

Proxy Voting Report

4th Quarter 2025

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Carpenter Technology Corporation 07.10.25	1.1	Elect Director Viola L. Acoff	For	No	96.05%	3.94%
	1.2	Elect Director Stephen M. Ward, Jr.	For	No	86.13%	13.86%
	1.3	Elect Director Howard H. Yu	For	No	97.18%	2.81%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	98.47%	1.43%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	97.06%	2.70%
Singapore Exchange Limited 09.10.25	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	No	99.23%	0.76%
	2	Approve Final Dividend	For	No	99.98%	0.01%
	3a	Elect Julie Gao as Director	For	No	99.95%	0.04%
	3b	Elect Lim Chin Hu as Director	For	No	98.77%	1.22%
	3c	Elect Loh Boon Chye as Director	For	No	99.97%	0.02%
	4	Approve Directors' Fees to be Paid to the Chairman	For	No	99.88%	0.11%
	5	Approve Directors' Fees to be Paid to All Directors (Other than the Chief Executive Officer)	For	No	99.89%	0.10%
	6	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No	98.90%	1.09%
	7	Elect Soh Shin Yann Susan as Director	For	No	99.97%	0.02%
	8	Approve Issuance of Shares Pursuant to the Singapore Exchange Limited Scrip Dividend Scheme	For	No	99.66%	0.33%
The Procter & Gamble Company 14.10.25	9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	No	96.99%	3.00%
	10	Authorize Share Repurchase Program	For	No	99.97%	0.02%
	1a	Elect Director B. Marc Allen	For	No	98.16%	1.83%
	1b	Elect Director Craig Arnold	For	No	99.23%	0.76%
	1c	Elect Director Brett Biggs	For	No	98.33%	1.66%
	1d	Elect Director Sheila Bonini	For	No	98.39%	1.60%
	1e	Elect Director Amy L. Chang	For	No	98.49%	1.50%
	1f	Elect Director Shailesh Jejurikar	For	No	99.17%	0.82%
	1g	Elect Director Joseph Jimenez	For	No	97.64%	2.35%
	1h	Elect Director Christopher Kempczinski	For	No	96.24%	3.75%
	1i	Elect Director Debra L. Lee	For	No	98.15%	1.84%
	1j	Elect Director Christine M. McCarthy	For	No	96.39%	3.60%
	1k	Elect Director Ashley McEvoy	For	No	99.18%	0.81%
	1l	Elect Director Jon R. Moeller	Against	Yes	96.14%	3.85%
	1m	Elect Director Robert J. Portman	For	No	98.04%	1.95%
Telstra Group Limited 14.10.25	1n	Elect Director Rajesh Subramaniam	For	No	98.49%	1.50%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	93.71%	6.28%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.23%	7.76%
	4	Approve Omnibus Stock Plan	For	No	95.09%	4.90%
	5	Report on Efforts to Reduce Plastic Use	For	Yes	13.93%	86.06%
	3a	Elect Eelco Blok as Director	For	No	98.60%	1.39%
	3b	Elect Craig Dunn as Director	For	No	98.13%	1.86%
Haier Smart Home Co., Ltd. 16.10.25	3c	Elect David Lamont as Director	For	No	99.43%	0.56%
	4a	Approve Grant of FY25 EVP Restricted Shares to Vicki Brady	For	No	98.52%	1.47%
	4b	Approve Grant of FY25 EVP Performance Rights to Vicki Brady	For	No	97.06%	2.93%
	4c	Approve Grant of FY26 LTI Performance Rights to Vicki Brady	For	No	98.14%	1.85%
	5	Approve Remuneration Report	For	No	98.10%	1.89%
Unilever Plc	1	Approve 2025 Half-year Profit Distribution Plan	For	No	99.83%	0.02%
	2	Approve Change of Use and Cancellation of Partial Repurchased Shares	For	No	99.84%	0.01%
	1	Approve Change of Use and Cancellation of Partial Repurchased Shares	For	No	99.99%	0.00%
Unilever Plc	1	Approve Share Consolidation and Sub-Division	For	No	99.94%	0.05%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
21.10.25	2	Approve Amendments to Resolution 18 of the 2025 Annual General Meeting Re: Authorise Market Purchase of Ordinary Shares	For	No	99.94%	0.05%
dormakaba Holding AG	1.1	Accept Financial Statements and Statutory Reports	For	No	99.96%	0.03%
21.10.25	1.2	Approve Non-Financial Report	For	No	99.85%	0.14%
	1.3	Approve Remuneration Report (Non-Binding)	For	No	97.95%	2.04%
	2	Approve Allocation of Income and Dividends of CHF 9.20 per Share	For	No	99.95%	0.04%
	3	Approve Discharge of Board and Senior Management	For	No	99.72%	0.27%
	4.1	Reelect Svein Brandtzaeg as Director and Board Chair	For	No	97.99%	1.89%
