Swisscanto
Asset Management
International S.A.

Proxy Voting Report

1st Quarter 2026

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Zscaler, Inc. 12.01.26	1.1	Elect Director Andrew Brown	For	No	89.86%	10.13%
	1.2	Elect Director Scott Darling	Withhold	Yes	72.69%	27.30%
	1.3	Elect Director David Schneider	Withhold	Yes	81.78%	18.21%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	98.70%	0.98%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.92%	6.75%
	4	Advisory Vote on Say on Pay Frequency	One Year	No		
	5	Declassify the Board of Directors	For	Yes	51.24%	48.32%
Diploma Plc 14.01.26	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Final Dividend	For	No	99.99%	0.00%
	3	Re-elect David Lowden as Director	For	No	91.93%	8.06%
	4	Re-elect Johnny Thomson as Director	For	No	99.99%	0.00%
	5	Elect Wilson Ng as Director	For	No	99.53%	0.46%
	6	Re-elect Jennifer Ward as Director	For	No	97.16%	2.83%
	7	Re-elect Geraldine Huse as Director	For	No	99.99%	0.00%
	8	Re-elect Dean Finch as Director	For	No	99.65%	0.34%
	9	Re-elect Janice Stipp as Director	For	No	99.52%	0.47%
	10	Re-elect Katie Bickerstaffe as Director	For	No	99.03%	0.96%
	11	Elect Ian El-Mokadem as Director	For	No	99.99%	0.00%
	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	No	99.95%	0.04%
	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.99%	0.00%
	14	Approve Remuneration Report	For	No	94.57%	5.42%
	15	Authorise Issue of Equity	For	No	93.96%	6.03%
	16	Authorise Issue of Equity without Pre-emptive Rights	For	No	76.26%	23.73%
	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	72.61%	27.38%
	18	Authorise Market Purchase of Ordinary Shares	For	No	99.64%	0.35%
	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	95.17%	4.82%
Micron Technology, Inc. 15.01.26	1a	Elect Director Lynn A. Dugle	For	No	97.85%	2.14%
	1b	Elect Director Steven J. Gomo	For	No	99.70%	0.29%
	1c	Elect Director Linnie M. Haynesworth	For	No	99.59%	0.40%
	1d	Elect Director T. Mark Liu	For	No	99.74%	0.25%
	1e	Elect Director Sanjay Mehrotra	Against	Yes	96.31%	3.68%
	1f	Elect Director A. Christine Simons	For	No	99.88%	0.11%
	1g	Elect Director Robert H. Swan	For	No	99.84%	0.15%
	1h	Elect Director MaryAnn Wright	For	No	96.17%	3.82%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	94.75%	4.83%
	3	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	For	No	64.70%	7.45%
	4	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	93.56%	6.33%
	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	42.88%	**56.80%**
Axis Bank Limited 18.01.26	1	Approve Appointment and Remuneration of Neeraj Gambhir as Whole-Time Director Designated as Executive Director	For	No	98.77%	1.22%
	2	Elect Malavika R. Harita as Director	For	No	99.91%	0.08%
Acuity Inc. 21.01.26	1a	Elect Director Neil M. Ashe	Against	Yes	97.19%	2.80%
	1b	Elect Director Marcia J. Avedon	For	No	98.41%	1.58%
	1c	Elect Director W. Patrick Battle	For	No	96.93%	3.06%
	1d	Elect Director Michael J. Bender	For	No	99.01%	0.98%
	1e	Elect Director G. Douglas Dillard, Jr.	For	No	98.74%	1.25%
	1f	Elect Director James H. Hance, Jr.	For	No	96.33%	3.66%
	1g	Elect Director Maya Leibman	For	No	98.26%	1.73%
	1h	Elect Director Laura G. O'Shaughnessy	For	No	99.11%	0.88%
	1i	Elect Director Mark J. Sachleben	For	No	98.66%	1.33%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.50%	5.49%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	98.36%	1.63%
Intuit Inc. 22.01.26	1a	Elect Director Eve Burton	For	No	99.46%	0.53%
	1b	Elect Director Scott D. Cook	For	No	99.25%	0.74%
	1c	Elect Director Richard L. Dalzell	For	No	99.03%	0.96%
	1d	Elect Director Sasan K. Goodarzi	Against	Yes	95.82%	4.17%
	1e	Elect Director Deborah Liu	Against	Yes	94.47%	5.52%
	1f	Elect Director Tekedra Mawakana	For	No	97.84%	2.15%
	1g	Elect Director Forrest Norrod	For	No	97.65%	2.34%
	1h	Elect Director Vasant Prabhu	For	No	99.83%	0.16%
	1i	Elect Director Thomas Szkutak	For	No	95.11%	4.88%
	1j	Elect Director Raul Vazquez	For	No	97.48%	2.51%
	1k	Elect Director Eric S. Yuan	For	No	97.74%	2.25%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.15%	6.84%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	92.01%	7.98%
	4	Report on the Return on Investment of the Company's Diversity and Inclusion Efforts	Against	No	0.76%	**99.23%**
Kanamoto Co., Ltd. 22.01.26	1.1	Elect Director Kanamoto, Kanchu	For	No	90.13%	
	1.2	Elect Director Kanamoto, Tetsuo	For	No	90.90%	
	1.3	Elect Director Kanamoto, Tatsuo	For	No	97.07%	
	1.4	Elect Director Sannomiya, Akira	For	No	97.18%	
	1.5	Elect Director Watanabe, Jun	For	No	97.18%	
	1.6	Elect Director Hirose, Shun	For	No	97.08%	
	1.7	Elect Director Yamashita, Hideaki	For	No	97.08%	
	1.8	Elect Director Arita, Eiji	For	No	96.05%	
	1.9	Elect Director Yonekawa, Motoki	For	No	95.56%	
	1.10	Elect Director Tabata, Ayako	For	No	98.52%	
	1.11	Elect Director Okawa, Tetsuya	For	No	89.33%	
	1.12	Elect Director Shibuya, Naomi	For	No	96.93%	
	1.13	Elect Director Kawabata, Megumi	For	No	99.66%	
	2	Appoint Statutory Auditor Hashiguchi, Kazunori	For	No	91.86%	
Reckitt Benckiser Group Plc 27.01.26	1	Approve Special Dividend	For	No	99.98%	0.01%
	2	Approve Share Consolidation	For	No	99.95%	0.04%
	3	Authorise Issue of Equity	For	No	92.01%	7.98%
	4	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.36%	0.63%
	5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	98.88%	1.11%
	6	Authorise Market Purchase of Ordinary Shares	For	No	99.85%	0.14%
Visa Inc. 27.01.26	1a	Elect Director Lloyd A. Carney	For	No	98.92%	1.07%
	1b	Elect Director Kermit R. Crawford	For	No	98.23%	1.76%
	1c	Elect Director Francisco Javier Fernández-Carbajal	For	No	98.20%	1.79%
	1d	Elect Director Teri L. List	For	No	99.37%	0.62%
	1e	Elect Director John F. Lundgren	For	No	98.24%	1.75%
	1f	Elect Director Ryan McInerney	For	No	99.64%	0.35%
	1g	Elect Director Denise M. Morrison	For	No	98.42%	1.57%
	1h	Elect Director Pamela Murphy	For	No	99.35%	0.64%
	1i	Elect Director William Ready	For	No	79.52%	20.47%
	1j	Elect Director Linda J. Rendle	For	No	99.30%	0.69%
	1k	Elect Director Maynard G. Webb, Jr.	For	No	98.75%	1.24%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.28%	6.43%
	3	Ratify KPMG LLP as Auditors	Against	Yes	97.84%	1.95%
	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	No	70.22%	6.96%
	5	Require Independent Board Chair	For	Yes	16.08%	**83.33%**
	6	Provide Right to Act by Written Consent	For	Yes	32.84%	**66.82%**
	7	Report on AI-Driven Online Sexual Exploitation	For	Yes	7.98%	**90.77%**

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	8	Report on the Return on Investment of the Company's Inclusion Programs	Against	No	0.88%	98.16%
Waters Corporation 27.01.26	1	Issue Shares in Connection with Merger	For	No	99.74%	0.25%
	2	Adjourn Meeting	For	No		
Kimberly-Clark Corporation 29.01.26	1	Issue Shares in Connection with Merger	For	No	96.32%	3.40%
	2	Adjourn Meeting	For	No		
Bharti Airtel Limited 01.02.26	1	Approve Appointment of Shashwat Sharma as Managing Director & CEO	For	No	99.69%	0.30%
	2	Approve Remuneration of Shashwat Sharma as Managing Director & CEO	For	No	99.55%	0.44%
	3	Approve Appointment of Gopal Vittal as Executive Vice Chairman	For	No	99.31%	0.68%
	4	Approve Remuneration of Gopal Vittal as Executive Vice Chairman	For	No	99.56%	0.43%
	5	Elect Dinesh Kumar Khara as Director	For	No	99.67%	0.32%
	6	Amend Objects Clause of Memorandum of Association	For	No	99.99%	0.00%
	7	Amend Articles of Association	For	No	99.99%	0.00%
Adani Ports & Special Economic Zone Limited 02.02.26	1	Approve Material Related Party Transactions by Abbot Point Port Holdings Pte. Ltd.	For	No	99.99%	0.00%
	2	Approve Material Related Party Transactions by Adani Vizhinjam Port Private Limited	For	No	97.18%	2.81%
Emerson Electric Co. 03.02.26	1a	Elect Director Martin S. Craighead	For	No	87.55%	11.77%
	1b	Elect Director Gloria A. Flach	For	No	97.16%	2.69%
	1c	Elect Director Matthew S. Levatich	For	No	95.30%	4.53%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.56%	9.77%
	3	Ratify KPMG LLP as Auditors	Against	Yes	91.59%	8.24%
	4	Declassify the Board of Directors	For	No	73.84%	1.02%
Mueller Water Products, Inc. 09.02.26	1.1	Elect Director Christian A. Garcia	For	No	98.70%	1.29%
	1.2	Elect Director Brian C. Healy	Against	Yes	82.99%	17.00%
	1.3	Elect Director Paul McAndrew	Against	Yes	99.43%	0.56%
	1.4	Elect Director Christine Ortiz	For	No	98.23%	1.76%
	1.5	Elect Director Gregg C. Sengstack	Against	Yes	99.10%	0.89%
	1.6	Elect Director Jeffery S. Sharritts	For	No	96.23%	3.76%
	1.7	Elect Director Bentina Chisolm Terry	For	No	99.83%	0.16%
	1.8	Elect Director Stephen C. Van Arsdell	For	No	96.92%	3.07%
	1.9	Elect Director Leland G. Weaver	For	No	99.67%	0.32%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.48%	5.42%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	97.81%	2.12%
American Water Works Company, Inc. 10.02.26	1	Issue Shares in Connection with Merger	For	No	99.50%	0.36%
	2	Adjourn Meeting	For	No		
Rockwell Automation, Inc. 10.02.26	A.1	Elect Director William P. Gipson	For	No	85.27%	14.72%
	A.2	Elect Director Pam Murphy	For	No	91.62%	8.37%
	A.3	Elect Director Robert W. Soderbery	For	No	95.41%	4.58%
	B	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	86.71%	12.72%
	C	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	89.99%	9.45%
	D	Approve Omnibus Stock Plan	For	No	90.45%	9.25%
PTC Inc. 11.02.26	1.1	Elect Director Neil Barua	For	No	99.21%	0.78%
	1.2	Elect Director Mark Benjamin	For	No	94.26%	5.73%
	1.3	Elect Director Robert Bernshteyn	For	No	99.46%	0.53%
	1.4	Elect Director Janice Chaffin	For	No	92.11%	7.88%
	1.5	Elect Director Michal Katz	For	No	99.46%	0.53%
	1.6	Elect Director Corinna Lathan	For	No	98.42%	1.57%
	1.7	Elect Director James Lico	For	No	99.60%	0.39%
	1.8	Elect Director Trac Pham	For	No	99.91%	0.08%

