

Proxy Voting Report

3rd Quarter 2025

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Burckhardt Compression Holding AG 05.07.25	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Non-Financial Report	Against	Yes		
	3	Approve Allocation of Income and Dividends of CHF 18.00 per Share	For	No		
	4	Approve Discharge of Board and Senior Management	For	No		
	5.1.1	Reelect Ton Buechner as Director	For	No		
	5.1.2	Reelect Stephan Bross as Director	For	No		
	5.1.3	Reelect David Dean as Director	For	No		
	5.1.4	Reelect Maria Vacalli as Director	For	No		
	5.1.5	Reelect Kaspar Kelterborn as Director	For	No		
	5.1.6	Reelect Tatiana Gillitzer as Director	For	No		
	5.1.7	Elect Jacques Sanche as Director	For	No		
	5.2.1	Reelect Ton Buechner as Board Chair until Dec. 14, 2025	For	No		
	5.2.2	Elect Jacques Sanche as Board Chair from Dec. 15, 2025 until next AGM	For	No		
	5.3.1	Reappoint Maria Vacalli as Member of the Nomination and Compensation Committee	For	No		
	5.3.2	Reappoint Stephan Bross as Member of the Nomination and Compensation Committee	For	No		
	5.3.3	Reappoint Tatiana Gillitzer as Member of the Nomination and Compensation Committee	For	No		
	5.4	Ratify Ernst & Young AG as Auditors	For	No		
	5.5	Designate Keller AG as Independent Proxy	For	No		
	6	Amend Articles Re: Remuneration of Board Members	For	No		
	7.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.7 Million	For	No		
	7.2	Approve Remuneration Report (Non-Binding)	For	No		
	7.3	Approve Fixed Remuneration of Directors in the Amount of CHF 1.1 Million	For	No		
	7.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.4 Million	For	No		
	8	Transact Other Business (Voting)	Against	Yes		
Wal-Mart de Mexico SAB de CV 08.07.25	1.a	Accept Resignation of Ernesto Cervera as Director and as Chair of Audit and Corporate Practices Committees	For	No		
	1.b	Elect Gillian Louise Larkins as Director	For	No		
	1.c	Elect Jorge Andres Mora Capdevila as Director	For	No		
	1.d.1	Ratify Guilherme Loureiro as Director	For	No		
	1.d.2	Ratify Karthik Raghupathy as Director	For	No		
	1.d.3	Ratify Ignacio Caride as Director	For	No		
	1.d.4	Ratify Venessa Yates as Director	For	No		
	1.d.5	Ratify Rachel Brand as Director	For	No		
	1.d.6	Ratify Eric Perez Grovas as Director	For	No		
	1.d.7	Ratify Maria Teresa Arnal as Director	For	No		
	1.d.8	Ratify Elizabeth Kwo as Director	For	No		
	1.d.9	Ratify Viridiana Rios as Director	For	No		
	1.e	Elect Jorge Andres Mora Capdevila as Chair of Audit and Corporate Practices Committees	For	No		
	2	Approve Report on Compliance with Fiscal Obligations	For	No		
	3	Authorize Board to Ratify and Execute Approved Resolutions	For	No		
National Grid Plc 09.07.25	1	Accept Financial Statements and Statutory Reports	For	No	99.89%	0.10%
	2	Approve Final Dividend	For	No	99.85%	0.14%
	3	Re-elect Paula Reynolds as Director	Against	Yes	94.74%	5.25%
	4	Re-elect John Pettigrew as Director	For	No	99.83%	0.16%
	5	Re-elect Andy Agg as Director	For	No	99.54%	0.45%
	6	Re-elect Jacqui Ferguson as Director	For	No	99.82%	0.17%
	7	Re-elect Ian Livingston as Director	For	No	99.80%	0.19%
	8	Re-elect Iain Mackay as Director	For	No	99.74%	0.25%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	9	Re-elect Anne Robinson as Director	For	No	99.82%	0.17%
	10	Re-elect Earl Shipp as Director	For	No	97.92%	2.07%
	11	Re-elect Jonathan Silver as Director	For	No	97.58%	2.41%
	12	Re-elect Tony Wood as Director	For	No	98.37%	1.62%
	13	Re-elect Martha Wyrsh as Director	For	No	99.47%	0.52%
	14	Reappoint Deloitte LLP as Auditors	For	No	99.84%	0.15%
	15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	No	99.73%	0.26%
	16	Approve Remuneration Policy	For	No	98.37%	1.62%
	17	Approve Remuneration Report	Against	Yes	98.65%	1.34%
	18	Authorise UK Political Donations and Expenditure	For	No	97.95%	2.04%
	19	Approve Increase in Borrowing Limit	For	No	99.33%	0.66%
	20	Approve Scrip Dividend Scheme	For	No	99.82%	0.17%
	21	Authorise Directors to Capitalise the Appropriate Nominal Amounts of New Shares of the Company Allotted Pursuant to the Company's Scrip Dividend Scheme	For	No	99.81%	0.18%
	22	Authorise Issue of Equity	For	No	96.06%	3.93%
	23	Authorise Issue of Equity without Pre-emptive Rights	For	No	98.45%	1.54%
	24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	98.58%	1.41%
	25	Authorise Market Purchase of Ordinary Shares	For	No	99.74%	0.25%
	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	93.90%	6.09%