	4.2	Reelect Thomas Aebischer as Director	For	No	98.99%	0.90%
	4.3	Reelect Jens Birgersson as Director	For	No	98.82%	0.96%
	4.4	Reelect Stephanie Brecht-Bergen as Director	For	No	98.55%	1.33%
	4.5	Reelect Hans Gummert as Director	For	No	97.89%	1.89%
	4.6	Reelect Marianne Janik as Director	For	No	99.67%	0.22%
	4.7	Reelect Ilias Laeber as Director	For	No	99.63%	0.25%
	4.8	Reelect Kenneth Lochiato as Director	For	No	98.92%	0.95%
	4.9	Reelect Ines Poeschel as Director	For	No	98.78%	1.09%
	4.10	Reelect Michael Regelski as Director	For	No	98.99%	0.64%
	5.1	Reappoint Svein Brandtzaeg as Member of the Nomination and Compensation Committee	For	No	97.42%	2.17%
	5.2	Reappoint Stephanie Brecht-Bergen as Member of the Nomination and Compensation Committee	For	No	97.97%	1.84%
	5.3	Reappoint Kenneth Lochiato as Member of the Nomination and Compensation Committee	For	No	98.70%	1.10%
	5.4	Reappoint Ines Poeschel as Member of the Nomination and Compensation Committee	For	No	98.82%	1.01%
	6	Ratify Ernst & Young AG as Auditors	For	No	99.81%	0.18%
	7	Designate Keller AG as Independent Proxy	For	No	99.95%	0.04%
	8.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	For	No	99.01%	0.98%
	8.2	Approve Remuneration of Executive Committee in the Amount of CHF 17.5 Million	For	No	97.06%	2.93%
	9	Approve 1:10 Stock Split	For	No	99.49%	0.50%
	10	Transact Other Business (Voting)	Against	Yes		
Brambles Limited	2	Approve Remuneration Report	For	No	98.17%	1.82%
23.10.25	3	Elect Vikas Bansal as Director	For	No	93.34%	6.65%
	4	Elect Maxine Nicole Brenner as Director	Against	Yes	78.68%	21.31%
	5	Elect Anthony John Palmer as Director	For	No	99.68%	0.31%
	6	Elect Kendra Fowler Banks as Director	For	No	96.42%	3.57%
	7	Elect James Richard Miller as Director	For	No	93.86%	6.13%
	8	Approve Amendment to and Issuance of Shares under the Brambles Limited MyShare Plan	For	No	99.84%	0.15%
	9	Approve Participation of Graham Chipchase in the Performance Share Plan	For	No	98.32%	1.67%
	10	Approve Participation of Graham Chipchase in the MyShare Plan or the Amended MyShare Plan	For	No	99.37%	0.62%
Cintas Corporation	1a	Elect Director Melanie W. Barstad	For	No	94.65%	5.34%
28.10.25	1b	Elect Director Beverly K. Carmichael	For	No	97.36%	2.63%
	1c	Elect Director Karen L. Carnahan	For	No	97.01%	2.98%
	1d	Elect Director Robert E. Coletti	For	No	96.13%	3.86%
	1e	Elect Director Scott D. Farmer	For	No	95.04%	4.95%
	1f	Elect Director Martin Mucci	For	No	96.78%	3.21%
	1g	Elect Director Joseph Scaminace	For	No	87.96%	12.03%
	1h	Elect Director Todd M. Schneider	For	No	98.25%	1.74%
	1i	Elect Director Ronald W. Tysoe	For	No	94.39%	5.60%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.84%	5.15%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.41%	5.58%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For	Yes	45.30%	54.69%
PICC Property and Casualty Company Limited 30.10.25	1	Approve 2025 Interim Profit Distribution Plan	For	No	100.00%	0.00%
	2	Approve Scrapping of Information Technology Equipment for 2024-2025	For	No	100.00%	0.00%
Fortescue Ltd. 31.10.25	1	Approve Remuneration Report	Against	Yes	98.50%	1.49%
	2	Elect Elizabeth Gaines as Director	For	No	99.56%	0.43%
	3	Elect Yifei Li as Director	For	No	99.51%	0.48%
	4	Elect Noel Quinn as Director	For	No	99.78%	0.21%
	5	Elect Yasmin Broughton as Director	For	No	99.77%	0.22%
	6	Approve Grant of Performance Rights to Dino Otranto	Against	Yes	90.47%	9.52%
	7	Approve Issuance of Performance Rights to Agustin Pichot	Against	Yes	90.46%	9.53%
	8	Approve Renewal of Proportional Takeover Approval Provision	For	No	96.04%	3.95%
Adani Ports & Special Economic Zone Limited 03.11.25	1	Elect Manish Kejriwal as Director	For	No	99.33%	0.66%
AstraZeneca PLC 03.11.25	1	Adopt New Articles of Association	For	No	99.36%	0.63%
Wolters Kluwer NV 03.11.25	1.	Open Meeting	Refer	No		
	2.a.	Elect Rose Lee to Supervisory Board	For	No	98.59%	1.40%