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	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.34%	7.65%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	89.31%	10.68%
Siemens AG 12.02.26	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024/25 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 5.35 per Share	For	No	99.86%	0.13%
	3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2024/25	For	No	99.13%	0.86%
	3.2	Approve Discharge of Management Board Member Veronika Bienert for Fiscal Year 2024/25	For	No	99.13%	0.86%
	3.3	Approve Discharge of Management Board Member Peter Koerte for Fiscal Year 2024/25	For	No	99.14%	0.85%
	3.4	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2024/25	For	No	98.78%	1.21%
	3.5	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2024/25	For	No	99.13%	0.86%
	3.6	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2024/25	For	No	99.13%	0.86%
	3.7	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2024/25	For	No	99.12%	0.87%
	4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2024/25	For	No	97.92%	2.07%
	4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2024/25	For	No	99.10%	0.89%
	4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2024/25	For	No	98.96%	1.03%
	4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2024/25	For	No	99.10%	0.89%
	4.5	Approve Discharge of Supervisory Board Member Regina Dugan for Fiscal Year 2024/25	For	No	99.10%	0.89%
	4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2024/25	For	No	99.10%	0.89%
	4.7	Approve Discharge of Supervisory Board Member Bettina Haller (until Feb. 13, 2025) for Fiscal Year 2024/25	For	No	99.10%	0.89%
	4.8	Approve Discharge of Supervisory Board Member Oliver Hartmann for Fiscal Year 2024/25	For	No	99.11%	0.88%
	4.9	Approve Discharge of Supervisory Board Member Keryn Lee James for Fiscal Year 2024/25	For	No	99.10%	0.89%
	4.10	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2024/25	For	No	99.10%	0.89%
	4.11	Approve Discharge of Supervisory Board Member Saskia Krausser (from Feb. 25, 2025) for Fiscal Year 2024/25	For	No	99.10%	0.89%
	4.12	Approve Discharge of Supervisory Board Member Martina Merz (until Feb. 13, 2025) for Fiscal Year 2024/25	For	No	99.09%	0.90%
	4.13	Approve Discharge of Supervisory Board Member Christian Pfeiffer for Fiscal Year 2024/25	For	No	99.10%	0.89%
	4.14	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2024/25	For	No	99.10%	0.89%
	4.15	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2024/25	For	No	99.10%	0.89%
	4.16	Approve Discharge of Supervisory Board Member Kasper Rorsted for Fiscal Year 2024/25	For	No	99.09%	0.90%
	4.17	Approve Discharge of Supervisory Board Member Ulf Schneider (from Feb. 13, 2025) for Fiscal Year 2024/25	For	No	99.10%	0.89%

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	4.18	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2024/25	For	No	99.11%	0.88%
	4.19	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2024/25	For	No	99.10%	0.89%
	4.20	Approve Discharge of Supervisory Board Member Mimon Uhamou for Fiscal Year 2024/25	For	No	99.09%	0.90%
	4.21	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2024/25	For	No	99.10%	0.89%
	4.22	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2024/25	For	No	98.77%	1.22%
	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025/26	For	No	99.81%	0.18%
	5.2	Ratify PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025/26	For	No	99.55%	0.44%
	6	Approve Remuneration Report	For	No	92.68%	7.31%
	7	Approve Supervisory Board Remuneration Policy	For	No	97.04%	2.95%
	8	Approve Virtual-Only Shareholder Meetings Until 2031	Against	Yes	83.13%	16.86%
	9	Approve Creation of EUR 90 Million Pool of Capital for Employee Stock Purchase Plan	For	No	99.45%	0.54%
Simulations Plus, Inc. 12.02.26	1.1	Elect Director Daniel Weiner	For	No	98.61%	1.38%
	1.2	Elect Director Walter S. Woltosz	Withhold	Yes	58.68%	41.31%
	1.3	Elect Director John K. Paglia	For	No	94.03%	5.96%
	1.4	Elect Director Sharlene Evans	Withhold	Yes	96.78%	3.21%
	2	Ratify Rose, Snyder & Jacobs LLP as Auditors	Against	Yes	97.70%	2.29%
	3	Amend Omnibus Stock Plan	For	No	91.38%	8.61%
	4	Advisory Vote on Say on Pay Frequency	One Year	Yes		
Ping An Insurance (Group) Company of China, Ltd. 13.02.26	1	Amend Articles of Association	For	No	99.87%	0.05%
	1	Amend Articles of Association	For	No	99.87%	0.05%
Tetra Tech, Inc. 19.02.26	1A	Elect Director Dan L. Batrack	For	No	95.88%	4.11%
	1B	Elect Director Gary R. Birkenbeuel	For	No	96.67%	3.32%
	1C	Elect Director Jeffrey R. Feeler	Against	Yes	97.75%	2.24%
	1D	Elect Director Prashant Gandhi	Against	Yes	87.17%	12.82%
	1E	Elect Director M. Susan Hardwick	For	No	98.16%	1.83%
	1F	Elect Director Kirsten M. Volpi	For	No	92.93%	7.06%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	92.23%	7.27%
	3	Amend Qualified Employee Stock Purchase Plan	For	No	99.41%	0.53%
	4	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	91.38%	8.52%
Aristocrat Leisure Limited 19.02.26	1	Elect Philippe Etienne as Director	For	No	98.31%	1.68%
	2	Elect Bill Lance as Director	For	No	97.68%	2.31%
	3	Approve Grant of Performance Share Rights to Trevor Croker	For	No	98.50%	1.49%
	4	Approve Remuneration Report	For	No	97.35%	2.64%
	5	Approve Increase in the Non-Executive Directors' Fee Pool	For	No	99.69%	0.30%
	6	Approve Renewal of Proportional Takeover Approval Provisions	For	No	99.94%	0.05%
Polycab India Limited 22.02.26	1	Reelect Manju Agarwal as Director	For	No		
	2	Approve Change in Designation of Bharat A. Jaisinghani from Executive Director to Joint Managing Director	For	No		
	3	Approve Reappointment and Remuneration of Bharat A. Jaisinghani as Whole-Time Director to be designated as Joint Managing Director	For	No		
	4	Approve Change in Designation of Nikhil R. Jaisinghani from Executive Director to Joint Managing Director	For	No		

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	5	Approve Reappointment and Remuneration of Nikhil R. Jaisinghani as Whole-Time Director to be designated as Joint Managing Director	For	No		
Banco BPM SpA 23.02.26	1	Amend Company Bylaws	For	No		
Adani Energy Solutions Limited 24.02.26	1	Elect Anil Ahuja as Director	For	No		
	2	Approve Material Related Party Transactions	For	No		
Apple Inc. 24.02.26	1a	Elect Director Wanda Austin	For	No	99.55%	0.44%
	1b	Elect Director Tim Cook	For	No	98.88%	1.11%
	1c	Elect Director Alex Gorsky	For	No	98.71%	1.28%
	1d	Elect Director Andrea Jung	For	No	94.38%	5.61%
	1e	Elect Director Art Levinson	Against	Yes	90.98%	9.01%
	1f	Elect Director Monica Lozano	For	No	99.53%	0.46%
	1g	Elect Director Ron Sugar	For	No	95.59%	4.40%
	1h	Elect Director Sue Wagner	For	No	94.26%	5.73%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	98.31%	1.68%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	91.39%	8.60%
	4	Amend Non-Employee Director Omnibus Stock Plan	For	No	98.03%	1.96%
	5	Report on Risks Related to Operations in China	Against	No	1.42%	**98.57%**
Pepkor Holdings Ltd. 24.02.26	XXX	Present Financial Statements and Statutory Reports for the Year Ended 30 September 2025	Refer	No		
	1	Re-elect Ian Kirk as Director	For	No	95.96%	4.04%
	2	Re-elect Nunu Ntshingila as Director	For	No	99.90%	0.10%
	3	Re-elect Wendy Luhabe as Director	For	No	98.34%	1.66%
	4	Elect Richard Wainwright as Director	For	No	99.96%	0.04%
	5	Re-elect Hester Hickey as Member of the Audit and Risk Committee	For	No	99.94%	0.06%
	6	Re-elect Fagmeedah Petersen-Cook as Member of the Audit and Risk Committee	For	No	94.66%	5.34%
	7	Re-elect Zola Malinga as Member of the Audit and Risk Committee	For	No	99.95%	0.05%
	8	Re-elect Steve Muller as Member of the Audit and Risk Committee	For	No	95.91%	4.09%
	9	Elect Richard Wainwright as Member of the Audit and Risk Committee	For	No	100.00%	0.00%
	10	Reappoint PricewaterhouseCoopers Inc as Auditors with A Hugo as Registered Auditor and Director in the Firm	For	No	91.17%	8.83%
	11	Re-elect Fagmeedah Petersen-Cook as Member of the Social and Ethics Committee	For	No	94.71%	5.29%
	12	Re-elect Zola Malinga as Member of the Social and Ethics Committee	For	No	99.95%	0.05%
	13	Re-elect Paula Disberry as Member of the Social and Ethics Committee	For	No	99.95%	0.05%
	14	Re-elect Pieter Erasmus as Member of the Social and Ethics Committee	For	No	99.99%	0.01%
	15	Approve Remuneration Policy	For	No	74.87%	25.13%
	16	Approve Implementation Report on the Remuneration Policy	For	No	77.69%	22.31%
	17	Place Authorised but Unissued Shares under Control of Directors	For	No	78.50%	21.50%
	18	Authorise Board to Issue Shares for Cash	For	No	78.02%	21.98%
	1.1	Approve Remuneration of Board Chair	For	No	99.85%	0.15%
	1.2	Approve Remuneration of Lead Independent Director	For	No	99.71%	0.29%
	1.3	Approve Remuneration of Board Members	For	No	99.48%	0.52%
	1.4	Approve Remuneration of Audit and Risk Committee Chair	For	No	99.55%	0.45%