Severn Trent Plc 10.07.25	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Remuneration Report	For	No	98.81%	1.18%
	3	Approve Net Zero Transition Plan	For	No	98.35%	1.64%
	4	Approve Final Dividend	For	No	97.01%	2.98%
	5	Re-elect Tom Delay as Director	For	No	99.68%	0.31%
	6	Re-elect Olivia Garfield as Director	For	No	99.96%	0.03%
	7	Elect Nick Hampton as Director	For	No	99.70%	0.29%
	8	Re-elect Christine Hodgson as Director	For	No	98.96%	1.03%
	9	Re-elect Sarah Legg as Director	For	No	99.92%	0.07%
	10	Re-elect Helen Miles as Director	For	No	99.87%	0.12%
	11	Re-elect Sharmila Nebhrajani as Director	For	No	99.64%	0.35%
	12	Re-elect Richard Taylor as Director	For	No	99.97%	0.02%
	13	Appoint PricewaterhouseCoopers LLP as Auditors	For	No	99.95%	0.04%
	14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	No	99.98%	0.01%
	15	Authorise UK Political Donations and Expenditure	For	No	99.61%	0.38%
	16	Authorise Issue of Equity	For	No	97.13%	2.86%
	17	Authorise Issue of Equity without Pre-emptive Rights	For	No	97.97%	2.02%
	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	95.16%	4.83%
	19	Authorise Market Purchase of Ordinary Shares	For	No	97.52%	2.47%
	20	Adopt New Articles of Association	For	No	99.95%	0.04%
	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	96.20%	3.79%
Arcadis NV 10.07.25	1.	Open Meeting	Refer	No		
	2.	Elect R. A. J. Swaak to Supervisory Board	For	No	99.94%	0.05%
	3.	Other Business (Non-Voting)	Refer	No		
	4.	Close Meeting	Refer	No		
United Utilities Group Plc 18.07.25	1	Accept Financial Statements and Statutory Reports	For	No	99.96%	0.03%
	2	Approve Final Dividend	For	No	95.54%	4.45%
	3	Approve Remuneration Report	For	No	99.42%	0.57%
	4	Approve Remuneration Policy	For	No	99.41%	0.58%

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	5	Re-elect Sir David Higgins as Director	For	No	96.72%	3.27%
	6	Re-elect Louise Beardmore as Director	For	No	99.90%	0.09%
	7	Re-elect Phil Aspin as Director	For	No	99.86%	0.13%
	8	Re-elect Alison Goligher as Director	For	No	98.07%	1.92%
	9	Re-elect Liam Butterworth as Director	For	No	96.68%	3.31%
	10	Re-elect Kath Cates as Director	For	No	97.85%	2.14%
	11	Re-elect Clare Hayward as Director	For	No	98.15%	1.84%
	12	Re-elect Michael Lewis as Director	For	No	98.15%	1.84%
	13	Re-elect Doug Webb as Director	For	No	98.15%	1.84%
	14	Elect Ian El-Mokadem as Director	For	No	99.96%	0.03%
	15	Reappoint KPMG LLP as Auditors	Against	Yes	97.31%	2.68%
	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.05%	0.94%
	17	Authorise Issue of Equity	For	No	96.27%	3.72%
	18	Authorise Issue of Equity without Pre-emptive Rights	For	No	97.46%	2.53%
	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	92.64%	7.35%
	20	Authorise Market Purchase of Ordinary Shares	For	No	96.30%	3.69%
	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	95.32%	4.67%
	22	Adopt New Articles of Association	For	No	99.69%	0.30%
	23	Authorise UK Political Donations and Expenditure	For	No	99.22%	0.77%
Persistent Systems Limited 21.07.25	1	Accept Standalone Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Accept Consolidated Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	3	Confirm Interim Dividend and Declare Final Dividend	For	No	99.99%	0.00%
	4	Reelect Sandeep Kalra as Director	For	No	99.98%	0.01%
	5	Approve B S R & Co. LLP, Chartered Accountants, Pune as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.99%	0.00%
	6	Approve Reappointment and Remuneration of Anand Deshpande as Managing Director	For	No	97.96%	2.03%
	7	Approve Reappointment and Remuneration of Sandeep Kalra as Executive Director	Against	Yes	86.72%	13.27%
	8	Approve Appointment and Remuneration of Vinit Teredesai as Executive Director	For	No	99.06%	0.93%
	9	Approve SVD & Associates, Company Secretaries, Pune as Secretarial Auditors and Authorize Board to Fix Their Remuneration	For	No	99.99%	0.00%
Jazz Pharmaceuticals plc 24.07.25	1a	Elect Director Jennifer E. Cook	For	No	97.13%	2.86%
	1b	Elect Director Patrick G. Enright	For	No	95.73%	4.26%
	1c	Elect Director Seamus Mulligan	For	No	96.44%	3.55%
	1d	Elect Director Norbert G. Riedel	For	No	90.66%	9.33%
	2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Against	Yes	98.21%	1.78%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.35%	5.64%
	4	Authorize Issue of Equity without Pre-emptive Rights	For	No	96.12%	3.87%
Halma Plc 24.07.25	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Final Dividend	For	No	99.98%	0.01%
	3	Approve Remuneration Report	For	No	95.31%	4.68%
