

Proxy Voting Report

2nd Quarter 2025

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Wipro Limited 01.04.25	1	Reelect Deepak M. Satwalekar as Director	For	No	99.52%	0.47%
	2	Approve Migration of Shares Allocated for the Restricted Stock Units under the Wipro Employee Restricted Stock Unit Plan 2005 and Wipro Employee Restricted Stock Unit Plan 2007 to the ADS Restricted Stock Unit Plan 2004	Against	Yes	91.72%	8.27%
	3	Approve Extension of Benefits under the ADS Restricted Stock Unit Plan 2004 to the Eligible Employees of Wipro Limited Group Companies, Including its Subsidiaries and Associate Companies	Against	Yes	91.00%	8.99%
Clariant AG 01.04.25	1.1	Accept Financial Statements and Statutory Reports	For	No	99.91%	0.08%
	1.2	Approve Non-Financial Report (Non-Binding)	Against	Yes	97.74%	2.25%
	1.3	Approve Remuneration Report (Non-Binding)	For	No	86.43%	13.56%
	2	Approve Discharge of Board and Senior Management	For	No	94.16%	5.83%
	3.1	Approve Allocation of Income	For	No	99.92%	0.07%
	3.2	Approve CHF 139.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.42 per Share	For	No	99.89%	0.10%
	4.1.a	Reelect Ahmed Al Umar as Director	For	No	86.82%	13.17%
	4.1.b	Elect Ben van Beurden as Director	For	No	99.63%	0.36%
	4.1.c	Reelect Roberto Gualdoni as Director	For	No	93.06%	6.93%
	4.1.d	Reelect Jens Lohmann as Director	For	No	92.68%	7.31%
	4.1.e	Reelect Thilo Mannhardt as Director	For	No	89.79%	10.20%
	4.1.f	Reelect Geoffery Merszei as Director	For	No	86.27%	13.72%
	4.1.g	Reelect Eveline Saupper as Director	For	No	94.72%	5.27%
	4.1.h	Reelect Peter Steiner as Director	For	No	97.65%	2.34%
	4.1.i	Reelect Claudia Suessmuth Dyckerhoff as Director	For	No	94.60%	5.39%
	4.1.j	Reelect Susanne Wamsler as Director	For	No	90.14%	9.85%
	4.1.k	Reelect Konstantin Winterstein as Director	For	No	87.33%	12.66%
	4.2	Elect Ben van Beurden as Board Chair	For	No	99.59%	0.40%
	4.3.1	Reappoint Jens Lohmann as Member of the Compensation Committee	For	No	87.23%	12.76%
	4.3.2	Reappoint Eveline Saupper as Member of the Compensation Committee	For	No	92.60%	7.39%
	4.3.3	Reappoint Claudia Suessmuth Dyckerhoff as Member of the Compensation Committee	For	No	92.75%	7.24%
	4.3.4	Reappoint Konstantin Winterstein as Member of the Compensation Committee	For	No	86.81%	13.18%
	4.4	Designate Balthasar Settelen as Independent Proxy	For	No	98.46%	1.53%
	4.5	Ratify KPMG AG as Auditors	For	No	99.77%	0.22%
	5.1	Approve Remuneration of Directors in the Amount of CHF 5 Million	For	No	89.57%	10.42%
	5.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million	For	No	91.94%	8.05%
	6.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against	Yes		
	6.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Against	No		
OC Oerlikon Corp. AG 01.04.25	1	Accept Financial Statements and Statutory Reports	For	No	99.51%	0.14%
	2	Approve Allocation of Income and Dividends of CHF 0.20 per Share	For	No	99.70%	0.10%
	3	Approve Non-Financial Report	For	No	96.74%	2.95%
	4	Approve Discharge of Board and Senior Management	For	No	95.22%	1.36%
	5.1.1	Reelect Michael Suess as Director and Board Chair	Against	Yes	87.38%	12.33%
	5.1.2	Reelect Paul Adams as Director	For	No	91.10%	8.61%
	5.1.3	Reelect Juerg Fedier as Director	For	No	96.96%	2.75%
	5.1.4	Reelect Inka Koljonen as Director	For	No	93.38%	6.35%
	5.1.5	Reelect Alexey Moskov as Director	For	No	88.08%	11.58%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.2.1	Elect Stefan Brupbacher as Director	For	No	99.42%	0.32%
	5.2.2	Elect Marco Musetti as Director	For	No	91.96%	7.74%
	5.2.3	Elect Eveline Steinberger as Director	For	No	96.54%	3.18%
	6.1.1	Reappoint Paul Adams as Member of the Human Resources Committee	Against	Yes	85.35%	14.36%
	6.1.2	Reappoint Inka Koljonen as Member of the Human Resources Committee	Against	Yes	89.61%	10.11%
	6.1.3	Reappoint Alexey Moskov as Member of the Human Resources Committee	Against	Yes	81.10%	18.57%
	6.2	Appoint Eveline Steinberger as Member of the Human Resources Committee	For	No	95.86%	3.78%
	7	Ratify PricewaterhouseCoopers AG as Auditors	For	No	99.47%	0.28%
	8	Designate Proxy Voting Services GmbH as Independent Proxy	For	No	99.72%	0.10%
	9	Approve Remuneration Report	Against	Yes	76.89%	22.70%
	10	Approve Remuneration of Directors in the Amount of CHF 4.5 Million	For	No	93.72%	5.55%
	11	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million	For	No	93.85%	5.81%
	12	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.4 Million	Against	Yes	90.57%	9.09%
	13	Approve Management Retention Plan in the Amount of CHF 4.5 Million	For	No	92.54%	7.09%
	14	Transact Other Business (Voting)	Against	Yes		
Skandinaviska Enskilda Banken AB	1	Open Meeting	Refer	No		
01.04.25	2	Elect Chair of Meeting	For	No		
	3	Prepare and Approve List of Shareholders	Refer	No		
	4	Approve Agenda of Meeting	For	No		
	5.1	Designate Anna Magnusson as Inspectors of Minutes of Meeting	For	No		
	5.2	Designate Emelie Westholm as Inspectors of Minutes of Meeting	For	No		
	6	Acknowledge Proper Convening of Meeting	For	No		
	7	Receive Financial Statements and Statutory Reports	Refer	No		
	8	Receive President's Report	Refer	No		
	9	Accept Financial Statements and Statutory Reports	For	No		
	10	Approve Allocation of Income and Dividends of SEK 8.50 Per A-share and C-share; Approve Special Dividend of SEK 3.00 Per A-share and C-share	For	No		
	11.1	Approve Discharge of Jacob Aarup-Andersen	For	No		
	11.2	Approve Discharge of Signhild Arnegard Hansen	For	No		
	11.3	Approve Discharge of Anne-Catherine Berner	For	No		
	11.4	Approve Discharge of Annika Dahlberg	For	No		
	11.5	Approve Discharge of John Flint	For	No		
	11.6	Approve Discharge of Winnie Fok	For	No		
	11.7	Approve Discharge of Anna-Karin Glimstrom	For	No		
	11.8	Approve Discharge of Svein Tore Holsether	For	No		
	11.9	Approve Discharge of Charlotta Lindholm	For	No		
	11.10	Approve Discharge of Goran Nettelbladt	For	No		
	11.11	Approve Discharge of Sven Nyman	For	No		
	11.12	Approve Discharge of Marika Ottander	For	No		
	11.13	Approve Discharge of Lars Ottersgard	For	No		
	11.14	Approve Discharge of Helena Saxon	For	No		
	11.15	Approve Discharge of Lena Skullman	For	No		
	11.16	Approve Discharge of Johan Torgeby (as Board Member)	For	No		
	11.17	Approve Discharge of Marcus Wallenberg	For	No		
	11.18	Approve Discharge of Johan Torgeby (as President)	For	No		
	12.1	Determine Number of Directors (11) and Deputy Directors (0) of Board	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	No		
	13.1	Approve Remuneration of Directors in the Amount of SEK 4 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 1 Million for Other Directors; Approve Remuneration for Committee Work	For	No		
	13.2	Approve Remuneration of Auditors	For	No		
	14a1	Reelect Jacob Aarup-Andersen as Director	For	No		
	14a2	Reelect Signhild Arnegard Hansen as Director	Against	Yes		
	14a3	Reelect Anne-Catherine Berner as Director	For	No		
	14a4	Reelect John Flint as Director	For	No		
	14a5	Reelect Winnie Fok as Director	Against	Yes		
	14a6	Reelect Svein Tore Holsether as Director	For	No		
	14a7	Reelect Lars Ottersgard as Director	Against	Yes		
	14a8	Reelect Johan Torgeby as Director	For	No		
	14a9	Reelect Marcus Wallenberg as Director	Against	Yes		
	14a10	Elect Jan Erik Back as New Director	For	No		
	14a11	Elect Eva Lindholm as New Director	For	No		
	14b	Reelect Marcus Wallenberg as Board Chair	Against	Yes		
	15	Ratify Ernst & Young as Auditors	For	No		
	16	Approve Remuneration Report	For	No		
	17.a	Approve SEB All Employee Program 2025 for All Employees in Most of the Countries where SEB Operates	For	No		
	17.b	Approve SEB Share Deferral Program 2025 for Group Executive Committee, Senior Managers and Key Employees	For	No		
	17.c	Approve SEB Restricted Share Program 2025 for Other than Senior Managers in Certain Business Units	For	No		
	18.a	Authorize Share Repurchase Program	For	No		
	18.b	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares for Capital Purposes and Long-Term Incentive Plans	For	No		
	18.c	Approve Transfer of Class A Shares to Participants in 2025 Long-Term Equity Programmes	For	No		
	19	Approve Issuance of Convertibles without Preemptive Rights	For	No		
	20.a	Approve SEK 597 Million Reduction in Share Capital for Transfer to Unrestricted Equity	For	No		
	20.b	Approve Capitalization of Reserves of SEK 597 Million for a Bonus Issue	For	No		
	21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For	No		
	22	Approve Proposal Regarding Improving Finance Sweden's Procedures for Issuing New BankID	Against	No		
	23	Approve Proposal Regarding Improving the BankID Security	Against	No		
	24	Instruct Board of Directors to Revise SEB Overall Strategy to be in Line with the Paris Agreement Goals	Against	No	2.88%	97.11%
	25	Close Meeting	Refer	No		
Fortum Oyj 01.04.25	1	Open Meeting	Refer	No		
	2	Call the Meeting to Order	Refer	No		
	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Refer	No		
	4	Acknowledge Proper Convening of Meeting	Refer	No		
	5	Prepare and Approve List of Shareholders	Refer	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6	Receive Financial Statements and Statutory Reports	Refer	No		
	7	Accept Financial Statements and Statutory Reports	For	No		
	8	Approve Allocation of Income and Dividends of EUR 1.40 Per Share	For	No		
	9	Approve Discharge of Board and President and CEO	For	No		
	10	Approve Remuneration Report (Advisory Vote)	For	No		
	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	No		
	12	Approve Remuneration of Directors in the Amount of EUR 155,000 for Chair, EUR 85,000 for Deputy Chair and EUR 68,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	No		
	13	Fix Number of Directors at Nine	For	No		
	14	Reelect Ralf Christian, Luisa Delgado, Jonas Gustavsson (Deputy Chair), Marita Niemela, Teppo Paavola, Mikael Silvennoinen (Chair), Johan Soderstrom and Vesa-Pekka Takala as Directors; Elect Stefanie Kesting as New Director;	Against	Yes		
	15	Approve Remuneration of Auditors; Approve Remuneration of Auditor for Sustainability Reporting	For	No		
	16	Ratify Deloitte as Auditors for the Term of Office 2025; Appoint Deloitte as Auditor for Sustainability Reporting for the Term of Office 2025	Against	Yes		
	17	Ratify KPMG as Auditors for the Term of Office 2026; Appoint KPMG as Auditor for Sustainability Reporting for the Term of Office 2026	For	No		
	18	Authorize Charitable Donations	For	No		
	19	Close Meeting	Refer	No		
SKF AB 01.04.25	1	Open Meeting	Refer	No		
	2	Elect Chair of Meeting	For	No		
	3	Prepare and Approve List of Shareholders	Refer	No		
	4	Approve Agenda of Meeting	For	No		
	5	Designate Inspector(s) of Minutes of Meeting	Refer	No		
	6	Acknowledge Proper Convening of Meeting	For	No		
	7	Receive Financial Statements and Statutory Reports	Refer	No		
	8	Receive President's Report	Refer	No		
	9	Accept Financial Statements and Statutory Reports	For	No		
	10	Approve Allocation of Income and Dividends of SEK 7.75 Per Share	For	No		
	11.1	Approve Discharge of Board Member Hans Straberg	For	No		
	11.2	Approve Discharge of Board Member Hock Goh	For	No		
	11.3	Approve Discharge of Board Member Geert Follens	For	No		
	11.4	Approve Discharge of Board Member Hakan Buskhe	For	No		
	11.5	Approve Discharge of Board Member Susanna Schneeberg	For	No		
	11.6	Approve Discharge of Board Member Rickard Gustafson	For	No		
	11.7	Approve Discharge of Board Member Beth Ferreira	For	No		
	11.8	Approve Discharge of Board Member Therese Friberg	For	No		
	11.9	Approve Discharge of Board Member Richard Nilsson	For	No		
	11.10	Approve Discharge of Board Member Niko Pakalen	For	No		
	11.11	Approve Discharge of Board Member Jonny Hillber	For	No		
	11.12	Approve Discharge of Board Member Zarko Djurovic	For	No		
	11.13	Approve Discharge of Deputy Board Member Thomas Eliasson	For	No		
	11.14	Approve Discharge of Deputy Board Member Steve Norrman	For	No		
	11.15	Approve Discharge of President Rickard Gustafsson	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	12	Determine Number of Members (11) and Deputy Members (0) of Board	For	No		
	13	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chair, SEK 1.5 Million for Vice Chair and SEK 990,000 for Other Directors; Approve Remuneration for Committee Work	For	No		
	14.1	Reelect Hans Straberg as Director	Against	Yes		
	14.2	Reelect Hock Goh as Director	For	No		
	14.3	Reelect Geert Follens as Director	For	No		
	14.4	Reelect Hakan Buskhe as Director	Against	Yes		
	14.5	Reelect Susanna Schneeberger as Director	For	No		
	14.6	Reelect Rickard Gustafson as Director	For	No		
	14.7	Reelect Beth Ferreira as Director	For	No		
	14.8	Reelect Therese Friberg as Director	For	No		
	14.9	Reelect Richard Nilsson as Director	Against	Yes		
	14.10	Reelect Niko Pakalen as Director	For	No		
	14.11	Elect Mats Rahmstrom as New Director	For	No		
	15	Reelect Hans Straberg as Board Chair	Against	Yes		
	16	Amend Articles	For	No		
	17	Determine Number of Auditors (1) and Deputy Auditors (0)	For	No		
	18	Approve Remuneration of Auditors	For	No		
	19	Ratify Deloitte AB as Auditors	For	No		
	20	Approve Remuneration Report	For	No		
	21	Approve Performance Share Plan for Key Employees	For	No		
Intershop Holding AG 01.04.25	1.1	Accept Consolidated Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	1.2	Approve Remuneration Report	Against	Yes	90.92%	9.07%
	1.3	Approve Sustainability Report	Against	Yes	94.64%	5.35%
	2	Approve Allocation of Income and Ordinary Dividends of CHF 5.50 per Share	For	No	99.99%	0.00%
	3	Approve Discharge of Board and Senior Management	For	No	96.84%	3.15%
	4.1.1	Reelect Ernst Schaufelberger as Director and Board Chair	For	No	91.61%	8.38%
	4.1.2	Reelect Christoph Nater as Director	For	No	99.37%	0.62%
	4.2	Elect Gabriela Theus as Director	For	No	98.41%	1.58%
	4.3.1	Reappoint Ernst Schaufelberger as Member of the Compensation Committee	For	No	92.11%	7.88%
	4.3.2	Reappoint Christoph Nater as Member of the Compensation Committee	For	No	98.96%	1.03%
	4.4	Appoint Gabriela Theus as Member of the Compensation Committee	For	No	98.88%	1.11%
	4.5	Designate BFMS Rechtsanwaelte as Independent Proxy	For	No	99.98%	0.01%
	4.6	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	95.86%	4.13%
	5.1	Approve Remuneration of Directors in the Amount of CHF 400,000	For	No	98.85%	1.14%
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.7 Million	For	No	98.54%	1.45%
	6	Transact Other Business (Voting)	Against	Yes		
Vedanta Limited 02.04.25	1	Elect Rajarangamani Gopalan as Director	For	No	92.28%	7.71%
The Cooper Companies, Inc. 02.04.25	1a	Elect Director Robert S. Weiss	For	No	94.95%	5.04%
	1b	Elect Director Colleen E. Jay	For	No	96.30%	3.69%
	1c	Elect Director Lawrence E. Kurzius	For	No	97.02%	2.97%
	1d	Elect Director Cynthia L. Lucchese	For	No	94.00%	5.99%
	1e	Elect Director Teresa S. Madden	For	No	94.17%	5.82%
	1f	Elect Director Maria Rivas	For	No	99.14%	0.85%
	1g	Elect Director Albert G. White, III	For	No	99.62%	0.37%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	No	79.47%	10.67%
	3	Ratify KPMG LLP as Auditors	Against	Yes	92.48%	7.24%
	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.08%	8.95%
Schlumberger N.V. 02.04.25	1.1	Elect Director Peter Coleman	For	No	93.23%	6.76%
	1.2	Elect Director Patrick de La Chevardiere	For	No	99.33%	0.66%
	1.3	Elect Director Miguel Galuccio	For	No	95.68%	4.31%
	1.4	Elect Director Jim Hackett	For	No	95.15%	4.84%
	1.5	Elect Director Olivier Le Peuch	For	No	99.55%	0.44%
	1.6	Elect Director Samuel Leupold	For	No	99.78%	0.21%
	1.7	Elect Director Maria Moraeus Hanssen	For	No	95.86%	4.13%
	1.8	Elect Director Vanitha Narayanan	Against	Yes	92.11%	7.88%
	1.9	Elect Director Jeff Sheets	For	No	98.98%	1.01%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	94.47%	5.52%
	3	Adopt and Approve Financials and Dividends	For	No	99.72%	0.27%
	4	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	92.43%	7.56%
	5	Amend Qualified Employee Stock Purchase Plan	For	No	99.47%	0.52%
PLAZZA AG 02.04.25	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Allocation of Income and Dividends of CHF 9.00 per Category A Registered Share and of CHF 1.80 per Category B Registered Share	For	No	99.99%	0.00%
	3	Approve Discharge of Board and Senior Management	For	No	99.79%	0.20%
	4.1	Reelect Peter Lehmann as Director and Board Chair	Against	Yes	92.64%	7.35%
	4.2	Reelect Lauric Barbier as Director	For	No	99.99%	0.00%
	4.3	Reelect Martin Byland as Director	For	No	98.41%	1.58%
	4.4	Reelect Dominik Weber as Director	Against	Yes	91.99%	8.00%
	4.5	Reelect Felix Schmidheiny as Director	For	No	93.38%	6.61%
	5.1	Reappoint Martin Byland as Member of the Nomination and Compensation Committee	For	No	95.68%	4.31%
	5.2	Reappoint Dominik Weber as Member of the Nomination and Compensation Committee	Against	Yes	91.62%	8.37%
	6	Ratify KPMG AG as Auditors	For	No		
	7	Designate SILK Rechtsanwaelte as Independent Proxy	For	No	99.99%	0.00%
	8.1	Approve Remuneration Report (Non-Binding)	Against	Yes	91.54%	8.45%
	8.2	Approve Remuneration of Board of Directors in the Amount of CHF 600,000	For	No	99.73%	0.26%
	8.3	Approve Remuneration of Executive Committee in the Amount of CHF 1.5 Million	For	No	99.73%	0.26%
	9.1	Additional Voting Instructions - New/Amended Proposals (Voting)	Against	No		
	9.2	Additional Voting Instructions - Counter-Proposals (Voting)	Against	No		
mobilezone holding ag 02.04.25	1.1	Accept Financial Statements and Statutory Reports	For	No	99.56%	0.43%
	1.2	Approve Non-Financial Report	Against	Yes	96.09%	3.90%
	2	Approve Discharge of Board and Senior Management	For	No	99.43%	0.56%
	3	Approve Allocation of Income and Dividends of CHF 0.90 per Share	For	No	99.86%	0.13%
	4.1	Approve Remuneration Report (Non-Binding)	For	No	91.34%	8.65%
	4.2	Approve Remuneration of Directors in the Amount of CHF 550,000	For	No	96.39%	3.60%
	4.3	Approve Remuneration of Executive Committee in the Amount of CHF 3.8 Million	For	No	88.75%	11.24%
	5.1.a	Reelect Olaf Swantee as Director	For	No	97.92%	2.07%
	5.1.b	Reelect Michael Haubrich as Director	For	No	98.34%	1.65%
	5.1.c	Reelect Lea Sonderegger as Director	For	No	91.25%	8.74%
	5.1.d	Reelect Markus Bernhard as Director	For	No	95.03%	4.96%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.1.e	Elect Andreas Wyss as Director	Against	Yes	67.36%	32.63%
	5.2	Reelect Olaf Swantee as Board Chair	For	No	92.94%	7.05%
	5.3.a	Reappoint Lea Sonderegger as Member of the Nomination and Compensation Committee	For	No	86.32%	13.67%
	5.3.b	Reappoint Olaf Swantee as Member of the Nomination and Compensation Committee	For	No	96.79%	3.20%
	5.3.c	Reappoint Michael Haubrich as Member of the Nomination and Compensation Committee	For	No	97.27%	2.72%
	5.4	Designate Martin Dietrich as Independent Proxy	For	No	99.84%	0.15%
	5.5	Ratify BDO AG as Auditors	For	No	99.32%	0.67%
	6	Transact Other Business (Voting)	Against	Yes		
FirstService Corporation 02.04.25	1A	Elect Director Yousry Bissada	For	No	98.81%	1.18%
	1B	Elect Director Elizabeth Carducci	For	No	98.81%	1.18%
	1C	Elect Director Steve H. Grimshaw	For	No	92.79%	7.20%
	1D	Elect Director Jay S. Hennick	For	No	89.25%	10.74%
	1E	Elect Director D. Scott Patterson	For	No	98.20%	1.79%
	1F	Elect Director Frederick F. Reichheld	For	No	97.67%	2.32%
	1G	Elect Director Joan Eloise Sproul	For	No	98.49%	1.50%
	1H	Elect Director Erin J. Wallace	For	No	93.94%	6.05%
Hewlett Packard Enterprise Company 02.04.25	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold	Yes	99.02%	0.97%
	3	Advisory Vote on Executive Compensation Approach	For	No	92.36%	7.63%
	1a	Elect Director Pamela L. Carter	For	No	95.62%	4.37%
	1b	Elect Director Frank A. D'Amelio	For	No	99.68%	0.31%
	1c	Elect Director Regina E. Dugan	For	No	99.69%	0.30%
	1d	Elect Director Jean M. Hobby	For	No	99.60%	0.39%
	1e	Elect Director Raymond J. Lane	For	No	99.39%	0.60%
	1f	Elect Director Ann M. Livermore	For	No	98.33%	1.66%
	1g	Elect Director Bethany J. Mayer	For	No	96.56%	3.43%
	1h	Elect Director Antonio F. Neri	For	No	99.60%	0.39%
	1i	Elect Director Charles H. Noski	For	No	98.33%	1.66%
	1j	Elect Director Raymond E. Ozzie	For	No	99.61%	0.38%
	1k	Elect Director Gary M. Reiner	For	No	97.94%	2.05%
	1l	Elect Director Patricia F. Russo	For	No	94.77%	5.22%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	97.55%	2.31%
TD SYNnex Corporation 02.04.25	3	Amend Omnibus Stock Plan	Against	Yes	70.02%	29.68%
	4	Amend Qualified Employee Stock Purchase Plan	For	No	99.18%	0.68%
	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.20%	10.51%
	6	Report on Lobbying Payments and Policy	For	Yes	21.52%	77.80%
	1.1	Elect Director Ann Vezina	For	No	99.23%	0.76%
TD SYNnex Corporation 02.04.25	1.2	Elect Director Patrick Zammit	For	No	99.77%	0.22%
	1.3	Elect Director Kathleen Crusco	For	No	99.74%	0.25%
	1.4	Elect Director Ting Herh	For	No	94.90%	5.09%
	1.5	Elect Director Richard Hume	For	No	99.69%	0.30%
	1.6	Elect Director Kenneth Lamneck	For	No	99.76%	0.23%
	1.7	Elect Director Nayaki Nayyar	For	No	91.71%	8.28%
	1.8	Elect Director Dennis Polk	For	No	97.89%	2.10%
	1.9	Elect Director Claude Pumilia	For	No	99.41%	0.58%
	1.10	Elect Director Merline Saintil	For	No	94.79%	5.20%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	86.26%	13.73%
	3	Ratify KPMG LLP as Auditors	Against	Yes	99.19%	0.80%
	4	Eliminate Supermajority Vote Requirement	For	No	88.90%	0.94%
	5	Eliminate Obsolete Corporate Opportunity Waiver Provision	For	No	89.04%	0.84%
	6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	No	76.72%	13.03%
	7	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	No	91.76%	8.23%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	8	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For	Yes	34.33%	65.66%
Elisa Oyj 02.04.25	1	Open Meeting	Refer	No		
	2	Call the Meeting to Order	Refer	No		
	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Refer	No		
	4	Acknowledge Proper Convening of Meeting	Refer	No		
	5	Prepare and Approve List of Shareholders	Refer	No		
	6	Receive Financial Statements and Statutory Reports	Refer	No		
	7	Accept Financial Statements and Statutory Reports	For	No		
	8	Approve Allocation of Income and Dividends of EUR 2.35 Per Share	For	No		
	9	Approve Discharge of Board and President	For	No		
	10	Approve Remuneration Report (Advisory Vote)	For	No		
	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	No		
	12	Approve Remuneration of Directors in the Amount of EUR 160,000 for Chair, EUR 89,000 for Vice Chair and the Chair of the Committees and EUR 73,000 for Other Directors; Approve Meeting Fees	For	No		
	13	Fix Number of Directors at Eight	For	No		
	14	Reelect Maher Chebbo, Kim Ignatius, Katariina Kravi (Vice-Chair), Pia Kall, Eva-Lotta Sjostedt and Christoph Vitzthum (Chair) as Directors; Elect Tuomas Hyrylainen and Urs Schaeppi as New Directors	Against	Yes		
	15	Approve Remuneration of Auditors	For	No		
	16	Ratify Ernst & Young Oy as Auditors	For	No		
	17	Approve Remuneration of Auditor for Sustainability Reporting	For	No		
	18	Appoint Ernst & Young Oy as Auditor for Sustainability Reporting	For	No		
	19	Amend Articles Re: Auditor for Sustainability Reporting	For	No		
	20	Authorize Share Repurchase Program	For	No		
	21	Approve Issuance of up to 15 Million Shares without Preemptive Rights	For	No		
	22	Close Meeting	Refer	No		
ROCKWOOL A/S 02.04.25	1	Receive Report of Board	Refer	No		
	2	Receive Annual Report and Auditor's Report	Refer	No		
	3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	No	99.62%	0.27%
	4	Approve Remuneration Report (Advisory Vote)	Against	Yes	95.58%	4.39%
	5	Approve Remuneration of Directors for 2025/2026	For	No	99.95%	0.04%
	6	Approve Allocation of Income and Dividends of DKK 63 Per Share	For	No	99.99%	
	7.1	Reelect Ilse Irene Henne as Director	For	No	99.05%	
	7.2	Reelect Rebekka Glasser Herlofsen as Director	For	No	99.93%	
	7.3	Reelect Carsten Kahler as Director	Abstain	Yes	90.06%	
	7.4	Reelect Thomas Kahler (Chair) as Director	Abstain	Yes	96.06%	
	7.5	Reelect Jorgen Tang-Jensen (Deputy Chair) as Director	For	No	99.28%	
	7.6	Elect Claes Westerlind as New Director	For	No	99.96%	
	8	Ratify PricewaterhouseCoopers as Auditors	Abstain	Yes	99.69%	
	9.a	Authorize Share Repurchase Program	For	No	99.98%	0.00%
	9.b	Approve 1:10 Stock Split	For	No	99.97%	0.00%
	9.c	Approve Reduction in Share Capital via Share Cancellation	For	No	99.99%	0.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	9.d	Approve Contribution of 100 MDKK to Support Foundation for Ukrainian Reconstruction	For	No	99.96%	0.01%
	10	Other Business	Refer	No		
Volvo AB 02.04.25	1	Open Meeting	Refer	No		
	2	Elect Chair of Meeting	For	No		
	3	Prepare and Approve List of Shareholders	Refer	No		
	4	Approve Agenda of Meeting	For	No		
	5	Designate Inspector(s) of Minutes of Meeting	Refer	No		
	6	Acknowledge Proper Convening of Meeting	For	No		
	7	Receive President's Report	Refer	No		
	8	Receive Financial Statements and Statutory Reports	Refer	No		
	9	Accept Financial Statements and Statutory Reports	For	No		
	10	Approve Allocation of Income and Dividends of SEK 8 Per Share and an Extra Dividend of SEK 10.50 Per Share	For	No		
	11.1	Approve Discharge of Matti Alahuhta	For	No		
	11.2	Approve Discharge of Bo Annvik	For	No		
	11.3	Approve Discharge of Par Boman	For	No		
	11.4	Approve Discharge of Jan Carlson	For	No		
	11.5	Approve Discharge of Eric Elzvik	For	No		
	11.6	Approve Discharge of Martha Finn Brooks	For	No		
	11.7	Approve Discharge of Kurt Jofs	For	No		
	11.8	Approve Discharge of Martin Lundstedt (Board Member)	For	No		
	11.9	Approve Discharge of Kathryn V. Marinello	For	No		
	11.10	Approve Discharge of Martina Merz	For	No		
	11.11	Approve Discharge of Helena Stjernholm	For	No		
	11.12	Approve Discharge of Carl-Henric Svanberg	For	No		
	11.13	Approve Discharge of Lars Ask (Employee Representative)	For	No		
	11.14	Approve Discharge of Mari Larsson (Employee Representative)	For	No		
	11.15	Approve Discharge of Urban Spannär (Employee Representative)	For	No		
	11.16	Approve Discharge of Therese Koggdal (Employee Representative)	For	No		
	11.17	Approve Discharge of Danny Bilger (Deputy Employee Representative)	For	No		
	11.18	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	For	No		
	11.19	Approve Discharge of Erik Svensson (Deputy Employee Representative)	For	No		
	11.20	Approve Discharge of Martin Lundstedt (as CEO)	For	No		
	12.1	Determine Number of Members (11) of Board of Directors	For	No		
	12.2	Determine Number Deputy Members (0) of Board of Directors	For	No		
	13	Approve Remuneration of Directors in the Amount of SEK 4.3 Million for Chair and SEK 1.28 Million for Other Directors except CEO; Approve Remuneration for Committee Work	For	No		
	14.1	Reelect Matti Alahuhta as Director	For	No		
	14.2	Reelect Bo Annvik as Director	For	No		
	14.3	Reelect Par Boman as Director	Against	Yes		
	14.4	Reelect Jan Carlson as Director	For	No		
	14.5	Reelect Eric Elzvik as Director	For	No		
	14.6	Reelect Martha Finn Brooks as Director	For	No		
	14.7	Reelect Kurt Jofs as Director	For	No		
	14.8	Reelect Martin Lundstedt as Director	For	No		
	14.9	Reelect Kathryn V. Marinello as Director	For	No		
	14.10	Reelect Martina Merz as Director	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	14.11	Reelect Helena Stjernholm as Director	Against	Yes		
	15	Elect Par Boman as Board Chair	Against	Yes		
	16	Approve Remuneration of Auditors	For	No		
	17	Ratify Deloitte AB as Auditors	For	No		
	18.1	Elect Fredrik Persson as Member of Nominating Committee	For	No		
	18.2	Elect Anders Oscarsson as Member of Nominating Committee	For	No		
	18.3	Elect Carina Silberg as Member of Nominating Committee	For	No		
	18.4	Elect Anders Algotsson as Member of Nominating Committee	For	No		
	18.5	Elect Chair of the Board as Member of Nominating Committee	Against	Yes		
	19	Approve Remuneration Report	For	No		
	20	Approve Proposal Regarding Development of Standardized Low-power Charger for Electric Buses and Electric Trucks	Against	No		
Autoneum Holding AG 02.04.25	1	Accept Financial Statements and Statutory Reports	For	No	99.94%	0.05%
	2	Approve Allocation of Income and Dividends of CHF 2.80 per Share	For	No	99.95%	0.04%
	3	Approve Corporate Responsibility Report (Non-Binding)	Against	Yes	98.08%	1.91%
	4	Approve Discharge of Board and Senior Management	For	No	99.85%	0.14%
	5.1	Reelect Hans-Peter Schwald as Director	Against	Yes	91.26%	8.73%
	5.2	Reelect Norbert Indlekofer as Director	For	No	92.22%	7.77%
	5.3	Reelect Liane Hirner as Director	For	No	99.61%	0.38%
	5.4	Reelect Martin Kloeti as Director	Against	Yes	88.42%	11.57%
	5.5	Reelect Michael Pieper as Director	For	No	95.51%	4.48%
	5.6	Reelect Oliver Streuli as Director	For	No	96.49%	3.50%
	5.7	Elect Yanni von Roy-Jiang as Director	For	No	95.63%	4.36%
	6	Reelect Hans-Peter Schwald as Board Chair	Against	Yes	91.35%	8.64%
	7.1	Reappoint Norbert Indlekofer as Member of the Compensation Committee	Against	Yes	90.25%	9.74%
	7.2	Reappoint Hans-Peter Schwald as Member of the Compensation Committee	Against	Yes	90.97%	9.02%
	7.3	Reappoint Oliver Streuli as Member of the Compensation Committee	Against	Yes	94.52%	5.47%
	8	Ratify KPMG AG as Auditors	Against	Yes	96.48%	3.51%
	9	Designate Ulrich Mayer as Independent Proxy	For	No	99.95%	0.04%
	10	Approve Remuneration Report (Non-Binding)	Against	Yes	86.93%	13.06%
	11	Approve Remuneration of Directors in the Amount of CHF 2 Million	For	No	98.76%	1.23%
	12	Approve Remuneration of Executive Committee in the Amount of CHF 10 Million	For	No	98.64%	1.35%
	13.1	Approve Creation of Capital Band with an Upper Limit of CHF 438,034 with or without Exclusion of Preemptive Rights	Against	Yes	82.99%	17.00%
	13.2	Amend Articles Re: Remuneration of Board and Senior Management	For	No	97.35%	2.64%
	14	Transact Other Business (Voting)	Against	Yes		
HUBER+SUHNER AG 02.04.25	1	Accept Financial Statements and Statutory Reports	For	No	99.96%	0.03%
	2	Approve Allocation of Income and Dividends of CHF 1.90 per Share	For	No	99.94%	0.05%
	3	Approve Non-Financial Report	For	No	94.30%	5.69%
	4	Approve Discharge of Board and Senior Management	For	No	99.60%	0.39%
	5.1	Reelect Urs Kaufmann as Director and Board Chair	For	No	95.66%	4.33%
	5.2	Reelect Beat Kaelin as Director	For	No	89.00%	10.99%
	5.3	Reelect Marina Bill as Director	For	No	95.88%	4.11%
	5.4	Reelect Monika Buetler as Director	For	No	89.63%	10.36%
	5.5	Reelect Kerstin Guenther as Director	For	No	99.43%	0.56%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.6	Reelect Rolf Seiffert as Director	For	No	98.72%	1.27%
	5.7	Reelect Franz Studer as Director	For	No	92.59%	7.40%
	5.8	Reelect Joerg Walther as Director	For	No	99.53%	0.46%
	6.1	Reappoint Monika Buetler as Member of the Nomination and Compensation Committee	Against	Yes	82.41%	17.58%
	6.2	Reappoint Marina Bill as Member of the Nomination and Compensation Committee	For	No	92.60%	7.39%
	6.3	Reappoint Beat Kaelin as Member of the Nomination and Compensation Committee	Against	Yes	83.23%	16.76%
	7	Approve Remuneration Report (Non-Binding)	Against	Yes	68.82%	31.17%
	8.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1 Million for the Period from 2025 AGM until 2026 AGM	For	No	97.72%	2.27%
	8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million for the Period from July 1, 2025 to June 30, 2026	For	No	98.31%	1.68%
	8.3	Approve Fixed Remuneration of Directors in the Amount of CHF 700,000 for the Period from 2024 AGM until 2025 AGM	For	No	98.72%	1.27%
	8.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.1 Million for Fiscal Year 2024	For	No	96.49%	3.50%
Vontobel Holding AG 02.04.25	9	Ratify Ernst & Young AG as Auditors	For	No	99.35%	0.64%
	10	Designate Bratschi AG as Independent Proxy	For	No	99.93%	0.06%
	11	Transact Other Business (Voting)	Against	Yes		
	1	Accept Financial Statements and Statutory Reports	For	No	99.93%	0.06%
	2	Approve Non-Financial Report	For	No	97.75%	2.24%
	3	Approve Discharge of Board and Senior Management	For	No	99.87%	0.12%
	4	Approve Allocation of Income and Dividends of CHF 3.00 per Share	For	No	99.89%	0.10%
	5.1	Reelect Andreas Utermann as Director	For	No	96.01%	3.98%
	5.2	Reelect Maja Baumann as Director	For	No	96.64%	3.35%
	5.3	Reelect Elisabeth Bourqui as Director	For	No	99.24%	0.75%
	5.4	Reelect Kristine Braden as Director	For	No	99.85%	0.14%
	5.5	Reelect David Cole as Director	For	No	99.79%	0.20%
	5.6	Reelect Annika Falkengren as Director	For	No	91.98%	8.01%
	5.7	Reelect Stefan Loacker as Director	For	No	96.02%	3.97%
	5.8	Reelect Mary Pang as Director	For	No	99.78%	0.21%
	5.9	Reelect Bjoern Wettergren as Director	For	No	93.19%	6.80%
	5.10	Elect Zeno Staub as Director	For	No	99.62%	0.37%
	6	Reelect Andreas Utermann as Board Chair	For	No	95.03%	4.96%
	7.1	Reappoint Annika Falkengren as Member of the Nomination and Compensation Committee	For	No	89.92%	10.07%
	7.2	Reappoint Andreas Utermann as Member of the Nomination and Compensation Committee	Against	Yes	90.87%	9.12%
	7.3	Reappoint Bjoern Wettergren as Member of the Nomination and Compensation Committee	Against	Yes	89.59%	10.40%
	7.4	Appoint Stefan Loacker as Member of the Nomination and Compensation Committee	For	No	96.00%	3.99%
	8	Designate VISCHER AG as Independent Proxy	For	No	91.54%	8.45%
	9	Ratify Ernst & Young AG as Auditors	Against	Yes	90.76%	9.23%
	10.1	Approve Remuneration Report (Non-Binding)	Against	Yes	81.75%	18.24%
	10.2	Approve Fixed Remuneration of Directors in the Amount of CHF 5.2 Million	For	No	96.78%	3.21%
	10.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.1 Million for the Period July 1, 2025 - June 30, 2026	For	No	98.37%	1.62%
	10.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 6.3 Million for Fiscal Year 2024	For	No	96.81%	3.18%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Canadian Imperial Bank of Commerce 03.04.25	10.5	Approve Performance Share Awards to the Executive Committee in the Amount of CHF 6.3 Million	For	No	98.23%	1.76%
	10.6	Approve Additional Performance Share Awards to the Executive Committee in the Amount of CHF 452,073	For	No	98.25%	1.74%
	11	Amend Articles Re: Rules on Remuneration	For	No	97.24%	2.75%
	12	Transact Other Business (Voting)	Against	Yes		
	1a	Elect Director Ammar Aljoundi	For	No	98.88%	1.11%
	1b	Elect Director Nanci E. Caldwell	For	No	98.35%	1.64%
	1c	Elect Director Michelle L. Collins	For	No	98.99%	1.00%
	1d	Elect Director Victor G. Dodig	For	No	98.88%	1.11%
	1e	Elect Director Kevin J. Kelly	For	No	95.07%	4.92%
	1f	Elect Director Christine E. Larsen	For	No	99.05%	0.94%
	1g	Elect Director Mary Lou Maher	For	No	97.84%	2.15%
	1h	Elect Director William F. Morneau	For	No	98.70%	1.29%
	1i	Elect Director Mark W. Podlasly	For	No	99.16%	0.83%
	1j	Elect Director Francois L. Poirier	For	No	98.98%	1.01%
	1k	Elect Director Katharine B. Stevenson	For	No	94.53%	5.46%
	1l	Elect Director Martine Turcotte	For	No	98.58%	1.41%
	1m	Elect Director Barry L. Zubrow	For	No	98.58%	1.41%
	2	Ratify Ernst & Young LLP as Auditors	Withhold	Yes	89.63%	10.36%
	3	Advisory Vote on Executive Compensation Approach	For	No	95.91%	4.08%
	4	Approve Director Aggregate Annual Remuneration	For	No	98.65%	1.34%
	5	Amend By-law No. 1 Re: Administrative Matters	For	No	99.09%	0.90%
	6	SP 1: Disclose the Corporation's Energy Supply Ratio Annually	For	Yes	37.12%	62.87%
	7	SP 2: Report on Fighting Against Forced Labour and Child Labour in Loan Portfolios	For	Yes		
	8	SP 3: Disclosure of Language Fluency of Employees	Against	No	0.85%	99.14%
	9	SP 4: Advisory Vote on Environmental Policies	For	Yes	16.26%	83.73%
	10	SP 5: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	For	Yes	10.42%	89.57%
	11	SP 6: Disclose Industry-Specific Carbon Risk Scoring/Transition Plans	For	Yes	22.69%	77.30%
	12	SP 7: Disclosure of Internal Pay Metrics Used For Executive Compensation	Against	No	9.88%	90.11%
Orsted A/S 03.04.25	1	Receive Report of Board	Refer	No		
	2	Accept Financial Statements and Statutory Reports	For	No	99.97%	0.00%
	3	Approve Remuneration Report (Advisory Vote)	For	No	97.34%	2.46%
	4	Approve Discharge of Management and Board	For	No	99.81%	0.14%
	5	Approve Allocation of Income and Omission of Dividends	For	No	99.99%	0.00%
	6	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	No	97.90%	2.08%
	7.1	Determine Number of Members (6) and Deputy Members (0) of Board	For	No	99.99%	
	7.2	Elect Lene Skole (Chair) as Director	For	No	97.07%	
	7.3	Elect Andrew Brown (Vice Chair) as Director	For	No	97.35%	
	7.4A	Reelect Julia King as Director	For	No	99.52%	
	7.4B	Reelect Annica Bresky as Director	For	No	99.50%	
	7.4C	Elect Judith Hartmann as New Director	For	No	99.98%	
	7.4D	Elect Julian David Waldron as New Director	For	No	99.98%	
	8	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chair, DKK 800,000 for Deputy Chair and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	For	No	99.91%	0.08%
	9	Ratify PricewaterhouseCoopers as Auditor; Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	Abstain	Yes	99.57%	
	10	Other Business	Refer	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Rio Tinto Plc 03.04.25	1	Accept Financial Statements and Statutory Reports	For	No	99.81%	0.18%
	2	Approve Remuneration Report for UK Law Purposes	For	No	97.70%	2.29%
	3	Approve Remuneration Report for Australian Law Purposes	For	No	97.39%	2.60%
	4	Elect Sharon Thorne as Director	For	No	99.39%	0.60%
	5	Re-elect Dominic Barton as Director	For	No	95.88%	4.11%
	6	Re-elect Peter Cunningham as Director	For	No	98.87%	1.12%
	7	Re-elect Dean Dalla Valle as Director	Against	Yes	95.48%	4.51%
	8	Re-elect Simon Henry as Director	For	No	97.80%	2.19%
	9	Re-elect Susan Lloyd-Hurwitz as Director	For	No	98.95%	1.04%
	10	Re-elect Martina Merz as Director	For	No	98.97%	1.02%
	11	Re-elect Jennifer Nason as Director	For	No	98.61%	1.38%
	12	Re-elect Joc O'Rourke as Director	For	No	99.00%	0.99%
	13	Re-elect Jakob Stausholm as Director	For	No	98.58%	1.41%
	14	Re-elect Ngaire Woods as Director	For	No	97.74%	2.25%
	15	Re-elect Ben Wyatt as Director	For	No	98.16%	1.83%
	16	Reappoint KPMG LLP as Auditors	For	No	99.33%	0.66%
	17	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	For	No	99.82%	0.17%
	18	Authorise UK Political Donations and Expenditure	For	No	98.84%	1.15%
	19	Approve Climate Action Plan	Against	Yes	93.27%	6.72%
	20	Authorise Issue of Equity	For	No	97.22%	2.77%
	21	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.52%	0.47%
	22	Authorise Market Purchase of Ordinary Shares	For	No	79.07%	20.92%
	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	96.33%	3.66%
	24	Shareholder Requisitioned Resolution That the Company Instigates an Independent Review into the Possible Unification of the Dual-listed Structure into a Single Australian-domiciled Holding Company and Publishes the Results of that Review	For	Yes	19.35%	80.64%
Varun Beverages Limited 03.04.25	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Final Dividend	For	No	99.99%	0.00%
	3	Reelect Varun Jaipuria as Director	For	No	98.78%	1.21%
	4	Reelect Rajinder Jeet Singh Bagga as Director	For	No	99.12%	0.87%
	5	Approve Sanjay Grover & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	For	No	99.96%	0.03%
EDP Renovaveis SA 03.04.25	1	Approve Consolidated and Standalone Financial Statements	For	No	99.74%	0.19%
	2	Approve Treatment of Net Loss	For	No	99.99%	0.00%
	3	Approve Scrip Dividends	For	No	99.83%	0.16%
	4	Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Remuneration Report	For	No	98.45%	0.91%
	5	Approve Non-Financial Information Statement	For	No	99.97%	0.00%
	6	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	For	No	99.73%	0.12%
	7.A	Ratify Appointment of and Elect Laurie Lee Fitch as Director	For	No	99.65%	0.34%
	7.B	Ratify Appointment of and Elect Gioia Maria Ghezzi as Director	For	No	99.96%	0.01%
	8	Approve Remuneration Policy	For	No	96.85%	3.13%
	9.A	Amend Article 23 Re: Limitations to Be a Director, Vacancies	For	No	99.99%	0.00%
	9.B	Amend Article 28 Re: Audit, Control and Related-Parties Committee	For	No	99.99%	0.00%
	9.C	Amend Article 30 Re: Environmental, Social and Corporate Governance Committee	For	No	99.98%	0.01%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Banco Santander SA 03.04.25	10	Authorize Share Repurchase Program	For	No	99.34%	0.64%
	11	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 500 Million	Against	Yes	88.93%	11.05%
	12	Authorize Board to Ratify and Execute Approved Resolutions	For	No	99.99%	0.00%
	1A	Approve Consolidated and Standalone Financial Statements	For	No	99.67%	0.09%
	1B	Approve Non-Financial Information Statement	For	No	99.62%	0.16%
	1C	Approve Discharge of Board	For	No	97.74%	0.43%
	2	Approve Allocation of Income and Dividends	For	No	99.71%	0.15%
	3A	Fix Number of Directors at 15	For	No	99.57%	0.22%
	3B	Reelect Luis Isasi Fernandez de Bobadilla as Director	For	No	96.69%	3.10%
	3C	Reelect Hector Blas Grisi Checa as Director	For	No	99.17%	0.63%
	3D	Reelect Glenn Hogan Hutchins as Director	For	No	97.71%	2.06%
	3E	Reelect Pamela Ann Walkden as Director	For	No	99.39%	0.40%
	3F	Reelect Ana Botin-Sanz de Sautuola y O'Shea as Director	For	No	97.43%	2.18%
	4	Renew Appointment of PricewaterhouseCoopers as Auditor	For	No	99.44%	0.29%
	5	Appoint PricewaterhouseCoopers Auditores as Verifiers for Sustainability Reporting	For	No	99.43%	0.31%
	6A	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	No	99.53%	0.34%
	6B	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	No	99.32%	0.56%
Guotai Junan Securities Co., Ltd. 03.04.25	7A	Approve Remuneration Policy	For	No	96.16%	3.63%
	7B	Approve Remuneration of Directors	For	No	97.48%	2.28%
	7C	Fix Maximum Variable Compensation Ratio	For	No	99.02%	0.79%
	7D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	For	No	98.17%	1.59%
	7E	Approve Buy-out Policy	For	No	98.97%	0.78%
	7F	Advisory Vote on Remuneration Report	Against	Yes	92.19%	6.64%
	8	Authorize Board to Ratify and Execute Approved Resolutions	For	No	99.72%	0.13%
	1.1	Elect Zhu Jian as Director	For	No	99.37%	
	1.2	Elect Li Junjie as Director	For	No	99.47%	
	1.3	Elect Nie Xiaogang as Director	For	No	99.46%	
	1.4	Elect Zhou Jie as Director	For	No	99.36%	
	1.5	Elect Guan Wei as Director	For	No	99.12%	
	1.6	Elect Zhong Maojun as Director	For	No	99.28%	
	1.7	Elect Chen Hangbiao as Director	For	No	99.31%	
	1.8	Elect Lv Chunfang as Director	For	No	99.37%	
	1.9	Elect Ha Erman as Director	For	No	99.31%	
	1.10	Elect Sun Minghui as Director	For	No	98.77%	
	1.11	Elect Chen Yijiang as Director	For	No	99.33%	
	2.1	Elect Li Renjie as Director	For	No	99.25%	
	2.2	Elect Wang Guogang as Director	For	No	99.59%	
	2.3	Elect Pu Yonghao as Director	For	No	99.44%	
	2.4	Elect Mao Fugen as Director	For	No	99.69%	
	2.5	Elect Chen Fangruo as Director	For	No	99.69%	
	2.6	Elect Jiang Xian as Director	For	No	99.73%	
	3	Approve Remuneration of Directors	For	No	99.91%	0.07%
	4	Approve Change of Company Name	For	No	99.93%	0.05%
	5	Amend Articles of Association	For	No	99.93%	0.05%
	1	Amend Articles of Association	For	No	99.93%	0.05%
	2	Approve Change of Company Name	For	No	99.93%	0.05%
	3	Approve Remuneration of Directors	For	No	99.91%	0.07%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.1	Elect Zhu Jian as Director	For	No	99.37%	
	4.2	Elect Li Junjie as Director	For	No	99.47%	
	4.3	Elect Nie Xiaogang as Director	For	No	99.46%	
	4.4	Elect Zhou Jie as Director	For	No	99.36%	
	4.5	Elect Guan Wei as Director	For	No	99.12%	
	4.6	Elect Zhong Maojun as Director	For	No	99.28%	
	4.7	Elect Chen Hangbiao as Director	For	No	99.31%	
	4.8	Elect Lv Chunfang as Director	For	No	99.37%	
	4.9	Elect Ha Erman as Director	For	No	99.31%	
	4.10	Elect Sun Minghui as Director	For	No	98.77%	
	4.11	Elect Chen Yijiang as Director	For	No	99.33%	
	5.1	Elect Li Renjie as Director	For	No	99.25%	
	5.2	Elect Wang Guogang as Director	For	No	99.59%	
	5.3	Elect Pu Yonghao as Director	For	No	99.44%	
	5.4	Elect Mao Fugen as Director	For	No	99.69%	
	5.5	Elect Chen Fangruo as Director	For	No	99.69%	
	5.6	Elect Jiang Xian as Director	For	No	99.73%	
PSP Swiss Property AG 03.04.25	1	Accept Financial Statements and Statutory Reports	For	No	99.73%	0.00%
	2	Approve Remuneration Report (Non-Binding)	For	No	90.33%	9.37%
	3	Approve Allocation of Income and Dividends of CHF 3.90 per Share	For	No	99.91%	0.00%
	4	Approve Discharge of Board and Senior Management	For	No	98.82%	0.81%
	5.1	Reelect Luciano Gabriel as Director	For	No	95.42%	4.57%
	5.2	Reelect Henrik Saxborn as Director	For	No	94.14%	5.85%
	5.3	Reelect Mark Abramson as Director	For	No	99.12%	0.87%
	5.4	Reelect Corinne Denzler as Director	For	No	96.66%	3.33%
	5.5	Reelect Adrian Dudle as Director	For	No	95.61%	4.38%
	5.6	Reelect Katharina Lichtner as Director	For	No	98.80%	1.19%
	6	Reelect Luciano Gabriel as Board Chair	For	No	96.01%	3.98%
	7.1	Reappoint Henrik Saxborn as Member of the Compensation Committee	For	No	94.78%	5.21%
	7.2	Reappoint Corinne Denzler as Member of the Compensation Committee	For	No	98.55%	1.44%
	7.3	Reappoint Adrian Dudle as Member of the Compensation Committee	For	No	96.71%	3.28%
	8	Approve Remuneration of Directors in the Amount of CHF 900,000	For	No	99.69%	0.30%
	9	Approve Remuneration of Executive Committee in the Amount of CHF 4.3 Million	For	No	99.01%	0.98%
	10	Ratify Ernst & Young AG as Auditors	For	No	98.33%	1.66%
	11	Designate Proxy Voting Services GmbH as Independent Proxy	For	No	99.99%	0.00%
	12.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against	Yes		
	12.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Against	No		
Indutrade AB 03.04.25	1	Open Meeting	Refer	No		
	2	Elect Chair of Meeting	For	No		
	3	Prepare and Approve List of Shareholders	For	No		
	4	Approve Agenda of Meeting	For	No		
	5	Designate Inspector(s) of Minutes of Meeting	Refer	No		
	6	Acknowledge Proper Convening of Meeting	For	No		
	7	Receive Board's and Board Committee's Reports	Refer	No		
	8	Receive Financial Statements and Statutory Reports	Refer	No		
	9	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Refer	No		
	10a	Accept Financial Statements and Statutory Reports	For	No		
	10b	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	For	No		
	10c	Approve Record Date for Dividend Payment	For	No		
	10d.1	Approve Discharge of Bo Annvik (President)	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	10d.2	Approve Discharge of Pia Brantgarde Linder	For	No		
	10d.3	Approve Discharge of Susanna Campbell	For	No		
	10d.4	Approve Discharge of Anders Jernhall	For	No		
	10d.5	Approve Discharge of Kerstin Lindell	For	No		
	10d.6	Approve Discharge of Ulf Lundahl	For	No		
	10d.7	Approve Discharge of Katarina Martinson	For	No		
	10d.8	Approve Discharge of Krister Mellve	For	No		
	10d.9	Approve Discharge of Lars Pettersson	For	No		
	11.1	Determine Number of Directors (8) and Deputy Directors (0) of Board	For	No		
	11.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	No		
	12.1	Approve Remuneration of Directors in the Amount of SEK 960,000 for Chair and SEK 480,000 for Other Directors; Approve Remuneration for Committee Work	For	No		
	12.2	Approve Remuneration of Auditors	For	No		
	13.1a	Reelect Bo Annvik as Director	For	No		
	13.1b	Reelect Pia Brantgarde Linder as Director	For	No		
	13.1c	Reelect Anders Jernhall as Director	Against	Yes		
	13.1d	Reelect Kerstin Lindell as Director	For	No		
	13.1e	Reelect Ulf Lundahl as Director	Against	Yes		
	13.1f	Reelect Katarina Martinson as Director	Against	Yes		
	13.1g	Reelect Lars Pettersson as Director	Against	Yes		
	13.1h	Elect Martin Lindqvist as New Director	For	No		
	13.2	Reelect Katarina Martinson as Board Chair	Against	Yes		
	14	Ratify KPMG AB as Auditors	For	No		
	15	Approve Remuneration Report	Against	Yes		
	16.a	Approve Performance Share Incentive Plan LTIP 2025 for Key Employees	For	No		
	16.b	Approve Equity Plan Financing	For	No		
	17	Close Meeting	Refer	No		
Novonesis A/S 03.04.25	1	Receive Report of Board	Refer	No		
	2	Accept Financial Statements and Statutory Reports	For	No	99.90%	0.01%
	3	Approve Allocation of Income and Dividends of DKK 4.2 Per Share	For	No	99.82%	0.17%
	4	Approve Remuneration Report (Advisory Vote)	For	No	96.32%	3.62%
	5	Approve Remuneration of Directors in the Amount of DKK 1.7 Million for Chairman, DKK 1.13 Million for Vice Chairman and DKK 564,800 for Other Directors; Approve Remuneration for Committee Work	For	No	99.74%	0.25%
	6.a	Reelect Cornelis (Cees) de Jong (Chair) as Director	Abstain	Yes	96.27%	
	7.a	Reelect Heine Dalsgaard (Vice Chair) as Director	Abstain	Yes	87.90%	
	8.a	Reelect Lise Kaae as Director	For	No	99.76%	
	8.b	Reelect Kasim Kutay as Director	Abstain	Yes	91.53%	
	8.c	Reelect Kevin Lane as Director	For	No	99.63%	
	8.d	Reelect Morten Otto Alexander Sommer as Director	For	No	98.68%	
	8.e	Reelect Kim Stratton as Director	For	No	94.62%	
	8.f	Elect Monila Kothari as New Director	For	No	99.95%	
	9.a	Ratify Ernst & Young as Auditors; Ratify Ernst & Young as Auditors for Sustainability Reporting	For	No	99.81%	
	10.a	Approve Creation of DKK 93.7 Million Pool of Capital in B Shares without Preemptive Rights; DKK 93.7 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	For	No	99.69%	0.30%
	10.b	Authorize Share Repurchase Program	For	No	99.83%	0.15%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	10.c	Authorize Board to Decide on the Distribution of Extraordinary Dividends	For	No	99.82%	0.17%
	11	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	No	99.99%	0.00%
	12	Other Business	Refer	No		
Zehnder Group AG 03.04.25	1	Accept Financial Statements and Statutory Reports	For	No	99.94%	0.05%
	2	Approve Discharge of Board and Senior Management	For	No	99.26%	0.73%
	3	Approve Allocation of Income and Dividends of CHF 1.00 per Category A Registered Share and CHF 0.20 per Category B Registered Share	For	No	99.95%	0.04%
	4.1	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	For	No	95.95%	4.04%
	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 6.7 Million	For	No	98.09%	1.90%
	4.3	Approve Remuneration Report (Non-Binding)	For	No	97.32%	2.67%
	5	Approve Sustainability Report	For	No	99.89%	0.10%
	6.1.1	Reelect Hans-Peter Zehnder as Director and Board Chair	For	No	92.59%	7.40%
	6.1.2	Reelect Urs Buchmann as Director	Against	Yes	91.20%	8.79%
	6.1.3	Reelect Riet Cadonau as Director	For	No	89.75%	10.24%
	6.1.4	Reelect Sandra Emme as Director	For	No	98.68%	1.31%
	6.1.5	Reelect Milva Inderbitzin-Zehnder as Director	For	No	90.68%	9.31%
	6.1.6	Reelect Joerg Walther as Director	For	No	99.70%	0.29%
	6.1.7	Reelect Ivo Wechsler as Director	For	No	99.93%	0.06%
	6.2.1	Reappoint Riet Cadonau as Member of the Nomination and Compensation Committee	For	No	87.60%	12.39%
	6.2.2	Reappoint Sandra Emme as Member of the Nomination and Compensation Committee	For	No	97.37%	2.62%
	6.2.3	Reappoint Milva Inderbitzin-Zehnder as Member of the Nomination and Compensation Committee	For	No	89.36%	10.63%
	6.3	Designate Werner Schib as Independent Proxy	For	No	99.97%	0.02%
	6.4	Ratify PricewaterhouseCoopers AG as Auditors	For	No	99.88%	0.11%
	7	Transact Other Business (Voting)	Against	Yes		
Forbo Holding AG 04.04.25	1.1	Accept Financial Statements and Statutory Reports	For	No	99.44%	0.00%
	1.2	Approve Sustainability Report	Against	Yes	88.81%	10.76%
	2	Approve Discharge of Board and Senior Management	For	No	97.23%	1.76%
	3	Approve Allocation of Income and Dividends of CHF 25.00 per Share	For	No	99.90%	0.01%
	4.1	Approve Remuneration Report	Against	Yes	57.03%	42.35%
	4.2	Approve Remuneration of Directors in the Amount of CHF 2.3 Million	For	No	84.20%	15.79%
	4.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million for Fiscal Year 2026	For	No	97.97%	2.02%
	4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 167,000 for Fiscal Year 2024	Against	Yes	74.30%	25.69%
	4.5	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million for Fiscal Year 2025	Against	Yes	74.93%	25.06%
	5.1	Reelect Bernhard Merki as Director and Elect as Board Chair	For	No	96.32%	3.50%
	5.2	Reelect Michael Pieper as Director	For	No	90.96%	8.61%
	5.3	Reelect Claudia Coninx-Kaczynski as Director	For	No	85.26%	14.17%
	5.4	Reelect Joerg Kampmeyer as Director	For	No	98.81%	0.73%
	5.5	Reelect Eveline Saupper as Director	For	No	98.76%	0.76%
	5.6	Reelect Vincent Studer as Director	Against	Yes	71.87%	27.68%
	6.1	Reappoint Claudia Coninx-Kaczynski as Member of the Compensation Committee	Against	Yes	46.67%	26.66%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6.2	Reappoint Bernhard Merki as Member of the Compensation Committee	For	No	88.08%	9.78%
	6.3	Reappoint Michael Pieper as Member of the Compensation Committee	Against	Yes	74.44%	23.19%
	7	Ratify KPMG AG as Auditors	For	No	98.90%	1.03%
	8	Designate Rene Peyer as Independent Proxy	For	No	99.95%	0.04%
	9	Transact Other Business (Voting)	Against	Yes		
Skanska AB 07.04.25	1	Open Meeting	Refer	No		
	2	Elect Chair of Meeting	For	No		
	3	Prepare and Approve List of Shareholders	For	No		
	4	Approve Agenda of Meeting	For	No		
	5	Designate Inspector(s) of Minutes of Meeting	Refer	No		
	6	Acknowledge Proper Convening of Meeting	For	No		
	7	Receive President's Report	Refer	No		
	8	Receive Financial Statements and Statutory Reports	Refer	No		
	9	Accept Financial Statements and Statutory Reports	For	No		
	10	Approve Allocation of Income and Dividends of SEK 8 Per Share	For	No		
	11a	Approve Discharge of Hans Biorck	For	No		
	11b	Approve Discharge of Par Boman	For	No		
	11c	Approve Discharge of Jan Gurander	For	No		
	11d	Approve Discharge of Mats Hederos	For	No		
	11e	Approve Discharge of Fredrik Lundberg	For	No		
	11f	Approve Discharge of Catherine Marcus	For	No		
	11g	Approve Discharge of Ann E. Massey	For	No		
	11h	Approve Discharge of Jayne McGivern	For	No		
	11i	Approve Discharge of Henrik Sjolund	For	No		
	11j	Approve Discharge of Asa Soderstrom Winberg	For	No		
	11k	Approve Discharge of Ola Falt	For	No		
	11l	Approve Discharge of Richard Horstedt	For	No		
	11m	Approve Discharge of Yvonne Stenman	For	No		
	11n	Approve Discharge of Fredrik Norman	For	No		
	11o	Approve Discharge of Goran Pajnic	For	No		
	11p	Approve Discharge of Hans Reinholdsson	For	No		
	11q	Approve Discharge of Anders Rattgard	For	No		
	11r	Approve Discharge of President Anders Danielsson	For	No		
	12a	Determine Number of Members (8) and Deputy Members (0) of Board	For	No		
	12b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	No		
	13a	Approve Remuneration of Directors in the Amount of SEK 2.5 Million for Chair and SEK 830,000 for Other Directors; Approve Remuneration for Committee Work	For	No		
	13b	Approve Remuneration of Auditors	For	No		
	14a	Reelect Hans Biorck as Director	Against	Yes		
	14b	Reelect Par Boman as Director	Against	Yes		
	14c	Reelect Mats Hederos as Director	For	No		
	14d	Reelect Catherine Marcus as Director	For	No		
	14e	Reelect Jayne McGivern as Director	For	No		
	14f	Reelect Henrik Sjolund as Director	For	No		
	14g	Reelect Asa Soderstromas Winberg Director	For	No		
	14h	Elect Martin Lindqvist as New Director	For	No		
	14i	Reelect Hans Biorck as Board Chair	Against	Yes		
	15	Ratify Ernst & Young AB as Auditors	For	No		
	16	Approve Remuneration Report	For	No		
	17	Approve Equity Plan Financing	For	No		
	18	Authorize Class B Share Repurchase Program	For	No		
	19a	Approve Long Term Share Savings Program for the Financial Years 2026, 2027 and 2028	For	No		
	19b	Approve Equity Plan Financing	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	19c	Approve Alternative Equity Plan Financing	For	No		
	20	Open Meeting	Refer	No		
East Money Information Co., Ltd. 07.04.25	1	Approve Report of the Board of Directors	For	No	99.63%	0.26%
	2	Approve Report of the Board of Supervisors	For	No	99.63%	0.27%
	3	Approve Financial Statements	For	No	99.63%	0.27%
	4	Approve Annual Report and Summary	For	No	99.63%	0.27%
	5	Approve Profit Distribution	For	No	99.41%	0.26%
	6	Approve to Appoint Auditor	For	No	99.34%	0.31%
	7	Approve General Authorization for Issuance of Domestic Debt Financing Instruments	For	No	98.35%	0.33%
	8	Approve Provision of Guarantees for Bank Credit and Loans of Wholly-owned Subsidiaries	For	No	99.62%	0.27%
Meier Tobler Group AG 07.04.25	1.1	Accept Financial Statements and Statutory Reports	For	No	98.20%	0.07%
	1.2	Approve Non-Financial Report	Against	Yes	96.79%	3.00%
	1.3	Approve Remuneration Report	Against	Yes	92.78%	6.87%
	2.1	Approve Allocation of Income and Dividends of CHF 0.80 per Share	For	No	99.87%	0.06%
	2.2	Approve Dividends of CHF 0.80 per Share from Capital Contribution Reserves	For	No	99.87%	0.07%
	3	Approve CHF 57,060 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	No	99.61%	0.22%
	4	Approve Discharge of Board and Senior Management	For	No	97.32%	2.02%
	5.1	Reelect Silvan Meier as Director and Board Chair	For	No	96.18%	3.74%
	5.2	Reelect Heinz Wiedmer as Director	For	No	95.85%	4.06%
	5.3	Reelect Andrea Tranel as Director	For	No	98.88%	1.05%
	5.4	Reelect Alexander Zschokke as Director	For	No	98.80%	1.09%
	6.1	Reappoint Silvan Meier as Member of the Compensation Committee	Against	Yes	94.91%	4.92%
	6.2	Reappoint Heinz Wiedmer as Member of the Compensation Committee	Against	Yes	93.44%	6.36%
	6.3	Reappoint Andrea Tranel as Member of the Compensation Committee	For	No	98.44%	1.42%
	6.4	Reappoint Alexander Zschokke as Member of the Compensation Committee	Against	Yes	97.58%	2.22%
	7.1	Approve Remuneration of Directors in the Amount of CHF 800,000	For	No	97.50%	1.27%
	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.5 Million	For	No	98.49%	1.14%
	8	Designate Keller AG as Independent Proxy	For	No	99.88%	0.11%
	9	Ratify PricewaterhouseCoopers AG as Auditors	For	No	99.54%	0.39%
	10	Transact Other Business (Voting)	Against	Yes		
A. O. Smith Corporation 08.04.25	1.1	Elect Director Todd W. Fister	Withhold	Yes	63.20%	36.79%
	1.2	Elect Director Michael M. Larsen	Withhold	Yes	39.60%	60.39%
	1.3	Elect Director Lois M. Martin	Withhold	Yes	63.41%	36.58%
	1.4	Elect Director Adrian I. Peace *Withdrawn Resolution*	Refer	No		
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	94.30%	5.65%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	96.94%	2.99%
	4	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	For	Yes	4.27%	94.55%
Inficon Holding AG 08.04.25	1	Accept Financial Statements and Statutory Reports	For	No	99.94%	0.05%
	2	Approve Non-Financial Report	Against	Yes	92.46%	7.53%
	3	Approve Discharge of Board of Directors	For	No	99.17%	0.82%
	4	Approve Allocation of Income and Dividends of CHF 21.00 per Share	For	No	99.97%	0.02%
	5.1	Reelect Beat Luethi as Director and Board Chair	Against	Yes	84.45%	15.54%
	5.2	Reelect Vanessa Frey as Director	For	No	78.64%	21.35%
	5.3	Reelect Beat Siegrist as Director	For	No	68.13%	31.86%
	5.4	Reelect Reto Suter as Director	For	No	98.23%	1.76%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.5	Reelect Lukas Winkler as Director	For	No	76.80%	23.19%
	6.1	Reappoint Beat Siegrist as Member of the Compensation and HR Committee	Against	Yes	64.43%	35.56%
	6.2	Reappoint Reto Suter as Member of the Compensation and HR Committee	For	No	95.70%	4.29%
	6.3	Reappoint Lukas Winkler as Member of the Compensation and HR Committee	For	No	94.52%	5.47%
	7	Designate Baur Huerlimann AG as Independent Proxy	For	No	99.98%	0.01%
	8	Ratify KPMG AG as Auditors	Against	Yes	98.92%	1.07%
	9	Approve Remuneration Report	For	No	92.83%	7.16%
	10	Approve Remuneration of Directors in the Amount of CHF 800,000	For	No	99.05%	0.94%
	11	Approve Remuneration of Executive Committee in the Amount of CHF 3 Million for Fiscal Year 2026	For	No	98.22%	1.77%
	12	Approve 1:10 Stock Split	For	No	99.85%	0.14%
	13	Transact Other Business (Voting)	Against	Yes		
	1.1	Elect Director Nora A. Aufreiter	For	No	98.73%	1.26%
	1.2	Elect Director Guillermo E. Babatz	For	No	98.94%	1.05%
The Bank of Nova Scotia 08.04.25	1.3	Elect Director Daniel (Don) H. Callahan	For	No	99.51%	0.48%
	1.4	Elect Director W. Dave Dowrich	For	No	99.59%	0.40%
	1.5	Elect Director Michael B. Medline	For	No	98.98%	1.01%
	1.6	Elect Director Lynn K. Patterson	For	No	98.10%	1.89%
	1.7	Elect Director Una M. Power	For	No	97.72%	2.27%
	1.8	Elect Director Aaron W. Regent	For	No	94.76%	5.23%
	1.9	Elect Director Sandra J. Stuart	For	No	93.86%	6.13%
	1.10	Elect Director L. Scott Thomson	For	No	99.58%	0.41%
	1.11	Elect Director Steven C. Van Wyk	For	No	98.16%	1.83%
	1.12	Elect Director Benita M. Warmbold	For	No	97.79%	2.20%
	2	Ratify KPMG LLP as Auditors	Withhold	Yes	94.30%	5.69%
	3	Advisory Vote on Executive Compensation Approach	Against	Yes	94.46%	5.53%
	4	SP 1: Publish a Third-Party Racial Equity Audit	For	Yes	37.69%	62.30%
	5	SP 2: Report on Forced Labor and Child Labor in Lending Portfolios	For	Yes	21.01%	78.98%
	6	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	For	Yes	12.18%	87.81%
	7	SP 4: Employee Language Skills Disclosure	Against	No	0.73%	99.26%
	8	SP 5: Advisory Vote on Environmental Policies	For	Yes	13.96%	86.03%
	9	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	For	Yes	8.79%	91.20%
V-ZUG Holding AG 08.04.25	1.1	Accept Financial Statements and Statutory Reports	For	No	97.85%	0.00%
	1.2	Approve Non-Financial Report	Against	Yes	97.06%	0.72%
	1.3	Approve Remuneration Report	Against	Yes	93.59%	4.12%
	2.1	Approve Allocation of Income and Dividends of CHF 0.45 per Share	For	No	99.85%	0.02%
	2.2	Approve Dividends of CHF 0.45 per Share from Capital Contribution Reserves	For	No	99.84%	0.04%
	3	Approve Discharge of Board and Senior Management	For	No	97.08%	0.09%
	4.1.1	Reelect Oliver Riemenschneider as Director	For	No	99.59%	0.30%
	4.1.2	Reelect Prisca Hafner as Director	For	No	97.63%	2.29%
	4.1.3	Reelect Tobias Knechtle as Director	For	No	99.83%	0.06%
	4.1.4	Reelect Petra Rumpf as Director	For	No	99.80%	0.13%
	4.1.5	Reelect Juerg Werner as Director	For	No	97.01%	0.89%
	4.1.6	Elect Franziska Gsell as Director	For	No	99.60%	0.24%
	4.1.7	Elect Carsten Liesener as Director	For	No	99.58%	0.22%
	4.2	Reelect Oliver Riemenschneider as Board Chair	For	No	99.23%	0.33%
	4.3.1	Reappoint Prisca Hafner as Member of the Personnel and Compensation Committee	Against	Yes	96.47%	3.34%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.3.2	Reappoint Juerg Werner as Member of the Personnel and Compensation Committee	Against	Yes	95.87%	1.95%
	4.3.3	Appoint Franziska Gsell as Member of the Personnel and Compensation Committee	For	No	99.41%	0.34%
	4.4	Designate Blum & Partner AG as Independent Proxy	For	No	97.58%	0.36%
	4.5	Ratify Ernst & Young AG as Auditors	For	No	99.55%	0.33%
	5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 850,000	For	No	96.87%	0.86%
	5.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.4 Million for Fiscal Year 2024	For	No	96.87%	0.85%
	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.7 Million for Fiscal Year 2025	For	No	96.47%	1.15%
	5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million for Fiscal Year 2026	For	No	96.78%	0.90%
	5.5	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.2 Million for Fiscal Year 2026	For	No	96.56%	1.11%
	6	Transact Other Business (Voting)	Against	Yes		
Coca-Cola FEMSA SAB de CV 08.04.25	1	Approve Financial Statements and Statutory Reports	For	No	97.78%	0.57%
	2	Approve Allocation of Income and Cash Dividends	For	No	99.84%	0.00%
	3	Set Maximum Amount of Share Repurchase Reserve	For	No	99.84%	0.00%
	4.a	Elect Jose Antonio Fernandez Carbajal as Director Representing Series A Shareholders	Refer	No		
	4.b	Elect Javier Gerardo Astaburuaga Sanjines as Director Representing Series A Shareholders	Refer	No		
	4.c	Elect Martin Felipe Arias Yaniz as Director Representing Series A Shareholders	Refer	No		
	4.d	Elect Ricardo Guajardo Touche as Director Representing Series A Shareholders	Refer	No		
	4.e	Elect Leroy Kim as Director Representing Series A Shareholders	Refer	No		
	4.f	Elect Jose Henrique Cutrale as Director Representing Series A Shareholders	Refer	No		
	4.g	Elect Luis Alfonso Nicolau Gutierrez as Director Representing Series A Shareholders	Refer	No		
	4.h	Elect Francisco Zambrano Rodriguez as Director Representing Series A Shareholders	Refer	No		
	4.i	Elect Luis Rubio Freidberg as Director Representing Series A Shareholders	Refer	No		
	4.j	Elect John Murphy as Director Representing Series D Shareholders	Refer	No		
	4.k	Elect Jose Octavio Reyes Lagunes as Director Representing Series D Shareholders	Refer	No		
	4.l	Elect Claudia Lorenzo as Director Representing Series D Shareholders	Refer	No		
	4.m	Elect Jennifer Mann as Director Representing Series D Shareholders	Refer	No		
	4.n	Elect Victor Alberto Tiburcio Celorio as Director Representing Series L Shareholders	For	No	65.76%	5.99%
	4.o	Elect Olga Gonzalez Aponte as Director Representing Series L Shareholders	For	No	92.60%	3.94%
	4.p	Elect Amy Eschliman as Director Representing Series L Shareholders	For	No	92.74%	3.81%
	5	Elect Board Chair and Secretaries; Approve Remuneration of Directors; Verify Director's Independence Classification	For	No	99.01%	0.42%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6	Elect Members of Planning and Financing Committee, Audit Committee and Corporate Practices Committee; Elect Chair of Committees and Fix their Remuneration	For	No	98.88%	0.38%
	7	Authorize Board to Ratify and Execute Approved Resolutions	For	No	99.66%	0.00%
	8	Approve Minutes of Meeting	For	No	99.66%	0.00%
Calida Holding AG 08.04.25	1.1	Accept Financial Statements and Statutory Reports	For	No	99.34%	0.65%
	1.2	Approve Allocation of Income and Dividends in Cash of CHF 0.23 per Share and Dividends in Kind of CHF 0.43 per Share	For	No	99.16%	0.83%
	2.1.1	Reelect Felix Sulzberger as Director and Board Chair	For	No	75.85%	24.14%
	2.1.2	Reelect Allan Kellenberger as Director	For	No	94.97%	5.02%
	2.1.3	Reelect Thomas Stoecklin as Director	Against	Yes	81.73%	18.26%
	2.1.4	Reelect Corinna Werkle as Director	For	No	99.04%	0.95%
	2.1.5	Elect Andrea Sieber as Director	For	No	98.73%	1.26%
	2.2.1	Reappoint Felix Sulzberger as Member of the Compensation Committee	For	No	64.66%	35.33%
	2.2.2	Reappoint Corinna Werkle as Member of the Compensation Committee	For	No	85.84%	14.15%
	2.2.3	Appoint Andrea Sieber as Member of the Compensation Committee	For	No	98.49%	1.50%
	3	Ratify KPMG AG as Auditors	For	No	99.28%	0.71%
	4	Designate Grossenbacher Rechtsanwaelte AG as Independent Proxy	For	No	99.68%	0.31%
	5	Approve Discharge of Board and Senior Management	For	No	85.48%	14.51%
	6.1	Approve Remuneration Report (Non-Binding)	Against	Yes	53.40%	46.59%
	6.2	Approve Remuneration of Directors in the Amount of CHF 620,000	For	No	90.53%	9.46%
	6.3	Approve Fixed and Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.6 Million	For	No	69.79%	30.20%
	6.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1 Million	Against	Yes	70.99%	29.00%
	7	Approve Non-Financial Report	For	No	99.07%	0.92%
	8.1	Amend Articles Re: Capital Band	For	No	98.97%	1.02%
	8.2	Amend Articles Re: Age Limit for Board of Directors	For	No	72.32%	27.67%
	8.3	Amend Articles Re: Editorial Changes	For	No	98.70%	1.29%
	8.4	Amend Articles Re: Editorial Changes	For	No	98.88%	1.11%
	8.5	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	For	No	98.52%	1.47%
	8.6	Amend Articles Re: Additional Remuneration for New Members of the Executive Committee	For	No	75.53%	24.46%
	9	Transact Other Business (Voting)	Against	Yes		
SIG Group AG 08.04.25	1	Accept Financial Statements and Statutory Reports	For	No	85.98%	14.01%
	2	Approve Non-Financial Report	For	No	99.88%	0.11%
	3	Approve Discharge of Board and Senior Management	For	No	99.37%	0.62%
	4	Approve Allocation of Income	For	No	98.98%	1.01%
	5	Approve Dividends of CHF 0.49 per Share from Capital Contribution Reserves	For	No	99.97%	0.02%
	6.1	Approve Remuneration Report (Non-Binding)	For	No	92.28%	7.71%
	6.2	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	For	No	97.57%	2.42%
	6.3	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	For	No	88.72%	11.27%
	7.1.1	Reelect Werner Bauer as Director	For	No	76.06%	23.93%
	7.1.2	Reelect Thomas Dittrich as Director	For	No	99.32%	0.67%
	7.1.3	Reelect Mariel Hoch as Director	For	No	96.33%	3.66%
	7.1.4	Reelect Florence Jeantet as Director	For	No	98.80%	1.19%
	7.1.5	Reelect Abdallah al Obeikan as Director	For	No	85.01%	14.98%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7.1.6	Reelect Martine Snels as Director	For	No	98.78%	1.21%
	7.2.1	Elect Ola Rollen as Director	For	No	98.84%	1.15%
	7.2.2	Elect Niren Chaudhary as Director	For	No	98.88%	1.11%
	7.2.3	Elect Urs Riedener as Director	For	No	88.81%	11.18%
	7.3	Elect Ola Rollen as Board Chair	For	No	98.00%	1.99%
	7.4.1	Reappoint Werner Bauer as Member of the Compensation Committee	For	No	73.28%	26.71%
	7.4.2	Appoint Niren Chaudhary as Member of the Compensation Committee	For	No	98.75%	1.24%
	7.4.3	Appoint Urs Riedener as Member of the Compensation Committee	For	No	89.89%	10.10%
	8	Designate Keller AG as Independent Proxy	For	No	99.98%	0.01%
	9	Ratify PricewaterhouseCoopers AG as Auditors	For	No	84.29%	15.70%
	10	Transact Other Business (Voting)	Against	Yes		
Contemporary Amperex Technology Co., Ltd. 08.04.25	1	Approve Annual Report and Summary	For	No	99.87%	0.06%
	2	Approve Report of the Board of Directors	For	No	99.90%	0.03%
	3	Approve Report of the Board of Supervisors	For	No	99.90%	0.02%
	4	Approve Profit Distribution	For	No	99.98%	0.00%
	5	Approve Authorize Board of Directors to Formulate Interim Dividend Plan	For	No	99.97%	0.00%
	6	Approve Remuneration of Directors	For	No	99.85%	0.06%
	7	Approve Remuneration of Supervisors	For	No	99.90%	0.04%
	8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	No	99.88%	0.04%
	9	Approve to Appoint Auditor	For	No	99.44%	0.37%
	10	Approve Application of Credit Lines	For	No	99.87%	0.10%
	11	Approve Estimated Amount of Guarantees	Against	Yes	93.62%	6.02%
	12	Approve Hedging Plan	For	No	99.93%	0.03%
	13	Approve Issuance of Overseas Bonds by Wholly-owned Subsidiary and Provision of Guarantee by the Company	For	No	99.84%	0.13%
	14.1	Amend Implementing Rules for Cumulative Voting System	For	No	99.74%	0.18%
	14.2	Amend Management System for Providing External Investments	For	No	99.74%	0.18%
	14.3	Amend Entrusted Financial Management System	For	No	99.74%	0.18%
	14.4	Amend Related-Party Transaction Management System	For	No	99.74%	0.18%
	14.5	Amend Management System for Providing External Guarantees	For	No	99.74%	0.18%
	14.6	Amend External Donation Management System	For	No	99.47%	0.45%
	14.7	Amend Management System of Raised Funds	For	No	99.74%	0.18%
	14.8	Amend Special System for Prevention of Capital Appropriation by Controlling Shareholders and Related Parties	For	No	99.74%	0.18%
	15.1	Amend Management System for Providing External Investments	For	No	99.84%	0.12%
	15.2	Amend Related-Party Transaction Management System	For	No	99.84%	0.12%
Vestas Wind Systems A/S 08.04.25	1	Receive Report of Board	Refer	No		
	2	Accept Financial Statements and Statutory Reports	For	No	99.45%	0.01%
	3	Approve Allocation of Income and Dividends of DKK 0.55 Per Share	For	No	99.91%	0.08%
	4	Approve Remuneration Report (Advisory Vote)	Against	Yes	86.65%	12.19%
	5	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For	No	98.33%	1.09%
	6.a	Reelect Anders Erik Runevad as Director	For	No	75.29%	
	6.b	Reelect Eva Merete Sofelde Berneke as Director	For	No	98.41%	
	6.c	Reelect Helle Thorning-Schmidt as Director	For	No	98.47%	
	6.d	Reelect Henriette Hallberg Thygesen as Director	For	No	99.75%	
	6.e	Reelect Karl-Henrik Sundstrom as Director	For	No	95.28%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6.f	Reelect Lena Marie Olving as Director	For	No	99.40%	
	6.g	Elect Bruno Stephane Emmanuel Bensasson as New Director	For	No	99.92%	
	6.h	Elect Claudio Facchin as New Director	For	No	99.92%	
	7	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting	For	No	97.57%	
	8.1	Approve Creation of DKK 20.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 20.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 20.2 Million	For	No	95.61%	4.37%
	8.2	Authorize Share Repurchase Program	For	No	97.19%	2.79%
	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	No	99.99%	0.00%
	10	Other Business	Refer	No		
	1.1	Accept Financial Statements and Statutory Reports	For	No	99.96%	0.03%
	1.2	Approve Remuneration Report (Non-Binding)	Against	Yes	98.66%	1.33%
Bell Food Group AG 08.04.25	2.1	Approve Allocation of Income and Dividends of CHF 3.50 per Share	For	No	99.97%	0.02%
	2.2	Approve Dividends of CHF 3.50 per Share from Capital Contribution Reserves	For	No	99.97%	0.02%
	3	Approve Discharge of Board of Directors	For	No	99.95%	0.04%
	4.1	Approve Remuneration of Directors in the Amount of CHF 800,000	For	No	99.37%	0.62%
	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 4.9 Million for Fiscal Year 2025	For	No	99.31%	0.68%
	5.1	Reelect Philipp Dautzenberg as Director	For	No	98.66%	1.33%
	5.2	Reelect Thomas Hinderer as Director	For	No	99.73%	0.26%
	5.3	Reelect Doris Leuthard as Director	For	No	99.30%	0.69%
	5.4	Reelect Werner Marti as Director	Against	Yes	97.92%	2.07%
	5.5	Reelect Philipp Wyss as Director	For	No	99.50%	0.49%
	5.6	Reelect Joos Sutter as Director	For	No	98.71%	1.28%
	5.7	Reelect Joos Sutter as Board Chair	For	No	98.65%	1.34%
	6.1	Reappoint Thomas Hinderer as Member of the Compensation Committee	Against	Yes	98.90%	1.09%
	6.2	Reappoint Philipp Wyss as Member of the Compensation Committee	Against	Yes	98.66%	1.33%
	7	Designate Christian Hochstrasser as Independent Proxy	For	No	99.95%	0.04%
	8	Ratify KPMG AG as Auditors	For	No	99.87%	0.12%
	9	Transact Other Business (Voting)	Against	Yes		
Arab National Bank 08.04.25	1	Review and Discuss Board Report on Company Operations for FY 2024	For	No		
	2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	For	No		
	3	Approve Auditors' Report on Company Financial Statements for FY 2024	For	No		
	4	Ratify Auditors and Fix Their Remuneration for Q1, Q2, Q3 and Annual Statement of FY 2025 and Q1 of FY 2026	For	No		
	5	Approve Discharge of Directors for FY 2024	For	No		
	6	Approve Interim Dividends Semi Annually or Quarterly for FY 2025	For	No		
	7	Approve Remuneration of Directors of SAR 10,007,000 for FY 2024	Against	Yes		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	8	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	For	No		
	9	Approve Rules and Standards of Competing with the Bank's Business	For	No		
	10	Approve Authorization of the Board Regarding Competing Business According to Paragraph 2 of Article 27 of Companies Law	For	No		
	11	Allow Board Member Obeed Al Rasheed to Be Involved with Other Competitors Companies	For	No		
	12	Amend Employee Share Program and Authorize the Board to Determine the Terms, Including the Allocation Price of Each Share if Paid	For	No		
	13	Authorize Share Repurchase Program Up to 10,000,000 Shares to be Allocated for Employees Stock Incentive program and Authorize Board to Execute All Related Matters	For	No		
	14	Amend Remuneration Policy of Board Members, Committees, and Executive Management	For	No		
	15	Amend Audit Committee Charter	For	No		
	16	Amend Board Membership Nomination Criteria Policy and Procedures	For	No		
	17	Amend Article 17 of Bylaws Re: Board Formation	For	No		
	18	Amend Article 20 of Bylaws Re: Board Vacancy	For	No		
	19	Amend Article 23 of Bylaws Re: Chairman, Vice Chairman and Managing Director	For	No		
	20	Amend Article 37 of Bylaws Re: Assemblies Decisions	For	No		
	21	Amend Article 50 of Bylaws Re: Final Provisions	For	No		
	22	Approve Related Party Transactions with ABANA Co Re: Money Transport, ATM Replenishment, and CCTV Project	For	No		
	23	Approve Related Party Transactions with Alkhaleej Training and Education Co Re: Manpower Supply Agreement	For	No		
	24	Approve Related Party Transactions with Walaa Cooperative Insurance Co Re: Renewal of Insurance Policies	For	No		
Carrier Global Corporation 09.04.25	1a	Elect Director Jean-Pierre Garnier	For	No	98.62%	1.37%
	1b	Elect Director David L. Gitlin	Against	Yes	96.14%	3.85%
	1c	Elect Director John J. Greisch	For	No	98.67%	1.32%
	1d	Elect Director Charles M. Holley, Jr.	For	No	97.39%	2.60%
	1e	Elect Director Michael M. McNamara	For	No	98.10%	1.89%
	1f	Elect Director Amy E. Miles	For	No	99.70%	0.29%
	1g	Elect Director Susan N. Story	For	No	98.36%	1.63%
	1h	Elect Director Michael A. Todman	For	No	96.53%	3.46%
	1i	Elect Director Maximilian (Max) Viessmann	For	No	99.41%	0.58%
	1j	Elect Director Virginia M. Wilson	For	No	96.99%	3.00%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	84.79%	14.63%
	3	Amend Omnibus Stock Plan	For	No	97.05%	2.76%
Fundamenta Real Estate AG 09.04.25	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	95.22%	4.43%
	5	Report on Lobbying Payments and Policy	For	Yes	14.29%	85.21%
	1	Accept Financial Statements and Statutory Reports	For	No	99.96%	0.00%
	2	Approve Allocation of Income	For	No	99.81%	0.00%
	3	Approve Dividends of CHF 0.60 per Share from Capital Contribution Reserves	For	No	99.87%	0.02%
	4	Approve Discharge of Board and Senior Management	For	No	99.85%	0.02%
	5.1.1	Reelect Andreas Spahni as Director and Board Chair	For	No	88.86%	11.01%
	5.1.2	Reelect Frederic de Boer as Director	For	No	99.86%	0.01%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.1.3	Reelect Ramona Lindenmann as Director	For	No	99.86%	0.01%
	5.1.4	Reelect Niels Roefs as Director	For	No	99.78%	0.09%
	5.1.5	Reelect Hadrian Rosenberg as Director	For	No	99.78%	0.09%
	5.2.1	Reappoint Niels Roefs as Member of the Compensation Committee	For	No	99.76%	0.10%
	5.2.2	Reappoint Hadrian Rosenberg as Member of the Compensation Committee	For	No	99.76%	0.10%
	5.3	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	87.19%	5.15%
	5.4	Designate Stephan Huber as Independent Proxy	For	No	99.95%	0.00%
	6.1	Approve Remuneration of Directors in the Amount of CHF 300,000	For	No	91.56%	0.62%
	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 250,000	For	No	99.21%	0.56%
	6.3	Approve Remuneration Report	For	No	99.27%	0.50%
	7	Transact Other Business (Voting)	Against	Yes		
Deutsche Telekom AG 09.04.25	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	No	99.96%	0.03%
	3	Approve Discharge of Management Board for Fiscal Year 2024	For	No	99.65%	0.34%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	No	93.88%	6.11%
	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for Fiscal Year 2025 and First Quarter of Fiscal Year 2026	For	No	99.91%	0.08%
	6	Appoint Deloitte GmbH as Auditor for Sustainability Reporting	For	No	99.90%	0.09%
	7.a	Elect Stefan Ramge to the Supervisory Board	For	No	89.08%	10.91%
	7.b	Elect Rachel Empey to the Supervisory Board	For	No	99.79%	0.20%
	7.c	Elect Natalie Knight to the Supervisory Board	For	No	99.78%	0.21%
	8	Approve Virtual-Only Shareholder Meetings Until 2027	Against	Yes	93.98%	6.01%
	9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No	96.30%	3.69%
	10	Authorize Use of Financial Derivatives when Repurchasing Shares	For	No	96.98%	3.01%
	11	Approve Remuneration Report	For	No	95.94%	4.05%
	12	Approve Remuneration Policy	For	No	95.84%	4.15%
Scentre Group 09.04.25	2	Elect Ilana Atlas as a Director as Director	For	No	97.55%	2.44%
	3	Elect Catherine Brenner as Director	For	No	94.51%	5.48%
	4	Elect Michael Ihlein as Director	For	No	92.87%	7.12%
	5	Elect Craig Mitchell as Director	For	No	96.56%	3.43%
	6	Approve Remuneration Report	For	No	96.71%	3.28%
	7	Approve Grant of Performance Rights to Elliott Rusanow	For	No	99.39%	0.60%
	8	Approve the Spill Resolution	Against	No		
VZ Holding AG 09.04.25	1.1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	1.2	Approve Non-Financial Report	Against	Yes	97.35%	2.64%
	2	Approve Discharge of Board and Senior Management	For	No	98.34%	1.65%
	3	Approve Allocation of Income and Dividends of CHF 2.73 per Share	For	No	99.99%	0.00%
	4.1	Elect Matthias Reinhart as Director and Board Chair	For	No	96.87%	3.12%
	4.2.1	Reelect Roland Iff as Director	Against	Yes	88.37%	11.62%
	4.2.2	Reelect Albrecht Langhart as Director	Against	Yes	88.82%	11.17%
	4.2.3	Reelect Roland Ledergerber as Director	For	No	94.45%	5.54%
	4.2.4	Reelect Olivier de Perregaux as Director	For	No	99.50%	0.49%
	4.2.5	Reelect Nadia Schmidt as Director	For	No	99.85%	0.14%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.2.6	Reelect Henriette Wendt as Director	For	No	99.56%	0.43%
	4.3.1	Reappoint Roland Ledergerber as Member of the Compensation Committee	Against	Yes	91.16%	8.83%
	4.3.2	Reappoint Matthias Reinhart as Member of the Compensation Committee	For	No	96.96%	3.03%
	4.3.3	Reappoint Henriette Wendt as Member of the Compensation Committee	For	No	99.57%	0.42%
	5	Designate Keller AG as Independent Proxy	For	No	99.99%	0.00%
	6	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	98.70%	1.29%
	7.1	Approve Remuneration of Directors in the Amount of CHF 830,000	For	No	99.96%	0.03%
	7.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.1 Million	For	No	99.87%	0.12%
	7.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Against	Yes	86.83%	13.16%
	8	Transact Other Business (Voting)	Against	Yes		
SF Urban Properties AG 09.04.25	1	Accept Financial Statements and Statutory Reports	For	No	96.68%	0.00%
	2	Approve Remuneration Report (Non-Binding)	Against	Yes	81.62%	18.37%
	3	Approve Treatment of Net Loss	For	No	96.65%	0.01%
	4	Approve Dividends of CHF 0.73 per Share with Par Value of CHF 1.80 and CHF 3.65 per Share with Par Value of CHF 9.00 from Capital Contribution Reserves	For	No	96.68%	0.01%
	5	Approve Discharge of Board and Senior Management	For	No	90.08%	1.44%
	6.1	Reelect Hans-Peter Bauer as Director	For	No	93.24%	4.56%
	6.2	Reelect Andreas Haemmerli as Director	For	No	93.23%	4.56%
	6.3	Reelect Anja Roemer as Director	For	No	93.23%	4.56%
	6.4	Reelect Carolin Schmueser as Director	For	No	81.26%	16.52%
	6.5	Reelect Alexander Voegelé as Director and Board Chair	For	No	87.65%	10.14%
	7.1	Reappoint Andreas Haemmerli as Member of the Compensation Committee	For	No	92.67%	5.13%
	7.2	Reappoint Anja Roemer as Member of the Compensation Committee	For	No	92.66%	5.13%
	8	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes		
	9	Designate Pablo Buenger as Independent Proxy	For	No	97.84%	
	10.1	Approve Remuneration of Directors in the Amount of CHF 300,000	For	No	97.03%	0.69%
	10.2	Approve Remuneration of Executive Committee in the Amount of CHF 600,000	For	No	88.56%	9.18%
	11	Transact Other Business (Voting)	Against	Yes		
Schweiter Technologies AG 09.04.25	1	Open Meeting	Refer	No		
	2	Receive Report on Fiscal Year 2024 (Non-Voting)	Refer	No		
	3.1	Accept Financial Statements and Statutory Reports	For	No	99.67%	0.06%
	3.2	Approve Non-Financial Report	Against	Yes	88.91%	10.74%
	4	Approve Remuneration Report (Non-Binding)	Against	Yes	77.10%	22.55%
	5	Approve Discharge of Board and Senior Management	For	No	94.73%	4.74%
	6	Approve Allocation of Income and Dividends of CHF 15.00 per Share	For	No	99.78%	0.05%
	7.1.1	Reelect Daniel Bossard as Director	For	No	96.69%	3.06%
	7.1.2	Reelect Vanessa Frey as Director	For	No	90.63%	9.14%
	7.1.3	Reelect Lars van der Haegen as Director	For	No	97.38%	2.40%
	7.1.4	Reelect Jacques Sanche as Director	Against	Yes	72.81%	26.97%
	7.1.5	Reelect Beat Siegrist as Director	For	No	89.00%	10.78%
	7.1.6	Reelect Stephan Widrig as Director	For	No	97.39%	2.38%
	7.1.7	Reelect Heinz Baumgartner as Director and Board Chair	For	No	88.75%	10.99%
	7.2.1	Reappoint Daniel Bossard as Member of the Nomination and Compensation Committee	Against	Yes	91.06%	8.62%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7.2.2	Reappoint Vanessa Frey as Member of the Nomination and Compensation Committee	Against	Yes	84.97%	14.79%
	7.2.3	Reappoint Jacques Sanche as Member of the Nomination and Compensation Committee	Against	Yes	70.44%	29.28%
	7.3	Designate Proxy Voting Services GmbH as Independent Proxy	For	No	99.81%	0.03%
	7.4	Ratify KPMG AG as Auditors	For	No	99.59%	0.24%
	8.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	For	No	98.55%	0.86%
	8.2	Approve Remuneration of Executive Committee in the Amount of CHF 3 Million	For	No	98.73%	0.77%
	9	Transact Other Business (Voting)	Against	Yes		
	1	Approve Standalone Financial Statements	For	No	99.91%	0.05%
	2	Approve Consolidated Financial Statements	For	No	99.95%	0.00%
Aena S.M.E. SA 09.04.25	3	Approve Allocation of Income and Dividends	For	No	99.99%	0.00%
	4	Approve Reclassification of Capitalization Reserves to Voluntary Reserves	For	No	99.85%	0.00%
	5	Approve Non-Financial Information Statement	For	No	99.92%	0.01%
	6	Approve Discharge of Board	For	No	99.39%	0.43%
	7.1	Elect Ramon Tremosa i Balcells as Director	For	No	99.71%	0.23%
	7.2	Reelect Francisco Javier Marin San Andres as Director	For	No	96.00%	3.94%
	7.3	Reelect Jaime Terceiro Lomba as Director	For	No	98.64%	1.30%
	7.4	Reelect Amancio Lopez Seijas as Director	For	No	97.91%	2.04%
	7.5	Reelect Juan Rio Cortes as Director	For	No	99.56%	0.39%
	8	Approve Stock Split	For	No	99.85%	0.00%
	9	Authorize Share Repurchase Program	For	No	99.48%	0.44%
	10	Approve Remuneration of Directors	For	No	99.94%	0.04%
	11	Advisory Vote on Remuneration Report	For	No	95.32%	3.94%
	12	Advisory Vote on Company's 2024 Updated Report on Climate Action Plan	For	No	92.53%	1.63%
Lennar Corporation 09.04.25	13	Authorize Board to Ratify and Execute Approved Resolutions	For	No	99.99%	0.00%
	1a	Elect Director Amy Banse	For	No	93.88%	6.11%
	1b	Elect Director Theron (Tig) Gilliam	For	No	94.82%	5.17%
	1c	Elect Director Sherrill W. Hudson	For	No	91.80%	8.19%
	1d	Elect Director Jonathan M. Jaffe	For	No	96.95%	3.04%
	1e	Elect Director Teri P. McClure	For	No	90.67%	9.32%
	1f	Elect Director Stuart Miller	Against	Yes	85.29%	14.70%
	1g	Elect Director Armando Olivera	For	No	94.90%	5.09%
	1h	Elect Director Dacona Smith	For	No	96.74%	3.25%
	1i	Elect Director Jeffrey Sonnenfeld	Against	Yes	78.31%	21.68%
	1j	Elect Director Serena Wolfe	For	No	97.51%	2.48%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	88.41%	11.58%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	96.76%	3.23%
Telefonica SA 09.04.25	4	Require Independent Board Chair	For	Yes	20.81%	79.18%
	5	Disclose GHG Emissions Reductions Targets for Full Value Chain	For	Yes	10.80%	89.19%
	6	Report on Diversity Equity and Inclusion Efforts	For	Yes	8.98%	91.01%
	1.1	Approve Consolidated and Standalone Financial Statements	For	No	99.49%	0.17%
	1.2	Approve Non-Financial Information Statement	For	No	99.48%	0.19%
	1.3	Approve Discharge of Board	For	No	98.89%	0.56%
	2	Approve Allocation of Income	For	No	99.53%	0.25%
	3	Renew Appointment of PricewaterhouseCoopers as Auditor	For	No	99.36%	0.30%
	4.1	Ratify Appointment of and Elect Marc Thomas Murtra Millar as Director	Against	Yes	90.74%	8.67%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.2	Ratify Appointment of and Elect Emilio Gayo Rodriguez as Director	For	No	98.95%	0.79%
	4.3	Ratify Appointment of and Elect Carlos Ocana Orbis as Director	For	No	95.24%	4.50%
	4.4	Ratify Appointment of and Elect Olayan M. Alwetaid as Director	For	No	98.75%	0.96%
	4.5	Ratify Appointment of and Elect Ana Maria Sala Andres as Director	For	No	99.07%	0.66%
	5	Approve Dividends Charged Against Unrestricted Reserves	For	No	99.67%	0.20%
	6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Against	Yes	89.23%	10.45%
	7	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 25 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Against	Yes	89.40%	10.04%
	8	Authorize Board to Ratify and Execute Approved Resolutions	For	No	99.45%	0.29%
	9	Advisory Vote on Remuneration Report	Against	Yes	72.36%	11.65%
BVZ Holding AG 09.04.25	1	Receive Financial Statements and Statutory Reports (Non-Voting)	Refer	No		
	2	Accept Financial Statements and Statutory Reports	For	No	99.90%	0.01%
	3	Approve Non-Financial Report	Against	Yes	91.19%	8.48%
	4	Approve Discharge of Board and Senior Management	For	No	99.58%	0.35%
	5	Approve Allocation of Income and Dividends of CHF 18.00 per Share	For	No	98.60%	0.15%
	6.A.1	Reelect Carole Ackermann as Director	For	No	99.68%	0.12%
	6.A.2	Reelect Peter Arnold as Director	For	No	99.55%	0.21%
	6.A.3	Reelect Matthias In-Albon as Director	For	No	98.83%	1.02%
	6.A.4	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	For	No	99.33%	0.35%
	6.A.5	Reelect Carole Schmied-Syz as Director	For	No	99.46%	0.33%
	6.A.6	Reelect Patrick Z'Brun as Director	For	No	99.73%	0.19%
	6.A.7	Elect Fernando Lehner as Director	For	No	98.38%	1.40%
	6.B	Reelect Patrick Z'Brun as Board Chair	For	No	99.59%	0.27%
	6.C.1	Reappoint Patrick Z'Brun as Member of the Nomination and Compensation Committee	Against	Yes	97.69%	1.93%
	6.C.2	Reappoint Carole Ackermann as Member of the Nomination and Compensation Committee	Against	Yes	97.21%	2.25%
	6.C.3	Reappoint Peter Arnold as Member of the Nomination and Compensation Committee	Against	Yes	97.48%	2.13%
	6.D	Ratify BDO AG as Auditors	For	No	98.73%	0.43%
	6.E	Designate Chantal Carlen as Independent Proxy	For	No	99.79%	0.13%
	7.A	Approve Remuneration of Directors in the Amount of CHF 480,000 for Fiscal Year 2025	For	No	97.56%	1.75%
	7.B	Approve Remuneration of Executive Committee in the Amount of CHF 2 Million for Fiscal Year 2025	Against	Yes	94.71%	4.67%
	7.C	Approve Remuneration of Directors in the Amount of CHF 120,000 for the First Quarter of Fiscal Year 2026	For	No	97.53%	1.73%
	7.D	Approve Remuneration of Executive Committee in the Amount of CHF 519,600 for the First Quarter of Fiscal Year 2026	Against	Yes	94.76%	4.34%
	8	Receive Information Over the Current and Future Business Outlook (Non-Voting)	Refer	No		
	9	Transact Other Business (Voting)	Against	Yes		
Telia Co. AB	1	Open Meeting	Refer	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
09.04.25	2	Elect Chair of Meeting	For	No		
	3	Prepare and Approve List of Shareholders	For	No		
	4	Approve Agenda of Meeting	For	No		
	5	Designate Inspector(s) of Minutes of Meeting	Refer	No		
	6	Acknowledge Proper Convening of Meeting	For	No		
	7	Receive Financial Statements and Statutory Reports	Refer	No		
	8	Accept Financial Statements and Statutory Reports	For	No		
	9	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	For	No		
	10.1	Approve Discharge of Johannes Ametsreiter	For	No		
	10.2	Approve Discharge of Ingrid Bonde	For	No		
	10.3	Approve Discharge of Luisa Delgado	For	No		
	10.4	Approve Discharge of Sarah Eccleston	For	No		
	10.5	Approve Discharge of Tomas Eliasson	For	No		
	10.6	Approve Discharge of Rickard Gustafson	For	No		
	10.7	Approve Discharge of Lars-Johan Jarnheimer	For	No		
	10.8	Approve Discharge of Jeanette Jager	For	No		
	10.9	Approve Discharge of Jimmy Maymann	For	No		
	10.10	Approve Discharge of Thomas Andersson	For	No		
	10.11	Approve Discharge of Par Axelsson	For	No		
	10.12	Approve Discharge of Stefan Carlsson	For	No		
	10.13	Approve Discharge of Martin Saaf	For	No		
	10.14	Approve Discharge of Rickard Wast	For	No		
	10.15	Approve Discharge of Allison Kirkby (CEO)	For	No		
	10.16	Approve Discharge of Patrik Hofbauer (CEO)	For	No		
	11	Approve Remuneration Report	For	No		
	12	Determine Number of Members (7) and Deputy Members of Board (0)	For	No		
	13	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chair and SEK 705,000 for Other Directors; Approve Remuneration for Audit Committee; Approve Remuneration for Committee Work	For	No		
	14.1	Reelect Johannes Ametsreiter as Director	For	No		
	14.2	Reelect Luisa Delgado as Director	For	No		
	14.3	Reelect Sarah Eccleston as Director	For	No		
	14.4	Reelect Tomas Eliasson as Director	For	No		
	14.5	Reelect Rickard Gustafson as Director	For	No		
	14.6	Reelect Lars-Johan Jarnheimer as Director	For	No		
	14.7	Reelect Jeanette Jager as Director	For	No		
	15.1	Reelect Lars-Johan Jarnheimer as Board Chair	For	No		
	16	Determine Number of Auditors (1) and Deputy Auditors (0)	For	No		
	17	Approve Remuneration of Auditors	For	No		
	18	Ratify KPMG as Auditors	For	No		
	19	Approve Nomination Committee Procedures	For	No		
	20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	No		
	21.a	Approve Performance Share Program 2025/2028 for Key Employees	For	No		
	21.b	Approve Equity Plan Financing Through Transfer of Shares	For	No		
	22	Cease Delivery of SIM Cards with SMS Functionality for Retail Customers' Routers	Against	No		
	23	Remove the Advertisement About Mobile Coverage in Space and Replace Its Avertising Agency	Against	No		
	24	Close Meeting	Refer	No		
Zurich Insurance	1.1	Accept Financial Statements and Statutory Reports	For	No	99.68%	0.10%
Group	1.2	Approve Remuneration Report	For	No	83.55%	15.78%
AG	1.3	Approve Sustainability Report	Against	Yes	95.31%	3.82%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
09.04.25	2	Approve Allocation of Income and Dividends of CHF 28.00 per Share	For	No	99.84%	0.04%
	3	Approve Discharge of Board and Senior Management	For	No	98.61%	0.67%
	4.1.a	Reelect Michel Lies as Director and Board Chair	For	No	94.06%	5.64%
	4.1.b	Reelect Joan Amble as Director	For	No	98.03%	1.77%
	4.1.c	Reelect Catherine Bessant as Director	For	No	97.66%	2.15%
	4.1.d	Reelect Christoph Franz as Director	For	No	96.37%	3.31%
	4.1.e	Reelect Michael Halbherr as Director	For	No	98.31%	1.50%
	4.1.h	Reelect Sabine Keller-Busse as Director	For	No	98.94%	0.73%
	4.1.i	Reelect Kishore Mahbubani as Director	For	No	92.73%	7.05%
	4.1.j	Reelect Peter Maurer as Director	For	No	98.24%	1.58%
	4.1.k	Reelect John Rafter as Director	For	No	99.43%	0.36%
	4.1.l	Reelect Jasmin Staiblin as Director	For	No	98.89%	0.79%
	4.1.m	Reelect Barry Stowe as Director	For	No	99.38%	0.41%
	4.1.n	Elect Thomas Jordan as Director	For	No	99.06%	0.68%
	4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	For	No	91.68%	7.93%
	4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	For	No	95.39%	4.21%
	4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	For	No	92.14%	7.44%
	4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	For	No	96.89%	2.71%
	4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	For	No	90.52%	9.04%
	4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	For	No	96.80%	2.79%
	4.3	Designate Keller AG as Independent Proxy	For	No	99.82%	0.04%
	4.4	Ratify Ernst & Young AG as Auditors	For	No	99.60%	0.25%
	5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	For	No	96.67%	2.77%
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	For	No	87.79%	11.45%
	6	Transact Other Business (Voting)	Against	Yes		
PolyPeptide Group AG 09.04.25	1.1	Approve Creation of Capital Band within the Upper Limit of CHF 380,938 and the Lower Limit of CHF 331,250 with or without Exclusion of Preemptive Rights	Against	Yes	87.38%	11.79%
	1.2	Approve Creation of CHF 49,688 Pool of Conditional Capital for Bonds or Similar Debt Instruments	Against	Yes	86.90%	13.06%
	2.1	Accept Financial Statements and Statutory Reports	For	No	99.64%	0.13%
	2.2	Approve Remuneration Report	For	No	95.87%	3.92%
	2.3	Approve Non-Financial Report	For	No	98.03%	1.90%
	3	Approve Discharge of Board and Senior Management	For	No	99.85%	0.10%
	4	Approve Treatment of Net Loss	For	No	99.72%	0.23%
	5.1.1	Reelect Peter Wilden as Director	For	No	99.13%	0.77%
	5.1.2	Reelect Patrick Aebischer as Director	For	No	99.36%	0.55%
	5.1.3	Reelect Jane Salik as Director	Against	Yes	95.75%	4.17%
	5.1.4	Reelect Erik Schropp as Director	For	No	93.31%	6.60%
	5.1.5	Reelect Philippe Weber as Director	Against	Yes	94.63%	5.27%
	5.2	Elect Jo LeCouilliard as Director	For	No	99.85%	0.09%
	5.3	Reelect Peter Wilden as Board Chair	For	No	99.13%	0.76%
	5.4.1	Reappoint Philippe Weber as Member of the Compensation and Nomination Committee	Against	Yes	90.84%	8.14%
	5.4.2	Reappoint Peter Wilden as Member of the Compensation and Nomination Committee	Against	Yes	92.67%	6.32%
	5.5	Ratify BDO AG as Auditors	For	No	99.91%	0.06%
	5.6	Designate ADROIT Attorneys as Independent Proxy	For	No	99.94%	0.03%
	6.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	For	No	97.35%	2.39%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million	For	No	96.20%	3.53%
	7	Transact Other Business (Voting)	Against	Yes		
Saudi Basic Industries Corp. 09.04.25	1	Approve Auditors' Report on Company Financial Statements for FY 2024	For	No		
	2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	For	No		
	3	Review and Discuss Board Report on Company Operations for FY 2024	For	No		
	4	Approve Discharge of Directors for FY 2024	For	No		
	5	Approve Related Party Transactions with SABIC Affiliate and Ma'aden Co Re: Selling of 20.62 Percent in ALBA Co	For	No		
	6.1	Elect Khalid Al Dabbagh as Director	Abstain	No		
	6.2	Elect Ziyad Al Murshid as Director	Abstain	No		
	6.3	Elect Abdulrahman Al Fageeh as Director	Abstain	No		
	6.4	Elect Mohammed Al Qahtani as Director	Abstain	No		
	6.5	Elect Faysal Al Fageer as Director	Abstain	No		
	6.6	Elect Yousif Al Zamil as Director	Abstain	No		
	6.7	Elect Khalid Al Naji as Director	Abstain	No		
	6.8	Elect Mohammed Al Subayee as Director	Abstain	No		
	6.9	Elect Lucrece Foufopulos as Director	Abstain	No		
	6.10	Elect Sameer Bareekhou as Director	Abstain	No		
	6.11	Elect Ramesh Ramachandran as Director	Abstain	No		
	7	Authorize the Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	For	No		
ITC Limited 10.04.25	1	Approve Grant and Issuance of Equity Settled Stock Appreciation Rights under ITC Employee Stock Appreciation Rights Scheme 2025 (ITC ESAR Scheme)	For	No	98.73%	1.26%
	2	Approve Extension of Benefits of the ITC Employee Stock Appreciation Rights Scheme 2025 to such Permanent Employees, including Managing/Wholetime Directors	For	No	98.80%	1.19%
Dow Inc. 10.04.25	1a	Elect Director Samuel R. Allen	For	No	96.81%	3.18%
	1b	Elect Director Gaurdie E. Banister, Jr.	For	No	97.18%	2.81%
	1c	Elect Director Wesley G. Bush	For	No	97.69%	2.30%
	1d	Elect Director Richard K. Davis	For	No	96.88%	3.11%
	1e	Elect Director Jerri DeVard	For	No	97.35%	2.64%
	1f	Elect Director Debra L. Dial	For	No	97.95%	2.04%
	1g	Elect Director Jeff M. Fetting	For	No	93.86%	6.13%
	1h	Elect Director Jim Fitterling	Against	Yes	93.02%	6.97%
	1i	Elect Director Jacqueline C. Hinman	Against	Yes	95.00%	4.99%
	1j	Elect Director Rebecca B. Liebert	For	No	98.21%	1.78%
	1k	Elect Director Luis Alberto Moreno	For	No	97.05%	2.94%
	1l	Elect Director Jill S. Wyant	For	No	97.14%	2.85%
	1m	Elect Director Daniel W. Yohannes	For	No	97.74%	2.25%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	92.02%	7.97%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	94.87%	5.12%
Synopsys, Inc. 10.04.25	1a	Elect Director Aart J. de Geus	For	No	97.30%	2.69%
	1b	Elect Director John G. Schwarz	For	No	96.38%	3.61%
	1c	Elect Director Sassine Ghazi	For	No	99.11%	0.88%
	1d	Elect Director Luis Borgen	For	No	99.57%	0.42%
	1e	Elect Director Janice D. Chaffin	For	No	87.95%	12.04%
	1f	Elect Director Bruce R. Chizen	For	No	86.30%	13.69%
	1g	Elect Director Mercedes Johnson	For	No	99.26%	0.73%
	1h	Elect Director Robert G. Painter	For	No	96.46%	3.53%
	1i	Elect Director Jeannine P. Sargent	For	No	98.15%	1.84%
	2	Amend Omnibus Stock Plan	For	No	95.47%	4.52%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Amend Qualified Employee Stock Purchase Plan	For	No	99.64%	0.35%
	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	91.08%	8.91%
	5	Ratify KPMG LLP as Auditors	Against	Yes	92.74%	7.25%
	6	Submit Severance Agreement to Shareholder Vote	For	Yes	38.42%	61.57%
Fairfax Financial Holdings Limited 10.04.25	1.1	Elect Director Robert J. Gunn	For	No	95.18%	4.81%
	1.2	Elect Director David L. Johnston	For	No	99.05%	0.94%
	1.3	Elect Director Karen L. Jurjevich	For	No	97.70%	2.29%
	1.4	Elect Director Christine A. Magee	For	No	99.51%	0.48%
	1.5	Elect Director R. William McFarland	For	No	94.14%	5.85%
	1.6	Elect Director Christine N. McLean	For	No	98.94%	1.05%
	1.7	Elect Director Brian J. Porter	For	No	99.44%	0.55%
	1.8	Elect Director Timothy R. Price	For	No	96.37%	3.62%
	1.9	Elect Director Lauren C. Templeton	For	No	99.45%	0.54%
	1.10	Elect Director Benjamin P. Watsa	For	No	98.92%	1.07%
	1.11	Elect Director V. Prem Watsa	Against	Yes	94.19%	5.80%
	1.12	Elect Director William C. Weldon	For	No	91.57%	8.42%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Withhold	Yes	92.05%	7.94%
	3	Financed Emissions Disclosure	For	Yes	18.05%	81.94%
Royal Bank of Canada 10.04.25	1.1	Elect Director Mirko Bibic	For	No	98.93%	1.06%
	1.2	Elect Director Andrew A. Chisholm	For	No	98.96%	1.03%
	1.3	Elect Director Jacynthe Cote	For	No	98.68%	1.31%
	1.4	Elect Director Toos N. Daruvala	For	No	98.73%	1.26%
	1.5	Elect Director Cynthia Devine	For	No	99.14%	0.85%
	1.6	Elect Director Roberta L. Jamieson	For	No	99.07%	0.92%
	1.7	Elect Director David McKay	For	No	99.71%	0.28%
	1.8	Elect Director Amanda Norton	For	No	99.00%	0.99%
	1.9	Elect Director Barry Perry	For	No	99.06%	0.93%
	1.10	Elect Director Maryann Turcke	For	No	98.41%	1.58%
	1.11	Elect Director Thierry Vandal	For	No	97.20%	2.79%
	1.12	Elect Director Frank Vettese	For	No	99.02%	0.97%
	1.13	Elect Director Jeffery Yabuki	For	No	98.90%	1.09%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.25%	0.74%
	3	Advisory Vote on Executive Compensation Approach	For	No	93.76%	6.23%
	4	Amend Stock Option Plan	For	No	97.85%	2.14%
	5	Approve Remuneration of Directors	For	No	98.91%	1.08%
	6	SP 1: Disclosure of Internal Pay Metrics Used For Executive Compensation	Against	No	11.53%	88.46%
	7	SP 2: Report on Forced Labor and Child Labor in Lending Portfolios	For	Yes	25.35%	74.64%
	8	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	For	Yes	14.29%	85.70%
The Toronto-Dominion Bank 10.04.25	9	SP 4: Employee Language Skills Disclosure	Against	No	1.04%	98.95%
	10	SP 5: Advisory Vote on Environmental Policies	For	Yes	16.47%	83.52%
	11	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	For	Yes	10.31%	89.68%
	12	SP 7: Report on Loans Made by the Bank in Support of the Circular Economy	For	Yes	13.41%	86.58%
	13	SP 8: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	For	Yes	48.14%	51.85%
	1.1	Elect Director Ayman Antoun	For	No	98.15%	1.84%
	1.2	Elect Director Ana Arsov	For	No	99.54%	0.45%
	1.3	Elect Director Cherie L. Brant	Withhold	Yes	72.73%	27.26%
	1.4	Elect Director Raymond Chun	For	No	99.60%	0.39%
	1.5	Elect Director Elio R. Luongo	For	No	99.60%	0.39%
	1.6	Elect Director Alan N. MacGibbon	Withhold	Yes	57.66%	42.33%
	1.7	Elect Director John B. MacIntyre	For	No	97.02%	2.97%
	1.8	Elect Director Keith G. Martell	For	No	99.38%	0.61%
	1.9	Elect Director Nathalie M. Palladitcheff	For	No	99.56%	0.43%
	1.10	Elect Director S. Jane Rowe	Withhold	Yes	71.40%	28.59%
	1.11	Elect Director Nancy G. Tower	For	No	95.25%	4.74%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.12	Elect Director Ajay K. Virmani	For	No	95.46%	4.53%
	1.13	Elect Director Mary A. Winston	Withhold	Yes	72.76%	27.23%
	1.14	Elect Director Paul C. Wirth	For	No	99.38%	0.61%
	2	Ratify Ernst & Young LLP as Auditors	Withhold	Yes	97.16%	2.83%
	3	Advisory Vote on Executive Compensation Approach	For	No	84.19%	15.80%
	4	SP 1: Annual Energy Supply Ratio Disclosure	For	Yes	38.33%	61.66%
	5	SP 2: Report on Forced Labor and Child Labor in Lending Portfolios	For	Yes	27.15%	72.84%
	6	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	Against	No	17.35%	82.64%
	7	SP 4: Employee Language Skills Disclosure	Against	No	0.70%	99.29%
	8	SP 5: Advisory Vote on Environmental Policies	For	Yes	17.49%	82.50%
	9	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	For	Yes	9.98%	90.01%
	10	SP 7: Dismiss Bharat Masrani as the Bank's Advisor and Prohibit From Holding Any Other Position Within the Organization	Against	No	2.16%	97.83%
	11	SP 8: Establish Retirement Age and Term Limits for Directors	Against	No	0.64%	99.35%
	12	SP 9: Hire a New Group President and CEO from Outside TD Bank	Against	No	0.49%	99.50%
COMET Holding AG 10.04.25	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Allocation of Income and Dividends of CHF 1.50 per Share	For	No		
	3	Approve Non-Financial Report	For	No		
	4	Approve Discharge of Board and Senior Management	For	No		
	5.1	Reelect Mariel Hoch as Director	For	No		
	5.2	Reelect Patrick Jany as Director	For	No		
	5.3	Reelect Heinz Kundert as Director	For	No		
	5.4	Reelect Irene Lee as Director	For	No		
	5.5	Reelect Edeltraud Leibrock as Director	For	No		
	5.6	Reelect Benjamin Loh as Director	For	No		
	5.7	Elect Benjamin Loh as Board Chair	For	No		
	6.1	Reappoint Mariel Hoch as Member of the Nomination and Compensation Committee	For	No		
	6.2	Reappoint Heinz Kundert as Member of the Nomination and Compensation Committee	For	No		
	6.3	Appoint Patrick Jany as Member of the Nomination and Compensation Committee	For	No		
	7	Designate HuetteLAW AG as Independent Proxy	For	No		
	8	Ratify Ernst & Young AG as Auditors	Against	Yes		
	9.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	For	No		
	9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.9 Million	For	No		
	9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.1 Million for Fiscal Year 2026 under the Long-Term Incentive Plan	For	No		
	9.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.1 Million for Fiscal Year 2024 under the Short-Term Incentive Plan	For	No		
	9.5	Approve Remuneration Report	For	No		
	10	Transact Other Business (Voting)	Against	Yes		
Gerdau SA 10.04.25	1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Abstain	No		
	2	Elect Deniso Augusto Liberato Delfino as Fiscal Council Member and Mario Roberto Perrone Lopes as Alternate Appointed by Preferred Shareholder	For	No	99.41%	0.16%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	For	No		
Julius Baer Gruppe AG 10.04.25	1.1	Accept Financial Statements and Statutory Reports	For	No	99.83%	0.16%
	1.2	Approve Remuneration Report (Non-Binding)	For	No	87.07%	12.92%
	1.3	Approve Sustainability Report	For	No	94.20%	5.79%
	2	Approve Allocation of Income and Dividends of CHF 2.60 per Share	For	No	99.97%	0.02%
	3	Approve Discharge of Board and Senior Management	For	No	93.60%	6.39%
	4.1	Approve Remuneration of Board of Directors in the Amount of CHF 4.4 Million	For	No	92.41%	7.58%
	4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 14.9 Million for Fiscal Year 2024	For	No	96.12%	3.87%
	4.2.2	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 13.2 Million for Fiscal Year 2025	For	No	90.32%	9.67%
	4.2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.3 Million for Fiscal Year 2026	For	No	99.23%	0.76%
	5.1.1	Reelect Richard Campbell-Breeden as Director	For	No	95.62%	4.37%
	5.1.2	Reelect Bruce Fletcher as Director	For	No	98.98%	1.01%
	5.1.3	Reelect Juerg Hunziker as Director	For	No	99.72%	0.27%
	5.1.4	Reelect Kathryn Shih as Director	For	No	98.83%	1.16%
	5.1.5	Reelect Tomas Muina as Director	For	No	99.58%	0.41%
	5.1.6	Reelect Eunice Zehnder-Lai as Director	For	No	98.85%	1.14%
	5.1.7	Reelect Olga Zoutendijk as Director	For	No	99.54%	0.45%
	5.2	Elect Noel Quinn as Director and Board Chair	For	No	99.61%	0.38%
	5.3.1	Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	For	No	92.61%	7.38%
	5.3.2	Reappoint Bruce Fletcher as Member of the Nomination and Compensation Committee	For	No	97.35%	2.64%
	5.3.3	Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	For	No	97.19%	2.80%
	5.3.4	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For	No	97.19%	2.80%
	6	Ratify KPMG AG as Auditors	Against	Yes	93.98%	6.01%
	7	Designate Marc Nater as Independent Proxy	For	No	99.96%	0.03%
	8	Transact Other Business (Voting)	Against	Yes		
Santos Limited 10.04.25	2a	Elect Michael Utsler as Director	Against	Yes	96.04%	3.95%
	2b	Elect Musje Werror as Director	Against	Yes	96.52%	3.47%
	3	Approve Remuneration Report	For	No	98.01%	1.98%
	4	Approve Advisory Vote on Climate Transition Approach	Against	Yes	85.84%	14.15%
	5	Approve Grant of Share Acquisition Rights to Kevin Gallagher	For	No	98.30%	1.69%
Siegfried Holding AG 10.04.25	1.1	Accept Financial Statements and Statutory Reports	For	No	99.95%	0.04%
	1.2	Approve Non-Financial Report	Against	Yes	87.70%	12.29%
	2.1	Approve Allocation of Income	For	No	99.94%	0.05%
	2.2	Approve CHF 17.2 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 3.80 per Share	For	No	99.83%	0.16%
	2.3	Approve Creation of Capital Band within the Upper Limit of CHF 35.8 Million and the Lower Limit of CHF 32.6 Million with or without Exclusion of Preemptive Rights	For	No	95.54%	4.16%
	3	Approve 1:10 Stock Split	For	No	99.62%	0.37%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4	Approve Discharge of Board of Directors	For	No	98.95%	1.04%
	5.1	Approve Remuneration Report (Non-Binding)	For	No	88.67%	11.32%
	5.2	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	For	No	98.71%	1.28%
	5.3.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.5 Million	For	No	98.71%	1.28%
	5.3.2	Approve Short-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 2.1 Million	For	No	95.90%	4.09%
	5.3.3	Approve Long-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 2.8 Million	For	No	90.76%	9.23%
	6.1.1	Reelect Alexandra Brand as Director	For	No	99.86%	0.13%
	6.1.2	Reelect Elodie Carr-Cingari as Director	For	No	99.86%	0.13%
	6.1.3	Reelect Isabelle Welton as Director	For	No	99.44%	0.55%
	6.1.4	Reelect Wolfram Carius as Director	For	No	99.37%	0.62%
	6.1.5	Reelect Andreas Casutt as Director	For	No	99.30%	0.69%
	6.1.6	Reelect Martin Schmid as Director	For	No	99.19%	0.80%
	6.1.7	Reelect Beat Walti as Director	For	No	98.47%	1.52%
	6.2	Reelect Andreas Casutt as Board Chair	For	No	98.84%	1.15%
	6.3.1	Reappoint Isabelle Welton as Member of the Compensation Committee	For	No	96.39%	3.60%
	6.3.2	Reappoint Martin Schmid as Member of the Compensation Committee	For	No	96.86%	3.13%
	6.3.3	Reappoint Beat Walti as Member of the Compensation Committee	For	No	95.98%	4.01%
	7	Designate Rolf Freiermuth as Independent Proxy	For	No	99.96%	0.03%
	8	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	75.99%	24.00%
	9	Transact Other Business (Voting)	Against	Yes		
Straumann Holding AG 10.04.25	1.1	Accept Financial Statements and Statutory Reports	For	No	99.95%	0.04%
	1.2	Approve Non-Financial Report	For	No	99.93%	0.06%
	1.3	Approve Remuneration Report	For	No	89.32%	10.67%
	2.1	Approve Allocation of Income and Dividends of CHF 0.57 per Share and CHF 0.38 per Share from Capital Contribution Reserves	For	No	99.95%	0.04%
	2.2	Approve Transfer of Legal Capital Reserves and Legal Retained Earnings	For	No	99.97%	0.02%
	3	Approve Discharge of Board and Senior Management	For	No	98.45%	1.54%
	4	Approve Remuneration of Directors in the Amount of CHF 2.6 Million	For	No	97.54%	2.45%
	5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million	For	No	98.43%	1.56%
	5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 4 Million	For	No	92.49%	7.50%
	5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 8.4 Million	For	No	92.78%	7.21%
	6.1	Reelect Petra Rumpf as Director and Board Chair	For	No	95.05%	4.94%
	6.2	Reelect Xiaoqun Clever-Steg as Director	For	No	99.48%	0.51%
	6.3	Reelect Olivier Filliol as Director	For	No	99.84%	0.15%
	6.4	Reelect Marco Gadola as Director	For	No	86.22%	13.77%
	6.5	Reelect Stefan Meister as Director	For	No	99.91%	0.08%
	6.6	Reelect Thomas Straumann as Director	For	No	98.49%	1.50%
	6.7	Reelect Regula Wallimann as Director	For	No	99.45%	0.54%
	7.1	Reappoint Olivier Filliol as Member of the Human Resources and Compensation Committee	For	No	99.64%	0.35%
	7.2	Reappoint Marco Gadola as Member of the Human Resources and Compensation Committee	For	No	85.84%	14.15%
	7.3	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	For	No	99.30%	0.69%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	8	Designate NEOVIUS AG as Independent Proxy	For	No	99.44%	0.55%
	9	Ratify Ernst & Young AG as Auditors	Against	Yes	95.52%	4.47%
	10	Transact Other Business (Voting)	Against	Yes		
Wal-Mart de Mexico SAB de CV 10.04.25	1.a	Approve Report of Audit and Corporate Practices Committees	For	No		
	1.b	Approve CEO's Report and Board Opinion on CEO's Report	For	No		
	1.c	Approve Board of Directors' Report	For	No		
	1.d	Approve Report on Compliance with Fiscal Obligations	For	No		
	1.e	Approve Report Re: Employee Stock Purchase Plan; Approve New Employee Stock Purchase Plan	Against	Yes		
	2	Approve Consolidated Financial Statements	For	No		
	3.a	Approve Allocation of Income	For	No		
	3.b	Approve Ordinary Dividend of MXN 1.30 Per Share	For	No		
	3.c	Approve Extraordinary Dividend of MXN 0.39 Per Share	For	No		
	4	Approve Report on Share Repurchase Reserves	For	No		
	5.a	Accept Resignation of Leigh Hopkins as Director	For	No		
	5.b	Accept Resignation of Kathryn McLay as Director	For	No		
	5.c	Accept Resignation of Tom Ward as Director	For	No		
	5.d	Ratify Venessa Yates as Director	For	No		
	5.e	Elect Rachel Brand as Director	For	No		
	5.f1	Ratify Guilherme Loureiro as Director	For	No		
	5.f2	Ratify Karthik Raghupathy as Director	For	No		
	5.f3	Ratify Ignacio Caride as Director	For	No		
	5.f4	Ratify Eric Perez Grovas as Director	For	No		
	5.f5	Ratify Maria Teresa Arnal as Director	For	No		
	5.f6	Ratify Elizabeth Kwo as Director	For	No		
	5.f7	Ratify Ernesto Cervera as Director	For	No		
	5.f8	Ratify Viridiana Rios as Director	For	No		
	5.g	Ratify Ernesto Cervera as Chair of Audit and Corporate Practices Committees	For	No		
	5.h	Approve Discharge of Board of Directors and Officers	For	No		
	5.i	Approve Directors and Officers Liability	For	No		
	5.j1	Approve Remuneration of Board Chair	For	No		
