

# Proxy Voting Report

2nd Quarter 2025

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Clariant AG 01.04.25	1.1	Accept Financial Statements and Statutory Reports	For	No	99.91%	0.08%
	1.2	Approve Non-Financial Report (Non-Binding)	Against	Yes	97.74%	2.25%
	1.3	Approve Remuneration Report (Non-Binding)	For	No	86.43%	13.56%
	2	Approve Discharge of Board and Senior Management	For	No	94.16%	5.83%
	3.1	Approve Allocation of Income	For	No	99.92%	0.07%
	3.2	Approve CHF 139.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.42 per Share	For	No	99.89%	0.10%
	4.1.a	Reelect Ahmed Al Umar as Director	For	No	86.82%	13.17%
	4.1.b	Elect Ben van Beurden as Director	For	No	99.63%	0.36%
	4.1.c	Reelect Roberto Gualdoni as Director	For	No	93.06%	6.93%
	4.1.d	Reelect Jens Lohmann as Director	For	No	92.68%	7.31%
	4.1.e	Reelect Thilo Mannhardt as Director	For	No	89.79%	10.20%
	4.1.f	Reelect Geoffery Merszei as Director	For	No	86.27%	13.72%
	4.1.g	Reelect Eveline Saupper as Director	For	No	94.72%	5.27%
	4.1.h	Reelect Peter Steiner as Director	For	No	97.65%	2.34%
	4.1.i	Reelect Claudia Suessmuth Dyckerhoff as Director	For	No	94.60%	5.39%
	4.1.j	Reelect Susanne Wamsler as Director	For	No	90.14%	9.85%
	4.1.k	Reelect Konstantin Winterstein as Director	For	No	87.33%	12.66%
	4.2	Elect Ben van Beurden as Board Chair	For	No	99.59%	0.40%
	4.3.1	Reappoint Jens Lohmann as Member of the Compensation Committee	For	No	87.23%	12.76%
	4.3.2	Reappoint Eveline Saupper as Member of the Compensation Committee	For	No	92.60%	7.39%
	4.3.3	Reappoint Claudia Suessmuth Dyckerhoff as Member of the Compensation Committee	For	No	92.75%	7.24%
	4.3.4	Reappoint Konstantin Winterstein as Member of the Compensation Committee	For	No	86.81%	13.18%
	4.4	Designate Balthasar Settelen as Independent Proxy	For	No	98.46%	1.53%
	4.5	Ratify KPMG AG as Auditors	For	No	99.77%	0.22%
	5.1	Approve Remuneration of Directors in the Amount of CHF 5 Million	For	No	89.57%	10.42%
	5.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million	For	No	91.94%	8.05%
	6.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against	Yes		
	6.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Against	No		
ROCKWOOL A/S 02.04.25	1	Receive Report of Board	Refer	No		
	2	Receive Annual Report and Auditor's Report	Refer	No		
	3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	No	99.62%	0.27%
	4	Approve Remuneration Report (Advisory Vote)	Against	Yes	95.58%	4.39%
	5	Approve Remuneration of Directors for 2025/2026	For	No	99.95%	0.04%
	6	Approve Allocation of Income and Dividends of DKK 63 Per Share	For	No	99.99%	
	7.1	Reelect Ilse Irene Henne as Director	For	No	99.05%	
	7.2	Reelect Rebekka Glasser Herlofsen as Director	For	No	99.93%	
	7.3	Reelect Carsten Kahler as Director	Abstain	Yes	90.06%	
	7.4	Reelect Thomas Kahler (Chair) as Director	Abstain	Yes	96.06%	
	7.5	Reelect Jorgen Tang-Jensen (Deputy Chair) as Director	For	No	99.28%	
	7.6	Elect Claes Westerlind as New Director	For	No	99.96%	
	8	Ratify PricewaterhouseCoopers as Auditors	Abstain	Yes	99.69%	
	9.a	Authorize Share Repurchase Program	For	No	99.98%	0.00%
	9.b	Approve 1:10 Stock Split	For	No	99.97%	0.00%
	9.c	Approve Reduction in Share Capital via Share Cancellation	For	No	99.99%	0.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	9.d	Approve Contribution of 100 MDKK to Support Foundation for Ukrainian Reconstruction	For	No	99.96%	0.01%
	10	Other Business	Refer	No		
Volvo AB 02.04.25	1	Open Meeting	Refer	No		
	2	Elect Chair of Meeting	For	No		
	3	Prepare and Approve List of Shareholders	Refer	No		
	4	Approve Agenda of Meeting	For	No		
	5	Designate Inspector(s) of Minutes of Meeting	Refer	No		
	6	Acknowledge Proper Convening of Meeting	For	No		
	7	Receive President's Report	Refer	No		
	8	Receive Financial Statements and Statutory Reports	Refer	No		
	9	Accept Financial Statements and Statutory Reports	For	No		
	10	Approve Allocation of Income and Dividends of SEK 8 Per Share and an Extra Dividend of SEK 10.50 Per Share	For	No		
	11.1	Approve Discharge of Matti Alahuhta	For	No		
	11.2	Approve Discharge of Bo Annvik	For	No		
	11.3	Approve Discharge of Par Boman	For	No		
	11.4	Approve Discharge of Jan Carlson	For	No		
	11.5	Approve Discharge of Eric Elzvik	For	No		
	11.6	Approve Discharge of Martha Finn Brooks	For	No		
	11.7	Approve Discharge of Kurt Jofs	For	No		
	11.8	Approve Discharge of Martin Lundstedt (Board Member)	For	No		
	11.9	Approve Discharge of Kathryn V. Marinello	For	No		
	11.10	Approve Discharge of Martina Merz	For	No		
	11.11	Approve Discharge of Helena Stjernholm	For	No		
	11.12	Approve Discharge of Carl-Henric Svanberg	For	No		
	11.13	Approve Discharge of Lars Ask (Employee Representative)	For	No		
	11.14	Approve Discharge of Mari Larsson (Employee Representative)	For	No		
	11.15	Approve Discharge of Urban Spannar (Employee Representative)	For	No		
	11.16	Approve Discharge of Therese Koggdal (Employee Representative)	For	No		
	11.17	Approve Discharge of Danny Bilger (Deputy Employee Representative)	For	No		
	11.18	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	For	No		
	11.19	Approve Discharge of Erik Svensson (Deputy Employee Representative)	For	No		
	11.20	Approve Discharge of Martin Lundstedt (as CEO)	For	No		
	12.1	Determine Number of Members (11) of Board of Directors	For	No		
	12.2	Determine Number Deputy Members (0) of Board of Directors	For	No		
	13	Approve Remuneration of Directors in the Amount of SEK 4.3 Million for Chair and SEK 1.28 Million for Other Directors except CEO; Approve Remuneration for Committee Work	For	No		
	14.1	Reelect Matti Alahuhta as Director	For	No		
	14.2	Reelect Bo Annvik as Director	For	No		
	14.3	Reelect Par Boman as Director	Against	Yes		
	14.4	Reelect Jan Carlson as Director	For	No		
	14.5	Reelect Eric Elzvik as Director	For	No		
	14.6	Reelect Martha Finn Brooks as Director	For	No		
	14.7	Reelect Kurt Jofs as Director	For	No		
	14.8	Reelect Martin Lundstedt as Director	For	No		
	14.9	Reelect Kathryn V. Marinello as Director	For	No		
	14.10	Reelect Martina Merz as Director	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Canadian Imperial Bank of Commerce 03.04.25	14.11	Reelect Helena Stjernholm as Director	Against	Yes		
	15	Elect Par Boman as Board Chair	Against	Yes		
	16	Approve Remuneration of Auditors	For	No		
	17	Ratify Deloitte AB as Auditors	For	No		
	18.1	Elect Fredrik Persson as Member of Nominating Committee	For	No		
	18.2	Elect Anders Oscarsson as Member of Nominating Committee	For	No		
	18.3	Elect Carina Silberg as Member of Nominating Committee	For	No		
	18.4	Elect Anders Algotsson as Member of Nominating Committee	For	No		
	18.5	Elect Chair of the Board as Member of Nominating Committee	For	No		
	19	Approve Remuneration Report	For	No		
	20	Approve Proposal Regarding Development of Standardized Low-power Charger for Electric Buses and Electric Trucks	Against	No		
Canadian Imperial Bank of Commerce 03.04.25	1a	Elect Director Ammar Aljoundi	For	No	98.88%	1.11%
	1b	Elect Director Nanci E. Caldwell	For	No	98.35%	1.64%
	1c	Elect Director Michelle L. Collins	For	No	98.99%	1.00%
	1d	Elect Director Victor G. Dodig	For	No	98.88%	1.11%
	1e	Elect Director Kevin J. Kelly	For	No	95.07%	4.92%
	1f	Elect Director Christine E. Larsen	For	No	99.05%	0.94%
	1g	Elect Director Mary Lou Maher	For	No	97.84%	2.15%
	1h	Elect Director William F. Morneau	For	No	98.70%	1.29%
	1i	Elect Director Mark W. Podlasly	For	No	99.16%	0.83%
	1j	Elect Director Francois L. Poirier	For	No	98.98%	1.01%
	1k	Elect Director Katharine B. Stevenson	For	No	94.53%	5.46%
	1l	Elect Director Martine Turcotte	For	No	98.58%	1.41%
	1m	Elect Director Barry L. Zubrow	For	No	98.58%	1.41%
	2	Ratify Ernst & Young LLP as Auditors	Withhold	Yes	89.63%	10.36%
	3	Advisory Vote on Executive Compensation Approach	For	No	95.91%	4.08%
	4	Approve Director Aggregate Annual Remuneration	For	No	98.65%	1.34%
	5	Amend By-law No. 1 Re: Administrative Matters	For	No	99.09%	0.90%
	6	SP 1: Disclose the Corporation's Energy Supply Ratio Annually	For	Yes	37.12%	62.87%
	7	SP 2: Report on Fighting Against Forced Labour and Child Labour in Loan Portfolios	For	Yes		
	8	SP 3: Disclosure of Language Fluency of Employees	Against	No	0.85%	99.14%
	9	SP 4: Advisory Vote on Environmental Policies	For	Yes	16.26%	83.73%
	10	SP 5: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	For	Yes	10.42%	89.57%
	11	SP 6: Disclose Industry-Specific Carbon Risk Scoring/Transition Plans	For	Yes	22.69%	77.30%
	12	SP 7: Disclosure of Internal Pay Metrics Used For Executive Compensation	Against	No	9.88%	90.11%
Orsted A/S 03.04.25	1	Receive Report of Board	Refer	No		
	2	Accept Financial Statements and Statutory Reports	For	No	99.97%	0.00%
	3	Approve Remuneration Report (Advisory Vote)	For	No	97.34%	2.46%
	4	Approve Discharge of Management and Board	For	No	99.81%	0.14%
	5	Approve Allocation of Income and Omission of Dividends	For	No	99.99%	0.00%
	6	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	No	97.90%	2.08%
	7.1	Determine Number of Members (6) and Deputy Members (0) of Board	For	No	99.99%	
	7.2	Elect Lene Skole (Chair) as Director	For	No	97.07%	
	7.3	Elect Andrew Brown (Vice Chair) as Director	For	No	97.35%	
	7.4A	Reelect Julia King as Director	For	No	99.52%	

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	7.4B	Reelect Annica Bresky as Director	For	No	99.50%	
	7.4C	Elect Judith Hartmann as New Director	For	No	99.98%	
	7.4D	Elect Julian David Waldron as New Director	For	No	99.98%	
	8	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chair, DKK 800,000 for Deputy Chair and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	For	No	99.91%	0.08%
	9	Ratify PricewaterhouseCoopers as Auditor; Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	Abstain	Yes	99.57%	
	10	Other Business	Refer	No		
	1	Receive Report of Board	Refer	No		
	2	Accept Financial Statements and Statutory Reports	For	No	99.90%	0.01%
	3	Approve Allocation of Income and Dividends of DKK 4.2 Per Share	For	No	99.82%	0.17%
	4	Approve Remuneration Report (Advisory Vote)	For	No	96.32%	3.62%
Novonesis A/S 03.04.25	5	Approve Remuneration of Directors in the Amount of DKK 1.7 Million for Chairman, DKK 1.13 Million for Vice Chairman and DKK 564,800 for Other Directors; Approve Remuneration for Committee Work	For	No	99.74%	0.25%
	6.a	Reelect Cornelis (Cees) de Jong (Chair) as Director	Abstain	Yes	96.27%	
	7.a	Reelect Heine Dalsgaard (Vice Chair) as Director	Abstain	Yes	87.90%	
	8.a	Reelect Lise Kaae as Director	For	No	99.76%	
	8.b	Reelect Kasim Kutay as Director	Abstain	Yes	91.53%	
	8.c	Reelect Kevin Lane as Director	For	No	99.63%	
	8.d	Reelect Morten Otto Alexander Sommer as Director	For	No	98.68%	
	8.e	Reelect Kim Stratton as Director	For	No	94.62%	
	8.f	Elect Monila Kothari as New Director	For	No	99.95%	
	9.a	Ratify Ernst & Young as Auditors; Ratify Ernst & Young as Auditors for Sustainability Reporting	For	No	99.81%	
	10.a	Approve Creation of DKK 93.7 Million Pool of Capital in B Shares without Preemptive Rights; DKK 93.7 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	For	No	99.69%	0.30%
	10.b	Authorize Share Repurchase Program	For	No	99.83%	0.15%
	10.c	Authorize Board to Decide on the Distribution of Extraordinary Dividends	For	No	99.82%	0.17%
	11	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	No	99.99%	0.00%
	12	Other Business	Refer	No		
SIG Group AG 08.04.25	1	Accept Financial Statements and Statutory Reports	For	No	85.98%	14.01%
	2	Approve Non-Financial Report	For	No	99.88%	0.11%
	3	Approve Discharge of Board and Senior Management	For	No	99.37%	0.62%
	4	Approve Allocation of Income	For	No	98.98%	1.01%
	5	Approve Dividends of CHF 0.49 per Share from Capital Contribution Reserves	For	No	99.97%	0.02%
	6.1	Approve Remuneration Report (Non-Binding)	For	No	92.28%	7.71%
	6.2	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	For	No	97.57%	2.42%
	6.3	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	For	No	88.72%	11.27%
	7.1.1	Reelect Werner Bauer as Director	For	No	76.06%	23.93%
	7.1.2	Reelect Thomas Dittrich as Director	For	No	99.32%	0.67%
	7.1.3	Reelect Mariel Hoch as Director	For	No	96.33%	3.66%
	7.1.4	Reelect Florence Jeantet as Director	For	No	98.80%	1.19%
	7.1.5	Reelect Abdallah al Obeikan as Director	For	No	85.01%	14.98%

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	7.1.6	Reelect Martine Snels as Director	For	No	98.78%	1.21%
	7.2.1	Elect Ola Rollen as Director	For	No	98.84%	1.15%
	7.2.2	Elect Niren Chaudhary as Director	For	No	98.88%	1.11%
	7.2.3	Elect Urs Riedener as Director	For	No	88.81%	11.18%
	7.3	Elect Ola Rollen as Board Chair	For	No	98.00%	1.99%
	7.4.1	Reappoint Werner Bauer as Member of the Compensation Committee	For	No	73.28%	26.71%
	7.4.2	Appoint Niren Chaudhary as Member of the Compensation Committee	For	No	98.75%	1.24%
	7.4.3	Appoint Urs Riedener as Member of the Compensation Committee	For	No	89.89%	10.10%
	8	Designate Keller AG as Independent Proxy	For	No	99.98%	0.01%
	9	Ratify PricewaterhouseCoopers AG as Auditors	For	No	84.29%	15.70%
	10	Transact Other Business (Voting)	Against	Yes		
Contemporary Amperex Technology Co., Ltd. 08.04.25	1	Approve Annual Report and Summary	For	No	99.87%	0.06%
	2	Approve Report of the Board of Directors	For	No	99.90%	0.03%
	3	Approve Report of the Board of Supervisors	For	No	99.90%	0.02%
	4	Approve Profit Distribution	For	No	99.98%	0.00%
	5	Approve Authorize Board of Directors to Formulate Interim Dividend Plan	For	No	99.97%	0.00%
	6	Approve Remuneration of Directors	For	No	99.85%	0.06%
	7	Approve Remuneration of Supervisors	For	No	99.90%	0.04%
	8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	No	99.88%	0.04%
	9	Approve to Appoint Auditor	For	No	99.44%	0.37%
	10	Approve Application of Credit Lines	For	No	99.87%	0.10%
	11	Approve Estimated Amount of Guarantees	Against	Yes	93.62%	6.02%
	12	Approve Hedging Plan	For	No	99.93%	0.03%
	13	Approve Issuance of Overseas Bonds by Wholly-owned Subsidiary and Provision of Guarantee by the Company	For	No	99.84%	0.13%
	14.1	Amend Implementing Rules for Cumulative Voting System	For	No	99.74%	0.18%
	14.2	Amend Management System for Providing External Investments	For	No	99.74%	0.18%
	14.3	Amend Entrusted Financial Management System	For	No	99.74%	0.18%
	14.4	Amend Related-Party Transaction Management System	For	No	99.74%	0.18%
	14.5	Amend Management System for Providing External Guarantees	For	No	99.74%	0.18%
	14.6	Amend External Donation Management System	For	No	99.47%	0.45%
	14.7	Amend Management System of Raised Funds	For	No	99.74%	0.18%
	14.8	Amend Special System for Prevention of Capital Appropriation by Controlling Shareholders and Related Parties	For	No	99.74%	0.18%
	15.1	Amend Management System for Providing External Investments	For	No	99.84%	0.12%
	15.2	Amend Related-Party Transaction Management System	For	No	99.84%	0.12%
Carrier Global Corporation 09.04.25	1a	Elect Director Jean-Pierre Garnier	For	No	98.62%	1.37%
	1b	Elect Director David L. Gitlin	Against	Yes	96.14%	3.85%
	1c	Elect Director John J. Greisch	For	No	98.67%	1.32%
	1d	Elect Director Charles M. Holley, Jr.	For	No	97.39%	2.60%
	1e	Elect Director Michael M. McNamara	For	No	98.10%	1.89%
	1f	Elect Director Amy E. Miles	For	No	99.70%	0.29%
	1g	Elect Director Susan N. Story	For	No	98.36%	1.63%
	1h	Elect Director Michael A. Todman	For	No	96.53%	3.46%
	1i	Elect Director Maximilian (Max) Viessmann	For	No	99.41%	0.58%
	1j	Elect Director Virginia M. Wilson	For	No	96.99%	3.00%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	84.79%	14.63%

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	3	Amend Omnibus Stock Plan	For	No	97.05%	2.76%
	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	95.22%	4.43%
	5	Report on Lobbying Payments and Policy	For	Yes	14.29%	85.21%
Deutsche Telekom AG 09.04.25	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	No	99.96%	0.03%
	3	Approve Discharge of Management Board for Fiscal Year 2024	For	No	99.65%	0.34%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	No	93.88%	6.11%
	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for Fiscal Year 2025 and First Quarter of Fiscal Year 2026	For	No	99.91%	0.08%
	6	Appoint Deloitte GmbH as Auditor for Sustainability Reporting	For	No	99.90%	0.09%
	7.a	Elect Stefan Ränge to the Supervisory Board	For	No	89.08%	10.91%
	7.b	Elect Rachel Empey to the Supervisory Board	For	No	99.79%	0.20%
	7.c	Elect Natalie Knight to the Supervisory Board	For	No	99.78%	0.21%
	8	Approve Virtual-Only Shareholder Meetings Until 2027	Against	Yes	93.98%	6.01%
	9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No	96.30%	3.69%
	10	Authorize Use of Financial Derivatives when Repurchasing Shares	For	No	96.98%	3.01%
Koninklijke Ahold Delhaize NV 09.04.25	11	Approve Remuneration Report	For	No	95.94%	4.05%
	12	Approve Remuneration Policy	For	No	95.84%	4.15%
	1	Open Meeting	Refer	No		
	2.1	Receive Report of Management Board (Non-Voting)	Refer	No		
	2.2	Receive Explanation on Company's Reserves and Dividend Policy	Refer	No		
	2.3	Adopt Financial Statements	For	No	99.89%	0.10%
	2.4	Approve Dividends	For	No	99.88%	0.11%
	3	Approve Remuneration Report	For	No	93.78%	6.21%
	4.1	Approve Discharge of Management Board	For	No	97.32%	2.67%
	4.2	Approve Discharge of Supervisory Board	For	No	97.31%	2.68%
	5.1	Reelect Jan Zijderveld to Supervisory Board	For	No	98.54%	1.45%
	5.2	Elect Per Bank to Supervisory Board	For	No	99.52%	0.47%
	6.1	Amend Remuneration Policy for Supervisory Board	For	No	97.36%	2.63%
	7.1	Ratify KPMG Accountants N.V. as Auditors	For	No	99.93%	0.06%
	7.2	Ratify KPMG Accountants N.V. to Carry Out the Assurance of the Company's Sustainability Reporting for the Financial Year 2026	For	No	99.89%	0.10%
	8	Amend Articles of Association	For	No	99.22%	0.77%
	9.1	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	No	98.28%	1.71%
	9.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No	97.51%	2.48%
	9.3	Authorize Board to Acquire Common Shares	For	No	99.18%	0.81%
	9.4	Approve Cancellation of Shares	For	No	99.61%	0.38%
Zurich Insurance Group AG 09.04.25	1.1	Accept Financial Statements and Statutory Reports	For	No	99.68%	0.10%
	1.2	Approve Remuneration Report	For	No	83.55%	15.78%
	1.3	Approve Sustainability Report	Against	Yes	95.31%	3.82%
	2	Approve Allocation of Income and Dividends of CHF 28.00 per Share	For	No	99.84%	0.04%
	3	Approve Discharge of Board and Senior Management	For	No	98.61%	0.67%
	4.1.a	Reelect Michel Lies as Director and Board Chair	For	No	94.06%	5.64%
	4.1.b	Reelect Joan Amble as Director	For	No	98.03%	1.77%
	4.1.c	Reelect Catherine Bessant as Director	For	No	97.66%	2.15%

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Synopsys, Inc. 10.04.25	4.1.d	Reelect Christoph Franz as Director	For	No	96.37%	3.31%
	4.1.e	Reelect Michael Halbherr as Director	For	No	98.31%	1.50%
	4.1.h	Reelect Sabine Keller-Busse as Director	For	No	98.94%	0.73%
	4.1.i	Reelect Kishore Mahbubani as Director	For	No	92.73%	7.05%
	4.1.j	Reelect Peter Maurer as Director	For	No	98.24%	1.58%
	4.1.k	Reelect John Rafter as Director	For	No	99.43%	0.36%
	4.1.l	Reelect Jasmin Staiblin as Director	For	No	98.89%	0.79%
	4.1.m	Reelect Barry Stowe as Director	For	No	99.38%	0.41%
	4.1.n	Elect Thomas Jordan as Director	For	No	99.06%	0.68%
	4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	For	No	91.68%	7.93%
	4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	For	No	95.39%	4.21%
	4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	For	No	92.14%	7.44%
	4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	For	No	96.89%	2.71%
	4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	For	No	90.52%	9.04%
	4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	For	No	96.80%	2.79%
	4.3	Designate Keller AG as Independent Proxy	For	No	99.82%	0.04%
	4.4	Ratify Ernst & Young AG as Auditors	For	No	99.60%	0.25%
	5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	For	No	96.67%	2.77%
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	For	No	87.79%	11.45%
	6	Transact Other Business (Voting)	Against	Yes		
	1a	Elect Director Aart J. de Geus	For	No	97.30%	2.69%
	1b	Elect Director John G. Schwarz	For	No	96.38%	3.61%
	1c	Elect Director Sassine Ghazi	For	No	99.11%	0.88%
	1d	Elect Director Luis Borgen	For	No	99.57%	0.42%
	1e	Elect Director Janice D. Chaffin	For	No	87.95%	12.04%
	1f	Elect Director Bruce R. Chizen	For	No	86.30%	13.69%
	1g	Elect Director Mercedes Johnson	For	No	99.26%	0.73%
	1h	Elect Director Robert G. Painter	For	No	96.46%	3.53%
	1i	Elect Director Jeannine P. Sargent	For	No	98.15%	1.84%
	2	Amend Omnibus Stock Plan	For	No	95.47%	4.52%
	3	Amend Qualified Employee Stock Purchase Plan	For	No	99.64%	0.35%
	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	91.08%	8.91%
	5	Ratify KPMG LLP as Auditors	Against	Yes	92.74%	7.25%
	6	Submit Severance Agreement to Shareholder Vote	For	Yes	38.42%	61.57%
Straumann Holding AG 10.04.25	1.1	Accept Financial Statements and Statutory Reports	For	No	99.95%	0.04%
	1.2	Approve Non-Financial Report	For	No	99.93%	0.06%
	1.3	Approve Remuneration Report	For	No	89.32%	10.67%
	2.1	Approve Allocation of Income and Dividends of CHF 0.57 per Share and CHF 0.38 per Share from Capital Contribution Reserves	For	No	99.95%	0.04%
	2.2	Approve Transfer of Legal Capital Reserves and Legal Retained Earnings	For	No	99.97%	0.02%
	3	Approve Discharge of Board and Senior Management	For	No	98.45%	1.54%
	4	Approve Remuneration of Directors in the Amount of CHF 2.6 Million	For	No	97.54%	2.45%
	5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million	For	No	98.43%	1.56%
	5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 4 Million	For	No	92.49%	7.50%

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	5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 8.4 Million	For	No	92.78%	7.21%
	6.1	Reelect Petra Rumpf as Director and Board Chair	For	No	95.05%	4.94%
	6.2	Reelect Xiaoqun Clever-Steg as Director	For	No	99.48%	0.51%
	6.3	Reelect Olivier Filliol as Director	For	No	99.84%	0.15%
	6.4	Reelect Marco Gadola as Director	For	No	86.22%	13.77%
	6.5	Reelect Stefan Meister as Director	For	No	99.91%	0.08%
	6.6	Reelect Thomas Straumann as Director	For	No	98.49%	1.50%
	6.7	Reelect Regula Wallimann as Director	For	No	99.45%	0.54%
	7.1	Reappoint Olivier Filliol as Member of the Human Resources and Compensation Committee	For	No	99.64%	0.35%
	7.2	Reappoint Marco Gadola as Member of the Human Resources and Compensation Committee	For	No	85.84%	14.15%
	7.3	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	For	No	99.30%	0.69%
	8	Designate NEOVIUS AG as Independent Proxy	For	No	99.44%	0.55%
	9	Ratify Ernst & Young AG as Auditors	Against	Yes	95.52%	4.47%
	10	Transact Other Business (Voting)	Against	Yes		
Wal-Mart de Mexico SAB de CV 10.04.25	1.a	Approve Report of Audit and Corporate Practices Committees	For	No		
	1.b	Approve CEO's Report and Board Opinion on CEO's Report	For	No		
	1.c	Approve Board of Directors' Report	For	No		
	1.d	Approve Report on Compliance with Fiscal Obligations	For	No		
	1.e	Approve Report Re: Employee Stock Purchase Plan; Approve New Employee Stock Purchase Plan	Against	Yes		
	2	Approve Consolidated Financial Statements	For	No		
	3.a	Approve Allocation of Income	For	No		
	3.b	Approve Ordinary Dividend of MXN 1.30 Per Share	For	No		
	3.c	Approve Extraordinary Dividend of MXN 0.39 Per Share	For	No		
	4	Approve Report on Share Repurchase Reserves	For	No		
	5.a	Accept Resignation of Leigh Hopkins as Director	For	No		
	5.b	Accept Resignation of Kathryn McLay as Director	For	No		
	5.c	Accept Resignation of Tom Ward as Director	For	No		
	5.d	Ratify Venessa Yates as Director	For	No		
	5.e	Elect Rachel Brand as Director	For	No		
	5.f1	Ratify Guilherme Loureiro as Director	For	No		
	5.f2	Ratify Karthik Raghupathy as Director	For	No		
	5.f3	Ratify Ignacio Caride as Director	For	No		
	5.f4	Ratify Eric Perez Grovas as Director	For	No		
	5.f5	Ratify Maria Teresa Arnal as Director	For	No		
	5.f6	Ratify Elizabeth Kwo as Director	For	No		
	5.f7	Ratify Ernesto Cervera as Director	For	No		
	5.f8	Ratify Viridiana Rios as Director	For	No		
	5.g	Ratify Ernesto Cervera as Chair of Audit and Corporate Practices Committees	For	No		
	5.h	Approve Discharge of Board of Directors and Officers	For	No		
	5.i	Approve Directors and Officers Liability	For	No		
	5.j1	Approve Remuneration of Board Chair	For	No		
	5.j2	Approve Remuneration of Directors	For	No		
	5.j3	Approve Remuneration of Chair of Audit and Corporate Practices Committees	For	No		
	5.j4	Approve Remuneration of Members of Audit and Corporate Practices Committees	For	No		
	6	Authorize Board to Ratify and Execute Approved Resolutions	For	No		
Tecan Group AG	1	Accept Financial Statements and Statutory Reports	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
10.04.25	2	Approve Non-Financial Report	For	No		
	3.a	Approve Allocation of Income and Dividends of CHF 1.50 per Share	For	No		
	3.b	Approve Dividends of CHF 1.50 per Share from Capital Contribution Reserves	For	No		
	4	Approve Discharge of Board and Senior Management	For	No		
	5.a	Reelect Lukas Braunschweiler as Director	For	No		
	5.b	Reelect Myra Eskes as Director	For	No		
	5.c	Reelect Oliver Fetzer as Director	For	No		
	5.d	Reelect Matthias Gillner as Director	For	No		
	5.e	Reelect Christa Kreuzburg as Director	For	No		
	5.f	Reelect Monica Manotas as Director	For	No		
	5.g	Reelect Daniel Marshak as Director	For	No		
	6	Reelect Lukas Braunschweiler as Board Chair	For	No		
	7.a	Reappoint Myra Eskes as Member of the Compensation Committee	For	No		
	7.b	Reappoint Christa Kreuzburg as Member of the Compensation Committee	For	No		
	7.c	Reappoint Daniel Marshak as Member of the Compensation Committee	For	No		
	8	Ratify Ernst & Young AG as Auditors	For	No		
	9	Designate Proxy Voting Services GmbH as Independent Proxy	For	No		
	10.1	Approve Remuneration Report (Non-Binding)	Against	Yes		
	10.2	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	For	No		
	10.3	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	For	No		
	11	Transact Other Business (Voting)	Against	Yes		
Swiss Re AG	1.1	Accept Financial Statements and Statutory Reports	For	No	99.36%	0.19%
11.04.25	1.2	Approve Remuneration Report (Non-Binding)	For	No	90.47%	8.85%
	1.3	Approve Sustainability Report (Non-Binding)	Against	Yes	94.60%	3.82%
	2	Approve Allocation of Income and Dividends of USD 7.35 per Share	For	No	98.64%	1.13%
	3	Approve Discharge of Board of Directors	For	No	98.42%	0.87%
	4.1.a	Reelect Jacques de Vaucleroy as Director and Board Chair	For	No	96.17%	3.40%
	4.1.b	Reelect Karen Gavan as Director	For	No	99.29%	0.38%
	4.1.c	Reelect Vanessa Lau as Director	For	No	99.31%	0.35%
	4.1.d	Reelect Geraldine Matchett as Director	For	No	99.27%	0.40%
	4.1.e	Reelect Joachim Oechsli as Director	For	No	99.31%	0.33%
	4.1.f	Reelect Deanna Ong as Director	For	No	98.91%	0.73%
	4.1.g	Reelect Jay Ralph as Director	For	No	98.84%	0.81%
	4.1.h	Reelect Joerg Reinhardt as Director	For	No	98.92%	0.75%
	4.1.i	Reelect Pia Tischhauser as Director	For	No	99.36%	0.31%
	4.1.j	Reelect Larry Zimpleman as Director	For	No	99.05%	0.57%
	4.1.k	Elect Morten Huebbe as Director	For	No	97.49%	2.09%
	4.1.l	Elect George Quinn as Director	For	No	98.28%	1.35%
	4.2.1	Reappoint Deanna Ong as Member of the Compensation Committee	For	No	97.03%	2.52%
	4.2.2	Reappoint Jay Ralph as Member of the Compensation Committee	For	No	95.68%	3.88%
	4.2.3	Reappoint Joerg Reinhardt as Member of the Compensation Committee	For	No	97.02%	2.53%
	4.2.4	Appoint Morten Huebbe as Member of the Compensation Committee	For	No	97.59%	1.92%
	4.3	Designate Proxy Voting Services GmbH as Independent Proxy	For	No	99.68%	0.11%
	4.4	Ratify KPMG AG as Auditors	For	No	99.45%	0.29%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.1	Approve Remuneration of Directors in the Amount of CHF 9 Million	For	No	86.10%	13.22%
	5.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 12.5 Million	For	No	93.70%	5.65%
	5.3	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 31 Million	For	No	86.90%	12.43%
	6	Approve Creation of Capital Band within the Upper Limit of CHF 40.2 Million and the Lower Limit of CHF 28.6 Million with or without Exclusion of Preemptive Rights	For	No	93.17%	6.04%
	7	Transact Other Business (Voting)	Against	Yes		
	1	Accept Financial Statements and Statutory Reports	For	No	99.89%	0.10%
	2	Approve Dividends	For	No	99.90%	0.09%
AstraZeneca PLC 11.04.25	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	No	99.35%	0.64%
	4	Authorise Board to Fix Remuneration of Auditors	For	No	99.91%	0.08%
	5a	Re-elect Michel Demare as Director	For	No	99.71%	0.28%
	5b	Re-elect Pascal Soriot as Director	For	No	99.84%	0.15%
	5c	Re-elect Aradhana Sarin as Director	For	No	99.77%	0.22%
	5d	Re-elect Philip Broadley as Director	For	No	99.70%	0.29%
	5e	Re-elect Euan Ashley as Director	For	No	99.81%	0.18%
	5f	Elect Birgit Conix as Director	For	No	99.97%	0.02%
	5g	Elect Rene Haas as Director	For	No	98.15%	1.84%
	5h	Elect Karen Knudsen as Director	For	No	99.97%	0.02%
	5i	Re-elect Diana Layfield as Director	For	No	99.97%	0.02%
	5j	Re-elect Anna Manz as Director	For	No	99.91%	0.08%
	5k	Re-elect Sheri McCoy as Director	For	No	96.14%	3.85%
	5l	Re-elect Tony Mok as Director	For	No	99.97%	0.02%
	5m	Re-elect Nazneen Rahman as Director	For	No	99.78%	0.21%
	5n	Re-elect Marcus Wallenberg as Director	For	No	83.10%	16.89%
	6	Approve Remuneration Report	Against	Yes	96.39%	3.60%
Owens Corning 15.04.25	7	Authorise UK Political Donations and Expenditure	For	No	96.90%	3.09%
	8	Authorise Issue of Equity	For	No	92.72%	7.27%
	9	Authorise Issue of Equity without Pre-emptive Rights	For	No	88.45%	11.54%
	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	84.89%	15.10%
	11	Authorise Market Purchase of Ordinary Shares	For	No	99.24%	0.75%
	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	92.80%	7.19%
	1a	Elect Director Brian D. Chambers	Against	Yes	89.53%	10.46%
	1b	Elect Director Michelle T. Collins	For	No	99.94%	0.05%
	1c	Elect Director Eduardo E. Cordeiro	For	No	99.84%	0.15%
	1d	Elect Director Adrienne D. Elsner	For	No	99.89%	0.10%
The Bank of New York Mellon Corporation 15.04.25	1e	Elect Director Alfred E. Festa	For	No	99.68%	0.31%
	1f	Elect Director Edward F. Lonergan	For	No	96.21%	3.78%
	1g	Elect Director Maryann T. Mannen	For	No	97.39%	2.60%
	1h	Elect Director Paul E. Martin	For	No	99.93%	0.06%
	1i	Elect Director Suzanne P. Nimocks	For	No	89.69%	10.30%
	1j	Elect Director John D. Williams	For	No	97.11%	2.88%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	89.07%	10.83%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.09%	10.53%
	1a	Elect Director Linda Z. Cook	For	No	99.09%	0.90%
	1b	Elect Director Joseph J. Echevarria	For	No	98.73%	1.26%
	1c	Elect Director M. Amy Gilliland	For	No	99.71%	0.28%
	1d	Elect Director Jeffrey A. Goldstein	For	No	97.94%	2.05%
	1e	Elect Director K. Guru Gowrappan	For	No	99.69%	0.30%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1f	Elect Director Ralph Izzo	For	No	99.37%	0.62%
	1g	Elect Director Sandie O'Connor	For	No	99.73%	0.26%
	1h	Elect Director Elizabeth E. Robinson	For	No	97.52%	2.47%
	1i	Elect Director Rakefet Russak-Aminoach	For	No	99.65%	0.34%
	1j	Elect Director Robin A. Vince	For	No	99.73%	0.26%
	1k	Elect Director Alfred W. "Al" Zollar	For	No	99.66%	0.33%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.39%	5.60%
	3	Ratify KPMG LLP as Auditors	Against	Yes	98.06%	1.93%
Moody's Corporation 15.04.25	1a	Elect Director Jorge A. Bermudez	For	No	92.45%	7.54%
	1b	Elect Director Therese Esperdy	For	No	97.51%	2.48%
	1c	Elect Director Robert Fauber	For	No	99.67%	0.32%
	1d	Elect Director Vincent A. Forlenza	For	No	92.28%	7.71%
	1e	Elect Director Lloyd W. Howell, Jr.	For	No	94.09%	5.90%
	1f	Elect Director Jose M. Minaya	For	No	96.81%	3.18%
	1g	Elect Director Leslie F. Seidman	Against	Yes	86.76%	13.23%
	1h	Elect Director Zig Serafin	For	No	95.60%	4.39%
	1i	Elect Director Bruce Van Saun	For	No	95.42%	4.57%
	2	Ratify KPMG LLP as Auditors	Against	Yes	98.11%	1.77%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	87.01%	12.63%
	4	Submit Severance Agreement to Shareholder Vote	Against	No	9.23%	90.58%
BYD Company Limited 15.04.25	1	Approve BYD Company Limited 2025 Employee Share Ownership Plan (Draft) and Its Summary	For	No	99.63%	0.35%
	2	Approve Management Measures for BYD Company Limited 2025 Employee Share Ownership Plan	For	No	99.63%	0.35%
	3	Approve Grant of Authorization to the Board and Its Authorized Persons to Deal with Matters in Relation to the BYD Company Limited 2025 Employee Share Ownership Plan in Full Discretion	For	No	99.65%	0.33%
	1	Approve BYD Company Limited 2025 Employee Share Ownership Plan (Draft) and Its Summary	For	No	99.63%	0.35%
	2	Approve Management Measures for BYD Company Limited 2025 Employee Share Ownership Plan	For	No	99.63%	0.35%
	3	Approve Grant of Authorization to the Board and Its Authorized Persons to Deal with Matters in Relation to the BYD Company Limited 2025 Employee Share Ownership Plan in Full Discretion	For	No	99.65%	0.33%
Regions Financial Corporation 16.04.25	1a	Elect Director Mark A. Crosswhite	For	No	98.13%	1.86%
	1b	Elect Director Noopur Davis	For	No	99.65%	0.34%
	1c	Elect Director Zhanna Golodryga	For	No	99.14%	0.85%
	1d	Elect Director J. Thomas Hill	For	No	98.07%	1.92%
	1e	Elect Director Roger W. Jenkins	For	No	99.64%	0.35%
	1f	Elect Director Joia M. Johnson	For	No	96.31%	3.68%
	1g	Elect Director Ruth Ann Marshall	For	No	93.66%	6.33%
	1h	Elect Director James T. Prokopanko	For	No	97.81%	2.18%
	1i	Elect Director Alison S. Rand	For	No	99.65%	0.34%
	1j	Elect Director William C. Rhodes, III	For	No	99.58%	0.41%
	1k	Elect Director Lee J. Styslinger, III	For	No	98.80%	1.19%
	1l	Elect Director Jose S. Suquet	For	No	99.09%	0.90%
	1m	Elect Director John M. Turner, Jr.	Against	Yes	92.70%	7.29%
	1n	Elect Director Timothy Vines	For	No	99.57%	0.42%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.84%	5.15%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	94.82%	5.17%
	4	Approve Omnibus Stock Plan	For	No	94.97%	5.02%
	5	Adopt Simple Majority Vote	For	No	98.12%	1.87%
Prysmian SpA 16.04.25	1	Accept Financial Statements and Statutory Reports	For	No	99.38%	0.16%
	2	Approve Allocation of Income	For	No	99.56%	0.37%

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	3	Slate 1 Submitted by Institutional Investors (Assogestioni)	For	No	95.83%	0.12%
	4	Approve Internal Auditors' Remuneration	For	No	99.89%	0.03%
	5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	No	97.39%	2.49%
	6	Approve Employee Share Purchase Plan	For	No	99.79%	0.14%
	7	Approve Employee Share Grant Plan	For	No	99.92%	0.01%
	8	Approve Remuneration Policy	For	No	92.51%	7.41%
	9	Approve Second Section of the Remuneration Report	Against	Yes	40.93%	58.72%
	1	Approve the Elimination of the Par Value of Shares; Amend Company Bylaws Re: Article 6	For	No	99.57%	0.01%
	2	Approve Capital Increase to Service Share-Based Plans	For	No	99.48%	0.45%
Georg Fischer AG 16.04.25	1.1	Accept Financial Statements and Statutory Reports	For	No	99.94%	0.05%
	1.2	Approve Non-Financial Report	For	No	99.86%	0.13%
	1.3	Approve Remuneration Report	For	No	95.48%	4.51%
	2	Approve Allocation of Income and Dividends of CHF 1.35 per Share	For	No	99.91%	0.08%
	3	Approve Discharge of Board and Senior Management	For	No	99.67%	0.32%
	4.1	Reelect Peter Hackel as Director	For	No	99.77%	0.22%
	4.2	Reelect Annika Paasikivi as Director	For	No	99.70%	0.29%
	4.3	Reelect Stefan Raebisamen as Director	For	No	99.41%	0.58%
	4.4	Reelect Eveline Saupper as Director	For	No	99.60%	0.39%
	4.5	Reelect Ayano Senaha as Director	For	No	99.60%	0.39%
	4.6	Reelect Yves Serra as Director	For	No	98.03%	1.96%
	4.7	Reelect Michelle Wen as Director	For	No	99.51%	0.48%
	5.1	Reelect Yves Serra as Board Chair	For	No	97.91%	2.08%
	5.2.1	Reappoint Annika Paasikivi as Member of the Compensation Committee	For	No	98.96%	1.03%
	5.2.2	Reappoint Eveline Saupper as Member of the Compensation Committee	For	No	97.96%	2.03%
	5.2.3	Reappoint Michelle Wen as Member of the Compensation Committee	For	No	98.86%	1.13%
	6	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	No	96.44%	3.55%
	7	Approve Remuneration of Executive Committee in the Amount of CHF 12.4 Million	For	No	96.92%	3.07%
	8	Ratify KPMG AG as Auditors	For	No	98.83%	1.16%
	9	Designate Christoph Vaucher as Independent Proxy	For	No	99.93%	0.06%
	10	Transact Other Business (Voting)	Against	Yes		
Geberit AG 16.04.25	1	Accept Financial Statements and Statutory Reports	For	No	99.57%	0.42%
	2	Approve Allocation of Income and Dividends of CHF 12.80 per Share	For	No	99.49%	0.50%
	3	Approve Non-Financial Report	For	No	97.74%	2.25%
	4	Approve Discharge of Board of Directors	For	No	98.56%	1.43%
	5.1.1	Reelect Albert Baehny as Director and Board Chair	For	No	94.07%	5.92%
	5.1.2	Reelect Thomas Bachmann as Director	For	No	97.60%	2.39%
	5.1.3	Reelect Felix Ehrat as Director	Against	Yes	79.31%	20.68%
	5.1.4	Reelect Werner Karlen as Director	For	No	97.03%	2.96%
	5.1.5	Reelect Bernadette Koch as Director	For	No	98.98%	1.01%
	5.1.6	Reelect Eunice Zehnder-Lai as Director	For	No	94.56%	5.43%
	5.2.1	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For	No	91.90%	8.09%
	5.2.2	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	For	No	96.75%	3.24%
	5.2.3	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	For	No	96.29%	3.70%
	6	Designate Roger Mueller as Independent Proxy	For	No	99.86%	0.13%
	7	Ratify Ernst & Young AG as Auditors	For	No	99.46%	0.53%

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	8.1	Approve Remuneration Report	For	No	94.36%	5.63%
	8.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	For	No	97.61%	2.38%
	8.3	Approve Remuneration of Executive Committee in the Amount of CHF 13.9 Million	For	No	90.59%	9.40%
	9	Transact Other Business (Voting)	Against	Yes		
Texas Instruments Incorporated 17.04.25	1a	Elect Director Mark Blinn	For	No	96.79%	3.08%
	1b	Elect Director Todd Bluedorn	For	No	94.25%	5.61%
	1c	Elect Director Janet Clark	For	No	97.85%	2.03%
	1d	Elect Director Carrie Cox	For	No	87.68%	12.20%
	1e	Elect Director Martin Craighead	For	No	96.00%	3.87%
	1f	Elect Director Reginald DesRoches	For	No	95.73%	4.13%
	1g	Elect Director Curtis Farmer	For	No	98.52%	1.35%
	1h	Elect Director Jean Hobby	For	No	98.14%	1.68%
	1i	Elect Director Haviv Ilan	For	No	98.35%	1.50%
	1j	Elect Director Ronald Kirk	For	No	97.08%	2.79%
	1k	Elect Director Pamela Patsley	For	No	95.14%	4.68%
	1l	Elect Director Robert Sanchez	For	No	96.79%	3.08%
	1m	Elect Director Richard Templeton	For	No	95.38%	4.48%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	86.98%	12.81%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	92.68%	6.42%
	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	42.67%	57.14%
LVMH Moët Hennessy Louis Vuitton SE 17.04.25	1	Approve Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	3	Approve Allocation of Income and Dividends of EUR 13 per Share	For	No	99.95%	0.04%
	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Against	Yes	83.45%	16.54%
	5	Ratify Appointment of Wei Sun Christianson as Director	For	No	99.56%	0.43%
	6	Reelect Bernard Arnault as Director	Against	Yes	93.43%	6.56%
	7	Reelect Sophie Chassat as Director	For	No	93.16%	6.83%
	8	Reelect Clara Gaymard as Director	For	No	99.25%	0.74%
	9	Reelect Hubert Védrine as Director	For	No	96.39%	3.60%
	10	Approve Compensation Report of Corporate Officers	Against	Yes	84.49%	15.50%
	11	Approve Compensation of Bernard Arnault, Chairman and CEO	Against	Yes	83.42%	16.57%
	12	Approve Compensation of Antonio Belloni, Vice-CEO	Against	Yes	83.48%	16.51%
	13	Approve Remuneration Policy of Directors	For	No	99.72%	0.27%
	14	Approve Remuneration Policy of Chairman and CEO	Against	Yes	82.32%	17.67%
	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.84%	0.15%
	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.99%	0.00%
	17	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	For	No	99.89%	0.10%
	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 20 Million	For	No	99.42%	0.57%
	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Against	Yes	83.51%	16.48%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	20	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Against	Yes	83.51%	16.48%
	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Against	Yes	83.56%	16.43%
	22	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Against	Yes	85.04%	14.95%
	23	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Against	Yes	84.90%	15.09%
	24	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Against	Yes	85.79%	14.20%
	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.70%	0.29%
	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	No	99.78%	0.21%
	27	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	For	No	98.56%	1.43%
	28	Amend Articles 12 and 16 of Bylaws Re: Age Limit of Chairman of the Board and CEO	For	No	99.18%	0.81%
	29	Amend Articles of Bylaws to Incorporate Legal Changes	Against	Yes	91.58%	8.41%
Humana Inc. 17.04.25	1a	Elect Director Raquel C. Bono	For	No	99.64%	0.35%
	1b	Elect Director Frank A. D'Amelio	For	No	93.97%	6.02%
	1c	Elect Director David T. Feinberg	For	No	97.23%	2.76%
	1d	Elect Director Wayne A. I. Frederick	For	No	97.01%	2.98%
	1e	Elect Director John W. Garratt	For	No	99.48%	0.51%
	1f	Elect Director Kurt J. Hilzinger	For	No	97.21%	2.78%
	1g	Elect Director Karen W. Katz	Against	Yes	93.95%	6.04%
	1h	Elect Director Marcy S. Klevorn	For	No	99.56%	0.43%
	1i	Elect Director Jorge S. Mesquita	For	No	99.47%	0.52%
	1j	Elect Director James A. Rehtin	Against	Yes	99.30%	0.69%
	1k	Elect Director Gordon Smith	Against	Yes	99.43%	0.56%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	94.01%	5.98%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	89.41%	10.58%
Oversea-Chinese Banking Corporation Limited 17.04.25	1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	For	No	99.85%	0.14%
	2(a)	Elect Chong Chuan Neo as Director	For	No	98.63%	1.36%
	2(b)	Elect Chua Kim Chiu as Director	For	No	98.83%	1.16%
	2(c)	Elect Helen Wong Pik Kuen as Director	For	No	97.97%	2.02%
	3	Elect Lian Wee Cheow as Director	For	No	98.84%	1.15%
	4	Approve Final Dividend and Special Dividend	For	No	99.99%	0.00%
	5(a)	Approve Directors' Remuneration	For	No	99.79%	0.20%
	5(b)	Approve Allotment and Issuance of Remuneration Shares to the Directors	For	No	99.64%	0.35%
	6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	For	No	99.97%	0.02%
	7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	No	93.35%	6.64%
Fuyao Glass Industry Group Co., Ltd. 17.04.25	8	Approve Issuance of Shares Pursuant to the OCBC Scrip Dividend Scheme	For	No	99.06%	0.93%
	9	Authorize Share Repurchase Program	For	No	99.99%	0.00%
	1	Approve Work Report of the Board of Directors	For	No	99.92%	0.05%
	2	Approve Work Report of the Board of Supervisors	For	No	99.92%	0.05%
	3	Approve Final Financial Report	For	No	99.92%	0.05%
	4	Approve Profit Distribution Plan	For	No	99.99%	0.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5	Approve Annual Report and Summary of Annual Report	For	No	99.91%	0.05%
	6	Approve Ernst & Young Hua Ming LLP (Special General Partnership) as Domestic Audit Institution and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration	For	No	99.37%	0.61%
	7	Approve Ernst & Young as Overseas Audit Institution and Authorize Board to Fix Their Remuneration	For	No	99.37%	0.61%
	8	Approve Duty Report of Independent Directors	For	No	99.91%	0.05%
	9	Approve Issuance of Medium-term Notes	For	No	99.98%	0.00%
	10	Approve Issuance of Ultra Short-Term Financing Bonds	For	No	99.98%	0.00%
Broadcom Inc. 21.04.25	1a	Elect Director Diane M. Bryant	For	No	99.33%	0.66%
	1b	Elect Director Gayla J. Delly	For	No	99.29%	0.70%
	1c	Elect Director Kenneth Y. Hao	For	No	99.69%	0.30%
	1d	Elect Director Eddy W. Hartenstein	For	No	98.55%	1.44%
	1e	Elect Director Check Kian Low	For	No	98.89%	1.10%
	1f	Elect Director Justine F. Page	For	No	99.67%	0.32%
	1g	Elect Director Henry Samuelli	For	No	97.97%	2.02%
	1h	Elect Director Hock E. Tan	For	No	99.67%	0.32%
	1i	Elect Director Harry L. You	For	No	90.79%	9.20%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	98.41%	1.50%
Adobe Inc. 22.04.25	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.34%	7.48%
	1a	Elect Director Cristiano Amon	For	No	98.79%	1.20%
	1b	Elect Director Amy Banse	For	No	89.59%	10.40%
	1c	Elect Director Melanie Boulden	For	No	98.84%	1.15%
	1d	Elect Director Frank Calderoni	For	No	90.63%	9.36%
	1e	Elect Director Laura Desmond	For	No	96.45%	3.54%
	1f	Elect Director Shantanu Narayen	Against	Yes	90.25%	9.74%
	1g	Elect Director Spencer Neumann	For	No	99.58%	0.41%
	1h	Elect Director Kathleen Oberg	For	No	97.87%	2.12%
	1i	Elect Director Dheeraj Pandey	For	No	99.57%	0.42%
	1j	Elect Director David Ricks	For	No	98.74%	1.25%
	1k	Elect Director Daniel Rosensweig	For	No	94.28%	5.71%
	2	Amend Omnibus Stock Plan	For	No	94.08%	5.91%
	3	Ratify KPMG LLP as Auditors	Against	Yes	90.92%	9.07%
	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	80.33%	19.66%
MSCI Inc. 22.04.25	5	Submit Severance Agreement to Shareholder Vote	For	Yes	47.71%	52.28%
	1a	Elect Director Robert G. Ashe	For	No	98.16%	1.83%
	1b	Elect Director Henry A. Fernandez	Against	Yes	93.99%	6.00%
	1c	Elect Director Robin L. Matlock	For	No	99.25%	0.74%
	1d	Elect Director Jacques P. Perold	For	No	99.64%	0.35%
	1e	Elect Director C.D. Baer Pettit	For	No	99.36%	0.63%
	1f	Elect Director Sandy C. Rattray	For	No	99.48%	0.51%
	1g	Elect Director Linda H. Riefler	For	No	96.22%	3.77%
	1h	Elect Director Michelle Seitz	For	No	99.97%	0.02%
	1i	Elect Director Marcus L. Smith	For	No	99.32%	0.67%
	1j	Elect Director Rajat Taneja	For	No	99.98%	0.01%
	1k	Elect Director Paula Volent	For	No	99.68%	0.31%
	1l	Elect Director June Yang	For	No	99.97%	0.02%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	93.96%	6.03%
	3	Approve Omnibus Stock Plan	For	No	97.22%	2.77%
	4	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	98.38%	1.61%
China Construction Bank Corporation 22.04.25	1	Approve Profit Distribution Plan	For	No	99.97%	0.00%
	2	Elect Li Li as Director	For	No	98.68%	1.26%
	3	Elect Zhang Weiguo as Director	For	No	99.80%	0.14%
	4	Approve Fulfilment of the Conditions for the Issuance of A Shares to Specific Target	For	No	99.90%	0.03%