	4	Elect Hudson La Force as Director	For	No	99.84%	0.15%
	5	Elect Barbara Thoralfsson as Director	For	No	99.75%	0.24%
	6	Re-elect Dame Louise Makin as Director	For	No	95.93%	4.06%
	7	Re-elect Marc Ronchetti as Director	For	No	99.86%	0.13%
	8	Re-elect Carole Cran as Director	For	No	99.37%	0.62%

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	9	Re-elect Jennifer Ward as Director	For	No	99.84%	0.15%
	10	Re-elect Jo Harlow as Director	For	No	96.35%	3.64%
	11	Re-elect Dharmash Mistry as Director	For	No	96.93%	3.06%
	12	Re-elect Sharmila Nebhrajani as Director	For	No	96.93%	3.06%
	13	Re-elect Liam Condon as Director	For	No	96.04%	3.95%
	14	Re-elect Giles Kerr as Director	For	No	96.86%	3.13%
	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	No	99.85%	0.14%
	16	Authorise Board to Fix Remuneration of Auditors	For	No	99.87%	0.12%
	17	Authorise Issue of Equity	For	No	94.95%	5.04%
	18	Authorise UK Political Donations and Expenditure	For	No	97.75%	2.24%
	19	Authorise Issue of Equity without Pre-emptive Rights	For	No	98.13%	1.86%
	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	97.96%	2.03%
	21	Authorise Market Purchase of Ordinary Shares	For	No	99.44%	0.55%
	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	92.74%	7.25%
Axis Bank Limited 25.07.25	1	Accept Financial Statements and Statutory Reports	For	No	99.58%	0.41%
	2	Approve Dividends	For	No	99.99%	0.00%
	3	Reelect Mini Ipe as Director	For	No	94.63%	5.36%
	4	Approve Bhandari & Associates, Company Secretaries as Secretarial Auditors and Authorize Board to Fix Their Remuneration	For	No	99.99%	0.00%
	5	Approve Revision in the Remuneration Payable to Amitabh Chaudhry as Managing Director and CEO of the Bank	For	No	99.29%	0.70%
	6	Approve Revision in the Remuneration Payable to Subrat Mohanty as Executive Director	For	No	99.29%	0.70%
	7	Approve Revision in the Remuneration Payable to Munish Sharda as Executive Director	For	No	99.29%	0.70%
	8	Approve Enhancement of Borrowing Limit	For	No	98.86%	1.13%
	9	Approve Borrowing / Raising of Funds in Indian Rupees / Foreign Currency, by Issue of Debt Securities on a Private Placement Basis	For	No	98.86%	1.13%
	10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	No	99.72%	0.27%
	11	Approve Material Related Party Transactions with Life Insurance Corporation of India	For	No	99.99%	0.00%
	12	Approve Material Related Party Transactions with LIC Housing Finance Limited	For	No	99.99%	0.00%
	13	Approve Material Related Party Transactions with IDBI Bank Limited	For	No	99.99%	0.00%
	14	Approve Material Related Party Transactions with Axis Max Life Insurance Limited	For	No	99.99%	0.00%
Linde Plc 29.07.25	1a	Elect Director Stephen F. Angel	For	No	96.71%	3.28%
	1b	Elect Director Sanjiv Lamba	For	No	99.61%	0.38%
	1c	Elect Director Ann-Kristin Achleitner	For	No	97.98%	2.01%
	1d	Elect Director Thomas Enders	For	No	99.11%	0.88%
	1e	Elect Director Hugh Grant	For	No	98.23%	1.76%
	1f	Elect Director Joe Kaeser	For	No	95.58%	4.41%
	1g	Elect Director Victoria E. Ossadnik	For	No	93.19%	6.80%
	1h	Elect Director Paula Rosput Reynolds	For	No	99.70%	0.29%
	1i	Elect Director Alberto Weisser	For	No	98.47%	1.52%
	1j	Elect Director Robert L. Wood	For	No	98.06%	1.93%
	2a	Ratify PricewaterhouseCoopers as Auditors	Against	Yes	92.36%	7.29%
	2b	Authorise Board to Fix Remuneration of Auditors	For	No	97.90%	1.75%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.01%	5.87%
	4	Advisory Vote on Say on Pay Frequency	One Year	No		

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McKesson Corporation 30.07.25	5	Determine Price Range for Reissuance of Treasury Shares	For	No	99.56%	0.22%
	6	Report on Climate Lobbying	For	Yes		
	1a	Elect Director Dominic J. Caruso	For	No	99.12%	0.87%
	1b	Elect Director Lynne M. Doughtie	For	No	99.88%	0.11%
	1c	Elect Director W. Roy Dunbar	For	No	97.45%	2.54%
	1d	Elect Director Deborah Dunsire	For	No	99.61%	0.38%
	1e	Elect Director Julie L. Gerberding	For	No	99.81%	0.18%
	1f	Elect Director James H. Hinton	For	No	99.02%	0.97%
	1g	Elect Director Donald R. Knauss	For	No	95.36%	4.63%
	1h	Elect Director Bradley E. Lerman	For	No	97.89%	2.10%
	1i	Elect Director Maria N. Martinez	For	No	93.91%	6.08%
	1j	Elect Director Kevin M. Ozan	For	No	99.60%	0.39%
	1k	Elect Director Brian S. Tyler	For	No	99.83%	0.16%
	1l	Elect Director Kathleen Wilson-Thompson	For	No	97.72%	2.27%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	92.12%	7.74%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.32%	7.91%