	2.b.	Elect Hikmet Ersek to Supervisory Board	For	No	98.59%	1.40%
	3.	Close Meeting	Refer	No		
Infosys Limited 04.11.25	1	Approve Buyback of Equity Shares	For	No	98.80%	1.19%
Lam Research Corporation 04.11.25	1a	Elect Director Sohail U. Ahmed	For	No	99.78%	0.21%
	1b	Elect Director Timothy M. Archer	For	No	99.50%	0.49%
	1c	Elect Director Eric K. Brandt	For	No	92.62%	7.37%
	1d	Elect Director Ita M. Brennan	For	No	99.88%	0.11%
	1e	Elect Director Michael R. Cannon	Against	Yes	80.80%	19.19%
	1f	Elect Director John M. Dineen	For	No	99.81%	0.18%
	1g	Elect Director Mark Fields	For	No	99.69%	0.30%
	1h	Elect Director Ho Kyu Kang	For	No	99.80%	0.19%
	1i	Elect Director Bethany J. Mayer	For	No	95.93%	4.06%
	1j	Elect Director Jyoti K. Mehra	For	No	97.17%	2.82%
	1k	Elect Director Abhijit Y. Talwalkar	For	No	89.91%	10.08%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.83%	8.66%
	3	Approve Omnibus Stock Plan	For	No	93.79%	5.74%
	4	Ratify KPMG LLP as Auditors	For	No	99.35%	0.39%
	5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	No	66.14%	9.97%
	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	41.36%	58.43%
Cardinal Health, Inc. 05.11.25	1a	Elect Director Robert W. Azelby	For	No	99.36%	0.63%
	1b	Elect Director Michelle M. Brennan	For	No	99.08%	0.91%
	1c	Elect Director Sheri H. Edison	For	No	99.42%	0.57%
	1d	Elect Director David C. Evans	For	No	98.60%	1.39%
	1e	Elect Director Patricia A. Hemingway Hall	For	No	96.95%	3.04%
	1f	Elect Director Jason M. Hollar	For	No	99.40%	0.59%
	1g	Elect Director Akhil Johri	For	No	99.81%	0.18%
	1h	Elect Director Gregory B. Kenny	For	No	95.08%	4.91%
	1i	Elect Director Nancy Killefer	For	No	95.93%	4.06%
	1j	Elect Director Christine A. Mundkur	For	No	99.82%	0.17%
	1k	Elect Director Robert W. Musslewhite	For	No	99.79%	0.20%
	1l	Elect Director Sudhakar Ramakrishna	For	No	99.72%	0.27%

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Tesla, Inc. 06.11.25	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.69%	9.30%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.10%	5.89%
	1a	Elect Director Ira Ehrenpreis	Against	Yes	64.58%	34.77%
	1b	Elect Director Joe Gebbia	Against	Yes	86.70%	12.57%
	1c	Elect Director Kathleen Wilson-Thompson	Against	Yes	77.92%	21.42%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	78.23%	21.21%
	3	Amend Omnibus Stock Plan	Against	Yes	78.67%	20.83%
	4	Approve Issuance of Common Stock to Elon Musk Pursuant to CEO Performance Award	Against	Yes	76.62%	22.87%
	5	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	97.01%	2.40%
	6	Eliminate Supermajority Vote Requirement	For	No	39.38%	28.74%
	7	Authorize Board to Invest Company Funds in xAI	Against	No	43.25%	37.42%
	8	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	For	Yes	8.76%	90.06%
	9	Report on the Use of Child Labor in Connection with Electric Vehicles	For	Yes	7.64%	90.64%
	10	Amend the Bylaws To Repeal 3% Derivative Suit Ownership Threshold	Against	No	18.37%	54.76%
	11	Amend Bylaws	Against	No	11.39%	61.63%
	12	Declassify the Board of Directors	For	Yes	53.78%	45.31%
	13	Reduce Supermajority Vote Requirement	For	Yes	31.88%	66.76%
	14	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	For	Yes	48.80%	49.98%
Automatic Data Processing, Inc. 12.11.25	1a	Elect Director Peter Bisson	For	No	98.87%	1.00%
	1b	Elect Director Maria Black	For	No	99.49%	0.39%
	1c	Elect Director David V. Goeckeler	For	No	99.17%	0.70%
	1d	Elect Director Linnie M. Haynesworth	For	No	98.68%	0.99%
	1e	Elect Director Francine S. Katsoudas	For	No	99.18%	0.63%
	1f	Elect Director Nazzic S. Keene	For	No	98.91%	0.95%
	1g	Elect Director Karen S. Lynch	For	No	99.72%	0.15%
	1h	Elect Director Thomas J. Lynch	For	No	98.38%	1.48%
	1i	Elect Director Scott F. Powers	For	No	98.02%	1.84%
	1j	Elect Director Carlos A. Rodriguez	For	No	99.24%	0.63%
	1k	Elect Director Robert H. Swan	For	No	99.67%	0.19%