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	1.5	Approve Remuneration of Audit and Risk Committee Members	For	No	99.55%	0.45%
	1.6	Approve Remuneration of Human Resources and Remuneration Committee Chair	For	No	99.85%	0.15%
	1.7	Approve Remuneration of Human Resources and Remuneration Committee Members	For	No	99.85%	0.15%
	1.8	Approve Remuneration of Social and Ethics Committee Chair	For	No	99.85%	0.15%
	1.9	Approve Remuneration of Social and Ethics Committee Members	For	No	99.85%	0.15%
	1.10	Approve Remuneration of Nomination Committee Members	For	No	99.85%	0.15%
	1.11	Approve Remuneration of Investment Committee Chair	For	No	99.85%	0.15%
	1.12	Approve Remuneration of Investment Committee Members	For	No	99.85%	0.15%
	1.13	Approve Remuneration of Director Approved by Prudential Authority	For	No	99.85%	0.15%
	2	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	No	98.91%	1.09%
	3	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	No	98.73%	1.27%
	4	Authorise Repurchase of Issued Share Capital	For	No	99.07%	0.93%
Siemens Energy AG 26.02.26	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024/25 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	No	99.98%	0.01%
	3.1	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2024/25	Against	Yes	96.95%	3.04%
	3.2	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2024/25	Against	Yes	97.08%	2.91%
	3.3	Approve Discharge of Management Board Member Karim Amin for Fiscal Year 2024/25	Against	Yes	97.08%	2.91%
	3.4	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2024/25	Against	Yes	97.08%	2.91%
	3.5	Approve Discharge of Management Board Member Anne-Laure Parrical de Chammard for Fiscal Year 2024/25	Against	Yes	97.08%	2.91%
	3.6	Approve Discharge of Management Board Member Vinod Philip for Fiscal Year 2024/25	Against	Yes	96.48%	3.51%
	4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2024/25	Against	Yes	95.41%	4.58%
	4.2	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2024/25	Against	Yes	96.44%	3.55%
	4.3	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2024/25	Against	Yes	96.48%	3.51%
	4.4	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2024/25	Against	Yes	96.44%	3.55%
	4.5	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2024/25	Against	Yes	96.48%	3.51%
	4.6	Approve Discharge of Supervisory Board Member Manuel Bloemers for Fiscal Year 2024/25	Against	Yes	96.48%	3.51%
	4.7	Approve Discharge of Supervisory Board Member Christine Bortenlaenger (until Feb. 20, 2025) for Fiscal Year 2024/25	Against	Yes	96.48%	3.51%
	4.8	Approve Discharge of Supervisory Board Member Anja-Isabel Dotzenrath (from Feb. 20, 2025) for Fiscal Year 2024/25	Against	Yes	96.48%	3.51%
	4.9	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2024/25	Against	Yes	96.48%	3.51%

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	4.10	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2024/25	Against	Yes	96.48%	3.51%
	4.11	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2024/25	Against	Yes	96.48%	3.51%
	4.12	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2024/25	Against	Yes	96.46%	3.53%
	4.13	Approve Discharge of Supervisory Board Member Veronika Grimm for Fiscal Year 2024/25	Against	Yes	96.47%	3.52%
	4.14	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2024/25	Against	Yes	96.44%	3.55%
	4.15	Approve Discharge of Supervisory Board Member Simone Menne for Fiscal Year 2024/25	Against	Yes	96.48%	3.51%
	4.16	Approve Discharge of Supervisory Board Member Hildegard Mueller (until Feb. 20, 2025) for Fiscal Year 2024/25	Against	Yes	96.48%	3.51%
	4.17	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2024/25	Against	Yes	96.48%	3.51%
	4.18	Approve Discharge of Supervisory Board Member Thomas Pfann for Fiscal Year 2024/25	Against	Yes	96.48%	3.51%
	4.19	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2024/25	Against	Yes	96.37%	3.62%
	4.20	Approve Discharge of Supervisory Board Member Cornelia Schau for Fiscal Year 2024/25	Against	Yes	96.48%	3.51%
	4.21	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2024/25	Against	Yes	96.37%	3.62%
	4.22	Approve Discharge of Supervisory Board Member Feiyu Xu (from Feb. 20, 2025) for Fiscal Year 2024/25	Against	Yes	96.43%	3.56%
	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025/26 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2025/26	For	No	99.51%	0.48%
	5.2	Ratify KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025/26	For	No	99.94%	0.05%
	6	Approve Remuneration Report	For	No	97.50%	2.49%
	7	Approve Remuneration of Supervisory Board	For	No	99.31%	0.68%
Tosei Corp. 26.02.26	1	Approve Allocation of Income, with a Final Dividend of JPY 100	For	No	95.99%	
	2.1	Elect Director Yamaguchi, Seiichiro	Against	Yes	81.61%	
	2.2	Elect Director Hirano, Noboru	For	No	93.42%	
	2.3	Elect Director Nakanishi, Hideki	For	No	93.42%	
	2.4	Elect Director Yamaguchi, Shunsuke	For	No	93.42%	
	2.5	Elect Director Yoneda, Hiroyasu	For	No	93.42%	
	2.6	Elect Director Takami, Shigehiro	For	No	93.39%	
	2.7	Elect Director Shotoku, Kenichi	For	No	80.21%	
	2.8	Elect Director Kobayashi, Hiroyuki	For	No	93.08%	
	2.9	Elect Director Ishiwatari, Mai	For	No	93.96%	
	3	Approve Compensation Ceiling for Directors	For	No	95.80%	
	4	Approve Compensation Ceiling for Statutory Auditors	For	No	95.80%	
	5	Approve Performance Share Plan	For	No	95.65%	
	6	Approve Restricted Stock Plan	For	No	84.42%	
Astor Enerji AS 27.02.26	1	Open Meeting and Elect Presiding Council of Meeting	For	No	39.36%	**60.63%**
	2	Authorize Presiding Council to Sign Minutes of Meeting	For	No	100.00%	
	3	Receive Information on Spin-Off Agreement	Refer	No		
	4	Receive Information on Right of Withdrawal	Refer	No		
	5	Approve Spin-Off Agreement	For	No	100.00%	
	6	Approve Articles of Association of Astor Sarj Anonim Sirketi	Against	Yes	85.62%	14.37%
	7	Wishes	Refer	No		

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Nordson Corporation 02.03.26	1.1	Elect Director Christopher Mapes	For	No	97.16%	2.83%
	1.2	Elect Director Michael Merriman, Jr.	For	No	91.31%	8.68%
	1.3	Elect Director Sundaram Nagarajan	For	No	97.67%	2.32%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	97.11%	2.63%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	94.76%	4.87%
Abu Dhabi Commercial Bank PJSC 03.03.26	1	Approve Board Report on Company Operations and Financial Position for FY 2025	Against	Yes		
	2	Approve Auditors' Report on Company Financial Statements for FY 2025	For	No		
	3	Approve Internal Shariah Supervisory Committee Report for FY 2025	For	No		
	4	Approve Zakat per Share Calculated as per the Guidance of the Internal Shariah Supervisory Committee in Relation to the Company's Shariah Compliant Business	For	No		
	5	Accept Financial Statements and Statutory Reports for FY 2025	For	No		
	6	Approve Dividends of AED 0.63 Per Share for FY 2025	For	No		
	7	Approve Remuneration of Directors Including Board Committees' Sitting Fees for FY 2025	For	No		
	8	Approve Discharge of Directors for FY 2025	For	No		
	9	Approve Discharge of Auditors for FY 2025	For	No		
	10	Appoint or Reappoint Auditors and Fix Their Remuneration for FY 2026	For	No		
	1	Approve Renewal of the Bank's Debt Issuance Program and Create New Programs on Issuing Non-Convertible Securities into Shares Up to USD 8,000,000,000	For	No		
	2	Approve Issuance of Debt Instrument on a Standalone Basis of up to USD 3,000,000,000	For	No		
	3	Approve Issuance of Debt Tier Capital instruments Including Additional Tier 1 Capital or Subordinated Tier 2 Capital with an Aggregate Face Amount of up to USD 3,000,000,000	For	No		
	4	Authorize Board, Committee Members, Officer or any Authorized Person to Issue Any Type of Sukuk/Non-Convertible Securities into Shares Up to USD 8,000,000,000, and to Determine the Terms of the Issuance	For	No		
Novartis AG 06.03.26	1.1	Accept Financial Statements and Statutory Reports	For	No	99.65%	0.09%
	1.2	Approve Non-Financial Report	Against	Yes	96.23%	3.33%
	2	Approve Discharge of Board and Senior Management	For	No	98.58%	0.75%
	3	Approve Allocation of Income and Dividends of CHF 3.70 per Share	For	No	99.81%	0.06%
	4	Approve CHF 38 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	No	99.37%	0.42%
	5.1	Approve Remuneration of Directors in the Amount of CHF 8.2 Million	For	No	92.64%	6.97%
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 95 Million	For	No	90.26%	9.29%
	5.3	Approve Remuneration Report	For	No	87.87%	11.57%
	6.1	Reelect Giovanni Caforio as Director and Board Chair	For	No	97.50%	2.29%
	6.2	Reelect Nancy Andrews as Director	For	No	99.56%	0.21%
	6.3	Reelect Ton Buechner as Director	For	No	99.28%	0.50%
	6.4	Reelect Patrice Bula as Director	For	No	99.31%	0.42%
	6.5	Reelect Elizabeth Doherty as Director	For	No	97.42%	2.34%
	6.6	Reelect Bridgette Heller as Director	For	No	99.23%	0.36%

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	6.7	Reelect Frans van Houten as Director	For	No	98.32%	1.45%
	6.8	Reelect Elizabeth McNally as Director	For	No	99.29%	0.31%
	6.9	Reelect Simon Moroney as Director	For	No	99.21%	0.57%
	6.10	Reelect Ana de Pro Gonzalo as Director	For	No	99.44%	0.15%
	6.11	Reelect John Young as Director	For	No	99.30%	0.28%
	6.12	Elect Charles Swanton as Director	For	No	99.46%	0.10%
	7.1	Reappoint Patrice Bula as Member of the Compensation Committee	For	No	97.12%	2.40%
	7.2	Reappoint Bridgette Heller as Member of the Compensation Committee	For	No	97.20%	2.32%
	7.3	Reappoint Simon Moroney as Member of the Compensation Committee	For	No	95.80%	3.91%
	7.4	Reappoint John Young as Member of the Compensation Committee	For	No	97.22%	2.27%
	7.5	Appoint Elizabeth McNally as Member of the Compensation Committee	For	No	98.87%	0.70%
	8	Ratify KPMG AG as Auditors	For	No	99.35%	0.48%
	9	Designate Peter Zahn as Independent Proxy	For	No	99.80%	0.04%
	10	Transact Other Business (Voting)	Against	Yes		
Analog Devices, Inc. 11.03.26	1a	Elect Director Vincent Roche	Against	Yes	95.26%	4.73%
	1b	Elect Director Stephen M. Jennings	For	No	98.08%	1.91%
	1c	Elect Director Andre Andonian	For	No	96.96%	3.03%
	1d	Elect Director Edward H. Frank	For	No	98.48%	1.51%
	1e	Elect Director Karen M. Golz	For	No	98.80%	1.19%
	1f	Elect Director Peter B. Henry	For	No	99.55%	0.44%
	1g	Elect Director Mercedes Johnson	For	No	99.55%	0.44%
	1h	Elect Director Yoky Matsuoka	For	No	99.88%	0.11%
	1i	Elect Director Ray Stata	For	No	98.75%	1.24%
	1j	Elect Director Andrea F. Wainer	For	No	99.20%	0.79%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	90.25%	9.74%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	93.02%	6.97%
	4	Amend Omnibus Stock Plan	For	No	95.70%	4.29%
	5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For	Yes	38.39%	**61.60%**
TE Connectivity plc 11.03.26	1a	Elect Director Jean-Pierre Clamadieu	For	No	96.63%	3.36%
	1b	Elect Director Terrence R. Curtin	For	No	99.66%	0.33%
	1c	Elect Director Carol A. (John) Davidson	For	No	97.52%	2.47%
	1d	Elect Director Lynn A. Dugle	For	No	99.19%	0.80%
	1e	Elect Director Sam Eldessouky	For	No	99.35%	0.64%
	1f	Elect Director William A. Jeffrey	For	No	98.70%	1.29%
	1g	Elect Director Syaru Shirley Lin	For	No	99.14%	0.85%
	1h	Elect Director Heath A. Mitts	For	No	93.87%	6.12%
	1i	Elect Director Abhijit Y. Talwalkar	For	No	91.85%	8.14%
	1j	Elect Director Mark C. Trudeau	For	No	98.85%	1.14%
	1k	Elect Director Kenneth Washington	For	No	99.68%	0.31%
	1l	Elect Director Dawn C. Willoughby	For	No	98.14%	1.85%
	1m	Elect Director Laura H. Wright	For	No	94.41%	5.58%
	2	Approve Auditors and Authorize Board to Fix Their Remuneration	Against	Yes	97.83%	2.16%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.07%	7.92%
	4	Authorize Share Repurchase Program	For	No	99.81%	0.18%
	5	Determine Price Range for Reissuance of Treasury Shares	For	No	99.60%	0.39%
Applied Materials, Inc. 12.03.26	1a	Elect Director James R. Anderson	Against	Yes	98.61%	1.38%
	1b	Elect Director Rani Borkar	For	No	99.74%	0.25%
	1c	Elect Director Judy Bruner	For	No	96.47%	3.52%
	1d	Elect Director Xun (Eric) Chen	For	No	98.20%	1.79%
	1e	Elect Director Aart J. de Geus	For	No	97.82%	2.17%
	1f	Elect Director Gary E. Dickerson	For	No	98.59%	1.40%