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	5	Approve Demonstration and Analysis Report for the Issuance Plan of A Shares to Specific Target	For	No	99.91%	0.03%
	6	Approve Feasibility Analysis Report on the Use of Proceeds from the Issuance of A Shares to Specific Target	For	No	99.91%	0.03%
	7	Approve Dilution of Immediate Returns from the Issuance of A Shares to Specific Target, Mitigation Measures, and Commitments by Relevant Parties	For	No	99.91%	0.03%
	8	Approve Shareholder Return Plan for the Next Three Years (2025-2027)	For	No	99.94%	0.00%
	9	Approve Exemption from the Preparation of Report on the Use of Proceeds Previously Raised	For	No	99.94%	0.00%
	10	Approve Annual Issuance Plan for the Group's Financial Bonds	Against	Yes	89.51%	9.32%
	11.1	Approve Type and Par Value of the Shares to be Issued	For	No	99.92%	0.03%
	11.2	Approve Issuance Method and Time	For	No	99.90%	0.03%
	11.3	Approve Issuance Target and Subscription Method	For	No	99.91%	0.03%
	11.4	Approve Issuance Price and Pricing Methods	For	No	99.91%	0.04%
	11.5	Approve Number of Shares to be Issued	For	No	99.91%	0.03%
	11.6	Approve Arrangement for Lock-Up Period	For	No	99.91%	0.03%
	11.7	Approve Listing Venue	For	No	99.91%	0.03%
	11.8	Approve Arrangement of Accumulated Profits Before the Completion of the Issuance	For	No	99.91%	0.03%
	11.9	Approve Scale and Use of Proceeds	For	No	99.91%	0.03%
	11.10	Approve Validity Period of the Resolution of the Issuance	For	No	99.93%	0.03%
	12	Approve Execution of Share Subscription Agreement with Conditions Between CCB and Specific Target	For	No	99.44%	0.03%
	13	Approve Introducing Strategic Investment from the Ministry of Finance of the People's Republic of China	For	No	99.92%	0.03%
	14	Authorize Board to Deal with All Matters in Relation to the Issuance of A Shares to Specific Target	For	No	99.83%	0.03%
	1.1	Approve Type and Par Value of the Shares to be Issued	For	No	99.95%	0.03%
	1.2	Approve Issuance Method and Time	For	No	99.95%	0.03%
	1.3	Approve Issuance Target and Subscription Method	For	No	99.95%	0.03%
	1.4	Approve Issuance Price and Pricing Methods	For	No	99.94%	0.03%
	1.5	Approve Number of Shares to be Issued	For	No	99.95%	0.03%
	1.6	Approve Arrangement for Lock-Up Period	For	No	99.95%	0.03%
	1.7	Approve Listing Venue	For	No	99.95%	0.03%
	1.8	Approve Arrangement of Accumulated Profits Before the Completion of the Issuance	For	No	99.94%	0.03%
	1.9	Approve Scale and Use of Proceeds	For	No	99.94%	0.03%
	1.10	Approve Validity Period of the Resolution of the Issuance	For	No	99.94%	0.03%
	2	Authorize Board to Deal with All Matters in Relation to the Issuance of A Shares to Specific Target	For	No	99.94%	0.03%
	1	Approve Annual Issuance Plan for the Group's Financial Bonds	Against	Yes	89.51%	9.32%
	2	Approve Profit Distribution Plan	For	No	99.97%	0.00%
	3	Elect Li Li as Director	For	No	98.68%	1.26%
	4	Elect Zhang Weiguo as Director	For	No	99.80%	0.14%
	5	Approve Fulfilment of the Conditions for the Issuance of A Shares to Specific Target	For	No	99.90%	0.03%
	6.1	Approve Type and Par Value of the Shares to be Issued	For	No	99.92%	0.03%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6.2	Approve Issuance Method and Time	For	No	99.90%	0.03%
	6.3	Approve Issuance Target and Subscription Method	For	No	99.91%	0.03%
	6.4	Approve Issuance Price and Pricing Methods	For	No	99.91%	0.04%
	6.5	Approve Number of Shares to be Issued	For	No	99.91%	0.03%
	6.6	Approve Arrangement for Lock-Up Period	For	No	99.91%	0.03%
	6.7	Approve Listing Venue	For	No	99.91%	0.03%
	6.8	Approve Arrangement of Accumulated Profits Before the Completion of the Issuance	For	No	99.91%	0.03%
	6.9	Approve Scale and Use of Proceeds	For	No	99.91%	0.03%
	6.10	Approve Validity Period of the Resolution of the Issuance	For	No	99.93%	0.03%
	7	Approve Demonstration and Analysis Report for the Issuance Plan of A Shares to Specific Target	For	No	99.91%	0.03%
	8	Approve Feasibility Analysis Report on the Use of Proceeds from the Issuance of A Shares to Specific Target	For	No	99.91%	0.03%
	9	Approve Dilution of Immediate Returns from the Issuance of A Shares to Specific Target, Mitigation Measures, and Commitments by Relevant Parties	For	No	99.91%	0.03%
	10	Approve Shareholder Return Plan for the Next Three Years (2025-2027)	For	No	99.94%	0.00%
	11	Approve Exemption from the Preparation of Report on the Use of Proceeds Previously Raised	For	No	99.94%	0.00%
	12	Approve Execution of Share Subscription Agreement with Conditions Between CCB and Specific Target	For	No	99.44%	0.03%
	13	Approve Introducing Strategic Investment from the Ministry of Finance of the People's Republic of China	For	No	99.92%	0.03%
	14	Authorize Board to Deal with All Matters in Relation to the Issuance of A Shares to Specific Target	For	No	99.83%	0.03%
	1.1	Approve Type and Par Value of the Shares to be Issued	For	No	99.82%	0.05%
	1.2	Approve Issuance Method and Time	For	No	99.82%	0.05%
	1.3	Approve Issuance Target and Subscription Method	For	No	99.82%	0.05%
	1.4	Approve Issuance Price and Pricing Methods	For	No	99.80%	0.07%
	1.5	Approve Number of Shares to be Issued	For	No	99.81%	0.05%
	1.6	Approve Arrangement for Lock-Up Period	For	No	99.81%	0.05%
	1.7	Approve Listing Venue	For	No	99.82%	0.05%
	1.8	Approve Arrangement of Accumulated Profits Before the Completion of the Issuance	For	No	99.81%	0.05%
	1.9	Approve Scale and Use of Proceeds	For	No	99.82%	0.05%
	1.10	Approve Validity Period of the Resolution of the Issuance	For	No	99.82%	0.05%
	2	Authorize Board to Deal with All Matters in Relation to the Issuance of A Shares to Specific Target	For	No	97.25%	0.05%
Aptiv PLC 23.04.25	1a	Elect Director Kevin P. Clark	Against	Yes	94.33%	5.66%
	1b	Elect Director Nancy E. Cooper	For	No	97.75%	2.24%
	1c	Elect Director Joseph L. Hooley	For	No	96.52%	3.47%
	1d	Elect Director Vasumati P. Jakkal	For	No	99.74%	0.25%
	1e	Elect Director Merit E. Janow	For	No	98.34%	1.65%
	1f	Elect Director Sean O. Mahoney	For	No	96.05%	3.94%
	1g	Elect Director Paul M. Meister	For	No	90.17%	9.82%
	1h	Elect Director Robert K. Ortberg	For	No	99.66%	0.33%
	1i	Elect Director Colin J. Parris	For	No	99.68%	0.31%
	1j	Elect Director Ana G. Pinczuk	For	No	99.68%	0.31%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	96.14%	3.85%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	90.44%	9.55%

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Assicurazioni Generali SpA 23.04.25	1a	Accept Financial Statements and Statutory Reports	For	No	89.90%	0.03%
	1b	Approve Allocation of Income	For	No	89.87%	0.07%
	2a	Fix Number of Directors	For	No	99.81%	0.05%
	2b.1	Slate 1 Submitted by Mediobanca	For	No	100.00%	
	2b.2	Slate 2 Submitted by VM 2006 Srl	Against	No	100.00%	
	2b.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	Against	No	100.00%	
	2c.1	Approve Fees Proposed by the Board of Directors	For	No	100.00%	
	2c.2	Approve Fees Proposed by VM 2006 Srl	Against	No	100.00%	
	3a	Appoint Annalisa Firmani as Alternate Internal Statutory Auditor	For	No	97.72%	0.49%
	4a	Approve Remuneration Policy	For	No	84.22%	12.61%
	4b	Approve Second Section of the Remuneration Report	Against	Yes	62.22%	34.58%
	5a	Approve Group Long Term Incentive Plan	For	No	85.83%	11.02%
	5b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	For	No	86.01%	10.67%
	6a	Authorize Share Repurchase Program	For	No	75.27%	24.58%
	6b	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	For	No	75.25%	24.56%
	7a	Amend Company Bylaws Re: Article 9.1	For	No	75.31%	0.01%
Eaton Corporation plc 23.04.25	1a	Elect Director Craig Arnold	Against	Yes	96.85%	3.14%
	1b	Elect Director Silvio Napoli	For	No	99.70%	0.29%
	1c	Elect Director Gregory R. Page	For	No	93.60%	6.39%
	1d	Elect Director Sandra Pianalto	For	No	99.29%	0.70%
	1e	Elect Director Robert V. Pragada	For	No	98.99%	1.00%
	1f	Elect Director Paulo Ruiz	For	No	99.58%	0.41%
	1g	Elect Director Lori J. Ryerkerk	For	No	97.30%	2.69%
	1h	Elect Director Andre Schulten	For	No	99.73%	0.26%
	1i	Elect Director Gerald B. Smith	For	No	94.71%	5.28%
	1j	Elect Director Karenann Terrell	For	No	99.74%	0.25%
	1k	Elect Director Dorothy C. Thompson	For	No	99.02%	0.97%
	1l	Elect Director Darryl L. Wilson	For	No	99.02%	0.97%
	2	Ratify Ernst & Young LLP as Auditors and Authorize Their Remuneration	Against	Yes	93.22%	6.77%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.22%	6.77%
ASML Holding NV 23.04.25	4	Authorize Issue of Equity with Pre-emptive Rights	For	No	97.07%	2.92%
	5	Authorise Issue of Equity without Pre-emptive Rights	For	No	93.42%	6.57%
	6	Authorize Share Repurchase of Issued Share Capital	For	No	98.12%	1.87%
	1	Open Meeting	Refer	No		
	2	Discuss the Company's Business, Financial Situation and ESG Sustainability	Refer	No		
	3a	Approve Remuneration Report	For	No	92.76%	7.23%
	3b	Adopt Financial Statements and Statutory Reports	For	No	99.80%	0.19%
	3c	Receive Explanation on Company's Reserves and Dividend Policy	Refer	No		
	3d	Approve Dividends	For	No	99.98%	0.01%
	4a	Approve Discharge of Management Board	For	No	98.04%	1.95%
	4b	Approve Discharge of Supervisory Board	For	No	98.05%	1.94%
	5	Approve Number of Shares for Management Board	For	No	94.23%	5.76%
	6	Amend Remuneration Policy of Executive Board	For	No	91.43%	8.56%
	7	Amend Remuneration of Supervisory Board	For	No	98.16%	1.83%
	8a	Reelect B.M. Conix to Supervisory Board	For	No	98.61%	1.38%
	8b	Elect C.E.G. van Gennip to Supervisory Board	For	No	98.80%	1.19%
	8c	Discuss Composition of the Supervisory Board	Refer	No		
	9a	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	No	99.92%	0.07%

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Eiffage SA 23.04.25	9b	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	For	No	99.87%	0.12%
	10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For	No	98.66%	1.33%
	10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No	98.45%	1.54%
	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.48%	0.51%
	12	Authorize Cancellation of Ordinary Shares	For	No	99.54%	0.45%
	13	Other Business (Non-Voting)	Refer	No		
	14	Close Meeting	Refer	No		
	1	Approve Financial Statements and Statutory Reports	For	No	99.99%	0.01%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.99%	0.01%
	3	Approve Allocation of Income and Dividends of EUR 4.70 per Share	For	No	99.98%	0.02%
	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No	99.99%	0.01%
	5	Appoint Deloitte & Associates as Auditor	For	No	99.96%	0.04%
	6	Renew Appointment of Forvis Mazars as Auditor	For	No	96.64%	3.36%
	7	Appoint Deloitte & Associates as Auditor for Sustainability Reporting	For	No	99.89%	0.11%
Eiffage SA 23.04.25	8	Reelect Carol Xueref as Director	For	No	96.23%	3.77%
	9	Reelect Philippe Vidal as Director	For	No	98.41%	1.59%
	10	Approve Remuneration Policy of Directors	For	No	99.59%	0.41%
	11	Approve Remuneration Policy of Chairman and CEO	For	No	96.65%	3.35%
	12	Approve Compensation Report	For	No	98.72%	1.28%
	13	Approve Compensation of Benoit De Ruffray, Chairman and CEO	Against	Yes	97.54%	2.46%
	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.51%	0.49%
	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.98%	0.02%
	16	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For	No	99.41%	0.59%
	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 156.8 Million	For	No	93.87%	6.13%
	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	For	No	97.61%	2.39%
	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	For	No	96.82%	3.18%
	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17, 18, and 19	For	No	94.36%	5.64%
	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No	97.97%	2.03%
	22	Set Total Limit for Capital Increase to Result from All Issuance Requests Under Items 18-19 and 21 at EUR 39.2 Million	For	No	99.85%	0.15%
	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	97.80%	2.20%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	24	Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	No	98.65%	1.35%
	25	Amend Article 23 of Bylaws Re: Participation to General Meetings	For	No	99.94%	0.06%
	26	Amend Article 29 of Bylaws Re: General Meeting Broadcast	For	No	99.99%	0.01%
	27	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.01%
NatWest Group Plc 23.04.25	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Remuneration Policy	For	No	97.86%	2.13%
	3	Approve Remuneration Report	For	No	97.01%	2.98%
	4	Approve Final Dividend	For	No	99.97%	0.00%
	5	Re-elect Rick Haythornthwaite as Director	For	No	97.62%	2.37%
	6	Re-elect Paul Thwaite as Director	For	No	99.95%	0.04%
	7	Re-elect Katie Murray as Director	For	No	99.68%	0.31%
	8	Re-elect Frank Dangeard as Director	Abstain	Yes		
	9	Re-elect Roisin Donnelly as Director	For	No	99.93%	0.06%
	10	Re-elect Patrick Flynn as Director	For	No	98.86%	1.13%
	11	Elect Geeta Gopalan as Director	For	No	99.33%	0.66%
	12	Re-elect Yasmin Jetha as Director	For	No	99.94%	0.05%
	13	Re-elect Stuart Lewis as Director	For	No	98.88%	1.11%
	14	Elect Gill Whitehead as Director	For	No	99.95%	0.04%
	15	Re-elect Lena Wilson as Director	For	No	98.81%	1.18%
	16	Reappoint Ernst & Young LLP as Auditors	For	No	99.92%	0.07%
	17	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	No	99.96%	0.03%
	18	Authorise Issue of Equity	For	No	94.61%	5.38%
	19	Authorise Issue of Equity without Pre-emptive Rights	For	No	97.23%	2.76%
	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	97.13%	2.86%
	21	Authorise Issue of Equity in Connection with Equity Convertible Notes	For	No	98.64%	1.35%
	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	For	No	98.29%	1.70%
	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	95.16%	4.83%
	24	Authorise UK Political Donations and Expenditure	For	No	98.51%	1.48%
	25	Authorise Market Purchase of Ordinary Shares	For	No	99.94%	0.05%
	26	Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	For	No	99.25%	0.74%
	27	Authorise Off-Market Purchase of Preference Shares	For	No	98.95%	1.04%
ageas SA/NV 23.04.25	1	Open Meeting	Refer	No		
	2.1.1	Receive Special Board Report Re: Authorized Capital	Refer	No		
	2.1.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	No		
	3	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No		
	4	Close Meeting	Refer	No		
Grupo Financiero Banorte SAB de CV 23.04.25	1.a	Approve CEO's Report on Financial Statements and Statutory Reports	For	No	89.02%	0.00%
	1.b	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	For	No	98.04%	0.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.c	Approve Board's Report on Operations and Activities Undertaken by Board	For	No	98.04%	0.00%
	1.d	Approve Report on Activities of Audit and Corporate Practices Committee	For	No	98.04%	0.00%
	1.e	Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO and Audit and Corporate Practices Committee	For	No	97.24%	0.79%
	2	Approve Allocation of Income	For	No	98.49%	0.00%
	3.a	Approve Cash Dividends of MXN 9.99 Per Share	For	No	98.49%	
	3.b	Approve Cash Dividend to Be Paid on May 5, 2025	For	No	98.49%	0.00%
	4	Receive Auditor's Report on Tax Position of Company	Refer	No		
	5.a1	Elect Carlos Hank Gonzalez as Board Chair	For	No	87.54%	10.87%
	5.a2	Elect Juan Antonio Gonzalez Moreno as Director	For	No	93.90%	4.59%
	5.a3	Elect David Juan Villarreal Montemayor as Director	For	No	96.28%	2.21%
	5.a4	Elect Jose Marcos Ramirez Miguel as Director	For	No	97.26%	1.23%
	5.a5	Elect Carlos de la Isla Corry as Director	For	No	94.36%	4.13%
	5.a6	Elect Alicia Alejandra Lebrija Hirschfeld as Director	For	No	97.03%	1.45%
	5.a7	Elect Clemente Ismael Reyes Retana Valdes as Director	For	No	96.66%	1.82%
	5.a8	Elect Mariana Banos Reynaud as Director	For	No	97.43%	1.05%
	5.a9	Elect Federico Carlos Fernandez Senderos as Director	For	No	89.21%	9.28%
	5.a10	Elect David Penaloza Alanis as Director	For	No	97.43%	1.05%
	5.a11	Elect Jose Antonio Chedraui Eguia as Director	For	No	87.03%	11.46%
	5.a12	Elect Alfonso de Angoitia Noriega as Director	For	No	87.01%	11.48%
	5.a13	Elect Thomas Stanley Heather Rodriguez as Director	For	No	95.26%	3.23%
	5.a14	Elect Diana Munozcano Felix as Director	For	No	98.06%	0.43%
	5.a15	Elect Graciela Gonzalez Moreno as Alternate Director	For	No	97.66%	0.62%
	5.a16	Elect Juan Antonio Gonzalez Marcos as Alternate Director	For	No	97.66%	0.62%
	5.a17	Elect Alberto Halabe Hamui as Alternate Director	For	No	97.68%	0.62%
	5.a18	Elect Gerardo Salazar Viezca as Alternate Director	For	No	97.64%	0.63%
	5.a19	Elect Rafael Victorio Arana de la Garza as Alternate Director	For	No	97.64%	0.63%
	5.a20	Elect Roberto Kelleher Vales as Alternate Director	For	No	97.68%	0.62%
	5.a21	Elect Cecilia Goya de Riviello Meade as Alternate Director	For	No	97.68%	0.62%
	5.a22	Elect Jose Maria Garza Trevino as Alternate Director	For	No	97.68%	0.62%
	5.a23	Elect Manuel Francisco Ruiz Camero as Alternate Director	For	No	97.68%	0.62%
	5.a24	Elect Carlos Cesarman Kolteniuk as Alternate Director	For	No	97.68%	0.62%
	5.a25	Elect Humberto Tafolla Nunez as Alternate Director	For	No	97.68%	0.62%
	5.a26	Elect Carlos Phillips Margain as Alternate Director	For	No	97.68%	0.62%
	5.a27	Elect Diego Martinez Rueda-Chapital as Alternate Director	For	No	97.66%	0.63%
	5.a28	Elect Manuel Guillermo Munozcano Castro as Alternate Director	For	No	97.68%	0.62%
	5.b	Elect Hector Avila Flores (Non-Member) as Board Secretary	For	No	98.08%	0.41%
	5.c	Approve Directors Liability and Indemnification	For	No	99.61%	0.18%
	6	Approve Remuneration of Directors	For	No	98.43%	0.01%
	7	Elect Thomas Stanley Heather Rodriguez as Chair of Audit and Corporate Practices Committee	For	No	94.73%	3.76%
	8.1	Approve Report on Share Repurchase	For	No	97.87%	0.13%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	8.2	Set Aggregate Nominal Amount of Share Repurchase Reserve	For	No	97.83%	0.17%
	9.1	Approve Stock Incentive and Retention Plans for Executives	For	No	97.99%	2.00%
	9.2	Approve Acquisition of up to 70 Million Shares to be Allocated for Stock Plan, which Acquisition may be Carried out through Company's Share Repurchase Reserve	For	No	98.00%	1.97%
	9.3	Authorize Human Resources Committee as Allocations Committee to Set Terms, Conditions and any Amendment of Stock Plan	For	No	96.74%	1.75%
	10	Authorize Board to Ratify and Execute Approved Resolutions	For	No	98.49%	0.00%
Galderma Group AG 23.04.25	1.1	Accept Financial Statements and Statutory Reports	For	No	99.71%	0.00%
	1.2	Approve Non-Financial Report	Against	Yes	96.16%	3.80%
	1.3	Approve Remuneration Report (Non-Binding)	Against	Yes	77.21%	22.77%
	2	Approve Allocation of Income and Dividends of CHF 0.15 per Share from Capital Contribution Reserves	For	No	99.89%	0.10%
	3	Approve Discharge of Board and Senior Management	For	No	99.57%	0.12%
	4.1.1	Reelect Thomas Ebeling as Director and Board Chair	For	No	95.69%	3.64%
	4.1.2	Reelect Michael Bauer as Director	For	No	94.47%	4.96%
	4.1.3	Reelect Marcus Brennecke as Director	For	No	99.61%	0.38%
	4.1.4	Reelect Daniel Browne as Director	For	No	99.85%	0.14%
	4.1.5	Reelect Maria Hilado as Director	For	No	99.98%	0.00%
	4.1.6	Reelect Karen Ling as Director	For	No	98.44%	1.54%
	4.1.7	Reelect Sherilyn McCoy as Director	For	No	89.43%	9.98%
	4.1.8	Reelect Flemming Ornskov as Director	Against	Yes	93.14%	6.29%
	4.2.1	Elect Roberto Marques as Director	For	No	98.61%	1.37%
	4.3.1	Reappoint Karen Ling as Member of the Compensation Committee	For	No	96.14%	3.84%
	4.3.2	Reappoint Thomas Ebeling as Member of the Compensation Committee	For	No	93.37%	5.95%
	4.4	Appoint Roberto Marques as Member of the Compensation Committee	For	No	98.56%	1.42%
	5.1	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	For	No	99.77%	0.20%
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 29.8 Million	Against	Yes	82.94%	17.03%
	6	Designate Altenburger Ltd as Independent Proxy	For	No	99.98%	0.00%
	7	Ratify KPMG AG as Auditors	For	No	99.53%	0.45%
	8	Transact Other Business (Voting)	Against	Yes		
B3 SA-Brasil, Bolsa, Balcão 24.04.25	1	Amend Article 3 Re: Corporate Purpose	For	No	98.15%	0.08%
	2	Amend Articles 5 and 8	For	No	98.24%	0.00%
	3	Amend Article 16	For	No	98.24%	0.00%
	4	Amend Articles 29 and 30	For	No	98.24%	0.00%
	5	Amend Article 37	For	No	98.24%	0.00%
	6	Amend Article 54	For	No	98.24%	0.00%
	7	Amend Articles 45 and 53	For	No	98.24%	0.00%
	8	Amend Article 57	For	No	98.24%	0.00%
	9	Amend Article 77	For	No	98.24%	0.00%
	10	Amend Articles	For	No	98.24%	0.00%
	11	Consolidate Bylaws	For	No	98.24%	0.00%
	12	Amend Restricted Stock Plan	Against	Yes	50.42%	49.57%
Edison International 24.04.25	1a	Elect Director Jeanne Beliveau-Dunn	For	No	99.54%	0.45%
	1b	Elect Director Michael C. Camunez	For	No	99.56%	0.43%
	1c	Elect Director Jennifer M. Granholm	For	No	99.31%	0.68%
	1d	Elect Director James T. Morris	For	No	98.74%	1.25%
	1e	Elect Director Timothy T. O'Toole	For	No	99.28%	0.71%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1f	Elect Director Pedro J. Pizarro	For	No	99.58%	0.41%
	1g	Elect Director Marcy L. Reed	For	No	99.60%	0.39%
	1h	Elect Director Carey A. Smith	For	No	99.07%	0.92%
	1i	Elect Director Linda G. Stuntz	For	No	96.30%	3.69%
	1j	Elect Director Peter J. Taylor	For	No	93.55%	6.44%
	1k	Elect Director Keith Trent	For	No	99.64%	0.35%
	2	Ratify PwC as Auditors	Against	Yes	91.53%	8.46%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.91%	8.08%
	4	Amend Omnibus Stock Plan	For	No	92.38%	7.37%
	5	Submit Severance Agreement to Shareholder Vote	Against	No	8.13%	91.86%
Pfizer Inc. 24.04.25	1.1	Elect Director Ronald E. Blaylock	For	No	96.13%	3.86%
	1.2	Elect Director Albert Bourla	Against	Yes	91.35%	8.64%
	1.3	Elect Director Mortimer J. Buckley	Against	Yes	97.12%	2.87%
	1.4	Elect Director Susan Desmond-Hellmann	For	No	96.70%	3.29%
	1.5	Elect Director Joseph J. Echevarria	Against	Yes	88.97%	11.02%
	1.6	Elect Director Scott Gottlieb	For	No	98.04%	1.95%
	1.7	Elect Director Susan Hockfield	For	No	98.17%	1.82%
	1.8	Elect Director Dan R. Littman	For	No	95.60%	4.39%
	1.9	Elect Director Shantanu Narayen	For	No	97.67%	2.32%
	1.10	Elect Director Suzanne Nora Johnson	For	No	93.60%	6.39%
	1.11	Elect Director James Quincey	For	No	96.12%	3.87%
	1.12	Elect Director James C. Smith	For	No	93.66%	6.33%
	1.13	Elect Director Cyrus Taraporevala	Against	Yes	97.05%	2.94%
	2	Ratify KPMG LLP as Auditors	Against	Yes	93.34%	6.65%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	54.70%	45.29%
	4	Submit Severance Agreement to Shareholder Vote	Against	No	9.54%	90.45%
	5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	No	2.01%	97.98%
RELX Plc 24.04.25	1	Accept Financial Statements and Statutory Reports	For	No	99.69%	0.30%
	2	Approve Remuneration Report	For	No	95.67%	4.32%
	3	Approve Final Dividend	For	No	99.73%	0.26%
	4	Reappoint Ernst & Young LLP as Auditors	For	No	99.50%	0.49%
	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.59%	0.40%
	6	Elect Andy Halford as Director	For	No	99.92%	0.07%
	7	Re-elect Paul Walker as Director	For	No	95.61%	4.38%
	8	Re-elect Erik Engstrom as Director	For	No	99.86%	0.13%
	9	Re-elect Nick Luff as Director	For	No	99.60%	0.39%
	10	Re-elect Alistair Cox as Director	For	No	99.18%	0.81%
	11	Re-elect June Felix as Director	For	No	99.84%	0.15%
	12	Re-elect Charlotte Hogg as Director	For	No	99.98%	0.01%
	13	Re-elect Andrew Sukawaty as Director	For	No	98.57%	1.42%
	14	Re-elect Bianca Tettersoo as Director	For	No	99.98%	0.01%
	15	Re-elect Suzanne Wood as Director	For	No	97.60%	2.39%
	16	Authorise Issue of Equity	For	No	91.80%	8.19%
	17	Authorise Issue of Equity without Pre-emptive Rights	For	No	98.40%	1.59%
	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	97.93%	2.06%
	19	Authorise Market Purchase of Ordinary Shares	For	No	99.24%	0.75%
	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	91.84%	8.15%
Johnson & Johnson 24.04.25	1a	Elect Director Darius Adamczyk	For	No	94.74%	5.25%
	1b	Elect Director Mary C. Beckerle	For	No	97.54%	2.45%
	1c	Elect Director Jennifer A. Doudna	For	No	97.69%	2.30%
	1d	Elect Director Joaquin Duato	Against	Yes	92.37%	7.62%
	1e	Elect Director Marillyn A. Hewson	For	No	97.01%	2.98%
	1f	Elect Director Paula A. Johnson	For	No	97.78%	2.21%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1g	Elect Director Hubert Joly	For	No	96.81%	3.18%
	1h	Elect Director Mark B. McClellan	For	No	97.51%	2.48%
	1i	Elect Director Mark A. Weinberger	For	No	95.63%	4.36%
	1j	Elect Director Nadja Y. West	For	No	97.35%	2.64%
	1k	Elect Director Eugene A. Woods	For	No	95.89%	4.10%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	91.62%	8.37%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	93.05%	6.94%
	4	Submit Severance Agreement to Shareholder Vote	Against	No	5.43%	94.56%
	5	Oversee and Report Human Rights Impact Assessment	For	Yes	11.16%	88.83%
Snap-on Incorporated 24.04.25	1.1	Elect Director David C. Adams	Against	Yes	82.49%	17.50%
	1.2	Elect Director Karen L. Daniel	For	No	88.82%	11.17%
	1.3	Elect Director Ruth Ann M. Gillis	For	No	99.15%	0.84%
	1.4	Elect Director James P. Holden	For	No	76.01%	23.98%
	1.5	Elect Director Nathan J. Jones	For	No	92.25%	7.74%
	1.6	Elect Director Henry W. Knueppel	For	No	92.53%	7.46%
	1.7	Elect Director W. Dudley Lehman	For	No	88.89%	11.10%
	1.8	Elect Director Nicholas T. Pinchuk	Against	Yes	89.17%	10.82%
	1.9	Elect Director Gregg M. Sherrill	For	No	94.86%	5.13%
	1.10	Elect Director Donald J. Stebbins	For	No	99.07%	0.92%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	87.04%	12.84%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.92%	3.74%
B3 SA-Brasil, Bolsa, Balcão 24.04.25	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For	No	87.79%	0.09%
	2	Approve Allocation of Income and Dividends	For	No	98.16%	0.00%
	3	Fix Number of Directors at 11	For	No	98.15%	0.01%
	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Abstain	No	3.45%	22.54%
	5	Elect Directors	For	No	93.83%	2.08%
	6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Against	No		
	7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	For	No		
	8.1	Percentage of Votes to Be Assigned - Elect Andre Guilherme Cazzaniga Maciel as Independent Director	For	No		
	8.2	Percentage of Votes to Be Assigned - Elect Caio Ibrahim David as Independent Director	For	No		
	8.3	Percentage of Votes to Be Assigned - Elect Claudia de Souza Ferris as Independent Director	For	No		
	8.4	Percentage of Votes to Be Assigned - Elect Claudia Farkouh Prado as Independent Director	For	No		
	8.5	Percentage of Votes to Be Assigned - Elect Claudia Politanski as Independent Director	For	No		
	8.6	Percentage of Votes to Be Assigned - Elect Cristina Anne Betts as Independent Director	For	No		
	8.7	Percentage of Votes to Be Assigned - Elect Florian Bartunek as Independent Director	For	No		
	8.8	Percentage of Votes to Be Assigned - Elect Jose de Menezes Berenguer Neto as Independent Director	For	No		
	8.9	Percentage of Votes to Be Assigned - Elect Mauricio Machado de Minas as Independent Director	For	No		
	8.10	Percentage of Votes to Be Assigned - Elect Pedro Paulo Giubbina Lorenzini as Independent Director	For	No		
	8.11	Percentage of Votes to Be Assigned - Elect Rachel Ribeiro Horta as Independent Director	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	9	Approve Remuneration of Company's Management	For	No	93.46%	4.41%
	10	Elect Fiscal Council Members	For	No	97.57%	0.01%
	11	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Against	No		
	12	Approve Remuneration of Fiscal Council Members	For	No	97.59%	0.19%
	13	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	For	No	97.00%	0.20%
UCB SA 24.04.25	1	Receive Directors' Reports (Non-Voting)	Refer	No		
	2	Receive Auditors' Reports (Non-Voting)	Refer	No		
	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Refer	No		
	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.39 per Share	For	No	99.84%	0.09%
	5	Approve Remuneration Report	For	No	95.49%	4.40%
	6	Approve Remuneration Policy	For	No	96.06%	3.93%
	7	Approve Discharge of Directors	For	No	97.62%	1.20%
	8	Approve Discharge of Auditors	For	No	98.05%	0.78%
	9.1A	Reelect Jonathan Peacock as Director	For	No	98.90%	1.00%
	9.1B	Indicate Jonathan Peacock as Independent Director	For	No	99.75%	0.24%
	9.2A	Elect Fiona Powrie as Director	For	No	99.92%	0.06%
	9.2B	Indicate Fiona Powrie as Independent Director	For	No	99.96%	0.02%
	9.3	Elect Stefaan Heylen as Director	For	No	99.47%	0.43%
	10	Approve Change-of-Control Clause Re: EMTN Program Renewal	For	No	99.55%	0.23%
Hikma Pharmaceuticals Plc 24.04.25	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Final Dividend	For	No	99.99%	0.00%
	3	Reappoint PwC as Auditors	For	No	99.80%	0.19%
	4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.84%	0.15%
	5	Re-elect Said Darwazah as Director	For	No	96.62%	3.37%
	6	Re-elect Riad Mishlawi as Director	For	No	99.03%	0.96%
	7	Re-elect Mazen Darwazah as Director	For	No	95.05%	4.94%
	8	Re-elect Victoria Hull as Director	For	No	98.84%	1.15%
	9	Re-elect Ali Al-Husry as Director	For	No	98.86%	1.13%
	10	Re-elect Nina Henderson as Director	For	No	99.46%	0.53%
	11	Re-elect Cynthia Flowers as Director	For	No	99.45%	0.54%
	12	Re-elect Douglas Hurt as Director	For	No	99.46%	0.53%
	13	Re-elect Laura Balan as Director	For	No	99.50%	0.49%
	14	Re-elect Deneen Vojta as Director	For	No	99.46%	0.53%
	15	Approve Remuneration Report	For	No	99.55%	0.44%
	16	Authorise Issue of Equity	For	No	96.49%	3.50%
	17	Authorise Issue of Equity without Pre-emptive Rights	For	No	95.55%	4.44%
	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	90.05%	9.94%
	19	Authorise Market Purchase of Ordinary Shares	For	No	99.21%	0.78%
	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	96.43%	3.56%
	21	Approve Waiver of Rule 9 of the Takeover Code	For	No	93.40%	6.59%
	22	Approve Waiver of Rule 9 of the Takeover Code Pursuant to the 2026 Awards Grant	For	No	95.35%	4.64%
ENGIE SA 24.04.25	1	Approve Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.98%	0.01%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Approve Allocation of Income and Dividends of EUR 1.48 per Share	For	No	96.60%	3.39%
	4	Approve Auditors' Special Report on Related-Party Transactions	For	No	99.99%	0.00%
	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.85%	0.14%
	6	Reelect Catherine MacGregor as Director	Against	Yes	97.17%	2.82%
	A	Elect Stefano Bassi as Representative of Employee Shareholders to the Board	Against	Yes	10.88%	89.11%
	7	Elect Gildas Gouvaze as Representative of Employee Shareholders to the Board	For	No	96.37%	3.62%
	8	Approve Compensation Report of Corporate Officers	For	No	97.97%	2.02%
	9	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	For	No	99.52%	0.47%
	10	Approve Compensation of Catherine MacGregor, CEO	For	No	97.47%	2.52%
	11	Approve Remuneration Policy of Directors	For	No	99.78%	0.21%
	12	Approve Remuneration Policy of Chairman of the Board	For	No	99.61%	0.38%
	13	Approve Remuneration Policy of CEO	For	No	93.44%	6.55%
	14	Approve Company's Climate Transition Plan	For	No	96.93%	3.06%
	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.16%	0.83%
	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	No	99.22%	0.77%
	17	Amend Article 13 of Bylaws Re: Election of Representatives of Employee to the Board	For	No	99.92%	0.07%
	18	Amend Articles 13, 14, 17, 27 of Bylaws to Comply with Legal Changes	For	No	99.02%	0.97%
	19	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
AXA SA 24.04.25	1	Approve Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	3	Approve Allocation of Income and Dividends of EUR 2.15 per Share	For	No	99.94%	0.05%
	4	Approve Compensation Report of Corporate Officers	For	No	93.53%	6.46%
	5	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board	For	No	98.75%	1.24%
	6	Approve Compensation of Thomas Buberl, CEO	For	No	93.85%	6.14%
	7	Approve Remuneration Policy of Chairman of the Board	For	No	99.19%	0.80%
	8	Approve Remuneration Policy of CEO	For	No	93.11%	6.88%
	9	Approve Remuneration Policy of Directors	For	No	99.63%	0.36%
	10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No	99.98%	0.01%
	11	Reelect Guillaume Faury as Director	For	No	98.61%	1.38%
	12	Reelect Ramon Fernandez as Director	For	No	99.39%	0.60%
	13	Ratify Appointment of Ewout Steenbergen as Director	For	No	99.91%	0.08%
	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	97.94%	2.05%
	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.90%	0.09%
	16	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For	No	99.75%	0.24%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 2 Billion	For	No	94.91%	5.08%
	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	For	No	96.99%	3.00%
	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	For	No	95.17%	4.82%
	20	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	For	No	96.79%	3.20%
	21	Authorize Capital Increase of up to EUR 500 Million for Contributions in Kind	For	No	96.32%	3.67%
	22	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	For	No	96.97%	3.02%
	23	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	For	No	95.47%	4.52%
	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.15%	0.84%
	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	No	99.12%	0.87%
	26	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	For	No	98.21%	1.78%
	27	Authorize up to 0.40 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension Contribution	For	No	99.46%	0.53%
	28	Amend Articles 11, 12, 14, 15, and 23 of Bylaws to Comply with Legal Changes	For	No	99.21%	0.78%
	29	Amend Article 14 of Bylaws Re: Written Consultation	For	No	99.97%	0.02%
Avery Dennison Corporation 24.04.25	1a	Elect Director Bradley A. Alford	For	No	93.31%	6.68%
	1b	Elect Director Mitchell R. Butier	For	No	97.25%	2.74%
	1c	Elect Director Ward H. Dickson	Against	Yes	97.84%	2.15%
	1d	Elect Director Andres A. Lopez	For	No	98.35%	1.64%
	1e	Elect Director Maria Fernanda Mejia	For	No	99.14%	0.85%
	1f	Elect Director Francesca Reverberi	For	No	98.92%	1.07%
	1g	Elect Director Patrick T. Siewert	For	No	93.25%	6.74%
	1h	Elect Director Deon M. Stander	For	No	98.22%	1.77%
	1i	Elect Director William R. Wagner	Against	Yes	88.10%	11.89%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.37%	4.94%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	92.70%	7.20%
Danone SA 24.04.25	4	Submit Severance Agreement to Shareholder Vote	Against	No	6.08%	93.68%
	1	Approve Financial Statements and Statutory Reports	For	No	99.95%	0.04%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.93%	0.06%
	3	Approve Allocation of Income and Dividends of EUR 2.15 per Share	For	No	99.91%	0.08%
	4	Reelect Antoine de Saint-Affrique as Director	For	No	98.88%	1.11%
	5	Reelect Geraldine Picaud as Director	For	No	97.69%	2.30%
	6	Reelect Susan Roberts as Director	For	No	99.35%	0.64%
	7	Reelect Patrice Louvet as Director	For	No	98.68%	1.31%
	8	Approve Compensation Report of Corporate Officers	For	No	96.06%	3.93%
	9	Approve Compensation of Antoine de Saint-Affrique, CEO	For	No	94.29%	5.70%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Veolia Environnement SA 24.04.25	10	Approve Compensation of Gilles Schnepf, Chairman of the Board	For	No	99.46%	0.53%
	11	Approve Remuneration Policy of Executive Corporate Officers	For	No	92.16%	7.83%
	12	Approve Remuneration Policy of Chairman of the Board	For	No	99.93%	0.06%
	13	Approve Remuneration Policy of Directors	For	No	99.73%	0.26%
	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	98.02%	1.97%
	15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 51 Million	For	No	92.31%	7.68%
	16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 17 Million	For	No	92.71%	7.28%
	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	For	No	92.56%	7.43%
	18	Authorize Capital Increase of Up to EUR 17 Million for Future Exchange Offers	For	No	97.33%	2.66%
	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No	95.99%	4.00%
	20	Authorize Capitalization of Reserves of Up to EUR 43 Million for Bonus Issue or Increase in Par Value	For	No	99.09%	0.90%
	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	98.67%	1.32%
	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	No	98.86%	1.13%
	23	Authorize up to 0.5 Percent Per Year of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	For	No	95.93%	4.06%
	24	Authorize up to 0.2 Percent Per Year of Issued Capital for Use in Restricted Stock Plans	For	No	95.08%	4.91%
	25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.70%	0.29%
	26	Amend Article 18 of Bylaws Re: Board Deliberations	For	No	99.99%	0.00%
	27	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
	1	Approve Financial Statements and Statutory Reports	For	No	99.85%	0.14%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.85%	0.14%
	3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	For	No	99.68%	0.31%
	4	Approve Auditors' Special Report on Related-Party Transactions	For	No	99.98%	0.01%
	5	Reelect Pierre-André de Chalendar as Director	For	No	97.81%	2.18%
	6	Elect Philippe Brassac as Director	For	No	97.50%	2.49%
	7	Elect Elena Salgado as Director	For	No	98.85%	1.14%
	8	Elect Arnaud Caudoux as Director	For	No	99.64%	0.35%
	9	Appoint Deloitte & Associés as Auditor	For	No	99.91%	0.08%
	10	Appoint Deloitte & Associés as Auditor for Sustainability Reporting	For	No	99.83%	0.16%
	11	Approve Compensation of Antoine Frérot, Chairman of the Board	For	No	92.28%	7.71%
	12	Approve Compensation of Estelle Brachlianoff, CEO	For	No	92.84%	7.15%
	13	Approve Compensation Report of Corporate Officers	For	No	97.92%	2.07%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	14	Approve Remuneration Policy of Chairman of the Board	For	No	99.03%	0.96%
	15	Approve Remuneration Policy of CEO	For	No	92.39%	7.60%
	16	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million	For	No	99.40%	0.59%
	17	Approve Remuneration Policy of Directors	For	No	99.22%	0.77%
	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.48%	0.51%
	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.58%	0.41%
	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	No	99.57%	0.42%
	21	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans	For	No	96.10%	3.89%
	22	Amend Bylaws to Add Corporate Purpose	For	No	99.96%	0.03%
	23	Authorize Filing of Required Documents/Other Formalities	For	No	99.98%	0.01%
Badger Meter, Inc. 25.04.25	1.1	Elect Director Todd A. Adams	For	No	97.78%	2.21%
	1.2	Elect Director Kenneth C. Bockhorst	Withhold	Yes	95.47%	4.52%
	1.3	Elect Director Henry F. Brooks	For	No	99.75%	0.24%
	1.4	Elect Director Melanie K. Cook	For	No	99.76%	0.23%
	1.5	Elect Director Xia Liu	For	No	99.56%	0.43%
	1.6	Elect Director James W. McGill	For	No	98.86%	1.13%
	1.7	Elect Director Tessa M. Myers	For	No	98.88%	1.11%
	1.8	Elect Director James F. Stern	For	No	98.86%	1.13%
	1.9	Elect Director Glen E. Tellock	For	No	97.43%	2.56%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.01%	7.98%
Abbott Laboratories 25.04.25	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.69%	4.30%
	1.1	Elect Director Robert J. Alpern	For	No	97.44%	2.42%
	1.2	Elect Director Claire Babineaux-Fontenot	For	No	99.37%	0.50%
	1.3	Elect Director Sally E. Blount	For	No	98.10%	1.71%
	1.4	Elect Director Robert B. Ford	Against	Yes	92.82%	6.72%
	1.5	Elect Director Paola Gonzalez	For	No	99.42%	0.40%
	1.6	Elect Director Michelle A. Kumbier	For	No	99.17%	0.69%
	1.7	Elect Director Darren W. McDew	For	No	99.17%	0.64%
	1.8	Elect Director Nancy McKinstry	For	No	81.97%	17.90%
	1.9	Elect Director Michael G. O'Grady	For	No	97.87%	2.00%
	1.10	Elect Director Michael F. Roman	For	No	98.68%	1.18%
	1.11	Elect Director Daniel J. Starks	For	No	95.83%	4.04%
	1.12	Elect Director John G. Stratton	For	No	87.20%	12.66%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	97.45%	2.38%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.89%	9.59%
Continental AG 25.04.25	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 2.50 per Share	For	No	99.92%	0.07%
	3.1	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2024	For	No	99.69%	0.30%
	3.2	Approve Discharge of Management Board Member Philipp von Hirschheydt for Fiscal Year 2024	For	No	99.69%	0.30%
	3.3	Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2024	For	No	99.69%	0.30%
	3.4	Approve Discharge of Management Board Member Philip Nelles for Fiscal Year 2024	For	No	99.67%	0.32%
	3.5	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2024	For	No	99.66%	0.33%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3.6	Approve Discharge of Management Board Member Olaf Schick for Fiscal Year 2024	For	No	99.67%	0.32%
	3.7	Approve Discharge of Management Board Member Katja Garcia Vila for Fiscal Year 2024	For	No	99.66%	0.33%
	4.1	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2024	Against	Yes	78.81%	21.18%
	4.2	Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2024	For	No	98.18%	1.81%
	4.3	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2024	For	No	98.18%	1.81%
	4.4	Approve Discharge of Supervisory Board Member Kevin Borck for Fiscal Year 2024	For	No	98.18%	1.81%
	4.5	Approve Discharge of Supervisory Board Member Dorothea von Boxberg for Fiscal Year 2024	For	No	98.59%	1.40%
	4.6	Approve Discharge of Supervisory Board Member Stefan Buchner for Fiscal Year 2024	For	No	98.59%	1.40%
	4.7	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal Year 2024	For	No	97.15%	2.84%
	4.8	Approve Discharge of Supervisory Board Member Matthias Ebenau for Fiscal Year 2024	For	No	98.18%	1.81%
	4.9	Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2024	For	No	98.18%	1.81%
	4.10	Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2024	For	No	98.18%	1.81%
	4.11	Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2024	For	No	98.59%	1.40%
	4.12	Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2024	For	No	98.59%	1.40%
	4.13	Approve Discharge of Supervisory Board Member Carmen Loeffler for Fiscal Year 2024	For	No	98.18%	1.81%
	4.14	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2024	For	No	98.59%	1.40%
	4.15	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2024	Against	Yes	80.77%	19.22%
	4.16	Approve Discharge of Supervisory Board Member Anne Nothing for Fiscal Year 2024	For	No	98.17%	1.82%
	4.17	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2024	For	No	91.57%	8.42%
	4.18	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2024	For	No	91.56%	8.43%
	4.19	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2024	For	No	98.18%	1.81%
	4.20	Approve Discharge of Supervisory Board Member Matthias Tote for Fiscal Year 2024	For	No	98.18%	1.81%
	4.21	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2024	Against	Yes	80.77%	19.22%
	4.22	Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2024	For	No	98.60%	1.39%
	4.23	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2024	For	No	98.60%	1.39%
	4.24	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2024	For	No	98.60%	1.39%
	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For	No	99.95%	0.04%
	5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements for Fiscal Year 2025	For	No	99.94%	0.05%
	6	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	No	99.97%	0.02%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7	Approve Remuneration Report	For	No	95.33%	4.66%
	8	Approve Merger by Absorption of Continental Automotive GmbH	For	No	99.98%	0.01%
	9	Approve Spin-Off Agreement with Continental Automotive Holding SE	For	No	99.95%	0.04%
	10	Approve Decrease in Size of Supervisory Board as per Statutory Provisions	For	No	99.98%	0.01%
	11	Amend Articles Re: Election of Shareholder Representatives to the Supervisory Board	For	No	99.98%	0.01%
	12	Amend Articles Re: Supervisory Board Resignations	For	No	99.98%	0.01%
	13	Amend Article Re: Location of Annual Meeting	For	No	99.96%	0.03%
Merck KGaA 25.04.25	14	Amend Articles Re: Editorial Changes	For	No	99.97%	0.02%
	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Refer	No		
	2	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	For	No	99.80%	0.19%
	3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	No	99.92%	0.07%
	4	Approve Discharge of Management Board for Fiscal Year 2024	For	No	99.01%	0.98%
	5	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	No	99.01%	0.98%
	6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2025	For	No	99.90%	0.09%
	7	Approve Remuneration Report	For	No	88.28%	11.71%
	8	Approve Remuneration Policy	For	No	88.77%	11.22%
	9	Approve Virtual-Only Shareholder Meetings Until 2027	Against	Yes	83.91%	16.08%
Henkel AG & Co. KGaA 28.04.25	1	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	For	No	99.95%	0.04%
	2	Approve Allocation of Income and Dividends of EUR 2.02 per Ordinary Share and EUR 2.04 per Preferred Share	For	No	99.99%	0.00%
	3	Approve Discharge of Personally Liable Partner for Fiscal Year 2024	For	No	99.61%	0.38%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Against	Yes	92.82%	7.17%
	5	Approve Discharge of Shareholders' Committee for Fiscal Year 2024	Against	Yes	93.08%	6.91%
	6.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For	No	99.99%	0.00%
	6.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	No	99.99%	0.00%
	7	Elect Sabrina Soussan to the Shareholders' Committee	For	No	99.99%	0.00%
	8	Approve Virtual-Only Shareholder Meetings Until 2027	Against	Yes	97.02%	2.97%
	9	Approve Remuneration Report	For	No	97.83%	2.16%
TopBuild Corp. 28.04.25	10	Approve Creation of EUR 81.6 Million Pool of Capital with Preemptive Rights	Against	Yes	85.46%	14.53%
	1a	Elect Director Alec C. Covington	For	No	96.69%	3.30%
	1b	Elect Director Ernesto Bautista, III	For	No	96.72%	3.27%
	1c	Elect Director Robert M. Buck	For	No	97.73%	2.26%
	1d	Elect Director Joseph S. Cantie	For	No	96.70%	3.29%
	1e	Elect Director Tina M. Donikowski	For	No	96.72%	3.27%
	1f	Elect Director Deirdre C. Drake	For	No	96.72%	3.27%
	1g	Elect Director Mark A. Petrarca	For	No	96.72%	3.27%
	1h	Elect Director Nancy M. Taylor	For	No	96.14%	3.85%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	97.87%	2.12%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.68%	4.31%
	4	Amend Omnibus Stock Plan	For	No	97.94%	2.05%
Valmont Industries, Inc. 28.04.25	1.1	Elect Director James B. Milliken	For	No	84.54%	15.45%
	1.2	Elect Director Catherine James Paglia	For	No	90.18%	9.81%
	1.3	Elect Director Deborah H. Caplan	For	No	98.99%	1.00%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.30%	3.41%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	94.88%	4.89%
BB Seguridade Participacoes SA 29.04.25	1	Amend Chapter IV	For	No	99.99%	0.00%
	2	Amend Chapter V	For	No	19.55%	80.32%
	3	Amend Chapter VI	For	No	99.84%	0.03%
	4	Amend Chapter VII	For	No	19.55%	80.32%
	5	Amend Chapter X	For	No	99.99%	0.00%
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP 29.04.25	1	Approve Remuneration of Company's Management	For	No	98.75%	0.89%
	2	Approve Restricted Stock Plan	Against	Yes	70.84%	28.62%
	3	Approve Performance Share Plan	For	No	95.27%	4.71%
	4	Amend Article 2 Re: Corporate Purpose	For	No	99.96%	0.01%
	5	Consolidate Bylaws	For	No	99.96%	0.01%
American Express Company 29.04.25	1a	Elect Director Michael J. Angelakis	For	No	99.10%	0.89%
	1b	Elect Director Thomas J. Baltimore	For	No	81.16%	18.83%
	1c	Elect Director John J. Brennan	For	No	99.10%	0.89%
	1d	Elect Director Theodore J. Leonsis	For	No	92.42%	7.57%
	1e	Elect Director Deborah P. Majoras	For	No	99.27%	0.72%
	1f	Elect Director Karen L. Parkhill	For	No	99.85%	0.14%
	1g	Elect Director Charles E. Phillips	For	No	98.46%	1.53%
	1h	Elect Director Lynn A. Pike	For	No	98.59%	1.40%
	1i	Elect Director Stephen J. Squeri	Against	Yes	95.86%	4.13%
	1j	Elect Director Daniel L. Vasella	For	No	96.64%	3.35%
	1k	Elect Director Lisa W. Wardell	For	No	99.85%	0.14%
	1l	Elect Director Christopher D. Young	For	No	98.49%	1.50%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	96.81%	3.18%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.93%	7.06%
	4	Revisit Pay Incentives for Diversity, Equity, and Inclusion Goals	Against	No	0.95%	99.04%
	5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	No	1.01%	98.98%
Citigroup Inc. 29.04.25	1a	Elect Director Titi Cole	For	No	98.11%	1.88%
	1b	Elect Director Ellen M. Costello	For	No	99.36%	0.63%
	1c	Elect Director Grace E. Dailey	For	No	99.39%	0.60%
	1d	Elect Director John C. Dugan	For	No	97.72%	2.27%
	1e	Elect Director Jane N. Fraser	For	No	98.61%	1.38%
	1f	Elect Director Duncan P. Hennes	For	No	95.00%	4.99%
	1g	Elect Director Peter B. Henry	For	No	98.23%	1.76%
	1h	Elect Director Renee J. James	For	No	96.15%	3.84%
	1i	Elect Director Gary M. Reiner	For	No	96.80%	3.19%
	1j	Elect Director Diana L. Taylor	For	No	95.40%	4.59%
	1k	Elect Director James S. Turley	For	No	94.91%	5.08%
	1l	Elect Director Casper W. von Koskull	For	No	98.00%	1.99%
	2	Ratify KPMG LLP as Auditors	Against	Yes	93.29%	6.60%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	91.19%	8.59%
	4	Amend Omnibus Stock Plan	Against	Yes	71.91%	27.93%
	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For	Yes	31.69%	67.82%
	6	Report on Respecting Indigenous Peoples' Rights	For	Yes	13.37%	85.42%
	7	Issue Audited Report on Financial Statement Assumptions and Climate Change	Against	No	1.10%	97.69%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	8	Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare	Against	No	6.19%	92.35%
Exelon Corporation 29.04.25	1a	Elect Director W. Paul Bowers	For	No	98.07%	1.92%
	1b	Elect Director Calvin G. Butler, Jr.	For	No	99.51%	0.48%
	1c	Elect Director Marjorie Rodgers Cheshire	For	No	94.49%	5.50%
	1d	Elect Director David DeWalt	For	No	99.71%	0.28%
	1e	Elect Director Linda Jojo	Against	Yes	94.37%	5.62%
	1f	Elect Director Charisse Lillie	For	No	99.22%	0.77%
	1g	Elect Director Anna Richo	For	No	99.31%	0.68%
	1h	Elect Director Matthew Rogers	For	No	99.58%	0.41%
	1i	Elect Director Bryan Segedi	For	No	99.28%	0.71%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	89.86%	10.13%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.83%	10.16%
Intesa Sanpaolo SpA 29.04.25	1a	Accept Financial Statements and Statutory Reports	For	No	99.37%	0.50%
	1b	Approve Allocation of Income	For	No	99.53%	0.44%
	2a	Fix Number of Directors	For	No	95.37%	4.30%
	2b.1	Slate 1 Submitted by Banking Foundations	Against	No		
	2b.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	For	No		
	2c	Elect Gian Maria Gros-Pietro as Board Chair and Paola Tagliavini as Deputy Chair	For	No	97.82%	1.68%
	3a	Approve Remuneration Policies in Respect of Board Members	Against	Yes	76.01%	23.95%
	3b	Approve Remuneration of Directors	For	No	97.35%	2.61%
	3c	Approve Remuneration Policy	Against	Yes	69.70%	30.20%
	3d	Approve Second Section of the Remuneration Report	For	No	86.85%	10.82%
	3e	Approve Annual Incentive Plan	For	No	97.20%	1.37%
	4a	Authorize Share Repurchase Program	For	No	99.43%	0.51%
	4b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	For	No	99.56%	0.40%
	4c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	No	99.29%	0.67%
	1	Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 5	For	No	99.04%	0.84%
L'Oreal SA 29.04.25	1	Approve Financial Statements and Statutory Reports	For	No	99.94%	0.05%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.94%	0.05%
	3	Approve Allocation of Income and Dividends of EUR 7 per Share and an Extra of EUR 0.70 per Share to Long Term Registered Shares	For	No	99.97%	0.02%
	4	Elect Téthys as Director	For	No	95.58%	4.41%
	5	Elect Isabelle Seillier as Director	For	No	99.79%	0.20%
	6	Elect Aurélie Jean as Director	For	No	99.91%	0.08%
	7	Reelect Nicolas Hieronimus as Director	For	No	98.91%	1.08%
	8	Reelect Paul Bulcke as Director	For	No	95.27%	4.72%
	9	Reelect Alexandre Ricard as Director	For	No	99.14%	0.85%
	10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	For	No	99.80%	0.19%
	11	Approve Compensation Report of Corporate Officers	For	No	97.18%	2.81%
	12	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Against	Yes	97.59%	2.40%
	13	Approve Compensation of Nicolas Hieronimus, CEO	Against	Yes	96.67%	3.32%
	14	Approve Remuneration Policy of Directors	For	No	99.92%	0.07%
	15	Approve Remuneration Policy of Chairman of the Board	For	No	97.82%	2.17%
	16	Approve Remuneration Policy of CEO	Against	Yes	87.73%	12.26%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.48%	0.51%
	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,607,365.88	For	No	96.50%	3.49%
	19	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	No	99.88%	0.11%
	20	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	For	No	99.21%	0.78%
	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.54%	0.45%
	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	No	99.54%	0.45%
	23	Amend Article 9 of Bylaws to Incorporate Legal Changes	For	No	99.85%	0.14%
	24	Amend Article 12 of Bylaws to Incorporate Legal Changes	For	No	99.99%	0.00%
	25	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
Wells Fargo & Company 29.04.25	1a	Elect Director Steven D. Black	For	No	97.50%	2.49%
	1b	Elect Director Mark A. Chancy	For	No	98.44%	1.55%
	1c	Elect Director Celeste A. Clark	For	No	97.05%	2.94%
	1d	Elect Director Theodore F. Craver, Jr.	For	No	97.60%	2.39%
	1e	Elect Director Richard K. Davis	For	No	98.04%	1.95%
	1f	Elect Director Fabian T. Garcia	For	No	98.86%	1.13%
	1g	Elect Director Wayne M. Hewett	Against	Yes	95.91%	4.08%
	1h	Elect Director CeCelia G. Morken	For	No	97.42%	2.57%
	1i	Elect Director Maria R. Morris	Against	Yes	96.20%	3.79%
	1j	Elect Director Felicia F. Norwood	For	No	98.18%	1.81%
	1k	Elect Director Ronald L. Sargent	For	No	90.91%	9.08%
	1l	Elect Director Charles W. Scharf	For	No	98.43%	1.56%
	1m	Elect Director Suzanne M. Vautrinot	For	No	97.53%	2.46%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	92.42%	6.97%
	3	Ratify KPMG LLP as Auditors	Against	Yes	94.41%	5.23%
	4	Report on Prevention of Workplace Harassment and Discrimination	For	Yes	15.12%	83.74%
	5	Report on Congruency of Political Spending with Company Values and Priorities	For	Yes	11.15%	87.76%
	6	Report Annually on Energy Supply Ratio	For	Yes	17.72%	80.80%
	7	Report on Respecting Indigenous Peoples' Rights	For	Yes	11.94%	86.79%
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP 29.04.25	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For	No	94.00%	0.71%
	2	Approve Allocation of Income and Dividends	For	No	99.96%	0.01%
	3	Fix Number of Fiscal Council Members at Five	For	No	99.67%	0.00%
	4.1	Elect Aristoteles Nogueira Filho as Fiscal Council Member and Vanderlei Dominguez da Rosa as Alternate	For	No	78.23%	0.04%
	4.2	Elect Gisomar Francisco de Bittencourt Marinho as Fiscal Council Member and Marizio Martins da Costa as Alternate	For	No	77.62%	0.01%
	4.3	Elect Hamilton Valente da Silva Junior as Fiscal Council Member and Dorgival Soares Da Silva as Alternate	For	No	78.07%	0.31%
	4.4	Elect Maria Salete Garcia Pinheiro as Fiscal Council Member and Adilson Celestino de Lima as Alternate	For	No	78.35%	0.03%
	4.5	Elect Diego Allan Vieira Domingues as Fiscal Council Member and Fabio Aurelio Aguilera Mendes as Alternate	For	No	98.63%	0.03%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Endesa SA 29.04.25	1	Approve Consolidated and Standalone Financial Statements	For	No	99.97%	0.00%
	2	Approve Consolidated and Standalone Management Reports	For	No	99.97%	0.00%
	3	Approve Non-Financial Information Statement	For	No	98.48%	0.01%
	4	Approve Discharge of Board	For	No	99.76%	0.15%
	5	Renew Appointment of KPMG Auditores as Auditor	For	No	99.93%	0.05%
	6	Approve Allocation of Income and Dividends	For	No	99.95%	0.04%
	7	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	No	99.90%	0.09%
	8	Approve Remuneration Report	For	No	98.73%	1.01%
	9	Approve Strategic Incentive Plan	For	No	99.67%	0.32%
	10	Authorize Board to Ratify and Execute Approved Resolutions	For	No	99.99%	0.00%
International Business Machines Corporation 29.04.25	1a	Elect Director Marianne C. Brown	For	No	97.17%	2.82%
	1b	Elect Director Thomas Buberl	For	No	98.70%	1.29%
	1c	Elect Director David N. Farr	For	No	95.41%	4.58%
	1d	Elect Director Alex Gorsky	For	No	98.61%	1.38%
	1e	Elect Director Michelle J. Howard	For	No	98.98%	1.01%
	1f	Elect Director Arvind Krishna	Against	Yes	94.07%	5.92%
	1g	Elect Director Andrew N. Liveris	Against	Yes	87.00%	12.99%
	1h	Elect Director Frederick William McNabb, III	For	No	98.81%	1.18%
	1i	Elect Director Michael Miebach	For	No	98.79%	1.20%
	1j	Elect Director Martha E. Pollack	For	No	98.89%	1.10%
	1k	Elect Director Peter R. Voser	For	No	97.77%	2.22%
	1l	Elect Director Frederick H. Waddell	For	No	96.09%	3.90%
	1m	Elect Director Alfred W. Zollar	For	No	96.63%	3.36%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	93.62%	6.37%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.98%	8.01%
	4	Report on Lobbying Payments and Policy	For	Yes	18.91%	81.08%
	5	Report on Risks of Discriminating Based on Religious and Political Views	Against	No		
Nokia Oyj 29.04.25	1	Open Meeting	Refer	No		
	2	Call the Meeting to Order	Refer	No		
	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Refer	No		
	4	Acknowledge Proper Convening of Meeting	Refer	No		
	5	Prepare and Approve List of Shareholders	Refer	No		
	6	Receive Financial Statements and Statutory Reports	Refer	No		
	7	Accept Financial Statements and Statutory Reports	For	No	99.67%	0.11%
	8	Approve Allocation of Income and Dividends of EUR 0.14 Per Share	For	No	99.23%	0.19%
	9	Approve Discharge of Board and President	For	No	95.69%	1.02%
	10	Approve Remuneration Report (Advisory Vote)	For	No	92.60%	3.38%
	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against	Yes	61.77%	34.93%
	12	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	No	97.62%	1.76%
	13	Fix Number of Directors at Ten	For	No	99.28%	
	14.1	Reelect Timo Ahopelto as Director	For	No	96.81%	
	14.2	Reelect Sari Baldauf (Chair) as Director	For	No	96.12%	
	14.3	Reelect Elizabeth Crain as Director	For	No	96.67%	
	14.4	Reelect Thomas Dannenfeldt as Director	For	No	94.11%	
	14.5	Elect Pernille Erenbjerg as New Director	For	No	98.98%	
	14.6	Reelect Lisa Hook as Director	For	No	96.70%	
	14.7	Elect Timo Ihamuotila (Vice Chair) as New Director	For	No	96.48%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	14.8	Reelect Mike McNamara as Director	For	No	96.89%	
	14.9	Reelect Thomas Saueressig as Director	For	No	96.70%	
	14.10	Reelect Kai Oistamo as Director	For	No	96.84%	
	15	Approve Remuneration of Auditor	For	No	99.17%	0.23%
	16	Ratify Deloitte as Auditor	For	No	99.19%	
	17	Approve Remuneration of Auditor for Sustainability Reporting	For	No	99.06%	0.32%
	18	Appoint Deloitte as Auditor for Sustainability Reporting	For	No	99.07%	
	19	Authorize Share Repurchase Program	For	No	99.19%	0.74%
	20	Approve Issuance of up to 530 Million Shares without Preemptive Rights	For	No	97.92%	2.02%
	21	Close Meeting	Refer	No		
VAT Group AG 29.04.25	1.1	Accept Financial Statements and Statutory Reports	For	No	98.20%	0.03%
	1.2	Approve Non-Financial Report	Against	Yes	95.86%	3.84%
	2	Approve Allocation of Income and Dividends of CHF 6.25 per Share	For	No	99.90%	0.04%
	3	Approve Discharge of Board and Senior Management	For	No	97.45%	0.29%
	4.1.1	Reelect Martin Komischke as Director and Board Chair	For	No	99.32%	0.54%
	4.1.2	Reelect Urs Leinhaeuser as Director	For	No	98.97%	0.90%
	4.1.3	Reelect Hermann Gerlinger as Director	For	No	98.94%	0.95%
	4.1.4	Reelect Libo Zhang as Director	For	No	96.05%	3.82%
	4.1.5	Reelect Daniel Lippuner as Director	For	No	99.18%	0.70%
	4.1.6	Reelect Petra Denk as Director	For	No	99.66%	0.22%
	4.1.7	Reelect Thomas Piliszcuk as Director	For	No	99.59%	0.27%
	4.1.8	Elect Clara-Ann Gordon as Director	For	No	99.69%	0.18%
	4.1.9	Elect Michael Allison as Director	For	No	98.94%	0.93%
	4.2.1	Reappoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	For	No	98.54%	1.28%
	4.2.2	Reappoint Hermann Gerlinger as Member of the Nomination and Compensation Committee	For	No	98.66%	1.21%
	4.2.3	Reappoint Libo Zhang as Member of the Nomination and Compensation Committee	For	No	94.65%	5.20%
	5	Designate Roger Foehn as Independent Proxy	For	No	99.87%	0.04%
	6	Ratify KPMG AG as Auditors	For	No	97.48%	2.37%
	7.1	Approve Remuneration Report	For	No	89.34%	10.27%
	7.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 882,785 for Fiscal Year 2024	For	No	97.83%	1.82%
	7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million for Fiscal Year 2026	For	No	98.52%	1.15%
	7.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal Year 2026	For	No	97.28%	2.34%
	7.5	Approve Remuneration of Directors in the Amount of CHF 1.7 Million for the Period from 2025 AGM to 2026 AGM	For	No	98.28%	1.39%
	8	Transact Other Business (Voting)	Against	Yes		
BKW AG 29.04.25	1.a	Accept Financial Statements and Statutory Reports	For	No	99.91%	0.08%
	1.b	Approve Remuneration Report	For	No	97.74%	2.25%
	1.c	Approve Non-Financial Report	Against	Yes	96.90%	3.09%
	2	Approve Discharge of Board and Senior Management	For	No	99.65%	0.34%
	3	Approve Allocation of Income and Dividends of CHF 3.70 per Share	For	No	99.97%	0.02%
	4.a	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	For	No	98.65%	1.34%
	4.b	Approve Remuneration of Executive Committee in the Amount of CHF 11.8 Million	For	No	98.78%	1.21%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.a.1	Reelect Carole Ackermann as Director	For	No	99.18%	0.81%
	5.a.2	Reelect Roger Baillod as Director and Board Chair	For	No	98.13%	1.86%
	5.a.3	Reelect Petra Denk as Director	For	No	99.80%	0.19%
	5.a.4	Reelect Rebecca Guntern as Director	For	No	99.16%	0.83%
	5.a.5	Reelect Martin a Porta as Director	For	No	99.86%	0.13%
	5.a.6	Reelect Kurt Schaer as Director	For	No	97.82%	2.17%
	5.1.7	Elect Linda Winter as Director	For	No	99.17%	0.82%
	5.b.1	Reappoint Roger Baillod as Member of the Personnel and Compensation Committee	Against	Yes	92.68%	7.31%
	5.b.2	Reappoint Rebecca Guntern as Member of the Personnel and Compensation Committee	For	No	98.66%	1.33%
	5.b.3	Reappoint Andreas Rickenbacher as Member of the Personnel and Compensation Committee	For	No	94.22%	5.77%
	5.c	Designate Andreas Byland as Independent Proxy	For	No	99.95%	0.04%
	5.d	Ratify PricewaterhouseCoopers AG as Auditors	For	No	99.85%	0.14%
	6	Transact Other Business (Voting)	Against	Yes		
	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For	No	97.28%	0.00%
BB Seguridade Participacoes SA 29.04.25	2	Approve Allocation of Income and Dividends	For	No	99.99%	0.00%
	3	Approve Remuneration of Company's Management	Against	Yes	87.71%	12.16%
	4	Approve Remuneration of Directors	For	No	99.58%	0.29%
	5	Approve Remuneration of Fiscal Council Members	For	No	99.65%	0.19%
	6	Approve Remuneration of Audit Committee	For	No	99.58%	0.29%
	7	Approve Remuneration of Risk and Capital Committee	For	No	99.58%	0.29%
	8	Approve Remuneration of the Independent Member of the Related Party Transactions Committee	For	No	99.69%	0.29%
	9.1	Elect Kamillo Tononi Oliveira Silva as Director (Appointed by Banco do Brasil)	Against	Yes	89.09%	10.70%
	9.2	Elect Rosiane Barbosa Laviola as Director (Appointed by Banco do Brasil)	Against	Yes	88.84%	10.96%
	9.3	Elect Gilberto Lourenco da Aparecida as Independent Director (Appointed by Banco do Brasil)	For	No		
	9.4	Elect Andre Gustavo Borba Assumpcao Haui as Director (CEO of BB Seguridade)	Against	Yes		
	9.5	Elect Guilherme Santos Mello as Director (Appointed by Uniao)	Against	Yes		
	9.6	Elect Marcos Rogerio de Souza as Director (Appointed by Uniao)	Against	Yes		
	9.7	Elect Maria Carolina Ferreira Lacerda as Independent Director as Minority Representative Under Majority Board Election	For	No	94.21%	5.78%
	10	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Abstain	No		
	11.1	Percentage of Votes to Be Assigned - Elect Kamillo Tononi Oliveira Silva as Director (Appointed by Banco do Brasil)	Abstain	No		
	11.2	Percentage of Votes to Be Assigned - Elect Rosiane Barbosa Laviola as Director (Appointed by Banco do Brasil)	Abstain	No		
	11.3	Percentage of Votes to Be Assigned - Elect Gilberto Lourenco da Aparecida as Independent Director (Appointed by Banco do Brasil)	Abstain	No		
	11.4	Percentage of Votes to Be Assigned - Elect Andre Gustavo Borba Assumpcao Haui as Director (CEO of BB Seguridade)	Abstain	No		
	11.5	Percentage of Votes to Be Assigned - Elect Guilherme Santos Mello as Director (Appointed by Uniao)	Abstain	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	11.6	Percentage of Votes to Be Assigned - Elect Marcos Rogerio de Souza as Director (Appointed by Uniao)	Abstain	No		
	11.7	Percentage of Votes to Be Assigned - Elect Maria Carolina Ferreira Lacerda as Independent Director as Minority Representative Under Majority Board Election	Abstain	No		
	12	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Abstain	No		
	13	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Abstain	No		
Alfa Laval AB 29.04.25	1	Open Meeting	Refer	No		
	2	Elect Chair of Meeting	For	No		
	3	Prepare and Approve List of Shareholders	Refer	No		
	4	Approve Agenda of Meeting	For	No		
	5	Designate Inspector(s) of Minutes of Meeting	Refer	No		
	6	Acknowledge Proper Convening of Meeting	For	No		
	7	Receive CEO's Report	Refer	No		
	8	Receive Financial Statements and Statutory Reports	Refer	No		
	9a	Accept Financial Statements and Statutory Reports	For	No		
	9b	Approve Allocation of Income and Dividends of SEK 8.50 Per Share	For	No		
	9c1	Approve Discharge of CEO Tom Erixon	For	No		
	9c2	Approve Discharge of Dennis Jonsson	For	No		
	9c3	Approve Discharge of Anna Muller	For	No		
	9c4	Approve Discharge of Finn Rausing	For	No		
	9c5	Approve Discharge of Henrik Lange	For	No		
	9c6	Approve Discharge of Jorn Rausing	For	No		
	9c7	Approve Discharge of Lilian Fossum Biner	For	No		
	9c8	Approve Discharge of Nadine Crauwels	For	No		
	9c9	Approve Discharge of Ray Mauritsson	For	No		
	9c10	Approve Discharge of Ulf Wiinberg	For	No		
	9c11	Approve Discharge of Bror Garcia Lantz	For	No		
	9c12	Approve Discharge of Henrik Nielsen	For	No		
	9c13	Approve Discharge of Johan Ranhog	For	No		
	9c14	Approve Discharge of Johnny Hulthen	For	No		
	9c15	Approve Discharge of Stefan Sandell	For	No		
	9c16	Approve Discharge of Leif Norkvist	For	No		
	10	Approve Remuneration Report	For	No		
	11.1	Determine Number of Directors (10) and Deputy Directors (0) of Board	For	No		
	11.2	Fix Number of Auditors (2) and Deputy Auditors (2)	For	No		
	12.1	Approve Remuneration of Directors in the Amount of SEK 2.19 Million to the Chair and SEK 730,000 to Other Directors	For	No		
	12.2	Approve Remuneration of Committee Work	For	No		
	12.3	Approve Remuneration of Auditors	For	No		
	13.1	Reelect Anna Muller as Director	For	No		
	13.2	Reelect Dennis Jonsson as Director	For	No		
	13.3	Reelect of Finn Rausing as Director	For	No		
	13.4	Reelect Henrik Lange as Director	For	No		
	13.5	Reelect Jorn Rausing as Director	Against	Yes		
	13.6	Reelect Lilian Fossum Biner as Director	For	No		
	13.7	Reelect Nadine Crauwels as Director	For	No		
	13.8	Reelect Ray Mauritsson as Director	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Atlas Copco AB 29.04.25	13.9	Reelect Ulf Wüinberg as Director	Against	Yes		
	13.10	Elect Annica Bresky as New Director	For	No		
	13.11	Reelect Dennis Jonsson as Board Chair	For	No		
	13.12	Ratify Andreas Troberg as Auditor	For	No		
	13.13	Ratify Hanna Fehland as Auditor	For	No		
	13.14	Ratify Henrik Jonzen as Deputy Auditor	For	No		
	13.15	Ratify Andreas Mast as Deputy Auditor	For	No		
	14	Close Meeting	Refer	No		
	1	Open Meeting; Elect Chair of Meeting	For	No		
	2	Prepare and Approve List of Shareholders	For	No		
	3	Approve Agenda of Meeting	For	No		
	4	Designate Inspector(s) of Minutes of Meeting	For	No		
	5	Acknowledge Proper Convening of Meeting	For	No		
	6	Receive Financial Statements and Statutory Reports	Refer	No		
	7	Receive CEO's Report	Refer	No		
	8.a	Accept Financial Statements and Statutory Reports	For	No		
	8.b1	Approve Discharge of Jumana Al Sibai	For	No		
	8.b2	Approve Discharge of Johan Forssell	For	No		
	8.b3	Approve Discharge of Helene Mellquist	For	No		
	8.b4	Approve Discharge of Anna Ohlsson-Leijon	For	No		
	8.b5	Approve Discharge of Mats Rahmstrom	For	No		
	8.b6	Approve Discharge of Vagner Rego	For	No		
	8.b7	Approve Discharge of Gordon Riske	For	No		
	8.b8	Approve Discharge of Karin Radstrom	For	No		
	8.b9	Approve Discharge of Hans Straberg	For	No		
	8.b10	Approve Discharge of Peter Wallenberg Jr	For	No		
	8.b11	Approve Discharge of Mikael Bergstedt	For	No		
	8.b12	Approve Discharge of Helena Hemstrom	For	No		
	8.b13	Approve Discharge of Benny Larsson	For	No		
	8.b14	Approve Discharge of CEO Vagner Rego	For	No		
	8.c	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	For	No		
	8.d	Approve Record Date for Dividend Payment	For	No		
	9.a	Determine Number of Members (9) and Deputy Members of Board (0)	For	No		
	9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	No		
	10.a1	Reelect Juman Al Sibai as Director	For	No		
	10.a2	Reelect Johan Forssell as Director	Against	Yes		
	10.a3	Reelect Helene Mellquist as Director	For	No		
	10.a4	Reelect Anna Ohlsson-Leijon as Director	For	No		
	10.a5	Reelect Vagner Rego as Director	For	No		
	10.a6	Reelect Gordon Riske as Director	For	No		
	10.a7	Reelect Karin Radstrom as Director	For	No		
	10.a8	Reelect Hans Straberg as Director	Against	Yes		
	10.a9	Reelect Peter Wallenberg Jr as Director	Against	Yes		
	10.b	Reelect Hans Straberg as Board Chair	Against	Yes		
	10.c	Ratify Ernst & Young as Auditors	For	No		
	11.a	Approve Remuneration of Directors in the Amount of SEK 3.9 Million to Chair and SEK 1.3 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	For	No		
	11.b	Approve Remuneration of Auditors	For	No		
	12.a	Approve Remuneration Report	For	No		
	12.b	Approve Stock Option Plan 2025 for Key Employees	For	No		
	13.a	Acquire Class A Shares Related to Personnel Option Plan	For	No		
	13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	13.c	Transfer Class A Shares Related to Personnel Option Plan for 2025	For	No		
	13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For	No		
	13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2018, 2019, 2020, 2021 and 2022	For	No		
	14	Close Meeting	Refer	No		
Localiza Rent A Car SA 30.04.25	1	Amend Articles	For	No	99.57%	0.00%
	2	Consolidate Bylaws	For	No	99.57%	0.00%
	3	Approve Absorption of Localiza Franchising Brasil S.A.	For	No	99.57%	0.00%
	4	Amend the Types of Guarantees that May be Accepted by the Company as a Guarantee for Payment of Financing Operations	For	No	95.90%	0.00%
	5	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	For	No	97.64%	1.93%
Corteva, Inc. 30.04.25	1a	Elect Director Lamberto Andreotti	For	No	97.43%	2.56%
	1b	Elect Director Klaus A. Engel	For	No	97.25%	2.74%
	1c	Elect Director David C. Everitt	For	No	97.55%	2.44%
	1d	Elect Director Janet P. Giesselman	Against	Yes	96.43%	3.56%
	1e	Elect Director Karen H. Grimes	For	No	99.15%	0.84%
	1f	Elect Director Michael O. Johanns	For	No	97.01%	2.98%
	1g	Elect Director Marcos M. Lutz	For	No	98.31%	1.68%
	1h	Elect Director Charles V. Magro	For	No	99.73%	0.26%
	1i	Elect Director Nayaki R. Nayyar	For	No	97.49%	2.50%
	1j	Elect Director Gregory R. Page	For	No	96.43%	3.56%
	1k	Elect Director Kerry J. Preete	For	No	99.05%	0.94%
	1l	Elect Director Patrick J. Ward	For	No	99.04%	0.95%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	88.59%	11.40%
Newmont Corporation 30.04.25	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	98.74%	1.25%
	1.1	Elect Director Gregory H. Boyce	For	No	87.68%	12.31%
	1.2	Elect Director Bruce R. Brook	For	No	95.00%	4.99%
	1.3	Elect Director Maura J. Clark	For	No	99.54%	0.45%
	1.4	Elect Director Harry M. (Red) Conger, IV	For	No	99.48%	0.51%
	1.5	Elect Director Emma FitzGerald	For	No	99.54%	0.45%
	1.6	Elect Director Sally-Anne Layman	For	No	97.81%	2.18%
	1.7	Elect Director José Manuel Madero	For	No	99.41%	0.58%
	1.8	Elect Director René Médori	For	No	99.30%	0.69%
	1.9	Elect Director Jane Nelson	For	No	97.92%	2.07%
	1.10	Elect Director Tom Palmer	For	No	99.35%	0.64%
	1.11	Elect Director Julio M. Quintana	For	No	97.26%	2.73%
	1.12	Elect Director David T. Seaton	For	No	99.46%	0.53%
The Coca-Cola Company 30.04.25	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	87.23%	12.46%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	97.84%	2.02%
	1.1	Elect Director Herb Allen	For	No	91.95%	8.04%
	1.2	Elect Director Bela Bajaria	For	No	99.41%	0.58%
	1.3	Elect Director Ana Botin	For	No	97.70%	2.29%
	1.4	Elect Director Christopher C. Davis	For	No	95.78%	4.21%
	1.5	Elect Director Carolyn Everson	For	No	97.87%	2.12%
	1.6	Elect Director Thomas S. Gayner	For	No	76.98%	23.01%
	1.7	Elect Director Maria Elena Lagomasino	For	No	96.62%	3.37%
	1.8	Elect Director Amity Millhiser	For	No	98.50%	1.49%
	1.9	Elect Director James Quincey	Against	Yes	94.35%	5.64%
	1.10	Elect Director Caroline J. Tsay	For	No	98.88%	1.11%
	1.11	Elect Director David B. Weinberg	For	No	97.47%	2.52%