	1l	Elect Director Sandra S. Wijnberg	For	No	93.54%	6.06%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.33%	8.18%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	92.52%	7.30%
Computershare Limited 13.11.25	2	Elect Tiffany Fuller as Director	Against	Yes	90.54%	9.45%
	3	Approve Remuneration Report	For	No	96.97%	3.02%
	4	Approve Grant of Performance Rights to Stuart Irving	For	No	98.70%	1.29%
	1a	Elect Director Lachlan K. Murdoch	Against	Yes	83.39%	16.60%
Fox Corporation 14.11.25	1b	Elect Director Tony Abbott	For	No	96.69%	3.30%
	1c	Elect Director William A. Burck	Against	Yes	82.99%	17.00%
	1d	Elect Director Chase Carey	Against	Yes	81.64%	18.35%
	1e	Elect Director Roland A. Hernandez	For	No	92.61%	7.38%
	1f	Elect Director Margaret "Peggy" L. Johnson	Against	Yes	85.32%	14.67%
	1g	Elect Director Paul D. Ryan	Against	Yes	76.51%	23.48%
	2	Ratify Ernst & Young LLP as Auditors	For	No	99.98%	0.01%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.93%	4.06%
	4	Advisory Vote on Say on Pay Frequency	One Year	No		
	5	Improve Executive Compensation Program	For	Yes	4.07%	95.92%
	6	Adopt Simple Majority Vote	For	Yes	38.12%	61.87%
Novo Nordisk A/S 14.11.25	1.1	Elect Lars Rebien Sorensen (Chair) as New Director	Abstain	No	93.25%	
	1.2	Elect Cees de Jong (Vice Chair) as New Director	Abstain	No	93.80%	
	1.3.1	Elect Britt Meelby Jensen as New Director	Abstain	No	93.56%	

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	1.3.2	Elect Mikael Dolsten as New Director	Abstain	No		
	1.3.3	Elect Stephan Engels as New Director	Abstain	No	94.86%	
Oracle Corporation 18.11.25	1.1	Elect Director Awo Ablo	Withhold	Yes	83.85%	16.14%
	1.2	Elect Director Jeffrey S. Berg	For	No	92.21%	7.78%
	1.3	Elect Director Michael J. Boskin	For	No	91.25%	8.74%
	1.4	Elect Director Safra A. Catz	For	No	97.32%	2.67%
	1.5	Elect Director Bruce R. Chizen	Withhold	Yes	76.13%	23.86%
	1.6	Elect Director George H. Conrades	For	No	92.26%	7.73%
	1.7	Elect Director Lawrence J. Ellison	For	No	96.64%	3.35%
	1.8	Elect Director Rona A. Fairhead	For	No	98.36%	1.63%
	1.9	Elect Director Jeffrey O. Henley	For	No	91.96%	8.03%
	1.10	Elect Director Clayton M. Magouyrk	For	No	98.24%	1.75%
	1.11	Elect Director Charles W. Moorman	For	No	97.77%	2.22%
	1.12	Elect Director Naomi O. Seligman	For	No	92.57%	7.42%
	1.13	Elect Director Michael D. Sicilia	For	No	98.25%	1.74%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	81.81%	18.03%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	97.46%	2.42%
Medibank Private Limited 19.11.25	2	Elect Kathryn Fagg as Director	For	No	96.43%	3.56%
	3	Elect Peter Everingham as Director	For	No	90.08%	9.91%
	4	Elect Lisa McIntyre as Director	For	No	99.92%	0.07%
	5	Elect Jacqueline Hey as Director	Against	Yes	80.38%	19.61%
	6	Approve Remuneration Report	For	No	95.07%	4.92%
	7	Approve Grant of Performance Rights to David Koczkak	For	No	98.05%	1.94%
China Construction Bank Corporation 27.11.25	1	Approve Interim Profit Distribution Plan	For	No	99.99%	0.00%
	2	Approve Issuance of Capital Instruments and Total Loss-Absorbing Capacity Non-Capital Debt Instruments	For	No	98.57%	1.42%
	3	Elect Shi Jian as Director	For	No	98.87%	1.11%
Grupo Financiero Banorte SAB de CV 01.12.25	1.1	Approve Special Cash Dividends of MXN 7 Per Share	For	No	99.99%	0.00%
	1.2	Approve Special Cash Dividend to Be Paid on Dec. 9, 2025	For	No	99.99%	0.00%
	2	Authorize Board to Ratify and Execute Approved Resolutions	For	No	99.99%	0.00%
Atlassian Corporation 02.12.25	1a	Elect Director Scott Belsky	For	No	99.86%	0.13%
	1b	Elect Director Shona L. Brown	Against	Yes	96.32%	3.67%
	1c	Elect Director Michael Cannon-Brookes	Against	Yes	96.92%	3.07%
	1d	Elect Director Karen Dykstra	For	No	99.98%	0.01%
	1e	Elect Director Scott Farquhar	Against	Yes	96.88%	3.11%
	1f	Elect Director Sasan Goodarzi	For	No	99.45%	0.54%
	1g	Elect Director Christian Smith	Against	Yes	99.75%	0.24%
	1h	Elect Director Steven Sordello	For	No	99.82%	0.17%