	5.j2	Approve Remuneration of Directors	For	No		
	5.j3	Approve Remuneration of Chair of Audit and Corporate Practices Committees	For	No		
	5.j4	Approve Remuneration of Members of Audit and Corporate Practices Committees	For	No		
	6	Authorize Board to Ratify and Execute Approved Resolutions	For	No		
UBS Group AG 10.04.25	1	Accept Financial Statements and Statutory Reports	For	No	99.28%	0.24%
	2	Approve Remuneration Report	For	No	86.70%	11.73%
	3	Approve Sustainability Report	Against	Yes	89.48%	9.50%
	4	Approve Allocation of Income and Dividends of USD 0.90 per Share	For	No	99.77%	0.09%
	5	Approve Discharge of Board and Senior Management	For	No	96.06%	2.12%
	6.1	Reelect Colm Kelleher as Director and Board Chair	For	No	90.01%	9.06%
	6.2	Reelect Lukas Gaehwiler as Director	For	No	89.51%	10.25%
	6.3	Reelect Jeremy Anderson as Director	For	No	99.08%	0.66%
	6.4	Reelect William Dudley as Director	For	No	99.33%	0.42%
	6.5	Reelect Patrick Firmenich as Director	For	No	99.29%	0.45%
	6.6	Reelect Fred Hu as Director	For	No	99.14%	0.59%
	6.7	Reelect Mark Hughes as Director	For	No	99.44%	0.29%
	6.8	Reelect Gail Kelly as Director	For	No	86.25%	13.48%
	6.9	Reelect Julie Richardson as Director	For	No	98.53%	1.22%
	6.10	Reelect Jeanette Wong as Director	For	No	98.80%	0.94%
	6.11	Elect Renata Bruengger as Director	Against	Yes	78.17%	21.50%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6.12	Elect Lila Tretikov as Director	For	No	99.39%	0.34%
	7.1	Reappoint Julie Richardson as Chairperson of the Compensation Committee	For	No	95.21%	4.01%
	7.2	Reappoint Jeanette Wong as Member of the Compensation Committee	For	No	96.98%	2.22%
	7.3	Appoint Gail Kelly as Member of the Compensation Committee	For	No	89.82%	9.42%
	8.1	Approve Remuneration of Directors in the Amount of CHF 15 Million for the Period from 2025 AGM until 2026 AGM	For	No	90.91%	8.30%
	8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 114.2 Million	For	No	89.71%	9.49%
	8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 32 Million	For	No	92.68%	6.52%
	9.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	For	No	99.77%	0.06%
	9.2	Ratify Ernst & Young AG as Auditors	Against	Yes	89.78%	10.04%
	10	Approve USD 12.1 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	No	94.21%	5.60%
	11	Authorize Repurchase of up to USD 3.5 Billion in Issued Share Capital	For	No	93.52%	6.23%
	12	Transact Other Business (Voting)	Against	No		
CaixaBank SA 10.04.25	1.1	Approve Consolidated and Standalone Financial Statements	For	No	99.77%	0.04%
	1.2	Approve Non-Financial Information Statement	For	No	99.78%	0.08%
	1.3	Approve Discharge of Board	For	No	99.59%	0.12%
	2	Approve Allocation of Income and Dividends	For	No	99.80%	0.05%
	3	Renew Appointment of PricewaterhouseCoopers as Auditor	For	No	99.69%	0.10%
	4.1	Reelect Koro Usarraga Unsain as Director	For	No	99.36%	0.37%
	4.2	Reelect Fernando Maria Costa Duarte Ulrich as Director	For	No	98.43%	1.33%
	4.3	Reelect Teresa Santero Quintilla as Director	For	No	95.91%	3.87%
	4.4	Elect Rosa Maria Garcia Pineiro as Director	For	No	99.60%	0.12%
	4.5	Elect Luis Alvarez Satorre as Director	For	No	99.60%	0.13%
	4.6	Elect Bernardo Sanchez Incera as Director	For	No	99.35%	0.38%
	4.7	Elect Pablo Arturo Forero Calderon as Director	For	No	99.32%	0.41%
	4.8	Elect Jose Maria Mendez Alvarez-Cedron as Director	For	No	99.38%	0.37%
	5.1	Authorize Share Repurchase Program	For	No	99.47%	0.42%
	5.2	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	No	99.74%	0.09%
	6.1	Approve Remuneration of Directors	For	No	77.42%	22.40%
	6.2	Approve Remuneration Policy	For	No	76.61%	23.03%
	6.3	Approve 2025 Variable Remuneration Scheme	For	No	77.78%	0.28%
	6.4	Fix Maximum Variable Compensation Ratio	For	No	77.87%	0.35%
	6.5	Advisory Vote on Remuneration Report	For	No	77.02%	1.02%
	7	Authorize Board to Ratify and Execute Approved Resolutions	For	No	99.82%	0.04%
	8.1	Receive Amendments to Board of Directors Regulations	Refer	No		
	8.2	Receive Board of Directors Report	Refer	No		
Zug Estates Holding AG 10.04.25	1.1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	1.2	Approve Remuneration Report	Against	Yes	91.85%	8.14%
	2	Approve Allocation of Income and Dividends of CHF 4.70 per Category A Registered Share and CHF 47.00 per Category B Registered Share	For	No	99.99%	0.00%
	3.1	Approve Remuneration of Directors in the Amount of CHF 800,000	For	No	99.83%	0.16%
	3.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.5 Million	For	No	99.80%	0.19%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4	Approve Discharge of Board and Senior Management	For	No	99.91%	0.08%
	5.1	Elect Joelle Zimmerli as Shareholder Representative of Series B Registered Shares	For	No	99.93%	0.06%
	5.2.1	Reelect Beat Schwab as Director	For	No	99.99%	0.00%
	5.2.2	Reelect Johannes Stoeckli as Director	For	No	98.17%	1.82%
	5.2.3	Reelect Martin Wipfli as Director	Against	Yes	88.63%	11.36%
	5.2.4	Reelect Joelle Zimmerli as Director	For	No	98.16%	1.83%
	5.2.5	Elect Julia Haecki as Director	For	No	99.81%	0.18%
	5.3	Reelect Beat Schwab as Board Chair	For	No	99.90%	0.09%
	5.4.1	Reappoint Johannes Stoeckli as Member of the Nomination and Compensation Committee	Against	Yes	93.39%	6.60%
	5.4.2	Reappoint Joelle Zimmerli as Member of the Nomination and Compensation Committee	For	No	98.11%	1.88%
	5.5	Designate Blum & Partner AG as Independent Proxy	For	No	99.98%	0.01%
	5.6	Ratify KPMG AG as Auditors	For	No	99.96%	0.03%
	6	Transact Other Business (Voting)	Against	Yes		
Bangkok Dusit Medical Services Public Co. Ltd.	1	Acknowledge Company's Performance	Refer	No		
10.04.25	2	Approve Financial Statements	For	No	99.99%	0.00%
	3	Approve Allocation of Income and Dividend Payment	For	No	99.99%	0.00%
	4.1	Elect Santasiri Sornmani as Director	Against	Yes	72.66%	27.32%
	4.2	Elect Pradit Theekakul as Director	For	No	95.01%	4.97%
	4.3	Elect Sripop Sarasas as Director	For	No	96.15%	3.83%
	4.4	Elect Att Thongtang as Director	For	No	98.51%	1.47%
	4.5	Elect Chairat Panthuraamphorn as Director	For	No	97.07%	2.92%
	5	Elect Piyasakol Sakolsatayadorn as Director	For	No	86.10%	13.88%
	6	Approve Remuneration of Directors	For	No	97.01%	2.97%
	7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	Against	Yes	97.71%	2.28%
	8	Other Business	Against	Yes		
Industrivarden AB	1	Open Meeting	Refer	No		
10.04.25	2	Elect Chair of Meeting	For	No		
	3	Prepare and Approve List of Shareholders	For	No		
	4	Approve Agenda of Meeting	For	No		
	5	Designate Inspector(s) of Minutes of Meeting	Refer	No		
	6	Acknowledge Proper Convening of Meeting	For	No		
	7.a	Receive Financial Statements and Statutory Reports	Refer	No		
	7.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Refer	No		
	7.c	Receive Board's Proposal on Allocation of Income and Dividends	Refer	No		
	8	Receive President's Report	Refer	No		
	9.a	Accept Financial Statements and Statutory Reports	For	No		
	9.b	Approve Allocation of Income and Dividends of SEK 8.25 Per Share	For	No		
	9c.1	Approve Discharge of Fredrik Lundberg	For	No		
	9c.2	Approve Discharge of Par Boman	For	No		
	9c.3	Approve Discharge of Christian Caspar	For	No		
	9c.4	Approve Discharge of Marika Fredriksson	For	No		
	9c.5	Approve Discharge of Bengt Kjell	For	No		
	9c.6	Approve Discharge of Katarina Martinso	For	No		
	9c.7	Approve Discharge of Fredrik Persson	For	No		
	9c.8	Approve Discharge of Lars Pettersson	For	No		
	9c.9	Approve Discharge of Helena Stjernholm	For	No		
	9c.10	Approve Discharge of CEO Helena Stjernholm	For	No		
	10	Determine Number of Members (9) and Deputy Members (0) of Board	For	No		
	11	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chair, SEK 1.5 Million for Vice Chair and SEK 740,000 for Other Directors	For	No		
	12.a	Reelect Par Boman as Director	Against	Yes		
	12.b	Reelect Christian Caspar as Director	Against	Yes		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	12.c	Reelect Marika Fredriksson as Director	For	No		
	12.d	Reelect Bengt Kjell as Director	For	No		
	12.e	Reelect Fredrik Lundberg as Director	Against	Yes		
	12.f	Reelect Katarina Martinson as Director	Against	Yes		
	12.g	Reelect Fredrik Persson as Director	For	No		
	12.h	Reelect Lars Pettersson as Director	Against	Yes		
	12.i	Reelect Helena Stjernholm as Director	For	No		
	12.j	Reelect Fredrik Lundberg as Board Chair	Against	Yes		
	13	Determine Number of Auditors (1) and Deputy Auditors (0)	For	No		
	14	Approve Remuneration of Auditors	For	No		
	15	Ratify Deloitte as Auditors	For	No		
	16	Approve Remuneration Report	Against	Yes		
	17	Approve Performance Share Matching Plan	For	No		
	18	Close Meeting	Refer	No		
	1.1	Accept Financial Statements and Statutory Reports	For	No	99.70%	0.02%
	1.2	Approve Remuneration Report	For	No	96.36%	2.33%
	1.3	Approve Non-Financial Report	For	No	84.27%	15.33%
	2	Approve Discharge of Board and Senior Management	For	No	99.41%	0.25%
Galenica AG 10.04.25	3.1	Approve Allocation of Income and Dividends of CHF 1.15 from Retained Earnings	For	No	99.84%	0.03%
	3.2	Approve Dividends of CHF 1.15 per Share from Capital Contribution Reserves	For	No	99.86%	0.03%
	4.1.1	Reelect Markus Neuhaus as Director and Board Chair	For	No	98.65%	1.19%
	4.1.2	Reelect Pascale Bruderer as Director	For	No	98.85%	0.89%
	4.1.3	Reelect Bertrand Jungo as Director	For	No	99.04%	0.68%
	4.1.4	Reelect Judith Meier as Director	For	No	99.29%	0.46%
	4.1.5	Reelect Solange Peters as Director	For	No	99.47%	0.27%
	4.1.6	Reelect Joerg Zulauf as Director	For	No	99.49%	0.24%
	4.1.7	Elect Nadine Balkanyi-Nordmann as Director	For	No	99.37%	0.37%
	4.2.1	Reappoint Bertrand Jungo as Member of the Compensation Committee	For	No	97.77%	1.79%
	4.2.2	Reappoint Pascale Bruderer as Member of the Compensation Committee	For	No	98.03%	1.53%
	4.2.3	Reappoint Solange Peters as Member of the Compensation Committee	For	No	98.62%	0.99%
	4.3	Designate Walder Wyss AG as Independent Proxy	For	No	99.69%	0.11%
	4.4	Ratify Ernst & Young AG as Auditors	Against	Yes	89.59%	10.22%
	5.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	For	No	96.92%	2.45%
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.5	For	No	96.85%	2.37%
	6	Transact Other Business (Voting)	Against	Yes		
Saab AB 10.04.25	1	Elect Chair of Meeting	For	No		
	2	Prepare and Approve List of Shareholders	For	No		
	3	Approve Agenda of Meeting	For	No		
	4	Designate Inspector(s) of Minutes of Meeting	Refer	No		
	5	Acknowledge Proper Convening of Meeting	For	No		
	6	Receive Financial Statements and Statutory Reports	Refer	No		
	7	Receive President's Report	Refer	No		
	8.a	Accept Financial Statements and Statutory Reports	For	No		
	8.b	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	For	No		
	8.c1	Approve Discharge of Lena Erixon	For	No		
	8.c2	Approve Discharge of Henrik Henriksson	For	No		
	8.c3	Approve Discharge of Micael Johansson	For	No		
	8.c4	Approve Discharge of Danica Kragic Jensfelt	For	No		
	8.c5	Approve Discharge of Sara Mazur	For	No		
	8.c6	Approve Discharge of Johan Menckel	For	No		
	8.c7	Approve Discharge of Bert Nordberg	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	8.c8	Approve Discharge of Erika Soderberg Johnson	For	No		
	8.c9	Approve Discharge of Sebastian Tham	For	No		
	8.c10	Approve Discharge of Marcus Wallenberg	For	No		
	8.c11	Approve Discharge of Joakim Westh	For	No		
	8.c12	Approve Discharge of Anders Ynnerman	For	No		
	8.c13	Approve Discharge of Goran Andersson	For	No		
	8.c14	Approve Discharge of Stefan Andersson	For	No		
	8.c15	Approve Discharge of Magnus Gustafsson	For	No		
	8.c16	Approve Discharge of Robert Hellgren	For	No		
	8.c17	Approve Discharge of Tina Mikkelsen	For	No		
	8.c18	Approve Discharge of Lars Svensson	For	No		
	8.c19	Approve Discharge of CEO Micael Johansson	For	No		
	9.1	Determine Number of Members (11) and Deputy Members (0) of Board	For	No		
	9.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	No		
	10.1	Approve Remuneration of Directors in the Amount of SEK 2.45 Million to Chair, SEK 925,000 for Vice Chair and SEK 810,000 for Other Directors; Approve Remuneration for Committee Work	For	No		
	10.2	Approve Remuneration of Auditors	For	No		
	11.a	Reelect Lena Erixon as Director	For	No		
	11.b	Reelect Henrik Henriksson as Director	For	No		
	11.c	Reelect Micael Johansson as Director	For	No		
	11.d	Reelect Danica Kragic Jensfelt as Director	For	No		
	11.e	Reelect Johan Menckel as Director	Against	Yes		
	11.f	Reelect Bert Nordberg as Director	For	No		
	11.g	Reelect Erika Soderberg Johnson as Director	For	No		
	11.h	Reelect Sebastian Tham as Director	Against	Yes		
	11.i	Reelect Marcus Wallenberg as Director	Against	Yes		
	11.j	Reelect Joakim Westh as Director	Against	Yes		
	11.k	Reelect Anders Ynnerman as Director	For	No		
	11.l	Reelect Marcus Wallenberg as Board Chair	Against	Yes		
	12	Ratify PricewaterhouseCoopers as Auditors	Against	Yes		
	13	Approve Remuneration Report	For	No		
	14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	No		
	15.a	Approve 2026 Share Matching Plan for All Employees; Approve 2026 Performance Share Program for Key Employees; Approve Special Projects 2026 Incentive Plan	Against	Yes		
	15.b	Approve Equity Plan Financing	Against	Yes		
	15.c	Approve Third Party Swap Agreement as Alternative Equity Plan Financing	Against	Yes		
	16.a	Authorize Share Repurchase Program	For	No		
	16.b	Authorize Reissuance of Repurchased Shares	For	No		
	17	Close Meeting	Refer	No		
Tecan Group AG 10.04.25	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Non-Financial Report	For	No		
	3.a	Approve Allocation of Income and Dividends of CHF 1.50 per Share	For	No		
	3.b	Approve Dividends of CHF 1.50 per Share from Capital Contribution Reserves	For	No		
	4	Approve Discharge of Board and Senior Management	For	No		
	5.a	Reelect Lukas Braunschweiler as Director	For	No		
	5.b	Reelect Myra Eskes as Director	For	No		
	5.c	Reelect Oliver Fetzer as Director	For	No		
	5.d	Reelect Matthias Gillner as Director	For	No		
	5.e	Reelect Christa Kreuzburg as Director	For	No		
	5.f	Reelect Monica Manotas as Director	For	No		
	5.g	Reelect Daniel Marshak as Director	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6	Reelect Lukas Braunschweiler as Board Chair	For	No		
	7.a	Reappoint Myra Eskes as Member of the Compensation Committee	For	No		
	7.b	Reappoint Christa Kreuzburg as Member of the Compensation Committee	For	No		
	7.c	Reappoint Daniel Marshak as Member of the Compensation Committee	For	No		
	8	Ratify Ernst & Young AG as Auditors	For	No		
	9	Designate Proxy Voting Services GmbH as Independent Proxy	For	No		
	10.1	Approve Remuneration Report (Non-Binding)	Against	Yes		
	10.2	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	For	No		
	10.3	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	For	No		
	11	Transact Other Business (Voting)	Against	Yes		
	1.1	Accept Financial Statements and Statutory Reports	For	No	99.87%	0.02%
Emmi AG 10.04.25	1.2	Approve Non-Financial Report	For	No	94.99%	4.90%
	2	Approve Discharge of Board of Directors	For	No	97.07%	2.75%
	3	Approve Allocation of Income and Dividends of CHF 16.50 per Share	For	No	99.91%	0.02%
	4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	For	No	96.52%	3.27%
	4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	For	No	96.40%	3.41%
	4.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.3 Million	Against	Yes	82.41%	17.40%
	5.1.1	Reelect Urs Riedener as Director and Board Chair	For	No	92.21%	7.69%
	5.1.2	Reelect Monique Bourquin as Director	Against	Yes	95.23%	4.66%
	5.1.3	Reelect Dominik Buergy as Director	For	No	99.56%	0.33%
	5.1.4	Reelect Thomas Grueter as Director	For	No	95.46%	4.42%
	5.1.5	Reelect Nadja Lang as Director	For	No	99.81%	0.06%
	5.1.6	Reelect Hubert Muff as Director	For	No	93.08%	6.80%
	5.2.1	Elect Rebekka Iten as Director	For	No	97.67%	2.24%
	5.2.2	Elect Christian Troxler as Director	For	No	97.51%	2.37%
	5.2.3	Elect Anette Weber as Director	For	No	93.24%	6.47%
	5.3.1	Reappoint Urs Riedener as Member of the Personnel and Compensation Committee	Against	Yes	87.22%	12.66%
	5.3.2	Reappoint Monique Bourquin as Member of the Personnel and Compensation Committee	Against	Yes	91.10%	8.78%
	5.3.3	Reappoint Dominik Buergy as Member of the Personnel and Compensation Committee	Against	Yes	93.97%	5.91%
	5.3.4	Reappoint Thomas Grueter as Member of the Personnel and Compensation	Against	Yes	89.25%	10.56%
	6	Ratify KPMG AG as Auditors	Against	Yes	97.81%	2.05%
	7	Designate Pascal Engelberger as Independent Proxy	For	No	99.88%	0.03%
	8	Transact Other Business (Voting)	Against	Yes		
Bank of Montreal 11.04.25	1.1	Elect Director George A. Cope	For	No	94.92%	5.07%
	1.2	Elect Director Janice M. Babiak	For	No	96.55%	3.44%
	1.3	Elect Director Craig W. Broderick	For	No	98.90%	1.09%
	1.4	Elect Director Hazel Claxton	For	No	99.54%	0.45%
	1.5	Elect Director Diane L. Cooper	For	No	99.54%	0.45%
	1.6	Elect Director Stephen Dent	For	No	99.62%	0.37%
	1.7	Elect Director Martin S. Eichenbaum	For	No	99.24%	0.75%
	1.8	Elect Director David E. Harquail	For	No	99.61%	0.38%
	1.9	Elect Director Eric R. La Fleche	For	No	97.31%	2.68%
	1.10	Elect Director Brian McManus	For	No	99.68%	0.31%
	1.11	Elect Director Lorraine Mitchelmore	For	No	98.65%	1.34%
	1.12	Elect Director Madhu Ranganathan	For	No	98.62%	1.37%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.13	Elect Director Darryl White	For	No	99.46%	0.53%
	2	Ratify KPMG LLP as Auditors	Withhold	Yes	92.62%	7.37%
	3	Advisory Vote on Executive Compensation Approach	Against	Yes	96.27%	3.72%
	1	SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	For	Yes	8.91%	91.08%
	2	SP 2: Advisory Vote on Environmental Policies	For	Yes	12.83%	87.16%
	3	SP 3: Employee Language Skills Disclosure	Against	No	0.96%	99.03%
	4	SP 4: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	For	Yes	8.45%	91.54%
	5	SP 5: Annual Energy Supply Ratio Disclosure	For	Yes	32.38%	67.61%
	6	SP 6: Lobbying and Policy Influence Activities Disclosure	For	Yes	20.83%	79.16%
	7	SP 7: Executive Compensation Internal Pay Metrics Disclosure	Against	No	7.32%	92.67%
Swiss Re AG 11.04.25	1.1	Accept Financial Statements and Statutory Reports	For	No	99.36%	0.19%
	1.2	Approve Remuneration Report (Non-Binding)	For	No	90.47%	8.85%
	1.3	Approve Sustainability Report (Non-Binding)	Against	Yes	94.60%	3.82%
	2	Approve Allocation of Income and Dividends of USD 7.35 per Share	For	No	98.64%	1.13%
	3	Approve Discharge of Board of Directors	For	No	98.42%	0.87%
	4.1.a	Reelect Jacques de Vaucleroy as Director and Board Chair	For	No	96.17%	3.40%
	4.1.b	Reelect Karen Gavan as Director	For	No	99.29%	0.38%
	4.1.c	Reelect Vanessa Lau as Director	For	No	99.31%	0.35%
	4.1.d	Reelect Geraldine Matchett as Director	For	No	99.27%	0.40%
	4.1.e	Reelect Joachim Oechsli as Director	For	No	99.31%	0.33%
	4.1.f	Reelect Deanna Ong as Director	For	No	98.91%	0.73%
	4.1.g	Reelect Jay Ralph as Director	For	No	98.84%	0.81%
	4.1.h	Reelect Joerg Reinhardt as Director	For	No	98.92%	0.75%
	4.1.i	Reelect Pia Tischhauser as Director	For	No	99.36%	0.31%
	4.1.j	Reelect Larry Zimpleman as Director	For	No	99.05%	0.57%
	4.1.k	Elect Morten Huebbe as Director	For	No	97.49%	2.09%
	4.1.l	Elect George Quinn as Director	For	No	98.28%	1.35%
	4.2.1	Reappoint Deanna Ong as Member of the Compensation Committee	For	No	97.03%	2.52%
	4.2.2	Reappoint Jay Ralph as Member of the Compensation Committee	For	No	95.68%	3.88%
	4.2.3	Reappoint Joerg Reinhardt as Member of the Compensation Committee	For	No	97.02%	2.53%
	4.2.4	Appoint Morten Huebbe as Member of the Compensation Committee	For	No	97.59%	1.92%
	4.3	Designate Proxy Voting Services GmbH as Independent Proxy	For	No	99.68%	0.11%
	4.4	Ratify KPMG AG as Auditors	For	No	99.45%	0.29%
	5.1	Approve Remuneration of Directors in the Amount of CHF 9 Million	For	No	86.10%	13.22%
	5.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 12.5 Million	For	No	93.70%	5.65%
	5.3	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 31 Million	For	No	86.90%	12.43%
	6	Approve Creation of Capital Band within the Upper Limit of CHF 40.2 Million and the Lower Limit of CHF 28.6 Million with or without Exclusion of Preemptive Rights	For	No	93.17%	6.04%
	7	Transact Other Business (Voting)	Against	Yes		
Fomento Economico Mexicano	1	Approve Financial Statements and Statutory Reports	For	No		
	2	Approve Allocation of Income and Cash Dividends	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
SAB de CV 11.04.25	3	Set Maximum Amount of Share Repurchase Reserve; Receive Report on Share Repurchase	For	No		
	4	Authorize Cancellation of Repurchased Shares and Consequently Reduction in Variable Portion of Capital	For	No		
	5.a	Elect Jose Antonio Fernandez Carbajal as Director	Against	Yes		
	5.b	Elect Eva Maria Garza Laguera Gonda as Director	For	No		
	5.c	Elect Mariana Garza Laguera Gonda as Director	For	No		
	5.d	Elect Francisco Jose Calderon Rojas as Director	For	No		
	5.e	Elect Alfonso Garza Garza as Director	For	No		
	5.f	Elect Bertha Paula Michel Gonzalez as Director	For	No		
	5.g	Elect Alejandro Bailleres Gual as Director	Against	Yes		
	5.h	Elect Barbara Garza Laguera Gonda as Director	For	No		
	5.i	Elect Olga Gonzalez Aponte as Director	For	No		
	5.j	Elect Michael Larson as Director	For	No		
	5.k	Elect Ricardo E. Saldivar Escajadillo as Director	For	No		
	5.l	Elect Victor Alberto Tiburcio Celorio as Director	For	No		
	5.m	Elect Daniel Alegre as Director	For	No		
	5.n	Elect Gibu Thomas as Director	For	No		
	5.o	Elect Elane Stock as Director	For	No		
	5.p	Elect Michael Kahn as Alternate Director	For	No		
	5.q	Elect Francisco Zambrano Rodriguez as Alternate Director	For	No		
	5.r	Elect Jaime A. El Koury as Alternate Director	For	No		
	6	Elect Board Chair and Secretaries; Approve Remuneration of Directors; Verify Director's Independence Classification	For	No		
	7	Elect Members and Chairs of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees; Approve Their Remuneration	For	No		
	8	Authorize Board to Ratify and Execute Approved Resolutions	For	No		
	9	Approve Minutes of Meeting	For	No		
AstraZeneca PLC 11.04.25	1	Accept Financial Statements and Statutory Reports	For	No	99.89%	0.10%
	2	Approve Dividends	For	No	99.90%	0.09%
	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	No	99.35%	0.64%
	4	Authorise Board to Fix Remuneration of Auditors	For	No	99.91%	0.08%
	5a	Re-elect Michel Demare as Director	For	No	99.71%	0.28%
	5b	Re-elect Pascal Soriot as Director	For	No	99.84%	0.15%
	5c	Re-elect Aradhana Sarin as Director	For	No	99.77%	0.22%
	5d	Re-elect Philip Broadley as Director	For	No	99.70%	0.29%
	5e	Re-elect Euan Ashley as Director	For	No	99.81%	0.18%
	5f	Elect Birgit Conix as Director	For	No	99.97%	0.02%
	5g	Elect Rene Haas as Director	For	No	98.15%	1.84%
	5h	Elect Karen Knudsen as Director	For	No	99.97%	0.02%
	5i	Re-elect Diana Layfield as Director	For	No	99.97%	0.02%
	5j	Re-elect Anna Manz as Director	For	No	99.91%	0.08%
	5k	Re-elect Sheri McCoy as Director	For	No	96.14%	3.85%
	5l	Re-elect Tony Mok as Director	For	No	99.97%	0.02%
	5m	Re-elect Nazneen Rahman as Director	For	No	99.78%	0.21%
	5n	Re-elect Marcus Wallenberg as Director	For	No	83.10%	16.89%
	6	Approve Remuneration Report	Against	Yes	96.39%	3.60%
	7	Authorise UK Political Donations and Expenditure	For	No	96.90%	3.09%
	8	Authorise Issue of Equity	For	No	92.72%	7.27%
	9	Authorise Issue of Equity without Pre-emptive Rights	For	No	88.45%	11.54%
	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	84.89%	15.10%
	11	Authorise Market Purchase of Ordinary Shares	For	No	99.24%	0.75%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	92.80%	7.19%
	1	Accept Financial Statements and Statutory Reports	For	No	99.89%	0.10%
	2	Approve Dividends	For	No	99.90%	0.09%
	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	No	99.35%	0.64%
	4	Authorise Board to Fix Remuneration of Auditors	For	No	99.91%	0.08%
	5a	Re-elect Michel Demare as Director	For	No	99.71%	0.28%
	5b	Re-elect Pascal Soriot as Director	For	No	99.84%	0.15%
	5c	Re-elect Aradhana Sarin as Director	For	No	99.77%	0.22%
	5d	Re-elect Philip Broadley as Director	For	No	99.70%	0.29%
	5e	Re-elect Euan Ashley as Director	For	No	99.81%	0.18%
	5f	Elect Birgit Conix as Director	For	No	99.97%	0.02%
	5g	Elect Rene Haas as Director	For	No	98.15%	1.84%
	5h	Elect Karen Knudsen as Director	For	No	99.97%	0.02%
	5i	Re-elect Diana Layfield as Director	For	No	99.97%	0.02%
	5j	Re-elect Anna Manz as Director	For	No	99.91%	0.08%
	5k	Re-elect Sheri McCoy as Director	For	No	96.14%	3.85%
	5l	Re-elect Tony Mok as Director	For	No	99.97%	0.02%
	5m	Re-elect Nazneen Rahman as Director	For	No	99.78%	0.21%
	5n	Re-elect Marcus Wallenberg as Director	For	No	83.10%	16.89%
	6	Approve Remuneration Report	Against	Yes	96.39%	3.60%
	7	Authorise UK Political Donations and Expenditure	For	No	96.90%	3.09%
	8	Authorise Issue of Equity	For	No	92.72%	7.27%
	9	Authorise Issue of Equity without Pre-emptive Rights	For	No	88.45%	11.54%
	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	84.89%	15.10%
	11	Authorise Market Purchase of Ordinary Shares	For	No	99.24%	0.75%
	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	92.80%	7.19%
TX Group AG 11.04.25	1	Accept Financial Statements and Statutory Reports	For	No	99.92%	0.01%
	2	Approve Allocation of Income and Dividends of CHF 4.80 per Share	For	No	99.98%	0.00%
	3	Approve Discharge of Board and Senior Management	For	No	99.89%	0.03%
	4.1.1	Reelect Pietro Supino as Director and Board Chair	For	No	93.12%	6.86%
	4.1.2	Reelect Pascale Bruderer as Director	For	No	98.14%	1.47%
	4.1.3	Reelect Stephanie Caspar as Director	For	No	99.94%	0.04%
	4.1.4	Reelect Claudia Coninx-Kaczynski as Director	For	No	98.72%	0.31%
	4.1.5	Reelect Sverre Munck as Director	For	No	99.96%	0.02%
	4.1.6	Reelect Konstantin Richter as Director	For	No	98.67%	0.36%
	4.1.7	Elect Miriam Meckel as Director	For	No	99.70%	0.28%
	4.2.1	Reappoint Pascale Bruderer as Member of the Compensation Committee	Against	Yes	94.84%	4.77%
	4.2.2	Reappoint Claudia Coninx-Kaczynski as Member of the Compensation Committee	For	No	95.99%	3.03%
	4.2.3	Appoint Stephanie Caspar as Member of the Compensation Committee	For	No	99.91%	0.06%
	4.3	Designate Gabriela Wyss as Independent Proxy	For	No	99.98%	0.01%
	4.4	Ratify PricewaterhouseCoopers AG as Auditors	For	No	99.10%	0.88%
	5.1	Approve Remuneration of Directors in the Amount of CHF 2.6 Million	For	No	98.74%	1.22%
	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.3 Million	For	No	99.85%	0.10%
	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.3 Million	Against	Yes	88.68%	11.27%
	6	Approve Sustainability Report	Against	Yes	97.14%	2.81%
	7	Transact Other Business (Voting)	Against	Yes		
Bossard Holding AG	1.1	Accept Financial Statements and Statutory Reports	For	No	99.90%	0.05%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
11.04.25	1.2	Approve Non-Financial Report	Against	Yes	95.08%	4.77%
	2	Approve Discharge of Board and Senior Management	Against	Yes	95.30%	4.59%
	3	Approve Allocation of Income and Dividends of CHF 3.90 per Category A Registered Share and CHF 0.78 per Category B Registered Share	For	No	99.88%	0.04%
	4.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	For	No	96.18%	3.63%
	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million	For	No	99.21%	0.53%
	4.3	Approve Remuneration Report	For	No	99.11%	0.64%
	5.1	Elect Marcel Keller as Director Representing Holders of Category A Registered Shares	For	No	99.32%	0.16%
	5.2.1	Reelect David Dean as Director and Elect as Board Chair	For	No	98.88%	1.04%
	5.2.2	Reelect Patricia Heidtman as Director	For	No	99.84%	0.07%
	5.2.3	Reelect Petra Ehmann as Director	For	No	99.77%	0.08%
	5.2.4	Reelect Marcel Keller as Director	For	No	99.85%	0.07%
	5.2.5	Reelect Martin Kuehn as Director	For	No	99.24%	0.08%
	5.2.6	Reelect Ina Toegel as Director	For	No	99.80%	0.12%
	5.3.1	Appoint Patricia Heidtman as Member of the Compensation Committee	For	No	99.67%	0.21%
	5.3.2	Reappoint Marcel Keller as Member of the Compensation Committee	For	No	99.67%	0.21%
	5.3.3	Reappoint Ina Toegel as Member of the Compensation Committee	For	No	99.63%	0.24%
	6	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	88.64%	11.12%
	7	Designate Rene Peyer as Independent Proxy	For	No	99.92%	0.04%
	8	Transact Other Business (Voting)	Against	Yes		
SoftwareONE Holding AG 11.04.25	1	Approve Creation of Capital Band within the Upper Limit of CHF 2.3 Million with or without Exclusion of Preemptive Rights in Connection with Acquisition of Crayon Group Holding ASA	For	No	96.71%	3.12%
	2.1	Elect Jens Rugseth as Director	For	No	90.96%	9.03%
	2.2	Elect Rune Syversen as Director	For	No	95.14%	4.85%
	3	Transact Other Business (Voting)	Against	Yes		
TVS Motor Company Limited	1	Approve Scheme of Arrangement	For	No	97.32%	2.67%
PB Fintech Ltd. 13.04.25	1	Approve Material Related Party Transaction(s) with PB Healthcare Services Private Limited	For	No	82.55%	17.44%
	2	Approve Yashish Dahiya, Chairman, Executive Director and Chief Executive Officer to Enter Material Related Party Transaction(s) with PB Healthcare Services Private Limited	For	No	82.55%	17.44%
	3	Approve Alok Bansal, Executive Vice Chairman and Whole-time Director to Enter Material Related Party Transaction(s) with PB Healthcare Services Private Limited	For	No	82.55%	17.44%
	4	Approve Other Key Managerial Personnel (KMP) to Enter Material Related Party Transaction(s) with PB Healthcare Services Private Limited	For	No	82.55%	17.44%
Al Rajhi Bank 13.04.25	1	Review and Discuss Board Report on Company Operations for FY 2024	For	No		
	2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	For	No		
	3	Approve Auditors' Report on Company Financial Statements for FY 2024	For	No		
	4	Approve Discharge of Directors for FY 2024	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5	Approve Interim Dividends of SAR 1.46 Per Share to Bring the Total Dividends Distributed for FY 2024 to SAR 2.71 Per Share	For	No		
	6	Authorize the Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	For	No		
	7	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2025 and Q1 of FY 2026	For	No		
	8	Approve Remuneration of Directors of SAR 5,165,000 for FY 2024	For	No		
	9	Approve Remuneration of Audit Committee Members of SAR 950,000 for FY 2024	For	No		
	10	Approve the Formation of Shariah Supervisory Board Members for the Next Three Years Term Ending on 12/04/2028	For	No		
	11	Ratify the Appointment of Faysal Abalkhayl as an Independent Director	For	No		
	12	Amend Audit Committee Charter	For	No		
	13	Approve Social Responsibility Policy	For	No		
	14	Approve Competing Standards Policy	For	No		
	15	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	For	No		
	16	Approve Authorization of the Board Regarding Competing Business According to Paragraph 2 of Article 27 of Companies Law	For	No		
	17	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Micro and Small Business Motor Insurance	For	No		
	18	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Banker's Blanket Bond and Professional Indemnity Insurance	For	No		
	19	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Directors and Officers Insurance	For	No		
	20	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Properties All Risk Policy	For	No		
	21	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Fire and Allied Perils Mortgage Insurance Agreement	For	No		
	22	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Bancassurance Agreement	For	No		
	23	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Motor Insurance Agreement	For	No		
	24	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Transport Risks Insurance Agreement	For	No		
	25	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Commercial General Liability Agreement	For	No		
	26	Allow Board Member Moutasim Al Maashouq to Be Involved with Other Competitors Companies	For	No		
Riyad Bank 13.04.25	1	Review and Discuss Board Report on Company Operations for the Fiscal Year Ended 31/12/2024	For	No		
	2	Review and Discuss Financial Statements and Statutory Reports for the Fiscal Year Ended 31/12/2024	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Approve Auditors' Report on Company Financial Statements for the Fiscal Year Ended 31/12/2024	For	No		
	4	Approve Discharge of Directors for the Fiscal Year Ended 31/12/2024	For	No		
	5	Approve Remuneration of Directors of SAR 19,235,000 for the Fiscal Year Ended 31/12/2024	For	No		
	6	Approve Dividends of SAR 0.90 per Share for Second Half of FY 2024	For	No		
	7	Approve Interim Dividends Semi Annually or Quarterly for FY 2025	For	No		
	8	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statements of FY 2025, and Q1 of FY 2026	For	No		
	9	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	For	No		
	10	Approve Corporate Social Responsibility Policy	For	No		
	11	Amend Nomination and Remuneration Committee Charter	For	No		
	12	Amend Nomination and Selection Policy for the Board of Directors and Its Committees Membership	For	No		
	13	Approve Related Party Transactions with The General Organization for Social Insurance Re: Rental Contracts of 20 Parking Spots in Granada Business in Riyadh	For	No		
	14	Approve Related Party Transactions with The General Organization for Social Insurance Re: Rental Contract of Riyadh Bank Headquarter Building	For	No		
	15	Authorize Share Repurchase Program Up to 7,500,000 Shares to be Kept as Treasury Shares and to be Allocated to the Employees Share Plan and Authorize Board to Execute All Related Matters	Against	Yes		
Almarai Co. Ltd. 13.04.25	1	Approve Auditors' Report on Company Financial Statements for FY 2024	For	No		
	2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	For	No		
	3	Review and Discuss Board Report on Company Operations for FY 2024	For	No		
	4	Approve Dividends of SAR 1 Per Share for FY 2024	For	No		
	5	Approve Discharge of Directors for FY 2024	For	No		
	6	Approve Remuneration of Directors of SAR 4,200,000 for FY 2024	Against	Yes		
	7	Approve Related Party Transactions with Arabian Shield Insurance Co Re: Insurance Contract	For	No		
	8	Approve Related Party Transactions with Panda Retail Co Re: Sales Contract	For	No		
	9	Approve Related Party Transactions with United Sugar Co Re: Sugar Purchase Contract	For	No		
	10	Approve Related Party Transactions with Abdullah Al Othaim Markets Co Re: Sales Contract	For	No		
	11	Approve Related Party Transactions with Mobile Telecommunication Co Saudi Arabia Re: Telecommunication Services Contracts	For	No		
	12	Approve Related Party Transactions with Banque Saudi Fransi Re: Banking Services Contracts	For	No		
	13	Approve Related Party Transactions with International Food Industries Co Re: Purchase Contract	For	No		
	14	Approve Related Party Transactions with Alkhorayef Lubricant Co Re: Purchase Contract	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	15	Approve Related Party Transactions with Alkhorayef Commercial Co Ltd Re: Purchase Contract	For	No		
	16	Approve Related Party Transactions with Spinneys Co Re: Sales Contract	For	No		
	17	Authorize Share Repurchase Program Up to 10,000,000 Shares to be Allocated for Employees Equity program and Authorize Board to Execute All Related Matters	Against	Yes		
	18	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	For	No		
	19	Allow Board Member Waleed Fatani to Be Involved with Other Competitors Companies	For	No		
	20	Amend Audit Committee Charter	For	No		
HP Inc. 14.04.25	1a	Elect Director Chip Bergh	For	No	99.10%	0.89%
	1b	Elect Director Bruce Broussard	For	No	97.46%	2.53%
	1c	Elect Director Stacy Brown-Philpot	For	No	99.06%	0.93%
	1d	Elect Director Stephanie A. Burns	For	No	99.62%	0.37%
	1e	Elect Director Mary Anne Citrino	For	No	99.45%	0.54%
	1f	Elect Director Richard L. Clemmer	For	No	99.42%	0.57%
	1g	Elect Director Fama Francisco	For	No	99.67%	0.32%
	1h	Elect Director Enrique J. Lores	For	No	97.53%	2.46%
	1i	Elect Director David Meline	For	No	98.59%	1.40%
	1j	Elect Director Judith "Jami" Miscik	For	No	99.05%	0.94%
	1k	Elect Director Gianluca Pettiti	For	No	99.70%	0.29%
	1l	Elect Director Kim K.W. Rucker	For	No	98.79%	1.20%
	1m	Elect Director Songyee Yoon	For	No	99.70%	0.29%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	93.55%	6.28%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.72%	5.64%
Flughafen Zuerich AG 14.04.25	1	Receive Financial Statements and Statutory Reports (Non-Voting)	Refer	No		
	2	Receive Auditor's Report (Non-Voting)	Refer	No		
	3	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	4	Approve Non-Financial Report	Against	Yes	86.40%	13.59%
	5	Approve Remuneration Report (Non-Binding)	Against	Yes	72.28%	27.71%
	6	Approve Discharge of Board of Directors	For	No	97.69%	2.30%
	7.1	Approve Allocation of Income and Dividends of CHF 4.30 per Share	For	No	99.96%	0.03%
	7.2	Approve Dividends of CHF 1.40 per Share from Capital Contribution Reserves	For	No	92.83%	7.16%
	8.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	For	No	99.44%	0.55%
	8.2	Approve Remuneration of Executive Committee in the Amount of CHF 6.5 Million	For	No	99.00%	0.99%
	9.1.a	Reelect Guglielmo Brentel as Director	For	No	97.90%	2.09%
	9.1.b	Reelect Josef Felder as Director	For	No	97.83%	2.16%
	9.1.c	Reelect Stephan Gemkow as Director	For	No	99.92%	0.07%
	9.1.d	Reelect Corine Mauch as Director	For	No	96.46%	3.53%
	9.1.e	Reelect Claudia Pletscher as Director	For	No	93.23%	6.76%
	9.2	Reelect Josef Felder as Board Chair	For	No	96.85%	3.14%
	9.3.a	Reappoint Guglielmo Brentel as Member of the Nomination and Compensation Committee	For	No	91.81%	8.18%
	9.3.b	Reappoint Claudia Pletscher as Member of the Nomination and Compensation Committee	For	No	86.00%	13.99%
	9.3.c	Reappoint Josef Felder as Non-Voting Member of the Nomination and Compensation Committee	For	No	92.18%	7.81%
	9.3.d	Appoint Beat Schwab as Member of the Nomination and Compensation Committee	For	No	97.47%	2.52%
	9.4	Designate Marianne Sieger as Independent Proxy	For	No	99.97%	0.02%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	9.5	Ratify Ernst & Young AG as Auditors	For	No	99.11%	0.88%
	10.1	Additional Voting Instructions - General Additions and Amendments	Against	No		
	10.2	Additional Voting Instructions - Convocation of an Extraordinary General Meeting	Against	No		
	10.3	Additional Voting Instructions - Execution of a Special Audit	Against	No		
Luzerner Kantonalbank AG 14.04.25	1	Accept Financial Statements and Statutory Reports	For	No	98.58%	0.22%
	2	Approve Non-Financial Report	Against	Yes	97.23%	1.37%
	3.1	Approve Remuneration of Directors in the Amount of CHF 874,522	For	No	96.12%	1.80%
	3.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.7 Million	Against	Yes	90.43%	7.39%
	3.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.7 Million	For	No	95.57%	2.23%
	4	Approve Discharge of Board and Senior Management	For	No	97.92%	0.51%
	5.1	Approve Allocation of Income and Dividends of CHF 1.30 per Share	For	No	98.36%	0.43%
	5.2	Approve Dividends of CHF 1.30 per Share from Capital Contribution Reserves	For	No	98.46%	0.35%
	6.1.1	Reelect Markus Hongler as Director	For	No	97.99%	0.60%
	6.1.2	Reelect Martha Scheiber as Director	For	No	95.84%	2.75%
	6.1.3	Reelect Andreas Dietrich as Director	For	No	98.04%	0.32%
	6.1.4	Reelect Erica Spiegler as Director	For	No	98.33%	0.28%
	6.1.5	Reelect Andreas Emmenegger as Director	For	No	97.94%	0.56%
	6.1.6	Reelect Marc Glaeser as Director	For	No	97.52%	1.07%
	6.1.7	Reelect Roger Studer as Director	For	No	98.00%	0.45%
	6.1.8	Reelect Nicole Vyskocil as Director	For	No	98.19%	0.32%
	6.2	Reelect Markus Hongler as Board Chair	For	No	97.91%	0.59%
	6.3.1	Reappoint Martha Scheiber as Member of the Personnel and Compensation Committee	For	No	95.03%	3.15%
	6.3.2	Reappoint Markus Hongler as Member of the Personnel and Compensation Committee	For	No	97.13%	1.01%
	6.3.3	Reappoint Marc Glaeser as Member of the Personnel and Compensation Committee	For	No	96.69%	1.39%
	7	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	97.25%	1.37%
	8	Designate Raphael Haas as Independent Proxy	For	No	98.36%	0.40%
	9	Transact Other Business (Voting)	Against	Yes		
Owens Corning 15.04.25	1a	Elect Director Brian D. Chambers	Against	Yes	89.53%	10.46%
	1b	Elect Director Michelle T. Collins	For	No	99.94%	0.05%
	1c	Elect Director Eduardo E. Cordeiro	For	No	99.84%	0.15%
	1d	Elect Director Adrienne D. Elsner	For	No	99.89%	0.10%
	1e	Elect Director Alfred E. Festa	For	No	99.68%	0.31%
	1f	Elect Director Edward F. Lonergan	For	No	96.21%	3.78%
	1g	Elect Director Maryann T. Mannen	For	No	97.39%	2.60%
	1h	Elect Director Paul E. Martin	For	No	99.93%	0.06%
	1i	Elect Director Suzanne P. Nimocks	For	No	89.69%	10.30%
	1j	Elect Director John D. Williams	For	No	97.11%	2.88%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	89.07%	10.83%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.09%	10.53%
The Bank of New York Mellon Corporation 15.04.25	1a	Elect Director Linda Z. Cook	For	No	99.09%	0.90%
	1b	Elect Director Joseph J. Echevarria	For	No	98.73%	1.26%
	1c	Elect Director M. Amy Gilliland	For	No	99.71%	0.28%
	1d	Elect Director Jeffrey A. Goldstein	For	No	97.94%	2.05%
	1e	Elect Director K. Guru Gowrappan	For	No	99.69%	0.30%
	1f	Elect Director Ralph Izzo	For	No	99.37%	0.62%
	1g	Elect Director Sandie O'Connor	For	No	99.73%	0.26%
	1h	Elect Director Elizabeth E. Robinson	For	No	97.52%	2.47%
	1i	Elect Director Rakefet Russak-Aminoach	For	No	99.65%	0.34%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Moody's Corporation 15.04.25	1j	Elect Director Robin A. Vince	For	No	99.73%	0.26%
	1k	Elect Director Alfred W. "Al" Zollar	For	No	99.66%	0.33%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.39%	5.60%
	3	Ratify KPMG LLP as Auditors	Against	Yes	98.06%	1.93%
	1a	Elect Director Jorge A. Bermudez	For	No	92.45%	7.54%
	1b	Elect Director Therese Esperdy	For	No	97.51%	2.48%
	1c	Elect Director Robert Fauber	For	No	99.67%	0.32%
	1d	Elect Director Vincent A. Forlenza	For	No	92.28%	7.71%
	1e	Elect Director Lloyd W. Howell, Jr.	For	No	94.09%	5.90%
	1f	Elect Director Jose M. Minaya	For	No	96.81%	3.18%
	1g	Elect Director Leslie F. Seidman	Against	Yes	86.76%	13.23%
	1h	Elect Director Zig Serafin	For	No	95.60%	4.39%
	1i	Elect Director Bruce Van Saun	For	No	95.42%	4.57%
Sandoz Group AG 15.04.25	2	Ratify KPMG LLP as Auditors	Against	Yes	98.11%	1.77%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	87.01%	12.63%
	4	Submit Severance Agreement to Shareholder Vote	Against	No	9.23%	90.58%
	1	Accept Financial Statements and Statutory Reports	For	No	99.86%	0.06%
	2	Approve Non-Financial Report	For	No	96.23%	2.56%
	3	Approve Allocation of Income and Dividends of CHF 0.60 per Share	For	No	99.63%	0.24%
	4	Approve Discharge of Board and Senior Management	For	No	96.26%	2.17%
	5.1	Change Location of Registered Office/Headquarters to Basel, Switzerland	For	No	99.38%	0.28%
	5.2	Approve Creation of Capital Band within the Upper Limit of CHF 24.2 Million and the Lower Limit of CHF 22 Million with or without Exclusion of Preemptive Rights	For	No	85.65%	14.09%
	5.3	Approve Creation of CHF 2.2 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments	For	No	94.52%	5.17%
	5.4	Approve Creation of CHF 1.1 Million Pool of Conditional Capital for Employee Equity Participation	For	No	89.08%	10.66%
	5.5	Amend Articles Re: Limitation of Subscription Rights	For	No	96.64%	3.06%
	6.1.a	Reelect Gilbert Ghostine as Director and Board Chair	For	No	99.67%	0.16%
	6.1.b	Reelect Karen Huebscher as Director	For	No	99.71%	0.14%
	6.1.c	Reelect Shamiram Feinglass as Director	For	No	99.64%	0.18%
	6.1.d	Reelect Mathai Mammen as Director	For	No	99.64%	0.18%
	6.1.e	Reelect Graeme Pitkethly as Director	For	No	99.63%	0.20%
	6.1.f	Reelect Michael Rechsteiner as Director	For	No	99.62%	0.20%
	6.1.g	Reelect Urs Riedener as Director	For	No	92.67%	6.25%
	6.1.h	Reelect Aarti Shah as Director	For	No	99.55%	0.26%
	6.1.i	Reelect Ioannis Skoufalos as Director	For	No	97.73%	2.08%
	6.1.j	Reelect Maria Varsellona as Director	For	No	99.59%	0.23%
	6.2.1	Reappoint Urs Riedener as Member of the Human Capital and ESG Committee	For	No	91.76%	7.19%
	6.2.2	Reappoint Michael Rechsteiner as Member of the Human Capital and ESG Committee	For	No	99.32%	0.48%
	6.2.3	Reappoint Aarti Shah as Member of the Human Capital and ESG Committee	For	No	99.26%	0.53%
	6.2.4	Reappoint Ioannis Skoufalos as Member of the Human Capital and ESG Committee	For	No	97.81%	1.98%
	6.2.5	Reappoint Maria Varsellona as Member of the Human Capital and ESG Committee	For	No	99.18%	0.62%
	7.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Against	Yes	93.17%	6.35%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 47.1 Million	Against	Yes	82.64%	16.92%
	7.3	Approve Remuneration Report (Non-Binding)	For	No	85.64%	13.81%
	8	Ratify KPMG AG as Auditors	For	No	99.75%	0.14%
	9	Designate Advoro Zurich AG as Independent Proxy	For	No	99.83%	0.08%
	10	Transact Other Business (Voting)	Against	Yes		
BYD Company Limited 15.04.25	1	Approve BYD Company Limited 2025 Employee Share Ownership Plan (Draft) and Its Summary	For	No	99.63%	0.35%
	2	Approve Management Measures for BYD Company Limited 2025 Employee Share Ownership Plan	For	No	99.63%	0.35%
	3	Approve Grant of Authorization to the Board and Its Authorized Persons to Deal with Matters in Relation to the BYD Company Limited 2025 Employee Share Ownership Plan in Full Discretion	For	No	99.65%	0.33%
	1	Approve BYD Company Limited 2025 Employee Share Ownership Plan (Draft) and Its Summary	For	No	99.63%	0.35%
	2	Approve Management Measures for BYD Company Limited 2025 Employee Share Ownership Plan	For	No	99.63%	0.35%
	3	Approve Grant of Authorization to the Board and Its Authorized Persons to Deal with Matters in Relation to the BYD Company Limited 2025 Employee Share Ownership Plan in Full Discretion	For	No	99.65%	0.33%
IVF HARTMANN Holding AG 15.04.25	1	Accept Financial Statements and Statutory Reports	For	No	99.79%	0.13%
	2	Approve Remuneration Report (Non-Binding)	Against	Yes	97.94%	1.04%
	3.1	Approve Allocation of Income and Ordinary Dividends of CHF 3.20 per Share	For	No	95.99%	3.91%
	3.2	Approve Dividends of CHF 5.00 per Share	Against	No	4.92%	94.98%
	3.3	Approve Dividends of CHF 3.20 per Share, if Items 3.1 and 3.2 are Accepted	For	No		
	3.4	Approve Special Dividend of CHF 3.00 per Share	For	No	96.74%	3.14%
	3.5	Approve Special Dividend of CHF 10.00 per Share	Against	No	4.42%	95.48%
	3.6	Approve Special Dividend of CHF 3.00 per Share, if Items 3.4 and 3.5 are Accepted	For	No		
	4	Approve Discharge of Board and Senior Management	For	No	98.66%	0.55%
	5.1.a	Reelect Cornelia Bossicard as Director	For	No	97.80%	0.54%
	5.1.b	Reelect Oliver Neubrand as Director	For	No	97.88%	0.60%
	5.1.c	Reelect Stefan Grote as Director	For	No	98.32%	0.17%
	5.1.d	Reelect Aldo Schellenberg as Director	For	No	98.19%	0.33%
	5.1.e	Reelect Martin Walther as Director	For	No	99.72%	0.12%
	5.2	Reelect Cornelia Bossicard as Board Chair	For	No	97.73%	0.72%
	5.3.a	Reappoint Cornelia Bossicard as Member of the Nomination and Compensation Committee	For	No	97.45%	0.98%
	5.3.b	Reappoint Oliver Neubrand as Member of the Nomination and Compensation Committee	For	No	97.39%	0.88%
	5.3.c	Reappoint Aldo Schellenberg as Member of the Nomination and Compensation Committee	For	No	97.79%	0.51%
	5.4	Designate Juerg Martin as Independent Proxy	For	No	99.06%	0.73%
	5.5	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	98.76%	1.10%
	6.1	Approve Remuneration of Directors in the Amount of CHF 325,000	For	No	97.98%	1.04%
	6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.2 Million	For	No	98.78%	0.88%
	6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 434,000	For	No	98.25%	0.91%
	7	Transact Other Business (Voting)	Against	Yes		
Kuros Biosciences Ltd. 15.04.25	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Remuneration Report	Against	Yes		
	3	Approve Discharge of Board and Senior Management	For	No		
	4	Approve Treatment of Net Loss	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.a	Reelect Clemens van Blitterswijk as Director and Board Chair	For	No		
	5.b	Reelect Albert Arp as Director	For	No		
	5.c	Reelect Chris Fair as Director	For	No		
	5.d	Reelect Joost de Bruijn as Director	For	No		
	5.e	Reelect Oliver Walker as Director	For	No		
	5.f	Elect Kimberley Elting as Director	For	No		
	6	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes		
	7.a	Approve Remuneration of Directors in the Amount of CHF 685,000	For	No		
	7.b	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.6 Million	For	No		
	7.c	Approve Variable Remuneration of Executive Committee in the Amount of CHF 900,000	For	No		
	7.d	Approve Equity-Based Remuneration of Executive Committee in the Amount of CHF 1.3 Million	For	No		
	8.a	Reappoint Albert Arp as Member of the Compensation and Nomination Committee	For	No		
	8.b	Reappoint Clemens van Blitterswijk as Member of the Compensation and Nomination Committee	For	No		
	8.c	Reappoint Oliver Walker as Member of the Compensation and Nomination Committee	For	No		
	9	Designate Keller AG as Independent Proxy	For	No		
	10a.	Approve Creation of CHF 467,206.60 Pool of Conditional Capital for Employee Equity Plans	Against	Yes		
	10b.	Approve US Stock Option and Participation Incentive Plan 2025	Against	Yes		
	11	Transact Other Business (Voting)	Against	Yes		
M&T Bank Corporation 15.04.25	1.1	Elect Director John P. Barnes	For	No	97.93%	2.06%
	1.2	Elect Director Carlton J. Charles	For	No	96.15%	3.84%
	1.3	Elect Director Jane Chwick	For	No	98.93%	1.06%
	1.4	Elect Director William F. Cruger, Jr.	For	No	98.36%	1.63%
	1.5	Elect Director Gary N. Geisel	For	No	96.70%	3.29%
	1.6	Elect Director Leslie V. Godridge	For	No	99.70%	0.29%
	1.7	Elect Director Rene F. Jones	Against	Yes	94.41%	5.58%
	1.8	Elect Director Richard H. Ledgett, Jr.	For	No	99.56%	0.43%
	1.9	Elect Director Melinda R. Rich	Against	Yes	94.80%	5.19%
	1.10	Elect Director Robert E. Sadler, Jr.	For	No	96.87%	3.12%
	1.11	Elect Director Denis J. Salamone	For	No	99.19%	0.80%
	1.12	Elect Director Rudina Seseri	For	No	99.66%	0.33%
	1.13	Elect Director Kirk W. Walters	For	No	97.94%	2.05%
	1.14	Elect Director Herbert L. Washington	For	No	96.67%	3.32%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	94.49%	5.50%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	96.07%	3.92%
Pinnacle Financial Partners, Inc. 15.04.25	1a	Elect Director Abney S. Boxley, III	Against	Yes	91.96%	8.03%
	1b	Elect Director Charles E. Brock	For	No	96.52%	3.47%
	1c	Elect Director Renda J. Burkhart	For	No	99.83%	0.16%
	1d	Elect Director Gregory L. Burns	For	No	96.05%	3.94%
	1e	Elect Director Richard D. Callicutt, II	For	No	98.22%	1.77%
	1f	Elect Director Thomas C. Farnsworth, III	For	No	97.97%	2.02%
	1g	Elect Director Glenda Baskin Glover	For	No	97.11%	2.88%
	1h	Elect Director David B. Ingram	For	No	97.44%	2.55%
	1i	Elect Director Decosta E. Jenkins	For	No	97.34%	2.65%
	1j	Elect Director Robert A. McCabe, Jr.	For	No	98.82%	1.17%
	1k	Elect Director G. Kennedy Thompson	For	No	98.77%	1.22%
	1l	Elect Director M. Terry Turner	For	No	99.22%	0.77%
	2	Ratify Crowe LLP as Auditors	For	No	96.53%	3.46%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	94.39%	5.60%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
U.S. Bancorp 15.04.25	1a	Elect Director Warner L. Baxter	For	No	98.89%	1.10%
	1b	Elect Director Dorothy Bridges	For	No	98.87%	1.12%
	1c	Elect Director Elizabeth L. Buse	For	No	99.31%	0.68%
	1d	Elect Director Andrew Cecere	For	No	98.08%	1.91%
	1e	Elect Director Alan B. Colberg	For	No	99.42%	0.57%
	1f	Elect Director Kimberly N. Ellison-Taylor	For	No	99.19%	0.80%
	1g	Elect Director Aleem Gillani	For	No	99.52%	0.47%
	1h	Elect Director Kimberly J. Harris *Withdrawn Resolution*	Refer	No		
	1i	Elect Director Roland A. Hernandez	For	No	95.30%	4.69%
	1j	Elect Director Gunjan Kedia	For	No	99.42%	0.57%
	1k	Elect Director Richard P. McKenney	For	No	97.32%	2.67%
	1l	Elect Director Yusuf I. Mehdi	For	No	99.28%	0.71%
	1m	Elect Director Loretta E. Reynolds	For	No	99.38%	0.61%
	1n	Elect Director John P. Wiehoff	For	No	99.30%	0.69%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.86%	8.59%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	96.51%	3.22%
	4	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	No	1.74%	96.91%
Fifth Third Bancorp 15.04.25	1a	Elect Director Nicholas K. Akins	For	No	97.12%	2.87%
	1b	Elect Director B. Evan Bayh, III	For	No	96.77%	3.22%
	1c	Elect Director Jorge L. Benitez	For	No	99.41%	0.58%
	1d	Elect Director Katherine B. Blackburn	For	No	98.42%	1.57%
	1e	Elect Director Linda W. Clement-Holmes	For	No	99.54%	0.45%
	1f	Elect Director C. Bryan Daniels	For	No	99.57%	0.42%
	1g	Elect Director Laurent Desmangles	For	No	98.58%	1.41%
	1h	Elect Director Mitchell S. Feiger	For	No	98.52%	1.47%
	1i	Elect Director Thomas H. Harvey	For	No	92.69%	7.30%
	1j	Elect Director Gary R. Heminger	For	No	95.92%	4.07%
	1k	Elect Director Eileen A. Mallesch	For	No	99.27%	0.72%
	1l	Elect Director Kathleen A. Rogers	For	No	99.69%	0.30%
	1m	Elect Director Timothy N. Spence	Against	Yes	94.87%	5.12%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	95.39%	4.46%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.88%	4.89%
Aviva Plc 15.04.25	1	Approve Capital Reduction by Cancelling, Extinguishing, and Repaying the Preference Shares	For	No	97.49%	2.50%
	2	Approve Special Dividend	For	No	99.80%	0.19%
	3	Authorise Market Purchase of Preference Shares Pursuant to the Tender Offer	For	No	99.48%	0.51%
Airbus SE 15.04.25	1	Adopt Financial Statements	For	No	99.94%	0.05%
	2	Approve Allocation of Income and Dividends	For	No	99.99%	0.00%
	3	Approve Extraordinary Dividend	For	No	99.99%	0.00%
	4	Approve Discharge of Non-Executive Directors	For	No	98.49%	1.50%
	5	Approve Discharge of Executive Directors	For	No	98.49%	1.50%
	6	Reappoint EY Accountants B.V. as Auditor for the FY 2025	For	No	99.47%	0.52%
	7	Ratify KPMG Accountants N.V. as Auditor for the FY 2026	For	No	99.86%	0.13%
	8	Approve Remuneration Report	For	No	96.57%	3.42%
	9	Approve Remuneration Policy for Board of Directors	For	No	96.41%	3.58%
	10	Reelect Guillaume Faury as Executive Director	For	No	99.94%	0.05%
	11	Reelect Catherine Guillouard as Non-Executive Director	For	No	96.82%	3.17%
	12	Reelect Irene Rummelhoff as Non-Executive Director	For	No	97.89%	2.10%
	13	Elect Doris Hopke Non-Executive as Director	For	No	99.99%	0.00%
	14	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	For	No	98.41%	1.58%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	15	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	For	No	99.64%	0.35%
	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.09%	0.90%
	17	Approve Cancellation of Repurchased Shares	For	No	99.60%	0.39%
Stellantis NV 15.04.25	1	Open Meeting	Refer	No		
	2.a	Receive Report of Management Board (Non-Voting)	Refer	No		
	2.b	Receive Explanation on Company's Reserves and Dividend Policy	Refer	No		
	2.c	Approve Remuneration Report Containing Remuneration Policy for Management Board Members	Against	Yes	66.92%	33.07%
	2.d	Adopt Financial Statements and Statutory Reports	For	No	99.81%	0.18%
	2.e	Approve Dividends	For	No	99.77%	0.22%
	2.f	Approve Discharge of Directors	For	No	98.48%	1.51%
	3.a	Elect Fiona Clare Cicconi as Non-Executive Director	For	No	93.36%	6.63%
	3.b	Elect Nicolas Dufourcq as Non-Executive Director	For	No	99.10%	0.89%
	3.c	Elect Ann Frances Godbehere as Non-Executive Director	For	No	99.41%	0.58%
	3.d	Elect Claudia Parzani as Non-Executive Director	For	No	99.72%	0.27%
	3.e	Elect Daniel Ramot as Non-Executive Director	For	No	99.11%	0.88%
	3.f	Elect Benoit Ribadeau-Dumas as Non-Executive Director	For	No	91.77%	8.22%
	3.g	Elect Alice Davey Schroeder as Non-Executive Director	For	No	99.89%	0.10%
	4.a	Ratify Deloitte Accountants B.V. as Auditors	For	No	99.97%	0.02%
	4.b	Appoint Deloitte Accountants B.V. as Assurance Provider for Sustainability Reporting	For	No	99.95%	0.04%
	5.a	Approve Remuneration Policy	Against	Yes	72.75%	27.24%
	5.b	Approve Revised Equity Incentive Plan and Grant Board Authority to Issue Shares and Exclude Preemptive Rights in Connection with Equity Incentive Plan	Against	Yes	81.06%	18.93%
	6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	No	98.68%	1.31%
	6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No	98.56%	1.43%
	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	98.69%	1.30%
	8	Approve Cancellation of Common Shares	For	No	99.60%	0.39%
	9	Close Meeting	Refer	No		
Gurit Holding AG 15.04.25	1	Accept Financial Statements and Statutory Reports	For	No	99.70%	0.29%
	2	Approve Allocation of Income and Omission of Dividends	For	No	99.28%	0.71%
	3	Approve Discharge of Board and Senior Management	For	No	99.33%	0.66%
	4.1	Reelect Philippe Royer as Director and Board Chair	For	No	95.55%	4.44%
	4.2.1	Reelect Stefan Breitenstein as Director	Against	Yes	93.35%	6.64%
	4.2.2	Reelect Nick Huber as Director	For	No	95.82%	4.17%
	4.2.3	Reelect Andreas Evertz as Director	For	No	99.32%	0.67%
	4.2.4	Elect Libo Zhang as Director	For	No	98.65%	1.34%
	4.3.1	Reappoint Nick Huber as Member of the Nomination and Compensation Committee	For	No	95.07%	4.92%
	4.3.2	Reappoint Philippe Royer as Member of the Nomination and Compensation Committee	For	No	95.16%	4.83%
	4.3.3	Appoint Andreas Evertz as Member of the Nomination and Compensation Committee	For	No	98.87%	1.12%
	4.4	Designate Brunner Knobel Rechtsanwaelte as Independent Proxy	For	No	99.80%	0.19%
	4.5	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	87.37%	12.62%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5	Approve Sustainability Report	Against	Yes	96.65%	3.34%
	6	Approve Remuneration Report	Against	Yes	85.71%	14.28%
	7	Approve Fixed Remuneration of Directors in the Amount of CHF 800,000	For	No	97.69%	2.30%
	8	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million for the Period July 1, 2025 - June 30, 2026	For	No	97.20%	2.79%
	9	Approve Performance-Based Remuneration of Executive Committee in the Amount of CHF 2 Million for the Period Jan. 1, 2025 - Dec. 31, 2025	For	No	97.21%	2.78%
	10	Transact Other Business (Voting)	Against	Yes		
	1	Review and Discuss Board Report on Company Operations for FY 2024	For	No		
	2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	For	No		
	3	Approve Auditors' Report on Company Financial Statements for FY 2024	For	No		
	4	Ratify Auditors and Fix Their Remuneration for Q2, Q3, and Annual Statement for FY 2025 and Q1 of FY 2026	For	No		
Saudi National Bank 15.04.25	5	Approve Remuneration of Directors of SAR 20,250,000 for FY 2024	Against	Yes		
	6	Approve Remuneration of Audit Committee Members of SAR 1,500,000 for FY 2024	Against	Yes		
	7	Approve Discharge of Directors for FY 2024	For	No		
	8	Amend Audit Committee Charter	For	No		
	9	Amend Social Responsibility Policy	For	No		
	10	Amend Sponsorship and Donations Policy	For	No		
	11	Authorize the Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	For	No		
	12	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	For	No		
	13	Authorize Share Repurchase Program Up to 16,000,000 Shares to be Allocated for Employees Equity program and Authorize Board to Execute All Related Matters	Against	Yes		
	14	Approve Related Party Transactions with National Security Services Company Re: Maintenance and Cleaning Services	For	No		
	15	Approve Related Party Transactions with Bupa Arabia for Cooperative Insurance Co Re: Contract for Renewal of Medical Insurance	For	No		
	16	Approve Related Party Transactions with Saudi Telecom Co Re: Contract for Data Link Services	For	No		
	17	Approve Related Party Transactions with Saudi Telecom Co Re: Contract for the POS Terminals	For	No		
	18	Approve Related Party Transactions with Saudi Telecom Co Re: Contract for the Backup SIP IVR Inbound and Sub Services	For	No		
	19	Allow Board Member Ibraheem Al Muaajil to Be Involved with Other Competitors Companies	For	No		
Petroleo Brasileiro SA 16.04.25	1	Amend Articles and Consolidate Bylaws	For	No	85.47%	0.00%
	2	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	For	No	95.95%	4.04%
Vibra Energia SA 16.04.25	1	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 4 Accordingly and Consolidate Bylaws	For	No	80.98%	0.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Carnival Corporation 16.04.25	1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc	For	No	95.76%	4.23%
	2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc	For	No	95.55%	4.44%
	3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc	For	No	99.21%	0.78%
	4	Elect Nelda J. Connors as a Director of Carnival Corporation and as a Director of Carnival plc	For	No	95.54%	4.45%
	5	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc	For	No	99.16%	0.83%
	6	Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc	For	No	99.26%	0.73%
	7	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc	For	No	98.74%	1.25%
	8	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc	For	No	90.14%	9.85%
	9	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc	For	No	91.29%	8.70%
	10	Re-elect Josh Weinstein as a Director of Carnival Corporation and as a Director of Carnival plc	For	No	97.93%	2.06%
	11	Re-elect Randy Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc	For	No	87.39%	12.60%
	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	98.01%	1.98%
	13	Approve Directors' Remuneration Report (in Accordance with Legal Requirements Applicable to UK Companies)	For	No	97.98%	2.01%
	14	Approve Directors' Remuneration Policy (in Accordance with Legal Requirements Applicable to UK Companies)	For	No	99.13%	0.86%
	15	Appoint Deloitte LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of Deloitte & Touche LLP as the Independent Registered Public Accounting Firm of Carnival Corporation	For	No	99.59%	0.40%
	16	Authorize Board to Fix Remuneration of Auditors	For	No	99.57%	0.42%
	17	Receive the Accounts and Reports of the Directors and Auditors of Carnival plc for the Year Ended November 30, 2024 (in Accordance with Legal Requirements Applicable to UK Companies)	For	No	99.75%	0.24%
	18	Approve Issuance of Equity	For	No	95.42%	4.57%
	19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	No	98.21%	1.78%
	20	Amend Qualified Employee Stock Purchase Plan	For	No	99.69%	0.30%
CenterPoint Energy, Inc. 16.04.25	1a	Elect Director Wendy Montoya Cloonan	For	No	99.14%	0.85%
	1b	Elect Director Barbara J. Duganier	For	No	97.78%	2.21%
	1c	Elect Director Laurie L. Fitch	For	No	96.34%	3.65%
	1d	Elect Director Christopher H. Franklin	For	No	99.32%	0.67%
	1e	Elect Director Raquelle W. Lewis	For	No	99.51%	0.48%
	1f	Elect Director Thaddeus J. Malik	For	No	99.26%	0.73%
	1g	Elect Director Manuel B. Miranda	For	No	99.77%	0.22%
	1h	Elect Director Theodore F. Pound	For	No	97.31%	2.68%
	1i	Elect Director Dean L. Seavers	For	No	95.16%	4.83%
	1j	Elect Director Phillip R. Smith	For	No	99.40%	0.59%
	1k	Elect Director Jason P. Wells	For	No	99.77%	0.22%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	95.37%	4.62%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	96.10%	3.89%
	4	Amend Non-Employee Director Stock Plan	For	No	98.53%	1.46%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
EQT Corporation 16.04.25	1a	Elect Director Vicky A. Bailey	For	No	99.48%	0.51%
	1b	Elect Director Lee M. Canaan	For	No	98.60%	1.39%
	1c	Elect Director Frank C. Hu	Against	Yes	97.81%	2.18%
	1d	Elect Director Kathryn J. Jackson	For	No	99.14%	0.85%
	1e	Elect Director Thomas F. Karam	For	No	98.41%	1.58%
	1f	Elect Director John F. McCartney	For	No	91.53%	8.46%
	1g	Elect Director Daniel J. Rice, IV	For	No	98.42%	1.57%
	1h	Elect Director Toby Z. Rice	For	No	99.25%	0.74%
	1i	Elect Director Robert F. Vagt	For	No	99.53%	0.46%
	1j	Elect Director Hallie A. Vanderhider	For	No	98.86%	1.13%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	98.46%	1.53%
	3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	No	90.36%	9.63%
	4	Approve Nonqualified Employee Stock Purchase Plan	For	No	99.84%	0.15%
	5	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.89%	5.10%
Ferrari NV 16.04.25	1	Open Meeting	Refer	No		
	2a	Receive Board Report (Non-Voting)	Refer	No		
	2b	Receive Explanation on Company's Reserves and Dividend Policy	Refer	No		
	2c	Approve Remuneration Report	For	No		
	2d	Adopt Financial Statements	For	No		
	2e	Approve Dividends	For	No		
	2f	Approve Discharge of Directors	For	No		
	3a	Reelect John Elkann as Executive Director	Against	Yes		
	3b	Reelect Benedetto Vigna as Executive Director	For	No		
	3c	Reelect Piero Ferrari as Non-Executive Director	Against	Yes		
	3d	Reelect Delphine Arnault as Non-Executive Director	For	No		
	3e	Reelect Francesca Bellettini as Non-Executive Director	For	No		
	3f	Reelect Eduardo H. Cue as Non-Executive Director	For	No		
	3g	Reelect Sergio Duca as Non-Executive Director	For	No		
	3h	Reelect John Galantic as Non-Executive Director	For	No		
	3i	Reelect Maria Patrizia Grieco as Non-Executive Director	For	No		
	3j	Reelect Adam Keswick as Non-Executive Director	For	No		
	3k	Reelect Michelangelo Volpi as Non-Executive Director	For	No		
	3l	Elect Tommaso Ghidini as Non-Executive Director	For	No		
	4.1	Grant Board Authority to Issue Shares	For	No		
	4.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No		
	5	Authorize Repurchase Shares	For	No		
	6	Ratify Deloitte Accountants B.V. as Auditors	For	No		
	7	Approve Awards to Executive Director	For	No		
	8	Close Meeting	Refer	No		
Molecular Partners AG 16.04.25	1	Accept Financial Statements and Statutory Reports	For	No	99.56%	0.28%
	2	Approve Remuneration Report	Against	Yes	73.09%	23.01%
	3	Approve Treatment of Net Loss	For	No	99.28%	0.34%
	4	Approve Discharge of Board and Senior Management	For	No	96.06%	3.61%
	5.1.1	Reelect William Burns as Director	For	No	76.51%	19.58%
	5.1.2	Reelect Agnete Fredriksen as Director	For	No	95.61%	0.39%
	5.1.3	Reelect Dominik Hoehli as Director	For	No	95.68%	0.35%
	5.1.4	Reelect Steven Holtzman as Director	For	No	95.44%	0.62%
	5.1.5	Reelect Sandip Kapadia as Director	For	No	92.78%	3.25%
	5.1.6	Reelect Vito Palombella as Director	For	No	95.65%	0.38%
	5.1.7	Reelect Michael Vasconcelles as Director	For	No	95.40%	0.66%
	5.1.8	Reelect Patrick Amstutz as Director	For	No	89.87%	6.15%
	5.2	Reelect William Burns as Board Chair	For	No	76.68%	19.46%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.3.1	Reappoint William Burns as Member of the Nomination and Compensation Committee	Against	Yes	73.39%	22.75%
	5.3.2	Reappoint Steven Holtzman as Member of the Nomination and Compensation Committee	Against	Yes	89.76%	6.38%
	5.3.3	Reappoint Michael Vasconcelles as Member of the Nomination and Compensation Committee	Against	Yes	89.74%	6.39%
	6	Ratify KPMG AG as Auditors	Against	Yes	97.34%	2.54%
	7	Designate Keller AG as Independent Proxy	For	No	99.85%	0.07%
	8.1	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	For	No	88.94%	10.64%
	8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million	For	No	89.02%	10.61%
	8.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	For	No	88.81%	10.77%
	9	Transact Other Business (Voting)	Against	Yes		
Regions Financial Corporation 16.04.25	1a	Elect Director Mark A. Crosswhite	For	No	98.13%	1.86%
	1b	Elect Director Noopur Davis	For	No	99.65%	0.34%
	1c	Elect Director Zhanna Golodryga	For	No	99.14%	0.85%
	1d	Elect Director J. Thomas Hill	For	No	98.07%	1.92%
	1e	Elect Director Roger W. Jenkins	For	No	99.64%	0.35%
	1f	Elect Director Joia M. Johnson	For	No	96.31%	3.68%
	1g	Elect Director Ruth Ann Marshall	For	No	93.66%	6.33%
	1h	Elect Director James T. Prokopanko	For	No	97.81%	2.18%
	1i	Elect Director Alison S. Rand	For	No	99.65%	0.34%
	1j	Elect Director William C. Rhodes, III	For	No	99.58%	0.41%
	1k	Elect Director Lee J. Styslinger, III	For	No	98.80%	1.19%
	1l	Elect Director Jose S. Suquet	For	No	99.09%	0.90%
	1m	Elect Director John M. Turner, Jr.	Against	Yes	92.70%	7.29%
	1n	Elect Director Timothy Vines	For	No	99.57%	0.42%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.84%	5.15%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	94.82%	5.17%
	4	Approve Omnibus Stock Plan	For	No	94.97%	5.02%
	5	Adopt Simple Majority Vote	For	No	98.12%	1.87%
The Sherwin-Williams Company 16.04.25	1a	Elect Director Kerri B. Anderson	For	No	96.29%	3.70%
	1b	Elect Director Jeff M. Fettig	For	No	98.31%	1.68%
	1c	Elect Director Robert J. Gamgort	For	No	98.90%	1.09%
	1d	Elect Director Heidi G. Petz	Against	Yes	94.77%	5.22%
	1e	Elect Director Aaron M. Powell	For	No	99.12%	0.87%
	1f	Elect Director Marta R. Stewart	For	No	97.43%	2.56%
	1g	Elect Director Michael H. Thaman	For	No	99.48%	0.51%
	1h	Elect Director Matthew Thornton, III	For	No	97.57%	2.42%
	1i	Elect Director Thomas L. Williams	For	No	99.18%	0.81%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.12%	8.87%
	3	Approve Omnibus Stock Plan	For	No	95.62%	4.37%
	4	Ratify Ernst & Young LLP as Auditors	Against	Yes	93.18%	6.81%
	5	Eliminate Supermajority Vote Requirement of Paragraph (B) of Article Sixth of the Charter	For	No	77.43%	2.36%
	6	Eliminate Supermajority Vote Requirement of Section 6(b) of Article Fourth, Division A of the Charter	For	No	77.46%	2.34%
Bank of China Limited 16.04.25	1	Approve General Mandate to Offer New Shares	Against	Yes	94.84%	5.15%
	2	Approve Eligibility of Bank of China Limited for the Offering of A-Shares to Specified Investors	For	No	99.85%	0.14%
	3.1	Approve Type and Face Value of Securities to be Issued	For	No	99.98%	0.01%
	3.2	Approve Method and Timing of this Offering	For	No	99.98%	0.01%
	3.3	Approve Scale and Use of Proceeds	For	No	99.98%	0.01%
	3.4	Approve Investor and Subscription Methods	For	No	99.98%	0.01%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Swisscanto Fund Management Company Ltd.	3.5	Approve Pricing Benchmark Date, Issue Price and Pricing Method	For	No	99.98%	0.01%
	3.6	Approve Issuance Quantity	For	No	99.98%	0.01%
	3.7	Approve Lock-up Period	For	No	99.98%	0.01%
	3.8	Approve Listing Exchange	For	No	99.98%	0.01%
	3.9	Approve Arrangement of Rolling Unallocated Profits Before Completion of this Offering	For	No	99.98%	0.01%
	3.10	Approve Validity Period of the Resolution	For	No	99.97%	0.01%
	4	Approve Validation and Analysis Report of Bank of China Limited's Offering of A-Shares to Specified Investors	For	No	99.99%	0.00%
	5	Approve Feasibility Report on the Use of Proceeds from the Offering of A-Shares to Specified Investors	For	No	99.99%	0.00%
	6	Approve Dilution of Immediate Returns From Bank of China Limited's Offering of A-Shares to Specified Investors, Mitigation Measures, and Commitments by Relevant Entities	For	No	99.98%	0.01%
	7	Approve Signing Conditional Shares Subscription Agreement with Specified Investors	For	No	99.98%	0.01%
	8	Approve Strategic Investment of the Ministry of Finance of the People's Republic of China in Bank of China Limited	For	No	99.98%	0.01%
	9	Approve Shareholder Return Plan for the Next Three Years (2025-2027)	For	No	99.97%	0.00%
	10	Authorize Board and Authorized Persons of the Board of Directors to Handle All Matters in Relation to the Offering of A-Shares to Specified Investors	For	No	99.98%	0.01%
Swisscanto Fund Management Company Ltd.	11	Approve Profit Distribution Plan	For	No	99.91%	0.00%
	12	Elect Liu Jin as Director	For	No	99.13%	0.74%
	13	Approve Remuneration Distribution of External Supervisors	For	No	99.87%	0.00%
	1	Approve General Mandate to Offer New Shares	Against	Yes	94.84%	5.15%
	2	Approve Eligibility of Bank of China Limited for the Offering of A-Shares to Specified Investors	For	No	99.85%	0.14%
	3.1	Approve Type and Face Value of Securities to be Issued	For	No	99.98%	0.01%
	3.2	Approve Method and Timing of this Offering	For	No	99.98%	0.01%
	3.3	Approve Scale and Use of Proceeds	For	No	99.98%	0.01%
	3.4	Approve Investor and Subscription Methods	For	No	99.98%	0.01%
	3.5	Approve Pricing Benchmark Date, Issue Price and Pricing Method	For	No	99.98%	0.01%
	3.6	Approve Issuance Quantity	For	No	99.98%	0.01%
	3.7	Approve Lock-up Period	For	No	99.98%	0.01%
	3.8	Approve Listing Exchange	For	No	99.98%	0.01%
	3.9	Approve Arrangement of Rolling Unallocated Profits before Completion of this Offering	For	No	99.98%	0.01%
	3.10	Approve Validity Period of the Resolution	For	No	99.97%	0.01%
	4	Approve Validation and Analysis Report of Bank of China Limited's Offering of A-Shares to Specified Investors	For	No	99.99%	0.00%
	5	Approve Feasibility Report on the Use of Proceeds from the Offering of A-Shares to Specified Investors	For	No	99.99%	0.00%
	6	Approve Dilution of Immediate Returns From Bank of China Limited's Offering of A-Shares to Specified Investors, Mitigation Measures, and Commitments by Relevant Entities	For	No	99.98%	0.01%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7	Approve Signing Conditional Shares Subscription Agreement with Specified Investors	For	No	99.98%	0.01%
	8	Approve Strategic Investment of the Ministry of Finance of the People's Republic of China in Bank of China Limited	For	No	99.98%	0.01%
	9	Approve Shareholder Return Plan for the Next Three Years (2025-2027)	For	No	99.97%	0.00%
	10	Authorize Board and Authorized Persons of the Board of Directors to Handle All Matters in Relation to the Offering of A-Shares to Specified Investors	For	No	99.98%	0.01%
	11	Approve Profit Distribution Plan	For	No	99.91%	0.00%
	12	Elect Liu Jin as Director	For	No	99.13%	0.74%
	13	Approve Remuneration Distribution of External Supervisors	For	No	99.87%	0.00%
	1	Accept Financial Statements and Statutory Reports	For	No	98.34%	0.07%
	2	Approve Remuneration Report (Non-Binding)	For	No	86.15%	11.39%
	3	Approve Sustainability Report (Non-Binding)	Against	Yes	93.02%	4.75%
	4	Approve Discharge of Board and Senior Management	For	No	97.95%	0.37%
	5	Approve Allocation of Income and Dividends of CHF 1,500 per Registered Share and CHF 150 per Participation Certificate	For	No	98.46%	0.14%
	6	Approve CHF 19,400 Reduction in Share Capital and CHF 253,500 Reduction in Participation Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	No	97.08%	0.55%
Chocoladefabriken Lindt & Spruengli AG 16.04.25	7.1.1	Reelect Ernst Tanner as Director and Board Chair	For	No	76.40%	21.85%
	7.1.2	Reelect Dieter Weisskopf as Director	For	No	86.50%	11.63%
	7.1.3	Reelect Rudolf Spruengli as Director	For	No	90.11%	8.02%
	7.1.4	Reelect Elisabeth Guertler as Director	Against	Yes	86.11%	11.98%
	7.1.5	Reelect Thomas Rinderknecht as Director	For	No	96.50%	1.62%
	7.1.6	Reelect Silvio Denz as Director	For	No	96.67%	1.39%
	7.1.7	Reelect Monique Bourquin as Director	For	No	90.07%	8.05%
	7.2.1	Reappoint Monique Bourquin as Member of the Nomination and Compensation Committee	For	No	81.44%	16.41%
	7.2.2	Reappoint Rudolf Spruengli as Member of the Nomination and Compensation Committee	For	No	84.73%	13.26%
	7.2.3	Reappoint Silvio Denz as Member of the Nomination and Compensation Committee	For	No	90.36%	7.45%
	7.3	Designate Patrick Schleiffer as Independent Proxy	For	No	98.25%	0.21%
	7.4	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	90.40%	7.85%
	8.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	For	No	92.01%	5.32%
	8.2	Approve Remuneration of Executive Committee in the Amount of CHF 21 Million	For	No	91.85%	5.28%
	9	Transact Other Business (Voting)	Against	Yes		
	1.1	Accept Financial Statements and Statutory Reports	For	No	99.46%	0.29%
	1.2	Approve Allocation of Income	For	No	99.98%	0.01%
	2.1	Approve Remuneration Policy	For	No	89.33%	10.27%
	2.2	Approve Second Section of the Remuneration Report	For	No	89.70%	9.63%
Moncler SpA 16.04.25	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	No	99.12%	0.85%
	4.1	Fix Number of Directors	For	No	99.88%	0.10%
	4.2	Fix Board Terms for Directors	For	No	99.66%	0.33%
	4.3	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	Against	Yes		
	4.4.1	Slate 1 Submitted by Double R Srl	Against	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.4.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	For	No		
	4.5	Approve Remuneration of Directors	For	No	99.38%	0.60%
AerCap Holdings NV 16.04.25	1	Open Meeting	Refer	No		
	2	Receive Board Report (Non-Voting)	Refer	No		
	3	Adopt Financial Statements	For	No		
	4	Receive Explanation on Company's Reserves and Dividend Policy	Refer	No		
	5	Approve Discharge of Directors	Against	Yes		
	6a	Reelect Aengus Kelly as Executive Director	For	No		
	6b	Reelect Paul Dacier as Non-Executive Director	Against	Yes		
	6c	Reelect James Lawrence as Non-Executive Director	For	No		
	6d	Reelect Michael Walsh as Non-Executive Director	For	No		
	6e	Reelect Jennifer VanBelle as Non-Executive Director	For	No		
	6f	Elect Victoria Jarman as Non-Executive Director	For	No		
	7	Approve Appointment of Peter L. Juhas as the Person Referred to in Article 16, Paragraph 8 of the Company's Articles of Association	For	No		
	8	Ratify KPMG Accountants N.V. as Auditors	For	No		
	9a	Grant Board Authority to Issue Shares and Grant Rights to Subscribe for Shares	For	No		
	9b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 9a	For	No		
	10a	Authorize Repurchase Shares	For	No		
	10b	Conditional Authorization to Repurchase Additional Shares	For	No		
	11	Approve Reduction in Share Capital through Cancellation of Shares	For	No		
	12	Allow Questions	Refer	No		
	13	Close Meeting	Refer	No		
British American Tobacco plc 16.04.25	1	Accept Financial Statements and Statutory Reports	For	No	99.81%	0.18%
	2	Approve Remuneration Policy	For	No	98.31%	1.68%
	3	Approve Remuneration Report	For	No	98.46%	1.53%
	4	Reappoint KPMG LLP as Auditors	For	No	96.35%	3.64%
	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.57%	0.42%
	6	Re-elect Luc Jobin as Director	For	No	98.53%	1.46%
	7	Re-elect Tadeu Marroco as Director	For	No	99.61%	0.38%
	8	Re-elect Kandy Anand as Director	For	No	99.26%	0.73%
	9	Re-elect Karen Guerra as Director	For	No	99.58%	0.41%
	10	Re-elect Holly Keller Koeppel as Director	For	No	96.44%	3.55%
	11	Re-elect Veronique Laury as Director	For	No	99.57%	0.42%
	12	Re-elect Darrell Thomas as Director	For	No	99.58%	0.41%
	13	Re-elect Serpil Timuray as Director	For	No	99.03%	0.96%
	14	Elect Soraya Benchikh as Director	For	No	99.88%	0.11%
	15	Elect Uta Kemmerich-Keil as Director	For	No	99.85%	0.14%
	16	Authorise UK Political Donations and Expenditure	For	No	93.14%	6.85%
	17	Authorise Issue of Equity	For	No	93.89%	6.10%
	18	Approve Performance Share Plan	For	No	98.44%	1.55%
	19	Authorise Issue of Equity without Pre-emptive Rights	For	No	92.27%	7.72%
	20	Authorise Market Purchase of Ordinary Shares	For	No	99.78%	0.21%
	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	95.59%	4.40%
Ascom Holding AG 16.04.25	1	Accept Financial Statements and Statutory Reports	For	No	96.45%	1.73%
	2	Accept Consolidated Financial Statements and Statutory Reports	For	No	97.57%	1.76%
	3	Approve Remuneration Report	For	No	91.98%	7.07%
	4	Approve Non-Financial Report	Against	Yes	88.59%	8.41%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Basilea Pharmaceutica AG 16.04.25	5	Approve Allocation of Income and Dividends of CHF 0.10 per Share	For	No	97.77%	1.82%
	6	Approve Discharge of Board of Directors	For	No	96.55%	2.60%
	7.1	Amend Corporate Purpose	For	No	96.56%	2.06%
	7.2	Amend Articles Re: Board of Directors Term of Office	For	No	97.15%	2.19%
	8.1.a	Reelect Valentin Rueda as Director	For	No	94.82%	4.43%
	8.1.b	Reelect Nicole Tschudi as Director	For	No	80.73%	16.25%
	8.1.c	Reelect Laurent Dubois as Director	For	No	96.61%	2.50%
	8.1.d	Reelect Juerg Fedier as Director	For	No	96.97%	2.11%
	8.1.e	Reelect Monika Kruesi as Director	For	No	96.94%	2.29%
	8.1.f	Reelect Michael Reitermann as Director	For	No	97.09%	2.10%
	8.2	Reelect Valentin Rueda as Board Chair	For	No	94.80%	4.41%
	8.3.a	Reappoint Nicole Tschudi as Member of the Compensation and Nomination Committee	For	No	79.04%	18.21%
	8.3.b	Reappoint Laurent Dubois as Member of the Compensation and Nomination Committee	For	No	95.74%	3.50%
	8.3.c	Reappoint Monika Kruesi as Member of the Compensation and Nomination Committee	For	No	95.46%	3.93%
	8.4	Ratify KPMG as Auditors	For	No	99.33%	0.33%
	8.5	Designate Franz Mueller as Independent Proxy	For	No	99.61%	0.11%
	9.1	Approve Remuneration of Directors in the Amount of CHF 560,000	For	No	93.27%	5.95%
	9.2.a	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.2 Million	For	No	92.77%	6.31%
	9.2.b	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million	For	No	92.58%	6.49%
	9.2.c	Approve Long-Term Incentive Remuneration of Executive Committee in the Amount of CHF 500,000	For	No	92.05%	7.15%
	10	Transact Other Business (Voting)	Against	Yes		
	1	Accept Financial Statements and Statutory Reports	For	No	97.96%	0.30%
	2	Approve Treatment of Net Loss	For	No	99.06%	0.42%
	3	Approve Discharge of Board and Senior Management	For	No	97.25%	0.79%
	4.a	Elect Stephan Schindler as Director and Board Chair	For	No	96.62%	2.57%
	4.b	Reelect Leonard Kruimer as Director	For	No	86.86%	12.52%
	4.c	Reelect Martin Nicklasson as Director	For	No	90.68%	8.72%
	4.d	Reelect Nicole Onetto as Director	For	No	98.54%	0.68%
	4.e	Reelect Carole Sable as Director	For	No	98.82%	0.56%
	4.f	Reelect Thomas Werner as Director	For	No	80.44%	18.61%
	5.a	Appoint Leonard Kruimer as Member of the Compensation Committee	For	No	86.33%	12.72%
	5.b	Reappoint Martin Nicklasson as Member of the Compensation Committee	For	No	89.77%	9.25%
	5.c	Reappoint Nicole Onetto as Member of the Compensation Committee	For	No	97.26%	1.73%
	6.a	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	For	No	90.10%	8.56%
	6.b	Approve Remuneration of Executive Committee in the Amount of CHF 6.5 Million	For	No	89.38%	9.31%
	6.c	Approve Remuneration Report (Non-Binding)	For	No	89.36%	9.23%
	7	Designate Caroline Cron as Independent Proxy	For	No	99.48%	0.08%
	8	Ratify Ernst & Young AG as Auditors	For	No	98.48%	1.05%
	9	Transact Other Business (Voting)	Against	Yes		
Huntington Bancshares Incorporated 16.04.25	1.1	Elect Director Ann B. (Tanny) Crane	For	No	94.15%	5.84%
	1.2	Elect Director Rafael Andres Diaz-Granados	For	No	98.12%	1.87%
	1.3	Elect Director John C. (Chris) Inglis	For	No	96.20%	3.79%
	1.4	Elect Director Katherine M. A. (Allie) Kline	For	No	97.70%	2.29%
	1.5	Elect Director Richard W. Neu	For	No	92.83%	7.16%
	1.6	Elect Director Kenneth J. Phelan	For	No	95.86%	4.13%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Petroleo Brasileiro SA 16.04.25	1.7	Elect Director David L. Porteous	Against	Yes	87.73%	12.26%
	1.8	Elect Director Teresa H. Shea	For	No	98.84%	1.15%
	1.9	Elect Director Roger J. Sit	For	No	97.65%	2.34%
	1.10	Elect Director Stephen D. Steinour	Against	Yes	92.56%	7.43%
	1.11	Elect Director Jeffrey L. Tate	For	No	98.17%	1.82%
	1.12	Elect Director Gary Torgow	For	No	97.35%	2.64%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	86.29%	13.70%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	98.39%	1.60%
	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For	No	82.49%	0.02%
	2	Approve Allocation of Income and Dividends	For	No	85.43%	0.04%
	3	Elect Directors	Against	Yes		
	4	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Against	No		
	5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	For	No	88.37%	11.62%
	6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	For	No	96.07%	3.92%
	7.1	Percentage of Votes to Be Assigned - Elect Pietro Adamo Sampaio Mendes as Director	Abstain	No		
	7.2	Percentage of Votes to Be Assigned - Elect Magda Maria de Regina Chambriard as Director	Abstain	No		
	7.3	Percentage of Votes to Be Assigned - Elect Renato Campos Galuppo as Independent Director	Abstain	No		
	7.4	Percentage of Votes to Be Assigned - Elect Jose Fernando Coura as Independent Director	Abstain	No		
	7.5	Percentage of Votes to Be Assigned - Elect Rafael Ramalho Dubeux as Independent Director	Abstain	No		
	7.6	Percentage of Votes to Be Assigned - Elect Bruno Moretti as Director	Abstain	No		
	7.7	Percentage of Votes to Be Assigned - Elect Benjamin Alves Rabelo Filho as Director	Abstain	No		
	7.8	Percentage of Votes to Be Assigned - Elect Ivanyra Maura de Medeiros Correia as Independent Director	Abstain	No		
	7.9	Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Independent Director	For	No		
	7.10	Percentage of Votes to Be Assigned - Elect Aloisio Macario Ferreira de Souza as Independent Director	For	No		
	8	Approve Classification of Renato Campos Galuppo as Independent Director	For	No	75.07%	7.08%
	9	Approve Classification of Rafael Ramalho Dubeux as Independent Director	Against	Yes	55.32%	26.71%
	10	Approve Classification of Ivanyra Maura de Medeiros Correia as Independent Director	For	No	99.29%	0.70%
	11	Approve Classification of Jose Fernando Coura as Independent Director	For	No	81.96%	0.20%
	12	Approve Classification of Jose Joao Abdalla Filho as Independent Director	For	No	99.54%	0.45%
	13	Approve Classification of Aloisio Macario Ferreira de Souza as Independent Director	For	No	99.59%	0.40%
	14	Elect Pietro Adamo Sampaio Mendes as Board Chair	Against	Yes	60.13%	24.77%
	15	Fix Number of Fiscal Council Members at Five	For	No	85.42%	0.00%
	16	Elect Ronaldo Dias as Fiscal Council Member and Ricardo Jose Martins Gimenez as Alternate Appointed by Minority Shareholder	For	No	99.83%	0.16%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	17	Elect Fiscal Council Members	Abstain	Yes	55.16%	2.17%
	18	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Against	No	0.55%	27.99%
	19	Approve Remuneration of Company's Management, Fiscal Council, and Statutory Advisory Committees	Against	Yes	66.12%	19.32%
	1	Elect Reginaldo Ferreira Alexandre as Fiscal Council Member and Vasco de Freitas Barcellos Neto as Alternate Appointed by Preferred Shareholder	For	No	82.66%	0.08%
Nestle SA 16.04.25	1.1	Accept Financial Statements and Statutory Reports	For	No	99.60%	0.10%
	1.2	Approve Remuneration Report	Against	Yes	73.68%	25.67%
	1.3	Approve Non-Financial Report	Against	Yes	90.30%	8.13%
	2	Approve Discharge of Board and Senior Management	For	No	92.28%	7.02%
	3	Approve Allocation of Income and Dividends of CHF 3.05 per Share	For	No	99.80%	0.09%
	4.1.a	Reelect Paul Bulcke as Director and Board Chair	For	No	84.80%	9.77%
	4.1.b	Reelect Pablo Isla as Director	For	No	92.64%	6.44%
	4.1.c	Reelect Renato Fassbind as Director	For	No	98.11%	1.63%
	4.1.d	Reelect Hanne Jimenez de Mora as Director	For	No	99.25%	0.57%
	4.1.e	Reelect Dick Boer as Director	For	No	97.79%	2.03%
	4.1.f	Reelect Patrick Aebischer as Director	For	No	97.89%	1.90%
	4.1.g	Reelect Dinesh Paliwal as Director	For	No	97.19%	2.61%
	4.1.h	Reelect Lindiwe Sibanda as Director	For	No	99.22%	0.58%
	4.1.i	Reelect Chris Leong as Director	For	No	99.25%	0.55%
	4.1.j	Reelect Luca Maestri as Director	For	No	98.76%	1.05%
	4.1.k	Reelect Rainer Blair as Director	For	No	98.69%	1.12%
	4.1.l	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	For	No	98.14%	1.70%
	4.1.m	Reelect Geraldine Matchett as Director	For	No	99.09%	0.69%
	4.2	Elect Laurent Freixe as Director	Against	Yes	91.18%	8.61%
	4.3.1	Reappoint Dick Boer as Member of the Compensation Committee	For	No	94.15%	5.62%
	4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	For	No	96.07%	3.71%
	4.3.3	Reappoint Pablo Isla as Member of the Compensation Committee	For	No	90.80%	8.23%
	4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	For	No	95.18%	4.40%
	4.4	Ratify Ernst & Young AG as Auditors	For	No	99.48%	0.38%
	4.5	Designate Hartmann Dreyer as Independent Proxy	For	No	99.84%	0.04%
	5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	For	No	95.39%	4.20%
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 70 Million	Against	Yes	85.18%	14.31%
	6	Approve CHF 4.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	No	99.53%	0.20%
	7	Transact Other Business (Voting)	Against	No		
Prysmian SpA 16.04.25	1	Accept Financial Statements and Statutory Reports	For	No	99.38%	0.16%
	2	Approve Allocation of Income	For	No	99.56%	0.37%
	3	Slate 1 Submitted by Institutional Investors (Assogestioni)	For	No	95.83%	0.12%
	4	Approve Internal Auditors' Remuneration	For	No	99.89%	0.03%
	5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	No	97.39%	2.49%
	6	Approve Employee Share Purchase Plan	For	No	99.79%	0.14%
	7	Approve Employee Share Grant Plan	For	No	99.92%	0.01%
	8	Approve Remuneration Policy	For	No	92.51%	7.41%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	9	Approve Second Section of the Remuneration Report	Against	Yes	40.93%	58.72%
	1	Approve the Elimination of the Par Value of Shares; Amend Company Bylaws Re: Article 6	For	No	99.57%	0.01%
	2	Approve Capital Increase to Service Share-Based Plans	For	No	99.48%	0.45%
Georg Fischer AG 16.04.25	1.1	Accept Financial Statements and Statutory Reports	For	No	99.94%	0.05%
	1.2	Approve Non-Financial Report	For	No	99.86%	0.13%
	1.3	Approve Remuneration Report	For	No	95.48%	4.51%
	2	Approve Allocation of Income and Dividends of CHF 1.35 per Share	For	No	99.91%	0.08%
	3	Approve Discharge of Board and Senior Management	For	No	99.67%	0.32%
	4.1	Reelect Peter Hackel as Director	For	No	99.77%	0.22%
	4.2	Reelect Annika Paasikivi as Director	For	No	99.70%	0.29%
	4.3	Reelect Stefan Raepsamen as Director	For	No	99.41%	0.58%
	4.4	Reelect Eveline Saupper as Director	For	No	99.60%	0.39%
	4.5	Reelect Ayano Senaha as Director	For	No	99.60%	0.39%
	4.6	Reelect Yves Serra as Director	For	No	98.03%	1.96%
	4.7	Reelect Michelle Wen as Director	For	No	99.51%	0.48%
	5.1	Reelect Yves Serra as Board Chair	For	No	97.91%	2.08%
	5.2.1	Reappoint Annika Paasikivi as Member of the Compensation Committee	For	No	98.96%	1.03%
	5.2.2	Reappoint Eveline Saupper as Member of the Compensation Committee	For	No	97.96%	2.03%
	5.2.3	Reappoint Michelle Wen as Member of the Compensation Committee	For	No	98.86%	1.13%
	6	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	No	96.44%	3.55%
	7	Approve Remuneration of Executive Committee in the Amount of CHF 12.4 Million	For	No	96.92%	3.07%
	8	Ratify KPMG AG as Auditors	For	No	98.83%	1.16%
	9	Designate Christoph Vaucher as Independent Proxy	For	No	99.93%	0.06%
	10	Transact Other Business (Voting)	Against	Yes		
Mikron Holding AG 16.04.25	1.1	Accept Financial Statements and Statutory Reports	For	No	100.00%	
	1.2	Approve Remuneration Report	Against	Yes	93.64%	6.35%
	1.3	Approve Sustainability Report	Against	Yes	97.64%	2.35%
	2	Approve Discharge of Board and Senior Management	For	No	99.93%	0.06%
	3.1	Approve Dividends of CHF 0.25 per Share and Approve Dividends of CHF 0.25 per Share from Capital Contribution Reserves	For	No	99.65%	0.34%
	3.2	Approve Allocation of Income	For	No	99.99%	0.00%
	4.1	Amend Articles Re: Votes on Compensation	For	No	99.04%	0.95%
	4.2	Amend Articles Re: Age Limit for Board of Directors	For	No	99.67%	0.32%
	4.3	Amend Articles Re: Principles of Remuneration of Board Members	For	No	99.94%	0.05%
	4.4	Amend Articles Re: Principles of Remuneration of Executive Committee	For	No	99.86%	0.13%
	4.5	Amend Articles Re: Notices and Announcements	For	No	99.92%	0.07%
	5.1.1	Reelect Paul Zumbuehl as Director	For	No	96.19%	3.80%
	5.1.2	Reelect Andreas Casutt as Director	For	No	99.71%	0.28%
	5.1.3	Reelect Hans-Michael Hauser as Director	For	No	99.68%	0.31%
	5.1.4	Reelect Alexandra Bendler as Director	For	No	99.71%	0.28%
	5.1.5	Reelect Hans-Christian Schneider as Director	For	No	97.62%	2.37%
	5.2	Reelect Paul Zumbuehl as Board Chair	Against	Yes	94.39%	5.60%
	5.3.1	Reappoint Hans-Christian Schneider as Member of the Compensation Committee	Against	Yes	95.83%	4.16%
	5.3.2	Reappoint Andreas Casutt as Member of the Compensation Committee	Against	Yes	97.12%	2.87%
	6.1	Approve Remuneration of Directors in the Amount of CHF 700,000	For	No	98.91%	1.08%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6.2.1	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 3.3 Million	For	No	99.08%	0.91%
	6.2.2	Approve Allocation of 20,861 Shares to the Executive Committee	For	No	98.22%	1.77%
	7	Designate Urs Lanz as Independent Proxy	For	No	99.99%	0.00%
	8	Ratify BDO AG as Auditors	For	No	99.43%	0.56%
	9	Transact Other Business (Voting)	Against	Yes		
u-blox Holding AG 16.04.25	1	Accept Financial Statements and Statutory Reports	For	No	99.34%	0.08%
	2	Approve Non-Financial Report	Against	Yes	85.93%	11.51%
	3	Approve Allocation of Income	For	No	99.41%	0.34%
	4	Approve Discharge of Board and Senior Management	For	No	98.96%	0.43%
	5.1	Approve Creation of CHF 3.9 Million Pool of Conditional Capital for Employee Participation Plans	For	No	90.85%	8.96%
	6.1	Reelect Andre Mueller as Director and Board Chair	For	No	98.23%	1.53%
	6.2	Reelect Ulrich Looser as Director	For	No	92.00%	7.72%
	6.3	Reelect Markus Borchert as Director	For	No	97.84%	1.86%
	6.4	Reelect Karin Sonnenmoser as Director	For	No	98.19%	1.59%
	6.5	Reelect Elke Eckstein as Director	For	No	98.98%	0.82%
	6.6	Reelect Fabian Rauch as Director	For	No	98.07%	1.65%
	7.1	Reappoint Ulrich Looser as Member of the Nomination, Compensation and Sustainability Committee	For	No	94.95%	4.84%
	7.2	Reappoint Markus Borchert as Member of the Nomination, Compensation and Sustainability Committee	For	No	97.45%	2.34%
	8.1	Approve Remuneration Report	For	No	94.03%	5.55%
	8.2	Approve Remuneration of Board of Directors in the Amount of CHF 950,000	For	No	94.52%	5.07%
	8.3	Approve Remuneration of Executive Committee in the Amount of CHF 7.5 Million	For	No	96.21%	3.23%
	9	Designate KBT Treuhand AG as Independent Proxy	For	No	99.23%	0.66%
	10	Ratify KPMG AG as Auditors	Against	Yes	98.02%	1.80%
	11	Transact Other Business (Voting)	Against	Yes		
Bucher Industries AG 16.04.25	1.a	Accept Financial Statements and Statutory Reports	For	No	99.60%	0.01%
	1.b	Approve Non-Financial Report	Against	Yes	90.59%	9.14%
	2	Approve Discharge of Board and Senior Management	For	No	98.72%	0.77%
	3	Approve Allocation of Income and Dividends of CHF 11.00 per Share	For	No	99.88%	0.04%
	4.1.a	Reelect Anita Hauser as Director	For	No	95.71%	4.19%
	4.1.b	Reelect Michael Hauser as Director	For	No	92.14%	7.76%
	4.1.c	Reelect Martin Hirzel as Director	For	No	99.53%	0.37%
	4.1.d	Reelect Urs Kaufmann as Director	For	No	97.55%	2.35%
	4.1.e	Reelect Stefan Scheiber as Director	For	No	85.09%	14.79%
	4.2	Elect Manja Greimeier as Director	For	No	99.89%	0.10%
	4.3.a	Reappoint Anita Hauser as Member of the Compensation Committee	Against	Yes	90.86%	9.13%
	4.3.b	Reappoint Stefan Scheiber as Member of the Compensation Committee	For	No	82.88%	17.11%
	4.4	Designate Keller AG as Independent Proxy	For	No	99.92%	0.07%
	4.5	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	89.57%	10.42%
	5.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.6 Million	For	No	98.54%	1.45%
	5.2	Approve Remuneration Report (Non-Binding)	Against	Yes	78.94%	21.05%
	5.3	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	For	No	98.44%	1.55%
	5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.8 Million	For	No	98.94%	1.05%
	6	Transact Other Business (Voting)	Against	Yes		
Komax Holding AG 16.04.25	1	Accept Financial Statements and Statutory Reports	For	No	96.31%	0.29%
	2	Approve Non-Financial Report	Against	Yes	82.78%	13.70%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Approve Discharge of Board and Senior Management	For	No	98.18%	1.32%
	4	Approve Allocation of Income and Omission of Dividends	For	No	94.92%	4.41%
	5.1.1	Reelect Beat Kaelin as Director	For	No	97.04%	2.94%
	5.1.2	Reelect David Dean as Director	For	No	98.79%	0.96%
	5.1.3	Reelect Andreas Haerberli as Director	For	No	99.41%	0.32%
	5.1.4	Reelect Annette Heimlicher as Director	For	No	91.36%	8.30%
	5.1.5	Reelect Mariel Hoch as Director	For	No	99.17%	0.50%
	5.1.6	Reelect Juerg Werner as Director	For	No	97.53%	2.22%
	5.2	Elect Andreas Haerberli as Board Chair	For	No	99.07%	0.51%
	5.3	Elect Daniel Lippuner as Director	For	No	98.63%	1.02%
	5.4.1	Reappoint Andreas Haerberli as Member of the Compensation Committee	For	No	92.27%	7.34%
	5.4.2	Reappoint Beat Kaelin as Member of the Compensation Committee	For	No	87.78%	8.83%
	5.4.3	Appoint Annette Heimlicher as Member of the Compensation Committee	For	No	90.73%	8.89%
	5.5	Designate Tschuempferlin Loetscher Schwarz AG as Independent Proxy	For	No	99.60%	0.09%
	5.6	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	88.45%	11.18%
	6.1	Approve Remuneration Report (Non-Binding)	Against	Yes	83.20%	16.30%
	6.2	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	For	No	96.47%	2.94%
	6.3	Approve Remuneration of Executive Committee in the Amount of CHF 6 Million	For	No	95.62%	3.02%
	7	Amend Articles Re: Compensation of Board and Senior Management	For	No	91.06%	8.24%
	8	Transact Other Business (Voting)	Against	Yes		
Geberit AG 16.04.25	1	Accept Financial Statements and Statutory Reports	For	No	99.57%	0.42%
	2	Approve Allocation of Income and Dividends of CHF 12.80 per Share	For	No	99.49%	0.50%
	3	Approve Non-Financial Report	For	No	97.74%	2.25%
	4	Approve Discharge of Board of Directors	For	No	98.56%	1.43%
	5.1.1	Reelect Albert Baehny as Director and Board Chair	For	No	94.07%	5.92%
	5.1.2	Reelect Thomas Bachmann as Director	For	No	97.60%	2.39%
	5.1.3	Reelect Felix Ehrat as Director	Against	Yes	79.31%	20.68%
	5.1.4	Reelect Werner Karlen as Director	For	No	97.03%	2.96%
	5.1.5	Reelect Bernadette Koch as Director	For	No	98.98%	1.01%
	5.1.6	Reelect Eunice Zehnder-Lai as Director	For	No	94.56%	5.43%
	5.2.1	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For	No	91.90%	8.09%
	5.2.2	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	For	No	96.75%	3.24%
	5.2.3	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	For	No	96.29%	3.70%
	6	Designate Roger Mueller as Independent Proxy	For	No	99.86%	0.13%
	7	Ratify Ernst & Young AG as Auditors	For	No	99.46%	0.53%
	8.1	Approve Remuneration Report	For	No	94.36%	5.63%
	8.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	For	No	97.61%	2.38%
	8.3	Approve Remuneration of Executive Committee in the Amount of CHF 13.9 Million	For	No	90.59%	9.40%
	9	Transact Other Business (Voting)	Against	Yes		
Texas Instruments Incorporated 17.04.25	1a	Elect Director Mark Blinn	For	No	96.79%	3.08%
	1b	Elect Director Todd Bluedorn	For	No	94.25%	5.61%
	1c	Elect Director Janet Clark	For	No	97.85%	2.03%
	1d	Elect Director Carrie Cox	For	No	87.68%	12.20%
	1e	Elect Director Martin Craighead	For	No	96.00%	3.87%
	1f	Elect Director Reginald DesRoches	For	No	95.73%	4.13%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1g	Elect Director Curtis Farmer	For	No	98.52%	1.35%
	1h	Elect Director Jean Hobby	For	No	98.14%	1.68%
	1i	Elect Director Haviv Ilan	For	No	98.35%	1.50%
	1j	Elect Director Ronald Kirk	For	No	97.08%	2.79%
	1k	Elect Director Pamela Patsley	For	No	95.14%	4.68%
	1l	Elect Director Robert Sanchez	For	No	96.79%	3.08%
	1m	Elect Director Richard Templeton	For	No	95.38%	4.48%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	86.98%	12.81%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	92.68%	6.42%
	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	42.67%	57.14%
AGNC Investment Corp. 17.04.25	1.1	Elect Director Donna J. Blank	For	No	98.38%	1.61%
	1.2	Elect Director Morris A. Davis *Withdrawn Resolution*	Refer	No		
	1.3	Elect Director Peter J. Federico	For	No	98.38%	1.61%
	1.4	Elect Director John D. Fisk	For	No	97.77%	2.22%
	1.5	Elect Director Andrew A. Johnson, Jr.	For	No	98.34%	1.65%
	1.6	Elect Director Gary D. Kain	For	No	98.30%	1.69%
	1.7	Elect Director Prue B. Larocca	For	No	97.53%	2.46%
	1.8	Elect Director Paul E. Mullings	For	No	98.15%	1.84%
	1.9	Elect Director Frances R. Spark	For	No	98.40%	1.59%
	2	Increase Authorized Common Stock	For	No	60.46%	6.86%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.62%	6.37%
	4	Ratify Ernst & Young LLP as Auditors	Against	Yes	98.77%	1.22%
Interactive Brokers Group, Inc. 17.04.25	1a	Elect Director Thomas Peterffy	Against	Yes	92.43%	7.56%
	1b	Elect Director Earl H. Nemser	Against	Yes	91.93%	8.06%
	1c	Elect Director Milan Galik	Against	Yes	92.62%	7.37%
	1d	Elect Director Paul J. Brody	Against	Yes	94.41%	5.58%
	1e	Elect Director Lawrence E. Harris	For	No	99.07%	0.92%
	1f	Elect Director William Peterffy	Against	Yes	82.60%	17.39%
	1g	Elect Director Nicole Yuen	For	No	99.56%	0.43%
	1h	Elect Director Jill Bright	For	No	99.83%	0.16%
	1i	Elect Director Richard Repetto	For	No	99.84%	0.15%
	1j	Elect Director Lori Conkling	For	No	99.89%	0.10%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	99.17%	0.82%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	97.16%	2.83%
Covestro AG 17.04.25	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Refer	No		
	2	Approve Discharge of Management Board for Fiscal Year 2024	For	No	97.31%	2.68%
	3	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	No	96.24%	3.75%
	4.1	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for Fiscal Year 2025 and First Quarter of Fiscal Year 2026	For	No	99.95%	0.04%
	4.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For	No	99.94%	0.05%
	5.1	Elect Christine Bortenlaenger to the Supervisory Board	For	No	96.59%	3.40%
	5.2	Elect Lise Kingo to the Supervisory Board	For	No	98.54%	1.45%
	5.3	Elect Richard Pott to the Supervisory Board	For	No	94.70%	5.29%
	5.4	Elect Regine Stachelhaus to the Supervisory Board	For	No	96.58%	3.41%
	5.5	Elect Patrick Thomas to the Supervisory Board	For	No	92.04%	7.95%
	6	Approve Remuneration Report	For	No	93.20%	6.79%
	7	Approve Remuneration Policy	For	No	93.08%	6.91%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 18.9 Million Pool of Capital to Guarantee Conversion Rights	For	No	95.66%	4.33%
	9	Approve Virtual-Only Shareholder Meetings Until 2027	Against	Yes	77.87%	22.12%
Covivio SA 17.04.25	1	Approve Financial Statements and Statutory Reports	For	No	99.68%	0.31%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.68%	0.31%
	3	Approve Allocation of Income and Dividends of EUR 3.50 per Share	For	No	99.81%	0.18%
	4	Approve Auditors' Special Report on Related-Party Transactions	For	No	99.99%	0.00%
	5	Approve Compensation Report of Corporate Officers	For	No	96.61%	3.38%
	6	Approve Compensation of Jean-Luc Biamonti, Chairman of the Board	Against	Yes	99.88%	0.11%
	7	Approve Compensation of Christophe Kullmann, CEO	Against	Yes	93.03%	6.96%
	8	Approve Compensation of Olivier Esteve, Vice-CEO	Against	Yes	93.03%	6.96%
	9	Approve Remuneration Policy of Chairman of the Board	For	No	99.89%	0.10%
	10	Approve Remuneration Policy of CEO	For	No	94.07%	5.92%
	11	Approve Remuneration Policy of Vice-CEO	For	No	94.05%	5.94%
	12	Approve Remuneration Policy of Directors	For	No	99.83%	0.16%
	13	Reelect Predica as Director	For	No	91.60%	8.39%
	14	Elect Micaela Le Divelec as Director	For	No	99.87%	0.12%
	15	Renew Appointment of Ernst & Young et Autres as Auditor	Against	Yes	96.47%	3.52%
	16	Renew Appointment of Ernst & Young et Autres as Auditor for Sustainability Reporting	For	No	97.83%	2.16%
	17	Appoint KPMG S.A. as Auditor for Sustainability Reporting	For	No	98.62%	1.37%
	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.73%	0.26%
	19	Authorize Capitalization of Reserves of Up to EUR 33.48 Million for Bonus Issue or Increase in Par Value	For	No	99.60%	0.39%
	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.89%	0.10%
	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 100.46 Million	For	No	97.17%	2.82%
	22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Binding Priority Rights) up to Aggregate Nominal Amount of EUR 66.97 Million, or without Preemptive Rights up to Aggregate Nominal Amount of EUR 33.48 Million	For	No	96.11%	3.88%
	23	Approve Issuance of Equity or Equity-Linked Securities for Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 33.48 Million	For	No	95.42%	4.57%
	24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	No	92.05%	7.94%
	25	Authorize Capital Increase of Up to 10 Percent of Issued Capital for Future Exchange Offers	For	No	97.93%	2.06%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No	97.94%	2.05%
	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	96.67%	3.32%
	28	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Condition Attached	For	No	94.84%	5.15%
	29	Amend Articles 15, 16, and 22 of Bylaws	For	No	99.94%	0.05%
	30	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
Itau Unibanco Holding SA 17.04.25	1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Abstain	No		
	2	Elect Marcelo Maia Tavares de Araujo as Fiscal Council Member and Cristina Fontes Doherty as Alternate Appointed by Preferred Shareholder	For	No	99.38%	0.08%
Postal Savings Bank of China Co., Ltd. 17.04.25	1	Approve Work Report of the Board of Directors	For	No	99.90%	0.04%
	2	Approve Work Report of the Board of Supervisors	For	No	99.91%	0.03%
	3	Approve Final Financial Accounts	For	No	99.91%	0.03%
	4	Approve Profit Distribution Plan	For	No	99.95%	0.01%
	5	Approve Budget Plan of Fixed Asset Investment	For	No	99.93%	0.01%
	6	Approve Issuance Amount of Capital Instruments	For	No	99.95%	0.01%
	7	Elect Pu Yonghao as Director	For	No	99.91%	0.03%
	8	Approve KPMG Huazhen LLP and KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.91%	0.03%
	9	Approve Eligibility for the Issuance of A Shares to the Specific Subscribers	For	No	99.94%	0.04%
	10.1	Approve Class and Nominal Value of Securities to be Issued	For	No	99.93%	0.04%
	10.2	Approve Method and Time of Issuance	For	No	99.93%	0.04%
	10.3	Approve Amount and Use of Raised Proceeds	For	No	99.93%	0.04%
	10.4	Approve Target Subscribers and Subscription Method	For	No	99.93%	0.04%
	10.5	Approve Pricing Benchmark Date, Issue Price and Pricing Principle	For	No	99.93%	0.04%
	10.6	Approve Number of Shares to be Issued	For	No	99.93%	0.04%
	10.7	Approve Lock-Up Period of Shares to be Issued	For	No	99.93%	0.04%
	10.8	Approve Listing Venue	For	No	99.93%	0.04%
	10.9	Approve Arrangement of Accumulated Undistributed Profits Prior to the Completion of the Issuance	For	No	99.93%	0.04%
	10.10	Approve Validity Period of the Resolution	For	No	99.93%	0.04%
	11	Approve Demonstration and Analysis Report on the Plan for the Issuance of A Shares to the Specific Subscribers	For	No	99.93%	0.04%
	12	Approve Feasibility Report on the Use of Proceeds Raised from the Issuance of A Shares to the Specific Subscribers	For	No	99.93%	0.04%
	13	Approve Special Report on the Use of Previously Raised Proceeds	For	No	99.94%	0.03%
	14	Approve Dilution of Immediate Returns by the Issuance of A Shares to the Specific Subscribers, Remedial Measures and the Commitments of Related Entities	For	No	99.94%	0.03%
	15	Approve Shareholders' Return Plan for the Next Three Years of 2025-2027	For	No	99.94%	0.03%
	16	Authorize Board and Its Authorized Persons to Handle the Specific Matters Relating to the Issuance of A Shares to the Specific Subscribers	For	No	99.93%	0.04%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	17	Approve Related Party Transactions Relating to the Issuance of A Shares to the Specific Subscribers	For	No	99.93%	0.04%
	18.1	Approve Share Subscription Agreement with Conditions Precedent Between Postal Savings Bank of China and the Ministry of Finance of the People's Republic of China	For	No	99.94%	0.03%
	18.2	Approve Share Subscription Agreement with Conditions Precedent Between Postal Savings Bank of China and China Mobile Group	For	No	99.94%	0.03%
	18.3	Approve Share Subscription Agreement with Conditions Precedent Between Postal Savings Bank of China and CSSC	For	No	99.94%	0.03%
	19	Approve Introducing the Strategic Equity Investment of the Ministry of Finance of the People's Republic of China	For	No	99.94%	0.03%
	20	Approve Introducing China Mobile Group as a Strategic Investor of Postal Savings Bank of China and Entering into the Strategic Cooperation Agreement with Conditions Precedent	For	No	99.94%	0.03%
	21	Approve Introducing CSSC as a Strategic Investor of Postal Savings Bank of China and Entering into the Strategic Cooperation Agreement with Conditions Precedent	For	No	99.94%	0.03%
	1	Approve Work Report of the Board of Directors	For	No	99.90%	0.04%
	2	Approve Work Report of the Board of Supervisors	For	No	99.91%	0.03%
	3	Approve Final Financial Accounts	For	No	99.91%	0.03%
	4	Approve Profit Distribution Plan	For	No	99.95%	0.01%
	5	Approve Budget Plan of Fixed Asset Investment	For	No	99.93%	0.01%
	6	Approve Issuance Amount of Capital Instruments	For	No	99.95%	0.01%
	7	Elect Pu Yonghao as Director	For	No	99.91%	0.03%
	8	Approve KPMG Huazhen LLP and KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.91%	0.03%
	9	Approve Eligibility for the Issuance of A Shares to the Specific Subscribers	For	No	99.94%	0.04%
	10.1	Approve Class and Nominal Value of Securities to be Issued	For	No	99.93%	0.04%
	10.2	Approve Method and Time of Issuance	For	No	99.93%	0.04%
	10.3	Approve Amount and Use of Raised Proceeds	For	No	99.93%	0.04%
	10.4	Approve Target Subscribers and Subscription Method	For	No	99.93%	0.04%
	10.5	Approve Pricing Benchmark Date, Issue Price and Pricing Principle	For	No	99.93%	0.04%
	10.6	Approve Number of Shares to be Issued	For	No	99.93%	0.04%
	10.7	Approve Lock-Up Period of Shares to be Issued	For	No	99.93%	0.04%
	10.8	Approve Listing Venue	For	No	99.93%	0.04%
	10.9	Approve Arrangement of Accumulated Undistributed Profits Prior to the Completion of the Issuance	For	No	99.93%	0.04%
	10.10	Approve Validity Period of the Resolution	For	No	99.93%	0.04%
	11	Approve Demonstration and Analysis Report on the Plan for the Issuance of A Shares to the Specific Subscribers	For	No	99.93%	0.04%
	12	Approve Feasibility Report on the Use of Proceeds Raised from the Issuance of A Shares to the Specific Subscribers	For	No	99.93%	0.04%
	13	Approve Special Report on the Use of Previously Raised Proceeds	For	No	99.94%	0.03%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Swisscanto Fund Management Company Ltd.	14	Approve Dilution of Immediate Returns by the Issuance of A Shares to the Specific Subscribers, Remedial Measures and the Commitments of Related Entities	For	No	99.94%	0.03%
	15	Approve Shareholders' Return Plan for the Next Three Years of 2025-2027	For	No	99.94%	0.03%
	16	Authorize Board and Its Authorized Persons to Handle the Specific Matters Relating to the Issuance of A Shares to the Specific Subscribers	For	No	99.93%	0.04%
	17	Approve Related Party Transactions Relating to the Issuance of A Shares to the Specific Subscribers	For	No	99.93%	0.04%
	18.1	Approve Share Subscription Agreement with Conditions Precedent Between Postal Savings Bank of China and the Ministry of Finance of the People's Republic of China	For	No	99.94%	0.03%
	18.2	Approve Share Subscription Agreement with Conditions Precedent Between Postal Savings Bank of China and China Mobile Group	For	No	99.94%	0.03%
	18.3	Approve Share Subscription Agreement with Conditions Precedent Between Postal Savings Bank of China and CSSC	For	No	99.94%	0.03%
	19	Approve Introducing the Strategic Equity Investment of the Ministry of Finance of the People's Republic of China	For	No	99.94%	0.03%
	20	Approve Introducing China Mobile Group as a Strategic Investor of Postal Savings Bank of China and Entering into the Strategic Cooperation Agreement with Conditions Precedent	For	No	99.94%	0.03%
	21	Approve Introducing CSSC as a Strategic Investor of Postal Savings Bank of China and Entering into the Strategic Cooperation Agreement with Conditions Precedent	For	No	99.94%	0.03%
	1.1	Approve Class and Nominal Value of Securities to be Issued	For	No	98.94%	1.05%
	1.2	Approve Method and Time of Issuance	For	No	98.94%	1.05%
	1.3	Approve Amount and Use of Raised Proceeds	For	No	98.94%	1.05%
	1.4	Approve Target Subscribers and Subscription Method	For	No	98.94%	1.05%
	1.5	Approve Pricing Benchmark Date, Issue Price and Pricing Principle	For	No	98.94%	1.05%
	1.6	Approve Number of Shares to be Issued	For	No	98.94%	1.05%
	1.7	Approve Lock-Up Period of Shares to be Issued	For	No	98.94%	1.05%
	1.8	Approve Listing Venue	For	No	98.94%	1.05%
	1.9	Approve Arrangement of Accumulated Undistributed Profits Prior to the Completion of the Issuance	For	No	98.94%	1.05%
	1.10	Approve Validity Period of the Resolution	For	No	98.94%	1.05%
	2	Approve Demonstration and Analysis Report on the Plan for the Issuance of A Shares to the Specific Subscribers	For	No	98.94%	1.05%
	3	Authorize Board and Its Authorized Persons to Handle the Specific Matters Relating to the Issuance of A Shares to the Specific Subscribers	For	No	98.94%	1.05%
Swisscanto Fund Management Company Ltd.	4	Approve Related Party Transactions Relating to the Issuance of A Shares to the Specific Subscribers	For	No	98.94%	1.05%
	5.1	Approve Share Subscription Agreement with Conditions Precedent Between Postal Savings Bank of China and the Ministry of Finance of the People's Republic of China	For	No	99.20%	0.79%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.2	Approve Share Subscription Agreement with Conditions Precedent Between Postal Savings Bank of China and China Mobile Group	For	No	99.20%	0.79%
	5.3	Approve Share Subscription Agreement with Conditions Precedent Between Postal Savings Bank of China and CSSC	For	No	98.93%	1.06%
	1.1	Approve Class and Nominal Value of Securities to be Issued	For	No	99.96%	0.02%
	1.2	Approve Method and Time of Issuance	For	No	99.96%	0.02%
	1.3	Approve Amount and Use of Raised Proceeds	For	No	99.96%	0.02%