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	1g	Elect Director Thomas J. Iannotti	For	No	92.78%	7.21%
	1h	Elect Director Alexander A. Karsner	For	No	93.81%	6.18%
	1i	Elect Director Kevin P. March	Against	Yes	89.61%	10.38%
	1j	Elect Director Scott A. McGregor	For	No	98.84%	1.15%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.20%	6.91%
	3	Ratify KPMG LLP as Auditors	Against	Yes	93.00%	6.84%
Swiss Prime Site AG 12.03.26	1	Accept Financial Statements and Statutory Reports	For	No	99.80%	0.09%
	2	Approve Non-Financial Report	Against	Yes	95.96%	3.93%
	3	Approve Remuneration Report (Non-Binding)	For	No	94.35%	5.39%
	4	Approve Discharge of Board and Senior Management	For	No	97.63%	2.19%
	5	Approve Allocation of Income and Dividends of CHF 3.50 per Share	For	No	99.93%	0.05%
	6.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	For	No	97.30%	2.54%
	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.5 Million	For	No	99.37%	0.48%
	7.1.1	Reelect Ton Buechner as Director	For	No	96.03%	3.92%
	7.1.2	Reelect Thomas Studhalter as Director	For	No	97.17%	2.77%
	7.1.3	Reelect Gabrielle Nater-Bass as Director	For	No	97.07%	2.87%
	7.1.4	Reelect Barbara Knoflach as Director	For	No	97.09%	2.85%
	7.1.5	Reelect Brigitte Walter as Director	For	No	97.25%	2.69%
	7.1.6	Reelect Reto Conrad as Director	For	No	97.08%	2.78%
	7.1.7	Reelect Detlef Trefzger as Director	For	No	97.21%	2.71%
	7.2	Reelect Ton Buechner as Board Chair	For	No	96.03%	3.92%
	7.3.1	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	For	No	95.86%	4.06%
	7.3.2	Reappoint Barbara Knoflach as Member of the Nomination and Compensation Committee	For	No	97.00%	2.81%
	7.3.3	Reappoint Detlef Trefzger as Member of the Nomination and Compensation Committee	For	No	97.13%	2.80%
	7.4	Designate Paul Wiesli as Independent Proxy	For	No	99.95%	0.01%
	7.5	Ratify PricewaterhouseCoopers AG as Auditors	For	No	99.41%	0.55%
	8	Transact Other Business (Voting)	Against	Yes		
HDFC Bank Limited 13.03.26	1	Approve Material Related Party Transactions with HDB Financial Services Limited	For	No		
	2	Approve Material Related Party Transactions with HDFC Securities Limited	For	No		
	3	Approve Material Related Party Transactions with HDFC Life Insurance Company Limited	For	No		
	4	Approve Material Related Party Transactions with HDFC ERGO General Insurance Company Limited	For	No		
	5	Approve Reappointment and Remuneration of Kaizad Bharucha as Deputy Managing Director	For	No		
QUALCOMM Incorporated 17.03.26	1a	Elect Director Sylvia Acevedo	For	No	98.44%	1.55%
	1b	Elect Director Cristiano R. Amon	For	No	99.57%	0.42%
	1c	Elect Director Mark Fields	For	No	99.57%	0.42%
	1d	Elect Director Jeffrey W. Henderson	For	No	94.97%	5.02%
	1e	Elect Director Jeremy (Zico) Kolter	For	No	99.21%	0.78%
	1f	Elect Director Ann M. Livermore	For	No	92.90%	7.09%
	1g	Elect Director Mark D. McLaughlin	For	No	98.84%	1.15%
	1h	Elect Director Jamie S. Miller	For	No	99.59%	0.40%
	1i	Elect Director Marie Myers	For	No	99.57%	0.42%
	1j	Elect Director Irene B. Rosenfeld	For	No	92.71%	7.28%
	1k	Elect Director Jean-Pascal Tricoire	For	No	99.32%	0.67%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	92.09%	7.90%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.75%	8.24%
	4	Advisory Vote on Say on Pay Frequency	One Year	No		
	5	Amend Omnibus Stock Plan	For	No	93.55%	6.44%

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	6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For	Yes	42.22%	**57.77%**
	7	Report on Risks Related to Operations in China	Against	No	2.97%	**97.02%**
Hyundai Mobis Co., Ltd. 17.03.26	1	Approve Financial Statements	For	No	96.70%	3.30%
	2	Approve Appropriation of Income	For	No	99.70%	0.30%
	3.1	Amend Articles of Incorporation (Fiduciary Duty)	For	No	100.00%	0.00%
	3.2	Amend Articles of Incorporation (Director Title Change)	For	No	100.00%	0.00%
	3.3	Amend Articles of Incorporation (Composition of Audit Committee)	For	No	100.00%	0.00%
	3.4	Amend Articles of Incorporation (Cumulative Voting)	For	No	99.90%	0.10%
	3.5	Amend Articles of Incorporation (Electronic Shareholder Meeting)	For	No	100.00%	0.00%
	4.1	Elect James Kim as Outside Director	For	No	91.90%	8.10%
	4.2	Elect Jeong Ui-seon as Inside Director	For	No	95.70%	4.30%
	4.3	Elect Park Hyeon-ju as Outside Director	For	No		
	4.4	Elect Seong Nak-seop as Inside Director	Against	Yes	85.90%	14.10%
	5.1	Elect James Kim as a Member of Audit Committee	For	No	88.20%	11.80%
	5.2	Elect Park Hyeon-ju as a Member of Audit Committee	For	No		
	6	Elect Park Hyeon-ju as Outside Director to Serve as an Audit Committee Member	For	No	99.30%	0.70%
	7	Approve Total Remuneration of Inside Directors and Outside Directors	For	No	98.80%	0.20%
	8	Approve the Holding and Disposition of Treasury Shares	For	No	88.00%	12.00%
Daetwyler Holding AG 17.03.26	1.1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	1.2	Approve Sustainability Report	For	No	99.99%	0.00%
	1.3	Approve Remuneration Report (Non-Binding)	Against	Yes	93.37%	6.62%
	2	Approve Allocation of Income and Dividends of CHF 0.64 per Registered Share and CHF 3.20 per Bearer Share	For	No	99.99%	0.00%
	3	Approve Discharge of Board and Senior Management	For	No	99.17%	0.82%
	4.1.1	Renominate Martin Hirzel as Candidate at the Special Meeting of Holders of Bearer Shares	For	No	99.96%	0.03%
	4.1.2	Renominate Dirk Lambrecht as Candidate at the Special Meeting of Holders of Bearer Shares	Against	Yes	74.71%	25.28%
	4.1.3	Renominate Britt Hendriksen as Candidate at the Special Meeting of Holders of Bearer Shares	For	No	99.69%	0.30%
	4.2	Reelect Paul Haelg as Director and Board Chair	For	No	95.51%	4.48%
	4.3	Reelect Hanspeter Faessler as Director	For	No	94.33%	5.66%
	4.4	Reelect Jens Breu as Director	Against	Yes	94.18%	5.81%
	4.5	Reelect Claude Cornaz as Director	Against	Yes	93.85%	6.14%
	4.6	Elect Stephanie Bregy as Director	Against	Yes	94.17%	5.82%
	4.7	Elect Christian Holzgang as Director	Against	Yes	94.15%	5.84%
	4.8.1	Reelect Martin Hirzel as Director	For	No	99.98%	0.01%
	4.8.2	Reelect Dirk Lambrecht as Director	Against	Yes	93.10%	6.89%
	4.8.3	Reelect Britt Hendriksen as Director	For	No	99.91%	0.08%
	5.1	Reappoint Hanspeter Faessler as Member of the Nomination and Compensation Committee	Against	Yes	92.55%	7.44%
	5.2	Reappoint Claude Cornaz as Member of the Nomination and Compensation Committee	Against	Yes	93.31%	6.68%
	5.3	Reappoint Jens Breu as Member of the Nomination and Compensation Committee	Against	Yes	93.83%	6.16%
	5.4	Appoint Dirk Lambrecht as Member of the Nomination and Compensation Committee	Against	Yes	92.76%	7.23%
	6	Ratify KPMG as Auditors	For	No	99.56%	0.44%
	7	Designate Remo Baumann as Independent Proxy	For	No	99.99%	0.00%
	8.1	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	For	No	99.93%	0.06%

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	8.2	Approve Remuneration of Executive Committee in the Amount of CHF 7.7 Million	Against	Yes	92.77%	7.22%
	9	Transact Other Business (Voting)	Against	Yes		
Agilent Technologies, Inc. 18.03.26	1.1	Elect Director Judy Gawlik Brown	For	No	99.74%	0.25%
	1.2	Elect Director Sue H. Rataj	For	No	98.94%	1.05%
	1.3	Elect Director George A. Scangos	For	No	87.29%	12.70%
	1.4	Elect Director Dow R. Wilson	For	No	93.20%	6.79%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.50%	8.24%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	88.19%	11.73%
	4	Declassify the Board of Directors	For	No	80.36%	0.14%
Samsung Electronics Co., Ltd. 18.03.26	1.1	Amend Articles of Incorporation (Cumulative Voting)	For	No	99.90%	0.10%
	1.2	Amend Articles of Incorporation (Commercial Act)	For	No	99.90%	0.10%
	1.3	Amend Articles of Incorporation (Office Term)	For	No	84.90%	15.10%
	1.4	Amend Articles of Incorporation (Cancellation of Treasury Shares)	For	No	99.90%	0.10%
	2	Approve Financial Statements and Allocation of Income	For	No	98.90%	1.10%
	3	Elect Kim Yong-gwan as Inside Director	For	No	94.10%	5.90%
	4	Elect Heo Eun-nyeong as Outside Director to Serve as an Audit Committee Member	Against	Yes	85.60%	14.40%
	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	No	99.70%	0.30%
	6	Approval of the Plan for Holding and Disposition of Treasury Shares	For	No	99.90%	0.10%
	1.1	Amend Articles of Incorporation (Cumulative Voting)	For	No	99.90%	0.10%
	1.2	Amend Articles of Incorporation (Commercial Act)	For	No	99.90%	0.10%
	1.3	Amend Articles of Incorporation (Office Term)	For	No	84.90%	15.10%
	1.4	Amend Articles of Incorporation (Cancellation of Treasury Shares)	For	No	99.90%	0.10%
	2	Approve Financial Statements and Allocation of Income	For	No	98.90%	1.10%
	3	Elect Kim Yong-gwan as Inside Director	For	No	94.10%	5.90%
	4	Elect Heo Eun-nyeong as Outside Director to Serve as an Audit Committee Member	Against	Yes	85.60%	14.40%
	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	No	99.70%	0.30%
	6	Approval of the Plan for Holding and Disposition of Treasury Shares	For	No	99.90%	0.10%
ALSO Holding AG 18.03.26	1.1	Accept Financial Statements and Statutory Reports	For	No	99.92%	0.07%
	1.2	Approve Non-Financial Report	Against	Yes	90.83%	9.16%
	2	Approve Remuneration Report (Non-Binding)	Against	Yes	68.07%	31.92%
	3	Approve Allocation of Income and Dividends of CHF 5.30 per Share	For	No	99.86%	0.13%
	4	Approve Discharge of Board and Senior Management	For	No	87.20%	12.79%
	5	Approve Creation of Capital Band within the Upper Limit of CHF 15.3 Million and the Lower Limit of CHF 12.8 Million with or without Exclusion of Preemptive Rights; Amend Articles Re: Conditional Capital	Against	Yes	75.21%	24.78%
	6.1	Approve Remuneration of Directors in the Amount of CHF 5 Million	Against	Yes	69.95%	30.04%
	6.2	Approve Fixed Remuneration of Executive Committee in the Amount of EUR 3.5 Million	Against	Yes	69.08%	30.91%
	6.3	Approve Variable Remuneration of Executive Committee in the Amount of EUR 3.5 Million	Against	Yes	77.59%	22.40%