Max Healthcare Institute Limited 30.07.25	1	Accept Standalon Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Accept Consolidate Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	3	Approve Final Dividend	For	No	99.99%	0.00%
	4	Reelect Anil Kumar Bhatnagar as Director	For	No	98.79%	1.20%
	5	Approve S.R. Batliboi & Co. LLP, Chartered Accountants as Statutory Auditors and Authorize Board to Fix Their Remuneration	For	No	99.91%	0.08%
	6	Approve Continuation of Anil Kumar Bhatnagar as Non-Executive Non-Independent Director	For	No	98.84%	1.15%
	7	Approve DPV & Associates LLP as Secretarial Auditors and Authorize Board to Fix Their Remuneration	For	No	99.99%	0.00%
	8	Approve Remuneration of Cost Auditors	For	No	99.99%	0.00%
KEI Industries Limited 30.07.25	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Confirm Interim Dividend as Final Dividend	For	No	99.99%	0.00%
	3	Reelect Akshit Diviaj Gupta as Director	For	No	96.86%	3.13%
	4	Approve Remuneration of Cost Auditors	For	No	99.99%	0.00%
	5	Approve S K Batra & Associates, Practicing Company Secretaries as Secretarial Auditors and Authorize Board to Fix Their Remuneration	For	No	99.99%	0.00%
	6	Approve Increase in Remuneration of Vedika Gupta and Holding an Office or Place of Profit	For	No	99.99%	0.00%
Marico Limited 08.08.25	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Confirm Interim Dividend and Declare Final Dividend	For	No		
	3	Reelect Harsh Mariwala as Director	For	No		
	4	Approve Remuneration of Cost Auditors	For	No		
	5	Approve K. R. Chandratre as Secretarial Auditors and Authorize Board to Fix Their Remuneration	For	No		
	6	Approve Continuation of Directorship of Harsh Mariwala as Non-Executive Director	For	No		
	7	Approve Reappointment and Remuneration of Saugata Gupta as Managing Director and Chief Executive Officer	For	No		
	8	Approve Enhancement of Limit for Loan, Guarantee and Investment by the Company under Section 186 of the Companies Act, 2013	Against	Yes		
Bharti Airtel Limited 08.08.25	1	Accept Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	2	Approve Dividend	For	No	99.99%	0.00%
	3	Reelect Chua Sock Koong as Director	For	No	98.18%	1.81%
	4	Approve Remuneration of Cost Auditors	For	No	99.99%	0.00%

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	5	Approve Joshi & Co. as Secretarial Auditors and Authorize Board to Fix Their Remuneration	For	No	99.96%	0.03%
	6	Approve Material Related Party Transactions with Bharti Hexacom Limited	For	No	99.98%	0.01%
	7	Approve Material Related Party Transactions with Nxtra Data Limited	For	No	99.98%	0.01%
	8	Approve Material Related Party Transactions with Indus Towers Limited	For	No	99.98%	0.01%
	9	Approve Material Related Party Transactions with Beetel Teletech Limited	For	No	99.98%	0.01%
	10	Approve Material Related Party Transactions with Dixon Electro Appliances Private Limited	For	No	99.98%	0.01%
	11	Approve Material Related Party Transactions between Xtelify Limited and Beetel Teletech Limited	For	No	99.98%	0.01%
HDFC Bank Ltd. 08.08.25	1	Accept Standalone Financial Statements and Statutory Reports	For	No		
	2	Accept Consolidated Financial Statements and Statutory Reports	For	No		
	3	Approve Dividend	For	No		
	4	Reelect Kaizad Bharucha as Director	For	No		
	5	Reelect Renu Karnad as Director	For	No		
	6	Approve B S R & Co. LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	No		
	7	Authorize Issuance of Long-Term Bonds (Financing of Infrastructure and Affordable housing), Perpetual Debt Instruments (Part of Additional Tier I Capital) and Tier II Capital Bonds Through Private Placement Mode	For	No		
	8	Approve Bhandari & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	For	No		
Electronic Arts Inc. 14.08.25	1a	Elect Director Kofi A. Bruce	For	No	98.83%	1.16%
	1b	Elect Director Rachel A. Gonzalez	For	No	97.18%	2.81%
	1c	Elect Director Jeffrey T. Huber	For	No	95.88%	4.11%
	1d	Elect Director Talbott Roche	For	No	96.91%	3.08%
	1e	Elect Director Richard A. Simonson	For	No	95.74%	4.25%
	1f	Elect Director Luis A. Ubiñas	For	No	92.17%	7.82%
	1g	Elect Director Heidi J. Ueberroth	For	No	98.07%	1.92%
	1h	Elect Director Andrew Wilson	Against	Yes	93.94%	6.05%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.36%	9.63%
	3	Ratify KPMG LLP as Auditors	Against	Yes	91.08%	8.91%
Nextracker Inc. 18.08.25	1.1	Elect Director Jeffrey Guldner	Withhold	Yes	74.33%	25.66%
	1.2	Elect Director Monica Karuturi	For	No	99.24%	0.75%
	1.3	Elect Director Brandi Thomas	For	No	96.53%	3.46%