	1i	Elect Director Jason Warner	Against	Yes	99.94%	0.05%
	1j	Elect Director Richard P. Wong	Against	Yes	94.83%	5.16%
	1k	Elect Director Michelle Zatlyn	For	No	99.87%	0.12%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	99.81%	0.18%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	98.27%	1.72%
	4	Amend Omnibus Stock Plan	Against	Yes	89.88%	10.11%
	5	Amend Qualified Employee Stock Purchase Plan	Against	Yes	92.66%	7.33%
Eurobank Ergasias Services & Holdings SA 03.12.25	1	Approve Merger by Absorption	For	No	99.95%	0.00%
Ferguson Enterprises Inc. 03.12.25	1a	Elect Director Rekha Agrawal	For	No	99.50%	0.49%
	1b	Elect Director Kelly Baker	For	No	99.01%	0.98%
	1c	Elect Director Rick Beckwitt	For	No	99.86%	0.13%
	1d	Elect Director Bill Brundage	For	No	92.28%	7.71%
	1e	Elect Director Geoff Drabble	For	No	99.10%	0.89%

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	1f	Elect Director Cathy Halligan	For	No	99.63%	0.36%
	1g	Elect Director Brian May	For	No	99.39%	0.60%
	1h	Elect Director James S. Metcalf	For	No	99.31%	0.68%
	1i	Elect Director Kevin Murphy	For	No	99.97%	0.02%
	1j	Elect Director Alan Murray	For	No	94.49%	5.50%
	1k	Elect Director Suzanne Wood	For	No	99.98%	0.01%
	2	Ratify Deloitte & Touche LLP as Auditors	For	No	99.84%	0.11%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	91.12%	8.35%
Stride, Inc. 04.12.25	1a	Elect Director Aida M. Alvarez	For	No	97.80%	2.19%
	1b	Elect Director Steven B. Fink	For	No	95.23%	4.76%
	1c	Elect Director Robert E. Knowling, Jr.	For	No	96.12%	3.87%
	1d	Elect Director Allison Lawrence	For	No	98.12%	1.87%
	1e	Elect Director Liza McFadden	For	No	93.63%	6.36%
	1f	Elect Director James J. Rhyu	Withhold	Yes	94.00%	5.99%
	1g	Elect Director Ralph Smith	For	No	98.16%	1.83%
	1h	Elect Director Joseph A. Verbrugge	For	No	97.89%	2.10%
	2	Ratify KPMG LLP as Auditors	For	No	99.41%	0.17%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	81.31%	17.99%
	4	Amend Omnibus Stock Plan	For	No	88.19%	11.34%
	5	Approve Qualified Employee Stock Purchase Plan	For	No	99.19%	0.43%
ServiceNow, Inc. 05.12.25	1	Approve Stock Split	For	No	87.90%	0.02%
Microsoft Corporation 05.12.25	1a	Elect Director Reid G. Hoffman	For	No	99.06%	0.93%
	1b	Elect Director Hugh F. Johnston	For	No	91.53%	8.46%
	1c	Elect Director Teri L. List	For	No	96.61%	3.38%
	1d	Elect Director Catherine MacGregor	For	No	99.48%	0.51%
	1e	Elect Director Mark A. L. Mason	For	No	98.98%	1.01%
	1f	Elect Director Satya Nadella	Against	Yes	93.45%	6.54%
	1g	Elect Director Sandra E. Peterson	For	No	96.77%	3.22%
	1h	Elect Director Penny S. Pritzker	For	No	99.47%	0.52%
	1i	Elect Director John David Rainey	For	No	99.71%	0.28%
	1j	Elect Director Charles W. Scharf	For	No	95.61%	4.38%
	1k	Elect Director John W. Stanton	For	No	97.71%	2.28%
	1l	Elect Director Emma N. Walmsley	For	No	99.46%	0.53%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.94%	8.05%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	93.52%	6.47%
	4	Approve Omnibus Stock Plan	For	No	97.06%	2.93%
	5	Report on Risks of Microsoft's ESP being Utilized for Censorship of Legitimate Speech	Against	No	0.78%	99.21%
	6	Report on Risks of Censorship in Generative Artificial Intelligence	Against	No	0.69%	99.30%
	7	Report on AI Data Usage Oversight	For	Yes	13.35%	86.64%
	8	Report on Risks of Operating in Countries with Significant Human Rights Concerns	For	Yes	27.47%	72.52%
	9	Human Rights Risk Assessment	For	Yes	26.34%	73.65%
	10	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	For	Yes	8.75%	91.24%
BYD Company Limited 05.12.25	1	Amend Articles of Association	For	No	95.12%	4.54%
	2	Amend Rules of Procedure for Shareholders' General Meetings	Against	Yes	76.01%	23.69%
	3	Amend Rules of Procedures of Meetings of the Board	Against	Yes	80.28%	19.49%
	4	Amend Management System for the Funds Raised	Against	Yes	80.43%	19.28%