	1.4	Approve Target Subscribers and Subscription Method	For	No	99.96%	0.02%
	1.5	Approve Pricing Benchmark Date, Issue Price and Pricing Principle	For	No	99.96%	0.02%
	1.6	Approve Number of Shares to be Issued	For	No	99.96%	0.02%
	1.7	Approve Lock-Up Period of Shares to be Issued	For	No	99.95%	0.02%
	1.8	Approve Listing Venue	For	No	99.95%	0.02%
	1.9	Approve Arrangement of Accumulated Undistributed Profits Prior to the Completion of the Issuance	For	No	99.95%	0.02%
	1.10	Approve Validity Period of the Resolution	For	No	99.95%	0.02%
	2	Approve Demonstration and Analysis Report on the Plan for the Issuance of A Shares to the Specific Subscribers	For	No	99.95%	0.02%
	3	Authorize Board and Its Authorized Persons to Handle the Specific Matters Relating to the Issuance of A Shares to the Specific Subscribers	For	No	99.95%	0.02%
	4	Approve Related Party Transactions Relating to the Issuance of A Shares to the Specific Subscribers	For	No	99.95%	0.02%
	5.1	Approve Share Subscription Agreement with Conditions Precedent Between Postal Savings Bank of China and the Ministry of Finance of the People's Republic of China	For	No	99.96%	0.02%
	5.2	Approve Share Subscription Agreement with Conditions Precedent Between Postal Savings Bank of China and China Mobile Group	For	No	99.95%	0.02%
	5.3	Approve Share Subscription Agreement with Conditions Precedent Between Postal Savings Bank of China and CSSC	For	No	99.96%	0.02%
VINCI SA 17.04.25	1	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	3	Approve Allocation of Income and Dividends of EUR 4.75 per Share	For	No	99.97%	0.02%
	4	Reelect Yannick Assouad as Director	For	No	87.43%	12.56%
	5	Elect Pierre Anjolras as Director	For	No	99.34%	0.65%
	6	Elect Karla Bertocco Trindade as Director	For	No	99.33%	0.66%
	7	Elect Maria Victoria Zingoni as Director	For	No	99.86%	0.13%
	8	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	No	99.80%	0.19%
	9	Elect Ernst & Young Audit as Auditor	For	No	97.60%	2.39%
	10	Appoint Ernst & Young Audit as Auditor for Sustainability Reporting	For	No	99.94%	0.05%
	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.60%	0.39%
	12	Approve Remuneration Policy of Directors	For	No	99.91%	0.08%
	13	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO for the Period between January 1, 2025 and the Dissociation of his Functions	For	No	95.83%	4.16%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	14	Approve Remuneration Policy of CEO from the Date of his Appointment	For	No	92.12%	7.87%
	15	Approve Remuneration Policy of Chairman of the Board as from the Dissociation of Functions	For	No	99.05%	0.94%
	16	Approve Compensation Report	For	No	97.03%	2.96%
	17	Approve Compensation of Xavier Huillard, Chairman and CEO	Against	Yes	93.86%	6.13%
	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.98%	0.01%
	19	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	No	99.36%	0.63%
	20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 300 Million	For	No	94.95%	5.04%
	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	For	No	93.01%	6.98%
	22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	For	No	91.88%	8.11%
	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20, 21, and 22	For	No	90.98%	9.01%
	24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No	97.05%	2.94%
	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.32%	0.67%
	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	No	99.61%	0.38%
	27	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees with Performance Conditions Attached	For	No	96.99%	3.00%
	28	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	No	97.28%	2.71%
	3	Approve Discharge of Management Board for Fiscal Year 2024	For	No	99.50%	0.49%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	No	95.98%	4.01%
	5.a	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For	No	99.95%	0.04%
	5.b	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	No	99.98%	0.01%
	6	Approve Remuneration Report	Against	Yes	79.73%	20.26%
	7	Approve Remuneration Policy	Against	Yes	86.74%	13.25%
	8	Approve Remuneration of Supervisory Board	For	No	99.75%	0.24%
	9	Approve Creation of EUR 40 Million Pool of Authorized Capital I with Preemptive Rights	For	No	99.19%	0.80%
	10	Approve Creation of EUR 25 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	For	No	98.49%	1.50%
	11	Approve Creation of EUR 25 Million Pool of Authorized Capital III with or without Exclusion of Preemptive Rights	For	No	97.68%	2.31%
Beiersdorf AG 17.04.25						

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 30 Million Pool of Capital to Guarantee Conversion Rights	For	No	98.92%	1.07%
	13	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No	98.68%	1.31%
	14	Approve Virtual-Only Shareholder Meetings Until 2027	Against	Yes	88.44%	11.55%
HIAG Immobilien Holding AG 17.04.25	1	Accept Financial Statements and Statutory Reports	For	No	99.25%	0.00%
	2.1	Approve Allocation of Income	For	No	99.96%	0.01%
	2.2	Approve Dividends of CHF 0.30 per Share from Retained Earnings	For	No	99.99%	0.00%
	2.3	Approve Dividends of CHF 3.00 per Share from Capital Contribution Reserves	For	No	99.99%	0.00%
	3	Approve Sustainability Report	For	No	98.68%	1.15%
	4	Approve Discharge of Board of Directors	For	No	98.95%	0.88%
	5.1	Reelect Felix Grisard as Director	For	No	94.27%	5.70%
	5.2	Reelect Salome Varnholt as Director	For	No	94.67%	5.30%
	5.3	Reelect Jvo Grundler as Director	Against	Yes	84.09%	15.87%
	5.4	Reelect Balz Halter as Director	For	No	91.63%	8.34%
	5.5	Reelect Anya Meyer as Director	For	No	98.55%	1.30%
	5.6	Reelect Micha Blattmann as Director	For	No	99.11%	0.86%
	5.7	Reelect Felix Grisard as Board Chair	For	No	94.00%	5.98%
	5.8	Reelect Balz Halter as Vice Chair	For	No	91.67%	8.29%
	6.1	Reappoint Salome Varnholt as Member of the Compensation Committee	Against	Yes	76.50%	23.38%
	6.2	Reappoint Balz Halter as Member of the Compensation Committee	Against	Yes	76.34%	23.53%
	6.3	Reappoint Anja Meyer as Member of the Compensation Committee	For	No	84.19%	15.58%
	7.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	For	No	84.93%	14.93%
	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 4 Million	For	No	84.92%	14.95%
	7.3	Approve Remuneration Report	Against	Yes	75.46%	24.43%
	8	Designate Oscar Battegay as Independent Proxy	For	No	99.97%	0.01%
	9	Ratify Ernst & Young AG as Auditors	Against	Yes	90.69%	9.29%
	10	Transact Other Business (Voting)	Against	Yes		
LVMH Moët Hennessy Louis Vuitton SE 17.04.25	1	Approve Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	3	Approve Allocation of Income and Dividends of EUR 13 per Share	For	No	99.95%	0.04%
	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Against	Yes	83.45%	16.54%
	5	Ratify Appointment of Wei Sun Christianson as Director	For	No	99.56%	0.43%
	6	Reelect Bernard Arnault as Director	Against	Yes	93.43%	6.56%
	7	Reelect Sophie Chassat as Director	For	No	93.16%	6.83%
	8	Reelect Clara Gaymard as Director	For	No	99.25%	0.74%
	9	Reelect Hubert Védrine as Director	For	No	96.39%	3.60%
	10	Approve Compensation Report of Corporate Officers	Against	Yes	84.49%	15.50%
	11	Approve Compensation of Bernard Arnault, Chairman and CEO	Against	Yes	83.42%	16.57%
	12	Approve Compensation of Antonio Belloni, Vice-CEO	Against	Yes	83.48%	16.51%
	13	Approve Remuneration Policy of Directors	For	No	99.72%	0.27%
	14	Approve Remuneration Policy of Chairman and CEO	Against	Yes	82.32%	17.67%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.84%	0.15%
	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.99%	0.00%
	17	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	For	No	99.89%	0.10%
	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 20 Million	For	No	99.42%	0.57%
	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Against	Yes	83.51%	16.48%
	20	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Against	Yes	83.51%	16.48%
	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Against	Yes	83.56%	16.43%
	22	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Against	Yes	85.04%	14.95%
	23	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Against	Yes	84.90%	15.09%
	24	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Against	Yes	85.79%	14.20%
	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.70%	0.29%
	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	No	99.78%	0.21%
	27	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	For	No	98.56%	1.43%
	28	Amend Articles 12 and 16 of Bylaws Re: Age Limit of Chairman of the Board and CEO	For	No	99.18%	0.81%
	29	Amend Articles of Bylaws to Incorporate Legal Changes	Against	Yes	91.58%	8.41%
Adecco Group AG 17.04.25	1.1	Accept Financial Statements and Statutory Reports	For	No	99.51%	
	1.2	Approve Remuneration Report (Non-Binding)	For	No	61.70%	
	1.3	Approve Non-Financial Report (Non-Binding)	Against	Yes	88.58%	
	2	Approve Allocation of Income and Dividends of CHF 1.00 per Share	For	No	99.62%	
	3	Approve Discharge of Board and Senior Management	For	No	99.04%	
	4.1	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	For	No	89.46%	
	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	Against	Yes	86.17%	
	5.1.1	Reelect Jean-Christophe Deslarzes as Director and Board Chair	For	No	73.38%	
	5.1.2	Reelect Rachel Duan as Director	For	No	73.08%	
	5.1.3	Reelect Stefano Grassi as Director	For	No	73.60%	
	5.1.4	Reelect Didier Lamouche as Director	For	No	69.73%	
	5.1.5	Reelect Kathleen Taylor as Director	For	No	71.95%	
	5.1.6	Reelect Sandhya Venugopal as Director	For	No	73.52%	
	5.1.7	Reelect Regula Wallimann as Director	For	No	73.52%	
	5.1.8	Elect Martine Ferland as Director	For	No	99.37%	
	5.2.1	Reappoint Rachel Duan as Member of the Compensation Committee	For	No	72.66%	
	5.2.2	Reappoint Didier Lamouche as Member of the Compensation Committee	For	No	63.60%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.2.3	Reappoint Kathleen Taylor as Member of the Compensation Committee	For	No	71.48%	
	5.2.4	Appoint Martine Ferland as Member of the Compensation Committee	For	No	99.11%	
	5.3	Designate Keller AG as Independent Proxy	For	No	99.86%	
	5.4	Ratify PricewaterhouseCoopers AG as Auditors	For	No	99.66%	
	6	Transact Other Business (Voting)	Against	Yes		
BP Plc 17.04.25	1	Accept Financial Statements and Statutory Reports	For	No	97.59%	2.40%
	2	Approve Remuneration Report	For	No	95.54%	4.45%
	3	Re-elect Helge Lund as Director	Against	Yes	75.71%	24.28%
	4	Re-elect Murray Auchincloss as Director	For	No	97.28%	2.71%
	5	Re-elect Kate Thomson as Director	For	No	98.66%	1.33%
	6	Re-elect Dame Amanda Blanc as Director	For	No	95.64%	4.35%
	7	Re-elect Tushar Morzaria as Director	For	No	95.53%	4.46%
	8	Re-elect Melody Meyer as Director	For	No	92.90%	7.09%
	9	Re-elect Pamela Daley as Director	For	No	96.24%	3.75%
	10	Re-elect Karen Richardson as Director	For	No	97.13%	2.86%
	11	Re-elect Satish Pai as Director	For	No	97.40%	2.59%
	12	Re-elect Hina Nagarajan as Director	For	No	97.44%	2.55%
	13	Re-elect Johannes Teyssen as Director	For	No	97.00%	2.99%
	14	Elect Ian Tyler as Director	For	No	97.19%	2.80%
	15	Reappoint Deloitte LLP as Auditors	For	No	97.71%	2.28%
	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.45%	0.54%
	17	Authorise UK Political Donations and Expenditure	For	No	97.32%	2.67%
	18	Approve Share Award Plan	For	No	98.90%	1.09%
	19	Approve Global Share Match	For	No	99.01%	0.98%
	20	Authorise Issue of Equity	For	No	95.73%	4.26%
	21	Authorise Issue of Equity without Pre-emptive Rights	For	No	98.63%	1.36%
	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	98.66%	1.33%
	23	Authorise Market Purchase of Ordinary Shares	For	No	99.35%	0.64%
	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	93.79%	6.20%
PPG Industries, Inc. 17.04.25	1a	Elect Director Kathy L. Fortmann	For	No	99.48%	0.51%
	1b	Elect Director Melanie L. Healey	For	No	98.60%	1.39%
	1c	Elect Director Gary R. Heminger	For	No	93.72%	6.27%
	1d	Elect Director Timothy M. Knavish	Against	Yes	95.23%	4.76%
	1e	Elect Director Michael W. Lamach	For	No	98.57%	1.42%
	1f	Elect Director Kathleen A. Ligocki	For	No	98.98%	1.01%
	1g	Elect Director Michael T. Nally	For	No	99.52%	0.47%
	1h	Elect Director Guillermo Novo	For	No	88.89%	11.10%
	1i	Elect Director Christopher N. Roberts, III	For	No	99.44%	0.55%
	1j	Elect Director Catherine R. Smith	For	No	97.44%	2.55%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	93.25%	6.74%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	98.52%	1.47%
	4	Submit Severance Agreement to Shareholder Vote	Against	No	5.70%	94.29%
Walliser Kantonalbank	1	Open Meeting (Non-Voting)	Refer	No		
	2	Receive President's Speech (Non-Voting)	Refer	No		
	3	Elect Vote Counter (Non-Voting)	Refer	No		
	4	Receive Report of the Group Management (Non-Voting)	Refer	No		
	5	Receive Auditor's Report (Non-Voting)	Refer	No		
	6	Accept Financial Statements and Statutory Reports	For	No		
	7	Approve Allocation of Income and Dividends of CHF 4.00 per Share	For	No		
	8	Approve Non-Financial Report	For	No		
	9	Approve Discharge of Board of Directors	For	No		
	10.A1	Reelect Jean-Albert Ferrez as Director	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	10.A2	Reelect Geraldine Granges Guenot as Director	For	No		
	10.A3	Reelect Pierre-Alain Grichting as Director	For	No		
	10.A4	Reelect Patrick Heritier as Director	For	No		
	10.A5	Reelect Edgar Jeitziner as Director	For	No		
	10.A6	Reelect Serge Metrailler as Director	For	No		
	10.A7	Reelect Anja Guelpa as Director	For	No		
	10.B8	Elect Laure Deppierraz as Director	Against	Yes		
	10.C9	Elect Herve Udriot as Director	For	No		
	11.1	Reelect Pierre-Alain Grichting as Board Chair	For	No		
	11.2	Elect Laure Deppierraz as Board Vice-Chair	Against	Yes		
	12	Ratify Deloitte AG as Auditors	For	No		
	13	Designate ECSA Fiduciaire SA as Independent Proxy	For	No		
	14	Transact Other Business (Voting)	Against	Yes		
Humana Inc. 17.04.25	1a	Elect Director Raquel C. Bono	For	No	99.64%	0.35%
	1b	Elect Director Frank A. D'Amelio	For	No	93.97%	6.02%
	1c	Elect Director David T. Feinberg	For	No	97.23%	2.76%
	1d	Elect Director Wayne A. I. Frederick	For	No	97.01%	2.98%
	1e	Elect Director John W. Garratt	For	No	99.48%	0.51%
	1f	Elect Director Kurt J. Hilzinger	For	No	97.21%	2.78%
	1g	Elect Director Karen W. Katz	Against	Yes	93.95%	6.04%
	1h	Elect Director Marcy S. Klevorn	For	No	99.56%	0.43%
	1i	Elect Director Jorge S. Mesquita	For	No	99.47%	0.52%
	1j	Elect Director James A. Rehtin	Against	Yes	99.30%	0.69%
	1k	Elect Director Gordon Smith	Against	Yes	99.43%	0.56%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	94.01%	5.98%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	89.41%	10.58%
Cicor Technologies Ltd. 17.04.25	1	Accept Financial Statements and Statutory Reports	For	No	99.24%	0.63%
	2	Approve Remuneration Report	Against	Yes	74.79%	19.31%
	3	Approve Non-Financial Report	For	No	99.54%	0.28%
	4	Approve Treatment of Net Loss	For	No	99.19%	0.76%
	5	Approve Discharge of Board and Senior Management	For	No	98.50%	1.29%
	6	Approve Remuneration of Directors in the Amount of CHF 800,000	For	No	99.04%	0.76%
	7	Approve Remuneration of Executive Committee in the Amount of CHF 6 Million	Against	Yes	77.18%	16.88%
	8.1	Approve Creation of Capital Band within the Upper Limit of CHF 54.8 Million and the Lower Limit of CHF 45.6 Million with or without Exclusion of Preemptive Rights	For	No	99.17%	0.60%
	8.2	Amend Articles Re: Limitation for Excluding Subscription Rights, if Item 8.1 is Approved	For	No	97.03%	2.76%
	8.3	Amend Articles Re: Limitation for Excluding Subscription Rights for Payments via Contribution in Kind, if Item 8.1 is Approved	Against	Yes	77.52%	22.28%
	9.1	Reelect Daniel Frutig as Director and Board Chair	For	No	98.18%	1.74%
	9.2	Reelect Norma Corio as Director	For	No	96.13%	3.78%
	9.3	Reelect Denise Koopmans as Director	For	No	98.14%	1.75%
	9.4	Reelect Konstantin Ryzhkov as Director	For	No	98.04%	1.86%
	10.1	Reappoint Daniel Frutig as Member of the Compensation Committee	For	No	97.62%	2.27%
	10.2	Reappoint Konstantin Ryzhkov as Member of the Compensation Committee	For	No	98.02%	1.88%
	11	Ratify KPMG AG as Auditors	Against	Yes	97.77%	2.16%
	12	Designate Athemis Avocats Sarl as Independent Proxy	For	No	99.93%	0.02%
	13	Transact Other Business (Voting)	Against	Yes		
Kudelski SA	1.1	Accept Financial Statements and Statutory Reports	For	No	99.98%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
17.04.25	1.2	Approve Non-Financial Report	Against	Yes	98.99%	
	1.3	Approve Remuneration Report	Against	Yes	98.72%	
	2	Approve Treatment of Net Loss	For	No	99.97%	
	3	Approve Discharge of Board and Senior Management	For	No	97.84%	
	4.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	For	No	99.56%	
	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	Against	Yes	98.68%	
	5.1	Reelect Laurent Dassault as Director	Against	Yes	98.74%	
	5.2	Reelect Patrick Foetisch as Director	For	No	99.02%	
	5.3	Reelect Michael Hengartner as Director	For	No	99.97%	
	5.4	Reelect Andre Kudelski as Director	For	No	99.54%	
	5.5	Reelect Marguerite Kudelski as Director	For	No	99.57%	
	5.6	Reelect Pierre Lescure as Director	Against	Yes	98.73%	
	5.7	Reelect Alec Ross as Director	For	No	99.97%	
	5.8	Reelect Claude Smadja as Director	Against	Yes	98.73%	
	6	Reelect Andre Kudelski as Board Chair	For	No	99.53%	
	7.1	Reappoint Patrick Foetisch as Member of the Nomination and Compensation Committee	Against	Yes	98.73%	
	7.2	Reappoint Pierre Lescure as Member of the Nomination and Compensation Committee	Against	Yes	98.72%	
	7.3	Reappoint Alec Ross as Member of the Nomination and Compensation Committee	Against	Yes	98.98%	
	7.4	Reappoint Claude Smadja as Member of the Nomination and Compensation Committee	Against	Yes	98.72%	
	8	Designate Ofisa Berney as Independent Proxy	For	No	99.98%	
	9	Ratify PricewaterhouseCoopers SA as Auditors	Against	Yes	96.71%	
	10	Transact Other Business (Voting)	Against	Yes		
StarragTornos Group AG	1.1	Accept Financial Statements and Statutory Reports	For	No	99.88%	0.01%
	1.2	Approve Non-Financial Report	For	No	95.43%	4.34%
17.04.25	1.3	Approve Remuneration Report (Non-Binding)	Against	Yes	92.07%	7.02%
	2.1	Approve Allocation of Income and Dividends of CHF 0.50 per Share	For	No	99.67%	0.22%
	2.2	Approve Dividends of CHF 0.50 per Share from Capital Contribution Reserves	For	No	99.66%	0.21%
	3	Approve Discharge of Board of Directors	For	No	73.64%	22.69%
	4.1	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	For	No	89.44%	8.34%
	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.3 Million	For	No	96.98%	0.96%
	5.1.1	Reelect Adrian Stuermer as Director	For	No	94.52%	4.76%
	5.1.2	Reelect Michael Hauser as Director	Against	Yes	92.35%	7.51%
	5.1.3	Reelect Christian Androschin as Director	Against	Yes	93.33%	5.38%
	5.1.4	Reelect Bernhard Iseli as Director	For	No	98.96%	0.15%
	5.1.5	Reelect Till Fust as Director	For	No	97.59%	0.50%
	5.2	Reelect Michael Hauser as Board Chair	Against	Yes	92.24%	7.61%
	5.3.1	Reappoint Bernhard Iseli as Member of the Compensation Committee	Against	Yes	98.01%	1.16%
	5.3.2	Appoint Michael Hauser as Member of the Compensation Committee	Against	Yes	91.79%	7.98%
	5.4	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	94.62%	5.06%
	5.5	Designate rtwp rechtsanwaelte & notare as Independent Proxy	For	No	99.12%	0.15%
	6	Transact Other Business (Voting)	Against	Yes		
Fuyao Glass Industry Group Co., Ltd.	1	Approve Work Report of the Board of Directors	For	No	99.92%	0.05%
	2	Approve Work Report of the Board of Supervisors	For	No	99.92%	0.05%
	3	Approve Final Financial Report	For	No	99.92%	0.05%
	4	Approve Profit Distribution Plan	For	No	99.99%	0.00%
	5	Approve Annual Report and Summary of Annual Report	For	No	99.91%	0.05%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6	Approve Ernst & Young Hua Ming LLP (Special General Partnership) as Domestic Audit Institution and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration	For	No	99.37%	0.61%
	7	Approve Ernst & Young as Overseas Audit Institution and Authorize Board to Fix Their Remuneration	For	No	99.37%	0.61%
	8	Approve Duty Report of Independent Directors	For	No	99.91%	0.05%
	9	Approve Issuance of Medium-term Notes	For	No	99.98%	0.00%
	10	Approve Issuance of Ultra Short-Term Financing Bonds	For	No	99.98%	0.00%
	1	Approve Work Report of the Board of Directors	For	No	99.92%	0.05%
	2	Approve Work Report of the Board of Supervisors	For	No	99.92%	0.05%
	3	Approve Final Financial Report	For	No	99.92%	0.05%
	4	Approve Profit Distribution Plan	For	No	99.99%	0.00%
	5	Approve Annual Report and Summary of Annual Report	For	No	99.91%	0.05%
	6	Approve Ernst & Young Hua Ming LLP (Special General Partnership) as Domestic Audit Institution and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration	For	No	99.37%	0.61%
	7	Approve Ernst & Young as Overseas Audit Institution and Authorize Board to Fix Their Remuneration	For	No	99.37%	0.61%
	8	Approve Duty Report of Independent Directors	For	No	99.91%	0.05%
	9	Approve Issuance of Medium-term Notes	For	No	99.98%	0.00%
	10	Approve Issuance of Ultra Short-Term Financing Bonds	For	No	99.98%	0.00%
	1	Approve Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	3	Approve Allocation of Income and Dividends of EUR 5.45 per Share	For	No	99.67%	0.32%
	4	Approve Stock Dividend Program	For	No	99.73%	0.26%
	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No	99.99%	0.00%
	6	Approve Compensation Report of Corporate Officers	For	No	96.62%	3.37%
Gecina SA 17.04.25	7	Approve Compensation of Jerome Brunel, Chairman of the Board	For	No	99.83%	0.16%
	8	Approve Compensation of Benat Ortega, CEO	For	No	94.85%	5.14%
	9	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 900,000	For	No	99.23%	0.76%
	10	Approve Remuneration Policy of Chairman of the Board	For	No	99.84%	0.15%
	11	Approve Remuneration Policy of CEO	For	No	93.07%	6.92%
	12	Ratify Appointment of Ouma Sananikone as Director	For	No	88.43%	11.56%
	13	Reelect Laurence Danon Arnaud as Director	For	No	96.34%	3.65%
	14	Reelect Ivanhoe Cambridge Inc. as Director	For	No	99.39%	0.60%
	15	Elect Philippe Brassac as Director	For	No	95.60%	4.39%
	16	Appoint KPMG as Auditor for Sustainability Reporting	For	No	99.88%	0.11%
	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.62%	0.37%
	18	Amend Article 14 of Bylaws Re: Board Deliberations	For	No	99.99%	0.00%
	19	Amend Article 15 of Bylaws Re: Powers of the Board	For	No	99.97%	0.02%
	20	Amend Article 22 of Bylaws Re: Auditors	For	No	99.98%	0.01%
	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 280 Million	For	No	94.32%	5.67%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 57 Million	For	No	95.26%	4.73%
	23	Authorize Capital Increase of Up to EUR 57 Million for Future Exchange Offers	For	No	98.25%	1.74%
	24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	No	91.92%	8.07%
	25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No	98.31%	1.68%
	26	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For	No	99.52%	0.47%
	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	95.75%	4.24%
	28	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers	For	No	99.76%	0.23%
	29	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.73%	0.26%
	30	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
BPER Banca SpA 18.04.25	1	Approve Capital Increase without Preemptive Rights in Connection with the Acquisition of Banca Popolare di Sondrio SpA; Amend Articles Re: Article 5	For	No	99.90%	0.03%
	1a	Accept Financial Statements and Statutory Reports	For	No	98.33%	0.07%
	1b	Approve Allocation of Income and Dividend Distribution	For	No	98.67%	0.10%
	2a1	Approve Remuneration Policy	For	No	95.15%	3.54%
	2a2	Approve Second Section of the Remuneration Report	For	No	97.60%	1.17%
	2b	Approve 2025 MBO Incentive Plan	For	No	98.60%	0.17%
	2c	Approve Long-Term Incentive Plan 2025-2027	For	No	98.66%	0.11%
	2d	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2025 MBO Incentive Plan and Previous Portions of Existing Short and Long-Term Incentive Plans	For	No	98.63%	0.14%
L3Harris Technologies, Inc. 18.04.25	1a	Elect Director Sallie B. Bailey	For	No	98.09%	1.90%
	1b	Elect Director Thomas A. Dattilo	For	No	93.53%	6.46%
	1c	Elect Director Roger B. Fradin	For	No	97.39%	2.60%
	1d	Elect Director Joanna L. Geraghty	For	No	98.31%	1.68%
	1e	Elect Director Kirk S. Hachigian	For	No	97.52%	2.47%
	1f	Elect Director Harry B. Harris, Jr.	For	No	98.47%	1.52%
	1g	Elect Director Lewis Hay, III	For	No	95.78%	4.21%
	1h	Elect Director Christopher E. Kubasik	Against	Yes	97.83%	2.16%
	1i	Elect Director Rita S. Lane	For	No	98.41%	1.58%
	1j	Elect Director Robert B. Millard	For	No	95.42%	4.57%
	1k	Elect Director David S. Regnery	For	No	99.69%	0.30%
	1l	Elect Director Edward A. Rice, Jr.	For	No	99.42%	0.57%
	1m	Elect Director Christina L. Zamarro	For	No	99.42%	0.57%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	73.59%	25.68%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	97.13%	2.69%
	4	Report on Lobbying Payments and Policy	For	Yes	10.93%	87.97%
LTIMindtree Ltd. 20.04.25	1	Approve Appointment and Remuneration of Venugopal Lambu as Whole-Time Director	For	No	99.01%	0.98%
	2	Approve Revision in Remuneration of Nachiket Deshpande as Whole-Time Director	For	No	99.04%	0.95%
Broadcom Inc. 21.04.25	1a	Elect Director Diane M. Bryant	For	No	99.33%	0.66%
	1b	Elect Director Gayla J. Delly	For	No	99.29%	0.70%
	1c	Elect Director Kenneth Y. Hao	For	No	99.69%	0.30%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1d	Elect Director Eddy W. Hartenstein	For	No	98.55%	1.44%
	1e	Elect Director Check Kian Low	For	No	98.89%	1.10%
	1f	Elect Director Justine F. Page	For	No	99.67%	0.32%
	1g	Elect Director Henry Samueli	For	No	97.97%	2.02%
	1h	Elect Director Hock E. Tan	For	No	99.67%	0.32%
	1i	Elect Director Harry L. You	For	No	90.79%	9.20%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	98.41%	1.50%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.34%	7.48%
Raia Drogasil SA 22.04.25	1	Amend Article 3 Re: Corporate Purpose	For	No	99.93%	0.05%
	2	Amend Articles	For	No	99.98%	
	3	Amend Article 8 "l"	For	No	99.98%	0.00%
	4	Amend Article 8 "x"	For	No	99.98%	0.00%
	5	Amend Article 8 "aa"	For	No	99.98%	0.00%
	6	Amend Article 8 "w"	For	No	99.98%	0.00%
	7	Amend Article 14	For	No	99.98%	
	8	Consolidate Bylaws	For	No	99.98%	0.00%
Revvity, Inc. 22.04.25	1a	Elect Director Peter Barrett	For	No	95.75%	4.24%
	1b	Elect Director Samuel R. Chapin	For	No	98.59%	1.40%
	1c	Elect Director Michael A. Klobuchar	For	No	99.72%	0.27%
	1d	Elect Director Michelle McMurry-Heath	For	No	99.80%	0.19%
	1e	Elect Director Alexis P. Michas	For	No	96.94%	3.05%
	1f	Elect Director Prahlad R. Singh	For	No	99.80%	0.19%
	1g	Elect Director Sophie V. Vandebroek	For	No	99.80%	0.19%
	1h	Elect Director Michel Vounatsos	For	No	97.42%	2.57%
	1i	Elect Director Frank Witney	For	No	98.69%	1.30%
	1j	Elect Director Pascale Witz	For	No	99.80%	0.19%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	98.13%	1.86%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.66%	8.33%
	4	Eliminate Supermajority Vote Requirement	For	No	81.90%	0.30%
	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	65.48%	34.51%
Charter Communications, Inc. 22.04.25	1a	Elect Director Eric L. Zinterhofer	For	No	94.59%	5.40%
	1b	Elect Director W. Lance Conn	For	No	98.27%	1.72%
	1c	Elect Director Kim C. Goodman	For	No	99.77%	0.22%
	1d	Elect Director John D. Markley, Jr.	Against	Yes	94.04%	5.95%
	1e	Elect Director David C. Merritt	For	No	98.22%	1.77%
	1f	Elect Director Steven A. Miron	For	No	98.99%	1.00%
	1g	Elect Director Balan Nair	For	No	91.13%	8.86%
	1h	Elect Director Michael A. Newhouse	For	No	98.65%	1.34%
	1i	Elect Director Martin E. Patterson	Against	Yes	98.94%	1.05%
	1j	Elect Director Mauricio Ramos	For	No	98.57%	1.42%
	1k	Elect Director Carolyn J. Slaski	For	No	99.81%	0.18%
	1l	Elect Director J. David Wargo	Against	Yes	98.27%	1.72%
	1m	Elect Director Christopher L. Winfrey	For	No	99.58%	0.41%
	2	Approve Qualified Employee Stock Purchase Plan	For	No	99.83%	0.16%
	3	Ratify KPMG LLP as Auditors	Against	Yes	98.16%	1.83%
	4	Report on Political Contributions	For	Yes	18.72%	81.27%
Adobe Inc. 22.04.25	1a	Elect Director Cristiano Amon	For	No	98.79%	1.20%
	1b	Elect Director Amy Banse	For	No	89.59%	10.40%
	1c	Elect Director Melanie Boulden	For	No	98.84%	1.15%
	1d	Elect Director Frank Calderoni	For	No	90.63%	9.36%
	1e	Elect Director Laura Desmond	For	No	96.45%	3.54%
	1f	Elect Director Shantanu Narayen	Against	Yes	90.25%	9.74%
	1g	Elect Director Spencer Neumann	For	No	99.58%	0.41%
	1h	Elect Director Kathleen Oberg	For	No	97.87%	2.12%
	1i	Elect Director Dheeraj Pandey	For	No	99.57%	0.42%
	1j	Elect Director David Ricks	For	No	98.74%	1.25%
	1k	Elect Director Daniel Rosensweig	For	No	94.28%	5.71%
	2	Amend Omnibus Stock Plan	For	No	94.08%	5.91%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Ratify KPMG LLP as Auditors	Against	Yes	90.92%	9.07%
	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	80.33%	19.66%
	5	Submit Severance Agreement to Shareholder Vote	For	Yes	47.71%	52.28%
Bank of America Corporation 22.04.25	1a	Elect Director Sharon L. Allen	For	No	95.37%	4.62%
	1b	Elect Director Jose (Joe) E. Almeida	For	No	98.46%	1.53%
	1c	Elect Director Pierre J.P. de Weck	For	No	96.29%	3.70%
	1d	Elect Director Arnold W. Donald	For	No	94.52%	5.47%
	1e	Elect Director Linda P. Hudson	For	No	97.11%	2.88%
	1f	Elect Director Monica C. Lozano	For	No	93.99%	6.00%
	1g	Elect Director Maria N. Martinez	For	No	99.36%	0.63%
	1h	Elect Director Brian T. Moynihan	Against	Yes	91.97%	8.02%
	1i	Elect Director Lionel L. Nowell, III	For	No	96.27%	3.72%
	1j	Elect Director Denise L. Ramos	For	No	98.44%	1.55%
	1k	Elect Director Clayton S. Rose	For	No	98.33%	1.66%
	1l	Elect Director Michael D. White	For	No	96.92%	3.07%
	1m	Elect Director Thomas D. Woods	For	No	98.74%	1.25%
	1n	Elect Director Maria T. Zuber	For	No	93.29%	6.70%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	73.58%	26.41%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	94.05%	5.94%
	4	Amend Omnibus Stock Plan	Against	Yes	75.72%	24.27%
	5	Require More Director Nominations Than Open Seats	Against	No	1.66%	98.33%
	6	Report on Board Oversight of Material Risks Related to Animal Welfare	Against	No	6.39%	93.60%
	7	Report on Climate Lobbying	For	Yes	16.20%	83.79%
	8	Report on Clean Energy Supply Financing Ratio	For	Yes	16.35%	83.64%
Northern Trust Corporation 22.04.25	1a	Elect Director Susan Crown	For	No	86.94%	13.05%
	1b	Elect Director Chandra Dhandapani	For	No	99.62%	0.37%
	1c	Elect Director Dean M. Harrison	For	No	99.29%	0.70%
	1d	Elect Director Jay L. Henderson	For	No	87.47%	12.52%
	1e	Elect Director Marcy S. Klevorn	For	No	99.60%	0.39%
	1f	Elect Director Siddharth N. "Bobby" Mehta	For	No	99.58%	0.41%
	1g	Elect Director Robert E. Moritz	Against	Yes	99.48%	0.51%
	1h	Elect Director Michael G. O'Grady	Against	Yes	95.64%	4.35%
	1i	Elect Director Richard M. Petrino	Against	Yes	99.51%	0.48%
	1j	Elect Director Martin P. Slark	For	No	96.26%	3.73%
	1k	Elect Director David H. B. Smith, Jr.	For	No	97.31%	2.68%
	1l	Elect Director Donald Thompson	For	No	97.84%	2.15%
	1m	Elect Director Charles A. Tribbett, III	For	No	87.56%	12.43%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.38%	4.05%
	3	Ratify KPMG LLP as Auditors	Against	Yes	94.71%	4.25%
Rollins, Inc. 22.04.25	1.1	Elect Director Susan R. Bell	For	No	98.53%	1.46%
	1.2	Elect Director Donald P. Carson	For	No	97.68%	2.31%
	1.3	Elect Director Paul D. Donahue	Withhold	Yes	99.66%	0.33%
	1.4	Elect Director Louise S. Sams	Withhold	Yes	93.26%	6.73%
	1.5	Elect Director John F. Wilson	For	No	95.22%	4.77%
	2	Ratify Deloitte & Touche LLP as Auditors	For	No	99.86%	0.05%
Public Service Enterprise Group Incorporated 22.04.25	1a	Elect Director Ralph A. LaRossa	Against	Yes	93.10%	6.89%
	1b	Elect Director Susan Tomasky	For	No	97.25%	2.74%
	1c	Elect Director Willie A. Deese	For	No	96.44%	3.55%
	1d	Elect Director Jamie M. Gentoso	For	No	99.67%	0.32%
	1e	Elect Director Barry H. Ostrowsky	For	No	97.31%	2.68%
	1f	Elect Director Ricardo G. Pérez	For	No	99.41%	0.58%
	1g	Elect Director Valerie A. Smith	For	No	99.28%	0.71%
	1h	Elect Director Scott G. Stephenson	For	No	99.63%	0.36%
	1i	Elect Director Laura A. Sugg	For	No	99.62%	0.37%
	1j	Elect Director John P. Surma	For	No	96.47%	3.52%
	1k	Elect Director Kenneth Y. Tanji	For	No	99.61%	0.38%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.81%	6.18%
	3a	Eliminate Supermajority Vote Requirement for Certain Business Combinations	For	No	71.48%	0.87%
	3b	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	For	No	71.50%	0.89%
	3c	Eliminate Supermajority Vote Requirement to Make Certain Amendments to Our By-Laws	For	No	71.38%	0.99%
	4	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	91.87%	8.12%
Beazley Plc 22.04.25	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Remuneration Report	For	No	98.02%	1.97%
	3	Approve Interim Dividends	For	No	99.91%	0.08%
	4	Re-elect Rajesh Agrawal as Director	For	No	99.45%	0.54%
	5	Re-elect Clive Bannister as Director	For	No	98.57%	1.42%
	6	Re-elect Adrian Cox as Director	For	No	99.99%	0.00%
	7	Re-elect Pierre-Olivier Desaulle as Director	For	No	99.05%	0.94%
	8	Re-elect Nicola Hodson as Director	For	No	98.57%	1.42%
	9	Re-elect Carolyn Johnson as Director	For	No	98.87%	1.12%
	10	Re-elect Fiona Muldoon as Director	For	No	99.99%	0.00%
	11	Re-elect John Reizenstein as Director	For	No	99.05%	0.94%
	12	Re-elect Cecilia Leuzinger as Director	For	No	98.87%	1.12%
	13	Re-elect Robert Stuchbery as Director	For	No	98.87%	1.12%
	14	Elect Barbara Jensen as Director	For	No	99.77%	0.22%
	15	Reappoint EY as Auditors	For	No	99.99%	0.00%
	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.95%	0.04%
	17	Approve Savings-Related Share Option Plan for US Employees	For	No	99.81%	0.18%
	18	Authorise Issue of Equity	For	No	94.80%	5.19%
	19	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.34%	0.65%
	20	Authorise Market Purchase of Ordinary Shares	For	No	99.99%	0.00%
	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	96.30%	3.69%
MSCI Inc. 22.04.25	1a	Elect Director Robert G. Ashe	For	No	98.16%	1.83%
	1b	Elect Director Henry A. Fernandez	Against	Yes	93.99%	6.00%
	1c	Elect Director Robin L. Matlock	For	No	99.25%	0.74%
	1d	Elect Director Jacques P. Perold	For	No	99.64%	0.35%
	1e	Elect Director C.D. Baer Pettit	For	No	99.36%	0.63%
	1f	Elect Director Sandy C. Rattray	For	No	99.48%	0.51%
	1g	Elect Director Linda H. Riefler	For	No	96.22%	3.77%
	1h	Elect Director Michelle Seitz	For	No	99.97%	0.02%
	1i	Elect Director Marcus L. Smith	For	No	99.32%	0.67%
	1j	Elect Director Rajat Taneja	For	No	99.98%	0.01%
	1k	Elect Director Paula Volent	For	No	99.68%	0.31%
	1l	Elect Director June Yang	For	No	99.97%	0.02%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	93.96%	6.03%
	3	Approve Omnibus Stock Plan	For	No	97.22%	2.77%
	4	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	98.38%	1.61%
China Construction Bank Corporation 22.04.25	1	Approve Profit Distribution Plan	For	No	99.97%	0.00%
	2	Elect Li Li as Director	For	No	98.68%	1.26%
	3	Elect Zhang Weiguo as Director	For	No	99.80%	0.14%
	4	Approve Fulfilment of the Conditions for the Issuance of A Shares to Specific Target	For	No	99.90%	0.03%
	5	Approve Demonstration and Analysis Report for the Issuance Plan of A Shares to Specific Target	For	No	99.91%	0.03%
	6	Approve Feasibility Analysis Report on the Use of Proceeds from the Issuance of A Shares to Specific Target	For	No	99.91%	0.03%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7	Approve Dilution of Immediate Returns from the Issuance of A Shares to Specific Target, Mitigation Measures, and Commitments by Relevant Parties	For	No	99.91%	0.03%
	8	Approve Shareholder Return Plan for the Next Three Years (2025-2027)	For	No	99.94%	0.00%
	9	Approve Exemption from the Preparation of Report on the Use of Proceeds Previously Raised	For	No	99.94%	0.00%
	10	Approve Annual Issuance Plan for the Group's Financial Bonds	Against	Yes	89.51%	9.32%
	11.1	Approve Type and Par Value of the Shares to be Issued	For	No	99.92%	0.03%
	11.2	Approve Issuance Method and Time	For	No	99.90%	0.03%
	11.3	Approve Issuance Target and Subscription Method	For	No	99.91%	0.03%
	11.4	Approve Issuance Price and Pricing Methods	For	No	99.91%	0.04%
	11.5	Approve Number of Shares to be Issued	For	No	99.91%	0.03%
	11.6	Approve Arrangement for Lock-Up Period	For	No	99.91%	0.03%
	11.7	Approve Listing Venue	For	No	99.91%	0.03%
	11.8	Approve Arrangement of Accumulated Profits Before the Completion of the Issuance	For	No	99.91%	0.03%
	11.9	Approve Scale and Use of Proceeds	For	No	99.91%	0.03%
	11.10	Approve Validity Period of the Resolution of the Issuance	For	No	99.93%	0.03%
	12	Approve Execution of Share Subscription Agreement with Conditions Between CCB and Specific Target	For	No	99.44%	0.03%
	13	Approve Introducing Strategic Investment from the Ministry of Finance of the People's Republic of China	For	No	99.92%	0.03%
	14	Authorize Board to Deal with All Matters in Relation to the Issuance of A Shares to Specific Target	For	No	99.83%	0.03%
	1.1	Approve Type and Par Value of the Shares to be Issued	For	No	99.95%	0.03%
	1.2	Approve Issuance Method and Time	For	No	99.95%	0.03%
	1.3	Approve Issuance Target and Subscription Method	For	No	99.95%	0.03%
	1.4	Approve Issuance Price and Pricing Methods	For	No	99.94%	0.03%
	1.5	Approve Number of Shares to be Issued	For	No	99.95%	0.03%
	1.6	Approve Arrangement for Lock-Up Period	For	No	99.95%	0.03%
	1.7	Approve Listing Venue	For	No	99.95%	0.03%
	1.8	Approve Arrangement of Accumulated Profits Before the Completion of the Issuance	For	No	99.94%	0.03%
	1.9	Approve Scale and Use of Proceeds	For	No	99.94%	0.03%
	1.10	Approve Validity Period of the Resolution of the Issuance	For	No	99.94%	0.03%
	2	Authorize Board to Deal with All Matters in Relation to the Issuance of A Shares to Specific Target	For	No	99.94%	0.03%
	1	Approve Annual Issuance Plan for the Group's Financial Bonds	Against	Yes	89.51%	9.32%
	2	Approve Profit Distribution Plan	For	No	99.97%	0.00%
	3	Elect Li Li as Director	For	No	98.68%	1.26%
	4	Elect Zhang Weiguo as Director	For	No	99.80%	0.14%
	5	Approve Fulfilment of the Conditions for the Issuance of A Shares to Specific Target	For	No	99.90%	0.03%
	6.1	Approve Type and Par Value of the Shares to be Issued	For	No	99.92%	0.03%
	6.2	Approve Issuance Method and Time	For	No	99.90%	0.03%
	6.3	Approve Issuance Target and Subscription Method	For	No	99.91%	0.03%
	6.4	Approve Issuance Price and Pricing Methods	For	No	99.91%	0.04%
	6.5	Approve Number of Shares to be Issued	For	No	99.91%	0.03%
	6.6	Approve Arrangement for Lock-Up Period	For	No	99.91%	0.03%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6.7	Approve Listing Venue	For	No	99.91%	0.03%
	6.8	Approve Arrangement of Accumulated Profits Before the Completion of the Issuance	For	No	99.91%	0.03%
	6.9	Approve Scale and Use of Proceeds	For	No	99.91%	0.03%
	6.10	Approve Validity Period of the Resolution of the Issuance	For	No	99.93%	0.03%
	7	Approve Demonstration and Analysis Report for the Issuance Plan of A Shares to Specific Target	For	No	99.91%	0.03%
	8	Approve Feasibility Analysis Report on the Use of Proceeds from the Issuance of A Shares to Specific Target	For	No	99.91%	0.03%
	9	Approve Dilution of Immediate Returns from the Issuance of A Shares to Specific Target, Mitigation Measures, and Commitments by Relevant Parties	For	No	99.91%	0.03%
	10	Approve Shareholder Return Plan for the Next Three Years (2025-2027)	For	No	99.94%	0.00%
	11	Approve Exemption from the Preparation of Report on the Use of Proceeds Previously Raised	For	No	99.94%	0.00%
	12	Approve Execution of Share Subscription Agreement with Conditions Between CCB and Specific Target	For	No	99.44%	0.03%
	13	Approve Introducing Strategic Investment from the Ministry of Finance of the People's Republic of China	For	No	99.92%	0.03%
	14	Authorize Board to Deal with All Matters in Relation to the Issuance of A Shares to Specific Target	For	No	99.83%	0.03%
	1.1	Approve Type and Par Value of the Shares to be Issued	For	No	99.82%	0.05%
	1.2	Approve Issuance Method and Time	For	No	99.82%	0.05%
	1.3	Approve Issuance Target and Subscription Method	For	No	99.82%	0.05%
	1.4	Approve Issuance Price and Pricing Methods	For	No	99.80%	0.07%
	1.5	Approve Number of Shares to be Issued	For	No	99.81%	0.05%
	1.6	Approve Arrangement for Lock-Up Period	For	No	99.81%	0.05%
	1.7	Approve Listing Venue	For	No	99.82%	0.05%
	1.8	Approve Arrangement of Accumulated Profits Before the Completion of the Issuance	For	No	99.81%	0.05%
	1.9	Approve Scale and Use of Proceeds	For	No	99.82%	0.05%
	1.10	Approve Validity Period of the Resolution of the Issuance	For	No	99.82%	0.05%
	2	Authorize Board to Deal with All Matters in Relation to the Issuance of A Shares to Specific Target	For	No	97.25%	0.05%
Raia Drogasil SA 22.04.25	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For	No	89.69%	0.08%
	2	Approve Allocation of Income and Dividends	For	No	99.98%	0.00%
	3	Fix Number of Directors at 13	For	No	99.75%	0.16%
	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Abstain	No		
	5	Elect Directors	Against	Yes	68.49%	31.08%
	6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Against	No		
	7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Abstain	No		
	8.1	Percentage of Votes to Be Assigned - Elect Marcilio D'Amico Pousada as Director	Abstain	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	8.2	Percentage of Votes to Be Assigned - Elect Antonio Carlos Pipponzi as Director	Abstain	No		
	8.3	Percentage of Votes to Be Assigned - Elect Carlos Pires Oliveira Dias as Director	Abstain	No		
	8.4	Percentage of Votes to Be Assigned - Elect Cristiana Almeida Pipponzi as Director	Abstain	No		
	8.5	Percentage of Votes to Be Assigned - Elect Eugenio De Zagottis as Director	Abstain	No		
	8.6	Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director	Abstain	No		
	8.7	Percentage of Votes to Be Assigned - Elect Renato Pires Oliveira Dias as Director	Abstain	No		
	8.8	Percentage of Votes to Be Assigned - Elect Plinio Villares Musetti as Independent Director	Abstain	No		
	8.9	Percentage of Votes to Be Assigned - Elect Marco Ambrogio Crespi Bonomi as Independent Director	Abstain	No		
	8.10	Percentage of Votes to Be Assigned - Elect Sylvia de Souza Leao Wanderley as Independent Director	Abstain	No		
	8.11	Percentage of Votes to Be Assigned - Elect Philipp Paul Marie Povel as Independent Director	Abstain	No		
	8.12	Percentage of Votes to Be Assigned - Elect Eliezer Silva as Independent Director	Abstain	No		
	8.13	Percentage of Votes to Be Assigned - Elect Flavia Maria Bittencourt as Independent Director	Abstain	No		
	9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Abstain	No		
	10	Approve Remuneration of Company's Management	For	No	99.28%	0.43%
	11	Elect Fiscal Council Members	For	No	99.60%	0.08%
	12	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Against	No		
	13	Approve Remuneration of Fiscal Council Members	For	No	99.52%	0.10%
Gree Electric Appliances, Inc. of Zhuhai 22.04.25	1.1	Elect Dong Mingzhu as Director	Against	Yes	100.00%	
	1.2	Elect Zhang Wei as Director	For	No	90.81%	
	1.3	Elect Zhang Jundu as Director	For	No	90.53%	
	1.4	Elect Shu Lizhi as Director	For	No	76.92%	
	1.5	Elect Zhong Chengbao as Director	For	No	61.25%	
	2.1	Elect Zhang Qiusheng as Director	For	No	91.79%	
	2.2	Elect Cheng Ming as Director	For	No	90.17%	
	2.3	Elect Li Hongqi as Director	For	No	90.09%	
	2.4	Elect Weng Guomin as Director	For	No	90.09%	
	3.1	Elect Cheng Min as Supervisor	For	No	90.55%	
	3.2	Elect Duan Xiufeng as Supervisor	For	No	88.25%	
	4	Approve Interim Profit Distribution	For	No	99.00%	0.06%
Bio-Rad Laboratories, Inc. 22.04.25	1.1	Elect Director Melinda Litherland	For	No	80.98%	19.01%
	1.2	Elect Director Arnold A. Pinkston	For	No	82.54%	17.45%
	2	Ratify KPMG LLP as Auditors	Against	Yes	99.24%	0.72%
	3	Submit Severance Agreement to Shareholder Vote	For	Yes	13.09%	86.86%
Bystronic AG 22.04.25	1	Accept Financial Statements and Statutory Reports	For	No	99.91%	0.08%
	2	Approve Non-Financial Report (Non-Binding)	Against	Yes	96.70%	3.29%
	3	Approve Allocation of Income and Dividends of CHF 4.00 per Class A Share and CHF 0.80 per Class B Share	For	No	97.27%	2.72%
	4	Approve Discharge of Board and Senior Management	For	No	99.43%	0.56%
	5.1	Reelect Roland Abt as Director	For	No	99.59%	0.40%
	5.2	Reelect Matthias Auer as Director	Against	Yes	89.00%	10.99%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.3	Reelect Inge Delobelle as Director	For	No	99.48%	0.51%
	5.4	Reelect Urs Riedener as Director	For	No	94.31%	5.68%
	5.5	Reelect Felix Schmidheiny as Director	Against	Yes	89.57%	10.42%
	5.6	Reelect Robert Spoerry as Director	Against	Yes	96.33%	3.66%
	5.7	Reelect Eva Zauke as Director	For	No	99.53%	0.46%
	5.8	Reelect Heinz Baumgartner as Director	For	No	99.55%	0.44%
	6	Reelect Heinz Baumgartner as Board Chair	For	No	98.44%	1.55%
	7.1	Reappoint Urs Riedener as Member of the Compensation Committee	For	No	91.89%	8.10%
	7.2	Reappoint Inge Delobelle as Member of the Compensation Committee	For	No	98.21%	1.78%
	7.3	Reappoint Robert Spoerry as Member of the Compensation Committee	Against	Yes	95.06%	4.93%
	8.1	Approve Remuneration Report (Non-Binding)	For	No	92.13%	7.86%
	8.2	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	For	No	99.15%	0.84%
	8.3	Approve Remuneration of Executive Committee in the Amount of CHF 4.9 Million	For	No	99.17%	0.82%
	9	Ratify PricewaterhouseCoopers as Auditors	For	No	99.87%	0.12%
	10	Designate Marianne Sieger as Independent Proxy	For	No	99.97%	0.02%
	11	Transact Other Business (Voting)	Against	Yes		
Colgate-Palmolive (India) Limited	1	Reelect Gopika Pant as Director	For	No	99.42%	0.57%
23.04.25	2	Reelect Sekhar Natarajan as Director	For	No	97.53%	2.46%
	3	Approve Reappointment and Remuneration of Surender Sharma as Whole-Time Director	For	No	98.23%	1.76%
TOTVS SA	1	Approve Restricted Stock Plan	Against	Yes	59.48%	40.38%
23.04.25	2	Amend Article 5 to Reflect Changes in Capital	For	No	99.99%	0.00%
	3	Amend Article 16	For	No	99.99%	0.00%
	4	Amend Article 43	For	No	99.99%	0.00%
	5	Consolidate Bylaws	For	No	99.99%	0.00%
	6	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Abstain	Yes	9.62%	24.00%
Entegris, Inc.	1a	Elect Director Rodney Clark	For	No	99.12%	0.87%
23.04.25	1b	Elect Director James F. Gentilcore	For	No	96.37%	3.62%
	1c	Elect Director Yvette Kanouff	For	No	97.51%	2.48%
	1d	Elect Director James P. Lederer	For	No	98.73%	1.26%
	1e	Elect Director Bertrand Loy	Against	Yes	93.01%	6.98%
	1f	Elect Director Mary Puma	For	No	98.16%	1.83%
	1g	Elect Director David Reeder	For	No	94.41%	5.58%
	1h	Elect Director Azita Saleki-Gerhardt	For	No	94.14%	5.85%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	77.19%	22.80%
	3	Ratify KPMG LLP as Auditors	Against	Yes	94.99%	5.00%
	4	Adopt Simple Majority Vote	For	No	89.80%	10.19%
The Goldman Sachs Group, Inc.	1a	Elect Director Michele Burns	For	No	96.18%	3.81%
23.04.25	1b	Elect Director Mark Flaherty	For	No	98.37%	1.62%
	1c	Elect Director Kimberley Harris	For	No	95.40%	4.59%
	1d	Elect Director John Hess	For	No	94.31%	5.68%
	1e	Elect Director Kevin Johnson	For	No	97.87%	2.12%
	1f	Elect Director Ellen Kullman	For	No	97.35%	2.64%
	1g	Elect Director KC McClure	For	No	99.43%	0.56%
	1h	Elect Director Lakshmi Mittal	For	No	92.55%	7.44%
	1i	Elect Director Thomas Montag	For	No	98.85%	1.14%
	1j	Elect Director Peter Oppenheimer	For	No	96.32%	3.67%
	1k	Elect Director David Solomon	Against	Yes	94.04%	5.95%
	1l	Elect Director Jan Tighe	For	No	99.12%	0.87%
	1m	Elect Director David Viniar	For	No	94.73%	5.26%
	1n	Elect Director John Waldron	For	No	98.55%	1.44%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	66.00%	33.69%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Amend Omnibus Stock Plan	Against	Yes	68.10%	31.62%
	4	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	93.90%	5.91%
	5	Consider Abolishing DEI Goals from Compensation Inducements	Against	No	1.64%	97.95%
	6	Conduct and Report a Third-Party Racial Equity Audit on Risks Related to Race-based Initiatives	Against	No	1.77%	97.31%
	7	Report on Clean Energy Supply Financing Ratio	For	Yes	15.10%	83.92%
	1a	Elect Director Kevin P. Clark	Against	Yes	94.33%	5.66%
	1b	Elect Director Nancy E. Cooper	For	No	97.75%	2.24%
Aptiv PLC 23.04.25	1c	Elect Director Joseph L. Hooley	For	No	96.52%	3.47%
	1d	Elect Director Vasumati P. Jakkal	For	No	99.74%	0.25%
	1e	Elect Director Merit E. Janow	For	No	98.34%	1.65%
	1f	Elect Director Sean O. Mahoney	For	No	96.05%	3.94%
	1g	Elect Director Paul M. Meister	For	No	90.17%	9.82%
	1h	Elect Director Robert K. Ortberg	For	No	99.66%	0.33%
	1i	Elect Director Colin J. Parris	For	No	99.68%	0.31%
	1j	Elect Director Ana G. Pinczuk	For	No	99.68%	0.31%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	96.14%	3.85%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	90.44%	9.55%
Assicurazioni Generali SpA 23.04.25	1a	Accept Financial Statements and Statutory Reports	For	No	89.90%	0.03%
	1b	Approve Allocation of Income	For	No	89.87%	0.07%
	2a	Fix Number of Directors	For	No	99.81%	0.05%
	2b.1	Slate 1 Submitted by Mediobanca	For	No	100.00%	
	2b.2	Slate 2 Submitted by VM 2006 Srl	Against	No	100.00%	
	2b.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	Against	No	100.00%	
	2c.1	Approve Fees Proposed by the Board of Directors	For	No	100.00%	
	2c.2	Approve Fees Proposed by VM 2006 Srl	Against	No	100.00%	
	3a	Appoint Annalisa Firmani as Alternate Internal Statutory Auditor	For	No	97.72%	0.49%
	4a	Approve Remuneration Policy	For	No	84.22%	12.61%
	4b	Approve Second Section of the Remuneration Report	Against	Yes	62.22%	34.58%
	5a	Approve Group Long Term Incentive Plan	For	No	85.83%	11.02%
	5b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	For	No	86.01%	10.67%
	6a	Authorize Share Repurchase Program	For	No	75.27%	24.58%
	6b	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	For	No	75.25%	24.56%
	7a	Amend Company Bylaws Re: Article 9.1	For	No	75.31%	0.01%
Brixmor Property Group Inc. 23.04.25	1.1	Elect Director James M. Taylor, Jr.	For	No	99.62%	0.37%
	1.2	Elect Director Sheryl M. Crosland	For	No	99.67%	0.32%
	1.3	Elect Director Michael Berman	For	No	98.39%	1.60%
	1.4	Elect Director Julie Bowerman	For	No	99.23%	0.76%
	1.5	Elect Director Thomas W. Dickson	For	No	99.37%	0.62%
	1.6	Elect Director Daniel B. Hurwitz	For	No	99.77%	0.22%
	1.7	Elect Director Sandra A.J. Lawrence	For	No	98.70%	1.29%
	1.8	Elect Director William D. Rahm	For	No	97.82%	2.17%
	1.9	Elect Director John Peter Suarez	For	No	99.96%	0.03%
	2	Ratify Deloitte & Touche LLP as Auditors	For	No	99.48%	0.51%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.82%	3.17%
Eaton Corporation plc 23.04.25	1a	Elect Director Craig Arnold	Against	Yes	96.85%	3.14%
	1b	Elect Director Silvio Napoli	For	No	99.70%	0.29%
	1c	Elect Director Gregory R. Page	For	No	93.60%	6.39%
	1d	Elect Director Sandra Pianalto	For	No	99.29%	0.70%
	1e	Elect Director Robert V. Pragada	For	No	98.99%	1.00%
	1f	Elect Director Paulo Ruiz	For	No	99.58%	0.41%
	1g	Elect Director Lori J. Ryerkerk	For	No	97.30%	2.69%
	1h	Elect Director Andre Schulten	For	No	99.73%	0.26%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1i	Elect Director Gerald B. Smith	For	No	94.71%	5.28%
	1j	Elect Director Karenann Terrell	For	No	99.74%	0.25%
	1k	Elect Director Dorothy C. Thompson	For	No	99.02%	0.97%
	1l	Elect Director Darryl L. Wilson	For	No	99.02%	0.97%
	2	Ratify Ernst & Young LLP as Auditors and Authorize Their Remuneration	Against	Yes	93.22%	6.77%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.22%	6.77%
SouthState Corporation 23.04.25	4	Authorize Issue of Equity with Pre-emptive Rights	For	No	97.07%	2.92%
	5	Authorise Issue of Equity without Pre-emptive Rights	For	No	93.42%	6.57%
	6	Authorize Share Repurchase of Issued Share Capital	For	No	98.12%	1.87%
	1a	Elect Director David R. Brooks	Withhold	Yes	99.38%	0.61%
	1b	Elect Director Ronald M. Cofield, Sr.	For	No	99.02%	0.97%
	1c	Elect Director Shantella E. Cooper	For	No	98.02%	1.97%
	1d	Elect Director John C. Corbett	For	No	98.99%	1.00%
	1e	Elect Director Jean E. Davis	For	No		
	1f	Elect Director Martin B. Davis	For	No	99.01%	0.98%
	1g	Elect Director Janet P. Froetscher	For	No	99.39%	0.60%
	1h	Elect Director Douglas J. Hertz	For	No	98.60%	1.39%
	1i	Elect Director Merriann Metz	For	No	99.42%	0.57%
	1j	Elect Director G. Ruffner Page, Jr.	For	No	99.03%	0.96%
	1k	Elect Director William Knox Pou, Jr.	Withhold	Yes	96.45%	3.54%
	1l	Elect Director James W. Roquemore	For	No	99.01%	0.98%
	1m	Elect Director David G. Salyers	For	No	99.02%	0.97%
	1n	Elect Director G. Stacy Smith	Withhold	Yes	99.36%	0.63%
	1o	Elect Director Joshua A. Snively	For	No	98.59%	1.40%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.79%	4.20%
	3	Change State of Incorporation from South Carolina to Florida	For	No	99.52%	0.47%
	4	Ratify Ernst & Young LLP as Auditors	For	No	98.92%	1.07%
Teledyne Technologies Incorporated 23.04.25	1.1	Elect Director Robert Mehrabian	For	No	96.39%	3.60%
	1.2	Elect Director Jane C. Sherburne	For	No	97.10%	2.89%
	1.3	Elect Director Michael T. Smith	For	No	93.20%	6.79%
	2	Ratify Deloitte & Touche LLP as Auditors	For	No	98.89%	1.10%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.61%	4.38%
	4	Eliminate Supermajority Vote Requirement	For	No	85.90%	0.17%
Domino's Pizza, Inc. 23.04.25	5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For	Yes	59.07%	40.92%
	1.1	Elect Director David A. Brandon	For	No	97.02%	2.97%
	1.2	Elect Director C. Andrew Ballard	For	No	99.36%	0.63%
	1.3	Elect Director Andrew B. Balson	For	No	95.96%	4.03%
	1.4	Elect Director Corie S. Barry	For	No	98.16%	1.83%
	1.5	Elect Director Diane L. Cafritz	For	No	99.90%	0.09%
	1.6	Elect Director Richard L. Federico	For	No	97.41%	2.58%
	1.7	Elect Director James A. Goldman	For	No	97.56%	2.43%
	1.8	Elect Director Patricia E. Lopez	For	No	97.29%	2.70%
	1.9	Elect Director Russell J. Weiner	For	No	98.89%	1.10%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	97.32%	2.67%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.84%	5.15%
	4	Eliminate Supermajority Vote Requirement	For	No	83.81%	0.14%
	5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	No	79.33%	0.40%
Eiffage SA 23.04.25	6	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	For	Yes	36.44%	63.55%
	1	Approve Financial Statements and Statutory Reports	For	No	99.99%	0.01%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.99%	0.01%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Approve Allocation of Income and Dividends of EUR 4.70 per Share	For	No	99.98%	0.02%
	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No	99.99%	0.01%
	5	Appoint Deloitte & Associates as Auditor	For	No	99.96%	0.04%
	6	Renew Appointment of Forvis Mazars as Auditor	For	No	96.64%	3.36%
	7	Appoint Deloitte & Associates as Auditor for Sustainability Reporting	For	No	99.89%	0.11%
	8	Reelect Carol Xueref as Director	For	No	96.23%	3.77%
	9	Reelect Philippe Vidal as Director	For	No	98.41%	1.59%
	10	Approve Remuneration Policy of Directors	For	No	99.59%	0.41%
	11	Approve Remuneration Policy of Chairman and CEO	For	No	96.65%	3.35%
	12	Approve Compensation Report	For	No	98.72%	1.28%
	13	Approve Compensation of Benoit De Ruffray, Chairman and CEO	Against	Yes	97.54%	2.46%
	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.51%	0.49%
	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.98%	0.02%
	16	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For	No	99.41%	0.59%
	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 156.8 Million	For	No	93.87%	6.13%
	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	For	No	97.61%	2.39%
	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	For	No	96.82%	3.18%
	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17, 18, and 19	For	No	94.36%	5.64%
	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No	97.97%	2.03%
	22	Set Total Limit for Capital Increase to Result from All Issuance Requests Under Items 18-19 and 21 at EUR 39.2 Million	For	No	99.85%	0.15%
	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	97.80%	2.20%
	24	Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	No	98.65%	1.35%
	25	Amend Article 23 of Bylaws Re: Participation to General Meetings	For	No	99.94%	0.06%
	26	Amend Article 29 of Bylaws Re: General Meeting Broadcast	For	No	99.99%	0.01%
	27	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.01%
Entain Plc 23.04.25	1	Accept Financial Statements and Statutory Reports	For	No	99.73%	0.26%
	2	Approve Remuneration Report	For	No	97.43%	2.56%
	3	Ratify KPMG LLP as Auditors	For	No	99.98%	0.01%
	4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.97%	0.02%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5	Re-elect Pierre Bouchut as Director	Against	Yes	97.99%	2.00%
	6	Re-elect Stella David as Director	For	No	99.49%	0.50%
	7	Re-elect Amanda Brown as Director	For	No	98.17%	1.82%
	8	Re-elect Virginia McDowell as Director	For	No	98.41%	1.58%
	9	Re-elect Ricky Sandler as Director	For	No	95.90%	4.09%
	10	Re-elect David Satz as Director	For	No	99.93%	0.06%
	11	Re-elect Rahul Welde as Director	For	No	99.04%	0.95%
	12	Re-elect Rob Wood as Director	For	No	99.89%	0.10%
	13	Elect Helen Ashton as Director	For	No	99.96%	0.03%
	14	Authorise Issue of Equity	For	No	95.28%	4.71%
	15	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.69%	0.30%
	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	99.68%	0.31%
	17	Authorise Market Purchase of Ordinary Shares	For	No	99.97%	0.02%
	18	Adopt New Articles of Association	For	No	99.96%	0.03%
Grupo Aeroportuario del Sureste SA de CV 23.04.25	1a	Approve CEO's and Auditor's Reports on Operations and Results of Company, and Board's Opinion on Reports	For	No		
	1b	Approve Board's Report on Accounting Policies and Criteria for Preparation of Financial Statements	For	No		
	1c	Approve Report on Activities and Operations Undertaken by Board	For	No		
	1d	Approve Individual and Consolidated Financial Statements	For	No		
	1e	Approve Report of Audit Committee's Activities and Report on Company's Subsidiaries	For	No		
	1f	Approve Report on Adherence to Fiscal Obligations	For	No		
	2a	Approve Increase in Legal Reserve by MXN 6 per Share	For	No		
	2b	Approve Cash Ordinary Dividends of MXN 50 Per Share and Cash Extraordinary Dividends of MXN 15 Per Share	For	No		
	3a	Approve Discharge of Board of Directors and CEO	For	No		
	3b.1	Elect/Ratify Fernando Chico Pardo as Director and Felipe Chico Hernandez as Alternate Director	Refer	No		
	3b.2	Elect/Ratify Jose Antonio Perez Anton as Director and Luis Fernando Lozano Bonfil as Alternate Director	Refer	No		
	3b.3	Elect/Ratify Pablo Chico Hernandez as Director	Refer	No		
	3b.4	Elect/Ratify Aurelio Perez Alonso as Director	Refer	No		
	3b.5	Elect/Ratify Rasmus Christiansen as Director	For	No		
	3b.6	Elect/Ratify Francisco Garza Zambrano as Director	For	No		
	3b.7	Elect/Ratify Guillermo Ortiz Martinez as Director	For	No		
	3b.8	Elect/Ratify Barbara Garza Laguera Gonda as Director	For	No		
	3b.9	Elect/Ratify Heliane Steden as Director	For	No		
	3b.10	Elect/Ratify Diana M. Chavez as Director	For	No		
	3b.11	Elect/Ratify Isabel Prieto Prieto as Director	For	No		
	3b.12	Elect/Ratify Rafael Robles Miaja as Secretary (Non-Member) of Board	For	No		
	3b.13	Elect/Ratify Ana Maria Poblanno Chanona as Alternate Secretary (Non-Member) of Board	For	No		
	3c.1	Elect/Ratify Guillermo Ortiz Martinez as Chair of Audit Committee	For	No		
	3d.1	Elect/Ratify Barbara Garza Laguera Gonda as Member of Nominations and Compensations Committee	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3d.2	Elect/Ratify Fernando Chico Pardo as Member of Nominations and Compensations Committee	For	No		
	3d.3	Elect/Ratify Jose Antonio Perez Anton of Nominations and Compensations Committee	For	No		
	3e.1	Approve Remuneration of Directors in the Amount of MXN 100,000	For	No		
	3e.2	Approve Remuneration of Operations Committee in the Amount of MXN 100,000	For	No		
	3e.3	Approve Remuneration of Nominations and Compensations Committee in the Amount of MXN 100,000	For	No		
	3e.4	Approve Remuneration of Audit Committee in the Amount of MXN 135,000	For	No		
	3e.5	Approve Remuneration of Acquisitions and Contracts Committee in the Amount of MXN 35,000	For	No		
	4a	Authorize Claudio R. Gongora Morales to Ratify and Execute Approved Resolutions	For	No		
	4b	Authorize Rafael Robles Miaja to Ratify and Execute Approved Resolutions	For	No		
	4c	Authorize Ana Maria Poblanno Chanona to Ratify and Execute Approved Resolutions	For	No		
Newron Pharmaceuticals SpA 23.04.25	1	Approve Financial Statements, Statutory Reports, and Allocation of Income	For	No		
	2.1	Elect Chris Martin as Director	For	No		
	2.2	Elect Chris Martin as Board Chair	For	No		
	2.3	Approve Remuneration of Directors	For	No		
	3	Approve Auditors and Authorize Board to Fix Their Remuneration	Against	Yes		
	4	Elect Internal Auditors (Bundled)	Against	No		
	1	Approve Capital Increase without Preemptive Rights	Against	Yes		
	2	Authorize Board to Increase Capital to Service the Incentive Plans	Against	Yes		
	3	Approve Capital Increase and Convertible Bond Issuance with or without Warrants Attached, and with or without Preemptive Rights; Amend Company Bylaws Re: Article 6	Against	Yes		
	4	Approve Listing of American Depositary Shares on NYSE, NASDAQ and/or Other Market	Against	Yes		
Sekisui House, Ltd. 23.04.25	1	Approve Allocation of Income, with a Final Dividend of JPY 71	For	No	99.25%	
	2.1	Elect Director Nakai, Yoshihiro	For	No	97.26%	
	2.2	Elect Director Tanaka, Satoshi	For	No	97.59%	
	2.3	Elect Director Ishii, Toru	For	No	98.90%	
	2.4	Elect Director Shinozaki, Hiroshi	For	No	98.88%	
	2.5	Elect Director Omura, Yasushi	For	No	98.89%	
	2.6	Elect Director Yoshimaru, Yukiko	For	No	99.03%	
	2.7	Elect Director Kitazawa, Toshifumi	For	No	98.55%	
	2.8	Elect Director Nakajima, Yoshimi	For	No	99.04%	
	2.9	Elect Director Abe, Shinichi	For	No	99.06%	
	2.10	Elect Director Kuroda, Yukiko	For	No	98.93%	
	3.1	Appoint Statutory Auditor Minagawa, Osamu	For	No	96.46%	
	3.2	Appoint Statutory Auditor Tamai, Yuko	For	No	98.89%	
Sulzer AG 23.04.25	1.1	Accept Financial Statements and Statutory Reports	For	No	99.79%	0.06%
	1.2	Approve Remuneration Report (Non-Binding)	Against	Yes	74.85%	24.93%
	2	Approve Non-Financial Report	Against	Yes	92.73%	7.08%
	3	Approve Allocation of Income and Dividends of CHF 4.25 per Share	For	No	99.83%	0.05%
	4	Approve Discharge of Board and Senior Management	For	No	98.96%	0.52%
	5.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	For	No	93.62%	6.15%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 17.5 Million	For	No	92.82%	6.93%
	6.1	Reelect Suzanne Thoma as Director and Board Chair	Against	Yes	82.85%	16.98%
	6.2.1	Reelect Alexey Moskov as Director	For	No	96.09%	3.67%
	6.2.2	Reelect David Metzger as Director	For	No	98.99%	0.81%
	6.2.3	Reelect Markus Kammuegger as Director	For	No	99.50%	0.27%
	6.2.4	Reelect Prisca Havranek-Kosicek as Director	For	No	97.49%	2.35%
	6.2.5	Reelect Hariolf Kottmann as Director	For	No	96.48%	3.32%
	6.2.6	Reelect Per Utnegaard as Director	For	No	89.03%	10.80%
	7.1	Reappoint Alexey Moskov as Member of the Compensation Committee	For	No	92.57%	7.21%
	7.2	Reappoint Markus Kammuegger as Member of the Compensation Committee	For	No	96.12%	3.68%
	7.3	Reappoint Hariolf Kottman as Member of the Compensation Committee	For	No	92.65%	7.15%
	8	Ratify KPMG AG as Auditors	Against	Yes	97.03%	2.84%
	9	Designate Proxy Voting Services GmbH as Independent Proxy	For	No	99.86%	0.04%
	10	Transact Other Business (Voting)	Against	Yes		
TOTVS SA 23.04.25	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For	No	80.08%	0.07%
	2	Approve Capital Budget	For	No	99.92%	0.07%
	3	Approve Allocation of Income and Dividends	For	No	99.99%	0.00%
	4	Approve Remuneration of Company's Management	For	No	89.39%	10.33%
	5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Abstain	Yes	8.95%	23.75%
The Cigna Group 23.04.25	1a	Elect Director David M. Cordani	Against	Yes	93.42%	6.57%
	1b	Elect Director Eric J. Foss	For	No	96.83%	3.16%
	1c	Elect Director Elder Granger	For	No	99.42%	0.57%
	1d	Elect Director Neesha Hathi	For	No	99.84%	0.15%
	1e	Elect Director George Kurian	For	No	98.65%	1.34%
	1f	Elect Director Kathleen M. Mazzarella	For	No	96.80%	3.19%
	1g	Elect Director Mark B. McClellan	For	No	99.35%	0.64%
	1h	Elect Director Philip O. Ozuah	For	No	98.68%	1.31%
	1i	Elect Director Kimberly A. Ross	For	No	99.41%	0.58%
	1j	Elect Director Eric C. Wiseman	For	No	97.45%	2.54%
	1k	Elect Director Donna F. Zarcone	For	No	94.44%	5.55%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	88.86%	10.94%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	91.47%	8.46%
	4	Amend Right to Call Special Meeting	Against	No	12.27%	87.52%
medmix AG 23.04.25	1.1	Accept Financial Statements and Statutory Reports	For	No	99.61%	0.14%
	1.2	Approve Remuneration Report (Non-Binding)	Against	Yes	73.28%	26.36%
	1.3	Approve Sustainability Report	Against	Yes	93.74%	5.78%
	2	Approve Allocation of Income and Dividends of CHF 0.50 per Share	For	No	97.13%	2.71%
	3	Approve Discharge of Board and Senior Management	For	No	93.97%	4.77%
	4.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	For	No	96.32%	3.20%
	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	For	No	93.54%	6.16%
	5.1	Reelect Rob ten Hoedt as Director and Board Chair	For	No	92.08%	7.60%
	5.2.1	Reelect Marco Musetti as Director	Against	Yes	81.00%	18.48%
	5.2.2	Reelect Barbara Angehrn as Director	For	No	99.26%	0.38%
	5.2.3	Reelect Susanne Hundsbaek-Pedersen as Director	For	No	99.50%	0.27%
	5.2.4	Reelect Daniel Flammer as Director	For	No	77.64%	18.31%
	5.2.5	Reelect David Metzger as Director	For	No	92.22%	7.23%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6.1	Reappoint Barbara Angehrn as Member of the Nomination and Compensation Committee	For	No	95.60%	4.05%
	6.2	Reappoint Rob ten Hoedt as Member of the Nomination and Compensation Committee	Against	Yes	82.12%	17.52%
	6.3	Reappoint David Metzger as Member of the Nomination and Compensation Committee	For	No	85.45%	14.01%
	7	Ratify KPMG AG as Auditors	For	No	99.47%	0.12%
	8	Designate Proxy Voting Services GmbH as Independent Proxy	For	No	99.51%	0.04%
	9	Transact Other Business (Voting)	Against	Yes		
	1	Accept Financial Statements and Statutory Reports	For	No	99.94%	0.05%
	2	Approve Final Dividend	For	No	99.04%	0.95%
	3	Re-elect Peter Ventress as Director	For	No	97.02%	2.97%
Bunzl Plc 23.04.25	4	Re-elect Frank van Zanten as Director	For	No	99.95%	0.04%
	5	Re-elect Richard Howes as Director	For	No	99.64%	0.35%
	6	Re-elect Stephan Nanninga as Director	For	No	99.26%	0.73%
	7	Re-elect Vin Murria as Director	For	No	99.22%	0.77%
	8	Re-elect Pam Kirby as Director	For	No	99.56%	0.43%
	9	Re-elect Jacky Simmonds as Director	For	No	99.48%	0.51%
	10	Elect Daniela Soares as Director	For	No	99.99%	0.00%
	11	Elect Julia Wilson as Director	For	No	99.99%	0.00%
	12	Reappoint PricewaterhouseCoopers LLP as Auditors	Against	Yes	98.09%	1.90%
	13	Authorise Board to Fix Remuneration of Auditors	For	No	99.54%	0.45%
	14	Approve Remuneration Report	For	No	96.22%	3.77%
	15	Authorise Issue of Equity	For	No	95.15%	4.84%
	16	Authorise Issue of Equity without Pre-emptive Rights	For	No	90.40%	9.59%
	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	86.43%	13.56%
	18	Authorise Market Purchase of Ordinary Shares	For	No	98.98%	1.01%
	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	95.48%	4.51%
Grupo Financiero Banorte SAB de CV 23.04.25	1.a	Approve CEO's Report on Financial Statements and Statutory Reports	For	No	89.02%	0.00%
	1.b	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	For	No	98.04%	0.00%
	1.c	Approve Board's Report on Operations and Activities Undertaken by Board	For	No	98.04%	0.00%
	1.d	Approve Report on Activities of Audit and Corporate Practices Committee	For	No	98.04%	0.00%
	1.e	Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO and Audit and Corporate Practices Committee	For	No	97.24%	0.79%
	2	Approve Allocation of Income	For	No	98.49%	0.00%
	3.a	Approve Cash Dividends of MXN 9.99 Per Share	For	No	98.49%	
	3.b	Approve Cash Dividend to Be Paid on May 5, 2025	For	No	98.49%	0.00%
	4	Receive Auditor's Report on Tax Position of Company	Refer	No		
	5.a1	Elect Carlos Hank Gonzalez as Board Chair	For	No	87.54%	10.87%
	5.a2	Elect Juan Antonio Gonzalez Moreno as Director	For	No	93.90%	4.59%
	5.a3	Elect David Juan Villarreal Montemayor as Director	For	No	96.28%	2.21%
	5.a4	Elect Jose Marcos Ramirez Miguel as Director	For	No	97.26%	1.23%
	5.a5	Elect Carlos de la Isla Corry as Director	For	No	94.36%	4.13%
	5.a6	Elect Alicia Alejandra Lebrija Hirschfeld as Director	For	No	97.03%	1.45%
	5.a7	Elect Clemente Ismael Reyes Retana Valdes as Director	For	No	96.66%	1.82%
	5.a8	Elect Mariana Banos Reynaud as Director	For	No	97.43%	1.05%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.a9	Elect Federico Carlos Fernandez Senderos as Director	For	No	89.21%	9.28%
	5.a10	Elect David Penaloza Alanis as Director	For	No	97.43%	1.05%
	5.a11	Elect Jose Antonio Chedraui Eguia as Director	For	No	87.03%	11.46%
	5.a12	Elect Alfonso de Angoitia Noriega as Director	For	No	87.01%	11.48%
	5.a13	Elect Thomas Stanley Heather Rodriguez as Director	For	No	95.26%	3.23%
	5.a14	Elect Diana Munozcano Felix as Director	For	No	98.06%	0.43%
	5.a15	Elect Graciela Gonzalez Moreno as Alternate Director	For	No	97.66%	0.62%
	5.a16	Elect Juan Antonio Gonzalez Marcos as Alternate Director	For	No	97.66%	0.62%
	5.a17	Elect Alberto Halabe Hamui as Alternate Director	For	No	97.68%	0.62%
	5.a18	Elect Gerardo Salazar Viezca as Alternate Director	For	No	97.64%	0.63%
	5.a19	Elect Rafael Victorio Arana de la Garza as Alternate Director	For	No	97.64%	0.63%
	5.a20	Elect Roberto Kelleher Vales as Alternate Director	For	No	97.68%	0.62%
	5.a21	Elect Cecilia Goya de Riviello Meade as Alternate Director	For	No	97.68%	0.62%
	5.a22	Elect Jose Maria Garza Trevino as Alternate Director	For	No	97.68%	0.62%
	5.a23	Elect Manuel Francisco Ruiz Camero as Alternate Director	For	No	97.68%	0.62%
	5.a24	Elect Carlos Cesarman Koltenuk as Alternate Director	For	No	97.68%	0.62%
	5.a25	Elect Humberto Tafolla Nunez as Alternate Director	For	No	97.68%	0.62%
	5.a26	Elect Carlos Phillips Margain as Alternate Director	For	No	97.68%	0.62%
	5.a27	Elect Diego Martinez Rueda-Chapital as Alternate Director	For	No	97.66%	0.63%
	5.a28	Elect Manuel Guillermo Munozcano Castro as Alternate Director	For	No	97.68%	0.62%
	5.b	Elect Hector Avila Flores (Non-Member) as Board Secretary	For	No	98.08%	0.41%
	5.c	Approve Directors Liability and Indemnification	For	No	99.61%	0.18%
	6	Approve Remuneration of Directors	For	No	98.43%	0.01%
	7	Elect Thomas Stanley Heather Rodriguez as Chair of Audit and Corporate Practices Committee	For	No	94.73%	3.76%
	8.1	Approve Report on Share Repurchase	For	No	97.87%	0.13%
	8.2	Set Aggregate Nominal Amount of Share Repurchase Reserve	For	No	97.83%	0.17%
	9.1	Approve Stock Incentive and Retention Plans for Executives	For	No	97.99%	2.00%
	9.2	Approve Acquisition of up to 70 Million Shares to be Allocated for Stock Plan, which Acquisition may be Carried out through Company's Share Repurchase Reserve	For	No	98.00%	1.97%
	9.3	Authorize Human Resources Committee as Allocations Committee to Set Terms, Conditions and any Amendment of Stock Plan	For	No	96.74%	1.75%
	10	Authorize Board to Ratify and Execute Approved Resolutions	For	No	98.49%	0.00%
The PNC Financial Services Group, Inc. 23.04.25	1a	Elect Director Joseph Alvarado	For	No	99.26%	0.73%
	1b	Elect Director Debra A. Cafaro	For	No	97.98%	2.01%
	1c	Elect Director Marjorie Rodgers Cheshire	For	No	98.73%	1.26%
	1d	Elect Director Douglas A. Dachille	For	No	99.32%	0.67%
	1e	Elect Director William S. Demchak	Against	Yes	94.13%	5.86%
	1f	Elect Director Andrew T. Feldstein	For	No	94.08%	5.91%
	1g	Elect Director Richard J. Harshman	For	No	98.36%	1.63%
	1h	Elect Director Daniel R. Hesse	For	No	98.62%	1.37%
	1i	Elect Director Renu Khator	For	No	98.93%	1.06%
	1j	Elect Director Linda R. Medler	For	No	99.59%	0.40%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1k	Elect Director Robert A. Niblock	For	No	99.36%	0.63%
	1l	Elect Director Martin Pfinsgraff	For	No	99.57%	0.42%
	1m	Elect Director Bryan S. Salesky	For	No	99.58%	0.41%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	98.74%	1.25%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.05%	6.94%
West Fraser Timber Co. Ltd. 23.04.25	1	Fix Number of Directors at Twelve	For	No		
	2.1	Elect Director Henry H. (Hank) Ketcham	For	No	90.38%	9.61%
	2.2	Elect Director Doyle N. Beneby	For	No	96.27%	3.72%
	2.3	Elect Director Eric L. Butler	For	No	99.90%	0.09%
	2.4	Elect Director Reid E. Carter	For	No	98.39%	1.60%
	2.5	Elect Director John N. Floren	For	No	98.96%	1.03%
	2.6	Elect Director Ellis Ketcham Johnson	For	No	98.86%	1.13%
	2.7	Elect Director Brian G. Kenning	For	No	96.70%	3.29%
	2.8	Elect Director Marian Lawson	For	No	99.89%	0.10%
	2.9	Elect Director Sean P. McLaren	For	No	99.93%	0.06%
	2.10	Elect Director Colleen M. McMorrow	For	No	99.93%	0.06%
	2.11	Elect Director Janice G. Rennie	For	No	90.15%	9.84%
	2.12	Elect Director Gillian D. Winckler	For	No	99.58%	0.41%
	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold	Yes		
	4	Advisory Vote on Executive Compensation Approach	Against	Yes	90.04%	9.95%
Croda International Plc 23.04.25	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Remuneration Report	For	No	97.90%	2.09%
	3	Approve Final Dividend	For	No	99.60%	0.39%
	4	Elect Ian Bull as Director	For	No	98.59%	1.40%
	5	Elect Stephen Oxley as Director	For	No	99.00%	0.99%
	6	Re-elect Roberto Cirillo as Director	For	No	99.31%	0.68%
	7	Re-elect Chris Good as Director	For	No	99.37%	0.62%
	8	Re-elect Danuta Gray as Director	For	No	95.52%	4.47%
	9	Re-elect Jacqui Ferguson as Director	For	No	99.36%	0.63%
	10	Re-elect Steve Foots as Director	For	No	99.21%	0.78%
	11	Re-elect Julie Kim as Director	For	No	99.41%	0.58%
	12	Re-elect Keith Layden as Director	For	No	96.53%	3.46%
	13	Re-elect Nawal Ouzren as Director	For	No	99.22%	0.77%
	14	Reappoint KPMG LLP as Auditors	For	No	99.99%	0.00%
	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.99%	0.00%
	16	Authorise UK Political Donations and Expenditure	For	No	96.07%	3.92%
	17	Authorise Issue of Equity	For	No	91.60%	8.39%
	18	Authorise Issue of Equity without Pre-emptive Rights	For	No	91.10%	8.89%
	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	87.67%	12.32%
	20	Authorise Market Purchase of Ordinary Shares	For	No	99.78%	0.21%
	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	91.27%	8.72%
Boliden AB 23.04.25	1	Open Meeting	Refer	No		
	2	Elect Chair of Meeting	For	No		
	3	Prepare and Approve List of Shareholders	For	No		
	4	Approve Agenda of Meeting	For	No		
	5	Designate Inspectors of Minutes of Meeting	Refer	No		
	6	Acknowledge Proper Convening of Meeting	For	No		
	7	Receive Financial Statements and Statutory Reports	Refer	No		
	8	Receive Board's Report	Refer	No		
	9	Receive President's Report	Refer	No		
	10	Receive Auditor's Report	Refer	No		
	11	Accept Financial Statements and Statutory Reports	For	No		
	12	Approve Allocation of Income and Omission of Dividends	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	13.1	Approve Discharge of Karl-Henrik Sundstrom	For	No		
	13.2	Approve Discharge of Helene Bistrom	For	No		
	13.3	Approve Discharge of Tomas Eliasson	For	No		
	13.4	Approve Discharge of Per Lindberg	For	No		
	13.5	Approve Discharge of Perttu Louhiluoto	For	No		
	13.6	Approve Discharge of Elisabeth Nilsson	For	No		
	13.7	Approve Discharge of Pia Rudengren	For	No		
	13.8	Approve Discharge of Derek White	For	No		
	13.9	Approve Discharge of Mikael Staffas as President	For	No		
	13.10	Approve Discharge of Jonny Johansson	For	No		
	13.11	Approve Discharge of Andreas Martensson	For	No		
	13.12	Approve Discharge of Ronnie Allzen	For	No		
	13.13	Approve Discharge of Ola Holmstrom	For	No		
	13.14	Approve Discharge of Mikael Norrby-Holtkamp	For	No		
	13.15	Approve Discharge of Gard Folkvord	For	No		
	13.16	Approve Discharge of Kieran Donaghy	For	No		
	13.17	Approve Discharge of Timo Popponen	For	No		
	13.18	Approve Discharge of Elin Soderlund	For	No		
	14.1	Determine Number of Members (9) and Deputy Members (0) of Board	For	No		
	14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	No		
	15	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chair and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work	For	No		
	16a	Reelect Helene Bistrom as Director	For	No		
	16b	Reelect Tomas Eliasson as Director	For	No		
	16c	Reelect Per Lindberg as Director	For	No		
	16d	Reelect Perttu Louhiluoto as Director	For	No		
	16e	Reelect Elisabeth Nilsson as Director	For	No		
	16f	Reelect Pia Rudengren as Director	For	No		
	16g	Reelect Derek White Director	For	No		
	16h	Reelect Karl-Henrik Sundstrom as Director	For	No		
	16i	Elect Victoire de Margerie as New Director	For	No		
	16j	Reelect Karl-Henrik Sundstrom as Board Chair	For	No		
	17	Approve Remuneration of Auditors	For	No		
	18	Ratify PricewaterhouseCoopers as Auditors	For	No		
	19	Approve Remuneration Report	For	No		
	20	Approve Nomination Committee Procedures	For	No		
	21.a	Approve Long-term Share Savings Program (LTIP 2025/2028) for Key Employees	For	No		
	21.b1	Approve Transfer of 130,000 Shares to Participants in Long-term Share Savings Program (LTIP 2025/2028)	For	No		
	21.b2	Approve Alternative Equity Plan Financing	For	No		
	22	Amend Articles Re: Location of General Meeting; Sustainability Assurance Report	For	No		
	23	Close Meeting	Refer	No		
HOCN AG 23.04.25	1	Accept Financial Statements and Statutory Reports	For	No	99.00%	0.99%
	2	Approve Treatment of Net Loss	For	No	98.50%	1.49%
	3	Approve Discharge of Board and Senior Management	For	No	92.94%	7.05%
	4	Designate Urban Bieri as Independent Proxy	For	No	99.40%	0.59%
	5	Ratify KPMG AG as Auditors	For	No	98.18%	1.81%
	6.1.1	Elect Andreas Leutenegger as Director and Board Chair	For	No	97.53%	2.46%
	6.1.2	Reelect Andreas Herzog as Director	For	No	95.37%	4.62%
	6.1.3	Elect Christopher Detweiler as Director	Against	Yes	95.59%	4.40%
	6.1.4	Elect Gregor Greber as Director	For	No	97.71%	2.28%
	6.2.1	Appoint Christopher Detweiler as Member of the Personnel and Compensation Committee	Against	Yes	95.53%	4.46%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6.2.2	Appoint Gregor Greber as Member of the Personnel and Compensation Committee	For	No	97.49%	2.50%
	6.3	Cancel Sep. 18, 2024 EGM Resolution Re: Approve Delisting of Registered Shares from SIX Swiss Exchange	For	No	88.01%	2.61%
	6.4	Approve CHF 150 Million Ordinary Share Capital Increase without Preemptive Rights	For	No	89.03%	2.35%
	6.5	Amend Articles Re: External Mandates for Members of the Board of Directors	For	No	96.10%	3.89%
	6.6	Amend Articles Re: Restriction on Share Transferability	For	No	99.05%	0.94%
	6.7	Approve Creation of Capital Band within the Upper Limit of CHF 23.7 Million and the Lower Limit of CHF 10.8 Million with or without Exclusion of Preemptive Rights	For	No	88.33%	2.66%
	6.8	Change Company Name to HT5 AG	For	No	97.41%	2.58%
	7.1	Approve Remuneration Report	Against	Yes	86.33%	13.66%
	7.2	Approve Remuneration of Directors in the Amount of CHF 250,000	For	No	95.05%	4.94%
	7.3	Approve Remuneration of Executive Committee in the Amount of CHF 250,000	For	No	95.70%	4.29%
Sampo Oyj 23.04.25	8	Transact Other Business (Voting)	Against	Yes		
	1	Open Meeting	Refer	No		
	2	Call the Meeting to Order	Refer	No		
	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Refer	No		
	4	Acknowledge Proper Convening of Meeting	Refer	No		
	5	Prepare and Approve List of Shareholders	Refer	No		
	6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Refer	No		
	7	Accept Financial Statements and Statutory Reports	For	No		
	8	Approve Allocation of Income and Dividends of EUR 0.34 Per Share	For	No		
	9	Approve Discharge of Board and President	For	No		
	10	Approve Remuneration Report (Advisory Vote)	For	No		
	11	Approve Remuneration of Directors in the Amount of EUR 243,000 for Chair, EUR 140,000 for Vice Chair and EUR 108,000 for Other Directors; Approve Remuneration for Committee Work	For	No		
	12	Fix Number of Directors at Eight	For	No		
	13	Reelect Christian Clausen, Steve Langan, Risto Murto, Antti Makinen, Markus Rauramo, Astrid Stange and Annica Witschard as Directors; Elect Sara Mella as New Director	Against	Yes		
	14	Approve Remuneration of Auditor; Approve Remuneration of Auditor for the Sustainability Reporting	For	No		
	15	Ratify Deloitte as Auditor; Appoint Deloitte as Auditor for Sustainability Reporting	For	No		
	16	Authorize Share Repurchase Program	For	No		
	17	Close Meeting	Refer	No		
Galderma Group AG 23.04.25	1.1	Accept Financial Statements and Statutory Reports	For	No	99.71%	0.00%
	1.2	Approve Non-Financial Report	Against	Yes	96.16%	3.80%
	1.3	Approve Remuneration Report (Non-Binding)	Against	Yes	77.21%	22.77%
	2	Approve Allocation of Income and Dividends of CHF 0.15 per Share from Capital Contribution Reserves	For	No	99.89%	0.10%
	3	Approve Discharge of Board and Senior Management	For	No	99.57%	0.12%
	4.1.1	Reelect Thomas Ebeling as Director and Board Chair	For	No	95.69%	3.64%
	4.1.2	Reelect Michael Bauer as Director	For	No	94.47%	4.96%
	4.1.3	Reelect Marcus Brennecke as Director	For	No	99.61%	0.38%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.1.4	Reelect Daniel Browne as Director	For	No	99.85%	0.14%
	4.1.5	Reelect Maria Hilado as Director	For	No	99.98%	0.00%
	4.1.6	Reelect Karen Ling as Director	For	No	98.44%	1.54%
	4.1.7	Reelect Sherilyn McCoy as Director	For	No	89.43%	9.98%
	4.1.8	Reelect Flemming Ornskov as Director	Against	Yes	93.14%	6.29%
	4.2.1	Elect Roberto Marques as Director	For	No	98.61%	1.37%
	4.3.1	Reappoint Karen Ling as Member of the Compensation Committee	For	No	96.14%	3.84%
	4.3.2	Reappoint Thomas Ebeling as Member of the Compensation Committee	For	No	93.37%	5.95%
	4.4	Appoint Roberto Marques as Member of the Compensation Committee	For	No	98.56%	1.42%
	5.1	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	For	No	99.77%	0.20%
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 29.8 Million	Against	Yes	82.94%	17.03%
	6	Designate Altenburger Ltd as Independent Proxy	For	No	99.98%	0.00%
	7	Ratify KPMG AG as Auditors	For	No	99.53%	0.45%
	8	Transact Other Business (Voting)	Against	Yes		
Assa Abloy AB 23.04.25	1	Open Meeting	Refer	No		
	2	Elect Chair of Meeting	For	No		
	3	Prepare and Approve List of Shareholders	For	No		
	4	Approve Agenda of Meeting	For	No		
	5	Designate Inspector(s) of Minutes of Meeting	For	No		
	6	Acknowledge Proper Convening of Meeting	For	No		
	7	Receive President's Report	Refer	No		
	8.a	Receive Financial Statements and Statutory Reports	Refer	No		
	8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Refer	No		
	8.c	Receive Board's Report	Refer	No		
	9.a	Accept Financial Statements and Statutory Reports	For	No		
	9.b	Approve Allocation of Income and Dividends of SEK 5.90 Per Share	For	No		
	9.c	Approve Discharge of Board and President	For	No		
	10	Determine Number of Members (7) and Deputy Members (0) of Board	For	No		
	11.a	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 1.05 Million for Other Directors; Approve Remuneration for Committee Work	For	No		
	11.b	Approve Remuneration of Auditors	For	No		
	12	Reelect Johan Hjertonsson (Chair), Carl Douglas (Vice Chair), Erik Ekudden, Sofia Schorling Hogberg, Lena Olving, Victoria Van Camp and Susanne Pahlen Aklundh as Directors	Against	Yes		
	13	Ratify Ernst & Young as Auditors	For	No		
	14	Approve Remuneration Report	For	No		
	15	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For	No		
	16	Approve Performance Share Matching Plan LTI 2025 for Senior Executives and Key Employees	Against	Yes		
	17	Close Meeting	Refer	No		
Vetropack Holding AG 23.04.25	1.1	Accept Financial Statements and Statutory Reports	For	No	99.93%	0.02%
	1.2	Approve Non-Financial Report	Against	Yes	99.01%	0.94%
	2	Approve Discharge of Board and Senior Management	For	No	97.65%	2.30%
	3	Approve Allocation of Income and Dividends of CHF 1.00 per Registered Share Series A and CHF 0.20 per Registered Share Series B	For	No	99.97%	0.01%
	4.1	Approve Remuneration Report	Against	Yes	90.99%	8.91%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.2	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Against	Yes	92.74%	7.16%
	4.3	Approve Remuneration of Executive Committee in the Amount of CHF 5.8 Million	For	No	99.45%	0.45%
	5.1.1	Reelect Soenke Bandixen as Director	For	No	96.30%	3.66%
	5.1.2	Reelect Claude Cornaz as Director and Board Chair	For	No	94.16%	5.80%
	5.1.3	Reelect Pascal Cornaz as Director	For	No	97.90%	2.05%
	5.1.4	Reelect Richard Fritschi as Director	Against	Yes	95.66%	4.29%
	5.1.5	Reelect Raffaella Marzi as Director	For	No	97.38%	2.58%
	5.1.6	Reelect Diane Nicklas as Director	For	No	99.90%	0.06%
	5.1.7	Reelect Jean-Philippe Rochat as Director	Against	Yes	95.37%	4.59%
	5.1.8	Reelect Urs Ryffel as Director	For	No	99.92%	0.04%
	5.2.1	Reappoint Claude Cornaz as Member of the Nomination and Compensation Committee	Against	Yes	91.19%	8.74%
	5.2.2	Reappoint Richard Fritschi as Member of the Nomination and Compensation Committee	Against	Yes	95.06%	4.86%
	5.2.3	Reappoint Raffaella Marzi as Member of the Nomination and Compensation Committee	For	No	96.39%	3.53%
	5.3	Designate Proxy Voting Services GmbH as Independent Proxy	For	No	99.96%	0.01%
	5.4	Ratify Ernst & Young AG as Auditors	Against	Yes	90.01%	9.92%
	6	Transact Other Business (Voting)	Against	Yes		
Coltene Holding AG 23.04.25	1	Accept Financial Statements and Statutory Reports	For	No		
	2.1	Approve Allocation of Income	For	No		
	2.2	Approve Dividends of CHF 2.50 per Share from Capital Contribution Reserves	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4.1.1	Reelect Matthias Altendor as Director and Board Chair	For	No		
	4.1.2	Reelect Juergen Rauch as Director	For	No		
	4.1.3	Reelect Astrid Waser as Director	Against	Yes		
	4.1.4	Reelect Allison Zwingenberger as Director	For	No		
	4.1.5	Reelect Daniel Buehler as Director	For	No		
	4.1.6	Reelect Edgar Schoenbaechler as Director	For	No		
	4.1.7	Elect Martin Schaufelberger as Director	For	No		
	4.2.1	Reappoint Edgar Schoenbaechler as Member of the Nomination and Compensation Committee	For	No		
	4.2.2	Reappoint Allison Zwingenberger as Member of the Nomination and Compensation Committee	For	No		
	4.2.3	Appoint Daniel Buehler as Member of the Nomination and Compensation Committee	For	No		
	5	Designate Michael Schoebi as Independent Proxy	For	No		
	6	Ratify Ernst & Young AG as Auditors	Against	Yes		
	7.1	Approve Remuneration Report	Against	Yes		
	7.2	Approve Remuneration of Directors in the Amount of CHF 590,000 and 1,700 Award Shares	For	No		
	7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.6 Million	For	No		
	7.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 834,157	Against	Yes		
B3 SA-Brasil, Bolsa, Balcão 24.04.25	8	Approve Non-Financial Report	Against	Yes		
	9	Transact Other Business (Voting)	Against	Yes		
	1	Amend Article 3 Re: Corporate Purpose	For	No	98.15%	0.08%
	2	Amend Articles 5 and 8	For	No	98.24%	0.00%
	3	Amend Article 16	For	No	98.24%	0.00%
	4	Amend Articles 29 and 30	For	No	98.24%	0.00%
	5	Amend Article 37	For	No	98.24%	0.00%
	6	Amend Article 54	For	No	98.24%	0.00%
	7	Amend Articles 45 and 53	For	No	98.24%	0.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	8	Amend Article 57	For	No	98.24%	0.00%
	9	Amend Article 77	For	No	98.24%	0.00%
	10	Amend Articles	For	No	98.24%	0.00%
	11	Consolidate Bylaws	For	No	98.24%	0.00%
	12	Amend Restricted Stock Plan	Against	Yes	50.42%	49.57%
Tata Consultancy Services Limited 24.04.25	1	Elect Sanjay V. Bhandarkar as Director	For	No	98.53%	1.46%
Healthpeak Properties, Inc. 24.04.25	1a	Elect Director Scott M. Brinker	For	No	99.71%	0.28%
	1b	Elect Director Katherine M. Sandstrom	For	No	93.92%	6.07%
	1c	Elect Director John T. Thomas	For	No	99.67%	0.32%
	1d	Elect Director Brian G. Cartwright	For	No	96.50%	3.49%
	1e	Elect Director James B. Connor	For	No	99.67%	0.32%
	1f	Elect Director R. Kent Griffin, Jr.	For	No	99.54%	0.45%
	1g	Elect Director Pamela J. Kessler	For	No	99.77%	0.22%
	1h	Elect Director Sara G. Lewis	For	No	97.07%	2.92%
	1i	Elect Director Ava E. Lias-Booker	For	No	98.78%	1.21%
	1j	Elect Director Tommy G. Thompson	For	No	99.61%	0.38%
	1k	Elect Director Richard A. Weiss	For	No	99.70%	0.29%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.18%	6.81%
	3	Approve Nonqualified Employee Stock Purchase Plan	For	No	98.39%	1.60%
	4	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	97.07%	2.92%
Edison International 24.04.25	1a	Elect Director Jeanne Beliveau-Dunn	For	No	99.54%	0.45%
	1b	Elect Director Michael C. Camunez	For	No	99.56%	0.43%
	1c	Elect Director Jennifer M. Granholm	For	No	99.31%	0.68%
	1d	Elect Director James T. Morris	For	No	98.74%	1.25%
	1e	Elect Director Timothy T. O'Toole	For	No	99.28%	0.71%
	1f	Elect Director Pedro J. Pizarro	For	No	99.58%	0.41%
	1g	Elect Director Marcy L. Reed	For	No	99.60%	0.39%
	1h	Elect Director Carey A. Smith	For	No	99.07%	0.92%
	1i	Elect Director Linda G. Stuntz	For	No	96.30%	3.69%
	1j	Elect Director Peter J. Taylor	For	No	93.55%	6.44%
	1k	Elect Director Keith Trent	For	No	99.64%	0.35%
	2	Ratify PwC as Auditors	Against	Yes	91.53%	8.46%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.91%	8.08%
	4	Amend Omnibus Stock Plan	For	No	92.38%	7.37%
	5	Submit Severance Agreement to Shareholder Vote	Against	No	8.13%	91.86%
Global Payments Inc. 24.04.25	1a	Elect Director F. Thaddeus Arroyo	For	No	94.56%	5.43%
	1b	Elect Director Robert H.B. Baldwin, Jr.	For	No	91.88%	8.11%
	1c	Elect Director Cameron M. Bready	For	No	95.70%	4.29%
	1d	Elect Director John G. Bruno	For	No	90.40%	9.59%
	1e	Elect Director Joia M. Johnson	For	No	92.69%	7.30%
	1f	Elect Director Kirsten M. Kliphouse	For	No	95.71%	4.28%
	1g	Elect Director Connie D. McDaniel	For	No	93.59%	6.40%
	1h	Elect Director Joseph H. Osnoss	For	No	90.38%	9.61%
	1i	Elect Director William B. Plummer	For	No	94.90%	5.09%
	1j	Elect Director M. Troy Woods	For	No	94.80%	5.19%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	85.12%	14.87%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	91.46%	8.53%
	4	Approve Omnibus Stock Plan	For	No	91.74%	8.25%
	5	Amend Qualified Employee Stock Purchase Plan	For	No	95.78%	4.21%
Citizens Financial Group, Inc. 24.04.25	1.1	Elect Director Bruce Van Saun	Against	Yes	94.48%	5.51%
	1.2	Elect Director Lee Alexander	For	No	99.41%	0.58%
	1.3	Elect Director Tracy A. Atkinson	For	No	99.45%	0.54%
	1.4	Elect Director Christine M. Cumming	For	No	99.30%	0.69%
	1.5	Elect Director Kevin J. Cummings	For	No	99.60%	0.39%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
IQVIA Holdings Inc. 24.04.25	1.6	Elect Director William P. Hankowsky	For	No	92.19%	7.80%
	1.7	Elect Director Edward J. Kelly, III	For	No	93.30%	6.69%
	1.8	Elect Director Robert G. Leary	For	No	99.37%	0.62%
	1.9	Elect Director Terrance J. Lillis	For	No	99.64%	0.35%
	1.10	Elect Director Michele N. Siekerka	For	No	98.10%	1.89%
	1.11	Elect Director Christopher J. Swift	For	No	97.71%	2.28%
	1.12	Elect Director Claude E. Wade	For	No	99.48%	0.51%
	1.13	Elect Director Marita Zuraitis	For	No	97.51%	2.48%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	58.78%	41.21%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	93.22%	6.77%
	1a	Elect Director Ari Bousbib	Against	Yes	95.06%	4.93%
	1b	Elect Director Carol J. Burt	For	No	94.39%	5.60%
	1c	Elect Director John G. Danhaki	For	No	97.30%	2.69%
	1d	Elect Director James A. Fasano	For	No	98.58%	1.41%
	1e	Elect Director Colleen A. Goggins	For	No	95.70%	4.29%
	1f	Elect Director John M. Leonard	For	No	98.54%	1.45%
	1g	Elect Director Leslie Wims Morris	For	No	99.34%	0.65%
	1h	Elect Director Todd B. Sisitsky	For	No	86.45%	13.54%
	1i	Elect Director Sheila A. Stamps	For	No	99.20%	0.79%
Klepierre SA 24.04.25	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	82.73%	17.26%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	90.80%	9.19%
	4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	No	78.60%	7.74%
	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	43.47%	56.52%
Klepierre SA 24.04.25	1	Approve Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	3	Approve Allocation of Income and Dividends of EUR 1.85 per Share	For	No	99.99%	0.00%
	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No	99.98%	0.01%
	5	Reelect Béatrice de Clermont-Tonnerre as Supervisory Board Member	For	No	99.76%	0.23%
	6	Ratify Appointment of Nadine Glicenstein as Supervisory Board Member	For	No	99.95%	0.04%
	7	Approve Compensation Report of Corporate Officers	For	No	94.75%	5.24%
	8	Approve Compensation of David Simon, Chairman of the Supervisory Board	For	No	99.90%	0.09%
	9	Approve Compensation of Jean-Marc Jestin, Chairman of the Management Board	For	No	96.04%	3.95%
	10	Approve Compensation of Stephane Tortajada, Management Board Member	For	No	96.20%	3.79%
	11	Approve Remuneration Policy of Chairman and Supervisory Board Members	For	No	99.65%	0.34%
	12	Approve Remuneration Policy of Chairman of the Management Board	For	No	93.30%	6.69%
	13	Approve Remuneration Policy of Management Board Members	For	No	93.28%	6.71%
	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.75%	0.24%
	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.97%	0.02%
	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	For	No	92.08%	7.91%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40,160,564	For	No	97.27%	2.72%
	18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40,160,564	For	No	95.18%	4.81%
	19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For	No	89.06%	10.93%
	20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No	98.51%	1.48%
	21	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For	No	99.37%	0.62%
	22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16-21 at EUR 120 Million	For	No	93.05%	6.94%
	23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	No	97.59%	2.40%
	24	Amend Article 14 of Bylaws To Incorporate Legal Changes Re: Virtual Participation	For	No	99.83%	0.16%
	25	Amend Article 15 of Bylaws To Incorporate Legal Changes Re: Written Consultation	For	No	99.99%	0.00%
	26	Amend Article 27 of Bylaws To Comply with Legal Changes Re: Record Date	For	No	99.99%	0.00%
	27	Amend Article 27 of Bylaws To Incorporate Legal Changes Re: Participation to General Meetings	For	No	99.99%	0.00%
	28	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
Littelfuse, Inc. 24.04.25	1a	Elect Director Kristina A. Cerniglia	For	No	96.08%	3.91%
	1b	Elect Director Tzau-Jin Chung	For	No	93.72%	6.27%
	1c	Elect Director Gayla J. Delly	For	No	98.63%	1.36%
	1d	Elect Director Maria C. Green	For	No	98.63%	1.36%
	1e	Elect Director Anthony Grillo	For	No	89.80%	10.19%
	1f	Elect Director Gregory N. Henderson	For	No	97.94%	2.05%
	1g	Elect Director Gordon Hunter	For	No	96.75%	3.24%
	1h	Elect Director William P. Noglows	For	No	95.15%	4.84%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	75.95%	23.96%
	3	Ratify Deloitte & Touche LLP as Auditors	For	No	99.91%	0.03%
Pfizer Inc. 24.04.25	1.1	Elect Director Ronald E. Blaylock	For	No	96.13%	3.86%
	1.2	Elect Director Albert Bourla	Against	Yes	91.35%	8.64%
	1.3	Elect Director Mortimer J. Buckley	Against	Yes	97.12%	2.87%
	1.4	Elect Director Susan Desmond-Hellmann	For	No	96.70%	3.29%
	1.5	Elect Director Joseph J. Echevarria	Against	Yes	88.97%	11.02%
	1.6	Elect Director Scott Gottlieb	For	No	98.04%	1.95%
	1.7	Elect Director Susan Hockfield	For	No	98.17%	1.82%
	1.8	Elect Director Dan R. Littman	For	No	95.60%	4.39%
	1.9	Elect Director Shantanu Narayen	For	No	97.67%	2.32%
	1.10	Elect Director Suzanne Nora Johnson	For	No	93.60%	6.39%
	1.11	Elect Director James Quincey	For	No	96.12%	3.87%
	1.12	Elect Director James C. Smith	For	No	93.66%	6.33%
	1.13	Elect Director Cyrus Taraporevala	Against	Yes	97.05%	2.94%
	2	Ratify KPMG LLP as Auditors	Against	Yes	93.34%	6.65%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	54.70%	45.29%
	4	Submit Severance Agreement to Shareholder Vote	Against	No	9.54%	90.45%
	5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	No	2.01%	97.98%
The Boeing Company	1a	Elect Director Robert A. Bradway	Against	Yes	92.82%	7.17%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
24.04.25	1b	Elect Director Mortimer J. "Tim" Buckley	Against	Yes	97.55%	2.44%
	1c	Elect Director Lynne M. Doughtie	For	No	96.31%	3.68%
	1d	Elect Director David L. Gitlin	For	No	97.09%	2.90%
	1e	Elect Director Lynn J. Good	For	No	95.54%	4.45%
	1f	Elect Director Stayce D. Harris	For	No	96.01%	3.98%
	1g	Elect Director Akhil Johri	For	No	96.74%	3.25%
	1h	Elect Director David L. Joyce	For	No	95.20%	4.79%
	1i	Elect Director Steven M. Mollenkopf	Against	Yes	94.19%	5.80%
	1j	Elect Director Robert Kelly Ortberg	Against	Yes	98.30%	1.69%
	1k	Elect Director John M. Richardson	For	No	96.83%	3.16%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	84.87%	14.24%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	96.80%	2.67%
	4	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	No	3.19%	95.66%
	5	Oversee and Report a Civil Rights Audit	For	Yes	6.46%	91.34%
National Bank of Canada 24.04.25	1.1	Elect Director Pierre Blouin	For	No	99.43%	0.56%
	1.2	Elect Director Pierre Boivin	For	No	96.90%	3.09%
	1.3	Elect Director Scott Burrows	For	No	99.56%	0.43%
	1.4	Elect Director Yvon Charest	For	No	96.86%	3.13%
	1.5	Elect Director Patricia Curadeau-Grou	For	No	99.38%	0.61%
	1.6	Elect Director Laurent Ferreira	For	No	99.51%	0.48%
	1.7	Elect Director Annick Guerard	For	No	99.15%	0.84%
	1.8	Elect Director Karen Kinsley	For	No	98.66%	1.33%
	1.9	Elect Director Lynn Loewen	For	No	98.75%	1.24%
	1.10	Elect Director Rebecca McKillican	For	No	99.36%	0.63%
	1.11	Elect Director Arielle Meloul-Wechsler	For	No	99.36%	0.63%
	1.12	Elect Director Sarah Morgan-Silvester	For	No	99.71%	0.28%
	1.13	Elect Director Robert Pare	For	No	97.99%	2.00%
	1.14	Elect Director Pierre Pomerleau	For	No	99.45%	0.54%
	1.15	Elect Director Irfhan Rawji	For	No	99.83%	0.16%
	1.16	Elect Director Macky Tall	For	No	98.97%	1.02%
	2	Advisory Vote on Executive Compensation Approach	For	No	95.77%	4.22%
	3	Ratify Deloitte LLP as Auditors	Withhold	Yes	92.06%	7.93%
	4.1	SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	For	Yes	9.38%	89.57%
	4.2	SP 2: Advisory Vote on Environmental Policies	For	Yes	13.39%	78.97%
	4.3	SP 3: Report on Forced Labor and Child Labor in Lending Profiles	For	Yes	24.98%	73.94%
	4.4	SP 4: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	For	Yes	12.89%	86.24%
	4.5	SP 5: Employee Language Skills Disclosure	Against	No	0.83%	98.25%
RELX Plc 24.04.25	1	Accept Financial Statements and Statutory Reports	For	No	99.69%	0.30%
	2	Approve Remuneration Report	For	No	95.67%	4.32%
	3	Approve Final Dividend	For	No	99.73%	0.26%
	4	Reappoint Ernst & Young LLP as Auditors	For	No	99.50%	0.49%
	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.59%	0.40%
	6	Elect Andy Halford as Director	For	No	99.92%	0.07%
	7	Re-elect Paul Walker as Director	For	No	95.61%	4.38%
	8	Re-elect Erik Engstrom as Director	For	No	99.86%	0.13%
	9	Re-elect Nick Luff as Director	For	No	99.60%	0.39%
	10	Re-elect Alistair Cox as Director	For	No	99.18%	0.81%
	11	Re-elect June Felix as Director	For	No	99.84%	0.15%
	12	Re-elect Charlotte Hogg as Director	For	No	99.98%	0.01%
	13	Re-elect Andrew Sukawaty as Director	For	No	98.57%	1.42%
	14	Re-elect Bianca Tetteroo as Director	For	No	99.98%	0.01%
	15	Re-elect Suzanne Wood as Director	For	No	97.60%	2.39%
	16	Authorise Issue of Equity	For	No	91.80%	8.19%
	17	Authorise Issue of Equity without Pre-emptive Rights	For	No	98.40%	1.59%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	97.93%	2.06%
	19	Authorise Market Purchase of Ordinary Shares	For	No	99.24%	0.75%
	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	91.84%	8.15%
Fastenal Company 24.04.25	1a	Elect Director Scott A. Satterlee	For	No	97.14%	2.85%
	1b	Elect Director Michael J. Ancius	For	No	93.37%	6.62%
	1c	Elect Director Stephen L. Eastman	For	No	92.91%	7.08%
	1d	Elect Director Brady D. Ericson	For	No	99.85%	0.14%
	1e	Elect Director Daniel L. Florness	For	No	99.62%	0.37%
	1f	Elect Director Rita J. Heise	For	No	92.83%	7.16%
	1g	Elect Director Hsenghung Sam Hsu	For	No	97.63%	2.36%
	1h	Elect Director Daniel L. Johnson	For	No	97.51%	2.48%
	1i	Elect Director Sarah N. Nielsen	For	No	98.59%	1.40%
	1j	Elect Director Irene A. Quarshie	For	No	97.64%	2.35%
	1k	Elect Director Reyne K. Wisecup	For	No	97.46%	2.53%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.06%	0.78%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.88%	6.11%
J.B. Hunt Transport Services, Inc. 24.04.25	1.1	Elect Director Brett Biggs	For	No	99.58%	0.41%
	1.2	Elect Director Francesca M. Edwardson	For	No	96.67%	3.32%
	1.3	Elect Director Sharilyn S. Gasaway	For	No	96.41%	3.58%
	1.4	Elect Director Thad (John B., III) Hill	For	No	95.21%	4.78%
	1.5	Elect Director Bryan Hunt	For	No	96.90%	3.09%
	1.6	Elect Director Persio Lisboa	For	No	98.73%	1.26%
	1.7	Elect Director John N. Roberts, III	For	No	96.25%	3.74%
	1.8	Elect Director James L. Robo	For	No	90.18%	9.81%
	1.9	Elect Director Shelley Simpson	For	No	98.71%	1.28%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	94.64%	5.35%
Johnson & Johnson 24.04.25	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.76%	0.23%
	1a	Elect Director Darius Adamczyk	For	No	94.74%	5.25%
	1b	Elect Director Mary C. Beckerle	For	No	97.54%	2.45%
	1c	Elect Director Jennifer A. Doudna	For	No	97.69%	2.30%
	1d	Elect Director Joaquin Duato	Against	Yes	92.37%	7.62%
	1e	Elect Director Marilyn A. Hewson	For	No	97.01%	2.98%
	1f	Elect Director Paula A. Johnson	For	No	97.78%	2.21%
	1g	Elect Director Hubert Joly	For	No	96.81%	3.18%
	1h	Elect Director Mark B. McClellan	For	No	97.51%	2.48%
	1i	Elect Director Mark A. Weinberger	For	No	95.63%	4.36%
	1j	Elect Director Nadja Y. West	For	No	97.35%	2.64%
	1k	Elect Director Eugene A. Woods	For	No	95.89%	4.10%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	91.62%	8.37%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	93.05%	6.94%
	4	Submit Severance Agreement to Shareholder Vote	Against	No	5.43%	94.56%
	5	Oversee and Report Human Rights Impact Assessment	For	Yes	11.16%	88.83%
	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For	No		
	2	Approve Allocation of Income and Dividends	For	No		
Klabn SA 24.04.25	3	Fix Number of Directors at 13	For	No		
	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	For	No		
	5	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Abstain	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	For	No		
	7	Elect Fiscal Council Members	Abstain	Yes		
	8	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Against	No		
	9	Approve Remuneration of Company's Management	For	No		
	10	Approve Remuneration of Fiscal Council Members	For	No		
	11.1	Elect Directors (Slate 1 Proposed by Company's Management)	Against	Yes		
	11.2	Elect Directors (Slate 2 Proposed by Shareholder)	Against	No		
	11.3	Elect Directors (Slate 3 Proposed by Shareholder)	Against	No		
	12	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Against	No		
	13	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	For	No		
	14.1	Percentage of Votes to Be Assigned - Elect Alberto Klabin as Director and Maria Silvia Bastos Marques as Alternate	Abstain	No		
	14.2	Percentage of Votes to Be Assigned - Elect Amanda Klabin Tkacz as Director and Daniel Miguel Klabin as Alternate	Abstain	No		
	14.3	Percentage of Votes to Be Assigned - Elect Amaury Guilherme Bier as Independent Director and Victor Borges Leal Saragiotto as Alternate	Abstain	No		
	14.4	Percentage of Votes to Be Assigned - Elect Celso Lafer as Independent Director and Paulo Roberto Petterle as Alternate	Abstain	No		
	14.5	Percentage of Votes to Be Assigned - Elect Francisco Lafer Pati as Director and Luis Eduardo Pereira de Carvalho as Alternate	Abstain	No		
	14.6	Percentage of Votes to Be Assigned - Elect Horacio Lafer Piva as Director and Eduardo Lafer Piva as Alternate	Abstain	No		
	14.7	Percentage of Votes to Be Assigned - Elect Lilia Klabin Levine as Director and Joao Adamo Junior as Alternate	Abstain	No		
	14.8	Percentage of Votes to Be Assigned - Elect Marcelo Mesquita de Siqueira Filho as Independent Director and Marcelo de Aguiar Oliveira as Alternate	Abstain	No		
	14.9	Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director and Maria Eugenia Lafer Galvao as Alternate	Abstain	No		
	14.10	Percentage of Votes to Be Assigned - Elect Roberto Luiz Leme Klabin as Independent Director and Marcelo Bertini de Rezende Barbosa as Alternate	Abstain	No		
	14.11	Percentage of Votes to Be Assigned - Elect Vera Lafer as Director and Antonio Sergio Alfano as Alternate	Abstain	No		
	14.12	Percentage of Votes to Be Assigned - Elect Wolff Klabin as Director and Pedro Silva de Queiroz as Alternate	Abstain	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	14.13	Percentage of Votes to Be Assigned - Elect Amanda Klabin Tkacz as Director and Daniel Miguel Klabin as Alternate	Abstain	No		
	14.14	Percentage of Votes to Be Assigned - Elect Amaury Guilherme Bier as Director and Victor Borges Leal Saragiotto as Alternate	Abstain	No		
	14.15	Percentage of Votes to Be Assigned - Elect Celso Lafer as Director and Paulo Roberto Petterle as Alternate	Abstain	No		
	14.16	Percentage of Votes to Be Assigned - Elect Francisco Lafer Pati as Director and Luis Eduardo Pereira de Carvalho as Alternate	Abstain	No		
	14.17	Percentage of Votes to Be Assigned - Elect Horacio Lafer Piva as Director and Eduardo Lafer Piva as Alternate	Abstain	No		
	14.18	Percentage of Votes to Be Assigned - Elect Lilia Klabin Levine as Director and Joao Adamo Junior as Alternate	Abstain	No		
	14.19	Percentage of Votes to Be Assigned - Elect Marcelo Mesquita de Siqueira Filho as Director and Marcelo de Aguiar Oliveira as Alternate	Abstain	No		
	14.20	Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director and Maria Eugenia Lafer Galvao as Alternate	Abstain	No		
	14.21	Percentage of Votes to Be Assigned - Elect Roberto Luiz Leme Klabin as Director and Marcelo Bertini de Rezende Barbosa as Alternate	Abstain	No		
	14.22	Percentage of Votes to Be Assigned - Elect Vera Lafer as Director and Antonio Sergio Alfano as Alternate	Abstain	No		
	14.23	Percentage of Votes to Be Assigned - Elect Wolff Klabin as Director and Pedro Silva de Queiroz as Alternate	Abstain	No		
	14.24	Percentage of Votes to Be Assigned - Elect Isabella Saboya de Albuquerque as Independent Director and Adriano Cives Seabra as Alternate	For	No		
	14.25	Percentage of Votes to Be Assigned - Percentage of Votes to Be Assigned - Elect Amanda Klabin Tkacz as Director and Daniel Miguel Klabin as Alternate	Abstain	No		
	14.26	Percentage of Votes to Be Assigned - Elect Amaury Guilherme Bier as Director and Victor Borges Leal Saragiotto as Alternate	Abstain	No		
	14.27	Percentage of Votes to Be Assigned - Elect Celso Lafer as Director and Paulo Roberto Petterle as Alternate	Abstain	No		
	14.28	Percentage of Votes to Be Assigned - Elect Francisco Lafer Pati as Director and Luis Eduardo Pereira de Carvalho as Alternate	Abstain	No		
	14.29	Percentage of Votes to Be Assigned - Elect Horacio Lafer Piva as Director and Eduardo Lafer Piva as Alternate	Abstain	No		
	14.30	Percentage of Votes to Be Assigned - Elect Lilia Klabin Levine as Director and Joao Adamo Junior as Alternate	Abstain	No		
	14.31	Percentage of Votes to Be Assigned - Elect Marcelo Mesquita de Siqueira Filho as Director and Marcelo de Aguiar Oliveira as Alternate	Abstain	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	14.32	Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director and Maria Eugenia Lafer Galvao as Alternate	Abstain	No		
	14.33	Percentage of Votes to Be Assigned - Elect Roberto Luiz Leme Klabin as Director and Marcelo Bertini de Rezende Barbosa as Alternate	Abstain	No		
	14.34	Percentage of Votes to Be Assigned - Elect Vera Lafer as Director and Antonio Sergio Alfano as Alternate	Abstain	No		
	14.35	Percentage of Votes to Be Assigned - Elect Wolff Klabin as Director and Pedro Silva de Queiroz as Alternate	Abstain	No		
	14.36	Percentage of Votes to Be Assigned - Elect Roberto Diniz Junqueira Neto as Independent Director and Gastao de Souza Mesquita Filho as Alternate	For	No		
	15	Elect Mauro Gentile Rodrigues da Cunha as Director and Tiago Curi Isaac as Alternate Appointed by Preferred Shareholder	For	No		
	16	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	For	No		
	17	Elect Tomas Junqueira de Camargo as Fiscal Council Member and Carlos Mauricio Sakata Miranda as Alternate Appointed by Preferred Shareholder	For	No		
	18	Elect Celio de Melo Almada Neto as Fiscal Council Member and Mauricio de Araujo as Alternate Appointed by Minority Shareholder	For	No		
Malayan Banking Berhad	1	Elect Fauziah Hisham as Director	For	No	97.82%	2.17%
24.04.25	2	Elect Shariffuddin Khalid as Director	For	No	99.84%	0.15%
	3	Elect Shirley Goh as Director	For	No	99.87%	0.12%
	4	Elect Chiam Sou Hong as Director	For	No	99.98%	0.01%
	5	Elect Vittorio Furlan as Director	For	No	99.83%	0.16%
	6	Approve Directors' Fees	For	No	99.97%	0.02%
	7	Approve Directors' Benefits	For	No	99.93%	0.06%
	8	Approve Ernst & Young PLT as Auditors and Authorize Directors to Fix Their Remuneration	For	No	99.54%	0.45%
	9	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan	For	No	99.90%	0.09%
Orkla ASA	1	Open Meeting; Elect Chair of Meeting	For	No	99.99%	0.00%
24.04.25	2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 10.00 Per Share	For	No	99.43%	0.49%
	3	Approve Remuneration Statement (Advisory Vote)	For	No	94.48%	3.05%
	4	Discuss Company's Corporate Governance Statement	Refer	No		
	5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	For	No	98.58%	1.40%
	5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	For	No	99.52%	0.45%
	6.1	Reelect Stein Erik Hagen as Director	For	No	93.23%	6.76%
	6.2	Reelect Liselott Kilaas as Director	For	No	90.44%	9.55%
	6.3	Reelect Peter Agnefjall as Director	For	No	99.43%	0.56%
	6.4	Reelect Christina Fagerberg as Director	For	No	98.35%	1.64%
	6.5	Reelect Rolv Erik Ryssdal as Director	For	No	99.67%	0.32%
	6.6	Reelect Caroline Hagen Kjos as Director	For	No	99.15%	0.84%
	6.7	Reelect Bengt Rem as Director	For	No	92.83%	7.16%
	7	Reelect Stein Erik Hagen as Board Chair	For	No	93.67%	6.32%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	8	Reelect Nils-Henrik Pettersson as Member of Nominating Committee	For	No	99.56%	0.43%
	9	Approve Remuneration of Directors in the Amount of NOK 1.17 Million for Chair and NOK 760,000 for Other Directors; Approve Remuneration for Committee Work	For	No	99.65%	0.33%
	10	Approve Remuneration of Nominating Committee	For	No	98.71%	1.28%
	11	Approve Remuneration of Auditors	For	No	99.10%	0.88%
Snap-on Incorporated 24.04.25	1.1	Elect Director David C. Adams	Against	Yes	82.49%	17.50%
	1.2	Elect Director Karen L. Daniel	For	No	88.82%	11.17%
	1.3	Elect Director Ruth Ann M. Gillis	For	No	99.15%	0.84%
	1.4	Elect Director James P. Holden	For	No	76.01%	23.98%
	1.5	Elect Director Nathan J. Jones	For	No	92.25%	7.74%
	1.6	Elect Director Henry W. Knueppel	For	No	92.53%	7.46%
	1.7	Elect Director W. Dudley Lehman	For	No	88.89%	11.10%
	1.8	Elect Director Nicholas T. Pinchuk	Against	Yes	89.17%	10.82%
	1.9	Elect Director Gregg M. Sherrill	For	No	94.86%	5.13%
	1.10	Elect Director Donald J. Stebbins	For	No	99.07%	0.92%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	87.04%	12.84%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.92%	3.74%
Saia, Inc. 24.04.25	1.1	Elect Director Di-Ann Eisnor	For	No	99.42%	0.57%
	1.2	Elect Director Donna E. Epps	For	No	99.59%	0.40%
	1.3	Elect Director John P. Gainor, Jr.	For	No	99.53%	0.46%
	1.4	Elect Director Kevin A. Henry	For	No	99.94%	0.05%
	1.5	Elect Director Frederick J. Holzgreffe, III	For	No	99.98%	0.01%
	1.6	Elect Director Donald R. James	For	No	99.57%	0.42%
	1.7	Elect Director Randolph W. Melville	For	No	98.94%	1.05%
	1.8	Elect Director Richard D. O'Dell	For	No	97.56%	2.43%
	1.9	Elect Director Jeffrey C. Ward	For	No	95.53%	4.46%
	1.10	Elect Director Susan F. Ward	For	No	99.75%	0.24%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.85%	3.10%
B3 SA-Brasil, Bolsa, Balcão 24.04.25	3	Ratify KPMG LLP as Auditors	Against	Yes	95.28%	4.67%
	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For	No	87.79%	0.09%
	2	Approve Allocation of Income and Dividends	For	No	98.16%	0.00%
	3	Fix Number of Directors at 11	For	No	98.15%	0.01%
	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Abstain	No	3.45%	22.54%
	5	Elect Directors	For	No	93.83%	2.08%
	6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Against	No		
	7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	For	No		