	2	Ratify Deloitte & Touche LLP as Auditors	For	No	99.60%	0.11%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	80.34%	19.56%
Hyundai Mobis Co., Ltd.	1	Elect Kim Doh-hyeong as Inside Director	Against	Yes		
HDFC Bank Limited 21.08.25	1	Increase Authorized Share Capital and Amend Capital Clause of the Memorandum of Association	For	No		
	2	Approve Issuance of Bonus Shares	For	No		
Power Grid Corporation of India Limited 26.08.25	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Confirm 1st and 2nd Interim Dividend, and Declare Final Dividend	For	No		
	3	Reelect Yatindra Dwivedi as Director	Against	Yes		
	4	Reelect Naveen Srivastava as Director	Against	Yes		

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	5	Authorize Board to Fix Remuneration of Auditors	For	No		
	6	Approve Appointment and Remuneration of Vamsi Ramamohan Burra as Whole-Time Director	Against	Yes		
	7	Elect Abhay Bakre as Director	Against	Yes		
	8	Elect Shiv Tapasya Paswan as Director	Against	Yes		
	9	Elect Rohit Vaswani as Director	For	No		
	10	Elect Sajal Jha as Director	Against	Yes		
	11	Approve A. K. Rastogi & Associates, Company Secretaries, as Secretarial Auditors and Authorize Board to Fix Their Remuneration	For	No		
	12	Approve Remuneration of Cost Auditors	For	No		
	13	Approve Enhancement of Borrowing Limit	For	No		
	14	Approve to Raise Funds through Issuance of Secured/Unsecured, Non-Convertible, Cumulative/Non-Cumulative, Redeemable, Taxable/Tax-Free Debentures/Bonds under Private Placement	For	No		
PICC Property and Casualty Company Limited 27.08.25	1	Approve Core Equipment Procurement Project (First Batch) for the Year 2025	For	No	100.00%	0.00%
Doximity, Inc. 28.08.25	1.1	Elect Director Jeff Tangney	Withhold	Yes	97.03%	2.96%
	1.2	Elect Director Kira Wampler	Withhold	Yes	91.73%	8.26%
	2	Ratify Deloitte & Touche LLP as Auditors	For	No	99.94%	0.04%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.37%	3.60%
Lodha Developers Limited 29.08.25	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Final Dividend	For	No		
	3	Reelect Rajinder Pal Singh as Director	For	No		
	4	Approve GDR & Partners LLP, Practicing Company Secretaries as Secretarial Auditors and Authorize Board to Fix Their Remuneration	For	No		
	5	Approve Remuneration of Cost Auditors	For	No		
ICICI Bank Limited 30.08.25	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Dividend	For	No		
	3	Reelect Sandeep Batra as Director	For	No		
	4	Approve Re-appointment of B S R & Co. LLP, Chartered Accountants as Joint Statutory Auditors	For	No		
	5	Approve Re-appointment of C N K & Associates LLP, Chartered Accountants as Joint Statutory Auditors	For	No		
	6	Approve Appointment of Parikh Parekh & Associates, Companies Secretaries as Secretarial Auditor	For	No		
	7	Approve Revision in Remuneration of Sandeep Bakhshi as Managing Director and Chief Executive Officer	For	No		
	8	Approve Revision in Remuneration of Sandeep Batra as Executive Director	For	No		
	9	Approve Revision in Remuneration of Rakesh Jha as Executive Director	For	No		
	10	Approve Revision in Remuneration of Ajay Kumar Gupta as Executive Director	For	No		
	11	Approve Re-appointment and Remuneration of Sandeep Batra as Whole-time Director	For	No		
	12	Approve Modification of Earlier Approved Material Related Party Transactions Pertaining to Foreign Exchange and Derivative Transactions	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	13	Approve Material Related Party Transactions for Purchase of Additional Shareholding of Up to 2% of ICICI Prudential Asset Management Company Limited by the Bank	For	No		
	14	Approve Material Related Party Transactions by ICICI Securities Primary Dealership Limited, Subsidiary of the Bank for FY2026	For	No		
	15	Approve Material Related Party Transactions for Investment in Securities Issued by Related Parties, Purchase/Sale of Securities from/to Related Parties in Secondary Market	For	No		
	16	Approve Material Related Party Transactions for Granting of Fund Based and/or Non-fund Based Credit Facilities by Bank to Related Party	For	No		
	17	Approve Material Related Party Transactions for Purchase/Sale of Loans by the Bank from/to Related Party	For	No		
	18	Approve Material Related Party Transactions for Undertaking Repurchase Transactions and Other Permitted Short-term Borrowing Transactions by the Bank	For	No		
	19	Approve Material Related Party Transactions for Undertaking Reverse Repurchase Transactions and Other Permitted Short-term Lending Transactions by the Bank	For	No		