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	7.1.a	Reelect Peter Athanas as Director	Against	Yes	72.41%	27.58%
	7.1.b	Reelect Walter Droege as Director	For	No	90.81%	9.18%
	7.1.c	Reelect Frank Tanski as Director	For	No	83.59%	16.40%
	7.1.d	Reelect Ernest-W. Droege as Director	For	No	92.14%	7.85%
	7.1.e	Reelect Thomas Fuerer as Director	For	No	98.47%	1.52%
	7.1.f	Reelect Gustavo Moeller-Hergt as Director	Against	Yes	85.58%	14.41%
	7.2	Reelect Gustavo Moeller-Hergt as Board Chair	Against	Yes	83.04%	16.95%
	7.3.a	Reappoint Peter Athanas as Member of the Compensation Committee	Against	Yes	69.67%	30.32%
	7.3.b	Reappoint Walter Droege as Member of the Compensation Committee	Against	Yes	72.97%	27.02%
	7.3.c	Reappoint Frank Tanski as Member of the Compensation Committee	Against	Yes	70.16%	29.83%
	7.4	Ratify PricewaterhouseCoopers AG as Auditors	For	No	99.88%	0.11%
	7.5	Designate Adrian von Segesser as Independent Proxy	For	No	99.93%	0.06%
	8	Transact Other Business (Voting)	Against	Yes		
ABB Ltd. 19.03.26	1	Accept Financial Statements and Statutory Reports	For	No	98.09%	0.01%
	2	Approve Remuneration Report (Non-Binding)	For	No	95.27%	2.74%
	3	Approve Sustainability Report (Non-Binding)	Against	Yes	95.18%	2.79%
	4	Approve Discharge of Board and Senior Management	For	No	97.36%	0.36%
	5	Approve Allocation of Income and Dividends of CHF 0.94 per Share	For	No	98.20%	0.02%
	6.1	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	For	No	96.93%	1.05%
	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 40 Million	For	No	93.33%	4.66%
	7.1	Reelect David Constable as Director	For	No	97.77%	0.41%
	7.2	Reelect Frederico Curado as Director	For	No	97.63%	0.55%
	7.3	Reelect Johan Forssell as Director	For	No	97.21%	0.96%
	7.4	Reelect Denise Johnson as Director	For	No	98.05%	0.14%
	7.5	Reelect Jennifer Xin-Zhe Li as Director	For	No	97.94%	0.23%
	7.6	Reelect Geraldine Matchett as Director	For	No	97.85%	0.32%
	7.7	Reelect David Meline as Director	For	No	97.39%	0.78%
	7.8	Reelect Claudia Nemat as Director	For	No	98.02%	0.15%
	7.9	Reelect Mats Rahmstrom as Director	For	No	97.00%	1.18%
	7.10	Reelect Peter Voser as Director and Board Chair	For	No	97.44%	0.61%
	8.1	Reappoint David Constable as Member of the Compensation Committee	For	No	97.15%	1.01%
	8.2	Reappoint Frederico Curado as Member of the Compensation Committee	For	No	97.20%	0.96%
	8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For	No	97.59%	0.57%
	8.4	Appoint Mats Rahmstrom as Member of the Compensation Committee	For	No	96.74%	1.41%
	9	Designate Zehnder Bolliger & Partner as Independent Proxy	For	No	99.93%	0.01%
	10	Ratify KPMG AG as Auditors	For	No	99.55%	0.38%
	11	Transact Other Business (Voting)	Against	Yes		
Givaudan SA 19.03.26	1	Accept Financial Statements and Statutory Reports	For	No	99.85%	0.03%
	2	Approve Non-Financial Report	For	No	99.67%	0.12%
	3	Approve Remuneration Report	For	No	92.58%	6.54%
	4	Approve Allocation of Income and Dividends of CHF 72.00 per Share	For	No	99.83%	0.09%
	5	Approve Discharge of Board of Directors	For	No	97.64%	1.54%
	6.1.1	Reelect Victor Balli as Director	For	No	98.23%	1.61%
	6.1.2	Reelect Louie D'Amico as Director	For	No	99.04%	0.79%
	6.1.3	Reelect Ingrid Deltenre as Director	For	No	97.15%	2.63%
	6.1.4	Reelect Sophie Gasperment as Director	For	No	98.93%	0.90%
	6.1.5	Reelect Roberto Guidetti as Director	For	No	67.11%	32.71%

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	6.1.6	Reelect Melanie Maas-Brunner as Director	For	No	99.59%	0.25%
	6.2.1	Elect Gilles Andrier as Director and Board Chair	Against	Yes	91.39%	7.13%
	6.2.2	Elect Ester Arnau as Director	For	No	87.54%	12.24%
	6.3.1	Reappoint Victor Balli as Member of the Compensation Committee	For	No	97.59%	2.21%
	6.3.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	For	No	95.67%	4.08%
	6.3.3	Appoint Melanie Maas-Brunner as Member of the Compensation Committee	For	No	98.78%	1.01%
	6.4	Designate Manuel Isler as Independent Proxy	For	No	97.49%	2.44%
	6.5	Ratify KPMG AG as Auditors	For	No	99.75%	0.15%
	7.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	For	No	97.58%	1.99%
	7.2.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.6 Million	For	No	96.90%	2.60%
	7.2.2	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 24.6 Million	For	No	89.83%	9.70%
	8	Transact Other Business (Voting)	Against	Yes		
Banco Bilbao Vizcaya Argentaria SA 19.03.26	1.1	Approve Consolidated and Standalone Financial Statements	For	No	99.33%	0.43%
	1.2	Approve Non-Financial Information Statement	For	No	99.51%	0.29%
	1.3	Approve Allocation of Income and Dividends	For	No	99.54%	0.29%
	1.4	Approve Discharge of Board	For	No	97.62%	1.62%
	2.1	Reelect Sonia Lilia Dula as Director	For	No	99.02%	0.65%
	2.2	Reelect Raul Catarino Galamba de Oliveira as Director	For	No	99.14%	0.54%
	2.3	Reelect Ana Leonor Revenga Shanklin as Director	For	No	99.37%	0.33%
	2.4	Reelect Carlos Vicente Salazar Lomelin as Director	For	No	96.51%	3.05%
	2.5	Elect Jorge Montalbo Todoli as Director	For	No	99.53%	0.15%
	3	Authorize Board to Issue Contingent Convertible Securities for up to EUR 8 Billion	For	No	97.44%	2.35%
	4	Authorize Share Repurchase Program	For	No	97.78%	2.00%
	5	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	No	99.54%	0.27%
	6	Approve Remuneration Policy	For	No	95.98%	2.90%
	7	Fix Maximum Variable Compensation Ratio	For	No	98.64%	1.16%
	8	Renew Appointment of Ernst & Young as Auditor	For	No	99.64%	0.11%
	9	Authorize Board to Ratify and Execute Approved Resolutions	For	No	99.59%	0.22%
	10	Advisory Vote on Remuneration Report	For	No	97.18%	2.61%
Genmab A/S 19.03.26	1	Receive Report of Board	Refer	No		
	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	No	97.25%	1.48%
	3	Approve Allocation of Income and Omission of Dividends	For	No	99.80%	0.17%
	4	Approve Remuneration Report (Advisory Vote)	For	No	77.91%	19.92%
	5.a	Reelect Deirdre P. Connelly as Director	For	No	81.15%	0.00%
	5.b	Reelect Pernille Erenbjerg as Director	For	No	98.26%	0.00%
	5.c	Reelect Rolf Hoffmann as Director	For	No	99.48%	0.00%
	5.d	Reelect Elizabeth O'Farrell as Director	For	No	91.90%	0.00%
	5.e	Reelect Paolo Paoletti as Director	For	No	97.88%	0.00%
	5.f	Reelect Anders Gersel Pedersen as Director	For	No	86.71%	0.00%
	6	Ratify Deloitte as Auditors; Appoint Deloitte as Auditor for Sustainability Reporting	For	No	99.90%	0.00%
	7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chair, DKK 900,000 for Vice Chair, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	Against	Yes		

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	7.b	Approve DKK 1.9 Million Reduction in Share Capital via Share Cancellation	For	No	99.92%	0.05%
	8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	No	99.96%	0.00%
	9	Other Business	Refer	No		
Zehnder Group AG 19.03.26	1	Accept Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	2	Approve Discharge of Board and Senior Management	For	No	98.76%	1.23%
	3	Approve Allocation of Income and Dividends of CHF 1.40 per Category A Registered Share and CHF 0.28 per Category B Registered Share	For	No	99.96%	0.03%
	4.1	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	For	No	95.65%	4.34%
	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 6.7 Million	For	No	98.34%	1.65%
	4.3	Approve Remuneration Report (Non-Binding)	For	No	98.01%	1.98%
	5	Approve Sustainability Report	For	No	99.93%	0.06%
	6.1.1	Reelect Hans-Peter Zehnder as Director and Board Chair	For	No	91.95%	8.04%
	6.1.2	Reelect Riet Cadonau as Director	Against	Yes	84.52%	15.47%
	6.1.3	Reelect Sandra Emme as Director	For	No	99.60%	0.39%
	6.1.4	Reelect Milva Inderbitzin-Zehnder as Director	For	No	92.09%	7.90%
	6.1.5	Reelect Joerg Walther as Director	For	No	99.23%	0.76%
	6.1.6	Reelect Ivo Wechsler as Director	For	No	99.97%	0.02%
	6.1.7	Elect Mara Zehnder as Director	For	No	91.89%	8.10%
	6.2.1	Reappoint Riet Cadonau as Member of the Nomination and Compensation Committee	Against	Yes	82.14%	17.85%
	6.2.2	Reappoint Sandra Emme as Member of the Nomination and Compensation Committee	For	No	99.55%	0.44%
	6.2.3	Reappoint Milva Inderbitzin-Zehnder as Member of the Nomination and Compensation Committee	For	No	90.84%	9.15%
	6.3	Designate Werner Schib as Independent Proxy	For	No	99.99%	0.00%
	6.4	Ratify PricewaterhouseCoopers AG as Auditors	For	No	98.95%	1.04%
	7	Transact Other Business (Voting)	Against	Yes		
Novonesis (Novozymes A/S) 23.03.26	1	Receive Report of Board	Refer	No		
	2	Accept Financial Statements and Statutory Reports	For	No	99.80%	0.08%
	3	Approve Allocation of Income and Dividends of DKK 4.25 Per Share	For	No	99.89%	0.07%
	4	Approve Remuneration Report (Advisory Vote)	For	No	95.62%	4.34%
	5	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For	No	99.85%	0.11%
	6.a)	Reelect Cornelis (Cees) de Jong (Chair) as Director	Abstain	Yes	95.68%	0.00%
	7.a)	Reelect Heine Dalsgaard (Vice Chair) as Director	For	No	93.76%	0.00%
	8.a)	Reelect Lise Kaae as Director	For	No	99.74%	0.00%
	8.b)	Reelect Monila Kothari as Director	For	No	99.76%	0.00%
	8.c)	Reelect Kasim Kutay Lane as Director	Abstain	Yes	88.70%	0.00%
	8.d)	Reelect Kevin Lane as Director	For	No	99.65%	0.00%
	8.e)	Reelect Morten Otto Alexander Sommer as Director	For	No	98.33%	0.00%
	8.f)	Reelect Kim Stratton as Director	For	No	97.40%	0.00%
	9.a)	Ratify Ernst & Young as Auditors; Ratify Ernst & Young as Auditors for Sustainability Reporting	For	No	99.77%	0.00%
	10.a)	Approve Creation of DKK 93.7 Million Pool of Capital in B Shares without Preemptive Rights; DKK 93.7 Million Pool of Capital with Preemptive Rights; Approve Issuance of Warrants without Preemptive Rights	For	No	99.77%	0.19%
	10.b)	Authorize Share Repurchase Program	For	No	99.78%	0.15%
	10.c)	Authorize Board to Decide on the Distribution of Extraordinary Dividends	For	No	99.80%	0.16%