	8.1	Percentage of Votes to Be Assigned - Elect Andre Guilherme Cazzaniga Maciel as Independent Director	For	No		
	8.2	Percentage of Votes to Be Assigned - Elect Caio Ibrahim David as Independent Director	For	No		
	8.3	Percentage of Votes to Be Assigned - Elect Claudia de Souza Ferris as Independent Director	For	No		
	8.4	Percentage of Votes to Be Assigned - Elect Claudia Farkouh Prado as Independent Director	For	No		
	8.5	Percentage of Votes to Be Assigned - Elect Claudia Poltanski as Independent Director	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	8.6	Percentage of Votes to Be Assigned - Elect Cristina Anne Betts as Independent Director	For	No		
	8.7	Percentage of Votes to Be Assigned - Elect Florian Bartunek as Independent Director	For	No		
	8.8	Percentage of Votes to Be Assigned - Elect Jose de Menezes Berenguer Neto as Independent Director	For	No		
	8.9	Percentage of Votes to Be Assigned - Elect Mauricio Machado de Minas as Independent Director	For	No		
	8.10	Percentage of Votes to Be Assigned - Elect Pedro Paulo Giubbina Lorenzini as Independent Director	For	No		
	8.11	Percentage of Votes to Be Assigned - Elect Rachel Ribeiro Horta as Independent Director	For	No		
	9	Approve Remuneration of Company's Management	For	No	93.46%	4.41%
	10	Elect Fiscal Council Members	For	No	97.57%	0.01%
	11	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Against	No		
	12	Approve Remuneration of Fiscal Council Members	For	No	97.59%	0.19%
	13	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	For	No	97.00%	0.20%
Lincoln Electric Holdings, Inc. 24.04.25	1.1	Elect Director Brian D. Chambers	For	No	99.69%	0.30%
	1.2	Elect Director Curtis E. Espeland	For	No	98.47%	1.52%
	1.3	Elect Director N. Joy Falotico	For	No	99.51%	0.48%
	1.4	Elect Director Bonnie J. Fetch	For	No	99.34%	0.65%
	1.5	Elect Director Patrick P. Goris	For	No	97.57%	2.42%
	1.6	Elect Director Steven B. Hedlund	Withhold	Yes	94.53%	5.46%
	1.7	Elect Director Michael F. Hilton	For	No	96.62%	3.37%
	1.8	Elect Director Marc A. Howze	For	No	99.18%	0.81%
	1.9	Elect Director Kathryn Jo Lincoln	For	No	97.74%	2.25%
	1.10	Elect Director Phillip J. Mason	For	No	98.54%	1.45%
	1.11	Elect Director Ben P. Patel	For	No	97.75%	2.24%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	97.64%	2.18%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	97.26%	2.08%
Hikma Pharmaceuticals Plc 24.04.25	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Final Dividend	For	No	99.99%	0.00%
	3	Reappoint PwC as Auditors	For	No	99.80%	0.19%
	4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.84%	0.15%
	5	Re-elect Said Darwazah as Director	For	No	96.62%	3.37%
	6	Re-elect Riad Mishlawi as Director	For	No	99.03%	0.96%
	7	Re-elect Mazen Darwazah as Director	For	No	95.05%	4.94%
	8	Re-elect Victoria Hull as Director	For	No	98.84%	1.15%
	9	Re-elect Ali Al-Husry as Director	For	No	98.86%	1.13%
	10	Re-elect Nina Henderson as Director	For	No	99.46%	0.53%
	11	Re-elect Cynthia Flowers as Director	For	No	99.45%	0.54%
	12	Re-elect Douglas Hurt as Director	For	No	99.46%	0.53%
	13	Re-elect Laura Balan as Director	For	No	99.50%	0.49%
	14	Re-elect Deneen Vojta as Director	For	No	99.46%	0.53%
	15	Approve Remuneration Report	For	No	99.55%	0.44%
	16	Authorise Issue of Equity	For	No	96.49%	3.50%
	17	Authorise Issue of Equity without Pre-emptive Rights	For	No	95.55%	4.44%
	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	90.05%	9.94%
	19	Authorise Market Purchase of Ordinary Shares	For	No	99.21%	0.78%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	96.43%	3.56%
	21	Approve Waiver of Rule 9 of the Takeover Code	For	No	93.40%	6.59%
	22	Approve Waiver of Rule 9 of the Takeover Code Pursuant to the 2026 Awards Grant	For	No	95.35%	4.64%
Grupo Aeroportuario del Pacifico SAB de CV 24.04.25	1	Approve Reports in Compliance with Article 28, Section IV of Mexican Securities Market Law	For	No		
	2	Approve Discharge of Directors and Officers	For	No		
	3	Approve Individual and Consolidated Financial Statements and Approve External Auditors' Report on Financial Statements	For	No		
	4	Approve Allocation of Income of MXN 8.28 Billion	For	No		
	5	Approve Dividends of MXN 16.84 Per Share	For	No		
	6	Cancel Pending Amount of Share Repurchase Approved at General Meetings Held on April 25, 2024; Set Share Repurchase Maximum Amount of MXN 2.5 Billion	For	No		
	7	Information on Election or Ratification of Four Directors and Their Alternates of Series BB Shareholders	Refer	No		
	8	Elect and/or Ratify Directors of Series B Shareholders that Hold 10 Percent of Share Capital	Refer	No		
	9.a	Ratify Carlos Cardenas Guzman as Director of Series B Shareholders	For	No		
	9.b	Ratify Angel Losada Moreno as Director of Series B Shareholders	For	No		
	9.c	Ratify Joaquin Vargas Guajardo as Director of Series B Shareholders	For	No		
	9.d	Ratify Juan Diez-Canedo Ruiz as Director of Series B Shareholders	For	No		
	9.e	Ratify Luis Tellez Kuenzler as Director of Series B Shareholders	For	No		
	9.f	Ratify Alejandra Palacios Prieto as Director of Series B Shareholders	For	No		
	9.g	Elect Alejandra Yazmin Soto Ayech as Director of Series B Shareholders	For	No		
	10	Ratify and/or Elect Board Chair	For	No		
	11	Approve Remuneration of Directors for Years 2024 and 2025	For	No		
	12	Ratify and/or Elect Director of Series B Shareholders and Member of Nominations and Compensation Committee	For	No		
	13	Ratify and/or Elect Chair of Audit and Corporate Practices Committee	For	No		
	14	Present Report Regarding Individual or Accumulated Operations Greater Than USD 3 Million	Refer	No		
	15	Authorize Board to Ratify and Execute Approved Resolutions	For	No		
Beijer Ref AB 24.04.25	1.1	Elect Madeleine Rydberger as Chair of Meeting	For	No		
	2	Prepare and Approve List of Shareholders	For	No		
	3	Approve Agenda of Meeting	For	No		
	4	Designate Inspector(s) of Minutes of Meeting	Refer	No		
	5	Acknowledge Proper Convening of Meeting	For	No		
	6	Receive CEO's Report	Refer	No		
	7	Receive Financial Statements and Statutory Reports	Refer	No		
	8.a	Accept Financial Statements and Statutory Reports	For	No		
	8.b	Approve Allocation of Income and Dividends of SEK 1.40 Per Share	For	No		
	8.c	Approve Remuneration Report	For	No		
	8.d.1	Approve Discharge of Kate Swann	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	8.d.2	Approve Discharge of Per Bertland	For	No		
	8.d.3	Approve Discharge of Nathalie Delbreuves	For	No		
	8.d.4	Approve Discharge of Albert Gustafsson	For	No		
	8.d.5	Approve Discharge of Kerstin Lindvall	For	No		
	8.d.6	Approve Discharge of Joen Magnusson	For	No		
	8.d.7	Approve Discharge of Frida Norrbom Sams	For	No		
	8.d.8	Approve Discharge of William Striebe	For	No		
	8.d.9	Approve Discharge of Christopher Norbye	For	No		
	9	Determine Number of Members (8) and Deputy Members of Board (0)	For	No		
	10	Approve Remuneration of Directors in the Amount of SEK 1.15 Million for Chair and SEK 550,000 for Other Directors; Approve Remuneration for Committee Work	For	No		
	11	Approve Remuneration of Auditors	For	No		
	12.a	Reelect Per Bertland as Director	Against	Yes		
	12.b	Reelect Nathalie Delbreuve as Director	For	No		
	12.c	Reelect Albert Gustafsson as Director	Against	Yes		
	12.d	Reelect Kerstin Lindvall as Director	For	No		
	12.e	Reelect Joen Magnusson as Director	Against	Yes		
	12.f	Reelect Frida Norrbom Sams as Director	For	No		
	12.g	Reelect William Striebe as Director	Against	Yes		
	12.h	Reelect Kate Swann as Director	Against	Yes		
	12.i	Reelect Kate Swann as Board Chair	Against	Yes		
	13	Ratify Deloitte as Auditors	For	No		
	14	Approve Creation of Pool of Capital without Preemptive Rights	For	No		
	15.A	Approve Performance Share Matching Plan LTI 2025 for Key Employees	Against	Yes		
	15.B	Approve Equity Plan Financing Through Acquisition and Transfer of Shares	Against	Yes		
	15.C	Approve Alternative Equity Plan Financing of LTI 2025, if Item 15.B is Not Approved	Against	Yes		
	16	Close Meeting	Refer	No		
	1.1	Accept Financial Statements and Statutory Reports	For	No	99.94%	0.05%
	1.2	Approve Non-Financial Report	For	No	99.36%	0.63%
	2	Approve Remuneration Report	For	No	97.12%	2.87%
	3	Approve Allocation of Income and Dividends of CHF 4.25 per Share	For	No	99.93%	0.06%
	4	Approve Discharge of Board and Senior Management	For	No	99.81%	0.18%
	5.1.1	Reelect Franco Morra as Director	For	No	99.73%	
	5.1.2	Reelect Marc Berg as Director	For	No	99.72%	
	5.1.3	Reelect Thomas Buess as Director	For	No	99.78%	
	5.1.4	Reelect Susanne Kloess-Braekler as Director	For	No	99.60%	
	5.1.5	Reelect Sandra Hauser as Director	For	No	99.76%	
	5.2	Elect Wanda Eriksen as Director	For	No	99.62%	0.37%
	5.3	Reelect Franco Morra as Board Chair	For	No	99.82%	0.17%
	5.4.1	Reappoint Susanne Kloess-Braekler as Member of the Compensation and Nomination Committee	For	No	98.12%	
	5.4.2	Reappoint Marc Berg as Member of the Compensation and Nomination Committee	For	No	98.62%	
	5.4.3	Reappoint Thomas Buess as Member of the Compensation and Nomination Committee	For	No	98.62%	
	5.5	Designate Keller AG as Independent Proxy	For	No	99.92%	0.07%
	5.6	Ratify KPMG AG as Auditors	Against	Yes	92.84%	7.15%
	6	Approve Creation of Capital Band within the Upper Limit of CHF 33 Million and the Lower Limit of CHF 28.5 Million with or without Exclusion of Preemptive Rights	For	No	95.55%	4.10%

Cembra Money Bank
AG
24.04.25

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	For	No	97.24%	2.75%
	7.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 8.7 Million	For	No	97.13%	2.86%
	8	Transact Other Business (Voting)	Against	Yes		
ENGIE SA 24.04.25	1	Approve Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	3	Approve Allocation of Income and Dividends of EUR 1.48 per Share	For	No	96.60%	3.39%
	4	Approve Auditors' Special Report on Related-Party Transactions	For	No	99.99%	0.00%
	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.85%	0.14%
	6	Reelect Catherine MacGregor as Director	Against	Yes	97.17%	2.82%
	A	Elect Stefano Bassi as Representative of Employee Shareholders to the Board	Against	Yes	10.88%	89.11%
	7	Elect Gildas Gouvaze as Representative of Employee Shareholders to the Board	For	No	96.37%	3.62%
	8	Approve Compensation Report of Corporate Officers	For	No	97.97%	2.02%
	9	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	For	No	99.52%	0.47%
	10	Approve Compensation of Catherine MacGregor, CEO	For	No	97.47%	2.52%
	11	Approve Remuneration Policy of Directors	For	No	99.78%	0.21%
	12	Approve Remuneration Policy of Chairman of the Board	For	No	99.61%	0.38%
	13	Approve Remuneration Policy of CEO	For	No	93.44%	6.55%
	14	Approve Company's Climate Transition Plan	For	No	96.93%	3.06%
	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.16%	0.83%
	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	No	99.22%	0.77%
	17	Amend Article 13 of Bylaws Re: Election of Representatives of Employee to the Board	For	No	99.92%	0.07%
	18	Amend Articles 13, 14, 17, 27 of Bylaws to Comply with Legal Changes	For	No	99.02%	0.97%
	19	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
HCA Healthcare, Inc. 24.04.25	1a	Elect Director Thomas F. Frist, III	For	No	95.72%	4.27%
	1b	Elect Director Samuel N. Hazen	For	No	98.74%	1.25%
	1c	Elect Director Robert J. Dennis	For	No	96.35%	3.64%
	1d	Elect Director Nancy-Ann DeParle	Against	Yes	89.00%	10.99%
	1e	Elect Director William R. Frist	For	No	98.26%	1.73%
	1f	Elect Director Hugh F. Johnston	For	No	92.46%	7.53%
	1g	Elect Director Michael W. Michelson	For	No	96.38%	3.61%
	1h	Elect Director Wayne J. Riley	For	No	95.06%	4.93%
	1i	Elect Director Andrea B. Smith	For	No	98.08%	1.91%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	90.90%	9.04%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.53%	6.38%
	4	Amend Omnibus Stock Plan	For	No	96.91%	3.00%
	5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	No	77.25%	8.96%
	6	Submit Severance Agreement to Shareholder Vote	For	Yes	28.97%	70.95%
	7	Amend Patient Safety and Quality of Care Committee Charter	For	Yes	9.60%	89.57%
	8	Report on Healthcare Consequences of Acquisition Strategy	For	Yes	12.00%	87.77%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Metso Corp. 24.04.25	1	Open Meeting	Refer	No		
	2	Call the Meeting to Order	Refer	No		
	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Refer	No		
	4	Acknowledge Proper Convening of Meeting	Refer	No		
	5	Prepare and Approve List of Shareholders	Refer	No		
	6	Receive Financial Statements and Statutory Reports	Refer	No		
	7	Accept Financial Statements and Statutory Reports	For	No		
	8	Approve Allocation of Income and Dividends of EUR 0.38 Per Share	For	No		
	9	Approve Discharge of Board and President	For	No		
	10	Approve Remuneration Report (Advisory Vote)	Against	Yes		
	11	Approve Remuneration of Directors in the Amount of EUR 176,500 for Chairman, EUR 88,300 for Vice Chairman, and EUR 71,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	No		
	12	Fix Number of Directors at Nine	For	No		
	13	Reelect Brian Beamish, Klaus Cawen (Vice), Terhi Koipijarvi, Niko Pakalen, Reima Rytola, Kari Stadigh (Chair) and Arja Talma as Directors; Elect Anders Svensson and Eriikka Soderstrom as New Directors	Against	Yes		
	14	Approve Remuneration of Auditor	For	No		
	15	Ratify Ernst & Young as Auditor	For	No		
	16	Approve Remuneration of Auditor for Sustainability Reporting	For	No		
	17	Appoint Ernst & Young as Auditor for Sustainability Reporting	For	No		
	18	Amend Articles Re: Auditor and Sustainability Reporting Assurance Provider; Annual General Meeting	For	No		
	19	Authorize Share Repurchase Program	For	No		
	20	Approve Issuance of up to 82 Million Shares without Preemptive Rights	For	No		
	21	Approve Charitable Donations of up to EUR 350,000	For	No		
	22	Close Meeting	Refer	No		
Teck Resources Limited 24.04.25	1.1	Elect Director Arnoud J. Balhuizen	For	No	99.81%	0.18%
	1.2	Elect Director James K. Gowans	For	No	98.76%	1.23%
	1.3	Elect Director Norman B. Keevil, III	For	No	99.67%	0.32%
	1.4	Elect Director Catherine E. McLeod-Seltzer	For	No	99.11%	0.88%
	1.5	Elect Director Sheila A. Murray	For	No	99.70%	0.29%
	1.6	Elect Director Una M. Power	For	No	99.10%	0.89%
	1.7	Elect Director Jonathan H. Price	For	No	99.83%	0.16%
	1.8	Elect Director Paul G. Schiodtz	For	No	98.77%	1.22%
	1.9	Elect Director Timothy R. Snider	For	No	99.45%	0.54%
	1.10	Elect Director Sarah A. Strunk	Against	Yes	96.84%	3.15%
	1.11	Elect Director Yu Yamato	For	No	99.84%	0.15%
	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold	Yes	96.22%	3.77%
AXA SA 24.04.25	3	Advisory Vote on Executive Compensation Approach	Against	Yes	98.46%	1.53%
	1	Approve Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	3	Approve Allocation of Income and Dividends of EUR 2.15 per Share	For	No	99.94%	0.05%
	4	Approve Compensation Report of Corporate Officers	For	No	93.53%	6.46%
	5	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board	For	No	98.75%	1.24%
	6	Approve Compensation of Thomas Buberl, CEO	For	No	93.85%	6.14%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Avery Dennison Corporation 24.04.25	7	Approve Remuneration Policy of Chairman of the Board	For	No	99.19%	0.80%
	8	Approve Remuneration Policy of CEO	For	No	93.11%	6.88%
	9	Approve Remuneration Policy of Directors	For	No	99.63%	0.36%
	10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No	99.98%	0.01%
	11	Reelect Guillaume Faury as Director	For	No	98.61%	1.38%
	12	Reelect Ramon Fernandez as Director	For	No	99.39%	0.60%
	13	Ratify Appointment of Ewout Steenberghe as Director	For	No	99.91%	0.08%
	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	97.94%	2.05%
	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.90%	0.09%
	16	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For	No	99.75%	0.24%
	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 2 Billion	For	No	94.91%	5.08%
	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	For	No	96.99%	3.00%
	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	For	No	95.17%	4.82%
	20	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	For	No	96.79%	3.20%
	21	Authorize Capital Increase of up to EUR 500 Million for Contributions in Kind	For	No	96.32%	3.67%
	22	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	For	No	96.97%	3.02%
	23	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	For	No	95.47%	4.52%
	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.15%	0.84%
	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	No	99.12%	0.87%
	26	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	For	No	98.21%	1.78%
	27	Authorize up to 0.40 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension Contribution	For	No	99.46%	0.53%
	28	Amend Articles 11, 12, 14, 15, and 23 of Bylaws to Comply with Legal Changes	For	No	99.21%	0.78%
	29	Amend Article 14 of Bylaws Re: Written Consultation	For	No	99.97%	0.02%
	1a	Elect Director Bradley A. Alford	For	No	93.31%	6.68%
	1b	Elect Director Mitchell R. Butier	For	No	97.25%	2.74%
	1c	Elect Director Ward H. Dickson	Against	Yes	97.84%	2.15%
	1d	Elect Director Andres A. Lopez	For	No	98.35%	1.64%
	1e	Elect Director Maria Fernanda Mejia	For	No	99.14%	0.85%
	1f	Elect Director Francesca Reverberi	For	No	98.92%	1.07%
	1g	Elect Director Patrick T. Siewert	For	No	93.25%	6.74%
	1h	Elect Director Deon M. Stander	For	No	98.22%	1.77%
	1i	Elect Director William R. Wagner	Against	Yes	88.10%	11.89%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.37%	4.94%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	92.70%	7.20%
	4	Submit Severance Agreement to Shareholder Vote	Against	No	6.08%	93.68%
Danone SA 24.04.25	1	Approve Financial Statements and Statutory Reports	For	No	99.95%	0.04%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.93%	0.06%
	3	Approve Allocation of Income and Dividends of EUR 2.15 per Share	For	No	99.91%	0.08%
	4	Reelect Antoine de Saint-Affrique as Director	For	No	98.88%	1.11%
	5	Reelect Geraldine Picaud as Director	For	No	97.69%	2.30%
	6	Reelect Susan Roberts as Director	For	No	99.35%	0.64%
	7	Reelect Patrice Louvet as Director	For	No	98.68%	1.31%
	8	Approve Compensation Report of Corporate Officers	For	No	96.06%	3.93%
	9	Approve Compensation of Antoine de Saint-Affrique, CEO	For	No	94.29%	5.70%
	10	Approve Compensation of Gilles Schnepf, Chairman of the Board	For	No	99.46%	0.53%
	11	Approve Remuneration Policy of Executive Corporate Officers	For	No	92.16%	7.83%
	12	Approve Remuneration Policy of Chairman of the Board	For	No	99.93%	0.06%
	13	Approve Remuneration Policy of Directors	For	No	99.73%	0.26%
	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	98.02%	1.97%
	15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 51 Million	For	No	92.31%	7.68%
	16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 17 Million	For	No	92.71%	7.28%
	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	For	No	92.56%	7.43%
	18	Authorize Capital Increase of Up to EUR 17 Million for Future Exchange Offers	For	No	97.33%	2.66%
	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No	95.99%	4.00%
	20	Authorize Capitalization of Reserves of Up to EUR 43 Million for Bonus Issue or Increase in Par Value	For	No	99.09%	0.90%
	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	98.67%	1.32%
	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	No	98.86%	1.13%
	23	Authorize up to 0.5 Percent Per Year of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	For	No	95.93%	4.06%
	24	Authorize up to 0.2 Percent Per Year of Issued Capital for Use in Restricted Stock Plans	For	No	95.08%	4.91%
	25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.70%	0.29%
	26	Amend Article 18 of Bylaws Re: Board Deliberations	For	No	99.99%	0.00%
	27	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
Kering SA 24.04.25	1	Approve Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.59%	0.40%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Approve Allocation of Income and Dividends of EUR 6 per Share	For	No	99.94%	0.05%
	4	Reelect François-Henri Pinault as Director	Against	Yes	89.03%	10.96%
	5	Reelect Financière Pinault as Director	Against	Yes	88.29%	11.70%
	6	Reelect Baudouin Prot as Director	For	No	94.83%	5.16%
	7	Approve Compensation Report of Corporate Officers	For	No	98.33%	1.66%
	8	Approve Compensation of François-Henri Pinault, Chairman and CEO	For	No	95.69%	4.30%
	9	Approve Remuneration Policy of Executive Corporate Officer	For	No	95.54%	4.45%
	10	Approve Remuneration Policy of Directors	For	No	99.87%	0.12%
	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.91%	0.08%
	12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.98%	0.01%
	13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 200 Million	For	No	97.13%	2.86%
	14	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For	No	99.35%	0.64%
	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	No	97.02%	2.97%
	16	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	For	No	96.83%	3.16%
	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 13, 15, and 16	For	No	95.28%	4.71%
	18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No	99.05%	0.94%
	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.23%	0.76%
	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	No	99.23%	0.76%
	21	Amend Article 13 of Bylaws Re: Board Deliberations	For	No	99.99%	0.00%
	22	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
Veolia Environnement SA 24.04.25	1	Approve Financial Statements and Statutory Reports	For	No	99.85%	0.14%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.85%	0.14%
	3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	For	No	99.68%	0.31%
	4	Approve Auditors' Special Report on Related-Party Transactions	For	No	99.98%	0.01%
	5	Reelect Pierre-André de Chalendar as Director	For	No	97.81%	2.18%
	6	Elect Philippe Brassac as Director	For	No	97.50%	2.49%
	7	Elect Elena Salgado as Director	For	No	98.85%	1.14%
	8	Elect Arnaud Caudoux as Director	For	No	99.64%	0.35%
	9	Appoint Deloitte & Associés as Auditor	For	No	99.91%	0.08%
	10	Appoint Deloitte & Associés as Auditor for Sustainability Reporting	For	No	99.83%	0.16%
	11	Approve Compensation of Antoine Frérot, Chairman of the Board	For	No	92.28%	7.71%
	12	Approve Compensation of Estelle Brachlianoff, CEO	For	No	92.84%	7.15%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	13	Approve Compensation Report of Corporate Officers	For	No	97.92%	2.07%
	14	Approve Remuneration Policy of Chairman of the Board	For	No	99.03%	0.96%
	15	Approve Remuneration Policy of CEO	For	No	92.39%	7.60%
	16	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million	For	No	99.40%	0.59%
	17	Approve Remuneration Policy of Directors	For	No	99.22%	0.77%
	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.48%	0.51%
	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.58%	0.41%
	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	No	99.57%	0.42%
	21	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans	For	No	96.10%	3.89%
	22	Amend Bylaws to Add Corporate Purpose	For	No	99.96%	0.03%
	23	Authorize Filing of Required Documents/Other Formalities	For	No	99.98%	0.01%
ZTE Corporation 24.04.25	1.00	Approve Amendment of Relevant Clauses in Articles of Association, Rules of Procedure for General Meetings of Shareholders and Rules of Procedure for Board of Directors Meetings	For	No	99.67%	0.25%
	2.00	Approve Provision of Guarantee Limits for the Subsidiary	For	No	98.80%	1.10%
	1.00	Approve Amendment of Relevant Clauses in Articles of Association, Rules of Procedure for General Meetings of Shareholders and Rules of Procedure for Board of Directors Meetings	For	No	99.67%	0.25%
	2.00	Approve Provision of Guarantee Limits for the Subsidiary	For	No	98.80%	1.10%
Kardex Holding AG 24.04.25	1.1	Accept Financial Statements and Statutory Reports	For	No		
	1.2	Approve Remuneration Report (Non-Binding)	For	No		
	1.3	Approve Non-Financial Report (Non-Binding)	Against	Yes		
	2	Approve Allocation of Income and Dividends of CHF 6.00 per Share	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4.1.1	Reelect Philipp Buhofer as Director	For	No		
	4.1.2	Reelect Eugen Elmiger as Director	For	No		
	4.1.3	Reelect Andreas Haeberli as Director	For	No		
	4.1.4	Reelect Jennifer Maag as Director	For	No		
	4.1.5	Reelect Maria Vacalli as Director	For	No		
	4.1.6	Reelect Felix Thoeni as Director	For	No		
	4.2	Reelect Felix Thoeni as Board Chair	For	No		
	4.3.1	Reappoint Philipp Buhofer as Member of the Compensation and Nomination Committee	For	No		
	4.3.2	Reappoint Eugen Elmiger as Member of the Compensation and Nomination Committee	For	No		
	4.3.3	Reappoint Maria Vacalli as Member of the Compensation and Nomination Committee	For	No		
	4.4	Designate Wenger Vieli AG as Independent Proxy	For	No		
	4.5	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes		
	5.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	For	No		
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 3 Million	For	No		
	6	Transact Other Business (Voting)	Against	Yes		
Rieter Holding AG 24.04.25	1	Accept Financial Statements and Statutory Reports	For	No	97.07%	0.10%
	2	Approve Non-Financial Report (Non-Binding)	Against	Yes	93.02%	6.97%
	3	Approve Discharge of Board and Senior Management	For	No	96.55%	0.59%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4	Approve Allocation of Income and Dividends of CHF 2.00 per Share	For	No	99.68%	0.31%
	5.1	Approve Remuneration Report (Non-Binding)	Against	Yes	77.96%	22.03%
	5.2	Approve Remuneration of Directors in the Amount of CHF 2 Million	For	No	91.85%	8.14%
	5.3	Approve Remuneration of Executive Committee in the Amount of CHF 8 Million	For	No	90.64%	9.35%
	6.1	Reelect Peter Spuhler as Director	For	No	96.23%	0.75%
	6.2	Reelect Roger Baillod as Director	For	No	96.60%	0.43%
	6.3	Reelect Carl Illi as Director	For	No	96.67%	0.29%
	6.4	Reelect Sarah Kreienbuehl as Director	For	No	89.05%	7.96%
	6.5	Reelect Daniel Grieder as Director	For	No	96.02%	0.83%
	6.6	Reelect Thomas Oetterli as Director	Against	Yes	89.42%	7.43%
	6.7	Reelect Jennifer Maag as Director	For	No	96.14%	0.79%
	7	Reelect Thomas Oetterli as Board Chair	Against	Yes	87.60%	10.78%
	8.1	Reappoint Sarah Kreienbuehl as Member of the Compensation Committee	Against	Yes	80.84%	16.09%
	8.2	Reappoint Daniel Grieder as Member of the Compensation Committee	For	No	93.46%	3.28%
	8.3	Appoint Roger Baillod as Member of the Compensation Committee	For	No	95.79%	1.02%
	9	Designate Ulrich Mayer as Independent Proxy	For	No	99.14%	0.27%
	10	Ratify KPMG AG as Auditors	For	No	98.25%	0.23%
	11	Transact Other Business (Voting)	Against	Yes		
APG SGA SA 24.04.25	1	Receive Auditor's Report	Refer	No		
	2.1	Accept Annual Report	For	No	99.87%	0.01%
	2.2	Accept Consolidated Financial Statements and Statutory Reports	For	No	99.92%	0.00%
	3	Approve Allocation of Income and Dividends of CHF 12.00 per Share	For	No	96.71%	3.24%
	4	Approve Discharge of Board and Senior Management	For	No	98.28%	1.64%
	5.1	Reelect Daniel Hofer as Director	For	No	93.12%	6.71%
	5.2	Reelect Xavier Le Clef as Director	For	No	94.90%	5.01%
	5.3	Reelect David Bourg as Director	For	No	89.00%	10.00%
	5.4	Reelect Maya Bundt as Director	For	No	96.98%	2.90%
	5.5	Elect Felix Graf as Director	For	No	94.80%	5.16%
	5.6	Reelect Jolanda Grob as Director	For	No	96.96%	2.91%
	5.7	Reelect Markus Scheidegger as Director	Against	Yes	91.01%	8.92%
	6	Reelect Daniel Hofer as Board Chair	For	No	92.98%	6.92%
	7.1	Reappoint Jolanda Grob as Member of the Compensation Committee	Against	Yes	95.61%	4.27%
	7.2	Reappoint Markus Scheidegger as Member of the Compensation Committee	Against	Yes	91.19%	8.70%
	8	Approve Remuneration of Directors in the Amount of CHF 920,000	For	No	94.43%	4.92%
	9	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million	For	No	97.71%	1.67%
	10	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.3 Million	Against	Yes	89.96%	9.44%
	11	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	91.50%	8.46%
	12	Designate Costin van Berchem as Independent Proxy	For	No	99.93%	0.03%
Trelleborg AB 24.04.25	13	Transact Other Business (Voting)	Against	Yes		
	1	Open Meeting; Elect Chair of Meeting	For	No		
	2	Prepare and Approve List of Shareholders	For	No		
	3	Designate Inspector(s) of Minutes of Meeting	Refer	No		
	4	Approve Agenda of Meeting	For	No		
	5	Acknowledge Proper Convening of Meeting	For	No		
	6	Receive President's Report	Refer	No		
	7	Receive Financial Statements and Statutory Reports	Refer	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	8	Receive Board and Committees Reports	Refer	No		
	9.a	Accept Financial Statements and Statutory Reports	For	No		
	9.b	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	For	No		
	9c.1	Approve Discharge of Johan Malmquist	For	No		
	9c.2	Approve Discharge of Gunilla Fransson	For	No		
	9c.3	Approve Discharge of Monica Gimre	For	No		
	9c.4	Approve Discharge of Henrik Lange	For	No		
	9c.5	Approve Discharge of Peter Nilsson	For	No		
	9c.6	Approve Discharge of Anne Mette Olesen	For	No		
	9c.7	Approve Discharge of Jan Stahlberg	For	No		
	9c.8	Approve Discharge of Jimmy Faltin	For	No		
	9c.9	Approve Discharge of Maria Eriksson	For	No		
	9c.10	Approve Discharge of Lars Pettersson	For	No		
	9c.11	Approve Discharge of Magnus Olofsson	For	No		
	9c.12	Approve Discharge of CEO Peter Nilsson	For	No		
	10	Receive Nominating Committee's Report	Refer	No		
	11	Determine Number of Members (7) and Deputy Members (0) of Board	For	No		
	12.1	Approve Remuneration of Directors in the Amount of SEK 2.3 Million for Chair and SEK 775,000 for Other Directors; Approve Remuneration for Committee Work	For	No		
	12.2	Approve Remuneration of Auditors	For	No		
	13a	Reelect Johan Malmquist as Director	For	No		
	13b	Reelect Gunilla Fransson as Director	Against	Yes		
	13c	Reelect Monica Gimre as Director	For	No		
	13d	Reelect Peter Nilsson as Director	For	No		
	13e	Reelect Anne Mette Olesen as Director	For	No		
	13f	Reelect Jan Stahlberg as Director	For	No		
	13g	Reelect Henrik Lange as Director	For	No		
	13h	Reelect Johan Malmquist as Board Chair	Against	Yes		
	14	Ratify Ernst & Young as Auditors	For	No		
	15	Approve Remuneration Report	Against	Yes		
	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against	Yes		
	17.a	Approve Performance Share Plan for Key Employees	For	No		
	17.b	Approve Equity Plan Financing Through Repurchase of Own Shares	For	No		
	17.c	Approve Equity Plan Financing Through Transfer of Own Series B Shares	For	No		
	18	Authorize Share Repurchase Program	For	No		
	19	Approve SEK 110.9 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 110.9 Million for a Bonus Issue	For	No		
	20	Close Meeting	Refer	No		
Alinma Bank 24.04.25	1	Review and Discuss Board Report on Company Operations for FY 2024	For	No		
	2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	For	No		
	3	Approve Auditors' Report on Company Financial Statements for FY 2024	For	No		
	4	Approve Discharge of Directors for FY 2024	For	No		
	5	Ratify Auditors and Fix Their Remuneration for Q2, Q3, and Annual Statements of FY 2025 and Q1 of FY 2026	For	No		
	6	Approve Dividends of SAR 0.30 per Share for Q4 of FY 2024	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7	Approve Remuneration of Directors of SAR 14,430,000 for FY 2024	For	No		
	8	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	For	No		
	9.1	Elect Abdulmalik Al Haqeel as Director	Abstain	No		
	9.2	Elect Muath Al Zamil as Director	Abstain	No		
	9.3	Elect Abdulrahman Addas as Director	Abstain	No		
	9.4	Elect Muteeb Al Quneesi as Director	Abstain	No		
	9.5	Elect Abdullah Al Khaleefah as Director	Abstain	No		
	9.6	Elect Nasir Boursli as Director	Abstain	No		
	9.7	Elect Abdulazeez Al Mulhim as Director	Abstain	No		
	9.8	Elect Anees Muominah as Director	Abstain	No		
	9.9	Elect Mohammed Al Anzi as Director	Abstain	No		
	9.10	Elect Haytham Al Sheik Mubarak as Director	Abstain	No		
	9.11	Elect Muhannad Al Qudwah as Director	Abstain	No		
	9.12	Elect Ghassan Soufi as Director	Abstain	No		
	9.13	Elect Abdullah Al Rumeezan as Director	Abstain	No		
	9.14	Elect Ahmed Khoqeer as Director	Abstain	No		
	9.15	Elect Mohammed Qassab as Director	Abstain	No		
	9.16	Elect Ahmed Al Haqbani as Director	Abstain	No		
	9.17	Elect Maram bin Numay as Director	Abstain	No		
	9.18	Elect Ahmed Al Baqshi as Director	Abstain	No		
	9.19	Elect Asmaa Hamdan as Director	Abstain	No		
	9.20	Elect Saad Al Kroud as Director	Abstain	No		
	9.21	Elect Wael Al Bassam as Director	Abstain	No		
	10	Amend Social Responsibility Policy	For	No		
	11	Amend Nomination and Remuneration Committee Charter	For	No		
	12	Amend Audit Committee Charter	For	No		
	13	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	For	No		
	14	Approve Authorization of the Board Regarding Competing Business According to Paragraph 2 of Article 27 of Companies Law and Related to Investment and Real Estate Financing Activities	For	No		
	15	Allow Anees Muominah to Be Involved with Competing Companies	For	No		
Abbott Laboratories 25.04.25	1.1	Elect Director Robert J. Alpern	For	No	97.44%	2.42%
	1.2	Elect Director Claire Babineaux-Fontenot	For	No	99.37%	0.50%
	1.3	Elect Director Sally E. Blount	For	No	98.10%	1.71%
	1.4	Elect Director Robert B. Ford	Against	Yes	92.82%	6.72%
	1.5	Elect Director Paola Gonzalez	For	No	99.42%	0.40%
	1.6	Elect Director Michelle A. Kumbier	For	No	99.17%	0.69%
	1.7	Elect Director Darren W. McDew	For	No	99.17%	0.64%
	1.8	Elect Director Nancy McKinstry	For	No	81.97%	17.90%
	1.9	Elect Director Michael G. O'Grady	For	No	97.87%	2.00%
	1.10	Elect Director Michael F. Roman	For	No	98.68%	1.18%
	1.11	Elect Director Daniel J. Starks	For	No	95.83%	4.04%
	1.12	Elect Director John G. Stratton	For	No	87.20%	12.66%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	97.45%	2.38%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.89%	9.59%
Medartis Holding AG 25.04.25	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Treatment of Net Loss	For	No	99.98%	0.01%
	3	Approve Discharge of Board of Directors	For	No	99.92%	0.07%
	4.1	Approve Remuneration Report	Against	Yes	94.05%	5.94%
	4.2	Approve Fixed Remuneration of Directors in the Amount of CHF 1.9 Million	For	No	96.36%	3.63%
	4.3.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million	For	No	98.26%	1.73%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.3.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.3 Million	For	No	97.76%	2.23%
	5	Approve Sustainability Report	Against	Yes	95.91%	4.08%
	6.1	Reelect Marco Gadola as Director and Board Chair	For	No	96.60%	3.39%
	6.2	Reelect Thomas Straumann as Director	For	No	98.56%	1.43%
	6.3	Reelect Willi Miesch as Director	For	No	99.84%	0.15%
	6.4	Reelect Damien Tappy as Director	For	No	97.51%	2.48%
	6.5	Reelect Nadia Schmidt as Director	For	No	99.90%	0.09%
	6.6	Reelect Ciro Roemer as Director	For	No	99.84%	0.15%
	6.7	Reelect Jennifer Dean as Director	For	No	99.90%	0.09%
	6.8	Reelect Martha Shadan as Director	For	No	99.75%	0.24%
	7.1	Reappoint Damien Tappy as Member of the Nomination and Compensation Committee	For	No	94.23%	5.76%
	7.2	Reappoint Marco Gadola as Member of the Nomination and Compensation Committee	For	No	96.38%	3.61%
	8	Designate NEOVIUS AG as Independent Proxy	For	No	99.99%	0.00%
	9	Ratify Ernst & Young AG as Auditors	Against	Yes	95.78%	4.21%
	10	Transact Other Business (Voting)	Against	Yes		
Steel Dynamics, Inc. 25.04.25	1A	Elect Director Mark D. Millett	Against	Yes	93.80%	6.19%
	1B	Elect Director Sheree L. Bargabos	For	No	99.74%	0.25%
	1C	Elect Director Kenneth W. Cornew	For	No	96.30%	3.69%
	1D	Elect Director Traci M. Dolan	For	No	95.05%	4.94%
	1E	Elect Director Jennifer L. Hamann	For	No	98.52%	1.47%
	1F	Elect Director Bradley S. Seaman	For	No	94.07%	5.92%
	1G	Elect Director Gabriel L. Shaheen	For	No	95.21%	4.78%
	1H	Elect Director Luis M. Sierra	For	No	99.73%	0.26%
	1I	Elect Director Richard P. Teets, Jr.	For	No	96.61%	3.38%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	88.51%	7.10%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.42%	7.24%
	4	Amend Right to Call Special Meeting	Against	No	11.33%	88.50%
ASMALLWORLD AG 25.04.25	1	Accept Financial Statements and Statutory Reports	For	No	99.73%	0.25%
	2	Approve Discharge of Board and Senior Management	For	No	99.65%	0.34%
	3	Approve Allocation of Income	For	No	99.73%	0.26%
	4.1	Reelect Michael Manz as Director and Board Chair	For	No	99.05%	0.94%
	4.2.1	Reelect Fabaian Von Loewenfeld as Director	Against	Yes	99.07%	0.92%
	4.2.2	Reelect Christopher Hartley as Director	For	No	99.68%	0.31%
	4.2.3	Elect Philipp Buechs as Director	For	No	99.68%	0.31%
	5.1	Reappoint Michael Manz as Member of the Compensation Committee	Against	Yes	98.44%	1.55%
	5.2	Reappoint Fabian Von Loewenfeld as Member of the Compensation Committee	Against	Yes	98.44%	1.54%
	6	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	99.11%	0.87%
	7	Designate bellpark legal ag as Independent Proxy	For	No	99.73%	0.25%
	8.1	Approve Remuneration of Directors in the Amount of CHF 50,000	Against	Yes	98.36%	1.61%
	8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1 Million	For	No	99.54%	0.42%
	8.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2 Million for Fiscal Year 2024	Against	Yes	98.24%	1.72%
	8.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 82,505 for Fiscal Year 2024	Against	Yes	98.34%	1.62%
	9	Approve CHF 1 Million Conditional Capital Increase for Employee Equity Plans	Against	Yes	98.35%	1.61%
	10	Transact Other Business (Voting)	Against	Yes		
Stanley Black & Decker, Inc.	1a	Elect Director Donald Allan, Jr.	For	No	99.34%	0.65%
	1b	Elect Director Andrea J. Ayers	For	No	98.19%	1.80%
	1c	Elect Director Susan K. Carter	For	No	95.68%	4.31%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
25.04.25	1d	Elect Director Debra A. Crew	For	No	96.09%	3.90%
	1e	Elect Director John L. Garrison, Jr.	For	No	99.28%	0.71%
	1f	Elect Director Michael D. Hankin	For	No	99.36%	0.63%
	1g	Elect Director Robert J. Manning	For	No	97.60%	2.39%
	1h	Elect Director Adrian V. Mitchell	For	No	99.35%	0.64%
	1i	Elect Director Jane M. Palmieri	For	No	99.14%	0.85%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	79.29%	20.70%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	92.35%	7.64%
Bayer AG 25.04.25	1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 0.11 per Share for Fiscal Year 2024	For	No	98.45%	1.54%
	2	Approve Discharge of Management Board for Fiscal Year 2024	For	No	95.35%	4.64%
	3	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	No	96.37%	3.62%
	4	Elect Alberto Weisser to the Supervisory Board	For	No	96.44%	3.55%
	5	Approve Remuneration Report	Against	Yes	67.36%	32.63%
	6	Approve Remuneration of Supervisory Board	For	No	99.31%	0.68%
	7	Approve Creation of EUR 875 Million Pool of Authorized Capital with Preemptive Rights	For	No	81.96%	18.03%
	8	Approve Virtual-Only Shareholder Meetings Until 2027	Against	Yes	75.62%	24.37%
	9	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for Fiscal Year 2025 and First Quarter of Fiscal Year 2026	For	No	99.55%	0.44%
	10	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Against	No		
Continental AG 25.04.25	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 2.50 per Share	For	No	99.92%	0.07%
	3.1	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2024	For	No	99.69%	0.30%
	3.2	Approve Discharge of Management Board Member Philipp von Hirschheydt for Fiscal Year 2024	For	No	99.69%	0.30%
	3.3	Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2024	For	No	99.69%	0.30%
	3.4	Approve Discharge of Management Board Member Philip Nelles for Fiscal Year 2024	For	No	99.67%	0.32%
	3.5	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2024	For	No	99.66%	0.33%
	3.6	Approve Discharge of Management Board Member Olaf Schick for Fiscal Year 2024	For	No	99.67%	0.32%
	3.7	Approve Discharge of Management Board Member Katja Garcia Vila for Fiscal Year 2024	For	No	99.66%	0.33%
	4.1	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2024	Against	Yes	78.81%	21.18%
	4.2	Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2024	For	No	98.18%	1.81%
	4.3	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2024	For	No	98.18%	1.81%
	4.4	Approve Discharge of Supervisory Board Member Kevin Borck for Fiscal Year 2024	For	No	98.18%	1.81%
	4.5	Approve Discharge of Supervisory Board Member Dorothea von Boxberg for Fiscal Year 2024	For	No	98.59%	1.40%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.6	Approve Discharge of Supervisory Board Member Stefan Buchner for Fiscal Year 2024	For	No	98.59%	1.40%
	4.7	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal Year 2024	For	No	97.15%	2.84%
	4.8	Approve Discharge of Supervisory Board Member Matthias Ebenau for Fiscal Year 2024	For	No	98.18%	1.81%
	4.9	Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2024	For	No	98.18%	1.81%
	4.10	Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2024	For	No	98.18%	1.81%
	4.11	Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2024	For	No	98.59%	1.40%
	4.12	Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2024	For	No	98.59%	1.40%
	4.13	Approve Discharge of Supervisory Board Member Carmen Loeffler for Fiscal Year 2024	For	No	98.18%	1.81%
	4.14	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2024	For	No	98.59%	1.40%
	4.15	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2024	Against	Yes	80.77%	19.22%
	4.16	Approve Discharge of Supervisory Board Member Anne Nothing for Fiscal Year 2024	For	No	98.17%	1.82%
	4.17	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2024	For	No	91.57%	8.42%
	4.18	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2024	For	No	91.56%	8.43%
	4.19	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2024	For	No	98.18%	1.81%
	4.20	Approve Discharge of Supervisory Board Member Matthias Tote for Fiscal Year 2024	For	No	98.18%	1.81%
	4.21	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2024	Against	Yes	80.77%	19.22%
	4.22	Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2024	For	No	98.60%	1.39%
	4.23	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2024	For	No	98.60%	1.39%
	4.24	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2024	For	No	98.60%	1.39%
	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For	No	99.95%	0.04%
	5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements for Fiscal Year 2025	For	No	99.94%	0.05%
	6	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	No	99.97%	0.02%
	7	Approve Remuneration Report	For	No	95.33%	4.66%
	8	Approve Merger by Absorption of Continental Automotive GmbH	For	No	99.98%	0.01%
	9	Approve Spin-Off Agreement with Continental Automotive Holding SE	For	No	99.95%	0.04%
	10	Approve Decrease in Size of Supervisory Board as per Statutory Provisions	For	No	99.98%	0.01%
	11	Amend Articles Re: Election of Shareholder Representatives to the Supervisory Board	For	No	99.98%	0.01%
	12	Amend Articles Re: Supervisory Board Resignations	For	No	99.98%	0.01%
	13	Amend Article Re: Location of Annual Meeting	For	No	99.96%	0.03%
	14	Amend Articles Re: Editorial Changes	For	No	99.97%	0.02%
Helvetia Holding AG 25.04.25	1.1	Accept Financial Statements and Statutory Reports	For	No	99.86%	0.13%
	1.2	Approve Remuneration Report	For	No	97.28%	2.71%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.3	Approve Non-Financial Report	Against	Yes	97.21%	2.78%
	2	Approve Discharge of Board and Senior Management	For	No	99.47%	0.52%
	3	Approve Allocation of Income and Dividends of CHF 6.70 per Share	For	No	99.91%	0.08%
	4.1	Reelect Thomas Schmuckli as Director and Board Chair	For	No	99.09%	0.90%
	4.2.1	Reelect Hans Kuenzle as Director	For	No	98.45%	1.54%
	4.2.2	Reelect Rene Cotting as Director	For	No	99.51%	0.48%
	4.2.3	Reelect Beat Fellmann as Director	For	No	99.47%	0.52%
	4.2.4	Reelect Ivo Furrer as Director	For	No	98.89%	1.10%
	4.2.5	Reelect Luigi Lubelli as Director	For	No	99.44%	0.55%
	4.2.6	Reelect Gabriela Payer as Director	For	No	97.51%	2.48%
	4.2.7	Reelect Regula Wallimann as Director	For	No	98.77%	1.22%
	4.2.8	Reelect Yvonne Macus as Director	For	No	98.07%	1.92%
	4.3.1	Reappoint Hans Kuenzle as Member of the Nomination and Compensation Committee	For	No	97.99%	2.00%
	4.3.2	Reappoint Gabriela Payer as Member of the Nomination and Compensation Committee	For	No	96.60%	3.39%
	4.3.3	Appoint Yvonne Macus as Member of the Nomination and Compensation Committee	For	No	97.31%	2.68%
	4.3.4	Reappoint Regula Wallimann as Member of the Nomination and Compensation Committee	For	No	98.22%	1.77%
	5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.3 Million	For	No	97.47%	2.52%
	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8.8 Million	For	No	97.52%	2.47%
	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 7.3 Million	For	No	96.68%	3.31%
	6	Designate Walter Wagner as Independent Proxy	For	No	99.90%	0.09%
	7	Ratify KPMG AG as Auditors	Against	Yes	91.84%	8.15%
	8	Transact Other Business (Voting)	Against	Yes		
Merck KGaA 25.04.25	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Refer	No		
	2	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	For	No	99.80%	0.19%
	3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	No	99.92%	0.07%
	4	Approve Discharge of Management Board for Fiscal Year 2024	For	No	99.01%	0.98%
	5	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	No	99.01%	0.98%
	6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2025	For	No	99.90%	0.09%
	7	Approve Remuneration Report	For	No	88.28%	11.71%
	8	Approve Remuneration Policy	For	No	88.77%	11.22%
	9	Approve Virtual-Only Shareholder Meetings Until 2027	Against	Yes	83.91%	16.08%
Schweizerische Nationalbank 25.04.25	1	Open Meeting and Speech of Chairman (Non-Voting)	Refer	No		
	2	Speech of Martin Schlegel (Non-Voting)	Refer	No		
	3	Receive Auditor's Report (Non-Voting)	Refer	No		
	4	Accept Financial Statements and Statutory Reports	For	No	99.69%	0.30%
	5	Approve Allocation of Income and Dividends	For	No	99.53%	0.46%
	6	Approve Discharge of Board of the Bank	For	No	99.35%	0.64%
	7	Ratify KPMG SA as Auditors	For	No	98.29%	1.70%
	8	Allow Questions (Non-Voting)	Refer	No		
	9	Close Meeting (Non-Voting)	Refer	No		
	10	Transact Other Business (Voting)	Against	Yes		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Suzano SA 25.04.25	1	Accept Management Statements for Fiscal Year Ended Dec. 31, 2024	For	No	85.50%	0.01%
	2	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For	No	85.20%	0.31%
	3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	For	No	95.65%	4.34%
	4	Fix Number of Fiscal Council Members at Three	For	No	99.88%	0.00%
	5.1	Elect Luiz Augusto Marques Paes as Fiscal Council Member and Luciano Douglas Colauto as Alternate	Abstain	Yes	99.99%	0.00%
	5.2	Elect Rubens Barletta as Fiscal Council Member and Roberto Figueiredo Mello as Alternate	Abstain	Yes	99.98%	0.01%
	6	Elect Eraldo Soares Pecanha as Fiscal Council Member and Kurt Janos Toth as Alternate Appointed by Minority Shareholder	For	No	78.47%	0.00%
Baloise Holding AG 25.04.25	7	Approve Remuneration of Company's Management and Fiscal Council	For	No	87.01%	4.66%
	1.1	Accept Financial Statements and Statutory Reports	For	No	99.58%	0.41%
	1.2	Approve Remuneration Report (Non-Binding)	For	No	93.48%	6.51%
	1.3	Approve Non-Financial Report	For	No	99.31%	0.68%
	2	Approve Discharge of Board and Senior Management	For	No	99.22%	0.77%
	3	Approve Allocation of Income and Dividends of CHF 8.10 per Share	For	No	99.67%	0.32%
	4.1.a	Reelect Thomas von Planta as Director and Board Chair	For	No	85.02%	14.97%
	4.1.b	Reelect Christoph Maeder as Director	For	No	95.01%	4.98%
	4.1.c	Reelect Maya Bundt as Director	For	No	99.14%	0.85%
	4.1.d	Reelect Guido Fuerer as Director	For	No	99.40%	0.59%
	4.1.e	Reelect Karin Diedenhofen as Director	For	No	99.04%	0.95%
	4.1.f	Reelect Markus Neuhaus as Director	For	No	96.32%	3.67%
	4.1.g	Reelect Marie-Noelle Venturi-Zen-Ruffinen as Director	For	No	96.91%	3.08%
	4.1.h	Elect Andre Helfenstein as Director	For	No	95.37%	4.62%
	4.1.i	Elect Robert Schuchna as Director	For	No		
	4.1.j	Elect Vincent Vandendael as Director	For	No	98.79%	1.20%
	4.2.1	Appoint Maya Bundt as Member of the Compensation Committee	For	No	98.59%	1.40%
	4.2.2	Reppoint Karin Diedenhofen as Member of the Compensation Committee	For	No	98.43%	1.56%
	4.2.3	Reappoint Christoph Maeder as Member of the Compensation Committee	For	No	94.37%	5.62%
	4.2.4	Appoint Vincent Vandendael as Member of the Compensation Committee	For	No	98.23%	1.76%
	4.3	Designate Christophe Sarasin as Independent Proxy	For	No	99.77%	0.22%
	4.4	Ratify Ernst & Young AG as Auditors	For	No	98.16%	1.83%
	5.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	No	96.53%	3.46%
	5.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.4 Million	For	No	95.33%	4.66%
	5.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.6 Million	For	No	94.16%	5.83%
	6.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Against	No		
	6.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against	Yes		
Agnico Eagle Mines Limited 25.04.25	1.1	Elect Director Leona Aglukkaq	For	No	97.98%	2.01%
	1.2	Elect Director Ammar Al-Joundi	For	No	98.54%	1.45%
	1.3	Elect Director Sean Boyd	For	No	95.00%	4.99%
	1.4	Elect Director Martine A. Celej	For	No	98.15%	1.84%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Lifco AB 25.04.25	1.5	Elect Director Jonathan Gill	For	No	99.50%	0.49%
	1.6	Elect Director Peter Grosskopf	For	No	96.72%	3.27%
	1.7	Elect Director Elizabeth Lewis-Gray	For	No	99.51%	0.48%
	1.8	Elect Director Deborah McCombe	For	No	99.04%	0.95%
	1.9	Elect Director Jeffrey Parr	For	No	97.36%	2.63%
	1.10	Elect Director J. Merfyn Roberts	For	No	96.84%	3.15%
	1.11	Elect Director Jamie C. Sokalsky	For	No	97.61%	2.38%
	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold	Yes	85.40%	14.59%
	3	Advisory Vote on Executive Compensation Approach	For	No	95.80%	4.19%
	1	Open Meeting	Refer	No		
	2	Elect Chair of Meeting	For	No		
	3	Prepare and Approve List of Shareholders	Refer	No		
	4	Approve Agenda of Meeting	For	No		
	5	Designate Inspector(s) of Minutes of Meeting	Refer	No		
	6	Acknowledge Proper Convening of Meeting	For	No		
	7.a	Receive Financial Statements and Statutory Reports	Refer	No		
	7.b	Receive Group Consolidated Financial Statements and Statutory Reports	Refer	No		
	7.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Refer	No		
	7.d	Receive Board's Dividend Proposal	Refer	No		
	8	Receive Report of Board and Committees	Refer	No		
	9	Receive President's Report	Refer	No		
	10	Accept Financial Statements and Statutory Reports	For	No		
	11	Approve Allocation of Income and Dividends of SEK 2.40 Per Share	For	No		
	12.a	Approve Discharge of Carl Bennet	For	No		
	12.b	Approve Discharge of Ulrika Dellby	For	No		
	12.c	Approve Discharge of Dan Frohm	For	No		
	12.d	Approve Discharge of Erik Gabrielson	For	No		
	12.e	Approve Discharge of Ulf Grunander	For	No		
	12.f	Approve Discharge of Anna Hallberg	For	No		
	12.g	Approve Discharge of Lina Juslin	For	No		
	12.h	Approve Discharge of Anders Lindstrom	For	No		
	12.i	Approve Discharge of Tobias Nordin	For	No		
	12.j	Approve Discharge of Sofia Sandstrom	For	No		
	12.k	Approve Discharge of Caroline af Ugglas	For	No		
	12.l	Approve Discharge of Axel Wachtmeister	For	No		
	12.m	Approve Discharge of Per Waldemarson	For	No		
	13.a	Determine Number of Directors (9) and Deputy Directors (0) of Board	For	No		
	13.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	No		
	14.a	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chair and SEK 760,350 for Other Directors; Approve Remuneration for Committee Work	For	No		
	14.b	Approve Remuneration of Auditors	For	No		
	15.a	Reelect Carl Bennet as Director	Against	Yes		
	15.b	Reelect Ulrika Dellby as Director	Against	Yes		
	15.c	Reelect Dan Frohm as Director	For	No		
	15.d	Reelect Erik Gabrielson as Director	Against	Yes		
	15.e	Reelect Ulf Grunander as Director	For	No		
	15.f	Reelect Anna Hallberg as Director	For	No		
	15.g	Reelect Caroline af Ugglas as Director	For	No		
	15.h	Reelect Axel Wachtmeister as Director	Against	Yes		
	15.i	Reelect Per Waldemarson as Director	For	No		
	15.j	Reelect Carl Bennet as Board Chair	Against	Yes		
	16	Ratify Ernst & Young AB as Auditors	For	No		
	17	Approve Remuneration Report	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	18	Close Meeting	Refer	No		
Graco Inc. 25.04.25	1a	Elect Director Eric P. Etchart	For	No	92.64%	7.35%
	1b	Elect Director Jody H. Feragen	For	No	95.64%	4.35%
	1c	Elect Director J. Kevin Gilligan	For	No	89.55%	10.44%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	91.97%	7.95%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.47%	10.52%
Arbonia AG 25.04.25	1.1	Approve Management Report	For	No	99.95%	0.04%
	1.2	Approve Annual Financial Statements	For	No	99.95%	0.04%
	1.3	Accept Consolidated Financial Statements	For	No	99.95%	0.04%
	2	Approve Non-Financial Report	Against	Yes	93.30%	6.69%
	3	Approve Discharge of Board and Senior Management	For	No	93.50%	6.49%
	4.1	Approve Allocation of Income	For	No	99.89%	0.10%
	4.2	Approve Dividends of CHF 0.165 per Share from Capital Contribution Reserves; Dividends of CHF 0.15 per Share for Fiscal Year 2023 and Special Dividend of CHF 0.60 per Share in Connection with the Sale of Climate Division	For	No	97.52%	2.47%
	5.1.1	Reelect Alexander von Witzleben as Director, Board Chair, and Member of the Nomination and Compensation Committee	For	No	75.99%	24.00%
	5.1.2	Reelect Peter Barandun as Director and Member of the Nomination and Compensation Committee	For	No	78.25%	21.74%
	5.1.3	Reelect Markus Oppliger as Director and Member of the Nomination and Compensation Committee	Against	Yes	84.34%	15.65%
	5.1.4	Reelect Michael Pieper as Director	For	No	89.20%	10.79%
	5.1.5	Reelect Thomas Lozser as Director	Against	Yes	90.00%	9.99%
	5.2	Designate Roland Keller as Independent Proxy	For	No	99.94%	0.05%
	5.3	Ratify KPMG AG as Auditors	For	No	99.77%	0.22%
	6	Approve CHF 278 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 4.00 per Share	For	No	99.92%	0.07%
	7	Approve Creation of Capital Band with or without Exclusion of Preemptive Rights	For	No	87.65%	8.19%
	8.1	Approve Remuneration Report (Non-Binding)	Against	Yes	71.95%	28.04%
	8.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	For	No	87.76%	12.23%
	8.3	Approve Remuneration of Executive Committee in the Amount of CHF 2.2 Million	Against	Yes	72.98%	27.01%
	9	Transact Other Business (Voting)	Against	Yes		
Telefonica Brasil SA 25.04.25	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For	No	98.17%	0.00%
	2	Approve Allocation of Income and Dividends	For	No	99.99%	0.00%
	3	Fix Number of Directors at 12	For	No	99.97%	0.01%
	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Abstain	No		
	5.1	Elect Andrea Capelo Pinheiro as Independent Director	For	No	99.71%	0.11%
	5.2	Elect Cesar Mascaraque Alonsoas Independent Director	For	No	99.71%	0.11%
	5.3	Elect Christian Mauad Gebara as Director	For	No	99.75%	0.07%
	5.4	Elect Cristina Presz Palmaka de Luca as Independent Director	For	No	99.71%	0.11%
	5.5	Elect Denise Soares dos Santos as Independent Director	For	No	99.71%	0.12%
	5.6	Elect Eduardo Navarro de Carvalho as Director	For	No	97.13%	2.66%
	5.7	Elect Francisco Javier de Paz Mancho as Independent Director	For	No	98.64%	1.18%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Allreal Holding AG 25.04.25	5.8	Elect Gregorio Martinez Garrido as Independent Director	For	No	99.71%	0.11%
	5.9	Elect Ignacio Maria Moreno Martinez as Independent Director	For	No	98.46%	1.36%
	5.10	Elect Jordi Gual Sole as Independent Director	For	No	99.70%	0.12%
	5.11	Elect Marc Xirau Trias as Independent Director	For	No	99.70%	0.12%
	5.12	Elect Solange Sobral Targa as Independent Director	For	No	99.67%	0.15%
	6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Abstain	No		
	7.1	Percentage of Votes to Be Assigned - Elect Andrea Capelo Pinheiro as Independent Director	Abstain	No		
	7.2	Percentage of Votes to Be Assigned - Elect Cesar Mascaraque Alonsoas Independent Director	Abstain	No		
	7.3	Percentage of Votes to Be Assigned - Elect Christian Mauad Gebara as Director	Abstain	No		
	7.4	Percentage of Votes to Be Assigned - Elect Cristina Presz Palmaka de Luca as Independent Director	Abstain	No		
	7.5	Percentage of Votes to Be Assigned - Elect Denise Soares dos Santos as Independent Director	Abstain	No		
	7.6	Percentage of Votes to Be Assigned - Elect Eduardo Navarro de Carvalho as Director	Abstain	No		
	7.7	Percentage of Votes to Be Assigned - Elect Francisco Javier de Paz Mancho as Independent Director	Abstain	No		
	7.8	Percentage of Votes to Be Assigned - Elect Gregorio Martinez Garrido as Independent Director	Abstain	No		
	7.9	Percentage of Votes to Be Assigned - Elect Ignacio Maria Moreno Martinez as Independent Director	Abstain	No		
	7.10	Percentage of Votes to Be Assigned - Elect Jordi Gual Sole as Independent Director	Abstain	No		
	7.11	Percentage of Votes to Be Assigned - Elect Marc Xirau Trias as Independent Director	Abstain	No		
	7.12	Percentage of Votes to Be Assigned - Elect Solange Sobral Targa as Independent Director	Abstain	No		
	8	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Abstain	No		
	9.1	Elect Stael Prata Silva Filho as Fiscal Council Member and Cremenio Medola Netto as Alternate	For	No	99.83%	0.00%
	9.2	Elect Luciana Doria Wilson as Fiscal Council Member and Charles Edwards Allen as Alternate	For	No	99.83%	0.00%
	10	Re-Ratify Remuneration of Company's Management and Fiscal Council for 2024	Against	Yes	91.36%	8.62%
	11	Approve Remuneration of Company's Management	For	No	99.96%	0.01%
	1	Accept Financial Statements and Statutory Reports	For	No	99.93%	0.06%
	2.1	Approve Allocation of Income and Dividends of CHF 3.50 per Share	For	No	99.98%	0.01%
	2.2	Approve Dividends of CHF 3.50 per Share from Capital Contribution Reserves	For	No	99.98%	0.01%
	3	Approve Discharge of Board and Senior Management	For	No	99.87%	0.12%
	4.1.a	Reelect Ralph-Thomas Honegger as Director and Board Chair	For	No	92.53%	7.46%
	4.1.b	Reelect Philipp Gmuer as Director	For	No	98.19%	1.80%
	4.1.c	Reelect Andrea Sieber as Director	For	No	85.07%	14.92%
	4.1.d	Reelect Peter Spuhler as Director	For	No	86.05%	13.94%
	4.1.e	Reelect Thomas Stenz as Director	For	No	99.74%	0.25%
	4.1.f	Reelect Juerg Stoeckli as Director	For	No	99.17%	0.82%
	4.1.g	Reelect Anja Guelpa as Director	For	No	99.70%	0.29%
	4.2	Elect Sandra Kecerski as Director	For	No	99.70%	0.29%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.3.a	Reappoint Philipp Gmuer as Member of the Nomination and Compensation Committee	For	No	98.02%	1.97%
	4.3.b	Reappoint Andrea Sieber as Member of the Nomination and Compensation Committee	Against	Yes	73.09%	26.90%
	4.3.c	Reappoint Peter Spuhler as Member of the Nomination and Compensation Committee	Against	Yes	70.86%	29.13%
	4.4	Designate Andre Weber as Independent Proxy	For	No	99.94%	0.05%
	4.5	Ratify Ernst & Young AG as Auditors	Against	Yes	89.39%	10.60%
	5.1	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	For	No	99.14%	0.85%
	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.2 Million	For	No	99.16%	0.83%
	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.4 Million	For	No	99.09%	0.90%
	5.4	Approve Remuneration Report	For	No	78.83%	21.16%
	6	Transact Other Business (Voting)	Against	Yes		
TechnipFMC plc 25.04.25	1a	Elect Director Douglas J. Pferdehirt	Against	Yes	97.78%	2.21%
	1b	Elect Director Claire S. Farley	For	No	99.59%	0.40%
	1c	Elect Director Eleazar de Carvalho Filho	For	No	98.85%	1.14%
	1d	Elect Director Robert G. Gwin	For	No	99.95%	0.04%
	1e	Elect Director John O'Leary	For	No	99.36%	0.63%
	1f	Elect Director Margareth Øvrum	For	No	98.95%	1.04%
	1g	Elect Director Kay G. Priestly	For	No	99.90%	0.09%
	1h	Elect Director John Yearwood	For	No	98.96%	1.03%
	1i	Elect Director Sophie Zurquiyah	For	No	99.89%	0.10%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	98.27%	1.72%
	3	Advisory Vote on Say on Pay Frequency	One Year	No		
	4	Approve Directors' Remuneration Report	Against	Yes	98.51%	1.48%
	5	Approve Remuneration Policy	For	No	84.27%	15.72%
	6	Accept Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	7	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.56%	0.43%
	8	Reappoint PricewaterhouseCoopers LLP as U.K. Statutory Auditors	For	No	99.56%	0.43%
	9	Authorise Board to Fix Remuneration of Auditors	For	No	99.86%	0.13%
	10	Authorise Issue of Equity	For	No	99.05%	0.94%
	11	Authorise Issue of Equity without Pre-emptive Rights	For	No	98.24%	1.75%
Glarner Kantonalbank AG 25.04.25	1	Accept Financial Statements and Statutory Reports	For	No	99.45%	0.08%
	2	Approve Non-Financial Report	Against	Yes	94.85%	4.10%
	3	Approve Remuneration of Directors in the Amount of CHF 462,263	For	No	97.82%	1.05%
	4	Approve Allocation of Income and Dividends of CHF 1.00 per Share	For	No	99.10%	0.48%
	5	Approve Discharge of Board of Directors, Senior Management and Statutory Auditor	For	No	99.20%	0.25%
	6.1.1	Reelect Urs Gnos as Director and Board Chair	For	No	96.31%	3.09%
	6.1.2	Reelect Markus Heer as Director and Representative of the Government Council	For	No	98.59%	0.70%
	6.1.3	Reelect Rudolf Staeger as Director	For	No	96.23%	3.00%
	6.1.4	Reelect Dominic Rau as Director	For	No	98.84%	0.40%
	6.1.5	Reelect Konrad Marti as Director	For	No	98.97%	0.29%
	6.2.1	Elect Angela Petruzzi as Director	For	No	98.73%	0.81%
	6.2.2	Elect Susanne De Zordi as Director	For	No	98.26%	0.93%
	7	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	97.42%	2.01%
	8	Designate Giuseppe Mongiovi as Independent Proxy	For	No	97.55%	1.98%
	9	Transact Other Business (Voting)	Against	Yes		
Cholamandalam Investment and finance Company	1	Approve Appointment and Remuneration of Vellayan Subbiah as Whole-Time Director, Designated as the Executive Chairman	For	No	98.01%	1.98%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Limited						
BeiGene Ltd. 28.04.25	1	Change Jurisdiction of Incorporation from Cayman Islands to Switzerland	For	No	99.99%	0.00%
	2	Amend Articles of Association	For	No	99.99%	0.00%
	3	Approve Ernst & Young AG as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.49%	0.50%
Genuine Parts Company 28.04.25	1a	Elect Director Richard Cox, Jr.	For	No	99.33%	0.54%
	1b	Elect Director Paul D. Donahue	For	No	96.08%	3.78%
	1c	Elect Director P. Russell Hardin	Against	Yes	89.94%	9.92%
	1d	Elect Director John R. Holder	For	No	92.12%	7.74%
	1e	Elect Director Donna W. Hyland	For	No	97.52%	2.32%
	1f	Elect Director Jean-Jacques Lafont	For	No	98.60%	1.24%
	1g	Elect Director Robert C. "Robin" Loudermilk, Jr.	For	No	84.10%	15.50%
	1h	Elect Director Juliette W. Pryor	For	No	97.67%	2.12%
	1i	Elect Director Darren Rebelez	For	No	97.40%	2.41%
	1j	Elect Director Laurie Schupmann	For	No	99.11%	0.74%
	1k	Elect Director William P. Stengel, II	Against	Yes	98.54%	1.32%
	1l	Elect Director Charles K. Stevens, III	For	No	99.42%	0.45%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.35%	5.40%
	3	Amend Articles of Incorporation	For	No	78.29%	0.31%
	4	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.35%	4.53%
	5	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	For	Yes	17.61%	77.48%
Henkel AG & Co. KGaA 28.04.25	1	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	For	No	99.95%	0.04%
	2	Approve Allocation of Income and Dividends of EUR 2.02 per Ordinary Share and EUR 2.04 per Preferred Share	For	No	99.99%	0.00%
	3	Approve Discharge of Personally Liable Partner for Fiscal Year 2024	For	No	99.61%	0.38%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Against	Yes	92.82%	7.17%
	5	Approve Discharge of Shareholders' Committee for Fiscal Year 2024	Against	Yes	93.08%	6.91%
	6.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For	No	99.99%	0.00%
	6.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	No	99.99%	0.00%
	7	Elect Sabrina Soussan to the Shareholders' Committee	For	No	99.99%	0.00%
	8	Approve Virtual-Only Shareholder Meetings Until 2027	Against	Yes	97.02%	2.97%
	9	Approve Remuneration Report	For	No	97.83%	2.16%
TopBuild Corp. 28.04.25	10	Approve Creation of EUR 81.6 Million Pool of Capital with Preemptive Rights	Against	Yes	85.46%	14.53%
	1a	Elect Director Alec C. Covington	For	No	96.69%	3.30%
	1b	Elect Director Ernesto Bautista, III	For	No	96.72%	3.27%
	1c	Elect Director Robert M. Buck	For	No	97.73%	2.26%
	1d	Elect Director Joseph S. Cantie	For	No	96.70%	3.29%
	1e	Elect Director Tina M. Donikowski	For	No	96.72%	3.27%
	1f	Elect Director Deirdre C. Drake	For	No	96.72%	3.27%
	1g	Elect Director Mark A. Petrarca	For	No	96.72%	3.27%
	1h	Elect Director Nancy M. Taylor	For	No	96.14%	3.85%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	97.87%	2.12%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.68%	4.31%
	4	Amend Omnibus Stock Plan	For	No	97.94%	2.05%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
STAG Industrial, Inc. 28.04.25	1a	Elect Director Benjamin S. Butcher	For	No	96.95%	3.04%
	1b	Elect Director Jit Kee Chin	For	No	99.80%	0.19%
	1c	Elect Director Virgis W. Colbert	For	No	95.50%	4.49%
	1d	Elect Director William R. Crooker	For	No	98.30%	1.69%
	1e	Elect Director Michelle S. Dilley	Against	Yes	94.20%	5.79%
	1f	Elect Director Jeffrey D. Furber	For	No	96.31%	3.68%
	1g	Elect Director Larry T. Guillemette	For	No	96.29%	3.70%
	1h	Elect Director Francis X. Jacoby, III	For	No	94.74%	5.25%
	1i	Elect Director Christopher P. Marr	For	No	94.91%	5.08%
	1j	Elect Director Hans S. Weger	For	No	96.29%	3.70%
	1k	Elect Director Vicki Lundy Wilbon	For	No	99.86%	0.13%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	97.61%	2.38%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.18%	3.81%
Ambev SA 29.04.25	1	Amend Article 5 to Reflect Changes in Capital	For	No	99.98%	0.01%
BB Seguridade Participacoes SA 29.04.25	1	Amend Chapter IV	For	No	99.99%	0.00%
	2	Amend Chapter V	For	No	19.55%	80.32%
	3	Amend Chapter VI	For	No	99.84%	0.03%
	4	Amend Chapter VII	For	No	19.55%	80.32%
	5	Amend Chapter X	For	No	99.99%	0.00%
Centrais Eletricas Brasileiras SA 29.04.25	1	Approve Agreement to Absorb and Absorption of Eletrobras Participacoes S.A., Amend Article 4 Accordingly, and Authorize Board to Ratify and Execute Operation	For	No	77.12%	0.01%
	2	Amend Article 25	For	No	77.22%	0.00%
	3	Amend Article 28	For	No	71.50%	5.71%
	4	Amend Article 43	For	No	77.24%	0.00%
	5	Consolidate Bylaws	For	No	77.22%	0.00%
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP 29.04.25	1	Approve Remuneration of Company's Management	For	No	98.75%	0.89%
	2	Approve Restricted Stock Plan	Against	Yes	70.84%	28.62%
	3	Approve Performance Share Plan	For	No	95.27%	4.71%
	4	Amend Article 2 Re: Corporate Purpose	For	No	99.96%	0.01%
	5	Consolidate Bylaws	For	No	99.96%	0.01%
WEG SA 29.04.25	1	Amend Long-Term Incentive Plan	For	No	97.64%	2.35%
	2	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 5 Accordingly	For	No	99.97%	0.02%
	3	Add Articles 37 and 38 Re: Statutory Audit Committee	For	No	99.98%	0.01%
	4	Amend Article 35 Re: Fiscal Council	For	No	99.52%	0.47%
	5	Amend Article 11	For	No	99.99%	0.00%
First Horizon Corporation 29.04.25	1.1	Elect Director Jeffrey J. Brown	For	No	99.46%	0.53%
	1.2	Elect Director Velia M. Carboni	For	No	99.39%	0.60%
	1.3	Elect Director John C. Compton	For	No	91.78%	8.21%
	1.4	Elect Director Wendy P. Davidson	For	No	99.16%	0.83%
	1.5	Elect Director John W. Dietrich	For	No	91.86%	8.13%
	1.6	Elect Director D. Bryan Jordan	Against	Yes	96.41%	3.58%
	1.7	Elect Director J. Michael Kemp, Sr.	For	No	98.73%	1.26%
	1.8	Elect Director Rick E. Maples	For	No	98.71%	1.28%
	1.9	Elect Director Vicki R. Palmer	For	No	97.66%	2.33%
	1.10	Elect Director Colin V. Reed	For	No	97.55%	2.44%
	1.11	Elect Director Cecelia D. Stewart	For	No	99.15%	0.84%
	1.12	Elect Director R. Eugene Taylor	For	No	98.68%	1.31%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	97.17%	2.82%
	3	Ratify KPMG LLP as Auditors	Against	Yes	92.52%	7.47%
American Electric Power Company, Inc. 29.04.25	1.1	Elect Director Bill Fehrman	Against	Yes	99.52%	0.47%
	1.2	Elect Director Ben Fowke	For	No	96.88%	3.11%
	1.3	Elect Director Art A. Garcia	For	No	96.13%	3.86%
	1.4	Elect Director Hunter C. Gary	For	No	99.51%	0.48%
	1.5	Elect Director Sandra Beach Lin	Against	Yes	94.86%	5.13%
	1.6	Elect Director Henry P. Linginfelter	For	No	99.54%	0.45%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.7	Elect Director Margaret M. McCarthy	For	No	98.70%	1.29%
	1.8	Elect Director Daryl Roberts	For	No	99.01%	0.98%
	1.9	Elect Director Joseph G. Sauvage	Against	Yes	99.51%	0.48%
	1.10	Elect Director Daniel G. Stoddard	For	No	99.67%	0.32%
	1.11	Elect Director Sara Martinez Tucker	For	No	95.17%	4.82%
	1.12	Elect Director Lewis Von Thae	For	No	99.08%	0.91%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.43%	0.56%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	96.38%	3.61%
American Express Company	1a	Elect Director Michael J. Angelakis	For	No	99.10%	0.89%
29.04.25	1b	Elect Director Thomas J. Baltimore	For	No	81.16%	18.83%
	1c	Elect Director John J. Brennan	For	No	99.10%	0.89%
	1d	Elect Director Theodore J. Leonsis	For	No	92.42%	7.57%
	1e	Elect Director Deborah P. Majoras	For	No	99.27%	0.72%
	1f	Elect Director Karen L. Parkhill	For	No	99.85%	0.14%
	1g	Elect Director Charles E. Phillips	For	No	98.46%	1.53%
	1h	Elect Director Lynn A. Pike	For	No	98.59%	1.40%
	1i	Elect Director Stephen J. Squeri	Against	Yes	95.86%	4.13%
	1j	Elect Director Daniel L. Vasella	For	No	96.64%	3.35%
	1k	Elect Director Lisa W. Wardell	For	No	99.85%	0.14%
	1l	Elect Director Christopher D. Young	For	No	98.49%	1.50%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	96.81%	3.18%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.93%	7.06%
	4	Revisit Pay Incentives for Diversity, Equity, and Inclusion Goals	Against	No	0.95%	99.04%
	5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	No	1.01%	98.98%
CareTrust REIT, Inc.	1a	Elect Director Diana M. Laing	For	No	97.58%	2.41%
29.04.25	1b	Elect Director Anne Olson	For	No	99.07%	0.92%
	1c	Elect Director Spencer G. Plumb	For	No	98.18%	1.81%
	1d	Elect Director David M. Sedgwick	For	No	99.38%	0.61%
	1e	Elect Director Careina D. Williams	For	No	98.63%	1.36%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	79.31%	20.68%
	3	Ratify Deloitte & Touche LLP as Auditors	For	No	99.57%	0.42%
Citigroup Inc.	1a	Elect Director Titi Cole	For	No	98.11%	1.88%
29.04.25	1b	Elect Director Ellen M. Costello	For	No	99.36%	0.63%
	1c	Elect Director Grace E. Dailey	For	No	99.39%	0.60%
	1d	Elect Director John C. Dugan	For	No	97.72%	2.27%
	1e	Elect Director Jane N. Fraser	For	No	98.61%	1.38%
	1f	Elect Director Duncan P. Hennes	For	No	95.00%	4.99%
	1g	Elect Director Peter B. Henry	For	No	98.23%	1.76%
	1h	Elect Director Renee J. James	For	No	96.15%	3.84%
	1i	Elect Director Gary M. Reiner	For	No	96.80%	3.19%
	1j	Elect Director Diana L. Taylor	For	No	95.40%	4.59%
	1k	Elect Director James S. Turley	For	No	94.91%	5.08%
	1l	Elect Director Casper W. von Koskull	For	No	98.00%	1.99%
	2	Ratify KPMG LLP as Auditors	Against	Yes	93.29%	6.60%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	91.19%	8.59%
	4	Amend Omnibus Stock Plan	Against	Yes	71.91%	27.93%
	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For	Yes	31.69%	67.82%
	6	Report on Respecting Indigenous Peoples' Rights	For	Yes	13.37%	85.42%
	7	Issue Audited Report on Financial Statement Assumptions and Climate Change	Against	No	1.10%	97.69%
	8	Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare	Against	No	6.19%	92.35%
Constellation Energy Corporation	1.1	Elect Director Yves C. de Balmann	Withhold	Yes	93.12%	6.87%
	1.2	Elect Director Robert J. Lawless	Withhold	Yes	88.85%	11.14%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
29.04.25	1.3	Elect Director Peter Oppenheimer	Withhold	Yes	99.00%	0.99%
	1.4	Elect Director Eileen Paterson	For	No	98.65%	1.34%
	1.5	Elect Director John M. Richardson	Withhold	Yes	94.12%	5.87%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.62%	5.37%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.71%	0.28%
Equity LifeStyle Properties, Inc. 29.04.25	1.1	Elect Director Andrew Berkenfield	For	No	99.82%	0.17%
	1.2	Elect Director Derrick Burks	For	No	99.82%	0.17%
	1.3	Elect Director Philip Calian	For	No	96.13%	3.86%
	1.4	Elect Director David Contis	For	No	95.11%	4.88%
	1.5	Elect Director Constance Freedman	For	No	98.47%	1.52%
	1.6	Elect Director Thomas Heneghan	For	No	97.20%	2.79%
	1.7	Elect Director Marguerite Nader	For	No	99.61%	0.38%
	1.8	Elect Director Radhika Papandreou	For	No	99.57%	0.42%
	1.9	Elect Director Scott Peppet	For	No	99.73%	0.26%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.75%	4.24%
Exelon Corporation 29.04.25	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.02%	6.97%
	1a	Elect Director W. Paul Bowers	For	No	98.07%	1.92%
	1b	Elect Director Calvin G. Butler, Jr.	For	No	99.51%	0.48%
	1c	Elect Director Marjorie Rodgers Cheshire	For	No	94.49%	5.50%
	1d	Elect Director David DeWalt	For	No	99.71%	0.28%
	1e	Elect Director Linda Jojo	Against	Yes	94.37%	5.62%
	1f	Elect Director Charisse Lillie	For	No	99.22%	0.77%
	1g	Elect Director Anna Richo	For	No	99.31%	0.68%
	1h	Elect Director Matthew Rogers	For	No	99.58%	0.41%
	1i	Elect Director Bryan Segedi	For	No	99.28%	0.71%
First Citizens BancShares, Inc. 29.04.25	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	89.86%	10.13%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.83%	10.16%
	1.1	Elect Director Ellen R. Alemany	For	No	98.75%	1.24%
	1.2	Elect Director Victor E. Bell, III	Withhold	Yes	90.04%	9.95%
	1.3	Elect Director Peter M. Bristow	For	No	99.08%	0.91%
	1.4	Elect Director Hope H. Bryant	For	No	98.93%	1.06%
	1.5	Elect Director Eugene Flood, Jr.	For	No	99.61%	0.38%
	1.6	Elect Director Frank B. Holding, Jr.	Withhold	Yes	98.31%	1.68%
	1.7	Elect Director Robert R. Hoppe	For	No	99.57%	0.42%
	1.8	Elect Director David G. Leitch	Withhold	Yes	90.17%	9.82%
Recordati SpA 29.04.25	1.9	Elect Director Robert E. Mason, IV	Withhold	Yes	90.26%	9.73%
	1.10	Elect Director Robert T. Newcomb	Withhold	Yes	86.47%	13.52%
	1.11	Elect Director R. Mattox Snow, III	Withhold	Yes	99.72%	0.27%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	98.34%	1.05%
	3	Ratify KPMG LLP as Auditors	For	No	99.96%	0.01%
	1.a	Accept Financial Statements and Statutory Reports	For	No	98.57%	0.70%
	1.b	Approve Allocation of Income	For	No	99.98%	0.00%
	2.a	Fix Number of Directors	For	No	99.96%	0.03%
	2.b	Fix Board Terms for Directors	For	No	98.50%	1.46%
	2.c	Slate Submitted by Rossini Sarl	Against	No	76.74%	23.24%
CIMB Group Holdings Berhad 29.04.25	2.d	Approve Remuneration of Directors	For	No	99.35%	0.64%
	2.e	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	Against	Yes	59.44%	40.55%
	3.a	Approve Remuneration Policy	For	No	91.07%	8.77%
	3.b	Approve Second Section of the Remuneration Report	Against	Yes	81.04%	18.72%
	4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	No	99.45%	0.53%
	1	Elect Mohd Nasir Ahmad as Director	For	No	98.49%	1.50%
	2	Elect Didi Syafruddin Yahya as Director	For	No	96.26%	3.73%
	3	Elect Shulamite N K Khoo as Director	For	No	99.80%	0.19%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4	Elect Muhammad Novan Amirudin as Director	For	No	99.44%	0.55%
	5	Elect Azmil Zahrudin Raja Abdul Aziz as Director	For	No	92.66%	7.33%
	6	Elect Lyn Therese McGrath as Director	For	No	99.87%	0.12%
	7	Approve Directors' Fees	For	No	99.92%	0.07%
	8	Approve Directors' Allowances and Benefits	For	No	93.93%	6.06%
	9	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.07%	0.92%
	10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	No	97.19%	2.80%
	11	Approve Issuance of New Shares in Relation to the Dividend Reinvestment Scheme	For	No	99.79%	0.20%
	12	Approve Share Repurchase Program	For	No	99.56%	0.43%
	1.1	Accept Financial Statements and Statutory Reports	For	No		
	1.2	Approve Non-Financial Report	Against	Yes		
	2	Approve Discharge of Board and Senior Management	For	No		
Feintool International Holding AG 29.04.25	3.a	Approve Allocation of Income and Omission of Dividends	For	No		
	4.a	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Against	Yes		
	4.b	Approve Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Against	Yes		
	5.a.1	Reelect Marcus Bollig as Director	For	No		
	5.a.2	Reelect Norbert Indlekofer as Director	For	No		
	5.a.3	Reelect Martin Kloeti as Director	For	No		
	5.a.4	Reelect Heinz Loosli as Director	For	No		
	5.a.5	Elect Matthias Holzammer as Director	Against	Yes		
	5.b	Elect Norbert Indlekofer as Board Chair	Against	Yes		
	5.c.1	Reappoint Norbert Indlekofer as Member of the Nomination and Compensation Committee	Against	Yes		
	5.c.2	Reappoint Martin Kloeti as Member of the Nomination and Compensation Committee	For	No		
	5.c.3	Appoint Matthias Holzammer as Member of the Nomination and Compensation Committee	For	No		
	5.d	Designate COT Treuhand AG as Independent Proxy	For	No		
	5.e	Ratify KPMG AG as Auditors	Against	Yes		
	6	Transact Other Business (Voting)	Against	Yes		
Intesa Sanpaolo SpA 29.04.25	1a	Accept Financial Statements and Statutory Reports	For	No	99.37%	0.50%
	1b	Approve Allocation of Income	For	No	99.53%	0.44%
	2a	Fix Number of Directors	For	No	95.37%	4.30%
	2b.1	Slate 1 Submitted by Banking Foundations	Against	No		
	2b.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	For	No		
	2c	Elect Gian Maria Gros-Pietro as Board Chair and Paola Tagliavini as Deputy Chair	For	No	97.82%	1.68%
	3a	Approve Remuneration Policies in Respect of Board Members	Against	Yes	76.01%	23.95%
	3b	Approve Remuneration of Directors	For	No	97.35%	2.61%
	3c	Approve Remuneration Policy	Against	Yes	69.70%	30.20%
	3d	Approve Second Section of the Remuneration Report	For	No	86.85%	10.82%
	3e	Approve Annual Incentive Plan	For	No	97.20%	1.37%
	4a	Authorize Share Repurchase Program	For	No	99.43%	0.51%
	4b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	For	No	99.56%	0.40%
	4c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	No	99.29%	0.67%
	1	Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 5	For	No	99.04%	0.84%
Kimco Realty Corporation	1a	Elect Director Ross Cooper	For	No	97.53%	2.46%
	1b	Elect Director Philip E. Coviello	For	No	95.06%	4.93%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
29.04.25	1c	Elect Director Conor C. Flynn	For	No	99.23%	0.76%
	1d	Elect Director Nancy Lashine	For	No	99.71%	0.28%
	1e	Elect Director Frank Lourenso	For	No	95.57%	4.42%
	1f	Elect Director Henry Moniz	For	No	98.68%	1.31%
	1g	Elect Director Mary Hogan Preusse	For	No	94.96%	5.03%
	1h	Elect Director Valerie Richardson	For	No	97.56%	2.43%
	1i	Elect Director Richard B. Saltzman	For	No	94.48%	5.51%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	95.45%	4.54%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	92.90%	7.09%
	4	Approve Omnibus Stock Plan	For	No	95.00%	4.99%
L'Oreal SA	1	Approve Financial Statements and Statutory Reports	For	No	99.94%	0.05%
29.04.25	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.94%	0.05%
	3	Approve Allocation of Income and Dividends of EUR 7 per Share and an Extra of EUR 0.70 per Share to Long Term Registered Shares	For	No	99.97%	0.02%
	4	Elect Thélys as Director	For	No	95.58%	4.41%
	5	Elect Isabelle Seillier as Director	For	No	99.79%	0.20%
	6	Elect Aurélie Jean as Director	For	No	99.91%	0.08%
	7	Reelect Nicolas Hieronimus as Director	For	No	98.91%	1.08%
	8	Reelect Paul Bulcke as Director	For	No	95.27%	4.72%
	9	Reelect Alexandre Ricard as Director	For	No	99.14%	0.85%
	10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	For	No	99.80%	0.19%
	11	Approve Compensation Report of Corporate Officers	For	No	97.18%	2.81%
	12	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Against	Yes	97.59%	2.40%
	13	Approve Compensation of Nicolas Hieronimus, CEO	Against	Yes	96.67%	3.32%
	14	Approve Remuneration Policy of Directors	For	No	99.92%	0.07%
	15	Approve Remuneration Policy of Chairman of the Board	For	No	97.82%	2.17%
	16	Approve Remuneration Policy of CEO	Against	Yes	87.73%	12.26%
	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.48%	0.51%
	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,607,365.88	For	No	96.50%	3.49%
	19	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	No	99.88%	0.11%
	20	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	For	No	99.21%	0.78%
	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.54%	0.45%
	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	No	99.54%	0.45%
	23	Amend Article 9 of Bylaws to Incorporate Legal Changes	For	No	99.85%	0.14%
	24	Amend Article 12 of Bylaws to Incorporate Legal Changes	For	No	99.99%	0.00%
	25	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
VICI Properties Inc.	1a	Elect Director James R. Abrahamson	For	No	99.83%	0.16%
29.04.25	1b	Elect Director Diana F. Cantor	For	No	99.70%	0.29%
	1c	Elect Director Monica H. Douglas	For	No	99.65%	0.34%
	1d	Elect Director Elizabeth I. Holland	For	No	98.66%	1.33%
	1e	Elect Director Craig Macnab	For	No	98.67%	1.32%
	1f	Elect Director Edward B. Pitoniak	For	No	99.95%	0.04%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1g	Elect Director Michael D. Rumbolz	For	No	99.81%	0.18%
	2	Ratify Deloitte & Touche LLP as Auditors	For	No	99.62%	0.37%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.69%	4.30%
Wells Fargo & Company 29.04.25	1a	Elect Director Steven D. Black	For	No	97.50%	2.49%
	1b	Elect Director Mark A. Chancy	For	No	98.44%	1.55%
	1c	Elect Director Celeste A. Clark	For	No	97.05%	2.94%
	1d	Elect Director Theodore F. Craver, Jr.	For	No	97.60%	2.39%
	1e	Elect Director Richard K. Davis	For	No	98.04%	1.95%
	1f	Elect Director Fabian T. Garcia	For	No	98.86%	1.13%
	1g	Elect Director Wayne M. Hewett	Against	Yes	95.91%	4.08%
	1h	Elect Director CeCelia G. Morken	For	No	97.42%	2.57%
	1i	Elect Director Maria R. Morris	Against	Yes	96.20%	3.79%
	1j	Elect Director Felicia F. Norwood	For	No	98.18%	1.81%
	1k	Elect Director Ronald L. Sargent	For	No	90.91%	9.08%
	1l	Elect Director Charles W. Scharf	For	No	98.43%	1.56%
	1m	Elect Director Suzanne M. Vautrinot	For	No	97.53%	2.46%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	92.42%	6.97%
	3	Ratify KPMG LLP as Auditors	Against	Yes	94.41%	5.23%
	4	Report on Prevention of Workplace Harassment and Discrimination	For	Yes	15.12%	83.74%
	5	Report on Congruency of Political Spending with Company Values and Priorities	For	Yes	11.15%	87.76%
	6	Report Annually on Energy Supply Ratio	For	Yes	17.72%	80.80%
	7	Report on Respecting Indigenous Peoples' Rights	For	Yes	11.94%	86.79%
PACCAR Inc 29.04.25	1.1	Elect Director Mark C. Pigott	For	No	97.11%	2.88%
	1.2	Elect Director Pierre R. Breber	Against	Yes	99.34%	0.65%
	1.3	Elect Director Dame Alison J. Carnwath	For	No	95.59%	4.40%
	1.4	Elect Director R. Preston Feight	For	No	98.62%	1.37%
	1.5	Elect Director Kirk S. Hachigian	For	No	94.40%	5.59%
	1.6	Elect Director Brice A. Hill	Against	Yes	99.41%	0.58%
	1.7	Elect Director Barbara B. Hulit	For	No	99.29%	0.70%
	1.8	Elect Director Cynthia A. Niekamp	For	No	99.57%	0.42%
	1.9	Elect Director John M. Pigott	For	No	98.09%	1.90%
	1.10	Elect Director Luiz A. S. Pretti	Against	Yes	99.32%	0.67%
	1.11	Elect Director Ganesh Ramaswamy	For	No	99.33%	0.66%
	1.12	Elect Director Mark A. Schulz	Against	Yes	89.69%	10.30%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.33%	5.97%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.64%	4.21%
	4	Submit Severance Agreement to Shareholder Vote	For	Yes	31.53%	67.48%
Rexel SA 29.04.25	1	Approve Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	For	No	99.93%	0.06%
	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No	99.99%	0.00%
	5	Approve Remuneration Policy of Chairman of the Board	For	No	99.91%	0.08%
	6	Approve Remuneration Policy of Directors	For	No	99.64%	0.35%
	7	Approve Remuneration Policy of CEO	For	No	94.38%	5.61%
	8	Approve Compensation Report of Corporate Officers	For	No	97.39%	2.60%
	9	Approve Compensation of Agnès Touraine, Chairman of the Board	For	No	99.97%	0.02%
	10	Approve Compensation of Guillaume Texier, CEO	For	No	96.76%	3.23%
	11	Reelect Marcus Alexanderson as Director	For	No	91.87%	8.12%
	12	Reelect Guillaume Texier as Director	For	No	98.41%	1.58%
	13	Reelect Agnès Touraine as Director	For	No	97.81%	2.18%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.91%	0.08%
	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.93%	0.06%
	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 750 Million	For	No	92.25%	7.74%
	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	For	No	96.31%	3.68%
	18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	For	No	95.31%	4.68%
	19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For	No	91.06%	8.93%
	20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No	99.30%	0.69%
	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	98.18%	1.81%
	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	For	No	98.18%	1.81%
	23	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For	No	99.85%	0.14%
	24	Amend Article 17 of Bylaws Re: Board Deliberation	For	No	99.99%	0.00%
	25	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
Unibail-Rodamco-Westfield SE 29.04.25	1	Approve Financial Statements and Statutory Reports	For	No	99.90%	0.09%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.90%	0.09%
	3	Approve Allocation of Income	For	No	99.69%	0.30%
	4	Approve Dividends of EUR 3.50 per Share	For	No	99.55%	0.44%
	5	Approve Auditors' Special Report on Related-Party Transactions	For	No	99.98%	0.01%
	6	Approve Compensation of Jean-Marie Tritant, Chairman of the Management Board	For	No	94.40%	5.59%
	7	Approve Compensation of Fabrice Mouchel, Management Board Member	For	No	94.48%	5.51%
	8	Approve Compensation of Vincent Rouget, Management Board Member	For	No	94.49%	5.50%
	9	Approve Compensation of Anne-Sophie Sancerre, Management Board Member	For	No	94.48%	5.51%
	10	Approve Compensation of Sylvain Montcouquiol, Management Board Member	For	No	94.48%	5.51%
	11	Approve Compensation of Jacques Richier, Chairman of the Supervisory Board	For	No	99.85%	0.14%
	12	Approve Compensation Report of Corporate Officers	For	No	94.49%	5.50%
	13	Approve Remuneration Policy of Chairman of the Management Board	For	No	94.83%	5.16%
	14	Approve Remuneration Policy of Management Board Members	For	No	94.48%	5.51%
	15	Approve Remuneration Policy of Supervisory Board Members	For	No	98.38%	1.61%
	16	Ratify Appointment of Michaël Boukobza as Supervisory Board Member	For	No	98.10%	1.89%
	17	Elect Michaël Boukobza as Supervisory Board Member	For	No	97.64%	2.35%
	18	Elect Xavier Niel as Supervisory Board Member	For	No	88.72%	11.27%
	19	Reelect Julie Avrane as Supervisory Board Member	For	No	98.33%	1.66%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	98.88%	1.11%
	21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.96%	0.03%
	22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For	No	98.20%	1.79%
	23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 71 Million	For	No	92.70%	7.29%
	24	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 71 Million	For	No	93.86%	6.13%
	25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22-24	For	No	93.22%	6.77%
	26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No	97.35%	2.64%
	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	93.30%	6.69%
	28	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For	No	95.51%	4.48%
	29	Authorize up to 1.8 Percent of Issued Capital for Use in Restricted Stock Plans	For	No	95.31%	4.68%
	30	Amend Article 15 of Bylaws Re: Participation to Board Meetings and Written Consultation	For	No	99.75%	0.24%
	31	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
Unipol Assicurazioni SpA 29.04.25	1a	Accept Financial Statements and Statutory Reports	For	No	99.68%	0.19%
	1b	Approve Allocation of Income and Dividend Distribution	For	No	99.97%	
	2a	Fix Number of Directors	For	No	99.57%	0.32%
	2b.1	Slate 1 Submitted by the Shareholders' Agreement	Against	No		
	2b.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	For	No		
	2c	Approve Remuneration of Directors	For	No	98.50%	1.29%
	2d	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	Against	No	79.49%	18.52%
	3a.1	Slate 1 Submitted by the Shareholders' Agreement	Against	No		
	3a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	For	No		
	3b	Approve Internal Auditors' Remuneration	For	No	98.16%	1.60%
	4a	Approve Remuneration Policy	Against	Yes	84.74%	15.22%
	4b	Approve Second Section of the Remuneration Report	Against	Yes	81.66%	18.30%
	5a	Amend Performance Share Plan	For	No	99.76%	0.20%
	5b	Approve Compensation Plan	Against	Yes	89.26%	9.99%
	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against	Yes	89.78%	10.18%
	1a	Amend Company Bylaws Re: Article 5	For	No	99.97%	
	1b	Amend Company Bylaws Re: Article 10	For	No	99.75%	0.13%
	1c	Amend Company Bylaws Re: Article 11	For	No	99.97%	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP 29.04.25	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For	No	94.00%	0.71%
	2	Approve Allocation of Income and Dividends	For	No	99.96%	0.01%
	3	Fix Number of Fiscal Council Members at Five	For	No	99.67%	0.00%
	4.1	Elect Aristoteles Nogueira Filho as Fiscal Council Member and Vanderlei Dominguez da Rosa as Alternate	For	No	78.23%	0.04%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.2	Elect Gisomar Francisco de Bittencourt Marinho as Fiscal Council Member and Marizio Martins da Costa as Alternate	For	No	77.62%	0.01%
	4.3	Elect Hamilton Valente da Silva Junior as Fiscal Council Member and Dorgival Soares Da Silva as Alternate	For	No	78.07%	0.31%
	4.4	Elect Maria Salete Garcia Pinheiro as Fiscal Council Member and Adilson Celestino de Lima as Alternate	For	No	78.35%	0.03%
	4.5	Elect Diego Allan Vieira Domingues as Fiscal Council Member and Fabio Aurelio Aguilera Mendes as Alternate	For	No	98.63%	0.03%
Truist Financial Corporation 29.04.25	1a	Elect Director Jennifer S. Banner	For	No	96.44%	3.55%
	1b	Elect Director K. David Boyer, Jr.	For	No	98.45%	1.54%
	1c	Elect Director Agnes Bundy Scanlan	For	No	91.01%	8.98%
	1d	Elect Director Dallas S. Clement	For	No	97.65%	2.34%
	1e	Elect Director Linnie M. Haynesworth	For	No	98.81%	1.18%
	1f	Elect Director Donna S. Morea	For	No	99.07%	0.92%
	1g	Elect Director Charles A. Patton	For	No	97.31%	2.68%
	1h	Elect Director William H. Rogers, Jr.	Against	Yes	94.00%	5.99%
	1i	Elect Director Thomas E. Skains	For	No	95.29%	4.70%
	1j	Elect Director Laurence Stein	For	No	99.27%	0.72%
	1k	Elect Director Bruce L. Tanner	For	No	98.00%	1.99%
	1l	Elect Director Steven C. Voorhees	For	No	95.41%	4.58%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	96.75%	3.24%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	59.49%	40.50%
Cousins Properties Incorporated 29.04.25	1a	Elect Director Charles T. Cannada	For	No	98.66%	1.33%
	1b	Elect Director Robert M. Chapman	For	No	98.90%	1.09%
	1c	Elect Director M. Colin Connolly	For	No	99.44%	0.55%
	1d	Elect Director Scott W. Fordham	For	No	98.63%	1.36%
	1e	Elect Director Susan L. Givens	For	No	99.97%	0.02%
	1f	Elect Director R. Kent Griffin, Jr.	For	No	97.89%	2.10%
	1g	Elect Director Donna W. Hyland	For	No	98.87%	1.12%
	1h	Elect Director Dionne Nelson	For	No	99.35%	0.64%
	1i	Elect Director R. Dary Stone	For	No	98.11%	1.88%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.21%	9.78%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	94.00%	5.99%
Endesa SA 29.04.25	1	Approve Consolidated and Standalone Financial Statements	For	No	99.97%	0.00%
	2	Approve Consolidated and Standalone Management Reports	For	No	99.97%	0.00%
	3	Approve Non-Financial Information Statement	For	No	98.48%	0.01%
	4	Approve Discharge of Board	For	No	99.76%	0.15%
	5	Renew Appointment of KPMG Auditores as Auditor	For	No	99.93%	0.05%
	6	Approve Allocation of Income and Dividends	For	No	99.95%	0.04%
	7	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	No	99.90%	0.09%
	8	Approve Remuneration Report	For	No	98.73%	1.01%
	9	Approve Strategic Incentive Plan	For	No	99.67%	0.32%
	10	Authorize Board to Ratify and Execute Approved Resolutions	For	No	99.99%	0.00%
FinecoBank SpA 29.04.25	1	Accept Financial Statements and Statutory Reports	For	No	98.32%	0.10%
	2	Approve Allocation of Income	For	No	99.62%	0.37%
	3	Adjust Remuneration of Auditors	For	No	99.47%	0.52%
	4	Approve Remuneration Policy	For	No	97.98%	2.01%
	5	Approve Second Section of the Remuneration Report	For	No	97.11%	2.88%
	6	Approve 2025 Incentive System for Employees	For	No	99.58%	0.41%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7	Approve 2025 Incentive System for Financial Advisors	For	No	99.93%	0.06%
	8	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plan	For	No	99.68%	0.31%
	1	Authorize Board to Increase Capital to Service 2024 Incentive System for Employees	For	No	99.68%	0.31%
	2	Authorize Board to Increase Capital to Service 2025 Incentive System	For	No	99.62%	0.37%
Merlin Properties	1.1	Approve Standalone Financial Statements	For	No	99.95%	0.00%
SOCIMI	1.2	Approve Consolidated Financial Statements	For	No	99.95%	0.00%
SA	1.3	Approve Non-Financial Information Statement	For	No	99.86%	0.02%
29.04.25	2.1	Approve Allocation of Income and Dividends	For	No	99.99%	0.00%
	2.2	Approve Distribution of Share Issuance Premium	For	No	99.95%	0.04%
	3	Approve Discharge of Board	For	No	97.91%	1.57%
	4.1	Fix Number of Directors at 14	For	No	99.72%	0.27%
	4.2	Ratify Appointment of and Elect Jose Luis de Mora Gil-Gallardo as Director	For	No	90.66%	6.99%
	4.3	Reelect Juan Maria Aguirre Gonzalo as Director	Against	Yes	86.92%	12.56%
	4.4	Reelect Maria del Pilar Cavero Mestre as Director	Against	Yes	93.66%	5.84%
	4.5	Reelect Francisca Ortega Hernandez-Agero as Director	For	No	87.78%	11.73%
	5	Approve Remuneration Policy	For	No	96.40%	3.34%
	6	Approve Long-Term Incentive Plan	For	No	96.19%	3.79%
	7	Advisory Vote on Remuneration Report	Against	Yes	91.81%	5.00%
	8	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	No	91.74%	8.25%
	9	Authorize Share Repurchase Program	For	No	98.30%	1.67%
	10.1	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	No	94.94%	5.05%
	10.2	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 7.5 Billion and Issuance of Notes up to EUR 750 Million	For	No	98.53%	1.46%
	11	Authorize Company to Call EGM with 15 Days' Notice	For	No	88.30%	11.69%
	12	Authorize Board to Ratify and Execute Approved Resolutions	For	No	99.99%	0.00%
Centrais Eletricas Brasileiras SA	1	Approve Conciliation Agreement Signed by the Company with the Federal Government and Approve Related Bylaw Amendments	For	No	76.69%	0.00%
29.04.25	2	Consolidate Bylaws	For	No	76.69%	0.00%
International Business Machines Corporation	1a	Elect Director Marianne C. Brown	For	No	97.17%	2.82%
29.04.25	1b	Elect Director Thomas Buberl	For	No	98.70%	1.29%
	1c	Elect Director David N. Farr	For	No	95.41%	4.58%
	1d	Elect Director Alex Gorsky	For	No	98.61%	1.38%
	1e	Elect Director Michelle J. Howard	For	No	98.98%	1.01%
	1f	Elect Director Arvind Krishna	Against	Yes	94.07%	5.92%
	1g	Elect Director Andrew N. Liveris	Against	Yes	87.00%	12.99%
	1h	Elect Director Frederick William McNabb, III	For	No	98.81%	1.18%
	1i	Elect Director Michael Miebach	For	No	98.79%	1.20%
	1j	Elect Director Martha E. Pollack	For	No	98.89%	1.10%
	1k	Elect Director Peter R. Voser	For	No	97.77%	2.22%
	1l	Elect Director Frederick H. Waddell	For	No	96.09%	3.90%
	1m	Elect Director Alfred W. Zollar	For	No	96.63%	3.36%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	93.62%	6.37%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.98%	8.01%
	4	Report on Lobbying Payments and Policy	For	Yes	18.91%	81.08%
	5	Report on Risks of Discriminating Based on Religious and Political Views	Against	No		
Nokia Oyj 29.04.25	1	Open Meeting	Refer	No		
	2	Call the Meeting to Order	Refer	No		
	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Refer	No		
	4	Acknowledge Proper Convening of Meeting	Refer	No		
	5	Prepare and Approve List of Shareholders	Refer	No		
	6	Receive Financial Statements and Statutory Reports	Refer	No		
	7	Accept Financial Statements and Statutory Reports	For	No	99.67%	0.11%
	8	Approve Allocation of Income and Dividends of EUR 0.14 Per Share	For	No	99.23%	0.19%
	9	Approve Discharge of Board and President	For	No	95.69%	1.02%
	10	Approve Remuneration Report (Advisory Vote)	For	No	92.60%	3.38%
	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against	Yes	61.77%	34.93%
	12	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	No	97.62%	1.76%
	13	Fix Number of Directors at Ten	For	No	99.28%	
	14.1	Reelect Timo Ahopelto as Director	For	No	96.81%	
	14.2	Reelect Sari Baldauf (Chair) as Director	For	No	96.12%	
	14.3	Reelect Elizabeth Crain as Director	For	No	96.67%	
	14.4	Reelect Thomas Dannenfeldt as Director	For	No	94.11%	
	14.5	Elect Pernille Erenbjerg as New Director	For	No	98.98%	
	14.6	Reelect Lisa Hook as Director	For	No	96.70%	
	14.7	Elect Timo Ihamuotila (Vice Chair) as New Director	For	No	96.48%	
	14.8	Reelect Mike McNamara as Director	For	No	96.89%	
	14.9	Reelect Thomas Saueressig as Director	For	No	96.70%	
	14.10	Reelect Kai Oistamo as Director	For	No	96.84%	
VAT Group AG 29.04.25	15	Approve Remuneration of Auditor	For	No	99.17%	0.23%
	16	Ratify Deloitte as Auditor	For	No	99.19%	
	17	Approve Remuneration of Auditor for Sustainability Reporting	For	No	99.06%	0.32%
	18	Appoint Deloitte as Auditor for Sustainability Reporting	For	No	99.07%	
	19	Authorize Share Repurchase Program	For	No	99.19%	0.74%
	20	Approve Issuance of up to 530 Million Shares without Preemptive Rights	For	No	97.92%	2.02%
	21	Close Meeting	Refer	No		
	1.1	Accept Financial Statements and Statutory Reports	For	No	98.20%	0.03%
	1.2	Approve Non-Financial Report	Against	Yes	95.86%	3.84%
	2	Approve Allocation of Income and Dividends of CHF 6.25 per Share	For	No	99.90%	0.04%
	3	Approve Discharge of Board and Senior Management	For	No	97.45%	0.29%
	4.1.1	Reelect Martin Komischke as Director and Board Chair	For	No	99.32%	0.54%
	4.1.2	Reelect Urs Leinhaeuser as Director	For	No	98.97%	0.90%
	4.1.3	Reelect Hermann Gerlinger as Director	For	No	98.94%	0.95%
	4.1.4	Reelect Libo Zhang as Director	For	No	96.05%	3.82%
	4.1.5	Reelect Daniel Lippuner as Director	For	No	99.18%	0.70%
	4.1.6	Reelect Petra Denk as Director	For	No	99.66%	0.22%
	4.1.7	Reelect Thomas Piliszcuk as Director	For	No	99.59%	0.27%
	4.1.8	Elect Clara-Ann Gordon as Director	For	No	99.69%	0.18%
	4.1.9	Elect Michael Allison as Director	For	No	98.94%	0.93%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.2.1	Reappoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	For	No	98.54%	1.28%
	4.2.2	Reappoint Hermann Gerlinger as Member of the Nomination and Compensation Committee	For	No	98.66%	1.21%
	4.2.3	Reappoint Libo Zhang as Member of the Nomination and Compensation Committee	For	No	94.65%	5.20%
	5	Designate Roger Foehn as Independent Proxy	For	No	99.87%	0.04%
	6	Ratify KPMG AG as Auditors	For	No	97.48%	2.37%
	7.1	Approve Remuneration Report	For	No	89.34%	10.27%
	7.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 882,785 for Fiscal Year 2024	For	No	97.83%	1.82%
	7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million for Fiscal Year 2026	For	No	98.52%	1.15%
	7.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal Year 2026	For	No	97.28%	2.34%
	7.5	Approve Remuneration of Directors in the Amount of CHF 1.7 Million for the Period from 2025 AGM to 2026 AGM	For	No	98.28%	1.39%
	8	Transact Other Business (Voting)	Against	Yes		
Ambev SA 29.04.25	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For	No	98.07%	0.03%
	2	Approve Allocation of Income and Dividends	For	No	99.99%	0.00%
	3	Elect Fiscal Council Members	Abstain	Yes	99.91%	0.01%
	4	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Against	No		
	5	Elect Fabio de Oliveira Moser as Fiscal Council Member and Nilson Martiniano Moreira as Alternate Appointed by Minority Shareholder	For	No	96.74%	2.94%
	6	Approve Remuneration of Company's Management	For	No	95.09%	4.89%
	7	Approve Remuneration of Fiscal Council Members	For	No	99.86%	0.09%
BKW AG 29.04.25	1.a	Accept Financial Statements and Statutory Reports	For	No	99.91%	0.08%
	1.b	Approve Remuneration Report	For	No	97.74%	2.25%
	1.c	Approve Non-Financial Report	Against	Yes	96.90%	3.09%
	2	Approve Discharge of Board and Senior Management	For	No	99.65%	0.34%
	3	Approve Allocation of Income and Dividends of CHF 3.70 per Share	For	No	99.97%	0.02%
	4.a	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	For	No	98.65%	1.34%
	4.b	Approve Remuneration of Executive Committee in the Amount of CHF 11.8 Million	For	No	98.78%	1.21%
	5.a.1	Reelect Carole Ackermann as Director	For	No	99.18%	0.81%
	5.a.2	Reelect Roger Baillod as Director and Board Chair	For	No	98.13%	1.86%
	5.a.3	Reelect Petra Denk as Director	For	No	99.80%	0.19%
	5.a.4	Reelect Rebecca Guntern as Director	For	No	99.16%	0.83%
	5.a.5	Reelect Martin a Porta as Director	For	No	99.86%	0.13%
	5.a.6	Reelect Kurt Schaer as Director	For	No	97.82%	2.17%
	5.1.7	Elect Linda Winter as Director	For	No	99.17%	0.82%
	5.b.1	Reappoint Roger Baillod as Member of the Personnel and Compensation Committee	Against	Yes	92.68%	7.31%
	5.b.2	Reappoint Rebecca Guntern as Member of the Personnel and Compensation Committee	For	No	98.66%	1.33%
	5.b.3	Reappoint Andreas Rickenbacher as Member of the Personnel and Compensation Committee	For	No	94.22%	5.77%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.c	Designate Andreas Byland as Independent Proxy	For	No	99.95%	0.04%
	5.d	Ratify PricewaterhouseCoopers AG as Auditors	For	No	99.85%	0.14%
	6	Transact Other Business (Voting)	Against	Yes		
The Williams Companies, Inc. 29.04.25	1.1	Elect Director Alan S. Armstrong	For	No	98.80%	1.19%
	1.2	Elect Director Stephen W. Bergstrom	For	No	95.82%	4.17%
	1.3	Elect Director Michael A. Creel	For	No	98.76%	1.23%
	1.4	Elect Director Stacey H. Dore	Against	Yes	94.25%	5.74%
	1.5	Elect Director Carri A. Lockhart	For	No	98.71%	1.28%
	1.6	Elect Director Richard E. Muncrief	For	No	98.71%	1.28%
	1.7	Elect Director Peter A. Ragauss	For	No	96.22%	3.77%
	1.8	Elect Director Rose M. Robeson	For	No	98.38%	1.61%
	1.9	Elect Director Scott D. Sheffield	For	No	98.70%	1.29%
	1.10	Elect Director William H. Spence	For	No	96.11%	3.88%
	1.11	Elect Director Jesse J. Tyson	For	No	96.34%	3.65%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.47%	3.52%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.99%	5.00%
Centrais Eletricas Brasileiras SA 29.04.25	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For	No	66.98%	0.01%
	2	Approve Allocation of Income and Dividends	For	No	75.99%	0.00%
	3	Allow Jose Joao Abdalla Filho to Be Involved in Other Companies	For	No	51.39%	11.81%
	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	For	No	65.77%	34.22%
	5.1	Elect Vicente Falconi Campos as Independent Director	For	No		
	5.2	Elect Ana Silvia Corso Matte as Independent Director	For	No		
	5.3	Elect Daniel Alves Ferreira as Independent Director	For	No		
	5.4	Elect Felipe Villela Dias as Independent Director	For	No		
	5.5	Elect Marisete Fatima Dadald Pereira as Independent Director	For	No		
	5.6	Elect Carlos Marcio Ferreira as Independent Director	For	No		
	5.7	Elect Vanessa Claro Lopes as Independent Director (Candidate Could Be Withdrawn)	For	No		
	5.8	Elect Mauricio Tolmasquim as Director (Appointed by Uniao Federal - Candidate Could Be Withdrawn)	Abstain	Yes		
	5.9	Elect Silas Rondeau as Director (Appointed by Uniao Federal - Candidate Could Be Withdrawn)	Abstain	Yes		
	5.10	Elect Jose Joao Abdalla Filho as Independent Director Appointed by Shareholder	Abstain	No		
	5.11	Elect Marcelo Gasparino da Silva as Independent Director Appointed by Shareholder	For	No		
	5.12	Elect Afonso Henriques Moreira Santos as Independent Director Appointed by Shareholder	For	No		
	6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	For	No		
	7.1	Percentage of Votes to Be Assigned - Elect Vicente Falconi Campos as Independent Director	For	No		
	7.2	Percentage of Votes to Be Assigned - Elect Ana Silvia Corso Matte as Independent Director	For	No		
	7.3	Percentage of Votes to Be Assigned - Elect Daniel Alves Ferreira as Independent Director	For	No		
	7.4	Percentage of Votes to Be Assigned - Elect Felipe Villela Dias as Independent Director	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7.5	Percentage of Votes to Be Assigned - Elect Marisete Fatima Dadald Pereira as Independent Director	For	No		
	7.6	Percentage of Votes to Be Assigned - Elect Carlos Marcio Ferreira as Independent Director	For	No		
	7.7	Percentage of Votes to Be Assigned - Elect Vanessa Claro Lopes as Independent Director (Candidate Could Be Withdrawn)	For	No		
	7.8	Percentage of Votes to Be Assigned - Elect Mauricio Tolmasquim as Director (Appointed by Uniao Federal - Candidate Could Be Withdrawn)	Abstain	No		
	7.9	Percentage of Votes to Be Assigned - Elect Silas Rondeau as Director (Appointed by Uniao Federal - Candidate Could Be Withdrawn)	Abstain	No		
	7.10	Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Independent Director Appointed by Shareholder	Abstain	No		
	7.11	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director Appointed by Shareholder	For	No		
	7.12	Percentage of Votes to Be Assigned - Elect Afonso Henriques Moreira Santos as Independent Director Appointed by Shareholder	For	No		
	8	If You Have Voted for the Candidate Vicente Falconi Campos in Item 5, Do You Wish to Maintain Your Vote in the Conciliation Scenario?	For	No		
	9	If You Have Voted for the Candidate Ana Silvia Corso Matte in Item 5, Do You Wish to Maintain Your Vote in the Conciliation Scenario?	For	No		
	10	If You Have Voted for the Candidate Daniel Alves Ferreira in Item 5, Do You Wish to Maintain Your Vote in the Conciliation Scenario?	Abstain	No		
	11	If You Have Voted for the Candidate Felipe Villela Dias in Item 5, Do You Wish to Maintain Your Vote in the Conciliation Scenario?	For	No		
	12	If You Have Voted for the Candidate Marisete Fatima Dadald Pereira in Item 5, Do You Wish to Maintain Your Vote in the Conciliation Scenario?	For	No		
	13	If You Have Voted for the Candidate Carlos Marcio Ferreira in Item 5, Do You Wish to Maintain Your Vote in the Conciliation Scenario?	Abstain	No		
	14	If You Have Voted for the Candidate Jose Joao Abdalla Filho in Item 5, Do You Wish to Maintain Your Vote in the Conciliation Scenario?	Abstain	No		
	15	If You Have Voted for the Candidate Marcelo Gasparino da Silva in Item 5, Do You Wish to Maintain Your Vote in the Conciliation Scenario?	For	No		
	16	If You Have Voted for the Candidate Afonso Henriques Moreira Santos in Item 5, Do You Wish to Maintain Your Vote in the Conciliation Scenario?	For	No		
	17	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	For	No	99.86%	0.13%
	18.1	Elect Guido Mantega as Fiscal Council Member and Regis Anderson Dudena as Alternate (Appointed by Uniao Federal)	Abstain	Yes		
	18.2	Elect Marcelo Souza Monteiro as Fiscal Council Member and Jose Ricardo Elbel Simao as Alternate	For	No		
	18.3	Elect Cristina Fontes Doherty as Fiscal Council Member and Alessandra Eloy Gadelha as Alternate	For	No	60.98%	0.53%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	18.4	Elect Saulo Benigno Puttini as Fiscal Council Member and Marcio Eduardo Matta de Andrade Prado as Alternate	Abstain	Yes	17.24%	
	18.5	Elect Jose Raimundo dos Santos as Fiscal Council Member and Paulo Roberto Bellentani Brandao as Alternate	For	No	52.97%	0.64%
	18.6	Elect Carlos Eduardo Teixeira Taveiros as Fiscal Council Member and Rochana Grossi Freire as Alternate	For	No	98.44%	1.55%
	19	If You Have Voted for the Candidates Marcelo Souza Monteiro and Jose Ricardo Elbel Simao in Item 18, Do You Wish to Maintain Your Vote in the Conciliation Scenario?	Abstain	No		
	20	If You Have Voted for the Candidates Cristina Fontes Doherty and Alessandra Eloy Gadelha in Item 18, Do You Wish to Maintain Your Vote in the Conciliation Scenario?	For	No		
	21	If You Have Voted for the Candidates Saulo Benigno Puttini and Marcio Eduardo Matta de Andrade Prado in Item 18, Do You Wish to Maintain Your Vote in the Conciliation Scenario?	Abstain	No		
	22	If You Have Voted for the Candidates Jose Raimundo dos Santos and Paulo Roberto Bellentani Brandao in Item 18, Do You Wish to Maintain Your Vote in the Conciliation Scenario?	For	No		
	23	If You Have Voted for the Candidates Carlos Eduardo Teixeira Taveiros and Rochana Grossi Freire in Item 18, Do You Wish to Maintain Your Vote in the Conciliation Scenario?	For	No		
	24	Approve Remuneration of Company's Management, Fiscal Council, and External Members of Advisory Committee	For	No	72.18%	0.43%
	25	Fix Number of Fiscal Council Members at Five	For	No	90.89%	0.00%
	1.1	Elect Pedro Batista de Lima Filho as Director Appointed by Preferred Shareholder	Abstain	No	62.98%	7.97%
	1.2	Elect Rachel de Oliveira Maia as Director Appointed by Preferred Shareholder	For	No		
	2	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	For	No		
	3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	For	No	50.67%	0.29%
	4.1	Elect Gisomar Francisco de Bittencourt Marinho as Fiscal Council Member and Paulo Roberto Franceschi as Alternate Appointed by Preferred Shareholder	For	No	74.60%	0.32%
	4.2	Elect Ivanyra Maura de Medeiros Correia as Fiscal Council Member and Antonio Candido Prativiera Calcagnotto as Alternate Appointed by Preferred Shareholder	Abstain	No		
	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For	No	97.28%	0.00%
	2	Approve Allocation of Income and Dividends	For	No	99.99%	0.00%
	3	Approve Remuneration of Company's Management	Against	Yes	87.71%	12.16%
	4	Approve Remuneration of Directors	For	No	99.58%	0.29%
	5	Approve Remuneration of Fiscal Council Members	For	No	99.65%	0.19%
BB Seguridade Participacoes SA 29.04.25						

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6	Approve Remuneration of Audit Committee	For	No	99.58%	0.29%
	7	Approve Remuneration of Risk and Capital Committee	For	No	99.58%	0.29%
	8	Approve Remuneration of the Independent Member of the Related Party Transactions Committee	For	No	99.69%	0.29%
	9.1	Elect Kamillo Tononi Oliveira Silva as Director (Appointed by Banco do Brasil)	Against	Yes	89.09%	10.70%
	9.2	Elect Rosiane Barbosa Laviola as Director (Appointed by Banco do Brasil)	Against	Yes	88.84%	10.96%
	9.3	Elect Gilberto Lourenco da Aparecida as Independent Director (Appointed by Banco do Brasil)	For	No		
	9.4	Elect Andre Gustavo Borba Assumpcao Haui as Director (CEO of BB Seguridade)	Against	Yes		
	9.5	Elect Guilherme Santos Mello as Director (Appointed by Uniao)	Against	Yes		
	9.6	Elect Marcos Rogerio de Souza as Director (Appointed by Uniao)	Against	Yes		
	9.7	Elect Maria Carolina Ferreira Lacerda as Independent Director as Minority Representative Under Majority Board Election	For	No	94.21%	5.78%
	10	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Abstain	No		
	11.1	Percentage of Votes to Be Assigned - Elect Kamillo Tononi Oliveira Silva as Director (Appointed by Banco do Brasil)	Abstain	No		
	11.2	Percentage of Votes to Be Assigned - Elect Rosiane Barbosa Laviola as Director (Appointed by Banco do Brasil)	Abstain	No		
	11.3	Percentage of Votes to Be Assigned - Elect Gilberto Lourenco da Aparecida as Independent Director (Appointed by Banco do Brasil)	Abstain	No		
	11.4	Percentage of Votes to Be Assigned - Elect Andre Gustavo Borba Assumpcao Haui as Director (CEO of BB Seguridade)	Abstain	No		
	11.5	Percentage of Votes to Be Assigned - Elect Guilherme Santos Mello as Director (Appointed by Uniao)	Abstain	No		
	11.6	Percentage of Votes to Be Assigned - Elect Marcos Rogerio de Souza as Director (Appointed by Uniao)	Abstain	No		
	11.7	Percentage of Votes to Be Assigned - Elect Maria Carolina Ferreira Lacerda as Independent Director as Minority Representative Under Majority Board Election	Abstain	No		
	12	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Abstain	No		
	13	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Abstain	No		
	1	Approve Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	3	Approve Allocation of Income and Dividends of EUR 2 per Share	For	No	99.99%	0.00%
	4	Approve Auditors' Special Report on Related-Party Transactions	Against	Yes	62.00%	37.99%
	5	Approve Remuneration Policy of Directors	For	No	99.82%	0.17%

Bouygues SA
29.04.25

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6	Approve Remuneration Policy of Chairman of the Board	For	No	99.94%	0.05%
	7	Approve Remuneration Policy of CEO and Vice-CEOs	For	No	92.05%	7.94%
	8	Approve Compensation Report of Corporate Officers	For	No	96.70%	3.29%
	9	Approve Compensation of Martin Bouygues, Chairman of the Board	Against	Yes	99.69%	0.30%
	10	Approve Compensation of Olivier Roussat, CEO	Against	Yes	95.60%	4.39%
	11	Approve Compensation of Pascal Grangé, Vice-CEO	Against	Yes	98.23%	1.76%
	12	Approve Compensation of Edward Bouygues, Vice-CEO	Against	Yes	94.57%	5.42%
	13	Reelect Felicie Burelle as Director	For	No	90.86%	9.13%
	14	Reelect Clara Gaymard as Director	For	No	95.27%	4.72%
	15	Reelect Olivier Bouygues as Director	For	No	92.42%	7.57%
	16	Reelect SCDM as Director	For	No	95.28%	4.71%
	17	Elect Charlotte Bouygues as Director	For	No	94.31%	5.68%
	18	Elect Nathalie Bellon-Szabo as Director	For	No	97.90%	2.09%