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	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.83%	8.16%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	93.73%	6.26%
	4	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	For	Yes	11.33%	88.66%
	5	Report on Food Waste Management and Targets to Reduce Food Waste	For	Yes	12.47%	87.52%
	6	Establish a Board Committee on Improper Influence	Against	No	0.84%	99.15%
	7	Consider Abolishing DEI Goals from Compensation Inducements	Against	No	1.09%	98.90%
	8	Report on Impacts Related to Associating Brand with Politically Divisive Events	Against	No	4.66%	95.33%
	9	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	No	0.75%	99.24%
Hermes International SCA 30.04.25	1	Approve Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	3	Approve Discharge of General Managers	For	No	99.43%	0.56%
	4	Approve Allocation of Income and Dividends of EUR 26 per Share	For	No	99.99%	0.00%
	5	Approve Auditors' Special Report on Related-Party Transactions	Against	Yes	92.78%	7.21%
	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against	Yes	94.07%	5.92%
	7	Approve Compensation Report of Corporate Officers	Against	Yes	91.30%	8.69%
	8	Approve Compensation of Axel Dumas, General Manager	Against	Yes	91.33%	8.66%
	9	Approve Compensation of Emile Hermes SAS, General Manager	Against	Yes	91.31%	8.68%
	10	Approve Compensation of Éric de Seynes, Chairman of the Supervisory Board	For	No	99.98%	0.01%
	11	Approve Remuneration Policy of General Managers	Against	Yes	91.11%	8.88%
	12	Approve Remuneration Policy of Supervisory Board Members	For	No	99.99%	0.00%
	13	Reelect Charles-Eric Bauer as Supervisory Board Member	Against	Yes	97.10%	2.89%
	14	Reelect Estelle Brachlianoff as Supervisory Board Member	For	No	97.10%	2.89%
	15	Reelect Julie Guerrand as Supervisory Board Member	Against	Yes	97.12%	2.87%
	16	Elect Cécile Béliot-Zind as Supervisory Board Member	For	No	99.94%	0.05%
	17	Elect Jean-Laurent Bonnafé as Supervisory Board Member	For	No	99.95%	0.04%
	18	Elect Bernard Emié as Supervisory Board Member	For	No	99.97%	0.02%
	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.79%	0.20%
	20	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	For	No	99.73%	0.26%
	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Against	Yes	93.48%	6.51%
	22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 40 Percent of Issued Capital	Against	Yes	89.51%	10.48%
	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.53%	0.46%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to 20 Percent of Issued Capital	Against	Yes	89.16%	10.83%
	25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against	Yes	92.05%	7.94%
	26	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to 10 Percent of Issued Capital	Against	Yes	90.16%	9.83%
	27	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	Against	Yes	90.69%	9.30%
	28	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 27 Above	Against	Yes	90.41%	9.58%
	29	Authorize Filing of Required Documents/Other Formalities	For	No	99.91%	0.08%
GEA Group AG 30.04.25	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 1.15 per Share	For	No	99.99%	0.00%
	3	Approve Remuneration Report	For	No	87.84%	12.15%
	4	Approve Discharge of Management Board for Fiscal Year 2024	For	No	99.55%	0.44%
	5	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	No	99.55%	0.44%
	6.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For	No	99.99%	0.00%
	6.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	No	99.78%	0.21%
	7	Approve Remuneration Policy	For	No	87.49%	12.50%
	8.1	Elect Juergen Fleischer to the Supervisory Board	For	No	96.87%	3.12%
	8.2	Elect Annette Koehler to the Supervisory Board	Against	Yes	91.62%	8.37%
	8.3	Elect Holly Lei to the Supervisory Board	For	No	98.75%	1.24%
Knorr-Bremse AG 30.04.25	9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No	95.91%	4.08%
	10	Approve Virtual-Only Shareholder Meetings Until 2027	Against	Yes	70.64%	29.35%
	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 1.75 per Share	For	No	99.82%	0.17%
	3	Approve Discharge of Management Board for Fiscal Year 2024	For	No	99.94%	0.05%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	No	96.85%	3.14%
	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	For	No	96.15%	3.84%
	5.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For	No	99.39%	0.60%
	6	Approve Remuneration Report	Against	Yes	82.21%	17.78%
	7	Elect Stephan Sturm to the Supervisory Board	For	No	98.82%	1.17%
	8	Approve Virtual-Only Shareholder Meetings Until 2027	Against	Yes	86.22%	13.77%
EssilorLuxottica SA 30.04.25	9	Approve Affiliation Agreement with KB Intellectual Property GmbH & Co. KG	For	No	99.99%	0.00%
	1	Approve Financial Statements and Statutory Reports	For	No	99.71%	0.28%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.71%	0.28%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Approve Allocation of Income and Dividends of EUR 3.95 per Share	For	No	99.54%	0.45%
	4	Approve Auditors' Special Report on Related-Party Transactions	For	No	97.85%	2.14%
	5	Approve Compensation Report of Corporate Officers	Against	Yes	82.62%	17.37%
	6	Approve Compensation of Francesco Milleri, Chairman and CEO	For	No	90.65%	9.34%
	7	Approve Compensation of Paul du Saillant, Vice-CEO	For	No	92.09%	7.90%
	8	Approve Remuneration Policy of Directors	For	No	99.32%	0.67%
	9	Approve Remuneration Policy of Chairman and CEO	Against	Yes	73.93%	26.06%
	10	Approve Remuneration Policy of Vice-CEO	Against	Yes	73.93%	26.06%
	11	Renew Appointment of Forvis Mazars as Auditor	Against	Yes	94.41%	5.58%
	12	Appoint Ernst & Young Audit as Auditor	For	No	98.61%	1.38%
	13	Appoint Ernst & Young Audit as Auditor for Sustainability Reporting	For	No	99.10%	0.89%
	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	98.88%	1.11%
	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.68%	0.31%
	16	Amend Article 22 of Bylaws Re: Alternate Auditors	For	No	99.98%	0.01%
	17	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
Rede D'Or Sao Luiz SA 30.04.25	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For	No	99.99%	0.00%
	2	Approve Allocation of Income and Dividends	For	No	99.99%	
	3	Approve Remuneration of Company's Management	Against	Yes	85.11%	14.29%
	4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	For	No		
	5	Elect Fiscal Council Members	Abstain	Yes	99.98%	0.00%
	6	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Against	No		
	7	Elect Guilherme Portella Cunha as Fiscal Council Member and Evelyn Veloso Trindade as Alternate Appointed by Minority Shareholder	For	No	85.19%	14.80%
	8	Approve Remuneration of Fiscal Council Members	For	No	99.88%	0.02%
Unilever Plc 30.04.25	1	Accept Financial Statements and Statutory Reports	For	No	99.23%	0.76%
	2	Approve Remuneration Report	Against	Yes	72.28%	27.71%
	3	Elect Benoit Potier as Director	For	No	99.86%	0.13%
	4	Elect Zoe Yujnovich as Director	For	No	99.82%	0.17%
	5	Re-elect Fernando Fernandez as Director	For	No	99.87%	0.12%
	6	Re-elect Adrian Hennes as Director	For	No	92.90%	7.09%
	7	Re-elect Susan Kilsby as Director	For	No	99.68%	0.31%
	8	Re-elect Ruby Lu as Director	For	No	99.39%	0.60%
	9	Re-elect Judith McKenna as Director	For	No	99.55%	0.44%
	10	Re-elect Ian Meakins as Director	For	No	94.85%	5.14%
	11	Re-elect Nelson Peltz as Director	For	No	98.03%	1.96%
	12	Reappoint KPMG LLP as Auditors	Against	Yes	94.61%	5.38%
	13	Authorise Board to Fix Remuneration of Auditors	For	No	98.07%	1.92%
	14	Authorise UK Political Donations and Expenditure	For	No	98.10%	1.89%
	15	Authorise Issue of Equity	For	No	94.07%	5.92%
	16	Authorise Issue of Equity without Pre-emptive Rights	For	No	98.03%	1.96%
	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	97.65%	2.34%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	18	Authorise Market Purchase of Ordinary Shares	For	No	99.85%	0.14%
	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	94.09%	5.90%
PulteGroup, Inc. 30.04.25	1a	Elect Director Kristen Actis-Grande	For	No	99.46%	0.53%
	1b	Elect Director Brian P. Anderson	For	No	94.05%	5.94%
	1c	Elect Director Bryce Blair	For	No	87.41%	12.58%
	1d	Elect Director Thomas J. Folliard	For	No	93.21%	6.78%
	1e	Elect Director Cheryl W. Grisé	For	No	94.46%	5.53%
	1f	Elect Director André J. Hawaux	For	No	95.51%	4.48%
	1g	Elect Director Ryan R. Marshall	For	No	98.83%	1.16%
	1h	Elect Director John R. Peshkin	For	No	99.35%	0.64%
	1i	Elect Director Scott F. Powers	For	No	97.41%	2.58%
	1j	Elect Director Lila Snyder	For	No	99.90%	0.09%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	92.41%	7.58%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.51%	7.48%
	4	Amend Clawback Policy	Against	No	5.14%	94.85%
	5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	For	Yes	23.83%	76.16%
Localiza Rent A Car SA 30.04.25	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For	No	80.74%	0.05%
	2	Approve Allocation of Income and Dividends	For	No	99.07%	0.00%
	3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	For	No	93.38%	0.00%
	4	Fix Number of Fiscal Council Members at Three	For	No	98.16%	0.00%
	5.1	Elect Carla Trematore as Fiscal Council Member and Eder Carvalho Magalhaes as Alternate	For	No	97.40%	0.00%
	5.2	Elect Antonio de Padua Soares Policarpo as Fiscal Council Member and Juliano Lima Pinheiro as Alternate	For	No	97.39%	0.00%
	5.3	Elect Guilherme Bottrel Pereira Tostes as Fiscal Council Member and Marcio Jose Soares Lutterbach as Alternate	For	No	97.34%	0.05%
	6	Approve Remuneration of Fiscal Council Members	For	No	97.35%	0.09%
	7	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Abstain	No	2.80%	28.37%
	8	Fix Number of Directors at Seven	For	No	99.88%	0.00%
	9	Approve Classification of Independent Directors	Against	Yes	79.16%	18.61%
	10.1	Elect Eugenio Pacelli Mattar as Board Chair	For	No	83.06%	15.97%
	10.2	Elect Luis Fernando Memoria Porto as Board Vice-Chair	For	No	94.80%	4.23%
	10.3	Elect Andre Sapoznik as Independent Director	For	No	99.10%	0.01%
	10.4	Elect Artur Noemio Grynbaum as Independent Director	For	No	98.15%	0.97%
	10.5	Elect Maria Leticia de Freitas Costa as Independent Director	For	No	91.56%	7.56%
	10.6	Elect Paula Magalhaes Cardoso Neves as Independent Director	For	No	99.06%	0.05%
	10.7	Elect Paulo Antunes Veras as Independent Director	For	No	98.65%	0.46%
	11	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Abstain	No		
	12.1	Percentage of Votes to Be Assigned - Elect Eugenio Pacelli Mattar as Board Chair	Abstain	No		
	12.2	Percentage of Votes to Be Assigned - Elect Luis Fernando Memoria Porto as Board Vice-Chair	Abstain	No		
	12.3	Percentage of Votes to Be Assigned - Elect Andre Sapoznik as Independent Director	Abstain	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Sanofi 30.04.25	12.4	Percentage of Votes to Be Assigned - Elect Artur Noemio Grynbaum as Independent Director	Abstain	No		
	12.5	Percentage of Votes to Be Assigned - Elect Maria Leticia de Freitas Costa as Independent Director	Abstain	No		
	12.6	Percentage of Votes to Be Assigned - Elect Paula Magalhaes Cardoso Neves as Independent Director	Abstain	No		
	12.7	Percentage of Votes to Be Assigned - Elect Paulo Antunes Veras as Independent Director	Abstain	No		
	13	Approve Remuneration of Company's Management	For	No	85.17%	7.65%
	1	Approve Financial Statements and Statutory Reports	For	No	99.93%	0.06%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.94%	0.05%
	3	Approve Allocation of Income and Dividends of EUR 3.92 per Share	For	No	99.81%	0.18%
	4	Approve Transaction with l'Oreal Re: Share Repurchase Agreement	For	No	99.92%	0.07%
	5	Ratify Appointment of Jean-Paul Kress as Director	For	No	99.43%	0.56%
	6	Reelect Carole Ferrand as Director	For	No	97.98%	2.01%
	7	Reelect Barbara Lavernos as Director	For	No	93.81%	6.18%
	8	Reelect Emile Voest as Director	For	No	99.40%	0.59%
	9	Reelect Antoine Yver as Director	For	No	98.99%	1.00%
	10	Approve Compensation Report of Corporate Officers	For	No	94.29%	5.70%
	11	Approve Compensation of Frederic Oudea, Chairman of the Board	For	No	98.71%	1.28%
	12	Approve Compensation of Paul Hudson, CEO	For	No	92.42%	7.57%
	13	Approve Remuneration Policy of Directors	For	No	99.52%	0.47%
	14	Approve Remuneration Policy of Chairman of the Board	For	No	99.20%	0.79%
	15	Approve Remuneration Policy of CEO	Against	Yes	75.36%	24.63%
	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.27%	0.72%
	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.85%	0.14%
	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 997 Million	For	No	94.25%	5.74%
	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	For	No	94.80%	5.19%
	20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	For	No	93.34%	6.65%
	21	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	For	No	98.68%	1.31%
	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18, 19, and 20	For	No	90.89%	9.10%
	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No	96.08%	3.91%
	24	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	No	99.52%	0.47%
	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	97.98%	2.01%
	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	No	98.20%	1.79%
	27	Amend Articles 3 and 13 of Bylaws	For	No	99.96%	0.03%

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	28	Authorize Filing of Required Documents/Other Formalities	For	No	99.98%	0.01%
Globant SA 30.04.25	1.	Receive Board's and Auditor's Reports	Refer	No		
	2.	Approve Consolidated Financial Statements and Statutory Reports	For	No		
	3.	Approve Financial Statements and Statutory Reports	For	No		
	4.	Approve Allocation of Income	For	No		
	5.	Approve Discharge of Directors	For	No		
	6.	Approve Remuneration of Directors during the Financial Year Ending on December 31, 2025	For	No		
	7.	Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Consolidated Accounts	For	No		
	8.	Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	For	No		
	9.	Reelect Maria Pinelli as Director	For	No		
	10.	Reelect Andrea Mayumi Petroni Merhy as Director	Against	Yes		
	11.	Reelect Francisco Alvarez-Demalde as Director	For	No		
Hong Kong Exchanges and Clearing Limited 30.04.25	1	Accept Financial Statements and Statutory Reports	For	No	99.16%	0.83%
	2	Elect Peter Wilhelm Hubert Brien as Director	For	No	98.70%	1.29%
	3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Against	Yes	86.51%	13.48%
	4	Authorize Repurchase of Issued Share Capital	For	No	99.07%	0.92%
	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	No	96.99%	3.00%
	6	Adopt New Articles of Association	For	No	87.70%	12.29%
Boston Scientific Corporation 01.05.25	1a	Elect Director Yoshiaki Fujimori	For	No	99.32%	0.67%
	1b	Elect Director David C. Habiger	For	No	95.28%	4.71%
	1c	Elect Director Edward J. Ludwig	For	No	96.72%	3.27%
	1d	Elect Director Michael F. Mahoney	Against	Yes	92.78%	7.21%
	1e	Elect Director Jessica L. Mega	For	No	99.52%	0.47%
	1f	Elect Director Susan E. Morano	For	No	99.80%	0.19%
	1g	Elect Director Cheryl Pegus	For	No	99.83%	0.16%
	1h	Elect Director John E. Sununu	For	No	94.22%	5.77%
	1i	Elect Director David S. Wichmann	For	No	99.12%	0.87%
	1j	Elect Director Ellen M. Zane	For	No	96.99%	3.00%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.86%	8.13%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	91.41%	8.58%
	4	Adopt Simple Majority Vote	For	No	95.91%	4.08%
Kimberly-Clark Corporation 01.05.25	1.1	Elect Director Sylvia M. Burwell	For	No	99.63%	0.36%
	1.2	Elect Director John W. Culver	For	No	98.69%	1.30%
	1.3	Elect Director Michael D. Hsu	Against	Yes	93.47%	6.52%
	1.4	Elect Director Mae C. Jemison	For	No	97.12%	2.87%
	1.5	Elect Director Deeptha Khanna	For	No	99.66%	0.33%
	1.6	Elect Director S. Todd Maclin	For	No	99.52%	0.47%
	1.7	Elect Director Deirdre A. Mahlan	For	No	99.67%	0.32%
	1.8	Elect Director Sherilyn S. McCoy	For	No	99.55%	0.44%
	1.9	Elect Director Christa S. Quarles	For	No	99.52%	0.47%
	1.10	Elect Director Jaime A. Ramirez	For	No	99.60%	0.39%
	1.11	Elect Director Joseph Romanelli	For	No	99.69%	0.30%
	1.12	Elect Director Dunia A. Shive	For	No	96.64%	3.35%
	1.13	Elect Director Mark T. Smucker	For	No	98.41%	1.58%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	92.84%	6.93%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.24%	7.09%
Lantheus Holdings, Inc. 01.05.25	1.1	Elect Director Mary Anne Heino	For	No	89.35%	10.64%
	1.2	Elect Director Gérard Ber	For	No	94.18%	5.81%
	1.3	Elect Director Julie Eastland	For	No	92.29%	7.70%
	1.4	Elect Director Samuel Leno	Against	Yes	68.31%	31.68%

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	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.32%	4.67%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	99.23%	0.76%
	4	Declassify the Board of Directors	For	No		
Crown Holdings, Inc. 01.05.25	1.1	Elect Director Timothy J. Donahue	Withhold	Yes	93.96%	6.03%
	1.2	Elect Director Richard H. Fearon	For	No	95.54%	4.45%
	1.3	Elect Director Andrea J. Funk	For	No	99.16%	0.83%
	1.4	Elect Director Stephen J. Hagge	For	No	97.68%	2.31%
	1.5	Elect Director B. Craig Owens	For	No	98.79%	1.20%
	1.6	Elect Director Angela M. Snyder	For	No	99.15%	0.84%
	1.7	Elect Director Caesar F. Sweitzer	For	No	97.50%	2.49%
	1.8	Elect Director Marsha C. Williams	For	No	97.82%	2.17%
	1.9	Elect Director Dwayne A. Wilson	For	No	99.09%	0.90%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	91.38%	8.61%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.99%	8.00%
	4	Report on Political Contributions	For	Yes	52.66%	47.33%
Encompass Health Corporation 01.05.25	1a	Elect Director Greg D. Carmichael	For	No	97.65%	2.34%
	1b	Elect Director Edward M. Christie, III	For	No	99.91%	0.08%
	1c	Elect Director Joan E. Herman	For	No	98.38%	1.61%
	1d	Elect Director Leslye G. Katz	For	No	98.25%	1.74%
	1e	Elect Director Patricia A. Maryland	For	No	98.68%	1.31%
	1f	Elect Director Kevin J. O'Connor	For	No	99.17%	0.82%
	1g	Elect Director Christopher R. Reidy	For	No	98.73%	1.26%
	1h	Elect Director Nancy M. Schlichting	For	No	99.30%	0.69%
	1i	Elect Director Mark J. Tarr	For	No	99.74%	0.25%
	1j	Elect Director Terrance Williams	For	No	99.88%	0.11%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	96.40%	3.59%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	97.55%	2.44%
	4	Approve Omnibus Stock Plan	For	No	95.07%	4.86%
Axis Bank Limited 02.05.25	1	Reelect S. Mahendra Dev as Director	For	No	98.97%	1.02%
Smurfit WestRock Plc 02.05.25	1.1	Elect Director Irial Finan	For	No	99.52%	0.47%
	1.2	Elect Director Anthony Smurfit	For	No	99.17%	0.82%
	1.3	Elect Director Ken Bowles	For	No	98.52%	1.47%
	1.4	Elect Director Colleen F. Arnold	For	No	99.58%	0.41%
	1.5	Elect Director Timothy J. Bernlohr	For	No	99.53%	0.46%
	1.6	Elect Director Carole L. Brown	For	No	99.77%	0.22%
	1.7	Elect Director Terrell K. Crews	For	No	98.16%	1.83%
	1.8	Elect Director Carol Fairweather	For	No	99.77%	0.22%
	1.9	Elect Director Mary Lynn Ferguson-McHugh	For	No	99.76%	0.23%
	1.10	Elect Director Suzan F. Harrison	For	No	99.73%	0.26%
	1.11	Elect Director Kaisa Hietala	For	No	99.29%	0.70%
	1.12	Elect Director Lourdes Melgar	For	No	99.58%	0.41%
	1.13	Elect Director Jorgen Buhl Rasmussen	For	No	99.77%	0.22%
	1.14	Elect Director Alan D. Wilson	For	No	99.68%	0.31%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	95.31%	4.68%
	3	Advisory Vote on Say on Pay Frequency	One Year	No		
	4a	Ratify KPMG as Auditors	For	No	99.93%	0.06%
	4b	Authorize Board to Fix Remuneration of Auditors	For	No	99.30%	0.69%
	5	Authorize Issue of Equity	For	No	98.01%	1.98%
	6	Authorize Issue of Equity without Pre-emptive Rights	For	No	87.51%	12.48%
	7	Determine Price Range at which Company can Re-issue Treasury Shares	For	No	99.55%	0.44%
Eli Lilly and Company 05.05.25	1a	Elect Director Ralph Alvarez	For	No	95.23%	4.76%
	1b	Elect Director Mary Lynne Hedley	For	No	99.22%	0.77%
	1c	Elect Director Kimberly H. Johnson	For	No	99.51%	0.48%
	1d	Elect Director Juan R. Luciano	For	No	95.58%	4.41%

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	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.31%	3.68%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.17%	4.82%
	4	Declassify the Board of Directors	For	No	69.49%	10.63%
	5	Eliminate Supermajority Vote Requirement	For	No	69.17%	10.96%
Aflac Incorporated 05.05.25	1a	Elect Director Daniel P. Amos	Against	Yes	97.62%	2.37%
	1b	Elect Director W. Paul Bowers	For	No	98.34%	1.65%
	1c	Elect Director Arthur R. Collins	For	No	99.23%	0.76%
	1d	Elect Director Miwako Hosoda	For	No	99.54%	0.45%
	1e	Elect Director Michael A. Forrester	For	No	99.53%	0.46%
	1f	Elect Director Thomas J. Kenny	For	No	99.42%	0.57%
	1g	Elect Director Georgette D. Kiser	For	No	99.11%	0.88%
	1h	Elect Director Karole F. Lloyd	For	No	99.41%	0.58%
	1i	Elect Director Nobuchika Mori	For	No	99.20%	0.79%
	1j	Elect Director Joseph L. Moskowitz	For	No	98.61%	1.38%
	1k	Elect Director Katherine T. Rohrer	For	No	97.76%	2.23%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.62%	3.37%
	3	Ratify KPMG LLP as Auditors	Against	Yes	97.09%	2.90%
RB Global, Inc. 05.05.25	1a	Elect Director Robert George Elton	For	No	98.14%	1.85%
	1b	Elect Director Jim Kessler	For	No	99.83%	0.16%
	1c	Elect Director Brian Bales	For	No	99.83%	0.16%
	1d	Elect Director Adam DeWitt	For	No	99.73%	0.26%
	1e	Elect Director Gregory B. Morrison	For	No	99.65%	0.34%
	1f	Elect Director Timothy O'Day	For	No	97.75%	2.24%
	1g	Elect Director Sarah Raiss	For	No	99.39%	0.60%
	1h	Elect Director Michael Sieger	For	No	98.91%	1.08%
	1i	Elect Director Debbie Stein	For	No	98.67%	1.32%
	1j	Elect Director Carol M. Stephenson	For	No	98.56%	1.43%
	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.98%	0.01%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	97.20%	2.79%
	4	Amend Shareholder Rights Plan	For	No	82.47%	17.52%
Mouwasat Medical Services Co. 05.05.25	1	Review and Discuss Board Report on Company Operations for FY 2024	For	No		
	2	Approve Auditors' Report on Company Financial Statements for FY 2024	For	No		
	3	Review and Discuss Financial Statements and Statutory Reports for FY 2024	For	No		
	4	Ratify Auditors and Fix Their Remuneration for Q2, Q3, and Annual Statement of FY 2025 and Q1 of FY 2026	For	No		
	5	Approve Dividends of SAR 2 Per Share for FY 2024	For	No		
	6	Approve Related Party Transactions with Mouwasat International Co. Limited Re: Rental Contract of a Residential for the Company's Employees in Dammam, Jubail, and Al Khobar	For	No		
	7	Approve Related Party Transactions with Mouwasat international Co. limited Re: Medical and Pharmaceutical Supplies	For	No		
	8	Approve Related Party Transactions with Mouwasat International Co. limited Re: Tickets and Tourism and Travel Services	Against	Yes		
	9	Approve Related Party Transactions with Mouwasat International Co. limited Re: Supply and Installation of Stainless Steel Works	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Pentair plc 06.05.25	10	Approve Related Party Transactions with Advision for Trading Est Re: Advertising and Marketing Services	For	No		
	11	Approve Discharge of Directors for FY 2024	For	No		
	1a	Elect Director Mona Abutaleb Stephenson	For	No	99.34%	0.65%
	1b	Elect Director Melissa Barra	For	No	99.34%	0.65%
	1c	Elect Director Tracey C. Doi	For	No	99.35%	0.64%
	1d	Elect Director T. Michael Glenn	For	No	87.80%	12.19%
	1e	Elect Director Theodore L. Harris	For	No	97.45%	2.54%
	1f	Elect Director David A. Jones	For	No	89.89%	10.10%
	1g	Elect Director Gregory E. Knight	For	No	99.27%	0.72%
	1h	Elect Director Michael T. Speetzen	For	No	96.11%	3.88%
	1i	Elect Director John L. Stauch	For	No	98.14%	1.85%
	1j	Elect Director Billie I. Williamson	For	No	94.48%	5.51%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	83.59%	16.40%
	3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Against	Yes	88.08%	11.91%
	4	Renew the Board's Authority to Issue Shares Under Irish Law	For	No	97.96%	2.03%
	5	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	For	No	88.11%	11.88%
	6	Determine Price Range for Reissuance of Treasury Shares	For	No	99.47%	0.52%
Accelleron Industries AG 06.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.95%	0.04%
	2	Approve Remuneration Report (Non-Binding)	Against	Yes	57.24%	42.75%
	3	Approve Non-Financial Report	For	No	91.39%	8.60%
	4	Approve Allocation of Income and Dividends of CHF 1.25 per Share	For	No	99.93%	0.06%
	5	Approve Discharge of Board and Senior Management	For	No	99.47%	0.52%
	6.1.1	Reelect Oliver Riemenschneider as Director and Board Chair	For	No	97.99%	2.00%
	6.1.2	Reelect Bo Cerup-Simonsen as Director	For	No	98.89%	1.10%
	6.1.3	Reelect Monika Kruesi as Director	For	No	98.37%	1.62%
	6.1.4	Reelect Stefano Pampalone as Director	For	No	98.55%	1.44%
	6.1.5	Reelect Gabriele Sons as Director	For	No	92.29%	7.70%
	6.1.6	Reelect Detlef Trefzger as Director	For	No	99.55%	0.44%
	6.2.1	Reappoint Bo Cerup-Simonsen as Member of the Nomination and Compensation Committee	For	No	94.25%	5.74%
	6.2.2	Reappoint Monika Kruesi as Member of the Nomination and Compensation Committee	For	No	93.30%	6.69%
	6.2.3	Reappoint Gabriele Sons as Member of the Nomination and Compensation Committee	For	No	87.60%	12.39%
	6.3	Designate Zehnder Bolliger & Partner as Independent Proxy	For	No	99.95%	0.04%
	6.4	Ratify KPMG AG as Auditors	For	No	99.81%	0.18%
	7.1	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	For	No	97.80%	2.19%
	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 7.7 Million	For	No	95.99%	4.00%
	8.1	Approve Creation of Capital Band within the Upper Limit of CHF 1 Million and the Lower Limit of CHF 897,750 with or without Exclusion of Preemptive Rights	For	No	97.32%	2.67%
	8.2	Approve Cancellation of Conditional Capital	For	No	99.79%	0.20%
	9	Transact Other Business (Voting)	Against	Yes		
Hubbell Incorporated 06.05.25	1.1	Elect Director Gerben W. Bakker	Withhold	Yes	92.45%	7.54%
	1.2	Elect Director Carlos M. Cardoso	For	No	91.24%	8.75%
	1.3	Elect Director Debra L. Dial	For	No	99.74%	0.25%
	1.4	Elect Director Anthony J. Guzzi	For	No	93.13%	6.86%