	20	Approve Material Related Party Transactions Pertaining to Foreign Exchange and Derivative Transactions by the Bank	For	No		
	21	Approve Material Related Party Transactions for Availing Insurance Services by the Bank	For	No		
	22	Approve Material Related Party Transactions for Providing Grant by the Bank to Related Party for Undertaking Corporate Social Responsibility	For	No		
	23	Approve Material Related Party Transactions by ICICI Prudential Life Insurance Company Limited, Subsidiary of the Bank	For	No		
	24	Approve Material Related Party Transactions by ICICI Securities Primary Dealership Limited, Subsidiary of the Bank	For	No		
NHPC Limited 30.08.25	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Confirm Interim Dividend and Approve Final Dividend	For	No		
	3	Reelect Mohammad Afzal as Director	Against	Yes		
	4	Reelect Uttam Lal as Director	For	No		
	5	Authorize Board to Fix Remuneration of Joint Statutory Auditors	For	No		
	6	Approve Remuneration of Cost Auditors	For	No		
	7	Approve Akhil Rohatgi & Co. as Secretarial Auditors and Authorize Board to Fix Their Remuneration	For	No		
	8	Elect Suprakash Adhikari as Director	Against	Yes		
	9	Reelect Uday Sakharam Nirgudkar as Director	Against	Yes		
	10	Reelect Jiji Joseph as Director	Against	Yes		
	11	Elect Anil Kumar Sood as Director	For	No		
	12	Approve Increase in Borrowing Limit	For	No		
	13	Approve Pledging of Assets for Debt	Against	Yes		
Ashtead Group Plc 02.09.25	1	Accept Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	2	Approve Remuneration Report	Against	Yes	94.56%	5.43%
	3	Approve Final Dividend	For	No	99.97%	0.02%
	4	Re-elect Paul Walker as Director	Against	Yes	83.49%	16.50%
	5	Re-elect Brendan Horgan as Director	For	No	99.65%	0.34%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6	Re-elect Angus Cockburn as Director	For	No	93.98%	6.01%
	7	Re-elect Jill Easterbrook as Director	For	No	96.31%	3.68%
	8	Re-elect Renata Ribeiro as Director	For	No	96.02%	3.97%
	9	Re-elect Roy Twite as Director	For	No	94.41%	5.58%
	10	Elect Nando Cesarone as Director	For	No	99.11%	0.88%
	11	Elect James Singleton as Director	For	No	99.03%	0.96%
	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	No	99.93%	0.06%
	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.61%	0.38%
	14	Authorise Issue of Equity	For	No	94.44%	5.55%
	15	Authorise Issue of Equity without Pre-emptive Rights	For	No	94.42%	5.57%
	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	90.67%	9.32%
	17	Authorise Market Purchase of Ordinary Shares	For	No	97.13%	2.86%
	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	95.20%	4.79%
Deckers Outdoor Corporation 08.09.25	1a	Elect Director Cynthia (Cindy) L. Davis	For	No	98.96%	1.03%
	1b	Elect Director David A. Burwick	For	No	99.93%	0.06%
	1c	Elect Director Stefano Caroti	For	No	99.77%	0.22%
	1d	Elect Director Nelson C. Chan	For	No	96.89%	3.10%
	1e	Elect Director Juan R. Figuereo	For	No	98.42%	1.57%
	1f	Elect Director Patrick J. Grismer	For	No	99.94%	0.05%
	1g	Elect Director Maha S. Ibrahim	For	No	99.40%	0.59%
	1h	Elect Director Victor Luis	For	No	98.45%	1.54%
	1i	Elect Director Lauri M. Shanahan	For	No	89.55%	10.44%
	1j	Elect Director Bonita C. Stewart	For	No	97.52%	2.47%
	2	Ratify KPMG LLP as Auditors	Against	Yes	93.55%	6.41%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.70%	5.96%
Logitech International S.A. 09.09.25	1	Accept Financial Statements and Statutory Reports	For	No	99.91%	0.08%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	78.99%	21.00%
	3	Approve Remuneration Report	For	No	78.61%	21.38%
	4	Approve Non-Financial Report	Against	Yes	86.05%	13.94%
	5	Appropriation of Retained Earnings and Declaration of Dividend	For	No	99.87%	0.12%
	6	Amend Articles Re: Renewal of the Capital Band	For	No	96.60%	3.39%
	7	Approve Discharge of Board and Senior Management	For	No	99.26%	0.73%
	8.A	Elect Director Donald Allan	For	No	98.86%	1.13%
	8.B	Elect Director Edouard Bugnion	For	No	99.75%	0.24%
	8.C	Elect Director Johanna Hanneke Faber	For	No	88.67%	11.32%
	8.D	Elect Director Guy Gecht	For	No	99.53%	0.46%
	8.E	Elect Director Christopher Jones	For	No	99.09%	0.90%
	8.F	Elect Director Marjorie Lao	For	No	99.60%	0.39%
	8.G	Elect Director Owen Mahoney	For	No	99.75%	0.24%
	8.H	Elect Director Neela Montgomery	For	No	99.06%	0.93%
	8.I	Elect Director Kwok Wang Ng	For	No	96.72%	3.27%
	8.J	Elect Director Deborah Thomas	For	No	98.32%	1.67%
	8.K	Elect Director Sascha Zahnd	For	No	98.81%	1.18%