	19	Reelect Raphaëlle Deflesselle as Representative of Employee Shareholders to the Board	For	No	96.62%	3.37%
	20	Elect Sylvie Bruneau as Representative of Employee Shareholders to the Board	For	No		
	21	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Against	Yes	77.04%	22.95%
	22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.81%	0.18%
	23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 150 Million	Against	Yes	73.95%	26.04%
	24	Authorize Capitalization of Reserves of Up to EUR 6 Billion for Bonus Issue or Increase in Par Value	For	No	94.39%	5.60%
	25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	Against	Yes	71.73%	28.26%
	26	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 75 Million	Against	Yes	71.84%	28.15%
	27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Against	Yes	71.90%	28.09%
	28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against	Yes	72.28%	27.71%
	29	Authorize Capital Increase of Up to EUR 85 Million for Future Exchange Offers	Against	Yes	71.90%	28.09%
	30	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 85 Million	Against	Yes	71.79%	28.20%
	31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	97.35%	2.64%
	32	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Against	Yes	81.32%	18.67%
	33	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	No	95.07%	4.92%
	34	Authorize up to 0.15 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension	For	No	97.99%	2.00%
	35	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer Up to the Aggregate Nominal Amount of EUR 94 Million	Against	Yes	71.94%	28.05%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	36	Amend Article 8.2 of Bylaws Re: Shareholding Disclosure Thresholds	Against	Yes	77.59%	22.40%
	37	Amend Article 13.2 of Bylaws Re: Directors Length of Term	For	No	99.96%	0.03%
	38	Amend Articles of Bylaws to Incorporate Legal Changes	For	No	99.99%	0.00%
	39	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
DNB Bank ASA 29.04.25	1	Open Meeting; Elect Chair of Meeting	For	No	99.97%	0.01%
	2	Approve Notice of Meeting and Agenda	For	No	99.97%	0.01%
	3	Designate Inspector(s) of Minutes of Meeting	For	No	99.97%	0.01%
	4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 16.75 Per Share	For	No	99.89%	0.00%
	5	Approve Reduction in Share Capital via Share Cancellation and Redemption of Shares Owned by the Norwegian State	For	No	99.95%	0.04%
	6.a	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	No	99.87%	0.12%
	6.b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	No	99.86%	0.12%
	7	Authorize Board to Raise Debt Capital	For	No	98.83%	1.13%
	8	Approve Demerger Plan	For	No	99.95%	0.04%
	9	Approve Remuneration Statement (Advisory)	For	No	94.62%	4.91%
	10	Approve Company's Corporate Governance Statement	For	No	99.08%	0.91%
	11	Elect Directors	For	No	97.90%	1.83%
	12	Elect Members of Nominating Committee	For	No	99.15%	0.83%
	13	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For	No	99.91%	0.08%
	14	Approve Remuneration of Auditors	For	No	97.06%	2.93%
WEG SA 29.04.25	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For	No	97.54%	0.02%
	2	Approve Capital Budget, Allocation of Income and Dividends	For	No	97.58%	0.00%
	3	Approve Remuneration of Company's Management	For	No	98.75%	1.23%
	4	Elect Fiscal Council Members	Abstain	Yes	99.23%	0.02%
	5	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Against	No		
	6	Elect Lucia Maria Martins Casasanta as Fiscal Council Member and Silvia Maura Rodrigues Pereira as Alternate Appointed by Minority Shareholder	For	No	99.01%	0.98%
	7	Approve Remuneration of Fiscal Council Members	For	No	99.92%	0.02%
	8	Approve Newspapers to Publish Company's Legal Announcements	For	No	99.99%	0.00%
Alfa Laval AB 29.04.25	1	Open Meeting	Refer	No		
	2	Elect Chair of Meeting	For	No		
	3	Prepare and Approve List of Shareholders	Refer	No		
	4	Approve Agenda of Meeting	For	No		
	5	Designate Inspector(s) of Minutes of Meeting	Refer	No		
	6	Acknowledge Proper Convening of Meeting	For	No		
	7	Receive CEO's Report	Refer	No		
	8	Receive Financial Statements and Statutory Reports	Refer	No		
	9a	Accept Financial Statements and Statutory Reports	For	No		
	9b	Approve Allocation of Income and Dividends of SEK 8.50 Per Share	For	No		
	9c1	Approve Discharge of CEO Tom Erixon	For	No		
	9c2	Approve Discharge of Dennis Jonsson	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	9c3	Approve Discharge of Anna Muller	For	No		
	9c4	Approve Discharge of Finn Rausing	For	No		
	9c5	Approve Discharge of Henrik Lange	For	No		
	9c6	Approve Discharge of Jorn Rausing	For	No		
	9c7	Approve Discharge of Lilian Fossum Biner	For	No		
	9c8	Approve Discharge of Nadine Crauwels	For	No		
	9c9	Approve Discharge of Ray Mauritsson	For	No		
	9c10	Approve Discharge of Ulf Wiinberg	For	No		
	9c11	Approve Discharge of Bror Garcia Lantz	For	No		
	9c12	Approve Discharge of Henrik Nielsen	For	No		
	9c13	Approve Discharge of Johan Ranhog	For	No		
	9c14	Approve Discharge of Johnny Hulthen	For	No		
	9c15	Approve Discharge of Stefan Sandell	For	No		
	9c16	Approve Discharge of Leif Norkvist	For	No		
	10	Approve Remuneration Report	For	No		
	11.1	Determine Number of Directors (10) and Deputy Directors (0) of Board	For	No		
	11.2	Fix Number of Auditors (2) and Deputy Auditors (2)	For	No		
	12.1	Approve Remuneration of Directors in the Amount of SEK 2.19 Million to the Chair and SEK 730,000 to Other Directors	For	No		
	12.2	Approve Remuneration of Committee Work	For	No		
	12.3	Approve Remuneration of Auditors	For	No		
	13.1	Reelect Anna Muller as Director	For	No		
	13.2	Reelect Dennis Jonsson as Director	For	No		
	13.3	Reelect of Finn Rausing as Director	For	No		
	13.4	Reelect Henrik Lange as Director	For	No		
	13.5	Reelect Jorn Rausing as Director	Against	Yes		
	13.6	Reelect Lilian Fossum Biner as Director	For	No		
	13.7	Reelect Nadine Crauwels as Director	For	No		
	13.8	Reelect Ray Mauritsson as Director	For	No		
	13.9	Reelect Ulf Wiinberg as Director	Against	Yes		
	13.10	Elect Annica Bresky as New Director	For	No		
	13.11	Reelect Dennis Jonsson as Board Chair	For	No		
	13.12	Ratify Andreas Troberg as Auditor	For	No		
	13.13	Ratify Hanna Fehland as Auditor	For	No		
	13.14	Ratify Henrik Jonzen as Deputy Auditor	For	No		
	13.15	Ratify Andreas Mast as Deputy Auditor	For	No		
	14	Close Meeting	Refer	No		
Atlas Copco AB 29.04.25	1	Open Meeting; Elect Chair of Meeting	For	No		
	2	Prepare and Approve List of Shareholders	For	No		
	3	Approve Agenda of Meeting	For	No		
	4	Designate Inspector(s) of Minutes of Meeting	For	No		
	5	Acknowledge Proper Convening of Meeting	For	No		
	6	Receive Financial Statements and Statutory Reports	Refer	No		
	7	Receive CEO's Report	Refer	No		
	8.a	Accept Financial Statements and Statutory Reports	For	No		
	8.b1	Approve Discharge of Jumana Al Sibai	For	No		
	8.b2	Approve Discharge of Johan Forssell	For	No		
	8.b3	Approve Discharge of Helene Mellquist	For	No		
	8.b4	Approve Discharge of Anna Ohlsson-Leijon	For	No		
	8.b5	Approve Discharge of Mats Rahmstrom	For	No		
	8.b6	Approve Discharge of Vagner Rego	For	No		
	8.b7	Approve Discharge of Gordon Riske	For	No		
	8.b8	Approve Discharge of Karin Radstrom	For	No		
	8.b9	Approve Discharge of Hans Straberg	For	No		
	8.b10	Approve Discharge of Peter Wallenberg Jr	For	No		
	8.b11	Approve Discharge of Mikael Bergstedt	For	No		
	8.b12	Approve Discharge of Helena Hemstrom	For	No		
	8.b13	Approve Discharge of Benny Larsson	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	8.b14	Approve Discharge of CEO Vagner Rego	For	No		
	8.c	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	For	No		
	8.d	Approve Record Date for Dividend Payment	For	No		
	9.a	Determine Number of Members (9) and Deputy Members of Board (0)	For	No		
	9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	No		
	10.a1	Reelect Juman Al Sibai as Director	For	No		
	10.a2	Reelect Johan Forssell as Director	Against	Yes		
	10.a3	Reelect Helene Mellquist as Director	For	No		
	10.a4	Reelect Anna Ohlsson-Leijon as Director	For	No		
	10.a5	Reelect Vagner Rego as Director	For	No		
	10.a6	Reelect Gordon Riske as Director	For	No		
	10.a7	Reelect Karin Radstrom as Director	For	No		
	10.a8	Reelect Hans Straberg as Director	Against	Yes		
	10.a9	Reelect Peter Wallenberg Jr as Director	Against	Yes		
	10.b	Reelect Hans Straberg as Board Chair	Against	Yes		
	10.c	Ratify Ernst & Young as Auditors	For	No		
	11.a	Approve Remuneration of Directors in the Amount of SEK 3.9 Million to Chair and SEK 1.3 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	For	No		
	11.b	Approve Remuneration of Auditors	For	No		
	12.a	Approve Remuneration Report	For	No		
	12.b	Approve Stock Option Plan 2025 for Key Employees	For	No		
	13.a	Acquire Class A Shares Related to Personnel Option Plan	For	No		
	13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For	No		
	13.c	Transfer Class A Shares Related to Personnel Option Plan for 2025	For	No		
	13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For	No		
	13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2018, 2019, 2020, 2021 and 2022	For	No		
	14	Close Meeting	Refer	No		
Sandvik Aktiebolag 29.04.25	1	Open Meeting	Refer	No		
	2.1	Elect Patrik Marcellius as Chair of Meeting	For	No		
	3	Prepare and Approve List of Shareholders	For	No		
	4	Designate Inspector(s) of Minutes of Meeting	Refer	No		
	5	Approve Agenda of Meeting	For	No		
	6	Acknowledge Proper Convening of Meeting	For	No		
	7	Receive Financial Statements and Statutory Reports	Refer	No		
	8	Receive President's Report	Refer	No		
	9	Accept Financial Statements and Statutory Reports	For	No		
	10.1	Approve Discharge of Johan Molin	For	No		
	10.2	Approve Discharge of Jennifer Allerton	For	No		
	10.3	Approve Discharge of Claes Boustedt	For	No		
	10.4	Approve Discharge of Marika Fredriksson	For	No		
	10.5	Approve Discharge of Andreas Nordbrandt	For	No		
	10.6	Approve Discharge of Susanna Schneeberger	For	No		
	10.7	Approve Discharge of Helena Stjernholm	For	No		
	10.8	Approve Discharge of Stefan Widing	For	No		
	10.9	Approve Discharge of Kai Warn	For	No		
	10.10	Approve Discharge of Thomas Andersson	For	No		
	10.11	Approve Discharge of Fredrik Haf	For	No		
	10.12	Approve Discharge of Thomas Lilja	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	10.13	Approve Discharge of Erik Knebel	For	No		
	10.14	Approve Discharge of Carl-Ake Jansson	For	No		
	10.15	Approve Discharge of Jessica Smedjegard	For	No		
	10.16	Approve Discharge of CEO Stefan Widing	For	No		
	11	Approve Allocation of Income and Dividends of SEK 5.75 Per Share	For	No		
	12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	For	No		
	13	Approve Remuneration of Directors in the Amount of SEK 3.1 Million for Chair and SEK 830,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	For	No		
	14.1	Reelect Claes Boustedt as Director	For	No		
	14.2	Reelect Marika Fredriksson as Director	For	No		
	14.3	Reelect Johan Molin as Director	Against	Yes		
	14.4	Reelect Andreas Nordbrandt as Director	For	No		
	14.5	Reelect Susanna Schneeberger as Director	For	No		
	14.6	Reelect Helena Stjernholm as Director	For	No		
	14.7	Reelect Stefan Widing as Director	For	No		
	14.8	Reelect Kai Warn as Director	For	No		
	15.1	Reelect Johan Molin as Board Chair	Against	Yes		
	16.1	Ratify PricewaterhouseCoopers as Auditors	For	No		
	17	Approve Remuneration Report	For	No		
	18	Approve Performance Share Matching Plan LTIP 2025 for Key Employees	Against	Yes		
	19	Authorize Share Repurchase Program	For	No		
	20	Approve Contribution to the Cost of Saving Edske Masung	Against	No		
	21	Close Meeting	Refer	No		
Banque Cantonale de Geneve 29.04.25	1	Confirm Quorum, Elect Meeting Secretary (Non-Voting)	Refer	No		
	2	Accept Financial Statements and Statutory Reports	For	No	98.91%	0.00%
	3	Approve Allocation of Income and Dividends of CHF 6.50 per Share and a Special Dividend Allocated to the State of Geneva	For	No	98.88%	0.02%
	4	Approve Non-Financial Report	For	No	91.10%	7.67%
	5	Approve Discharge of Board of Directors	For	No	97.93%	0.07%
	6	Approve 1:10 Stock Split	For	No	97.33%	0.65%
	7	Amend Articles of Association	For	No	90.66%	7.63%
	8	Elect Simona Terranova as Director	For	No	59.33%	6.37%
	9	Designate Etienne Jeandin as Independent Proxy	For	No	98.86%	0.02%
	10	Ratify Deloitte AG as Auditors	Against	Yes	91.00%	7.88%
	11	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against	Yes		
	12	Additional Voting Instructions - Shareholder Proposals (Voting)	Against	No		
Banque Cantonale du Jura SA 29.04.25	1	Open Meeting	Refer	No		
	2	Elect Vote Counter (Non-Voting)	Refer	No		
	3	Receive President's Speech (Non-Voting)	Refer	No		
	4	Receive Executive Management Report (Non-Voting)	Refer	No		
	5	Receive Auditor's Report (Non-Voting)	Refer	No		
	6	Accept Financial Statements and Statutory Reports	For	No		
	7	Approve Allocation of Income and Dividends of CHF 2.25 per Share	For	No		
	8	Approve Discharge of Board of Directors	For	No		
	9	Amend Articles Re: General Meeting	For	No		
	10	Designate FIDAG Jura SA as Independent Proxy	For	No		
	11	Ratify KPMG SA as Auditors	For	No		
	12	Transact Other Business (Voting)	Against	Yes		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Nahdi Medical Co. 29.04.25	1	Review and Discuss Board Report on Company Operations for FY 2024	For	No		
	2	Approve Auditors' Report on Company Financial Statements for FY 2024	For	No		
	3	Review and Discuss Financial Statements and Statutory Reports for FY 2024	For	No		
	4	Approve Related Party Transactions with Al Nahdi for Transportation Co Re: Goods Transportation Agreement	For	No		
	5	Approve Related Party Transactions with Al Nahdi Company for Commercial Investments Re: Pharmacy Rental Agreement for SAR 350,000	For	No		
	6	Approve Related Party Transactions with Al Nahdi Company for Commercial Investments Re: Pharmacy Rental Agreement for SAR 300,000	For	No		
	7	Approve Related Party Transactions with Al Nahdi Company for Commercial Investments Re: Pharmacy Rental Agreement for SAR 700,000	For	No		
	8	Approve Related Party Transactions with Ray Al-Alam Medical Co Re: Providing Medical Analysis Services to the Company and its Sister Companies	For	No		
	9	Approve Related Party Transactions with Al Mahmal Facilities Services Company Re: Maintenance Service for the Headquarter Building	For	No		
	10	Approve Related Party Transactions with Red Sea Limited Company Re: Pharmacy Rental Agreement for SAR 1,050,000	For	No		
	11	Approve Related Party Transactions with Rajhi Banking and Investment Company Re: Exchange the Services of Points Earned from the Loyalty Program of Both Companies	For	No		
	12	Approve Related Party Transactions with Abdulrahman Al Nahdi Re: Real Estate Consulting Agreement	For	No		
	13	Approve Discharge of Directors for FY 2024	For	No		
	14	Approve Remuneration of Directors of SAR 3,500,000 for FY 2024	For	No		
	15	Approve the Transfer of Statutory Reserve Balance of SAR 369,207,440 as Stated in the Financial Statements of FY Ended on 31/12/2024 to Retained Earnings	For	No		
	16	Authorize the Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	For	No		
	17	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2025 and Q1 of FY 2026	For	No		
SABIC Agri-Nutrients Co. 29.04.25	1	Approve Auditors' Report on Company Financial Statements for FY 2024	For	No		
	2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	For	No		
	3	Review and Discuss Board Report on Company Operations for FY 2024	For	No		
	4	Ratify Auditors and Fix Their Remuneration for Q2, Q3, and Annual Statement of FY 2025 and Q1 of FY 2026	For	No		
	5	Approve Discharge of Directors for FY 2024	For	No		
	6	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	For	No		
	7	Approve Related Party Transactions with National Agricultural Development Co. Re: Sale of Finished Products	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	8	Elect Abdullah Al Bakr as Independent Director	For	No		
Bajaj Auto Limited 30.04.25	1	Approve Reappointment and Remuneration of Rajivnayan Rahulkumar Bajaj as Managing Director and Chief Executive Officer	Against	Yes	92.00%	7.99%
	2	Reelect Abhinav Bindra as Director	For	No	98.51%	1.48%
Banco do Brasil SA 30.04.25	1	Amend Articles	For	No	98.47%	0.01%
	2	Amend Article 57	For	No	98.46%	0.02%
	3	Add Article 65	For	No	98.47%	0.01%
	4	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	For	No		
Localiza Rent A Car SA 30.04.25	1	Amend Articles	For	No	99.57%	0.00%
	2	Consolidate Bylaws	For	No	99.57%	0.00%
	3	Approve Absorption of Localiza Franchising Brasil S.A.	For	No	99.57%	0.00%
	4	Amend the Types of Guarantees that May be Accepted by the Company as a Guarantee for Payment of Financing Operations	For	No	95.90%	0.00%
	5	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	For	No	97.64%	1.93%
Vale SA 30.04.25	1	Amend Long-Term Incentive Plan	Against	Yes	55.95%	18.94%
Ball Corporation 30.04.25	1a	Elect Director John A. Bryant	For	No	94.84%	5.15%
	1b	Elect Director Michael J. Cave	For	No	98.35%	1.64%
	1c	Elect Director Aaron M. Erter	For	No	99.20%	0.79%
	1d	Elect Director Daniel W. Fisher	Against	Yes	93.22%	6.77%
	1e	Elect Director Dune E. Ives	For	No	97.81%	2.18%
	1f	Elect Director Cynthia A. Niekamp	For	No	98.32%	1.67%
	1g	Elect Director Todd A. Penegor	For	No	74.09%	25.90%
	1h	Elect Director Cathy D. Ross	For	No	97.41%	2.58%
	1i	Elect Director Betty J. Sapp	For	No	98.19%	1.80%
	1j	Elect Director Stuart A. Taylor, II	For	No	92.32%	7.67%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	92.32%	7.67%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.16%	6.83%
	4	Amend Articles of Incorporation to Eliminate Default Board Size	For	No	79.04%	0.26%
Carlisle Companies Incorporated 30.04.25	1a	Elect Director Jonathan R. Collins	For	No	86.55%	13.44%
	1b	Elect Director D. Christian Koch	Against	Yes	93.01%	6.98%
	1c	Elect Director C. David Myers	For	No	98.49%	1.50%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	76.78%	22.99%
	3	Ratify Deloitte & Touche LLP as Auditors	For	No	99.40%	0.53%
Corteva, Inc. 30.04.25	1a	Elect Director Lamberto Andreotti	For	No	97.43%	2.56%
	1b	Elect Director Klaus A. Engel	For	No	97.25%	2.74%
	1c	Elect Director David C. Everitt	For	No	97.55%	2.44%
	1d	Elect Director Janet P. Giesselman	Against	Yes	96.43%	3.56%
	1e	Elect Director Karen H. Grimes	For	No	99.15%	0.84%
	1f	Elect Director Michael O. Johanns	For	No	97.01%	2.98%
	1g	Elect Director Marcos M. Lutz	For	No	98.31%	1.68%
	1h	Elect Director Charles V. Magro	For	No	99.73%	0.26%
	1i	Elect Director Nayaki R. Nayyar	For	No	97.49%	2.50%
	1j	Elect Director Gregory R. Page	For	No	96.43%	3.56%
	1k	Elect Director Kerry J. Preete	For	No	99.05%	0.94%
	1l	Elect Director Patrick J. Ward	For	No	99.04%	0.95%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	88.59%	11.40%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	98.74%	1.25%
Coterra Energy Inc.	1.1	Elect Director Dorothy M. Ables	For	No	98.09%	1.90%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
30.04.25	1.2	Elect Director Amanda M. Brock	For	No	89.08%	10.91%
	1.3	Elect Director Paul N. Eckley	For	No	98.06%	1.93%
	1.4	Elect Director Hans Helmerich	For	No	99.09%	0.90%
	1.5	Elect Director Jacinto J. Hernandez	For	No	99.69%	0.30%
	1.6	Elect Director Thomas E. Jorden	Against	Yes	95.49%	4.50%
	1.7	Elect Director Jeffrey E. Shellebarger	For	No	99.86%	0.13%
	1.8	Elect Director Lisa A. Stewart	For	No	97.40%	2.59%
	1.9	Elect Director Frances M. Vallejo	For	No	94.91%	5.08%
	1.10	Elect Director Marcus A. Watts	For	No	92.55%	7.44%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	91.71%	8.02%
Moderna, Inc. 30.04.25	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	94.53%	5.33%
	1a	Elect Director Noubar B. Afeyan	For	No	87.19%	12.80%
	1b	Elect Director Stéphane Bancel	For	No	97.93%	2.06%
	1c	Elect Director François Nader	Against	Yes	77.96%	22.03%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	77.28%	22.71%
Newmont Corporation 30.04.25	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	98.89%	1.10%
	1.1	Elect Director Gregory H. Boyce	For	No	87.68%	12.31%
	1.2	Elect Director Bruce R. Brook	For	No	95.00%	4.99%
	1.3	Elect Director Maura J. Clark	For	No	99.54%	0.45%
	1.4	Elect Director Harry M. (Red) Conger, IV	For	No	99.48%	0.51%
	1.5	Elect Director Emma FitzGerald	For	No	99.54%	0.45%
	1.6	Elect Director Sally-Anne Layman	For	No	97.81%	2.18%
	1.7	Elect Director José Manuel Madero	For	No	99.41%	0.58%
	1.8	Elect Director René Médori	For	No	99.30%	0.69%
	1.9	Elect Director Jane Nelson	For	No	97.92%	2.07%
	1.10	Elect Director Tom Palmer	For	No	99.35%	0.64%
	1.11	Elect Director Julio M. Quintana	For	No	97.26%	2.73%
	1.12	Elect Director David T. Seaton	For	No	99.46%	0.53%
Wynn Resorts, Limited 30.04.25	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	87.23%	12.46%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	97.84%	2.02%
	1a	Elect Director Craig S. Billings	For	No	96.64%	3.35%
	1b	Elect Director Anthony M. Sanfilippo	For	No	99.56%	0.43%
	1c	Elect Director Winifred M. Webb	For	No	92.42%	7.57%
The Coca-Cola Company 30.04.25	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	98.79%	1.20%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.12%	4.87%
	4	Report on Potential Cost Savings Through Adoption of a Smokefree Policy	For	Yes	8.58%	91.41%
	1.1	Elect Director Herb Allen	For	No	91.95%	8.04%
	1.2	Elect Director Bela Bajaria	For	No	99.41%	0.58%
	1.3	Elect Director Ana Botin	For	No	97.70%	2.29%
	1.4	Elect Director Christopher C. Davis	For	No	95.78%	4.21%
	1.5	Elect Director Carolyn Everson	For	No	97.87%	2.12%
	1.6	Elect Director Thomas S. Gayner	For	No	76.98%	23.01%
	1.7	Elect Director Maria Elena Lagomasino	For	No	96.62%	3.37%
	1.8	Elect Director Amity Millhiser	For	No	98.50%	1.49%
	1.9	Elect Director James Quincey	Against	Yes	94.35%	5.64%
	1.10	Elect Director Caroline J. Tsay	For	No	98.88%	1.11%
	1.11	Elect Director David B. Weinberg	For	No	97.47%	2.52%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.83%	8.16%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	93.73%	6.26%
	4	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	For	Yes	11.33%	88.66%
	5	Report on Food Waste Management and Targets to Reduce Food Waste	For	Yes	12.47%	87.52%
	6	Establish a Board Committee on Improper Influence	Against	No	0.84%	99.15%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7	Consider Abolishing DEI Goals from Compensation Inducements	Against	No	1.09%	98.90%
	8	Report on Impacts Related to Associating Brand with Politically Divisive Events	Against	No	4.66%	95.33%
	9	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	No	0.75%	99.24%
Aviva Plc 30.04.25	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Remuneration Report	For	No	96.88%	3.11%
	3	Approve Climate-Related Financial Disclosure	For	No	97.79%	2.20%
	4	Approve Final Dividend	For	No	99.55%	0.44%
	5	Elect Cheryl Agius as Director	For	No	99.57%	0.42%
	6	Elect Neil Morrison as Director	For	No	99.53%	0.46%
	7	Re-elect George Culmer as Director	For	No	97.57%	2.42%
	8	Re-elect Amanda Blanc as Director	For	No	99.88%	0.11%
	9	Re-elect Charlotte Jones as Director	For	No	99.82%	0.17%
	10	Re-elect Andrea Blance as Director	For	No	97.17%	2.82%
	11	Re-elect Ian Clark as Director	For	No	97.11%	2.88%
	12	Re-elect Patrick Flynn as Director	For	No	97.12%	2.87%
	13	Re-elect Shonaid Jemmett-Page as Director	For	No	97.13%	2.86%
	14	Re-elect Mohit Joshi as Director	For	No	97.07%	2.92%
	15	Re-elect Pippa Lambert as Director	For	No	95.67%	4.32%
	16	Re-elect Jim McConville as Director	For	No	97.12%	2.87%
	17	Re-elect Michael Mire as Director	For	No	92.97%	7.02%
	18	Reappoint Ernst & Young LLP as Auditors	For	No	99.94%	0.05%
	19	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.09%	0.90%
	20	Authorise UK Political Donations and Expenditure	For	No	97.74%	2.25%
	21	Authorise Issue of Equity	For	No	93.32%	6.67%
	22	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments and Conversion of the Direct Line RT1s	For	No	99.26%	0.73%
	23	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.74%	0.25%
	24	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments and Conversion of the Direct Line RT1s	For	No	99.20%	0.79%
	25	Authorise Market Purchase of Ordinary Shares	For	No	99.83%	0.16%
	26	Authorise Market Purchase of 8 3/4 % Preference Shares	For	No	99.11%	0.88%
	27	Authorise Market Purchase of 8 3/8 % Preference Shares	For	No	99.11%	0.88%
	28	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	91.93%	8.06%
Banco BPM SpA 30.04.25	1	Accept Financial Statements and Statutory Reports	For	No	99.80%	0.05%
	2	Approve Allocation of Income	For	No	99.94%	0.00%
	3.1	Approve Remuneration Policy	For	No	91.17%	8.40%
	3.2	Approve Second Section of the Remuneration Report	For	No	93.75%	5.77%
	4.1	Approve 2025 Short-Term Incentive Plan	For	No	99.13%	0.47%
	4.2	Approve 2025-2027 Long-Term Incentive Plan	For	No	99.23%	0.36%
	5	Approve Severance Payments Policy	For	No	99.36%	0.20%
Canadian Pacific Kansas City Limited 30.04.25	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Compensation Plans	For	No	99.46%	0.15%
	1	Ratify Ernst & Young LLP as Auditors	For	No	99.61%	0.38%
	2	Advisory Vote on Executive Compensation Approach	Against	Yes	87.74%	12.25%
	3	Management Advisory Vote on Climate Change	Against	Yes	91.66%	8.33%
	4	Approve Amendments to Advance Notice Requirement	Against	Yes	55.74%	44.25%
	5.1	Elect Director John Baird	For	No	97.54%	2.45%
	5.2	Elect Director Isabelle Courville	For	No	97.98%	2.01%
	5.3	Elect Director Keith E. Creel	For	No	99.84%	0.15%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.4	Elect Director Antonio Garza	For	No	98.99%	1.00%
	5.5	Elect Director Arturo Gutierrez Hernandez	For	No	97.25%	2.74%
	5.6	Elect Director Edward R. Hamberger	For	No	99.81%	0.18%
	5.7	Elect Director Janet H. Kennedy	For	No	99.86%	0.13%
	5.8	Elect Director Henry J. Maier	For	No	99.07%	0.92%
	5.9	Elect Director Matthew H. Paull	For	No	97.54%	2.45%
	5.10	Elect Director Jane L. Peverett	For	No	98.63%	1.36%
	5.11	Elect Director Andrea Robertson	For	No	98.51%	1.48%
	5.12	Elect Director Gordon T. Trafton	For	No	99.05%	0.94%
First Industrial Realty Trust, Inc. 30.04.25	1.1	Elect Director Peter E. Baccile	For	No	97.73%	2.26%
	1.2	Elect Director Teresa Bryce Bazemore	For	No	97.85%	2.14%
	1.3	Elect Director Matthew S. Dominski	For	No	94.28%	5.71%
	1.4	Elect Director H. Patrick Hackett, Jr.	For	No	95.68%	4.31%
	1.5	Elect Director Denise A. Olsen	For	No	96.43%	3.56%
	1.6	Elect Director John E. Rau	Against	Yes	91.19%	8.80%
	1.7	Elect Director Marcus L. Smith	For	No	96.34%	3.65%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.78%	7.21%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	96.37%	3.62%
Pool Corporation 30.04.25	1a	Elect Director Peter D. Arvan	For	No	99.48%	0.51%
	1b	Elect Director Martha S. Gervasi	For	No	96.96%	3.03%
	1c	Elect Director James D. Hope	For	No	97.44%	2.55%
	1d	Elect Director Kevin M. Murphy	Against	Yes	99.15%	0.84%
	1e	Elect Director Debra S. Oler	For	No	99.22%	0.77%
	1f	Elect Director Manuel J. Perez de la Mesa	For	No	99.32%	0.67%
	1g	Elect Director Carlos A. Sabater	For	No	98.14%	1.85%
	1h	Elect Director John E. Stokely	For	No	96.82%	3.17%
	1i	Elect Director David G. Whalen	Against	Yes	87.69%	12.30%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.06%	5.88%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.96%	3.97%
Solventum Corp. 30.04.25	1a	Elect Director Glenn A. Eisenberg	For	No	99.60%	0.39%
	1b	Elect Director Elizabeth A. Mily	For	No	99.61%	0.38%
	1c	Elect Director John H. Weiland	For	No	99.61%	0.38%
	1d	Elect Director Amy A. Wendell	For	No	99.02%	0.97%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	85.37%	13.99%
	3	Advisory Vote on Say on Pay Frequency	One Year	No		
	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.31%	0.27%
Vistra Corp. 30.04.25	1.1	Elect Director Scott B. Helm	For	No	99.49%	0.50%
	1.2	Elect Director Hilary E. Ackermann	Against	Yes	97.59%	2.40%
	1.3	Elect Director Arcilia C. Acosta	For	No	99.31%	0.68%
	1.4	Elect Director Gavin R. Baiera	For	No	99.41%	0.58%
	1.5	Elect Director Paul M. Barbas	For	No	99.40%	0.59%
	1.6	Elect Director James A. Burke	For	No	99.66%	0.33%
	1.7	Elect Director Lisa Crutchfield	For	No	99.43%	0.56%
	1.8	Elect Director Julie A. Lagacy	For	No	99.03%	0.96%
	1.9	Elect Director John W. (Bill) Pitesa	For	No	99.87%	0.12%
	1.10	Elect Director John R. (J. R.) Sult	For	No	99.39%	0.60%
	1.11	Elect Director Robert C. Walters	For	No	99.86%	0.13%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	97.12%	2.75%
	3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	No	90.22%	9.71%
	4	Amend Certificate of Incorporation	For	No	99.22%	0.69%
	5	Eliminate Supermajority Vote Requirement	For	No	99.10%	0.82%
	6	Approve Qualified Employee Stock Purchase Plan	For	No	99.70%	0.24%
	7	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	97.56%	2.39%
Hermes International SCA 30.04.25	1	Approve Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.99%	0.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Approve Discharge of General Managers	For	No	99.43%	0.56%
	4	Approve Allocation of Income and Dividends of EUR 26 per Share	For	No	99.99%	0.00%
	5	Approve Auditors' Special Report on Related-Party Transactions	Against	Yes	92.78%	7.21%
	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against	Yes	94.07%	5.92%
	7	Approve Compensation Report of Corporate Officers	Against	Yes	91.30%	8.69%
	8	Approve Compensation of Axel Dumas, General Manager	Against	Yes	91.33%	8.66%
	9	Approve Compensation of Emile Hermes SAS, General Manager	Against	Yes	91.31%	8.68%
	10	Approve Compensation of Éric de Seynes, Chairman of the Supervisory Board	For	No	99.98%	0.01%
	11	Approve Remuneration Policy of General Managers	Against	Yes	91.11%	8.88%
	12	Approve Remuneration Policy of Supervisory Board Members	For	No	99.99%	0.00%
	13	Reelect Charles-Eric Bauer as Supervisory Board Member	Against	Yes	97.10%	2.89%
	14	Reelect Estelle Brachlianoff as Supervisory Board Member	For	No	97.10%	2.89%
	15	Reelect Julie Guerrand as Supervisory Board Member	Against	Yes	97.12%	2.87%
	16	Elect Cécile Béliot-Zind as Supervisory Board Member	For	No	99.94%	0.05%
	17	Elect Jean-Laurent Bonnafé as Supervisory Board Member	For	No	99.95%	0.04%
	18	Elect Bernard Emié as Supervisory Board Member	For	No	99.97%	0.02%
	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.79%	0.20%
	20	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	For	No	99.73%	0.26%
	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Against	Yes	93.48%	6.51%
	22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 40 Percent of Issued Capital	Against	Yes	89.51%	10.48%
	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.53%	0.46%
	24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to 20 Percent of Issued Capital	Against	Yes	89.16%	10.83%
	25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against	Yes	92.05%	7.94%
	26	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to 10 Percent of Issued Capital	Against	Yes	90.16%	9.83%
	27	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	Against	Yes	90.69%	9.30%
	28	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 27 Above	Against	Yes	90.41%	9.58%
	29	Authorize Filing of Required Documents/Other Formalities	For	No	99.91%	0.08%
GEA Group AG 30.04.25	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 1.15 per Share	For	No	99.99%	0.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Approve Remuneration Report	For	No	87.84%	12.15%
	4	Approve Discharge of Management Board for Fiscal Year 2024	For	No	99.55%	0.44%
	5	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	No	99.55%	0.44%
	6.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For	No	99.99%	0.00%
	6.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	No	99.78%	0.21%
	7	Approve Remuneration Policy	For	No	87.49%	12.50%
	8.1	Elect Juergen Fleischer to the Supervisory Board	For	No	96.87%	3.12%
	8.2	Elect Annette Koehler to the Supervisory Board	Against	Yes	91.62%	8.37%
	8.3	Elect Holly Lei to the Supervisory Board	For	No	98.75%	1.24%
	9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No	95.91%	4.08%
	10	Approve Virtual-Only Shareholder Meetings Until 2027	Against	Yes	70.64%	29.35%
Gildan Activewear Inc. 30.04.25	1	Ratify KPMG LLP as Auditors	Withhold	Yes	88.78%	11.21%
	2.1	Elect Director Glenn J. Chamandy	For	No	99.93%	0.06%
	2.2	Elect Director Michener Chandlee	For	No	99.55%	0.44%
	2.3	Elect Director Anne-Laure Descours	For	No	99.92%	0.07%
	2.4	Elect Director Ghislain Houle	For	No	97.99%	2.00%
	2.5	Elect Director Melanie Kau	For	No	98.69%	1.30%
	2.6	Elect Director Michael Kneeland	For	No	95.83%	4.16%
	2.7	Elect Director Peter Lee	For	No	88.62%	11.37%
	2.8	Elect Director Karen Stuckey	For	No	99.64%	0.35%
	3	Advisory Vote on Executive Compensation Approach	For	No	83.00%	16.99%
Grupo Mexico S.A.B. de C.V. 30.04.25	1	Approve Consolidated Financial Statements and Statutory Reports	For	No		
	2	Present Report on Compliance with Fiscal Obligations	For	No		
	3	Approve Allocation of Income	For	No		
	4	Approve Policy Related to Acquisition of Own Shares; Set Aggregate Nominal Amount of Share Repurchase Reserve	For	No		
	5	Approve Discharge of Board of Directors, Executive Chair and Board Committees	Against	Yes		
	6	Ratify Auditors	Against	Yes		
	7	Elect and/or Ratify Directors; Verify Independence of Board Members; Elect or Ratify Chairs and Members of Board Committees	Against	Yes		
	8	Approve Granting/Withdrawal of Powers	Against	Yes		
	9	Approve Remuneration of Directors and Members of Board Committees	For	No		
	10	Authorize Board to Ratify and Execute Approved Resolutions	For	No		
Knorr-Bremse AG 30.04.25	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 1.75 per Share	For	No	99.82%	0.17%
	3	Approve Discharge of Management Board for Fiscal Year 2024	For	No	99.94%	0.05%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	No	96.85%	3.14%
	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	For	No	96.15%	3.84%
	5.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For	No	99.39%	0.60%
	6	Approve Remuneration Report	Against	Yes	82.21%	17.78%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7	Elect Stephan Sturm to the Supervisory Board	For	No	98.82%	1.17%
	8	Approve Virtual-Only Shareholder Meetings Until 2027	Against	Yes	86.22%	13.77%
	9	Approve Affiliation Agreement with KB Intellectual Property GmbH & Co. KG	For	No	99.99%	0.00%
Marathon Petroleum Corporation 30.04.25	1a	Elect Director Evan Bayh	Against	Yes	93.09%	6.90%
	1b	Elect Director Jeffrey C. Campbell	For	No	95.07%	4.92%
	1c	Elect Director Kimberly N. Ellison-Taylor	Against	Yes	96.11%	3.88%
	1d	Elect Director Kim K.W. Rucker	Against	Yes	93.62%	6.37%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	98.83%	1.16%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.37%	6.62%
	4	Declassify the Board of Directors	For	No	67.52%	0.55%
	5	Eliminate Supermajority Vote Requirement	For	No	67.45%	0.64%
	6	Adopt Simple Majority Vote	For	Yes	48.26%	51.17%
Molina Healthcare, Inc. 30.04.25	1a	Elect Director Barbara L. Brasier	For	No	98.68%	1.31%
	1b	Elect Director Leo P. Grohowski	Against	Yes	99.54%	0.45%
	1c	Elect Director Stephen H. Lockhart	For	No	99.75%	0.24%
	1d	Elect Director Steven J. Orlando	For	No	93.85%	6.14%
	1e	Elect Director Ronna E. Romney	Against	Yes	89.40%	10.59%
	1f	Elect Director Richard M. Schapiro	For	No	99.74%	0.25%
	1g	Elect Director Dale B. Wolf	For	No	84.05%	15.94%
	1h	Elect Director Richard C. Zoretic	For	No	99.76%	0.23%
	1i	Elect Director Joseph M. Zubretsky	For	No	99.53%	0.46%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	40.58%	59.27%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.12%	4.84%
	4	Approve Omnibus Stock Plan	For	No	96.32%	3.64%
	5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For	Yes	68.91%	30.97%
Muenchener Rueckversicherungs-Gesellschaft AG 30.04.25	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 20.00 per Share	For	No	99.98%	0.01%
	3.1	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2024	For	No	96.30%	3.69%
	3.2	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2024	For	No	96.31%	3.68%
	3.3	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2024	For	No	96.31%	3.68%
	3.4	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2024	For	No	96.31%	3.68%
	3.5	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2024	For	No	96.31%	3.68%
	3.6	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2024	For	No	96.30%	3.69%
	3.7	Approve Discharge of Management Board Member Michael Kerner for Fiscal Year 2024	For	No	96.30%	3.69%
	3.8	Approve Discharge of Management Board Member Clarisse Kopff for Fiscal Year 2024	For	No	96.30%	3.69%
	3.9	Approve Discharge of Management Board Member Mari-Lizette Malherbe for Fiscal Year 2024	For	No	96.27%	3.72%
	3.10	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2024	For	No	96.27%	3.72%
	4.1	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2024	For	No	95.45%	4.54%
	4.2	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2024	For	No	99.30%	0.69%
	4.3	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2024	For	No	99.29%	0.70%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.4	Approve Discharge of Supervisory Board Member Matthias Beier for Fiscal Year 2024	For	No	99.30%	0.69%
	4.5	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2024	For	No	99.34%	0.65%
	4.6	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2024	For	No	99.29%	0.70%
	4.7	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2024	For	No	99.32%	0.67%
	4.8	Approve Discharge of Supervisory Board Member Grzegorz Czlowiekowski for Fiscal Year 2024	For	No	99.30%	0.69%
	4.9	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2024	For	No	99.30%	0.69%
	4.10	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2024	For	No	99.30%	0.69%
	4.11	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2024	For	No	99.28%	0.71%
	4.12	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2024	For	No	99.29%	0.70%
	4.13	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2024	For	No	99.30%	0.69%
	4.14	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2024	For	No	99.29%	0.70%
	4.15	Approve Discharge of Supervisory Board Member Julia Jaekel for Fiscal Year 2024	For	No	99.32%	0.67%
	4.16	Approve Discharge of Supervisory Board Member Renata Jungo Bruengger for Fiscal Year 2024	For	No	99.32%	0.67%
	4.17	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2024	For	No	97.08%	2.91%
	4.18	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2024	For	No	99.32%	0.67%
	4.19	Approve Discharge of Supervisory Board Member Andrea Maier for Fiscal Year 2024	For	No	99.29%	0.70%
	4.20	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2024	For	No	99.30%	0.69%
	4.21	Approve Discharge of Supervisory Board Member Victoria Ossadnik for Fiscal Year 2024	For	No	99.32%	0.67%
	4.22	Approve Discharge of Supervisory Board Member Ulrich Plotke for Fiscal Year 2024	For	No	97.08%	2.91%
	4.23	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2024	For	No	99.30%	0.69%
	4.24	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2024	For	No	99.30%	0.69%
	4.25	Approve Discharge of Supervisory Board Member Anita Stocker-Naprawnik for Fiscal Year 2024	For	No	99.32%	0.67%
	4.26	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2024	For	No	99.30%	0.69%
	4.27	Approve Discharge of Supervisory Board Member Susanne Terhoeven for Fiscal Year 2024	For	No	99.29%	0.70%
	4.28	Approve Discharge of Supervisory Board Member Jens-Juergen Vogel for Fiscal Year 2024	For	No	99.33%	0.66%
	4.29	Approve Discharge of Supervisory Board Member Markus Wagner for Fiscal Year 2024	For	No	99.30%	0.69%
	4.30	Approve Discharge of Supervisory Board Member Jens Weidmann for Fiscal Year 2024	For	No	99.33%	0.66%
	4.31	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2024	For	No	99.32%	0.67%
	5.1	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2025	For	No	99.25%	0.74%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.2	Appoint EY GmbH & Co. KG as Auditor for Sustainability Reporting for Fiscal Year 2025	For	No	99.53%	0.46%
	5.3	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2026	For	No	99.64%	0.35%
	6	Approve Remuneration Report	For	No	86.66%	13.33%
	7	Approve Remuneration Policy	For	No	89.65%	10.34%
	8	Approve Virtual-Only Shareholder Meetings Until 2027	Against	Yes	87.38%	12.61%
	9.1	Amend Articles Re: Share Transfer Restriction	For	No	99.73%	0.26%
	9.2	Amend Articles Re: Third-Party Ownership Entries in the Share Register	For	No	99.74%	0.25%
	9.3	Amend Articles Re: Third-Party Ownership Voting Rights	For	No	99.41%	0.58%
	9.4	Amend Articles Re: Editorial Changes	For	No	99.80%	0.19%
	9.5	Amend Articles Re: Editorial Changes	For	No	99.77%	0.22%
	9.6	Amend Articles Re: Sequence of Agenda Items	For	No	99.81%	0.18%
	10	Approve Creation of EUR 117.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	No	96.66%	3.33%
	11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 7.5 Billion; Approve Creation of EUR 117.5 Million Pool of Capital to Guarantee Conversion Rights	For	No	90.79%	9.20%
RWE AG 30.04.25	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	For	No	99.94%	0.05%
	3.1	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2024	For	No	99.78%	0.21%
	3.2	Approve Discharge of Management Board Member Katja van Doren for Fiscal Year 2024	For	No	99.82%	0.17%
	3.3	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2024	For	No	99.82%	0.17%
	4.1	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2024	For	No	98.15%	1.84%
	4.2	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2024	For	No	98.22%	1.77%
	4.3	Approve Discharge of Supervisory Board Member Frank Appel for Fiscal Year 2024	For	No	98.22%	1.77%
	4.4	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2024	For	No	97.99%	2.00%
	4.5	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2024	For	No	98.23%	1.76%
	4.6	Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2024	For	No	96.40%	3.59%
	4.7	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2024	For	No	97.99%	2.00%
	4.8	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2024	For	No	98.23%	1.76%
	4.9	Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2024	For	No	98.19%	1.80%
	4.10	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2024	For	No	98.23%	1.76%
	4.11	Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2024	For	No	96.40%	3.59%
	4.12	Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2024	For	No	98.22%	1.77%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.13	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2024	For	No	98.22%	1.77%
	4.14	Approve Discharge of Supervisory Board Member Dagmar Paasch for Fiscal Year 2024	For	No	97.99%	2.00%
	4.15	Approve Discharge of Supervisory Board Member Joerg Rochol for Fiscal Year 2024	For	No	98.22%	1.77%
	4.16	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2024	For	No	98.19%	1.80%
	4.17	Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2024	For	No	98.22%	1.77%
	4.18	Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2024	For	No	98.19%	1.80%
	4.19	Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2024	For	No	98.22%	1.77%
	4.20	Approve Discharge of Supervisory Board Member Helle Valentin for Fiscal Year 2024	For	No	98.23%	1.76%
	4.21	Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2024	For	No	98.23%	1.76%
	4.22	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2024	For	No	98.22%	1.77%
	4.23	Approve Discharge of Supervisory Board Member Thomas Westphal for Fiscal Year 2024	For	No	98.19%	1.80%
	5.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	For	No	99.80%	0.19%
	5.2	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	No	99.79%	0.20%
	6.1	Elect Hans Buenting to the Supervisory Board	For	No	95.92%	4.07%
	6.2	Elect Monika Kircher to the Supervisory Board	For	No	99.85%	0.14%
	6.3	Elect Thomas Kufen to the Supervisory Board	For	No	98.65%	1.34%
	6.4	Elect Stefan Schulte to the Supervisory Board	For	No	99.95%	0.04%
	6.5	Elect Hauke Stars to the Supervisory Board	For	No	86.62%	13.37%
	6.6	Elect Helle Valentin to the Supervisory Board	For	No	99.60%	0.39%
	7	Approve Remuneration Report	Against	Yes	94.02%	5.97%
	8	Approve Remuneration Policy	For	No	93.91%	6.08%
	9	Approve Remuneration of Supervisory Board	For	No	99.62%	0.37%
	10	Approve Virtual-Only Shareholder Meetings Until 2027	Against	Yes	78.91%	21.08%
	11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No	99.54%	0.45%
Vale SA 30.04.25	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For	No	68.45%	0.01%
	2	Approve Allocation of Income and Dividends	For	No	75.19%	0.00%
	3	Fix Number of Directors at 13	For	No	75.14%	0.09%
	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Abstain	Yes	2.42%	30.33%
	5.1	Elect Daniel Andre Stieler as Director	Against	Yes	60.48%	11.67%
	5.2	Elect Marcelo Gasparino da Silva as Independent Director	For	No	70.95%	2.21%
	5.3	Elect Anelise Quintao Lara as Independent Director	For	No	73.09%	0.36%
	5.4	Elect Fernando Jorge Buso Gomes as Director	Against	Yes	54.80%	19.15%
	5.5	Elect Franklin Lee Feder as Independent Director	For	No	73.08%	0.35%
	5.6	Elect Heloisa Belotti Bedicks as Independent Director	For	No	73.30%	0.51%
	5.7	Elect Joao Luiz Fukunaga as Director	For	No	56.23%	15.49%
	5.8	Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	For	No	71.85%	1.60%
	5.9	Elect Rachel de Oliveira Maia as Independent Director	Against	Yes	70.96%	2.53%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
W.W. Grainger, Inc. 30.04.25	5.10	Elect Reinaldo Duarte Castanheira Filho as Independent Director	For	No	72.49%	0.52%
	5.11	Elect Shunji Komai as Director	For	No	63.25%	9.23%
	5.12	Elect Wilfred Theodoor Bruijn (Bill) as Independent Director	For	No	73.15%	0.36%
	6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	For	No		
	7.1	Percentage of Votes to Be Assigned - Elect Daniel Andre Stieler as Director	For	No		
	7.2	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	For	No		
	7.3	Percentage of Votes to Be Assigned - Elect Anelise Quintao Lara as Independent Director	For	No		
	7.4	Percentage of Votes to Be Assigned - Elect Fernando Jorge Buso Gomes as Director	Against	No		
	7.5	Percentage of Votes to Be Assigned - Elect Franklin Lee Feder as Independent Director	For	No		
	7.6	Percentage of Votes to Be Assigned - Elect Heloisa Belotti Bedicks as Independent Director	For	No		
	7.7	Percentage of Votes to Be Assigned - Elect Joao Luiz Fukunaga as Director	For	No		
	7.8	Percentage of Votes to Be Assigned - Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	For	No		
	7.9	Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Independent Director	For	No		
	7.10	Percentage of Votes to Be Assigned - Elect Reinaldo Duarte Castanheira Filho as Independent Director	For	No		
	7.11	Percentage of Votes to Be Assigned - Elect Shunji Komai as Director	For	No		
	7.12	Percentage of Votes to Be Assigned - Elect Wilfred Theodoor Bruijn (Bill) as Independent Director	For	No		
	8	Elect Daniel Andre Stieler as Board Chair	Against	Yes	62.63%	10.88%
	9	Elect Marcelo Gasparino da Silva as Board Vice-Chair	For	No	72.89%	1.27%
	10.1	Elect Marcio de Souza as Fiscal Council Member and Alessandra Eloy Gadelha as Alternate Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - Previ	For	No	66.75%	7.44%
	10.2	Elect Aristoteles Nogueira Filho as Fiscal Council Member and Leda Maria Deiro Hahn as Alternate Appointed by Franklin Templeton Investimentos Brasil, Argucia Capital Management, and Capstone Partners	For	No	58.33%	1.50%
	10.3	Elect Raphael Manhaes Martins as Fiscal Council Member and Jandaraci Ferreira de Araujo as Alternate Appointed by Tempo Capital Gestao de Recursos Ltda., Alaska Investimentos Ltda. and Others	For	No	57.75%	1.74%
	10.4	Elect Adriana de Andrade Sole as Fiscal Council Member and Pedro Zannoni as Alternate Appointed by Tempo Capital Gestao de Recursos Ltda., Alaska Investimentos Ltda. and Others	For	No	57.75%	1.73%
	11	Approve Remuneration of Company's Management and Fiscal Council	For	No	73.83%	0.50%
	1a	Elect Director Rodney C. Adkins	For	No	95.98%	3.87%
	1b	Elect Director George S. Davis	For	No	98.42%	1.48%
	1c	Elect Director Katherine D. Jaspon	For	No	99.12%	0.73%
	1d	Elect Director Christopher J. Klein	For	No	99.12%	0.78%
	1e	Elect Director D.G. Macpherson	Against	Yes	92.40%	7.24%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1f	Elect Director Cindy J. Miller	For	No	99.05%	0.80%
	1g	Elect Director Neil S. Novich	For	No	92.91%	6.53%
	1h	Elect Director Beatriz R. Perez	For	No	93.32%	6.54%
	1i	Elect Director E. Scott Santi	For	No	95.16%	4.74%
	1j	Elect Director Susan Slavik Williams	For	No	99.02%	0.86%
	1k	Elect Director Lucas E. Watson	For	No	99.06%	0.84%
	1l	Elect Director Steven A. White	For	No	98.89%	0.96%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	96.27%	3.65%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.37%	4.40%
	4	Eliminate Cumulative Voting	For	No	79.59%	2.31%
	1	Approve Financial Statements and Statutory Reports	For	No	99.71%	0.28%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.71%	0.28%
EssilorLuxottica SA 30.04.25	3	Approve Allocation of Income and Dividends of EUR 3.95 per Share	For	No	99.54%	0.45%
	4	Approve Auditors' Special Report on Related-Party Transactions	For	No	97.85%	2.14%
	5	Approve Compensation Report of Corporate Officers	Against	Yes	82.62%	17.37%
	6	Approve Compensation of Francesco Milleri, Chairman and CEO	For	No	90.65%	9.34%
	7	Approve Compensation of Paul du Saillant, Vice-CEO	For	No	92.09%	7.90%
	8	Approve Remuneration Policy of Directors	For	No	99.32%	0.67%
	9	Approve Remuneration Policy of Chairman and CEO	Against	Yes	73.93%	26.06%
	10	Approve Remuneration Policy of Vice-CEO	Against	Yes	73.93%	26.06%
	11	Renew Appointment of Forvis Mazars as Auditor	Against	Yes	94.41%	5.58%
	12	Appoint Ernst & Young Audit as Auditor	For	No	98.61%	1.38%
	13	Appoint Ernst & Young Audit as Auditor for Sustainability Reporting	For	No	99.10%	0.89%
	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	98.88%	1.11%
	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.68%	0.31%
	16	Amend Article 22 of Bylaws Re: Alternate Auditors	For	No	99.98%	0.01%
	17	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
M&G Plc 30.04.25	1	Accept Financial Statements and Statutory Reports	For	No	99.55%	0.44%
	2	Approve Remuneration Policy	For	No	90.38%	9.61%
	3	Approve Remuneration Report	For	No	97.86%	2.13%
	4	Elect Paul Evans as Director	For	No	99.95%	0.04%
	5	Re-elect Clive Adamson as Director	For	No	98.95%	1.04%
	6	Re-elect Sir Edward Braham as Director	For	No	98.77%	1.22%
	7	Re-elect Clare Chapman as Director	For	No	97.60%	2.39%
	8	Re-elect Kathryn McLeland as Director	For	No	99.93%	0.06%
	9	Re-elect Andrea Rossi as Director	For	No	99.94%	0.05%
	10	Re-elect Debasish Sanyal as Director	For	No	99.89%	0.10%
	11	Re-elect Elisabeth Stheeman as Director	For	No	99.90%	0.09%
	12	Re-elect Clare Thompson as Director	For	No	98.68%	1.31%
	13	Re-elect Massimo Tosato as Director	For	No	99.65%	0.34%
	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	No	99.95%	0.04%
	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.95%	0.04%
	16	Authorise UK Political Donations and Expenditure	For	No	99.52%	0.47%
	17	Authorise Issue of Equity	For	No	85.99%	14.00%
	18	Authorise Issue of Preference Shares	For	No	87.99%	12.00%
	19	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	For	No	86.93%	13.06%
	20	Authorise Issue of Equity without Pre-emptive Rights	For	No	87.46%	12.53%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	For	No	87.53%	12.46%
	22	Authorise Market Purchase of Ordinary Shares	For	No	99.96%	0.03%
	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	95.81%	4.18%
Ameriprise Financial, Inc. 30.04.25	1a	Elect Director James M. Cracchiolo	Against	Yes	91.05%	8.94%
	1b	Elect Director Robert F. Sharpe, Jr.	For	No	93.85%	6.14%
	1c	Elect Director Dianne Neal Blixt	For	No	93.69%	6.30%
	1d	Elect Director Amy DiGeso	For	No	93.61%	6.38%
	1e	Elect Director Christopher J. Williams	For	No	97.95%	2.04%
	1f	Elect Director Glynis A. Bryan	For	No	99.79%	0.20%
	1g	Elect Director Brian T. Shea	For	No	98.48%	1.51%
	1h	Elect Director W. Edward Walter, III	For	No	99.28%	0.71%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	88.58%	11.41%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	97.14%	2.85%
Anglo American Plc 30.04.25	1	Accept Financial Statements and Statutory Reports	For	No	99.88%	0.11%
	2	Approve Final Dividend	For	No	99.72%	0.27%
	3	Elect Anne Wade as Director	For	No	99.92%	0.07%
	4	Re-elect Stuart Chambers as Director	Against	Yes	93.82%	6.17%
	5	Re-elect Duncan Wanblad as Director	For	No	99.34%	0.65%
	6	Re-elect John Heasley as Director	For	No	99.31%	0.68%
	7	Re-elect Ian Tyler as Director	For	No	93.74%	6.25%
	8	Re-elect Magali Anderson as Director	For	No	99.34%	0.65%
	9	Re-elect Ian Ashby as Director	Against	Yes	93.88%	6.11%
	10	Re-elect Marcelo Bastos as Director	For	No	98.31%	1.68%
	11	Re-elect Hilary Maxson as Director	For	No	98.37%	1.62%
	12	Re-elect Hixonia Nyasulu as Director	For	No	96.76%	3.23%
	13	Re-elect Nonkululeko Nyembezi as Director	For	No	99.27%	0.72%
	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	No	99.66%	0.33%
	15	Authorise Board to Fix Remuneration of Auditors	For	No	99.95%	0.04%
	16	Approve Remuneration Report	Against	Yes	75.71%	24.28%
	17	Authorise Issue of Equity	For	No	86.46%	13.53%
	18	Authorise Issue of Equity without Pre-emptive Rights	For	No	85.07%	14.92%
	19	Authorise Market Purchase of Ordinary Shares	For	No	85.30%	14.69%
	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	93.58%	6.41%
Aryzta AG 30.04.25	1.1	Accept Financial Statements and Statutory Reports	For	No	99.60%	0.03%
	1.2	Approve Sustainability Report	For	No	89.32%	10.49%
	1.3	Approve Remuneration Report	For	No	82.76%	16.06%
	2	Approve Treatment of Net Loss	For	No	99.47%	0.30%
	3	Approve Discharge of Board of Directors	For	No	98.72%	0.94%
	4.1.1	Reelect Urs Jordi as Director and Board Chair	For	No	96.81%	3.11%
	4.1.2	Reelect Cornelia Gehrig as Director	For	No	99.72%	0.20%
	4.1.3	Reelect Heiner Kamps as Director	For	No	99.56%	0.34%
	4.1.4	Reelect Alejandro Zaragueeta as Director	For	No	97.12%	2.77%
	4.1.5	Reelect Helene Weber-Dubi as Director	For	No	99.04%	0.86%
	4.2.1	Reappoint Cornelia Gehrig as Member of the Compensation Committee	For	No	98.44%	1.21%
	4.2.2	Reappoint Heiner Kamps as Member of the Compensation Committee	For	No	98.29%	1.36%
	4.2.3	Reappoint Helene Weber-Dubi as Member of the Compensation Committee	For	No	97.73%	1.92%
	4.3	Ratify Ernst & Young AG as Auditors	For	No	99.51%	0.32%
	4.4	Designate Patrick O'Neill as Independent Proxy	For	No	99.81%	0.07%
	5.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	For	No	97.17%	2.28%
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 12 Million	For	No	92.71%	6.42%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6.1	Approve CHF 0.66 Ordinary Share Capital Increase without Preemptive Rights, if Item 6.2 is Approved	For	No	98.77%	1.02%
	6.2	Approve 40:1 Reverse Stock Split	For	No	98.71%	1.09%
	6.3	Approve Creation of Capital Band within the Upper Limit of CHF 21.8 Million and the Lower Limit of CHF 17.9 Million with or without Exclusion of Preemptive Rights, if Items 6.1 and 6.2 are Approved	For	No	87.32%	12.43%
	7	Transact Other Business (Voting)	Against	Yes		
Rede D'Or Sao Luiz SA 30.04.25	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For	No	99.99%	0.00%
	2	Approve Allocation of Income and Dividends	For	No	99.99%	
	3	Approve Remuneration of Company's Management	Against	Yes	85.11%	14.29%
	4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	For	No		
	5	Elect Fiscal Council Members	Abstain	Yes	99.98%	0.00%
	6	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Against	No		
	7	Elect Guilherme Portella Cunha as Fiscal Council Member and Evelyn Veloso Trindade as Alternate Appointed by Minority Shareholder	For	No	85.19%	14.80%
	8	Approve Remuneration of Fiscal Council Members	For	No	99.88%	0.02%
SEGRO PLC 30.04.25	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Final Dividend	For	No	99.99%	0.00%
	3	Approve Remuneration Report	For	No	90.35%	9.64%
	4	Approve Remuneration Policy	For	No	97.05%	2.94%
	5	Re-elect Andy Harrison as Director	For	No	98.98%	1.01%
	6	Re-elect Mary Barnard as Director	For	No	99.82%	0.17%
	7	Re-elect Sue Clayton as Director	For	No	99.85%	0.14%
	8	Re-elect Soumen Das as Director	For	No	99.97%	0.02%
	9	Re-elect Carol Fairweather as Director	For	No	99.86%	0.13%
	10	Re-elect Simon Fraser as Director	For	No	91.95%	8.04%
	11	Re-elect David Sleath as Director	For	No	99.99%	0.00%
	12	Re-elect Linda Yueh as Director	For	No	97.48%	2.51%
	13	Elect Marcus Sperber as Director	For	No	99.99%	0.00%
	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	No	99.87%	0.12%
	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.80%	0.19%
	16	Authorise UK Political Donations and Expenditure	For	No	98.72%	1.27%
	17	Amend Long Term Incentive Plan	For	No	98.65%	1.34%
	18	Authorise Issue of Equity	For	No	97.24%	2.75%
	19	Authorise Issue of Equity without Pre-emptive Rights	For	No	97.22%	2.77%
	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	86.69%	13.30%
	21	Authorise Market Purchase of Ordinary Shares	For	No	99.85%	0.14%
	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	88.34%	11.65%
Unilever Plc 30.04.25	1	Accept Financial Statements and Statutory Reports	For	No	99.23%	0.76%
	2	Approve Remuneration Report	Against	Yes	72.28%	27.71%
	3	Elect Benoit Potier as Director	For	No	99.86%	0.13%
	4	Elect Zoe Yujnovich as Director	For	No	99.82%	0.17%
	5	Re-elect Fernando Fernandez as Director	For	No	99.87%	0.12%
	6	Re-elect Adrian Hennah as Director	For	No	92.90%	7.09%
	7	Re-elect Susan Kilsby as Director	For	No	99.68%	0.31%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	8	Re-elect Ruby Lu as Director	For	No	99.39%	0.60%
	9	Re-elect Judith McKenna as Director	For	No	99.55%	0.44%
	10	Re-elect Ian Meakins as Director	For	No	94.85%	5.14%
	11	Re-elect Nelson Peltz as Director	For	No	98.03%	1.96%
	12	Reappoint KPMG LLP as Auditors	Against	Yes	94.61%	5.38%
	13	Authorise Board to Fix Remuneration of Auditors	For	No	98.07%	1.92%
	14	Authorise UK Political Donations and Expenditure	For	No	98.10%	1.89%
	15	Authorise Issue of Equity	For	No	94.07%	5.92%
	16	Authorise Issue of Equity without Pre-emptive Rights	For	No	98.03%	1.96%
	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	97.65%	2.34%
	18	Authorise Market Purchase of Ordinary Shares	For	No	99.85%	0.14%
	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	94.09%	5.90%
Melrose Industries Plc 30.04.25	1	Accept Financial Statements and Statutory Reports	For	No	99.89%	0.10%
	2	Approve Remuneration Report	Against	Yes	34.36%	65.63%
	3	Approve Final Dividend	For	No	99.95%	0.04%
	4	Re-elect Peter Dilnot as Director	For	No	99.90%	0.09%
	5	Re-elect Matthew Gregory as Director	For	No	98.71%	1.28%
	6	Re-elect David Lis as Director	For	No	89.02%	10.97%
	7	Re-elect Charlotte Twynning as Director	Against	Yes	94.50%	5.49%
	8	Re-elect Heather Lawrence as Director	For	No	99.44%	0.55%
	9	Re-elect Gillian Elcock as Director	For	No	96.68%	3.31%
	10	Elect Chris Grigg as Director	For	No	98.76%	1.23%
	11	Elect Ian Barkshire as Director	For	No	99.78%	0.21%
	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	No	99.99%	0.00%
	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.99%	0.00%
	14	Authorise Issue of Equity	For	No	97.27%	2.72%
	15	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.19%	0.80%
	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	99.09%	0.90%
	17	Authorise Market Purchase of Ordinary Shares	For	No	98.19%	1.80%
	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	97.39%	2.60%
Smith & Nephew plc 30.04.25	1	Accept Financial Statements and Statutory Reports	For	No	98.97%	1.02%
	2	Approve Remuneration Report	For	No	92.60%	7.39%
	3	Approve Final Dividend	For	No	99.04%	0.95%
	4	Elect Sybella Stanley as Director	For	No	99.00%	0.99%
	5	Re-elect Rupert Soames as Director	Against	Yes	87.73%	12.26%
	6	Re-elect Jo Hallas as Director	For	No	99.09%	0.90%
	7	Re-elect Simon Lowth as Director	For	No	96.99%	3.00%
	8	Re-elect John Ma as Director	For	No	99.02%	0.97%
	9	Re-elect Jeremy Maiden as Director	For	No	98.95%	1.04%
	10	Re-elect Katarzyna Mazur-Hofsaess as Director	For	No	99.09%	0.90%
	11	Re-elect Deepak Nath as Director	For	No	99.08%	0.91%
	12	Re-elect Marc Owen as Director	For	No	97.05%	2.94%
	13	Re-elect Angie Risley as Director	For	No	94.42%	5.57%
	14	Re-elect John Rogers as Director	For	No	98.65%	1.34%
	15	Re-elect Bob White as Director	For	No		
	16	Reappoint Deloitte LLP as Auditors	For	No	99.20%	0.79%
	17	Authorise Board to Fix Remuneration of Auditors	For	No	99.20%	0.79%
	18	Authorise Issue of Equity	For	No	93.47%	6.52%
	19	Authorise Issue of Equity without Pre-emptive Rights	For	No	93.09%	6.90%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	91.54%	8.45%
	21	Authorise Market Purchase of Ordinary Shares	For	No	98.97%	1.02%
	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	91.97%	8.02%
Anglo American Plc 30.04.25	1	Approve the Demerger Distribution, the Demerger and the Share Consolidation	For	No	99.93%	0.06%
PulteGroup, Inc. 30.04.25	1a	Elect Director Kristen Actis-Grande	For	No	99.46%	0.53%
	1b	Elect Director Brian P. Anderson	For	No	94.05%	5.94%
	1c	Elect Director Bryce Blair	For	No	87.41%	12.58%
	1d	Elect Director Thomas J. Folliard	For	No	93.21%	6.78%
	1e	Elect Director Cheryl W. Grisé	For	No	94.46%	5.53%
	1f	Elect Director André J. Hawaux	For	No	95.51%	4.48%
	1g	Elect Director Ryan R. Marshall	For	No	98.83%	1.16%
	1h	Elect Director John R. Peshkin	For	No	99.35%	0.64%
	1i	Elect Director Scott F. Powers	For	No	97.41%	2.58%
	1j	Elect Director Lila Snyder	For	No	99.90%	0.09%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	92.41%	7.58%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.51%	7.48%
	4	Amend Clawback Policy	Against	No	5.14%	94.85%
	5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	For	Yes	23.83%	76.16%
Varia US Properties AG 30.04.25	1	Accept Financial Statements and Statutory Reports	For	No	99.67%	0.32%
	2	Approve Allocation of Income and Omission of Dividends	For	No	99.28%	0.71%
	3	Approve Remuneration Report	For	No	98.46%	1.53%
	4	Approve Discharge of Board and Senior Management	For	No	99.45%	0.54%
	5.1.a	Reelect Manuel Leuthold as Director	For	No	98.16%	1.83%
	5.1.b	Reelect Jaume Sabater as Director	For	No	98.17%	1.82%
	5.1.c	Reelect Taner Alicehic as Director	For	No	98.17%	1.82%
	5.1.d	Reelect Stefan Buser as Director	For	No	94.59%	5.40%
	5.1.e	Reelect Dany Roizman as Director	For	No	99.53%	0.46%
	5.1.f	Reelect Beat Schwab as Director	For	No	99.52%	0.47%
	5.1.g	Reelect Pierre Baudin as Director	For	No	99.64%	0.35%
	5.2	Reelect Manuel Leuthold as Board Chair	For	No	98.15%	1.84%
	5.3.a	Reappoint Stefan Buser as Member of the Compensation, Nomination and DEI Committee	Against	Yes	92.83%	7.16%
	5.3.b	Reappoint Beat Schwab as Member of the Compensation, Nomination and DEI Committee	For	No	99.14%	0.85%
	5.4	Ratify KPMG SA as Auditors	For	No	99.59%	0.40%
	5.5	Designate Buis Buergi AG as Independent Proxy	For	No	99.97%	0.02%
	6.1	Approve Remuneration of Directors in the Amount of CHF 600,000	For	No	98.89%	1.10%
	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 40,000	For	No	98.95%	1.04%
	7	Transact Other Business (Voting)	Against	Yes		
Localiza Rent A Car SA 30.04.25	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For	No	80.74%	0.05%
	2	Approve Allocation of Income and Dividends	For	No	99.07%	0.00%
	3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	For	No	93.38%	0.00%
	4	Fix Number of Fiscal Council Members at Three	For	No	98.16%	0.00%
	5.1	Elect Carla Trematore as Fiscal Council Member and Eder Carvalho Magalhaes as Alternate	For	No	97.40%	0.00%
	5.2	Elect Antonio de Padua Soares Policarpo as Fiscal Council Member and Juliano Lima Pinheiro as Alternate	For	No	97.39%	0.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Sanofi 30.04.25	5.3	Elect Guilherme Bottrel Pereira Tostes as Fiscal Council Member and Marcio Jose Soares Lutterbach as Alternate	For	No	97.34%	0.05%
	6	Approve Remuneration of Fiscal Council Members	For	No	97.35%	0.09%
	7	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Abstain	No	2.80%	28.37%
	8	Fix Number of Directors at Seven	For	No	99.88%	0.00%
	9	Approve Classification of Independent Directors	Against	Yes	79.16%	18.61%
	10.1	Elect Eugenio Pacelli Mattar as Board Chair	For	No	83.06%	15.97%
	10.2	Elect Luis Fernando Memoria Porto as Board Vice-Chair	For	No	94.80%	4.23%
	10.3	Elect Andre Sapoznik as Independent Director	For	No	99.10%	0.01%
	10.4	Elect Artur Noemio Grynbaum as Independent Director	For	No	98.15%	0.97%
	10.5	Elect Maria Leticia de Freitas Costa as Independent Director	For	No	91.56%	7.56%
	10.6	Elect Paula Magalhaes Cardoso Neves as Independent Director	For	No	99.06%	0.05%
	10.7	Elect Paulo Antunes Veras as Independent Director	For	No	98.65%	0.46%
	11	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Abstain	No		
	12.1	Percentage of Votes to Be Assigned - Elect Eugenio Pacelli Mattar as Board Chair	Abstain	No		
	12.2	Percentage of Votes to Be Assigned - Elect Luis Fernando Memoria Porto as Board Vice-Chair	Abstain	No		
	12.3	Percentage of Votes to Be Assigned - Elect Andre Sapoznik as Independent Director	Abstain	No		
	12.4	Percentage of Votes to Be Assigned - Elect Artur Noemio Grynbaum as Independent Director	Abstain	No		
	12.5	Percentage of Votes to Be Assigned - Elect Maria Leticia de Freitas Costa as Independent Director	Abstain	No		
	12.6	Percentage of Votes to Be Assigned - Elect Paula Magalhaes Cardoso Neves as Independent Director	Abstain	No		
	12.7	Percentage of Votes to Be Assigned - Elect Paulo Antunes Veras as Independent Director	Abstain	No		
	13	Approve Remuneration of Company's Management	For	No	85.17%	7.65%
	1	Approve Financial Statements and Statutory Reports	For	No	99.93%	0.06%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.94%	0.05%
	3	Approve Allocation of Income and Dividends of EUR 3.92 per Share	For	No	99.81%	0.18%
	4	Approve Transaction with l'Oreal Re: Share Repurchase Agreement	For	No	99.92%	0.07%
	5	Ratify Appointment of Jean-Paul Kress as Director	For	No	99.43%	0.56%
	6	Reelect Carole Ferrand as Director	For	No	97.98%	2.01%
	7	Reelect Barbara Lavernos as Director	For	No	93.81%	6.18%
	8	Reelect Emile Voest as Director	For	No	99.40%	0.59%
	9	Reelect Antoine Yver as Director	For	No	98.99%	1.00%
	10	Approve Compensation Report of Corporate Officers	For	No	94.29%	5.70%
	11	Approve Compensation of Frederic Oudea, Chairman of the Board	For	No	98.71%	1.28%
	12	Approve Compensation of Paul Hudson, CEO	For	No	92.42%	7.57%
	13	Approve Remuneration Policy of Directors	For	No	99.52%	0.47%
	14	Approve Remuneration Policy of Chairman of the Board	For	No	99.20%	0.79%
	15	Approve Remuneration Policy of CEO	Against	Yes	75.36%	24.63%
	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.27%	0.72%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.85%	0.14%
	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 997 Million	For	No	94.25%	5.74%
	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	For	No	94.80%	5.19%
	20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	For	No	93.34%	6.65%
	21	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	For	No	98.68%	1.31%
	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18, 19, and 20	For	No	90.89%	9.10%
	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No	96.08%	3.91%
	24	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	No	99.52%	0.47%
	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	97.98%	2.01%
	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	No	98.20%	1.79%
	27	Amend Articles 3 and 13 of Bylaws	For	No	99.96%	0.03%
	28	Authorize Filing of Required Documents/Other Formalities	For	No	99.98%	0.01%
	1	Approve Financial Statements and Statutory Reports	For	No	99.93%	0.06%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.94%	0.05%
	3	Approve Allocation of Income and Dividends of EUR 3.92 per Share	For	No	99.81%	0.18%
	4	Approve Transaction with l'Oreal Re: Share Repurchase Agreement	For	No	99.92%	0.07%
	5	Ratify Appointment of Jean-Paul Kress as Director	For	No	99.43%	0.56%
	6	Reelect Carole Ferrand as Director	For	No	97.98%	2.01%
	7	Reelect Barbara Lavernos as Director	For	No	93.81%	6.18%
	8	Reelect Emile Voest as Director	For	No	99.40%	0.59%
	9	Reelect Antoine Yver as Director	For	No	98.99%	1.00%
	10	Approve Compensation Report of Corporate Officers	For	No	94.29%	5.70%
	11	Approve Compensation of Frederic Oudea, Chairman of the Board	For	No	98.71%	1.28%
	12	Approve Compensation of Paul Hudson, CEO	For	No	92.42%	7.57%
	13	Approve Remuneration Policy of Directors	For	No	99.52%	0.47%
	14	Approve Remuneration Policy of Chairman of the Board	For	No	99.20%	0.79%
	15	Approve Remuneration Policy of CEO	Against	Yes	75.36%	24.63%
	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.27%	0.72%
	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.85%	0.14%
	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 997 Million	For	No	94.25%	5.74%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	For	No	94.80%	5.19%
	20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	For	No	93.34%	6.65%
	21	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	For	No	98.68%	1.31%
	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18, 19, and 20	For	No	90.89%	9.10%
	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No	96.08%	3.91%
	24	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	No	99.52%	0.47%
	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	97.98%	2.01%
	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	No	98.20%	1.79%
	27	Amend Articles 3 and 13 of Bylaws	For	No	99.96%	0.03%
	28	Authorize Filing of Required Documents/Other Formalities	For	No	99.98%	0.01%
Banco do Brasil SA 30.04.25	1.1	Elect Selma Cristina Alves Siqueira as Director	Against	Yes	97.58%	0.34%
	1.2	Elect Tarciana Paula Gomes Medeiros as Director	Against	Yes	97.59%	0.34%
	1.3	Elect Anelize Lenzi Ruas de Almeida as Director	Against	Yes	97.55%	0.38%
	1.4	Elect Elisa Vieira Leonel as Director	Against	Yes	97.55%	0.38%
	1.5	Elect Fabio Franco Barbosa Fernandes as Director	Against	Yes	97.58%	0.34%
	1.6	Elect Marcio Luiz de Albuquerque Oliveira as Director	Against	Yes	96.94%	0.00%
	2.1	Elect Fernando Florencio Campos as Director Appointed by Minority Shareholder	For	No	88.50%	11.49%
	2.2	Elect Valmir Pedro Rossi as Director Appointed by Minority Shareholder	For	No	64.34%	0.04%
	3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Abstain	No		
	4	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Abstain	No		
	5.1	Percentage of Votes to Be Assigned - Elect Tarciana Paula Gomes Medeiros as Director	Abstain	No		
	5.2	Percentage of Votes to Be Assigned - Elect Anelize Lenzi Ruas de Almeida as Director	Abstain	No		
	5.3	Percentage of Votes to Be Assigned - Elect Elisa Vieira Leonel as Director	Abstain	No		
	5.4	Percentage of Votes to Be Assigned - Elect Fabio Franco Barbosa Fernandes as Director	Abstain	No		
	5.5	Percentage of Votes to Be Assigned - Elect Marcio Luiz de Albuquerque Oliveira as Director	Abstain	No		
	5.6	Percentage of Votes to Be Assigned - Elect Fernando Florencio Campos as Independent Director	Abstain	No		
	5.7	Percentage of Votes to Be Assigned - Elect Valmir Pedro Rossi as Independent Director	Abstain	No		
	6.1	Elect Bernard Appy as Fiscal Council Member	Abstain	Yes	96.56%	0.00%
	6.2	Elect Tatiana Rosito as Fiscal Council Member	Abstain	Yes	96.56%	0.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6.3	Elect Renato da Motta Andrade Neto as Fiscal Council Member and Paulo Moreira Marques as Alternate	Abstain	Yes	96.55%	0.00%
	7.1	Elect Andriei Jose Beber as Fiscal Council Member and Antonio Emilio Bastos de Aguiar Freire as Alternate Appointed by Minority Shareholder	For	No	88.99%	11.00%
	7.2	Elect Joao Vicente Silva Machado as Fiscal Council Member and Marcus Vinicius Codeceira Lopes Ferreira as Alternate Appointed by Minority Shareholder	For	No	62.30%	0.02%
	8	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For	No	98.19%	0.02%
	9	Approve Allocation of Income and Dividends	For	No	98.27%	0.00%
	10	Approve Remuneration of Company's Management	For	No	75.61%	0.00%
	11	Approve Remuneration of Fiscal Council Members	For	No	75.61%	0.00%
	12	Approve Remuneration of Audit Committee Members	For	No	75.61%	0.00%
	13	Approve Remuneration of Risk and Capital Committee Members	For	No	75.61%	0.00%
	14	Approve Remuneration of People, Remuneration, and Eligibility Committee Members	For	No	75.61%	0.00%
	15	Approve Remuneration of Technology and Innovation Committee Members	For	No	75.61%	0.00%
	16	Approve Remuneration of Corporate Sustainability Committee Members	For	No	75.61%	0.00%
	17	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	For	No		
Renault SA 30.04.25	1	Approve Financial Statements and Statutory Reports	For	No	99.47%	0.52%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.46%	0.53%
	3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	No	99.76%	0.23%
	4	Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares	For	No	99.96%	0.03%
	5	Approve Auditors' Special Report on Related-Party Transactions	For	No	98.45%	1.54%
	6	Approve Transaction with Nissan Motor Co., Ltd Re: Notice of Sale of Nissan Shares	For	No	99.85%	0.14%
	7	Approve Transaction with Nissan Motor Co., Ltd Re: Notice of Sale of Nissan Shares	For	No	99.85%	0.14%
	8	Reelect Miriem Bensalah-Chaqroun as Director	For	No	97.39%	2.60%
	9	Reelect Bernard Delpit as Director	For	No	96.88%	3.11%
	10	Reelect Noel Desgrippes as Representative of Employee Shareholders to the Board	For	No	98.29%	1.70%
	11	Elect Anne-Laure de Chamard as Director	For	No	99.71%	0.28%
	12	Elect Armelle de Madre as Director	For	No	99.72%	0.27%
	13	Elect Constance Marechal-Dereu as Director	For	No	98.00%	1.99%
	14	Elect Michelle Baron as Director	For	No	97.99%	2.00%
	15	Elect Pierre Loing as Director	For	No	97.59%	2.40%
	16	Approve Compensation Report of Corporate Officers	Against	Yes	84.42%	15.57%
	17	Approve Compensation of Jean-Dominique Senard, Chairman of the Board	For	No	99.80%	0.19%
	18	Approve Compensation of Luca de Meo, CEO	For	No	80.70%	19.29%
	19	Approve Remuneration Policy of Chairman of the Board	For	No	99.79%	0.20%
	20	Approve Remuneration Policy of CEO	For	No	92.69%	7.30%
	21	Approve Remuneration Policy of Directors	For	No	98.08%	1.91%
	22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.76%	0.23%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.12%	0.87%
	24	Authorize Filing of Required Documents/Other Formalities	For	No	99.96%	0.03%
Bachem Holding AG 30.04.25	1.1	Accept Financial Statements and Statutory Reports	For	No	99.87%	0.02%
	1.2	Approve Remuneration Report	Against	Yes	91.43%	8.42%
	1.3	Approve Sustainability Report	For	No	99.71%	0.16%
	2	Approve Discharge of Board and Senior Management	For	No	99.65%	0.21%
	3	Approve Allocation of Income and Dividends of CHF 0.43 per Share and CHF 0.42 per Share from Capital Contribution Reserves	For	No	99.79%	0.03%
	4.1	Approve Remuneration of Directors in the Amount of CHF 750,000	For	No	99.08%	0.68%
	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.9 Million	For	No	99.02%	0.70%
	5.1	Reelect Kuno Sommer as Director and Board Chair	For	No	93.21%	6.60%
	5.2	Reelect Nicole Hoetzer as Director	For	No	96.90%	2.98%
	5.3	Reelect Helma Wennemers as Director	For	No	96.87%	3.04%
	5.4	Reelect Steffen Lang as Director	For	No	96.97%	2.96%
	5.5	Reelect Alex Faessler as Director	For	No	96.66%	3.18%
	5.6	Elect Simon Fedele as Director	For	No	96.77%	3.13%
	6.1	Reappoint Kuno Sommer as Member of the Compensation Committee	Against	Yes	89.09%	10.66%
	6.2	Reappoint Nicole Hoetzer as Member of the Compensation Committee	Against	Yes	92.51%	7.32%
	6.3	Reappoint Alex Faessler as Member of the Compensation Committee	Against	Yes	90.14%	9.68%
	7	Ratify Forvis Mazars SA as Auditors	For	No	99.81%	0.10%
	8	Designate Paul Wiesli as Independent Proxy	For	No	99.91%	0.01%
	9	Transact Other Business (Voting)	Against	Yes		
Hong Kong Exchanges and Clearing Limited 30.04.25	1	Accept Financial Statements and Statutory Reports	For	No	99.16%	0.83%
	2	Elect Peter Wilhelm Hubert Brien as Director	For	No	98.70%	1.29%
	3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Against	Yes	86.51%	13.48%
	4	Authorize Repurchase of Issued Share Capital	For	No	99.07%	0.92%
	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	No	96.99%	3.00%
	6	Adopt New Articles of Association	For	No	87.70%	12.29%
St. Galler Kantonalbank AG 30.04.25	1	Accept Financial Statements and Statutory Reports	For	No	99.84%	0.15%
	2	Approve Non-Financial Report	Against	Yes	98.72%	1.27%
	3	Approve Discharge of Board and Senior Management	For	No	99.64%	0.35%
	4	Approve Allocation of Income and Dividends of CHF 19.00 per Share	For	No	99.89%	0.10%
	5.1	Reelect Roland Ledergerber as Director, Board Chair and Member of the Personnel and Compensation Committee	For	No	98.21%	1.78%
	5.2	Reelect Rolf Birrer as Director	For	No	99.01%	0.98%
	5.3	Reelect Andrea Cornelius as Director	For	No	99.62%	0.37%
	5.4	Reelect Claudia Viehweger as Director and Member of the Personnel and Compensation Committee	For	No	95.05%	4.94%
	5.5	Reelect Daniel Ott as Director	For	No	99.66%	0.33%
	5.6	Reelect Cornelia Stengel as Director	For	No	99.68%	0.31%
	5.7	Reelect Ivo Wechsler as Director and Member of the Personnel and Compensation Committee	For	No	98.82%	1.17%
	5.8	Elect Stefan Scheiber as Director	For	No	98.33%	1.66%
	6.1	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	For	No	98.29%	1.70%
	6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million	For	No	98.41%	1.58%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.3 Million	Against	Yes	87.87%	12.12%
	7	Designate rtwp rechtsanwaelte & notare as Independent Proxy	For	No	99.79%	0.20%
	8	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	96.54%	3.45%
	9	Transact Other Business (Voting)	Against	Yes		
SFS Group AG 30.04.25	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Sustainability Report	Against	Yes		
	3.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million and 5,000 Company Shares	For	No		
	3.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.6 Million	For	No		
	3.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2 Million and 7,400 Company Shares	For	No		
	3.4	Approve Remuneration Report (Non-Binding)	Against	Yes		
	4	Approve Discharge of Board and Senior Management	For	No		
	5	Approve Allocation of Income and Dividends of CHF 1.25 per Share and CHF 1.25 per Share from Capital Contribution Reserves	For	No		
	6.a	Reelect Peter Bauschatz as Director	For	No		
	6.b	Reelect Tanja Birner as Director	For	No		
	6.c	Reelect Nick Huber as Director	For	No		
	6.d	Reelect Urs Kaufmann as Director	For	No		
	6.e	Reelect Thomas Oetterli as Director and Board Chair	Against	Yes		
	6.f	Reelect Manuela Suter as Director	For	No		
	6.g	Reelect Fabian Tschan as Director	For	No		
	6.h	Reelect Joerg Walther as Director	For	No		
	7.a	Reappoint Nick Huber as Member of the Nomination and Compensation Committee	Against	Yes		
	7.b	Reappoint Urs Kaufmann as Member of the Nomination and Compensation Committee	Against	Yes		
	7.c	Appoint Tanja Birner as Member of the Nomination and Compensation Committee	For	No		
	8	Designate Buerki Bolt Rechtsanwaelte as Independent Proxy	For	No		
	9	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes		
	10	Transact Other Business (Voting)	Against	Yes		
Saudi Awwal Bank 30.04.25	1	Review and Discuss Board Report on Company Operations for FY 2024	For	No		
	2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	For	No		
	3	Approve Auditors' Report on Company Financial Statements for FY 2024	For	No		
	4	Approve Discharge of Directors for FY 2024	For	No		
	5	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2025 and Q1 of FY 2026	For	No		
	6	Approve Remuneration of Directors of SAR 14,100,000 for FY 2024	Against	Yes		
	7	Authorize the Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	For	No		
	8	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	For	No		
	9	Approve Related Party Transactions with HSBC Global Services Limited Re: Information Technology Services Support	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	10	Approve Related Party Transactions with HSBC Software development Limited Guangdong Re: Programing Services Support	For	No		
	11	Approve Related Party Transactions with HSBC Technology and Services Limited Re: Programing Services Support	For	No		
	12	Approve Related Party Transactions with HSBC Software Development Private Limited India Re: Consulting Services	Against	Yes		
	13	Approve Related Party Transactions with HSBC Hong Kong Branch Re: Information Technology Services Support	For	No		
	14	Approve Interim Dividends of SAR 1 per Share for the Second Half of FY 2024	For	No		
Eicher Motors Limited 01.05.25	1	Elect Ira Gupta as Director	For	No	99.61%	0.38%
	2	Elect Arun Vasu as Director	For	No	99.71%	0.28%
	3	Approve Appointment of Siddhartha Lal as Executive Chairman, in the Capacity of Whole-time Director	For	No		
	4	Approve Payment of Remuneration to Siddhartha Lal as Executive Chairman, in the Capacity of Whole-time Director	For	No	98.83%	1.16%
	5	Approve Appointment of Govindarajan Balakrishnan as Managing Director	For	No	99.51%	0.48%
	6	Approve Payment of Remuneration to Govindarajan Balakrishnan as Managing Director	For	No	99.46%	0.53%
Boston Scientific Corporation 01.05.25	1a	Elect Director Yoshiaki Fujimori	For	No	99.32%	0.67%
	1b	Elect Director David C. Habiger	For	No	95.28%	4.71%
	1c	Elect Director Edward J. Ludwig	For	No	96.72%	3.27%
	1d	Elect Director Michael F. Mahoney	Against	Yes	92.78%	7.21%
	1e	Elect Director Jessica L. Mega	For	No	99.52%	0.47%
	1f	Elect Director Susan E. Morano	For	No	99.80%	0.19%
	1g	Elect Director Cheryl Pegus	For	No	99.83%	0.16%
	1h	Elect Director John E. Sununu	For	No	94.22%	5.77%
	1i	Elect Director David S. Wichmann	For	No	99.12%	0.87%
	1j	Elect Director Ellen M. Zane	For	No	96.99%	3.00%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.86%	8.13%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	91.41%	8.58%
	4	Adopt Simple Majority Vote	For	No	95.91%	4.08%
Kimberly-Clark Corporation 01.05.25	1.1	Elect Director Sylvia M. Burwell	For	No	99.63%	0.36%
	1.2	Elect Director John W. Culver	For	No	98.69%	1.30%
	1.3	Elect Director Michael D. Hsu	Against	Yes	93.47%	6.52%
	1.4	Elect Director Mae C. Jemison	For	No	97.12%	2.87%
	1.5	Elect Director Deeptha Khanna	For	No	99.66%	0.33%
	1.6	Elect Director S. Todd Maclin	For	No	99.52%	0.47%
	1.7	Elect Director Deirdre A. Mahlan	For	No	99.67%	0.32%
	1.8	Elect Director Sherilyn S. McCoy	For	No	99.55%	0.44%
	1.9	Elect Director Christa S. Quarles	For	No	99.52%	0.47%
	1.10	Elect Director Jaime A. Ramirez	For	No	99.60%	0.39%
	1.11	Elect Director Joseph Romanelli	For	No	99.69%	0.30%
	1.12	Elect Director Dunia A. Shive	For	No	96.64%	3.35%
	1.13	Elect Director Mark T. Smucker	For	No	98.41%	1.58%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	92.84%	6.93%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.24%	7.09%
Mettler-Toledo International Inc. 01.05.25	1.1	Elect Director Roland Diggelmann	For	No	98.46%	1.53%
	1.2	Elect Director Domitille Doat-Le Bigot	For	No	98.28%	1.71%
	1.3	Elect Director Elisha W. Finney	For	No	99.05%	0.94%
	1.4	Elect Director Michael A. Kelly	For	No	94.20%	5.79%
	1.5	Elect Director Thomas P. Salice	For	No	91.31%	8.68%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.6	Elect Director Brian Shepherd	For	No	98.86%	1.13%
	1.7	Elect Director Wolfgang Wienand	For	No	98.99%	1.00%
	1.8	Elect Director Ingrid Zhang	For	No	98.57%	1.42%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	96.01%	3.98%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	86.53%	13.46%
Murphy USA Inc. 01.05.25	1a	Elect Director R. Madison Murphy	For	No	92.67%	7.32%
	1b	Elect Director R. Andrew Clyde	For	No	98.91%	1.08%
	1c	Elect Director David B. Miller	For	No	97.48%	2.51%
	1d	Elect Director Rosemary L. Turner	For	No	97.84%	2.15%
	2	Ratify KPMG LLP as Auditors	Against	Yes	99.55%	0.39%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	98.99%	0.86%
	4	Declassify the Board of Directors	For	Yes	73.48%	26.34%
Ovintiv Inc. 01.05.25	1a	Elect Director Peter A. Dea	For	No	95.40%	4.59%
	1b	Elect Director Sippy Chhina	For	No	99.78%	0.21%
	1c	Elect Director Meg A. Gentle	For	No	98.60%	1.39%
	1d	Elect Director Ralph Izzo	For	No	97.73%	2.26%
	1e	Elect Director Terri G. King	For	No	99.81%	0.18%
	1f	Elect Director Howard J. Mayson	For	No	99.07%	0.92%
	1g	Elect Director Brendan M. McCracken	For	No	99.61%	0.38%
	1h	Elect Director Steven W. Nance	For	No	98.26%	1.73%
	1i	Elect Director George L. Pita	For	No	99.09%	0.90%
	1j	Elect Director Thomas G. Ricks	Against	Yes	95.19%	4.80%
	1k	Elect Director Brian G. Shaw	For	No	97.95%	2.04%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.85%	6.03%
	3	Amend Omnibus Stock Plan	For	No	96.87%	3.01%
	4	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	96.16%	3.74%
RTX Corporation 01.05.25	1a	Elect Director Tracy A. Atkinson	For	No	98.73%	1.26%
	1b	Elect Director Christopher T. Calio	Against	Yes	96.62%	3.37%
	1c	Elect Director Leanne G. Caret	For	No	98.76%	1.23%
	1d	Elect Director Bernard A. Harris, Jr.	For	No	99.35%	0.64%
	1e	Elect Director George R. Oliver	For	No	99.49%	0.50%
	1f	Elect Director Ellen M. Pawlikowski	For	No	99.44%	0.55%
	1g	Elect Director Denise L. Ramos	For	No	98.44%	1.55%
	1h	Elect Director Fredric G. Reynolds	For	No	98.08%	1.91%
	1i	Elect Director Brian C. Rogers	For	No	99.47%	0.52%
	1j	Elect Director James A. Winnefeld, Jr.	For	No	98.46%	1.53%
	1k	Elect Director Robert O. Work	Against	Yes	93.54%	6.45%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	95.85%	3.76%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	96.06%	3.74%
	4	Report on Lobbying Payments and Policy	For	Yes	13.01%	85.81%
NRG Energy, Inc. 01.05.25	1a	Elect Director E. Spencer Abraham	For	No	95.73%	4.26%
	1b	Elect Director Antonio Carrillo	For	No	99.56%	0.43%
	1c	Elect Director Matthew Carter, Jr.	For	No	99.24%	0.75%
	1d	Elect Director Lawrence S. Coben	Against	Yes	97.33%	2.66%
	1e	Elect Director Heather Cox	Against	Yes	94.91%	5.08%
	1f	Elect Director Elisabeth B. Donohue	For	No	99.33%	0.66%
	1g	Elect Director Marwan Fawaz	For	No	99.51%	0.48%
	1h	Elect Director Kevin T. Howell	For	No	99.67%	0.32%
	1i	Elect Director Alexander Pourbaix	For	No	96.62%	3.37%
	1j	Elect Director Alexandra Pruner	For	No	98.24%	1.75%
	1k	Elect Director Marcie C. Zlotnik	For	No	99.52%	0.47%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	96.07%	3.71%
	3	Ratify KPMG LLP as Auditors	Against	Yes	96.54%	3.39%
	4	Eliminate Supermajority Vote Requirements and Eliminate Related Obsolete References	For	No	79.70%	0.17%
Crown Holdings, Inc.	1.1	Elect Director Timothy J. Donahue	Withhold	Yes	93.96%	6.03%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
01.05.25	1.2	Elect Director Richard H. Fearon	For	No	95.54%	4.45%
	1.3	Elect Director Andrea J. Funk	For	No	99.16%	0.83%
	1.4	Elect Director Stephen J. Hagge	For	No	97.68%	2.31%
	1.5	Elect Director B. Craig Owens	For	No	98.79%	1.20%
	1.6	Elect Director Angela M. Snyder	For	No	99.15%	0.84%
	1.7	Elect Director Caesar F. Sweitzer	For	No	97.50%	2.49%
	1.8	Elect Director Marsha C. Williams	For	No	97.82%	2.17%
	1.9	Elect Director Dwayne A. Wilson	For	No	99.09%	0.90%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	91.38%	8.61%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.99%	8.00%
	4	Report on Political Contributions	For	Yes	52.66%	47.33%
Rio Tinto Limited 01.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.81%	0.18%
	2	Approve Remuneration Report for UK Law Purposes	For	No	97.70%	2.29%
	3	Approve Remuneration Report for Australian Law Purposes	For	No	97.39%	2.60%
	4	Elect Sharon Thorne as Director	For	No	99.39%	0.60%
	5	Elect Dominic Barton as Director	For	No	95.88%	4.11%
	6	Elect Peter Cunningham as Director	For	No	98.87%	1.12%
	7	Elect Dean Dalla Valle as Director	Against	Yes	95.48%	4.51%
	8	Elect Simon Henry as Director	For	No	97.80%	2.19%
	9	Elect Susan Lloyd-Hurwitz as Director	For	No	98.95%	1.04%
	10	Elect Martina Merz as Director	For	No	98.97%	1.02%
	11	Elect Jennifer Nason as Director	For	No	98.61%	1.38%
	12	Elect Joc O'Rourke as Director	For	No	99.00%	0.99%
	13	Elect Jakob Stausholm as Director	For	No	98.58%	1.41%
	14	Elect Ngaire Woods as Director	For	No	97.74%	2.25%
	15	Elect Ben Wyatt as Director	For	No	98.16%	1.83%
	16	Appoint KPMG LLP as Auditors	For	No	99.33%	0.66%
	17	Authorize the Audit and Risk Committee to Fix Remuneration of Auditors	For	No	99.82%	0.17%
	18	Approve Authority to Make Political Donations	For	No	98.84%	1.15%
	19	Approve 2025 Climate Action Plan	Against	Yes	93.27%	6.72%
	20	Approve Renewal of On-Market Share Buy-Back Authority	For	No	98.79%	1.20%
	21	Shareholder Requisitioned Resolution That the Company Instigates an Independent Review into the Possible Unification of the Dual-listed Structure into a Single Australian-domiciled Holding Company and Publishes the Results of that Review	For	Yes	19.35%	80.64%
AIB Group plc 01.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	2	Approve Final Dividend	For	No	99.99%	0.00%
	3	Authorise Board to Fix Remuneration of Auditors	For	No	98.66%	1.33%
	4	Ratify PricewaterhouseCoopers as Auditors	For	No	98.67%	1.32%
	5a	Re-elect Anik Chaumartin as Director	For	No	99.53%	0.46%
	5b	Re-elect Donal Galvin as Director	For	No	98.89%	1.10%
	5c	Re-elect Basil Geoghegan as Director	For	No	99.15%	0.84%
	5d	Re-elect Tanya Horgan as Director	For	No	99.94%	0.05%
	5e	Re-elect Colin Hunt as Director	For	No	98.92%	1.07%
	5f	Re-elect Sandy Pritchard as Director	For	No	99.91%	0.08%
	5g	Re-elect Elaine MacLean as Director	Against	Yes	97.55%	2.44%
	5h	Re-elect Andrew Maguire as Director	For	No	99.15%	0.84%
	5i	Re-elect Brendan McDonagh as Director	For	No	98.19%	1.80%
	5j	Re-elect Ann O'Brien as Director	For	No	99.70%	0.29%
	5k	Re-elect Fergal O'Dwyer as Director	For	No	99.13%	0.86%
	5l	Re-elect James Pettigrew as Director	For	No	98.15%	1.84%
	5m	Re-elect Jan Sijbrand as Director	For	No	98.86%	1.13%
	5n	Re-elect Ranjit Singh as Director	For	No	98.86%	1.13%
	6	Approve Remuneration Report	For	No	98.90%	1.09%
	7	Authorise Issue of Equity	For	No	97.17%	2.82%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	8a	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.69%	0.30%
	8b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	99.20%	0.79%
	9	Authorise Market Purchase of Shares	For	No	99.95%	0.04%
	10	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	No	99.95%	0.04%
	11	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	95.10%	4.89%
	12	Approve the Directed Buyback Contract with the Minister for Finance	For	No	97.23%	2.76%
	13	Approve the Company's Entry into the Transaction as a Related Party Transaction under the Companies Act	For	No	99.94%	0.05%
	14	Approve Save As You Earn Schemes	For	No	99.73%	0.26%
	15	Elect Philip Hobbs, a Shareholder Nominee, as a Director	Against	No	0.36%	99.63%
International Flavors & Fragrances Inc. 01.05.25	1a	Elect Director Kathryn J. Boor	For	No	98.33%	1.66%
	1b	Elect Director Mark J. Costa	For	No	98.20%	1.79%
	1c	Elect Director John F. Ferraro	For	No	94.46%	5.53%
	1d	Elect Director J. Erik Fyrwald	For	No	99.85%	0.14%
	1e	Elect Director Vincent J. Intrieri	For	No	97.06%	2.93%
	1f	Elect Director Cynthia T. Jamison	For	No	95.92%	4.07%
	1g	Elect Director Mehmood Khan	For	No	99.86%	0.13%
	1h	Elect Director Kevin O'Byrne	For	No	99.13%	0.86%
	1i	Elect Director Margarita Palau-Hernandez	For	No	99.47%	0.52%
	1j	Elect Director Dawn C. Willoughby	For	No	95.33%	4.66%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	91.65%	8.34%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	84.79%	15.20%
The GPT Group 01.05.25	1	Elect Anne Brennan as Director	For	No	94.25%	5.74%
	2	Elect Tracey Horton as Director	For	No	97.38%	2.61%
	3	Approve Remuneration Report	Against	Yes	97.15%	2.84%
	4	Approve Grant of Performance Rights to Russell Proutt	For	No	99.65%	0.34%
Toromont Industries Ltd. 01.05.25	1.1	Elect Director Peter J. Blake	For	No	99.56%	0.43%
	1.2	Elect Director Benjamin D. Cherniavsky	For	No	99.60%	0.39%
	1.3	Elect Director Cathryn E. Cranston	For	No	96.54%	3.45%
	1.4	Elect Director Paramita Das	For	No	98.92%	1.07%
	1.5	Elect Director Sharon L. Hodgson	For	No	98.53%	1.46%
	1.6	Elect Director Ave G. Lethbridge	For	No	98.93%	1.06%
	1.7	Elect Director Michael S.H. McMillan	For	No	99.65%	0.34%
	1.8	Elect Director Frederick J. Mifflin	For	No	98.09%	1.90%
	1.9	Elect Director Katherine A. Rethy	For	No	97.54%	2.45%
	1.10	Elect Director Richard G. Roy	For	No	98.36%	1.63%
	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold	Yes	93.52%	6.47%
	3	Advisory Vote on Executive Compensation Approach	For	No	95.30%	4.69%
Eversource Energy 01.05.25	1.1	Elect Director Cotton M. Cleveland	For	No	73.48%	7.52%
	1.2	Elect Director Linda Dorcena Forry	For	No	80.26%	0.74%
	1.3	Elect Director Gregory M. Jones	For	No	80.30%	0.68%
	1.4	Elect Director Loretta D. Keane	For	No	80.05%	0.94%
	1.5	Elect Director John Y. Kim	For	No	79.42%	1.55%
	1.6	Elect Director David H. Long	For	No	79.15%	1.83%
	1.7	Elect Director Joseph R. Nolan, Jr.	Against	Yes	75.77%	5.02%
	1.8	Elect Director Daniel J. Nova	For	No	77.68%	3.30%
	1.9	Elect Director Frederica M. Williams	For	No	73.18%	7.80%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	57.13%	42.86%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
London Stock Exchange Group plc 01.05.25	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	92.26%	7.73%
	4	Amend Declaration of Trust to Eliminate Supermajority Vote Requirement and Allow Virtual Annual Meetings	For	No	97.57%	2.07%
	5	Require Independent Board Chair	For	Yes	47.38%	52.61%
	1	Accept Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	2	Approve Final Dividend	For	No	99.85%	0.14%
	3	Approve Remuneration Report	Against	Yes	69.61%	30.38%
	4	Re-elect Dominic Blakemore as Director	For	No	97.83%	2.16%
	5	Re-elect Martin Brand as Director	For	No	96.06%	3.93%
	6	Re-elect Kathleen DeRose as Director	For	No	98.07%	1.92%
	7	Re-elect Tsega Gebreyes as Director	For	No	98.55%	1.44%
	8	Re-elect Scott Guthrie as Director	For	No	92.56%	7.43%
	9	Re-elect Cressida Hogg as Director	For	No	98.50%	1.49%
	10	Re-elect Michel-Alain Proch as Director	For	No	99.51%	0.48%
	11	Re-elect Val Rahmani as Director	For	No	98.50%	1.49%
	12	Re-elect Don Robert as Director	Against	Yes	91.02%	8.97%
	13	Re-elect David Schwimmer as Director	For	No	99.77%	0.22%
	14	Re-elect William Vereker as Director	For	No	96.60%	3.39%
	15	Elect Lloyd Pitchford as Director	For	No	99.67%	0.32%
	16	Reappoint Deloitte LLP as Auditors	For	No	99.94%	0.05%
	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.96%	0.03%
	18	Authorise Issue of Equity	For	No	95.27%	4.72%
	19	Authorise UK Political Donations and Expenditure	For	No	98.36%	1.63%
	20	Authorise Issue of Equity without Pre-emptive Rights	For	No	92.92%	7.07%
Encompass Health Corporation 01.05.25	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	90.60%	9.39%
	22	Authorise Market Purchase of Ordinary Shares	For	No	99.74%	0.25%
	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	95.14%	4.85%
	1a	Elect Director Greg D. Carmichael	For	No	97.65%	2.34%
	1b	Elect Director Edward M. Christie, III	For	No	99.91%	0.08%
	1c	Elect Director Joan E. Herman	For	No	98.38%	1.61%
	1d	Elect Director Leslye G. Katz	For	No	98.25%	1.74%
	1e	Elect Director Patricia A. Maryland	For	No	98.68%	1.31%
	1f	Elect Director Kevin J. O'Connor	For	No	99.17%	0.82%
	1g	Elect Director Christopher R. Reidy	For	No	98.73%	1.26%
	1h	Elect Director Nancy M. Schlichting	For	No	99.30%	0.69%
	1i	Elect Director Mark J. Tarr	For	No	99.74%	0.25%
	1j	Elect Director Terrance Williams	For	No	99.88%	0.11%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	96.40%	3.59%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	97.55%	2.44%
	4	Approve Omnibus Stock Plan	For	No	95.07%	4.86%
Rolls-Royce Holdings Plc 01.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Remuneration Policy	For	No	99.55%	0.44%
	3	Approve Remuneration Report	For	No	99.52%	0.47%
	4	Approve Final Dividend	For	No	99.99%	0.00%
	5	Re-elect Dame Anita Frew as Director	For	No	97.04%	2.95%
	6	Re-elect Tufan Erginbilgic as Director	For	No	99.98%	0.01%
	7	Re-elect Helen McCabe as Director	For	No	99.83%	0.16%
	8	Re-elect George Culmer as Director	For	No	98.93%	1.06%
	9	Re-elect Birgit Behrendt as Director	For	No	98.45%	1.54%
	10	Re-elect Stuart Bradie as Director	For	No	98.85%	1.14%
	11	Re-elect Paulo Silva as Director	For	No	98.93%	1.06%
	12	Re-elect Lord Jitesh Gadhia as Director	For	No	98.59%	1.40%
	13	Re-elect Beverly Goulet as Director	For	No	98.93%	1.06%
	14	Re-elect Nick Luff as Director	Against	Yes	96.11%	3.88%
	15	Re-elect Wendy Mars as Director	For	No	98.63%	1.36%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	16	Re-elect Dame Angela Strank as Director	For	No	98.92%	1.07%
	17	Reappoint PricewaterhouseCoopers LLP as Auditors	For	No	99.90%	0.09%
	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.97%	0.02%
	19	Authorise UK Political Donations and Expenditure	For	No	98.72%	1.27%
	20	Authorise Issue of Equity	For	No	96.42%	3.57%
	21	Approve Capitalisation of Merger Reserve	For	No	99.97%	0.02%
	22	Authorise Issue of Equity without Pre-emptive Rights	For	No	98.99%	1.00%
	23	Authorise Market Purchase of Ordinary Shares	For	No	99.96%	0.03%
	24	Authorise Cancellation of Capital Reduction Share and the Reduction of Capital	For	No	99.97%	0.02%
Eastman Chemical Company 01.05.25	1.1	Elect Director Humberto P. Alfonso	For	No	94.69%	5.30%
	1.2	Elect Director Brett D. Begemann	For	No	94.24%	5.75%
	1.3	Elect Director Eric L. Butler	For	No	99.56%	0.43%
	1.4	Elect Director Mark J. Costa	Against	Yes	92.24%	7.75%
	1.5	Elect Director Linnie M. Haynesworth	For	No	99.39%	0.60%
	1.6	Elect Director Julie F. Holder	For	No	89.45%	10.54%
	1.7	Elect Director Renee J. Hornbaker	For	No	93.85%	6.14%
	1.8	Elect Director Kim Ann Mink	For	No	99.37%	0.62%
	1.9	Elect Director James J. O'Brien	For	No	96.90%	3.09%
	1.10	Elect Director Donald W. Slager	For	No	99.69%	0.30%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	94.83%	5.16%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.42%	6.57%
	4	Require Independent Board Chair	For	Yes	30.02%	69.97%
Church & Dwight Co., Inc. 01.05.25	1a	Elect Director Bradlen S. Cashaw	For	No	95.22%	4.77%
	1b	Elect Director Richard A. Dierker	Against	Yes	97.96%	2.03%
	1c	Elect Director Matthew T. Farrell	For	No	93.93%	6.06%
	1d	Elect Director Bradley C. Irwin	For	No	93.12%	6.87%
	1e	Elect Director Penry W. Price	For	No	88.77%	11.22%
	1f	Elect Director Susan G. Saideman	For	No	96.10%	3.89%
	1g	Elect Director Ravichandra K. Saligram	For	No	93.28%	6.71%
	1h	Elect Director Robert K. Shearer	For	No	94.72%	5.27%
	1i	Elect Director Michael R. Smith	Against	Yes	98.29%	1.70%
	1j	Elect Director Janet S. Vergis	Against	Yes	91.32%	8.67%
	1k	Elect Director Arthur B. Winkleblack	For	No	99.38%	0.61%
	1l	Elect Director Laurie J. Yoler	For	No	96.10%	3.89%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	88.50%	11.19%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	93.46%	6.35%
	4	Amend Right to Call Special Meeting	Against	No	14.37%	85.23%
Corning Incorporated 01.05.25	1a	Elect Director Leslie A. Brun	For	No	99.07%	0.92%
	1b	Elect Director Stephanie A. Burns	Against	Yes	93.71%	6.28%
	1c	Elect Director Pamela J. Craig	For	No	99.00%	0.99%
	1d	Elect Director Robert F. Cummings, Jr.	For	No	95.28%	4.71%
	1e	Elect Director Roger W. Ferguson, Jr.	For	No	95.16%	4.83%
	1f	Elect Director Thomas D. French	For	No	99.52%	0.47%
	1g	Elect Director Daniel P. Huttenlocher	For	No	99.41%	0.58%
	1h	Elect Director Kevin J. Martin	For	No	95.33%	4.66%
	1i	Elect Director Wendell P. Weeks	Against	Yes	95.28%	4.71%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	85.78%	14.21%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	96.28%	3.71%
Duke Energy Corporation 01.05.25	1a	Elect Director Derrick Burks	For	No	99.17%	0.82%
	1b	Elect Director Annette K. Clayton	For	No	98.96%	1.03%
	1c	Elect Director Theodore F. Craver, Jr.	Against	Yes	93.79%	6.20%
	1d	Elect Director Robert M. Davis	For	No	97.36%	2.63%
	1e	Elect Director Caroline Dorsa	For	No	98.92%	1.07%
	1f	Elect Director W. Roy Dunbar	For	No	98.33%	1.66%
	1g	Elect Director Nicholas C. Fanandakis	For	No	98.69%	1.30%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Phillips Edison & Company, Inc. 01.05.25	1h	Elect Director John T. Herron	For	No	99.06%	0.93%
	1i	Elect Director Idalene F. Kesner	For	No	97.90%	2.09%
	1j	Elect Director E. Marie McKee	For	No	95.00%	4.99%
	1k	Elect Director Michael J. Pacilio	For	No	99.30%	0.69%
	1l	Elect Director Harry K. Sideris	Against	Yes	99.29%	0.70%
	1m	Elect Director Thomas E. Skains	For	No	96.99%	3.00%
	1n	Elect Director William E. Webster, Jr.	For	No	97.29%	2.70%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	95.47%	4.21%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	92.30%	6.93%
	4	Adopt Simple Majority Vote	For	No	97.59%	1.94%
	5	Report on Net Zero Activities	Against	No	2.25%	96.37%
	1a	Elect Director Jeffrey (Jeff) S. Edison	Against	Yes	97.64%	2.35%
	1b	Elect Director Leslie (Les) T. Chao	For	No	97.71%	2.28%
	1c	Elect Director Elizabeth (Liz) O. Fischer	For	No	98.73%	1.26%
	1d	Elect Director Devin I. Murphy	For	No	99.40%	0.59%
AltaGas Ltd. 01.05.25	1e	Elect Director Stephen (Steve) R. Quazzo	For	No	98.98%	1.01%
	1f	Elect Director Jane E. Silfen	For	No	99.53%	0.46%
	1g	Elect Director John A. Strong	For	No	98.83%	1.16%
	1h	Elect Director Anthony (Tony) E. Terry	For	No	99.88%	0.11%
	1i	Elect Director Parilee E. Wang	For	No	99.40%	0.59%
	1j	Elect Director Gregory (Greg) S. Wood	For	No	99.87%	0.12%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.62%	3.37%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	99.11%	0.88%
	1	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold	Yes	87.97%	12.02%
	2.1	Elect Director Victoria A. Calvert	For	No	99.35%	0.64%
	2.2	Elect Director David W. Cornhill	For	No	96.23%	3.76%
	2.3	Elect Director Jon-Al Duplantier	For	No	99.34%	0.65%
	2.4	Elect Director Derek W. Evans	For	No	99.22%	0.77%
	2.5	Elect Director Cynthia Johnston	For	No	99.09%	0.90%
	2.6	Elect Director Pentti O. Karkkainen	For	No	97.86%	2.13%
Intuitive Surgical, Inc. 01.05.25	2.7	Elect Director Phillip R. Knoll	For	No	98.84%	1.15%
	2.8	Elect Director Angela S. Lekatsas	For	No	98.74%	1.25%
	2.9	Elect Director Nancy G. Tower	For	No	98.75%	1.24%
	2.10	Elect Director Vernon D. Yu	For	No	99.74%	0.25%
	3	Amend Option Plan	For	No	93.25%	6.74%
	4	Advisory Vote on Executive Compensation Approach	For	No	95.02%	4.97%
	1a	Elect Director Craig H. Barratt	For	No	97.50%	2.49%
	1b	Elect Director Joseph C. Beery	For	No	99.77%	0.22%
	1c	Elect Director Lewis Chew	For	No	99.22%	0.77%
	1d	Elect Director Gary S. Guthart	For	No	99.63%	0.36%
	1e	Elect Director Amal M. Johnson	For	No	94.65%	5.34%
	1f	Elect Director Sreelakshmi Kolli	For	No	98.96%	1.03%
	1g	Elect Director Amy L. Ladd	For	No	99.81%	0.18%
	1h	Elect Director Keith R. Leonard, Jr.	For	No	97.23%	2.76%
	1i	Elect Director Jami Dover Nachtsheim	For	No	99.66%	0.33%
Axis Bank Limited 02.05.25	1j	Elect Director Monica P. Reed	For	No	99.79%	0.20%
	1k	Elect Director David J. Rosa	For	No	98.61%	1.38%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.83%	5.92%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	98.86%	1.02%
	4	Amend Omnibus Stock Plan	For	No	89.23%	10.46%
	5	Improve Executive Compensation Program	For	Yes	4.51%	94.82%
	6	Submit Severance Agreement to Shareholder Vote	For	Yes	44.07%	55.54%
	1	Reelect S. Mahendra Dev as Director	For	No	98.97%	1.02%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Oil & Natural Gas Corporation Limited 02.05.25	1	Approve Material Related Party Transactions Re: Advance by ONGC Videsh Limited to Beas Rovuma Energy Mozambique Limited and Conversion Advances into Redeemable Preference Shares	For	No	99.60%	0.39%
	2	Approve Material Related Party Transactions Re: Sponsor Senior Loan by OVL Overseas IFSC Ltd. to Moz LNG1 Financing Company Ltd.	For	No	99.96%	0.03%
	3	Approve Material Related Party Transactions Re: Guarantee support by the Company Against Sponsor Senior Loan to Moz LNG1 Financing Company Ltd.	For	No	99.96%	0.03%
Illinois Tool Works Inc. 02.05.25	1a	Elect Director Daniel J. Brutto	For	No	96.06%	3.93%
	1b	Elect Director Susan Crown	For	No	94.90%	5.09%
	1c	Elect Director Darrell L. Ford	For	No	97.06%	2.93%
	1d	Elect Director Kelly J. Grier	For	No	99.57%	0.42%
	1e	Elect Director James W. Griffith	For	No	94.87%	5.12%
	1f	Elect Director Jay L. Henderson	For	No	99.10%	0.89%
	1g	Elect Director Jaime Irick	For	No	99.41%	0.58%
	1h	Elect Director Richard H. Lenny	For	No	95.47%	4.52%
	1i	Elect Director Christopher A. O'Herlihy	For	No	98.36%	1.63%
	1j	Elect Director E. Scott Santi	For	No	95.96%	4.03%
	1k	Elect Director David B. Smith, Jr.	For	No	95.96%	4.03%
	1l	Elect Director Pamela B. Strobel	Against	Yes	93.67%	6.32%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.38%	4.77%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	95.50%	4.40%
	4	Submit Severance Agreement to Shareholder Vote	For	Yes	32.74%	66.86%
Dover Corporation 02.05.25	1a	Elect Director Deborah L. DeHaas	For	No	98.66%	1.33%
	1b	Elect Director H. John Gilbertson, Jr.	For	No	98.37%	1.62%
	1c	Elect Director Kristiane C. Graham	For	No	93.13%	6.86%
	1d	Elect Director Marc A. Howze	For	No	99.67%	0.32%
	1e	Elect Director Michael Manley	For	No	99.61%	0.38%
	1f	Elect Director Danita K. Ostling	For	No	99.41%	0.58%
	1g	Elect Director Eric A. Spiegel	For	No	99.50%	0.49%
	1h	Elect Director Richard J. Tobin	Against	Yes	95.23%	4.76%
	1i	Elect Director Keith E. Wandell	For	No	96.87%	3.12%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	94.87%	4.92%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.58%	8.08%
Leidos Holdings, Inc. 02.05.25	4	Require Independent Board Chair	For	Yes	36.52%	63.20%
	1a	Elect Director Thomas A. Bell	For	No	98.43%	1.56%
	1b	Elect Director Gregory R. Dahlberg	For	No	98.09%	1.90%
	1c	Elect Director David G. Fubini	For	No	93.72%	6.27%
	1d	Elect Director Noel B. Geer	For	No	96.73%	3.26%
	1e	Elect Director Tina W. Jonas	For	No	99.58%	0.41%
	1f	Elect Director Harry M. J. Kraemer, Jr.	For	No	94.09%	5.90%
	1g	Elect Director Gary S. May	For	No	95.97%	4.02%
	1h	Elect Director Nancy A. Norton	For	No	98.50%	1.49%
	1i	Elect Director Patrick M. Shanahan	For	No	86.92%	13.07%
	1j	Elect Director Robert S. Shapard	For	No	87.86%	12.13%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.17%	4.96%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	94.24%	5.51%
	4	Amend Right to Call Special Meeting	For	No	67.76%	6.64%
	5	Amend Certificate of Incorporation to Limit the Liability of Officers	For	No	65.48%	8.85%
Occidental Petroleum Corporation 02.05.25	1a	Elect Director Vicky A. Bailey	For	No	98.19%	1.80%
	1b	Elect Director Andrew Gould	Against	Yes	97.09%	2.90%
	1c	Elect Director Carlos M. Gutierrez	For	No	96.62%	3.37%
	1d	Elect Director Vicki Hollub	For	No	97.91%	2.08%
	1e	Elect Director William R. Klesse	For	No	97.18%	2.81%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1f	Elect Director Jack B. Moore	For	No	97.18%	2.81%
	1g	Elect Director Claire O'Neill	For	No	98.17%	1.82%
	1h	Elect Director Avedick B. Poladian	For	No	95.84%	4.15%
	1i	Elect Director Kenneth B. Robinson	For	No	98.05%	1.94%
	1j	Elect Director Robert M. Shearer	For	No	98.26%	1.73%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	94.05%	5.73%
	3	Ratify KPMG LLP as Auditors	Against	Yes	97.93%	1.91%
	4	Amend Omnibus Stock Plan	For	No	97.11%	2.66%
	1.1	Elect Director Harold N. Kvisle	For	No	94.36%	
	1.2	Elect Director Carol T. Banducci	For	No	98.38%	
ARC Resources Ltd. 02.05.25	1.3	Elect Director David R. Collyer	For	No	98.19%	
	1.4	Elect Director Hugh H. Connett	For	No	99.55%	
	1.5	Elect Director Michael R. Culbert	For	No	99.59%	
	1.6	Elect Director Denise S. Man	For	No	99.69%	
	1.7	Elect Director Michael G. McAllister	For	No	96.01%	
	1.8	Elect Director Marty L. Proctor	For	No	93.64%	
	1.9	Elect Director M. Jacqueline Sheppard	For	No	96.13%	
	1.10	Elect Director Leontine van Leeuwen-Atkins	For	No	99.08%	
	1.11	Elect Director Terry M. Anderson	For	No	99.22%	
	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.81%	
BASF SE 02.05.25	3	Advisory Vote on Executive Compensation Approach	For	No	98.17%	
	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 2.25 per Share	For	No	98.43%	1.56%
	3	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	No	90.52%	9.47%
	4	Approve Discharge of Management Board for Fiscal Year 2024	For	No	98.34%	1.65%
	5.a	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2025	For	No	99.36%	0.63%
	5.b	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	No	99.60%	0.39%
	6	Approve Virtual-Only Shareholder Meetings Until 2027	Against	Yes	85.92%	14.07%
	7	Approve Affiliation Agreement with BASF Agricultural Solutions Deutschland GmbH	For	No	99.79%	0.20%
	8	Approve Remuneration Report	Against	Yes	90.30%	9.69%
Canadian National Railway Company 02.05.25	1.1	Elect Director Shauneen Bruder	For	No	99.00%	0.99%
	1.2	Elect Director Jo-ann dePass Olsovsky	For	No	98.60%	1.39%
	1.3	Elect Director David Freeman	For	No	99.63%	0.36%
	1.4	Elect Director Denise Gray	For	No	99.27%	0.72%
	1.5	Elect Director Justin M. Howell	For	No	99.15%	0.84%
	1.6	Elect Director Susan C. Jones	For	No	99.79%	0.20%
	1.7	Elect Director Robert Knight	For	No	99.60%	0.39%
	1.8	Elect Director Michel Letellier	For	No	99.15%	0.84%
	1.9	Elect Director Margaret A. McKenzie	For	No	98.65%	1.34%
	1.10	Elect Director Al Monaco	For	No	99.61%	0.38%
	1.11	Elect Director Tracy Robinson	For	No	99.81%	0.18%
	2	Ratify KPMG LLP as Auditors	Withhold	Yes	92.29%	7.70%
	3	Advisory Vote on Executive Compensation Approach	Against	Yes	92.89%	7.10%
	4	Management Advisory Vote on Climate Change	For	No	95.23%	4.76%
Dayforce, Inc. 02.05.25	1a	Elect Director Brent Bickett	For	No	97.03%	2.96%
	1b	Elect Director Ronald Clarke	For	No	99.64%	0.35%
	1c	Elect Director Deborah Farrington	For	No	90.18%	9.81%
	1d	Elect Director Thomas Hagerty	For	No	98.83%	1.16%
	1e	Elect Director Linda Mantia	For	No	99.27%	0.72%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1f	Elect Director David Ossip	Against	Yes	99.06%	0.93%
	1g	Elect Director Ganesh Rao	For	No	98.37%	1.62%
	1h	Elect Director Andrea Rosen	For	No	99.69%	0.30%
	1i	Elect Director Gerald Throop	For	No	99.29%	0.70%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	80.08%	19.91%
	3	Ratify KPMG LLP as Auditors	Against	Yes	97.26%	2.73%
	4	Amend Certificate of Incorporation	For	No	78.93%	16.21%
	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	For	No	99.95%	0.04%
	3	Approve Discharge of Management Board for Fiscal Year 2024	For	No	97.94%	2.05%
Deutsche Post AG 02.05.25	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	No	99.29%	0.70%
	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and Auditors for the Sustainability Reporting for Fiscal Year 2025	For	No	98.59%	1.40%
	6.a	Elect Ingrid Deltenre to the Supervisory Board	For	No	97.97%	2.02%
	6.b	Elect Georg Poelzl to the Supervisory Board	For	No	98.04%	1.95%
	6.c	Elect Lawrence Rosen to the Supervisory Board	For	No	92.48%	7.51%
	7	Approve Creation of EUR 150 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	No	98.18%	1.81%
	8	Approve Performance Share Plan for Key Employees; Approve Creation of EUR 25 Million Pool of Conditional Capital to Guarantee Conversion Rights	For	No	98.86%	1.13%
	9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No	95.37%	4.62%
	10	Authorize Use of Financial Derivatives when Repurchasing Shares	For	No	96.40%	3.59%
	11	Approve Remuneration Policy	For	No	95.39%	4.60%
	12	Approve Remuneration Report	Against	Yes	96.73%	3.26%
	13	Approve Virtual-Only Shareholder Meetings Until 2027	Against	Yes	90.67%	9.32%
Entergy Corporation 02.05.25	1a	Elect Director Gina F. Adams	For	No	99.36%	0.63%
	1b	Elect Director John H. Black	For	No	99.43%	0.56%
	1c	Elect Director John R. Burbank	For	No	99.73%	0.26%
	1d	Elect Director Kirkland H. Donald	For	No	99.46%	0.53%
	1e	Elect Director Brian W. Ellis	For	No	99.25%	0.74%
	1f	Elect Director Philip L. Frederickson	For	No	99.64%	0.35%
	1g	Elect Director M. Elise Hyland	For	No	99.68%	0.31%
	1h	Elect Director Stuart L. Levenick	For	No	95.90%	4.09%
	1i	Elect Director Andrew S. Marsh	Against	Yes	96.34%	3.65%
	1j	Elect Director Karen A. Puckett	For	No	98.36%	1.63%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	96.94%	2.97%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	96.72%	2.98%