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	1.5	Elect Director Rhett A. Hernandez	For	No	99.66%	0.33%
	1.6	Elect Director Neal J. Keating	For	No	87.32%	12.67%
	1.7	Elect Director Bonnie C. Lind	For	No	94.55%	5.44%
	1.8	Elect Director John F. Malloy	For	No	95.09%	4.90%
	1.9	Elect Director Jennifer M. Pollino	For	No	99.58%	0.41%
	1.10	Elect Director Garrick J. Rochow	For	No	94.98%	5.01%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.69%	10.30%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	85.71%	14.28%
	4	Adopt Majority Voting for Uncontested Election of Directors	For	No	99.80%	0.19%
	5	Amend Omnibus Stock Plan	For	No	94.71%	5.28%
Alcon Inc. 06.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.69%	0.02%
	2	Approve Discharge of Board and Senior Management	For	No	99.03%	0.53%
	3	Approve Allocation of Income and Dividends of CHF 0.28 per Share	For	No	99.85%	0.04%
	4	Approve Non-Financial Report (Non-Binding)	Against	Yes	90.74%	7.93%
	5.1	Approve Remuneration Report (Non-Binding)	For	No	86.92%	12.42%
	5.2	Approve Remuneration of Directors in the Amount of CHF 3.9 Million	For	No	95.75%	3.26%
	5.3	Approve Remuneration of Executive Committee in the Amount of CHF 43 Million	For	No	91.05%	7.92%
	6.1	Reelect Michael Ball as Director and Board Chair	For	No	95.25%	4.59%
	6.2	Reelect Lynn Bleil as Director	For	No	99.77%	0.10%
	6.3	Reelect Arthur Cummings as Director	For	No	99.12%	0.74%
	6.4	Reelect David Endicott as Director	Against	Yes	93.30%	6.57%
	6.5	Reelect Thomas Glanzmann as Director	For	No	98.36%	1.50%
	6.6	Reelect Keith Grossman as Director	For	No	94.15%	5.27%
	6.7	Reelect Scott Maw as Director	For	No	99.48%	0.38%
	6.8	Reelect Karen May as Director	For	No	99.45%	0.43%
	6.9	Reelect Ines Poeschel as Director	For	No	98.25%	1.63%
	6.10	Reelect Dieter Spaelti as Director	For	No	99.57%	0.30%
	6.11	Elect Deborah Di Sanzo as Director	For	No	99.76%	0.11%
	7.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	For	No	92.68%	7.17%
	7.2	Reappoint Scott Maw as Member of the Compensation Committee	For	No	93.57%	6.28%
	7.3	Reappoint Karen May as Member of the Compensation Committee	For	No	91.20%	8.66%
	7.4	Reappoint Ines Poeschel as Member of the Compensation Committee	For	No	92.66%	7.20%
	8	Designate Hartmann Dreyer as Independent Proxy	For	No	99.86%	0.03%
	9	Ratify PricewaterhouseCoopers SA as Auditors	For	No	98.61%	1.24%
	10	Transact Other Business (Voting)	Against	Yes		
Bristol-Myers Squibb Company 06.05.25	1A	Elect Director Peter J. Arduini	For	No	98.43%	1.56%
	1B	Elect Director Deepak L. Bhatt	For	No	99.57%	0.42%
	1C	Elect Director Christopher S. Boerner	Against	Yes	92.82%	7.17%
	1D	Elect Director Julia A. Haller	For	No	99.33%	0.66%
	1E	Elect Director Manuel Hidalgo Medina	For	No	99.34%	0.65%
	1F	Elect Director Michael R. McMullen	For	No	99.67%	0.32%
	1G	Elect Director Paula A. Price	For	No	98.88%	1.11%
	1H	Elect Director Derica W. Rice	For	No	96.89%	3.10%
	1I	Elect Director Theodore R. Samuels	For	No	98.48%	1.51%
	1J	Elect Director Karen H. Vousden	For	No	99.59%	0.40%
	1K	Elect Director Phyllis R. Yale	For	No	99.57%	0.42%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.65%	5.96%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	96.46%	3.32%
	4	Establish a Board Committee on Corporate Financial Sustainability	Against	No	1.14%	97.95%
	5	Consider Abolishing DEI Goals	Against	No	1.71%	97.44%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
DSM-Firmenich AG 06.05.25	1.1	Accept Financial Statements and Statutory Reports	For	No	99.63%	0.25%
	1.2	Approve Sustainability Report	For	No	99.96%	0.00%
	1.3	Approve Remuneration Report	For	No	94.34%	3.83%
	2	Approve Discharge of Board and Senior Management	For	No	87.71%	3.73%
	3	Approve Allocation of Income and Dividends of EUR 2.50 per Share	For	No	98.41%	1.58%
	4.1.a	Reelect Thomas Leysen as Director and Board Chair	For	No	91.71%	8.28%
	4.1.b	Reelect Patrick Firmenich as Director	For	No	87.64%	11.22%
	4.1.c	Reelect Sze Cotte-Tan as Director	For	No	95.80%	0.06%
	4.1.d	Reelect Antoine Firmenich as Director	For	No	79.47%	20.51%
	4.1.e	Reelect Erica Mann as Director	For	No	97.25%	2.73%
	4.1.f	Reelect Carla Mahieu as Director	For	No	98.13%	1.85%
	4.1.g	Reelect Frits van Paasschen as Director	For	No	95.57%	4.42%
	4.1.h	Reelect Andre Pometta as Director	For	No	87.62%	4.11%
	4.1.i	Reelect John Ramsay as Director	For	No	95.86%	4.13%
	4.1.j	Reelect Richard Ridinger as Director	For	No	94.90%	5.09%
	4.1.k	Reelect Corien Wortmann as Director	For	No	99.20%	0.78%
	4.2.1	Reappoint Carla Mahieu as Member of the Compensation Committee	For	No	98.80%	1.18%
	4.2.2	Reappoint Thomas Leysen as Member of the Compensation Committee	For	No	96.61%	3.37%
	4.2.3	Reappoint Frits van Paasschen as Member of the Compensation Committee	For	No	95.77%	4.22%
	4.2.4	Reappoint Andre Pometta as Member of the Compensation Committee	For	No	87.66%	4.07%
	5.1	Approve Remuneration of Directors in the Amount of EUR 3.7 Million	Against	Yes	97.48%	2.50%
	5.2	Approve Remuneration of Executive Committee in the Amount of EUR 44 Million	Against	Yes	92.13%	3.01%
	6	Ratify PricewaterhouseCoopers AG as Auditors	For	No	99.92%	0.07%
	7	Designate Christian Hochstrasser as Independent Proxy	For	No	98.64%	1.34%
	8	Approve Creation of Capital Band within the Upper Limit of EUR 2.9 Million and the Lower Limit of EUR 2.4 Million with or without Exclusion of Preemptive Rights	For	No	95.84%	4.14%
	9	Transact Other Business (Voting)	Against	Yes		
Suncor Energy Inc. 06.05.25	1.1	Elect Director Ian R. Ashby	For	No	98.76%	1.23%
	1.2	Elect Director Patricia M. Bedient	For	No	98.54%	1.45%
	1.3	Elect Director Russell K. Girling	For	No	97.05%	2.94%
	1.4	Elect Director Jean Paul (JP) Gladu	For	No	98.16%	1.83%
	1.5	Elect Director Richard M. Kruger	For	No	99.19%	0.80%
	1.6	Elect Director Brian P. MacDonald	For	No	98.59%	1.40%
	1.7	Elect Director Lorraine Mitchelmore	Against	Yes	94.67%	5.32%
	1.8	Elect Director Jane L. Peverett	For	No	98.43%	1.56%
	1.9	Elect Director Daniel Romasko	For	No	98.54%	1.45%
	1.10	Elect Director Christopher R. Seasons	For	No	98.64%	1.35%
	1.11	Elect Director M. Jacqueline Sheppard	For	No	98.26%	1.73%
	2	Ratify KPMG LLP as Auditors	For	No	99.87%	0.12%
	3	Advisory Vote on Executive Compensation Approach	For	No	97.05%	2.94%
	4	SP 1: Report on Impact of Net Zero by 2050 Pledge	Against	No	1.50%	98.49%
Loblaw Companies Limited 06.05.25	1.1	Elect Director Scott B. Bonham	For	No	99.78%	0.21%
	1.2	Elect Director Shelley G. Broader	For	No	99.85%	0.14%
	1.3	Elect Director Christie J.B. Clark	For	No	98.22%	1.77%
	1.4	Elect Director Daniel Debow	For	No	99.78%	0.21%
	1.5	Elect Director William A. Downe	For	No	97.19%	2.80%
	1.6	Elect Director Janice Fukakusa	For	No	99.04%	0.95%
	1.7	Elect Director M. Marianne Harris	For	No	99.76%	0.23%
	1.8	Elect Director Kevin Holt	For	No	99.85%	0.14%
	1.9	Elect Director Claudia Kotchka	For	No	99.78%	0.21%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.10	Elect Director Rima Qureshi	For	No	99.87%	0.12%
	1.11	Elect Director Sarah Raiss	For	No	99.73%	0.26%
	1.12	Elect Director Galen G. Weston	For	No	97.66%	2.33%
	1.13	Elect Director Cornell Wright	For	No	99.49%	0.50%
	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.82%	0.17%
	3	Advisory Vote on Executive Compensation Approach	For	No	94.13%	5.86%
	4	SP 1: Approve Policy Mandating Independent Directors Select Independent Lead Director With Authority Over Board Agendas	Against	No	1.96%	98.03%
	5	SP 2: Report on Food Waste Generated and Percentage Diverted from Landfills	For	Yes	14.81%	85.18%
	6	SP 3: Oversee Independent Data Protection Impact Assessment of Healthcare Offerings	For	Yes	10.58%	89.41%
Tomra Systems ASA 06.05.25	1	Open Meeting; Registration of Attending Shareholders and Proxies	Refer	No		
	2	Elect Chair of Meeting	For	No	100.00%	
	3	Designate Inspector(s) of Minutes of Meeting	For	No	100.00%	
	4	Approve Notice of Meeting and Agenda	For	No	100.00%	
	5	Receive Management Report on the Status of the Company and Group	Refer	No		
	6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.15 Per Share	For	No	99.70%	0.29%
	7	Amend Remuneration Policy	For	No	84.60%	15.39%
	8	Approve Remuneration Statement	Against	Yes	57.98%	42.01%
	9	Discuss Company's Corporate Governance Statement (Not Voting)	Refer	No		
	10	Reelect Johan Hjertonsson (Chair), Bodil Sonesson, Pierre Couderc, Hege Skryseth and Erik Osmundsen as Directors	Against	Yes	73.23%	26.76%
	11	Reelect Rune Selmar (Chair), Tine Fosslund, Jacob Chris Lassen and Geert-Jan Hoppers as Members of Nominating Committee	For	No	96.61%	3.38%
	12	Approve Remuneration of Directors in the Amount of NOK 1.5 Million for Chair and NOK 750,000 for Other Directors; Approve Remuneration for Committee Work	For	No	98.75%	1.24%
	13	Approve Remuneration of Nominating Committee	For	No	96.48%	3.51%
	14	Approve Board Member Share Ownership	For	No	97.88%	2.11%
	15	Approve Remuneration of Auditors	For	No	93.61%	6.38%
	16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares for Incentive Plan Funding	For	No	99.71%	0.28%
	17	Approve Issuance of Shares for a Private Placement	For	No	99.48%	0.51%
S&P Global Inc. 07.05.25	1.1	Elect Director Marco Alvera	For	No	99.02%	0.97%
	1.2	Elect Director Martina L. Cheung	For	No	99.76%	0.23%
	1.3	Elect Director Jacques Esculier	For	No	99.72%	0.27%
	1.4	Elect Director William D. Green	For	No	96.66%	3.33%
	1.5	Elect Director Stephanie C. Hill	For	No	95.98%	4.01%
	1.6	Elect Director Rebecca Jacoby	For	No	97.15%	2.84%
	1.7	Elect Director Ian Paul Livingston	For	No	99.28%	0.71%
	1.8	Elect Director Maria R. Morris	For	No	94.97%	5.02%
	1.9	Elect Director Gregory Washington	For	No	99.22%	0.77%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	68.82%	31.17%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	92.34%	7.65%
	4	Amend Clawback Policy	For	Yes	11.43%	88.56%
Packaging Corporation of America	1.1	Elect Director Cheryl K. Beebe	For	No	92.92%	7.07%
	1.2	Elect Director Duane C. Farrington	For	No	99.76%	0.23%
	1.3	Elect Director Karen E. Gowland	For	No	98.35%	1.64%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
07.05.25	1.4	Elect Director Donna A. Harman	For	No	99.76%	0.23%
	1.5	Elect Director Mark W. Kowlzan	Against	Yes	93.82%	6.17%
	1.6	Elect Director Robert C. Lyons	For	No	96.38%	3.61%
	1.7	Elect Director Samuel M. Mencoff	For	No	92.16%	7.83%
	1.8	Elect Director Roger B. Porter	For	No	89.22%	10.77%
	1.9	Elect Director Thomas S. Souleles	For	No	95.24%	4.75%
	1.10	Elect Director Paul T. Stecko	For	No	96.33%	3.66%
	2	Ratify KPMG LLP as Auditors	Against	Yes	98.40%	1.48%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.73%	5.57%
Kuehne + Nagel International AG 07.05.25	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Allocation of Income and Dividends of CHF 8.25 per Share	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4.1.a	Reelect Anne-Catherine Berner as Director	For	No		
	4.1.b	Reelect Dominik Buergy as Director	For	No		
	4.1.c	Reelect Dominik de Daniel as Director	For	No		
	4.1.d	Reelect Karl Gernandt as Director	For	No		
	4.1.e	Reelect Klaus-Michael Kuehne as Director	For	No		
	4.1.f	Reelect Tobias Staehelin as Director	For	No		
	4.1.g	Reelect Hauke Stars as Director	For	No		
	4.1.h	Reelect Martin Wittig as Director	For	No		
	4.1.i	Reelect Joerg Wolle as Director	For	No		
	4.2	Reelect Joerg Wolle as Board Chair	For	No		
	4.3.a	Reappoint Karl Gernandt as Member of the Compensation Committee	Against	Yes		
	4.3.b	Appoint Tobias Staehelin as Member of the Compensation Committee	For	No		
	4.3.c	Reappoint Hauke Stars as Member of the Compensation Committee	Against	Yes		
	4.4	Designate Stefan Mangold as Independent Proxy	For	No		
	4.5	Ratify KPMG AG as Auditors	For	No		
	5	Approve Sustainability Report	For	No		
	6	Approve Remuneration Report	Against	Yes		
	7.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	For	No		
	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	Against	Yes		
	8	Transact Other Business (Voting)	Against	Yes		
Gilead Sciences, Inc. 07.05.25	1a	Elect Director Jacqueline K. Barton	For	No	98.03%	1.96%
	1b	Elect Director Jeffrey A. Bluestone	For	No	98.43%	1.56%
	1c	Elect Director Sandra J. Horning	For	No	97.12%	2.87%
	1d	Elect Director Kelly A. Kramer	For	No	97.08%	2.91%
	1e	Elect Director Ted W. Love	For	No	98.44%	1.55%
	1f	Elect Director Harish M. Manwani	For	No	96.20%	3.79%
	1g	Elect Director Daniel P. O'Day	Against	Yes	93.79%	6.20%
	1h	Elect Director Javier J. Rodriguez	For	No	98.40%	1.59%
	1i	Elect Director Anthony Welters	For	No	96.76%	3.23%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	92.87%	7.04%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.01%	8.74%
	4	Report on Pay Disparity	For	Yes	7.98%	91.59%
	5	Require Independent Board Chair	For	Yes	36.24%	63.60%
	6	Adopt Comprehensive Human Rights Policy and Human Rights Due Diligence Process	For	Yes	35.90%	60.77%
	7	Report on the Risks of DEI Practices for Contractors	Against	No	0.98%	98.59%
Mercedes-Benz Group AG 07.05.25	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 4.30 per Share	For	No	99.96%	0.03%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Approve Discharge of Management Board for Fiscal Year 2024	For	No	99.36%	0.63%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	No	99.50%	0.50%
	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For	No	99.84%	0.15%
	5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements for Fiscal Year 2026	For	No	99.84%	0.15%
	5.3	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	No	99.95%	0.04%
	6	Approve Remuneration Report	For	No	92.64%	7.35%
	7.1	Elect Ben van Beurden to the Supervisory Board	For	No	97.82%	2.17%
	7.2	Elect Elizabeth Centoni to the Supervisory Board	For	No	92.32%	7.67%
	7.3	Elect Timotheus Hoettges to the Supervisory Board	For	No	98.58%	1.41%
	7.4	Elect Olaf Koch to the Supervisory Board	For	No	96.20%	3.79%
	7.5	Elect Helene Svahn to the Supervisory Board	For	No	99.52%	0.47%
	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No	96.69%	3.30%
	9	Authorize Use of Financial Derivatives when Repurchasing Shares	For	No	97.16%	2.83%
	10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 500 Million Pool of Capital to Guarantee Conversion Rights	For	No	91.90%	8.09%
	11	Approve Supervisory Board Remuneration Policy	For	No	99.17%	0.82%
Barclays PLC 07.05.25	12	Approve Management Board Remuneration Policy	For	No	92.19%	7.80%
	13	Amend Article Re: Location of Annual Meeting	For	No	99.93%	0.06%
	14	Approve Virtual-Only Shareholder Meetings Until 2027	Against	Yes	80.82%	19.17%
	15	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Against	No		
	1	Accept Financial Statements and Statutory Reports	For	No	99.87%	0.12%
	2	Approve Remuneration Report	For	No	98.00%	1.99%
	3	Approve Remuneration Policy	For	No	96.97%	3.02%
	4	Amend Long Term Incentive Plan	For	No	97.02%	2.97%
	5	Elect Diony Lebot as Director	For	No	99.94%	0.05%
	6	Elect Mary Mack as Director	For	No	99.95%	0.04%
	7	Elect Brian Shea as Director	For	No	99.96%	0.03%
	8	Re-elect Robert Berry as Director	For	No	99.95%	0.04%
	9	Re-elect Anna Cross as Director	For	No	99.72%	0.27%
	10	Re-elect Dawn Fitzpatrick as Director	For	No	99.87%	0.12%
	11	Re-elect Mary Francis as Director	For	No	99.81%	0.18%
	12	Re-elect Brian Gilvary as Director	For	No	97.44%	2.55%
	13	Re-elect Nigel Higgins as Director	For	No	96.67%	3.32%
	14	Re-elect Sir John Kingman as Director	For	No	99.17%	0.82%
	15	Re-elect Marc Moses as Director	For	No	99.95%	0.04%
	16	Re-elect Coimbatore Venkatakrishnan as Director	For	No	99.86%	0.13%
	17	Re-elect Julia Wilson as Director	For	No	98.19%	1.80%
	18	Reappoint KPMG LLP as Auditors	For	No	99.86%	0.13%
	19	Authorise the Board Audit Committee to Fix Remuneration of Auditors	For	No	99.78%	0.21%
	20	Authorise UK Political Donations and Expenditure	For	No	98.90%	1.09%
	21	Authorise Issue of Equity	For	No	93.56%	6.43%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	22	Authorise Issue of Equity without Pre-emptive Rights	For	No	97.26%	2.73%
	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	97.23%	2.76%
	24	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	For	No	98.97%	1.02%
	25	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	For	No	98.43%	1.56%
	26	Authorise Market Purchase of Ordinary Shares	For	No	99.77%	0.22%
	27	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	96.59%	3.40%
SKAN Group AG 07.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Non-Financial Report (Non-Binding)	Against	Yes	88.03%	11.96%
	3	Approve Discharge of Board and Senior Management	For	No	99.67%	0.32%
	4	Approve Allocation of Income and Dividends of CHF 0.40 per Share	For	No	99.99%	0.00%
	5.1.1	Reelect Beat Luethi as Director and Board Chair	For	No	96.96%	3.03%
	5.1.2	Reelect Oliver Baumann as Director	For	No	97.90%	2.09%
	5.1.3	Reelect Cornelia Gehrig as Director	For	No	99.44%	0.55%
	5.1.4	Reelect Thomas Huber as Director	Against	Yes	87.62%	12.37%
	5.1.5	Reelect Gregor Plattner as Director	For	No	81.28%	18.71%
	5.1.6	Reelect Patrick Schaer as Director	Against	Yes	84.79%	15.20%
	6.1	Reappoint Oliver Baumann as Member of the Personnel and Compensation Committee	For	No	95.93%	4.06%
	6.2	Reappoint Beat Luethi as Member of the Personnel and Compensation Committee	For	No	96.33%	3.66%
	6.3	Reappoint Gregor Plattner as Member of the Personnel and Compensation Committee	For	No	77.96%	22.03%
	7	Approve Remuneration Report (Non-Binding)	Against	Yes	75.54%	24.45%
	8	Approve Remuneration of Directors in the Amount of CHF 700,000	For	No	97.92%	2.07%
Schneider Electric SE 07.05.25	9	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million	For	No	91.41%	8.58%
	10	Ratify BDO AG as Auditors	Against	Yes	94.61%	5.38%
	11	Designate v.FISCHER Recht AG as Independent Proxy	For	No	99.99%	0.00%
	12	Transact Other Business (Voting)	Against	Yes		
	1	Approve Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	For	No	99.87%	0.12%
	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No	99.99%	0.00%
	5	Approve Compensation Report of Corporate Officers	For	No	94.07%	5.92%
	6	Approve Compensation of Olivier Blum, CEO from November 1, 2024 to December 31, 2024	For	No	92.96%	7.03%
	7	Approve Compensation of Peter Herweck, CEO from January 1, 2024 to November 1, 2024	Against	Yes	68.57%	31.42%
	8	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board	For	No	87.96%	12.03%
	9	Approve Remuneration Policy of CEO	For	No	90.27%	9.72%
	10	Approve Remuneration Policy of Chairman of the Board	For	No	98.27%	1.72%
	11	Approve Remuneration Policy of Directors	For	No	94.87%	5.12%
	12	Reelect Jean-Pascal Tricoire as Director	For	No	88.88%	11.11%
	13	Reelect Anna Ohlsson-Leijon as Director	For	No	70.91%	29.08%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	14	Ratify Appointment of Clotilde Delbos as Director	For	No	98.28%	1.71%
	15	Elect Xiaohong (Laura) Ding as Representative of Employee Shareholders to the Board	For	No	96.96%	3.03%
	A	Elect Alban de Beaulaincourt as Representative of Employee Shareholders to the Board	Against	No	2.09%	97.90%
	B	Elect François Durif as Representative of Employee Shareholders to the Board	Against	No	8.54%	91.45%
	C	Elect Venkat Garimella as Representative of Employee Shareholders to the Board	Against	No	4.61%	95.38%
	D	Elect Gérard Le Gouefflec as Representative of Employee Shareholders to the Board	Against	No	5.60%	94.39%
	E	Elect Amandine Petitdemange as Representative of Employee Shareholders to the Board	Against	No	5.96%	94.03%
	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	98.75%	1.24%
	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	For	No	92.40%	7.59%
	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	For	No	94.72%	5.27%
	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 224 Million	For	No	92.70%	7.29%
	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	For	No	85.94%	14.05%
	21	Authorize Capital Increase of up to 9.73 Percent of Issued Capital for Contributions in Kind	For	No	96.64%	3.35%
	22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	For	No	93.59%	6.40%
	23	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	For	No	93.58%	6.41%
	24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	For	No	99.46%	0.53%
	25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	No	96.51%	3.48%
	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	98.53%	1.46%
	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	No	98.58%	1.41%
	28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.79%	0.20%
	29	Amend Article 11.3 of Bylaws Re: Conditions for Replacement of Representative of Employees Shareholders	For	No	99.97%	0.02%
	30	Amend Article 14.3 of Bylaws Re: Board Deliberations	For	No	99.99%	0.00%
	31	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
IDEX Corporation 08.05.25	1a	Elect Director Eric D. Ashleman	For	No	99.25%	0.74%
	1b	Elect Director Stephanie J. Disher	For	No	95.05%	4.94%
	1c	Elect Director Matthijs Glastra	For	No	97.72%	2.27%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	87.38%	11.38%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	87.26%	12.72%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	For	Yes	13.92%	82.01%
United Rentals, Inc. 08.05.25	1a	Elect Director Julie M. Heuer Brandt	For	No	99.93%	0.06%
	1b	Elect Director Marc A. Bruno	For	No	98.45%	1.54%
	1c	Elect Director Larry D. De Shon	For	No	99.56%	0.43%
	1d	Elect Director Matthew J. Flannery	For	No	99.89%	0.10%
	1e	Elect Director Kim Harris Jones	For	No	99.36%	0.63%
	1f	Elect Director Terri L. Kelly	For	No	99.82%	0.17%
	1g	Elect Director Michael J. Kneeland	For	No	96.68%	3.31%
	1h	Elect Director Francisco J. Lopez-Balboa	For	No	99.87%	0.12%
	1i	Elect Director Gracia C. Martore	For	No	99.57%	0.42%
	1j	Elect Director Shiv Singh	For	No	99.86%	0.13%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	93.58%	6.31%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.81%	4.72%
	4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	For	Yes	14.95%	84.38%
Stryker Corporation 08.05.25	1a	Elect Director Mary K. Brainerd	For	No	97.60%	2.39%
	1b	Elect Director Giovanni Caforio	For	No	99.38%	0.61%
	1c	Elect Director Kevin A. Lobo	Against	Yes	94.55%	5.44%
	1d	Elect Director Emmanuel P. Maceda	For	No	99.46%	0.53%
	1e	Elect Director Sherilyn S. McCoy	For	No	98.60%	1.39%
	1f	Elect Director Rachel M. Ruggeri	For	No	98.78%	1.21%
	1g	Elect Director Andrew K. Silvernail	For	No	96.23%	3.76%
	1h	Elect Director Lisa M. Skeete Tatum	For	No	98.75%	1.24%
	1i	Elect Director Ronda E. Stryker	For	No	94.52%	5.47%
	1j	Elect Director Rajeev Suri	For	No	98.76%	1.23%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	89.96%	10.03%
	3	Amend Omnibus Stock Plan	For	No	93.91%	6.08%
	4	Amend Restricted Stock Plan	For	No	95.72%	4.27%
	5	Amend Qualified Employee Stock Purchase Plan	For	No	97.37%	2.62%
	6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.21%	7.78%
	7	Report on Political Contributions and Expenditures	For	Yes		
Allianz SE 08.05.25	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 15.40 per Share	For	No	99.81%	0.18%
	3.a	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2024	For	No	95.81%	4.18%
	3.b	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2024	For	No	95.79%	4.20%
	3.c	Approve Discharge of Management Board Member Claire-Marie Coste-Lepoutre for Fiscal Year 2024	For	No	95.80%	4.19%
	3.d	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2024	For	No	95.80%	4.19%
	3.e	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2024	For	No	95.82%	4.17%
	3.f	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2024	For	No	95.67%	4.32%
	3.g	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2024	For	No	95.80%	4.19%
	3.h	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2024	For	No	95.80%	4.19%
	3.i	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2024	For	No	95.82%	4.17%
	4.a	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2024	For	No	94.71%	5.28%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.b	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2024	For	No	98.34%	1.65%
	4.c	Approve Discharge of Supervisory Board Member Joerg Schneider for Fiscal Year 2024	For	No	98.34%	1.65%
	4.d	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2024	For	No	98.36%	1.63%
	4.e	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2024	For	No	98.35%	1.64%
	4.f	Approve Discharge of Supervisory Board Member Nadine Brandl for Fiscal Year 2024	For	No	98.35%	1.64%
	4.g	Approve Discharge of Supervisory Board Member Stephanie Bruce for Fiscal Year 2024	For	No	98.35%	1.64%
	4.h	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2024	For	No	98.34%	1.65%
	4.i	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2024	For	No	98.37%	1.62%
	4.j	Approve Discharge of Supervisory Board Member Jean-Claude Le Goer for Fiscal Year 2024	For	No	96.96%	3.03%
	4.k	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2024	For	No	98.34%	1.65%
	4.l	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2024	For	No	98.32%	1.67%
	4.m	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2024	For	No	96.98%	3.01%
	4.n	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2024	For	No	98.34%	1.65%
	4.o	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2024	For	No	98.34%	1.65%
	4.p	Approve Discharge of Supervisory Board Member Katharina Wesenick for Fiscal Year 2024	For	No	98.34%	1.65%
	5.a	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	For	No	99.47%	0.52%
	5.b	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	No	99.74%	0.25%
	6	Approve Remuneration Report	For	No	87.80%	12.19%
	7	Approve Remuneration Policy	Against	Yes	70.89%	29.10%
	8	Elect Ralf Thomas to the Supervisory Board	For	No	98.58%	1.41%
	9	Amend Articles of Association	For	No	99.50%	0.49%
	10	Approve Virtual-Only Shareholder Meetings Until 2027	Against	Yes	87.34%	12.65%
CME Group Inc. 08.05.25	1a	Elect Director Terrence A. Duffy	Against	Yes	89.41%	10.58%
	1b	Elect Director Kathryn Benesh	For	No	97.54%	2.45%
	1c	Elect Director Timothy S. Bitsberger	For	No	94.03%	5.96%
	1d	Elect Director Charles P. Carey	For	No	87.43%	12.56%
	1e	Elect Director Bryan T. Durkin	For	No	95.34%	4.65%
	1f	Elect Director Harold Ford, Jr.	For	No	97.00%	2.99%
	1g	Elect Director Martin J. Gepsman	For	No	85.21%	14.78%
	1h	Elect Director Daniel G. Kaye	For	No	95.74%	4.25%
	1i	Elect Director Phyllis M. Lockett	Against	Yes	60.38%	39.61%
	1j	Elect Director Deborah J. Lucas	For	No	97.47%	2.52%
	1k	Elect Director Rahael Seifu	For	No	97.05%	2.94%
	1l	Elect Director William R. Shepard	For	No	93.50%	6.49%
	1m	Elect Director Howard J. Siegel	For	No	93.15%	6.84%
	1n	Elect Director Dennis A. Suskind	For	No	85.21%	14.78%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	93.04%	6.83%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	87.28%	12.51%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Capital One Financial Corporation 08.05.25	1a	Elect Director Richard D. Fairbank	Against	Yes	96.44%	3.55%
	1b	Elect Director Ime Archibong	For	No	99.81%	0.18%
	1c	Elect Director Christine Detrick	For	No	96.46%	3.53%
	1d	Elect Director Ann Fritz Hackett	For	No	95.99%	4.00%
	1e	Elect Director Suni P. Harford	For	No	99.85%	0.14%
	1f	Elect Director Peter Thomas Killalea	For	No	98.33%	1.66%
	1g	Elect Director Cornelis ("Eli") Leenaars	For	No	99.82%	0.17%
	1h	Elect Director François Locoh-Donou	For	No	98.31%	1.68%
	1i	Elect Director Peter E. Raskind	For	No	97.65%	2.34%
	1j	Elect Director Eileen Serra	For	No	99.27%	0.72%
	1k	Elect Director Mayo A. Shattuck, III	For	No	97.02%	2.97%
	1l	Elect Director Craig Anthony Williams	For	No	98.19%	1.80%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	95.63%	4.36%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.27%	4.72%
	4	Submit Severance Agreement to Shareholder Vote	For	Yes	44.50%	55.49%
Edwards Lifesciences Corporation 08.05.25	1.1	Elect Director Leslie C. Davis	For	No	98.45%	1.54%
	1.2	Elect Director David T. Feinberg	For	No	99.30%	0.69%
	1.3	Elect Director Kieran T. Gallahue	For	No	98.63%	1.36%
	1.4	Elect Director Leslie S. Heisz	For	No	98.66%	1.33%
	1.5	Elect Director Paul A. LaViolette	For	No	93.10%	6.89%
	1.6	Elect Director Steven R. Loranger	For	No	97.82%	2.17%
	1.7	Elect Director Ramona Sequeira	For	No	99.24%	0.75%
	1.8	Elect Director Nicholas J. Valeriani	For	No	96.67%	3.32%
	1.9	Elect Director Bernard J. Zovighian	For	No	98.90%	1.09%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	88.00%	11.99%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	89.96%	10.03%
	4	Amend Qualified Employee Stock Purchase Plan	For	No	99.14%	0.85%
	5	Amend Nonqualified Employee Stock Purchase Plan	For	No	99.15%	0.84%
Centrica Plc 08.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Remuneration Report	Against	Yes	60.01%	39.98%
	3	Approve Remuneration Policy	For	No	93.30%	6.69%
	4	Approve Sharesave Plan	For	No	98.31%	1.68%
	5	Amend Long-Term Incentive Plan	For	No	94.90%	5.09%
	6	Approve Final Dividend	For	No	99.98%	0.01%
	7	Re-elect Carol Arrowsmith as Director	For	No	96.53%	3.46%
	8	Re-elect Philippe Boisseau as Director	For	No	97.90%	2.09%
	9	Re-elect Nathan Bostock as Director	For	No	97.92%	2.07%
	10	Re-elect Chandereet Duggal as Director	For	No	97.89%	2.10%
	11	Re-elect Jo Harlow as Director	For	No	97.90%	2.09%
	12	Re-elect Heidi Mottram as Director	For	No	97.18%	2.81%
	13	Re-elect Kevin O'Byrne as Director	For	No	97.14%	2.85%
	14	Re-elect Russell O'Brien as Director	For	No	99.57%	0.42%
	15	Re-elect Chris O'Shea as Director	For	No	99.91%	0.08%
	16	Re-elect Amber Rudd as Director	For	No	97.65%	2.34%
	17	Re-elect Sue Whalley as Director	For	No	97.28%	2.71%
	18	Reappoint Deloitte LLP as Auditors	For	No	99.92%	0.07%
	19	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	No	99.97%	0.02%
	20	Authorise UK Political Donations and Expenditure	For	No	99.13%	0.86%
	21	Approve Climate Transition Plan	For	No	93.44%	6.55%
	22	Authorise Issue of Equity	For	No	94.44%	5.55%
	23	Authorise Issue of Equity without Pre-emptive Rights	For	No	95.28%	4.71%
	24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	93.11%	6.88%
	25	Authorise Market Purchase of Ordinary Shares	For	No	99.81%	0.18%
	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	93.57%	6.42%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Mondi Plc 08.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Remuneration Report	For	No	87.65%	12.34%
	3	Approve Final Dividend	For	No	99.08%	0.91%
	4	Elect Sucheta Govil as Director	For	No	99.95%	0.04%
	5	Re-elect Svein Brandtzaeg as Director	For	No	99.53%	0.46%
	6	Re-elect Sue Clark as Director	For	No	99.69%	0.30%
	7	Re-elect Anke Groth as Director	For	No	99.99%	0.00%
	8	Re-elect Andrew King as Director	For	No	99.99%	0.00%
	9	Re-elect Saki Macozoma as Director	For	No	98.80%	1.19%
	10	Re-elect Mike Powell as Director	For	No	99.94%	0.05%
	11	Re-elect Dame Angela Strank as Director	For	No	99.99%	0.00%
	12	Re-elect Philip Yea as Director	For	No	99.19%	0.80%
	13	Re-elect Stephen Young as Director	For	No	99.84%	0.15%
	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	No	99.96%	0.03%
	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.99%	0.00%
	16	Approve Long-Term Incentive Plan	For	No	98.11%	1.88%
	17	Approve Bonus Share Plan	For	No	98.95%	1.04%
	18	Authorise Issue of Equity	For	No	89.49%	10.50%
	19	Authorise Issue of Equity without Pre-emptive Rights	For	No	78.45%	21.54%
	20	Authorise Market Purchase of Ordinary Shares	For	No	89.29%	10.70%
	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	84.50%	15.49%
Talanx AG 08.05.25	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 2.70 per Share	For	No	99.99%	0.00%
	3.1	Approve Discharge of Management Board Member Torsten Leue for Fiscal Year 2024	For	No	99.98%	0.01%
	3.2	Approve Discharge of Management Board Member Jean-Jacques Henchoz for Fiscal Year 2024	For	No	99.98%	0.01%
	3.3	Approve Discharge of Management Board Member Wilm Langenbach for Fiscal Year 2024	For	No	99.98%	0.01%
	3.4	Approve Discharge of Management Board Member Edgar Puls for Fiscal Year 2024	For	No	99.98%	0.01%
	3.5	Approve Discharge of Management Board Member Caroline Schlienkamp for Fiscal Year 2024	For	No	99.98%	0.01%
	3.6	Approve Discharge of Management Board Member Jens Warkentin for Fiscal Year 2024	For	No	99.97%	0.02%
	3.7	Approve Discharge of Management Board Member Jan Wicke for Fiscal Year 2024	For	No	99.98%	0.01%
	4.1	Approve Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2024	For	No	96.99%	3.00%
	4.2	Approve Discharge of Supervisory Board Member Jutta Hammer for Fiscal Year 2024	For	No	99.44%	0.55%
	4.3	Approve Discharge of Supervisory Board Member Ralf Rieger for Fiscal Year 2024	For	No	99.54%	0.45%
	4.4	Approve Discharge of Supervisory Board Member Angela Titzrath for Fiscal Year 2024	For	No	98.09%	1.90%
	4.5	Approve Discharge of Supervisory Board Member Natalie Ardalan for Fiscal Year 2024	For	No	99.44%	0.55%
	4.6	Approve Discharge of Supervisory Board Member Benita Bierstedt for Fiscal Year 2024	For	No	99.54%	0.45%
	4.7	Approve Discharge of Supervisory Board Member Rainer-Karl Bock-Wehr for Fiscal Year 2024	For	No	99.44%	0.55%
	4.8	Approve Discharge of Supervisory Board Member Joachim Brenk for Fiscal Year 2024	For	No	98.10%	1.89%
	4.9	Approve Discharge of Supervisory Board Member Sebastian Gascard for Fiscal Year 2024	For	No	99.44%	0.55%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.10	Approve Discharge of Supervisory Board Member Christof Guenther for Fiscal Year 2024	For	No	99.55%	0.44%
	4.11	Approve Discharge of Supervisory Board Member Herrmann Jung for Fiscal Year 2024	For	No	98.75%	1.24%
	4.12	Approve Discharge of Supervisory Board Member Dirk Lohmann for Fiscal Year 2024	For	No	97.46%	2.53%
	4.13	Approve Discharge of Supervisory Board Member Christoph Meister for Fiscal Year 2024	For	No	99.44%	0.55%
	4.14	Approve Discharge of Supervisory Board Member Jutta Mueck for Fiscal Year 2024	For	No	99.54%	0.45%
	4.15	Approve Discharge of Supervisory Board Member Sandra Reich for Fiscal Year 2024	For	No	99.54%	0.45%
	4.16	Approve Discharge of Supervisory Board Member Matthias Rickel for Fiscal Year 2024	For	No	99.44%	0.55%
	4.17	Approve Discharge of Supervisory Board Member Jens Schubert for Fiscal Year 2024	For	No	99.45%	0.54%
	4.18	Approve Discharge of Supervisory Board Member Patrick Seidel for Fiscal Year 2024	For	No	99.44%	0.55%
	4.19	Approve Discharge of Supervisory Board Member Norbert Steiner for Fiscal Year 2024	For	No	97.28%	2.71%
	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For	No	99.98%	0.01%
	5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	No	99.98%	0.01%
	6	Approve Remuneration Report	Against	Yes	92.24%	7.75%
	7	Approve Remuneration Policy	Against	Yes	92.10%	7.89%
	8	Approve Remuneration of Supervisory Board	For	No	99.94%	0.05%
	9	Approve Virtual-Only Shareholder Meetings Until 2027	Against	Yes	95.75%	4.24%
CRH Plc 08.05.25	1a	Re-elect Richie Boucher as Director	For	No	94.60%	5.39%
	1b	Re-elect Caroline Dowling as Director	For	No	99.51%	0.48%
	1c	Re-elect Richard Fearon as Director	For	No	96.48%	3.51%
	1d	Re-elect Johan Karlstrom as Director	For	No	99.00%	0.99%
	1e	Re-elect Shaun Kelly as Director	For	No	99.51%	0.48%
	1f	Re-elect Badar Khan as Director	For	No	99.52%	0.47%
	1g	Re-elect Lamar McKay as Director	For	No	97.34%	2.65%
	1h	Re-elect Jim Mintern as Director	For	No	99.97%	0.02%
	1i	Re-elect Gillian L. Platt as Director	For	No	98.68%	1.31%
	1j	Re-elect Mary K. Rhinehart as Director	For	No	98.56%	1.43%
	1k	Re-elect Siobhan Talbot as Director	For	No	99.44%	0.55%
	1l	Re-elect Christina Verchere as Director	For	No	99.91%	0.08%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.57%	5.42%
	3	Advisory Vote on Say on Pay Frequency	One Year	No		
	4	Approve Omnibus Stock Plan	For	No	96.39%	3.60%
	5a	Ratify Deloitte & Touche LLP as Auditors	For	No	98.32%	1.67%
	5b	Authorize Board to Fix Remuneration of Auditors	For	No	99.94%	0.05%
	6	Authorize Issue of Equity	For	No	97.01%	2.98%
	7	Authorize Issue of Equity without Pre-emptive Rights	For	No	86.27%	13.72%
	8	Authorize Share Repurchase Program	For	No	99.88%	0.11%
	9	Authorize Reissuance of Treasury Shares	For	No	99.24%	0.75%
	10	Require Advance Notice for Shareholder Proposals/Nominations	For	No	99.84%	0.15%
	11a	Adopt Plurality Voting in Contested Director Elections	For	No	99.87%	0.12%
	11b	Amend Articles of Association to Allow the Board to Determine the Number of Directors and Provide for Holdover Directors	For	No	99.35%	0.64%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	12	Amend Articles of Association	For	No	98.98%	1.01%
Manulife Financial Corporation 08.05.25	1.1	Elect Director Nicole S. Arnaboldi	For	No	99.35%	0.64%
	1.2	Elect Director Guy L.T. Bainbridge	For	No	97.53%	2.46%
	1.3	Elect Director Nancy J. Carroll	For	No	99.81%	0.18%
	1.4	Elect Director Julie E. Dickson	For	No	99.09%	0.90%
	1.5	Elect Director J. Michael Durland	For	No	99.10%	0.89%
	1.6	Elect Director Donald P. Kanak	For	No	99.72%	0.27%
	1.7	Elect Director Donald R. Lindsay	For	No	97.10%	2.89%
	1.8	Elect Director Anna Manning	For	No	99.75%	0.24%
	1.9	Elect Director John S. Montalbano	For	No	99.81%	0.18%
	1.10	Elect Director May Tan	For	No	99.03%	0.96%
	1.11	Elect Director Leagh E. Turner	For	No	99.73%	0.26%
	1.12	Elect Director Philip J. Witherington	For	No	99.82%	0.17%
	1.13	Elect Director John W.P-K. Wong	For	No	99.07%	0.92%
	2	Ratify Ernst & Young LLP as Auditors	Withhold	Yes	91.09%	8.90%
	3	Advisory Vote on Executive Compensation Approach	For	No	94.60%	5.39%
Standard Chartered Plc 08.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Final Dividend	For	No	99.99%	0.00%
	3	Approve Remuneration Report	Against	Yes	98.86%	1.13%
	4	Approve Remuneration Policy	Against	Yes	81.86%	18.13%
	5	Elect Lincoln Leong as Director	For	No	99.91%	0.08%
	6	Re-elect Maria Ramos as Director	For	No	99.17%	0.82%
	7	Re-elect Shirish Apte as Director	For	No	99.20%	0.79%
	8	Re-elect Diego De Giorgi as Director	For	No	99.82%	0.17%
	9	Re-elect Jackie Hunt as Director	For	No	99.87%	0.12%
	10	Re-elect Diane Jurgens as Director	For	No	99.89%	0.10%
	11	Re-elect Robin Lawther as Director	For	No	99.85%	0.14%
	12	Re-elect Phil Rivett as Director	For	No	99.77%	0.22%
	13	Re-elect David Tang as Director	For	No	99.84%	0.15%
	14	Re-elect Bill Winters as Director	For	No	99.75%	0.24%
	15	Re-elect Linda Yueh as Director	For	No	98.23%	1.76%
	16	Reappoint Ernst & Young LLP as Auditors	For	No	99.96%	0.03%
	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.92%	0.07%
	18	Authorise UK Political Donations and Expenditure	For	No	99.30%	0.69%
	19	Authorise Issue of Equity	For	No	97.53%	2.46%
	20	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 25	For	No	98.15%	1.84%
	21	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	For	No	99.19%	0.80%
	22	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.33%	0.66%
	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	99.21%	0.78%
	24	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	For	No	98.97%	1.02%
	25	Authorise Market Purchase of Ordinary Shares	For	No	99.80%	0.19%
	26	Authorise Market Purchase of Preference Shares	For	No	99.72%	0.27%
	27	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	96.96%	3.03%
WSP Global Inc. 08.05.25	1.1	Elect Director Christopher Cole	For	No	98.48%	1.51%
	1.2	Elect Director Martine Ferland	For	No	99.74%	0.25%
	1.3	Elect Director Eric Lamarre	For	No	99.88%	0.11%
	1.4	Elect Director Alexandre L'Heureux	For	No	99.94%	0.05%
	1.5	Elect Director Suzanne Rancourt	For	No	99.93%	0.06%
	1.6	Elect Director Linda Smith-Galipeau	For	No	97.97%	2.02%
	1.7	Elect Director Macky Tall	For	No	99.88%	0.11%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.8	Elect Director Claude Tessier	For	No	99.58%	0.41%
	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold	Yes	98.88%	1.11%
	3	Advisory Vote on Executive Compensation Approach	Against	Yes	96.29%	3.70%
Ecolab Inc. 08.05.25	1a	Elect Director Judson B. Althoff	For	No	97.74%	2.25%
	1b	Elect Director Shari L. Ballard	For	No	97.65%	2.34%
	1c	Elect Director Christophe Beck	Against	Yes	91.71%	8.28%
	1d	Elect Director Michel D. Doukeris	For	No	89.93%	10.06%
	1e	Elect Director Eric M. Green	For	No	94.42%	5.57%
	1f	Elect Director Marion K. Gross	For	No	99.81%	0.18%
	1g	Elect Director Michael Larson	For	No	96.08%	3.91%
	1h	Elect Director David W. MacLennan	For	No	93.99%	6.00%
	1i	Elect Director Tracy B. McKibben	For	No	95.73%	4.26%
	1j	Elect Director Lionel L. Nowell, III	For	No	96.83%	3.16%
	1k	Elect Director Victoria J. Reich	For	No	93.85%	6.14%
	1l	Elect Director Suzanne M. Vautrinot	For	No	95.28%	4.71%
	1m	Elect Director John J. Zillmer	For	No	76.70%	23.29%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.75%	10.24%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	86.62%	13.37%
	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	No	74.03%	9.20%
Cadence Design Systems, Inc. 08.05.25	1.1	Elect Director Mark W. Adams	For	No	80.21%	19.78%
	1.2	Elect Director Ita Brennan	For	No	98.26%	1.73%
	1.3	Elect Director Lewis Chew	For	No	98.43%	1.56%
	1.4	Elect Director Anirudh Devgan	For	No	99.49%	0.50%
	1.5	Elect Director Moshe Gavrielov	For	No	98.76%	1.23%
	1.6	Elect Director ML Krakauer	For	No	99.16%	0.83%
	1.7	Elect Director Julia Liuson	For	No	99.62%	0.37%
	1.8	Elect Director James D. Plummer	For	No	96.04%	3.95%
	1.9	Elect Director Alberto Sangiovanni-Vincentelli	For	No	92.17%	7.82%
	1.10	Elect Director Young K. Sohn	For	No	98.09%	1.90%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	88.22%	11.42%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.61%	0.23%
DexCom, Inc. 08.05.25	4	Report on Political Contributions and Expenditures	For	Yes	43.92%	54.46%
	1.1	Elect Director Kevin R. Sayer	Against	Yes	94.91%	5.08%
	1.2	Elect Director Steven R. Altman	For	No	96.97%	3.02%
	1.3	Elect Director Nicholas Augustinos	For	No	88.25%	11.74%
	1.4	Elect Director Richard A. Collins	For	No	98.29%	1.70%
	1.5	Elect Director Karen Dahut *Withdrawn Resolution*	Refer	No		
	1.6	Elect Director Rimma Driscoll	For	No	99.74%	0.25%
	1.7	Elect Director Mark G. Foletta	For	No	97.79%	2.20%
	1.8	Elect Director Renee Gala	For	No	99.78%	0.21%
	1.9	Elect Director Bridgette P. Heller	For	No	95.14%	4.85%
	1.10	Elect Director Kyle Malady	For	No	98.31%	1.68%
	2	Ratify Deloitte & Touche LLP as Auditors	For	No	94.57%	5.42%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	89.57%	10.42%
	4	Amend Omnibus Stock Plan	For	No	95.16%	4.83%
	5	Amend Qualified Employee Stock Purchase Plan	For	No	99.69%	0.30%
iA Financial Corporation Inc. 08.05.25	1.1	Elect Director William F. Chinery	For	No	99.89%	0.10%
	1.2	Elect Director Benoit Daignault	For	No	99.91%	0.08%
	1.3	Elect Director Martin Gagnon	For	No	99.91%	0.08%
	1.4	Elect Director Alka Gautam	For	No	99.35%	0.64%
	1.5	Elect Director Emma K. Griffin	For	No	99.01%	0.98%
	1.6	Elect Director Ginette Maille	For	No	97.95%	2.04%
	1.7	Elect Director Jacques Martin	For	No	94.79%	5.20%
	1.8	Elect Director Marc Poulin	For	No	99.02%	0.97%
	1.9	Elect Director Suzanne Rancourt	For	No	99.02%	0.97%
	1.10	Elect Director Denis Ricard	For	No	99.91%	0.08%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.11	Elect Director Ouma Sananikone	For	No	98.74%	1.25%
	1.12	Elect Director Rebecca Schechter	For	No	99.01%	0.98%
	1.13	Elect Director Ludwig W. Willisch	For	No	99.88%	0.11%
	2	Ratify Deloitte LLP as Auditors	Withhold	Yes	89.15%	10.84%
	3	Advisory Vote on Executive Compensation Approach	For	No	89.02%	10.97%
	4	SP 1: Advisory Vote on Environmental Policies	For	Yes	22.37%	77.62%
	5	SP 2: Account for Environmental and Climate Change Expertise in Directors' Skills Matrix	Against	No	7.91%	92.08%
	6	SP 3: Disclosure of Language Fluency of Employees	Against	No	0.82%	99.17%
Hua Hong Semiconductor Limited 08.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.90%	0.01%
	2	Approve Profit Distribution Plan	For	No	99.95%	0.01%
	3	Elect Jun Ye as Director	For	No	98.24%	1.72%
	4	Elect Guodong Sun as Director	For	No	98.17%	1.79%
	5	Elect Stephen Tso Tung Chang as Director	For	No	99.46%	0.50%
	6	Elect Peng Bai as Director	For	No	99.73%	0.22%
	7	Elect Bo Chen as Director	For	No	98.48%	1.48%
	8	Authorize Board to Fix Remuneration of Directors	For	No	99.94%	0.01%
	9	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.82%	0.14%
	10	Authorize Repurchase of Issued Share Capital	For	No	99.78%	0.18%
	11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	90.87%	9.09%
	12	Authorize Reissuance of Repurchased Shares	Against	Yes	91.27%	8.69%
	13	Approve Amendments to the Articles of Association and Adopt the New Articles of Association	For	No	99.25%	0.71%
Epiroc AB 08.05.25	1	Open Meeting; Elect Chair of Meeting	For	No		
	2	Designate Inspector(s) of Minutes of Meeting	Refer	No		
	3	Prepare and Approve List of Shareholders	Refer	No		
	4	Approve Agenda of Meeting	For	No		
	5	Acknowledge Proper Convening of Meeting	For	No		
	6	Receive Financial Statements and Statutory Reports	Refer	No		
	7	Receive President's Report	Refer	No		
	8a	Accept Financial Statements and Statutory Reports	For	No		
	8b.1	Approve Discharge of Anthea Bath	For	No		
	8b.2	Approve Discharge of Lennart Evrell	For	No		
	8b.3	Approve Discharge of Johan Forssell	For	No		
	8b.4	Approve Discharge of Helena Hedblom	For	No		
	8b.5	Approve Discharge of Jeane Hull	For	No		
	8b.6	Approve Discharge of Ronnie Leten	For	No		
	8b.7	Approve Discharge of Ulla Litzen	For	No		
	8b.8	Approve Discharge of Sigurd Mareels	For	No		
	8b.9	Approve Discharge of Astrid Skarheim Onsum	For	No		
	8b.10	Approve Discharge of Kristina Kanestad	For	No		
	8b.11	Approve Discharge of Niclas Bergstrom	For	No		
	8b.12	Approve Discharge of CEO Helena Hedblom	For	No		
	8c	Approve Allocation of Income and Dividends of SEK 3.80 Per Share	For	No		
	8d	Approve Remuneration Report	For	No		
	9a	Determine Number of Members (9) and Deputy Members of Board (0)	For	No		
	9b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	No		
	10a.1	Reelect Anthea Bath as Director	For	No		
	10a.2	Reelect Johan Forssell as Director	Against	Yes		
	10a.3	Reelect Helena Hedblom as Director	For	No		
	10a.4	Reelect Jeane Hull as Director	For	No		
	10a.5	Reelect Ronnie Leten as Director	Against	Yes		
	10a.6	Elect Jenny Lindqvist as New Director	For	No		
	10a.7	Reelect Ulla Litzen as Director	For	No		
	10a.8	Reelect Sigurd Mareels as Director	For	No		
	10a.9	Elect Fredric Stahl as New Director	For	No		

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	10b	Reelect Ronnie Leten as Board Chair	Against	Yes		
	10c	Ratify Ernst & Young as Auditors	For	No		
	11a	Approve Remuneration of Directors in the Amount of SEK 2.96 Million for Chair and SEK 930,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	For	No		
	11b	Approve Remuneration of Auditors	For	No		
	12a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	No		
	12b	Approve Stock Option Plan 2025 for Key Employees	For	No		
	13a	Approve Equity Plan Financing Through Repurchase of Class A Shares	For	No		
	13b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	For	No		
	13c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	For	No		
	13d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	For	No		
	13e	Approve Sale of Class A Shares to Finance Stock Option Plan 2018, 2019, 2020, 2021 and 2022	For	No		
	14	Close Meeting	Refer	No		
Sun Life Financial Inc. 08.05.25	1.1	Elect Director Deepak Chopra	For	No	99.47%	0.52%
	1.2	Elect Director Stephanie L. Coyles	For	No	98.21%	1.78%
	1.3	Elect Director Patrick P. F. Cronin	For	No	99.73%	0.26%
	1.4	Elect Director Ashok K. Gupta	For	No	99.67%	0.32%
	1.5	Elect Director David H. Y. Ho	For	No	99.46%	0.53%
	1.6	Elect Director Laurie G. Hylton	For	No	99.35%	0.64%
	1.7	Elect Director Stacey A. Madge	For	No	99.54%	0.45%
	1.8	Elect Director Helen M. Mallovy Hicks	For	No	97.30%	2.69%
	1.9	Elect Director Marie-Lucie Morin	For	No	99.69%	0.30%
	1.10	Elect Director Joseph M. Natale	For	No	99.54%	0.45%
	1.11	Elect Director Scott F. Powers	For	No	98.18%	1.81%
	1.12	Elect Director Kevin D. Strain	For	No	99.76%	0.23%
	2	Ratify Deloitte LLP as Auditors	Withhold	Yes	89.94%	10.05%
	3	Advisory Vote on Executive Compensation Approach	For	No	95.29%	4.70%
Masco Corporation 09.05.25	1a	Elect Director Jonathon J. Nudi	For	No	95.77%	4.22%
	1b	Elect Director Lisa A. Payne	For	No	92.24%	7.75%
	1c	Elect Director Sandeep Reddy	For	No	87.78%	12.21%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.06%	8.93%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	91.58%	8.41%
	4	Eliminate Supermajority Vote Requirement	For	No	83.04%	0.32%
	5	Amend Certificate of Incorporation to Amend the Business Combination Provisions	For	No	83.09%	0.29%
	6	Declassify the Board of Directors	For	No	83.18%	0.19%
AbbVie Inc. 09.05.25	1a	Elect Director William H.L. Burnside	For	No	95.04%	4.95%
	1b	Elect Director Thomas C. Freyman	For	No	94.13%	5.86%
	1c	Elect Director Brett J. Hart	For	No	97.20%	2.79%
	1d	Elect Director Edward J. Rapp	For	No	94.62%	5.37%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	98.06%	1.77%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.08%	6.09%
	4	Eliminate Supermajority Vote Requirement	For	No	71.71%	0.75%
	5	Adopt Simple Majority Vote	For	Yes	48.95%	50.30%
Colgate-Palmolive Company 09.05.25	1a	Elect Director John P. Bilbrey	For	No	95.21%	4.78%
	1b	Elect Director John T. Cahill	For	No	93.03%	6.96%
	1c	Elect Director Steven A. Cahillane	For	No	97.48%	2.51%
	1d	Elect Director Lisa M. Edwards	For	No	98.58%	1.41%
	1e	Elect Director C. Martin Harris	For	No	95.74%	4.25%

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	1f	Elect Director Martina Hund-Mejean	For	No	98.47%	1.52%
	1g	Elect Director Kimberly A. Nelson	For	No	97.64%	2.35%
	1h	Elect Director Brian O. Newman	For	No	98.32%	1.67%
	1i	Elect Director Lorrie M. Norrington	For	No	97.61%	2.38%
	1j	Elect Director Noel Wallace	Against	Yes	92.79%	7.20%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	91.84%	7.93%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.40%	7.97%
	4	Require Independent Board Chair	For	Yes	29.59%	70.04%
	5	Revisit Plastic Packaging Policies	Against	No	2.90%	96.24%
	1	Accept Financial Statements and Statutory Reports	For	No	99.31%	0.03%
	2	Approve Non-Financial Report	For	No	99.46%	0.11%
Lonza Group AG 09.05.25	3	Approve Remuneration Report	For	No	88.17%	11.19%
	4	Approve Discharge of Board and Senior Management	For	No	97.43%	1.37%
	5	Approve Allocation of Income and Dividends of CHF 4.00 per Share	For	No	99.82%	0.07%
	6.1.1	Reelect Marion Helmes as Director	For	No	98.40%	1.48%
	6.1.2	Reelect Jean-Marc Huet as Director	For	No	92.88%	6.60%
	6.1.3	Reelect Angelica Kohlmann as Director	For	No	99.42%	0.44%
	6.1.4	Reelect Christoph Maeder as Director	For	No	98.26%	1.61%
	6.1.5	Reelect Roger Nitsch as Director	For	No	98.27%	1.60%
	6.1.6	Reelect Barbara Richmond as Director	For	No	97.86%	1.48%
	6.1.7	Reelect Juergen Steinemann as Director	For	No	97.36%	2.51%
	6.2.1	Elect Juan Andres as Director	For	No	98.87%	0.99%
	6.2.2	Elect Eric Drape as Director (from May 14, 2025)	For	No	98.87%	0.99%
	6.2.3	Elect David Meline as Director	For	No	98.85%	1.01%
	6.3	Reelect Jean-Marc Huet as Board Chair	For	No	92.79%	6.69%
	6.4.1	Reappoint Angelica Kohlmann as Member of the Compensation Committee	For	No	99.39%	0.45%
	6.4.2	Reappoint Christoph Maeder as Member of the Compensation Committee	For	No	98.22%	1.63%
	6.4.3	Reappoint Juergen Steinemann as Member of the Compensation Committee	For	No	94.65%	5.21%
	6.4.4	Appoint Eric Drape as Member of the Compensation Committee	For	No	98.45%	1.41%
	6.4.5	Appoint David Meline as Member of the Compensation Committee	For	No	98.47%	1.39%
	7	Ratify Deloitte AG as Auditors for Fiscal Year 2025	For	No	94.29%	5.60%
	8	Designate Lenz Caemmerer as Independent Proxy	For	No	99.23%	0.68%
	9	Approve Remuneration of Directors in the Amount of CHF 4.3 Million	For	No	97.25%	2.46%
	10.1	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 5.1 Million	For	No	97.46%	1.73%
	10.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 25.6 Million	For	No	91.07%	8.63%
	11	Transact Other Business (Voting)	Against	Yes		
The Progressive Corporation 09.05.25	1a	Elect Director Philip Bleser	For	No	97.71%	2.28%
	1b	Elect Director Stuart B. Burgdoerfer	For	No	93.97%	6.02%
	1c	Elect Director Pamela J. Craig	For	No	99.61%	0.38%
	1d	Elect Director Charles A. Davis	For	No	94.30%	5.69%
	1e	Elect Director Roger N. Farah	For	No	92.95%	7.04%
	1f	Elect Director Lawton W. Fitt	For	No	89.91%	10.08%
	1g	Elect Director Susan Patricia Griffith	For	No	98.33%	1.66%
	1h	Elect Director Devin C. Johnson	For	No	99.87%	0.12%
	1i	Elect Director Jeffrey D. Kelly	For	No	94.67%	5.32%
	1j	Elect Director Barbara R. Snyder	For	No	98.31%	1.68%
	1k	Elect Director Kahina Van Dyke	For	No	99.90%	0.09%