	9	Elect Guy Gecht as Board Chair	For	No	99.04%	0.95%
	10.A	Appoint Donald Allan as Member of the Compensation Committee	For	No	96.26%	3.73%
	10.B	Appoint Kwok Wang Ng as Member of the Compensation Committee	For	No	93.11%	6.88%
	10.C	Appoint Neela Montgomery as Member of the Compensation Committee	For	No	96.47%	3.52%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	10.D	Appoint Deborah Thomas as Member of the Compensation Committee	For	No	97.60%	2.39%
	11	Approve Remuneration of Directors in the Amount of CHF 3,900,000	For	No	98.38%	1.61%
	12	Approve Remuneration of Executive Committee in the Amount of USD 28,302,000	For	No	80.29%	19.70%
	13	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2026	Against	Yes	94.11%	5.88%
	14	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Proxy	For	No	99.62%	0.37%
NetApp, Inc. 10.09.25	1a	Elect Director T. Michael Nevens	For	No	94.01%	5.98%
	1b	Elect Director Deepak Ahuja	For	No	98.93%	1.06%
	1c	Elect Director Anders Gustafsson	For	No	99.03%	0.96%
	1d	Elect Director Gerald Held	For	No	95.64%	4.35%
	1e	Elect Director Deborah L. Kerr	For	No	99.88%	0.11%
	1f	Elect Director George Kurian	For	No	99.85%	0.14%
	1g	Elect Director Carrie Palin	For	No	99.42%	0.57%
	1h	Elect Director Frank Pelzer	For	No	99.89%	0.10%
	1i	Elect Director June Yang	For	No	99.81%	0.18%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.18%	6.04%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	91.49%	8.39%
	4	Amend Qualified Employee Stock Purchase Plan	For	No	99.82%	0.08%
	5	Amend Omnibus Stock Plan	Against	Yes	67.88%	31.99%
	6	Amend Right to Call Special Meeting	Against	No	12.72%	87.10%
Ryanair Holdings Plc 11.09.25	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Remuneration Report	For	No	97.40%	2.59%
	3	Approve Final Dividend	For	No	99.99%	0.00%
	4(a)	Re-elect Stan McCarthy as Director	For	No	98.60%	1.39%
	4(b)	Re-elect Eamonn Brennan as Director	For	No	99.95%	0.04%
	4(c)	Re-elect Roisin Brennan as Director	For	No	99.87%	0.12%
	4(d)	Re-elect Emer Daly as Director	For	No	95.96%	4.03%
	4(e)	Re-elect Geoff Doherty as Director	For	No	99.57%	0.42%
	4(f)	Re-elect Bertrand Grabowski as Director	For	No	99.99%	0.00%
	4(g)	Re-elect Elisabeth Kostinger as Director	For	No	99.33%	0.66%
	4(h)	Re-elect Jinane Laghrari Laabi as Director	For	No	99.33%	0.66%
	4(i)	Re-elect Anne Nolan as Director	For	No	99.33%	0.66%
	4(j)	Re-elect Amber Rudd as Director	For	No	99.99%	0.00%
	4(k)	Re-elect Michael O'Leary as Director	For	No	99.88%	0.11%
	5	Authorise Board to Fix Remuneration of Auditors	For	No	99.66%	0.33%
	6	Authorise Issue of Equity	For	No	90.86%	9.13%
	7	Authorise Issue of Equity without Pre-emptive Rights	For	No	97.11%	2.88%
	8	Authorise Market Purchase and/or Overseas Market Purchase of Ordinary Shares	For	No	93.11%	6.88%
Zhejiang NHU Co. Ltd. 12.09.25	1	Approve Interim Profit Distribution	For	No	99.97%	0.01%
	2	Approve Application for Registration and Issuance of Debt Financing Instruments	For	No	99.94%	0.03%
The Trade Desk, Inc. 16.09.25	1	Amend Articles of Incorporation to Change the Final Conversion Date of the Class B Common Stock and Waive Jury Trials for Internal Actions	Against	Yes	58.74%	25.99%
	2	Adjourn Meeting	Against	Yes	70.27%	29.72%
Fuyao Glass Industry Group Co., Ltd. 16.09.25	1	Approve Interim Profit Distribution Plan	For	No	99.98%	0.00%
	2	Amend Articles of Association	For	No	99.97%	0.00%
	3	Amend Rules of Procedure of Shareholders' Meetings	For	No	99.97%	0.00%
	4	Amend Rules of Procedure for the Board of Directors	For	No	99.97%	0.00%
	5	Amend Independent Directorship System	For	No	99.97%	0.00%
	6	Amend Independent Directors On-site Working System	For	No	99.97%	0.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7	Amend Implementation Rules of Online Voting at Shareholders' Meetings	For	No	99.97%	0.00%
	8	Amend Management System of External Guarantees	For	No	99.97%	0.00%
	9	Amend Management System of Related Party Transactions	For	No	99.97%	0.00%
	10.01	Elect Liu Xiaozhi as Director	For	No	96.13%	
	10.02	Elect Cheng Yan as Director	For	No	96.33%	
Jiangsu Hengrui Pharmaceuticals Co., Ltd. 16.09.25	1	Adopt 2025 A Share Employee Stock Ownership Scheme	For	No	95.54%	3.99%
	2	Adopt Administrative Measures for the 2025 A Share Employee Stock Ownership Scheme	For	No	95.56%	3.97%
	3	Approve Authorization of the Board to Deal with All Matters in Relation to the 2025 A Share Employee Stock Ownership Scheme	For	No	96.31%	3.20%