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	10.d)	Change Location of Annual Meeting to Region of Eastern Denmark	For	No	99.96%	0.00%
	11.a)	Account for Ethical Policies and Ensure Compliance Frameworks in Practice	Against	No		
	12	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	No	99.96%	0.00%
	13	Other Business	Refer	No		
BELIMO Holding AG 23.03.26	1	Accept Financial Statements and Statutory Reports	For	No	99.53%	0.00%
	2	Approve Allocation of Income and Dividends of CHF 10.00 per Share	For	No	99.95%	0.01%
	3	Approve Non-Financial Report (Non-Binding)	Against	Yes	95.75%	3.80%
	4	Approve Remuneration Report (Non-Binding)	For	No	96.43%	3.45%
	5	Approve Discharge of Board of Directors	For	No	97.53%	1.76%
	6.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	For	No	97.99%	1.79%
	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.5 Million	For	No	96.95%	1.26%
	7.1.1	Reelect Adrian Altenburger as Director	For	No	99.40%	0.54%
	7.1.2	Reelect Patrick Burkhalter as Director	For	No	97.80%	1.57%
	7.1.3	Reelect Sandra Emme as Director	For	No	99.53%	0.41%
	7.1.4	Reelect Tom Hallam as Director	For	No	99.57%	0.36%
	7.1.5	Reelect Urban Linsi as Director	For	No	95.84%	3.52%
	7.1.6	Reelect Ines Poeschel as Director	For	No	98.95%	0.99%
	7.2.1	Elect Karina Rigby as Director	For	No	99.54%	0.12%
	7.3.1	Reelect Patrick Burkhalter as Board Chair	For	No	97.78%	1.52%
	7.3.2	Elect Ines Poeschel as Deputy Chair	For	No	99.06%	0.89%
	7.4.1	Reappoint Ines Poeschel as Member of the Nomination and Compensation Committee	For	No	98.81%	1.12%
	7.4.2	Reappoint Urban Linsi as Member of the Nomination and Compensation Committee	For	No	95.23%	4.11%
	7.4.3	Appoint Karina Rigby as Member of the Nomination and Compensation Committee	For	No	99.38%	0.24%
	7.5	Designate Proxy Voting Services GmbH as Independent Proxy	For	No	99.82%	0.10%
	7.6	Ratify Ernst & Young AG as Auditors	For	No	99.78%	0.10%
	8	Transact Other Business (Voting)	Against	Yes		
Bridgestone Corp. 24.03.26	1	Approve Allocation of Income, with a Final Dividend of JPY 115	For	No		
	2.1	Elect Director Morita, Yasuhiro	For	No		
	2.2	Elect Director Tamura, Nobuyuki	For	No		
	2.3	Elect Director Scott Trevor Davis	Against	Yes		
	2.4	Elect Director Masuda, Kenichi	Against	Yes		
	2.5	Elect Director Suzuki, Yoko	For	No		
	2.6	Elect Director Kobayashi, Yukari	For	No		
	2.7	Elect Director Nakajima, Yasuhiro	For	No		
	2.8	Elect Director Morikawa, Noriko	For	No		
	2.9	Elect Director Itagaki, Toshiaki	For	No		
	2.10	Elect Director Mori, Shigeki	For	No		
	2.11	Elect Director Matsuda, Akira	For	No		
	2.12	Elect Director Yoshimi, Tsuyoshi	For	No		
NARI Technology Co., Ltd. 24.03.26	1	Elect Luo Hanwu as Non-independent Director	For	No	99.71%	0.27%
Sika AG 24.03.26	1	Accept Financial Statements and Statutory Reports	For	No	99.91%	0.08%
	2.1	Approve Allocation of Income and Dividends of CHF 1.85 per Share	For	No	99.85%	0.14%
	2.2	Approve Dividends of CHF 1.85 per Share from Capital Contribution Reserves	For	No	99.84%	0.15%
	3	Approve Discharge of Board and Senior Management	For	No	99.17%	0.82%