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Wheaton Precious Metals Corp. 09.05.25	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.04%	5.95%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	93.11%	6.88%
	a1	Elect Director George L. Brack	For	No	97.83%	2.16%
	a2	Elect Director Jaimie Donovan	For	No	98.80%	1.19%
	a3	Elect Director Chantal Gosselin	For	No	95.63%	4.36%
	a4	Elect Director Jeane Hull	For	No	98.63%	1.36%
	a5	Elect Director Glenn Ives	For	No	99.74%	0.25%
	a6	Elect Director Charles A. Jeannes	For	No	98.26%	1.73%
	a7	Elect Director Marilyn Schonberger	For	No	99.06%	0.93%
	a8	Elect Director Randy V.J. Smallwood	For	No	99.85%	0.14%
Ventas, Inc. 13.05.25	a9	Elect Director Srinivasan Venkatakrishnan	For	No	99.13%	0.86%
	b	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold	Yes	92.28%	7.71%
	c	Advisory Vote on Executive Compensation Approach	For	No	94.93%	5.06%
	1a	Elect Director Melody C. Barnes	For	No	95.53%	4.46%
	1b	Elect Director Theodore R. Bigman	For	No	99.95%	0.04%
	1c	Elect Director Debra A. Cafaro	Against	Yes	94.60%	5.39%
	1d	Elect Director Michael J. Embler	For	No	99.95%	0.04%
	1e	Elect Director Matthew J. Lustig	For	No	99.25%	0.74%
	1f	Elect Director Roxanne M. Martino	For	No	97.70%	2.29%
	1g	Elect Director Marguerite M. Nader	For	No	99.24%	0.75%
Xylem Inc. 13.05.25	1h	Elect Director Sean P. Nolan	For	No	98.69%	1.30%
	1i	Elect Director Walter C. Rakowich	For	No	99.81%	0.18%
	1j	Elect Director Joe V. Rodriguez, Jr.	For	No	99.23%	0.76%
	1k	Elect Director Sumit Roy	For	No	99.95%	0.04%
	1l	Elect Director Maurice S. Smith	For	No	99.74%	0.25%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	88.03%	11.72%
	3	Ratify KPMG LLP as Auditors	Against	Yes	98.58%	1.35%
	4	Increase Authorized Common Stock	For	No	94.96%	5.03%
	5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	No	73.64%	13.92%
	1a	Elect Director Earl R. Ellis	For	No	98.97%	1.02%
3M Company 13.05.25	1b	Elect Director Robert F. Friel	For	No	95.72%	4.27%
	1c	Elect Director Lisa Glatch	For	No	99.14%	0.85%
	1d	Elect Director Victoria D. Harker	For	No	92.53%	7.46%
	1e	Elect Director Mark D. Morelli	For	No	95.28%	4.71%
	1f	Elect Director Jerome A. Peribere	For	No	87.10%	12.89%
	1g	Elect Director Matthew F. Pine	For	No	98.84%	1.15%
	1h	Elect Director Lila Tretikov	For	No	97.90%	2.09%
	1i	Elect Director Uday Yadav	For	No	97.11%	2.88%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	96.74%	3.25%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	87.02%	12.97%
	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	46.04%	53.95%
	1a	Elect Director David P. Bozeman	Against	Yes	98.74%	1.25%
	1b	Elect Director Thomas (Tony) K. Brown	Against	Yes	93.03%	6.96%
	1c	Elect Director William M. Brown	Against	Yes	94.14%	5.85%
	1d	Elect Director Audrey Choi	For	No	97.34%	2.65%
	1e	Elect Director Anne H. Chow	For	No	94.60%	5.39%
	1f	Elect Director David B. Dillon	For	No	96.46%	3.53%
	1g	Elect Director James R. Fitterling	For	No	98.18%	1.81%
	1h	Elect Director Suzan Kereere	For	No	98.54%	1.45%
	1i	Elect Director Gregory R. Page	For	No	94.48%	5.51%
	1j	Elect Director Pedro J. Pizarro	For	No	97.24%	2.75%
	1k	Elect Director Thomas W. Sweet	For	No	97.16%	2.83%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	93.89%	5.83%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.47%	8.93%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
ConocoPhillips 13.05.25	1a	Elect Director Dennis V. Arriola	For	No	98.72%	1.04%
	1b	Elect Director Nelda J. Connors	For	No	98.38%	1.38%
	1c	Elect Director Gay Huey Evans	For	No	97.07%	2.63%
	1d	Elect Director Jeffrey A. Joerres	For	No	96.13%	3.62%
	1e	Elect Director Ryan M. Lance	Against	Yes	96.59%	3.14%
	1f	Elect Director Timothy A. Leach	For	No	98.50%	1.26%
	1g	Elect Director William H. McRaven	For	No	98.53%	1.23%
	1h	Elect Director Sharmila Mulligan	For	No	98.60%	1.16%
	1i	Elect Director Arjun N. Murti	For	No	98.06%	1.70%
	1j	Elect Director Robert A. Niblock	Against	Yes	94.97%	4.78%
	1k	Elect Director David T. Seaton	Against	Yes	94.30%	5.46%
	1l	Elect Director R.A. Walker	For	No	98.47%	1.29%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	96.46%	3.36%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	96.40%	3.24%
	4	Eliminate Supermajority Vote Requirement	For	No	76.39%	0.66%
	5	Remove All GHG Emissions Reduction Targets	Against	No	1.12%	98.01%
BNP Paribas SA 13.05.25	1	Approve Financial Statements and Statutory Reports	For	No	99.41%	0.58%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.46%	0.53%
	3	Approve Allocation of Income and Dividends of EUR 4.79 per Share	For	No	99.99%	0.00%
	4	Approve Auditors' Special Report on Related-Party Transactions	For	No	99.29%	0.70%
	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.02%	0.97%
	6	Reelect Jean-Laurent Bonnafe as Director	For	No	99.16%	0.83%
	7	Reelect Lieve Logghe as Director	For	No	97.44%	2.55%
	8	Elect Bertrand de Mazieres as Director	For	No	99.80%	0.19%
	9	Elect Valerie Chort as Director	For	No	99.80%	0.19%
	10	Elect Nicolas Peter as Director	For	No	95.75%	4.24%
	11	Elect Guillaume Poupard as Director	For	No	99.80%	0.19%
	12	Approve Remuneration Policy of Directors	For	No	98.88%	1.11%
	13	Approve Remuneration Policy of Chairman of the Board	For	No	97.18%	2.81%
	14	Approve Remuneration Policy of CEO	For	No	88.64%	11.35%
	15	Approve Remuneration Policy of Vice-CEOs	For	No	94.21%	5.78%
	16	Approve Compensation Report of Corporate Officers	For	No	96.75%	3.24%
	17	Approve Compensation of Jean Lemierre, Chairman of the Board	Against	Yes	96.51%	3.48%
	18	Approve Compensation of Jean-Laurent Bonnafe, CEO	Against	Yes	94.07%	5.92%
	19	Approve Compensation of Yann Gerardin, Vice-CEO	Against	Yes	94.02%	5.97%
	20	Approve Compensation of Thierry Laborde, Vice-CEO	Against	Yes	94.69%	5.30%
	21	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	For	No	98.50%	1.49%
	22	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Against	Yes	99.53%	0.46%
	23	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	For	No	98.24%	1.75%
	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.56%	0.43%
	25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.84%	0.15%
	26	Amend Article 14 of Bylaws Re: Age Limit of CEO	For	No	98.47%	1.52%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	27	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	For	No	97.16%	2.83%
	28	Amend Article 16 of Bylaws Re: Age Limit of Vice-CEOs	For	No	98.62%	1.37%
	29	Amend Article 10 of Bylaws to Comply with Legal Changes Re: Board Deliberations	For	No	99.87%	0.12%
	30	Amend Article 10 and 18 of Bylaws to Comply with Legal Changes	For	No	99.87%	0.12%
	31	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
SAP SE 13.05.25	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 2.35 per Share	For	No	99.69%	0.30%
	3	Approve Discharge of Management Board for Fiscal Year 2024	For	No		
	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	No		
	5.1	Ratify BDO AG as Auditors for Fiscal Year 2025	For	No	99.79%	0.20%
	5.2	Appoint BDO AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For	No	99.92%	0.07%
	6	Approve Remuneration Report	For	No	88.05%	11.94%
	7.1	Approve Creation of EUR 250 Million Pool of Authorized Capital I with Preemptive Rights	For	No	92.87%	7.12%
	7.2	Approve Creation of EUR 250 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	For	No	92.14%	7.85%
	8	Approve Virtual-Only Shareholder Meetings Until 2027	Against	Yes	89.24%	10.75%
Cummins Inc. 13.05.25	1	Elect Director Jennifer W. Rumsey	Against	Yes	92.85%	7.14%
	2	Elect Director Gary L. Belske	For	No	98.30%	1.69%
	3	Elect Director Robert J. Bernhard	For	No	92.90%	7.09%
	4	Elect Director Bruno V. Di Leo Allen	For	No	98.57%	1.42%
	5	Elect Director Daniel W. Fisher	For	No	99.13%	0.86%
	6	Elect Director Carla A. Harris	For	No	94.09%	5.90%
	7	Elect Director Thomas J. Lynch	For	No	96.58%	3.41%
	8	Elect Director William I. Miller	For	No	91.99%	8.00%
	9	Elect Director Kimberly A. Nelson	For	No	98.82%	1.17%
	10	Elect Director Karen H. Quintos	For	No	98.71%	1.28%
	11	Elect Director John H. Stone	For	No	99.14%	0.85%
	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.49%	8.50%
	13	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	93.13%	6.86%
	14	Require Independent Board Chair	For	Yes	41.39%	58.60%
Waste Management, Inc. 13.05.25	1a	Elect Director Thomas L. Bene	For	No	99.34%	0.65%
	1b	Elect Director Bruce E. Chinn	For	No	99.17%	0.82%
	1c	Elect Director James C. Fish, Jr.	For	No	99.21%	0.78%
	1d	Elect Director Andres R. Gluski	For	No	97.58%	2.41%
	1e	Elect Director Victoria M. Holt	For	No	95.12%	4.87%
	1f	Elect Director Kathleen M. Mazzarella	For	No	97.44%	2.55%
	1g	Elect Director Sean E. Menke	For	No	98.10%	1.89%
	1h	Elect Director William B. Plummer	For	No	98.09%	1.90%
	1i	Elect Director Maryrose T. Sylvester	For	No	97.97%	2.02%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	93.31%	6.49%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.94%	5.59%
Temenos AG 13.05.25	1.1	Accept Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	1.2	Approve Non-Financial Report	For	No	99.91%	0.08%
	1.3	Approve Remuneration Report	Against	Yes	44.32%	55.67%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Approve Allocation of Income and Dividends of CHF 1.30 per Share	For	No	99.85%	0.14%
	3	Approve Discharge of Board and Senior Management	For	No	99.20%	0.79%
	4.1	Approve Remuneration of Directors in the Amount of USD 2.2 Million	For	No	92.23%	7.76%
	4.2	Approve Remuneration of Executive Committee in the Amount of USD 37 Million	For	No	84.91%	15.08%
	5.1	Approve CHF 16.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	No	99.72%	0.27%
	5.2	Approve Creation of Capital Band within the Upper Limit of CHF 382.1 Million and the Lower Limit of CHF 337 Million with or without Exclusion of Preemptive Rights	For	No	91.24%	8.75%
	6	Amend Articles of Association	For	No	99.86%	0.13%
	7.1	Elect Felicia Alvaro as Director	For	No	99.95%	0.04%
	7.2.1	Reelect Thibault de Tersant as Director and Board Chair	For	No	99.19%	0.80%
	7.2.2	Reelect Maurizio Carli as Director	For	No	99.26%	0.73%
	7.2.3	Reelect Cecilia Hulten as Director	For	No	99.05%	0.94%
	7.2.4	Reelect Xavier Cauchois as Director	For	No	99.49%	0.50%
	7.2.5	Reelect Laurie Readhead as Director	For	No	99.91%	0.08%
	7.2.6	Reelect Michael Gorriz as Director	For	No	99.53%	0.46%
	8.1	Reappoint Cecilia Hulten as Member of the Compensation Committee	For	No	86.92%	13.07%
	8.2	Reappoint Maurizio Carli as Member of the Compensation Committee	For	No	85.28%	14.71%
	8.3	Reappoint Michael Gorriz as Member of the Compensation Committee	For	No	97.61%	2.38%
	9	Designate KBLex S.A. as Independent Proxy	For	No	99.99%	0.00%
	10	Ratify PricewaterhouseCoopers S.A. as Auditors	Against	Yes		
	11	Transact Other Business (Voting)	Against	Yes		
Ping An Insurance (Group) Company of China, Ltd. 13.05.25	1	Approve Report of the Board of Directors	For	No	99.53%	0.09%
	2	Approve Report of the Supervisory Committee	For	No	99.53%	0.09%
	3	Approve Annual Report and Its Summary	For	No	99.06%	0.60%
	4	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	For	No	99.95%	0.02%
	5	Approve Ernst & Young Hua Ming LLP and Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.05%	0.88%
	6	Approve Development Plan of the Company for the Years 2025 to 2027	For	No	99.94%	0.03%
	7	Approve Grant of General Mandate to the Board to issue H Shares	For	No	99.28%	0.65%
	8	Approve Cancellation of Repurchased A Shares, Reduction of Registered Capital and Amendments to the Articles of Association	For	No	99.95%	0.03%
	9	Approve Issue of Domestic Debt Financing Instruments	For	No	99.22%	0.57%
	10.01	Elect Hong Xiaoyuan as Director	For	No	98.59%	
Prudential Financial, Inc. 13.05.25	10.02	Elect Song Xianzhong as Director	For	No	98.63%	
	10.03	Elect Chan Hiu Fung Nicholas as Director	For	No	90.74%	
	1.1	Elect Director Gilbert F. Casellas	For	No	92.58%	7.41%
	1.2	Elect Director Carmine Di Sibio	For	No	99.41%	0.58%
	1.3	Elect Director Martina Hund-Mejean	For	No	93.64%	6.35%
	1.4	Elect Director Wendy E. Jones	For	No	97.74%	2.25%
	1.5	Elect Director Charles F. Lowrey	For	No	93.23%	6.76%
	1.6	Elect Director Sandra Pianalto	For	No	98.12%	1.87%
	1.7	Elect Director Christine A. Poon	For	No	93.97%	6.02%
	1.8	Elect Director Andrew F. Sullivan	For	No	97.98%	2.01%
	1.9	Elect Director Michael A. Todman	For	No	95.75%	4.24%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	93.24%	6.75%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	91.30%	8.69%
	4	Require Independent Board Chair	For	Yes	35.57%	64.42%
	1	Approve Cancellation of Repurchased A Shares, Reduction of Registered Capital and Amendments to the Articles of Association	For	No	99.98%	0.01%
Ping An Insurance (Group) Company of China, Ltd. 13.05.25						
Fortune Brands Innovations, Inc. 14.05.25	1a	Elect Director Amit Banati	For	No	99.52%	0.47%
	1b	Elect Director Irial Finan	For	No	95.46%	4.53%
	1c	Elect Director Susan S. Kilsby	For	No	92.88%	7.11%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	98.78%	1.04%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	86.99%	12.48%
	4	Eliminate Supermajority Vote Requirement	For	No	95.02%	1.79%
Simon Property Group, Inc. 14.05.25	1A	Elect Director Glyn F. Aeppel	Against	Yes	62.90%	37.09%
	1B	Elect Director Larry C. Glasscock	Against	Yes	70.27%	29.72%
	1C	Elect Director Nina P. Jones	For	No	99.10%	0.89%
	1D	Elect Director Reuben S. Leibowitz	For	No	93.55%	6.44%
	1E	Elect Director Randall J. Lewis	For	No	99.10%	0.89%
	1F	Elect Director Gary M. Rodkin	Against	Yes	72.90%	27.09%
	1G	Elect Director Peggy Fang Roe	Against	Yes	73.43%	26.56%
	1H	Elect Director Stefan M. Selig	For	No	98.21%	1.78%
	1I	Elect Director Daniel C. Smith	For	No	94.62%	5.37%
	1J	Elect Director Marta R. Stewart	For	No	98.58%	1.41%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	47.51%	52.48%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.70%	5.29%
	4	Change State of Incorporation from Delaware to Indiana	Against	Yes	53.33%	29.08%
Elite Material Co., Ltd. 14.05.25	1	Approve Financial Statements	For	No	92.00%	0.04%
	2	Approve Profit Distribution	For	No	92.12%	0.00%
	3	Approve Amendments to Articles of Association	For	No	83.14%	8.98%
	4.1	Elect DONG, DING YU, with SHAREHOLDER NO.0000096, as Non-Independent Director	Against	Yes		
	4.2	Elect TSAI, FEI LIAN, a REPRESENTATIVE of YU CHANG INVESTMENT CO., LTD, with SHAREHOLDER NO.0009864, as Non-Independent Director	For	No		
	4.3	Elect LEE, WEN SHIUNG , a REPRESENTATIVE of YU CHANG INVESTMENT CO., LTD, with SHAREHOLDER NO.0009864, as Non-Independent Director	For	No		
	4.4	Elect HSIEH, MON CHONG, with ID NO.Y120282XXX, as Non-Independent Director	For	No		
	4.5	Elect SHEN, BING, with ID NO.A110904XXX, as Non-Independent Director	For	No		
	4.6	Elect CHENG, DUEN-CHIAN, with ID NO.A123299XXX, as Independent Director	For	No		
	4.7	Elect CHEN, HSI-CHIA, with ID NO.A220049XXX, as Independent Director	For	No		
	4.8	Elect CHERN, KAI-YUAN, with ID NO.F104140XXX, as Independent Director	For	No		
	4.9	Elect YIN, CHAO, with ID NO.A121151XXX, as Independent Director	For	No		
	5	Approve Release of Restrictions of Competitive Activities of Directors	For	No	79.85%	3.22%
Holcim Ltd. 14.05.25	1.1	Accept Financial Statements and Statutory Reports	For	No	99.79%	0.03%
	1.2	Approve Remuneration Report	For	No	92.40%	7.01%
	1.3	Approve Non-Financial Report	Against	Yes	96.75%	2.55%
	1.4	Approve Climate Report	For	No	89.75%	1.92%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
State Street Corporation 14.05.25	2	Approve Discharge of Board and Senior Management	For	No	98.69%	0.48%
	3.1	Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Amrize Ltd	For	No	99.74%	0.17%
	3.2	Approve Dividends of CHF 3.10 per Share from Capital Contribution Reserves	For	No	99.92%	0.03%
	4	Approve CHF 24.5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	No	99.83%	0.09%
	5.1.1	Reelect Kim Fausing as Director and Board Chair	For	No	94.75%	5.13%
	5.1.2	Reelect Philippe Block as Director	For	No	98.98%	0.91%
	5.1.3	Reelect Leanne Geale as Director	For	No	99.71%	0.18%
	5.1.4	Reelect Catrin Hinkel as Director	For	No	99.69%	0.18%
	5.1.5	Reelect Naina Lal Kidwai as Director	For	No	97.66%	2.23%
	5.1.6	Reelect Ilias Laeber as Director	For	No	99.41%	0.48%
	5.1.7	Reelect Michael McGarry as Director	For	No	98.64%	1.25%
	5.1.8	Reelect Claudia Ramirez as Director	For	No	99.20%	0.67%
	5.2.1	Elect Adolfo Orive as Director	For	No	99.70%	0.14%
	5.2.2	Elect Sven Schneider as Director	For	No	96.45%	3.42%
	5.3.1	Reappoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	For	No	98.65%	0.85%
	5.3.2	Reappoint Michael McGarry as Member of the Nomination, Compensation and Governance Committee	For	No	97.76%	1.75%
	5.3.3	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	For	No	98.30%	1.16%
	5.4.1	Appoint Leanne Geale as Member of the Nomination, Compensation and Governance Committee	For	No	99.01%	0.46%
	5.5.1	Ratify Ernst & Young AG as Auditors	For	No	95.72%	4.20%
	5.5.2	Designate Sabine Burkhalter as Independent Proxy	For	No	99.03%	0.90%
	6.1	Approve Remuneration of Directors in the Amount of CHF 4.5 Million	For	No	97.35%	2.33%
	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	For	No	92.72%	6.55%
	7	Transact Other Business (Voting)	Against	Yes		
	1a	Elect Director Marie A. Chandoha	For	No	99.64%	0.35%
	1b	Elect Director DonnaLee A. DeMaio	For	No	99.63%	0.36%
	1c	Elect Director Amelia C. Fawcett	For	No	97.19%	2.80%
	1d	Elect Director William C. Freda	For	No	98.81%	1.18%
	1e	Elect Director Patricia M. Halliday	For	No	99.80%	0.19%
	1f	Elect Director Sara Mathew	For	No	96.43%	3.56%
	1g	Elect Director William L. Meaney	For	No	98.23%	1.76%
	1h	Elect Director Ronald P. O'Hanley	Against	Yes	95.07%	4.92%
	1i	Elect Director Sean P. O'Sullivan	For	No	99.80%	0.19%
	1j	Elect Director Julio A. Portalatin	For	No	99.34%	0.65%
	1k	Elect Director John B. Rhea	For	No	99.66%	0.33%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	92.53%	7.46%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	92.35%	7.64%
	4	Require Independent Board Chair	For	Yes	25.79%	74.20%
	5	Report on "Just Transition"	Against	No	11.99%	88.00%
Veralto Corp. 14.05.25	1a	Elect Director Daniel L. Comas	For	No	98.21%	1.78%
	1b	Elect Director Walter G. Lohr, Jr.	For	No	92.31%	7.68%
	1c	Elect Director John T. Schwieters	For	No	94.88%	5.11%
	1d	Elect Director Cindy L. Wallis-Lage	For	No	94.36%	5.63%
	2	Ratify Ernst & Young LLP as Auditors	For	No	99.63%	0.11%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.04%	6.85%
	4a	Declassify the Board of Directors	For	No	86.33%	0.04%
	4b	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	For	No	86.26%	0.13%
Vertex	1.1	Elect Director Sangeeta N. Bhatia	For	No	99.14%	0.85%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Pharmaceuticals Incorporated 14.05.25	1.2	Elect Director Lloyd Carney	For	No	96.05%	3.94%
	1.3	Elect Director Alan Garber	For	No	98.25%	1.74%
	1.4	Elect Director Reshma Kewalramani	For	No	99.75%	0.24%
	1.5	Elect Director Michel Lagarde	For	No	98.73%	1.26%
	1.6	Elect Director Jeffrey M. Leiden	For	No	97.63%	2.36%
	1.7	Elect Director Diana McKenzie	For	No	99.32%	0.67%
	1.8	Elect Director Bruce I. Sachs	For	No	93.55%	6.44%
	1.9	Elect Director Jennifer Schneider	For	No	99.61%	0.38%
	1.10	Elect Director Nancy Thornberry	For	No	98.73%	1.26%
	1.11	Elect Director Suketu Upadhyay	For	No	99.18%	0.81%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	97.09%	2.90%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.45%	7.54%
	4	Submit Severance Agreement to Shareholder Vote	For	Yes	37.26%	62.73%
Credit Agricole SA 14.05.25	1	Approve Financial Statements and Statutory Reports	For	No	99.96%	0.03%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	3	Approve Allocation of Income and Dividends of EUR 1.10 per Share	For	No	99.97%	0.02%
	4	Approve Transaction with Worldline, ESTEY SAS and CAWL Re: Rights and Obligations of CAWL Shareholders	For	No	99.97%	0.02%
	5	Approve Transaction with ESTEY SAS and Fédération Nationale du Crédit Agricole Re: Governance Rules of Holding ESTEY S.A.S	For	No	99.97%	0.02%
	6	Approve Transaction with SACAM Participations and CATE Re: Governance Rules of CATE	For	No	99.98%	0.01%
	7	Approve Transaction with Santander Investment and CACEIS Re: Cession Conditions of CACEIS	For	No	99.98%	0.01%
	8	Approve Transaction with CA Indosuez Re: Conditions for Exercising the Liquidity Clause	For	No	99.98%	0.01%
	9	Elect Olivier Desportes as Director	Against	Yes	91.09%	8.90%
	10	Reelect Dominique Lefebvre as Director	Against	Yes	84.84%	15.15%
	11	Reelect Pierre Cambefort as Director	Against	Yes	91.03%	8.96%
	12	Reelect Jean-Pierre Gaillard as Director	Against	Yes	88.13%	11.86%
	13	Reelect Christine Gandon as Director	Against	Yes	91.10%	8.89%
	14	Ratify Appointment of Gaëlle Regnard as Director	Against	Yes	91.26%	8.73%
	15	Approve Remuneration Policy of Dominique Lefebvre, Chairman of the Board	For	No	99.92%	0.07%
	16	Approve Remuneration Policy of Philippe Brassac, CEO from January 1, 2025 to May 14, 2025	For	No	95.77%	4.22%
	17	Approve Remuneration Policy of Olivier Gavalda, CEO from May 14, 2025 to December 31, 2025	For	No	95.59%	4.40%
	18	Approve Remuneration Policy of Olivier Gavalda, Vice-CEO from January 1, 2025 to May 14, 2025	For	No	95.78%	4.21%
	19	Approve Remuneration Policy of Jérôme Grivet, Vice-CEO	Against	Yes	89.08%	10.91%
	20	Approve Remuneration Policy of Xavier Musca, Vice-CEO from January 1, 2025 until May 14, 2025	For	No	95.78%	4.21%
	21	Approve Remuneration Policy of Directors	For	No	99.58%	0.41%
	22	Approve Compensation of Dominique Lefebvre, Chairman of the Board	For	No	99.87%	0.12%
	23	Approve Compensation of Philippe Brassac, CEO	For	No	97.41%	2.58%
	24	Approve Compensation of Olivier Gavalda, Vice-CEO	For	No	97.46%	2.53%
	25	Approve Compensation of Jérôme Grivet, Vice-CEO	For	No	97.46%	2.53%
	26	Approve Compensation of Xavier Musca, Vice-CEO	For	No	97.45%	2.54%
	27	Approve Compensation Report of Corporate Officers	For	No	97.66%	2.33%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	28	Approve the Aggregate Remuneration Granted in 2024 to Senior Management, Responsible Officers and Regulated Risk-Takers	For	No	99.87%	0.12%
	29	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.84%	0.15%
	30	Amend Article 14 of Bylaws Re: Written Consultation	For	No	99.98%	0.01%
	31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.29%	0.70%
	32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group Subsidiaries	For	No	99.64%	0.35%
	33	Authorize up to 0.10 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Executive Corporate Officers With Performance Conditions Attached	For	No	99.29%	0.70%
	34	Authorize Filing of Required Documents/Other Formalities	For	No	99.98%	0.01%
	A	Amending Items 31 and 32 of Current Meeting to Apply a Discount on Shares	Against	No	4.84%	95.15%
American Water Works Company, Inc. 14.05.25	1a	Elect Director Jeffrey N. Edwards	For	No	94.79%	5.20%
	1b	Elect Director John C. Griffith	For	No	99.33%	0.66%
	1c	Elect Director Laurie P. Havanec	For	No	99.63%	0.36%
	1d	Elect Director Julia L. Johnson	For	No	95.22%	4.77%
	1e	Elect Director Patricia L. Kampling	For	No	95.96%	4.03%
	1f	Elect Director Karl F. Kurz	For	No	93.66%	6.33%
	1g	Elect Director Michael L. Marberry	For	No	97.19%	2.80%
	1h	Elect Director Stuart M. McGuigan	For	No	99.52%	0.47%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	87.83%	11.85%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	88.38%	11.51%
Fiserv, Inc. 14.05.25	1.1	Elect Director Frank J. Bisignano *Withdrawn Resolution*	Refer	No		
	1.2	Elect Director Stephanie E. Cohen	For	No	99.51%	0.48%
	1.3	Elect Director Henrique de Castro	For	No	99.21%	0.78%
	1.4	Elect Director Harry F. DiSimone	For	No	99.62%	0.37%
	1.5	Elect Director Lance M. Fritz	For	No	97.27%	2.72%
	1.6	Elect Director Ajei S. Gopal	For	No	97.26%	2.73%
	1.7	Elect Director Michael P. Lyons	For	No	99.36%	0.63%
	1.8	Elect Director Wafaa Mamilli	For	No	98.09%	1.90%
	1.9	Elect Director Doyle R. Simons	For	No	91.89%	8.10%
	1.10	Elect Director Kevin M. Warren	For	No	98.59%	1.40%
	1.11	Elect Director Charlotte B. Yarkoni	For	No	99.72%	0.27%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.43%	8.56%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	92.71%	7.28%
	4	Amend Clawback Policy	Against	No	6.29%	93.70%
American Tower Corporation 14.05.25	1a	Elect Director Steven O. Vondran	For	No	99.81%	0.18%
	1b	Elect Director Kelly C. Chambliss	For	No	99.30%	0.69%
	1c	Elect Director Teresa H. Clarke	For	No	99.84%	0.15%
	1d	Elect Director Kenneth R. Frank	For	No	98.81%	1.18%
	1e	Elect Director Robert D. Hormats	For	No	98.82%	1.17%
	1f	Elect Director Rajesh Kalathur	For	No	99.85%	0.14%
	1g	Elect Director Grace D. Lieblein	For	No	97.30%	2.69%
	1h	Elect Director Craig Macnab	For	No	98.93%	1.06%
	1i	Elect Director Neville R. Ray	For	No	95.98%	4.01%
	1j	Elect Director Pamela D. A. Reeve	For	No	96.21%	3.78%
	1k	Elect Director Bruce L. Tanner	For	No	99.25%	0.74%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	94.46%	5.53%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	93.74%	6.25%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Boralex Inc. 14.05.25	1.1	Elect Director Andre Courville	For	No	98.94%	1.05%
	1.2	Elect Director Lise Croteau	For	No	99.29%	0.70%
	1.3	Elect Director Patrick Decostre	For	No	98.95%	1.04%
	1.4	Elect Director Marie-Claude Dumas	For	No	96.52%	3.47%
	1.5	Elect Director Ricky Fontaine	For	No	96.43%	3.56%
	1.6	Elect Director Remi G. Lalonde	For	No	97.18%	2.81%
	1.7	Elect Director Patrick Lemaire	For	No	96.96%	3.03%
	1.8	Elect Director Nadia Martel	For	No	99.96%	0.03%
	1.9	Elect Director Dominique Miniere	For	No	98.94%	1.05%
	1.10	Elect Director Alain Rheume	For	No	93.35%	6.64%
	1.11	Elect Director Zin Smati	For	No	97.15%	2.84%
	1.12	Elect Director Dany St-Pierre	For	No	98.39%	1.60%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Withhold	Yes	92.08%	7.91%
	3	Advisory Vote on Executive Compensation Approach	For	No	90.15%	9.84%
First Solar, Inc. 14.05.25	1.1	Elect Director Michael J. Ahearn	For	No	92.29%	7.70%
	1.2	Elect Director Anita Marangoly George	For	No	99.15%	0.84%
	1.3	Elect Director Lisa A. Kro	For	No	98.69%	1.30%
	1.4	Elect Director William J. Post	For	No	85.08%	14.91%
	1.5	Elect Director Venkata "Murthy" Renduchintala	For	No	96.87%	3.12%
	1.6	Elect Director Paul H. Stebbins	Against	Yes	79.48%	20.51%
	1.7	Elect Director Michael Sweeney	For	No	84.35%	15.64%
	1.8	Elect Director Mark R. Widmar	For	No	95.04%	4.95%
	1.9	Elect Director Norman L. Wright	For	No	91.50%	8.49%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	87.23%	12.76%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	87.64%	12.35%
	4	Amend Right to Call Special Meeting	Against	No	15.71%	84.28%
Elopak ASA 14.05.25	1	Open Meeting; Registration of Attending Shareholders and Proxies	Refer	No		
	2.1	Elect Dag Mejdell as Chair of Meeting	For	No	100.00%	
	2.2	Designate Christian Gjerde as Inspector of Minutes of Meeting	For	No	100.00%	
	3	Approve Notice of Meeting and Agenda	For	No	100.00%	
	4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 0.13 Per Share	For	No	100.00%	
	5	Approve Corporate Governance Report	For	No	100.00%	
	6	Approve Remuneration Statement	Against	Yes	74.67%	25.32%
	7	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	No	99.27%	0.72%
	8	Reelect Dag Mejdell (Chair) as Director	For	No	98.46%	1.53%
	9	Reelect Tom Erik Myrland (Chair) and Terje Valebjorg as Members of Nominating Committee	For	No	99.92%	0.07%
	10	Approve Remuneration of Directors in the Amount of NOK 1 Million for Chair and NOK 500,000 for Other Directors; Approve Remuneration for Committee Work	For	No	99.64%	0.35%
	11	Approve Remuneration of Nomination Committee	For	No	99.99%	0.00%
	12	Approve Remuneration of Auditors	For	No	99.96%	0.03%
	13	Approve Creation of NOK 37.7 Million Pool of Capital without Preemptive Rights	For	No	99.82%	0.17%
	14	Authorize Share Repurchase Program	For	No	99.99%	0.00%
	15	Authorize Board to Distribute Dividends	For	No	100.00%	
R&S Group Holding AG 14.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.96%	0.03%
	2	Approve Remuneration Report	For	No	86.45%	13.54%
	3	Approve Allocation of Income and Dividends of CHF 0.50 per Share from Capital Contribution Reserves	For	No	99.84%	0.15%
	4	Approve Non-Financial Report	Against	Yes	83.34%	16.65%
	5	Approve Discharge of Board and Senior Management	For	No	99.91%	0.08%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6.1.1	Reelect Heinz Kundert as Director	For	No	98.28%	1.71%
	6.1.2	Reelect Beatrix Natter as Director	For	No	86.96%	13.03%
	6.1.3	Reelect Andreas Leutenegger as Director	For	No	69.83%	30.16%
	6.1.4	Elect Deborah Carlson-Burkart as Director	For	No	99.80%	0.19%
	6.1.5	Elect Monika Kruesi as Director	For	No	97.74%	2.25%
	6.2	Reelect Heinz Kundert as Board Chair	For	No	96.48%	3.51%
	6.3.1	Reappoint Beatrix Natter as Member of the Compensation Committee	For	No	86.77%	13.22%
	6.3.2	Appoint Deborah Carlson-Burkart as Member of the Compensation Committee	For	No	99.76%	0.23%
	6.4	Ratify Deloitte AG as Auditors	For	No	91.69%	8.30%
	6.5	Designate Buis Buergi AG as Independent Proxy	For	No	99.94%	0.05%
	7.1	Approve Remuneration of Directors in the Amount of CHF 700,000	For	No	99.34%	0.65%
	7.2	Approve Additional Remuneration of Executive Committee in the Amount of CHF 176,000	For	No	96.47%	3.52%
	7.3	Approve Remuneration of Executive Committee in the Amount of CHF 3.5 Million	For	No	90.75%	9.24%
	8	Amend Articles Re: Variable Remuneration of Executive Committee	For	No	93.86%	6.13%
	9	Transact Other Business (Voting)	Against	Yes		
Swiss Life Holding AG 14.05.25	1.1	Accept Financial Statements and Statutory Reports	For	No	99.66%	0.10%
	1.2	Approve Remuneration Report	For	No	91.32%	7.80%
	1.3	Approve Non-Financial Report	Against	Yes	83.40%	12.95%
	2	Approve Allocation of Income and Dividends of CHF 35.00 per Share	For	No	99.74%	0.10%
	3	Approve Discharge of Board of Directors	For	No	98.52%	0.89%
	4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.6 Million	For	No	93.12%	6.10%
	4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4 Million	For	No	93.07%	6.12%
	4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	For	No	92.55%	6.55%
	5.1	Reelect Rolf Doerig as Director and Board Chair	For	No	86.73%	12.96%
	5.2	Reelect Thomas Buess as Director	For	No	98.09%	1.53%
	5.3	Reelect Monika Buetler as Director	For	No	94.14%	5.58%
	5.4	Reelect Philomena Colatrella as Director	For	No	98.52%	
	5.5	Reelect Adrienne Fumagalli as Director	For	No		
	5.6	Reelect Damir Filipovic as Director	For	No		
	5.7	Reelect Stefan Loacker as Director	For	No		
	5.8	Reelect Severin Moser as Director	For	No		
	5.9	Reelect Henry Peter as Director	For	No		
	5.10	Reelect Martin Schmid as Director	For	No		
	5.11	Reelect Franziska Sauber as Director	For	No		
	5.12	Reelect Klaus Tschuetscher as Director	For	No		
	5.13	Appoint Monika Buetler as Member of the Compensation Committee	For	No		
	5.14	Reappoint Martin Schmid as Member of the Compensation Committee	For	No		
	5.15	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	For	No		
	6	Designate Zuercher Rechtsanwaelte AG as Independent Proxy	For	No		
	7	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes		
	8	Approve CHF 19,453.70 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	No		
	9	Transact Other Business (Voting)	Against	Yes		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Corbion NV 14.05.25	1.	Open Meeting	Refer	No		
	2.	Receive Report of Management Board (Non-Voting)	Refer	No		
	3.	Adopt Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	4.	Approve Remuneration Report	For	No	96.87%	3.12%
	5.	Receive Explanation on Company's Reserves and Dividend Policy	Refer	No		
	6.	Approve Dividends	For	No	99.99%	0.00%
	7.	Approve Discharge of Management Board	For	No	98.62%	1.37%
	8.	Approve Discharge of Supervisory Board	For	No	84.96%	15.03%
	9.	Reelect Liz Doherty to Supervisory Board	For	No	98.21%	1.78%
	10.	Elect Karen-Marie Katholm to Supervisory Board	For	No	99.97%	0.02%
	11.	Elect Abhijit Bhattacharya to Supervisory Board	For	No	99.97%	0.02%
	12.	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital for General Purposes	For	No	99.91%	0.08%
	13.	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 12	For	No	99.89%	0.10%
	14.	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital in Case of Mergers, Acquisitions, or Strategic Alliances	Against	Yes	64.54%	35.45%
	15.	Authorize Repurchase of Shares	For	No	99.99%	0.00%
	16.	Approve Cancellation of Repurchased Shares	For	No	99.99%	0.00%
	17.	Amend Articles of Association	For	No	98.76%	1.23%
	18.	Ratify Deloitte Accountants B.V. as Auditors	For	No	99.94%	0.05%
	19.	Appoint Deloitte Accountants B.V. as Auditor for Sustainability Reporting	For	No	99.97%	0.02%
	20.	Other Business (Non-Voting)	Refer	No		
	21.	Close Meeting	Refer	No		
Equinor ASA 14.05.25	1	Open Meeting	Refer	No		
	2	Registration of Attending Shareholders and Proxies	Refer	No		
	3	Elect Chair of Meeting	For	No	99.99%	0.00%
	4	Approve Notice of Meeting and Agenda	For	No	99.99%	0.00%
	5	Designate Inspector(s) of Minutes of Meeting	For	No	99.99%	0.00%
	6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.37 Per Share	For	No	99.73%	0.26%
	7	Authorize Board to Distribute Dividends	For	No	99.99%	0.00%
	8	Approve Energy Transition Plan 2025	Against	Yes	95.65%	4.34%
	9	Discontinue the Wind Power Business; Decommission All Wind Power Plants	Against	No	0.13%	99.86%
	10	Withdrawal from All Offshore Wind Globally; Eliminate Management Bonuses	Against	No	0.13%	99.86%
	11	Review Work Locations and Work Operations to Ensure that any Potentially Hazardous Conditions are Identified	Against	No	1.17%	98.82%
	12	Present a Plan for How the Company will Reach the Paris Agreement Goals and Net-zero Emissions by 2050 and Terminate All Overseas Oil and Gas Projects	Against	No	0.64%	99.35%
	13	Separate the Renewable Energy Part of the Company and Invest NOK 5 Billion Annually in the Repair and Renewal of Ukraine's Energy Infrastructure	Against	No	0.11%	99.88%
	14	Renew Green Aims, Avoid Further International Investment in Oil and Gas and Donate Billions to Ukraine	Against	No	0.19%	99.80%
	15	Gradual Divestment From All International Operations	Against	No	0.09%	99.90%
	16	Review Guidelines and Procedures for Human Rights Due Diligence Assessments	For	Yes	3.48%	96.51%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	17	Identify and Manage Risks and Possibilities Regarding Climate and Integrate These in the Company's Strategy	For	Yes	3.86%	96.13%
	18	Assess if the Company's Planned Increase in Oil and Gas Production is Consistent with the Majority Shareholder Expectations	For	Yes	3.59%	96.40%
	19	Approve Company's Corporate Governance Statement	For	No	99.98%	0.01%
	20	Approve Remuneration Statement	Against	Yes	90.15%	9.84%
	21	Approve Remuneration of Auditors	For	No	99.94%	0.05%
	22	Elect Berit L. Henriksen as New Member of Corporate Assembly	For	No	99.98%	0.01%
	23	Approve Remuneration of Corporate Assembly in the Amount of NOK 160,000 for Chair, NOK 84,300 for Deputy Chair and NOK 59,200 for Other Directors; Approve Remuneration for Deputy Directors	For	No	99.98%	0.01%
	24	Elect Karl C. W. Mathisen as Member of Nominating Committee	For	No	99.94%	0.05%
	25	Approve Remuneration of Nominating Committee	For	No	99.98%	0.01%
	26	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Against	Yes	93.82%	6.17%
	27	Approve NOK 590 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Belonging to the Norwegian State	For	No	99.99%	0.00%
	28	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	No	99.98%	0.01%
Tencent Holdings Limited 14.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.28%	0.71%
	2	Approve Final Dividend	For	No	99.99%	0.00%
	3a	Elect Li Dong Sheng as Director	For	No	83.05%	16.94%
	3b	Elect Yang Siu Shun as Director	For	No	96.44%	3.55%
	3c	Authorize Board to Fix Remuneration of Directors	For	No	96.74%	3.25%
	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	No	96.27%	3.72%
	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	69.13%	30.86%
Tractor Supply Company 15.05.25	6	Authorize Repurchase of Issued Share Capital	For	No	99.82%	0.17%
	1.1	Elect Director Joy Brown	For	No	99.11%	0.88%
	1.2	Elect Director Ricardo ("Rick") Cardenas	For	No	99.03%	0.96%
	1.3	Elect Director Meg Ham	For	No	99.12%	0.87%
	1.4	Elect Director André Hawaux	For	No	99.06%	0.93%
	1.5	Elect Director Denise L. Jackson	For	No	94.68%	5.31%
	1.6	Elect Director Ramkumar Krishnan	For	No	99.61%	0.38%
	1.7	Elect Director Edna K. Morris	For	No	97.28%	2.71%
	1.8	Elect Director Mark J. Weikel	For	No	93.48%	6.51%
	1.9	Elect Director Harry A. Lawton, III	For	No	99.78%	0.21%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.37%	4.49%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.66%	6.94%
	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers and Make Certain Conforming Changes	For	No	72.51%	9.15%
Adyen NV 15.05.25	1.	Open Meeting	Refer	No		
	2.a.	Receive Annual Report (Non-Voting)	Refer	No		
	2.b.	Approve Remuneration Report	For	No	94.38%	5.61%
	2.c.	Adopt Financial Statements and Statutory Reports	For	No	99.77%	0.22%
	2.d.	Receive Explanation on Company's Reserves and Dividend Policy	Refer	No		
	3.	Approve Discharge of Management Board	For	No	99.22%	0.77%
	4.	Approve Discharge of Supervisory Board	For	No	98.75%	1.24%
	5.	Elect Steve van Wyk to Supervisory Board	For	No	99.42%	0.57%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6.	Grant Board Authority to Issue Shares	For	No	99.77%	0.22%
	7.	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No	99.73%	0.26%
	8.	Authorize Repurchase of Shares	For	No	99.72%	0.27%
	9.a.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditors	For	No	99.06%	0.93%
	9.b.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	For	No	99.05%	0.94%
	10.	Close Meeting	Refer	No		
Altria Group, Inc. 15.05.25	1a	Elect Director Ian L.T. Clarke	For	No	99.25%	0.74%
	1b	Elect Director Marjorie M. Connelly	For	No	98.81%	1.18%
	1c	Elect Director R. Matt Davis	For	No	99.29%	0.70%
	1d	Elect Director William F. Gifford, Jr.	For	No	98.94%	1.05%
	1e	Elect Director Debra J. Kelly-Ennis	For	No	96.91%	3.08%
	1f	Elect Director Kathryn B. McQuade	For	No	97.18%	2.81%
	1g	Elect Director George Munoz	For	No	96.33%	3.66%
	1h	Elect Director Virginia E. Shanks	For	No	99.17%	0.82%
	1i	Elect Director Richard S. Stoddart	For	No	99.39%	0.60%
	1j	Elect Director Ellen R. Strahlman	For	No	99.24%	0.75%
	1k	Elect Director M. Max Yzaguirre	For	No	98.90%	1.09%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	96.38%	3.61%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.11%	4.88%
	4	Approve Omnibus Stock Plan	For	No	95.45%	4.54%
	5	Approve Non-Employee Director Omnibus Stock Plan	For	No	97.45%	2.54%
O'Reilly Automotive, Inc. 15.05.25	1a	Elect Director Greg Henslee	For	No	94.20%	5.73%
	1b	Elect Director David O'Reilly	For	No	96.87%	3.06%
	1c	Elect Director Thomas T. Hendrickson	For	No	92.33%	7.56%
	1d	Elect Director Kimberly A. deBeers	For	No	99.70%	0.17%
	1e	Elect Director Gregory D. Johnson	For	No	95.99%	3.94%
	1f	Elect Director John R. Murphy	For	No	91.18%	8.70%
	1g	Elect Director Dana M. Perlman	For	No	87.90%	11.93%
	1h	Elect Director Maria A. Sastre	For	No	97.83%	1.99%
	1i	Elect Director Fred Whitfield	For	No	97.90%	1.92%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.84%	8.81%
	3	Increase Authorized Common Stock	For	No	89.72%	0.62%
	4	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.61%	5.26%
	5	Amend Clawback Policy	Against	No	6.14%	93.47%
bioMérieux SA 15.05.25	1	Approve Financial Statements and Statutory Reports	For	No	99.51%	0.48%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.61%	0.38%
	3	Approve Discharge of Directors	Against	Yes	89.83%	10.16%
	4	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	No	99.99%	0.00%
	5	Approve Transaction with bioMérieux India Pvt Ltd	For	No	99.39%	0.60%
	6	Reelect Marie-Paule Kieny as Director	For	No	97.32%	2.67%
	7	Reelect Fanny Letier as Director	For	No	94.10%	5.89%
	8	Approve Remuneration Policy of Corporate Officers	Against	Yes	87.53%	12.46%
	9	Approve Remuneration Policy of Chairman of the Board	Against	Yes	87.70%	12.29%
	10	Approve Remuneration Policy of CEO	Against	Yes	85.07%	14.92%
	11	Approve Remuneration Policy of Directors	For	No	99.96%	0.03%
	12	Approve Compensation Report of Corporate Officers	Against	Yes	89.14%	10.85%
	13	Approve Compensation of Alexandre Merieux, Chairman of the Board	Against	Yes	87.01%	12.98%
	14	Approve Compensation of Pierre Boulud, CEO	Against	Yes	86.45%	13.54%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Commerzbank AG 15.05.25	15	Approve Amended Share Purchase Program (MyShare 2025) Reserved for Beneficiaries Employed in the State of California, USA	For	No	99.98%	0.01%
	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.97%	0.02%
	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.86%	0.13%
	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 4,210,280	Against	Yes	89.77%	10.22%
	19	Approve Issuance of Equity or Equity-Linked Securities up to 20 Percent of Issued Capital for Private Placements	Against	Yes	85.28%	14.71%
	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	Against	Yes	85.24%	14.75%
	21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Against	Yes	85.27%	14.72%
	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18, 19, and 20	Against	Yes	84.58%	15.41%
	23	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Against	Yes	85.90%	14.09%
	24	Authorize Capitalization of Reserves of Up to EUR 4,210,280 for Bonus Issue or Increase in Par Value	For	No	99.85%	0.14%
	25	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 4,210,280	Against	Yes	84.59%	15.40%
	26	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,210,280	For	No	98.38%	1.61%
	27	Amend Articles of Bylaws	Against	Yes	86.07%	13.92%
	28	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 0.65 per Share	For	No	99.88%	0.11%
	3.1	Approve Discharge of Management Board Member Bettina Orlopp for Fiscal Year 2024	For	No	99.48%	0.51%
	3.2	Approve Discharge of Management Board Member Manfred Knof (until Sep. 30, 2024) for Fiscal Year 2024	For	No	99.58%	0.41%
	3.3	Approve Discharge of Management Board Member Michael Kotzbauer (from Oct. 1, 2024) for Fiscal Year 2024	For	No	99.58%	0.41%
	3.4	Approve Discharge of Management Board Member Sabine Mlnarsky for Fiscal Year 2024	For	No	99.57%	0.42%
	3.5	Approve Discharge of Management Board Member Joerg Oliveri del Castillo-Schulz (until June 30, 2024) for Fiscal Year 2024	For	No	99.58%	0.41%
	3.6	Approve Discharge of Management Board Member Thomas Schaufler for Fiscal Year 2024	For	No	99.58%	0.41%
	3.7	Approve Discharge of Management Board Member Bernhard Spalt for Fiscal Year 2024	For	No	99.58%	0.41%
	3.8	Approve Discharge of Management Board Member Christiane Vorspel-Rüter (from Sep. 1, 2024) for Fiscal Year 2024	For	No	99.57%	0.42%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Swisscanto Asset Management International S.A.	4.1	Approve Discharge of Supervisory Board Member Jens Weidmann for Fiscal Year 2024	For	No	99.58%	0.41%
	4.2	Approve Discharge of Supervisory Board Member Uwe Tschaeye for Fiscal Year 2024	For	No	99.57%	0.42%
	4.3	Approve Discharge of Supervisory Board Member Heike Anscheit for Fiscal Year 2024	For	No	99.57%	0.42%
	4.4	Approve Discharge of Supervisory Board Member Gunnar de Buhr for Fiscal Year 2024	For	No	99.55%	0.44%
	4.5	Approve Discharge of Supervisory Board Member Harald Christ for Fiscal Year 2024	For	No	99.57%	0.42%
	4.6	Approve Discharge of Supervisory Board Member Frank Czichowski for Fiscal Year 2024	For	No	99.57%	0.42%
	4.7	Approve Discharge of Supervisory Board Member Sabine Dietrich for Fiscal Year 2024	For	No	99.57%	0.42%
	4.8	Approve Discharge of Supervisory Board Member Jutta Doenges for Fiscal Year 2024	For	No	99.57%	0.42%
	4.9	Approve Discharge of Supervisory Board Member Kerstin Jerchel (until April 30, 2024) for Fiscal Year 2024	For	No	99.57%	0.42%
	4.10	Approve Discharge of Supervisory Board Member Burkhard Keese for Fiscal Year 2024	For	No	99.57%	0.42%
	4.11	Approve Discharge of Supervisory Board Member Maxi Leuchters for Fiscal Year 2024	For	No	99.57%	0.42%
	4.12	Approve Discharge of Supervisory Board Member Daniela Mattheus for Fiscal Year 2024	For	No	99.57%	0.42%
	4.13	Approve Discharge of Supervisory Board Member Nina Olderdisen for Fiscal Year 2024	For	No	99.57%	0.42%
	4.14	Approve Discharge of Supervisory Board Member Sandra Persiehl for Fiscal Year 2024	For	No	99.57%	0.42%
	4.15	Approve Discharge of Supervisory Board Member Michael Schramm for Fiscal Year 2024	For	No	99.57%	0.42%
	4.16	Approve Discharge of Supervisory Board Member Caroline Seifert for Fiscal Year 2024	For	No	99.57%	0.42%
	4.17	Approve Discharge of Supervisory Board Member Gertrude Tumpel-Gugerell for Fiscal Year 2024	For	No	99.56%	0.43%
	4.18	Approve Discharge of Supervisory Board Member Sascha Uebel for Fiscal Year 2024	For	No	99.57%	0.42%
	4.19	Approve Discharge of Supervisory Board Member Frederik Werning (until April 30, 2024) for Fiscal Year 2024	For	No	99.57%	0.42%
	4.20	Approve Discharge of Supervisory Board Member Frank Westhoff for Fiscal Year 2024	For	No	99.57%	0.42%
	4.21	Approve Discharge of Supervisory Board Member Stefan Wittmann for Fiscal Year 2024	For	No	99.57%	0.42%
Swisscanto Asset Management International S.A.	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025	For	No	99.94%	0.05%
	5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31, 2025, until 2026 AGM	For	No	99.94%	0.05%
	5.3	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For	No	99.97%	0.02%
	6	Approve Remuneration Report	For	No	86.08%	13.91%
	7	Approve Management Board Remuneration Policy	For	No	95.08%	4.91%
	8	Approve Supervisory Board Remuneration Policy	For	No	97.85%	2.14%
	9.1	Elect Sabine Lautenschlaeger-Peiter to the Supervisory Board	For	No	99.57%	0.42%
	9.2	Elect Michael Gorriz to the Supervisory Board	For	No	99.82%	0.17%
	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No	96.42%	3.57%
Swisscanto Asset Management International S.A.	11	Authorize Use of Financial Derivatives when Repurchasing Shares	For	No	96.51%	3.48%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	12	Approve Virtual-Only Shareholder Meetings Until 2027	Against	Yes	84.26%	15.73%
	13	Approve Affiliation Agreement with Commerz Direktservice GmbH	For	No	99.98%	0.01%
	14	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Against	No		
E.ON SE 15.05.25	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	For	No	99.92%	0.07%
	3	Approve Discharge of Management Board for Fiscal Year 2024	For	No	98.35%	1.64%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	No	99.15%	0.84%
	5.a	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the Fiscal Year 2025 and the First Quarter of Fiscal Year 2026	For	No	99.83%	0.16%
	5.b	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For	No	99.34%	0.65%
	6	Approve Remuneration Report	Against	Yes	86.29%	13.70%
	7	Approve Management Board Remuneration Policy	For	No	88.46%	11.53%
	8	Approve Supervisory Board Remuneration Policy	For	No	98.65%	1.34%
	9.a	Elect Deborah Wilkens to the Supervisory Board	Against	Yes	97.08%	2.91%
	9.b	Elect Rolf Schmitz to the Supervisory Board	Against	Yes	94.79%	5.20%
	10	Approve Virtual-Only Shareholder Meetings Until 2027	Against	Yes	69.75%	30.24%
Heidelberg Materials AG 15.05.25	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	For	No	99.97%	0.02%
	3.1	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2024	For	No	99.70%	0.29%
	3.2	Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2024	For	No	99.70%	0.29%
	3.3	Approve Discharge of Management Board Member Katharina Beumelburg for Fiscal Year 2024	For	No	99.65%	0.34%
	3.4	Approve Discharge of Management Board Member Roberto Callieri for Fiscal Year 2024	For	No	99.70%	0.29%
	3.5	Approve Discharge of Management Board Member Axel Conrads for Fiscal Year 2024	For	No	99.70%	0.29%
	3.6	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2024	For	No	99.70%	0.29%
	3.7	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2024	For	No	99.70%	0.29%
	3.8	Approve Discharge of Management Board Member Nicola Kimm for Fiscal Year 2024	For	No	99.65%	0.34%
	3.9	Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2024	For	No	99.70%	0.29%
	3.10	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2024	For	No	99.70%	0.29%
	3.11	Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2024	For	No	99.70%	0.29%
	4.1	Approve Discharge of Supervisory Board Member Bernd Scheifele for Fiscal Year 2024	For	No	92.02%	7.97%
	4.2	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2024	For	No	97.53%	2.46%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.3	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2024	For	No	97.53%	2.46%
	4.4	Approve Discharge of Supervisory Board Member Gunnar Groebler for Fiscal Year 2024	For	No	97.06%	2.93%
	4.5	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2024	For	No	97.76%	2.23%
	4.6	Approve Discharge of Supervisory Board Member Katja Karcher for Fiscal Year 2024	For	No	97.76%	2.23%
	4.7	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2024	For	No	93.03%	6.96%
	4.8	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2024	For	No	97.06%	2.93%
	4.9	Approve Discharge of Supervisory Board Member Markus Oleynik for Fiscal Year 2024	For	No	97.76%	2.23%
	4.10	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2024	For	No	97.76%	2.23%
	4.11	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2024	For	No	97.53%	2.46%
	4.12	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2024	For	No	97.76%	2.23%
	4.13	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2024	For	No	97.05%	2.94%
	4.14	Approve Discharge of Supervisory Board Member Sopna Sury for Fiscal Year 2024	For	No	97.02%	2.97%
	4.15	Approve Discharge of Supervisory Board Member Anna Toborek-Kacar for Fiscal Year 2024	For	No	97.76%	2.23%
	4.16	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2024	For	No	97.76%	2.23%
	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For	No	99.99%	0.00%
	5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	No	99.86%	0.13%
	6	Approve Remuneration Report	For	No	91.82%	8.17%
	7	Approve Supervisory Board Remuneration Policy	For	No	99.57%	0.42%
	8	Approve Virtual-Only Shareholder Meetings Until 2027	Against	Yes	94.08%	5.91%
	9	Approve Creation of EUR 98.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	No	95.92%	4.07%
	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No	95.82%	4.17%
	11	Authorize Use of Financial Derivatives when Repurchasing Shares	For	No	96.55%	3.44%
Marsh & McLennan Companies, Inc. 15.05.25	1a	Elect Director Anthony K. Anderson	For	No	98.85%	1.14%
	1b	Elect Director John Q. Doyle	For	No	99.33%	0.66%
	1c	Elect Director H. Edward Hanway	For	No	93.10%	6.89%
	1d	Elect Director Judith Hartmann	For	No	99.74%	0.25%
	1e	Elect Director Deborah C. Hopkins	For	No	98.88%	1.11%
	1f	Elect Director Tamara Ingram	For	No	98.55%	1.44%
	1g	Elect Director Jane H. Lute	For	No	99.73%	0.26%
	1h	Elect Director Steven A. Mills	For	No	92.60%	7.39%
	1i	Elect Director Morton O. Schapiro	For	No	89.80%	10.19%
	1j	Elect Director Jan Siegmund	For	No	99.75%	0.24%
	1k	Elect Director Lloyd M. Yates	For	No	98.74%	1.25%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	90.53%	9.33%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	92.62%	7.05%
	4	Amend Omnibus Stock Plan	For	No	97.87%	2.00%
Motorola Solutions,	1a	Elect Director Gregory Q. Brown	Against	Yes	94.75%	5.24%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Inc. 15.05.25	1b	Elect Director Nicole Anasenes	For	No	99.88%	0.11%
	1c	Elect Director Kenneth D. Denman	For	No	92.47%	7.52%
	1d	Elect Director Ayanna M. Howard	For	No	99.16%	0.83%
	1e	Elect Director Elizabeth D. Mann	For	No	99.91%	0.08%
	1f	Elect Director Gregory K. Mondre	For	No	97.76%	2.23%
	1g	Elect Director Joseph M. Tucci	For	No	96.01%	3.98%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.52%	0.20%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	79.99%	19.64%
NN Group NV 15.05.25	1.	Open Meeting	Refer	No		
	2.	Receive Annual Report	Refer	No		
	3.	Receive Explanation on Sustainability	Refer	No		
	4	Approve Remuneration Report	For	No	94.60%	5.39%
	5.A.	Adopt Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	5.B.	Receive Explanation on Company's Dividend Policy	Refer	No		
	5.C.	Approve Dividends	For	No	99.99%	0.00%
	6.A.	Approve Discharge of Executive Board	For	No	98.06%	1.93%
	6.B.	Approve Discharge of Supervisory Board	For	No	98.75%	1.24%
	7.A.	Reelect Inga Beale to Supervisory Board	For	No	98.08%	1.91%
	7.B.	Reelect Rob Lelieveld to Supervisory Board	For	No	98.03%	1.96%
	7.C.	Reelect Cecilia Reyes to Supervisory Board	For	No	97.99%	2.00%
	8.	Amend Level of the Fixed Annual Fee for the Chair of the Supervisory Board	For	No	99.63%	0.36%
	9.A.	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for FY 2025	For	No	99.97%	0.02%
	9.B.	Ratify EY Accountants B.V. as Auditors	For	No	99.95%	0.04%
	9.C.	Appoint EY Accountants B.V. as Auditor for Sustainability Reporting for FY 2026 through 2029	For	No	99.98%	0.01%
	10Ai	Grant Board Authority to Issue Shares	For	No	99.11%	0.88%
	10Aii	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No	98.75%	1.24%
	10.B.	Grant Board Authority to Issue Shares in Connection with a Rights Issue	For	No	97.03%	2.96%
	11.	Authorize Repurchase of Shares	For	No	99.72%	0.27%
	12.	Approve Reduction in Share Capital through Cancellation of Shares	For	No	99.94%	0.05%
	13.	Close Meeting	Refer	No		
Wolters Kluwer NV 15.05.25	1.	Open Meeting	Refer	No		
	2.a.	Receive Report of Executive Board	Refer	No		
	2.b.	Receive Report of Supervisory Board	Refer	No		
	2.c.	Approve Remuneration Report	For	No	92.85%	7.14%
	3.a.	Adopt Financial Statements and Statutory Reports	For	No	99.90%	0.09%
	3.b.	Receive Explanation on Company's Dividend Policy	Refer	No		
	3.c.	Approve Dividends	For	No	99.91%	0.08%
	4.a.	Approve Discharge of Executive Board	For	No	96.76%	3.23%
	4.b.	Approve Discharge of Supervisory Board	For	No	96.78%	3.21%
	5.a.	Reelect Kevin Entricken to Executive Board	For	No	99.99%	0.00%
	5.b.	Elect Stacey Caywood to Executive Board	For	No	99.96%	0.03%
	6.	Elect Ann Ziegler to Supervisory Board	For	No	98.10%	1.89%
	7.	Approve Remuneration Policy of Executive Board	For	No	95.37%	4.62%
	8.a.	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	No	97.90%	2.09%
	8.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No	97.39%	2.60%
	9.	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.04%	0.95%
	10.	Approve Cancellation of Shares	For	No	99.55%	0.44%
	11.	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting	For	No	99.91%	0.08%
	12.	Other Business (Non-Voting)	Refer	No		
	13.	Close Meeting	Refer	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
adidas AG 15.05.25	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	For	No	99.99%	0.00%
	3	Approve Discharge of Management Board for Fiscal Year 2024	For	No	99.59%	0.40%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	No	98.18%	1.81%
	5	Approve Remuneration Report	Against	Yes	86.37%	13.62%
	6	Elect Thomas Rabe to the Supervisory Board	Against	Yes	64.42%	35.57%
	7	Approve Creation of EUR 50 Million Pool of Authorized Capital 2025/I with Preemptive Rights	For	No	91.49%	8.50%
	8	Approve Creation of EUR 20 Million Pool of Authorized Capital 2025/II with or without Exclusion of Preemptive Rights	For	No	90.09%	9.90%
	9	Approve Virtual-Only Shareholder Meetings Until 2027	Against	Yes	90.61%	9.38%
	10.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	For	No	99.97%	0.02%
	10.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	No	99.91%	0.08%
Stantec Inc. 15.05.25	1.1	Elect Director Douglas K. Ammerman	For	No	85.82%	14.17%
	1.2	Elect Director Martin A. a Porta	For	No	99.54%	0.45%
	1.3	Elect Director Shelley A. M. Brown	For	No	99.89%	0.10%
	1.4	Elect Director Angeline G. Chen	For	No	99.53%	0.46%
	1.5	Elect Director Richard (Rick) A. Eng	For	No	99.90%	0.09%
	1.6	Elect Director Gordon (Gord) A. Johnston	For	No	99.65%	0.34%
	1.7	Elect Director Christopher F. Lopez	For	No	99.90%	0.09%
	1.8	Elect Director Marie-Lucie Morin	For	No	95.65%	4.34%
	1.9	Elect Director Celina J. Wang Doka	For	No	99.88%	0.11%
	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.71%	0.28%
Amphenol Corporation 15.05.25	3	Advisory Vote on Executive Compensation Approach	Against	Yes	94.76%	5.23%
	1.1	Elect Director Nancy A. Altobello	For	No	98.96%	1.03%
	1.2	Elect Director David P. Falck	For	No	95.14%	4.85%
	1.3	Elect Director Rita S. Lane	For	No	99.67%	0.32%
	1.4	Elect Director Robert A. Livingston	For	No	96.85%	3.14%
	1.5	Elect Director Martin H. Loeffler	For	No	97.05%	2.94%
	1.6	Elect Director R. Adam Norwitt	For	No	99.59%	0.40%
	1.7	Elect Director Prahlad Singh	For	No	99.06%	0.93%
	1.8	Elect Director Anne Clarke Wolff	For	No	99.67%	0.32%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	94.07%	5.92%
Westinghouse Air Brake Technologies Corporation 15.05.25	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.73%	8.26%
	4	Increase Authorized Common Stock	For	No	77.78%	22.21%
	5	Amend Right to Call Special Meeting	Against	No	11.50%	88.49%
	1a	Elect Director Ann R. Klee	For	No	85.65%	14.34%
	1b	Elect Director Albert J. Neupaver	For	No	90.91%	9.08%
AT&T Inc. 15.05.25	1c	Elect Director Juan Perez	For	No	98.47%	1.52%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.01%	5.94%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	91.04%	8.86%
AT&T Inc. 15.05.25	1.1	Elect Director Scott T. Ford	For	No	93.78%	6.21%
	1.2	Elect Director William E. Kennard	For	No	95.50%	4.49%
	1.3	Elect Director Stephen J. Luczo	For	No	99.37%	0.62%
	1.4	Elect Director Marissa A. Mayer	For	No	98.66%	1.33%
	1.5	Elect Director Michael B. McCallister	For	No	93.68%	6.31%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.6	Elect Director Beth E. Mooney	For	No	93.01%	6.98%
	1.7	Elect Director Matthew K. Rose	For	No	93.44%	6.55%
	1.8	Elect Director John T. Stankey	Against	Yes	91.53%	8.46%
	1.9	Elect Director Cynthia B. Taylor	For	No	96.15%	3.84%
	1.10	Elect Director Luis A. Ubiñas	For	No	96.06%	3.93%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	93.66%	6.33%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.71%	9.28%
Waste Connections, Inc. 16.05.25	1a	Elect Director Andrea E. Bertone	For	No	96.65%	3.34%
	1b	Elect Director Edward E. "Ned" Guillet	For	No	93.74%	6.25%
	1c	Elect Director Michael W. Harlan	For	No	92.71%	7.28%
	1d	Elect Director Elise L. Jordan	For	No	98.56%	1.43%
	1e	Elect Director Cherylyn Harley LeBon	For	No	99.17%	0.82%
	1f	Elect Director Susan "Sue" Lee	For	No	97.77%	2.22%
	1g	Elect Director Ronald J. Mittelstaedt	For	No	97.17%	2.82%
	1h	Elect Director Carl D. Sparks	For	No	99.17%	0.82%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.10%	4.66%
	3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.86%	0.13%
Arcadis NV 16.05.25	1.	Open Meeting	Refer	No		
	1.b.	Receive Announcements	Refer	No		
	2.	Receive Report of Supervisory Board	Refer	No		
	3.	Receive Report of Executive Board	Refer	No		
	4.a.	Adopt Financial Statements	For	No	99.86%	0.13%
	4.b.	Approve Dividends	For	No	99.86%	0.13%
	5.a.	Approve Discharge of Executive Board	For	No	97.46%	2.53%
	5.b.	Approve Discharge of Supervisory Board	For	No	97.46%	2.53%
	6.a.	Ratify KPMG Accountants N.V. as Auditors	For	No	99.99%	0.00%
	6.b.	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for FY 2025	For	No	99.99%	0.00%
	6.c	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for FY 2026	For	No	99.99%	0.00%
	7.a.	Approve Remuneration Report for Executive Board	For	No	97.00%	2.99%
	7.b.	Approve Remuneration Report for Supervisory Board	For	No	98.88%	1.11%
	8.a.	Reelect M.P. Lap to Supervisory Board	For	No	98.61%	1.38%
	8.b.	Reelect C.M.C. Mahieu to Supervisory Board	For	No	99.78%	0.21%
	8.c.	Announce Vacancies on the Supervisory Board	Refer	No		
	9.a.	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	No	97.78%	2.21%
	9.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No	97.28%	2.71%
	10.	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.62%	0.37%
	11.	Other Business (Non-Voting)	Refer	No		
	12.	Close Meeting	Refer	No		
Eternal Ltd. 19.05.25	1	Approve Cap of Total Foreign Ownership	For	No	99.85%	0.14%
Republic Services, Inc. 19.05.25	1a	Elect Director Manny Kadre	For	No	99.38%	0.61%
	1b	Elect Director Michael A. Duffy	For	No	99.57%	0.42%
	1c	Elect Director Thomas W. Handley	For	No	96.92%	3.07%
	1d	Elect Director Jennifer M. Kirk	For	No	99.13%	0.86%
	1e	Elect Director Michael Larson	For	No	94.97%	5.02%
	1f	Elect Director Norman Thomas Linebarger	For	No	99.90%	0.09%
	1g	Elect Director Meg Reynolds	For	No	97.96%	2.03%
	1h	Elect Director James P. Snee	For	No	99.35%	0.64%
	1i	Elect Director Brian S. Tyler	For	No	99.51%	0.48%
	1j	Elect Director Jon Vander Ark	For	No	99.93%	0.06%
	1k	Elect Director Sandra M. Volpe	For	No	99.01%	0.98%
	1l	Elect Director Katharine B. Weymouth	For	No	94.80%	5.19%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.57%	3.08%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.87%	4.09%
Burlington Stores, Inc. 20.05.25	1a	Elect Director Shira Goodman	For	No	99.96%	0.03%
	1b	Elect Director John J. Mahoney	For	No	98.88%	1.11%
	1c	Elect Director Laura J. Sen	For	No	99.86%	0.13%
	1d	Elect Director Paul J. Sullivan	For	No	97.70%	2.29%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	97.12%	2.85%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.08%	10.87%
	4	Amend Omnibus Stock Plan	For	No	95.31%	4.65%
McDonald's Corporation 20.05.25	1a	Elect Director Anthony Capuano	For	No	99.02%	0.97%
	1b	Elect Director Kareem Daniel	For	No	98.48%	1.51%
	1c	Elect Director Lloyd Dean	For	No	97.12%	2.87%
	1d	Elect Director Catherine Engelbert	For	No	97.59%	2.40%
	1e	Elect Director Margaret Georgiadis	For	No	98.15%	1.84%
	1f	Elect Director Michael Hsu	For	No	95.03%	4.96%
	1g	Elect Director Christopher Kempczinski	Against	Yes	90.39%	9.60%
	1h	Elect Director Jennifer Taubert	For	No	98.81%	1.18%
	1i	Elect Director Paul Walsh	Against	Yes	93.68%	6.31%
	1j	Elect Director Amy Weaver	For	No	98.59%	1.40%
	1k	Elect Director Miles White	For	No	94.61%	5.38%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.83%	5.78%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.82%	5.02%
	4	Report on Risks of Discriminating Against Ad Buyers and Sellers Based on Religious/Political Views	Against	No	1.20%	97.66%
	5	Disclose an Assessment of Current Climate Transition Plans	For	Yes	10.36%	88.54%
	6	Consider Eliminating DEI Goals from Compensation Plan Incentives	Against	No	1.40%	98.07%
Principal Financial Group, Inc. 20.05.25	1.1	Elect Director Blair C. Pickerell	For	No	98.40%	1.59%
	1.2	Elect Director Clare S. Richer	For	No	99.02%	0.97%
	1.3	Elect Director H. Elizabeth Mitchell	For	No	90.90%	9.09%
	1.4	Elect Director Deanna D. Strable-Soethout	For	No	99.80%	0.19%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	94.85%	5.14%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.45%	5.54%
JPMorgan Chase & Co. 20.05.25	1a	Elect Director Linda B. Bammann	For	No	97.34%	2.65%
	1b	Elect Director Michele G. Buck	For	No	99.38%	0.61%
	1c	Elect Director Stephen B. Burke	For	No	92.97%	7.02%
	1d	Elect Director Todd A. Combs	For	No	96.67%	3.32%
	1e	Elect Director Alicia Boler Davis	For	No	99.63%	0.36%
	1f	Elect Director James Dimon	Against	Yes	93.77%	6.22%
	1g	Elect Director Alex Gorsky	For	No	99.47%	0.52%
	1h	Elect Director Mellody Hobson	For	No	99.52%	0.47%
	1i	Elect Director Phebe N. Novakovic	For	No	99.19%	0.80%
	1j	Elect Director Virginia M. Rometty	For	No	98.71%	1.28%
	1k	Elect Director Brad D. Smith	For	No	99.70%	0.29%
	1l	Elect Director Mark A. Weinberger	For	No	98.53%	1.46%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.44%	8.13%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	93.38%	6.39%
	4	Require Independent Board Chair	For	Yes	36.62%	62.71%
	5	Report on Social Impacts of Climate Transition Finance	For	Yes	10.64%	87.84%
Nemetschek SE 20.05.25	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Refer	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	For	No	99.99%	0.00%
	3	Approve Discharge of Management Board for Fiscal Year 2024	For	No	97.17%	2.82%
	4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2024	For	No	88.05%	11.94%
	4.2	Approve Discharge of Supervisory Board Member Iris Helke for Fiscal Year 2024	For	No	97.10%	2.89%
	4.3	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2024	For	No	97.10%	2.89%
	4.4	Approve Discharge of Supervisory Board Member Christine Schoeneweis for Fiscal Year 2024	For	No	97.10%	2.89%
	4.5	Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2024	For	No	97.10%	2.89%
	4.6	Approve Discharge of Supervisory Board Member Gernot Strube for Fiscal Year 2024	For	No	97.10%	2.89%
	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	For	No	97.45%	2.54%
	6	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	No	99.99%	0.00%
	7	Approve Remuneration Report	Against	Yes	61.68%	38.31%
	8	Approve Creation of EUR 11.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	No	99.27%	0.72%
	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Preemptive Rights up to Aggregate Nominal Amount of EUR 700 Million; Approve Creation of EUR 11.6 Million Pool of Capital to Guarantee Conversion Rights	For	No	97.03%	2.96%
	10	Approve Affiliation Agreement with Graphisoft Germany GmbH	For	No	99.99%	0.00%
	1	Accept Financial Statements and Statutory Reports	For	No	99.69%	0.30%
Shell Plc 20.05.25	2	Approve Remuneration Report	For	No	97.44%	2.55%
	3	Re-elect Dick Boer as Director	For	No	98.35%	1.64%
	4	Re-elect Neil Carson as Director	For	No	98.66%	1.33%
	5	Re-elect Ann Godbehere as Director	For	No	98.70%	1.29%
	6	Re-elect Sinead Gorman as Director	For	No	98.49%	1.50%
	7	Re-elect Jane Lute as Director	For	No	98.65%	1.34%
	8	Re-elect Catherine Hughes as Director	For	No	96.58%	3.41%
	9	Re-elect Sir Andrew Mackenzie as Director	Against	Yes	91.42%	8.57%
	10	Re-elect Sir Charles Roxburgh as Director	For	No	98.73%	1.26%
	11	Re-elect Wael Sawan as Director	For	No	98.66%	1.33%
	12	Re-elect Abraham Schot as Director	For	No	98.02%	1.97%
	13	Re-elect Leena Srivastava as Director	For	No	98.61%	1.38%
	14	Re-elect Cyrus Taraporevala as Director	For	No	98.63%	1.36%
	15	Reappoint Ernst & Young LLP as Auditors	For	No	99.86%	0.13%
	16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	No	99.89%	0.10%
	17	Authorise Issue of Equity	For	No	97.34%	2.65%
	18	Authorise Issue of Equity without Pre-emptive Rights	For	No	98.96%	1.03%
	19	Authorise Market Purchase of Ordinary Shares	For	No	99.78%	0.21%
	20	Authorise Off-Market Purchase of Ordinary Shares	For	No	99.09%	0.90%
	21	Authorise UK Political Donations and Expenditure	For	No	98.77%	1.22%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	22	Request Company Disclose Whether and How Its: Demand Forecast For LNG; LNG Production And Sales Targets; And New Capital Expenditure In Natural Gas Assets; Are Consistent With Climate Commitments, Including Target To Reach Net Zero Emissions By 2025	For	Yes	20.55%	79.44%
East West Bancorp, Inc. 20.05.25	1.1	Elect Director Manuel P. Alvarez	For	No	99.38%	0.61%
	1.2	Elect Director Molly Campbell	For	No	98.92%	1.07%
	1.3	Elect Director Archana Deskus	For	No	99.23%	0.76%
	1.4	Elect Director Serge Dumont	For	No	98.19%	1.80%
	1.5	Elect Director Mark Hutchins	For	No	98.76%	1.23%
	1.6	Elect Director Paul H. Irving	For	No	93.09%	6.90%
	1.7	Elect Director Sabrina Kay	For	No	98.92%	1.07%
	1.8	Elect Director Jack C. Liu	For	No	96.80%	3.19%
	1.9	Elect Director Dominic Ng	Against	Yes	95.86%	4.13%
	1.10	Elect Director Lester M. Sussman	For	No	98.57%	1.42%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.55%	4.25%
	3	Ratify KPMG LLP as Auditors	Against	Yes	97.82%	2.03%
Equitable Holdings, Inc. 21.05.25	1a	Elect Director Douglas Dachille	For	No	99.84%	0.15%
	1b	Elect Director Francis A. Hondal	For	No	99.86%	0.13%
	1c	Elect Director Arlene Isaacs-Lowe	For	No	99.20%	0.79%
	1d	Elect Director Daniel G. Kaye	For	No	93.22%	6.77%
	1e	Elect Director Joan Lamm-Tennant	For	No	96.07%	3.92%
	1f	Elect Director Craig MacKay	For	No	99.86%	0.13%
	1g	Elect Director Mark Pearson	For	No	99.94%	0.05%
	1h	Elect Director Bertram L. Scott	For	No	97.36%	2.63%
	1i	Elect Director George Stansfield	For	No	98.85%	1.14%
	1j	Elect Director Charles G.T. Stonehill	For	No	99.90%	0.09%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	93.63%	6.33%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.27%	5.57%
	4	Advisory Vote on Say on Pay Frequency	One Year	No		
	5	Amend Omnibus Stock Plan	For	No	95.96%	3.90%
	6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	No	80.20%	7.60%
	7	Provide Right to Call Special Meeting	For	No	87.11%	0.65%
	8	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For	Yes	26.99%	72.91%
Sprouts Farmers Market, Inc. 21.05.25	1.1	Elect Director Kristen E. Blum	For	No	94.16%	5.83%
	1.2	Elect Director Jack L. Sinclair	For	No	98.44%	1.55%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	88.62%	11.22%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	98.85%	1.04%
	4	Declassify the Board of Directors	For	No	80.29%	0.04%
Thermo Fisher Scientific Inc. 21.05.25	1a	Elect Director Marc N. Casper	Against	Yes	91.81%	8.18%
	1b	Elect Director Nelson J. Chai	For	No	94.15%	5.84%
	1c	Elect Director Ruby R. Chandy	For	No	99.21%	0.78%
	1d	Elect Director C. Martin Harris	For	No	94.16%	5.83%
	1e	Elect Director Tyler Jacks	For	No	98.09%	1.90%
	1f	Elect Director Jennifer M. Johnson	For	No	97.91%	2.08%
	1g	Elect Director R. Alexandra Keith	For	No	98.10%	1.89%
	1h	Elect Director Karen S. Lynch	For	No	99.90%	0.09%
	1i	Elect Director James C. Mullen	For	No	98.00%	1.99%
	1j	Elect Director Debora L. Spar	For	No	99.86%	0.13%
	1k	Elect Director Scott M. Sperling	For	No	94.32%	5.67%
	1l	Elect Director Dion J. Weisler	For	No	86.91%	13.08%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	35.55%	64.44%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	88.59%	11.40%
	4	Amend Right to Call Special Meeting	Against	No	6.81%	76.74%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Airtac International Group 21.05.25	1	Approve Business Operations Report and Consolidated Financial Statements	For	No	92.33%	0.01%
	2	Approve Plan on Profit Distribution	For	No	92.41%	0.00%
	3.1	Elect WANG SHIH CHUNG, with Shareholder No. F121821XXX, as Non-independent Director	Against	Yes		
	3.2	Elect LAN SHUN CHENG, with Shareholder No. 7, as Non-independent Director	For	No		
	3.3	Elect WANG HAI MING, with Shareholder No. 9720XXX, as Non-independent Director	For	No		
	3.4	Elect LI HUAI WEN, with Shareholder No. 9700XXX, as Non-independent Director	For	No		
	3.5	Elect CHEN JUI LUNG, with Shareholder No. 9, as Non-independent Director	For	No		
	3.6	Elect TSAO YUNG HSIANG, with Shareholder No. 146, as Non-independent Director	For	No		
	3.7	Elect HSIAO HSIANG MING, with Shareholder No. 26898, as Non-independent Director	For	No		
	3.8	Elect RENN JYH CHYANG, with Shareholder No. R122268XXX, as Independent Director	For	No		
	3.9	Elect LIN KEN MAO, with Shareholder No. N101595XXX, as Independent Director	For	No		
	3.10	Elect HUANG YI WEN, with Shareholder No. A225974XXX, as Independent Director	For	No		
	3.11	Elect CHOU TSE YI, with Shareholder No. F221408XXX, as Independent Director	For	No		
	4	Approve Amendments to Articles of Association	For	No	92.41%	0.00%
	5	Approve Release of Restrictions of Competitive Activities of Directors	For	No	90.04%	0.61%
Amazon.com, Inc. 21.05.25	1a	Elect Director Jeffrey P. Bezos	Against	Yes	95.00%	4.99%
	1b	Elect Director Andrew R. Jassy	For	No	98.95%	1.04%
	1c	Elect Director Keith B. Alexander	For	No	99.35%	0.64%
	1d	Elect Director Edith W. Cooper	For	No	95.35%	4.64%
	1e	Elect Director Jamie S. Gorelick	For	No	95.54%	4.45%
	1f	Elect Director Daniel P. Huttenlocher	For	No	98.73%	1.26%
	1g	Elect Director Andrew Y. Ng	For	No	98.60%	1.39%
	1h	Elect Director Indra K. Nooyi	For	No	98.42%	1.57%
	1i	Elect Director Jonathan J. Rubinstein	For	No	94.55%	5.44%
	1j	Elect Director Brad D. Smith	For	No	99.37%	0.62%
	1k	Elect Director Patricia Q. Stonesifer	For	No	94.62%	5.37%
	1l	Elect Director Wendell P. Weeks	For	No	98.47%	1.52%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.48%	5.35%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	77.87%	21.92%
	4	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	For	Yes	17.35%	82.34%
	5	Report on Risks of Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	Against	No	0.91%	98.49%
	6	Disclose All Material Scope 3 Emissions	For	Yes	13.82%	85.49%
	7	Report on Impact of Data Centers on Climate Commitments	For	Yes	20.10%	79.89%
	8	Commission Third Party Assessment of Board Oversight of Human Rights Risks of AI	Against	No	10.16%	88.85%
	9	Report on Efforts to Reduce Plastic Packaging	For	Yes	13.45%	85.76%
	10	Commission Independent Audit and Report on Warehouse Working Conditions	For	Yes	22.33%	76.78%
	11	Report on Unethical Use of External Data in Development of AI Products	For	Yes	10.66%	88.11%
The Travelers Companies,	1a	Elect Director Russell G. Golden	For	No	99.38%	0.61%
	1b	Elect Director Thomas B. Leonardi	For	No	95.52%	4.47%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Inc. 21.05.25	1c	Elect Director Clarence Otis, Jr.	For	No	96.41%	3.58%
	1d	Elect Director Elizabeth E. Robinson	For	No	98.93%	1.06%
	1e	Elect Director Rafael Santana	For	No	98.60%	1.39%
	1f	Elect Director Todd C. Schermerhorn	For	No	99.27%	0.72%
	1g	Elect Director Alan D. Schnitzer	Against	Yes	94.47%	5.52%
	1h	Elect Director Laurie J. Thomsen	For	No	95.44%	4.55%
	1i	Elect Director Bridget van Kralingen	For	No	99.10%	0.89%
	1j	Elect Director David S. Williams	For	No	99.41%	0.58%
	2	Ratify KPMG LLP as Auditors	Against	Yes	94.46%	5.41%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.05%	5.48%
	4	Amend Omnibus Stock Plan	For	No	95.70%	3.94%
	5	Report on Climate-Related Pricing and Coverage Decisions	For	Yes	12.44%	86.69%
	6	Submit Severance Agreement to Shareholder Vote	For	Yes	41.76%	57.79%
Watts Water Technologies, Inc. 21.05.25	1.1	Elect Director Rebecca J. Boll	Withhold	Yes	88.66%	11.33%
	1.2	Elect Director Michael J. Dubose	Withhold	Yes	85.58%	14.41%
	1.3	Elect Director David A. Dunbar	Withhold	Yes	88.60%	11.39%
	1.4	Elect Director Louise K. Goesser	Withhold	Yes	88.31%	11.68%
	1.5	Elect Director Kenneth Napolitano	Withhold	Yes	88.65%	11.34%
	1.6	Elect Director Joseph T. Noonan	For	No	99.18%	0.81%
	1.7	Elect Director Robert J. Pagano, Jr.	Withhold	Yes	97.39%	2.60%
	1.8	Elect Director Merilee Raines	Withhold	Yes	88.26%	11.73%
	1.9	Elect Director Joseph W. Reitmeier	Withhold	Yes	88.64%	11.35%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	97.84%	2.09%
	3	Ratify KPMG LLP as Auditors	Against	Yes	97.77%	2.21%
Align Technology, Inc. 21.05.25	1.1	Elect Director Kevin T. Conroy	For	No	98.84%	1.15%
	1.2	Elect Director Kevin J. Dallas	For	No	98.82%	1.17%
	1.3	Elect Director Joseph M. Hogan	For	No	98.68%	1.31%
	1.4	Elect Director Joseph Jacob	For	No	85.96%	14.03%
	1.5	Elect Director C. Raymond Larkin, Jr.	For	No	92.23%	7.76%
	1.6	Elect Director George J. Morrow	For	No	88.19%	11.80%
	1.7	Elect Director Anne M. Myong	For	No	97.58%	2.41%
	1.8	Elect Director Mojdeh Poul	For	No	94.88%	5.11%
	1.9	Elect Director Andrea L. Saia	For	No	96.17%	3.82%
	1.10	Elect Director Susan E. Siegel	For	No	97.97%	2.02%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	87.25%	12.55%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	90.15%	9.67%
	4	Eliminate Supermajority Vote Requirement	For	No	80.52%	0.21%
	5	Amend Omnibus Stock Plan	For	No	95.32%	4.24%
	6	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Against	Yes	65.40%	24.86%
	7	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For	Yes	45.09%	54.70%
Clean Harbors, Inc. 21.05.25	1.1	Elect Director Michael L. Battles	For	No	98.58%	1.41%
	1.2	Elect Director Eric W. Gerstenberg	For	No	98.53%	1.46%
	1.3	Elect Director Andrea Robertson	For	No	89.97%	10.02%
	1.4	Elect Director Lauren C. States	For	No	98.02%	1.97%
	1.5	Elect Director Robert J. Willett	For	No	97.59%	2.40%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.71%	4.28%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	97.64%	2.35%
ageas SA/NV 21.05.25	1	Open Meeting	Refer	No		
	2.1.1	Receive Directors' and Auditors' Reports (Non-Voting)	Refer	No		
	2.1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Refer	No		
	2.1.3	Approve Financial Statements and Allocation of Income	For	No	99.98%	0.02%
	2.2.1	Information on the Dividend Policy	Refer	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2.2.2	Approve Dividends of EUR 3.50 Per Share	For	No	99.99%	0.01%
	2.3.1	Approve Discharge of Directors	For	No	98.81%	1.19%
	2.3.2	Approve Discharge of Auditors	For	No	98.95%	1.05%
	3	Approve Remuneration Report	For	No	95.57%	4.43%
	4.1	Reelect Bart De Smet as Director	For	No	89.65%	10.35%
	4.2	Reelect Jean-Michel Chatagny as Independent Director	For	No	99.60%	0.40%
	4.3	Reelect Katleen Vandeweyer as Independent Director	For	No	97.37%	2.63%
	5	Appoint PwC as Auditor for Sustainability Reporting and Approve Their Remuneration	For	No	99.93%	0.07%
	6.1.1	Receive Special Board Report Re: Authorized Capital	Refer	No		
	6.1.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	No	98.25%	1.74%
	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	98.73%	1.21%
	8	Close Meeting	Refer	No		
CBRE Group, Inc. 21.05.25	1a	Elect Director Brandon B. Boze	For	No	96.19%	3.80%
	1b	Elect Director Vincent Clancy	For	No	99.81%	0.18%
	1c	Elect Director Beth F. Cobert	For	No	99.96%	0.03%
	1d	Elect Director Reginald H. Gilyard	For	No	96.66%	3.33%
	1e	Elect Director Shira D. Goodman	For	No	99.69%	0.30%
	1f	Elect Director Gerardo I. Lopez	For	No	99.19%	0.80%
	1g	Elect Director Guy A. Metcalfe	For	No	96.12%	3.87%
	1h	Elect Director Gunjan Soni	For	No	99.97%	0.02%
	1i	Elect Director Robert E. Sulentic	Against	Yes	94.57%	5.42%
	1j	Elect Director Sanjiv Yajnik	For	No	97.87%	2.12%
	2	Ratify KPMG LLP as Auditors	Against	Yes	97.60%	2.28%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.44%	8.24%
The Hartford Insurance Group, Inc. 21.05.25	1a	Elect Director Larry D. De Shon	For	No	99.77%	0.22%
	1b	Elect Director Carlos Dominguez	For	No	99.40%	0.59%
	1c	Elect Director Trevor Fetter	For	No	95.50%	4.49%
	1d	Elect Director Donna A. James	For	No	99.19%	0.80%
	1e	Elect Director Annette Rippert	For	No	99.85%	0.14%
	1f	Elect Director Teresa Wynn Roseborough	For	No	96.45%	3.54%
	1g	Elect Director Virginia P. Ruesterholz	For	No	96.41%	3.58%
	1h	Elect Director Christopher J. Swift	Against	Yes	90.75%	9.24%
	1i	Elect Director Matthew E. Winter	For	No	96.91%	3.08%
	1j	Elect Director Kathleen Winters	For	No	99.87%	0.12%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	92.38%	7.57%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.69%	7.52%
	4	Approve Omnibus Stock Plan	For	No	93.85%	5.87%
EOG Resources, Inc. 21.05.25	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	40.10%	59.68%
	1a	Elect Director Janet F. Clark	Against	Yes	95.48%	4.51%
	1b	Elect Director Charles R. Crisp	Against	Yes	94.99%	5.00%
	1c	Elect Director Robert P. Daniels	Against	Yes	96.44%	3.55%
	1d	Elect Director Lynn A. Dugle	Against	Yes	96.26%	3.73%
	1e	Elect Director C. Christopher Gaut	Against	Yes	96.19%	3.80%
	1f	Elect Director Michael T. Kerr	Against	Yes	96.46%	3.53%
	1g	Elect Director Julie J. Robertson	Against	Yes	95.56%	4.43%
	1h	Elect Director Ezra Y. Yacob	Against	Yes	97.15%	2.84%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	97.18%	2.77%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.57%	3.34%
Reinsurance Group of America, Incorporated 21.05.25	1a	Elect Director Pina Albo	For	No	99.10%	0.84%
	1b	Elect Director Michele Bang	For	No	99.85%	0.09%
	1c	Elect Director Tony Cheng	For	No	99.91%	0.03%
	1d	Elect Director John J. Gauthier	For	No	99.13%	0.80%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Orange SA 21.05.25	1e	Elect Director Patricia L. Guinn	For	No	99.89%	0.05%
	1f	Elect Director Hazel M. McNeillage	For	No	98.95%	0.98%
	1g	Elect Director Stephen T. O'Hearn	For	No	99.79%	0.15%
	1h	Elect Director Alison Rand	For	No	99.91%	0.02%
	1i	Elect Director Shundrawn Thomas	For	No	98.05%	1.89%
	1j	Elect Director Khanh T. Tran	For	No	99.91%	0.02%
	1k	Elect Director Steven C. Van Wyk	For	No	98.60%	1.34%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	94.32%	5.59%
	3	Amend Omnibus Stock Plan	For	No	93.92%	6.00%
	4	Amend Non-Employee Director Stock Awards in Lieu of Cash	For	No	99.47%	0.46%
	5	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	95.33%	4.59%
	1	Approve Financial Statements and Statutory Reports	For	No	99.88%	0.11%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	3	Approve Allocation of Income and Dividends of EUR 0.75 per Share	For	No	99.93%	0.06%
	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No	98.20%	1.79%
	5	Elect Nadia Zak-Calvet as Representative of Employee Shareholders to the Board	For	No		
	6	Reelect Bpifrance Participations as Director	For	No	97.60%	2.39%
	7	Approve Compensation Report	For	No	99.22%	0.77%
	8	Approve Compensation of Christel Heydemann, CEO	For	No	97.83%	2.16%
	9	Approve Compensation of Jacques Aschenbroich, Chairman of the Board	For	No	99.63%	0.36%
	10	Approve Remuneration Policy of CEO	For	No	81.50%	18.49%
	11	Approve Remuneration Policy of Chairman of the Board	For	No	99.64%	0.35%
	12	Approve Remuneration Policy of Directors	For	No	99.95%	0.04%
	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.57%	0.42%
	14	Amend Article 15 of Bylaws to Comply with Legal Changes	For	No	99.98%	0.01%
	15	Amend Article 21 of Bylaws to Comply with Legal Changes	For	No	99.98%	0.01%
	16	Amend Article 20 of Bylaws Re: Alternate Auditors	For	No	99.98%	0.01%
	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 2 Billion	For	No	98.49%	1.50%
	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	For	No	79.95%	20.04%
	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	For	No	78.75%	21.24%
	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	No	92.08%	7.91%
	21	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	For	No	97.84%	2.15%
	22	Authorize Capital Increase of up to EUR 1 Billion for Contributions in Kind	For	No	96.68%	3.31%
	23	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 3 Billion	For	No	98.39%	1.60%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	24	Authorize up to 0.12 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Executive Corporate Officers With Performance Conditions Attached	For	No	83.55%	16.44%
	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.01%	0.98%
	26	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	For	No	99.85%	0.14%
	27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	84.80%	15.19%
	28	Authorize Filing of Required Documents/Other Formalities	For	No	99.98%	0.01%
	A	Amending Item 24 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	For	Yes	19.91%	80.08%
	B	Limitation on the Accumulation of Mandates of the Chairman of the Board	Against	No	20.30%	79.69%
Partners Group Holding AG 21.05.25	1.1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	1.2	Approve Non-Financial Report	For	No	98.07%	1.92%
	2	Approve Allocation of Income and Dividends of CHF 42.00 per Share	For	No	99.98%	0.01%
	3	Approve Discharge of Board and Senior Management	For	No	99.10%	0.89%
	4	Approve Remuneration Report	For	No	86.74%	13.25%
	5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	For	No	94.73%	5.26%
	5.2	Approve Variable Long-Term Remuneration of Directors in the Amount of CHF 10.9 Million	For	No	88.11%	11.88%
	5.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 16.7 Million	For	No	88.31%	11.68%
	5.4	Approve Remuneration Budget of Executive Committee in the Amount of CHF 13.5 Million	For	No	91.48%	8.51%
	5.5	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 63.4 Million	Against	Yes	85.25%	14.74%
	5.6	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 120,000	For	No	94.38%	5.61%
	6.1.1	Reelect Steffen Meister as Director and Board Chair	For	No	82.96%	17.03%
	6.1.2	Elect Urban Angehrn as Director	For	No	99.89%	0.10%
	6.1.3	Reelect Marcel Erni as Director	For	No	94.49%	5.50%
	6.1.4	Reelect Alfred Gantner as Director	For	No	94.48%	5.51%
	6.1.5	Reelect Anne Lester as Director	For	No	97.62%	2.37%
	6.1.6	Reelect Gaelle Olivier as Director	For	No	96.19%	3.80%
	6.1.7	Reelect Urs Wietlisbach as Director	For	No	94.48%	5.51%
	6.1.8	Reelect Flora Zhao as Director	For	No	87.21%	12.78%
	6.2.1	Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	For	No	81.38%	18.61%
	6.2.2	Reappoint Anne Lester as Member of the Nomination and Compensation Committee	For	No	91.82%	8.17%
	6.2.3	Reappoint Gaelle Olivier as Member of the Nomination and Compensation Committee	For	No	90.39%	9.60%
	6.3	Designate HotzGoldmann Advokatur/Notariat as Independent Proxy	For	No	99.99%	0.00%
	6.4	Ratify PricewaterhouseCoopers AG as Auditors	For	No	99.90%	0.09%
	7	Transact Other Business (Voting)	Against	Yes		
Insulet Corporation	1.1	Elect Director Jessica Hopfield	For	No	98.81%	1.18%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
22.05.25	1.2	Elect Director Ashley A. McEvoy	For	No	99.89%	0.10%
	1.3	Elect Director Elizabeth H. Weatherman	For	No	94.74%	5.25%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.18%	6.81%
	3	Approve Omnibus Stock Plan	For	No	94.84%	5.15%
	4	Ratify Grant Thornton LLP as Auditors	For	No	99.36%	0.63%
Quanta Services, Inc. 22.05.25	1.1	Elect Director Earl C. (Duke) Austin, Jr.	For	No	99.74%	0.25%
	1.2	Elect Director Warner L. Baxter	For	No	99.05%	0.94%
	1.3	Elect Director Doyle N. Beneby	For	No	97.09%	2.90%
	1.4	Elect Director Bernard Fried	For	No	96.05%	3.94%
	1.5	Elect Director Worthing F. Jackman	For	No	94.84%	5.15%
	1.6	Elect Director Holli C. Ladhani	For	No	99.92%	0.07%
	1.7	Elect Director Jo-ann M. dePass Olsovsky	For	No	99.73%	0.26%
	1.8	Elect Director R. Scott Rowe	For	No	97.85%	2.14%
	1.9	Elect Director Raul J. Valentin	For	No	98.98%	1.01%
	1.10	Elect Director Martha B. Wyrsh	For	No	98.50%	1.49%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	93.39%	6.60%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	93.82%	6.17%
	4	Amend Omnibus Stock Plan	For	No	96.49%	3.50%
MasTec, Inc. 22.05.25	1.1	Elect Director C. Robert Campbell	For	No	96.82%	3.17%
	1.2	Elect Director Robert J. Dwyer	For	No	85.23%	14.76%
	1.3	Elect Director Ava L. Parker	For	No	92.14%	7.85%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.09%	0.90%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	83.42%	16.57%
Welltower Inc. 22.05.25	1a	Elect Director Kenneth J. Bacon	For	No	99.02%	0.97%
	1b	Elect Director Karen B. DeSalvo	For	No	99.67%	0.32%
	1c	Elect Director Andrew Gundlach	For	No	99.94%	0.05%
	1d	Elect Director Dennis G. Lopez	For	No	99.86%	0.13%
	1e	Elect Director Shankh Mitra	For	No	99.94%	0.05%
	1f	Elect Director Ade J. Patton	For	No	97.59%	2.40%
	1g	Elect Director Sergio D. Rivera	For	No	99.16%	0.83%
	1h	Elect Director Johnese M. Spisso	For	No	97.97%	2.02%
	1i	Elect Director Kathryn M. Sullivan	For	No	99.09%	0.90%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	92.86%	7.09%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.68%	6.00%
	4	Amend Omnibus Stock Plan	For	No	95.84%	3.88%
Brenntag SE 22.05.25	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 2.10 per Share	For	No	99.99%	0.00%
	3	Approve Discharge of Management Board for Fiscal Year 2024	For	No	99.98%	0.01%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	No	98.68%	1.31%
	5.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	For	No	99.99%	0.00%
	5.2	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	No	99.99%	0.00%
	6	Approve Remuneration Report	Against	Yes	97.03%	2.96%
	7	Approve Increase in Size of Board to Eight Members	For	No	99.93%	0.06%
	8.1	Elect Stefanie Berlinger to the Supervisory Board	Against	Yes	98.35%	1.64%
	8.2	Elect Dominik de Daniel to the Supervisory Board	For	No	96.91%	3.08%
	8.3	Elect Karl von Rohr to the Supervisory Board	For	No	99.85%	0.14%
	8.4	Elect Susanne Wiegand to the Supervisory Board	For	No	99.86%	0.13%
	9	Approve Virtual-Only Shareholder Meetings Until 2027	Against	Yes	63.86%	36.13%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	10	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Against	No		
Unum Group 22.05.25	1a	Elect Director Theodore H. Bunting, Jr.	For	No	98.49%	1.50%
	1b	Elect Director Susan L. Cross	For	No	99.89%	0.10%
	1c	Elect Director Susan D. DeVore	For	No	98.63%	1.36%
	1d	Elect Director Joseph J. Echevarria	For	No	99.62%	0.37%
	1e	Elect Director Cynthia L. Egan	For	No	98.04%	1.95%
	1f	Elect Director Kevin T. Kabat	For	No	98.55%	1.44%
	1g	Elect Director Timothy F. Keaney	For	No	98.12%	1.87%
	1h	Elect Director Gale V. King	For	No	99.37%	0.62%
	1i	Elect Director Mojgan M. Lefebvre	For	No	99.86%	0.13%
	1j	Elect Director Richard P. McKenney	For	No	99.52%	0.47%
	1k	Elect Director Ronald P. O'Hanley	For	No	98.56%	1.43%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.88%	7.80%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	96.02%	3.75%
	4	Approve Nonqualified Employee Stock Purchase Plan	For	No	99.67%	0.32%
Bentley Systems, Incorporated 22.05.25	1.1	Elect Director Barry J. Bentley	Withhold	Yes	95.61%	4.38%
	1.2	Elect Director Gregory S. Bentley	Withhold	Yes	95.32%	4.67%
	1.3	Elect Director Keith A. Bentley	Withhold	Yes	95.61%	4.38%
	1.4	Elect Director Raymond B. Bentley	Withhold	Yes	95.63%	4.36%
	1.5	Elect Director Nicholas H. Cumins	Withhold	Yes	96.58%	3.41%
	1.6	Elect Director Kirk B. Griswold	Withhold	Yes	91.76%	8.23%
	1.7	Elect Director Janet B. Haugen	Withhold	Yes	91.12%	8.87%
	1.8	Elect Director Brian F. Hughes	Withhold	Yes	93.34%	6.65%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.76%	3.23%
	3	Ratify KPMG LLP as Auditors	Against	Yes	99.11%	0.86%
Enel SpA 22.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.39%	0.36%
	2	Approve Allocation of Income	For	No	99.65%	0.31%
	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	No	99.38%	0.54%
	4.1	Slate 1 Submitted by Ministry of Economy and Finance	For	No		
	4.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	Against	No		
	5	Approve Internal Auditors' Remuneration	For	No	99.97%	0.00%
	6	Approve Long Term Incentive Plan 2025	For	No	99.13%	0.83%
	7.1	Approve Remuneration Policy	For	No	94.15%	5.10%
	7.2	Approve Second Section of the Remuneration Report	For	No	99.18%	0.77%
	1.a	Amend Company Bylaws Re: Article 5.1	For	No	99.96%	0.00%
	1.b	Amend Company Bylaws Re: Article 16.2	For	No	99.96%	0.00%
	1.c	Amend Company Bylaws Re: Article 25.4	For	No	99.96%	0.00%
	2	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For	No	99.85%	0.12%
On Holding AG 22.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.96%	0.01%
	2	Approve Allocation of Income and Omission of Dividends	For	No	99.97%	0.00%
	3	Approve Non-Financial Report	Against	Yes	99.75%	0.01%
	4	Approve Discharge of Board and Senior Management	For	No	97.24%	0.26%
	5	Reelect Alex Perez as Representative of Class A Shares Holders	For	No	94.60%	5.25%
	6.1	Reelect David Allemann as Director	Against	Yes	94.09%	5.85%
	6.2	Reelect Amy Banse as Director	For	No	99.61%	0.33%
	6.3	Reelect Olivier Bernhard as Director	Against	Yes	94.12%	5.82%
	6.4	Reelect Caspar Coppetti as Director	Against	Yes	94.09%	5.85%
	6.5	Reelect Dennis Durkin as Director	For	No	96.29%	3.65%
	6.6	Reelect Laura Miele as Director	For	No	99.81%	0.13%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6.7	Reelect Alex Perez as Director	For	No	97.49%	2.44%
	7	Elect Helena Helmersson as Director	For	No	99.85%	0.09%
	8.1	Reelect David Allemann as Board Co-Chair	Against	Yes	94.09%	5.85%
	8.2	Reelect Caspar Coppetti as Board Co-Chair	Against	Yes	94.09%	5.85%
	9.1	Reappoint Amy Banse as Member of the Nomination and Compensation Committee	For	No	99.64%	0.30%
	9.2	Appoint Helena Helmersson as Member of the Nomination and Compensation Committee	For	No	99.86%	0.09%
	9.3	Reappoint Alex Perez as Member of the Nomination and Compensation Committee	For	No	97.17%	2.76%
	10	Designate Keller AG as Independent Proxy	For	No	99.94%	0.00%
	11	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	99.69%	0.18%
	12.1	Approve Remuneration Report (Non-Binding)	Against	Yes	91.08%	8.88%
	12.2	Approve Remuneration of Directors in the Amount of CHF 2 Million	For	No	99.77%	0.16%
	12.3	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	Against	Yes	93.36%	6.57%
	13	Approve Conversion of Class B Shares into Class A Shares	For	No	99.92%	0.03%
	14	Transact Other Business (Voting)	Against	Yes		
Fresenius SE & Co. KGaA 23.05.25	1	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	For	No	99.98%	0.01%
	2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	No	99.37%	0.62%
	3	Approve Discharge of Personally Liable Partner for Fiscal Year 2024	For	No	99.65%	0.34%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	No	97.36%	2.63%
	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025, Auditors of Sustainability Reporting for Fiscal Year 2025 and for the Review of Interim Financial Statements until 2026 AGM	For	No	99.82%	0.17%
	6	Approve Remuneration Report	For	No	95.82%	4.17%
	7	Approve Remuneration of Supervisory Board	For	No	99.28%	0.71%
	8.1	Elect Michael Diekmann to the Supervisory Board	For	No	91.78%	8.21%
	8.2	Elect Ralf Kiesslich to the Supervisory Board	For	No	98.20%	1.79%
	8.3	Elect Wolfgang Kirsch to the Supervisory Board	Against	Yes	88.63%	11.36%
	8.4	Elect Iris Loew-Friedrich to the Supervisory Board	For	No	98.81%	1.18%
	8.5	Elect Susanne Zeidler to the Supervisory Board	For	No	94.09%	5.90%
	8.6	Elect Christoph Zindel to the Supervisory Board	For	No	98.00%	1.99%
	9.1	Elect Michael Diekmann as Member of the Joint Committee	For	No	95.77%	4.22%
Amgen Inc. 23.05.25	9.2	Elect Susanne Zeidler as Member of the Joint Committee	For	No	96.83%	3.16%
	10	Approve Virtual-Only Shareholder Meetings Until 2027	Against	Yes	89.92%	10.07%
	11	Amend Articles Re: Supervisory Board Meetings	For	No	99.99%	0.00%
	1a	Elect Director Wanda M. Austin	For	No	98.83%	1.16%
	1b	Elect Director Robert A. Bradway	Against	Yes	93.42%	6.57%
	1c	Elect Director Michael V. Drake	For	No	98.94%	1.05%
	1d	Elect Director Brian J. Druker	For	No	98.89%	1.10%
	1e	Elect Director Robert A. Eckert	For	No	94.64%	5.35%
	1f	Elect Director Greg C. Garland	For	No	95.12%	4.87%
	1g	Elect Director Charles M. Holley, Jr.	For	No	98.26%	1.73%
	1h	Elect Director S. Omar Ishrak	For	No	98.70%	1.29%
	1i	Elect Director Tyler Jacks	For	No	97.37%	2.62%
	1j	Elect Director Mary E. Klotman	For	No	99.12%	0.87%
	1k	Elect Director Ellen J. Kullman	For	No	98.90%	1.09%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	11	Elect Director Amy E. Miles	For	No	98.98%	1.01%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.24%	5.28%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.13%	5.68%
TotalEnergies SE 23.05.25	1	Approve Financial Statements and Statutory Reports	For	No	99.40%	0.59%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.41%	0.58%
	3	Approve Allocation of Income and Dividends of EUR 3.22 per Share	For	No	99.96%	0.03%
	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	98.83%	1.16%
	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No	99.97%	0.02%
	6	Reelect Lise Croteau as Director	Against	Yes	91.25%	8.74%
	7	Elect Helen Lee Bouygues as Director	For	No	99.65%	0.34%
	8	Elect Laurent Mignon as Director	Against	Yes	56.98%	43.01%
	9	Elect Valérie Della Puppa-Tibi as Representative of Employee Shareholders to the Board	For	No	96.85%	3.14%
	A	Elect Hazel Clinton Fowler Representative of Employee Shareholders to the Board	Against	No	5.52%	94.47%
	10	Approve Compensation Report of Corporate Officers	For	No	96.15%	3.84%
	11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 2.15 Million	For	No	98.46%	1.53%
	12	Approve Compensation of Patrick Pouyanné, Chairman and CEO	Against	Yes		
	13	Approve Remuneration Policy of Chairman and CEO	For	No	94.80%	5.19%
	14	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	No	97.11%	2.88%
	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.47%	0.52%
The Trade Desk, Inc. 27.05.25	1.1	Elect Director Lise J. Buyer	Withhold	Yes	80.92%	19.07%
	1.2	Elect Director Kathryn E. Falberg	For	No	94.03%	5.96%
	2	Amend Omnibus Stock Plan	Against	Yes	73.97%	26.02%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.69%	10.30%
	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.51%	0.48%
Legrand SA 27.05.25	1	Approve Financial Statements and Statutory Reports	For	No	99.91%	0.08%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.91%	0.08%
	3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	No	99.92%	0.07%
	4	Approve Compensation Report of Corporate Officers	For	No	98.86%	1.13%
	5	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	For	No	99.76%	0.23%
	6	Approve Compensation of Benoît Coquart, CEO	For	No	97.62%	2.37%
	7	Approve Remuneration Policy of Chairwoman of the Board	For	No	99.76%	0.23%
	8	Approve Remuneration Policy of CEO	For	No	98.18%	1.81%
	9	Approve Remuneration Policy of Directors	For	No	99.78%	0.21%
	10	Elect Stéphane Pallez as Director	For	No	99.84%	0.15%
	11	Reelect Patrick Koller as Director	For	No	99.72%	0.27%
	12	Reelect Florent Menegaux as Director	For	No	98.66%	1.33%
	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.68%	0.31%
	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.80%	0.19%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	15	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	No	98.14%	1.85%
	16	Amend Article 9.5 of Bylaws to Incorporate Legal Changes	For	No	99.98%	0.01%
	17	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
NARI Technology Co., Ltd. 27.05.25	1	Approve Financial Statements	For	No	99.54%	0.37%
	2	Approve Report of the Independent Directors	For	No	99.84%	0.06%
	3	Approve Report of the Board of Directors	For	No	99.85%	0.06%
	4	Approve Report of the Board of Supervisors	For	No	99.85%	0.06%
	5	Approve Financial Budget	For	No	99.95%	0.03%
	6	Approve Investment Plan	For	No	99.94%	0.03%
	7	Approve Related Party Transaction	For	No	99.82%	0.13%
	8	Approve Financial Business Services Agreement	Against	Yes	72.12%	27.83%
	9	Approve Profit Distribution and Interim Profit Distribution Plan	For	No	99.95%	0.02%
	10	Approve Annual Report and Summary	For	No	99.84%	0.07%
Exxon Mobil Corporation 28.05.25	1.1	Elect Director Michael J. Angelakis	For	No	97.47%	2.52%
	1.2	Elect Director Angela F. Braly	For	No	96.01%	3.98%
	1.3	Elect Director Maria S. Dreyfus	For	No	98.54%	1.45%
	1.4	Elect Director John D. Harris, II	For	No	97.36%	2.63%
	1.5	Elect Director Kaisa H. Hietala	For	No	97.53%	2.46%
	1.6	Elect Director Joseph L. Hooley	For	No	98.21%	1.78%
	1.7	Elect Director Steven A. Kandarian	For	No	98.62%	1.37%
	1.8	Elect Director Alexander A. Karsner	For	No	98.27%	1.72%
	1.9	Elect Director Lawrence W. Kellner	Against	Yes	97.13%	2.86%
	1.10	Elect Director Dina Powell McCormick	For	No	98.63%	1.36%
	1.11	Elect Director Jeffrey W. Ubben	For	No	98.47%	1.52%
	1.12	Elect Director Darren W. Woods	Against	Yes	94.22%	5.77%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	96.83%	3.16%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.00%	7.99%
Evonik Industries AG 28.05.25	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 1.17 per Share	For	No	99.22%	0.77%
	3	Approve Discharge of Management Board for Fiscal Year 2024	For	No	99.89%	0.10%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	No	96.27%	3.72%
	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 and for the Review of Interim Financial Statements Until 2026 AGM	For	No	99.90%	0.09%
	5.2	Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2025	For	No	99.95%	0.04%
	6	Approve Remuneration Report	For	No	93.45%	6.54%
Meta Platforms, Inc. 28.05.25	7	Amend Articles Re: Dismissal of Supervisory Board Members	For	No	99.93%	0.06%
	1.1	Elect Director Peggy Alford	Withhold	Yes	85.98%	14.01%
	1.2	Elect Director Marc L. Andreessen	Withhold	Yes	86.09%	13.90%
	1.3	Elect Director John Arnold	For	No	99.12%	0.87%
	1.4	Elect Director Patrick Collison	Withhold	Yes	99.72%	0.27%
	1.5	Elect Director John Elkann	Withhold	Yes	89.43%	10.56%
	1.6	Elect Director Andrew W. Houston	Withhold	Yes	90.23%	9.76%
	1.7	Elect Director Nancy Killefer	For	No	98.98%	1.01%
	1.8	Elect Director Robert M. Kimmitt	For	No	97.90%	2.09%
	1.9	Elect Director Dina Powell McCormick	For	No	99.83%	0.16%
	1.10	Elect Director Charles Songhurst	Withhold	Yes	99.65%	0.34%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.11	Elect Director Hock E. Tan	For	No	94.88%	5.11%
	1.12	Elect Director Tracey T. Travis	For	No	96.41%	3.58%
	1.13	Elect Director Dana White	Withhold	Yes	99.60%	0.39%
	1.14	Elect Director Tony Xu	Withhold	Yes	90.23%	9.76%
	1.15	Elect Director Mark Zuckerberg	Withhold	Yes	92.65%	7.34%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	99.34%	0.65%
	3	Approve Omnibus Stock Plan	Against	Yes	75.23%	24.76%
	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	89.54%	10.45%
	5	Advisory Vote on Say on Pay Frequency	One Year	Yes		
	6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For	Yes	25.79%	74.20%
	7	Disclosure of Voting Results Based on Class of Shares	For	Yes	20.61%	79.38%
	8	Report on Hate Targeting Marginalized Communities	For	Yes	14.60%	85.39%
	9	Report on Child Safety and Harm Reduction	For	Yes	13.43%	86.56%
	10	Report on Combatting Risks of Online Child Exploitation	For	Yes	6.45%	93.54%
TeamViewer SE 28.05.25	11	Report on Risks of Unethical Use of External Data to Develop AI Products	For	Yes	9.92%	90.07%
	12	Disclose a Climate Transition Plan Resulting in New Renewable Energy Capacity	For	Yes	3.25%	96.74%
	13	Report on Investing in Bitcoin	Against	No	0.07%	99.92%
	14	Report on Data Collection and Advertising Practices	For	Yes	10.85%	89.14%
	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Refer	No		
	2	Approve Discharge of Management Board for Fiscal Year 2024	For	No	96.79%	3.20%
	3	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	No	96.91%	3.08%
	4.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 and for the Review of Interim Financial Statements Until 2026 AGM	For	No	99.50%	0.49%
	4.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2025	For	No	99.98%	0.01%
	5	Approve Remuneration Report	For	No	93.56%	6.43%
	6	Approve Remuneration of Supervisory Board	For	No	97.60%	2.39%
	7	Elect James Kinder to the Supervisory Board	For	No	99.62%	0.37%
	8	Approve Virtual-Only Shareholder Meetings Until 2027	Against	Yes	66.04%	33.95%
	1	Approve Financial Statements	For	No	99.59%	0.06%
Haier Smart Home Co., Ltd. 28.05.25	2	Approve Report on the Work of the Board of Directors	For	No	99.59%	0.06%
	3	Approve Report on the Work of the Board of Supervisors	For	No	99.59%	0.06%
	4	Approve Annual Report and Annual Report Summary	For	No	99.59%	0.06%
	5	Approve Audit Report on the Internal Control	For	No	99.60%	0.06%
	6	Approve Profit Distribution Plan	For	No	99.92%	0.02%
	7	Approve Appointment of PRC Accounting Standards Auditors	For	No	95.65%	4.29%
	8	Approve Appointment of International Accounting Standards Auditors	For	No	99.89%	0.06%
	9	Approve Renewal of the Products and Materials Procurement Framework Agreement Between Haier Smart Home Co., Ltd. and Haier Group Corporation	For	No	99.77%	0.12%
	10	Approve Anticipated Guarantees' Amounts for the Company and its Subsidiaries	For	No	97.19%	2.76%
	11	Approve Conduct of Foreign Exchange Fund Derivatives Business	For	No	99.92%	0.02%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	12	Approve Grant of General Mandate to the Board of Directors to Decide to Issue Domestic and Overseas Debt Financing Instruments	Against	Yes	81.66%	18.29%
	13	Approve Grant of General Mandate to the Board of Directors on Additional Issuance of A Shares	For	No	97.40%	2.55%
	14	Approve Grant of General Mandate to the Board of Directors on Additional Issuance of H Shares	For	No	97.41%	2.54%
	15	Approve Grant of General Mandate to the Board of Directors on Additional Issuance of D Shares	For	No	97.39%	2.56%
	16	Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of H Shares of the Company in Issue	For	No	99.90%	0.05%
	17	Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 30% of the Total Number of D Shares of the Company in Issue	For	No	96.93%	3.02%
	18	Approve Change in Commitments of Certain Asset Injection by Haier Group Corporation	For	No	99.73%	0.12%
	19	Approve Continued Entrusted Management of Qingdao Haier Optoelectronics Co., Ltd. and Related Party Transaction	For	No	99.77%	0.12%
	20	Approve 2025 A Share Core Employee Stock Ownership Plan (Draft) and Its Summary	For	No	96.19%	3.73%
	21	Approve 2025 H Share Core Employee Stock Ownership Plan (Draft) and Its Summary	For	No	96.03%	3.73%
	22	Amend Investment Management System	For	No	99.76%	0.02%
	23	Amend Articles of Association	Against	Yes	80.93%	17.83%
	24	Amend Rules of Procedure for the General Meeting	For	No	99.72%	0.02%
	25	Amend Rules of Procedure for the Board of Directors	For	No	99.72%	0.02%
	26	Amend Independent Directors System	For	No	99.72%	0.02%
	27	Amend Fair Decision-Making System for Related-Party (Connected) Transactions	For	No	99.72%	0.02%
	28	Amend Management System of External Guarantee	For	No	99.72%	0.02%
	29	Amend Regulations on the Management of Fund Raising	For	No	99.72%	0.02%
	30	Amend Management System of Foreign Exchange Derivative Trading Business	For	No	99.72%	0.02%
	31	Amend Management System of Entrusted Wealth Management	For	No	99.72%	0.02%
	32	Amend Regulations on the Bulk Raw Materials Hedging Business	For	No	99.72%	0.02%
	33.01	Elect Li Huagang as Director	Against	Yes	83.69%	
	33.02	Elect Gong Wei as Director	For	No	91.27%	
	33.03	Elect Yu Hon To, David as Director	For	No	80.31%	
	33.04	Elect Chien Da-Chun as Director	Against	Yes	74.70%	
	33.05	Elect Li Shaohua as Director	For	No	90.19%	
	33.06	Elect Kevin Nolan as Director	For	No	91.27%	
	34.01	Elect Wong Hak Kun as Director	For	No	95.31%	
	34.02	Elect Li Shipeng as Director	For	No	94.99%	
	34.03	Elect Wu Qi as Director	For	No	88.41%	
	34.04	Elect Wang Hua as Director	For	No	97.19%	
	1	Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of H Shares of the Company in Issue	For	No	99.83%	0.07%
	2	Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 30% of the Total Number of D Shares of the Company in Issue	For	No	91.99%	7.91%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Haleon Plc 28.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Remuneration Report	For	No	98.72%	1.27%
	3	Approve Final Dividend	For	No	99.98%	0.01%
	4	Re-elect Sir Dave Lewis as Director	For	No	99.65%	0.34%
	5	Re-elect Brian McNamara as Director	For	No	99.96%	0.03%
	6	Elect Dawn Allen as Director	For	No	99.44%	0.55%
	7	Re-elect Vindi Banga as Director	For	No	99.93%	0.06%
	8	Elect Nancy Avila as Director	For	No	99.89%	0.10%
	9	Re-elect Marie-Anne Aymerich as Director	For	No	99.90%	0.09%
	10	Elect Blathnaid Bergin as Director	For	No	99.94%	0.05%
	11	Re-elect Tracy Clarke as Director	For	No	99.67%	0.32%
	12	Re-elect Dame Vivienne Cox as Director	For	No	99.80%	0.19%
	13	Re-elect Asmita Dubey as Director	For	No	99.81%	0.18%
	14	Elect Alan Stewart as Director	For	No	99.96%	0.03%
	15	Reappoint KPMG LLP as Auditors	For	No	99.95%	0.04%
	16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	No	99.96%	0.03%
	17	Authorise UK Political Donations and Expenditure	For	No	98.87%	1.12%
	18	Authorise Issue of Equity	For	No	95.52%	4.47%
	19	Authorise Issue of Equity without Pre-emptive Rights	For	No	95.88%	4.11%
	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	93.57%	6.42%
	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	92.46%	7.53%
	22	Authorise Market Purchase of Ordinary Shares	For	No	99.92%	0.07%
BizLink Holding, Inc. 29.05.25	1	Approve Financial Statements	For	No	87.82%	0.05%
	2	Approve Plan on Profit Distribution	For	No	87.99%	0.01%
	3	Approve Capital Increase Through Retained Earnings to Issue New Shares	For	No	87.67%	0.24%
	4	Approve Amendments to Articles of Association	For	No	87.89%	0.01%
	5	Approve Cash Capital Increase to Issue Common Shares and Participate in the Issuance of Overseas Depositary Receipts	For	No	87.51%	0.38%
MediaTek, Inc. 29.05.25	1	Approve Business Report and Financial Statements	For	No	89.64%	0.72%
	2	Approve Profit Distribution	For	No	90.69%	0.00%
	3	Approve Amendments to Articles of Association	For	No	90.21%	0.02%
	4.1	Elect Hsiao-Wuen Hon with SHAREHOLDER NO. A120101XXX as Independent Director	For	No		
	5	Approve Release of Restrictions of Competitive Activities of Directors	For	No	85.95%	0.37%
Delta Electronics, Inc. 29.05.25	1	Approve Business Operations Report and Financial Statements	For	No	92.60%	0.06%
	2	Approve Plan on Profit Distribution	For	No	92.75%	0.00%
	3	Approve Amendments to Articles of Association	For	No	91.75%	0.08%
	4	Approve Release of Restrictions of Competitive Activities of Directors	For	No	83.99%	0.23%
J. FRONT RETAILING Co., Ltd. 29.05.25	1.1	Elect Director Koide, Hiroko	For	No	92.45%	
	1.2	Elect Director Yago, Natsunosuke	For	No	92.38%	
	1.3	Elect Director Hakoda, Junya	For	No	92.48%	
	1.4	Elect Director Seki, Tadayuki	For	No	92.46%	
	1.5	Elect Director Omura, Emi	For	No	92.52%	
	1.6	Elect Director Yamada, Yoshihito	For	No	98.86%	
	1.7	Elect Director Saito, Kazuhiro	For	No	98.86%	
	1.8	Elect Director Yoshimoto, Tatsuya	For	No	91.08%	
	1.9	Elect Director Hamada, Kazuko	For	No	91.11%	
	1.10	Elect Director Ono, Keiichi	For	No	92.52%	
Lowe's Companies,	1.1	Elect Director Raul Alvarez	For	No	94.60%	5.39%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Inc. 30.05.25	1.2	Elect Director Scott H. Baxter	For	No	98.92%	1.07%
	1.3	Elect Director Sandra B. Cochran	For	No	98.64%	1.35%
	1.4	Elect Director Laurie Z. Douglas	For	No	98.93%	1.06%
	1.5	Elect Director Richard W. Dreiling	For	No	94.12%	5.87%
	1.6	Elect Director Marvin R. Ellison	Withhold	Yes	93.38%	6.61%
	1.7	Elect Director Navdeep Gupta	For	No	99.43%	0.56%
	1.8	Elect Director Brian C. Rogers	For	No	98.81%	1.18%
	1.9	Elect Director Bertram L. Scott	For	No	97.72%	2.27%
	1.10	Elect Director Lawrence Simkins	For	No	98.92%	1.07%
	1.11	Elect Director Colleen Taylor	For	No	99.37%	0.62%
	1.12	Elect Director Mary Beth West	For	No	99.09%	0.90%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.81%	6.18%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	94.66%	5.33%
Arista Networks, Inc. 30.05.25	1.1	Elect Director Charles Giancarlo	For	No	65.87%	34.12%
	1.2	Elect Director Daniel Scheinman	Withhold	Yes	67.84%	32.15%
	1.3	Elect Director Yvonne Wassenaar	Withhold	Yes	74.71%	25.28%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	61.60%	37.59%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	97.87%	2.07%
Iberdrola SA 30.05.25	1	Approve Consolidated and Standalone Financial Statements	For	No	98.39%	0.03%
	2	Approve Consolidated and Standalone Management Reports	For	No	98.29%	0.04%
	3	Approve Non-Financial Information Statement	For	No	98.30%	0.08%
	4	Approve Discharge of Board	For	No	97.28%	0.41%
	5.1	Amend Articles Re: Corporate Organization and Governance	For	No	98.42%	0.06%
	5.2	Amend Articles Re: Technical Improvements and Update	For	No	98.44%	0.05%
	6.1	Include Preamble in the General Meeting Regulations	For	No	98.46%	0.05%
	6.2	Include Title I in the General Meeting Regulations	For	No	98.44%	0.08%
	6.3	Include Title II in the General Meeting Regulations	For	No	98.44%	0.08%
	6.4	Include Title III in the General Meeting Regulations	For	No	98.47%	0.04%
	6.5	Include Titles IV and V in the General Meeting Regulations	For	No	98.44%	0.08%
	6.6	Include Titles VI, VII, VIII, IX and X in the General Meeting Regulations	For	No	98.43%	0.08%
	6.7	Include Title XI in the General Meeting Regulations	For	No	97.96%	0.25%
	6.8	Include Title XII in the General Meeting Regulations	For	No	98.47%	0.04%
	7	Approve Engagement Dividend	For	No	98.44%	0.16%
	8	Approve Allocation of Income and Dividends	For	No	98.44%	0.17%
	9	Approve Scrip Dividends	For	No	98.24%	0.35%
	10	Approve Scrip Dividends	For	No	98.23%	0.36%
	11	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	No	98.05%	0.53%
	12	Advisory Vote on Remuneration Report	For	No	92.25%	6.30%
	13	Reelect Angel Jesus Acebes Paniagua as Director	For	No	96.82%	1.66%
	14	Reelect Juan Manuel Gonzalez Serna as Director	For	No	96.15%	2.07%
	15	Ratify Appointment of and Elect Ana Colonques Garcia-Planas as Director	For	No	97.48%	1.01%
	16	Fix Number of Directors at 14	For	No	98.39%	0.13%
	17	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 40 Billion and Issuance of Notes up to EUR 8 Billion	For	No	97.33%	0.95%
	18	Authorize Board to Ratify and Execute Approved Resolutions	For	No	98.55%	0.04%
Midea Group Co., Ltd.	1	Approve Work Report of the Board	For	No	99.77%	0.03%
	2	Approve Final Accounts Report	For	No	99.77%	0.03%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
30.05.25	3	Approve Annual Report and Summary of Annual Report	For	No	99.78%	0.02%
	4	Approve Profit Distribution Proposal	For	No	99.99%	0.00%
	5	Approve Shareholders' Return Plan for the Next Three Years	For	No	99.96%	0.00%
	6	Approve Plan for the Repurchase of the Company's A Shares by Way of Centralized Bidding	For	No	99.97%	0.00%
	7	Approve General Mandate to Repurchase H Shares of the Company	For	No	99.98%	0.01%
	8	Approve Change of Use and Cancellation of the Repurchased A Shares	For	No	99.19%	0.79%
	9	Approve General Mandate to Issue Shares of the Company	Against	Yes	83.47%	16.48%
	10	Approve 2025 A Share Ownership Plan (Draft) and Summary	For	No	97.22%	2.73%
	11	Approve Administrative Measures for 2025 A Share Ownership Plan	For	No	97.23%	2.72%
	12	Approve Authorization to the Board by General Meeting to Deal with Matters Relating to 2025 A Share Ownership Plan	For	No	97.33%	2.62%
	13	Adopt (H Share) Share Award Scheme	Against	Yes	93.61%	6.38%
	14	Approve Provision of Guarantees for Controlled Subsidiaries	For	No	99.98%	0.00%
	15	Approve Provision of Guarantees for Asset Pool Business of Controlled Subsidiaries	For	No	99.98%	0.00%
	16	Approve Launch of Foreign Exchange Derivatives Business	For	No	99.97%	0.01%
	17	Approve PricewaterhouseCoopers Zhong Tian LLP (Special General Partnership) and PricewaterhouseCoopers as Domestic and Overseas Auditors, Respectively, and Authorize Board to Fix Their Remuneration	Against	Yes	91.90%	8.08%
	18	Approve Work Report of the Supervisory Committee	For	No	99.77%	0.03%
	19	Amend Articles of Association	For	No	99.45%	0.54%
	20	Amend Rules of Procedure of the Shareholders' General Meeting	For	No	99.97%	0.01%
	21	Amend Rules of Procedure of the Board of Directors	For	No	99.98%	0.00%
	22	Amend Work System of Independent Directors	For	No	99.98%	0.00%
	23	Amend Management System of Related-Party Transactions	For	No	99.98%	0.00%
	24	Amend Management Measures for Remuneration of Directors, Supervisors and Senior Management	For	No	99.98%	0.00%
	25	Amend Management Measures for Proceeds	For	No	99.98%	0.00%
	26	Amend System of Making Decisions on External Guarantees	For	No	99.97%	0.00%
	27.1	Approve Compliance of the Spin-Off with the Relevant Laws and Regulations	For	No	99.98%	0.01%
	27.2	Approve Plan of Annto's Initial Public Offering of H Shares and Its Listing on the Main Board of the Hong Kong Stock Exchange	For	No	99.98%	0.01%
	27.3	Approve Proposal on the Spin-Off	For	No	99.98%	0.01%
	27.4	Approve Compliance of the Spin-Off with the Spin-Off Rules	For	No	99.98%	0.01%
	27.5	Approve Spin-Off Which Benefits the Safeguarding of Legitimate Rights and Interests of Shareholders and Creditors	For	No	99.98%	0.01%
	27.6	Approve Company's Ability to Maintain Independence and Sustainable Operation	For	No	99.98%	0.00%
	27.7	Approve Capability of Annto to Implement Regulated Operation	For	No	99.98%	0.01%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	27.8	Approve Explanation on the Completeness of and Compliance with Legal Procedures of the Spin-Off and the Validity of the Legal Documents Submitted	For	No	99.98%	0.01%
	27.9	Approve Analysis of the Objectives, Commercial Rationality, Necessity and Feasibility of the Spin-Off	For	No	99.98%	0.01%
	27.10	Approve Provision of Assured Entitlement to the H Share Shareholders Only for the Spin-Off	For	No	92.85%	7.14%
	27.11	Approve Authorization to the Board and Its Authorized Persons to Deal with All Matters Related to the Spin-Off	For	No	99.98%	0.01%
	28.1	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2021 Restricted Share Incentive Scheme	For	No	99.99%	0.00%
	28.2	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2022 Restricted Share Incentive Scheme	For	No	99.99%	0.00%
	28.3	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2023 Restricted Share Incentive Scheme	For	No	99.99%	0.00%
	29	Approve Issuance of Ultra-Short-Term Financing Bonds and Medium-Term Notes of the Company in the Inter-Bank Bond Market	For	No	99.99%	0.00%
	1	Approve Work Report of the Board	For	No	99.77%	0.03%
	2	Approve Work Report of the Supervisory Committee	For	No	99.77%	0.03%
	3	Approve Final Accounts Report	For	No	99.78%	0.02%
	4	Approve Annual Report and Summary of Annual Report	For	No	99.99%	0.00%
	5	Approve Profit Distribution Proposal	For	No	99.96%	0.00%
	6	Approve Shareholders' Return Plan for the Next Three Years	For	No	99.97%	0.00%
	7	Approve Plan for the Repurchase of the Company's A Shares by Way of Centralized Bidding	For	No	99.98%	0.01%
	8	Approve Change of Use and Cancellation of the Repurchased A Shares	For	No	99.19%	0.79%
	9	Approve General Mandate to Repurchase H Shares of the Company	For	No	83.47%	16.48%
	10	Approve General Mandate to Issue Shares of the Company	Against	Yes	97.22%	2.73%
	11	Approve 2025 A Share Ownership Plan (Draft) and Summary	For	No	97.23%	2.72%
	12	Approve Administrative Measures for 2025 A Share Ownership Plan	For	No	97.33%	2.62%
	13	Approve Authorization to the Board by General Meeting to Deal with Matters Relating to 2025 A Share Ownership Plan	For	No	93.61%	6.38%
	14	Adopt (H Share) Share Award Scheme	Against	Yes	99.98%	0.00%
	15	Approve Provision of Guarantees for Controlled Subsidiaries	For	No	99.98%	0.00%
	16	Approve Provision of Guarantees for Asset Pool Business of Controlled Subsidiaries	For	No	99.97%	0.01%
	17	Approve Launch of Foreign Exchange Derivatives Business	For	No	91.90%	8.08%
	18	Approve PricewaterhouseCoopers Zhong Tian LLP (Special General Partnership) and PricewaterhouseCoopers as Domestic and Overseas Auditors, Respectively, and Authorize Board to Fix Their Remuneration	Against	Yes	99.77%	0.03%
	19	Amend Articles of Association	For	No	99.45%	0.54%
	20	Amend Rules of Procedure of the Shareholders' General Meeting	For	No	99.97%	0.01%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	21	Amend Rules of Procedure of the Board of Directors	For	No	99.98%	0.00%
	22	Amend Work System of Independent Directors	For	No	99.98%	0.00%
	23	Amend Management System of Related-Party Transactions	For	No	99.98%	0.00%
	24	Amend Management Measures for Remuneration of Directors, Supervisors and Senior Management	For	No	99.98%	0.00%
	25	Amend Management Measures for Proceeds	For	No	99.98%	0.00%
	26	Amend System of Making Decisions on External Guarantees	For	No	99.97%	0.00%
	27	Approve Compliance of the Spin-Off with the Relevant Laws and Regulations	For	No	99.98%	0.01%
	28	Approve Plan of Annto's Initial Public Offering of H Shares and Its Listing on the Main Board of the Hong Kong Stock Exchange	For	No	99.98%	0.01%
	29	Approve Proposal on the Spin-Off	For	No	99.98%	0.01%
	30	Approve Compliance of the Spin-Off with the Spin-Off Rules	For	No	99.98%	0.01%
	31	Approve Spin-Off Which Benefits the Safeguarding of Legitimate Rights and Interests of Shareholders and Creditors	For	No	99.98%	0.01%
	32	Approve Company's Ability to Maintain Independence and Sustainable Operation	For	No	99.98%	0.00%
	33	Approve Capability of Annto to Implement Regulated Operation	For	No	99.98%	0.01%
	34	Approve Explanation on the Completeness of and Compliance with Legal Procedures of the Spin-Off and the Validity of the Legal Documents Submitted	For	No	99.98%	0.01%
	35	Approve Analysis of the Objectives, Commercial Rationality, Necessity and Feasibility of the Spin-Off	For	No	99.98%	0.01%
	36	Approve Provision of Assured Entitlement to the H Share Shareholders Only for the Spin-Off	Against	Yes	92.85%	7.14%
	37	Approve Authorization to the Board and Its Authorized Persons to Deal with All Matters Related to the Spin-Off	For	No	99.98%	0.01%
	38	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2021 Restricted Share Incentive Scheme	For	No	99.99%	0.00%
	39	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2022 Restricted Share Incentive Scheme	For	No	99.99%	0.00%
	40	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2023 Restricted Share Incentive Scheme	For	No	99.99%	0.00%
	41	Approve Issuance of Ultra-Short-Term Financing Bonds and Medium-Term Notes of the Company in the Inter-Bank Bond Market	For	No	99.99%	0.00%
UnitedHealth Group Incorporated 02.06.25	1a	Elect Director Charles Baker	For	No	99.41%	0.58%
	1b	Elect Director Timothy Flynn	For	No	86.78%	13.21%
	1c	Elect Director Paul Garcia	For	No	99.39%	0.60%
	1d	Elect Director Kristen Gil	For	No	99.43%	0.56%
	1e	Elect Director Stephen Hemsley	Against	Yes	92.89%	7.10%
	1f	Elect Director Michele Hooper	For	No	91.70%	8.29%
	1g	Elect Director F. William McNabb, III	For	No	96.58%	3.41%
	1h	Elect Director Valerie Montgomery Rice	For	No	95.09%	4.90%
	1i	Elect Director John Noseworthy	For	No	85.92%	14.07%
	1j	Elect Director Andrew Witty *Withdrawn Resolution*	Refer	No		
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	59.99%	39.78%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	93.93%	5.94%
	4	Submit Severance Agreement to Shareholder Vote	Against	No	12.58%	87.21%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Taiwan Semiconductor Manufacturing Co., Ltd. 03.06.25	1	Approve Business Operations Report and Financial Statements	For	No	88.13%	0.40%
	2	Approve Amendments to Articles of Association	For	No	88.65%	0.03%
	1	Approve Business Operations Report and Financial Statements	For	No	88.13%	0.40%
	2	Approve Amendments to Articles of Association	For	No	88.65%	0.03%
Booking Holdings Inc. 03.06.25	1.1	Elect Director Glenn D. Fogel	For	No	99.60%	0.39%
	1.2	Elect Director Mirian M. Graddick-Weir	For	No	98.47%	1.52%
	1.3	Elect Director Kelly Grier	For	No	99.63%	0.36%
	1.4	Elect Director Robert J. Mylod, Jr.	For	No	98.65%	1.34%
	1.5	Elect Director Charles H. Noski	For	No	95.04%	4.95%
	1.6	Elect Director Larry Quinlan	For	No	95.83%	4.16%
	1.7	Elect Director Nicholas J. Read	For	No	99.53%	0.46%
	1.8	Elect Director Thomas E. Rothman	For	No	96.09%	3.90%
	1.9	Elect Director Sumit Singh	For	No	99.50%	0.49%
	1.10	Elect Director Lynn Vojvodich Radakovich	For	No	98.39%	1.60%
	1.11	Elect Director Vanessa A. Wittman	For	No	99.05%	0.94%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	88.28%	11.47%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	88.63%	11.29%
	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	48.93%	50.95%
Fortive Corporation 03.06.25	1a	Elect Director Eric Branderiz	For	No	98.90%	1.09%
	1b	Elect Director Daniel L. Comas	For	No	98.88%	1.11%
	1c	Elect Director Sharmistha Dubey	For	No	96.62%	3.37%
	1d	Elect Director Reiji P. Hayes	For	No	99.19%	0.80%
	1e	Elect Director Wright L. Lassiter, III	For	No	98.87%	1.12%
	1f	Elect Director James A. Lico	For	No	99.84%	0.15%
	1g	Elect Director Kate D. Mitchell	For	No	96.83%	3.16%
	1h	Elect Director Gregory J. Moore	For	No	99.76%	0.23%
	1i	Elect Director Jeannine P. Sargent	For	No	98.29%	1.70%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	86.54%	13.39%
	3	Amend Omnibus Stock Plan	Against	Yes	81.61%	18.33%
	4	Ratify Ernst & Young LLP as Auditors	For	No	95.99%	3.96%
	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	32.15%	58.50%
Airbnb, Inc. 04.06.25	1.1	Elect Director Amrita Ahuja	For	No	99.83%	0.16%
	1.2	Elect Director Joseph Gebbia	Withhold	Yes	98.33%	1.66%
	1.3	Elect Director Jeffrey Jordan	Withhold	Yes	96.88%	3.11%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	99.88%	0.11%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	97.30%	2.69%
	4	Disclosure of Voting Results Based on Class of Shares	For	Yes	4.64%	95.35%
Palantir Technologies, Inc. 05.06.25	1.1	Elect Director Alexander Karp	Withhold	Yes	92.51%	7.48%
	1.2	Elect Director Stephen Cohen	Withhold	Yes	92.35%	7.64%
	1.3	Elect Director Peter Thiel	Withhold	Yes	86.63%	13.36%
	1.4	Elect Director Alexander Moore	Withhold	Yes	84.87%	15.12%
	1.5	Elect Director Alexandra Schiff	Withhold	Yes	85.02%	14.97%
	1.6	Elect Director Lauren Friedman Stat	For	No	99.39%	0.60%
	1.7	Elect Director Eric Woersching	For	No	99.34%	0.65%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	99.24%	0.59%
PayPal Holdings, Inc. 05.06.25	1a	Elect Director Joy Chik	For	No	99.73%	0.26%
	1b	Elect Director Alex Chriss	For	No	99.30%	0.69%
	1c	Elect Director Jonathan Christodoro	For	No	98.34%	1.65%
	1d	Elect Director Carmine Di Sibio	For	No	99.67%	0.32%
	1e	Elect Director David W. Dorman	For	No	94.24%	5.75%
	1f	Elect Director Enrique J. Lores	For	No	96.05%	3.94%
	1g	Elect Director Gail J. McGovern	For	No	97.82%	2.17%
	1h	Elect Director Deborah M. Messemer	For	No	99.69%	0.30%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1i	Elect Director David M. Moffett	For	No	96.81%	3.18%
	1j	Elect Director Ann M. Sarnoff	For	No	99.70%	0.29%
	1k	Elect Director Frank D. Yeary	For	No	98.85%	1.14%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.96%	9.84%
	3	Amend Omnibus Stock Plan	Against	Yes	66.08%	33.75%
	4	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	91.77%	8.07%
	5	Report on Discrimination in Charitable Contributions	Against	No	1.42%	97.94%
	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	For	Yes	43.85%	55.94%
Walmart Inc. 05.06.25	1a	Elect Director Cesar Conde	For	No	99.29%	0.70%
	1b	Elect Director Timothy P. Flynn	For	No	98.00%	1.99%
	1c	Elect Director Sarah J. Friar	For	No	99.48%	0.51%
	1d	Elect Director Carla A. Harris	For	No	96.91%	3.08%
	1e	Elect Director Thomas W. Horton	For	No	97.92%	2.07%
	1f	Elect Director Marissa A. Mayer	For	No	98.55%	1.44%
	1g	Elect Director C. Douglas McMillon	For	No	99.27%	0.72%
	1h	Elect Director Robert E. Moritz, Jr.	Against	Yes	99.55%	0.44%
	1i	Elect Director Brian Niccol	For	No	99.46%	0.53%
	1j	Elect Director Gregory B. Penner	Against	Yes	96.85%	3.14%
	1k	Elect Director Randall L. Stephenson	Against	Yes	95.66%	4.33%
	1l	Elect Director Steuart L. Walton	For	No	99.26%	0.73%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	97.67%	2.24%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.05%	4.79%
	4	Amend Omnibus Stock Plan	For	No	98.12%	1.69%
	5	Commission Third Party Assessment on Policies Regarding Law Enforcement Information Requests Related to Medication Use	For	Yes	4.08%	95.37%
	6	Report on Reduction of Plastic Packaging and Recyclability Claims	For	Yes	5.82%	93.84%
	7	Revisit Plastic Packaging Policies	Against	No	0.52%	99.13%
	8	Conduct and Report a Third-Party Racial Equity Audit	For	Yes	6.78%	92.27%
	9	Report on Delays in Revising Diversity, Equity, and Inclusion (DEI) Initiatives	Against	No	0.38%	99.26%
	10	Report on Health and Safety Governance	For	Yes	6.95%	92.69%
	11	Report on Risks of Discriminating Based on Religious and Political Views	Against	No	0.36%	99.25%
EMCOR Group, Inc. 05.06.25	1a	Elect Director John W. Altmeyer	For	No	96.74%	3.25%
	1b	Elect Director Amy E. Dahl	For	No	99.90%	0.09%
	1c	Elect Director Anthony J. Guzzi	Against	Yes	93.49%	6.50%
	1d	Elect Director Ronald L. Johnson	For	No	98.87%	1.12%
	1e	Elect Director Carol P. Lowe	For	No	99.52%	0.47%
	1f	Elect Director M. Kevin McEvoy	For	No	97.95%	2.04%
	1g	Elect Director William P. Reid	For	No	99.40%	0.59%
	1h	Elect Director Steven B. Schwarzwaelder	For	No	99.13%	0.86%
	1i	Elect Director Robin Walker-Lee	For	No	98.22%	1.77%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.57%	9.42%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.12%	5.87%
	4	Amend Restricted Stock Plan	For	No	94.76%	5.23%
Salesforce, Inc. 05.06.25	1a	Elect Director Marc Benioff	Against	Yes	94.50%	5.49%
	1b	Elect Director Laura Alber	For	No	97.39%	2.60%
	1c	Elect Director Craig Conway	For	No	95.01%	4.98%
	1d	Elect Director Arnold Donald	For	No	96.28%	3.71%
	1e	Elect Director Parker Harris	For	No	97.55%	2.44%
	1f	Elect Director Neelie Kroes	For	No	96.66%	3.33%
	1g	Elect Director Sachin Mehra	For	No	99.05%	0.94%
	1h	Elect Director G. Mason Morfit	For	No	95.85%	4.14%
	1i	Elect Director Oscar Munoz	For	No	92.14%	7.85%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1j	Elect Director John V. Roos	Against	Yes	88.30%	11.69%
	1k	Elect Director Robin Washington	For	No	92.96%	7.03%
	1l	Elect Director Maynard Webb	For	No	95.10%	4.89%
	2	Amend Omnibus Stock Plan	For	No	92.62%	7.37%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.27%	5.72%
	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	76.85%	23.14%
Xiaomi Corporation 05.06.25	1	Accept Financial Statements and Statutory Reports	For	No	99.96%	0.03%
	2	Elect Lei Jun as Director	Against	Yes	97.73%	2.26%
	3	Elect Liu Qin as Director	For	No	97.20%	2.79%
	4	Elect Chen Dongsheng as Director	For	No	98.63%	1.36%
	5	Authorize Board to Fix Remuneration of Directors	For	No	99.71%	0.28%
	6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	No	98.93%	1.06%
	7	Authorize Repurchase of Issued Share Capital	For	No	99.97%	0.02%
	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	91.88%	8.11%
	9	Authorize Reissuance of Repurchased Shares	Against	Yes	92.03%	7.96%
Trane Technologies Plc 05.06.25	1a	Elect Director Kirk E. Arnold	For	No	98.10%	1.89%
	1b	Elect Director Ana P. Assis	For	No	99.59%	0.40%
	1c	Elect Director Ann C. Berzin	For	No	93.74%	6.25%
	1d	Elect Director April Miller Boise	For	No	96.92%	3.07%
	1e	Elect Director Mark R. George	For	No	99.62%	0.37%
	1f	Elect Director John A. Hayes	For	No	99.49%	0.50%
	1g	Elect Director Linda P. Hudson	For	No	99.03%	0.96%
	1h	Elect Director Myles P. Lee	For	No	98.80%	1.19%
	1i	Elect Director Matthew F. Pine	For	No	99.73%	0.26%
	1j	Elect Director David S. Regnery	Against	Yes	91.17%	8.82%
	1k	Elect Director Melissa N. Schaeffer	For	No	99.62%	0.37%
	1l	Elect Director John P. Surma	For	No	92.49%	7.50%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.29%	9.70%
	3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Against	Yes	90.06%	9.93%
	4	Authorize Issue of Equity	For	No	97.15%	2.84%
	5	Authorize Issue of Equity without Pre-emptive Rights	For	No	89.82%	10.17%
	6	Determine Price Range for Re-allotment of Treasury Shares	For	No	99.34%	0.65%
Compagnie de Saint-Gobain SA 05.06.25	1	Approve Financial Statements and Statutory Reports	For	No	99.87%	0.12%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	No	99.99%	0.00%
	4	Approve Auditors' Special Report on Related-Party Transactions	For	No	99.99%	0.00%
	5	Reelect Benoit Bazin as Director	Against	Yes	81.27%	18.72%
	6	Reelect Sibylle Daunis as Representative of Employee Shareholders to the Board	For	No	99.86%	0.13%
	7	Elect Maya Hari as Director	For	No	99.87%	0.12%
	8	Elect Antoine de Saint-Affrique as Director	For	No	90.93%	9.06%
	9	Elect Hans Sohlström as Director	For	No	99.87%	0.12%
	10	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board from January 1, 2024 Until June 6, 2024	For	No	99.36%	0.63%
	11	Approve Compensation of Benoit Bazin, CEO from January 1, 2024 Until June 6, 2024	For	No	90.28%	9.71%
	12	Approve Compensation of Benoit Bazin, Chairman and CEO from June 7, 2024 Until December 31, 2024	For	No	88.82%	11.17%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	13	Approve Compensation Report of Corporate Officers	For	No	92.03%	7.96%
	14	Approve Remuneration Policy of Chairman and CEO	For	No	86.28%	13.71%
	15	Approve Remuneration Policy of Directors	For	No	99.49%	0.50%
	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	97.89%	2.10%
	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 399 Million	For	No	99.18%	0.81%
	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 199 Million	For	No	95.43%	4.56%
	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 199 Million	For	No	93.09%	6.90%
	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	No	89.00%	10.99%
	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No	97.33%	2.66%
	22	Authorize Capitalization of Reserves of Up to EUR 99 Million for Bonus Issue or Increase in Par Value	For	No	99.75%	0.24%
	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	97.94%	2.05%
	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.39%	0.60%
	25	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	For	No	95.10%	4.89%
	26	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans	For	No	94.61%	5.38%
	27	Amend Article 18 of Bylaws to Incorporate Legal Changes Re: General Meeting Broadcast	For	No	99.99%	0.00%
	28	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
Netflix, Inc. 05.06.25	1a	Elect Director Richard N. Barton	For	No	90.95%	9.04%
	1b	Elect Director Mathias Dopfner	For	No	97.70%	2.29%
	1c	Elect Director Reed Hastings	For	No	95.34%	4.65%
	1d	Elect Director Jay C. Hoag	Against	Yes	21.56%	78.43%
	1e	Elect Director Leslie Kilgore	For	No	95.75%	4.24%
	1f	Elect Director Strive Masiyiwa	For	No	97.43%	2.56%
	1g	Elect Director Ann Mather	For	No	95.31%	4.68%
	1h	Elect Director Greg Peters	For	No	98.12%	1.87%
	1i	Elect Director Susan E. Rice	For	No	98.48%	1.51%
	1j	Elect Director Ted Sarandos	For	No	98.11%	1.88%
	1k	Elect Director Bradford L. Smith	For	No	97.10%	2.89%
	1l	Elect Director Anne M. Sweeney	For	No	96.71%	3.28%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	98.35%	1.52%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	85.32%	14.37%
	4	Issue a Climate Transition Plan	For	Yes	10.43%	88.89%
	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	42.12%	57.63%
	6	Amend Code of Ethics to Enhance Policies on Non-Discrimination, Anti-Harassment, and Whistleblower Protection	For	Yes	5.51%	93.79%
	7	Report on Discrimination Risks of Affirmative Action Initiatives	Against	No	0.45%	99.00%
	8	Report on Discrimination in Charitable Giving	Against	No	0.48%	98.94%
T-Mobile US, Inc.	1.1	Elect Director André Almeida	Withhold	Yes	84.99%	15.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
06.06.25	1.2	Elect Director Marcelo Claure	For	No	96.65%	3.34%
	1.3	Elect Director Thomas Dannenfeldt	Withhold	Yes	96.88%	3.11%
	1.4	Elect Director Srikant M. Datar	For	No	97.09%	2.90%
	1.5	Elect Director Timotheus Hötting	Withhold	Yes	88.28%	11.71%
	1.6	Elect Director Christian P. Illek	Withhold	Yes	86.29%	13.70%
	1.7	Elect Director James J. Kavanaugh	For	No	96.84%	3.15%
	1.8	Elect Director Raphael Kübler	Withhold	Yes	85.65%	14.34%
	1.9	Elect Director Thorsten Langheim	Withhold	Yes	88.83%	11.16%
	1.10	Elect Director Dominique Leroy	Withhold	Yes	85.50%	14.49%
	1.11	Elect Director Letitia A. Long	For	No	97.14%	2.85%
	1.12	Elect Director G. Michael (Mike) Sievert	Withhold	Yes	90.79%	9.20%
	1.13	Elect Director Teresa A. Taylor	Withhold	Yes	93.71%	6.28%
	2	Ratify Deloitte & Touche LLP as Auditors	For	No	99.90%	0.09%
Alphabet Inc. 06.06.25	1a	Elect Director Larry Page	Against	Yes	80.87%	19.05%
	1b	Elect Director Sergey Brin	For	No	97.98%	1.97%
	1c	Elect Director Sundar Pichai	For	No	98.76%	1.19%
	1d	Elect Director John L. Hennessy	Against	Yes	83.34%	16.54%
	1e	Elect Director Frances H. Arnold	Against	Yes	90.03%	9.84%
	1f	Elect Director R. Martin "Marty" Chavez	For	No	99.30%	0.65%
	1g	Elect Director L. John Doerr	Against	Yes	85.22%	14.70%
	1h	Elect Director Roger W. Ferguson, Jr.	For	No	99.02%	0.92%
	1i	Elect Director K. Ram Shriram	Against	Yes	88.79%	11.14%
	1j	Elect Director Robin L. Washington	Against	Yes	88.59%	11.36%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.71%	4.24%
	3	Provide Right to Act by Written Consent	Against	No	6.04%	93.75%
	4	Adjust Executive Compensation Metrics for Share Buybacks	Against	No	1.31%	98.54%
	5	Report on Discrimination in Charitable Contributions	Against	No	0.38%	99.34%
	6	Consider Ending Participation in Human Rights Campaign's Corporate Equality Index	Against	No	0.48%	99.34%
	7	Report on Meeting 2030 Climate Goals	For	Yes	8.19%	91.55%
	8	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For	Yes	30.63%	69.25%
	9	Report on Due Diligence Process to Assess Human Rights Risks in High-Risk Countries	For	Yes	4.49%	95.15%
	10	Report on Risks of Discrimination in GenAI	Against	No	0.45%	99.23%
	11	Report on Risks of Improper Use of External Data in Development of AI Products	For	Yes	12.31%	87.13%
	12	Publish a Human Rights Impact Assessment of AI Driven Targeted Advertising	For	Yes	14.25%	85.46%
	13	Report on Lobbying and Child Safety Online	For	Yes	5.23%	94.36%
	14	Adopt Metrics Evaluating YouTube Child Safety Policies	For	Yes	9.28%	90.43%
BYD Company Limited 06.06.25	1	Approve Report of the Board of Directors	For	No	99.14%	0.60%
	2	Approve Report of the Supervisory Committee	For	No	99.68%	0.04%
	3	Approve Audited Financial Report	For	No	99.64%	0.10%
	4	Approve Annual Report and Its Summary	For	No	99.59%	0.13%
	5	Approve Profit Distribution Plan and Capital Reserve Capitalization Plan	For	No	99.81%	0.00%
	6	Approve Change of Registered Capital and Amend Articles of Association	For	No	99.77%	0.00%
	7	Approve Ernst & Young Hua Ming LLP as Sole External Auditor and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration	For	No	98.18%	1.53%
	8	Approve Provision of Guarantees by the Group	Against	Yes	70.56%	26.87%
	9	Approve Estimated Cap of Ordinary Connected Transactions of the Group	For	No	99.71%	0.03%
	10	Approve Grant of General Mandate to the Board to Issue Additional H Shares and Related Transactions	Against	Yes	71.21%	28.51%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	11	Approve General and Unconditional Mandate to the Directors of BYD Electronic (International) Company Limited to Issue New Shares	Against	Yes	71.18%	28.52%
	12	Approve Formulation of the Rules of Remuneration Management of Directors and Senior Management	For	No	99.78%	0.03%
	13	Authorize Board to Determine the Proposed Plan for the Issuance of Debt Financing Instrument(s)	Against	Yes	75.78%	24.02%
	14	Approve Matters in Connection with the Purchase of Liability Insurance for the Company and All Directors, Supervisors, Senior Management and Other Related Persons and Related Transactions	For	No	98.80%	0.64%
	1	Approve Report of the Board of Directors	For	No	99.14%	0.60%
	2	Approve Report of the Supervisory Committee	For	No	99.68%	0.04%
	3	Approve Audited Financial Report	For	No	99.64%	0.10%
	4	Approve Annual Report and Its Summary	For	No	99.59%	0.13%
	5	Approve Profit Distribution Plan and Capital Reserve Capitalization Plan	For	No	99.81%	0.00%
	6	Approve Change of Registered Capital and Amend Articles of Association	For	No	99.77%	0.00%
	7	Approve Ernst & Young Hua Ming LLP as Sole External Auditor and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration	For	No	98.18%	1.53%
	8	Approve Provision of Guarantees by the Group	Against	Yes	70.56%	26.87%
	9	Approve Estimated Cap of Ordinary Connected Transactions of the Group	For	No	99.71%	0.03%
	10	Approve Grant of General Mandate to the Board to Issue Additional H Shares and Related Transactions	Against	Yes	71.21%	28.51%
	11	Approve General and Unconditional Mandate to the Directors of BYD Electronic (International) Company Limited to Issue New Shares	Against	Yes	71.18%	28.52%
	12	Approve Formulation of the Rules of Remuneration Management of Directors and Senior Management	For	No	99.78%	0.03%
	13	Authorize Board to Determine the Proposed Plan for the Issuance of Debt Financing Instrument(s)	Against	Yes	75.78%	24.02%
	14	Approve Matters in Connection with the Purchase of Liability Insurance for the Company and All Directors, Supervisors, Senior Management and Other Related Persons and Related Transactions	For	No	98.80%	0.64%
Interroll Holding AG 06.06.25	1.1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	1.2	Approve Non-Financial Report	Against	Yes	88.76%	11.23%
	2	Approve Allocation of Income and Dividends of CHF 32.00 per Share	For	No	99.98%	0.01%
	3	Approve Discharge of Board and Senior Management	For	No	99.55%	0.44%
	4.1	Amend Articles Re: Restriction on Share Transferability	For	No	99.96%	0.03%
	4.2	Amend Corporate Purpose	For	No	99.95%	0.04%
	4.3	Amend Articles of Association	For	No	92.36%	7.63%
	5.1	Approve Remuneration Report	Against	Yes	57.99%	42.00%
	5.2	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	For	No	91.46%	8.53%
	5.3	Approve Remuneration of Executive Committee in the Amount of CHF 5.8 Million	For	No	90.56%	9.43%
	6.1	Reelect Paul Zumbuehl as Director and Board Chair	For	No	77.34%	22.65%
	6.2	Reelect Stefano Mercorio as Director	For	No	68.08%	31.91%
	6.3	Reelect Ingo Specht as Director	For	No	71.78%	28.21%
	6.4	Reelect Elena Cortona as Director	For	No	99.81%	0.18%
	6.5	Reelect Susanne Schreiber as Director	For	No	97.55%	2.44%
	7.1	Appoint Susanne Schreiber as Member of the Compensation Committee	For	No	98.08%	1.91%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7.2	Reappoint Stefano Mercurio as Member of the Compensation Committee	Against	Yes	60.81%	39.18%
	8	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	95.65%	4.34%
	9	Designate Francesco Adami as Independent Proxy	For	No	99.99%	0.00%
	10	Transact Other Business (Voting)	Against	Yes		
OneSpaWorld Holdings Limited 09.06.25	1a	Elect Director Maryam Banikarim	For	No	82.93%	17.06%
	1b	Elect Director Glenn J. Fusfield	Withhold	Yes	45.36%	54.63%
	1c	Elect Director Adam Hasiba	For	No	98.38%	1.61%
	1d	Elect Director Stephen W. Powell	For	No	97.48%	2.51%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.17%	5.89%
	3	Ratify Ernst & Young LLP as Auditors	For	No	99.27%	0.70%
Twilio Inc. 10.06.25	1.1	Elect Director Donna Dubinsky	For	No	90.29%	9.70%
	1.2	Elect Director Deval Patrick	For	No	93.33%	6.66%
	1.3	Elect Director Miyuki Suzuki	For	No	91.96%	8.03%
	2	Ratify KPMG LLP as Auditors	Against	Yes	98.72%	1.23%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	84.53%	15.38%
	4	Declassify the Board of Directors	For	No	67.64%	3.90%
	5	Eliminate Supermajority Vote Requirements	For	No	67.56%	3.99%
	6	Amend Certificate of Incorporation to Remove Inoperative Provisions, and Update Certain Other Miscellaneous Provisions	For	No	71.51%	0.04%
Incyte Corporation 10.06.25	1.1	Elect Director Julian C. Baker	For	No	85.93%	14.06%
	1.2	Elect Director Jean-Jacques Bienaimé	For	No	94.74%	5.25%
	1.3	Elect Director Otis W. Brawley	For	No	98.38%	1.61%
	1.4	Elect Director Paul J. Clancy	For	No	94.49%	5.50%
	1.5	Elect Director Jacquelyn A. Fouse	For	No	97.67%	2.32%
	1.6	Elect Director Edmund P. Harrigan	For	No	98.47%	1.52%
	1.7	Elect Director Katherine A. High	For	No	98.54%	1.45%
	1.8	Elect Director Hervé Hoppenot	Against	Yes	94.16%	5.83%
	1.9	Elect Director Susanne Schaffert	For	No	97.64%	2.35%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.88%	7.77%
	3	Amend Omnibus Stock Plan	Against	Yes	71.09%	28.86%
Roper Technologies, Inc. 10.06.25	4	Amend Qualified Employee Stock Purchase Plan	For	No	99.43%	0.52%
	5	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.28%	5.69%
	1.1	Elect Director Shellye L. Archambeau	For	No	97.83%	2.16%
	1.2	Elect Director Amy Woods Brinkley	For	No	98.66%	1.33%
	1.3	Elect Director Irene M. Esteves	For	No	95.72%	4.27%
	1.4	Elect Director L. Neil Hunn	For	No	99.77%	0.22%
	1.5	Elect Director Robert D. Johnson	For	No	96.80%	3.19%
	1.6	Elect Director Thomas P. Joyce, Jr.	For	No	99.11%	0.88%
	1.7	Elect Director John F. Murphy	For	No	99.76%	0.23%
	1.8	Elect Director Laura G. Thatcher	For	No	97.49%	2.50%
	1.9	Elect Director Richard F. Wallman	For	No	95.11%	4.88%
Sonova Holding AG 10.06.25	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	91.22%	8.58%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	94.79%	5.15%
	1.1	Accept Financial Statements and Statutory Reports	For	No	99.92%	0.07%
	1.2	Approve Non-Financial Report	For	No	99.94%	0.05%
	1.3	Approve Remuneration Report (Non-Binding)	For	No	92.20%	7.79%
	2	Approve Allocation of Income and Dividends of CHF 4.40 per Share	For	No	99.92%	0.07%
	3	Approve Discharge of Board and Senior Management	For	No	95.16%	4.83%
	4.1.1	Reelect Gilbert Achermann as Director and Board Chair	For	No	99.75%	0.24%
	4.1.2	Reelect Gregory Behar as Director	For	No	98.99%	1.00%
	4.1.3	Reelect Lynn Bleil as Director	For	No	95.37%	4.62%
	4.1.4	Reelect Roland Diggelmann as Director	For	No	91.81%	8.18%
	4.1.5	Reelect Julie Tay as Director	For	No	94.52%	5.47%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.1.6	Reelect Ronald van der Vis as Director	For	No	86.86%	13.13%
	4.1.7	Reelect Adrian Widmer as Director	For	No	95.39%	4.60%
	4.2	Elect Laura Stoltenberg as Director	For	No	99.83%	0.16%
	4.3.1	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	For	No	90.55%	9.44%
	4.3.2	Reappoint Julie Tay as Member of the Nomination and Compensation Committee	For	No	94.38%	5.61%
	4.4	Appoint Gregory Behar as Member of the Nomination and Compensation Committee	For	No	94.42%	5.57%
	4.5	Ratify Ernst & Young AG as Auditors	For	No	99.82%	0.17%
	4.6	Designate Keller AG as Independent Proxy	For	No	99.95%	0.04%
	5.1	Approve Remuneration of Directors in the Amount of CHF 3.1 Million	For	No	94.41%	5.58%
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 16.3 Million	For	No	89.97%	10.02%
	6	Transact Other Business (Voting)	Against	Yes		
Caterpillar, Inc. 11.06.25	1.1	Elect Director Joseph E. Creed	For	No	99.45%	0.54%
	1.2	Elect Director James C. Fish, Jr.	Against	Yes	96.23%	3.76%
	1.3	Elect Director Gerald Johnson	For	No	98.90%	1.09%
	1.4	Elect Director Nazzic S. Keene	For	No	98.97%	1.02%
	1.5	Elect Director David W. MacLennan	For	No	97.85%	2.14%
	1.6	Elect Director Judith F. Marks	For	No	99.09%	0.90%
	1.7	Elect Director Debra L. Reed-Klages	For	No	98.09%	1.90%
	1.8	Elect Director Susan C. Schwab	For	No	97.02%	2.97%
	1.9	Elect Director D. James Umpleby, III	For	No	97.20%	2.79%
	1.10	Elect Director Rayford Wilkins, Jr.	For	No	97.59%	2.40%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	95.02%	4.75%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.87%	5.53%
	4	Report on a Civil Rights Audit	For	Yes	10.83%	87.85%
	5	Report on Religious Discrimination in Charitable Contributions	Against	No	2.04%	96.85%
	6	Consider Abolishing DEI Policies, Departments, and Goals	Against	No	3.06%	95.76%
Nasdaq, Inc. 11.06.25	1a	Elect Director Melissa M. Arnoldi	For	No	99.82%	0.17%
	1b	Elect Director Charlene T. Begley	For	No	97.27%	2.72%
	1c	Elect Director Adena T. Friedman	Against	Yes	94.78%	5.21%
	1d	Elect Director Essa Kazim	For	No	99.58%	0.41%
	1e	Elect Director Thomas A. Kloet	For	No	98.97%	1.02%
	1f	Elect Director Kathryn A. Koch	For	No	99.84%	0.15%
	1g	Elect Director Holden Spaht	For	No	99.93%	0.06%
	1h	Elect Director Michael R. Splinter	For	No	96.81%	3.18%
	1i	Elect Director Johan Torgeby	For	No	99.92%	0.07%
	1j	Elect Director Toni Townes-Whitley	For	No	99.77%	0.22%
	1k	Elect Director Jeffery W. Yabuki	For	No	98.13%	1.86%
	1l	Elect Director Alfred W. Zollar	For	No	99.85%	0.14%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.81%	3.89%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.59%	5.35%
	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	No	61.52%	6.59%
Williams-Sonoma, Inc. 11.06.25	1.1	Elect Director Laura Alber	For	No	99.68%	0.31%
	1.2	Elect Director Esi Eggleston Bracey	For	No	99.58%	0.41%
	1.3	Elect Director Andrew Campion	For	No	99.49%	0.50%
	1.4	Elect Director Scott Dahnke	For	No	96.74%	3.25%
	1.5	Elect Director Anne Finucane	For	No	98.21%	1.78%
	1.6	Elect Director Arianna Huffington	For	No	99.57%	0.42%
	1.7	Elect Director William Ready	For	No	81.79%	18.20%
	1.8	Elect Director Frits van Paasschen	For	No	98.28%	1.71%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	85.47%	13.90%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Corpay, Inc. 11.06.25	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	94.60%	5.33%
	1a	Elect Director Annabelle Bexiga	For	No	96.71%	3.28%
	1b	Elect Director Ronald F. Clarke	Against	Yes	93.72%	6.27%
	1c	Elect Director Joseph W. Farrelly	For	No	74.30%	25.69%
	1d	Elect Director Rahul Gupta	For	No	96.27%	3.72%
	1e	Elect Director Thomas M. Hagerty	For	No	95.96%	4.03%
	1f	Elect Director Archie L. Jones, Jr.	For	No	92.53%	7.46%
	1g	Elect Director Richard Macchia	For	No	89.56%	10.43%
	1h	Elect Director Hala G. Modellmog	Against	Yes	83.93%	16.06%
	1i	Elect Director Jeffrey S. Sloan	For	No	99.27%	0.72%
	1j	Elect Director Steven T. Stull	For	No	81.89%	18.10%
	1k	Elect Director Gerald C. Throop	For	No	93.72%	6.27%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.13%	5.86%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	53.49%	46.50%
	4	Require Independent Board Chair	For	Yes	38.89%	61.10%
Accton Technology Corp. 12.06.25	1	Approve Business Operations Report and Financial Statements	For	No	84.35%	0.01%
	2	Approve Plan on Profit Distribution	For	No	84.83%	0.00%
	3	Approve Amendments to Articles of Association	For	No	84.80%	0.00%
	4.1	Elect a Representative of Golden Tengis Co., Ltd, with Shareholder No. 192057, as Non-independent Director	Against	Yes		
	5	Approve Release of Restrictions of Competitive Activities of Directors and Representatives	For	No	81.06%	0.28%
Monolithic Power Systems, Inc. 12.06.25	1.1	Elect Director Herbert Chang	For	No	91.78%	8.21%
	1.2	Elect Director Michael Hsing	Withhold	Yes	94.71%	5.28%
	1.3	Elect Director Carintia Martinez	Withhold	Yes	91.50%	8.49%
	2	Ratify Ernst & Young LLP as Auditors	For	No	99.90%	0.06%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.33%	3.35%
	4	Declassify the Board of Directors	For	No	87.97%	0.10%
The Descartes Systems Group Inc. 12.06.25	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	58.23%	41.70%
	1.1	Elect Director Deepak Chopra	For	No	98.81%	1.18%
	1.2	Elect Director Eric A. Demirian	For	No	95.01%	4.98%
	1.3	Elect Director Dennis Maple	For	No	96.22%	3.77%
	1.4	Elect Director Jane Mowat	For	No	99.97%	0.02%
	1.5	Elect Director Chris Muntwyler	For	No	98.82%	1.17%
	1.6	Elect Director Jane O'Hagan	For	No	97.71%	2.28%
	1.7	Elect Director Edward J. Ryan	For	No	99.26%	0.73%
	1.8	Elect Director John J. Walker	For	No	96.28%	3.71%
	1.9	Elect Director Laura Wilkin	For	No	99.97%	0.02%
Toyota Motor Corp. 12.06.25	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.65%	0.34%
	3	Advisory Vote on Executive Compensation Approach	For	No	96.46%	3.53%
	1	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	For	No	98.80%	
	2.1	Elect Director Toyoda, Akio	For	No	96.72%	
	2.2	Elect Director Sato, Koji	For	No	97.97%	
	2.3	Elect Director Nakajima, Hiroki	For	No	98.33%	
	2.4	Elect Director Miyazaki, Yoichi	For	No	97.73%	
	2.5	Elect Director Okamoto, Shigeaki	For	No	98.47%	
	2.6	Elect Director Fujisawa, Kumi	For	No	98.50%	
	3.1	Elect Director and Audit Committee Member Christopher P. Reynolds	For	No	96.74%	
	3.2	Elect Director and Audit Committee Member George Olcott	Against	Yes	90.84%	