HSBC Holdings Plc 02.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.95%	0.04%
	2	Approve Remuneration Report	For	No	98.33%	1.66%
	3	Approve Remuneration Policy	For	No	96.10%	3.89%
	4a	Elect Manveen Kaur as Director	For	No	99.82%	0.17%
	4b	Re-elect Geraldine Buckingham as Director	For	No	99.90%	0.09%
	4c	Re-elect Rachel Duan as Director	For	No	99.55%	0.44%
	4d	Re-elect Georges Elhedery as Director	For	No	99.92%	0.07%
	4e	Re-elect Dame Carolyn Fairbairn as Director	For	No	99.20%	0.79%
	4f	Re-elect James Forese as Director	For	No	99.91%	0.08%
	4g	Re-elect Ann Godbehere as Director	For	No	99.88%	0.11%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4h	Re-elect Steven Guggenheimer as Director	For	No	99.94%	0.05%
	4i	Re-elect Jose Antonio Meade Kuribrena as Director	For	No	99.12%	0.87%
	4j	Re-elect Kalpana Morparia as Director	For	No	99.77%	0.22%
	4k	Re-elect Eileen Murray as Director	For	No	99.93%	0.06%
	4l	Re-elect Brendan Nelson as Director	For	No	99.75%	0.24%
	4m	Re-elect Swee Lian Teo as Director	For	No	99.93%	0.06%
	4n	Re-elect Sir Mark Tucker as Director	For	No	98.47%	1.52%
	5	Reappoint PricewaterhouseCoopers LLP as Auditors	For	No	99.20%	0.79%
	6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	No	99.94%	0.05%
	7	Authorise UK Political Donations and Expenditure	For	No	97.70%	2.29%
	8	Authorise Issue of Equity	For	No	95.12%	4.87%
	9	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.56%	0.43%
	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	99.35%	0.64%
	11	Authorise Directors to Allot Any Repurchased Shares	For	No	99.43%	0.56%
	12	Authorise Market Purchase of Ordinary Shares	For	No	99.94%	0.05%
	13	Approve Share Repurchase Contract	For	No	99.94%	0.05%
	14	Authorise Issue of Equity in Relation to Contingent Convertible Securities	For	No	99.04%	0.95%
	15	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	For	No	98.60%	1.39%
	16	Approve Scrip Dividend Alternative	For	No	99.92%	0.07%
	17	Approve Amendment to the Rules of HSBC Share Plan 2011	For	No	97.32%	2.67%
	18	Approve Cancellation of Share Premium Account and Capital Redemption Reserve	For	No	99.94%	0.05%
	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	94.99%	5.00%
	20	To Instruct the HSBC Board of Directors to Follow the Plan set out on page 21 of the Annual Report 2023	Against	No	3.89%	96.10%
Smurfit WestRock Plc 02.05.25	1.1	Elect Director Irial Finan	For	No	99.52%	0.47%
	1.2	Elect Director Anthony Smurfit	For	No	99.17%	0.82%
	1.3	Elect Director Ken Bowles	For	No	98.52%	1.47%
	1.4	Elect Director Colleen F. Arnold	For	No	99.58%	0.41%
	1.5	Elect Director Timothy J. Bernlohr	For	No	99.53%	0.46%
	1.6	Elect Director Carole L. Brown	For	No	99.77%	0.22%
	1.7	Elect Director Terrell K. Crews	For	No	98.16%	1.83%
	1.8	Elect Director Carol Fairweather	For	No	99.77%	0.22%
	1.9	Elect Director Mary Lynn Ferguson-McHugh	For	No	99.76%	0.23%
	1.10	Elect Director Suzan F. Harrison	For	No	99.73%	0.26%
	1.11	Elect Director Kaisa Hietala	For	No	99.29%	0.70%
	1.12	Elect Director Lourdes Melgar	For	No	99.58%	0.41%
	1.13	Elect Director Jorgen Buhl Rasmussen	For	No	99.77%	0.22%
	1.14	Elect Director Alan D. Wilson	For	No	99.68%	0.31%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	95.31%	4.68%
	3	Advisory Vote on Say on Pay Frequency	One Year	No		
	4a	Ratify KPMG as Auditors	For	No	99.93%	0.06%
	4b	Authorize Board to Fix Remuneration of Auditors	For	No	99.30%	0.69%
	5	Authorize Issue of Equity	For	No	98.01%	1.98%
	6	Authorize Issue of Equity without Pre-emptive Rights	For	No	87.51%	12.48%
	7	Determine Price Range at which Company can Re-issue Treasury Shares	For	No	99.55%	0.44%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Pearson Plc 02.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Final Dividend	For	No	99.01%	0.98%
	3	Re-elect Omar Abbosh as Director	For	No	99.98%	0.01%
	4	Re-elect Sherry Coutu as Director	For	No	95.09%	4.90%
	5	Re-elect Alison Dolan as Director	For	No	99.41%	0.58%
	6	Re-elect Alex Hardiman as Director	For	No	99.98%	0.01%
	7	Re-elect Sally Johnson as Director	For	No	99.73%	0.26%
	8	Re-elect Omid Kordestani as Director	For	No	99.68%	0.31%
	9	Re-elect Esther Lee as Director	For	No	99.61%	0.38%
	10	Re-elect Graeme Pitkethly as Director	For	No	99.74%	0.25%
	11	Re-elect Annette Thomas as Director	For	No	99.77%	0.22%
	12	Re-elect Lincoln Wallen as Director	For	No	98.06%	1.93%
	13	Approve Remuneration Report	For	No	92.43%	7.56%
	14	Reappoint Ernst & Young LLP as Auditors	For	No	99.98%	0.01%
	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.98%	0.01%
	16	Authorise Issue of Equity	For	No	94.62%	5.37%
	17	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.28%	0.71%
	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	99.03%	0.96%
	19	Authorise Market Purchase of Ordinary Shares	For	No	98.69%	1.30%
	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	95.91%	4.08%
Ambuja Cements Limited 02.05.25	1	Approve Scheme of Amalgamation	For	No	99.99%	0.00%
CMS Energy Corporation 02.05.25	1a	Elect Director Deborah H. Butler	For	No	97.71%	2.28%
	1b	Elect Director Kurt L. Darrow	For	No	94.70%	5.29%
	1c	Elect Director Ralph Izzo	For	No	99.67%	0.32%
	1d	Elect Director Garrick J. Rochow	For	No	95.63%	4.36%
	1e	Elect Director John G. Russell	For	No	94.05%	5.94%
	1f	Elect Director Suzanne F. Shank	For	No	99.44%	0.55%
	1g	Elect Director Myrna M. Soto	For	No	95.12%	4.87%
	1h	Elect Director John G. Sznewajs	For	No	98.04%	1.95%
	1i	Elect Director Ronald J. Tanski	For	No	98.68%	1.31%
	1j	Elect Director Laura H. Wright	For	No	90.20%	9.79%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.13%	6.86%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	95.70%	4.29%
	4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For	Yes	70.23%	29.76%
Edisun Power Europe AG 02.05.25	1	Accept Financial Statements and Statutory Reports	For	No	97.89%	1.49%
	2	Approve Non-Financial Report	Against	Yes	96.42%	2.31%
	3	Approve Allocation of Income and Omission of Dividends	For	No	80.60%	18.47%
	4	Approve Discharge of Board and Senior Management	For	No	91.17%	7.54%
	5.1	Reelect Horst Mahmoudi as Director and Board Chair	For	No	94.19%	4.45%
	5.2	Reelect Fulvio Micheletti as Director	For	No	93.91%	4.55%
	5.3	Reelect Reto Klotz as Director	For	No	96.71%	1.30%
	5.4	Reelect Jose Lopez as Director	For	No	95.73%	3.64%
	5.5	Reelect Marc Klingelfuss as Director	For	No	97.20%	1.42%
	6.1	Reappoint Fulvio Micheletti as Member of the Nomination and Compensation Committee	Against	Yes	96.16%	3.04%
	6.2	Reappoint Reto Klotz as Member of the Nomination and Compensation Committee	For	No	97.78%	1.47%
	6.3	Reappoint Marc Klingelfuss as Member of the Nomination and Compensation Committee	For	No	96.99%	1.65%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7	Ratify BDO AG as Auditors	For	No	98.31%	0.98%
	8	Designate Christoph Lerch as Independent Proxy	For	No	99.11%	0.13%
	9	Approve Remuneration of Directors in the Amount of CHF 210,000	For	No	96.19%	1.94%
	10	Approve Remuneration of Executive Committee in the Amount of CHF 300,000 for the Period from April 1, 2025 until Dec. 31, 2025; Approve Remuneration of Executive Committee in the Amount of CHF 375,000 for Fiscal Year 2026	For	No	95.30%	2.34%
	11	Transact Other Business (Voting)	Against	Yes		
Cincinnati Financial Corporation 03.05.25	1.1	Elect Director Nancy C. Benacci	For	No	99.71%	0.28%
	1.2	Elect Director Linda W. Clement-Holmes	For	No	95.68%	4.31%
	1.3	Elect Director Dirk J. Debbink	For	No	81.57%	18.42%
	1.4	Elect Director Steven J. Johnston	For	No	96.18%	3.81%
	1.5	Elect Director Jill P. Meyer	For	No	98.50%	1.49%
	1.6	Elect Director David P. Osborn	For	No	96.79%	3.20%
	1.7	Elect Director Gretchen W. Schar	For	No	95.17%	4.82%
	1.8	Elect Director Charles O. Schiff	For	No	96.94%	3.05%
	1.9	Elect Director Douglas S. Skidmore	For	No	95.65%	4.34%
	1.10	Elect Director Stephen M. Spray	For	No	98.70%	1.29%
	1.11	Elect Director John F. Steele, Jr.	For	No	96.48%	3.51%
	1.12	Elect Director Larry R. Webb	For	No	96.05%	3.94%
	1.13	Elect Director Cheng-sheng Peter Wu	For	No	99.42%	0.57%
	2	Reduce Supermajority Vote Requirement	For	No	78.89%	0.37%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.78%	4.50%
	4	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	95.97%	4.02%
Berkshire Hathaway Inc. 03.05.25	1.1	Elect Director Warren E. Buffett	Withhold	Yes	95.76%	4.23%
	1.2	Elect Director Gregory E. Abel	For	No	96.55%	3.44%
	1.3	Elect Director Howard G. Buffett	For	No	95.99%	4.00%
	1.4	Elect Director Susan A. Buffett	For	No	96.18%	3.81%
	1.5	Elect Director Stephen B. Burke	Withhold	Yes	89.46%	10.53%
	1.6	Elect Director Kenneth I. Chenault	Withhold	Yes	89.64%	10.35%
	1.7	Elect Director Christopher C. Davis	For	No	95.86%	4.13%
	1.8	Elect Director Susan L. Decker	Withhold	Yes	87.21%	12.78%
	1.9	Elect Director Charlotte Guyman	Withhold	Yes	86.76%	13.23%
	1.10	Elect Director Ajit Jain	For	No	96.60%	3.39%
	1.11	Elect Director Thomas S. Murphy, Jr.	Withhold	Yes	89.62%	10.37%
	1.12	Elect Director Wallace R. Weitz	For	No	96.36%	3.63%
	1.13	Elect Director Meryl B. Witmer	For	No	96.08%	3.91%
	2	Report on Costs and Benefits of Voluntary Carbon Reduction Commitments	Against	No	0.78%	97.90%
	3	Report on Pay Disparity	Against	No	2.06%	97.64%
	4	Report on Civil Rights and Non-Discrimination Audit	Against	No	0.70%	98.64%
	5	Conduct and Report a Third-Party Racial Equity Audit on Risks Related to Race-based Initiatives	Against	No	0.65%	98.71%
	6	Designate Board Committee to Oversee DEI Strategy	Against	No	1.43%	97.81%
	7	Report on Clean Energy Supply Financing Ratio	For	Yes	3.36%	95.25%
	8	Establish Board Committee on Artificial Intelligence	Against	No	3.53%	95.74%
Dr. Sulaiman Al-Habib Medical Services Group Co. 04.05.25	1	Review and Discuss Board Report on Company Operations for FY 2024	For	No		
	2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	For	No		
	3	Approve Auditors' Report on Company Financial Statements for FY 2024	For	No		
	4	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	For	No		
	5	Approve Discharge of Directors for FY 2024	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	For	No		
	7	Approve Authorization of the Board According to Paragraph 2 of Article 27 of Companies Law Regarding the Competing Activities Stipulated in Competing Business Standards Charter	For	No		
	8	Approve Related Party Transactions Between Dr. Sulaiman Al Habib Hospital FZ LLC and Sulayman Al Habeeb Re: Warehouse Rental Contract Amounting SAR 49,008	For	No		
	9	Approve Related Party Transactions Between Dr. Sulaiman Al Habib Hospital FZ LLC and Sulayman Al Habeeb Re: Warehouse Rental Contract Amounting SAR 98,016	For	No		
	10	Approve Related Party Transactions Between PharmaChoice Pharmacy Company and Sulayman Al Habeeb Re: Warehouse Rental Contract	For	No		
	11	Approve Related Party Transactions Between Al Marakez Al Awwaliyah for Healthcare Company and Sulayman Al Habeeb Re: Purchase of Land in Riyadh City	For	No		
	12	Approve Related Party Transactions with Namara Specialized for Trading Est Re: Purchase of Electrical Tools and Supplies for Multiple Projects	For	No		
	13	Approve Related Party Transactions with Alandalus Property Company Re: Partnership, Design, Development, Management, and Operation Agreement for Gharb Jeddah Hospital	For	No		
	14	Approve Related Party Transactions Between Shamal Al Riyadh for Healthcare Company a Subsidiary and Masah Construction Company Re: Additional Purchase Orders for Glazing Works, Mechanical, Electrical and Plumbing Works for Shamal Al Riyadh Hospital	For	No		
	15	Approve Related Party Transactions Between Shamal Al Riyadh for Healthcare Company a Subsidiary and Masah Construction Company Re: Additional Purchase Orders for Gypsum Works for Shamal Al Riyadh Hospital	For	No		
	16	Approve Related Party Transactions Between Shamal Al Riyadh for Healthcare Company a Subsidiary and Masah Construction Company Re: Additional Purchase Orders for Structural Works for Shamal Al Riyadh Hospital	For	No		
	17	Approve Related Party Transactions with Rawafed Al Seha International Company Re: Supply Contract Based on Purchase Orders for Medical Tools, Supplies and Devices, and Furniture for the Hospitals	For	No		
	18	Approve Related Party Transactions with Eraf Medical Company Re: Manpower Services for the Company and Its Subsidiaries	For	No		
	19	Approve Related Party Transactions with Elaf Specialized Contracting Company Re: Provide Manpower Services for the Company and Its Subsidiaries	For	No		
	20	Approve Related Party Transactions with Tamkeen Human Resources Company Re: Manpower Services for the Company and Its Subsidiaries	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	21	Approve Related Party Transactions with Alandalus Property Company Re: Capital Increase for Gharb Jeddah Company	For	No		
Uber Technologies, Inc. 05.05.25	1a	Elect Director Ronald Sugar	Against	Yes	89.06%	10.93%
	1b	Elect Director Revathi Advaiti	For	No	99.75%	0.24%
	1c	Elect Director Turqi Alnowaiser	For	No	99.81%	0.18%
	1d	Elect Director Ursula Burns	For	No	98.58%	1.41%
	1e	Elect Director Robert Eckert	For	No	96.58%	3.41%
	1f	Elect Director Amanda Ginsberg	For	No	99.32%	0.67%
	1g	Elect Director Dara Khosrowshahi	For	No	97.59%	2.40%
	1h	Elect Director John Thain	For	No	99.62%	0.37%
	1i	Elect Director David Trujillo	For	No	97.62%	2.37%
	1j	Elect Director Alexander Wynaendts	For	No	99.65%	0.34%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	84.97%	14.89%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	98.54%	1.37%
Eli Lilly and Company 05.05.25	1a	Elect Director Ralph Alvarez	For	No	95.23%	4.76%
	1b	Elect Director Mary Lynne Hedley	For	No	99.22%	0.77%
	1c	Elect Director Kimberly H. Johnson	For	No	99.51%	0.48%
	1d	Elect Director Juan R. Luciano	For	No	95.58%	4.41%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.31%	3.68%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.17%	4.82%
	4	Declassify the Board of Directors	For	No	69.49%	10.63%
	5	Eliminate Supermajority Vote Requirement	For	No	69.17%	10.96%
Brookfield Asset Management Ltd. 05.05.25	1.1	Elect Director Barry Blattman	For	No	98.05%	1.94%
	1.2	Elect Director Angela F. Braly	For	No	99.97%	0.02%
	1.3	Elect Director Marcel R. Coutu	For	No	99.65%	0.34%
	1.4	Elect Director Scott Cutler	For	No	99.94%	0.05%
	1.5	Elect Director Bruce Flatt	Withhold	Yes	99.00%	0.99%
	1.6	Elect Director Olivia (Liv) Garfield	For	No	98.12%	1.87%
	1.7	Elect Director Nili Gilbert	For	No	99.60%	0.39%
	1.8	Elect Director Keith Johnson	For	No	99.95%	0.04%
	1.9	Elect Director Brian W. Kingston	For	No	98.04%	1.95%
	1.10	Elect Director Cyrus Madon	For	No	97.89%	2.10%
	1.11	Elect Director Diana Noble	For	No	99.60%	0.39%
	1.12	Elect Director William Powell	For	No	98.05%	1.94%
	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.95%	0.04%
	3	Advisory Vote on Executive Compensation Approach	For	No	99.09%	0.90%
Aflac Incorporated 05.05.25	1a	Elect Director Daniel P. Amos	Against	Yes	97.62%	2.37%
	1b	Elect Director W. Paul Bowers	For	No	98.34%	1.65%
	1c	Elect Director Arthur R. Collins	For	No	99.23%	0.76%
	1d	Elect Director Miwako Hosoda	For	No	99.54%	0.45%
	1e	Elect Director Michael A. Forrester	For	No	99.53%	0.46%
	1f	Elect Director Thomas J. Kenny	For	No	99.42%	0.57%
	1g	Elect Director Georgette D. Kiser	For	No	99.11%	0.88%
	1h	Elect Director Karole F. Lloyd	For	No	99.41%	0.58%
	1i	Elect Director Nobuchika Mori	For	No	99.20%	0.79%
	1j	Elect Director Joseph L. Moskowitz	For	No	98.61%	1.38%
	1k	Elect Director Katherine T. Rohrer	For	No	97.76%	2.23%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.62%	3.37%
	3	Ratify KPMG LLP as Auditors	Against	Yes	97.09%	2.90%
Paycom Software, Inc. 05.05.25	1.1	Elect Director Henry C. Duques	Against	Yes	78.90%	21.09%
	1.2	Elect Director Chad Richison	Against	Yes	83.17%	16.82%
	2	Ratify Grant Thornton LLP as Auditors	Against	Yes	98.76%	1.18%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.31%	8.56%
RB Global, Inc. 05.05.25	1a	Elect Director Robert George Elton	For	No	98.14%	1.85%
	1b	Elect Director Jim Kessler	For	No	99.83%	0.16%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1c	Elect Director Brian Bales	For	No	99.83%	0.16%
	1d	Elect Director Adam DeWitt	For	No	99.73%	0.26%
	1e	Elect Director Gregory B. Morrison	For	No	99.65%	0.34%
	1f	Elect Director Timothy O'Day	For	No	97.75%	2.24%
	1g	Elect Director Sarah Raiss	For	No	99.39%	0.60%
	1h	Elect Director Michael Sieger	For	No	98.91%	1.08%
	1i	Elect Director Debbie Stein	For	No	98.67%	1.32%
	1j	Elect Director Carol M. Stephenson	For	No	98.56%	1.43%
	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.98%	0.01%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	97.20%	2.79%
Carvana Co. 05.05.25	4	Amend Shareholder Rights Plan	For	No	82.47%	17.52%
	1.1	Elect Director Dan Quayle	Withhold	Yes	97.68%	2.31%
	1.2	Elect Director Gregory Sullivan	Withhold	Yes	97.03%	2.96%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	99.54%	0.45%
	3	Advisory Vote on Say on Pay Frequency	One Year	No		
	4	Amend Certificate of Incorporation to Eliminate the Personal Liability of Certain Officers	Against	Yes	92.86%	2.85%
	5	Ratify Grant Thornton LLP as Auditors	For	No	99.96%	0.02%
Hexagon AB 05.05.25	6	Adopt Simple Majority Vote	For	Yes	4.75%	95.23%
	1	Open Meeting	Refer	No		
	2	Elect Chair of Meeting	For	No		
	3	Prepare and Approve List of Shareholders	For	No		
	4	Approve Agenda of Meeting	For	No		
	5	Designate Inspector(s) of Minutes of Meeting	Refer	No		
	6	Acknowledge Proper Convening of Meeting	For	No		
	7	Receive President's Report	Refer	No		
	8a	Receive Financial Statements and Statutory Reports	Refer	No		
	8b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Refer	No		
	8c	Receive the Board's Dividend Proposal	Refer	No		
	9a	Accept Financial Statements and Statutory Reports	For	No		
	9b	Approve Allocation of Income and Dividends of EUR 0.14 Per Share	For	No		
	9c.1	Approve Discharge of Ola Rollen	For	No		
	9c.2	Approve Discharge of Gun Nilsson	For	No		
	9c.3	Approve Discharge of Marta Schorling Andreen	For	No		
	9c.4	Approve Discharge of John Brandon	For	No		
	9c.5	Approve Discharge of Sofia Schorling Hogberg	For	No		
	9c.6	Approve Discharge of Brett Watson	For	No		
	9c.7	Approve Discharge of Erik Huggers	For	No		
	9c.8	Approve Discharge of Annika Falkengren	For	No		
	9c.9	Approve Discharge of Ralph Haupter	For	No		
	9c.10	Approve Discharge of Paolo Guglielmini	For	No		
	9c.11	Approve Discharge of Norbert Hanke	For	No		
	10	Determine Number of Members (9) and Deputy Members (0) of Board	For	No		
	11.1	Approve Remuneration of Directors in the Amount of SEK 2.7 Million for Chair, SEK 2 Million for Vice Chair and SEK 850,000 for Other Directors	For	No		
	11.2	Approve Remuneration of Auditors	For	No		
	12.1	Reelect Ola Rollen as Director	Against	Yes		
	12.2	Reelect Marta Schorling Andreen as Director	Against	Yes		
	12.3	Reelect Sofia Schorling Hogberg as Director	Against	Yes		
	12.4	Reelect Gun Nilsson as Director	For	No		
	12.5	Reelect Erik Huggers as Director	For	No		
	12.6	Reelect Annika Falkengren as Director	For	No		
	12.7	Reelect Ralph Haupter as Director	For	No		
	12.8	Elect Bjorn Rosengren as New Director	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	12.9	Elect Tomas Eliasson as New Director	For	No		
	12.10	Reelect Ola Rollen as Board Chair	Against	Yes		
	12.11	Elect Bjorn Rosengren as Vice Chair	For	No		
	12.12	Ratify PricewaterhouseCoopers AB as Auditors	For	No		
	13	Reelect Mikael Ekdahl (Chair), Jan Dworsky, Brett Watson and Daniel Kristiansson as Members of Nominating Committee	For	No		
	14	Approve Remuneration Report	For	No		
	15	Approve Performance Share Program 2025/2028 for Key Employees	For	No		
	16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	No		
	17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	No		
	18	Close Meeting	Refer	No		
Mouwasat Medical Services Co. 05.05.25	1	Review and Discuss Board Report on Company Operations for FY 2024	For	No		
	2	Approve Auditors' Report on Company Financial Statements for FY 2024	For	No		
	3	Review and Discuss Financial Statements and Statutory Reports for FY 2024	For	No		
	4	Ratify Auditors and Fix Their Remuneration for Q2, Q3, and Annual Statement of FY 2025 and Q1 of FY 2026	For	No		
	5	Approve Dividends of SAR 2 Per Share for FY 2024	For	No		
	6	Approve Related Party Transactions with Mouwasat International Co. Limited Re: Rental Contract of a Residential for the Company's Employees in Dammam, Jubail, and Al Khobar	For	No		
	7	Approve Related Party Transactions with Mouwasat international Co. limited Re: Medical and Pharmaceutical Supplies	For	No		
	8	Approve Related Party Transactions with Mouwasat International Co. limited Re: Tickets and Tourism and Travel Services	Against	Yes		
	9	Approve Related Party Transactions with Mouwasat International Co. limited Re: Supply and Installation of Stainless Steel Works	For	No		
	10	Approve Related Party Transactions with Advision for Trading Est Re: Advertising and Marketing Services	For	No		
	11	Approve Discharge of Directors for FY 2024	For	No		
Albemarle Corporation 06.05.25	1a	Elect Director M. Lauren Brlas	For	No	99.36%	0.63%
	1b	Elect Director Ralf H. Cramer	For	No	99.26%	0.73%
	1c	Elect Director J. Kent Masters, Jr.	Against	Yes	95.30%	4.69%
	1d	Elect Director Glenda J. Minor	For	No	98.24%	1.75%
	1e	Elect Director James J. O'Brien	For	No	93.80%	6.19%
	1f	Elect Director Diarmuid B. O'Connell	For	No	99.16%	0.83%
	1g	Elect Director Dean L. Seavers	For	No	99.09%	0.90%
	1h	Elect Director Gerald A. Steiner	For	No	95.76%	4.23%
	1i	Elect Director Holly A. Van Deursen	For	No	99.45%	0.54%
	1j	Elect Director Alejandro D. Wolff	For	No	95.33%	4.66%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	68.89%	31.10%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	94.52%	5.47%
	4	Adopt Simple Majority Vote	For	Yes	68.37%	31.62%
Cboe Global Markets, Inc. 06.05.25	1a	Elect Director William M. Farrow, III	For	No	98.55%	1.44%
	1b	Elect Director Fredric J. Tomczyk	For	No	99.29%	0.70%
	1c	Elect Director Edward J. Fitzpatrick	For	No	94.43%	5.56%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1d	Elect Director Ivan K. Fong	For	No	99.69%	0.30%
	1e	Elect Director Janet P. Froetscher	For	No	93.49%	6.50%
	1f	Elect Director Jill R. Goodman	For	No	96.26%	3.73%
	1g	Elect Director Erin A. Mansfield	For	No	99.79%	0.20%
	1h	Elect Director Cecilia H. Mao	For	No	99.75%	0.24%
	1i	Elect Director Alexander J. Matturri, Jr.	For	No	99.76%	0.23%
	1j	Elect Director Jennifer J. McPeck	For	No	99.74%	0.25%
	1k	Elect Director Roderick A. Palmore	For	No	93.42%	6.57%
	1l	Elect Director James E. Parisi	For	No	99.50%	0.49%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.09%	5.90%
	3	Ratify KPMG LLP as Auditors	For	No	99.65%	0.34%
	4	Amend Omnibus Stock Plan	For	No	94.75%	5.24%
	5	Report on Political Contributions	For	Yes	56.10%	43.89%
	1.1	Elect Director Glenn M. Alger	For	No	99.08%	0.91%
	1.2	Elect Director Robert "Bob" P. Carlile	For	No	97.85%	2.14%
Expeditors International of Washington, Inc. 06.05.25	1.3	Elect Director James "Jim" M. DuBois	Against	Yes	70.49%	29.50%
	1.4	Elect Director Mark A. Emmert	For	No	91.72%	8.27%
	1.5	Elect Director Diane H. Gulyas	For	No	98.74%	1.25%
	1.6	Elect Director Brandon S. Pedersen	Against	Yes	64.38%	35.61%
	1.7	Elect Director Liane J. Pelletier	For	No	92.48%	7.51%
	1.8	Elect Director Olivia D. Polius	Against	Yes	70.61%	29.38%
	1.9	Elect Director Daniel R. Wall	For	No	99.19%	0.80%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	89.77%	10.22%
	3	Ratify KPMG LLP as Auditors	Against	Yes	92.81%	7.18%
Pentair plc 06.05.25	1a	Elect Director Mona Abutaleb Stephenson	For	No	99.34%	0.65%
	1b	Elect Director Melissa Barra	For	No	99.34%	0.65%
	1c	Elect Director Tracey C. Doi	For	No	99.35%	0.64%
	1d	Elect Director T. Michael Glenn	For	No	87.80%	12.19%
	1e	Elect Director Theodore L. Harris	For	No	97.45%	2.54%
	1f	Elect Director David A. Jones	For	No	89.89%	10.10%
	1g	Elect Director Gregory E. Knight	For	No	99.27%	0.72%
	1h	Elect Director Michael T. Speetzen	For	No	96.11%	3.88%
	1i	Elect Director John L. Stauch	For	No	98.14%	1.85%
	1j	Elect Director Billie I. Williamson	For	No	94.48%	5.51%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	83.59%	16.40%
	3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Against	Yes	88.08%	11.91%
	4	Renew the Board's Authority to Issue Shares Under Irish Law	For	No	97.96%	2.03%
	5	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	For	No	88.11%	11.88%
	6	Determine Price Range for Reissuance of Treasury Shares	For	No	99.47%	0.52%
Terreno Realty Corporation 06.05.25	1a	Elect Director W. Blake Baird	Against	Yes	96.79%	3.20%
	1b	Elect Director Michael A. Coke	For	No	98.72%	1.27%
	1c	Elect Director Gary N. Boston	For	No	97.50%	2.49%
	1d	Elect Director LeRoy E. Carlson	Against	Yes	89.57%	10.42%
	1e	Elect Director Irene H. Oh	For	No	97.73%	2.26%
	1f	Elect Director Constance von Muehlen	For	No	99.18%	0.81%
	1g	Elect Director Douglas M. Pasquale	For	No	94.35%	5.64%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.96%	4.03%
	3	Approve Restricted Stock Plan	For	No	96.10%	3.89%
RenaissanceRe Holdings Ltd. 06.05.25	4	Ratify Ernst & Young LLP as Auditors	Against	Yes	99.35%	0.64%
	1a	Elect Director Loretta J. Mester	For	No	96.62%	3.37%
	1b	Elect Director Henry Klehm, III	For	No	86.72%	13.27%
	1c	Elect Director Valerie Rahmani	For	No	96.23%	3.76%
	1d	Elect Director Carol P. Sanders	For	No	96.20%	3.79%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1e	Elect Director Cynthia Trudell	For	No	94.68%	5.31%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.19%	4.80%
	3	Approve PricewaterhouseCoopers Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.93%	0.06%
Accelleron Industries AG 06.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.95%	0.04%
	2	Approve Remuneration Report (Non-Binding)	Against	Yes	57.24%	42.75%
	3	Approve Non-Financial Report	For	No	91.39%	8.60%
	4	Approve Allocation of Income and Dividends of CHF 1.25 per Share	For	No	99.93%	0.06%
	5	Approve Discharge of Board and Senior Management	For	No	99.47%	0.52%
	6.1.1	Reelect Oliver Riemenschneider as Director and Board Chair	For	No	97.99%	2.00%
	6.1.2	Reelect Bo Cerup-Simonsen as Director	For	No	98.89%	1.10%
	6.1.3	Reelect Monika Kruesi as Director	For	No	98.37%	1.62%
	6.1.4	Reelect Stefano Pampalone as Director	For	No	98.55%	1.44%
	6.1.5	Reelect Gabriele Sons as Director	For	No	92.29%	7.70%
	6.1.6	Reelect Detlef Trefzger as Director	For	No	99.55%	0.44%
	6.2.1	Reappoint Bo Cerup-Simonsen as Member of the Nomination and Compensation Committee	For	No	94.25%	5.74%
	6.2.2	Reappoint Monika Kruesi as Member of the Nomination and Compensation Committee	For	No	93.30%	6.69%
	6.2.3	Reappoint Gabriele Sons as Member of the Nomination and Compensation Committee	For	No	87.60%	12.39%
	6.3	Designate Zehnder Bolliger & Partner as Independent Proxy	For	No	99.95%	0.04%
	6.4	Ratify KPMG AG as Auditors	For	No	99.81%	0.18%
	7.1	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	For	No	97.80%	2.19%
	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 7.7 Million	For	No	95.99%	4.00%
	8.1	Approve Creation of Capital Band within the Upper Limit of CHF 1 Million and the Lower Limit of CHF 897,750 with or without Exclusion of Preemptive Rights	For	No	97.32%	2.67%
	8.2	Approve Cancellation of Conditional Capital	For	No	99.79%	0.20%
	9	Transact Other Business (Voting)	Against	Yes		
Ally Financial Inc. 06.05.25	1a	Elect Director Franklin W. Hobbs	For	No	94.83%	5.16%
	1b	Elect Director William H. Cary	For	No	98.99%	1.00%
	1c	Elect Director Mayree C. Clark	For	No	95.25%	4.74%
	1d	Elect Director Kim S. Fennebresque	Against	Yes	90.28%	9.71%
	1e	Elect Director Thomas P. Gibbons	For	No	99.02%	0.97%
	1f	Elect Director Michelle J. Goldberg	For	No	99.82%	0.17%
	1g	Elect Director Marjorie Magner	For	No	95.22%	4.77%
	1h	Elect Director David Reilly	For	No	99.31%	0.68%
	1i	Elect Director Michael G. Rhodes	For	No	99.15%	0.84%
	1j	Elect Director Brian H. Sharples	For	No	99.40%	0.59%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	62.87%	37.04%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	95.18%	4.74%
Baxter International Inc. 06.05.25	1a	Elect Director William A. Ampofo, II	For	No	99.50%	0.49%
	1b	Elect Director Jeffrey A. Craig	For	No	98.02%	1.97%
	1c	Elect Director Patricia B. Morrison	For	No	98.93%	1.06%
	1d	Elect Director Stephen N. Oesterle	For	No	98.75%	1.24%
	1e	Elect Director Stephen H. Rusckowski	For	No	98.77%	1.22%
	1f	Elect Director Nancy M. Schlichting	For	No	97.57%	2.42%
	1g	Elect Director Brent Shafer	Against	Yes	94.81%	5.18%
	1h	Elect Director Cathy R. Smith	For	No	92.87%	7.12%
	1i	Elect Director Amy A. Wendell	For	No	98.48%	1.51%
	1j	Elect Director David S. Wilkes	For	No	98.93%	1.06%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	90.80%	9.06%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	92.32%	7.59%
	4	Adopt Share Retention Policy For Senior Executives	For	Yes	36.99%	62.79%
Hubbell Incorporated 06.05.25	1.1	Elect Director Gerben W. Bakker	Withhold	Yes	92.45%	7.54%
	1.2	Elect Director Carlos M. Cardoso	For	No	91.24%	8.75%
	1.3	Elect Director Debra L. Dial	For	No	99.74%	0.25%
	1.4	Elect Director Anthony J. Guzzi	For	No	93.13%	6.86%
	1.5	Elect Director Rhett A. Hernandez	For	No	99.66%	0.33%
	1.6	Elect Director Neal J. Keating	For	No	87.32%	12.67%
	1.7	Elect Director Bonnie C. Lind	For	No	94.55%	5.44%
	1.8	Elect Director John F. Malloy	For	No	95.09%	4.90%
	1.9	Elect Director Jennifer M. Pollino	For	No	99.58%	0.41%
	1.10	Elect Director Garrick J. Rochow	For	No	94.98%	5.01%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.69%	10.30%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	85.71%	14.28%
	4	Adopt Majority Voting for Uncontested Election of Directors	For	No	99.80%	0.19%
Intel Corporation 06.05.25	5	Amend Omnibus Stock Plan	For	No	94.71%	5.28%
	1a	Elect Director James J. Goetz	For	No	96.35%	3.64%
	1b	Elect Director Andrea J. Goldsmith	For	No	96.09%	3.90%
	1c	Elect Director Alyssa H. Henry	For	No	94.91%	5.08%
	1d	Elect Director Eric Meurice	Against	Yes	97.12%	2.87%
	1e	Elect Director Barbara G. Novick	Against	Yes	93.06%	6.93%
	1f	Elect Director Steve Sanghi	Against	Yes	88.70%	11.29%
	1g	Elect Director Gregory D. Smith	For	No	97.59%	2.40%
	1h	Elect Director Stacy J. Smith	For	No	90.63%	9.36%
	1i	Elect Director Lip-Bu Tan	For	No	97.16%	2.83%
	1j	Elect Director Dion J. Weisler	For	No	93.41%	6.58%
	1k	Elect Director Frank D. Yeary	For	No	94.45%	5.54%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	91.14%	8.22%
Service Corporation International 06.05.25	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	71.85%	27.57%
	4	Amend Omnibus Stock Plan	Against	Yes	76.08%	23.34%
	5	Report on Ethical Impact Assessment	For	Yes	9.47%	88.78%
	6	Report on Discrimination in Charitable Contributions	Against	No	1.79%	97.33%
	7	Provide Right to Act by Written Consent	For	Yes	30.57%	68.35%
	1a	Elect Director Alan R. Buckwalter	For	No	95.68%	4.31%
	1b	Elect Director Anthony L. Coelho	For	No	90.74%	9.25%
Tyler Technologies, Inc. 06.05.25	1c	Elect Director Jakki L. Haussler	For	No	99.13%	0.86%
	1d	Elect Director Thad Hill	For	No	99.88%	0.11%
	1e	Elect Director Victor L. Lund	For	No	91.32%	8.67%
	1f	Elect Director Ellen Ochoa	For	No	93.93%	6.06%
	1g	Elect Director Thomas L. Ryan	Against	Yes	91.73%	8.26%
	1h	Elect Director C. Park Shaper	For	No	98.09%	1.90%
	1i	Elect Director Sara Martinez Tucker	For	No	98.61%	1.38%
	1j	Elect Director Marcus A. Watts	For	No	91.29%	8.70%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	89.98%	10.01%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	88.08%	11.91%
Tyler Technologies, Inc. 06.05.25	1.1	Elect Director Glenn A. Carter	Withhold	Yes	92.80%	7.19%
	1.2	Elect Director Margot L. Carter	For	No	97.67%	2.32%
	1.3	Elect Director Brenda A. Cline	For	No	96.70%	3.29%
	1.4	Elect Director Ronnie D. Hawkins, Jr.	For	No	99.75%	0.24%
	1.5	Elect Director John S. Marr, Jr.	For	No	97.45%	2.54%
	1.6	Elect Director H. Lynn Moore, Jr.	For	No	98.80%	1.19%
	1.7	Elect Director Daniel M. Pope	For	No	99.31%	0.68%
	1.8	Elect Director Andrew D. Teed	For	No	99.75%	0.24%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	98.65%	1.17%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
United States Steel Corporation 06.05.25	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.36%	5.55%
	4	Report on Political Contributions	For	Yes	26.17%	73.13%
	5a	Eliminate Supermajority Vote Requirement in Article Ninth of the Certificate	For	No	85.96%	0.14%
	5b	Eliminate Supermajority Vote Requirement in Article Twelfth of the Certificate	For	No	85.95%	0.14%
	6	Amend Right to Act by Written Consent	For	No	84.16%	1.91%
	1a	Elect Management Nominee Director Tracy A. Atkinson	For	No	98.77%	1.22%
	1b	Elect Management Nominee Director Andrea J. Ayers	For	No	98.75%	1.24%
	1c	Elect Management Nominee Director David B. Burritt	For	No	98.38%	1.61%
	1d	Elect Management Nominee Director Alicia J. Davis	For	No	98.79%	1.20%
	1e	Elect Management Nominee Director Terry L. Dunlap	For	No	98.64%	1.35%
	1f	Elect Management Nominee Director John J. Engel	For	No	97.43%	2.56%
	1g	Elect Management Nominee Director Murry S. Gerber	For	No	97.75%	2.24%
	1h	Elect Management Nominee Director Paul A. Mascarenas	For	No	98.80%	1.19%
	1i	Elect Management Nominee Director Michael H. McGarry	For	No	98.22%	1.77%
	1j	Elect Management Nominee Director David S. Sutherland	For	No	98.32%	1.67%
	1k	Elect Dissident Nominee Director Jamie Boychuk *Withdrawn Resolution*	Refer	No		
	1l	Elect Dissident Nominee Director Frederick D. DiSanto *Withdrawn Resolution*	Refer	No		
	1m	Elect Dissident Nominee Director Robert P. Fisher, Jr. *Withdrawn Resolution*	Refer	No		
	1n	Elect Dissident Nominee Director James K. Hayes *Withdrawn Resolution*	Refer	No		
	1o	Elect Dissident Nominee Director Alan Kestenbaum *Withdrawn Resolution*	Refer	No		
	1p	Elect Dissident Nominee Director Roger K. Newport *Withdrawn Resolution*	Refer	No		
	1q	Elect Dissident Nominee Director Shelley Y. Simms *Withdrawn Resolution*	Refer	No		
	1r	Elect Dissident Nominee Director Peter T. Thomas *Withdrawn Resolution*	Refer	No		
	1s	Elect Dissident Nominee Director David J. Urban *Withdrawn Resolution*	Refer	No		
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	94.57%	5.42%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	98.11%	1.88%
	4	Amend Omnibus Stock Plan	For	No	96.47%	3.52%
	5	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	For	No	65.92%	4.90%
Alcon Inc. 06.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.69%	0.02%
	2	Approve Discharge of Board and Senior Management	For	No	99.03%	0.53%
	3	Approve Allocation of Income and Dividends of CHF 0.28 per Share	For	No	99.85%	0.04%
	4	Approve Non-Financial Report (Non-Binding)	Against	Yes	90.74%	7.93%
	5.1	Approve Remuneration Report (Non-Binding)	For	No	86.92%	12.42%
	5.2	Approve Remuneration of Directors in the Amount of CHF 3.9 Million	For	No	95.75%	3.26%
	5.3	Approve Remuneration of Executive Committee in the Amount of CHF 43 Million	For	No	91.05%	7.92%
	6.1	Reelect Michael Ball as Director and Board Chair	For	No	95.25%	4.59%
	6.2	Reelect Lynn Bleil as Director	For	No	99.77%	0.10%
	6.3	Reelect Arthur Cummings as Director	For	No	99.12%	0.74%
	6.4	Reelect David Endicott as Director	Against	Yes	93.30%	6.57%
	6.5	Reelect Thomas Glanzmann as Director	For	No	98.36%	1.50%
	6.6	Reelect Keith Grossman as Director	For	No	94.15%	5.27%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6.7	Reelect Scott Maw as Director	For	No	99.48%	0.38%
	6.8	Reelect Karen May as Director	For	No	99.45%	0.43%
	6.9	Reelect Ines Poeschel as Director	For	No	98.25%	1.63%
	6.10	Reelect Dieter Spaelti as Director	For	No	99.57%	0.30%
	6.11	Elect Deborah Di Sanzo as Director	For	No	99.76%	0.11%
	7.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	For	No	92.68%	7.17%
	7.2	Reappoint Scott Maw as Member of the Compensation Committee	For	No	93.57%	6.28%
	7.3	Reappoint Karen May as Member of the Compensation Committee	For	No	91.20%	8.66%
	7.4	Reappoint Ines Poeschel as Member of the Compensation Committee	For	No	92.66%	7.20%
	8	Designate Hartmann Dreyer as Independent Proxy	For	No	99.86%	0.03%
	9	Ratify PricewaterhouseCoopers SA as Auditors	For	No	98.61%	1.24%
	10	Transact Other Business (Voting)	Against	Yes		
West Pharmaceutical Services, Inc. 06.05.25	1a	Elect Director Mark A. Buthman	For	No	98.01%	1.98%
	1b	Elect Director William F. Feehery	For	No	96.72%	3.27%
	1c	Elect Director Robert F. Friel	For	No	97.58%	2.41%
	1d	Elect Director Eric M. Green	Against	Yes	91.47%	8.52%
	1e	Elect Director Janet B. Haugen	For	No	96.37%	3.62%
	1f	Elect Director Thomas W. Hofmann	For	No	92.53%	7.46%
	1g	Elect Director Molly E. Joseph	For	No	99.15%	0.84%
	1h	Elect Director Deborah L. V. Keller	For	No	88.21%	11.78%
	1i	Elect Director Myla P. Lai-Goldman	For	No	98.00%	1.99%
	1j	Elect Director Stephen H. Lockhart	For	No	99.57%	0.42%
	1k	Elect Director Douglas A. Michels	For	No	95.28%	4.71%
	1l	Elect Director Paolo Pucci	For	No	97.55%	2.44%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.21%	5.59%
	3	Provide Right to Call Special Meeting	For	No	99.75%	0.14%
	4	Amend Omnibus Stock Plan	For	No	96.82%	2.99%
	5	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	93.11%	6.72%
Barrick Gold Corporation 06.05.25	1.1	Elect Director D. Mark Bristow	For	No	98.51%	1.48%
	1.2	Elect Director Helen Cai	For	No	97.53%	2.46%
	1.3	Elect Director Isela A. Costantini	For	No	97.07%	2.92%
	1.4	Elect Director Brian L. Greenspun	For	No	94.91%	5.08%
	1.5	Elect Director J. Brett Harvey	For	No	91.03%	8.96%
	1.6	Elect Director Anne N. Kabagambe	For	No	98.14%	1.85%
	1.7	Elect Director M. Loreto Silva	For	No	97.95%	2.04%
	1.8	Elect Director John L. Thornton	Withhold	Yes	85.25%	14.74%
	1.9	Elect Director Ben van Beurden	For	No	98.99%	1.00%
	1.10	Elect Director Pekka J. Vauramo	For	No	97.06%	2.93%
	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold	Yes	93.23%	6.76%
	3	Advisory Vote on Executive Compensation Approach	Against	Yes	91.27%	8.72%
	4	Change Company Name to Barrick Mining Corporation (English) / Societe miniere Barrick (French)	For	No	98.13%	1.86%
Bristol-Myers Squibb Company 06.05.25	1A	Elect Director Peter J. Arduini	For	No	98.43%	1.56%
	1B	Elect Director Deepak L. Bhatt	For	No	99.57%	0.42%
	1C	Elect Director Christopher S. Boerner	Against	Yes	92.82%	7.17%
	1D	Elect Director Julia A. Haller	For	No	99.33%	0.66%
	1E	Elect Director Manuel Hidalgo Medina	For	No	99.34%	0.65%
	1F	Elect Director Michael R. McMullen	For	No	99.67%	0.32%
	1G	Elect Director Paula A. Price	For	No	98.88%	1.11%
	1H	Elect Director Derica W. Rice	For	No	96.89%	3.10%
	1I	Elect Director Theodore R. Samuels	For	No	98.48%	1.51%
	1J	Elect Director Karen H. Vousden	For	No	99.59%	0.40%
	1K	Elect Director Phyllis R. Yale	For	No	99.57%	0.42%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.65%	5.96%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
CF Industries Holdings, Inc. 06.05.25	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	96.46%	3.32%
	4	Establish a Board Committee on Corporate Financial Sustainability	Against	No	1.14%	97.95%
	5	Consider Abolishing DEI Goals	Against	No	1.71%	97.44%
	1a	Elect Director Javed Ahmed	For	No	99.20%	0.79%
	1b	Elect Director Robert C. Arzbaecher	For	No	95.93%	4.06%
	1c	Elect Director Christopher D. Bohn	For	No	98.63%	1.36%
	1d	Elect Director Deborah L. DeHaas	For	No	99.71%	0.28%
	1e	Elect Director John W. Eaves	For	No	98.53%	1.46%
	1f	Elect Director Susan A. Ellerbusch	For	No	99.72%	0.27%
	1g	Elect Director Stephen J. Hagge	For	No	94.97%	5.02%
	1h	Elect Director Jesus Madrazo Yris	For	No	99.14%	0.85%
	1i	Elect Director Anne P. Noonan	For	No	98.21%	1.78%
	1j	Elect Director Michael J. Toelle	For	No	99.60%	0.39%
	1k	Elect Director Theresa E. Wagler	For	No	98.88%	1.11%
	1l	Elect Director Celso L. White	For	No	99.14%	0.85%
	1m	Elect Director W. Anthony Will	For	No	99.39%	0.60%
DT Midstream, Inc. 06.05.25	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.57%	6.26%
	3	Ratify KPMG LLP as Auditors	Against	Yes	93.14%	6.81%
	4	Submit Severance Agreement to Shareholder Vote	For	Yes	43.83%	55.24%
	1.1	Elect Director Robert Skaggs, Jr.	For	No	98.36%	1.63%
	1.2	Elect Director David Slater	For	No	99.69%	0.30%
	1.3	Elect Director Angela Archon	Withhold	Yes	97.86%	2.13%
	1.4	Elect Director Stephen Baker	For	No	93.93%	6.06%
	1.5	Elect Director Elaine Pickle	For	No	99.58%	0.41%
	1.6	Elect Director Peter Tumminello	For	No	99.57%	0.42%
	1.7	Elect Director Dwayne Wilson	For	No	96.65%	3.34%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.66%	0.18%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	95.57%	3.99%
	4	Provide Right to Call Special Meeting	For	No	67.27%	0.95%
	5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For	Yes	27.25%	50.52%
Evergy, Inc. 06.05.25	1a	Elect Director David A. Campbell	Against	Yes	97.45%	2.54%
	1b	Elect Director B. Anthony Isaac	For	No	95.85%	4.14%
	1c	Elect Director Paul M. Keglevic	For	No	99.30%	0.69%
	1d	Elect Director Mary L. Landrieu	For	No	98.05%	1.94%
	1e	Elect Director Sandra A.J. Lawrence	For	No	96.33%	3.66%
	1f	Elect Director Ann D. Murtlow	For	No	97.13%	2.86%
	1g	Elect Director Dean A. Newton	For	No	99.54%	0.45%
	1h	Elect Director Sandra J. Price	For	No	95.85%	4.14%
	1i	Elect Director Jonathan D. Rolph	For	No	99.56%	0.43%
	1j	Elect Director James Scarola	For	No	99.51%	0.48%
	1k	Elect Director Neal A. Sharma	For	No	99.55%	0.44%
	1l	Elect Director C. John Wilder	For	No	99.42%	0.57%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.49%	6.09%
	3	Advisory Vote on Say on Pay Frequency	One Year	No		
	4	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	96.88%	2.82%
GE Aerospace 06.05.25	1a	Elect Director Stephen Angel	For	No	92.30%	7.69%
	1b	Elect Director Sebastien Bazin	For	No	97.00%	2.99%
	1c	Elect Director Margaret Billson	For	No	99.74%	0.25%
	1d	Elect Director H. Lawrence Culp, Jr.	Against	Yes	95.05%	4.94%
	1e	Elect Director Thomas Enders	For	No	97.64%	2.35%
	1f	Elect Director Edward Garden	For	No	98.66%	1.33%
	1g	Elect Director Isabella Goren	For	No	99.70%	0.29%
	1h	Elect Director Thomas Horton	For	No	98.37%	1.62%
	1i	Elect Director Catherine Lesjak	Against	Yes	93.64%	6.35%
	1j	Elect Director Darren McDew	For	No	98.66%	1.33%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	70.90%	29.09%
	3	Ratify Deloitte & Touche LLP as Auditors	For	No	99.76%	0.23%
	4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	No	5.16%	94.83%
Omnicom Group Inc. 06.05.25	1a	Elect Director John D. Wren	Against	Yes	93.51%	6.48%
	1b	Elect Director Mary C. Choksi	For	No	93.10%	6.89%
	1c	Elect Director Leonard S. Coleman, Jr.	For	No	86.16%	13.83%
	1d	Elect Director Mark D. Gerstein	For	No	99.64%	0.35%
	1e	Elect Director Ronnie S. Hawkins	For	No	98.12%	1.87%
	1f	Elect Director Deborah J. Kissire	For	No	92.30%	7.69%
	1g	Elect Director Gracia C. Martore	For	No	93.04%	6.95%
	1h	Elect Director Patricia Salas Pineda	For	No	98.38%	1.61%
	1i	Elect Director Linda Johnson Rice	For	No	88.59%	11.40%
	1j	Elect Director Cassandra Santos	For	No	99.63%	0.36%
	1k	Elect Director Valerie M. Williams	For	No	92.31%	7.68%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.70%	10.29%
	3	Ratify KPMG LLP as Auditors	Against	Yes	93.07%	6.92%
	4	Require Independent Board Chair	For	Yes	28.23%	71.76%
The Hershey Company 06.05.25	1a	Elect Director Michele G. Buck	Against	Yes	99.96%	0.03%
	1b	Elect Director Timothy W. Curoe	For	No	99.97%	0.02%
	1c	Elect Director Mary Kay Haben	For	No	99.97%	0.02%
	1d	Elect Director Huong Maria T. Kraus	Against	Yes	99.97%	0.02%
	1e	Elect Director Deirdre A. Mahlan	For	No	99.85%	0.14%
	1f	Elect Director Barry J. Nalebuff	For	No	99.97%	0.02%
	1g	Elect Director Kevin M. Ozan	For	No	99.84%	0.15%
	1h	Elect Director Juan R. Perez	Against	Yes	99.95%	0.04%
	1i	Elect Director Marie Quintero-Johnson	For	No	99.97%	0.02%
	1j	Elect Director Cordel Robbin-Coker	For	No	99.97%	0.02%
	1k	Elect Director Harold Singleton, III	For	No	99.97%	0.02%
	2	Ratify Ernst & Young LLP as Auditors	For	No	99.81%	0.15%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	95.45%	4.46%
	4	Amend Certificate of Incorporation re: Stockholders' Right to Fill Vacancies	For	No	99.87%	0.07%
DSM-Firmenich AG 06.05.25	1.1	Accept Financial Statements and Statutory Reports	For	No	99.63%	0.25%
	1.2	Approve Sustainability Report	For	No	99.96%	0.00%
	1.3	Approve Remuneration Report	For	No	94.34%	3.83%
	2	Approve Discharge of Board and Senior Management	For	No	87.71%	3.73%
	3	Approve Allocation of Income and Dividends of EUR 2.50 per Share	For	No	98.41%	1.58%
	4.1.a	Reelect Thomas Leysen as Director and Board Chair	For	No	91.71%	8.28%
	4.1.b	Reelect Patrick Firmenich as Director	For	No	87.64%	11.22%
	4.1.c	Reelect Sze Cotte-Tan as Director	For	No	95.80%	0.06%
	4.1.d	Reelect Antoine Firmenich as Director	For	No	79.47%	20.51%
	4.1.e	Reelect Erica Mann as Director	For	No	97.25%	2.73%
	4.1.f	Reelect Carla Mahieu as Director	For	No	98.13%	1.85%
	4.1.g	Reelect Frits van Paasschen as Director	For	No	95.57%	4.42%
	4.1.h	Reelect Andre Pometta as Director	For	No	87.62%	4.11%
	4.1.i	Reelect John Ramsay as Director	For	No	95.86%	4.13%
	4.1.j	Reelect Richard Ridinger as Director	For	No	94.90%	5.09%
	4.1.k	Reelect Corien Wortmann as Director	For	No	99.20%	0.78%
	4.2.1	Reappoint Carla Mahieu as Member of the Compensation Committee	For	No	98.80%	1.18%
	4.2.2	Reappoint Thomas Leysen as Member of the Compensation Committee	For	No	96.61%	3.37%
	4.2.3	Reappoint Frits van Paasschen as Member of the Compensation Committee	For	No	95.77%	4.22%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.2.4	Reappoint Andre Pometta as Member of the Compensation Committee	For	No	87.66%	4.07%
	5.1	Approve Remuneration of Directors in the Amount of EUR 3.7 Million	Against	Yes	97.48%	2.50%
	5.2	Approve Remuneration of Executive Committee in the Amount of EUR 44 Million	Against	Yes	92.13%	3.01%
	6	Ratify PricewaterhouseCoopers AG as Auditors	For	No	99.92%	0.07%
	7	Designate Christian Hochstrasser as Independent Proxy	For	No	98.64%	1.34%
	8	Approve Creation of Capital Band within the Upper Limit of EUR 2.9 Million and the Lower Limit of EUR 2.4 Million with or without Exclusion of Preemptive Rights	For	No	95.84%	4.14%
	9	Transact Other Business (Voting)	Against	Yes		
Suncor Energy Inc. 06.05.25	1.1	Elect Director Ian R. Ashby	For	No	98.76%	1.23%
	1.2	Elect Director Patricia M. Bedient	For	No	98.54%	1.45%
	1.3	Elect Director Russell K. Girling	For	No	97.05%	2.94%
	1.4	Elect Director Jean Paul (JP) Gladu	For	No	98.16%	1.83%
	1.5	Elect Director Richard M. Kruger	For	No	99.19%	0.80%
	1.6	Elect Director Brian P. MacDonald	For	No	98.59%	1.40%
	1.7	Elect Director Lorraine Mitchelmore	Against	Yes	94.67%	5.32%
	1.8	Elect Director Jane L. Peverett	For	No	98.43%	1.56%
	1.9	Elect Director Daniel Romasko	For	No	98.54%	1.45%
	1.10	Elect Director Christopher R. Seasons	For	No	98.64%	1.35%
	1.11	Elect Director M. Jacqueline Sheppard	For	No	98.26%	1.73%
	2	Ratify KPMG LLP as Auditors	For	No	99.87%	0.12%
	3	Advisory Vote on Executive Compensation Approach	For	No	97.05%	2.94%
	4	SP 1: Report on Impact of Net Zero by 2050 Pledge	Against	No	1.50%	98.49%
EPR Properties 06.05.25	1.1	Elect Director Peter C. Brown	For	No	94.91%	5.08%
	1.2	Elect Director William P. Brown	For	No	98.71%	1.28%
	1.3	Elect Director John P. Case, III	For	No	97.72%	2.27%
	1.4	Elect Director James B. Connor	For	No	91.83%	8.16%
	1.5	Elect Director Virginia E. Shanks	For	No	98.35%	1.64%
	1.6	Elect Director Gregory K. Silvers	Against	Yes	95.62%	4.37%
	1.7	Elect Director Robin P. Sterneck	For	No	96.83%	3.16%
	1.8	Elect Director John Peter Suarez	For	No	99.60%	0.39%
	1.9	Elect Director Lisa G. Trimberger	For	No	97.42%	2.57%
	1.10	Elect Director Caixia Y. Ziegler	For	No	98.12%	1.87%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.38%	7.61%
	3	Amend Omnibus Stock Plan	For	No	93.12%	6.87%
	4	Ratify KPMG LLP as Auditors	Against	Yes	96.17%	3.82%
George Weston Limited 06.05.25	1.1	Elect Director M. Marianne Harris	For	No	99.65%	0.34%
	1.2	Elect Director Nancy H.O. Lockhart	For	No	99.67%	0.32%
	1.3	Elect Director Sarabjit S. Marwah	For	No	98.92%	1.07%
	1.4	Elect Director Gordon M. Nixon	For	No	98.75%	1.24%
	1.5	Elect Director Barbara G. Stymiest	For	No	97.89%	2.10%
	1.6	Elect Director Galen G. Weston	Against	Yes	97.19%	2.80%
	1.7	Elect Director Cornell Wright	For	No	98.60%	1.39%
	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.96%	0.03%
	3	Advisory Vote on Executive Compensation Approach	For	No	97.62%	2.37%
Loblaws Companies Limited 06.05.25	1.1	Elect Director Scott B. Bonham	For	No	99.78%	0.21%
	1.2	Elect Director Shelley G. Broader	For	No	99.85%	0.14%
	1.3	Elect Director Christie J.B. Clark	For	No	98.22%	1.77%
	1.4	Elect Director Daniel Debow	For	No	99.78%	0.21%
	1.5	Elect Director William A. Downe	For	No	97.19%	2.80%
	1.6	Elect Director Janice Fukakusa	For	No	99.04%	0.95%
	1.7	Elect Director M. Marianne Harris	For	No	99.76%	0.23%
	1.8	Elect Director Kevin Holt	For	No	99.85%	0.14%
	1.9	Elect Director Claudia Kotchka	For	No	99.78%	0.21%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.10	Elect Director Rima Qureshi	For	No	99.87%	0.12%
	1.11	Elect Director Sarah Raiss	For	No	99.73%	0.26%
	1.12	Elect Director Galen G. Weston	For	No	97.66%	2.33%
	1.13	Elect Director Cornell Wright	For	No	99.49%	0.50%
	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.82%	0.17%
	3	Advisory Vote on Executive Compensation Approach	For	No	94.13%	5.86%
	4	SP 1: Approve Policy Mandating Independent Directors Select Independent Lead Director With Authority Over Board Agendas	Against	No	1.96%	98.03%
	5	SP 2: Report on Food Waste Generated and Percentage Diverted from Landfills	For	Yes	14.81%	85.18%
	6	SP 3: Oversee Independent Data Protection Impact Assessment of Healthcare Offerings	For	Yes	10.58%	89.41%
NVR, Inc. 06.05.25	1a	Elect Director Paul C. Saville	For	No	94.77%	5.22%
	1b	Elect Director C. E. Andrews	For	No	90.63%	9.36%
	1c	Elect Director Sallie B. Bailey	For	No	99.21%	0.78%
	1d	Elect Director Alfred E. Festa	For	No	86.24%	13.75%
	1e	Elect Director Alexandra A. Jung	For	No	99.22%	0.77%
	1f	Elect Director Mel Martinez	For	No	95.23%	4.76%
	1g	Elect Director David A. Preiser	For	No	93.36%	6.63%
	1h	Elect Director W. Grady Rosier	For	No	94.95%	5.04%
	1i	Elect Director Susan Williamson Ross	For	No	96.29%	3.70%
	2	Ratify KPMG LLP as Auditors	Against	Yes	93.80%	6.19%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.75%	5.24%
	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	29.75%	70.24%
Valero Energy Corporation 06.05.25	1a	Elect Director Fred M. Diaz	For	No	99.05%	0.94%
	1b	Elect Director H. Paulett Eberhart	For	No	96.95%	3.04%
	1c	Elect Director Marie A. Ffolkes	For	No	99.25%	0.74%
	1d	Elect Director Kimberly S. Greene	For	No	98.09%	1.90%
	1e	Elect Director Deborah P. Majoras	Against	Yes	92.82%	7.17%
	1f	Elect Director Eric D. Mullins	For	No	98.06%	1.93%
	1g	Elect Director R. Lane Riggs	Against	Yes	94.34%	5.65%
	1h	Elect Director Randall J. Weisenburger	For	No	93.41%	6.58%
	1i	Elect Director Rayford Wilkins, Jr.	For	No	93.84%	6.15%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	74.78%	24.78%
	3	Ratify KPMG LLP as Auditors	Against	Yes	96.03%	3.72%
TMX Group Limited 06.05.25	1	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold	Yes	99.31%	0.68%
	2a	Elect Director Luc Bertrand	For	No	96.32%	3.67%
	2b	Elect Director Stephanie Cuskley	For	No	99.97%	0.02%
	2c	Elect Director Nicolas Darveau-Garneau	For	No	98.33%	1.66%
	2d	Elect Director Martine Irman	For	No	98.97%	1.02%
	2e	Elect Director Moe Kermani	For	No	99.57%	0.42%
	2f	Elect Director William Linton	For	No	93.47%	6.52%
	2g	Elect Director John McKenzie	For	No	99.13%	0.86%
	2h	Elect Director Monique Mercier	For	No	97.20%	2.79%
	2i	Elect Director Michael Ptaszniak	For	No	99.46%	0.53%
	2j	Elect Director Peter Rockandel	For	No	99.57%	0.42%
	2k	Elect Director Claude Tessier	For	No	99.55%	0.44%
	2l	Elect Director Ava Yaskiel	For	No	98.41%	1.58%
	3	Advisory Vote on Executive Compensation Approach	For	No	95.52%	4.47%
Air Liquide SA 06.05.25	1	Approve Financial Statements and Statutory Reports	For	No	99.70%	0.29%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.76%	0.23%
	3	Approve Allocation of Income and Dividends of EUR 3.30 per Share	For	No	99.88%	0.11%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	98.62%	1.37%
	5	Reelect Xavier Huillard as Director	For	No	98.28%	1.71%
	6	Reelect Aiman Ezzat as Director	Against	Yes	85.85%	14.14%
	7	Reelect Bertrand Dumazy as Director	Against	Yes	93.85%	6.14%
	8	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No	99.97%	0.02%
	9	Approve Compensation of Francois Jackow, CEO	For	No	96.09%	3.90%
	10	Approve Compensation of Benoit Potier, Chairman of the Board	For	No	98.07%	1.92%
	11	Approve Compensation Report of Corporate Officers	For	No	97.32%	2.67%
	12	Approve Remuneration Policy of CEO	For	No	95.74%	4.25%
	13	Approve Remuneration Policy of Chairman of the Board	For	No	98.65%	1.34%
	14	Approve Remuneration Policy of Directors	For	No	99.34%	0.65%
	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.22%	0.77%
	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 470 Million	For	No	98.03%	1.96%
	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	No	97.18%	2.81%
	18	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For	No	96.88%	3.11%
	19	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	No	97.93%	2.06%
	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.11%	0.88%
	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	No	99.00%	0.99%
	22	Amend Article 14 of Bylaws to Comply with Legal Changes	For	No	99.89%	0.10%
	23	Authorize Filing of Required Documents/Other Formalities	For	No	99.97%	0.02%
Danaher Corporation 06.05.25	1a	Elect Director Rainer M. Blair	For	No	98.65%	1.34%
	1b	Elect Director Feroz Dewan	For	No	96.30%	3.69%
	1c	Elect Director Linda Filler	Against	Yes	87.75%	12.24%
	1d	Elect Director Charles W. Lamanna	Against	Yes	99.53%	0.46%
	1e	Elect Director Teri List	Against	Yes	77.62%	22.37%
	1f	Elect Director Jessica L. Mega	For	No	98.52%	1.47%
	1g	Elect Director Mitchell P. Rales	For	No	98.01%	1.98%
	1h	Elect Director Steven M. Rales	For	No	95.84%	4.15%
	1i	Elect Director A. Shane Sanders	Against	Yes	75.01%	24.98%
	1j	Elect Director John T. Schwieters	Against	Yes	70.54%	29.45%
	1k	Elect Director Alan G. Spoon	For	No	92.09%	7.90%
	1l	Elect Director Raymond C. Stevens	Against	Yes	78.96%	21.03%
	1m	Elect Director Elias A. Zerhouni	For	No	94.53%	5.46%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.96%	4.87%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.35%	5.16%
Investis Holding SA 06.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Allocation of Income and Dividends of CHF 2.60 per Share	For	No	99.99%	0.00%
	3	Approve Non-Financial Report	Against	Yes	96.93%	3.06%
	4	Approve Discharge of Board and Senior Management	For	No	99.17%	0.82%
	5.1.1	Reelect Albert Baehny as Director	For	No	99.92%	0.07%
	5.1.2	Reelect Corine Blesi as Director	For	No	99.85%	0.14%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.1.3	Reelect Stephane Bonvin as Director	For	No	97.48%	2.51%
	5.1.4	Reelect Christian Gellerstad as Director	For	No	99.91%	0.08%
	5.1.5	Reelect Thomas Vettiger as Director	For	No	97.32%	2.67%
	5.2	Reelect Thomas Vettiger as Board Chair	For	No	97.25%	2.74%
	5.3.1	Reappoint Albert Baehny as Member of the Compensation Committee	For	No	99.73%	0.26%
	5.3.2	Reappoint Corine Blesi as Member of the Compensation Committee	For	No	99.73%	0.26%
	5.4	Designate Keller AG as Independent Proxy	For	No	99.99%	0.00%
	5.5	Ratify KPMG AG as Auditors	For	No	99.98%	0.01%
	6.1	Approve Remuneration Report	Against	Yes	91.75%	8.24%
	6.2	Approve Remuneration of Directors in the Amount of CHF 700,000	For	No	97.33%	2.66%
	6.3	Approve Remuneration of Executive Committee in the Amount of CHF 3.5 Million	For	No	99.84%	0.15%
	7	Transact Other Business (Voting)	Against	Yes		
Tata Motors Limited 06.05.25	1	Approve Scheme of Arrangement	For	No	99.99%	0.00%
Schlatter Industries AG 06.05.25	1	Accept Financial Statements and Statutory Reports	For	No		
	2.1	Approve Allocation of Income and Dividends of CHF 0.50 per Share	For	No		
	2.2	Approve Dividends of CHF 0.50 per Share from Capital Contribution Reserves	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4.1.1	Reelect Michael Hauser as Director	For	No		
	4.1.2	Reelect Ruedi Huber as Director	For	No		
	4.1.3	Reelect Paul Zumbuehl as Director	For	No		
	4.2	Elect Michael Hauser as Board Chair	For	No		
	4.3.1	Reappoint Michael Hauser as Member of the Nomination and Compensation Committee	For	No		
	4.3.2	Reappoint Paul Zumbuehl as Member of the Nomination and Compensation Committee	For	No		
	4.4	Ratify KPMG AG as Auditors	Against	Yes		
	4.5	Designate KBT Treuhand AG as Independent Proxy	For	No		
	5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 350,000	For	No		
	5.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 20,171 and Fixed Remuneration in the Amount of CHF 1.5 Million	Against	Yes		
	6	Transact Other Business (Voting)	Against	Yes		
Essential Utilities, Inc. 07.05.25	1.1	Elect Director Elizabeth B. Amato	Withhold	Yes	92.90%	7.09%
	1.2	Elect Director Christopher L. Bruner	For	No	97.18%	2.81%
	1.3	Elect Director David A. Ciesinski	For	No	99.12%	0.87%
	1.4	Elect Director Christopher H. Franklin	Withhold	Yes	91.23%	8.76%
	1.5	Elect Director Daniel J. Hilferty	For	No	93.26%	6.73%
	1.6	Elect Director W. Bryan Lewis	For	No	99.14%	0.85%
	1.7	Elect Director Tamara L. Linde	For	No	97.96%	2.03%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	73.28%	26.71%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	90.40%	9.59%
Public Storage 07.05.25	1a	Elect Director Ronald L. Havner, Jr.	For	No	95.24%	4.75%
	1b	Elect Director Tamara Hughes Gustavson	For	No	97.67%	2.32%
	1c	Elect Director Maria R. Hawthorne	For	No	98.46%	1.53%
	1d	Elect Director Shankh S. Mitra	For	No	96.55%	3.44%
	1e	Elect Director Rebecca Owen	For	No	98.20%	1.79%
	1f	Elect Director Kristy M. Pipes	For	No	94.82%	5.17%
	1g	Elect Director Avedick B. Poladian	For	No	96.09%	3.90%
	1h	Elect Director John Reyes	For	No	98.38%	1.61%
	1i	Elect Director Joseph D. Russell, Jr.	For	No	99.12%	0.87%
	1j	Elect Director Tariq M. Shaukat	For	No	98.41%	1.58%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1k	Elect Director Ronald P. Spogli	For	No	96.44%	3.55%
	1l	Elect Director Paul S. Williams	For	No	98.12%	1.87%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.64%	5.35%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	93.50%	6.49%
Regency Centers Corporation 07.05.25	4	Amend Omnibus Stock Plan	For	No	96.26%	3.73%
	1a	Elect Director Martin E. Stein, Jr.	For	No	98.23%	1.76%
	1b	Elect Director Gary E. Anderson	For	No	99.89%	0.10%
	1c	Elect Director Bryce Blair	For	No	98.85%	1.14%
	1d	Elect Director C. Ronald Blankenship	For	No	97.13%	2.86%
	1e	Elect Director Kristin A. Campbell	For	No	97.26%	2.73%
	1f	Elect Director Deirdre J. Evens	For	No	98.17%	1.82%
	1g	Elect Director Thomas W. Furphy	For	No	99.97%	0.02%
	1h	Elect Director Karin M. Klein	For	No	97.33%	2.66%
	1i	Elect Director Peter D. Linneman	For	No	98.94%	1.05%
	1j	Elect Director Lisa Palmer	For	No	99.78%	0.21%
	1k	Elect Director James H. Simmons, III	For	No	99.97%	0.02%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.97%	8.02%
	3	Ratify KPMG LLP as Auditors	Against	Yes	93.16%	6.83%
S&P Global Inc. 07.05.25	1.1	Elect Director Marco Alvera	For	No	99.02%	0.97%
	1.2	Elect Director Martina L. Cheung	For	No	99.76%	0.23%
	1.3	Elect Director Jacques Esculier	For	No	99.72%	0.27%
	1.4	Elect Director William D. Green	For	No	96.66%	3.33%
	1.5	Elect Director Stephanie C. Hill	For	No	95.98%	4.01%
	1.6	Elect Director Rebecca Jacoby	For	No	97.15%	2.84%
	1.7	Elect Director Ian Paul Livingston	For	No	99.28%	0.71%
	1.8	Elect Director Maria R. Morris	For	No	94.97%	5.02%
	1.9	Elect Director Gregory Washington	For	No	99.22%	0.77%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	68.82%	31.17%
Packaging Corporation of America 07.05.25	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	92.34%	7.65%
	4	Amend Clawback Policy	For	Yes	11.43%	88.56%
	1.1	Elect Director Cheryl K. Beebe	For	No	92.92%	7.07%
	1.2	Elect Director Duane C. Farrington	For	No	99.76%	0.23%
	1.3	Elect Director Karen E. Gowland	For	No	98.35%	1.64%
	1.4	Elect Director Donna A. Harman	For	No	99.76%	0.23%
	1.5	Elect Director Mark W. Kowlzan	Against	Yes	93.82%	6.17%
	1.6	Elect Director Robert C. Lyons	For	No	96.38%	3.61%
	1.7	Elect Director Samuel M. Mencoff	For	No	92.16%	7.83%
	1.8	Elect Director Roger B. Porter	For	No	89.22%	10.77%
American Homes 4 Rent 07.05.25	1.9	Elect Director Thomas S. Souleles	For	No	95.24%	4.75%
	1.10	Elect Director Paul T. Stecko	For	No	96.33%	3.66%
	2	Ratify KPMG LLP as Auditors	Against	Yes	98.40%	1.48%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.73%	5.57%
	1a	Elect Director Matthew J. Hart	For	No	96.85%	3.14%
	1b	Elect Director Bryan Smith	Against	Yes	99.47%	0.52%
	1c	Elect Director Douglas Benham	For	No	96.34%	3.65%
	1d	Elect Director Jack Corrigan	For	No	99.49%	0.50%
	1e	Elect Director David Goldberg	For	No	99.40%	0.59%
	1f	Elect Director Tamara H. Gustavson	For	No	99.96%	0.03%
AptarGroup, Inc.	1g	Elect Director Michelle Kerrick	For	No	99.96%	0.03%
	1h	Elect Director Lynn Swann	For	No	97.49%	2.50%
	1i	Elect Director Winifred Webb	For	No	97.28%	2.71%
	1j	Elect Director Jay Willoughby	For	No	99.28%	0.71%
	1k	Elect Director Matthew Zaist	Against	Yes	93.44%	6.55%
	2	Ratify Ernst & Young LLP as Auditors	For	No	99.69%	0.30%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.67%	5.32%
	1a	Elect Director Giovanna Kampouri Monnas	For	No	93.83%	6.16%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
07.05.25	1b	Elect Director Isabel Marey-Semper	For	No	92.47%	7.52%
	1c	Elect Director Stephan B. Tanda	For	No	99.26%	0.73%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.14%	3.77%
	3	Amend Omnibus Stock Plan	For	No	97.49%	2.43%
	4	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	97.80%	1.42%
Brown & Brown, Inc.	1.1	Elect Director J. Hyatt Brown	For	No	96.55%	3.44%
07.05.25	1.2	Elect Director J. Powell Brown	For	No	99.05%	0.94%
	1.3	Elect Director Lawrence L. Gellerstedt, III	For	No	98.88%	1.11%
	1.4	Elect Director Theodore J. Hoepner	For	No	94.82%	5.17%
	1.5	Elect Director James S. Hunt	For	No	97.75%	2.24%
	1.6	Elect Director Toni Jennings	For	No	95.51%	4.48%
	1.7	Elect Director Paul J. Krump	For	No	99.78%	0.21%
	1.8	Elect Director Timothy R.M. Main	For	No	97.95%	2.04%
	1.9	Elect Director Bronislaw E. Masojada	For	No	99.67%	0.32%
	1.10	Elect Director Jaymin B. Patel	For	No	99.43%	0.56%
	1.11	Elect Director H. Palmer Proctor, Jr.	Withhold	Yes	85.55%	14.44%
	1.12	Elect Director Wendell S. Reilly	For	No	95.48%	4.51%
	1.13	Elect Director Kathleen A. Savio	For	No	99.89%	0.10%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	96.21%	3.78%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.56%	3.43%
	4	Amend Omnibus Stock Plan	For	No	98.66%	1.33%
Federal Realty Investment Trust	1.1	Elect Director David W. Faeder	For	No	95.79%	4.20%
07.05.25	1.2	Elect Director Elizabeth I. Holland	For	No	97.11%	2.88%
	1.3	Elect Director Nicole Y. Lamb-Hale	For	No	99.65%	0.34%
	1.4	Elect Director Thomas A. McEachin	For	No	99.62%	0.37%
	1.5	Elect Director Anthony P. Nader, III	For	No	97.55%	2.44%
	1.6	Elect Director Gail P. Steinel	For	No	95.21%	4.78%
	1.7	Elect Director Donald C. Wood	For	No	99.71%	0.28%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.23%	7.76%
	3	Ratify Grant Thornton, LLP as Auditors	Against	Yes	95.74%	4.25%
General Dynamics Corporation	1a	Elect Director Richard D. Clarke	For	No	97.76%	2.23%
07.05.25	1b	Elect Director Rudy F. deLeon	For	No	97.84%	2.15%
	1c	Elect Director Cecil D. Haney	Against	Yes	89.41%	10.58%
	1d	Elect Director Charles W. Hooper	For	No	97.83%	2.16%
	1e	Elect Director Mark M. Malcolm	For	No	99.03%	0.96%
	1f	Elect Director James N. Mattis	For	No	97.68%	2.31%
	1g	Elect Director Phebe N. Novakovic	Against	Yes	98.41%	1.58%
	1h	Elect Director C. Howard Nye	For	No	98.03%	1.96%
	1i	Elect Director Catherine B. Reynolds	For	No	98.60%	1.39%
	1j	Elect Director Laura J. Schumacher	For	No	97.02%	2.97%
	1k	Elect Director Robert K. Steel	For	No	98.22%	1.77%
	1l	Elect Director John G. Stratton	For	No	91.43%	8.56%
	1m	Elect Director Peter A. Wall	For	No	97.23%	2.76%
	2	Ratify KPMG LLP as Auditors	Against	Yes	96.52%	3.38%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	95.93%	3.85%
	4	Report on Human Rights Impact Assessment	For	Yes	5.43%	93.54%
Innolux Corp.	1	Approve Business Report and Financial Statements	For	No	89.54%	0.01%
07.05.25	2	Approve Profit Distribution	For	No	89.70%	0.01%
	3	Approve Amendments to Articles of Association	For	No	89.71%	0.02%
	4	Approve Cash Distribution from Capital Surplus	For	No	89.72%	0.01%
	5	Approve Application of Listing in Overseas Securities Market for CarUX Holding Limited	For	No	89.15%	0.09%
	6.1	Elect HUNG, JIN-YANG, with SHAREHOLDER NO.00942119, as Non-Independent Director	Against	Yes		
	6.2	Elect YANG, CHU-HSIANG, a REPRESENTATIVE of INNOLUX EDUCATION FOUNDATION, with SHAREHOLDER NO.00189994, as Non-Independent Director	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6.3	Elect YANG, HUNG-WEN, with SHAREHOLDER NO.00000138, as Non-Independent Director	For	No		
	6.4	Elect HSIEH, CHI-CHIA, with ID NO.A110957XXX, as Non-Independent Director	For	No		
	6.5	Elect HSIEH, YONG-FEN, with ID NO.J220437XXX, as Independent Director	For	No		
	6.6	Elect WU, CHIH-I, with ID NO.A122724XXX, as Independent Director	For	No		
	6.7	Elect WU, CHIH-WEI, with ID NO.H120573XXX, as Independent Director	Against	Yes		
	6.8	Elect SHEN, SHIN-BEI, with ID NO.L222207XXX, as Independent Director	For	No		
	6.9	Elect CHANG,FENG-KAN, with ID NO.C120751XXX, as Independent Director	For	No		
	7	Approve Release of Restrictions on Competitive Activities of Newly Appointed Directors	For	No	82.67%	6.51%
Kuehne + Nagel International AG 07.05.25	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Allocation of Income and Dividends of CHF 8.25 per Share	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4.1.a	Reelect Anne-Catherine Berner as Director	For	No		
	4.1.b	Reelect Dominik Buergy as Director	For	No		
	4.1.c	Reelect Dominik de Daniel as Director	For	No		
	4.1.d	Reelect Karl Gernandt as Director	For	No		
	4.1.e	Reelect Klaus-Michael Kuehne as Director	For	No		
	4.1.f	Reelect Tobias Staehelin as Director	For	No		
	4.1.g	Reelect Hauke Stars as Director	For	No		
	4.1.h	Reelect Martin Wittig as Director	For	No		
	4.1.i	Reelect Joerg Wolle as Director	For	No		
	4.2	Reelect Joerg Wolle as Board Chair	For	No		
	4.3.a	Reappoint Karl Gernandt as Member of the Compensation Committee	Against	Yes		
	4.3.b	Appoint Tobias Staehelin as Member of the Compensation Committee	For	No		
	4.3.c	Reappoint Hauke Stars as Member of the Compensation Committee	Against	Yes		
	4.4	Designate Stefan Mangold as Independent Proxy	For	No		
	4.5	Ratify KPMG AG as Auditors	For	No		
	5	Approve Sustainability Report	For	No		
	6	Approve Remuneration Report	Against	Yes		
PepsiCo, Inc. 07.05.25	7.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	For	No		
	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	Against	Yes		
	8	Transact Other Business (Voting)	Against	Yes		
	1a	Elect Director Segun Agbaje	For	No	99.38%	0.61%
	1b	Elect Director Jennifer Bailey	For	No	99.54%	0.45%
	1c	Elect Director Cesar Conde	For	No	93.94%	6.05%
	1d	Elect Director Ian Cook	For	No	95.67%	4.32%
	1e	Elect Director Edith W. Cooper	For	No	99.50%	0.49%
	1f	Elect Director Susan M. Diamond	For	No	99.52%	0.47%
	1g	Elect Director Dina Dublon	For	No	95.43%	4.56%
	1h	Elect Director Michelle Gass	For	No	99.49%	0.50%
	1i	Elect Director Ramon L. Laguarta	Against	Yes	91.98%	8.01%
	1j	Elect Director Dave J. Lewis	For	No	99.48%	0.51%
	1k	Elect Director David C. Page	For	No	98.42%	1.57%
	1l	Elect Director Robert C. Pohlrad	For	No	94.05%	5.94%
	1m	Elect Director Daniel Vasella	For	No	94.71%	5.28%
	1n	Elect Director Darren Walker	For	No	97.97%	2.02%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1o	Elect Director Alberto Weisser	For	No	95.21%	4.78%
	2	Ratify KPMG LLP as Auditors	Against	Yes	92.73%	7.26%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	86.85%	13.14%
	4	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	For	Yes	11.26%	88.73%
	5	Report on Third-Party Racial Equity Audit	For	Yes	17.82%	82.17%
	6	Report on Risks Related to Biodiversity and Nature Loss	For	Yes	17.65%	82.34%
	7	Report on Plastic Packaging	For	Yes	15.58%	84.41%
Philip Morris International Inc. 07.05.25	1a	Elect Director Bonin Bough	For	No	99.64%	0.35%
	1b	Elect Director Andre Calantzopoulos	For	No	98.37%	1.62%
	1c	Elect Director Michel Combes	For	No	98.74%	1.25%
	1d	Elect Director Werner Geissler	For	No	97.99%	2.00%
	1e	Elect Director Victoria Harker	For	No	99.73%	0.26%
	1f	Elect Director Lisa A. Hook	For	No	99.06%	0.93%
	1g	Elect Director Kalpana Morparia	For	No	91.26%	8.73%
	1h	Elect Director Jacek Olczak	For	No	99.44%	0.55%
	1i	Elect Director Robert B. Polet	For	No	97.50%	2.49%
	1j	Elect Director Dessi Temperley	For	No	97.02%	2.97%
	1k	Elect Director Shlomo Yanai	For	No	99.26%	0.73%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.38%	4.61%
	3	Ratify PricewaterhouseCoopers SA as Auditors	Against	Yes	98.79%	1.20%
BAE Systems Plc 07.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.55%	0.44%
	2	Approve Remuneration Report	For	No	96.59%	3.40%
	3	Approve Remuneration Policy	For	No	97.97%	2.02%
	4	Approve Final Dividend	For	No	99.99%	0.00%
	5	Re-elect Nicholas Anderson as Director	For	No	98.24%	1.75%
	6	Re-elect Thomas Arseneault as Director	For	No	99.89%	0.10%
	7	Re-elect Crystal Ashby as Director	For	No	98.20%	1.79%
	8	Re-elect Angus Cockburn as Director	For	No	98.89%	1.10%
	9	Re-elect Dame Elizabeth Corley as Director	For	No	97.71%	2.28%
	10	Re-elect Bradley Greve as Director	For	No	99.76%	0.23%
	11	Re-elect Jane Griffiths as Director	For	No	98.14%	1.85%
	12	Re-elect Cressida Hogg as Director	For	No	97.97%	2.02%
	13	Re-elect Ewan Kirk as Director	For	No	98.90%	1.09%
	14	Re-elect Stephen Pearce as Director	For	No	97.80%	2.19%
	15	Re-elect Nicole Piasecki as Director	For	No	98.34%	1.65%
	16	Re-elect Charles Woodburn as Director	For	No	99.93%	0.06%
	17	Reappoint Deloitte LLP as Auditors	For	No	99.96%	0.03%
	18	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	No	99.98%	0.01%
	19	Authorise UK Political Donations and Expenditure	For	No	98.93%	1.06%
	20	Amend Long-Term Incentive Plan	For	No	99.28%	0.71%
	21	Authorise Issue of Equity	For	No	98.62%	1.37%
	22	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.86%	0.13%
	23	Authorise Market Purchase of Ordinary Shares	For	No	99.94%	0.05%
	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	96.56%	3.43%
	25	Amend Articles of Association	For	No	99.98%	0.01%
Dominion Energy, Inc. 07.05.25	1A	Elect Director James A. Bennett	Against	Yes	97.77%	2.22%
	1B	Elect Director Robert M. Blue	Against	Yes	95.60%	4.39%
	1C	Elect Director Paul M. Dabbar	For	No	99.50%	0.49%
	1D	Elect Director D. Maybank Hagood	For	No	99.08%	0.91%
	1E	Elect Director Mark J. Kington	For	No	96.20%	3.79%
	1F	Elect Director Kristin G. Lovejoy	For	No	99.33%	0.66%
	1G	Elect Director Joseph M. Rigby	For	No	98.79%	1.20%
	1H	Elect Director Pamela J. Royal	For	No	96.05%	3.94%
	1I	Elect Director Robert H. Spilman, Jr.	For	No	96.02%	3.97%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1J	Elect Director Susan N. Story	For	No	99.13%	0.86%
	1K	Elect Director Vanessa Allen Sutherland	For	No	99.16%	0.83%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	95.74%	4.25%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	94.82%	5.17%
	4	Consider Eliminating Non-Carbon Emitting Generation Goals in Executive Pay Incentives	Against	No	1.49%	98.50%
CSX Corporation 07.05.25	1a	Elect Director Ann D. Begeman	For	No	98.86%	1.13%
	1b	Elect Director Thomas P. Bostick	For	No	97.00%	2.99%
	1c	Elect Director Anne H. Chow	For	No	98.95%	1.04%
	1d	Elect Director Steven T. Halverson	For	No	90.98%	9.01%
	1e	Elect Director Paul C. Hilal	For	No	98.01%	1.98%
	1f	Elect Director Joseph R. Hinrichs	For	No	98.02%	1.97%
	1g	Elect Director David M. Moffett	For	No	97.22%	2.77%
	1h	Elect Director Linda H. Riefler	For	No	91.37%	8.62%
	1i	Elect Director Suzanne M. Vautrinot	For	No	96.71%	3.28%
	1j	Elect Director James L. Wainscott	For	No	97.13%	2.86%
	1k	Elect Director J. Steven Whisler	For	No	94.05%	5.94%
	1l	Elect Director John J. Zillmer	For	No	75.67%	24.32%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	92.82%	7.17%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.55%	10.44%
Darling Ingredients Inc. 07.05.25	1a	Elect Director Randall C. Stuewe	Against	Yes	96.00%	3.99%
	1b	Elect Director Charles Adair	For	No	97.37%	2.62%
	1c	Elect Director Larry A. Barden	For	No	97.43%	2.56%
	1d	Elect Director Celeste A. Clark	For	No	98.97%	1.02%
	1e	Elect Director Linda Goodspeed	For	No	97.70%	2.29%
	1f	Elect Director Enderson Guimaraes	For	No	99.48%	0.51%
	1g	Elect Director Randy L. Hill	Against	Yes	99.08%	0.91%
	1h	Elect Director Gary W. Mize	Against	Yes	92.88%	7.11%
	1i	Elect Director Soren Schroder	Against	Yes	99.06%	0.93%
	1j	Elect Director Kurt Stoffel	For	No	99.64%	0.35%
	2	Ratify KPMG LLP as Auditors	Against	Yes	91.51%	8.44%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	97.04%	2.58%
Edenred SA 07.05.25	1	Approve Financial Statements and Statutory Reports	For	No	99.94%	0.05%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.94%	0.05%
	3	Approve Allocation of Income and Dividends of EUR 1.21 per Share	For	No	99.92%	0.07%
	4	Reelect Nathalie Balla as Director	For	No	99.98%	0.01%
	5	Reelect Sylvia Coutinho as Director	For	No	97.02%	2.97%
	6	Reelect Monica Mondardini as Director	For	No	76.88%	23.11%
	7	Reelect Philippe Vallée as Director	For	No	99.52%	0.47%
	8	Elect Thierry Delaporte as Director	For	No	99.97%	0.02%
	9	Elect Kristell Rivaille as Director	For	No	99.97%	0.02%
	10	Approve Remuneration Policy of Chairman and CEO	For	No	90.56%	9.43%
	11	Approve Remuneration Policy of Directors	For	No	99.03%	0.96%
	12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.1 Million	For	No	99.03%	0.96%
	13	Approve Compensation Report of Corporate Officers	For	No	99.21%	0.78%
	14	Approve Compensation of Bertrand Dumazy, Chairman and CEO	Against	Yes	76.57%	23.42%
	15	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No	99.99%	0.00%
	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.84%	0.15%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	17	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	For	No	93.30%	6.69%
	18	Amend Article 15 of Bylaws Re: Board Deliberations	For	No	99.99%	0.00%
	19	Amend Articles 13, 15, and 24 of Bylaws to Incorporate Legal Changes	For	No	99.99%	0.00%
	20	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
Eurazeo SE 07.05.25	1	Approve Financial Statements and Statutory Reports	For	No	99.63%	0.36%
	2	Approve Treatment of Losses and Dividends of EUR 2.65 per Share and an Extra of EUR 0.27 per Share to Long Term Registered Shares	For	No	99.19%	0.80%
	3	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.70%	0.29%
	4	Approve Auditors' Special Report on Related-Party Transactions	For	No	99.47%	0.52%
	5	Reelect Olivier Merveilleux as Supervisory Board Member	For	No	92.74%	7.25%
	6	Reelect JCDecaux Holding SAS as Supervisory Board Member	For	No	91.48%	8.51%
	7	Approve Remuneration Policy of Supervisory Board Members	For	No	98.81%	1.18%
	8	Approve Remuneration Policy of Management Board Members	Against	Yes	79.42%	20.57%
	9	Approve Compensation Report of Corporate Officers	Against	Yes	85.30%	14.69%
	10	Approve Compensation of Jean-Charles Decaux, Chairman of Supervisory Board	Against	Yes	99.89%	0.10%
	11	Approve Compensation of Christophe Bavière, Management Board Member	Against	Yes	94.49%	5.50%
	12	Approve Compensation of William Kadouch-Chassaing, Management Board Member	Against	Yes	94.43%	5.56%
	13	Approve Compensation of Sophie Flak, Management Board Member	Against	Yes	94.48%	5.51%
	14	Approve Compensation and Termination Package of Olivier Millet, Management Board Member	Against	Yes	89.63%	10.36%
	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	98.88%	1.11%
	16	Appoint FORVIS MAZARS as Auditor for Sustainability Reporting	For	No	99.53%	0.46%
	17	Ratify Change Location of Registered Office to 66, rue Pierre Charron, 75008 Paris	For	No	99.98%	0.01%
	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.39%	0.60%
	19	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	No	97.91%	2.08%
	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.47%	0.52%
	21	Amend Article 13 of Bylaws Re: Board Deliberations	For	No	99.98%	0.01%
	22	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
FUCHS SE 07.05.25	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 1.16 per Ordinary Share and EUR 1.17 per Preferred Share	For	No	99.99%	0.00%
	3	Approve Discharge of Management Board for Fiscal Year 2024	Against	Yes	95.14%	4.85%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	No	91.12%	8.87%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For	No	92.38%	7.61%
	6	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	No	99.97%	0.02%
	7	Approve Remuneration Report	Against	Yes	79.76%	20.23%
	8.1	Elect Christoph Loos to the Supervisory Board	For	No	98.06%	1.93%
	8.2	Elect Susanne Fuchs to the Supervisory Board	Against	Yes	86.83%	13.16%
	8.3	Elect Ingeborg Neumann to the Supervisory Board	For	No	90.91%	9.08%
	8.4	Elect Markus Steilemann to the Supervisory Board	For	No	98.52%	1.47%
	9	Approve Supervisory Board Remuneration Policy	For	No	99.95%	0.04%
	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No	98.95%	1.04%
	11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Refer	No		
	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 1.16 per Ordinary Share and EUR 1.17 per Preferred Share	Refer	No		
	3	Approve Discharge of Management Board for Fiscal Year 2024	Refer	No		
	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Refer	No		
	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Refer	No		
	6	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Refer	No		
	7	Approve Remuneration Report	Refer	No		
	8.1	Elect Christoph Loos to the Supervisory Board	Refer	No		
	8.2	Elect Susanne Fuchs to the Supervisory Board	Refer	No		
	8.3	Elect Ingeborg Neumann to the Supervisory Board	Refer	No		
	8.4	Elect Markus Steilemann to the Supervisory Board	Refer	No		
	9	Approve Supervisory Board Remuneration Policy	Refer	No		
	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Refer	No		
	11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No		
Gilead Sciences, Inc. 07.05.25	1a	Elect Director Jacqueline K. Barton	For	No	98.03%	1.96%
	1b	Elect Director Jeffrey A. Bluestone	For	No	98.43%	1.56%
	1c	Elect Director Sandra J. Horning	For	No	97.12%	2.87%
	1d	Elect Director Kelly A. Kramer	For	No	97.08%	2.91%
	1e	Elect Director Ted W. Love	For	No	98.44%	1.55%
	1f	Elect Director Harish M. Manwani	For	No	96.20%	3.79%
	1g	Elect Director Daniel P. O'Day	Against	Yes	93.79%	6.20%
	1h	Elect Director Javier J. Rodriguez	For	No	98.40%	1.59%
	1i	Elect Director Anthony Welters	For	No	96.76%	3.23%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	92.87%	7.04%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.01%	8.74%
	4	Report on Pay Disparity	For	Yes	7.98%	91.59%
	5	Require Independent Board Chair	For	Yes	36.24%	63.60%
IDEXX Laboratories, Inc. 07.05.25	6	Adopt Comprehensive Human Rights Policy and Human Rights Due Diligence Process	For	Yes	35.90%	60.77%
	7	Report on the Risks of DEI Practices for Contractors	Against	No	0.98%	98.59%
	1a	Elect Director Stuart M. Essig	For	No	93.26%	6.73%
	1b	Elect Director Jonathan J. Mazelsky	For	No	98.79%	1.20%
	1c	Elect Director M. Anne Szostak	For	No	90.24%	9.75%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	92.83%	7.16%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Kinross Gold Corporation 07.05.25	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	93.53%	6.46%
	4	Eliminate Supermajority Vote Requirement	For	No	83.61%	0.11%
	5	Amend Certificate of Incorporation to Allow the Exculpation of Officers	For	No	74.62%	9.09%
	6	Declassify the Board of Directors	For	No	94.23%	5.76%
	1.1	Elect Director George V. Albino	For	No	99.36%	0.63%
	1.2	Elect Director Kerry D. Dyte	Withhold	Yes	83.19%	16.80%
	1.3	Elect Director Glenn A. Ives	For	No	98.62%	1.37%
	1.4	Elect Director Ave G. Lethbridge	For	No	96.27%	3.72%
	1.5	Elect Director Michael A. Lewis	For	No	95.62%	4.37%
	1.6	Elect Director Elizabeth D. McGregor	For	No	99.61%	0.38%
Mercedes-Benz Group AG 07.05.25	1.7	Elect Director Kelly J. Osborne	For	No	95.09%	4.90%
	1.8	Elect Director George N. Paspalas	For	No	99.34%	0.65%
	1.9	Elect Director J. Paul Rollinson	For	No	99.39%	0.60%
	1.10	Elect Director David A. Scott	For	No	99.62%	0.37%
	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold	Yes	92.47%	7.52%
	3	Advisory Vote on Executive Compensation Approach	For	No	93.69%	6.30%
	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 4.30 per Share	For	No	99.96%	0.03%
	3	Approve Discharge of Management Board for Fiscal Year 2024	For	No	99.36%	0.63%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	No	99.50%	0.50%
Swisscanto Fund Management Company Ltd. 07.05.25	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For	No	99.84%	0.15%
	5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements for Fiscal Year 2026	For	No	99.84%	0.15%
	5.3	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	No	99.95%	0.04%
	6	Approve Remuneration Report	For	No	92.64%	7.35%
	7.1	Elect Ben van Beurden to the Supervisory Board	For	No	97.82%	2.17%
	7.2	Elect Elizabeth Centoni to the Supervisory Board	For	No	92.32%	7.67%
	7.3	Elect Timotheus Hoettges to the Supervisory Board	For	No	98.58%	1.41%
	7.4	Elect Olaf Koch to the Supervisory Board	For	No	96.20%	3.79%
	7.5	Elect Helene Svahn to the Supervisory Board	For	No	99.52%	0.47%
	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No	96.69%	3.30%
	9	Authorize Use of Financial Derivatives when Repurchasing Shares	For	No	97.16%	2.83%
	10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 500 Million Pool of Capital to Guarantee Conversion Rights	For	No	91.90%	8.09%
	11	Approve Supervisory Board Remuneration Policy	For	No	99.17%	0.82%
	12	Approve Management Board Remuneration Policy	For	No	92.19%	7.80%
	13	Amend Article Re: Location of Annual Meeting	For	No	99.93%	0.06%
Swisscanto Fund Management Company Ltd. 07.05.25	14	Approve Virtual-Only Shareholder Meetings Until 2027	Against	Yes	80.82%	19.17%
	15	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Against	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Tritax Big Box REIT plc 07.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.65%	0.34%
	2	Approve Remuneration Report	For	No	99.88%	0.11%
	3	Elect Kirsty Wilman as Director	For	No	99.27%	0.72%
	4	Re-elect Aubrey Adams as Director	For	No	93.72%	6.27%
	5	Re-elect Elizabeth Brown as Director	For	No	99.27%	0.72%
	6	Re-elect Wu Gang as Director	For	No	99.27%	0.72%
	7	Re-elect Alastair Hughes as Director	For	No	98.07%	1.92%
	8	Re-elect Richard Laing as Director	For	No	95.84%	4.15%
	9	Re-elect Karen Whitworth as Director	For	No	98.08%	1.91%
	10	Reappoint BDO LLP as Auditors	Against	Yes	95.23%	4.76%
	11	Authorise Board to Fix Remuneration of Auditors	For	No	99.09%	0.90%
	12	Approve Dividend Policy	For	No	99.99%	0.00%
	13	Authorise Issue of Equity	For	No	94.87%	5.12%
	14	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.46%	0.53%
	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	99.47%	0.52%
	16	Authorise Market Purchase of Ordinary Shares	For	No	99.93%	0.06%
	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	94.73%	5.26%
AMETEK, Inc. 07.05.25	1a	Elect Director Dean Seavers	For	No	89.92%	10.07%
	1b	Elect Director David A. Zapico	Against	Yes	91.93%	8.06%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.97%	6.02%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	92.53%	7.46%
Barclays PLC 07.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.87%	0.12%
	2	Approve Remuneration Report	For	No	98.00%	1.99%
	3	Approve Remuneration Policy	For	No	96.97%	3.02%
	4	Amend Long Term Incentive Plan	For	No	97.02%	2.97%
	5	Elect Diony Lebot as Director	For	No	99.94%	0.05%
	6	Elect Mary Mack as Director	For	No	99.95%	0.04%
	7	Elect Brian Shea as Director	For	No	99.96%	0.03%
	8	Re-elect Robert Berry as Director	For	No	99.95%	0.04%
	9	Re-elect Anna Cross as Director	For	No	99.72%	0.27%
	10	Re-elect Dawn Fitzpatrick as Director	For	No	99.87%	0.12%
	11	Re-elect Mary Francis as Director	For	No	99.81%	0.18%
	12	Re-elect Brian Gilvary as Director	For	No	97.44%	2.55%
	13	Re-elect Nigel Higgins as Director	For	No	96.67%	3.32%
	14	Re-elect Sir John Kingman as Director	For	No	99.17%	0.82%
	15	Re-elect Marc Moses as Director	For	No	99.95%	0.04%
	16	Re-elect Coimbatore Venkatakrishnan as Director	For	No	99.86%	0.13%
	17	Re-elect Julia Wilson as Director	For	No	98.19%	1.80%
	18	Reappoint KPMG LLP as Auditors	For	No	99.86%	0.13%
	19	Authorise the Board Audit Committee to Fix Remuneration of Auditors	For	No	99.78%	0.21%
	20	Authorise UK Political Donations and Expenditure	For	No	98.90%	1.09%
	21	Authorise Issue of Equity	For	No	93.56%	6.43%
	22	Authorise Issue of Equity without Pre-emptive Rights	For	No	97.26%	2.73%
	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	97.23%	2.76%
	24	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	For	No	98.97%	1.02%
	25	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	For	No	98.43%	1.56%
	26	Authorise Market Purchase of Ordinary Shares	For	No	99.77%	0.22%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	27	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	96.59%	3.40%
Castellum AB 07.05.25	1	Open Meeting; Elect Chair of Meeting	For	No		
	2	Prepare and Approve List of Shareholders	Refer	No		
	3	Approve Agenda of Meeting	For	No		
	4	Designate Inspector(s) of Minutes of Meeting	Refer	No		
	5	Acknowledge Proper Convening of Meeting	For	No		
	6.(a)	Receive Financial Statements and Statutory Reports	Refer	No		
	6.(b)	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Refer	No		
	7	Accept Financial Statements and Statutory Reports	For	No		
	8	Approve Allocation of Income and Dividends of SEK 2.48 Per Share	For	No		
	9.(a)	Approve Discharge of Per Berggren	For	No		
	9.(b)	Approve Discharge of Anna-Karin Celsing	For	No		
	9.(c)	Approve Discharge of Henrik Kall	For	No		
	9.(d)	Approve Discharge of Ann-Louise Lokholm-Klasson	For	No		
	9.(e)	Approve Discharge of Louise Richnau	For	No		
	9.(f)	Approve Discharge of Pal Ahlsen	For	No		
	9.(g)	Approve Discharge of CEO Joacim Sjoberg	For	No		
	10	Receive Nominating Committee's Report	Refer	No		
	11A	Determine Number of Members (6) and Deputy Members (0) of Board	For	No		
	11B	Determine Number of Auditors (1) and Deputy Auditors (0)	For	No		
	12A	Approve Remuneration of Directors in the Amount of SEK 1.35 Million for Chair and SEK 480,000 for Other Directors; Approve Remuneration for Committee Work	For	No		
	12B	Approve Remuneration of Auditors	For	No		
	13.1	Reelect Louise Richnau (Chair) as Director	For	No		
	13.2	Reelect Anna-Karin Celsing as Director	For	No		
	13.3	Reelect Henrik Kall as Director	For	No		
	13.4	Reelect Ann-Louise Lokholm Klasson as Director	For	No		
	13.5	Reelect Pal Ahlsen as Director	For	No		
	13.6	Elect Stefan Rank as New Director	For	No		
	14	Ratify Deloitte as Auditors	Against	Yes		
	15	Approve Nomination Committee Procedures	For	No		
	16	Approve Remuneration Report	Against	Yes		
	17	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	For	No		
	18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	No		
	19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	No		
	20A	Approve Performance Share Plan for Key Employees	For	No		
	20B	Approve Equity Plan Financing	For	No		
	20C	Approve Alternative Equity Plan Financing	For	No		
	21	Close Meeting	Refer	No		
Hannover Rueck SE 07.05.25	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 7.00 per Share and Special Dividends of EUR 2.00 per Share	For	No	99.98%	0.01%
	3.1	Approve Discharge of Management Board Member Jean-Jacques Henchoz for Fiscal Year 2024	For	No	99.86%	0.13%
	3.2	Approve Discharge of Management Board Member Sven Althoff for Fiscal Year 2024	For	No	99.85%	0.14%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3.3	Approve Discharge of Management Board Member Claude Chevre for Fiscal Year 2024	For	No	99.85%	0.14%
	3.4	Approve Discharge of Management Board Member Clemens Jungsthoefel for Fiscal Year 2024	For	No	99.86%	0.13%
	3.5	Approve Discharge of Management Board Member Klaus Miller for Fiscal Year 2024	For	No	99.86%	0.13%
	3.6	Approve Discharge of Management Board Member Sharon Ooi for Fiscal Year 2024	For	No	99.86%	0.13%
	3.7	Approve Discharge of Management Board Member Michael Pickel for Fiscal Year 2024	For	No	99.86%	0.13%
	3.8	Approve Discharge of Management Board Member Silke Sehm for Fiscal Year 2024	For	No	99.86%	0.13%
	3.9	Approve Discharge of Management Board Member Thorsten Steinmann for Fiscal Year 2024	For	No	99.86%	0.13%
	4.1	Approve Discharge of Supervisory Board Member Torsten Leue for Fiscal Year 2024	For	No	93.98%	6.01%
	4.2	Approve Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2024	For	No	94.22%	5.77%
	4.3	Approve Discharge of Supervisory Board Member Natalie Ardalan (until May 6, 2024) for Fiscal Year 2024	For	No	98.49%	1.50%
	4.4	Approve Discharge of Supervisory Board Member Frauke Heitmueller (until May 6, 2024) for Fiscal Year 2024	For	No	98.49%	1.50%
	4.5	Approve Discharge of Supervisory Board Member Ilka Hundeshagen for Fiscal Year 2024	For	No	98.49%	1.50%
	4.6	Approve Discharge of Supervisory Board Member Timo Kaufmann (from May 6, 2024) for Fiscal Year 2024	For	No	95.66%	4.33%
	4.7	Approve Discharge of Supervisory Board Member Harald Kayser (from May 6, 2024) for Fiscal Year 2024	For	No	98.49%	1.50%
	4.8	Approve Discharge of Supervisory Board Member Sibylle Kempff (from May 6, 2024) for Fiscal Year 2024	For	No	98.49%	1.50%
	4.9	Approve Discharge of Supervisory Board Member Alena Kouba (from May 6, 2024) for Fiscal Year 2024	For	No	98.53%	1.46%
	4.10	Approve Discharge of Supervisory Board Member Ursula Lipowsky for Fiscal Year 2024	For	No	98.53%	1.46%
	4.11	Approve Discharge of Supervisory Board Member Michael Ollmann for Fiscal Year 2024	For	No	98.53%	1.46%
	4.12	Approve Discharge of Supervisory Board Member Andrea Pollak (until May 6, 2024) for Fiscal Year 2024	For	No	98.53%	1.46%
	4.13	Approve Discharge of Supervisory Board Member Erhard Schipporeit (until May 6, 2024) for Fiscal Year 2024	For	No	98.53%	1.46%
	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for Fiscal Year 2025 and First Quarter of Fiscal Year 2026	For	No	99.88%	0.11%
	5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	No	99.95%	0.04%
	6	Approve Remuneration Report	For	No	94.46%	5.53%
	7	Approve Management Board Remuneration Policy	Against	Yes	80.11%	19.88%
	8	Approve Supervisory Board Remuneration Policy	For	No	99.79%	0.20%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	9	Approve Virtual-Only Shareholder Meetings Until 2027	Against	Yes	87.58%	12.41%
	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No	98.30%	1.69%
	11	Authorize Use of Financial Derivatives when Repurchasing Shares	For	No	98.12%	1.87%
	12	Approve Merger by Absorption of Hannover Re Private Equity Beteiligungen GmbH	For	No	99.97%	0.02%
Medacta Group SA 07.05.25	1.1	Accept Financial Statements and Statutory Reports	For	No	99.83%	0.16%
	1.2	Approve Non-Financial Report	Against	Yes	98.29%	1.70%
	1.3	Approve Remuneration Report	For	No	95.90%	4.09%
	2.1	Approve Allocation of Income and Dividends of CHF 0.345 per Share	For	No	99.99%	0.00%
	2.2	Approve Dividends of CHF 0.345 per Share from Capital Contribution Reserves	For	No	99.99%	0.00%
	3	Approve Discharge of Board and Senior Management	For	No	99.15%	0.84%
	4.1	Reelect Alberto Siccardi as Director	For	No	94.67%	5.32%
	4.2	Reelect Maria Siccardi Tonolli as Director	For	No	90.29%	9.70%
	4.3	Reelect Victor Balli as Director	For	No	98.13%	1.86%
	4.4	Reelect Riccardo Braglia as Director	For	No	99.49%	0.50%
	4.5	Reelect Philippe Weber as Director	For	No	96.43%	3.56%
	5	Reelect Alberto Siccardi as Board Chair	For	No	92.05%	7.94%
	6.1	Reappoint Philippe Weber as Member of the Human Resources and Remuneration Committee	Against	Yes	94.77%	5.22%
	6.2	Reappoint Riccardo Braglia as Member of the Human Resources and Remuneration Committee	Against	Yes	97.96%	2.03%
	7	Designate Fulvio Pelli as Independent Proxy	For	No	99.99%	0.00%
	8	Ratify Deloitte SA as Auditors	For	No	99.82%	0.17%
	9.1.a	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	For	No	99.85%	0.14%
	9.1.b	Approve Remuneration for Consulting Services of Directors in the Amount of CHF 150,000	Against	Yes	81.88%	18.11%
	9.2.a	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.1 Million	For	No	99.85%	0.14%
	9.2.b	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 1.8 Million	For	No	99.14%	0.85%
	9.2.c	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 1.5 Million	For	No	99.51%	0.48%
	10	Transact Other Business (Voting)	Against	Yes		
Arch Capital Group Ltd. 07.05.25	1a	Elect Director John L. Bunce, Jr.	Against	Yes	84.03%	15.96%
	1b	Elect Director Moira Kilcoyne	For	No	91.07%	8.92%
	1c	Elect Director Alexander Moczarski	Against	Yes	98.53%	1.46%
	1d	Elect Director Nicolas Papadopoulos	Against	Yes	99.02%	0.97%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	84.84%	15.15%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	95.14%	4.80%
	4a	Elect Director Brian Chen as Designated Company Director of Non-U.S. Subsidiaries	For	No	99.69%	0.01%
	4b	Elect Director Crystal Doughty as Designated Company Director of Non-U.S. Subsidiaries	For	No	99.69%	0.02%
	4c	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	For	No	99.68%	0.01%
	4d	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	For	No	99.69%	0.01%
	4e	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	For	No	99.67%	0.03%
	4f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	For	No	99.68%	0.03%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4g	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	For	No	96.81%	2.90%
	4h	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	For	No	99.69%	0.01%
	4i	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	For	No	96.64%	3.06%
	4j	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	For	No	99.65%	0.06%
	4k	Elect Director William Soares as Designated Company Director of Non-U.S. Subsidiaries	For	No	99.67%	0.01%
	4l	Elect Director Alan Tiernan as Designated Company Director of Non-U.S. Subsidiaries	For	No	99.69%	0.01%
	4m	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	For	No	99.67%	0.03%
	5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	For	Yes	13.25%	86.19%
TransUnion 07.05.25	1a	Elect Director George M. Awad	For	No	99.09%	0.90%
	1b	Elect Director Christopher A. Cartwright	For	No	99.88%	0.11%
	1c	Elect Director Suzanne P. Clark	For	No	99.89%	0.10%
	1d	Elect Director Hamidou Dia	For	No	99.89%	0.10%
	1e	Elect Director Russell P. Fradin	For	No	92.47%	7.52%
	1f	Elect Director Charles E. Gottdiener	For	No	99.89%	0.10%
	1g	Elect Director Pamela A. Joseph	For	No	98.69%	1.30%
	1h	Elect Director Thomas L. Monahan, III	For	No	98.24%	1.75%
	1i	Elect Director Ravi Kumar Singiseti	For	No	99.76%	0.23%
	1j	Elect Director Linda K. Zukauckas	For	No	99.89%	0.10%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.62%	0.17%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	95.14%	4.84%
Intact Financial Corporation 07.05.25	1.1	Elect Director Charles Brindamour	For	No	99.71%	0.28%
	1.2	Elect Director Michael Katchen	For	No	99.94%	0.05%
	1.3	Elect Director Stephani Kingsmill	For	No	98.94%	1.05%
	1.4	Elect Director Jane E. Kinney	For	No	98.11%	1.88%
	1.5	Elect Director Robert G. Leary	For	No	99.50%	0.49%
	1.6	Elect Director T. Michael Miller	For	No	99.72%	0.27%
	1.7	Elect Director Sylvie Paquette	For	No	99.94%	0.05%
	1.8	Elect Director Stuart J. Russell	For	No	98.94%	1.05%
	1.9	Elect Director Indira V. Samarasekera	For	No	98.17%	1.82%
	1.10	Elect Director Frederick Singer	For	No	96.69%	3.30%
	1.11	Elect Director Carolyn A. Wilkins	For	No	99.90%	0.09%
	1.12	Elect Director William L. Young	For	No	98.69%	1.30%
	2	Ratify Ernst & Young LLP as Auditors	Withhold	Yes	92.54%	7.45%
	3	Advisory Vote on Executive Compensation Approach	For	No	97.98%	2.01%
Enbridge Inc. 07.05.25	1.1	Elect Director Mayank (Mike) M. Ashar	For	No	98.69%	1.30%
	1.2	Elect Director Gaurdie E. Banister, Jr.	For	No	98.86%	1.13%
	1.3	Elect Director Susan M. Cunningham	For	No	98.58%	1.41%
	1.4	Elect Director Gregory L. Ebel	For	No	95.96%	4.03%
	1.5	Elect Director Jason B. Few	For	No	98.78%	1.21%
	1.6	Elect Director Douglas L. Foshee	For	No	99.67%	0.32%
	1.7	Elect Director Theresa B.Y. Jang	For	No	99.58%	0.41%
	1.8	Elect Director Teresa S. Madden	For	No	97.83%	2.16%
	1.9	Elect Director Manjit Minhas	For	No	99.56%	0.43%
	1.10	Elect Director Stephen S. Poloz	For	No	98.95%	1.04%
	1.11	Elect Director S. Jane Rowe	For	No	98.67%	1.32%
	1.12	Elect Director Steven W. Williams	Against	Yes	91.56%	8.43%
	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold	Yes	91.42%	8.57%
	3	Advisory Vote on Executive Compensation Approach	Against	Yes	90.11%	9.88%
Capgemini SE 07.05.25	1	Approve Financial Statements and Statutory Reports	For	No	99.64%	0.35%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.64%	0.35%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	No	99.97%	0.02%
	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No	99.99%	0.00%
	5	Approve Compensation Report of Corporate Officers	For	No	96.68%	3.31%
	6	Approve Compensation of Paul Hermelin, Chairman of the Board	For	No	97.06%	2.93%
	7	Approve Compensation of Aiman Ezzat, CEO	For	No	92.38%	7.61%
	8	Approve Remuneration Policy of Chairman of the Board	For	No	97.23%	2.76%
	9	Approve Remuneration Policy of CEO	For	No	94.30%	5.69%
	10	Approve Remuneration Policy of Directors	For	No	98.03%	1.96%
	11	Reelect Patrick Pouyanné as Director	Against	Yes	91.50%	8.49%
	12	Reelect Kurt Sievers as Director	For	No	70.01%	29.98%
	13	Elect Jean-Marc Chéry as Director	For	No	76.58%	23.41%
	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.65%	0.34%
	15	Amend Articles 12 and 19 of Bylaws	For	No	99.99%	0.00%
	16	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	No	95.81%	4.18%
	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	98.62%	1.37%
	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	No	98.62%	1.37%
	19	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
LKQ Corporation 07.05.25	1a	Elect Director Patrick Berard	For	No	95.71%	4.28%
	1b	Elect Director Andrew C. Clarke	Against	Yes	98.49%	1.50%
	1c	Elect Director Meg A. Divitto	For	No	96.59%	3.40%
	1d	Elect Director Sue Gove	For	No	99.36%	0.63%
	1e	Elect Director Justin L. Jude	For	No	99.38%	0.61%
	1f	Elect Director John W. Mendel	For	No	96.00%	3.99%
	1g	Elect Director James S. Metcalf	Against	Yes	98.73%	1.26%
	1h	Elect Director Jody G. Miller	Against	Yes	87.52%	12.47%
	1i	Elect Director Michael S. Powell	Against	Yes	99.17%	0.82%
	1j	Elect Director Guhan Subramanian	For	No	95.88%	4.11%
	1k	Elect Director Xavier Urbain	For	No	99.40%	0.59%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	91.20%	8.70%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	94.59%	5.28%
Rentokil Initial Plc 07.05.25	4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For	No	83.21%	14.81%
	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Remuneration Report	For	No	95.80%	4.19%
	3	Approve Final Dividend	For	No	99.99%	0.00%
	4	Re-elect Richard Solomons as Director	Against	Yes	78.85%	21.14%
	5	Re-elect Andy Ransom as Director	For	No	93.47%	6.52%
	6	Elect Paul Edgecliffe-Johnson as Director	For	No	98.79%	1.20%
	7	Elect Brian Baldwin as Director	For	No	97.84%	2.15%
	8	Re-elect David Frear as Director	For	No	97.83%	2.16%
	9	Re-elect Sally Johnson as Director	For	No	97.73%	2.26%
	10	Re-elect Sarosh Mistry as Director	For	No	97.80%	2.19%
	11	Re-elect John Pettigrew as Director	For	No	97.89%	2.10%
	12	Re-elect Cathy Turner as Director	For	No	97.80%	2.19%
	13	Re-elect Linda Yueh as Director	For	No	95.72%	4.27%
	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	No	99.94%	0.05%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	15	Authorise Board to Fix Remuneration of Auditors	For	No	99.95%	0.04%
	16	Authorise UK Political Donations and Expenditure	For	No	99.64%	0.35%
	17	Authorise Issue of Equity	For	No	95.62%	4.37%
	18	Authorise Issue of Equity without Pre-emptive Rights	For	No	92.91%	7.08%
	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	88.58%	11.41%
	20	Authorise Market Purchase of Ordinary Shares	For	No	99.98%	0.01%
GSK Plc 07.05.25	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	94.88%	5.11%
	1	Accept Financial Statements and Statutory Reports	For	No	99.81%	0.18%
	2	Approve Remuneration Report	For	No	92.45%	7.54%
	3	Approve Remuneration Policy	For	No	93.10%	6.89%
	4	Elect Gavin Screaton as Director	For	No	99.88%	0.11%
	5	Re-elect Sir Jonathan Symonds as Director	For	No	98.39%	1.60%
	6	Re-elect Dame Emma Walmsley as Director	For	No	99.81%	0.18%
	7	Re-elect Julie Brown as Director	For	No	99.68%	0.31%
	8	Re-elect Elizabeth Anderson as Director	For	No	96.64%	3.35%
	9	Re-elect Charles Bancroft as Director	For	No	97.12%	2.87%
	10	Re-elect Hal Barron as Director	For	No	99.85%	0.14%
	11	Re-elect Anne Beal as Director	For	No	97.09%	2.90%
	12	Re-elect Wendy Becker as Director	For	No	96.36%	3.63%
	13	Re-elect Harry Dietz as Director	For	No	99.85%	0.14%
	14	Re-elect Jeannie Lee as Director	For	No	99.86%	0.13%
	15	Re-elect Vishal Sikka as Director	For	No	99.84%	0.15%
	16	Reappoint Deloitte LLP as Auditors	For	No	99.89%	0.10%
	17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	No	99.87%	0.12%
	18	Authorise UK Political Donations and Expenditure	For	No	99.00%	0.99%
	19	Authorise Issue of Equity	For	No	95.29%	4.70%
	20	Authorise Issue of Equity without Pre-emptive Rights	For	No	96.71%	3.28%
	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	97.39%	2.60%
	22	Authorise Market Purchase of Ordinary Shares	For	No	99.82%	0.17%
	23	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For	No	99.73%	0.26%
	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	94.10%	5.89%
	25	Approve Share Value Plan	For	No	99.56%	0.43%
SKAN Group AG 07.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Non-Financial Report (Non-Binding)	Against	Yes	88.03%	11.96%
	3	Approve Discharge of Board and Senior Management	For	No	99.67%	0.32%
	4	Approve Allocation of Income and Dividends of CHF 0.40 per Share	For	No	99.99%	0.00%
	5.1.1	Reelect Beat Luethi as Director and Board Chair	For	No	96.96%	3.03%
	5.1.2	Reelect Oliver Baumann as Director	For	No	97.90%	2.09%
	5.1.3	Reelect Cornelia Gehrig as Director	For	No	99.44%	0.55%
	5.1.4	Reelect Thomas Huber as Director	Against	Yes	87.62%	12.37%
	5.1.5	Reelect Gregor Plattner as Director	For	No	81.28%	18.71%
	5.1.6	Reelect Patrick Schaer as Director	Against	Yes	84.79%	15.20%
	6.1	Reappoint Oliver Baumann as Member of the Personnel and Compensation Committee	For	No	95.93%	4.06%
	6.2	Reappoint Beat Luethi as Member of the Personnel and Compensation Committee	For	No	96.33%	3.66%
	6.3	Reappoint Gregor Plattner as Member of the Personnel and Compensation Committee	For	No	77.96%	22.03%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Investor AB 07.05.25	7	Approve Remuneration Report (Non-Binding)	Against	Yes	75.54%	24.45%
	8	Approve Remuneration of Directors in the Amount of CHF 700,000	For	No	97.92%	2.07%
	9	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million	For	No	91.41%	8.58%
	10	Ratify BDO AG as Auditors	Against	Yes	94.61%	5.38%
	11	Designate v.FISCHER Recht AG as Independent Proxy	For	No	99.99%	0.00%
	12	Transact Other Business (Voting)	Against	Yes		
	1	Elect Chair of Meeting	For	No		
	2	Prepare and Approve List of Shareholders	Refer	No		
	3	Approve Agenda of Meeting	For	No		
	4	Designate Inspector(s) of Minutes of Meeting	Refer	No		
	5	Acknowledge Proper Convening of Meeting	For	No		
	6	Receive Financial Statements and Statutory Reports	Refer	No		
Investor AB 07.05.25	7	Receive President's Report	Refer	No		
	8	Accept Financial Statements and Statutory Reports	For	No		
	9	Approve Remuneration Report	Against	Yes		
	10.A	Approve Discharge of Katarina Berg	For	No		
	10.B	Approve Discharge of Gunnar Brock	For	No		
	10.C	Approve Discharge of Christian Cederholm	For	No		
	10.D	Approve Discharge of Johan Forssell	For	No		
	10.E	Approve Discharge of Magdalena Gerger	For	No		
	10.F	Approve Discharge of Tom Johnstone, CBE	For	No		
	10.G	Approve Discharge of Isabelle Kocher	For	No		
	10.H	Approve Discharge of Sven Nyman	For	No		
	10.I	Approve Discharge of Mats Rahmstrom	For	No		
	10.J	Approve Discharge of Grace Reksten Skaugen	For	No		
	10.K	Approve Discharge of Hans Straberg	For	No		
	10.L	Approve Discharge of Jacob Wallenberg	For	No		
	10.M	Approve Discharge of Marcus Wallenberg	For	No		
	10.N	Approve Discharge of Sara Ohrvall	For	No		
	11	Approve Allocation of Income and Dividends of SEK 5.20 Per Share	For	No		
	12.A	Determine Number of Members (13) and Deputy Members (0) of Board	For	No		
	12.B	Determine Number of Auditors (1) and Deputy Auditors (0)	For	No		
	13.A	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chair, SEK 2.04 Million for Vice Chair and SEK 1.025 Million for Other Directors; Approve Remuneration for Committee Work	For	No		
	13.B	Approve Remuneration of Auditors	For	No		
	14.A	Reelect Katarina Berg as Director	For	No		
	14.B	Reelect Christian Cederholm as Director	For	No		
	14.C	Reelect Magdalena Gerger as Director	For	No		
	14.D	Reelect Tom Johnstone, CBE as Director	Against	Yes		
	14.E	Reelect Isabelle Kocher as Director	For	No		
	14.F	Reelect Sven Nyman as Director	For	No		
	14.G	Reelect Mats Rahmstrom as Director	Against	Yes		
	14.H	Reelect Grace Reksten Skaugen as Director	Against	Yes		
	14.I	Reelect Hans Straberg as Director	Against	Yes		
	14.J	Reelect Jacob Wallenberg as Director	Against	Yes		
	14.K	Reelect Marcus Wallenberg as Director	Against	Yes		
	14.L	Reelect Sara Ohrvall as Director	For	No		
	14.M	Elect Fred Wallenberg as New Director	Against	Yes		
	15	Reelect Jacob Wallenberg as Board Chair	Against	Yes		
	16	Ratify Deloitte AB as Auditor	Against	Yes		
	17.A	Approve Performance Share Matching Plan (LTVR) for Employees within Investor	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Kongsberg Gruppen ASA 07.05.25	17.B	Approve Performance Share Matching Plan (LTVR) for Employees within Patricia Industries	For	No		
	18.A	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	No		
	18.B	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	For	No		
	19	Close Meeting	Refer	No		
	1	Approve Notice of Meeting and Agenda	For	No	99.99%	
	2	Designate Inspector(s) of Minutes of Meeting	Refer	No		
	3	Receive President's Report	Refer	No		
	4	Discuss Company's Corporate Governance Statement	Refer	No		
	5	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	6	Approve Dividends of NOK 22 Per Share	For	No	99.99%	0.00%
	7	Approve Remuneration of Directors in the Amount of NOK 942,900 for Chair, NOK 429,900 for Deputy Chair and NOK 402,700 for Other Directors; Approve Remuneration for Committee Work	For	No	99.95%	0.04%
	8	Approve Remuneration of Auditors	For	No	98.95%	1.04%
	9	Approve Remuneration Statement	Against	Yes	79.50%	20.49%
	10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against	Yes	78.27%	21.72%
	11	Reelect Eivind Reiten, Per A. Sorlie, Morten Henriksen, Merete Hverven and Kristin Faerovik as Directors (Vote for All Candidates)	Against	Yes	89.96%	10.03%
	11.1	Reelect Eivind Reiten as Director	For	No	91.68%	8.31%
	11.2	Reelect Per A. Sorlie as Director	For	No	99.43%	0.56%
	11.3	Reelect Morten Henriksen as Director	Against	Yes	87.11%	12.88%
	11.4	Reelect Merete Hverven as Director	For	No	95.84%	4.15%
	11.5	Reelect Kristin Faerovik as Director	For	No	99.29%	0.70%
Pan American Silver Corp. 07.05.25	12	Approve 5:1 Stock Split	For	No	99.96%	0.03%
	13	Approve Equity Plan Financing	Against	Yes	88.23%	11.76%
	14	Approve Nomination Committee Procedures	For	No	99.87%	0.12%
	1	Fix Number of Directors at Nine	For	No	99.51%	0.48%
	2.1	Elect Director John Begeman	For	No	98.34%	1.65%
	2.2	Elect Director Neil de Gelder	Withhold	Yes	80.64%	19.35%
	2.3	Elect Director Chantal Gosselin	For	No	99.42%	0.57%
	2.4	Elect Director Charles Jeannes	For	No	97.47%	2.52%
	2.5	Elect Director Kimberly Keating	For	No	99.49%	0.50%
	2.6	Elect Director Jennifer Maki	For	No	98.27%	1.72%
	2.7	Elect Director Kathleen Sendall	For	No	99.49%	0.50%
	2.8	Elect Director Michael Steinmann	For	No	99.74%	0.25%
	2.9	Elect Director Gillian Winckler	For	No	99.68%	0.31%
	3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold	Yes	89.97%	10.02%
Schneider Electric SE 07.05.25	4	Advisory Vote on Executive Compensation Approach	Against	Yes	95.38%	4.61%
	1	Approve Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	For	No	99.87%	0.12%
	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No	99.99%	0.00%
	5	Approve Compensation Report of Corporate Officers	For	No	94.07%	5.92%
	6	Approve Compensation of Olivier Blum, CEO from November 1, 2024 to December 31, 2024	For	No	92.96%	7.03%
	7	Approve Compensation of Peter Herweck, CEO from January 1, 2024 to November 1, 2024	Against	Yes	68.57%	31.42%
	8	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board	For	No	87.96%	12.03%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	9	Approve Remuneration Policy of CEO	For	No	90.27%	9.72%
	10	Approve Remuneration Policy of Chairman of the Board	For	No	98.27%	1.72%
	11	Approve Remuneration Policy of Directors	For	No	94.87%	5.12%
	12	Reelect Jean-Pascal Tricoire as Director	For	No	88.88%	11.11%
	13	Reelect Anna Ohlsson-Leijon as Director	For	No	70.91%	29.08%
	14	Ratify Appointment of Clotilde Delbos as Director	For	No	98.28%	1.71%
	15	Elect Xiaohong (Laura) Ding as Representative of Employee Shareholders to the Board	For	No	96.96%	3.03%
	A	Elect Alban de Beaulaincourt as Representative of Employee Shareholders to the Board	Against	No	2.09%	97.90%
	B	Elect François Durif as Representative of Employee Shareholders to the Board	Against	No	8.54%	91.45%
	C	Elect Venkat Garimella as Representative of Employee Shareholders to the Board	Against	No	4.61%	95.38%
	D	Elect Gérard Le Gouefflec as Representative of Employee Shareholders to the Board	Against	No	5.60%	94.39%
	E	Elect Amandine Petitdemange as Representative of Employee Shareholders to the Board	Against	No	5.96%	94.03%
	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	98.75%	1.24%
	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	For	No	92.40%	7.59%
	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	For	No	94.72%	5.27%
	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 224 Million	For	No	92.70%	7.29%
	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	For	No	85.94%	14.05%
	21	Authorize Capital Increase of up to 9.73 Percent of Issued Capital for Contributions in Kind	For	No	96.64%	3.35%
	22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	For	No	93.59%	6.40%
	23	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 224 Million	For	No	93.58%	6.41%
	24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	For	No	99.46%	0.53%
	25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	No	96.51%	3.48%
	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	98.53%	1.46%
	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	No	98.58%	1.41%
	28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.79%	0.20%
	29	Amend Article 11.3 of Bylaws Re: Conditions for Replacement of Representative of Employees Shareholders	For	No	99.97%	0.02%
	30	Amend Article 14.3 of Bylaws Re: Board Deliberations	For	No	99.99%	0.00%
	31	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
Nutrien Ltd.	1.1	Elect Director Christopher M. Burley	For	No	98.01%	1.98%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
07.05.25	1.2	Elect Director Maura J. Clark	For	No	98.87%	1.12%
	1.3	Elect Director Russell K. Girling	For	No	96.63%	3.36%
	1.4	Elect Director Michael J. Hennigan	For	No	96.21%	3.78%
	1.5	Elect Director Miranda C. Hubbs	For	No	98.20%	1.79%
	1.6	Elect Director Raj S. Kushwaha	For	No	98.88%	1.11%
	1.7	Elect Director Julie A. Lagacy	For	No	98.43%	1.56%
	1.8	Elect Director Consuelo E. Madere	For	No	98.17%	1.82%
	1.9	Elect Director Keith G. Martell	For	No	98.93%	1.06%
	1.10	Elect Director Aaron W. Regent	For	No	97.20%	2.79%
	1.11	Elect Director Ken A. Seitz	For	No	99.52%	0.47%
	1.12	Elect Director Nelson L. C. Silva	For	No	98.90%	1.09%