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	4.1.1	Reelect Thierry Vanlancker as Director	For	No	92.05%	7.94%
	4.1.2	Reelect Viktor Balli as Director	For	No	97.69%	2.30%
	4.1.3	Reelect Lucrece Foufopoulos-De Ridder as Director	For	No	96.28%	3.71%
	4.1.4	Reelect Justin Howell as Director	For	No	94.76%	5.23%
	4.1.5	Reelect Gordana Landen as Director	For	No	98.51%	1.48%
	4.1.6	Reelect Thomas Aebischer as Director	For	No	97.65%	2.34%
	4.1.7	Reelect Kwok Wang Ng as Director	For	No	98.99%	1.00%
	4.2.1	Elect Barbara Frei as Director	For	No	99.77%	0.22%
	4.2.2	Elect Lukas Gaehwiler as Director	For	No	99.28%	0.71%
	4.3	Reelect Thierry Vanlancker as Board Chair	For	No	92.14%	7.85%
	4.4.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	For	No	93.68%	6.31%
	4.4.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	For	No	98.20%	1.79%
	4.4.3	Appoint Lukas Gaehwiler as Member of the Nomination and Compensation Committee	For	No	98.95%	1.04%
	4.5	Ratify KPMG AG as Auditors	For	No	99.86%	0.13%
	4.6	Designate Jost Windlin as Independent Proxy	For	No	99.95%	0.04%
	5	Approve Sustainability Report	For	No	99.50%	0.49%
	6.1	Approve Remuneration Report	For	No	96.88%	3.11%
	6.2	Approve Remuneration of Directors in the Amount of CHF 3.7 Million	For	No	98.44%	1.55%
	6.3	Approve Remuneration of Executive Committee in the Amount of CHF 26 Million	For	No	91.40%	8.59%
	7	Transact Other Business (Voting)	Against	Yes		
ASICS Corp. 25.03.26	1	Approve Allocation of Income, with a Final Dividend of JPY 16	For	No		
	2.1	Elect Director Hirota, Yasuhito	For	No		
	2.2	Elect Director Tominaga, Mitsuyuki	For	No		
	2.3	Elect Director Murai, Mitsuru	For	No		
	2.4	Elect Director Suto, Miwa	For	No		
	2.5	Elect Director Kumanomido, Tomoko	For	No		
	2.6	Elect Director Jenifer Rogers	For	No		
	3.1	Elect Director and Audit Committee Member Kuramoto, Manabu	For	No		
	3.2	Elect Director and Audit Committee Member Yokoi, Yasushi	For	No		
	3.3	Elect Director and Audit Committee Member Eto, Mariko	For	No		
	4	Elect Alternate Director and Audit Committee Member Mihara, Hideaki	For	No		
Japan Tobacco, Inc. 25.03.26	1	Approve Allocation of Income, with a Final Dividend of JPY 130	For	No	99.00%	
	2.1	Elect Director Okamoto, Shigeaki	For	No	99.00%	
	2.2	Elect Director Terabatake, Masamichi	For	No	99.00%	
	2.3	Elect Director Tsutsui, Takehiko	For	No	99.00%	
	2.4	Elect Director Shimayoshi, Koji	For	No	99.00%	
	2.5	Elect Director Nakano, Kei	For	No	99.00%	
	2.6	Elect Director Kitera, Masato	For	No	99.00%	
	2.7	Elect Director Shoji, Tetsuya	For	No	98.00%	
	2.8	Elect Director Yamashina, Hiroko	For	No	99.00%	
	2.9	Elect Director Asakura, Kenji	For	No	99.00%	
	2.10	Elect Director Uchida, Yukiko	For	No	99.00%	
SK hynix, Inc. 25.03.26	1	Approve Financial Statements and Allocation of Income	For	No	97.90%	2.10%
	2.1	Amend Articles of Incorporation (Cumulative Voting)	For	No	99.70%	0.30%
	2.2	Amend Articles of Incorporation (Commercial Act)	For	No	99.00%	1.00%
	3	Elect Cha Seon-yong as Inside Director	For	No	98.50%	1.50%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.1	Elect Jeong Deok-gyun as Outside Director	For	No	83.20%	16.80%
	4.2	Elect Kim Jeong-won as Outside Director	For	No	94.40%	5.60%
	4.3	Elect Choi Gang-guk as Outside Director	For	No	98.70%	1.30%
	5	Elect Kim Jeong-gyu as Non-Independent Non-Executive Director	For	No	98.20%	1.80%
	6	Elect Ko Seung-beom as Outside Director to Serve as an Audit Committee Member	For	No	98.40%	1.60%
	7.1	Elect Kim Jeong-won as a Member of Audit Committee	For	No	92.00%	8.00%
	7.2	Elect Choi Gang-guk as a Member of Audit Committee	For	No	98.20%	1.80%
	8	Approve Total Remuneration of Inside Directors and Outside Directors	For	No	99.60%	0.40%
	9	Approval of Reduction of Capital Reserve	For	No	99.90%	0.10%
	10	Approve Terms of Retirement Pay	For	No	99.40%	0.60%
	11	Approval of the Plan for Holding and Disposition of Treasury Shares	For	No	88.60%	11.40%
KB Financial Group, Inc. 26.03.26	1	Approve Financial Statements and Allocation of Income	For	No		
	2	Amend Articles of Incorporation	For	No		
	3	Approval of Reduction of Capital Reserve	For	No		
	4.1	Elect Choi Jae-hong as Outside Director	For	No		
	4.2	Elect Lee Myeong-hwal as Outside Director	For	No		
	4.3	Elect Seo Jeong-ho as Outside Director	For	No		
	5	Elect Cho Hwa-jun as Outside Director to Serve as an Audit Committee Member	For	No		
	6	Elect Kim Seong-yong as Outside Director to Serve as an Audit Committee Member	For	No		
	7.1	Elect Kim Seon-yeop as a Member of Audit Committee	For	No		
	7.2	Elect Seo Jeong-ho as a Member of Audit Committee	For	No		
	8	Approve Total Remuneration of Inside Directors and Outside Directors	For	No		
CaixaBank SA 26.03.26	1.1	Approve Consolidated and Standalone Financial Statements	For	No	99.71%	0.06%
	1.2	Approve Non-Financial Information Statement	For	No	99.74%	0.09%
	1.3	Approve Discharge of Board	For	No	99.07%	0.20%
	2	Approve Allocation of Income and Dividends	For	No	99.75%	0.07%
	3	Renew Appointment of PricewaterhouseCoopers as Auditor	For	No	99.70%	0.13%
	4.1	Reelect Tomas Muniesa Arantegui as Director	For	No	98.37%	1.30%
	4.2	Reelect Eduardo Javier Sanchiz Irazu as Director	For	No	99.21%	0.44%
	4.3	Elect Ana Maria Garcia Fau as Director	For	No	98.85%	0.79%
	4.4	Ratify Appointment of and Elect Pablo Arturo Forero Calderon as Director	For	No	97.12%	2.55%
	5.1	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	No	99.71%	0.11%
	5.2	Authorize Board to Issue Contingent Convertible Securities for up to EUR 3.5 Billion	For	No	99.37%	0.43%
	6.1	Approve Remuneration of Directors	For	No	77.76%	0.66%
	6.2	Approve Remuneration Policy	For	No	76.38%	23.23%
	6.3	Approve 2026 Variable Remuneration Scheme	For	No	78.00%	0.44%
	6.4	Fix Maximum Variable Compensation Ratio	For	No	78.04%	0.37%
	6.5	Advisory Vote on Remuneration Report	For	No	76.81%	1.09%
	7	Authorize Board to Ratify and Execute Approved Resolutions	For	No	99.67%	0.12%
	8	Receive Board of Directors Report	Refer	No		
Banco Santander SA 26.03.26	1A	Approve Consolidated and Standalone Financial Statements	For	No	99.29%	0.39%
	1B	Approve Non-Financial Information Statement	For	No	96.82%	2.88%
	1C	Approve Discharge of Board	For	No	98.58%	0.47%
	2A	Approve Allocation of Income and Dividends	For	No	99.81%	0.13%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2B	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	No	99.54%	0.39%
	2C	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	No	99.00%	0.93%
	3A	Renew Appointment of PricewaterhouseCoopers as Auditor	For	No	99.40%	0.46%
	3B	Appoint PricewaterhouseCoopers Auditores as Verifiers for Sustainability Reporting	For	No	99.52%	0.33%
	4A	Fix Number of Directors at 15	For	No	99.75%	0.14%
	4B	Elect Deborah Vieitas as Director	For	No	99.57%	0.18%
	4C	Reelect Sol Daurella as Director	For	No	96.28%	3.49%
	4D	Reelect Gina Diez Barroso as Director	For	No	98.94%	0.81%
	4E	Reelect Carlos Barrabes as Director	For	No	98.07%	1.03%
	4F	Reelect Antonio Weiss as Director	For	No	99.48%	0.28%
	5A	Approve Remuneration Policy	For	No	94.94%	4.31%
	5B	Fix Maximum Variable Compensation Ratio	For	No	99.14%	0.70%
	5C	Approve Buy-out Policy	For	No	99.07%	0.71%
	5D	Advisory Vote on Remuneration Report	For	No	94.34%	5.02%
	6A	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	No	94.51%	5.41%
	6B	Authorize Issuance of Convertible Bonds up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	No	95.95%	3.95%
	6C	Approve Issuance of Shares in Connection with the Acquisition of Webster Financial Corporation	For	No	99.52%	0.38%
	7	Authorize Board to Ratify and Execute Approved Resolutions	For	No	99.80%	0.07%
Novo Nordisk A/S 26.03.26	1	Receive Report of Board	Refer	No		
	2	Accept Financial Statements and Statutory Reports	For	No	99.90%	0.01%
	3	Approve Allocation of Income and Dividends of DKK 7.95 Per Share	For	No	99.98%	0.01%
	4	Approve Remuneration Report (Advisory Vote)	For	No	97.09%	2.87%
	5.1	Approve Remuneration of Directors for 2025	For	No	99.79%	0.13%
	5.2	Approve Remuneration Level of Directors for 2026	For	No	99.85%	0.13%
	6.1	Reelect Lars Rebien Sorensen (Chair) as Director	Abstain	Yes	93.94%	
	6.2	Reelect Cees de Jong (Vice Chair) as Director	For	No	99.38%	
	6.3a	Reelect Britt Meelby Jensen as Director	Abstain	Yes	96.98%	
	6.3b	Reelect Kasim Kutay as Director	Abstain	Yes	97.09%	
	6.3c	Reelect Stephan Engels as Director	For	No	99.83%	
	6.3d	Elect Helena Saxon as New Director	For	No	99.83%	
	6.3e	Elect Jan van de Winkel as New Director	For	No	99.95%	
	6.3f	Elect Ramona Sequeira as New Director	For	No	99.96%	
	7	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting	For	No	99.81%	
	8.1	Authorize Share Repurchase Program	For	No	99.94%	0.03%
	8.2	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	For	No	99.42%	0.43%
	8.3	Change Location of General Meeting to Eastern Denmark	For	No	99.94%	0.03%
	9	Other Business	Refer	No		
SGS SA 26.03.26	1.1	Accept Financial Statements and Statutory Reports	For	No		
	1.2	Approve Non-Financial Report	For	No		
	1.3	Approve Remuneration Report (Non-Binding)	For	No		
	2	Approve Discharge of Board and Senior Management	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3.1	Approve Allocation of Income and Dividends of CHF 3.20 per Share, if Item 3.2 is Approved	For	No		
	3.2	Approve CHF 360,000 Ordinary Share Capital Increase without Preemptive Rights, if Item 3.1 is Approved	For	No		
	4.1.1	Reelect Sami Atiya as Director	For	No		
	4.1.2	Reelect Phyllis Cheung as Director	For	No		
	4.1.3	Reelect Ian Gallienne as Director	For	No		
	4.1.4	Reelect Tobias Hartmann as Director	For	No		
	4.1.5	Reelect Patrick Kron as Director	For	No		
	4.1.6	Reelect Geraldine Picaud as Director	Against	Yes		
	4.1.7	Reelect Kory Sorenson as Director	For	No		
	4.1.8	Reelect Janet Vergis as Director	For	No		
	4.1.9	Elect Gilbert Ghostine as Director	For	No		
	4.2	Reelect Gilbert Ghostine as Board Chair	For	No		
	4.3.1	Reappoint Sami Atiya as Member of the Compensation Committee	For	No		
	4.3.2	Reappoint Patrick Kron as Member of the Compensation Committee	For	No		
	4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	For	No		
	4.4	Ratify PricewaterhouseCoopers SA as Auditors	For	No		
	4.5	Designate Keller Ltd as Independent Proxy	For	No		
	5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	For	No		
	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.5 Million	For	No		
	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 8 Million	For	No		
	5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13 Million for Fiscal Year 2027	For	No		
	6	Amend Articles Re: Editorial Changes	For	No		
	7	Transact Other Business (Voting)	Against	Yes		
AGC, Inc. (Japan) 27.03.26	1	Approve Allocation of Income, with a Final Dividend of JPY 105	For	No		
	2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	For	No		
	3.1	Elect Director Hirai, Yoshinori	Against	Yes		
	3.2	Elect Director Kurata, Hideyuki	For	No		
	3.3	Elect Director Takegawa, Yoshio	For	No		
	3.4	Elect Director Teshirogi, Isao	For	No		
	3.5	Elect Director Arima, Koji	For	No		
	3.6	Elect Director Okina, Yuri	For	No		
	4.1	Elect Director and Audit Committee Member Kawashima, Isamu	For	No		
	4.2	Elect Director and Audit Committee Member Araki, Naoko	For	No		
	4.3	Elect Director and Audit Committee Member Matsuyama, Haruka	For	No		
	4.4	Elect Director and Audit Committee Member Baba, Kumiko	For	No		
	5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	No		
	6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	No		
	7	Approve Trust-Type Equity Compensation Plan	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Daifuku Co., Ltd. 27.03.26	1.1	Elect Director Geshiro, Hiroshi	For	No		
	1.2	Elect Director Terai, Tomoaki	For	No		
	1.3	Elect Director Takubo, Hideaki	For	No		
	1.4	Elect Director Hibi, Tetsuya	For	No		
	1.5	Elect Director Gideon Franklin	For	No		
	1.6	Elect Director Yoshida, Haruyuki	For	No		
	1.7	Elect Director Kanzaki, Yuki	For	No		
	1.8	Elect Director Hongo, Mayumi	For	No		
	1.9	Elect Director Nakamura, Asuka	For	No		
	2.1	Appoint Statutory Auditor Saito, Tsukasa	For	No		
	2.2	Appoint Statutory Auditor Oki, Kazuya	For	No		
	3	Approve Compensation Ceiling for Directors	For	No		