	5	Amend Compliance Manual in Relation to Connected Transaction	Against	Yes	80.43%	19.28%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Adani Energy Solutions Limited 07.12.25	6	Amend Rules for the Selection and Appointment of Accounting Firm of the Company	Against	Yes	80.43%	19.27%
	7	Amend Policy of External Guarantee	Against	Yes	80.42%	19.28%
JD Health International Inc. 08.12.25	1	Approve Material Related Party Transactions by Powerpulse Trading Solutions Limited with Adani Power Limited	For	No	99.99%	0.00%
	2	Approve Material Related Party Transactions by Powerpulse Trading Solutions Limited with Mahan Energen Limited	For	No	99.99%	0.00%
NAURA Technology Group Co., Ltd. 08.12.25	1	Approve Amendments to Articles of Association	For	No	99.93%	0.06%
	1.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	No	99.99%	0.00%
	1.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	No	99.99%	0.00%
	2.1	Amend Management System for Providing External Guarantees	Against	Yes	90.35%	9.64%
	2.2	Amend Management Measures for Independent Directors	Against	Yes	90.18%	9.80%
	3	Approve Draft and Summary of Employee Share Purchase Plan	Against	Yes	92.74%	7.20%
	4	Approve Management Method of Employee Share Purchase Plan	Against	Yes	92.77%	7.18%
	5	Approve Stock Option Incentive Plan and Its Summary	Against	Yes	90.14%	6.78%
	6	Approve Implementation and Assessment Management Measures for Stock Option Incentive Plan	Against	Yes	90.17%	6.75%
	7	Approve Authorization of the Board to Handle All Related Matters	Against	Yes	90.14%	6.78%
Aldar Properties PJSC 08.12.25	1	Authorize Issuance of Hybrid Bonds or Sukuk that are Non-Convertible into Shares, Subordinated to Company's Debts, and Perpetual with no Fixed Maturity Date, with a Value not Exceeding USD 2 billion, Offered Directly or through a Special Purpose Company	For	No		
	2	Authorize Establishing Program to Issue Bonds or Sukuk with a Value of USD 3 billion that are Non-Convertible into Shares, Equivalent to Company's Debts, and with Fixed Term, Offered either Directly or through a Special Purpose Company	For	No		
	3	Authorize Board or any Authorized Person by the Board to Take Any Necessary Action to Implement the Resolutions Adopted at this Meeting and to Determine and Approve the Timing, Terms, and Documents Related to Any of These Issuances of Bonds or Sukuk	For	No		
Palo Alto Networks, Inc. 09.12.25	1a	Elect Director John M. Donovan	For	No	78.87%	21.12%
	1b	Elect Director James J. Goetz	For	No	93.81%	6.18%
	1c	Elect Director Helle Thorning-Schmidt	For	No	99.47%	0.52%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	97.40%	2.41%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	46.13%	52.93%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4	Amend Omnibus Stock Plan	For	No	94.39%	4.71%
	5	Adjust Executive Compensation Metrics for Share Buybacks	Against	No	3.08%	95.66%
	6	Declassify the Board of Directors	For	Yes	92.52%	6.10%
Spotify Technology SA 10.12.25	1.a.	Elect Alex Norstrom as Director	For	No	98.36%	1.63%
	1.b.	Elect Gustav Soderstrom as Director	For	No	98.44%	1.55%
Nutanix, Inc. 12.12.25	1a	Elect Director Eric K. Brandt	Against	Yes	92.72%	7.27%
	1b	Elect Director Craig Conway	For	No	95.77%	4.22%
	1c	Elect Director Max de Groen	For	No	99.76%	0.23%
	1d	Elect Director Virginia Gambale	Against	Yes	90.74%	9.25%
	1e	Elect Director Steven J. Gomo	For	No	93.66%	6.33%
	1f	Elect Director Greg Lavender	Against	Yes	99.74%	0.25%
	1g	Elect Director Rajiv Ramaswami	For	No	99.73%	0.26%
	1h	Elect Director Gayle Sheppard	For	No	99.74%	0.25%
	1i	Elect Director Mark Templeton	For	No	97.41%	2.58%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	98.82%	0.97%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.84%	7.87%
	4	Amend Omnibus Stock Plan	For	No	76.25%	23.46%
Cisco Systems, Inc. 16.12.25	1a	Elect Director Michael D. Capellas	For	No	92.05%	7.94%
	1b	Elect Director Mark Garrett	For	No	97.57%	2.42%
	1c	Elect Director John D. Harris, II	For	No	99.27%	0.72%