	2	Ratify KPMG LLP as Auditors	For	No	99.60%	0.39%
	3	Advisory Vote on Executive Compensation Approach	For	No	91.55%	8.44%
Stadler Rail AG 07.05.25	1.1.	Accept Financial Statements and Statutory Reports	For	No	99.88%	0.11%
	1.2.	Approve Non-Financial Report	Against	Yes	97.85%	2.14%
	2.	Approve Allocation of Income and Dividends of CHF 0.20 per Share	For	No	98.97%	1.02%
	3.	Approve Discharge of Board and Senior Management	For	No	97.89%	2.10%
	4.1.	Reelect Stefan Asenkerschbaumer as Director	For	No	99.43%	0.56%
	4.2.	Reelect Christoph Franz as Director	For	No	90.13%	9.86%
	4.3.	Reelect Danijela Karelse as Director	For	No	99.49%	0.50%
	4.4.	Reelect Wojciech Kostrzewa as Director	For	No	98.64%	1.35%
	4.5.	Reelect Doris Leuthard as Director	For	No	98.41%	1.58%
	4.6.	Reelect Hans-Peter Schwald as Director	For	No	88.27%	11.72%
	4.7.	Reelect Peter Spuhler as Director	For	No	92.04%	7.95%
	4.8.	Reelect Niko Warbanoff as Director	For	No	96.03%	3.96%
	5.	Reelect Peter Spuhler as Board Chair	For	No	90.21%	9.78%
	6.1.	Reappoint Christoph Franz as Member of the Compensation Committee	Against	Yes	84.15%	15.84%
	6.2.	Reappoint Hans-Peter Schwald as Member of the Compensation Committee	Against	Yes	82.05%	17.94%
	6.3.	Reappoint Peter Spuhler as Member of the Compensation Committee	Against	Yes	84.83%	15.16%
	6.4.	Appoint Doris Leuthard as Member of the Compensation Committee	For	No	97.02%	2.97%
	7.	Ratify KPMG AG as Auditors	Against	Yes	97.52%	2.47%
	8.	Designate Ulrich Mayer as Independent Proxy	For	No	99.93%	0.06%
	9.	Approve Remuneration Report (Non-Binding)	Against	Yes	84.83%	15.16%
	10.1.	Approve Remuneration of Directors in the Amount of CHF 2 Million	For	No	98.11%	1.88%
	10.2.	Approve Remuneration of Executive Committee in the Amount of CHF 11.8 Million	For	No	97.58%	2.41%
	11.	Transact Other Business (Voting)	Against	Yes		
Union Pacific Corporation 08.05.25	1a	Elect Director David B. Dillon	For	No	96.28%	3.71%
	1b	Elect Director Sheri H. Edison	For	No	98.53%	1.46%
	1c	Elect Director Teresa M. Finley	For	No	99.45%	0.54%
	1d	Elect Director Deborah C. Hopkins	For	No	98.75%	1.24%
	1e	Elect Director Jane H. Lute	For	No	98.98%	1.01%
	1f	Elect Director Michael R. McCarthy	For	No	95.80%	4.19%
	1g	Elect Director Doyle R. Simons	For	No	98.37%	1.62%
	1h	Elect Director John K. Tien, Jr.	For	No	99.37%	0.62%
	1i	Elect Director V. James Vena	For	No	99.47%	0.52%
	1j	Elect Director John P. Wiehoff	For	No	99.41%	0.58%
	1k	Elect Director Christopher J. Williams	For	No	99.37%	0.62%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	94.45%	5.54%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.00%	5.99%
	4	Amend Clawback Policy	Against	No	7.50%	92.49%
Archer-Daniels-Midland Company	1a	Elect Director Michael S. Burke	For	No	97.19%	2.80%
	1b	Elect Director Theodore Colbert, III	For	No	97.87%	2.12%
	1c	Elect Director James C. Collins, Jr.	For	No	97.49%	2.50%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
08.05.25	1d	Elect Director Terrell K. Crews	For	No	97.51%	2.48%
	1e	Elect Director Ellen de Brabander	For	No	97.81%	2.18%
	1f	Elect Director Suzan F. Harrison	For	No	97.63%	2.36%
	1g	Elect Director Juan R. Luciano	Against	Yes	92.97%	7.02%
	1h	Elect Director David R. McAtee, II	For	No	98.50%	1.49%
	1i	Elect Director Patrick J. Moore	For	No	93.96%	6.03%
	1j	Elect Director Debra A. Sandler	For	No	97.44%	2.55%
	1k	Elect Director Lei Z. Schlitz	For	No	97.77%	2.22%
	1l	Elect Director Kelvin R. Westbrook	For	No	93.47%	6.52%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	94.22%	5.41%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.25%	5.50%
	4	Amend Right to Call Special Meeting	Against	No	3.44%	96.22%
DTE Energy Company 08.05.25	1.1	Elect Director Nicholas K. Akins	For	No	99.59%	0.40%
	1.2	Elect Director David A. Brandon	For	No	96.51%	3.48%
	1.3	Elect Director Deborah L. Byers	For	No	98.77%	1.22%
	1.4	Elect Director Charles G. McClure, Jr.	For	No	97.10%	2.89%
	1.5	Elect Director Gail J. McGovern	For	No	96.86%	3.13%
	1.6	Elect Director Mark A. Murray	For	No	96.90%	3.09%
	1.7	Elect Director Gerardo Norcia	Withhold	Yes	96.19%	3.80%
	1.8	Elect Director Cassandra Santos	For	No	99.54%	0.45%
	1.9	Elect Director Robert C. Skaggs, Jr.	For	No	99.30%	0.69%
	1.10	Elect Director David A. Thomas	For	No	97.67%	2.32%
	1.11	Elect Director Gary H. Torgow	For	No	97.57%	2.42%
	1.12	Elect Director Valerie M. Williams	For	No	98.10%	1.89%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	99.02%	0.97%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	97.13%	2.86%
	4	Approve Omnibus Stock Plan	For	No	96.96%	3.03%
	5	Amend Right to Call Special Meeting	Against	No	4.77%	95.22%
Equifax Inc. 08.05.25	1a	Elect Director Mark W. Begor	For	No	99.65%	0.34%
	1b	Elect Director Mark L. Feidler	For	No	95.93%	4.06%
	1c	Elect Director Karen L. Fichuk	For	No	99.90%	0.09%
	1d	Elect Director G. Thomas Hough	For	No	98.49%	1.50%
	1e	Elect Director Barbara A. Larson	For	No	99.11%	0.88%
	1f	Elect Director Robert D. Marcus	For	No	94.13%	5.86%
	1g	Elect Director Scott A. McGregor	For	No	99.77%	0.22%
	1h	Elect Director John A. McKinley	For	No	96.99%	3.00%
	1i	Elect Director Melissa D. Smith	For	No	98.55%	1.44%
	1j	Elect Director Audrey Boone Tillman	For	No	99.16%	0.83%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	92.04%	7.95%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.43%	5.56%
	4	Eliminate Supermajority Vote Requirement	For	No	87.83%	0.24%
Mueller Industries, Inc. 08.05.25	1.1	Elect Director Gregory L. Christopher	Withhold	Yes	95.77%	4.22%
	1.2	Elect Director Elizabeth Donovan	Withhold	Yes	83.74%	16.25%
	1.3	Elect Director William C. Drummond	For	No	99.51%	0.48%
	1.4	Elect Director Gary S. Gladstein	For	No	97.04%	2.95%
	1.5	Elect Director Scott J. Goldman	For	No	96.74%	3.25%
	1.6	Elect Director John B. Hansen	For	No	98.10%	1.89%
	1.7	Elect Director Terry Hermanson	For	No	79.34%	20.65%
	1.8	Elect Director Charles P. Herzog, Jr.	For	No	81.59%	18.40%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	96.83%	2.31%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	84.51%	14.68%
T. Rowe Price Group, Inc. 08.05.25	1a	Elect Director Glenn R. August	For	No	97.26%	2.73%
	1b	Elect Director Mark S. Bartlett	For	No	94.55%	5.44%
	1c	Elect Director William P. Donnelly	For	No	96.77%	3.22%
	1d	Elect Director Dina Dublon	For	No	97.19%	2.80%
	1e	Elect Director Robert F. MacLellan	For	No	91.34%	8.65%
	1f	Elect Director Eileen P. Rominger	For	No	95.52%	4.47%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1g	Elect Director Robert W. Sharps	Against	Yes	94.62%	5.37%
	1h	Elect Director Cynthia F. Smith	For	No	96.96%	3.03%
	1i	Elect Director Robert J. Stevens	For	No	97.10%	2.89%
	1j	Elect Director Sandra S. Wijnberg	For	No	96.11%	3.88%
	1k	Elect Director Alan D. Wilson	For	No	96.83%	3.16%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	88.94%	11.05%
	3	Ratify KPMG LLP as Auditors	Against	Yes	94.39%	5.60%
	4	Submit Severance Agreement to Shareholder Vote	For	Yes	37.44%	62.55%
	1a	Elect Director Rodney Adkins	For	No	86.02%	13.97%
	1b	Elect Director Eva Boratto	For	No	89.15%	10.84%
United Parcel Service, Inc. 08.05.25	1c	Elect Director Kevin Clark	For	No	91.52%	8.47%
	1d	Elect Director Wayne Hewett	For	No	90.02%	9.97%
	1e	Elect Director Angela Hwang	For	No	89.62%	10.37%
	1f	Elect Director Kate Johnson	Against	Yes	81.26%	18.73%
	1g	Elect Director William Johnson	Against	Yes	74.05%	25.94%
	1h	Elect Director Franck Moison	Against	Yes	78.97%	21.02%
	1i	Elect Director Christiana Smith Shi	For	No	87.82%	12.17%
	1j	Elect Director Russell Stokes	Against	Yes	79.55%	20.44%
	1k	Elect Director Carol B. Tome	For	No	83.94%	16.05%
	1l	Elect Director Kevin M. Warsh	Against	Yes	80.76%	19.23%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	84.33%	13.88%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	93.82%	5.24%
	4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For	Yes	37.94%	61.22%
	5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	Against	No	6.12%	92.09%
Alnylam Pharmaceuticals, Inc. 08.05.25	1a	Elect Director Carolyn R. Bertozzi	For	No	91.19%	8.80%
	1b	Elect Director Margaret A. Hamburg	For	No	91.06%	8.93%
	1c	Elect Director Colleen F. Reitan	For	No	94.32%	5.67%
	1d	Elect Director Amy W. Schulman	For	No	87.83%	12.16%
	2	Amend Certificate of Incorporation to Allow the Exculpation of Officers	For	No	85.72%	5.47%
	3	Amend Omnibus Stock Plan	For	No	96.13%	3.86%
	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.17%	5.82%
Ford Motor Company 08.05.25	5	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	94.81%	5.18%
	1a	Elect Director Kimberly A. Casiano	For	No	95.19%	4.42%
	1b	Elect Director Adriana Cisneros	For	No	97.81%	1.83%
	1c	Elect Director Alexandra Ford English	For	No	96.75%	2.97%
	1d	Elect Director James D. Farley, Jr.	For	No	97.49%	2.24%
	1e	Elect Director Henry Ford, III	For	No	96.90%	2.82%
	1f	Elect Director William Clay Ford, Jr.	Against	Yes	90.57%	9.18%
	1g	Elect Director William W. Helman, IV	For	No	95.59%	4.01%
	1h	Elect Director Jon M. Huntsman, Jr.	For	No	92.32%	7.34%
	1i	Elect Director William E. Kennard	Against	Yes	80.27%	19.25%
	1j	Elect Director John C. May	For	No	97.08%	2.53%
	1k	Elect Director Beth E. Mooney	For	No	96.87%	2.75%
	1l	Elect Director Lynn Vojvodich Radakovich	For	No	96.07%	3.48%
	1m	Elect Director John L. Thornton	For	No	92.99%	6.62%
	1n	Elect Director John B. Veihmeyer	For	No	96.81%	2.80%
	1o	Elect Director John S. Weinberg	For	No	96.99%	2.63%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	96.70%	2.78%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.82%	4.69%
	4	Approve Tax Benefits Preservation Plan	For	No	95.04%	4.46%
	5	Report on Efforts to Reduce GHG Emissions in Alignment with Net Zero Goals	For	Yes	5.55%	93.70%
	6	Disclose Research on DEI Strategy - Withdrawn Proposal	Refer	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Norfolk Southern Corporation 08.05.25	1a	Elect Director Richard H. Anderson	For	No	98.26%	1.73%
	1b	Elect Director William Clyburn, Jr.	For	No	98.10%	1.89%
	1c	Elect Director Philip S. Davidson	For	No	99.08%	0.91%
	1d	Elect Director Francesca A. DeBiase	For	No	97.03%	2.96%
	1e	Elect Director Marcela E. Donadio	For	No	97.74%	2.25%
	1f	Elect Director Sameh Fahmy	For	No	98.73%	1.26%
	1g	Elect Director Mark R. George	For	No	98.87%	1.12%
	1h	Elect Director Mary Kathryn "Heidi" Heitkamp	For	No	98.27%	1.72%
	1i	Elect Director John C. Huffard, Jr.	For	No	97.10%	2.89%
	1j	Elect Director Christopher T. Jones	For	No	98.45%	1.54%
	1k	Elect Director Gilbert H. Lamphere	For	No	98.55%	1.44%
	1l	Elect Director Claude Mongeau	For	No	97.53%	2.46%
	1m	Elect Director Lori J. Ryerkerk	For	No	99.01%	0.98%
	2	Ratify KPMG LLP as Auditors	Against	Yes	94.84%	5.15%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.26%	4.73%
Autoliv, Inc. 08.05.25	1.1	Elect Director Mikael Bratt	For	No	99.03%	0.96%
	1.2	Elect Director Laurie Brlas	For	No	96.73%	3.26%
	1.3	Elect Director Jan Carlson	For	No	93.90%	6.09%
	1.4	Elect Director Leif Johansson	Withhold	Yes	93.01%	6.98%
	1.5	Elect Director Adriana Karaboutis	For	No	99.15%	0.84%
	1.6	Elect Director Franz-Josef Kortum	For	No	95.76%	4.23%
	1.7	Elect Director Frederic Lissalde	For	No	94.34%	5.65%
	1.8	Elect Director Xiaozhi Liu	For	No	97.51%	2.48%
	1.9	Elect Director Gustav Lundgren	For	No	97.83%	2.16%
	1.10	Elect Director Martin Lundstedt	For	No	98.66%	1.33%
	1.11	Elect Director Thaddeus J. 'Ted' Senko	For	No	98.42%	1.57%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.39%	2.25%
	3	Ratify Ernst and Young AB as Auditors	Against	Yes	89.70%	9.47%
First Quantum Minerals Ltd. 08.05.25	1	Fix Number of Directors at Ten	For	No	99.99%	0.00%
	2.1	Elect Director Alison C. Beckett	For	No	88.34%	11.65%
	2.2	Elect Director Peter Buzzi	For	No	99.88%	0.11%
	2.3	Elect Director Geoff Chater	For	No	87.09%	12.90%
	2.4	Elect Director Kathleen A. Hogenson	For	No	98.55%	1.44%
	2.5	Elect Director C. Kevin McArthur	For	No	85.06%	14.93%
	2.6	Elect Director Juanita Montalvo	For	No	99.99%	0.00%
	2.7	Elect Director Brian Nichols	For	No	99.96%	0.03%
	2.8	Elect Director Anthony Tristan Pascall	For	No	99.98%	0.01%
	2.9	Elect Director Simon J. Scott	For	No	99.95%	0.04%
	2.10	Elect Director Hanjun (Kevin) Xia	For	No	99.95%	0.04%
	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.97%	0.02%
	4	Amend Long Term Incentive Plan	For	No	98.48%	1.51%
	5	Advisory Vote on Executive Compensation Approach	For	No	86.85%	13.14%
IDEX Corporation 08.05.25	1a	Elect Director Eric D. Ashleman	For	No	99.25%	0.74%
	1b	Elect Director Stephanie J. Disher	For	No	95.05%	4.94%
	1c	Elect Director Matthijs Glastra	For	No	97.72%	2.27%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	87.38%	11.38%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	87.26%	12.72%
	4	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	For	Yes	13.92%	82.01%
Nucor Corporation 08.05.25	1.1	Elect Director Norma B. Clayton	For	No	98.28%	1.71%
	1.2	Elect Director Patrick J. Dempsey	For	No	97.61%	2.38%
	1.3	Elect Director Nicholas C. Gangestad	For	No	98.38%	1.61%
	1.4	Elect Director Christopher J. Kearney	For	No	94.10%	5.89%
	1.5	Elect Director Laurette T. Koellner	For	No	97.48%	2.51%
	1.6	Elect Director Michael W. Lamach	For	No	98.37%	1.62%
	1.7	Elect Director Leon J. Topalian	Withhold	Yes	93.33%	6.66%
	1.8	Elect Director Nadja Y. West	For	No	97.93%	2.06%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
United Rentals, Inc. 08.05.25	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	95.20%	4.67%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	86.42%	12.67%
	4	Approve Omnibus Stock Plan	For	No	95.81%	3.26%
	1a	Elect Director Julie M. Heuer Brandt	For	No	99.93%	0.06%
	1b	Elect Director Marc A. Bruno	For	No	98.45%	1.54%
	1c	Elect Director Larry D. De Shon	For	No	99.56%	0.43%
	1d	Elect Director Matthew J. Flannery	For	No	99.89%	0.10%
	1e	Elect Director Kim Harris Jones	For	No	99.36%	0.63%
	1f	Elect Director Terri L. Kelly	For	No	99.82%	0.17%
	1g	Elect Director Michael J. Kneeland	For	No	96.68%	3.31%
	1h	Elect Director Francisco J. Lopez-Balboa	For	No	99.87%	0.12%
	1i	Elect Director Gracia C. Martore	For	No	99.57%	0.42%
	1j	Elect Director Shiv Singh	For	No	99.86%	0.13%
Stryker Corporation 08.05.25	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	93.58%	6.31%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.81%	4.72%
	4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	For	Yes	14.95%	84.38%
	1a	Elect Director Mary K. Brainerd	For	No	97.60%	2.39%
	1b	Elect Director Giovanni Caforio	For	No	99.38%	0.61%
	1c	Elect Director Kevin A. Lobo	Against	Yes	94.55%	5.44%
	1d	Elect Director Emmanuel P. Maceda	For	No	99.46%	0.53%
	1e	Elect Director Sherilyn S. McCoy	For	No	98.60%	1.39%
	1f	Elect Director Rachel M. Ruggeri	For	No	98.78%	1.21%
	1g	Elect Director Andrew K. Silvernail	For	No	96.23%	3.76%
	1h	Elect Director Lisa M. Skeete Tatum	For	No	98.75%	1.24%
	1i	Elect Director Ronda E. Stryker	For	No	94.52%	5.47%
	1j	Elect Director Rajeev Suri	For	No	98.76%	1.23%
Allianz SE 08.05.25	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	89.96%	10.03%
	3	Amend Omnibus Stock Plan	For	No	93.91%	6.08%
	4	Amend Restricted Stock Plan	For	No	95.72%	4.27%
	5	Amend Qualified Employee Stock Purchase Plan	For	No	97.37%	2.62%
	6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.21%	7.78%
	7	Report on Political Contributions and Expenditures	For	Yes		
	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 15.40 per Share	For	No	99.81%	0.18%
	3.a	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2024	For	No	95.81%	4.18%
	3.b	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2024	For	No	95.79%	4.20%
	3.c	Approve Discharge of Management Board Member Claire-Marie Coste-Lepoutre for Fiscal Year 2024	For	No	95.80%	4.19%
	3.d	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2024	For	No	95.80%	4.19%
	3.e	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2024	For	No	95.82%	4.17%
	3.f	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2024	For	No	95.67%	4.32%
	3.g	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2024	For	No	95.80%	4.19%
	3.h	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2024	For	No	95.80%	4.19%
	3.i	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2024	For	No	95.82%	4.17%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.a	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2024	For	No	94.71%	5.28%
	4.b	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2024	For	No	98.34%	1.65%
	4.c	Approve Discharge of Supervisory Board Member Joerg Schneider for Fiscal Year 2024	For	No	98.34%	1.65%
	4.d	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2024	For	No	98.36%	1.63%
	4.e	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2024	For	No	98.35%	1.64%
	4.f	Approve Discharge of Supervisory Board Member Nadine Brandl for Fiscal Year 2024	For	No	98.35%	1.64%
	4.g	Approve Discharge of Supervisory Board Member Stephanie Bruce for Fiscal Year 2024	For	No	98.35%	1.64%
	4.h	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2024	For	No	98.34%	1.65%
	4.i	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2024	For	No	98.37%	1.62%
	4.j	Approve Discharge of Supervisory Board Member Jean-Claude Le Goaer for Fiscal Year 2024	For	No	96.96%	3.03%
	4.k	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2024	For	No	98.34%	1.65%
	4.l	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2024	For	No	98.32%	1.67%
	4.m	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2024	For	No	96.98%	3.01%
	4.n	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2024	For	No	98.34%	1.65%
	4.o	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2024	For	No	98.34%	1.65%
	4.p	Approve Discharge of Supervisory Board Member Katharina Wesenick for Fiscal Year 2024	For	No	98.34%	1.65%
	5.a	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	For	No	99.47%	0.52%
	5.b	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	No	99.74%	0.25%
	6	Approve Remuneration Report	For	No	87.80%	12.19%
	7	Approve Remuneration Policy	Against	Yes	70.89%	29.10%
	8	Elect Ralf Thomas to the Supervisory Board	For	No	98.58%	1.41%
	9	Amend Articles of Association	For	No	99.50%	0.49%
	10	Approve Virtual-Only Shareholder Meetings Until 2027	Against	Yes	87.34%	12.65%
Ameren Corporation 08.05.25	1a	Elect Director Cynthia J. Brinkley	For	No	97.52%	2.47%
	1b	Elect Director Catherine S. Brune	For	No	96.04%	3.95%
	1c	Elect Director Ward H. Dickson	For	No	99.32%	0.67%
	1d	Elect Director Noelle K. Eder *Withdrawn Resolution*	Refer	No		
	1e	Elect Director Ellen M. Fitzsimmons	For	No	96.98%	3.01%
	1f	Elect Director Rafael Flores	Against	Yes	97.80%	2.19%
	1g	Elect Director Kimberly J. Harris *Withdrawn Resolution*	Refer	No		
	1h	Elect Director Richard J. Harshman	For	No	97.40%	2.59%
	1i	Elect Director Craig S. Ivey	For	No	99.26%	0.73%
	1j	Elect Director Steven H. Lipstein	For	No	96.44%	3.55%
	1k	Elect Director Martin J. Lyons, Jr.	Against	Yes	96.95%	3.04%
	1l	Elect Director Leo S. Mackay, Jr.	For	No	98.93%	1.06%
	1m	Elect Director Steven O. Vondran	For	No	99.45%	0.54%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	95.82%	4.17%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	96.45%	3.54%
	4	Disclose GHG Emissions Reductions Targets	For	Yes	8.07%	91.92%
Antofagasta Plc 08.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.95%	0.04%
	2	Approve Remuneration Report	For	No	96.53%	3.46%
	3	Approve Final Dividend	For	No	99.99%	0.00%
	4	Re-elect Jean-Paul Luksic as Director	For	No	92.70%	7.29%
	5	Re-elect Francisca Castro as Director	For	No	99.01%	0.98%
	6	Re-elect Ramon Jara as Director	For	No	97.08%	2.91%
	7	Re-elect Juan Claro as Director	For	No	98.76%	1.23%
	8	Re-elect Andronico Luksic as Director	For	No	85.40%	14.59%
	9	Re-elect Michael Anglin as Director	For	No	99.92%	0.07%
	10	Re-elect Tony Jensen as Director	For	No	99.83%	0.16%
	11	Re-elect Eugenia Parot as Director	For	No	99.92%	0.07%
	12	Re-elect Heather Lawrence as Director	For	No	99.92%	0.07%
	13	Re-elect Tracey Kerr as Director	For	No	99.89%	0.10%
	14	Elect Director in Accordance with the Company's Article of Association after 20 March 2025	For	No		
	15	Reappoint Deloitte LLP as Auditors	For	No	99.99%	0.00%
	16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	No	99.99%	0.00%
	17	Authorise Issue of Equity	For	No	97.95%	2.04%
	18	Authorise Issue of Equity without Pre-emptive Rights	For	No	96.14%	3.85%
	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	95.26%	4.73%
	20	Authorise Market Purchase of Ordinary Shares	For	No	99.41%	0.58%
	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	98.25%	1.74%
CME Group Inc. 08.05.25	1a	Elect Director Terrence A. Duffy	Against	Yes	89.41%	10.58%
	1b	Elect Director Kathryn Benesh	For	No	97.54%	2.45%
	1c	Elect Director Timothy S. Bitsberger	For	No	94.03%	5.96%
	1d	Elect Director Charles P. Carey	For	No	87.43%	12.56%
	1e	Elect Director Bryan T. Durkin	For	No	95.34%	4.65%
	1f	Elect Director Harold Ford, Jr.	For	No	97.00%	2.99%
	1g	Elect Director Martin J. Gepsman	For	No	85.21%	14.78%
	1h	Elect Director Daniel G. Kaye	For	No	95.74%	4.25%
	1i	Elect Director Phyllis M. Lockett	Against	Yes	60.38%	39.61%
	1j	Elect Director Deborah J. Lucas	For	No	97.47%	2.52%
	1k	Elect Director Rahael Seifu	For	No	97.05%	2.94%
	1l	Elect Director William R. Shepard	For	No	93.50%	6.49%
	1m	Elect Director Howard J. Siegel	For	No	93.15%	6.84%
	1n	Elect Director Dennis A. Suskind	For	No	85.21%	14.78%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	93.04%	6.83%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	87.28%	12.51%
Canadian Tire Corporation, Limited 08.05.25	1.1	Elect Director Norman Jaskolka	For	No	76.40%	23.59%
	1.2	Elect Director Nadir Patel	For	No	98.66%	1.33%
	1.3	Elect Director Cynthia Trudell	For	No	93.55%	6.44%
Capital One Financial Corporation 08.05.25	1a	Elect Director Richard D. Fairbank	Against	Yes	96.44%	3.55%
	1b	Elect Director Ime Archibong	For	No	99.81%	0.18%
	1c	Elect Director Christine Detrick	For	No	96.46%	3.53%
	1d	Elect Director Ann Fritz Hackett	For	No	95.99%	4.00%
	1e	Elect Director Suni P. Harford	For	No	99.85%	0.14%
	1f	Elect Director Peter Thomas Killalea	For	No	98.33%	1.66%
	1g	Elect Director Cornelis ("Eli") Leenaars	For	No	99.82%	0.17%
	1h	Elect Director François Locoh-Donou	For	No	98.31%	1.68%
	1i	Elect Director Peter E. Raskind	For	No	97.65%	2.34%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1j	Elect Director Eileen Serra	For	No	99.27%	0.72%
	1k	Elect Director Mayo A. Shattuck, III	For	No	97.02%	2.97%
	1l	Elect Director Craig Anthony Williams	For	No	98.19%	1.80%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	95.63%	4.36%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.27%	4.72%
	4	Submit Severance Agreement to Shareholder Vote	For	Yes	44.50%	55.49%
Edwards Lifesciences Corporation 08.05.25	1.1	Elect Director Leslie C. Davis	For	No	98.45%	1.54%
	1.2	Elect Director David T. Feinberg	For	No	99.30%	0.69%
	1.3	Elect Director Kieran T. Gallahue	For	No	98.63%	1.36%
	1.4	Elect Director Leslie S. Heisz	For	No	98.66%	1.33%
	1.5	Elect Director Paul A. LaViolette	For	No	93.10%	6.89%
	1.6	Elect Director Steven R. Loranger	For	No	97.82%	2.17%
	1.7	Elect Director Ramona Sequeira	For	No	99.24%	0.75%
	1.8	Elect Director Nicholas J. Valeriani	For	No	96.67%	3.32%
	1.9	Elect Director Bernard J. Zovighian	For	No	98.90%	1.09%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	88.00%	11.99%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	89.96%	10.03%
	4	Amend Qualified Employee Stock Purchase Plan	For	No	99.14%	0.85%
	5	Amend Nonqualified Employee Stock Purchase Plan	For	No	99.15%	0.84%
Imperial Oil Limited 08.05.25	1A	Elect Director D.W. (David) Cornhill	For	No	97.52%	2.47%
	1B	Elect Director S.R. (Sharon) Driscoll	For	No	97.95%	2.04%
	1C	Elect Director J.N. (John) Floren	Against	Yes	97.46%	2.53%
	1D	Elect Director G.J. (Gary) Goldberg	For	No	97.94%	2.05%
	1E	Elect Director N.A. (Neil) Hansen	For	No	91.66%	8.33%
	1F	Elect Director M.C. (Miranda) Hubbs	Against	Yes	92.41%	7.58%
	1G	Elect Director J.R. (John) Whelan	Against	Yes	99.34%	0.65%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Withhold	Yes	98.62%	1.37%
	3	Amend By-Law No. 1	Against	Yes	90.19%	9.80%
MTU Aero Engines AG 08.05.25	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	No	99.99%	0.00%
	3	Approve Discharge of Management Board for Fiscal Year 2024	For	No	99.94%	0.05%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	No	99.78%	0.21%
	5	Ratify KPMG AG as Auditors for Fiscal Year 2025	For	No	99.89%	0.10%
	6	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For	No	99.89%	0.10%
	7.1	Elect Rainer Martens to the Supervisory Board	Against	Yes	93.97%	6.02%
	7.2	Elect Peter Weckesser to the Supervisory Board	For	No	98.75%	1.24%
	7.3	Elect Detlef Kayser to the Supervisory Board	For	No	98.84%	1.15%
	8	Approve Remuneration Report	For	No	85.15%	14.84%
	9	Approve Virtual-Only Shareholder Meetings Until 2027	Against	Yes	92.46%	7.53%
Magna International Inc. 08.05.25	1A	Elect Director Mary S. Chan	For	No	98.04%	1.95%
	1B	Elect Director V. Peter Harder	For	No	98.56%	1.43%
	1C	Elect Director Jan R. Hauser	For	No	99.48%	0.51%
	1D	Elect Director Seetarama S. Kotagiri	For	No	99.52%	0.47%
	1E	Elect Director Jay K. Kunkel	For	No	99.52%	0.47%
	1F	Elect Director Robert F. MacLellan	For	No	99.11%	0.88%
	1G	Elect Director Mary Lou Maher	For	No	99.56%	0.43%
	1H	Elect Director William A. Ruh	For	No	88.30%	11.69%
	1I	Elect Director Indira V. Samarasekera	For	No	85.59%	14.40%
	1J	Elect Director Peter Sklar	For	No	99.86%	0.13%
	1K	Elect Director Matthew Tsien	For	No	88.33%	11.66%
	1L	Elect Director Thomas Weber	For	No	99.01%	0.98%
	1M	Elect Director Lisa S. Westlake	For	No	88.32%	11.67%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold	Yes	99.05%	0.94%
	3	Approve Stock Option Plan	For	No	95.45%	4.54%
	4	Advisory Vote on Executive Compensation Approach	Against	Yes	81.44%	18.55%
Public Bank Berhad 08.05.25	1	Elect Tay Ah Lek as Director	For	No	99.18%	0.81%
	2	Elect Cheah Kim Ling as Director	For	No	98.54%	1.45%
	3	Elect Tham Chai Fhong as Director	For	No	97.06%	2.93%
	4	Approve Directors' Fees, Board Committees Members' Fees, and Allowances	For	No	78.53%	21.46%
	5	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.42%	0.57%
Ryman Hospitality Properties, Inc. 08.05.25	1a	Elect Director Rachna Bhasin	For	No	99.75%	0.24%
	1b	Elect Director Alvin Bowles, Jr.	For	No	99.79%	0.20%
	1c	Elect Director Mark Fioravanti	For	No	99.63%	0.36%
	1d	Elect Director William E. Haslam	For	No	99.80%	0.19%
	1e	Elect Director Erin Mulligan Helgren	For	No	99.92%	0.07%
	1f	Elect Director Christine Pantoya	For	No	99.81%	0.18%
	1g	Elect Director Robert Prather, Jr.	For	No	97.08%	2.91%
	1h	Elect Director Colin Reed	For	No	98.75%	1.24%
	1i	Elect Director Michael Roth	For	No	97.64%	2.35%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.04%	7.89%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	97.29%	2.68%
Swedish Orphan Biovitrum AB 08.05.25	1	Open Meeting	Refer	No		
	2	Elect Chair of Meeting	For	No		
	3	Prepare and Approve List of Shareholders	For	No		
	4	Approve Agenda of Meeting	For	No		
	5	Designate Inspector(s) of Minutes of Meeting	Refer	No		
	6	Acknowledge Proper Convening of Meeting	For	No		
	7	Receive Financial Statements and Statutory Reports	Refer	No		
	8	Receive President's Report	Refer	No		
	9	Receive Report on Work of Board and Committees	Refer	No		
	10	Accept Financial Statements and Statutory Reports	For	No		
	11	Approve Allocation of Income and Omission of Dividends	For	No		
	12.1	Approve Discharge of Christophe Bourdon	For	No		
	12.2	Approve Discharge of Annette Clancy	For	No		
	12.3	Approve Discharge of Bo Jesper Hansen	For	No		
	12.4	Approve Discharge of David Meek	For	No		
	12.5	Approve Discharge of Zlatko Rihter	For	No		
	12.6	Approve Discharge of Helena Saxon	For	No		
	12.7	Approve Discharge of Staffan Schuberg	For	No		
	12.8	Approve Discharge of Filippa Stenberg	For	No		
	12.9	Approve Discharge of Anders Ullman	For	No		
	12.10	Approve Discharge of Mats Lek	For	No		
	12.11	Approve Discharge of Katy Mazibuko	For	No		
	12.12	Approve Discharge of Sara Carlsson	For	No		
	12.13	Approve Discharge of Asa Kjellstrom	For	No		
	12.14	Approve Discharge of Susanna Ronnback	For	No		
	12.15	Approve Discharge of CEO Guido Oelkers	For	No		
	13.1	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair and SEK 720,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	No		
	13.2	Approve Remuneration of Auditors	For	No		
	14.1	Determine Number of Members (8) and Deputy Members (0) of Board	For	No		
	14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	No		
	15.a	Reelect Christophe Bourdon as Director	Against	Yes		
	15.b	Reelect David Meek as Director	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	15.c	Reelect Zlatko Rihter as Director	Against	Yes		
	15.d	Reelect Helena Saxon as Director	Against	Yes		
	15.e	Reelect Staffan Schuberg as Director	Against	Yes		
	15.f	Reelect Filippa Stenberg as Director	Against	Yes		
	15.g	Reelect Anders Ullman as Director	Against	Yes		
	15.h	Elect Iris Loew-Friedrich as New Director	For	No		
	15.i	Elect David Meek as Board Chair	For	No		
	15.j	Ratify Ernst & Young AB as Auditors	Against	Yes		
	16	Approve Remuneration Report	For	No		
	17.A1	Approve Long Term Incentive Program (Management Program)	Against	Yes		
	17.A2	Approve Long Term Incentive Program (All Employee Program)	For	No		
	17.B1	Approve Equity Plan Financing (Management Program)	Against	Yes		
	17.B2	Approve Equity Plan Financing (All Employee Program)	For	No		
	17.C	Approve Alternative Equity Plan Financing	Against	Yes		
	18	Approve Creation of Pool of Capital without Preemptive Rights	Against	Yes		
	19	Approve Transfer of Shares in Connection with Previous Share Programs	For	No		
	20	Close Meeting	Refer	No		
TC Energy Corporation 08.05.25	1.1	Elect Director Scott Bonham	For	No	99.84%	0.15%
	1.2	Elect Director Cheryl F. Campbell	For	No	99.28%	0.71%
	1.3	Elect Director Michael R. Culbert	For	No	99.31%	0.68%
	1.4	Elect Director William D. Johnson	For	No	98.09%	1.90%
	1.5	Elect Director Susan C. Jones	For	No	99.30%	0.69%
	1.6	Elect Director John E. Lowe	For	No	97.81%	2.18%
	1.7	Elect Director Dawn Madahbee Leach	For	No	99.84%	0.15%
	1.8	Elect Director Francois L. Poirier	For	No	99.34%	0.65%
	1.9	Elect Director Una Power	For	No	98.34%	1.65%
	1.10	Elect Director Mary Pat Salomone	For	No	98.69%	1.30%
	1.11	Elect Director Siim A. Vanaselja	For	No	98.07%	1.92%
	1.12	Elect Director Thierry Vandal	For	No	98.64%	1.35%
	1.13	Elect Director Dheeraj "D" Verma	For	No	98.97%	1.02%
	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold	Yes	91.39%	8.60%
	3	Advisory Vote on Executive Compensation Approach	Against	Yes	96.96%	3.03%
	4	Amend Shareholder Rights Plan	For	No	91.94%	8.05%
Woodside Energy Group Ltd. 08.05.25	2a	Elect Ann Pickard as Director	Against	Yes	80.55%	19.44%
	2b	Elect Ben Wyatt as Director	For	No	95.78%	4.21%
	2c	Elect Tony O'Neill as Director	For	No	99.57%	0.42%
	3	Approve Remuneration Report	Against	Yes	84.68%	15.31%
	4	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	For	No	98.65%	1.34%
	5	Approve Renewal of Proportional Takeovers Provision	For	No	99.81%	0.18%
Centrica Plc 08.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Remuneration Report	Against	Yes	60.01%	39.98%
	3	Approve Remuneration Policy	For	No	93.30%	6.69%
	4	Approve Sharesave Plan	For	No	98.31%	1.68%
	5	Amend Long-Term Incentive Plan	For	No	94.90%	5.09%
	6	Approve Final Dividend	For	No	99.98%	0.01%
	7	Re-elect Carol Arrowsmith as Director	For	No	96.53%	3.46%
	8	Re-elect Philippe Boisseau as Director	For	No	97.90%	2.09%
	9	Re-elect Nathan Bostock as Director	For	No	97.92%	2.07%
	10	Re-elect Chandpreet Duggal as Director	For	No	97.89%	2.10%
	11	Re-elect Jo Harlow as Director	For	No	97.90%	2.09%
	12	Re-elect Heidi Mottram as Director	For	No	97.18%	2.81%
	13	Re-elect Kevin O'Byrne as Director	For	No	97.14%	2.85%
	14	Re-elect Russell O'Brien as Director	For	No	99.57%	0.42%
	15	Re-elect Chris O'Shea as Director	For	No	99.91%	0.08%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	16	Re-elect Amber Rudd as Director	For	No	97.65%	2.34%
	17	Re-elect Sue Whalley as Director	For	No	97.28%	2.71%
	18	Reappoint Deloitte LLP as Auditors	For	No	99.92%	0.07%
	19	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	No	99.97%	0.02%
	20	Authorise UK Political Donations and Expenditure	For	No	99.13%	0.86%
	21	Approve Climate Transition Plan	For	No	93.44%	6.55%
	22	Authorise Issue of Equity	For	No	94.44%	5.55%
	23	Authorise Issue of Equity without Pre-emptive Rights	For	No	95.28%	4.71%
	24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	93.11%	6.88%
	25	Authorise Market Purchase of Ordinary Shares	For	No	99.81%	0.18%
	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	93.57%	6.42%
Fortis Inc. 08.05.25	1.1	Elect Director Tracey C. Ball	For	No	98.64%	1.35%
	1.2	Elect Director Pierre J. Blouin	For	No	98.44%	1.55%
	1.3	Elect Director Lawrence T. Borgard	For	No	99.35%	0.64%
	1.4	Elect Director Maura J. Clark	For	No	98.72%	1.27%
	1.5	Elect Director Margarita K. Dilley	For	No	99.28%	0.71%
	1.6	Elect Director Julie A. Dobson	For	No	95.62%	4.37%
	1.7	Elect Director Lisa L. Durocher	For	No	99.06%	0.93%
	1.8	Elect Director David G. Hutchens	For	No	99.38%	0.61%
	1.9	Elect Director Gregory E. Knight	For	No	99.48%	0.51%
	1.10	Elect Director Gianna M. Manes	For	No	98.29%	1.70%
	1.11	Elect Director Donald R. Marchand	For	No	99.09%	0.90%
	1.12	Elect Director Jo Mark Zurel	For	No	97.04%	2.95%
	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.45%	0.54%
	3	Advisory Vote on Executive Compensation Approach	For	No	94.19%	5.80%
Mondi Plc 08.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Remuneration Report	For	No	87.65%	12.34%
	3	Approve Final Dividend	For	No	99.08%	0.91%
	4	Elect Sucheta Govil as Director	For	No	99.95%	0.04%
	5	Re-elect Svein Brandtzaeg as Director	For	No	99.53%	0.46%
	6	Re-elect Sue Clark as Director	For	No	99.69%	0.30%
	7	Re-elect Anke Groth as Director	For	No	99.99%	0.00%
	8	Re-elect Andrew King as Director	For	No	99.99%	0.00%
	9	Re-elect Saki Macozoma as Director	For	No	98.80%	1.19%
	10	Re-elect Mike Powell as Director	For	No	99.94%	0.05%
	11	Re-elect Dame Angela Strank as Director	For	No	99.99%	0.00%
	12	Re-elect Philip Yea as Director	For	No	99.19%	0.80%
	13	Re-elect Stephen Young as Director	For	No	99.84%	0.15%
	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	No	99.96%	0.03%
	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.99%	0.00%
	16	Approve Long-Term Incentive Plan	For	No	98.11%	1.88%
	17	Approve Bonus Share Plan	For	No	98.95%	1.04%
	18	Authorise Issue of Equity	For	No	89.49%	10.50%
	19	Authorise Issue of Equity without Pre-emptive Rights	For	No	78.45%	21.54%
	20	Authorise Market Purchase of Ordinary Shares	For	No	89.29%	10.70%
	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	84.50%	15.49%
Swissquote Group Holding Ltd. 08.05.25	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Remuneration Report (Non-Binding)	For	No		
	3	Approve Sustainability Report	For	No		
	4	Approve Allocation of Income and Dividends of CHF 6.00 per Share	For	No		
	5	Approve Discharge of Board and Senior Management	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Talanx AG 08.05.25	6.1.a	Reelect Markus Dennler as Director and Board Chair	For	No		
	6.1.b	Reelect Jean-Christophe Pernellet as Director	For	No		
	6.1.c	Reelect Monica Dell'Anna as Director	For	No		
	6.1.d	Reelect Michael Ploog as Director	For	No		
	6.1.e	Reelect Paolo Buzzi as Director	For	No		
	6.1.f	Reelect Demetra Kalogerou as Director	For	No		
	6.1.g	Reelect Esther Finidori as Director	For	No		
	6.1.h	Elect Hans-Rudolf Koeng as Director	For	No		
	6.2.a	Reappoint Monica Dell'Anna as Member of the Nomination and Compensation Committee	For	No		
	6.2.b	Reappoint Paolo Buzzi as Member of the Nomination and Compensation Committee	For	No		
	6.2.c	Appoint Hans-Rudolf Koeng as Member of the Nomination and Compensation Committee	For	No		
	6.3	Ratify PricewaterhouseCoopers Ltd as Auditors	Against	Yes		
	6.4	Designate Juan Gil as Independent Proxy	For	No		
	7.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	For	No		
	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.6 Million	For	No		
	8	Approve Creation of Capital Band within the Upper Limit of CHF 3.4 Million and the Lower Limit of CHF 3.1 Million with or without Exclusion of Preemptive Rights	For	No		
	9	Transact Other Business (Voting)	Against	Yes		
	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 2.70 per Share	For	No	99.99%	0.00%
	3.1	Approve Discharge of Management Board Member Torsten Leue for Fiscal Year 2024	For	No	99.98%	0.01%
	3.2	Approve Discharge of Management Board Member Jean-Jacques Henchoz for Fiscal Year 2024	For	No	99.98%	0.01%
	3.3	Approve Discharge of Management Board Member Wilm Langenbach for Fiscal Year 2024	For	No	99.98%	0.01%
	3.4	Approve Discharge of Management Board Member Edgar Puls for Fiscal Year 2024	For	No	99.98%	0.01%
	3.5	Approve Discharge of Management Board Member Caroline Schlienkamp for Fiscal Year 2024	For	No	99.98%	0.01%
	3.6	Approve Discharge of Management Board Member Jens Warkentin for Fiscal Year 2024	For	No	99.97%	0.02%
	3.7	Approve Discharge of Management Board Member Jan Wicke for Fiscal Year 2024	For	No	99.98%	0.01%
	4.1	Approve Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2024	For	No	96.99%	3.00%
	4.2	Approve Discharge of Supervisory Board Member Jutta Hammer for Fiscal Year 2024	For	No	99.44%	0.55%
	4.3	Approve Discharge of Supervisory Board Member Ralf Rieger for Fiscal Year 2024	For	No	99.54%	0.45%
	4.4	Approve Discharge of Supervisory Board Member Angela Titzrath for Fiscal Year 2024	For	No	98.09%	1.90%
	4.5	Approve Discharge of Supervisory Board Member Natalie Ardalan for Fiscal Year 2024	For	No	99.44%	0.55%
	4.6	Approve Discharge of Supervisory Board Member Benita Bierstedt for Fiscal Year 2024	For	No	99.54%	0.45%
	4.7	Approve Discharge of Supervisory Board Member Rainer-Karl Bock-Wehr for Fiscal Year 2024	For	No	99.44%	0.55%
	4.8	Approve Discharge of Supervisory Board Member Joachim Brenk for Fiscal Year 2024	For	No	98.10%	1.89%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.9	Approve Discharge of Supervisory Board Member Sebastian Gascard for Fiscal Year 2024	For	No	99.44%	0.55%
	4.10	Approve Discharge of Supervisory Board Member Christof Guenther for Fiscal Year 2024	For	No	99.55%	0.44%
	4.11	Approve Discharge of Supervisory Board Member Herrmann Jung for Fiscal Year 2024	For	No	98.75%	1.24%
	4.12	Approve Discharge of Supervisory Board Member Dirk Lohmann for Fiscal Year 2024	For	No	97.46%	2.53%
	4.13	Approve Discharge of Supervisory Board Member Christoph Meister for Fiscal Year 2024	For	No	99.44%	0.55%
	4.14	Approve Discharge of Supervisory Board Member Jutta Mueck for Fiscal Year 2024	For	No	99.54%	0.45%
	4.15	Approve Discharge of Supervisory Board Member Sandra Reich for Fiscal Year 2024	For	No	99.54%	0.45%
	4.16	Approve Discharge of Supervisory Board Member Matthias Rickel for Fiscal Year 2024	For	No	99.44%	0.55%
	4.17	Approve Discharge of Supervisory Board Member Jens Schubert for Fiscal Year 2024	For	No	99.45%	0.54%
	4.18	Approve Discharge of Supervisory Board Member Patrick Seidel for Fiscal Year 2024	For	No	99.44%	0.55%
	4.19	Approve Discharge of Supervisory Board Member Norbert Steiner for Fiscal Year 2024	For	No	97.28%	2.71%
	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For	No	99.98%	0.01%
	5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	No	99.98%	0.01%
	6	Approve Remuneration Report	Against	Yes	92.24%	7.75%
	7	Approve Remuneration Policy	Against	Yes	92.10%	7.89%
	8	Approve Remuneration of Supervisory Board	For	No	99.94%	0.05%
	9	Approve Virtual-Only Shareholder Meetings Until 2027	Against	Yes	95.75%	4.24%
Zebra Technologies Corporation 08.05.25	1a	Elect Director Nelda J. Connors	For	No	92.48%	7.51%
	1b	Elect Director Frank B. Modruson	For	No	82.35%	17.64%
	1c	Elect Director Michael A. Smith	For	No	88.64%	11.35%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	94.40%	5.59%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	96.77%	3.22%
CRH Plc 08.05.25	1a	Re-elect Richie Boucher as Director	For	No	94.60%	5.39%
	1b	Re-elect Caroline Dowling as Director	For	No	99.51%	0.48%
	1c	Re-elect Richard Fearon as Director	For	No	96.48%	3.51%
	1d	Re-elect Johan Karlstrom as Director	For	No	99.00%	0.99%
	1e	Re-elect Shaun Kelly as Director	For	No	99.51%	0.48%
	1f	Re-elect Badar Khan as Director	For	No	99.52%	0.47%
	1g	Re-elect Lamar McKay as Director	For	No	97.34%	2.65%
	1h	Re-elect Jim Mintern as Director	For	No	99.97%	0.02%
	1i	Re-elect Gillian L. Platt as Director	For	No	98.68%	1.31%
	1j	Re-elect Mary K. Rhinehart as Director	For	No	98.56%	1.43%
	1k	Re-elect Siobhan Talbot as Director	For	No	99.44%	0.55%
	1l	Re-elect Christina Verchere as Director	For	No	99.91%	0.08%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.57%	5.42%
	3	Advisory Vote on Say on Pay Frequency	One Year	No		
	4	Approve Omnibus Stock Plan	For	No	96.39%	3.60%
	5a	Ratify Deloitte & Touche LLP as Auditors	For	No	98.32%	1.67%
	5b	Authorize Board to Fix Remuneration of Auditors	For	No	99.94%	0.05%
	6	Authorize Issue of Equity	For	No	97.01%	2.98%
	7	Authorize Issue of Equity without Pre-emptive Rights	For	No	86.27%	13.72%
	8	Authorize Share Repurchase Program	For	No	99.88%	0.11%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	9	Authorize Reissuance of Treasury Shares	For	No	99.24%	0.75%
	10	Require Advance Notice for Shareholder Proposals/Nominations	For	No	99.84%	0.15%
	11a	Adopt Plurality Voting in Contested Director Elections	For	No	99.87%	0.12%
	11b	Amend Articles of Association to Allow the Board to Determine the Number of Directors and Provide for Holdover Directors	For	No	99.35%	0.64%
	12	Amend Articles of Association	For	No	98.98%	1.01%
Canadian Natural Resources Limited 08.05.25	1.1	Elect Director Catherine M. Best	For	No	92.43%	7.56%
	1.2	Elect Director M. Elizabeth Cannon	For	No	99.35%	0.64%
	1.3	Elect Director N. Murray Edwards	For	No	96.18%	3.81%
	1.4	Elect Director Christopher L. Fong	Withhold	Yes	93.14%	6.85%
	1.5	Elect Director Gordon D. Giffin	For	No	86.56%	13.43%
	1.6	Elect Director Wilfred A. Gobert	For	No	98.09%	1.90%
	1.7	Elect Director Christine M. Healy	For	No	99.15%	0.84%
	1.8	Elect Director Steve W. Laut	For	No	98.25%	1.74%
	1.9	Elect Director Frank J. McKenna	For	No	96.00%	3.99%
	1.10	Elect Director Scott G. Stauth	For	No	98.84%	1.15%
	1.11	Elect Director David A. Tuer	For	No	92.54%	7.45%
	1.12	Elect Director Annette M. Verschuren	For	No	98.74%	1.25%
	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold	Yes	95.05%	4.94%
	3	Re-approve Stock Option Plan	For	No	83.77%	16.22%
	4	Advisory Vote on Executive Compensation Approach	For	No	97.98%	2.01%
InterContinental Hotels Group Plc 08.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Remuneration Policy	Against	Yes	69.51%	30.48%
	3	Approve Remuneration Report	Against	Yes	78.99%	21.00%
	4	Approve Final Dividend	For	No	99.99%	0.00%
	5a	Re-elect Graham Allan as Director	For	No	99.55%	0.44%
	5b	Re-elect Arthur de Haast as Director	For	No	99.98%	0.01%
	5c	Re-elect Duriya Farooqui as Director	For	No	99.97%	0.02%
	5d	Re-elect Michael Glover as Director	For	No	99.86%	0.13%
	5e	Re-elect Byron Grote as Director	For	No	99.17%	0.82%
	5f	Re-elect Sir Ron Kalifa as Director	For	No	99.75%	0.24%
	5g	Re-elect Elie Maalouf as Director	For	No	99.98%	0.01%
	5h	Re-elect Deanna Oppenheimer as Director	For	No	99.31%	0.68%
	5i	Re-elect Angie Risley as Director	For	No	97.45%	2.54%
	5j	Re-elect Sharon Rothstein as Director	For	No	99.97%	0.02%
	6	Reappoint PricewaterhouseCoopers LLP as Auditors	For	No	99.99%	0.00%
	7	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.99%	0.00%
	8	Authorise UK Political Donations and Expenditure	For	No	97.03%	2.96%
	9	Authorise Issue of Equity	For	No	95.23%	4.76%
	10	Authorise Issue of Equity without Pre-emptive Rights	For	No	92.22%	7.77%
	11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	87.08%	12.91%
	12	Authorise Market Purchase of Ordinary Shares	For	No	99.85%	0.14%
	13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	95.45%	4.54%
Manulife Financial Corporation 08.05.25	1.1	Elect Director Nicole S. Arnaboldi	For	No	99.35%	0.64%
	1.2	Elect Director Guy L.T. Bainbridge	For	No	97.53%	2.46%
	1.3	Elect Director Nancy J. Carroll	For	No	99.81%	0.18%
	1.4	Elect Director Julie E. Dickson	For	No	99.09%	0.90%
	1.5	Elect Director J. Michael Durland	For	No	99.10%	0.89%
	1.6	Elect Director Donald P. Kanak	For	No	99.72%	0.27%
	1.7	Elect Director Donald R. Lindsay	For	No	97.10%	2.89%
	1.8	Elect Director Anna Manning	For	No	99.75%	0.24%
	1.9	Elect Director John S. Montalbano	For	No	99.81%	0.18%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Standard Chartered Plc 08.05.25	1.10	Elect Director May Tan	For	No	99.03%	0.96%
	1.11	Elect Director Leagh E. Turner	For	No	99.73%	0.26%
	1.12	Elect Director Philip J. Witherington	For	No	99.82%	0.17%
	1.13	Elect Director John W.P-K. Wong	For	No	99.07%	0.92%
	2	Ratify Ernst & Young LLP as Auditors	Withhold	Yes	91.09%	8.90%
	3	Advisory Vote on Executive Compensation Approach	For	No	94.60%	5.39%
	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Final Dividend	For	No	99.99%	0.00%
	3	Approve Remuneration Report	Against	Yes	98.86%	1.13%
	4	Approve Remuneration Policy	Against	Yes	81.86%	18.13%
	5	Elect Lincoln Leong as Director	For	No	99.91%	0.08%
	6	Re-elect Maria Ramos as Director	For	No	99.17%	0.82%
	7	Re-elect Shirish Apte as Director	For	No	99.20%	0.79%
	8	Re-elect Diego De Giorgi as Director	For	No	99.82%	0.17%
	9	Re-elect Jackie Hunt as Director	For	No	99.87%	0.12%
	10	Re-elect Diane Jurgens as Director	For	No	99.89%	0.10%
	11	Re-elect Robin Lawther as Director	For	No	99.85%	0.14%
	12	Re-elect Phil Rivett as Director	For	No	99.77%	0.22%
	13	Re-elect David Tang as Director	For	No	99.84%	0.15%
	14	Re-elect Bill Winters as Director	For	No	99.75%	0.24%
	15	Re-elect Linda Yueh as Director	For	No	98.23%	1.76%
	16	Reappoint Ernst & Young LLP as Auditors	For	No	99.96%	0.03%
	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.92%	0.07%
	18	Authorise UK Political Donations and Expenditure	For	No	99.30%	0.69%
	19	Authorise Issue of Equity	For	No	97.53%	2.46%
	20	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 25	For	No	98.15%	1.84%
	21	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	For	No	99.19%	0.80%
	22	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.33%	0.66%
	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	99.21%	0.78%
	24	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	For	No	98.97%	1.02%
	25	Authorise Market Purchase of Ordinary Shares	For	No	99.80%	0.19%
	26	Authorise Market Purchase of Preference Shares	For	No	99.72%	0.27%
	27	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	96.96%	3.03%
The Kraft Heinz Company 08.05.25	1a	Elect Director Carlos Abrams-Rivera	For	No	99.44%	0.55%
	1b	Elect Director Humberto P. Alfonso	For	No	99.47%	0.52%
	1c	Elect Director John T. Cahill	For	No	96.96%	3.03%
	1d	Elect Director Lori Dickerson Fouche	For	No	98.60%	1.39%
	1e	Elect Director Diane Gherson	For	No	99.29%	0.70%
	1f	Elect Director Timothy Kenesey	For	No	96.65%	3.34%
	1g	Elect Director Alicia Knapp	For	No	97.62%	2.37%
	1h	Elect Director Elio Leoni Sceti	For	No	99.27%	0.72%
	1i	Elect Director James Park	For	No	99.28%	0.71%
	1j	Elect Director Miguel Patricio	For	No	97.62%	2.37%
	1k	Elect Director John C. Pope	For	No	97.63%	2.36%
	1l	Elect Director Debby Soo	For	No	99.51%	0.48%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	95.55%	4.44%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	94.40%	5.59%
	4	Report on Recyclability Claims	For	Yes	12.34%	87.65%
	5	Report on Plastic Packaging	For	Yes	11.62%	88.37%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6	Require Independent Board Chair	For	Yes	27.97%	72.02%
WSP Global Inc. 08.05.25	1.1	Elect Director Christopher Cole	For	No	98.48%	1.51%
	1.2	Elect Director Martine Ferland	For	No	99.74%	0.25%
	1.3	Elect Director Eric Lamarre	For	No	99.88%	0.11%
	1.4	Elect Director Alexandre L'Heureux	For	No	99.94%	0.05%
	1.5	Elect Director Suzanne Rancourt	For	No	99.93%	0.06%
	1.6	Elect Director Linda Smith-Galipeau	For	No	97.97%	2.02%
	1.7	Elect Director Macky Tall	For	No	99.88%	0.11%
	1.8	Elect Director Claude Tessier	For	No	99.58%	0.41%
	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold	Yes	98.88%	1.11%
	3	Advisory Vote on Executive Compensation Approach	Against	Yes	96.29%	3.70%
Cellnex Telecom SA 08.05.25	1	Approve Consolidated and Standalone Financial Statements	For	No	99.89%	0.00%
	2	Approve Non-Financial Information Statement	For	No	99.92%	0.00%
	3	Approve Allocation of Income	For	No	99.91%	0.08%
	4	Approve Discharge of Board	For	No	99.61%	0.13%
	5	Approve Dividends Charged Against Reserves	For	No	99.78%	0.21%
	6	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	No	99.85%	0.14%
	7.1	Elect Luis Manas Anton as Director	For	No	99.97%	0.02%
	7.2	Maintain Vacant Board Seats and Number of Directors	For	No	99.83%	0.16%
	8.1	Approve Annual Maximum Remuneration	For	No	98.90%	1.08%
	8.2	Approve Remuneration Policy	For	No	97.75%	1.74%
	8.3	Approve Stock-for-Salary Plan	For	No	99.20%	0.79%
	9	Authorize Board to Ratify and Execute Approved Resolutions	For	No	99.99%	0.00%
	10	Advisory Vote on Remuneration Report	Against	Yes	91.54%	7.92%
Lundin Mining Corporation 08.05.25	1A	Elect Director Adam I. Lundin	For	No	95.92%	4.07%
	1B	Elect Director C. Ashley Heppenstall	For	No	98.31%	1.68%
	1C	Elect Director Donald K. Charter	For	No	95.03%	4.96%
	1D	Elect Director Jack O. A. Lundin	For	No	99.30%	0.69%
	1E	Elect Director Victoria J. McMillan	For	No	99.84%	0.15%
	1F	Elect Director Dale C. Peniuk	For	No	92.81%	7.18%
	1G	Elect Director Maria Olivia Recart	For	No	95.32%	4.67%
	1H	Elect Director Natasha N.D. Vaz	For	No	99.94%	0.05%
	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold	Yes	96.57%	3.42%
	3	Advisory Vote on Executive Compensation Approach	For	No	93.93%	6.06%
ACS, Actividades de Construcción y Servicios SA 08.05.25	1.1	Approve Consolidated and Standalone Financial Statements	For	No	99.69%	0.03%
	1.2	Approve Allocation of Income	For	No	99.93%	0.00%
	1.3	Approve Non-Financial Information Statement	For	No	99.62%	0.16%
	1.4	Approve Discharge of Board	For	No	98.33%	1.39%
	2.1	Ratify Appointment of and Elect Isidro Faine Casas as Director	For	No	92.21%	7.50%
	2.2	Reelect Carmen Fernandez Rozado as Director	For	No	91.65%	8.06%
	2.3	Reelect Jose Eladio Seco Dominguez as Director	For	No	89.51%	10.42%
	2.4	Fix Number of Directors at 14	For	No	99.75%	0.18%
	3.1	Advisory Vote on Remuneration Report	For	No	91.55%	8.05%
	3.2	Approve Remuneration Policy	Against	Yes	62.17%	37.74%
	4	Approve Scrip Dividends and Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	No	99.89%	0.04%
	5	Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares	For	No	98.45%	1.48%
	6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Against	Yes	81.08%	18.85%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Ecolab Inc. 08.05.25	7	Authorize Board to Ratify and Execute Approved Resolutions	For	No	99.93%	0.00%
	8	Receive Amendments to Board of Directors Regulations	Refer	No		
	1a	Elect Director Judson B. Althoff	For	No	97.74%	2.25%
	1b	Elect Director Shari L. Ballard	For	No	97.65%	2.34%
	1c	Elect Director Christophe Beck	Against	Yes	91.71%	8.28%
	1d	Elect Director Michel D. Doukeris	For	No	89.93%	10.06%
	1e	Elect Director Eric M. Green	For	No	94.42%	5.57%
	1f	Elect Director Marion K. Gross	For	No	99.81%	0.18%
	1g	Elect Director Michael Larson	For	No	96.08%	3.91%
	1h	Elect Director David W. MacLennan	For	No	93.99%	6.00%
	1i	Elect Director Tracy B. McKibben	For	No	95.73%	4.26%
	1j	Elect Director Lionel L. Nowell, III	For	No	96.83%	3.16%
	1k	Elect Director Victoria J. Reich	For	No	93.85%	6.14%
	1l	Elect Director Suzanne M. Vautrinot	For	No	95.28%	4.71%
	1m	Elect Director John J. Zillmer	For	No	76.70%	23.29%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.75%	10.24%
Acadia Realty Trust 08.05.25	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	86.62%	13.37%
	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	No	74.03%	9.20%
	1a	Elect Director Kenneth F. Bernstein	For	No	99.90%	0.09%
	1b	Elect Director Mark A. Denien	For	No	99.99%	0.00%
	1c	Elect Director Kenneth A. McIntyre	For	No	98.70%	1.29%
	1d	Elect Director William T. Spitz	For	No	96.89%	3.10%
	1e	Elect Director Lynn C. Thurber	For	No	99.97%	0.02%
	1f	Elect Director Lee S. Wielansky	For	No	98.80%	1.19%
	1g	Elect Director Hope B. Woodhouse	For	No	98.32%	1.67%
	1h	Elect Director C. David Zoba	Against	Yes	93.65%	6.34%
	2	Ratify Deloitte & Touche LLP as Auditors	For	No	99.85%	0.14%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.78%	6.21%
C.H. Robinson Worldwide, Inc. 08.05.25	1a	Elect Director David P. Bozeman	For	No	99.71%	0.28%
	1b	Elect Director Kermit R. Crawford	For	No	97.99%	2.00%
	1c	Elect Director Timothy C. Gokey	For	No	99.07%	0.92%
	1d	Elect Director Mark A. Goodburn	For	No	99.37%	0.62%
	1e	Elect Director Mary J. Steele Guilfoile	For	No	93.67%	6.32%
	1f	Elect Director Jodee A. Kozlak	For	No	96.17%	3.82%
	1g	Elect Director Michael H. McGarry	For	No	98.70%	1.29%
	1h	Elect Director Paige K. Robbins	For	No	99.81%	0.18%
	1i	Elect Director Paula C. Tolliver	For	No	99.81%	0.18%
	1j	Elect Director Henry W. "Jay" Winship	For	No	98.76%	1.23%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.67%	6.32%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	95.49%	4.44%
	4	Amend Omnibus Stock Plan	Against	Yes	72.73%	27.17%
Cadence Design Systems, Inc. 08.05.25	1.1	Elect Director Mark W. Adams	For	No	80.21%	19.78%
	1.2	Elect Director Ita Brennan	For	No	98.26%	1.73%
	1.3	Elect Director Lewis Chew	For	No	98.43%	1.56%
	1.4	Elect Director Anirudh Devgan	For	No	99.49%	0.50%
	1.5	Elect Director Moshe Gavrielov	For	No	98.76%	1.23%
	1.6	Elect Director ML Krakauer	For	No	99.16%	0.83%
	1.7	Elect Director Julia Liuson	For	No	99.62%	0.37%
	1.8	Elect Director James D. Plummer	For	No	96.04%	3.95%
	1.9	Elect Director Alberto Sangiovanni-Vincentelli	For	No	92.17%	7.82%
	1.10	Elect Director Young K. Sohn	For	No	98.09%	1.90%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	88.22%	11.42%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.61%	0.23%
	4	Report on Political Contributions and Expenditures	For	Yes	43.92%	54.46%
Cenovus Energy Inc.	1	Ratify PricewaterhouseCoopers LLP as Auditors	Withhold	Yes	99.58%	0.41%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
08.05.25	2.1	Elect Director Stephen E. Bradley	For	No	99.47%	0.52%
	2.2	Elect Director Keith M. Casey	For	No	99.26%	0.73%
	2.3	Elect Director Michael J. Crothers	For	No	99.24%	0.75%
	2.4	Elect Director James D. Girgulis	For	No	99.51%	0.48%
	2.5	Elect Director Jane E. Kinney	For	No	99.09%	0.90%
	2.6	Elect Director Eva L. Kwok	For	No	98.74%	1.25%
	2.7	Elect Director Melanie A. Little	For	No	99.15%	0.84%
	2.8	Elect Director Richard J. Marcogliese	For	No	98.94%	1.05%
	2.9	Elect Director Chana L. Martineau	For	No	99.54%	0.45%
	2.10	Elect Director Jonathan M. McKenzie	For	No	99.25%	0.74%
	2.11	Elect Director Claude Mongeau	For	No	97.51%	2.48%
	2.12	Elect Director Alexander J. Pourbaix	For	No	98.13%	1.86%
	2.13	Elect Director Frank J. Sixt	Against	Yes	79.92%	20.07%
	2.14	Elect Director Rhonda I. Zygocki	For	No	98.31%	1.68%
	3	Advisory Vote on Executive Compensation Approach	Against	Yes	97.32%	2.67%
Curtiss-Wright Corporation 08.05.25	1.1	Elect Director Lynn M. Bamford	Withhold	Yes	96.08%	3.91%
	1.2	Elect Director Dean M. Flatt	For	No	94.60%	5.39%
	1.3	Elect Director Bruce D. Hoechner	For	No	91.95%	8.04%
	1.4	Elect Director Glenda J. Minor	For	No	93.96%	6.03%
	1.5	Elect Director Anthony J. Moraco	For	No	98.39%	1.60%
	1.6	Elect Director William F. Moran	For	No	98.38%	1.61%
	1.7	Elect Director Robert J. Rivet	For	No	91.50%	8.49%
	1.8	Elect Director Peter C. Wallace	Withhold	Yes	87.17%	12.82%
	1.9	Elect Director Larry D. Wyche	For	No	91.60%	8.39%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	93.89%	6.00%
Prologis, Inc. 08.05.25	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.49%	7.18%
	1a	Elect Director Hamid R. Moghadam	Against	Yes	93.52%	6.47%
	1b	Elect Director Cristina G. Bitá	For	No	99.80%	0.19%
	1c	Elect Director James B. Connor	For	No	97.08%	2.91%
	1d	Elect Director George L. Fotiades	For	No	93.98%	6.01%
	1e	Elect Director Lydia H. Kennard	For	No	91.08%	8.91%
	1f	Elect Director Daniel S. Letter	For	No	97.30%	2.69%
	1g	Elect Director Irving F. Lyons, III	For	No	95.82%	4.17%
	1h	Elect Director Guy A. Metcalfe	For	No	99.09%	0.90%
	1i	Elect Director Avid Modjtabai	For	No	99.24%	0.75%
	1j	Elect Director David P. O'Connor	For	No	97.29%	2.70%
	1k	Elect Director Olivier Piani	For	No	99.15%	0.84%
	1l	Elect Director Sarah A. Slusser	For	No	99.66%	0.33%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	91.18%	8.81%
	3	Ratify KPMG LLP as Auditors	Against	Yes	94.04%	5.95%
	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	43.63%	56.36%
WEC Energy Group, Inc. 08.05.25	1.1	Elect Director Warner L. Baxter	For	No	99.45%	0.54%
	1.2	Elect Director Ave M. Bie	For	No	99.26%	0.73%
	1.3	Elect Director Danny L. Cunningham	Against	Yes	97.96%	2.03%
	1.4	Elect Director William M. Farrow, III	For	No	97.82%	2.17%
	1.5	Elect Director Cristina A. Garcia-Thomas	For	No	98.92%	1.07%
	1.6	Elect Director Maria C. Green	For	No	98.73%	1.26%
	1.7	Elect Director Gale E. Klappa	For	No	94.32%	5.67%
	1.8	Elect Director Thomas K. Lane	For	No	99.20%	0.79%
	1.9	Elect Director John D. Lange	For	No	99.52%	0.47%
	1.10	Elect Director Scott J. Lauber	For	No	99.31%	0.68%
	1.11	Elect Director Ulice Payne, Jr.	For	No	94.16%	5.83%
	1.12	Elect Director Mary Ellen Stanek	For	No	98.13%	1.86%
	1.13	Elect Director Glen E. Tellock	For	No	99.27%	0.72%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	95.43%	4.56%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.16%	6.83%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
DexCom, Inc. 08.05.25	4	Eliminate Supermajority Vote Requirement to Amend Articles of Incorporation	For	No	76.79%	1.11%
	5	Eliminate Supermajority Vote Requirement to Amend Bylaws	For	No	76.75%	1.14%
	6	Adopt Simple Majority Vote	For	Yes	40.85%	59.14%
	1.1	Elect Director Kevin R. Sayer	Against	Yes	94.91%	5.08%
	1.2	Elect Director Steven R. Altman	For	No	96.97%	3.02%
	1.3	Elect Director Nicholas Augustinos	For	No	88.25%	11.74%
	1.4	Elect Director Richard A. Collins	For	No	98.29%	1.70%
	1.5	Elect Director Karen Dahut *Withdrawn Resolution*	Refer	No		
	1.6	Elect Director Rimma Driscoll	For	No	99.74%	0.25%
	1.7	Elect Director Mark G. Foletta	For	No	97.79%	2.20%
Koninklijke Philips NV 08.05.25	1.8	Elect Director Renee Gala	For	No	99.78%	0.21%
	1.9	Elect Director Bridgette P. Heller	For	No	95.14%	4.85%
	1.10	Elect Director Kyle Malady	For	No	98.31%	1.68%
	2	Ratify Deloitte & Touche LLP as Auditors	For	No	94.57%	5.42%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	89.57%	10.42%
	4	Amend Omnibus Stock Plan	For	No	95.16%	4.83%
	5	Amend Qualified Employee Stock Purchase Plan	For	No	99.69%	0.30%
	1.	Open Meeting	Refer	No		
	2.	President's Speech	Refer	No		
	3.a.	Receive Explanation on Company's Reserves and Dividend Policy	Refer	No		
Reckitt Benckiser Group Plc 08.05.25	3.b.	Adopt Financial Statements	For	No	99.85%	0.14%
	3.c.	Approve Dividends	For	No	99.50%	0.49%
	3.d.	Approve Remuneration Report	For	No	98.86%	1.13%
	3.e.	Approve Discharge of Management Board	For	No	98.89%	1.10%
	3.f.	Approve Discharge of Supervisory Board	For	No	91.77%	8.22%
	4.	Reelect M.J. van Ginneken to Management Board	For	No	99.42%	0.57%
	5.a.	Reelect S.K. Chua to Supervisory Board	For	No	98.49%	1.50%
	5.b.	Reelect I.K. Nooyi to Supervisory Board	Against	Yes	96.66%	3.33%
	5.c.	Elect R.J. White to Supervisory Board	For	No	99.11%	0.88%
	6.a.	Grant Board Authority to Issue Shares	For	No	99.36%	0.63%
	6.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No	98.74%	1.25%
	7.	Authorize Repurchase of Shares	For	No	98.95%	1.04%
	8.	Approve Cancellation of Shares	For	No	99.49%	0.50%
	9.	Other Business (Non-Voting)	Refer	No		
	10.	Close Meeting	Refer	No		
	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Remuneration Report	For	No	96.08%	3.91%
	3	Approve Remuneration Policy	For	No	94.12%	5.87%
	4	Approve Final Dividend	For	No	99.87%	0.12%
	5	Re-elect Andrew Bonfield as Director	For	No	98.31%	1.68%
	6	Re-elect Margherita Della Valle as Director	For	No	98.40%	1.59%
	7	Re-elect Mehmood Khan as Director	For	No	99.91%	0.08%
	8	Re-elect Elane Stock as Director	For	No	99.91%	0.08%
	9	Re-elect Sir Jeremy Darroch as Director	For	No	97.50%	2.49%
	10	Re-elect Tamara Ingram as Director	For	No	97.65%	2.34%
	11	Re-elect Kris Licht as Director	For	No	99.94%	0.05%
	12	Re-elect Shannon Eisenhardt as Director	For	No	99.55%	0.44%
	13	Re-elect Marybeth Hays as Director	For	No	99.92%	0.07%
	14	Elect Fiona Dawson as Director	For	No	99.91%	0.08%
	15	Elect Stefan Oschmann as Director	For	No	99.87%	0.12%
	16	Elect Mahesh Madhavan as Director	For	No	99.79%	0.20%
	17	Reappoint KPMG LLP as Auditors	For	No	99.88%	0.11%
	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.98%	0.01%
	19	Authorise UK Political Donations and Expenditure	For	No	98.77%	1.22%
	20	Approve Long-Term Incentive Plan	For	No	96.76%	3.23%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	21	Approve Sharesave Plan	For	No	99.14%	0.85%
	22	Authorise Issue of Equity	For	No	88.79%	11.20%
	23	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.36%	0.63%
	24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	98.80%	1.19%
	25	Authorise Market Purchase of Ordinary Shares	For	No	99.75%	0.24%
	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	94.34%	5.65%
iA Financial Corporation Inc. 08.05.25	1.1	Elect Director William F. Chinery	For	No	99.89%	0.10%
	1.2	Elect Director Benoit Daignault	For	No	99.91%	0.08%
	1.3	Elect Director Martin Gagnon	For	No	99.91%	0.08%
	1.4	Elect Director Alka Gautam	For	No	99.35%	0.64%
	1.5	Elect Director Emma K. Griffin	For	No	99.01%	0.98%
	1.6	Elect Director Ginette Maille	For	No	97.95%	2.04%
	1.7	Elect Director Jacques Martin	For	No	94.79%	5.20%
	1.8	Elect Director Marc Poulin	For	No	99.02%	0.97%
	1.9	Elect Director Suzanne Rancourt	For	No	99.02%	0.97%
	1.10	Elect Director Denis Ricard	For	No	99.91%	0.08%
	1.11	Elect Director Ouma Sananikone	For	No	98.74%	1.25%
	1.12	Elect Director Rebecca Schechter	For	No	99.01%	0.98%
	1.13	Elect Director Ludwig W. Willisch	For	No	99.88%	0.11%
	2	Ratify Deloitte LLP as Auditors	Withhold	Yes	89.15%	10.84%
	3	Advisory Vote on Executive Compensation Approach	For	No	89.02%	10.97%
	4	SP 1: Advisory Vote on Environmental Policies	For	Yes	22.37%	77.62%
	5	SP 2: Account for Environmental and Climate Change Expertise in Directors' Skills Matrix	Against	No	7.91%	92.08%
	6	SP 3: Disclosure of Language Fluency of Employees	Against	No	0.82%	99.17%
Hua Hong Semiconductor Limited 08.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.90%	0.01%
	2	Approve Profit Distribution Plan	For	No	99.95%	0.01%
	3	Elect Jun Ye as Director	For	No	98.24%	1.72%
	4	Elect Guodong Sun as Director	For	No	98.17%	1.79%
	5	Elect Stephen Tso Tung Chang as Director	For	No	99.46%	0.50%
	6	Elect Peng Bai as Director	For	No	99.73%	0.22%
	7	Elect Bo Chen as Director	For	No	98.48%	1.48%
	8	Authorize Board to Fix Remuneration of Directors	For	No	99.94%	0.01%
	9	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.82%	0.14%
	10	Authorize Repurchase of Issued Share Capital	For	No	99.78%	0.18%
	11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	90.87%	9.09%
	12	Authorize Reissuance of Repurchased Shares	Against	Yes	91.27%	8.69%
	13	Approve Amendments to the Articles of Association and Adopt the New Articles of Association	For	No	99.25%	0.71%
Zhejiang NHU Co. Ltd. 08.05.25	1	Approve Report of the Board of Directors	For	No	99.73%	0.25%
	2	Approve Report of the Board of Supervisors	For	No	99.96%	0.02%
	3	Approve Annual Report and Summary	For	No	99.96%	0.02%
	4	Approve Financial Statements	For	No	99.96%	0.02%
	5	Approve Profit Distribution	For	No	99.94%	0.03%
	6	Approve Bill Pool Business	Against	Yes	96.95%	3.02%
	7	Approve Provision of Guarantee	For	No	99.90%	0.02%
	8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	No	98.73%	1.10%
Hang Seng Bank Limited 08.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.95%	0.04%
	2a	Elect Diana Ferreira Cesar as Director	For	No	98.93%	1.06%
	2b	Elect Edward Cheng Wai Sun as Director	For	No	99.19%	0.80%
	2c	Elect Cordelia Chung as Director	For	No	99.81%	0.18%
	2d	Elect Clement Kwok King Man as Director	For	No	99.59%	0.40%
	2e	Elect David Liao Yi Chien as Director	For	No	99.00%	0.99%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2f	Elect Wang Xiao Bin as Director	For	No	97.10%	2.89%
	2g	Elect Catherine Zhou Rong as Director	For	No	99.92%	0.07%
	3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.83%	0.16%
	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	89.65%	10.34%
	5	Authorize Repurchase of Issued Share Capital	For	No	99.97%	0.02%
	6	Adopt New Articles of Association	For	No	99.94%	0.05%
Banque Cantonale Vaudoise 08.05.25	1	Open Meeting	Refer	No		
	2	Receive Executive Management Report (Non-Voting)	Refer	No		
	3.1	Accept Financial Statements and Statutory Reports	For	No	99.82%	0.02%
	3.2	Approve Non-Financial Report	For	No	99.72%	0.04%
	4	Approve Allocation of Income and Dividends of CHF 4.40 per Share	For	No	99.84%	0.03%
	5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	For	No	98.52%	1.12%
	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.8 Million	For	No	99.06%	0.52%
	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.3 Million	For	No	98.22%	1.41%
	5.4	Approve Long-Term Variable Remuneration of Executive Committee in Form of 12,624 Shares	For	No	94.89%	4.70%
	6	Approve Discharge of Board and Senior Management	For	No	99.65%	0.11%
	7.1	Reelect Pierre-Alain Urech as Director	For	No	71.63%	27.18%
	7.2	Elect Sandra Hauser as Director	For	No	76.77%	22.22%
	8	Designate Christophe Wilhelm as Independent Proxy	For	No	99.76%	0.05%
	9	Ratify PricewaterhouseCoopers AG as Auditors	For	No	99.73%	0.09%
Epiroc AB 08.05.25	10	Transact Other Business (Voting)	Against	Yes		
	1	Open Meeting; Elect Chair of Meeting	For	No		
	2	Designate Inspector(s) of Minutes of Meeting	Refer	No		
	3	Prepare and Approve List of Shareholders	Refer	No		
	4	Approve Agenda of Meeting	For	No		
	5	Acknowledge Proper Convening of Meeting	For	No		
	6	Receive Financial Statements and Statutory Reports	Refer	No		
	7	Receive President's Report	Refer	No		
	8a	Accept Financial Statements and Statutory Reports	For	No		
	8b.1	Approve Discharge of Anthea Bath	For	No		
	8b.2	Approve Discharge of Lennart Evrell	For	No		
	8b.3	Approve Discharge of Johan Forssell	For	No		
	8b.4	Approve Discharge of Helena Hedblom	For	No		
	8b.5	Approve Discharge of Jeane Hull	For	No		
	8b.6	Approve Discharge of Ronnie Leten	For	No		
	8b.7	Approve Discharge of Ulla Litzen	For	No		
	8b.8	Approve Discharge of Sigurd Mareels	For	No		
	8b.9	Approve Discharge of Astrid Skarheim Onsum	For	No		
	8b.10	Approve Discharge of Kristina Kanestad	For	No		
	8b.11	Approve Discharge of Niclas Bergstrom	For	No		
	8b.12	Approve Discharge of CEO Helena Hedblom	For	No		
	8c	Approve Allocation of Income and Dividends of SEK 3.80 Per Share	For	No		
	8d	Approve Remuneration Report	For	No		
	9a	Determine Number of Members (9) and Deputy Members of Board (0)	For	No		
	9b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	No		
	10a.1	Reelect Anthea Bath as Director	For	No		
	10a.2	Reelect Johan Forssell as Director	Against	Yes		
	10a.3	Reelect Helena Hedblom as Director	For	No		
	10a.4	Reelect Jeane Hull as Director	For	No		
	10a.5	Reelect Ronnie Leten as Director	Against	Yes		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	10a.6	Elect Jenny Lindqvist as New Director	For	No		
	10a.7	Reelect Ulla Litzen as Director	For	No		
	10a.8	Reelect Sigurd Mareels as Director	For	No		
	10a.9	Elect Fredric Stahl as New Director	For	No		
	10b	Reelect Ronnie Leten as Board Chair	Against	Yes		
	10c	Ratify Ernst & Young as Auditors	For	No		
	11a	Approve Remuneration of Directors in the Amount of SEK 2.96 Million for Chair and SEK 930,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	For	No		
	11b	Approve Remuneration of Auditors	For	No		
	12a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	No		
	12b	Approve Stock Option Plan 2025 for Key Employees	For	No		
	13a	Approve Equity Plan Financing Through Repurchase of Class A Shares	For	No		
	13b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	For	No		
	13c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	For	No		
	13d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	For	No		
	13e	Approve Sale of Class A Shares to Finance Stock Option Plan 2018, 2019, 2020, 2021 and 2022	For	No		
	14	Close Meeting	Refer	No		
Fastighets AB Balder 08.05.25	1	Open Meeting	Refer	No		
	2	Elect Chair of Meeting	For	No		
	3	Prepare and Approve List of Shareholders	For	No		
	4	Designate Inspector(s) of Minutes of Meeting	For	No		
	5	Acknowledge Proper Convening of Meeting	For	No		
	6	Approve Agenda of Meeting	For	No		
	7.a	Receive Financial Statements and Statutory Reports	Refer	No		
	7.b	Receive Auditor Report on Guidelines for Remuneration of Senior Executives	Refer	No		
	8.a	Accept Financial Statements and Statutory Reports	For	No		
	8.b	Approve Allocation of Income and Omission of Dividends	For	No		
	8.c	Approve Discharge of Board and President	For	No		
	9	Determine Number of Members (6) and Deputy Members (0) of Board	For	No		
	10	Approve Remuneration of Directors in the Amount of SEK 350,000 for Chair and SEK 200,000 for Other Directors Approve Remuneration of Auditors	For	No		
	11a	Reelect Sten Duner (Chair) as Director	Against	Yes		
	11b	Reelect Erik Selin as Director	For	No		
	11c	Reelect Fredrik Svensson as Director	Against	Yes		
	11d	Reelect Carin Kindbom as Director	For	No		
	11e	Reelect Anders Wennergren as Director	Against	Yes		
	11f	Elect Carina Edblad New as Director	For	No		
Franco-Nevada Corporation 08.05.25	12	Approve Nomination Committee Procedures	For	No	97.46%	2.53%
	13	Approve Remuneration Report	For	No	99.78%	0.21%
	14	Approve Issuance of Up to 10 Percent of Issued Shares without Preemptive Rights	For	No	97.32%	2.67%
	15	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For	No		
	16	Close Meeting	Refer	No		
	1.1	Elect Director David Harquail	For	No		
	1.2	Elect Director Paul Brink	For	No		
	1.3	Elect Director Tom Albanese	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Sagax AB 08.05.25	1.4	Elect Director Hugo Dryland	For	No	99.95%	0.04%
	1.5	Elect Director Derek W. Evans	For	No	90.44%	9.55%
	1.6	Elect Director Catharine Farrow	For	No	99.42%	0.57%
	1.7	Elect Director Maureen Jensen	For	No	99.19%	0.80%
	1.8	Elect Director Jennifer Maki	For	No	99.55%	0.44%
	1.9	Elect Director Daniel Malchuk	For	No	99.94%	0.05%
	1.10	Elect Director Jacques Perron	For	No	98.33%	1.66%
	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold	Yes	97.90%	2.09%
	3	Advisory Vote on Executive Compensation Approach	For	No	97.93%	2.06%
	1	Open Meeting; Elect Chair of Meeting	For	No		
	2	Prepare and Approve List of Shareholders	For	No		
	3	Approve Agenda of Meeting	For	No		
	4	Designate Inspector(s) of Minutes of Meeting	For	No		
	5	Acknowledge Proper Convening of Meeting	For	No		
	6	Receive Financial Statements and Statutory Reports	Refer	No		
	7.a)	Accept Financial Statements and Statutory Reports	For	No		
	7.b)	Approve Allocation of Income and Dividends of SEK 3.50 Per Class A Share and Class B Share and SEK 2.00 Per Class D Share	For	No		
	7.c)1	Approve Discharge of Staffan Salen	For	No		
	7.c)2	Approve Discharge of Johan Cederlund	For	No		
	7.c)3	Approve Discharge of Filip Engelbert	For	No		
	7.c)4	Approve Discharge of David Mindus	For	No		
	7.c)5	Approve Discharge of Johan Thorell	For	No		
	7.c)6	Approve Discharge of Ulrika Werdelin	For	No		
	7.c)7	Approve Discharge of David Mindus	For	No		
	8	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	For	No		
	9	Approve Remuneration of Directors in the Amount of SEK 400,000 for Chair, and SEK 220,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditor	For	No		
	10.1	Reelect Johan Cederlund as Director	Against	Yes		
	10.2	Reelect Filip Engelbert as Director	Against	Yes		
	10.3	Reelect David Mindus as Director	For	No		
	10.4	Reelect Staffan Salen as Director	Against	Yes		
	10.5	Reelect Johan Thorell as Director	Against	Yes		
	10.6	Reelect Ulrika Werdelin as Director	Against	Yes		
	10.7	Reelect Staffan Salen as Board Chair	Against	Yes		
	10.8	Ratify Ernst & Young as Auditors	Against	Yes		
	11	Approve Remuneration Report	Against	Yes		
	12	Approve Warrant Plan 2025/2028 for Key Employees	For	No		
	13	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Against	Yes		
	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	No		
	15	Close Meeting	Refer	No		
Securitas AB 08.05.25	1	Open Meeting	Refer	No		
	2	Elect Chair of Meeting	For	No		
	3	Prepare and Approve List of Shareholders	For	No		
	4	Approve Agenda of Meeting	For	No		
	5	Designate Inspector(s) of Minutes of Meeting	For	No		
	6	Acknowledge Proper Convening of Meeting	For	No		
	7	Receive President's Report	Refer	No		
	8.a	Receive Financial Statements and Statutory Reports	Refer	No		
	8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Refer	No		
	8.c	Receive Board's Proposal on Allocation of Income	Refer	No		
	9.a	Accept Financial Statements and Statutory Reports	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	9.b	Approve Allocation of Income and Dividends of SEK 4.50 Per Share	For	No		
	9.c	Approve May 12, 2025 as Record Date for Dividend Payment	For	No		
	9.d	Approve Discharge of Board and President	For	No		
	10	Approve Remuneration Report	For	No		
	11	Determine Number of Directors (8) and Deputy Directors (0) of Board	For	No		
	12	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chair, and SEK 1.2 Million for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	No		
	13	Reelect Jan Svensson (Chair), Asa Bergman, Fredrik Cappelen, Harry Klagsbrun, Johan Menckel and Sofia Schorling Hogberg as Directors; Elect Jill D. Smith and Massimo Grassi as New Directors	Against	Yes		
	14	Ratify Ernst & Young AB as Auditors	For	No		
	15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	No		
	16	Approve Performance Share Program LTI 2025/2027 for Key Employees and Related Financing	For	No		
	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	No		
	18	Close Meeting	Refer	No		
DocMorris Ltd. 08.05.25	1	Accept Financial Statements and Statutory Reports	For	No	87.35%	3.57%
	2	Approve Treatment of Net Loss	For	No	86.79%	3.70%
	3	Approve Sustainability Report	Against	Yes	69.33%	20.91%
	4	Approve Discharge of Board and Senior Management	For	No	83.20%	6.76%
	5.1	Approve CHF 444.9 Million Reduction in Share Capital via Reduction of Nominal Value	For	No	82.92%	7.43%
	5.2	Approve CHF 200 Million Ordinary Share Capital Increase with Preemptive Rights, if Item 5.1 is Approved	For	No	83.08%	7.46%
	5.3	Approve CHF 19.8 Million Conditional Capital Increase for Financings, Mergers and Acquisitions	For	No	75.26%	15.05%
	5.4	Approve Creation of Capital Band within the Upper Limit of CHF 240.2 Million and the Lower Limit of CHF 184.4 Million with or without Exclusion of Preemptive Rights	For	No	73.24%	16.79%
	5.5	Amend Articles Re: Combined Issuance Authority Cap and Exclusion Authority Cap	For	No	81.61%	7.78%
	5.6	Approve Creation of CHF 6 Million Pool of Conditional Capital for Employee Stock Options	For	No	75.07%	15.01%
	6.1	Reelect Walter Oberhaensli as Director and Board Chair	For	No	84.29%	6.47%
	6.2	Reelect Andrea Belliger as Director	For	No	85.33%	5.17%
	6.3	Reelect Stefan Feuerstein as Director	For	No	84.90%	5.67%
	6.4	Reelect Rongrong Hu as Director	For	No	82.90%	7.45%
	6.5	Reelect Christian Mielsch as Director	For	No	83.54%	6.87%
	6.6	Reelect Florian Seubert as Director	For	No	81.43%	9.02%
	7.1	Reappoint Rongrong Hu as Member of the Compensation and Nomination Committee	For	No	77.33%	13.19%
	7.2	Reappoint Walter Oberhaensli as Member of the Compensation and Nomination Committee	For	No	76.65%	13.86%
	7.3	Reappoint Florian Seubert as Member of the Compensation and Nomination Committee	For	No	75.69%	14.72%
	8	Designate Buis Buergi AG as Independent Proxy	For	No	87.73%	3.25%
	9	Ratify Ernst & Young AG as Auditors	Against	Yes	64.30%	26.46%
	10.1	Approve Remuneration Report	For	No	71.78%	18.58%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	10.2	Approve Fixed Remuneration of Directors in the Amount of CHF 1.3 Million	For	No	71.54%	18.43%
	10.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million	For	No	71.13%	19.67%
	10.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million	For	No	76.71%	14.14%
	10.5	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.3 Million	For	No	70.13%	20.62%
	11	Transact Other Business (Voting)	Against	Yes		
Sun Life Financial Inc. 08.05.25	1.1	Elect Director Deepak Chopra	For	No	99.47%	0.52%
	1.2	Elect Director Stephanie L. Coyles	For	No	98.21%	1.78%
	1.3	Elect Director Patrick P. F. Cronin	For	No	99.73%	0.26%
	1.4	Elect Director Ashok K. Gupta	For	No	99.67%	0.32%
	1.5	Elect Director David H. Y. Ho	For	No	99.46%	0.53%
	1.6	Elect Director Laurie G. Hylton	For	No	99.35%	0.64%
	1.7	Elect Director Stacey A. Madge	For	No	99.54%	0.45%
	1.8	Elect Director Helen M. Mallovy Hicks	For	No	97.30%	2.69%
	1.9	Elect Director Marie-Lucie Morin	For	No	99.69%	0.30%
	1.10	Elect Director Joseph M. Natale	For	No	99.54%	0.45%
	1.11	Elect Director Scott F. Powers	For	No	98.18%	1.81%
	1.12	Elect Director Kevin D. Strain	For	No	99.76%	0.23%
	2	Ratify Deloitte LLP as Auditors	Withhold	Yes	89.94%	10.05%
	3	Advisory Vote on Executive Compensation Approach	For	No	95.29%	4.70%
Alcoa Corporation 08.05.25	1a	Elect Director John A. Bevan	Against	Yes	99.77%	0.22%
	1b	Elect Director Mary Anne Citrino	Against	Yes	95.50%	4.49%
	1c	Elect Director Alistair Field	Against	Yes	99.77%	0.22%
	1d	Elect Director Pasquale (Pat) Fiore	For	No	99.81%	0.18%
	1e	Elect Director Thomas J. Gorman	For	No	95.69%	4.30%
	1f	Elect Director James A. Hughes	For	No	96.52%	3.47%
	1g	Elect Director Roberto O. Marques	For	No	99.23%	0.76%
	1h	Elect Director William F. Oplinger	For	No	99.82%	0.17%
	1i	Elect Director Carol L. Roberts	For	No	99.04%	0.95%
	1j	Elect Director Jackson (Jackie) P. Roberts	For	No	99.10%	0.89%
	1k	Elect Director Ernesto Zedillo	For	No	96.45%	3.54%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.54%	0.34%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	88.00%	8.81%
Weyerhaeuser Company 09.05.25	1a	Elect Director Mark A. Emmert	For	No	94.36%	5.63%
	1b	Elect Director Rick R. Holley	For	No	94.94%	5.05%
	1c	Elect Director Sara Grootwassink Lewis	For	No	97.70%	2.29%
	1d	Elect Director Deidra C. Merriwether	For	No	98.53%	1.46%
	1e	Elect Director Al Monaco	For	No	99.68%	0.31%
	1f	Elect Director James C. O'Rourke	For	No	99.68%	0.31%
	1g	Elect Director Nicole W. Piasecki	For	No	93.29%	6.70%
	1h	Elect Director Lawrence A. Selzer	For	No	99.02%	0.97%
	1i	Elect Director Devin W. Stockfish	For	No	99.17%	0.82%
	1j	Elect Director Kim Williams	For	No	93.23%	6.76%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	94.45%	5.54%
	3	Ratify KPMG LLP as Auditors	Against	Yes	94.22%	5.77%
Marriott International, Inc. 09.05.25	1a	Elect Director Anthony G. Capuano	For	No	99.54%	0.45%
	1b	Elect Director Isabella D. Goren	For	No	99.07%	0.92%
	1c	Elect Director Deborah Marriott Harrison	For	No	99.51%	0.48%
	1d	Elect Director Frederick A. Henderson	For	No	97.88%	2.11%
	1e	Elect Director Lauren R. Hobart	For	No	99.41%	0.58%
	1f	Elect Director Debra L. Lee	For	No	97.81%	2.18%
	1g	Elect Director Aylwin B. Lewis	For	No	98.11%	1.88%
	1h	Elect Director David S. Marriott	For	No	99.04%	0.95%
	1i	Elect Director Margaret M. McCarthy	For	No	99.32%	0.67%
	1j	Elect Director Grant F. Reid	For	No	99.79%	0.20%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1k	Elect Director Horacio D. Rozanski	For	No	99.40%	0.59%
	1l	Elect Director Susan C. Schwab	For	No	99.21%	0.78%
	1m	Elect Director Sean C. Tresvant	For	No	99.77%	0.22%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	97.15%	2.70%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.23%	7.46%
Masco Corporation 09.05.25	1a	Elect Director Jonathon J. Nudi	For	No	95.77%	4.22%
	1b	Elect Director Lisa A. Payne	For	No	92.24%	7.75%
	1c	Elect Director Sandeep Reddy	For	No	87.78%	12.21%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.06%	8.93%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	91.58%	8.41%
	4	Eliminate Supermajority Vote Requirement	For	No	83.04%	0.32%
	5	Amend Certificate of Incorporation to Amend the Business Combination Provisions	For	No	83.09%	0.29%
TELUS Corporation 09.05.25	6	Declassify the Board of Directors	For	No	83.18%	0.19%
	1.1	Elect Director Raymond T. Chan	For	No	98.36%	1.63%
	1.2	Elect Director Hazel Claxton	For	No	98.79%	1.20%
	1.3	Elect Director Lisa de Wilde	For	No	98.11%	1.88%
	1.4	Elect Director Victor Dodig	For	No	99.18%	0.81%
	1.5	Elect Director Darren Entwistle	For	No	97.87%	2.12%
	1.6	Elect Director Martha Hall Findlay	For	No	99.52%	0.47%
	1.7	Elect Director Thomas E. Flynn	For	No	99.44%	0.55%
	1.8	Elect Director Mary Jo Haddad	For	No	90.27%	9.72%
	1.9	Elect Director Christine Magee	For	No	98.79%	1.20%
	1.10	Elect Director John Manley	For	No	98.19%	1.80%
	1.11	Elect Director David Mowat	For	No	98.61%	1.38%
	1.12	Elect Director Marc Parent	For	No	94.78%	5.21%
	1.13	Elect Director Denise Pickett	For	No	98.95%	1.04%
	1.14	Elect Director W. Sean Willy	For	No	99.11%	0.88%
	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold	Yes	94.27%	5.72%
	3	Advisory Vote on Executive Compensation Approach	Against	Yes	85.65%	14.34%
	4	Re-approve Shareholder Rights Plan	For	No	95.88%	4.11%
AbbVie Inc. 09.05.25	1a	Elect Director William H.L. Burnside	For	No	95.04%	4.95%
	1b	Elect Director Thomas C. Freyman	For	No	94.13%	5.86%
	1c	Elect Director Brett J. Hart	For	No	97.20%	2.79%
	1d	Elect Director Edward J. Rapp	For	No	94.62%	5.37%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	98.06%	1.77%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.08%	6.09%
	4	Eliminate Supermajority Vote Requirement	For	No	71.71%	0.75%
Camden Property Trust 09.05.25	5	Adopt Simple Majority Vote	For	Yes	48.95%	50.30%
	1a	Elect Director Richard J. Campo	Against	Yes	95.06%	4.93%
	1b	Elect Director Javier E. Benito	For	No	99.48%	0.51%
	1c	Elect Director Heather J. Brunner	For	No	98.79%	1.20%
	1d	Elect Director Mark D. Gibson	For	No	99.48%	0.51%
	1e	Elect Director Scott S. Ingraham	For	No	88.24%	11.75%
	1f	Elect Director Renu Khator	For	No	96.82%	3.17%
	1g	Elect Director D. Keith Oden	For	No	97.80%	2.19%
	1h	Elect Director Frances Aldrich Sevilla-Sacasa	For	No	84.44%	15.55%
	1i	Elect Director Steven A. Webster	For	No	88.32%	11.67%
	1j	Elect Director Kelvin R. Westbrook	For	No	94.72%	5.27%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.13%	9.78%
Vulcan Materials Company 09.05.25	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	94.33%	5.63%
	1a	Elect Director Lydia H. Kennard	For	No	98.54%	1.45%
	1b	Elect Director Kathleen L. Quirk	For	No	97.83%	2.16%
	1c	Elect Director David P. Steiner	For	No	87.76%	12.23%
	1d	Elect Director Lee J. Styslinger, III	For	No	94.86%	5.13%
	2	Approve Omnibus Stock Plan	For	No	96.70%	3.29%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Cameco Corporation 09.05.25	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.85%	4.14%
	4	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	96.20%	3.79%
	A1	Elect Director Catherine Gignac	For	No	96.96%	3.03%
	A2	Elect Director Daniel Camus	For	No	96.27%	3.72%
	A3	Elect Director Tammy Cook-Searson	For	No	99.39%	0.60%
	A4	Elect Director Tim Gitzel	For	No	99.33%	0.66%
	A5	Elect Director Marie Inkster	For	No	99.79%	0.20%
	A6	Elect Director Kathryn (Kate) Jackson	For	No	97.74%	2.25%
	A7	Elect Director Don Kayne	For	No	98.29%	1.70%
	A8	Elect Director Peter Kukielski	For	No	99.63%	0.36%
	A9	Elect Director Dominique Miniere	For	No	98.95%	1.04%
	A10	Elect Director Leontine van Leeuwen-Atkins	For	No	98.39%	1.60%
	B	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold	Yes	92.41%	7.58%
	C	Advisory Vote on Executive Compensation Approach	For	No	95.36%	4.63%
	D	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Resident of Canada. Vote FOR = Yes and AGAINST = No.	Against	No		
Colgate-Palmolive Company 09.05.25	1a	Elect Director John P. Bilbrey	For	No	95.21%	4.78%
	1b	Elect Director John T. Cahill	For	No	93.03%	6.96%
	1c	Elect Director Steven A. Cahillane	For	No	97.48%	2.51%
	1d	Elect Director Lisa M. Edwards	For	No	98.58%	1.41%
	1e	Elect Director C. Martin Harris	For	No	95.74%	4.25%
	1f	Elect Director Martina Hund-Mejean	For	No	98.47%	1.52%
	1g	Elect Director Kimberly A. Nelson	For	No	97.64%	2.35%
	1h	Elect Director Brian O. Newman	For	No	98.32%	1.67%
	1i	Elect Director Lorrie M. Norrington	For	No	97.61%	2.38%
	1j	Elect Director Noel Wallace	Against	Yes	92.79%	7.20%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	91.84%	7.93%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.40%	7.97%
	4	Require Independent Board Chair	For	Yes	29.59%	70.04%
	5	Revisit Plastic Packaging Policies	Against	No	2.90%	96.24%
Lonza Group AG 09.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.31%	0.03%
	2	Approve Non-Financial Report	For	No	99.46%	0.11%
	3	Approve Remuneration Report	For	No	88.17%	11.19%
	4	Approve Discharge of Board and Senior Management	For	No	97.43%	1.37%
	5	Approve Allocation of Income and Dividends of CHF 4.00 per Share	For	No	99.82%	0.07%
	6.1.1	Reelect Marion Helmes as Director	For	No	98.40%	1.48%
	6.1.2	Reelect Jean-Marc Huet as Director	For	No	92.88%	6.60%
	6.1.3	Reelect Angelica Kohlmann as Director	For	No	99.42%	0.44%
	6.1.4	Reelect Christoph Maeder as Director	For	No	98.26%	1.61%
	6.1.5	Reelect Roger Nitsch as Director	For	No	98.27%	1.60%
	6.1.6	Reelect Barbara Richmond as Director	For	No	97.86%	1.48%
	6.1.7	Reelect Juergen Steinemann as Director	For	No	97.36%	2.51%
	6.2.1	Elect Juan Andres as Director	For	No	98.87%	0.99%
	6.2.2	Elect Eric Drape as Director (from May 14, 2025)	For	No	98.87%	0.99%
	6.2.3	Elect David Meline as Director	For	No	98.85%	1.01%
	6.3	Reelect Jean-Marc Huet as Board Chair	For	No	92.79%	6.69%
	6.4.1	Reappoint Angelica Kohlmann as Member of the Compensation Committee	For	No	99.39%	0.45%
	6.4.2	Reappoint Christoph Maeder as Member of the Compensation Committee	For	No	98.22%	1.63%
	6.4.3	Reappoint Juergen Steinemann as Member of the Compensation Committee	For	No	94.65%	5.21%
	6.4.4	Appoint Eric Drape as Member of the Compensation Committee	For	No	98.45%	1.41%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6.4.5	Appoint David Meline as Member of the Compensation Committee	For	No	98.47%	1.39%
	7	Ratify Deloitte AG as Auditors for Fiscal Year 2025	For	No	94.29%	5.60%
	8	Designate Lenz Caemmerer as Independent Proxy	For	No	99.23%	0.68%
	9	Approve Remuneration of Directors in the Amount of CHF 4.3 Million	For	No	97.25%	2.46%
	10.1	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 5.1 Million	For	No	97.46%	1.73%
	10.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 25.6 Million	For	No	91.07%	8.63%
	11	Transact Other Business (Voting)	Against	Yes		
Norsk Hydro ASA 09.05.25	1	Open Meeting; Registration of Attending Shareholders and Proxies	Refer	No		
	2	Elect Chair of Meeting	For	No	99.97%	
	3	Designate Inspector(s) of Minutes of Meeting	For	No	99.97%	
	4	Approve Notice of Meeting and Agenda	For	No	99.97%	0.00%
	5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.25 Per Share	For	No	99.82%	0.03%
	6	Approve NOK 33.5 Million Reduction in Share Capital via Share Cancellation	For	No	99.45%	0.51%
	7	Approve Remuneration of Auditors	For	No	98.84%	1.12%
	8	Discuss Company's Corporate Governance Statement	Refer	No		
	9	Approve Remuneration Statement	Against	Yes	73.82%	24.31%
	10.1	Elect Kim Wahl as New Director	For	No	99.68%	0.28%
	11.1	Elect Susanne Munch Thore (Chair) as Member of Nominating Committee	For	No	99.89%	0.03%
	11.2	Elect Muriel Bjorseth Hansen as Member of Nominating Committee	For	No	99.86%	0.07%
	11.3	Elect Karl Mathisen as Member of Nominating Committee	For	No	99.92%	0.00%
	11.4	Elect Harald Serc-Hanssen as Member of Nominating Committee	For	No	99.92%	0.00%
	12	Approve Remuneration of Directors in the Amount of NOK 1 Million for Chair, NOK 536,000 for Vice Chair and NOK 469,000 for the Other Directors; Approve Committee Fees	For	No	99.86%	0.10%
QBE Insurance Group Limited 09.05.25	13	Approve Remuneration of Members of Nomination Committee	For	No	98.46%	1.50%
	14	Approve Proposal to Investigate the Establishment of a Small Modular Reactor to Supply Electric Power to Sunndal Verk	Against	No	1.13%	97.84%
	15	Approve Proposal to Investigate Involvement in Nuclear Power	Against	No	1.40%	97.77%
	2	Approve Remuneration Report	For	No	98.31%	1.68%
	3	Approve Grant of LTI Plan Conditional Rights under the Company's LTI Plan for 2025 to Andrew Horton	For	No	98.58%	1.41%
	4a	Elect Yasmin Allen as Director	Against	Yes	69.97%	30.02%
	4b	Elect Neil Maidment as Director	For	No	99.93%	0.06%
	5	Approve the Amendments to the Company's Constitution	For	No	99.89%	0.10%
	6	Approve Renewal of Proportional Takeover Provisions	For	No	99.94%	0.05%
Techtronic Industries Company Limited 09.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.62%	0.37%
	2	Approve Final Dividend	For	No	99.99%	0.00%
	3a	Elect Steven Philip Richman as Director	For	No	99.12%	0.87%
	3b	Elect Patrick Kin Wah Chan as Director	For	No	98.46%	1.53%
	3c	Elect Frank Chi Chung Chan as Director	For	No	98.25%	1.74%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3d	Elect Camille Jojo as Director	For	No	98.57%	1.42%
	3e	Elect Robert Hinman Getz as Director	For	No	91.16%	8.83%
	3f	Elect Caroline Christina Kracht as Director	For	No	98.91%	1.08%
	3g	Elect Karen Ka Fai Ng as Director	For	No	99.93%	0.06%
	3h	Elect Stephen Tsi Chuen Wong as Director	For	No	99.50%	0.49%
	3i	Authorize Board to Fix Remuneration of Directors	For	No	99.46%	0.53%
	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Against	Yes	92.17%	7.82%
	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	No	91.09%	8.90%
	6	Authorize Repurchase of Issued Share Capital	For	No	99.98%	0.01%
	7	Amend Articles of Association	For	No	91.45%	8.54%
Teradyne, Inc. 09.05.25	1a	Elect Director Peter Herweck	For	No	97.43%	2.56%
	1b	Elect Director Mercedes Johnson	For	No	98.69%	1.30%
	1c	Elect Director Ernest E. Maddock	For	No	97.98%	2.01%
	1d	Elect Director Marilyn Matz	For	No	98.73%	1.26%
	1e	Elect Director Gregory S. Smith	For	No	99.36%	0.63%
	1f	Elect Director Paul J. Tufano	For	No	95.23%	4.76%
	1g	Elect Director Bridget van Kralingen	For	No	98.81%	1.18%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.06%	4.93%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	91.96%	8.03%
	4	Amend Omnibus Stock Plan	For	No	97.62%	2.37%
The Progressive Corporation 09.05.25	5	Report on Political Contributions and Expenditures	For	Yes		
	1a	Elect Director Philip Bleser	For	No	97.71%	2.28%
	1b	Elect Director Stuart B. Burgdoerfer	For	No	93.97%	6.02%
	1c	Elect Director Pamela J. Craig	For	No	99.61%	0.38%
	1d	Elect Director Charles A. Davis	For	No	94.30%	5.69%
	1e	Elect Director Roger N. Farah	For	No	92.95%	7.04%
	1f	Elect Director Lawton W. Fitt	For	No	89.91%	10.08%
	1g	Elect Director Susan Patricia Griffith	For	No	98.33%	1.66%
	1h	Elect Director Devin C. Johnson	For	No	99.87%	0.12%
	1i	Elect Director Jeffrey D. Kelly	For	No	94.67%	5.32%
Wheaton Precious Metals Corp. 09.05.25	1j	Elect Director Barbara R. Snyder	For	No	98.31%	1.68%
	1k	Elect Director Kahina Van Dyke	For	No	99.90%	0.09%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.04%	5.95%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	93.11%	6.88%
	a1	Elect Director George L. Brack	For	No	97.83%	2.16%
	a2	Elect Director Jaimie Donovan	For	No	98.80%	1.19%
	a3	Elect Director Chantal Gosselin	For	No	95.63%	4.36%
	a4	Elect Director Jeane Hull	For	No	98.63%	1.36%
	a5	Elect Director Glenn Ives	For	No	99.74%	0.25%
	a6	Elect Director Charles A. Jeannes	For	No	98.26%	1.73%
CLP Holdings Limited 09.05.25	a7	Elect Director Marilyn Schonberner	For	No	99.06%	0.93%
	a8	Elect Director Randy V.J. Smallwood	For	No	99.85%	0.14%
	a9	Elect Director Srinivasan Venkatakrishnan	For	No	99.13%	0.86%
	b	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold	Yes	92.28%	7.71%
	c	Advisory Vote on Executive Compensation Approach	For	No	94.93%	5.06%
	1	Accept Financial Statements and Statutory Reports	For	No	99.91%	0.08%
	2a	Elect Kung Yeung Yun Chi Ann as Director	For	No	99.99%	0.00%
	2b	Elect Michael Kadoorie as Director	For	No	94.04%	5.95%
	2c	Elect Andrew Clifford Winawer Brandler as Director	For	No	96.26%	3.73%
	2d	Elect Philip Lawrence Kadoorie as Director	For	No	98.46%	1.53%
	2e	Elect Nicholas Charles Allen as Director	For	No	86.57%	13.42%
	3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.36%	0.63%
	4	Adopt New Articles of Association	For	No	93.84%	6.15%
	5	Approve Revised Levels of Remuneration Payable to All Non-Executive Directors	For	No	99.98%	0.01%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	No	97.93%	2.06%
	7	Authorize Repurchase of Issued Share Capital	For	No	99.79%	0.20%
IGM Financial Inc. 09.05.25	1.1	Elect Director Marc A. Bibeau	For	No	99.06%	0.93%
	1.2	Elect Director Andra Bolotin	For	No	99.94%	0.05%
	1.3	Elect Director Betsey Chung	For	No	99.96%	0.03%
	1.4	Elect Director Marcel R. Coutu	For	No	99.42%	0.57%
	1.5	Elect Director Andre Desmarais	For	No	96.56%	3.43%
	1.6	Elect Director Paul Desmarais, Jr.	For	No	95.92%	4.07%
	1.7	Elect Director Gary Doer	For	No	95.45%	4.54%
	1.8	Elect Director Susan Doniz	For	No	91.40%	8.59%
	1.9	Elect Director Claude Genereux	For	No	96.61%	3.38%
	1.10	Elect Director Sharon Hodgson	For	No	99.80%	0.19%
	1.11	Elect Director Jake Lawrence	For	No	99.49%	0.50%
	1.12	Elect Director Sharon MacLeod	For	No	99.86%	0.13%
	1.13	Elect Director Susan J. McArthur	For	No	99.45%	0.54%
	1.14	Elect Director John McCallum	For	No	98.26%	1.73%
	1.15	Elect Director R. Jeffrey Orr	For	No	95.90%	4.09%
	1.16	Elect Director James O'Sullivan	For	No	99.77%	0.22%
	1.17	Elect Director Beth Wilson	For	No	99.91%	0.08%
	2	Ratify Deloitte LLP as Auditors	Withhold	Yes	97.82%	2.17%
	3	Advisory Vote on Executive Compensation Approach	For	No	91.98%	8.01%
Admiral Group Plc 09.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.61%	0.38%
	2	Approve Remuneration Report	For	No	91.24%	8.75%
	3	Approve Final Dividend	For	No	99.90%	0.09%
	4	Re-elect Michael Rogers as Director	For	No	97.34%	2.65%
	5	Re-elect Milena Mondini de Focatiis as Director	For	No	99.65%	0.34%
	6	Re-elect Geraint Jones as Director	For	No	99.97%	0.02%
	7	Re-elect Evelyn Bourke as Director	For	No	99.99%	0.00%
	8	Re-elect Michael Brierley as Director	For	No	99.86%	0.13%
	9	Re-elect Andrew Crossley as Director	For	No	98.41%	1.58%
	10	Re-elect Karen Green as Director	For	No	99.14%	0.85%
	11	Re-elect Fiona Muldoon as Director	For	No	99.88%	0.11%
	12	Re-elect Jayaprakasa Rangaswami as Director	For	No	98.64%	1.35%
	13	Re-elect William Roberts as Director	For	No	98.14%	1.85%
	14	Re-elect Justine Roberts as Director	For	No	98.36%	1.63%
	15	Reappoint Deloitte LLP as Auditors	For	No	99.98%	0.01%
	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.93%	0.06%
	17	Authorise UK Political Donations and Expenditure	For	No	96.74%	3.25%
	18	Approve Discretionary Free Share Scheme	For	No	98.62%	1.37%
	19	Authorise Issue of Equity	For	No	87.72%	12.27%
	20	Authorise Issue of Equity without Pre-emptive Rights	For	No	89.71%	10.28%
	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	87.71%	12.28%
	22	Authorise Market Purchase of Ordinary Shares	For	No	99.96%	0.03%
	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	95.29%	4.70%
Evolution AB 09.05.25	1	Open Meeting	Refer	No		
	2.1	Elect Chair of Meeting	For	No		
	3	Prepare and Approve List of Shareholders	For	No		
	4	Approve Agenda of Meeting	For	No		
	5.1	Designate Inspector(s) of Minutes of Meeting	For	No		
	6	Acknowledge Proper Convening of Meeting	For	No		
	7.a	Accept Financial Statements and Statutory Reports	For	No		
	7.b	Approve Allocation of Income and Dividends of EUR 2.80 Per Share	For	No		
	7.c1	Approve Discharge of Jens Von Bahr	For	No		
	7.c2	Approve Discharge of Joel Citron	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Pembina Pipeline Corporation 09.05.25	7.c3	Approve Discharge of Mimi Drake	For	No		
	7.c4	Approve Discharge of Ian Livingstone	For	No		
	7.c5	Approve Discharge of Sandra Urie	For	No		
	7.c6	Approve Discharge of Fredrik Osterberg	For	No		
	7.c7	Approve Discharge of CEO Martin Carlesund	For	No		
	8	Determine Number of Members (6) and Deputy Members (0) of Board	For	No		
	9	Approve Remuneration of Directors in the Amount of EUR 400,000 for Chair and EUR 150,000 for Other Directors; Approve Remuneration for Committee Work	Against	Yes		
	10.1	Reelect Jens von Bahr as Director	For	No		
	10.2	Reelect Joel Citron as Director	Against	Yes		
	10.3	Reelect Mimi Drake as Director	For	No		
	10.4	Reelect Ian Livingstone as Director	Against	Yes		
	10.5	Reelect Sandra Urie as Director	For	No		
	10.6	Reelect Fredrik Osterberg as Director	For	No		
	10.7	Elect Gabor Szabo as Director	Against	No		
	11	Approve Remuneration of Auditor	For	No		
	12	Ratify PricewaterhouseCoopers as Auditor	Against	Yes		
	13	Approve Nomination Committee Procedures	For	No		
	14	Approve Remuneration Report	Against	Yes		
	15	Authorize Share Repurchase Program	For	No		
	16	Authorize Reissuance of Repurchased Shares	For	No		
	17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	No		
	18.a	Approve EUR 22,631.83 Reduction in Share Capital via Share Cancellation	For	No		
	18.b	Approve EUR 22,631.83 Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	For	No		
	19	Approve Warrant Plan 2025/2028 for Key Employees; Approve Equity Plan Financing	For	No		
	20.a	Investigate and Initiate the Process of Relocation of Company's Corporate Domicile to the USA	Against	No		
	20.b	Evaluate the Possibility and Consequences of Primary Listing on NASDAQ in the USA	Against	No		
	20.c	Approve Engaging US Institutional Investors Through Strategic Actions	Against	No		
	20.d	Donate SEK 1 Billion to Donald Trump's Administration to Facilitate Lobbying and Create Conditions for Establishing Operations in the USA	Against	No		
	20.e	Initiate Share Repurchase Program	Against	No		
	20.f	Evaluate Borrowing Options to Finance Share Buyback Program	Against	No		
	21	Close Meeting	Refer	No		
	1.1	Elect Director Anne-Marie N. Ainsworth	For	No	97.42%	2.57%
	1.2	Elect Director J. Scott Burrows	For	No	99.59%	0.40%
	1.3	Elect Director Cynthia Carroll	For	No	97.73%	2.26%
	1.4	Elect Director Alister Cowan	For	No	99.81%	0.18%
	1.5	Elect Director Ana Dutra	For	No	99.34%	0.65%
	1.6	Elect Director Maureen E. Howe	For	No	98.19%	1.80%
	1.7	Elect Director David M.B. LeGresley	For	No	94.64%	5.35%
	1.8	Elect Director Andy J. Mah	For	No	98.54%	1.45%
	1.9	Elect Director Leslie A. O'Donoghue	For	No	95.58%	4.41%
	1.10	Elect Director Bruce D. Rubin	For	No	98.30%	1.69%
	1.11	Elect Director Henry W. Sykes	For	No	97.95%	2.04%
	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold	Yes	89.36%	10.63%
	3	Re-approve Shareholder Rights Plan	For	No	93.69%	6.30%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
State Bank of India 09.05.25	4	Advisory Vote on Executive Compensation Approach	For	No	96.73%	3.26%
	1	Approve Parikh & Associates, Practising Company Secretaries as Secretarial Auditors and Authorize Board to Fix Their Remuneration	For	No	99.87%	0.12%
	2	Approve Material Related Party Transactions between State Bank of India and SBI Life Insurance Company Limited	For	No	99.99%	0.00%
	3	Approve Material Related Party Transactions between State Bank of India and SBI Cards and Payments Services Limited	For	No	99.99%	0.00%
	4	Approve Material Related Party Transactions between State Bank of India and SBI General Insurance Company Limited	For	No	99.99%	0.00%
	5	Approve Material Related Party Transactions between State Bank of India and SBI Payment Services Private Limited	For	No	99.99%	0.00%
	6	Approve Material Related Party Transactions between State Bank of India and SBI DFHI Limited	For	No	99.99%	0.00%
	7	Approve Material Related Party Transactions between State Bank of India and SBI (Mauritius) Limited	For	No	99.99%	0.00%
	8	Approve Material Related Party Transactions between State Bank of India and Bank SBI Indonesia	For	No	99.99%	0.00%
	9	Approve Material Related Party Transactions between State Bank of India and Nepal SBI Bank Limited	For	No	99.99%	0.00%
	10	Approve Material Related Party Transactions between State Bank of India and Bank of Bhutan Limited	For	No	99.99%	0.00%
	11	Approve Material Related Party Transactions between State Bank of India and Yes Bank Limited	For	No	99.99%	0.00%
	12	Approve Material Related Party Transactions between SBI DFHI Limited and SBI Capital Markets Limited	For	No	99.99%	0.00%
	13	Approve Material Related Party Transactions between SBI DFHI Limited and Yes Bank Limited	For	No	99.99%	0.00%
	14	Approve Material Related Party Transactions between SBI DFHI Limited and Jharkhand Rajya Gramin Bank	For	No	99.99%	0.00%
	15	Approve Material Related Party Transactions between SBI DFHI Limited and Uttarakhand Gramin Bank	For	No	99.99%	0.00%
	16	Approve Material Related Party Transactions between SBI DFHI Limited and Chhattisgarh Rajya Gramin Bank	For	No	99.99%	0.00%
	17	Approve Material Related Party Transactions between SBI DFHI Limited and Rajasthan Gramin Bank	For	No	99.99%	0.00%
BSE Limited 09.05.25	1	Approve Issuance of Bonus Shares	For	No	96.37%	3.62%
Metall Zug AG 09.05.25	1.1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.00%
	1.2	Approve Remuneration Report	Against	Yes	98.65%	1.30%
	1.3	Approve Sustainability Report	For	No	99.17%	0.79%
	2	Approve Allocation of Income and Dividends of CHF 2.00 per Registered Share Series A and CHF 20.00 per Registered Share Series B	For	No	99.99%	0.00%
	3	Approve CHF 450,000 Investment in the CO2-Funds as Part of the CO2-Compensating Measures	For	No	99.90%	0.09%
	4	Approve Discharge of Board and Senior Management	For	No	99.95%	0.02%
	5.1.a	Reelect Martin Wipfli as Director	Against	Yes	98.85%	1.12%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.1.b	Reelect Dominik Berchtold as Director	For	No	99.24%	0.73%
	5.1.c	Reelect David Dean as Director	For	No	99.95%	0.04%
	5.1.d	Reelect Bernhard Eschermann as Director	For	No	99.72%	0.25%
	5.1.e	Reelect Claudia Pletscher as Director	For	No	99.96%	0.02%
	5.1.f	Reelect Claudia Pletscher as Shareholder Representative of Series B Shares	For	No		
	5.2.1	Reelect Sandrine Zweifel as Director	For	No	99.96%	0.02%
	5.3.1	Reelect Martin Wipfli as Board Chair	Against	Yes	98.80%	1.17%
	5.4.1	Reappoint Dominik Berchtold as Member of the Personnel and Compensation Committee	Against	Yes	98.93%	1.03%
	5.4.2	Reappoint Bernhard Eschermann as Member of the Personnel and Compensation Committee	Against	Yes	99.48%	0.48%
	5.5.1	Designate Blum & Partner AG as Independent Proxy	For	No	99.99%	0.00%
	5.6.1	Ratify Ernst & Young AG as Auditors	Against	Yes	98.97%	0.95%
	6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.2 Million	For	No	99.76%	0.19%
	6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 800,000	For	No	99.80%	0.15%
	6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 100,000	Against	Yes	98.60%	1.33%
	7	Transact Other Business (Voting)	Against	Yes		
	1	Accept Financial Statements and Statutory Reports	For	No	99.66%	0.33%
	2	Approve Discharge of Board and Senior Management	For	No	99.24%	0.75%
	3	Approve Allocation of Income and Dividends of CHF 220.00 per Share	For	No	98.66%	1.33%
	4	Approve Remuneration Report (Non-Binding)	Against	Yes	89.84%	10.15%
	5	Approve Remuneration of the Bank Council in the Amount of CHF 740,000	For	No	96.62%	3.37%
Zuger Kantonalbank AG 10.05.25	6	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million	For	No	96.13%	3.86%
	7	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2 Million	For	No	95.74%	4.25%
	8.1	Reelect Jacques Bossart as Member of the Bank Council	For	No	87.05%	12.94%
	8.2	Reelect Silvan Schriber as Member of the Bank Council	For	No	87.97%	12.02%
	8.3	Reelect Urs Rueegsegger as Member of the Bank Council	For	No	80.06%	19.93%
	9	Reelect Urs Rueegsegger as Bank Council Chair	For	No	92.08%	7.91%
	10.1	Reappoint Urs Rueegsegger as Member of the Compensation and Sustainability Committee	Against	Yes	89.74%	10.25%
	10.2	Reappoint Annette Luther as Member of the Compensation and Sustainability Committee	For	No	92.43%	7.56%
	10.3	Reappoint Jacques Bossart as Member of the Compensation and Sustainability Committee	Against	Yes	93.11%	6.88%
	11	Designate Rene Peyer as Independent Proxy	For	No	99.55%	0.44%
	12	Transact Other Business (Voting)	Against	Yes		
Elm Co. (Saudi Arabia) 11.05.25	1	Review and Discuss Board Report on Company Operations for FY 2024	For	No		
	2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	For	No		
	3	Approve Auditors' Report on Company Financial Statements for FY 2024	For	No		
	4	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	For	No		
	5	Approve Remuneration of Directors of SAR 2,450,000 for FY 2024	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2025 and Q1 of FY 2026	For	No		
	7	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	For	No		
	8	Approve Related Party Transactions with Saudi Postal Services SPL Re: Framework Agreement for the Delivery of Government Documents and Vehicle Plates Issued Through the Absher Platform	For	No		
	9	Approve Related Party Transactions with Saudi Postal Services SPL Re: Annex 2 to the Agreement for the Development and Commercial Sale of the National Address Verification Service	For	No		
	10	Approve Related Party Transactions with Tawuniya Insurance Company Re: Medical Insurance for Elm Employees and Vehicle and Property Insurance	For	No		
	11	Approve Related Party Transactions with Tawuniya Insurance Company Re: Subscription to the Yakeen Service	For	No		
	12	Approve Related Party Transactions with Tawuniya Insurance Company Re: Subscription to the Fursan Service	For	No		
	13	Approve Related Party Transactions with Etihad Etisalat Company Mobily Re: Connectivity Agreement	For	No		
	14	Approve Related Party Transactions with Ministry of Interior and the Saudi Data and Artificial Intelligence Authority SDAIA Re: Data Resources Development Agreement	Against	Yes		
	15	Approve Related Party Transactions with the Saudi Data and Artificial Intelligence Authority SDAIA Re: Addendum to the Electronic Services Agreement	For	No		
	16	Approve Related Party Transactions with the Saudi Data and Artificial Intelligence Authority SDAIA Re: Sponsorship of the Global AI Summit	For	No		
	17	Approve Related Party Transactions with the Ministry of Interior Re: Framework Agreement for Providing Consulting Services	Against	Yes		
	18	Approve Related Party Transactions with the Ministry of Interior Re: Automating Civil Registry Procedures at the Civil Affairs and Connecting it Through the Absher Platform	For	No		
	19	Approve Related Party Transactions with the Ministry of Interior Re: Execution of Makkah Route Project	For	No		
	20	Approve Related Party Transactions with the General Authority for Food Security GFSA Re: Providing Technical Consulting Services for Implementing the General Authority Food Security's Strategy	Against	Yes		
	1	Adjourn Meeting	For	No	97.55%	2.44%
	2	Approve Acquisition	For	No	99.98%	0.01%
	3	Advisory Vote on Golden Parachutes	For	No	95.44%	4.55%
	4	Approve Omnibus Stock Plan	For	No	95.88%	4.11%
	5	Authorize Share Repurchase Program	For	No	97.09%	2.90%
	6a	Elect Director Pablo Legorreta	Against	Yes	94.98%	5.01%
	6b	Elect Director Henry Fernandez	For	No	99.11%	0.88%
	6c	Elect Director Bonnie Bassler	For	No	98.87%	1.12%
	6d	Elect Director Vlad Coric	Against	Yes	99.43%	0.56%
Royalty Pharma Plc 12.05.25	1	Adjourn Meeting	For	No	97.55%	2.44%
	2	Approve Acquisition	For	No	99.98%	0.01%
	3	Advisory Vote on Golden Parachutes	For	No	95.44%	4.55%
	4	Approve Omnibus Stock Plan	For	No	95.88%	4.11%
	5	Authorize Share Repurchase Program	For	No	97.09%	2.90%
	6a	Elect Director Pablo Legorreta	Against	Yes	94.98%	5.01%
	6b	Elect Director Henry Fernandez	For	No	99.11%	0.88%
	6c	Elect Director Bonnie Bassler	For	No	98.87%	1.12%
	6d	Elect Director Vlad Coric	Against	Yes	99.43%	0.56%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6e	Elect Director Errol De Souza	For	No	97.95%	2.04%
	6f	Elect Director Catherine Engelbert	For	No	99.23%	0.76%
	6g	Elect Director David Hodgson	For	No	97.57%	2.42%
	6h	Elect Director Ted Love	Against	Yes	92.86%	7.13%
	6i	Elect Director Gregory Norden	For	No	97.54%	2.45%
	7	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.62%	8.37%
	8	Ratify Ernst & Young LLP as Auditors	For	No	99.97%	0.02%
	9	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	10	Approve Remuneration Policy	For	No	90.60%	9.39%
	11	Approve Remuneration Report	For	No	90.88%	9.11%
	12	Ratify Ernst & Young as U.K. Statutory Auditors	For	No	99.97%	0.02%
	13	Authorize Board to Fix Remuneration of Auditors	For	No	99.82%	0.17%
	14	Authorize Issue of Equity	For	No	95.95%	4.04%
	15	Authorize Issue of Equity without Pre-emptive Rights	For	No	92.32%	7.67%
Essential Properties Realty Trust, Inc. 12.05.25	1.1	Elect Director Joyce DeLucca	For	No	98.67%	1.32%
	1.2	Elect Director Scott A. Estes	For	No	98.29%	1.70%
	1.3	Elect Director Peter M. Mavroides	For	No	99.41%	0.58%
	1.4	Elect Director Lawrence J. Minich	For	No	97.85%	2.14%
	1.5	Elect Director Heather L. Neary	For	No	97.89%	2.10%
	1.6	Elect Director Stephen D. Sautel	For	No	96.32%	3.67%
	1.7	Elect Director Janaki Sivanesan	For	No	97.84%	2.15%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.28%	4.71%
	3	Ratify Grant Thornton LLP as Auditors	For	No	97.21%	2.78%
NiSource Inc. 12.05.25	1a	Elect Director Peter A. Altabef	For	No	99.33%	0.66%
	1b	Elect Director Sondra L. Barbour	For	No	99.45%	0.54%
	1c	Elect Director Theodore H. Bunting, Jr.	For	No	99.04%	0.95%
	1d	Elect Director Eric L. Butler	For	No	97.67%	2.32%
	1e	Elect Director Deborah A. Henretta	For	No	99.21%	0.78%
	1f	Elect Director Deborah A. P. Hersman	For	No	99.46%	0.53%
	1g	Elect Director Michael E. Jesanis	For	No	99.24%	0.75%
	1h	Elect Director William D. Johnson	For	No	99.29%	0.70%
	1i	Elect Director Kevin T. Kabat	For	No	95.72%	4.27%
	1j	Elect Director Cassandra S. Lee	For	No	99.44%	0.55%
	1k	Elect Director John McAvoy	For	No	99.48%	0.51%
	1l	Elect Director Lloyd M. Yates	For	No	99.31%	0.68%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	95.74%	3.45%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	94.92%	4.91%
	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	34.47%	65.07%
International Paper Company 12.05.25	1a	Elect Director Jamie A. Beggs	For	No	99.59%	0.40%
	1b	Elect Director Christopher M. Connor	For	No	97.74%	2.25%
	1c	Elect Director Ahmet C. Dorduncu	For	No	97.79%	2.20%
	1d	Elect Director Anders Gustafsson	For	No	98.92%	1.07%
	1e	Elect Director Jacqueline C. Hinman	For	No	92.76%	7.23%
	1f	Elect Director Clinton A. Lewis, Jr.	Against	Yes	89.56%	10.43%
	1g	Elect Director David A. Robbie	Against	Yes	99.59%	0.40%
	1h	Elect Director Andrew K. Silvernail	Against	Yes	95.08%	4.91%
	1i	Elect Director Kathryn D. Sullivan	Against	Yes	96.40%	3.59%
	1j	Elect Director Scott A. Tozier	For	No	99.58%	0.41%
	1k	Elect Director Anton V. Vincent	For	No	97.89%	2.10%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	97.53%	2.37%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	96.98%	2.79%
	4	Report on the Company's LGBTQ+ Equity and Inclusion Efforts	For	Yes	6.48%	92.69%
Jungfraubahn Holding	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Remuneration Report	Against	Yes		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
AG	3	Approve Sustainability Report	Against	Yes		
	4	Approve Allocation of Income and Dividends of CHF 7.50 per Share	For	No		
	5	Approve Discharge of Board and Senior Management	For	No		
	6.1	Reelect Heinz Karrer as Director and Board Chair	For	No		
	6.2.1	Reelect Daniel Binder as Director	Against	Yes		
	6.2.2	Reelect Catrina Gaehwiler as Director	For	No		
	6.2.3	Reelect Catherine Muehleemann as Director	For	No		
	6.2.4	Reelect Hanspeter Ruefenacht as Director	For	No		
	6.2.5	Reelect Thomas Ruoff as Director	For	No		
	7.1	Reappoint Catherine Muehleemann as Member of the Compensation and Nomination Committee	Against	Yes		
	7.2	Reappoint Hanspeter Ruefenacht as Member of the Compensation and Nomination Committee	Against	Yes		