Loadstar Capital KK 27.03.26	1	Approve Allocation of Income, with a Final Dividend of JPY 86	For	No		
	2.1	Elect Director Iwano, Tatsushi	For	No		
	2.2	Elect Director Kubo, Naoyuki	For	No		
	2.3	Elect Director Kawabata, Takuya	For	No		
	2.4	Elect Director Yoshida, Yuki	For	No		
	2.5	Elect Director Wanami, Hideo	For	No		
	2.6	Elect Director Onishi, Jun	For	No		
	2.7	Elect Director Funaki, Mayumi	For	No		
Trusco Nakayama Corp. 27.03.26	1.1	Elect Director Nakayama, Tetsuya	For	No		
	1.2	Elect Director Nakai, Kazuo	For	No		
	1.3	Elect Director Kazumi, Atsushi	For	No		
	1.4	Elect Director Nakayama, Tatsuya	For	No		
	1.5	Elect Director Ota, Risa	For	No		
	1.6	Elect Director Nashida, Masataka	For	No		
State Bank of India 27.03.26	1	Approve Material Related Party Transactions with SBI Life Insurance Company Limited	For	No		
	2	Approve Material Related Party Transactions with SBI Cards and Payments Services Limited	For	No		
	3	Approve Material Related Party Transactions with SBI Payment Services Private Limited	For	No		
	4	Approve Material Related Party Transactions with SBI DFHI Limited	For	No		
	5	Approve Material Related Party Transactions with SBI (Mauritius) Limited	For	No		
	6	Approve Material Related Party Transactions with PT Bank SBI Indonesia	For	No		
	7	Approve Material Related Party Transactions with Nepal SBI Bank Limited	For	No		
	8	Approve Material Related Party Transactions with Yes Bank Limited	For	No		
	9	Approve Material Related Party Transactions between SBI Capital Markets Limited and SBI General Insurance Company Limited	For	No		
	10	Approve Material Related Party Transactions between SBI DFHI Limited and Yes Bank Limited	For	No		
	11	Approve Material Related Party Transactions between SBI DFHI Limited and Rajasthan Gramin Bank	For	No		
SBS Holdings, Inc. 30.03.26	1.1	Elect Director Kamata, Masahiko	For	No		
	1.2	Elect Director Taiji, Masato	For	No		
	1.3	Elect Director Tanaka, Yasuhito	For	No		
	1.4	Elect Director Gomi, Natsuki	For	No		
	1.5	Elect Director Wakamatsu, Katsuhisa	For	No		
	1.6	Elect Director Iwasaki, Jiro	For	No		
	1.7	Elect Director Kosugi, Yoshinobu	For	No		
	1.8	Elect Director Sekine, Chizu	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Elect Director and Audit Committee Member Fujiura, Hiroshi	For	No		
	3	Elect Alternate Director and Audit Committee Member Suzuki, Tomoyuki	For	No		
COWAY Co., Ltd. 31.03.26	1	Approve Financial Statements and Allocation of Income	For	No		
	2.1	Amend Articles of Incorporation (Cumulative Voting)	For	No		
	2.2	Amend Articles of Incorporation (Business Objectives)	For	No		
	2.3	Amend Articles of Incorporation (Quarterly Dividend)	For	No		
	2.4	Amend Articles of Incorporation (Electronic Shareholder Meeting)	For	No		
	2.5	Amend Articles of Incorporation (Director Title Change)	For	No		
	2.6	Amend Articles of Incorporation (Fiduciary Duty)	For	No		
	2.7	Amend Articles of Incorporation (Separate Election of Audit Committee Member)	For	No		
	2.8	Amend Articles of Incorporation (Audit Committee) (Shareholder Proposal)	Against	No		
	2.9	Amend Articles of Incorporation (Board Chairman) (Shareholder Proposal)	Against	No		
	3.1	Elect Bang Jun-hyeok as Inside Director	For	No		
	3.2	Elect Seo Jang-won as Inside Director	For	No		
	3.3	Elect Kim Soon-tae as Inside Director	For	No		
	3.4	Elect Jeon Si-moon as Outside Director	For	No		
	4.1	Elect Seonwoo Hye-jeong as Outside Director to Serve as an Audit Committee Member	For	No		
	4.2	Elect Jeong Hui-seon as Outside Director to Serve as an Audit Committee Member	For	No		
	4.3	Elect Park Yoo-gyeong as Outside Director to Serve as an Audit Committee Member (Shareholder Proposal)	Against	No		
	4.4	Elect Sim Jae-hyeong as Outside Director to Serve as an Audit Committee Member (Shareholder Proposal)	Against	No		
	5.1	Elect Bang Jun-hyeok as Inside Director	For	No		
	5.2	Elect Seo Jang-won as Inside Director	For	No		
	5.3	Elect Kim Soon-tae as Inside Director	For	No		
	5.4	Elect Jeon Si-moon as Outside Director	For	No		
	5.5	Elect Seonwoo Hye-jeong as Outside Director	For	No		
	5.6	Elect Sim Jae-hyeong as Outside Director (Shareholder Proposal)	Against	No		
	6.1	Elect Jeong Hui-seon as Outside Director to Serve as an Audit Committee Member	For	No		
	6.2	Elect Park Yoo-gyeong as Outside Director to Serve as an Audit Committee Member (Shareholder Proposal)	Against	No		
	7.1	Elect Seonwoo Hye-jeong as a Member of Audit Committee	For	No		
	7.2	Elect Sim Jae-hyeong as a Member of Audit Committee (Shareholder Proposal)	Against	No		
	8	Approve Total Remuneration of Inside Directors and Outside Directors	For	No		
UniCredit SpA 31.03.26	0010	Accept Financial Statements and Statutory Reports	For	No		
	0020	Approve Allocation of Income	For	No		
	0030	Approve Elimination of Negative Reserves	For	No		
	0040	Authorize Share Repurchase Program	For	No		
	0050	Approve Remuneration Policy	For	No		
	0060	Approve Second Section of the Remuneration Report	Against	Yes		
	0070	Approve 2026 Group Incentive System	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	0080	Authorize Board to Increase Capital to Service the 2020 Group Incentive System	For	No		
	0090	Authorize Board to Increase Capital to Service the 2021 Group Incentive System	For	No		
	0100	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	Against	Yes		
	0110	Authorize Board to Increase Capital to Service the 2023 Group Incentive System	For	No		
	0120	Authorize Board to Increase Capital to Service the 2024 Group Incentive System	For	No		
	0130	Authorize Board to Increase Capital to Service the 2025 Group Incentive System	For	No		
	0140	Authorize Board to Increase Capital to Service the 2020-2023 LTI Plan	For	No		
	0150	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For	No		
Implenia AG 31.03.26	1.1	Accept Financial Statements and Statutory Reports	For	No	99.90%	0.04%
	1.2	Approve Non-Financial Report (Non-Binding)	Against	Yes	81.78%	17.85%
	2	Approve Allocation of Income and Dividends of CHF 1.40 per Share	For	No	99.81%	0.12%
	3	Approve Discharge of Board and Senior Management	For	No	99.53%	0.28%
	4.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	For	No	98.84%	1.15%
	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 11 Million	For	No	86.07%	13.92%
	4.3	Approve Remuneration Report (Non-Binding)	For	No	84.46%	14.79%
	5.1a	Reelect Hans Meister as Director and Board Chair	For	No	98.79%	1.04%
	5.1b	Reelect Henner Mahlstedt as Director	For	No	93.33%	0.21%
	5.1c	Reelect Kyrre Johansen as Director	For	No	99.39%	0.40%
	5.1d	Reelect Barbara Lambert as Director	For	No	98.61%	1.19%
	5.1e	Reelect Judith Bischof as Director	For	No	99.70%	0.10%
	5.1f	Reelect Raymond Cron as Director	For	No	99.30%	0.52%
	5.1g	Reelect Marie-Noelle Zen-Ruffinen as Director	For	No	99.22%	0.57%
	5.2a	Reappoint Marie-Noelle Zen-Ruffinen as Member of the Compensation Committee	For	No	98.31%	1.45%
	5.2b	Reappoint Raymond Cron as Member of the Compensation Committee	For	No	98.46%	1.36%
	5.2c	Reappoint Kyrre Johansen as Member of the Compensation Committee	For	No	98.50%	1.26%
	5.3	Designate Keller AG as Independent Proxy	For	No	99.78%	0.11%
	5.4	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	78.63%	21.20%
	6	Transact Other Business (Voting)	Against	Yes		
Telefonaktiebolaget LM Ericsson 31.03.26	1	Elect Chair of Meeting	For	No		
	2	Prepare and Approve List of Shareholders	For	No		
	3	Approve Agenda of Meeting	For	No		
	4	Acknowledge Proper Convening of Meeting	For	No		
	5	Designate Inspector(s) of Minutes of Meeting	Refer	No		
	6	Receive Financial Statements and Statutory Reports	Refer	No		
	7	Receive President and CEO Report; Allow Questions	Refer	No		
	8.1	Accept Financial Statements and Statutory Reports	For	No		
	8.2	Approve Remuneration Report	For	No		
	8.3.a	Approve Discharge of Board Member Jan Carlson	For	No		
	8.3.b	Approve Discharge of Board Member Jacob Wallenberg	For	No		
	8.3.c	Approve Discharge of Board Member Jon Fredrik Baksaas	For	No		
	8.3.d	Approve Discharge of Board Member Christian Cederholm	For	No		
	8.3.e	Approve Discharge of Board Member Borje Ekholm	For	No		
	8.3.f	Approve Discharge of Board Member Eric A. Elzvik	For	No		
	8.3.g	Approve Discharge of Board Member Marachel Knight	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	8.3.h	Approve Discharge of Board Member Kristin S. Rinne	For	No		
	8.3.i	Approve Discharge of Board Member Jonas Synnergren	For	No		
	8.3.j	Approve Discharge of Board Member Christy Wyatt	For	No		
	8.3.k	Approve Discharge of Board Member Karl Aberg	For	No		
	8.3.l	Approve Discharge of Employee Representative Ulf Rosberg	For	No		
	8.3.m	Approve Discharge of Employee Representative Annika Salomonsson	For	No		
	8.3.n	Approve Discharge of Employee Representative Kjell-Ake Soting	For	No		
	8.3.o	Approve Discharge of Deputy Employee Representative Frans Frejdestedt	For	No		
	8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	For	No		
	8.3.q	Approve Discharge of Deputy Employee Representative Stefan Wanstedt	For	No		
	8.3.r	Approve Discharge of President Borje Ekholm	For	No		
	8.4	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	For	No		
	9	Determine Number Directors (11) and Deputy Directors (0) of Board	For	No		
	10	Approve Remuneration of Directors in the Amount of SEK 5.2 Million for Chair and SEK 1.4 Million for Other Directors; Approve Remuneration for Committee Work	Against	Yes		
	11.1	Reelect Jon Fredrik Baksaas as Director	For	No		
	11.2	Reelect Jan Carlson as Director	Against	Yes		
	11.3	Reelect Christian Cederholm as Director	Against	Yes		
	11.4	Reelect Borje Ekholm as Director	For	No		
	11.5	Reelect Eric A. Elzvik as Director	For	No		
	11.6	Reelect Marachel Knight as Director	For	No		
	11.7	Reelect Kristin S. Rinne as Director	For	No		
	11.8	Reelect Jonas Synnergren as Director	For	No		
	11.9	Reelect Jacob Wallenberg as Director	Against	Yes		
	11.10	Reelect Christy Wyatt as Director	For	No		
	11.11	Reelect Karl Aberg as Director	Against	Yes		
	12	Reelect Jan Carlson as Board Chair	Against	Yes		
	13	Determine Number of Auditors (1)	For	No		
	14	Approve Remuneration of Auditors	For	No		
	15	Ratify Deloitte AB as Auditors	For	No		
	16.1	Approve Long-Term Variable Compensation Program 2026 (LTV 2026)	For	No		
	16.2	Approve Equity Plan Financing LTV 2026	For	No		
	16.3	Approve Alternative Equity Plan Financing of LTV 2026, if Item 16.2 is Not Approved	For	No		
	17.1	Amend Long-Term Variable Compensation Program 2025 (LTV 2025)	For	No		
	17.2	Approve Equity Plan Financing LTV 2025	For	No		
	17.3	Approve Alternative Equity Plan Financing of LTV 2025, if Item 17.2 is Not Approved	For	No		
	18.1	Approve Equity Plan Financing of LTV I 2023, LTV II 2023 and LTV 2024	For	No		
	18.2	Approve Equity Plan Financing of LTV I 2023, LTV II 2023 and LTV 2024	For	No		
	19	Authorize Class B Share Repurchase Program	For	No		
	20	Close Meeting	Refer	No		
Credicorp Ltd. 31.03.26	1	Present Board Chairman Report of the Annual and Sustainability Report	Refer	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Present Audited Consolidated Financial Statements of Credicorp and its Subsidiaries for FY 2025, Including External Auditors' Report	Refer	No		
	3.1	Elect Nuria Alino Perez as Director	For	No	99.31%	0.68%
	3.2	Elect Maria Ines Alvarez Arnao as Director	For	No	99.79%	0.20%
	3.3	Elect Maria Teresa Aranzabal Harreguy as Director	For	No	95.30%	4.69%
	3.4	Elect Raimundo Morales Dasso as Director	For	No	83.91%	16.08%
	3.5	Elect Juan Paredes Manrique as Director	For	No	99.78%	0.21%
	3.6	Elect Leslie Pierce Diez-Canseco as Director	For	No	86.99%	13.00%
	3.7	Elect Luis Romero Belismelis as Director	For	No	83.20%	16.79%
	3.8	Elect Manuel Romero Valdez as Director	For	No	91.07%	8.92%
	3.9	Elect Pedro Rubio Feijoo as Director	For	No	87.55%	12.44%
	4	Approve Remuneration of Directors	For	No	99.22%	0.07%
	5	Approve Tanaka, Valdivia & Asociados, Member Firm of Ernst & Young, as Auditor and Authorize Board to Fix Their Remuneration	For	No	99.20%	0.79%

Data source: ISS

The result of the ballots (% FOR, % AGAINST) are not available for all issuers and/or each meeting. Please consider when interpreting the data that in some cases some particular majority quotas apply.