	1d	Elect Director Kristina M. Johnson	For	No	97.02%	2.97%
	1e	Elect Director Sarah Rae Murphy	For	No	99.71%	0.28%
	1f	Elect Director Charles H. Robbins	Against	Yes	90.90%	9.09%
	1g	Elect Director Daniel H. Schulman	For	No	90.60%	9.39%
	1h	Elect Director Marianna Tessel	For	No	99.28%	0.71%
	1i	Elect Director Kevin Weil	For	No	99.66%	0.33%
	2	Amend Omnibus Stock Plan	For	No	96.74%	3.25%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.01%	10.98%
	4	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	91.40%	8.59%
	5	Assess and Report on Positive Financial Value of Company's Inclusion Programs	Against	No	1.06%	98.93%
WEG SA 19.12.25	1	Approve Special Dividends	For	No	99.72%	0.00%
PT Bank Mandiri (Persero) Tbk 19.12.25	1	Amend Articles of Association	For	No	93.60%	6.39%
	2	Approve Delegation of Authority for Approval of the 2026 Company Work Plan and Budget	For	No	95.99%	4.00%
	3	Approve Changes in the Boards of the Company	Against	No	73.31%	26.68%
Electronic Arts Inc. 22.12.25	1	Approve Merger Agreement	For	No	80.54%	0.76%
	2	Advisory Vote on Golden Parachutes	For	No	87.74%	12.25%
	3	Adjourn Meeting	For	No		
Raia Drogasil SA 22.12.25	1	Ratify Interim Dividends	For	No	99.99%	0.00%
	2	Authorize Capitalization of Reserves for Bonus Issue	For	No	99.99%	0.00%
	3	Amend Article 4 to Reflect Changes in Capital	For	No	99.99%	0.00%
	4	Ratify Interest-on-Capital-Stock Payment	For	No	99.99%	0.00%
Contemporary Amperex Technology Co., Ltd. 25.12.25	1.1	Amend Articles of Association	For	No	99.91%	0.04%
	1.2	Amend Rules of Procedures of Shareholders' Meetings	For	No	99.91%	0.04%
	1.3	Amend Rules of Procedures of the Board	For	No	99.90%	0.05%
	2.1	Amend Implementation Rules of Cumulative Voting System	For	No	99.89%	0.04%
	2.2	Amend External Investment Management System	For	No	99.94%	0.00%
	2.3	Amend Entrusted Wealth Management System	For	No	99.94%	0.00%
	2.4	Amend Related Party (Connected) Transactions Management System	For	No	99.94%	0.00%
	2.5	Amend External Guarantee Management System	For	No	99.94%	0.00%
	2.6	Amend External Donations Management System	For	No	99.84%	0.09%
	2.7	Amend Raised Funds Management System	For	No	99.94%	0.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
China Life Insurance Company Limited 30.12.25	2.8	Amend System for Preventing Fund Occupation by Controlling Shareholders and Their Related Parties	For	No	99.84%	0.09%
	3	Elect Wu Yingming as Director	For	No	97.51%	2.43%
	4	Approve Grant of a General Mandate to the Board to Issue Shares	Against	Yes	87.67%	12.10%
	5	Approve Additional Cap for Provision of Guarantee	Against	Yes	91.79%	8.08%
	6	Approve Grant of General Mandate to Issue Corporate Bonds	For	No	99.84%	0.00%
	1.1	Amend Implementation Rules of Cumulative Voting System	For	No	99.89%	0.04%
	1.2	Amend External Investment Management System	For	No	99.94%	0.00%
	1.3	Amend Entrusted Wealth Management System	For	No	99.94%	0.00%
	1.4	Amend Related Party (Connected) Transactions Management System	For	No	99.94%	0.00%
	1.5	Amend External Guarantee Management System	For	No	99.94%	0.00%
	1.6	Amend External Donations Management System	For	No	99.84%	0.09%
	1.7	Amend Raised Funds Management System	For	No	99.94%	0.00%
	1.8	Amend System for Preventing Fund Occupation by Controlling Shareholders and Their Related Parties	For	No	99.84%	0.09%
	2	Elect Wu Yingming as Director	For	No	97.51%	2.43%
	3	Approve Grant of a General Mandate to the Board to Issue Shares	Against	Yes	87.67%	12.10%
	4	Approve Additional Cap for Provision of Guarantee	Against	Yes	91.79%	8.08%
	5	Approve Grant of General Mandate to Issue Corporate Bonds	For	No	99.84%	0.00%
	6	Amend Articles of Association	For	No	99.91%	0.04%
	7	Amend Rules of Procedures of Shareholders' Meetings	For	No	99.91%	0.04%
	8	Amend Rules of Procedures of the Board	For	No	99.90%	0.05%