	4	Approve Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	For	No	98.15%	1.35%
Lojas Renner SA 18.09.25	1	Approve Long-Term Incentive Plan	For	No	88.47%	11.51%
	2	Amend Article 3 Re: Corporate Purpose	For	No	99.99%	0.00%
	3	Amend Article 5 to Reflect Changes in Capital	For	No	99.99%	0.00%
	4	Amend Article 6	Against	Yes	52.83%	46.85%
	5	Amend Article 10	For	No	99.99%	0.00%
	6	Amend Article 13	For	No	99.99%	0.00%
	7	Add New Article 16 Re: Indemnity Provision	Against	Yes	48.56%	50.51%
	8	Amend Article 16 Re: Board Term	Against	Yes	15.27%	84.66%
	9	Amend Article 16 Re: Board Election	For	No	99.92%	0.07%
	10	Amend Articles 16 and 17 Re: Identification, Selection, and Recommendation of Board Candidates	For	No	99.98%	0.01%
	11	Amend Article 16 Re: Cumulative Voting	For	No	99.99%	0.00%
	12	Amend Article 17	For	No	99.99%	0.00%
	13	Amend Article 19	Against	Yes	52.44%	47.54%
	14	Add New Articles 22 and 23 Re: Advisory Committees	For	No	99.99%	0.00%
	15	Amend Article 23	For	No	99.99%	0.00%
	16	Amend Articles 10 and 13	For	No	99.98%	0.01%
	17	Amend Articles	For	No	99.98%	0.01%
	18	Consolidate Bylaws	For	No	99.94%	0.05%
Marico Limited 22.09.25	1	Elect Bhaskar Bhat as Director	For	No		
WuXi AppTec Co., Ltd. 23.09.25	1	Amend Work Policies of the Independent Directors	For	No	99.97%	0.01%
	2	Amend Rules for the Implementation of Cumulative Voting	For	No	99.78%	0.20%
	3	Amend Management Measures on Raised Funds	For	No	99.97%	0.01%
	4	Amend Connected Transactions Management Policy	For	No	99.96%	0.01%
	5	Amend External Guarantees and Provision of Financial Assistance Management Policy	For	No	99.96%	0.02%
	6	Amend External Investment Management Policy	For	No	99.96%	0.01%
	7	Authorize Investment Department to Dispose Trading Shares of Listed Companies Held by the Company	For	No	99.96%	0.02%
	8	Approve Cancellation of Supervisory Committee, Change of Registered Capital and Amendments to the Articles of Association	For	No	99.94%	0.02%
	9	Amend Rules of Procedure for Shareholders' Meetings	For	No	99.97%	0.01%
	10	Amend Rules of Procedure for Board Meetings	For	No	99.96%	0.01%
	1	Approve Cancellation of Supervisory Committee, Change of Registered Capital and Amendments to the Articles of Association	For	No	99.94%	0.02%
	2.1	Amend Rules of Procedure for Shareholders' Meetings	For	No	99.97%	0.01%
	2.2	Amend Rules of Procedure for Board Meetings	For	No	99.96%	0.01%
	2.3	Amend Work Policies of the Independent Directors	For	No	99.97%	0.01%
	2.4	Amend Rules for the Implementation of Cumulative Voting	For	No	99.78%	0.20%
	2.5	Amend Management Measures on Raised Funds	For	No	99.97%	0.01%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2.6	Amend Connected Transactions Management Policy	For	No	99.96%	0.01%
	2.7	Amend External Guarantees and Provision of Financial Assistance Management Policy	For	No	99.96%	0.02%
	2.8	Amend External Investment Management Policy	For	No	99.96%	0.01%
	3	Authorize Investment Department to Dispose Trading Shares of Listed Companies Held by the Company	For	No	99.96%	0.02%
Maeda Kosen Co., Ltd. 25.09.25	1.1	Elect Director Maeda, Yukitoshi	For	No		
	1.2	Elect Director Maeda, Takahiro	For	No		
	1.3	Elect Director Saito, Yasuo	For	No		
	1.4	Elect Director Akiyama, Shigenobu	For	No		
	1.5	Elect Director Fukuda, Fukiko	For	No		
	1.6	Elect Director Mitani, Koji	For	No		
	1.7	Elect Director Tanaka, Hiroaki	For	No		
	2	Approve Restricted Stock Plan	Against	Yes		
Alibaba Group Holding Limited 25.09.25	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	No	97.67%	2.21%
	2	Authorize Repurchase of Issued Share Capital	For	No	99.85%	0.07%
	3.1	Elect Eddie Yongming Wu as Director	For	No	99.09%	0.77%
	3.2	Elect Jerry Yang as Director	For	No	95.84%	3.97%
	3.3	Elect Wan Ling Martello as Director	For	No	97.91%	1.95%
	3.4	Elect Albert Kong Ping Ng as Director	For	No	97.86%	2.01%
	4	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as U.S. and Hong Kong Auditors, Respectively, and Authorize Board to Fix Their Remuneration	Against	Yes	73.16%	26.74%
NHPC Limited 29.09.25	1	Approve Scheme of Amalgamation	For	No		
Arcadis NV 30.09.25	1.	Open Meeting	Refer	No		
	2.	Elect S. P. Crowe to Executive Board	For	No	99.97%	0.02%
	3.	Other Business (Non-Voting)	Refer	No		
	4.	Close Meeting	Refer	No		

Data source: ISS

The result of the ballots (% FOR, % AGAINST) are not available for all issuers and/or each meeting. Please consider when interpreting the data that in some cases some particular majority quotas apply.