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	3.3	Elect Director and Audit Committee Member Oshima, Masahiko	For	No	97.94%	
	3.4	Elect Director and Audit Committee Member Osada, Hiromi	For	No	98.45%	
	4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	No	98.55%	
	5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	No	98.55%	
	6	Approve Restricted Stock Plan	For	No	97.43%	
Tesco Plc 12.06.25	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Remuneration Policy	For	No	96.99%	3.00%
	3	Approve Remuneration Report	For	No	96.96%	3.03%
	4	Approve Final Dividend	For	No	99.96%	0.03%
	5	Elect Chris Kennedy as Director	For	No	96.09%	3.90%
	6	Re-elect Melissa Bethell as Director	For	No	97.37%	2.62%
	7	Re-elect Bertrand Bodson as Director	For	No	98.33%	1.66%
	8	Re-elect Dame Carolyn Fairbairn as Director	For	No	98.51%	1.48%
	9	Re-elect Thierry Garnier as Director	For	No	98.02%	1.97%
	10	Re-elect Stewart Gilliland as Director	For	No	98.29%	1.70%
	11	Re-elect Gerry Murphy as Director	For	No	91.69%	8.30%
	12	Re-elect Ken Murphy as Director	For	No	99.78%	0.21%
	13	Re-elect Imran Nawaz as Director	For	No	99.34%	0.65%
	14	Re-elect Caroline Silver as Director	For	No	97.22%	2.77%
	15	Re-elect Karen Whitworth as Director	For	No	98.51%	1.48%
	16	Reappoint Deloitte LLP as Auditors	For	No	99.54%	0.45%
	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.96%	0.03%
	18	Authorise UK Political Donations and Expenditure	For	No	97.82%	2.17%
	19	Authorise Issue of Equity	For	No	92.64%	7.35%
	20	Authorise Issue of Equity without Pre-emptive Rights	For	No	92.96%	7.03%
	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	87.85%	12.14%
	22	Authorise Market Purchase of Shares	For	No	99.81%	0.18%
	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	93.41%	6.58%
Fortinet, Inc. 13.06.25	1.1	Elect Director Ken Xie	Against	Yes	93.51%	6.48%
	1.2	Elect Director Michael Xie	For	No	98.86%	1.13%
	1.3	Elect Director Kenneth A. Goldman	For	No	98.36%	1.63%
	1.4	Elect Director Ming Hsieh	For	No	96.33%	3.66%
	1.5	Elect Director Jean Hu	For	No	99.82%	0.17%
	1.6	Elect Director Janet Napolitano	For	No	99.71%	0.28%
	1.7	Elect Director William H. Neukom	For	No	90.46%	9.53%
	1.8	Elect Director Judith Sim	For	No	95.87%	4.12%
	1.9	Elect Director James Stavridis	For	No	93.13%	6.86%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	92.73%	6.97%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	86.91%	12.28%
	4	Require Independent Board Chair	For	Yes	41.72%	57.93%
Regeneron Pharmaceuticals, Inc. 13.06.25	1a	Elect Director Bonnie L. Bassler	Against	Yes	82.44%	17.55%
	1b	Elect Director Michael S. Brown	Against	Yes	72.70%	27.29%
	1c	Elect Director Leonard S. Schleifer	Against	Yes	93.70%	6.29%
	1d	Elect Director George D. Yancopoulos	For	No	96.12%	3.87%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	94.55%	5.44%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.29%	6.70%
	4	Declassify the Board of Directors	For	No	68.94%	16.26%
	5a	Eliminate Supermajority Vote Requirements of Section 2(e)(8) of Article VI of Incorporation	For	No	68.76%	1.83%