NARI Technology Co., Ltd. 30.12.25	1	Approve Entering into the Entrusted Investment and Management Agreement for Alternative Investments with Insurance Funds	For	No	99.75%	0.00%
	2	Approve Entering into the Framework Agreement in Relation to Daily Connected Transactions	For	No	99.75%	0.00%
Jiangsu Hengrui Pharmaceuticals Co., Ltd.	1	Approve Abolition of the Supervisory Board and Amendments to Articles of Association	Against	Yes	91.99%	7.20%
	2.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	No	99.97%	0.01%
	2.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	No	99.97%	0.01%
	2.3	Amend Working System for Independent Directors	For	No	99.97%	0.01%
	2.4	Amend Management Measures for Related-Party Transaction Decision-Making	For	No	99.97%	0.02%
	2.5	Amend Management Measures for Raised Funds	For	No	99.97%	0.02%
	2.6	Amend Management Measures for Providing External Guarantees	For	No	99.84%	0.15%
	2.7	Amend Management Measures for External Donations	For	No	99.83%	0.15%
	3	Approve Completion, Termination and Changes of Raised Funds Investment Projects, Use of Excess Funds to Replenish Working Capital	For	No	99.97%	0.01%
	4	Approve to Appoint Auditor	For	No	99.21%	0.67%
	5.1	Elect Chen Chunwu as Director	For	No	98.38%	
Sieyuan Electric Co., Ltd.	1	Amend Articles of Association	For	No	99.94%	0.02%
	1	Approve Abolition of the Supervisory Board and Amendments to Articles of Association	For	No	99.96%	0.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
31.12.25	2	Approve Abolition of Rules and Procedures Regarding Meetings of Board of Supervisors	For	No	99.96%	0.00%
	3.1	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	No	99.63%	0.33%
	3.2	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	No	99.63%	0.33%
	3.3	Amend Working System for Independent Directors	For	No	99.63%	0.33%
	3.4	Amend Remuneration and Performance Evaluation System for Senior Management Members	For	No	99.42%	0.53%
	3.5	Amend Intra-Group Fund Transfer Management System	For	No	99.63%	0.33%
	3.6	Amend Risk Investment Management System	For	No	99.63%	0.33%
	3.7	Amend Related-Party Transaction Management System	For	No	99.63%	0.33%
	3.8	Amend Management System for Raised Funds	For	No	99.63%	0.33%
	3.9	Amend Investment and Financing Management System	For	No	99.63%	0.33%
	3.10	Approve Formulation of Management System for Providing External Guarantees	For	No	99.63%	0.33%
	3.11	Approve Formulation of Implementing Rules for Cumulative Voting System	For	No	99.63%	0.33%
	3.12	Amend Securities Investment Control System	For	No	99.63%	0.33%
	3.13	Approve Management System for Shareholding Held by Directors and Senior Management Members and Its Change	For	No	99.63%	0.33%
	3.14	Approve Formulation of System for Selection and Recruitment of Accounting Firm	For	No	99.63%	0.33%
	4	Approve Issuance of H-shares for Listing on the Main Board of the Stock Exchange of Hong Kong Limited and Conversion into an Overseas-listed Joint-stock Limited Company	For	No	99.85%	0.07%
	5	Approve Issuance of H-shares for Listing on the Main Board of the Stock Exchange of Hong Kong Limited Plan	For	No	99.84%	0.12%
	6	Approve Use of Raised Funds	For	No	99.89%	0.07%
	7	Approve Authorization of Board to Handle All Related Matters	For	No	99.89%	0.07%
	8	Approve Distribution Arrangement of Cumulative Earnings and Absorption of Losses	For	No	99.85%	0.07%
	9	Approve Remuneration of Directors	For	No	99.96%	0.00%
	10	Approve Formulation of Confidentiality and Record Management System for Overseas Securities Issuance and Listing	For	No	99.89%	0.06%
	11	Approve The Company Issued H-shares for Listing and Amendments to Articles of Association	For	No	96.87%	3.09%
	12	Approve to Appointment of Auditing Firm for H-Share Issuance and Listing	For	No	99.35%	0.61%

Data source: ISS

The result of the ballots (% FOR, % AGAINST) are not available for all issuers and/or each meeting. Please consider when interpreting the data that in some cases some particular majority quotas apply.