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	5b	Eliminate Supermajority Vote Requirements of Article VI of Incorporation	For	No	68.76%	16.37%
Giant Biogene Holding Co. Ltd. 13.06.25	1	Accept Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	2a	Elect Huang Jin as Director	For	No	98.57%	1.42%
	2b	Elect Shan Wenhua as Director	For	No	98.57%	1.42%
	2c	Elect Wong Sze Wing as Director	For	No	98.62%	1.37%
	2d	Authorize Board to Fix Remuneration of Directors	For	No	99.99%	0.00%
	3	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.83%	0.16%
	4	Authorize Repurchase of Issued Share Capital	For	No	99.96%	0.03%
	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	88.35%	11.64%
	6	Authorize Reissuance of Repurchased Shares	Against	Yes	88.83%	11.16%
	7a	Approve Final Dividend	For	No	100.00%	0.00%
	7b	Approve Special Dividend	For	No	100.00%	0.00%
Sieyuan Electric Co., Ltd. 13.06.25	1	Approve Report of the Board of Directors	For	No	99.87%	0.11%
	2	Approve Report of the Board of Supervisors	For	No	99.87%	0.11%
	3	Approve Financial Statements	For	No	99.75%	0.23%
	4	Approve Profit Distribution	For	No	99.92%	0.07%
	5	Approve Annual Report and Summary	For	No	99.87%	0.11%
	6	Approve to Appoint Auditor	For	No	94.48%	5.44%
	7	Amend Articles of Association	For	No	99.99%	0.00%
	8	Approve Provision of Guarantee	For	No	99.99%	0.00%
	9.1	Approve Purpose of Share Repurchase	For	No	99.82%	0.17%
	9.2	Approve Type of Share Repurchase	For	No	99.82%	0.17%
	9.3	Approve Method of Share Repurchase	For	No	99.82%	0.17%
	9.4	Approve Implementation Period of Share Repurchase	For	No	99.82%	0.17%
	9.5	Approve Usage, Quantity, Proportion of the Company's Total Share Capital and Total Funds for the Repurchased Shares	For	No	99.82%	0.17%
	9.6	Approve Price or Price Range of the Repurchased Shares, Pricing Principles	For	No	98.59%	1.40%
	9.7	Approve Source of Funds for Share Repurchase	For	No	99.82%	0.17%
	9.8	Approve Authorization of Board to Handle All Related Matters	For	No	99.92%	0.07%
Synchrony Financial 17.06.25	1a	Elect Director Brian D. Doubles	For	No	99.62%	0.37%
	1b	Elect Director Fernando Aguirre	Against	Yes	85.87%	14.12%
	1c	Elect Director Paget L. Alves	For	No	95.68%	4.31%
	1d	Elect Director Kamila Chytil	For	No	99.86%	0.13%
	1e	Elect Director Daniel Colao	Against	Yes	99.23%	0.76%
	1f	Elect Director Arthur W. Coviello, Jr.	For	No	99.55%	0.44%
	1g	Elect Director Roy A. Guthrie	For	No	99.57%	0.42%
	1h	Elect Director Jeffrey G. Naylor	For	No	96.63%	3.36%
	1i	Elect Director P.W. "Bill" Parker	For	No	95.41%	4.58%
	1j	Elect Director Laurel J. Richie	For	No	94.86%	5.13%
	1k	Elect Director Ellen M. Zane	For	No	99.00%	0.99%
	2	Ratify KPMG LLP as Auditors	Against	Yes	98.22%	1.77%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.62%	9.37%
Tokyo Electron Ltd. 17.06.25	1.1	Elect Director Kawai, Toshiki	For	No	96.36%	
	1.2	Elect Director Sasaki, Sadao	For	No	98.86%	
	1.3	Elect Director Tahara, Kazushi	For	No	98.86%	
	1.4	Elect Director Sasaki, Michio	For	No	99.11%	
	1.5	Elect Director Ichikawa, Sachiko	For	No	99.24%	
	1.6	Elect Director Joseph A. Kraft Jr	For	No	99.12%	
	1.7	Elect Director Suzuki, Yukari	For	No	99.23%	
	1.8	Elect Director Shinohara, Yukihiko	For	No	99.21%	
	2.1	Appoint Statutory Auditor Matsura, Tsuguhiko	For	No	98.68%	
	2.2	Appoint Statutory Auditor Makino, Ayako	For	No	99.47%	
	3	Approve Performance-Based Cash Compensation Ceiling for Directors	For	No	98.91%	

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	4	Approve Deep Discount Stock Option Plan	For	No	98.68%	
	5	Approve Deep Discount Stock Option Plan	For	No	96.47%	
	6	Approve Trust-Type Equity Compensation Plan	For	No	83.06%	
Shopify Inc. 17.06.25	1A	Elect Director Tobias Lutke	Against	Yes	98.17%	1.82%
	1B	Elect Director Lulu Cheng Meservey	For	No	99.80%	0.19%
	1C	Elect Director Gail Goodman	Against	Yes	75.71%	24.28%
	1D	Elect Director David Heinemeier Hansson	For	No	99.80%	0.19%
	1E	Elect Director Jeremy Levine	For	No	94.27%	5.72%
	1F	Elect Director Prashanth Mahendra-Rajah	For	No	99.38%	0.61%
	1G	Elect Director Joe Natale	For	No	97.64%	2.35%
	1H	Elect Director Kevin Scott	For	No	99.68%	0.31%
	1I	Elect Director Toby Shannan	For	No	99.68%	0.31%
	1J	Elect Director Fidji Simo	Against	Yes	83.76%	16.23%
	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold	Yes	99.34%	0.65%
	3	Advisory Vote on Executive Compensation Approach	Against	Yes	62.32%	37.67%
MercadoLibre, Inc. 17.06.25	1a	Elect Director Stelleo Passos Tolda	Withhold	Yes	63.67%	36.32%
	1b	Elect Director Emiliano Calemzuk	Withhold	Yes	64.94%	35.05%
	1c	Elect Director Marcos Galperin	Withhold	Yes	93.09%	6.90%
	1d	Elect Director Martin Lawson	Withhold	Yes	95.24%	4.75%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.89%	9.89%
	3	Ratify Pistrelli, Henry Martin y Asociados S.A. as Auditors	For	No	99.74%	0.21%
	4	Change State of Incorporation from Delaware to Texas *Withdrawn Resolution*	Refer	No		
MetLife, Inc. 17.06.25	1a	Elect Director Carlos M. Gutierrez	For	No	99.33%	0.66%
	1b	Elect Director Carla A. Harris	For	No	96.47%	3.52%
	1c	Elect Director Laura J. Hay	For	No	99.27%	0.72%
	1d	Elect Director R. Glenn Hubbard	For	No	94.65%	5.34%
	1e	Elect Director Jeh C. Johnson	For	No	98.23%	1.76%
	1f	Elect Director William E. Kennard	For	No	98.51%	1.48%
	1g	Elect Director Michel A. Khalaf	For	No	99.52%	0.47%
	1h	Elect Director Diana L. McKenzie	For	No	99.70%	0.29%
	1i	Elect Director Denise M. Morrison	For	No	94.27%	5.72%
	1j	Elect Director Christian Mumenthaler	For	No	99.86%	0.13%
	1k	Elect Director Mark A. Weinberger	For	No	96.42%	3.57%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	93.48%	6.51%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	95.25%	4.74%
Trimble Inc. 17.06.25	1.1	Elect Director James C. Dalton	For	No	95.40%	4.59%
	1.2	Elect Director Borje Ekholm	For	No	94.50%	5.49%
	1.3	Elect Director Kaigham (Ken) Gabriel	For	No	99.00%	0.99%
	1.4	Elect Director Meaghan Lloyd	Withhold	Yes	86.28%	13.71%
	1.5	Elect Director Ronald S. Nersesian	For	No	98.54%	1.45%
	1.6	Elect Director Robert G. Painter	For	No	99.43%	0.56%
	1.7	Elect Director Mark S. Peek	For	No	89.09%	10.90%
	1.8	Elect Director Kara Sprague	For	No	99.48%	0.51%
	1.9	Elect Director Thomas Sweet	For	No	99.25%	0.74%
	1.10	Elect Director Johan Wibergh	For	No	97.32%	2.67%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	93.46%	6.53%
	3	Ratify KPMG LLP as Auditors	For	No	96.46%	3.53%
Veeva Systems Inc. 18.06.25	1a	Elect Director Tim Cabral	For	No	98.78%	1.21%
	1b	Elect Director Mark Carges	Against	Yes	80.54%	19.45%
	1c	Elect Director Peter P. Gassner	For	No	98.99%	1.00%
	1d	Elect Director Mary Lynne Hedley	Against	Yes	92.09%	7.90%
	1e	Elect Director Priscilla Hung	For	No	95.61%	4.38%
	1f	Elect Director Marshall L. Mohr	For	No	98.17%	1.82%
	1g	Elect Director Gordon Ritter	Against	Yes	62.49%	37.50%
	1h	Elect Director Paul Sekhri	For	No	94.21%	5.78%

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KDDI Corp. 18.06.25	1i	Elect Director Matthew J. Wallach	Against	Yes	59.95%	40.04%
	2	Ratify KPMG LLP as Auditors	Against	Yes	98.44%	1.55%
	1	Approve Allocation of Income, with a Final Dividend of JPY 75	For	No	98.24%	
	2	Amend Articles to Amend Business Lines	For	No	98.24%	
	3.1	Elect Director Takahashi, Makoto	For	No	93.61%	
	3.2	Elect Director Matsuda, Hiromichi	For	No	94.54%	
	3.3	Elect Director Kuwahara, Yasuaki	For	No	95.78%	
	3.4	Elect Director Saishoji, Nanae	For	No	95.78%	
	3.5	Elect Director Takezawa, Hiroshi	For	No	95.78%	
	3.6	Elect Director Katsuki, Tomohiko	For	No	95.74%	
	3.7	Elect Director Yamaguchi, Goro	For	No	61.86%	
	3.8	Elect Director Yamamoto, Keiji	For	No	64.27%	
	3.9	Elect Director Tannowa, Tsutomu	For	No	96.43%	
	3.10	Elect Director Okawa, Junko	For	No	96.55%	
	3.11	Elect Director Okumiya, Kyoko	For	No	96.87%	
	3.12	Elect Director Ando, Makoto	For	No	96.98%	
Vertiv Holdings Co. 18.06.25	4	Approve Trust-Type Equity Compensation Plan	For	No	97.50%	
	1a	Elect Director David M. Cote	For	No	91.30%	8.69%
	1b	Elect Director Giordano Albertazzi	For	No	98.55%	1.44%
	1c	Elect Director Joseph J. DeAngelo	For	No	94.29%	5.70%
	1d	Elect Director Joseph van Dokkum	Withhold	Yes	53.65%	46.34%
	1e	Elect Director Roger Fradin	For	No	91.37%	8.62%
	1f	Elect Director Jakki L. Haussler	For	No	97.09%	2.90%
	1g	Elect Director Jacob Kotzubei	Withhold	Yes	46.16%	53.83%
	1h	Elect Director Matthew Louie	For	No	97.37%	2.62%
	1i	Elect Director Edward L. Monser	For	No	94.03%	5.96%
	1j	Elect Director Steven S. Reinemund	For	No	96.01%	3.98%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	87.37%	12.62%
Autodesk, Inc. 18.06.25	3	Ratify Ernst & Young LLP as Auditors	For	No	94.85%	5.14%
	1a	Elect Director Andrew Anagnost	For	No	98.40%	1.59%
	1b	Elect Director Karen Blasing	For	No	98.82%	1.17%
	1c	Elect Director John T. Cahill	Against	Yes	97.34%	2.65%
	1d	Elect Director Reid French	For	No	93.35%	6.64%
	1e	Elect Director Ayanna Howard	For	No	97.91%	2.08%
	1f	Elect Director Blake Irving	Against	Yes	87.59%	12.40%
	1g	Elect Director Ram R. Krishnan	Against	Yes	98.75%	1.24%
	1h	Elect Director Stephen Milligan	For	No	98.39%	1.60%
	1i	Elect Director Rami Rahim	For	No	95.03%	4.96%
	1j	Elect Director Stacy J. Smith	For	No	84.95%	15.04%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	89.73%	10.13%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	88.05%	11.71%
Ivanhoe Mines Ltd. 19.06.25	4	Amend Omnibus Stock Plan	For	No	93.03%	6.69%
	1	Fix Number of Directors at Eleven	For	No	99.97%	0.02%
	2A	Elect Director Robert M. Friedland	For	No	97.03%	2.96%
	2B	Elect Director Weibao (Webber) Hao	For	No	95.31%	4.68%
	2C	Elect Director Tadeu Carneiro	For	No	97.15%	2.84%
	2D	Elect Director Manfu Ma	For	No	98.26%	1.73%
	2E	Elect Director Peter G. Meredith	For	No	96.53%	3.46%
	2F	Elect Director Kgalema P. Motlanthe	For	No	99.22%	0.77%
	2G	Elect Director Iman Naguib	For	No	99.98%	0.01%
	2H	Elect Director Phumzile Mlambo-Ngcuka	For	No	96.79%	3.20%
	2I	Elect Director Martie Janse van Rensburg	For	No	99.43%	0.56%
	2J	Elect Director Delphine Traore	For	No	97.10%	2.89%
	2K	Elect Director Chun (James) Wang	For	No	98.39%	1.60%
	3	Approve PricewaterhouseCoopers Incorporated as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.93%	0.06%

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Komatsu Ltd. 19.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 107	For	No	99.17%	
	2.1	Elect Director Ogawa, Hiroyuki	For	No	95.35%	
	2.2	Elect Director Imayoshi, Takuya	For	No	95.19%	
	2.3	Elect Director Horikoshi, Takeshi	For	No	96.18%	
	2.4	Elect Director Yokomoto, Mitsuko	For	No	96.28%	
	2.5	Elect Director Kunibe, Takeshi	For	No	93.93%	
	2.6	Elect Director Arthur M. Mitchell	For	No	98.43%	
	2.7	Elect Director Saiki, Naoko	For	No	98.68%	
	2.8	Elect Director Sawada, Michitaka	For	No	98.53%	
	2.9	Elect Director Kusaba, Taisuke	For	No	96.21%	
	3.1	Appoint Statutory Auditor Fujiwara, Keiko	For	No	98.11%	
	3.2	Appoint Statutory Auditor Kai, Yukio	For	No	99.02%	
Ajinomoto Co., Inc. 20.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 40	For	No	99.64%	
	2.1	Elect Director Iwata, Kimie	For	No	99.30%	
	2.2	Elect Director Nakayama, Joji	For	No	99.37%	
	2.3	Elect Director Indo, Mami	For	No	99.43%	
	2.4	Elect Director Hatta, Yoko	For	No	99.39%	
	2.5	Elect Director Scott Trevor Davis	For	No	99.47%	
	2.6	Elect Director Wagatsuma, Yukako	For	No	99.50%	
	2.7	Elect Director Nakamura, Shigeo	For	No	99.38%	
	2.8	Elect Director Shiragami, Hiroshi	For	No	99.45%	
	2.9	Elect Director Sasaki, Tatsuya	For	No	99.46%	
	2.10	Elect Director Saito, Takeshi	For	No	99.46%	
	2.11	Elect Director Matsuzawa, Takumi	For	No	96.58%	
MatsukiyoCocokara & Co. 20.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 23	For	No	99.21%	
	2.1	Elect Director Matsumoto, Namio	For	No	96.40%	
	2.2	Elect Director Matsumoto, Kiyo	For	No	93.92%	
	2.3	Elect Director Tsukamoto, Atsushi	For	No	96.76%	
	2.4	Elect Director Matsumoto, Takashi	For	No	96.76%	
	2.5	Elect Director Obe, Shingo	For	No	96.76%	
	2.6	Elect Director Ishibashi, Akio	For	No	96.76%	
	2.7	Elect Director Yamamoto, Tsuyoshi	For	No	96.76%	
	2.8	Elect Director Matsuda, Takashi	For	No	96.75%	
	2.9	Elect Director Omura, Hiro	For	No	98.70%	
	2.10	Elect Director Kimura, Keiji	For	No	98.69%	
	2.11	Elect Director Kawai, Junko	For	No	98.76%	
	2.12	Elect Director Okiyama, Tomoko	For	No	98.74%	
	2.13	Elect Director Shinada, Hideaki	For	No	99.08%	
	2.14	Elect Director Yamamoto, Taeko	For	No	99.12%	
	3	Appoint Statutory Auditor Okumura, Yoko	For	No	99.21%	
	4	Approve Compensation Ceiling for Directors	For	No	98.91%	
MS&AD Insurance Group Holdings, Inc. 23.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 72.5	For	No	99.65%	
	2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Indemnify Directors	For	No	97.69%	
	3.1	Elect Director Hara, Noriyuki	Against	Yes	87.40%	
	3.2	Elect Director Kanasugi, Yasuzo	For	No	96.88%	
	3.3	Elect Director Funabiki, Shinichiro	Against	Yes	88.00%	
	3.4	Elect Director Kudo, Shigeo	For	No	99.08%	
	3.5	Elect Director Niino, Keisuke	For	No	99.09%	
	3.6	Elect Director Tobimatsu, Junichi	For	No	99.26%	
	3.7	Elect Director Rochelle Kopp	For	No	99.26%	
	3.8	Elect Director Ishiwata, Akemi	For	No	99.27%	
	3.9	Elect Director Suzuki, Jun	For	No	99.27%	
	3.10	Elect Director Okajima, Atsuko	For	No	99.46%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Sompo Holdings, Inc. 23.06.25	4.1	Elect Director and Audit Committee Member Kawatsu, Hideki	For	No	96.70%	
	4.2	Elect Director and Audit Committee Member Kunii, Taisei	For	No	96.57%	
	4.3	Elect Director and Audit Committee Member Murayama, Yukari	For	No	99.57%	
	5.1	Elect Alternate Director and Audit Committee Member Hayashi, Ryoichi	For	No	97.64%	
	5.2	Elect Alternate Director and Audit Committee Member Chiya, Eizo	For	No	99.56%	
	6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	No	98.99%	
	7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	No	99.08%	
	8	Approve Restricted Stock Plan	For	No	98.04%	
	1	Approve Allocation of Income, with a Final Dividend of JPY 76	For	No	99.72%	
	2.1	Elect Director Okumura, Mikio	Against	Yes	70.31%	
	2.2	Elect Director Hamada, Masahiro	For	No	95.44%	
	2.3	Elect Director Hara, Shinichi	For	No	95.48%	
	2.4	Elect Director Scott Trevor Davis	For	No	89.83%	
	2.5	Elect Director Endo, Isao	For	No	88.64%	
	2.6	Elect Director Higashi, Kazuhiro	For	No	94.21%	
	2.7	Elect Director Shibata, Misuzu	For	No	97.13%	
	2.8	Elect Director Nawa, Takashi	For	No	95.47%	
	2.9	Elect Director Yamada, Meyumi	For	No	96.55%	
	2.10	Elect Director Waga, Masayuki	For	No	97.00%	
	2.11	Elect Director Kajikawa, Toru	For	No	96.94%	
	2.12	Elect Director Kawauchi, Yuji	For	No	94.98%	
	2.13	Elect Director Imamura, Shinobu	For	No	94.97%	
	3	Amend Articles to Change Company Name	Against	No	0.76%	
	4	Amend Articles to Add Provision on Business Transparency, Fairness, and Appropriateness	Against	No	2.42%	
	5	Amend Articles to Change Location of Head Office	Against	No	0.79%	
	6	Amend Articles to Require Two-Thirds Majority Outsider Board	Against	No	3.18%	
	7	Amend Articles to Limit Total Tenure of Directors to Five Terms	Against	No	1.28%	
	8	Amend Articles to Separate Chairman of the Board and CEO, and Appoint Outside Director as Board Chair	For	Yes	29.84%	
	9	Amend Articles to Remove Provisions on Director and Executive Officer Indemnification	Against	No	1.32%	
	10	Amend Articles to Require Shareholder Approval for Portion of Compensation for Directors and Executive Officers Exceeding JPY 100 Million	Against	No	3.99%	
	11	Amend Articles to Limit Total Tenure of External Audit Firm to Five Terms	Against	No	2.42%	
Tokio Marine Holdings, Inc. 23.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 91	For	No	99.69%	
	2.1	Elect Director Komiya, Satoru	Against	Yes	85.87%	
	2.2	Elect Director Okada, Kenji	For	No	95.35%	
	2.3	Elect Director Yamamoto, Kichiichiro	For	No	95.37%	
	2.4	Elect Director Fujita, Keiko	For	No	97.75%	
	2.5	Elect Director Shirota, Hiroaki	For	No	96.41%	
	2.6	Elect Director Mitachi, Takashi	For	No	99.19%	
	2.7	Elect Director Endo, Nobuhiro	For	No	99.06%	
	2.8	Elect Director Katanozaka, Shinya	For	No	94.79%	
	2.9	Elect Director Osono, Emi	For	No	99.34%	
	2.10	Elect Director Shindo, Kosei	For	No	94.68%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2.11	Elect Director Robert Alan Feldman	For	No	99.21%	
	2.12	Elect Director Matsuyama, Haruka	For	No	99.34%	
	2.13	Elect Director Koike, Masahiro	For	No	97.42%	
Tsukishima Holdings Co., Ltd. 23.06.25	1.1	Elect Director Kawasaki, Jun	Against	Yes	83.82%	
	1.2	Elect Director Takano, Toru	For	No	92.79%	
	1.3	Elect Director Fukuzawa, Yoshiyuki	For	No	92.86%	
	1.4	Elect Director Takatori, Keita	For	No	92.86%	
	1.5	Elect Director Masuda, Nobuya	For	No	92.78%	
	1.6	Elect Director Shimura, Naoko	For	No	80.19%	
	1.7	Elect Director Tanaka, Tatsuya	For	No	91.93%	
	1.8	Elect Director Wada, Tokuya	For	No	93.34%	
	2.1	Appoint Statutory Auditor Kikkawa, Takashi	For	No	87.84%	
	2.2	Appoint Statutory Auditor Kitagata, Hiroki	For	No	93.59%	
	3	Appoint Alternate Statutory Auditor Kobayashi, Masato	For	No	92.98%	
Dai-ichi Life Holdings, Inc. 23.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 76	For	No	99.89%	
	2	Amend Articles to Change Company Name	For	No	99.84%	
	3	Amend Articles to Increase Authorized Capital	For	No	99.44%	
	4.1	Elect Director Inagaki, Seiji	For	No	81.58%	
	4.2	Elect Director Kikuta, Tetsuya	For	No	80.82%	
	4.3	Elect Director Yamaguchi, Hitoshi	For	No	82.53%	
	4.4	Elect Director Kitahori, Takako	For	No	98.10%	
	4.5	Elect Director Sumino, Toshiaki	For	No	97.45%	
	4.6	Elect Director Sogano, Hidehiko	For	No	97.31%	
	4.7	Elect Director Inoue, Yuriko	For	No	99.59%	
	4.8	Elect Director Shingai, Yasushi	For	No	97.98%	
	4.9	Elect Director Bruce Miller	For	No	98.82%	
	4.10	Elect Director Ishii, Ichiro	For	No	98.81%	
	5	Elect Director and Audit Committee Member Makino, Ayako	For	No	99.59%	
Mastercard Incorporated 24.06.25	1a	Elect Director Merit E. Janow	For	No	97.12%	2.87%
	1b	Elect Director Candido Bracher	For	No	99.88%	0.11%
	1c	Elect Director Richard K. Davis	For	No	98.15%	1.84%
	1d	Elect Director Julius Genachowski	For	No	95.34%	4.65%
	1e	Elect Director Choon Phong Goh	For	No	95.21%	4.78%
	1f	Elect Director Oki Matsumoto	For	No	96.76%	3.23%
	1g	Elect Director Michael Miebach	For	No	99.90%	0.09%
	1h	Elect Director Youngme Moon	For	No	99.73%	0.26%
	1i	Elect Director Rima Qureshi	For	No	97.13%	2.86%
	1j	Elect Director Gabrielle Sulzberger	For	No	99.49%	0.50%
	1k	Elect Director Harit Talwar	For	No	99.69%	0.30%
	1l	Elect Director Lance Uggla	For	No	99.21%	0.78%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.66%	4.33%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	93.42%	6.57%
	4	Amend Certificate of Incorporation to Limit the Liability of Officers	For	No	73.45%	11.12%
	5	Amend Articles of Incorporation to Remove Industry Director Concept	For	No	84.50%	0.05%
	6	Amend Certificate of Incorporation	For	No	84.35%	0.06%
	7	Oversee and Report on a Racial Equity Audit	For	Yes	11.47%	88.52%
	8	Report on Discrimination Risks of Affirmative Action Initiatives	Against	No	0.40%	99.59%
Core & Main, Inc. 24.06.25	1.1	Elect Director Dennis G. Gipson	Withhold	Yes	64.91%	35.08%
	1.2	Elect Director James D. Hope	For	No	96.18%	3.81%
	1.3	Elect Director Mark R. Witkowski	For	No	98.21%	1.78%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.66%	0.31%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.63%	6.54%
DoorDash, Inc.	1a	Elect Director Jeffrey Blackburn	For	No	98.14%	1.85%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
24.06.25	1b	Elect Director L. John Doerr	Against	Yes	87.88%	12.11%
	1c	Elect Director Andy Fang	Against	Yes	93.54%	6.45%
	1d	Elect Director Diego Piacentini	Against	Yes	92.61%	7.38%
	2	Ratify KPMG LLP as Auditors	For	No	99.83%	0.12%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.66%	4.27%
	4	Amend Certificate of Incorporation to Reflect Certain Delaware Law Provisions Regarding Officer Exculpation	Against	Yes	73.87%	17.42%
Penta-Ocean Construction Co., Ltd. 24.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 12	For	No	99.90%	
	2.1	Elect Director Shimizu, Takuzo	For	No	87.20%	
	2.2	Elect Director Ueda, Kazuya	For	No	98.90%	
	2.3	Elect Director Yamashita, Tomoyuki	For	No	98.90%	
	2.4	Elect Director Noguchi, Tetsushi	For	No	98.90%	
	2.5	Elect Director Watanabe, Hiroshi	For	No	98.90%	
	2.6	Elect Director Hidaka, Osamu	For	No	98.90%	
	2.7	Elect Director Nakano, Hokuto	For	No	93.60%	
	2.8	Elect Director Sekiguchi, Mina	For	No	99.60%	
	2.9	Elect Director Hayashida, Hiroshi	For	No	99.30%	
	2.10	Elect Director Kikuchi, Akiko	For	No	99.80%	
	3.1	Appoint Statutory Auditor Kitahashi, Shunji	For	No	97.10%	
	3.2	Appoint Statutory Auditor Kataoka, Maki	For	No	99.80%	
Sony Group Corp. 24.06.25	1	Approve Accounting Transfers	For	No	99.00%	
	2.1	Elect Director Yoshida, Kenichiro	For	No	99.00%	
	2.2	Elect Director Totoki, Hiroki	For	No	99.00%	
	2.3	Elect Director Wendy Becker	For	No	99.00%	
	2.4	Elect Director Kishigami, Keiko	For	No	99.00%	
	2.5	Elect Director Joseph A. Kraft Jr	For	No	99.00%	
	2.6	Elect Director Neil Hunt	For	No	99.00%	
	2.7	Elect Director William Morrow	For	No	99.00%	
	2.8	Elect Director Konomoto, Shingo	For	No	99.00%	
	2.9	Elect Director Goto, Yoriko	For	No	99.00%	
	2.10	Elect Director Nora Denzel	For	No	99.00%	
	2.11	Elect Director Hyodo, Masayuki	For	No	99.00%	
	3	Approve Qualified Employee Stock Purchase Plan	For	No	99.00%	
Hydro One Limited 24.06.25	1	Approve Decrease in the Minimum Number of Directors from Ten to Eight	For	No	99.96%	0.03%
	2A	Elect Director David Hay	For	No	99.46%	0.53%
	2B	Elect Director David Lebeter	For	No	99.86%	0.13%
	2C	Elect Director Stacey Mowbray	For	No	99.81%	0.18%
	2D	Elect Director Mitch Panciuk	For	No	99.71%	0.28%
	2E	Elect Director Mark Podlasly	For	No	99.86%	0.13%
	2F	Elect Director Helga Reidel	For	No	99.72%	0.27%
	2G	Elect Director Melissa Sonberg	For	No	99.28%	0.71%
	2H	Elect Director Brian Vaasjo	For	No	99.20%	0.79%
	2I	Elect Director Susan Wolburgh Jenah	For	No	97.74%	2.25%
	3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.50%	0.49%
	4	Advisory Vote on Executive Compensation Approach	For	No	98.97%	1.02%
eBay Inc. 25.06.25	1a	Elect Director Adriane M. Brown	For	No	93.95%	6.04%
	1b	Elect Director Aparna Chennapragada	For	No	99.89%	0.10%
	1c	Elect Director Logan D. Green	For	No	98.10%	1.89%
	1d	Elect Director E. Carol Hayles	For	No	97.26%	2.73%
	1e	Elect Director Jamie J. Iannone	For	No	99.75%	0.24%
	1f	Elect Director Shripriya Mahesh	For	No	99.89%	0.10%
	1g	Elect Director William D. Nash	For	No	99.48%	0.51%
	1h	Elect Director Paul S. Pressler	For	No	97.69%	2.30%
	1i	Elect Director Zane Rowe	For	No	99.74%	0.25%
	1j	Elect Director Mohak Shroff	For	No	99.74%	0.25%
	1k	Elect Director Perry M. Traquina	For	No	99.32%	0.67%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	86.08%	13.84%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	86.78%	12.96%
	4	Amend Omnibus Stock Plan	Against	Yes	54.56%	45.34%
	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	For	Yes	48.96%	50.87%
	6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	Against	No	17.21%	82.60%
NVIDIA Corporation 25.06.25	1a	Elect Director Robert K. Burgess	For	No	95.07%	4.92%
	1b	Elect Director Tench Coxé	For	No	93.59%	6.40%
	1c	Elect Director John O. Dabiri	For	No	99.09%	0.90%
	1d	Elect Director Persis S. Drell	For	No	99.01%	0.98%
	1e	Elect Director Jen-Hsun Huang	For	No	98.47%	1.52%
	1f	Elect Director Dawn Hudson	For	No	94.63%	5.36%
	1g	Elect Director Harvey C. Jones	For	No	92.58%	7.41%
	1h	Elect Director Melissa B. Lora	For	No	99.64%	0.35%
	1i	Elect Director Stephen C. Neal	For	No	94.49%	5.50%
	1j	Elect Director Ellen Ochoa	For	No	99.19%	0.80%
	1k	Elect Director A. Brooke Seawell	For	No	93.71%	6.28%
	1l	Elect Director Aarti Shah	For	No	92.52%	7.47%
	1m	Elect Director Mark A. Stevens	For	No	94.75%	5.24%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.43%	8.15%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	95.10%	4.77%
	4	Eliminate Supermajority Vote Requirements	For	No	65.68%	0.62%
	5	Amend Right to Call Special Meeting	Against	No	6.77%	92.96%
	6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	Against	No	17.70%	81.83%
	7	Enhance Workforce Data Reporting	For	Yes	18.00%	80.82%
Hitachi Ltd. 25.06.25	1.1	Elect Director Ihara, Katsumi	For	No	93.81%	
	1.2	Elect Director Ravi Venkatesan	For	No	99.43%	
	1.3	Elect Director Sakurai, Eriko	For	No	99.64%	
	1.4	Elect Director Sugawara, Ikuro	For	No	98.55%	
	1.5	Elect Director Isabelle Deschamps	For	No	99.68%	
	1.6	Elect Director Nishijima, Takashi	For	No	99.41%	
	1.7	Elect Director Joe Harlan	For	No	99.42%	
	1.8	Elect Director Yamamoto, Takatoshi	For	No	99.36%	
	1.9	Elect Director Helmuth Ludwig	For	No	99.38%	
	1.10	Elect Director Tokunaga, Toshiaki	For	No	93.93%	
	1.11	Elect Director Nishiyama, Mitsuaki	For	No	92.48%	
	1.12	Elect Director Higashihara, Toshiaki	For	No	93.72%	
Kurita Water Industries Ltd. 25.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 46	For	No	99.24%	
	2.1	Elect Director Kadota, Michiya	For	No	89.46%	
	2.2	Elect Director Ejiri, Hirohiko	For	No	90.41%	
	2.3	Elect Director Shirode, Shuji	For	No	97.25%	
	2.4	Elect Director Kachi, Norikazu	For	No	90.29%	
	2.5	Elect Director Kobayashi, Kenjiro	For	No	96.09%	
	2.6	Elect Director Miyazaki, Masahiro	For	No	97.28%	
	2.7	Elect Director Takayama, Yoshiko	For	No	97.55%	
	2.8	Elect Director Matsuo, Mie	For	No	98.82%	
ORIX Corp. 25.06.25	1.1	Elect Director Inoue, Makoto	For	No	98.57%	
	1.2	Elect Director Takahashi, Hidetake	For	No	99.23%	
	1.3	Elect Director Matsuzaki, Satoru	For	No	99.32%	
	1.4	Elect Director Stan Koyanagi	For	No	99.31%	
	1.5	Elect Director Mikami, Yasuaki	For	No	99.32%	
	1.6	Elect Director Watanabe, Hiroshi	For	No	97.24%	
	1.7	Elect Director Sekine, Aiko	For	No	99.13%	
	1.8	Elect Director Hodo, Chikatomo	For	No	98.23%	
	1.9	Elect Director Yanagawa, Noriyuki	For	No	98.53%	
	1.10	Elect Director Yunoki, Mami	For	No	99.73%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Okamura Corp. 25.06.25	1.11	Elect Director Seki, Miwa	For	No	99.78%	
	1	Approve Allocation of Income, with a Final Dividend of JPY 49	For	No	98.98%	
	2.1	Elect Director Nakamura, Masayuki	For	No	91.31%	
	2.2	Elect Director Kono, Naoki	For	No	98.37%	
	2.3	Elect Director Sato, Yoshikazu	For	No	98.38%	
	2.4	Elect Director Arakawa, Kazumi	For	No	98.36%	
	2.5	Elect Director Sakatoku, Shinji	For	No	98.40%	
	2.6	Elect Director Fukuda, Sakae	For	No	98.38%	
	2.7	Elect Director Ito, Hiroyoshi	For	No	97.06%	
	2.8	Elect Director Kano, Mari	For	No	96.19%	
	2.9	Elect Director Kamijo, Tsutomu	For	No	96.92%	
	2.10	Elect Director Kikuchi, Misako	For	No	97.08%	
	2.11	Elect Director Mizumoto, Nobuko	For	No	96.93%	
	2.12	Elect Director Tambo, Hitoshige	For	No	96.31%	
	3	Appoint Statutory Auditor Nagai, Noriyuki	For	No	93.65%	
	4	Appoint Alternate Statutory Auditor Uchida, Harumichi	For	No	98.95%	
	5	Approve Compensation Ceiling for Directors	For	No	98.65%	
	6	Approve Restricted Stock Plan	For	No	98.42%	
	7	Approve Compensation Ceiling for Statutory Auditors	For	No	98.67%	
Resona Holdings, Inc. 25.06.25	1.1	Elect Director Minami, Masahiro	Against	Yes	71.90%	
	1.2	Elect Director Ishida, Shigeki	For	No	99.62%	
	1.3	Elect Director Murao, Yukinobu	For	No	96.87%	
	1.4	Elect Director Iwata, Kimie	For	No	99.17%	
	1.5	Elect Director Ike, Fumihiko	For	No	93.60%	
	1.6	Elect Director Nohara, Sawako	For	No	99.47%	
	1.7	Elect Director Yamauchi, Masaki	For	No	99.22%	
	1.8	Elect Director Tanaka, Katsuyuki	For	No	99.58%	
	1.9	Elect Director Seguchi, Jiro	For	No	99.57%	
	1.10	Elect Director Shie Lundberg	For	No	99.60%	
Powszechny Zakład Ubezpieczeń SA 25.06.25	1	Open Meeting	Refer	No		
	2	Elect Meeting Chairman	For	No		
	3	Acknowledge Proper Convening of Meeting	Refer	No		
	4	Approve Agenda of Meeting	For	No		
	5	Receive Financial Statements	Refer	No		
	6	Receive Consolidated Financial Statements	Refer	No		
	7	Receive Management Board Report on Company's and Group's Operations	Refer	No		
	8	Receive Supervisory Board Report	Refer	No		
	9	Approve Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	For	No		
	10	Approve Financial Statements	For	No		
	11	Approve Consolidated Financial Statements	For	No		
	12	Approve Management Board Report on Company's and Group's Operations	For	No		
	13	Approve Supervisory Board Report	For	No		
	14	Approve Allocation of Income and Dividends of PLN 4.47 per Share	For	No		
	15.1	Approve Discharge of Ernest Bejda (Management Board Member)	Against	No		
	15.2	Approve Discharge of Maciej Fedyna (Management Board Member)	For	No		
	15.3	Approve Discharge of Bartosz Grzeskowiak (Management Board Member)	For	No		
	15.4	Approve Discharge of Elzbieta Haeuser-Schoeneich (Management Board Member)	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	15.5	Approve Discharge of Malgorzata Kot (Management Board Member)	For	No		
	15.6	Approve Discharge of Beata Kozlowska-Chyla (Management Board Member)	Against	No		
	15.7	Approve Discharge of Krzysztof Kozlowski (Management Board Member)	For	No		
	15.8	Approve Discharge of Tomasz Kulik (Management Board Member)	For	No		
	15.9	Approve Discharge of Piotr Nowak (Management Board Member)	For	No		
	15.10	Approve Discharge of Artur Olech (Management Board Member)	For	No		
	15.11	Approve Discharge of Maciej Rapkiewicz (Management Board Member)	For	No		
	15.12	Approve Discharge of Malgorzata Sadurska (Management Board Member)	For	No		
	15.13	Approve Discharge of Tomasz Tarkowski (Management Board Member)	For	No		
	15.14	Approve Discharge of Jan Zimowicz (Management Board Member)	For	No		
	16.1	Approve Discharge of Michal Bernaczyk (Supervisory Board Member)	For	No		
	16.2	Approve Discharge of Michal Bernaczyk (Management Board Member)	For	No		
	16.3	Approve Discharge of Marcin Chludzinski (Supervisory Board Member)	For	No		
	16.4	Approve Discharge of Anita Elzanowska (Supervisory Board Member)	For	No		
	16.5	Approve Discharge of Anita Elzanowska (CEO)	For	No		
	16.6	Approve Discharge of Filip Gorczyca (Supervisory Board Member)	For	No		
	16.7	Approve Discharge of Pawel Gorecki (Supervisory Board Member)	For	No		
	16.8	Approve Discharge of Agata Gornicka (Supervisory Board Member)	For	No		
	16.9	Approve Discharge of Robert Jastrzebski (Supervisory Board Member)	For	No		
	16.10	Approve Discharge of Michal Jonczynski (Supervisory Board Member and Secretary)	For	No		
	16.11	Approve Discharge of Andrzej Kaleta (Supervisory Board Member)	For	No		
	16.12	Approve Discharge of Marcin Kubicza (Supervisory Board Member)	For	No		
	16.13	Approve Discharge of Malgorzata Kurzynoga (Supervisory Board Member)	For	No		
	16.14	Approve Discharge of Anna Machnikowska (Supervisory Board Member)	For	No		
	16.15	Approve Discharge of Wojciech Olejniczak (Supervisory Board Member)	For	No		
	16.16	Approve Discharge of Wojciech Olejniczak (Management Board Member)	For	No		
	16.17	Approve Discharge of Krzysztof Opolski (Supervisory Board Member)	For	No		
	16.18	Approve Discharge of Radoslaw Sierpinski (Supervisory Board Member)	For	No		
	16.19	Approve Discharge of Adam Uszpolewicz (Supervisory Board Member)	For	No		
	16.20	Approve Discharge of Jozef Wierzbowski (Supervisory Board Member)	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	16.21	Approve Discharge of Maciej Zaborowski (Supervisory Board Member)	For	No		
	17.1	Approve Individual Suitability of Michal Bernaczyk (Supervisory Board Member)	For	No		
	17.2	Approve Individual Suitability of Anita Elzanowska (Supervisory Board Member)	For	No		
	17.3	Approve Individual Suitability of Filip Gorczyca (Supervisory Board Secretary)	For	No		
	17.4	Approve Individual Suitability of Michal Jonczynski (Supervisory Board Member)	For	No		
	17.5	Approve Individual Suitability of Andrzej Kaleta (Supervisory Board Member)	For	No		
	17.6	Approve Individual Suitability of Marcin Kubicza (Supervisory Board Chairman)	For	No		
	17.7	Approve Individual Suitability of Malgorzata Kurzynoga (Supervisory Board Deputy Chairwoman)	For	No		
	17.8	Approve Individual Suitability of Anna Machnikowska (Supervisory Board Member)	For	No		
	17.9	Approve Individual Suitability of Adam Uszpolewicz (Supervisory Board Member)	For	No		
	18	Amend Statute	Against	Yes		
	19	Approve Diversity Policy	For	No		
	20	Approve Remuneration Report	Against	Yes		
	21	Amend Feb. 8, 2017, EGM, Resolution Re: Remuneration Policy for Members of Management Board	Against	No		
	22	Amend Feb. 8, 2017, EGM, Resolution Re: Remuneration Policy for Members of Supervisory Board	Against	No		
	23.1	Recall Supervisory Board Member	Against	No		
	23.2	Elect Supervisory Board Member	Against	No		
	23.3	Approve Collective Suitability Assessment of Supervisory Board Members	Against	No		
	24	Close Meeting	Refer	No		
Infosys Limited 25.06.25	1	Accept Financial Statements and Statutory Reports	For	No	99.41%	0.58%
	2	Approve Final Dividend	For	No	99.99%	0.00%
	3	Reelect Salil Parekh as Director	For	No	99.91%	0.08%
	4	Approve Material Related Party Transactions with Stater N.V.	For	No	99.98%	0.01%
	5	Approve Material Related Party Transactions with Stater Nederland B.V.	For	No	99.98%	0.01%
	6	Approve Makarand M. Joshi & Co., Company Secretaries as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.99%	0.00%
	1	Accept Financial Statements and Statutory Reports	For	No	99.41%	0.58%
	2	Approve Final Dividend	For	No	99.99%	0.00%
	3	Reelect Salil Parekh as Director	For	No	99.91%	0.08%
	4	Approve Material Related Party Transactions with Stater N.V.	For	No	99.98%	0.01%
	5	Approve Material Related Party Transactions with Stater Nederland B.V.	For	No	99.98%	0.01%
	6	Approve Makarand M. Joshi & Co., Company Secretaries as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.99%	0.00%
HOYA Corp. 26.06.25	1.1	Elect Director Yoshihara, Hiroaki	For	No	96.44%	
	1.2	Elect Director Abe, Yasuyuki	For	No	97.30%	
	1.3	Elect Director Hasegawa, Takayo	For	No	98.89%	
	1.4	Elect Director Nishimura, Mika	For	No	98.92%	
	1.5	Elect Director Sato, Mototsugu	For	No	97.43%	
	1.6	Elect Director Ikeda, Eiichiro	For	No	97.93%	
	1.7	Elect Director Hiroka, Ryo	For	No	98.92%	
Recruit Holdings Co.,	1.1	Elect Director Minegishi, Masumi	For	No	97.12%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Ltd. 26.06.25	1.2	Elect Director Idekoba, Hisayuki	For	No	97.47%	
	1.3	Elect Director Senaha, Ayano	For	No	98.69%	
	1.4	Elect Director Rony Kahan	For	No	98.90%	
	1.5	Elect Director Izumiya, Naoki	For	No	98.92%	
	1.6	Elect Director Kodera, Tsuyoshi	For	No	99.28%	
	1.7	Elect Director Honda, Keiko	For	No	99.03%	
	1.8	Elect Director Katrina Lake	For	No	98.76%	
	2	Appoint Alternate Statutory Auditor Tanaka, Miho	For	No	99.41%	
Shimadzu Corp. 26.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 40	For	No	99.72%	
	2.1	Elect Director Ueda, Teruhisa	For	No	98.22%	
	2.2	Elect Director Yamamoto, Yasunori	For	No	98.82%	
	2.3	Elect Director Watanabe, Akira	For	No	98.81%	
	2.4	Elect Director Hanai, Nobuo	For	No	99.21%	
	2.5	Elect Director Nakanishi, Yoshiyuki	For	No	99.24%	
	2.6	Elect Director Hamada, Nami	For	No	99.52%	
	2.7	Elect Director Kitano, Mie	For	No	99.53%	
United Therapeutics Corporation 26.06.25	3	Appoint Statutory Auditor Yamada, Yoichi	For	No	92.02%	
	1a	Elect Director Christopher Causey	For	No	86.82%	13.17%
	1b	Elect Director Raymond Dwek	For	No	90.20%	9.79%
	1c	Elect Director Richard Giltner	For	No	94.47%	5.52%
	1d	Elect Director Ray Kurzweil	For	No	95.42%	4.57%
	1e	Elect Director Jan Malcolm	For	No	98.75%	1.24%
	1f	Elect Director Linda Maxwell	For	No	98.81%	1.18%
	1g	Elect Director Nilda Mesa	For	No	97.92%	2.07%
	1h	Elect Director Judy Olian	For	No	99.11%	0.88%
	1i	Elect Director Christopher Patusky	For	No	88.61%	11.38%
	1j	Elect Director Martine Rothblatt	Against	Yes	93.68%	6.31%
	1k	Elect Director Louis Sullivan	For	No	90.35%	9.64%
	1l	Elect Director Tommy Thompson	For	No	96.04%	3.95%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.54%	4.38%
BOC Hong Kong (Holdings) Limited 26.06.25	3	Amend Omnibus Stock Plan	For	No	91.77%	8.15%
	4	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.80%	5.16%
	1	Accept Financial Statements and Statutory Reports	For	No	99.91%	0.08%
	2	Approve Final Dividend	For	No	99.99%	0.00%
	3a	Elect Zhang Hui as Director	For	No	98.70%	1.29%
	3b	Elect Fung Yuen Mei Anita as Director	For	No	99.41%	0.58%
Tongcheng Travel Holdings Limited 26.06.25	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.89%	0.10%
	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	No	99.63%	0.36%
	6	Authorize Repurchase of Issued Share Capital	For	No	99.98%	0.01%
	1	Accept Financial Statements and Statutory Reports	For	No	99.94%	0.05%
	2a1	Elect Liang Jianzhang as Director	For	No	90.92%	9.07%
	2a2	Elect Xie Qing Hua as Director	For	No	93.57%	6.42%
	2a3	Elect Yang Chia Hung as Director	For	No	88.58%	11.41%
	2b	Authorize Board to Fix Remuneration of Directors	For	No	99.97%	0.02%
Advantest Corp. 27.06.25	3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	No	96.17%	3.82%
	4	Approve Final Dividend	For	No	100.00%	0.00%
	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	74.48%	25.51%
	5B	Authorize Repurchase of Issued Share Capital	For	No	99.99%	0.00%
	1	Amend Articles to Change Record Date for Annual Shareholder Meetings	For	No	99.78%	
	2.1	Elect Director Douglas Lefever	For	No	99.44%	
	2.2	Elect Director Tsukui, Koichi	For	No	99.37%	
	2.3	Elect Director Yoshida, Yoshiaki	For	No	97.27%	
	2.4	Elect Director Urabe, Toshimitsu	For	No	99.50%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2.5	Elect Director Nicholas Benes	For	No	99.51%	
	2.6	Elect Director Nishida, Naoto	For	No	99.51%	
	3.1	Elect Director and Audit Committee Member Kurita, Yuichi	For	No	96.38%	
	3.2	Elect Director and Audit Committee Member Nakada, Tomoko	For	No	99.44%	
	4	Approve Restricted Stock Plan	For	No	97.61%	
	5	Approve Restricted Stock Plan	For	No	92.76%	
	6	Approve Restricted Stock Plan	For	No	77.92%	
Mitsubishi UFJ Financial Group, Inc. 27.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 39	For	No	99.08%	
	2.1	Elect Director Honda, Keiko	For	No	97.34%	
	2.2	Elect Director Kuwabara, Satoko	For	No	95.42%	
	2.3	Elect Director Nomoto, Hirofumi	Against	Yes	68.19%	
	2.4	Elect Director Mari Elka Pangestu	For	No	97.26%	
	2.5	Elect Director Shimizu, Hiroshi	Against	Yes	79.83%	
	2.6	Elect Director David Sneider	For	No	97.26%	
	2.7	Elect Director Suzuki, Miyuki	For	No	97.66%	
	2.8	Elect Director Tsuji, Koichi	For	No	96.01%	
	2.9	Elect Director Ueda, Teruhisa	Against	Yes	71.00%	
	2.10	Elect Director Shinke, Ryoichi	For	No	93.61%	
	2.11	Elect Director Yasuda, Takayuki	For	No	93.37%	
	2.12	Elect Director Mike, Kanetsugu	Against	Yes	72.46%	
	2.13	Elect Director Kamezawa, Hironori	Against	Yes	65.24%	
	2.14	Elect Director Hanzawa, Junichi	Against	Yes	74.89%	
	2.15	Elect Director Kobayashi, Makoto	Against	Yes	75.88%	
	2.16	Elect Director Kubota, Hiroshi	For	No	95.75%	
	3	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Audit Committee	For	Yes	6.80%	
	4	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	For	Yes	8.94%	
	5	Amend Articles to Add Provision concerning Responsible Contribution to Japan's Capital Markets	Against	No	2.21%	
	6	Amend Articles to Change Company Name	Against	No	1.56%	
	7	Amend Articles to Add Provision on Compliance and Etiquette	Against	No	1.91%	
	8	Initiate Share Repurchase Program (with Trigger Setting)	Against	No	1.89%	
	9.1	Appoint Shareholder Director Nominee Horie, Takafumi	Against	No	1.46%	
	9.2	Appoint Shareholder Director Nominee Tachibana, Takashi	Against	No	1.43%	
	9.3	Appoint Shareholder Director Nominee Misaki, Yuta	Against	No	1.43%	
Sumitomo Mitsui Financial Group, Inc. 27.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 62	For	No	98.49%	
	2.1	Elect Director Takashima, Makoto	For	No	88.37%	
	2.2	Elect Director Nakashima, Toru	Against	Yes	68.94%	
	2.3	Elect Director Kudo, Teiko	For	No	95.99%	
	2.4	Elect Director Anchi, Kazuyuki	For	No	97.14%	
	2.5	Elect Director Isshiki, Toshihiro	For	No	95.17%	
	2.6	Elect Director Matsugasaki, Honami	For	No	95.23%	
	2.7	Elect Director Kadonaga, Sonosuke	For	No	98.09%	
	2.8	Elect Director Sawada, Jun	For	No	98.42%	
	2.9	Elect Director Goto, Yoriko	For	No	99.08%	
	2.10	Elect Director Teshirogi, Isao	Against	Yes	66.95%	
	2.11	Elect Director Takashima, Norimitsu	For	No	99.31%	
	2.12	Elect Director Charles D. Lake II	For	No	99.02%	
	2.13	Elect Director Jenifer Rogers	For	No	99.15%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Audit Committee	For	Yes	15.22%	
	4	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	For	Yes	14.79%	
	5	Approve Alternate Final Dividend of JPY 70 per Share	Against	No	1.56%	
Tencent Music Entertainment Group 27.06.25	1	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	No		
	2	Elect Director Wai Yip Tsang	Against	Yes		
PICC Property and Casualty Company Limited 27.06.25	1	Approve Report of the Board of Directors	For	No	99.76%	0.23%
	2	Approve Report of the Supervisory Committee	For	No	99.97%	0.02%
	3	Approve Auditor's Report and Audited Financial Statements	For	No	99.64%	0.35%
	4	Approve Profit Distribution Plan	For	No	99.99%	0.00%
	5	Approve Ernst & Young as International Auditor and Ernst & Young Hua Ming LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	For	No	99.99%	0.00%
	6	Approve Capital Planning Outline	For	No	99.99%	0.00%
	7	Approve Amendments to Articles of Association and Related Transactions	Against	Yes	88.57%	11.42%
	8	Approve Amendments to Procedural Rules for Shareholders' General Meeting and Related Transactions	For	No	99.99%	0.00%
	9	Approve Amendments to Procedural Rules for the Board of Directors and Related Transactions	For	No	99.99%	0.00%
ANSYS, Inc. 27.06.25	1A	Elect Director Claire Bramley	For	No	98.88%	1.11%
	1B	Elect Director Anil Chakravarthy	For	No	98.96%	1.03%
	1C	Elect Director Jim Frankola	For	No	97.97%	2.02%
	1D	Elect Director Alec Gallimore	For	No	98.82%	1.17%
	1E	Elect Director Ronald Hovsepian	For	No	91.15%	8.84%
	1F	Elect Director Barbara Scherer	For	No	99.13%	0.86%
	1G	Elect Director Ravi Vijayaraghavan	For	No	86.16%	13.83%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	93.81%	6.18%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	85.99%	14.00%
	4	Provide Right to Act by Written Consent	For	Yes	41.15%	58.84%
China Construction Bank Corporation 27.06.25	1	Approve Report of the Board of Directors	For	No	99.81%	0.08%
	2	Approve Report of the Board of Supervisors	For	No	99.81%	0.08%
	3	Approve Final Financial Accounts	For	No	99.81%	0.08%
	4	Approve Fixed Assets Investment Budget	For	No	99.99%	0.00%
	5	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	For	No	99.96%	0.02%
	6	Approve Authorization Quota for External Charitable Donations	For	No	99.97%	0.02%
	7	Elect Zhang Jinliang as Director	For	No	97.84%	2.10%
	8	Elect Li Lu as Director	For	No	98.29%	1.69%
	9	Elect Xin Xiaodai as Director	For	No	99.02%	0.97%
	10	Elect Dou Hongquan as Director	For	No	97.82%	2.17%
	11	Amend Articles of Association	Against	Yes	87.41%	11.09%
	12	Amend Procedural Rules for the Shareholders' General Meeting	For	No	99.96%	0.03%
	13	Amend Procedural Rules for the Board of Directors	For	No	99.74%	0.25%
	14	Approve Cancellation of the Board of Supervisors	For	No	99.96%	0.01%
	1	Approve Report of the Board of Directors	For	No	99.81%	0.08%
	2	Approve Report of the Board of Supervisors	For	No	99.81%	0.08%
	3	Approve Final Financial Accounts	For	No	99.81%	0.08%
	4	Approve Fixed Assets Investment Budget	For	No	99.99%	0.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	For	No	99.96%	0.02%
	6	Approve Authorization Quota for External Charitable Donations	For	No	99.97%	0.02%
	7	Elect Zhang Jinliang as Director	For	No	97.84%	2.10%
	8	Elect Li Lu as Director	For	No	98.29%	1.69%
	9	Elect Xin Xiaodai as Director	For	No	99.02%	0.97%
	10	Elect Dou Hongquan as Director	For	No	97.82%	2.17%
	11	Amend Articles of Association	Against	Yes	87.41%	11.09%
	12	Amend Procedural Rules for the Shareholders' General Meeting	For	No	99.96%	0.03%
	13	Amend Procedural Rules for the Board of Directors	For	No	99.74%	0.25%
	14	Approve Cancellation of the Board of Supervisors	For	No	99.96%	0.01%
	1	Approve Material Related Party Transactions with Siemens Aktiengesellschaft, Germany	For	No	99.97%	0.02%
Siemens Limited 30.06.25						

Data source: ISS

The result of the ballots (% FOR, % AGAINST) are not available for all issuers and/or each meeting. Please consider when interpreting the data that in some cases some particular majority quotas apply.