	7.3	Reappoint Thomas Ruoff as Member of the Compensation and Nomination Committee	Against	Yes		
	8.1	Approve Remuneration of Directors in the Amount of CHF 640,000	For	No		
	8.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.2 Million	For	No		
	9.1	Designate Niklas Glatthard as Independent Proxy	For	No		
	9.2	Designate Melchior Glatthard as Substitute Independent Proxy	For	No		
	10	Ratify BDO AG as Auditors	For	No		
	11	Transact Other Business (Voting)	Against	Yes		
CNH Industrial N.V. 12.05.25	1A	Elect Director Suzanne Heywood	For	No	98.65%	1.34%
	1B	Elect Director Gerrit Marx	For	No	99.88%	0.11%
	1C	Elect Director Elizabeth Bastoni	Against	Yes	85.47%	14.52%
	1D	Elect Director Howard W. Buffett	Against	Yes	78.57%	21.42%
	1E	Elect Director Richard J. Kramer	For	No	99.38%	0.61%
	1F	Elect Director Karen Linehan	For	No	97.28%	2.71%
	1G	Elect Director Alessandro Nasi	For	No	94.07%	5.92%
	1H	Elect Director Vagn Sørensen	Against	Yes	78.63%	21.36%
	1I	Elect Director Åsa Tamsons	For	No	99.43%	0.56%
	2A	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	96.15%	3.84%
	2B	Amend Omnibus Stock Plan	For	No	98.44%	1.55%
	3A	Accept Financial Statements and Statutory Reports	For	No	99.95%	0.04%
	3C	Approve Dividends	For	No	99.95%	0.04%
	3D	Approve Discharge of Directors	For	No	99.72%	0.27%
	4A	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	No	99.85%	0.14%
	4B	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No	99.76%	0.23%
	4C	Authorize Repurchase of Up to 10 Percent of Issued Capital	For	No	99.71%	0.28%
Vaudoise Assurances Holding SA 12.05.25	1	Receive Financial Statements and Statutory Reports (Non-Voting)	Refer	No		
	2	Receive Auditor's Report (Non-Voting)	Refer	No		
	3	Accept Financial Statements and Statutory Reports	For	No		
	4	Accept Consolidated Financial Statements and Statutory Reports	For	No		
	5	Approve Allocation of Income and Dividends of CHF 0.35 per Registered Share A and CHF 24.00 per Registered Share B	For	No		
	6	Approve Remuneration Report	Against	Yes		
	7	Approve Non-Financial Report	Against	Yes		
	8	Approve Discharge of Board of Directors	For	No		
	9.1	Reelect Philippe Hebeisen as Director	For	No		
	9.2	Reelect Martin Albers as Director	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	9.3	Reelect Nathalie Bourquenoud as Director	For	No		
	9.4	Reelect Javier Fernandez-Cid as Director	Against	Yes		
	9.5	Reelect Eftychia Fischer as Director	For	No		
	9.6	Reelect Peter Kofmel as Director	Against	Yes		
	9.7	Reelect Cedric Moret as Director	For	No		
	9.8	Reelect Jean-Philippe Rochat as Director	For	No		
	9.9	Elect Helene Beguin as Director	For	No		
	10	Reelect Philippe Hebeisen as Board Chair	For	No		
	11.1	Reappoint Jean-Philippe Rochat as Member of the Compensation Committee	Against	Yes		
	11.2	Reappoint Nathalie Bourquenoud as Member of the Compensation Committee	For	No		
	11.3	Reappoint Cedric Moret as Member of the Compensation Committee	Against	Yes		
	12.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	For	No		
	12.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.9 Million	For	No		
	13	Designate ACTA Notaires Associes as Independent Proxy	For	No		
	14	Ratify Ernst & Young SA as Auditors	For	No		
	15	Transact Other Business (Voting)	Against	Yes		
Sensirion Holding AG 12.05.25	1.1	Accept Financial Statements and Statutory Reports	For	No	99.60%	0.07%
	1.2	Approve Remuneration Report (Non-Binding)	Against	Yes	73.07%	23.43%
	1.3	Approve Non-Financial Report	For	No	94.60%	5.05%
	2	Approve Allocation of Income and Omission of Dividends	For	No	99.82%	0.06%
	3	Approve Discharge of Board and Senior Management	For	No	99.23%	0.21%
	4.1.1	Reelect Moritz Lechner as Director and Board Co-Chair	For	No	87.58%	12.30%
	4.1.2	Reelect Felix Mayer as Director and Board Co-Chair	For	No	81.04%	18.84%
	4.1.3	Reelect Anja Koenig as Director	For	No	98.88%	0.83%
	4.1.4	Reelect Franz Studer as Director	Against	Yes	70.49%	24.11%
	4.1.5	Reelect Henri Mrejen as Director	Against	Yes	74.15%	25.60%
	4.1.6	Elect Mirjana Blume as Director	For	No	93.74%	0.89%
	4.2.1	Reappoint Moritz Lechner as Member of the Nomination and Compensation Committee	Against	Yes	77.08%	22.75%
	4.2.2	Reappoint Felix Mayer as Member of the Nomination and Compensation Committee	Against	Yes	72.83%	27.00%
	4.2.3	Reappoint Anja Koenig as Member of the Nomination and Compensation Committee	For	No	97.02%	2.79%
	4.3	Ratify KPMG AG as Auditors	Against	Yes	85.22%	14.67%
	4.4	Designate Keller AG as Independent Proxy	For	No	99.84%	0.06%
	5.1	Approve Remuneration of Directors in the Amount of CHF 950,000	For	No	97.17%	2.00%
	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.4 Million	For	No	97.25%	1.82%
	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 175,043	Against	Yes	75.65%	23.62%
	6	Transact Other Business (Voting)	Against	Yes		
Ventas, Inc. 13.05.25	1a	Elect Director Melody C. Barnes	For	No	95.53%	4.46%
	1b	Elect Director Theodore R. Bigman	For	No	99.95%	0.04%
	1c	Elect Director Debra A. Cafaro	Against	Yes	94.60%	5.39%
	1d	Elect Director Michael J. Embler	For	No	99.95%	0.04%
	1e	Elect Director Matthew J. Lustig	For	No	99.25%	0.74%
	1f	Elect Director Roxanne M. Martino	For	No	97.70%	2.29%
	1g	Elect Director Marguerite M. Nader	For	No	99.24%	0.75%
	1h	Elect Director Sean P. Nolan	For	No	98.69%	1.30%
	1i	Elect Director Walter C. Rakowich	For	No	99.81%	0.18%
	1j	Elect Director Joe V. Rodriguez, Jr.	For	No	99.23%	0.76%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1k	Elect Director Sumit Roy	For	No	99.95%	0.04%
	1l	Elect Director Maurice S. Smith	For	No	99.74%	0.25%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	88.03%	11.72%
	3	Ratify KPMG LLP as Auditors	Against	Yes	98.58%	1.35%
	4	Increase Authorized Common Stock	For	No	94.96%	5.03%
Xylem Inc. 13.05.25	5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	No	73.64%	13.92%
	1a	Elect Director Earl R. Ellis	For	No	98.97%	1.02%
	1b	Elect Director Robert F. Friel	For	No	95.72%	4.27%
	1c	Elect Director Lisa Glatch	For	No	99.14%	0.85%
	1d	Elect Director Victoria D. Harker	For	No	92.53%	7.46%
	1e	Elect Director Mark D. Morelli	For	No	95.28%	4.71%
	1f	Elect Director Jerome A. Peribere	For	No	87.10%	12.89%
	1g	Elect Director Matthew F. Pine	For	No	98.84%	1.15%
	1h	Elect Director Lila Tretikov	For	No	97.90%	2.09%
	1i	Elect Director Uday Yadav	For	No	97.11%	2.88%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	96.74%	3.25%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	87.02%	12.97%
	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	46.04%	53.95%
3M Company 13.05.25	1a	Elect Director David P. Bozeman	Against	Yes	98.74%	1.25%
	1b	Elect Director Thomas (Tony) K. Brown	Against	Yes	93.03%	6.96%
	1c	Elect Director William M. Brown	Against	Yes	94.14%	5.85%
	1d	Elect Director Audrey Choi	For	No	97.34%	2.65%
	1e	Elect Director Anne H. Chow	For	No	94.60%	5.39%
	1f	Elect Director David B. Dillon	For	No	96.46%	3.53%
	1g	Elect Director James R. Fitterling	For	No	98.18%	1.81%
	1h	Elect Director Suzan Kereere	For	No	98.54%	1.45%
	1i	Elect Director Gregory R. Page	For	No	94.48%	5.51%
	1j	Elect Director Pedro J. Pizarro	For	No	97.24%	2.75%
	1k	Elect Director Thomas W. Sweet	For	No	97.16%	2.83%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	93.89%	5.83%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.47%	8.93%
Knight-Swift Transportation Holdings Inc. 13.05.25	1a	Elect Director Amy Boerger	For	No	98.73%	1.26%
	1b	Elect Director Douglas Col	For	No	99.98%	0.01%
	1c	Elect Director Reid Dove	For	No	95.72%	4.27%
	1d	Elect Director Michael Garnreiter	For	No	96.13%	3.86%
	1e	Elect Director Louis Hobson	For	No	98.58%	1.41%
	1f	Elect Director Gary Knight	For	No	96.16%	3.83%
	1g	Elect Director Kevin Knight	For	No	95.84%	4.15%
	1h	Elect Director Adam Miller	For	No	96.38%	3.61%
	1i	Elect Director Kathryn Munro	For	No	93.65%	6.34%
	1j	Elect Director Jessica Powell	For	No	98.69%	1.30%
	1k	Elect Director Roberta Roberts Shank	For	No	99.18%	0.81%
	1l	Elect Director David Vander Ploeg	For	No	83.22%	16.77%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.40%	4.59%
	3	Ratify Grant Thornton LLP as Auditors	Against	Yes	96.90%	3.09%
	4	Report on Political Contributions	For	Yes	42.12%	57.87%
NNN REIT, Inc. 13.05.25	1a	Elect Director Pamela K. M. Beall	For	No	98.87%	1.12%
	1b	Elect Director Steven D. Cosler	For	No	98.53%	1.46%
	1c	Elect Director David M. Fick	For	No	96.53%	3.46%
	1d	Elect Director Edward J. Fritsch	For	No	96.64%	3.35%
	1e	Elect Director Elizabeth C. Gulacsy	For	No	98.90%	1.09%
	1f	Elect Director Betsy D. Holden	For	No	97.15%	2.84%
	1g	Elect Director Stephen A. Horn, Jr.	For	No	98.54%	1.45%
	1h	Elect Director Kamau O. Witherspoon	For	No	98.72%	1.27%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Arthur J. Gallagher & Co. 13.05.25	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.25%	3.74%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	99.46%	0.53%
	1a	Elect Director Sherry Barrat	For	No	96.05%	3.94%
	1b	Elect Director Deborah Caplan	For	No	98.54%	1.45%
	1c	Elect Director Teresa Clarke	For	No	99.69%	0.30%
	1d	Elect Director John Coldman	For	No	98.33%	1.66%
	1e	Elect Director Richard Harries	For	No	99.78%	0.21%
	1f	Elect Director Pat Gallagher	Against	Yes	93.50%	6.49%
	1g	Elect Director David Johnson	For	No	94.90%	5.09%
	1h	Elect Director Chris Miskel	For	No	93.29%	6.70%
	1i	Elect Director Ralph Nicoletti	For	No	98.75%	1.24%
	1j	Elect Director Norman Rosenthal	For	No	96.81%	3.18%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	93.79%	5.46%
ConocoPhillips 13.05.25	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.22%	8.59%
	1a	Elect Director Dennis V. Arriola	For	No	98.72%	1.04%
	1b	Elect Director Nelda J. Connors	For	No	98.38%	1.38%
	1c	Elect Director Gay Huey Evans	For	No	97.07%	2.63%
	1d	Elect Director Jeffrey A. Joerres	For	No	96.13%	3.62%
	1e	Elect Director Ryan M. Lance	Against	Yes	96.59%	3.14%
	1f	Elect Director Timothy A. Leach	For	No	98.50%	1.26%
	1g	Elect Director William H. McRaven	For	No	98.53%	1.23%
	1h	Elect Director Sharmila Mulligan	For	No	98.60%	1.16%
	1i	Elect Director Arjun N. Murti	For	No	98.06%	1.70%
	1j	Elect Director Robert A. Niblock	Against	Yes	94.97%	4.78%
	1k	Elect Director David T. Seaton	Against	Yes	94.30%	5.46%
	1l	Elect Director R.A. Walker	For	No	98.47%	1.29%
Constellation Software Inc. 13.05.25	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	96.46%	3.36%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	96.40%	3.24%
	4	Eliminate Supermajority Vote Requirement	For	No	76.39%	0.66%
	5	Remove All GHG Emissions Reduction Targets	Against	No	1.12%	98.01%
	1.1	Elect Director Jamal Baksh	For	No	95.92%	4.07%
	1.2	Elect Director John Billowits	For	No	84.52%	15.47%
	1.3	Elect Director Lawrence Cunningham	For	No	98.49%	1.50%
	1.4	Elect Director Claire Kennedy	For	No	97.74%	2.25%
	1.5	Elect Director Robert Kittel	For	No	90.22%	9.77%
	1.6	Elect Director Mark Leonard	For	No	99.51%	0.48%
	1.7	Elect Director Donna Parr	For	No	99.62%	0.37%
	1.8	Elect Director Andrew Pastor	For	No	98.45%	1.54%
	1.9	Elect Director Laurie Schultz	For	No	98.92%	1.07%
Manhattan Associates, Inc. 13.05.25	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold	Yes	88.03%	11.96%
	3	Advisory Vote on Executive Compensation Approach	For	No	96.34%	3.65%
	1a	Elect Director Thomas E. Noonan	Against	Yes	80.75%	19.24%
	1b	Elect Director Kimberly A. Kuryea	Against	Yes	88.81%	11.18%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.41%	8.58%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.00%	4.99%
Realty Income Corporation 13.05.25	1a	Elect Director Priscilla Almodovar	For	No	98.85%	1.14%
	1b	Elect Director A. Larry Chapman	For	No	96.64%	3.35%
	1c	Elect Director Reginald H. Gilyard	For	No	94.41%	5.58%
	1d	Elect Director Mary Hogan Preusse	For	No	96.90%	3.09%
	1e	Elect Director Priya Cherian Huskins	For	No	94.85%	5.14%
	1f	Elect Director Jeff A. Jacobson	For	No	99.65%	0.34%
	1g	Elect Director Gerardo I. Lopez	For	No	99.11%	0.88%
	1h	Elect Director Michael D. McKee	For	No	94.34%	5.65%
	1i	Elect Director Gregory T. McLaughlin	For	No	95.90%	4.09%
	1j	Elect Director Sumit Roy	For	No	98.85%	1.14%
	2	Ratify KPMG LLP as Auditors	Against	Yes	90.77%	9.22%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Sempra 13.05.25	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	92.98%	7.01%
	4	Amend Omnibus Stock Plan	For	No	95.23%	4.76%
	1a	Elect Director Andrés Conesa	For	No	97.36%	2.63%
	1b	Elect Director Pablo A. Ferrero	For	No	97.43%	2.56%
	1c	Elect Director Jennifer M. Kirk	For	No	98.84%	1.15%
	1d	Elect Director Richard J. Mark	For	No	98.95%	1.04%
	1e	Elect Director Jeffrey W. Martin	Against	Yes	93.79%	6.20%
	1f	Elect Director Michael N. Mears	Against	Yes	93.88%	6.11%
	1g	Elect Director Kevin C. Sagara	Against	Yes	99.15%	0.84%
	1h	Elect Director Jack T. Taylor	For	No	96.53%	3.46%
	1i	Elect Director Cynthia J. (CJ) Warner	For	No	97.96%	2.03%
	1j	Elect Director Anya Weaving	For	No	99.56%	0.43%
	1k	Elect Director James C. Yardley	For	No	97.44%	2.55%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	94.51%	5.48%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	94.65%	5.34%
BNP Paribas SA 13.05.25	1	Approve Financial Statements and Statutory Reports	For	No	99.41%	0.58%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.46%	0.53%
	3	Approve Allocation of Income and Dividends of EUR 4.79 per Share	For	No	99.99%	0.00%
	4	Approve Auditors' Special Report on Related-Party Transactions	For	No	99.29%	0.70%
	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.02%	0.97%
	6	Reelect Jean-Laurent Bonnafe as Director	For	No	99.16%	0.83%
	7	Reelect Lieve Logghe as Director	For	No	97.44%	2.55%
	8	Elect Bertrand de Mazieres as Director	For	No	99.80%	0.19%
	9	Elect Valerie Chort as Director	For	No	99.80%	0.19%
	10	Elect Nicolas Peter as Director	For	No	95.75%	4.24%
	11	Elect Guillaume Poupard as Director	For	No	99.80%	0.19%
	12	Approve Remuneration Policy of Directors	For	No	98.88%	1.11%
	13	Approve Remuneration Policy of Chairman of the Board	For	No	97.18%	2.81%
	14	Approve Remuneration Policy of CEO	For	No	88.64%	11.35%
	15	Approve Remuneration Policy of Vice-CEOs	For	No	94.21%	5.78%
	16	Approve Compensation Report of Corporate Officers	For	No	96.75%	3.24%
	17	Approve Compensation of Jean Lemierre, Chairman of the Board	Against	Yes	96.51%	3.48%
	18	Approve Compensation of Jean-Laurent Bonnafe, CEO	Against	Yes	94.07%	5.92%
	19	Approve Compensation of Yann Gerardin, Vice-CEO	Against	Yes	94.02%	5.97%
	20	Approve Compensation of Thierry Laborde, Vice-CEO	Against	Yes	94.69%	5.30%
	21	Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	For	No	98.50%	1.49%
	22	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Against	Yes	99.53%	0.46%
	23	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	For	No	98.24%	1.75%
	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.56%	0.43%
	25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.84%	0.15%
	26	Amend Article 14 of Bylaws Re: Age Limit of CEO	For	No	98.47%	1.52%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	27	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	For	No	97.16%	2.83%
	28	Amend Article 16 of Bylaws Re: Age Limit of Vice-CEOs	For	No	98.62%	1.37%
	29	Amend Article 10 of Bylaws to Comply with Legal Changes Re: Board Deliberations	For	No	99.87%	0.12%
	30	Amend Article 10 and 18 of Bylaws to Comply with Legal Changes	For	No	99.87%	0.12%
	31	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
Centene Corporation 13.05.25	1a	Elect Director Jessica L. Blume	Against	Yes	90.14%	9.85%
	1b	Elect Director Kenneth A. Burdick	For	No	99.26%	0.73%
	1c	Elect Director Christopher J. Coughlin	For	No	96.75%	3.24%
	1d	Elect Director H. James Dallas	For	No	99.20%	0.79%
	1e	Elect Director Wayne S. DeVeydt	For	No	95.19%	4.80%
	1f	Elect Director Frederick H. Eppinger	For	No	93.51%	6.48%
	1g	Elect Director Monte E. Ford	For	No	98.52%	1.47%
	1h	Elect Director Thomas R. Greco	Against	Yes	98.29%	1.70%
	1i	Elect Director Sarah M. London	For	No	99.59%	0.40%
	1j	Elect Director Theodore R. Samuels	For	No	95.19%	4.80%
	1k	Elect Director Kenneth Y. Tanji	Against	Yes	99.29%	0.70%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	88.83%	11.16%
	3	Ratify KPMG LLP as Auditors	Against	Yes	95.83%	4.16%
	4	Approve Omnibus Stock Plan	For	No	93.78%	6.21%
Essex Property Trust, Inc. 13.05.25	5	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	For	Yes	23.06%	76.93%
	6	Report on Climate Risk in Retirement Plan Options	For	Yes	9.17%	90.82%
	1a	Elect Director John V. Arabia	For	No	99.87%	0.12%
	1b	Elect Director Keith R. Guericke	Against	Yes	67.48%	32.51%
	1c	Elect Director Anne B. Gust	For	No	99.40%	0.59%
Lotus Bakeries NV 13.05.25	1d	Elect Director Maria R. Hawthorne	For	No	99.87%	0.12%
	1e	Elect Director Amal M. Johnson	For	No	99.21%	0.78%
	1f	Elect Director Mary Kasaris	For	No	99.45%	0.54%
	1g	Elect Director Angela L. Kleiman	For	No	99.63%	0.36%
	1h	Elect Director Irving F. Lyons, III	For	No	95.01%	4.98%
	1i	Elect Director George M. Marcus	For	No	97.59%	2.40%
	2	Ratify KPMG LLP as Auditors	Against	Yes	93.24%	6.75%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.02%	6.97%
	1	Receive Directors' Reports (Non-Voting)	Refer	No		
	2	Receive Auditors' Reports (Non-Voting)	Refer	No		
	3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 76 per Share	For	No	99.97%	0.00%
	4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Refer	No		
	5	Approve Remuneration Report	Against	Yes	88.85%	10.77%
	6	Approve Remuneration Policy	Against	Yes	88.85%	10.77%
	7	Approve Discharge of Directors	For	No	99.43%	0.51%
	8	Approve Discharge of Auditors	For	No	99.66%	0.28%
	9	Reelect Vasticom BV, Permanently Represented by Jan Vander Stichele, as Director	Against	Yes	88.64%	10.98%
	10	Reelect Stephenson NV, Permanently Represented by Jan Boone, as Director	For	No	98.47%	1.15%
	11	Elect Anton Stevens as Non-Executive Director	Against	Yes	91.88%	7.74%
	12	Reelect Palumi BV, Permanently Represented by Peter Bossaert, as Director	For	No	93.78%	6.19%
	13	Reelect Benoit Graulich BV, Permanently Represented by Benoit Graulich, as Director	Against	Yes	87.79%	11.84%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	14	Appoint Deloitte for Sustainability Reporting and Approve Their Remuneration	For	No	99.99%	0.00%
	15	Ratify Deloitte, Represented by Kurt Dehoorne, as Auditors and Approve Auditors' Remuneration	For	No	99.91%	0.08%
	16	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	No	100.00%	
Orell Fuessli AG 13.05.25	1.1	Accept Financial Statements and Statutory Reports	For	No	96.58%	0.04%
	1.2	Approve Non-Financial Report	Against	Yes	90.77%	5.72%
	2	Approve Allocation of Income and Dividends of CHF 4.40 per Share	For	No	96.51%	0.14%
	3	Approve Discharge of Board and Senior Management	For	No	96.32%	0.25%
	4.1.1	Reelect Martin Folini as Director and Board Chair	For	No	93.43%	3.18%
	4.1.2	Reelect Luka Mueller as Director	For	No	95.99%	0.41%
	4.1.3	Reelect Thomas Moser as Director	For	No	95.43%	1.03%
	4.1.4	Reelect Mirjana Blume as Director	For	No	95.82%	0.73%
	4.1.5	Reelect Johannes Schaede as Director	For	No	95.88%	0.58%
	4.1.6	Reelect Pascale Bruderer as Director	For	No	95.62%	0.92%
	4.2.1	Reappoint Martin Folini as Member of the Compensation Committee	Against	Yes	91.63%	4.73%
	4.2.2	Reappoint Thomas Moser as Member of the Compensation Committee	Against	Yes	93.80%	2.56%
	4.3	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	90.19%	6.37%
	4.4	Designate Keller AG as Independent Proxy	For	No	96.46%	0.15%
	5.1	Approve Remuneration Report (Non-Binding)	Against	Yes	89.07%	7.00%
	5.2	Approve Remuneration of Directors in the Amount of CHF 800,000	For	No	89.84%	6.33%
	5.3.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million	For	No	93.15%	2.65%
	5.3.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.5 Million	For	No	92.84%	2.93%
	6	Transact Other Business (Voting)	Against	Yes		
Rheinmetall AG 13.05.25	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 8.10 per Share	For	No	99.99%	0.00%
	3	Approve Discharge of Management Board for Fiscal Year 2024	For	No	98.79%	1.20%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	No	97.19%	2.80%
	5.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	For	No	99.82%	0.17%
	5.2	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	No	99.83%	0.16%
	6.1	Elect Ulrich Grillo to the Supervisory Board	Against	Yes	83.86%	16.13%
	6.2	Elect Marc Tuengler to the Supervisory Board	For	No	97.87%	2.12%
	6.3	Elect Andreas Georgi to the Supervisory Board	For	No	81.78%	18.21%
	6.4	Elect Sigmar Gabriel to the Supervisory Board	For	No	98.20%	1.79%
	6.5	Elect Sabina Jeschke to the Supervisory Board	For	No	99.94%	0.05%
	7	Approve Remuneration Report	For	No	92.33%	7.66%
	8	Approve Remuneration Policy	For	No	83.56%	16.43%
	9	Approve Virtual-Only Shareholder Meetings Until 2028	Against	Yes	90.27%	9.72%
	10	Approve Affiliation Agreement with Rheinmetall Digital GmbH	For	No	99.95%	0.04%
SAP SE 13.05.25	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 2.35 per Share	For	No	99.69%	0.30%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Approve Discharge of Management Board for Fiscal Year 2024	For	No		
	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	No		
	5.1	Ratify BDO AG as Auditors for Fiscal Year 2025	For	No	99.79%	0.20%
	5.2	Appoint BDO AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For	No	99.92%	0.07%
	6	Approve Remuneration Report	For	No	88.05%	11.94%
	7.1	Approve Creation of EUR 250 Million Pool of Authorized Capital I with Preemptive Rights	For	No	92.87%	7.12%
	7.2	Approve Creation of EUR 250 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	For	No	92.14%	7.85%
	8	Approve Virtual-Only Shareholder Meetings Until 2027	Against	Yes	89.24%	10.75%
Sunrise Communications AG 13.05.25	1.1	Accept Financial Statements and Statutory Reports	For	No	99.77%	0.08%
	1.2	Approve Non-Financial Report	For	No	99.62%	0.13%
	1.3	Approve Remuneration Report	Against	Yes	73.58%	24.38%
	2	Approve Allocation of Income and Dividends of CHF 3.33 per Class A Share and CHF 0.33 per Class B Share from Foreign Capital Contribution Reserves	For	No	98.04%	1.87%
	3	Approve Discharge of Board and Senior Management	For	No	99.12%	0.57%
	4.1	Reelect Michael Fries as Director and Board Chair	Against	Yes	79.53%	20.32%
	4.2.1	Reelect Adam Bird as Director	For	No	94.73%	5.12%
	4.2.2	Reelect Ingrid Deltenre as Director	For	No	99.58%	0.28%
	4.2.3	Reelect Thomas Meyer as Director	For	No	99.33%	0.53%
	4.2.4	Reelect Catherine Muehleemann as Director	For	No	99.72%	0.14%
	4.2.5	Reelect Enrique Rodriguez as Director	For	No	97.20%	2.64%
	4.2.6	Reelect Lutz Schueler as Director	For	No	99.17%	0.69%
	5.1	Reappoint Adam Bird as Member of the Compensation Committee	For	No	92.61%	7.24%
	5.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	For	No	97.13%	2.72%
	5.3	Reappoint Enrique Rodriguez as Member of the Compensation Committee	For	No	95.33%	4.52%
	6	Ratify KPMG AG as Auditors	For	No	99.62%	0.21%
	7	Designate Anwaltskanzlei Keller AG as Independent Proxy	For	No	99.82%	0.07%
	8.1	Approve Remuneration of Directors in the Amount of CHF 2.1 Million	For	No	97.22%	2.54%
	8.2	Approve Remuneration of Executive Committee in the Amount of CHF 22 Million	For	No	95.25%	4.53%
	9	Transact Other Business (Voting)	Against	Yes		
Phoenix Group Holdings Plc 13.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Remuneration Report	For	No	95.92%	4.07%
	3	Approve Final Dividend	For	No	99.98%	0.01%
	4	Re-elect Andy Briggs as Director	For	No	99.91%	0.08%
	5	Re-elect Eleanor Bucks as Director	For	No	99.94%	0.05%
	6	Elect Sherry Coutu as Director	For	No	99.96%	0.03%
	7	Re-elect Karen Green as Director	For	No	98.64%	1.35%
	8	Re-elect Mark Gregory as Director	For	No	99.94%	0.05%
	9	Re-elect Hiroyuki Iioka as Director	For	No	99.90%	0.09%
	10	Re-elect Sir Nicholas Lyons as Director	For	No	98.91%	1.08%
	11	Re-elect Katie Murray as Director	For	No	99.00%	0.99%
	12	Elect Nicolaos Nicandrou as Director	For	No	99.86%	0.13%
	13	Re-elect Belinda Richards as Director	For	No	99.65%	0.34%
	14	Re-elect David Scott as Director	For	No	99.93%	0.06%
	15	Re-elect Maggie Semple as Director	For	No	99.68%	0.31%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	16	Re-elect Nicholas Shott as Director	For	No	98.50%	1.49%
	17	Reappoint KPMG LLP as Auditors	For	No	99.95%	0.04%
	18	Authorise Board to Fix Remuneration of Auditors	For	No	99.96%	0.03%
	19	Authorise UK Political Donations and Expenditure	For	No	99.16%	0.83%
	20	Authorise Issue of Equity	For	No	98.34%	1.65%
	21	Authorise Issue of Equity without Pre-emptive Rights	For	No	98.75%	1.24%
	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	97.66%	2.33%
	23	Authorise Market Purchase of Ordinary Shares	For	No	99.92%	0.07%
	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	97.69%	2.30%
	25	Adopt New Articles of Association	Against	Yes	84.32%	15.67%
Alexandria Real Estate Equities, Inc. 13.05.25	1a	Elect Director Joel S. Marcus	For	No	96.91%	3.08%
	1b	Elect Director Steven R. Hash	For	No	94.59%	5.40%
	1c	Elect Director Claire Aldridge	For	No	99.84%	0.15%
	1d	Elect Director James P. Cain	For	No	90.78%	9.21%
	1e	Elect Director Maria C. Freire	For	No	97.24%	2.75%
	1f	Elect Director Richard H. Klein	For	No	92.21%	7.78%
	1g	Elect Director Sheila K. McGrath	For	No	99.84%	0.15%
	1h	Elect Director Michael A. Woronoff	For	No	98.01%	1.98%
	2	Amend Restricted Stock Plan	For	No	95.53%	4.46%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	72.85%	27.14%
	4	Ratify Ernst & Young LLP as Auditors	Against	Yes	88.24%	11.75%
	5	Adopt Simple Majority Vote	For	Yes	84.13%	15.86%
Burkhalter Holding AG 13.05.25	1	Open Meeting	Refer	No		
	2.1	Accept Annual Report	For	No	99.64%	0.05%
	2.2	Accept Annual Financial Statements	For	No	99.65%	0.06%
	2.3	Accept Consolidated Annual Financial Statements	For	No	99.65%	0.05%
	2.4	Receive Auditor's Report (Non-Voting)	Refer	No		
	2.5	Approve Non-Financial Report	Against	Yes	88.81%	10.05%
	3.1	Approve Discharge of Director Gaudenz Domenig	For	No	99.19%	0.40%
	3.2	Approve Discharge of Director Marco Syfrig	For	No	99.12%	0.47%
	3.3	Approve Discharge of Director Willy Hueppi	For	No	99.12%	0.45%
	3.4	Approve Discharge of Director Michele Novak-Moser	For	No	98.35%	0.46%
	3.5	Approve Discharge of Director Nina Remmers	For	No	97.99%	0.45%
	3.6	Approve Discharge of Director Diego Brueesch	For	No	98.34%	0.48%
	4.1	Approve Allocation of Income and Dividends of CHF 2.425 per Share from Capital Contribution Reserves	For	No	99.91%	0.03%
	4.2	Approve Dividends of CHF 2.425 per Share from Legal Reserves	For	No	99.92%	0.02%
	5.1	Reelect Gaudenz Domenig as Director and Board Chair	For	No	79.52%	20.32%
	5.2	Reelect Marco Syfrig as Director	Against	Yes	80.06%	19.79%
	5.3	Reelect Willy Hueppi as Director	For	No	80.67%	18.99%
	5.4	Reelect Michele Novak-Moser as Director	For	No	92.73%	6.17%
	5.5	Reelect Nina Remmers as Director	For	No	92.74%	6.17%
	5.6	Reelect Diego Brueesch as Director	Against	Yes	84.75%	14.47%
	6.1	Reappoint Gaudenz Domenig as Member of the Compensation Committee	Against	Yes	76.55%	23.28%
	6.2	Reappoint Willy Hueppi as Member of the Compensation Committee	Against	Yes	76.34%	23.29%
	6.3	Reappoint Michele Novak-Moser as Member of the Compensation Committee	Against	Yes	81.70%	17.16%
	7	Designate Dieter Brunner as Independent Proxy	For	No	99.55%	0.35%
	8	Ratify KPMG AG as Auditors	Against	Yes	88.86%	11.03%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	9.1	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	For	No	92.64%	6.56%
	9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.2 Million	For	No	94.69%	4.52%
	9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Against	Yes	73.85%	25.31%
	10	Transact Other Business (Voting)	Against	Yes		
Cummins Inc. 13.05.25	1	Elect Director Jennifer W. Rumsey	Against	Yes	92.85%	7.14%
	2	Elect Director Gary L. Belske	For	No	98.30%	1.69%
	3	Elect Director Robert J. Bernhard	For	No	92.90%	7.09%
	4	Elect Director Bruno V. Di Leo Allen	For	No	98.57%	1.42%
	5	Elect Director Daniel W. Fisher	For	No	99.13%	0.86%
	6	Elect Director Carla A. Harris	For	No	94.09%	5.90%
	7	Elect Director Thomas J. Lynch	For	No	96.58%	3.41%
	8	Elect Director William I. Miller	For	No	91.99%	8.00%
	9	Elect Director Kimberly A. Nelson	For	No	98.82%	1.17%
	10	Elect Director Karen H. Quintos	For	No	98.71%	1.28%
	11	Elect Director John H. Stone	For	No	99.14%	0.85%
	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.49%	8.50%
	13	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	93.13%	6.86%
	14	Require Independent Board Chair	For	Yes	41.39%	58.60%
Loews Corporation 13.05.25	1A	Elect Director Ann E. Berman	For	No	93.97%	6.02%
	1B	Elect Director Charles D. Davidson	For	No	96.06%	3.93%
	1C	Elect Director Charles M. Diker	For	No	93.57%	6.42%
	1D	Elect Director Paul J. Fribourg	Against	Yes	89.14%	10.85%
	1E	Elect Director Walter L. Harris	For	No	93.45%	6.54%
	1F	Elect Director Jonathan C. Locker	For	No	96.04%	3.95%
	1G	Elect Director Susan P. Peters	For	No	97.14%	2.85%
	1H	Elect Director Alexander H. Tisch	Against	Yes	97.75%	2.24%
	1I	Elect Director Benjamin J. Tisch	Against	Yes	99.02%	0.97%
	1J	Elect Director James S. Tisch	For	No	95.50%	4.49%
	1K	Elect Director Anthony Welters	Against	Yes		
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.27%	5.72%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	96.18%	3.81%
	4	Approve Omnibus Stock Plan	Against	Yes	84.00%	15.99%
Sun Communities, Inc. 13.05.25	1a	Elect Director Gary A. Shiffman	Against	Yes	93.90%	6.09%
	1b	Elect Director Tonya Allen	Against	Yes	93.57%	6.42%
	1c	Elect Director Meghan G. Baivier	For	No	98.48%	1.51%
	1d	Elect Director Jeff T. Blau	For	No	99.48%	0.51%
	1e	Elect Director Mark A. Denien	Against	Yes	99.71%	0.28%
	1f	Elect Director Jerome W. Ehlinger	For	No	98.48%	1.51%
	1g	Elect Director Brian M. Hermelin	For	No	97.85%	2.14%
	1h	Elect Director Craig A. Leupold	For	No	98.60%	1.39%
	1i	Elect Director Clunet R. Lewis	For	No	94.10%	5.89%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	94.62%	5.37%
	3	Ratify Grant Thornton LLP as Auditors	Against	Yes	96.15%	3.84%
	4	Amend Omnibus Stock Plan	For	No	96.75%	3.24%
Waste Management, Inc. 13.05.25	1a	Elect Director Thomas L. Bene	For	No	99.34%	0.65%
	1b	Elect Director Bruce E. Chinn	For	No	99.17%	0.82%
	1c	Elect Director James C. Fish, Jr.	For	No	99.21%	0.78%
	1d	Elect Director Andres R. Gluski	For	No	97.58%	2.41%
	1e	Elect Director Victoria M. Holt	For	No	95.12%	4.87%
	1f	Elect Director Kathleen M. Mazzarella	For	No	97.44%	2.55%
	1g	Elect Director Sean E. Menke	For	No	98.10%	1.89%
	1h	Elect Director William B. Plummer	For	No	98.09%	1.90%
	1i	Elect Director Maryrose T. Sylvester	For	No	97.97%	2.02%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	93.31%	6.49%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.94%	5.59%
Temenos AG 13.05.25	1.1	Accept Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	1.2	Approve Non-Financial Report	For	No	99.91%	0.08%
	1.3	Approve Remuneration Report	Against	Yes	44.32%	55.67%
	2	Approve Allocation of Income and Dividends of CHF 1.30 per Share	For	No	99.85%	0.14%
	3	Approve Discharge of Board and Senior Management	For	No	99.20%	0.79%
	4.1	Approve Remuneration of Directors in the Amount of USD 2.2 Million	For	No	92.23%	7.76%
	4.2	Approve Remuneration of Executive Committee in the Amount of USD 37 Million	For	No	84.91%	15.08%
	5.1	Approve CHF 16.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	No	99.72%	0.27%
	5.2	Approve Creation of Capital Band within the Upper Limit of CHF 382.1 Million and the Lower Limit of CHF 337 Million with or without Exclusion of Preemptive Rights	For	No	91.24%	8.75%
	6	Amend Articles of Association	For	No	99.86%	0.13%
	7.1	Elect Felicia Alvaro as Director	For	No	99.95%	0.04%
	7.2.1	Reelect Thibault de Tersant as Director and Board Chair	For	No	99.19%	0.80%
	7.2.2	Reelect Maurizio Carli as Director	For	No	99.26%	0.73%
	7.2.3	Reelect Cecilia Hulten as Director	For	No	99.05%	0.94%
	7.2.4	Reelect Xavier Cauchois as Director	For	No	99.49%	0.50%
	7.2.5	Reelect Laurie Readhead as Director	For	No	99.91%	0.08%
	7.2.6	Reelect Michael Gorriz as Director	For	No	99.53%	0.46%
	8.1	Reappoint Cecilia Hulten as Member of the Compensation Committee	For	No	86.92%	13.07%
	8.2	Reappoint Maurizio Carli as Member of the Compensation Committee	For	No	85.28%	14.71%
	8.3	Reappoint Michael Gorriz as Member of the Compensation Committee	For	No	97.61%	2.38%
	9	Designate KBLex S.A. as Independent Proxy	For	No	99.99%	0.00%
	10	Ratify PricewaterhouseCoopers S.A. as Auditors	Against	Yes		
	11	Transact Other Business (Voting)	Against	Yes		
Ping An Insurance (Group) Co. of China, Ltd. 13.05.25	1	Approve Report of the Board of Directors	For	No	99.53%	0.09%
	2	Approve Report of the Supervisory Committee	For	No	99.53%	0.09%
	3	Approve Annual Report and Its Summary	For	No	99.06%	0.60%
	4	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	For	No	99.95%	0.02%
	5	Approve Ernst & Young Hua Ming LLP and Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.05%	0.88%
	6	Approve Development Plan of the Company for the Years 2025 to 2027	For	No	99.94%	0.03%
	7	Approve Grant of General Mandate to the Board to issue H Shares	For	No	99.28%	0.65%
	8	Approve Cancellation of Repurchased A Shares, Reduction of Registered Capital and Amendments to the Articles of Association	For	No	99.95%	0.03%
	9	Approve Issue of Domestic Debt Financing Instruments	For	No	99.22%	0.57%
	10.01	Elect Hong Xiaoyuan as Director	For	No	98.59%	
	10.02	Elect Song Xianzhong as Director	For	No	98.63%	
	10.03	Elect Chan Hiu Fung Nicholas as Director	For	No	90.74%	
	1	Approve Cancellation of Repurchased A Shares, Reduction of Registered Capital and Amendments to the Articles of Association	For	No	99.90%	0.06%
Ping An Insurance	1	Approve Report of the Board of Directors	For	No	99.53%	0.09%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
(Group) Company of China, Ltd. 13.05.25	2	Approve Report of the Supervisory Committee	For	No	99.53%	0.09%
	3	Approve Annual Report and Its Summary	For	No	99.06%	0.60%
	4	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	For	No	99.95%	0.02%
	5	Approve Ernst & Young Hua Ming LLP and Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.05%	0.88%
	6	Approve Development Plan of the Company for the Years 2025 to 2027	For	No	99.94%	0.03%
	7	Approve Grant of General Mandate to the Board to issue H Shares	For	No	99.28%	0.65%
	8	Approve Cancellation of Repurchased A Shares, Reduction of Registered Capital and Amendments to the Articles of Association	For	No	99.95%	0.03%
	9	Approve Issue of Domestic Debt Financing Instruments	For	No	99.22%	0.57%
	10.01	Elect Hong Xiaoyuan as Director	For	No	98.59%	
	10.02	Elect Song Xianzhong as Director	For	No	98.63%	
	10.03	Elect Chan Hiu Fung Nicholas as Director	For	No	90.74%	
Prudential Financial, Inc. 13.05.25	1.1	Elect Director Gilbert F. Casellas	For	No	92.58%	7.41%
	1.2	Elect Director Carmine Di Sibio	For	No	99.41%	0.58%
	1.3	Elect Director Martina Hund-Mejean	For	No	93.64%	6.35%
	1.4	Elect Director Wendy E. Jones	For	No	97.74%	2.25%
	1.5	Elect Director Charles F. Lowrey	For	No	93.23%	6.76%
	1.6	Elect Director Sandra Pianalto	For	No	98.12%	1.87%
	1.7	Elect Director Christine A. Poon	For	No	93.97%	6.02%
	1.8	Elect Director Andrew F. Sullivan	For	No	97.98%	2.01%
	1.9	Elect Director Michael A. Todman	For	No	95.75%	4.24%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	93.24%	6.75%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	91.30%	8.69%
	4	Require Independent Board Chair	For	Yes	35.57%	64.42%
Ping An Insurance (Group) Company of China, Ltd. 13.05.25	1	Approve Cancellation of Repurchased A Shares, Reduction of Registered Capital and Amendments to the Articles of Association	For	No	99.98%	0.01%
Aedifica SA 13.05.25	1	Receive Directors' Reports (Non-Voting)	Refer	No		
	2	Receive Auditors' Reports (Non-Voting)	Refer	No		
	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Refer	No		
	4.1	Approve Financial Statements and Allocation of Income	For	No	99.83%	
	4.2	Approve Dividends of EUR 3.90 Per Share	For	No	99.78%	0.21%
	5	Approve Remuneration Report	For	No	92.33%	4.55%
	6.1	Approve Discharge of Serge Wibaut as Director	For	No	97.15%	2.56%
	6.2	Approve Discharge of Stefaan Gielens as Director	For	No	97.15%	2.56%
	6.3	Approve Discharge of Ingrid Daerden as Director	For	No	97.15%	2.56%
	6.4	Approve Discharge of Sven Bogaerts as Director	For	No	97.15%	2.56%
	6.5	Approve Discharge of Katrien Kesteloot as Director	For	No	97.15%	2.56%
	6.6	Approve Discharge of Elisabeth May-Roberti as Director	For	No	97.15%	2.56%
	6.7	Approve Discharge of Luc Plasman as Director	For	No	97.15%	2.56%
	6.8	Approve Discharge of Marleen Willekens as Director	For	No	97.15%	2.56%
	6.9	Approve Discharge of Charles-Antoine van Aelst as Director	For	No	97.15%	2.56%
	6.10	Approve Discharge of Pertti Huuskonen as Director	For	No	97.15%	2.56%
	6.11	Approve Discharge of Kari Pitkin as Director	For	No	97.15%	2.56%
	6.12	Approve Discharge of Raoul Thomassen as Director	For	No	97.15%	2.56%
	6.13	Approve Discharge of Henrike Waldburg as Director	For	No	97.15%	2.56%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7	Approve Discharge of EY BV/SRL, Represented by Christophe Boschmans, as Auditors	For	No	97.13%	2.59%
	8.1	Appoint Ernst & Young BV SRL as Auditor for Sustainability Reporting	For	No	96.79%	3.20%
	8.2	Approve Remuneration of Auditor for Sustainability Reporting	For	No		
	9.1	Elect Raoul Thomassen as Director	For	No	95.73%	1.40%
	9.2	Approve Remuneration of Raoul Thomassen as Executive Director In Line With the Remuneration Policy	For	No	96.89%	2.86%
	10.1	Elect Rikke Lykke as Independent Director	For	No		
	10.2	Approve Remuneration of Rikke Lykke as Non-Executive Independent Director In Line With the Remuneration Policy	For	No	99.99%	
	11	Approve Revised Remuneration Policy	For	No	94.85%	4.90%
	12.1	Approve Increase in Remuneration of Director from EUR 90,000 to EUR 142,000	For	No	99.75%	0.00%
	12.2	Approve Increase in Remuneration of Non-Executive Director from EUR 35,000 to EUR 42,000	For	No	99.75%	0.00%
	13.1	Approve Change-of-Control Clause Re: Credit Agreement with Belfius Bank NV/SA dated 9 April 2024	For	No	99.99%	
	13.2	Approve Change-of-Control Clause Re: Credit Agreement with BNP Paribas Fortis NV/SA dated 25 June 2024	For	No	99.99%	
	13.3	Approve Change-of-Control Clause Re: Credit Agreement with BNP Paribas Fortis NV/SA dated 17 July 2024	For	No	99.99%	
	13.4	Approve Change-of-Control Clause Re: Credit Agreement with KBC Bank NV/SA dated 26 September 2024	For	No	99.99%	
	13.5	Approve Change-of-Control Clause Re: Credit Agreement with Stichting Pensioenfonds Zorg en Welzijn (PGGM) dated 22 October 2024	For	No	99.99%	
	13.6	Approve Change-of-Control Clause Re: Credit Agreement with Triodos Bank dated 14 November 2024	For	No	99.99%	
	13.7	Approve Change-of-Control Clause Re: Credit Agreement with Societe Generale dated 23 December 2024	For	No	99.99%	
	13.8	Approve Change-of-Control Clause Re: Credit Agreement with Belfius Bank NV/SA dated 24 December 2024	For	No	99.99%	
	13.9	Approve Change-of-Control Clause Re: Two Credit Agreements with ING Belgium NV/SA dated 31 December 2024	For	No	99.99%	
	13.10	Approve Change-of-Control Clause Re: Credit Agreement with ABN AMRO Bank N.V. dated 14 February 2025	For	No	99.99%	
Tele2 AB 13.05.25	1	Open Meeting	Refer	No		
	2	Elect Chair of Meeting	For	No		
	3	Prepare and Approve List of Shareholders	Refer	No		
	4	Approve Agenda of Meeting	For	No		
	5	Designate Inspector(s) of Minutes of Meeting	Refer	No		
	6	Acknowledge Proper Convening of Meeting	For	No		
	7	Receive Chair's Report	Refer	No		
	8	Receive CEO's Report	Refer	No		
	9	Receive Financial Statements and Statutory Reports	Refer	No		
	10	Accept Financial Statements and Statutory Reports	For	No		
	11	Approve Allocation of Income and Ordinary Dividends of SEK 6.35 Per Share	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	12(a)	Approve Discharge of Thomas Reynaud	For	No		
	12(b)	Approve Discharge of Stina Bergfors	For	No		
	12(c)	Approve Discharge of Aude Durand	For	No		
	12(d)	Approve Discharge of CEO Jean Marc Harion	For	No		
	12(e)	Approve Discharge of Nicholas Hogberg	For	No		
	12(f)	Approve Discharge of Sam Kini	For	No		
	12(g)	Approve Discharge of Eva Lindqvist	For	No		
	12(h)	Approve Discharge of Lars-Ake Norling	For	No		
	12(i)	Approve Discharge of Former CEO Kjell Johnsen	For	No		
	12(j)	Approve Discharge of Andrew Barron	For	No		
	12(k)	Approve Discharge of Georgi Ganey	For	No		
	13	Determine Number of Members (8) and Deputy Members (0) of Board	For	No		
	14(a)	Approve Remuneration of Directors in the Amount of SEK 1.4 Million for Chair and SEK 680,000 for Other Directors; Approve Remuneration of Committee Work	For	No		
	14(b)	Approve Remuneration of Auditors	For	No		
	15(a)	Reelect Thomas Reynaud as Director	Against	Yes		
	15(b)	Reelect Stina Bergfors as Director	For	No		
	15(c)	Reelect Aude Durand as Director	Against	Yes		
	15(d)	Reelect Jean Marc Harion as Director	For	No		
	15(e)	Reelect Nicholas Hogberg as Director	For	No		
	15(f)	Reelect Sam Kini as Director	For	No		
	15(g)	Elect Mathias Hermansson as New Director	For	No		
	15(h)	Elect Maxime Lombardini as New Director	Against	Yes		
	16	Elect Thomas Reynaud as Board Chair	Against	Yes		
	17	Determine Number of Auditors (1) and Deputy Auditors (0); Ratify KPMG AB as Auditors	For	No		
	18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	No		
	19	Approve Remuneration Report	For	No		
	20(a)	Approve Performance Incentive Plan LTI 2025	For	No		
	20(b)	Approve Equity Plan Financing Through Issuance of Class C Shares	For	No		
	20(c)	Approve Equity Plan Financing Through Repurchase of Class C Shares	For	No		
	20(d)	Approve Equity Plan Financing Through Transfer of Class B Shares to Participants	For	No		
	20(e)	Approve Equity Plan Financing Through Reissuance of Class B Shares	For	No		
	20(f)	Authorize Share Swap Agreement	For	No		
	21	Authorize Share Repurchase Program	For	No		
	22(a)	Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and Regulatory Requirements, as well as the Demands of the Public Opinions' Ethical Values	Against	No		
	22(b)	In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that the Requirements are Fulfilled	Against	No		
	22(c)	The Investigation and Any Measures Should be Presented as Soon as Possible, however Not Later than AGM 2026	Against	No		
	23	Close Meeting	Refer	No		
Berner Kantonalbank AG	1.1	Accept Financial Statements and Statutory Reports	For	No	99.74%	0.03%
13.05.25	1.2	Approve Remuneration Report	Against	Yes	90.32%	9.04%
	2	Approve Sustainability Report	For	No	99.33%	0.13%
	3	Approve Allocation of Income and Dividends of CHF 10.40 per Share	For	No	99.69%	0.10%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4	Approve Discharge of Board of Directors	For	No	99.40%	0.19%
	5.1.1	Reelect Gilles Frote as Director	For	No	99.21%	0.38%
	5.1.2	Reelect Reto Heiz as Director	For	No	99.19%	0.31%
	5.1.3	Reelect Antoinette Hunziker-Ebneter as Director	For	No	97.13%	2.56%
	5.1.4	Reelect Christoph Lengwiler as Director	For	No	99.37%	0.25%
	5.1.5	Reelect Annelis Haemmerli as Director	For	No	99.38%	0.19%
	5.1.6	Reelect Hugo Schuermann as Director	For	No	99.41%	0.13%
	5.1.7	Reelect Pascal Zinniker as Director	For	No	99.39%	0.20%
	5.1.8	Reelect Danielle Villiger as Director	For	No	99.33%	0.28%
	5.1.9	Elect Petra Kalt as Director	For	No	99.04%	0.43%
	5.2	Reelect Antoinette Hunziker-Ebneter as Board Chair	For	No	97.16%	2.58%
	5.3.1	Reappoint Gilles Frote as Member of the Compensation Committee	For	No	97.56%	0.76%
	5.3.2	Reappoint Antoinette Hunziker-Ebneter as Member of the Compensation Committee	For	No	95.44%	3.02%
	5.3.3	Reappoint Danielle Villiger as Member of the Compensation Committee	For	No	97.73%	0.61%
	5.4	Designate Selina Mueller as Independent Proxy	For	No	99.64%	0.06%
	5.5	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	96.87%	2.56%
	6.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	For	No	95.39%	2.26%
	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 4.2 Million	For	No	96.07%	1.44%
	7	Transact Other Business (Voting)	Against	Yes		
Saudi Telecom Co. 13.05.25	1	Review and Discuss Board Report on Company Operations for FY 2024	For	No		
	2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	For	No		
	3	Approve Auditors' Report on Company Financial Statements for FY 2024	For	No		
	4	Approve Additional One Time Dividends of SAR 2 per Share for FY 2024 Bringing the Total of the Distributed and Proposed to be Distributed Dividends for FY 2024 to SAR 3.75 per Share	For	No		
	5	Amend Audit Committee Charter	For	No		
	6	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	For	No		
	7	Approve Authorization of the Board According to Paragraph 2 of Article 27 of Companies Law Regarding the Competing Activities Stipulated in Competing Business Standards Charter	For	No		
	8	Approve Remuneration of Directors of SAR 9,165,000 for FY 2024	For	No		
Elevance Health, Inc. 14.05.25	1.1	Elect Director Susan D. DeVore	For	No	98.03%	1.96%
	1.2	Elect Director Bahija Jallal	For	No	95.38%	4.61%
	1.3	Elect Director Ryan M. Schneider	For	No	97.38%	2.61%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	91.80%	8.19%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	88.36%	11.63%
	4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	For	Yes	14.03%	85.96%
Fortune Brands Innovations, Inc. 14.05.25	1a	Elect Director Amit Banati	For	No	99.52%	0.47%
	1b	Elect Director Irial Finan	For	No	95.46%	4.53%
	1c	Elect Director Susan S. Kilsby	For	No	92.88%	7.11%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	98.78%	1.04%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	86.99%	12.48%
	4	Eliminate Supermajority Vote Requirement	For	No	95.02%	1.79%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Molson Coors Beverage Company	1.1	Elect Director Christian "Chris" P. Cocks	Withhold	Yes	97.57%	2.42%
	1.2	Elect Director Roger G. Eaton	For	No	79.27%	20.72%
	1.3	Elect Director Charles M. Herington	For	No	92.56%	7.43%
14.05.25	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	97.44%	2.55%
Range Resources Corporation	1.1	Elect Director Brenda A. Cline	For	No	99.10%	0.89%
	1.2	Elect Director Dennis L. Degner	For	No	99.93%	0.06%
14.05.25	1.3	Elect Director Margaret K. Dorman	For	No	99.42%	0.57%
	1.4	Elect Director Charles G. Griffie	For	No	98.46%	1.53%
	1.5	Elect Director Christian S. Kendall	Against	Yes	99.78%	0.21%
	1.6	Elect Director Greg G. Maxwell	For	No	99.53%	0.46%
	1.7	Elect Director Reginal W. Spiller	Against	Yes	97.89%	2.10%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	98.89%	0.93%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	98.50%	1.37%
GE Vernova, Inc.	1a	Elect Director Steve Angel	For	No	97.33%	2.66%
14.05.25	1b	Elect Director Arnold W. Donald	For	No	98.65%	1.34%
	1c	Elect Director Jesus Malave	For	No	99.57%	0.42%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.34%	5.30%
	3	Advisory Vote on Say on Pay Frequency	One Year	No		
	4	Ratify Deloitte & Touche LLP as Auditors	For	No	99.55%	0.22%
Simon Property Group, Inc.	1A	Elect Director Glyn F. Aeppel	Against	Yes	62.90%	37.09%
	1B	Elect Director Larry C. Glasscock	Against	Yes	70.27%	29.72%
14.05.25	1C	Elect Director Nina P. Jones	For	No	99.10%	0.89%
	1D	Elect Director Reuben S. Leibowitz	For	No	93.55%	6.44%
	1E	Elect Director Randall J. Lewis	For	No	99.10%	0.89%
	1F	Elect Director Gary M. Rodkin	Against	Yes	72.90%	27.09%
	1G	Elect Director Peggy Fang Roe	Against	Yes	73.43%	26.56%
	1H	Elect Director Stefan M. Selig	For	No	98.21%	1.78%
	1I	Elect Director Daniel C. Smith	For	No	94.62%	5.37%
	1J	Elect Director Marta R. Stewart	For	No	98.58%	1.41%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	47.51%	52.48%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.70%	5.29%
	4	Change State of Incorporation from Delaware to Indiana	Against	Yes	53.33%	29.08%
Advanced Micro Devices, Inc.	1a	Elect Director Nora M. Denzel	For	No	97.36%	2.63%
	1b	Elect Director Michael P. Gregoire	For	No	95.42%	4.57%
14.05.25	1c	Elect Director Joseph A. Householder	For	No	97.59%	2.40%
	1d	Elect Director John W. Marren	For	No	99.50%	0.49%
	1e	Elect Director Jon A. Olson	For	No	99.53%	0.46%
	1f	Elect Director Lisa T. Su	Against	Yes	92.57%	7.42%
	1g	Elect Director Abhi Y. Talwalkar	For	No	88.16%	11.83%
	1h	Elect Director Elizabeth W. Vanderslice	For	No	97.68%	2.31%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	92.80%	6.82%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	85.06%	14.26%
	4	Increase Authorized Common Stock	For	No	94.30%	5.69%
	5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	No	48.21%	6.92%
	6	Amend Right to Call Special Meeting	Against	No	12.06%	87.25%
Annaly Capital Management, Inc.	1a	Elect Director David L. Finkelstein	For	No	99.04%	0.95%
	1b	Elect Director Thomas Hamilton	For	No	98.46%	1.53%
14.05.25	1c	Elect Director Kathy Hopinkah Hannan	For	No	98.48%	1.51%
	1d	Elect Director Martin Laguerre	For	No	99.02%	0.97%
	1e	Elect Director Manon Laroche	For	No	98.98%	1.01%
	1f	Elect Director Eric A. Reeves	For	No	98.68%	1.31%
	1g	Elect Director Glenn A. Votek	For	No	99.08%	0.91%
	1h	Elect Director Scott Wede	For	No	99.07%	0.92%
	1i	Elect Director Vicki Williams	For	No	96.54%	3.45%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.37%	7.62%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	98.39%	1.60%
	4	Provide Right to Act by Written Consent	For	Yes	26.84%	73.15%
Elite Material Co., Ltd. 14.05.25	1	Approve Financial Statements	For	No	92.00%	0.04%
	2	Approve Profit Distribution	For	No	92.12%	0.00%
	3	Approve Amendments to Articles of Association	For	No	83.14%	8.98%
	4.1	Elect DONG, DING YU, with SHAREHOLDER NO.0000096, as Non-Independent Director	Against	Yes		
	4.2	Elect TSAI, FEI LIAN, a REPRESENTATIVE of YU CHANG INVESTMENT CO., LTD, with SHAREHOLDER NO.0009864, as Non-Independent Director	For	No		
	4.3	Elect LEE, WEN SHIUNG , a REPRESENTATIVE of YU CHANG INVESTMENT CO., LTD, with SHAREHOLDER NO.0009864, as Non-Independent Director	For	No		
	4.4	Elect HSIEH, MON CHONG, with ID NO.Y120282XXX, as Non-Independent Director	For	No		
	4.5	Elect SHEN, BING, with ID NO.A110904XXX, as Non-Independent Director	For	No		
	4.6	Elect CHENG, DUEN-CHIAN, with ID NO.A123299XXX, as Independent Director	For	No		
	4.7	Elect CHEN, HSI-CHIA, with ID NO.A220049XXX, as Independent Director	For	No		
	4.8	Elect CHERN, KAI-YUAN, with ID NO.F104140XXX, as Independent Director	For	No		
	4.9	Elect YIN, CHAO, with ID NO.A121151XXX, as Independent Director	For	No		
	5	Approve Release of Restrictions of Competitive Activities of Directors	For	No	79.85%	3.22%
GAM Holding AG 14.05.25	1.1	Accept Financial Statements and Statutory Reports	For	No	96.90%	2.74%
	1.2	Approve Remuneration Report (Non-Binding)	For	No	96.41%	3.22%
	2	Approve Treatment of Net Loss	For	No	97.25%	2.74%
	3.1	Approve Discharge of Board of Directors	For	No	97.17%	2.80%
	3.2	Approve Discharge of Senior Management	For	No	97.16%	2.80%
	4	Approve Creation of CHF 26.6 Million Pool of Conditional Capital for Employee Equity Plans	Against	Yes	93.07%	6.90%
	5.1	Reelect Antoine Spillmann as Director and Board Chair	For	No	97.18%	2.78%
	5.2	Reelect Anthony Maarek as Director	For	No	95.94%	4.01%
	5.3	Reelect Jeremy Smouha as Director	For	No	97.30%	2.66%
	5.4	Reelect Carlos Esteve as Director	For	No	97.12%	2.79%
	5.5	Reelect Ines de Dinechin as Director	For	No	97.14%	2.78%
	5.6	Reelect Anne Empain as Director	For	No	97.14%	2.77%
	5.7	Reelect Donatella Ceccarelli as Director	For	No	97.15%	2.77%
	6.1	Reappoint Ines de Dinechin as Member of the Compensation Committee	For	No	97.08%	2.82%
	6.2	Reappoint Anne Empain as Member of the Compensation Committee	For	No	97.07%	2.82%
	6.3	Reappoint Carlos Esteve as Member of the Compensation Committee	For	No	97.07%	2.83%
	7.1	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	For	No	96.90%	3.06%
	7.2	Approve Share-Based Remuneration of Directors in the Amount of CHF 370,000	For	No	96.53%	3.39%
	7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.5 Million	For	No	96.67%	3.29%
	7.4	Approve Share-Based Remuneration of Executive Committee in the Amount of CHF 790,000	For	No	96.29%	3.62%
	7.5	Approve Redundancy Payment of Group CEO in the Amount of CHF 344,000	For	No	96.16%	3.69%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	8	Ratify KPMG AG as Auditors	Against	Yes	98.26%	1.72%
	9	Designate Tobias Rohner as Independent Proxy	For	No	99.94%	0.04%
	10	Transact Other Business (Voting)	Against	Yes		
Hess Corporation 14.05.25	1a	Elect Director Terrence J. Checki	For	No	96.14%	3.85%
	1b	Elect Director Leonard S. Coleman, Jr.	For	No	98.02%	1.97%
	1c	Elect Director Lisa Glatch	For	No	99.68%	0.31%
	1d	Elect Director John B. Hess	For	No	97.24%	2.75%
	1e	Elect Director Edith E. Holiday	Against	Yes	95.27%	4.72%
	1f	Elect Director Marc S. Lipschultz	For	No	97.88%	2.11%
	1g	Elect Director Raymond J. McGuire	For	No	98.01%	1.98%
	1h	Elect Director David McManus	For	No	97.60%	2.39%
	1i	Elect Director Kevin O. Meyers	For	No	97.09%	2.90%
	1j	Elect Director Karyn F. Ovelmen	For	No	96.42%	3.57%
	1k	Elect Director James H. Quigley	For	No	97.48%	2.51%
	1l	Elect Director William G. Schrader	For	No	97.61%	2.38%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	95.63%	3.99%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	96.48%	3.24%
Hilton Worldwide Holdings Inc. 14.05.25	1a	Elect Director Christopher J. Nassetta	For	No	99.39%	0.60%
	1b	Elect Director Jonathan D. Gray	For	No	97.37%	2.62%
	1c	Elect Director Charlene T. Begley	For	No	99.28%	0.71%
	1d	Elect Director Chris Carr	For	No	99.52%	0.47%
	1e	Elect Director Melanie L. Healey	For	No	94.76%	5.23%
	1f	Elect Director Raymond E. Mabus, Jr.	For	No	99.55%	0.44%
	1g	Elect Director Marissa A. Mayer	For	No	99.24%	0.75%
	1h	Elect Director Elizabeth A. Smith	For	No	97.81%	2.18%
	1i	Elect Director Douglas M. Steenland	For	No	96.93%	3.06%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	97.30%	2.69%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.22%	7.77%
	4	Eliminate Supermajority Vote Requirement	For	No	89.80%	0.15%
	5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	No	82.68%	7.27%
Holcim Ltd. 14.05.25	1.1	Accept Financial Statements and Statutory Reports	For	No	99.79%	0.03%
	1.2	Approve Remuneration Report	For	No	92.40%	7.01%
	1.3	Approve Non-Financial Report	Against	Yes	96.75%	2.55%
	1.4	Approve Climate Report	For	No	89.75%	1.92%
	2	Approve Discharge of Board and Senior Management	For	No	98.69%	0.48%
	3.1	Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Amrize Ltd	For	No	99.74%	0.17%
	3.2	Approve Dividends of CHF 3.10 per Share from Capital Contribution Reserves	For	No	99.92%	0.03%
	4	Approve CHF 24.5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	No	99.83%	0.09%
	5.1.1	Reelect Kim Fausing as Director and Board Chair	For	No	94.75%	5.13%
	5.1.2	Reelect Philippe Block as Director	For	No	98.98%	0.91%
	5.1.3	Reelect Leanne Geale as Director	For	No	99.71%	0.18%
	5.1.4	Reelect Catrin Hinkel as Director	For	No	99.69%	0.18%
	5.1.5	Reelect Naina Lal Kidwai as Director	For	No	97.66%	2.23%
	5.1.6	Reelect Ilias Laeber as Director	For	No	99.41%	0.48%
	5.1.7	Reelect Michael McGarry as Director	For	No	98.64%	1.25%
	5.1.8	Reelect Claudia Ramirez as Director	For	No	99.20%	0.67%
	5.2.1	Elect Adolfo Orive as Director	For	No	99.70%	0.14%
	5.2.2	Elect Sven Schneider as Director	For	No	96.45%	3.42%
	5.3.1	Reappoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	For	No	98.65%	0.85%
	5.3.2	Reappoint Michael McGarry as Member of the Nomination, Compensation and Governance Committee	For	No	97.76%	1.75%
	5.3.3	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	For	No	98.30%	1.16%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.4.1	Appoint Leanne Geale as Member of the Nomination, Compensation and Governance Committee	For	No	99.01%	0.46%
	5.5.1	Ratify Ernst & Young AG as Auditors	For	No	95.72%	4.20%
	5.5.2	Designate Sabine Burkhalter as Independent Proxy	For	No	99.03%	0.90%
	6.1	Approve Remuneration of Directors in the Amount of CHF 4.5 Million	For	No	97.35%	2.33%
	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	For	No	92.72%	6.55%
	7	Transact Other Business (Voting)	Against	Yes		
Independence Realty Trust, Inc. 14.05.25	1.1	Elect Director Scott F. Schaeffer	Against	Yes	97.24%	2.75%
	1.2	Elect Director Stephen R. Bowie	For	No	98.95%	1.04%
	1.3	Elect Director Ned W. Brines	For	No	99.00%	0.99%
	1.4	Elect Director Richard D. Gebert	For	No	99.38%	0.61%
	1.5	Elect Director Melinda H. McClure	For	No	98.00%	1.99%
	1.6	Elect Director James J. Sebra	For	No	95.09%	4.90%
	1.7	Elect Director Ana Marie del Rio	For	No	99.42%	0.57%
	1.8	Elect Director DeForest B. Soaries, Jr.	For	No	98.14%	1.85%
	1.9	Elect Director Lisa Washington	For	No	99.28%	0.71%
	1.10	Elect Director Craig Macnab	For	No	99.62%	0.37%
	2	Ratify KPMG LLP as Auditors	Against	Yes	98.75%	1.24%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	97.57%	2.42%
State Street Corporation 14.05.25	1a	Elect Director Marie A. Chandoha	For	No	99.64%	0.35%
	1b	Elect Director DonnaLee A. DeMaio	For	No	99.63%	0.36%
	1c	Elect Director Amelia C. Fawcett	For	No	97.19%	2.80%
	1d	Elect Director William C. Freda	For	No	98.81%	1.18%
	1e	Elect Director Patricia M. Halliday	For	No	99.80%	0.19%
	1f	Elect Director Sara Mathew	For	No	96.43%	3.56%
	1g	Elect Director William L. Meaney	For	No	98.23%	1.76%
	1h	Elect Director Ronald P. O'Hanley	Against	Yes	95.07%	4.92%
	1i	Elect Director Sean P. O'Sullivan	For	No	99.80%	0.19%
	1j	Elect Director Julio A. Portalatin	For	No	99.34%	0.65%
	1k	Elect Director John B. Rhea	For	No	99.66%	0.33%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	92.53%	7.46%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	92.35%	7.64%
	4	Require Independent Board Chair	For	Yes	25.79%	74.20%
	5	Report on "Just Transition"	Against	No	11.99%	88.00%
Veralto Corp. 14.05.25	1a	Elect Director Daniel L. Comas	For	No	98.21%	1.78%
	1b	Elect Director Walter G. Lohr, Jr.	For	No	92.31%	7.68%
	1c	Elect Director John T. Schwieters	For	No	94.88%	5.11%
	1d	Elect Director Cindy L. Wallis-Lage	For	No	94.36%	5.63%
	2	Ratify Ernst & Young LLP as Auditors	For	No	99.63%	0.11%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.04%	6.85%
	4a	Declassify the Board of Directors	For	No	86.33%	0.04%
	4b	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	For	No	86.26%	0.13%
Vertex Pharmaceuticals Incorporated 14.05.25	1.1	Elect Director Sangeeta N. Bhatia	For	No	99.14%	0.85%
	1.2	Elect Director Lloyd Carney	For	No	96.05%	3.94%
	1.3	Elect Director Alan Garber	For	No	98.25%	1.74%
	1.4	Elect Director Reshma Kewalramani	For	No	99.75%	0.24%
	1.5	Elect Director Michel Lagarde	For	No	98.73%	1.26%
	1.6	Elect Director Jeffrey M. Leiden	For	No	97.63%	2.36%
	1.7	Elect Director Diana McKenzie	For	No	99.32%	0.67%
	1.8	Elect Director Bruce I. Sachs	For	No	93.55%	6.44%
	1.9	Elect Director Jennifer Schneider	For	No	99.61%	0.38%
	1.10	Elect Director Nancy Thornberry	For	No	98.73%	1.26%
	1.11	Elect Director Suketu Upadhyay	For	No	99.18%	0.81%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	97.09%	2.90%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.45%	7.54%
	4	Submit Severance Agreement to Shareholder Vote	For	Yes	37.26%	62.73%
Akamai Technologies, Inc. 14.05.25	1.1	Elect Director Sharon Bowen	For	No	99.45%	0.54%
	1.2	Elect Director Marianne Brown	For	No	99.41%	0.58%
	1.3	Elect Director Monte Ford	For	No	91.23%	8.76%
	1.4	Elect Director Dan Hesse	For	No	97.72%	2.27%
	1.5	Elect Director Tom Killalea	For	No	94.01%	5.98%
	1.6	Elect Director Tom Leighton	For	No	99.71%	0.28%
	1.7	Elect Director Jonathan Miller	For	No	98.62%	1.37%
	1.8	Elect Director Madhu Ranganathan	For	No	98.81%	1.18%
	1.9	Elect Director Ben Verwaayen	For	No	93.21%	6.78%
	2	Amend Omnibus Stock Plan	Against	Yes	59.15%	40.84%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	87.26%	12.73%
	4A	Eliminate Supermajority Vote Requirement to Amend Provisions in Article Tenth	For	No	77.87%	0.22%
	4B	Eliminate Supermajority Vote Requirement to Amend Provisions in Article Eleventh	For	No	77.85%	0.25%
	4C	Eliminate Supermajority Vote Requirement to Amend Provisions in Article Twelfth	For	No	77.87%	0.22%
	5	Adjourn Meeting	Against	Yes	52.32%	47.67%
	6	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	85.16%	14.83%
	7	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Against	Yes	56.13%	43.86%
	8	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For	Yes	51.24%	48.75%
Credit Agricole SA 14.05.25	1	Approve Financial Statements and Statutory Reports	For	No	99.96%	0.03%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	3	Approve Allocation of Income and Dividends of EUR 1.10 per Share	For	No	99.97%	0.02%
	4	Approve Transaction with Worldline, ESTEY SAS and CAWL Re: Rights and Obligations of CAWL Shareholders	For	No	99.97%	0.02%
	5	Approve Transaction with ESTEY SAS and Fédération Nationale du Crédit Agricole Re: Governance Rules of Holding ESTEY S.A.S	For	No	99.97%	0.02%
	6	Approve Transaction with SACAM Participations and CATE Re: Governance Rules of CATE	For	No	99.98%	0.01%
	7	Approve Transaction with Santander Investment and CACEIS Re: Cession Conditions of CACEIS	For	No	99.98%	0.01%
	8	Approve Transaction with CA Indosuez Re: Conditions for Exercising the Liquidity Clause	For	No	99.98%	0.01%
	9	Elect Olivier Desportes as Director	Against	Yes	91.09%	8.90%
	10	Reelect Dominique Lefebvre as Director	Against	Yes	84.84%	15.15%
	11	Reelect Pierre Cambefort as Director	Against	Yes	91.03%	8.96%
	12	Reelect Jean-Pierre Gaillard as Director	Against	Yes	88.13%	11.86%
	13	Reelect Christine Gandon as Director	Against	Yes	91.10%	8.89%
	14	Ratify Appointment of Gaëlle Regnard as Director	Against	Yes	91.26%	8.73%
	15	Approve Remuneration Policy of Dominique Lefebvre, Chairman of the Board	For	No	99.92%	0.07%
	16	Approve Remuneration Policy of Philippe Brassac, CEO from January 1, 2025 to May 14, 2025	For	No	95.77%	4.22%
	17	Approve Remuneration Policy of Olivier Gavalda, CEO from May 14, 2025 to December 31, 2025	For	No	95.59%	4.40%
	18	Approve Remuneration Policy of Olivier Gavalda, Vice-CEO from January 1, 2025 to May 14, 2025	For	No	95.78%	4.21%
	19	Approve Remuneration Policy of Jérôme Grivet, Vice-CEO	Against	Yes	89.08%	10.91%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	20	Approve Remuneration Policy of Xavier Musca, Vice-CEO from January 1, 2025 until May 14, 2025	For	No	95.78%	4.21%
	21	Approve Remuneration Policy of Directors	For	No	99.58%	0.41%
	22	Approve Compensation of Dominique Lefebvre, Chairman of the Board	For	No	99.87%	0.12%
	23	Approve Compensation of Philippe Brassac, CEO	For	No	97.41%	2.58%
	24	Approve Compensation of Olivier Gavalda, Vice-CEO	For	No	97.46%	2.53%
	25	Approve Compensation of Jérôme Grivet, Vice-CEO	For	No	97.46%	2.53%
	26	Approve Compensation of Xavier Musca, Vice-CEO	For	No	97.45%	2.54%
	27	Approve Compensation Report of Corporate Officers	For	No	97.66%	2.33%
	28	Approve the Aggregate Remuneration Granted in 2024 to Senior Management, Responsible Officers and Regulated Risk-Takers	For	No	99.87%	0.12%
	29	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.84%	0.15%
	30	Amend Article 14 of Bylaws Re: Written Consultation	For	No	99.98%	0.01%
	31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.29%	0.70%
	32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group Subsidiaries	For	No	99.64%	0.35%
	33	Authorize up to 0.10 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Executive Corporate Officers With Performance Conditions Attached	For	No	99.29%	0.70%
	34	Authorize Filing of Required Documents/Other Formalities	For	No	99.98%	0.01%
	A	Amending Items 31 and 32 of Current Meeting to Apply a Discount on Shares	Against	No	4.84%	95.15%
American Water Works Company, Inc. 14.05.25	1a	Elect Director Jeffrey N. Edwards	For	No	94.79%	5.20%
	1b	Elect Director John C. Griffith	For	No	99.33%	0.66%
	1c	Elect Director Laurie P. Havanec	For	No	99.63%	0.36%
	1d	Elect Director Julia L. Johnson	For	No	95.22%	4.77%
	1e	Elect Director Patricia L. Kampling	For	No	95.96%	4.03%
	1f	Elect Director Karl F. Kurz	For	No	93.66%	6.33%
	1g	Elect Director Michael L. Marberry	For	No	97.19%	2.80%
	1h	Elect Director Stuart M. McGuigan	For	No	99.52%	0.47%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	87.83%	11.85%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	88.38%	11.51%
Bayerische Motoren Werke AG (BMW) 14.05.25	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 4.30 per Ordinary Share and EUR 4.32 per Preferred Share	For	No	99.87%	0.12%
	3	Approve Discharge of Management Board for Fiscal Year 2024	For	No	99.80%	0.19%
	4.1	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2024	Against	Yes	87.90%	12.09%
	4.2	Approve Discharge of Supervisory Board Member Martin Kimmich for Fiscal Year 2024	Against	Yes	88.40%	11.59%
	4.3	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2024	Against	Yes	81.01%	18.98%
	4.4	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2024	Against	Yes	87.85%	12.14%
	4.5	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2024	Against	Yes	88.69%	11.30%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.6	Approve Discharge of Supervisory Board Member Christiane Benner (until May 15, 2024) for Fiscal Year 2024	Against	Yes	88.13%	11.86%
	4.7	Approve Discharge of Supervisory Board Member Ulrich Bauer (from May 15, 2024) for Fiscal Year 2024	Against	Yes	88.69%	11.30%
	4.8	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2024	Against	Yes	88.69%	11.30%
	4.9	Approve Discharge of Supervisory Board Member Bernhard Ebner (until May 15, 2024) for Fiscal Year 2024	Against	Yes	88.69%	11.30%
	4.10	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2024	Against	Yes	88.69%	11.30%
	4.11	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2024	Against	Yes	88.69%	11.30%
	4.12	Approve Discharge of Supervisory Board Member Johann Horn (until May 15, 2024) for Fiscal Year 2024	Against	Yes	88.69%	11.30%
	4.13	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2024	Against	Yes	83.36%	16.63%
	4.14	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2024	Against	Yes	88.69%	11.30%
	4.15	Approve Discharge of Supervisory Board Member Gerhard Kurz (until Oct. 31, 2024) for Fiscal Year 2024	Against	Yes	88.69%	11.30%
	4.16	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2024	Against	Yes	88.69%	11.30%
	4.17	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2024	Against	Yes	87.84%	12.15%
	4.18	Approve Discharge of Supervisory Board Member Michael Nikolaides (from Nov. 1, 2024) for Fiscal Year 2024	Against	Yes	88.69%	11.30%
	4.19	Approve Discharge of Supervisory Board Member Horst Ott (from May 15, 2024) for Fiscal Year 2024	Against	Yes	88.69%	11.30%
	4.20	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2024	Against	Yes	88.69%	11.30%
	4.21	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2024	Against	Yes	88.69%	11.30%
	4.22	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2024	Against	Yes	88.69%	11.30%
	4.23	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2024	Against	Yes	88.69%	11.30%
	4.24	Approve Discharge of Supervisory Board Member Johanna Wenckebach (from May 15, 2024) for Fiscal Year 2024	Against	Yes	88.69%	11.30%
	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For	No	99.91%	0.08%
	5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	No	99.93%	0.06%
	6.1	Elect Marc Bitzer to the Supervisory Board	Against	Yes	99.45%	0.54%
	6.2	Elect Rachel Empey to the Supervisory Board	Against	Yes	98.44%	1.55%
	6.3	Elect Nicolas Peter to the Supervisory Board	For	No	86.21%	13.78%
	6.4	Elect Anke Schaeferkordt to the Supervisory Board	Against	Yes	97.80%	2.19%
	6.5	Elect Christoph Schmidt to the Supervisory Board	Against	Yes	97.01%	2.98%
	7	Approve Remuneration Report	For	No	95.28%	4.71%
	8	Approve Remuneration Policy	For	No	96.73%	3.26%
	9	Approve Remuneration of Supervisory Board	For	No	98.94%	1.05%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	10	Approve Virtual-Only Shareholder Meetings Until 2030	Against	Yes	92.90%	7.09%
	11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No	95.91%	4.08%
Deutsche Boerse AG 14.05.25	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 4.00 per Share	For	No	99.99%	0.00%
	3	Approve Discharge of Management Board for Fiscal Year 2024	For	No	92.05%	7.94%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	No	99.31%	0.68%
	5	Amend Articles Re: Electronic Securities	For	No	97.89%	2.10%
	6	Approve Creation of EUR 18.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	No	97.15%	2.84%
	7	Elect Jean Mustier to the Supervisory Board	For	No	99.85%	0.14%
	8	Approve Virtual-Only Shareholder Meetings Until 2027	Against	Yes	90.79%	9.20%
	9	Approve Remuneration Policy	For	No	91.33%	8.66%
	10	Approve Remuneration Report	For	No	93.42%	6.57%
	11.a	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	For	No	99.94%	0.05%
	11.b	Ratify PricewaterhouseCoopers GmbH as Authorized Sustainability Auditors for Fiscal Year 2025	For	No	99.80%	0.19%
Eni SpA 14.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.54%	0.40%
	2	Approve Allocation of Income	For	No	99.52%	0.45%
	3	Amend Long Term Incentive Plan 2023-2025	For	No	99.15%	0.80%
	4	Approve Remuneration Policy	For	No	92.72%	7.02%
	5	Approve Second Section of the Remuneration Report	Against	Yes	95.80%	4.16%
	6	Authorize Share Repurchase Program	For	No	99.58%	0.40%
	7	Authorize Use of Available Reserves for Dividend Distribution	For	No	99.48%	0.21%
	8	Authorize Reduction and Use of the Reserve Pursuant to Law 342/2000 for Dividend Distribution	For	No	99.50%	0.19%
	9	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital	For	No	99.84%	0.13%
Fiserv, Inc. 14.05.25	1.1	Elect Director Frank J. Bisignano *Withdrawn Resolution*	Refer	No		
	1.2	Elect Director Stephanie E. Cohen	For	No	99.51%	0.48%
	1.3	Elect Director Henrique de Castro	For	No	99.21%	0.78%
	1.4	Elect Director Harry F. DiSimone	For	No	99.62%	0.37%
	1.5	Elect Director Lance M. Fritz	For	No	97.27%	2.72%
	1.6	Elect Director Ajei S. Gopal	For	No	97.26%	2.73%
	1.7	Elect Director Michael P. Lyons	For	No	99.36%	0.63%
	1.8	Elect Director Wafaa Mamilli	For	No	98.09%	1.90%
	1.9	Elect Director Doyle R. Simons	For	No	91.89%	8.10%
	1.10	Elect Director Kevin M. Warren	For	No	98.59%	1.40%
	1.11	Elect Director Charlotte B. Yarkoni	For	No	99.72%	0.27%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.43%	8.56%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	92.71%	7.28%
	4	Amend Clawback Policy	Against	No	6.29%	93.70%
GFL Environmental Inc. 14.05.25	1.1	Elect Director Patrick Dovigi	Withhold	Yes	94.41%	5.58%
	1.2	Elect Director Dino Chiesa	Withhold	Yes	79.13%	20.86%
	1.3	Elect Director Violet Konkle	For	No	98.87%	1.12%
	1.4	Elect Director Arun Nayar	Withhold	Yes	79.27%	20.72%
	1.5	Elect Director Paolo Notarnicola	Withhold	Yes	77.82%	22.17%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.6	Elect Director Ven Poole	For	No	98.88%	1.11%
	1.7	Elect Director Jessica McDonald	Withhold	Yes	81.50%	18.49%
	1.8	Elect Director Sandra Levy	Withhold	Yes	81.50%	18.49%
	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.90%	0.09%
	3	Advisory Vote on Executive Compensation Approach	Against	Yes	66.78%	33.21%
Getlink SE 14.05.25	1	Approve Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	2	Approve Allocation of Income and Dividends of EUR 0.58 per Share	For	No	99.95%	0.04%
	3	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	4	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	No	99.87%	0.12%
	5	Approve Auditors' Special Report on Related-Party Transactions	For	No	99.99%	0.00%
	6	Reelect Yann Leriche as Director	For	No	98.55%	1.44%
	7	Renew Appointment of Forvis Mazars SA as Auditor	Against	Yes	97.13%	2.86%
	8	Appoint Deloitte & Associes as Auditor	For	No	99.63%	0.36%
	9	Renew Appointment of Forvis Mazars SA as Auditor for Sustainability Reporting	For	No	98.95%	1.04%
	10	Appoint Deloitte & Associes as Auditor for Sustainability Reporting	For	No	99.91%	0.08%
	11	Approve Compensation Report of Corporate Officers	For	No	99.30%	0.69%
	12	Approve Compensation of Yann Leriche, CEO	For	No	97.82%	2.17%
	13	Approve Compensation of Jacques Gounon, Chairman of the Board	For	No		
	14	Approve Remuneration Policy of Directors	For	No		
	15	Approve Remuneration Policy of Yann Leriche, CEO	For	No		
	16	Approve Remuneration Policy of Jacques Gounon, Chairman of the Board	For	No		
	17	Authorize up to 390,000 Shares for Use in Restricted Stock Plans	For	No		
	18	Authorize up to 550,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	No		
	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 88 Million	For	No		
	20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No		
	21	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 88 Million	For	No		
	22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No		
	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No		
	24	Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board	For	No		
	25	Amend Article 20 of Bylaws to Incorporate Legal Changes	For	No		
	26	Authorize Filing of Required Documents/Other Formalities	For	No		
Rational AG 14.05.25	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 15.00 per Share	For	No	99.99%	0.00%
	3	Approve Discharge of Management Board for Fiscal Year 2024	For	No	97.73%	2.26%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	No	91.83%	8.16%
	5	Approve Remuneration Report	Against	Yes	77.66%	22.33%
	6	Approve Management Board Remuneration Policy	Against	Yes	77.61%	22.38%
	7	Approve Supervisory Board Remuneration Policy	For	No	99.75%	0.24%
	8	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	For	No	98.52%	1.47%
	9	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	No	99.74%	0.25%
SNAM SpA 14.05.25	1	Accept Financial Statements and Statutory Reports	For	No	98.84%	1.05%
	2	Approve Allocation of Income and Dividend Distribution	For	No	99.89%	0.08%
	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	No	99.79%	0.17%
	4	Approve Employee Share Ownership Plan 2025-2027	For	No	99.61%	0.36%
	5.1	Approve Remuneration Policy	For	No	98.39%	1.58%
	5.2	Approve Second Section of the Remuneration Report	For	No	98.06%	1.91%
	6	Fix Number of Directors	For	No	99.91%	0.06%
	7	Fix Board Terms for Directors	For	No	99.39%	0.57%
	8.1	Slate Submitted by CDP Reti SpA	Against	No		
	8.2	Slate Submitted by Institutional Investors (Assogestioni)	For	No		
	9	Elect Alessandro Zehentner as Board Chair	For	No	98.93%	0.74%
	10	Approve Remuneration of Directors	For	No	99.91%	0.05%
	11.1	Slate Submitted by CDP Reti SpA	For	No		
	11.2	Slate Submitted by Institutional Investors (Assogestioni)	Against	No		
	12	Appoint Chairman of Internal Statutory Auditors	For	No		
	13	Approve Internal Auditors' Remuneration	For	No	99.97%	0.00%
Universal Health Services, Inc. 14.05.25	1.1	Elect Director Maria R. Singer	Withhold	Yes	54.24%	45.75%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	99.85%	0.13%
	3	Declassify the Board of Directors	For	Yes	6.46%	93.52%
America Movil SAB de CV 14.05.25	1.1	Approve CEO and Auditors' Report on Operations and Results and Board's Opinion on CEO and Auditors' Report	Against	Yes		
	1.2	Approve Board's Report on Principal Policies and Accounting Criteria Followed in Preparation of Financial Information	Against	Yes		
	1.3	Approve Report on Activities and Operations Undertaken by Board	Against	Yes		
	1.4	Approve Audit and Corporate Practices Committee's Report on their Activities	Against	Yes		
	1.5	Approve Consolidated Financial Statements, Allocation of Income and Dividends	Against	Yes		
	1.6	Approve Report on Repurchased Shares Reserve	For	No		
	2.a	Approve Discharge of Board	For	No		
	2.b	Approve Discharge of CEO	For	No		
	2.c1	Elect and/or Ratify Carlos Slim Domit as Board Chair	Against	Yes		
	2.c2	Elect and/or Ratify Patrick Slim Domit as Vice-Chair	Against	Yes		
	2.c3	Elect and/or Ratify Antonio Cosio Pando as Director	For	No		
	2.c4	Elect and/or Ratify Pablo Roberto Gonzalez Guajardo as Director	Against	Yes		
	2.c5	Elect and/or Ratify Daniel Hajj Aboumrads as Director	Against	Yes		
	2.c6	Elect and/or Ratify Vanessa Hajj Slim as Director	Against	Yes		
	2.c7	Elect and/or Ratify David Ibarra Munoz as Director	Against	Yes		
	2.c8	Elect and/or Ratify Claudia Janez Sanchez as Director	For	No		
	2.c9	Elect and/or Ratify Rafael Moises Kalach Mizrahi as Director	Against	Yes		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2.c10	Elect and/or Ratify Francisco Medina Chavez as Director	For	No		
	2.c11	Elect and/or Ratify Gisselle Moran Jimenez as Director	For	No		
	2.c12	Elect and/or Ratify Luis Alejandro Soberon Kuri as Director	Against	Yes		
	2.c13	Elect and/or Ratify Miriam Guadalupe de la Vega Arizpe as Director	Against	Yes		
	2.c14	Elect and/or Ratify Ernesto Vega Velasco as Director	Against	Yes		
	2.c15	Elect and/or Ratify Oscar Von Hauske Solis as Director	Against	Yes		
	2.c16	Elect and/or Ratify Alejandro Cantu Jimenez as Secretary (Non-Member) of Board	For	No		
	2.c17	Elect and/or Ratify Rafael Robles Miaja as Deputy Secretary (Non-Member) of Board	For	No		
	2.d	Approve Remuneration of Directors	For	No		
	3.a	Approve Discharge of Executive Committee	For	No		
	3.b1	Elect and/or Ratify Carlos Slim Domit as Chair of Executive Committee	For	No		
	3.b2	Elect and/or Ratify Patrick Slim Domit as Member of Executive Committee	For	No		
	3.b3	Elect and/or Ratify Daniel Hajj Aboumrad as Member of Executive Committee	For	No		
	3.c	Approve Remuneration of Executive Committee	For	No		
	4.a	Approve Discharge of Audit and Corporate Practices Committee	For	No		
	4.b1	Elect and/or Ratify Ernesto Vega Velasco as Chair of Audit and Corporate Practices Committee	For	No		
	4.b2	Elect and/or Ratify Pablo Roberto Gonzalez Guajardo as Member of Audit and Corporate Practices Committee	For	No		
	4.b3	Elect and/or Ratify Claudia Janez Sanchez as Member of Audit and Corporate Practices Committee	For	No		
	4.b4	Elect and/or Ratify Rafael Moises Kalach Mizrahi as Member of Audit and Corporate Practices Committee	For	No		
	4.c	Approve Remuneration of Members of Audit and Corporate Practices Committee	For	No		
	5	Set Amount of Share Repurchase Reserve	For	No		
	6	Authorize Board to Ratify and Execute Approved Resolutions	For	No		
American International Group, Inc. 14.05.25	1a	Elect Director Paola Bergamaschi	For	No	99.84%	0.15%
	1b	Elect Director James Cole, Jr.	For	No	98.36%	1.63%
	1c	Elect Director James (Jimmy) Dunne, III	Against	Yes	80.57%	19.42%
	1d	Elect Director John (Chris) Inglis	For	No	99.85%	0.14%
	1e	Elect Director Courtney Leimkuhler	For	No	99.84%	0.15%
	1f	Elect Director Linda A. Mills	Against	Yes	74.44%	25.55%
	1g	Elect Director Diana M. Murphy	Against	Yes	79.44%	20.55%
	1h	Elect Director Juan Perez	For	No	97.12%	2.87%
	1i	Elect Director Peter R. Porrino	For	No	98.99%	1.00%
	1j	Elect Director John G. Rice	For	No	99.21%	0.78%
	1k	Elect Director Vanessa A. Wittman	For	No	99.83%	0.16%
	1l	Elect Director Peter Zaffino	Against	Yes	94.43%	5.56%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	65.04%	34.95%
	3	Advisory Vote on Say on Pay Frequency	One Year	No		
	4	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	94.19%	5.80%
American Tower Corporation	1a	Elect Director Steven O. Vondran	For	No	99.81%	0.18%
	1b	Elect Director Kelly C. Chambliss	For	No	99.30%	0.69%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
14.05.25	1c	Elect Director Teresa H. Clarke	For	No	99.84%	0.15%
	1d	Elect Director Kenneth R. Frank	For	No	98.81%	1.18%
	1e	Elect Director Robert D. Hormats	For	No	98.82%	1.17%
	1f	Elect Director Rajesh Kalathur	For	No	99.85%	0.14%
	1g	Elect Director Grace D. Lieblein	For	No	97.30%	2.69%
	1h	Elect Director Craig Macnab	For	No	98.93%	1.06%
	1i	Elect Director Neville R. Ray	For	No	95.98%	4.01%
	1j	Elect Director Pamela D. A. Reeve	For	No	96.21%	3.78%
	1k	Elect Director Bruce L. Tanner	For	No	99.25%	0.74%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	94.46%	5.53%
Power Corporation of Canada 14.05.25	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	93.74%	6.25%
	1.1	Elect Director Marcel R. Coutu	For	No	98.82%	1.17%
	1.2	Elect Director Andre Desmarais	Against	Yes	86.28%	13.71%
	1.3	Elect Director Paul Desmarais, Jr.	Against	Yes	84.21%	15.78%
	1.4	Elect Director Gary A. Doer	For	No	97.57%	2.42%
	1.5	Elect Director Segolene Gallienne-Frere	For	No	98.38%	1.61%
	1.6	Elect Director Anthony R. Graham	For	No	92.84%	7.15%
	1.7	Elect Director Sharon MacLeod	For	No	96.18%	3.81%
	1.8	Elect Director Paula B. Madoff	For	No	99.73%	0.26%
	1.9	Elect Director Isabelle Marcoux	For	No	95.41%	4.58%
Skyworks Solutions, Inc. 14.05.25	1.10	Elect Director R. Jeffrey Orr	For	No	99.15%	0.84%
	1.11	Elect Director T. Timothy Ryan, Jr.	For	No	99.63%	0.36%
	1.12	Elect Director Siim A. Vanaselja	For	No	99.33%	0.66%
	1.13	Elect Director Elizabeth D. Wilson	For	No	99.85%	0.14%
	2	Ratify Deloitte LLP as Auditors	Withhold	Yes	96.38%	3.61%
	3	Advisory Vote on Executive Compensation Approach	For	No	97.03%	2.96%
	4	Approve Power Performance Restricted Share Unit Plan	For	No	99.45%	0.54%
	5	SP 1: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	For	Yes	1.80%	98.19%
	6	SP 2: Disclosure of Language Fluency of Employees	Against	No	0.25%	99.74%
	7	SP 3: Advisory Vote on Environmental Policies	For	Yes	5.48%	94.51%
Host Hotels & Resorts, Inc. 14.05.25	1a	Elect Director Christine King	For	No	94.55%	5.44%
	1b	Elect Director Alan S. Batey	For	No	99.15%	0.84%
	1c	Elect Director Kevin L. Beebe	For	No	91.19%	8.80%
	1d	Elect Director Philip G. Brace	For	No	98.31%	1.68%
	1e	Elect Director Eric J. Guerin	For	No	99.60%	0.39%
	1f	Elect Director Suzanne E. McBride	For	No	98.54%	1.45%
	1g	Elect Director David P. McGlade	For	No	93.98%	6.01%
	1h	Elect Director Robert A. Schriesheim	For	No	95.38%	4.61%
	1i	Elect Director Maryann Turcke	For	No	98.46%	1.53%
	2	Ratify KPMG LLP as Auditors	Against	Yes	91.44%	5.93%
First Solar, Inc. 14.05.25	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.88%	8.81%
	4	Adopt Simple Majority Vote	For	No	98.03%	1.16%
	5	Disclose All Material Scope 3 GHG Emissions	For	Yes	21.77%	77.85%
	1.1	Elect Director Mary L. Baglivo	For	No	97.60%	2.39%
	1.2	Elect Director Herman E. Bulls	For	No	96.71%	3.28%
	1.3	Elect Director Diana M. Laing	For	No	95.41%	4.58%
	1.4	Elect Director Richard E. Marriott	For	No	97.80%	2.19%
	1.5	Elect Director Mary Hogan Preusse	For	No	97.56%	2.43%
	1.6	Elect Director Walter C. Rakowich	For	No	95.52%	4.47%
	1.7	Elect Director James F. Risoleo	For	No	99.00%	0.99%
Swisscanto Fund Management Company Ltd. 286/536	1.8	Elect Director Gordon H. Smith	For	No	93.97%	6.02%
	1.9	Elect Director A. William Stein	For	No	98.19%	1.80%
	2	Ratify KPMG LLP as Auditors	Against	Yes	95.04%	4.95%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	88.29%	11.70%
	1.1	Elect Director Michael J. Ahearn	For	No	92.29%	7.70%
	1.2	Elect Director Anita Marangoly George	For	No	99.15%	0.84%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
R&S Group Holding AG 14.05.25	1.3	Elect Director Lisa A. Kro	For	No	98.69%	1.30%
	1.4	Elect Director William J. Post	For	No	85.08%	14.91%
	1.5	Elect Director Venkata "Murthy" Renduchintala	For	No	96.87%	3.12%
	1.6	Elect Director Paul H. Stebbins	Against	Yes	79.48%	20.51%
	1.7	Elect Director Michael Sweeney	For	No	84.35%	15.64%
	1.8	Elect Director Mark R. Widmar	For	No	95.04%	4.95%
	1.9	Elect Director Norman L. Wright	For	No	91.50%	8.49%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	87.23%	12.76%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	87.64%	12.35%
	4	Amend Right to Call Special Meeting	Against	No	15.71%	84.28%
	1	Accept Financial Statements and Statutory Reports	For	No	99.96%	0.03%
	2	Approve Remuneration Report	For	No	86.45%	13.54%
	3	Approve Allocation of Income and Dividends of CHF 0.50 per Share from Capital Contribution Reserves	For	No	99.84%	0.15%
	4	Approve Non-Financial Report	Against	Yes	83.34%	16.65%
	5	Approve Discharge of Board and Senior Management	For	No	99.91%	0.08%
	6.1.1	Reelect Heinz Kundert as Director	For	No	98.28%	1.71%
	6.1.2	Reelect Beatrix Natter as Director	For	No	86.96%	13.03%
	6.1.3	Reelect Andreas Leutenegger as Director	For	No	69.83%	30.16%
	6.1.4	Elect Deborah Carlson-Burkart as Director	For	No	99.80%	0.19%
	6.1.5	Elect Monika Kruesi as Director	For	No	97.74%	2.25%
	6.2	Reelect Heinz Kundert as Board Chair	For	No	96.48%	3.51%
	6.3.1	Reappoint Beatrix Natter as Member of the Compensation Committee	For	No	86.77%	13.22%
	6.3.2	Appoint Deborah Carlson-Burkart as Member of the Compensation Committee	For	No	99.76%	0.23%
	6.4	Ratify Deloitte AG as Auditors	For	No	91.69%	8.30%
	6.5	Designate Buis Buergi AG as Independent Proxy	For	No	99.94%	0.05%
	7.1	Approve Remuneration of Directors in the Amount of CHF 700,000	For	No	99.34%	0.65%
	7.2	Approve Additional Remuneration of Executive Committee in the Amount of CHF 176,000	For	No	96.47%	3.52%
	7.3	Approve Remuneration of Executive Committee in the Amount of CHF 3.5 Million	For	No	90.75%	9.24%
	8	Amend Articles Re: Variable Remuneration of Executive Committee	For	No	93.86%	6.13%
	9	Transact Other Business (Voting)	Against	Yes		
Swiss Life Holding AG 14.05.25	1.1	Accept Financial Statements and Statutory Reports	For	No	99.66%	0.10%
	1.2	Approve Remuneration Report	For	No	91.32%	7.80%
	1.3	Approve Non-Financial Report	Against	Yes	83.40%	12.95%
	2	Approve Allocation of Income and Dividends of CHF 35.00 per Share	For	No	99.74%	0.10%
	3	Approve Discharge of Board of Directors	For	No	98.52%	0.89%
	4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.6 Million	For	No	93.12%	6.10%
	4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4 Million	For	No	93.07%	6.12%
	4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	For	No	92.55%	6.55%
	5.1	Reelect Rolf Doerig as Director and Board Chair	For	No	86.73%	12.96%
	5.2	Reelect Thomas Buess as Director	For	No	98.09%	1.53%
	5.3	Reelect Monika Buetler as Director	For	No	94.14%	5.58%
	5.4	Reelect Philomena Colatrella as Director	For	No	98.52%	
	5.5	Reelect Adrienne Fumagalli as Director	For	No		
	5.6	Reelect Damir Filipovic as Director	For	No		
	5.7	Reelect Stefan Locker as Director	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.8	Reelect Severin Moser as Director	For	No		
	5.9	Reelect Henry Peter as Director	For	No		
	5.10	Reelect Martin Schmid as Director	For	No		
	5.11	Reelect Franziska Sauber as Director	For	No		
	5.12	Reelect Klaus Tschuetscher as Director	For	No		
	5.13	Appoint Monika Buetler as Member of the Compensation Committee	For	No		
	5.14	Reappoint Martin Schmid as Member of the Compensation Committee	For	No		
	5.15	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	For	No		
	6	Designate Zuercher Rechtsanwaelte AG as Independent Proxy	For	No		
	7	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes		
	8	Approve CHF 19,453.70 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	No		
	9	Transact Other Business (Voting)	Against	Yes		
Avolta AG 14.05.25	1.1	Accept Financial Statements and Statutory Reports	For	No	99.89%	0.10%
	1.2	Approve Non-Financial Report	Against	Yes	95.97%	4.02%
	1.3	Approve Remuneration Report (Non-Binding)	For	No	89.36%	10.63%
	2	Approve Allocation of Income and Dividends of CHF 1.00 per Share from Capital Contribution Reserves	For	No	99.93%	0.06%
	3	Approve Discharge of Board and Senior Management	For	No	99.62%	0.37%
	4	Approve Creation of Capital Band within the Upper Limit of CHF 805.8 Million and the Lower Limit of CHF 659.3 Million with or without Exclusion of Preemptive Rights	For	No	97.45%	2.54%
	5.1	Reelect Juan Carretero as Director and Board Chair	Against	Yes	94.37%	5.62%
	5.2.1	Reelect Alessandro Benetton as Director	For	No	93.05%	6.94%
	5.2.2	Reelect Heekyung Jo Min as Director	For	No	99.41%	0.58%
	5.2.3	Reelect Sami Kahale as Director	For	No	96.36%	3.63%
	5.2.4	Reelect Enrico Laghi as Director	For	No	96.29%	3.70%
	5.2.5	Reelect Luis Camino as Director	For	No	94.86%	5.13%
	5.2.6	Reelect Joaquin Cabrera as Director	For	No	95.07%	4.92%
	5.2.7	Reelect Ranjan Sen as Director	For	No	97.97%	2.02%
	5.2.8	Reelect Mary Guilfoile as Director	For	No	99.53%	0.46%
	5.2.9	Reelect Eugenia Ulasewicz as Director	For	No	98.88%	1.11%
	5.3.1	Elect Bruno Chiomento as Director	For	No	99.88%	0.11%
	5.3.2	Elect Jeanne Jackson as Director	For	No	97.90%	2.09%
	6.1	Reappoint Enrico Laghi as Member of the Compensation Committee	For	No	96.88%	3.11%
	6.2	Reappoint Luis Camino as Member of the Compensation Committee	For	No	92.93%	7.06%
	6.3	Reappoint Joaquin Cabrera as Member of the Compensation Committee	For	No	95.62%	4.37%
	6.4	Reappoint Eugenia Ulasewicz as Member of the Compensation Committee	For	No	97.36%	2.63%
	7	Ratify Deloitte AG as Auditors	For	No	97.31%	2.68%
	8	Designate Altenburger Ltd legal + tax as Independent Proxy	For	No	99.97%	0.02%
	9.1	Approve Remuneration of Directors in the Amount of CHF 10.6 Million	For	No	95.55%	4.44%
	9.2	Approve Remuneration of Executive Committee in the Amount of CHF 37 Million	For	No	96.08%	3.91%
	10	Transact Other Business (Voting)	Against	Yes		
Spirax Group Plc 14.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Remuneration Report	For	No	97.26%	2.73%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Approve Increase in the Maximum Aggregate Amount of Fees Payable to Directors	For	No	99.24%	0.75%
	4	Approve Final Dividend	For	No	99.47%	0.52%
	5	Reappoint Deloitte LLP as Auditors	Against	Yes	93.69%	6.30%
	6	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.37%	0.62%
	7	Elect Tim Cobbold as Director	For	No	95.32%	4.67%
	8	Elect Louisa Burdett as Director	For	No	99.92%	0.07%
	9	Re-elect Nimesh Patel as Director	For	No	99.92%	0.07%
	10	Re-elect Angela Archon as Director	For	No	99.95%	0.04%
	11	Re-elect Constance Baroudel as Director	For	No	99.99%	0.00%
	12	Re-elect Peter France as Director	For	No	99.91%	0.08%
	13	Re-elect Richard Gillingwater as Director	For	No	99.95%	0.04%
	14	Re-elect Caroline Johnstone as Director	For	No	99.95%	0.04%
	15	Re-elect Jane Kingston as Director	For	No	99.91%	0.08%
	16	Re-elect Kevin Thompson as Director	For	No	99.95%	0.04%
	17	Authorise UK Political Donations and Expenditure	For	No	94.47%	5.52%
	18	Approve Scrip Dividend Program	For	No	99.96%	0.03%
	19	Authorise Issue of Equity	For	No	95.97%	4.02%
	20	Authorise Issue of Equity without Pre-emptive Rights	For	No	94.25%	5.74%
	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	83.94%	16.05%
	22	Authorise Market Purchase of Ordinary Shares	For	No	99.46%	0.53%
	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	92.12%	7.87%
Tencent Holdings Limited 14.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.28%	0.71%
	2	Approve Final Dividend	For	No	99.99%	0.00%
	3a	Elect Li Dong Sheng as Director	For	No	83.05%	16.94%
	3b	Elect Yang Siu Shun as Director	For	No	96.44%	3.55%
	3c	Authorize Board to Fix Remuneration of Directors	For	No	96.74%	3.25%
	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	No	96.27%	3.72%
	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	69.13%	30.86%
	6	Authorize Repurchase of Issued Share Capital	For	No	99.82%	0.17%
Valiant Holding AG 14.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.15%	0.13%
	2	Approve Sustainability Report	Against	Yes	92.23%	5.56%
	3	Approve Remuneration Report	For	No	91.60%	4.65%
	4	Approve Discharge of Board and Senior Management	For	No	98.35%	0.66%
	5	Approve Allocation of Income and Dividends of CHF 5.80 per Share	For	No	99.40%	0.13%
	6	Amend Articles Re: Remuneration of Executive Committee	For	No	90.01%	6.14%
	7.1	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	For	No	91.83%	3.68%
	7.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.5 Million	For	No	91.39%	4.10%
	7.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.6 Million for Fiscal Year 2025	For	No	89.57%	5.80%
	7.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.6 Million for Fiscal Year 2026	For	No	88.82%	8.95%
	8.1	Reelect Markus Gygax as Director and Board Chair	For	No	95.84%	3.06%
	8.2	Reelect Christoph Buehler as Director	Against	Yes	82.17%	16.71%
	8.3	Reelect Barbara Artmann as Director	For	No	97.24%	1.66%
	8.4	Reelect Maya Bundt as Director	For	No	94.81%	4.07%
	8.5	Reelect Roger Harlacher as Director	For	No	95.00%	3.87%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	8.6	Reelect Roland Herrmann as Director	For	No	98.33%	0.55%
	8.7	Reelect Marion Khueny as Director	For	No	98.14%	0.72%
	8.8	Reelect Ronald Trachsel as Director	For	No	98.04%	0.79%
	9.1	Reappoint Maya Bundt as Member of the Nomination and Compensation Committee	For	No	94.00%	4.73%
	9.2	Reappoint Markus Gygax as Member of the Nomination and Compensation Committee	For	No	94.98%	3.82%
	9.3	Reappoint Roger Harlacher as Member of the Nomination and Compensation Committee	For	No	95.98%	2.77%
	10	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	88.95%	10.10%
	11	Designate burckhardt AG as Independent Proxy	For	No	96.88%	0.24%
	12	Transact Other Business (Voting)	Against	Yes		
Prudential Plc 14.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.71%	0.28%
	2	Approve Remuneration Report	Against	Yes	92.40%	7.59%
	3	Re-elect Shriti Vadera as Director	For	No	98.99%	1.00%
	4	Re-elect Anil Wadhvani as Director	For	No	99.74%	0.25%
	5	Re-elect Jeremy Anderson as Director	For	No	99.65%	0.34%
	6	Re-elect Arijit Basu as Director	For	No	99.75%	0.24%
	7	Re-elect Chua Sock Koong as Director	For	No	96.93%	3.06%
	8	Re-elect Ming Lu as Director	For	No	98.21%	1.78%
	9	Re-elect George Sartorel as Director	For	No	99.52%	0.47%
	10	Re-elect Mark Saunders as Director	For	No	99.75%	0.24%
	11	Re-elect Claudia Dyckerhoff as Director	For	No	99.20%	0.79%
	12	Re-elect Jeanette Wong as Director	For	No	99.64%	0.35%
	13	Re-elect Amy Yip as Director	For	No	99.65%	0.34%
	14	Reappoint Ernst & Young LLP as Auditors	For	No	99.87%	0.12%
	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.69%	0.30%
	16	Authorise UK Political Donations and Expenditure	For	No	98.96%	1.03%
	17	Authorise Issue of Equity	For	No	96.60%	3.39%
	18	Authorise Issue of Equity to Include Repurchased Shares	For	No	99.50%	0.49%
	19	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.34%	0.65%
	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	99.34%	0.65%
	21	Authorise Market Purchase of Ordinary Shares	For	No	99.83%	0.16%
	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	95.77%	4.22%
Romande Energie Holding SA 14.05.25	1.1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	1.2	Approve Sustainability Report	For	No	99.96%	0.03%
	1.3	Approve Remuneration Report (Non-Binding)	For	No	96.53%	3.46%
	2	Approve Discharge of Board and Senior Management	For	No	99.93%	0.06%
	3	Approve Allocation of Income and Dividends of CHF 1.44 per Share	For	No	99.90%	0.09%
	4.1.1	Reelect Nicolas Fulpius as Director	For	No	99.88%	0.11%
	4.1.2	Reelect Stephane Gard as Director	For	No	99.74%	0.25%
	4.1.3	Reelect Guy Mustaki as Director	For	No	95.73%	4.26%
	4.1.4	Reelect Alphonse-Marie Veuthey as Director	For	No	92.19%	7.80%
	4.2	Acknowledge Appointment of Francois Vuille to the Board by the State Council (Non-Voting)	Refer	No		
	4.3	Reelect Guy Mustaki as Board Chair	For	No	95.83%	4.16%
	4.4.1	Reappoint Anne Bobillier as Member of the Nomination and Compensation Committee	For	No	91.76%	8.23%
	4.4.2	Reappoint Olivier Gfeller as Member of the Nomination and Compensation Committee	For	No	96.07%	3.92%
	4.4.3	Reappoint Alphonse-Marie Veuthey as Member of the Nomination and Compensation Committee	For	No	90.03%	9.96%
	4.5	Ratify PricewaterhouseCoopers SA as Auditors	For	No	97.97%	2.02%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.6	Designate Gabriel Cottier as Independent Proxy	For	No	99.95%	0.04%
	5.1	Approve Remuneration of Directors in the Amount of CHF 875,000	For	No	97.49%	2.50%
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 4.3 Million	For	No	97.25%	2.74%
	6	Transact Other Business (Voting)	Against	Yes		
Banque Saudi Fransi 14.05.25	1	Review and Discuss Board Report on Company Operations for FY 2024	For	No		
	2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	For	No		
	3	Approve Auditors' Report on Company Financial Statements for FY 2024	For	No		
	4	Approve Dividends of SAR 0.50 per Share for Second Half of FY 2024 Bringing the Total of Distributed Dividends of SAR 1.50 per Share for FY 2024	For	No		
	5	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	For	No		
	6	Approve Discharge of Directors for FY 2024	For	No		
	7	Approve Remuneration of Directors of SAR 16,040,000 for FY 2024	Against	Yes		
	8	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	For	No		
	9	Approve Authorization of the Board According to Paragraph 2 of Article 27 of Companies Law Regarding the Competing Activities Stipulated in Competing Business Standards Charter	For	No		
	10	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2025 and Q1 of FY 2026	For	No		
	11	Amend Nomination and Remuneration Committee Charter	For	No		
	12	Amend ESG Policy Framework	For	No		
	13	Amend Remuneration Policy of Senior Executive Management	For	No		
	14	Approve Related Party Transactions with ABANA Enterprise Group Re: Maintenance and Lease of Cash Counting Machines	For	No		
	15	Approve Related Party Transactions with Alkhaleej Training and Education Re: Manpower and Professional Services	For	No		
	16	Approve Related Party Transactions with Alkhaleej Training and Education Re: Rental of Call Center Desk	For	No		
	17	Approve Related Party Transactions with Burj Assila for Hotel Services Re: Hotel Services	For	No		
	18	Approve Related Party Transactions with Malathik Real Estate Investment Company Re: Car Parking	For	No		
	19	Approve Related Party Transactions with Panda Retail Company Re: Rent ATM Sites	For	No		
	20	Authorize Share Repurchase Program Up to 15,000,000 Shares to be Allocated for Employees Incentive Program and Authorize Board to Execute All Related Matters	For	No		
Tata Steel Limited 15.05.25	1	Approve Material Related Party Transaction(s) with Tata Capital Limited	For	No	99.99%	0.00%
	2	Approve Material Related Party Transaction(s) with Neelachal Ispat Nigam Limited	For	No	99.99%	0.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Approve Material Related Party Transaction(s) with Tata BlueScope Steel Private Limited	For	No	99.99%	0.00%
	4	Approve Material Related Party Transaction(s) with Jamshedpur Continuous Annealing & Processing Company Private Limited - Operational Transaction	For	No	99.99%	0.00%
	5	Approve Material Related Party Transaction(s) with Jamshedpur Continuous Annealing & Processing Company Private Limited - Financial Transaction	For	No	99.99%	0.00%
	6	Approve Material Related Party Transaction(s) with Tata Motors Limited and Poshs Metal Industries Private Limited / Ancillary Entities of Tata Motors Limited, Third-Party Entities	For	No	99.99%	0.00%
	7	Approve Material Related Party Transaction(s) with TM International Logistics Limited	For	No	99.99%	0.00%
	8	Approve Material Related Party Transaction(s) with Tata International Limited	For	No	99.99%	0.00%
	9	Approve Material Related Party Transaction(s) with Tata International Singapore Pte. Limited	For	No	99.99%	0.00%
	10	Approve Material Related Party Transaction(s) with The Tata Power Company Limited	For	No	99.99%	0.00%
	11	Approve Material Related Party Transaction(s) with Tata International West Asia DMCC	For	No	99.99%	0.00%
	12	Approve Material Related Party Transaction(s) with Tata Projects Limited	For	No	99.99%	0.00%
	13	Approve Material Related Party Transaction(s) between TSMUK Limited and Tata Steel Minerals Canada Limited, both being Subsidiary Companies of Tata Steel Limited	For	No	99.99%	0.00%
	14	Approve Material Related Party Transaction(s) between Tata Steel UK Limited, Wholly Owned Subsidiary of Tata Steel Limited and Tata International West Asia DMCC, Subsidiary Company of the Promoter Company of Tata Steel Limited	For	No	99.99%	0.00%
	15	Approve Material Related Party Transaction(s) between Tata Steel Downstream Products Limited, and Tata Motors Limited, part of Promoter Group of Tata Steel Limited, and Ancillary Entities of Tata Motors Limited	For	No	99.99%	0.00%
	16	Approve Material Related Party Transaction(s) between T S Global Procurement Company Pte. Limited, and Tata International Singapore Pte. Limited, Subsidiary Company of the Promoter Company of Tata Steel Limited	For	No	99.99%	0.00%
	17	Approve Material Related Party Transaction(s) between Tata Steel Minerals Canada Limited and IOC Sales Limited, a Third Party, to Benefit Tata Steel IJmuiden BV, via T S Global Procurement Company Pte. Limited	For	No	99.99%	0.00%
	18	Approve Material Related Party Transaction(s) between Tata Steel Minerals Canada Limited, Subsidiary of Tata Steel Limited and T S Global Procurement Company Pte. Limited, Wholly Owned Subsidiary of Tata Steel Limited	For	No	99.99%	0.00%
	19	Approve Material Related Party Transaction(s) between Neelachal Ispat Nigam Limited and T S Global Procurement Company Pte. Limited, both being Subsidiary Companies of Tata Steel Limited	For	No	99.99%	0.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	20	Approve Material Related Party Transaction(s) between Tata Steel IJmuiden BV, Wholly Owned Subsidiary of Tata Steel Limited and Wupperman Staal Nederland B.V., Associate Company of Tata Steel Limited	For	No	99.99%	0.00%
BlackRock, Inc. 15.05.25	1a	Elect Director Pamela Daley	For	No	97.35%	2.64%
	1b	Elect Director Laurence D. Fink	Against	Yes	96.23%	3.76%
	1c	Elect Director Gregory J. Fleming	For	No	99.74%	0.25%
	1d	Elect Director William E. Ford	For	No	92.26%	7.73%
	1e	Elect Director Fabrizio Freda	For	No	98.01%	1.98%
	1f	Elect Director Murry S. Gerber	For	No	95.74%	4.25%
	1g	Elect Director Margaret "Peggy" L. Johnson	For	No	99.86%	0.13%
	1h	Elect Director Robert S. Kapito	For	No	99.29%	0.70%
	1i	Elect Director Cheryl D. Mills	For	No	97.53%	2.46%
	1j	Elect Director Kathleen Murphy	For	No	99.88%	0.11%
	1k	Elect Director Amin H. Nasser	For	No	99.18%	0.81%
	1l	Elect Director Gordon M. Nixon	For	No	96.57%	3.42%
	1m	Elect Director Adebayo O. Ogunlesi	For	No	99.28%	0.71%
	1n	Elect Director Kristin C. Peck	For	No	99.58%	0.41%
	1o	Elect Director Charles H. Robbins	For	No	99.44%	0.55%
	1p	Elect Director Hans E. Vestberg	For	No	99.41%	0.58%
	1q	Elect Director Susan L. Wagner	For	No	97.43%	2.56%
	1r	Elect Director Mark Wilson	For	No	98.97%	1.02%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	67.46%	32.33%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	95.49%	4.45%
	4	Report on Risks of Stakeholder Capitalism	Against	No	1.31%	97.78%
	5	Require More Director Nominations Than Open Seats	Against	No	1.46%	98.40%
CVS Health Corporation 15.05.25	1a	Elect Director Fernando Aguirre	For	No	97.59%	2.40%
	1b	Elect Director Jeffrey R. Balser	For	No	99.52%	0.47%
	1c	Elect Director C. David Brown, II	For	No	91.50%	8.49%
	1d	Elect Director Alecia A. DeCoudreaux	For	No	97.55%	2.44%
	1e	Elect Director Roger N. Farah	For	No	98.15%	1.84%
	1f	Elect Director Anne M. Finucane	For	No	95.10%	4.89%
	1g	Elect Director J. David Joyner	Against	Yes	99.07%	0.92%
	1h	Elect Director J. Scott Kirby	For	No	97.56%	2.43%
	1i	Elect Director Michael F. Mahoney	Against	Yes	94.25%	5.74%
	1j	Elect Director Leslie V. Norwalk	For	No	93.42%	6.57%
	1k	Elect Director Larry M. Robbins	Against	Yes	99.26%	0.73%
	1l	Elect Director Guy P. Sansone	Against	Yes	99.25%	0.74%
	1m	Elect Director Douglas H. Shulman	Against	Yes	97.86%	2.13%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	98.15%	1.70%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	58.96%	40.76%
	4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	For	Yes	42.52%	56.98%
Martin Marietta Materials, Inc. 15.05.25	1.1	Elect Director Dorothy M. Ables	Against	Yes	96.66%	3.33%
	1.2	Elect Director Sue W. Cole	For	No	98.18%	1.81%
	1.3	Elect Director Anthony R. Foxx	For	No	99.67%	0.32%
	1.4	Elect Director John J. Koraleski	For	No	99.06%	0.93%
	1.5	Elect Director Mary T. Mack	For	No	99.89%	0.10%
	1.6	Elect Director C. Howard Nye	Against	Yes	96.71%	3.28%
	1.7	Elect Director Laree E. Perez	For	No	97.71%	2.28%
	1.8	Elect Director Thomas H. Pike	For	No	99.74%	0.25%
	1.9	Elect Director Donald W. Slager	For	No	99.05%	0.94%
	1.10	Elect Director David C. Wajsgas	For	No	99.49%	0.50%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.29%	0.70%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	94.81%	5.18%
	4	Approve Qualified Employee Stock Purchase Plan	For	No	99.92%	0.07%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Morgan Stanley 15.05.25	1a	Elect Director Megan Butler	For	No	99.74%	0.25%
	1b	Elect Director Thomas H. Glocer	For	No	97.69%	2.30%
	1c	Elect Director Robert H. Herz	For	No	97.45%	2.54%
	1d	Elect Director Erika H. James	For	No	98.69%	1.30%
	1e	Elect Director Hironori Kamezawa	For	No	99.28%	0.71%
	1f	Elect Director Shelley B. Leibowitz	For	No	99.74%	0.25%
	1g	Elect Director Jami Miscik	For	No	99.48%	0.51%
	1h	Elect Director Masato Miyachi	For	No	99.28%	0.71%
	1i	Elect Director Dennis M. Nally	For	No	98.07%	1.92%
	1j	Elect Director Douglas L. Peterson	For	No	99.68%	0.31%
	1k	Elect Director Edward Pick	Against	Yes	95.44%	4.55%
	1l	Elect Director Mary L. Schapiro	For	No	99.10%	0.89%
	1m	Elect Director Perry M. Traquina	For	No	99.62%	0.37%
	1n	Elect Director Rayford Wilkins, Jr.	For	No	93.50%	6.49%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	96.12%	3.77%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	95.43%	4.23%
	4	Amend Omnibus Stock Plan	Against	Yes	78.79%	20.99%
	5	Report Annually on Energy Supply Ratio	For	Yes	12.87%	86.30%
ON Semiconductor Corporation 15.05.25	1a	Elect Director Alan Campbell	For	No	97.66%	2.33%
	1b	Elect Director Susan K. Carter	For	No	98.10%	1.89%
	1c	Elect Director Thomas L. Deitrich	For	No	97.60%	2.39%
	1d	Elect Director Hassane El-Khoury	For	No	99.71%	0.28%
	1e	Elect Director Bruce E. Kiddoo	For	No	99.77%	0.22%
	1f	Elect Director Paul A. Mascarenas	Against	Yes	91.38%	8.61%
	1g	Elect Director Gregory L. Waters	For	No	99.19%	0.80%
	1h	Elect Director Christine Y. Yan	For	No	96.51%	3.48%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	86.02%	13.65%
Tractor Supply Company 15.05.25	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	93.69%	6.24%
	1.1	Elect Director Joy Brown	For	No	99.11%	0.88%
	1.2	Elect Director Ricardo ("Rick") Cardenas	For	No	99.03%	0.96%
	1.3	Elect Director Meg Ham	For	No	99.12%	0.87%
	1.4	Elect Director André Hawaux	For	No	99.06%	0.93%
	1.5	Elect Director Denise L. Jackson	For	No	94.68%	5.31%
	1.6	Elect Director Ramkumar Krishnan	For	No	99.61%	0.38%
	1.7	Elect Director Edna K. Morris	For	No	97.28%	2.71%
	1.8	Elect Director Mark J. Weikel	For	No	93.48%	6.51%
	1.9	Elect Director Harry A. Lawton, III	For	No	99.78%	0.21%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.37%	4.49%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.66%	6.94%
Willis Towers Watson Public Limited Company 15.05.25	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers and Make Certain Conforming Changes	For	No	72.51%	9.15%
	1a	Elect Director Dame Inga Beale	For	No	99.95%	0.04%
	1b	Elect Director Fumbi Chima	For	No	99.28%	0.71%
	1c	Elect Director Stephen Chipman	For	No	99.96%	0.03%
	1d	Elect Director Michael Hammond	For	No	99.80%	0.19%
	1e	Elect Director Carl Hess	For	No	99.96%	0.03%
	1f	Elect Director Jacqueline Hunt	For	No	99.58%	0.41%
	1g	Elect Director Paul Reilly	For	No	96.91%	3.08%
	1h	Elect Director Michelle Swanback	For	No	99.09%	0.90%
	1i	Elect Director Fredric Tomczyk	For	No	99.45%	0.54%
	2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	For	No	99.75%	0.24%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	97.67%	2.32%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4	Grant Board the Authority to Issue Shares Under Irish Law	For	No	98.90%	1.09%
	5	Grant Board the Authority to Opt-Out of Statutory Pre-Emption Rights Under Irish Law	For	No	97.57%	2.42%
Bunge Global SA 15.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.95%	0.04%
	2	Approve Treatment of Net Loss	For	No	99.95%	0.04%
	3	Approve Dividends of USD 2.80 per Share from Capital Contribution Reserves	For	No	99.96%	0.03%
	4	Approve Discharge of Board and Senior Management	For	No	98.99%	1.00%
	5a	Elect Director Eliane Aleixo Lustosa de Andrade	For	No	99.42%	0.57%
	5b	Elect Director Carol Browner	Against	Yes	92.63%	7.36%
	5c	Elect Director Gregory Heckman	For	No	99.74%	0.25%
	5d	Elect Director Linda Jojo	For	No	99.85%	0.14%
	5e	Elect Director Monica McGurk	For	No	99.24%	0.75%
	5f	Elect Director Kenneth Simril	For	No	99.39%	0.60%
	5g	Elect Director Henry "Jay" Winship	For	No	97.83%	2.16%
	5h	Elect Director Mark Zenuk	For	No	97.26%	2.73%
	5i	Elect Director Adrian Isman	For	No	99.78%	0.21%
	5j	Elect Director Anne Jensen	For	No	99.77%	0.22%
	5k	Elect Director Christopher Mahoney	For	No	99.26%	0.73%
	5l	Elect Director Markus Walt	For	No	99.78%	0.21%
	6a	Reelect Mark Zenuk as Board Chairman	For	No	97.55%	2.44%
	7a	Reelect Monica McGurk as Member of the Human Resources and Compensation Committee	For	No	99.64%	0.35%
	7b	Reelect Kenneth Simril as Member of the Human Resources and Compensation Committee	For	No	97.91%	2.08%
	7c	Reelect Markus Walt as Member of the Human Resources and Compensation Committee	For	No	99.86%	0.13%
	7d	Reelect Henry "Jay" Winship as Member of the Human Resources and Compensation Committee	For	No	98.94%	1.05%
	8	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	84.55%	15.44%
	9a	Approve Remuneration of Directors in the Amount of USD 5.4 million	For	No	99.66%	0.33%
	9b	Approve Remuneration of Executive Committee in the Amount of USD 38.9 million for Fiscal Year 2026	Against	Yes	97.87%	2.12%
	9c	Approve Remuneration Report	Against	Yes	95.23%	4.76%
	10	Approve Non-Financial Report	Against	Yes	99.43%	0.56%
	11	Designate Wuersch & Gering LLP as Independent Proxy	For	No	99.93%	0.06%
	12	Appoint Deloitte & Touche LLP as Auditor and Reelect Deloitte SA as Swiss Statutory Auditor	Against	Yes	94.06%	5.93%
	A	Other Business	Against	Yes		
KeyCorp 15.05.25	1.1	Elect Director Jacqueline L. Allard	For	No	99.01%	0.98%
	1.2	Elect Director Alexander M. Cutler	For	No	94.98%	5.01%
	1.3	Elect Director H. James Dallas	For	No	96.20%	3.79%
	1.4	Elect Director Elizabeth R. Gile	For	No	96.43%	3.56%
	1.5	Elect Director Ruth Ann M. Gillis	For	No	97.04%	2.95%
	1.6	Elect Director Christopher M. Gorman	Against	Yes	96.04%	3.95%
	1.7	Elect Director Robin N. Hayes	For	No	99.12%	0.87%
	1.8	Elect Director Carlton L. Highsmith	For	No	98.51%	1.48%
	1.9	Elect Director Richard J. Hipple	For	No	95.98%	4.01%
	1.10	Elect Director Somesh Khanna	For	No	98.50%	1.49%
	1.11	Elect Director Devina A. Rankin	For	No	99.54%	0.45%
	1.12	Elect Director Barbara R. Snyder	For	No	95.70%	4.29%
	1.13	Elect Director Richard J. Tobin	For	No	99.10%	0.89%
	1.14	Elect Director Todd J. Vasos	For	No	96.71%	3.28%
	1.15	Elect Director David K. Wilson	For	No	98.86%	1.13%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	96.78%	3.10%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	63.03%	36.72%
Altria Group, Inc. 15.05.25	1a	Elect Director Ian L.T. Clarke	For	No	99.25%	0.74%
	1b	Elect Director Marjorie M. Connelly	For	No	98.81%	1.18%
	1c	Elect Director R. Matt Davis	For	No	99.29%	0.70%
	1d	Elect Director William F. Gifford, Jr.	For	No	98.94%	1.05%
	1e	Elect Director Debra J. Kelly-Ennis	For	No	96.91%	3.08%
	1f	Elect Director Kathryn B. McQuade	For	No	97.18%	2.81%
	1g	Elect Director George Munoz	For	No	96.33%	3.66%
	1h	Elect Director Virginia E. Shanks	For	No	99.17%	0.82%
	1i	Elect Director Richard S. Stoddart	For	No	99.39%	0.60%
	1j	Elect Director Ellen R. Strahman	For	No	99.24%	0.75%
	1k	Elect Director M. Max Yzaguirre	For	No	98.90%	1.09%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	96.38%	3.61%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.11%	4.88%
	4	Approve Omnibus Stock Plan	For	No	95.45%	4.54%
	5	Approve Non-Employee Director Omnibus Stock Plan	For	No	97.45%	2.54%
Cheniere Energy, Inc. 15.05.25	1a	Elect Director G. Andrea Botta	For	No	93.23%	6.76%
	1b	Elect Director Jack A. Fusco	For	No	99.59%	0.40%
	1c	Elect Director Patricia K. Collawn	For	No	98.93%	1.06%
	1d	Elect Director Brian E. Edwards	For	No	99.16%	0.83%
	1e	Elect Director Denise Gray	For	No	98.68%	1.31%
	1f	Elect Director Lorraine Mitchelmore	For	No	99.20%	0.79%
	1g	Elect Director W. Benjamin Moreland	For	No	99.73%	0.26%
	1h	Elect Director Donald F. Robillard, Jr.	For	No	96.86%	3.13%
	1i	Elect Director Matthew Runkle	For	No	98.94%	1.05%
	1j	Elect Director Neal A. Shear	For	No	94.63%	5.36%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	88.61%	10.75%
	3	Ratify KPMG LLP as Auditors	Against	Yes	98.84%	1.09%
Insmed Incorporated 15.05.25	1.1	Elect Director Leo Lee	For	No	87.40%	12.59%
	1.2	Elect Director William H. Lewis	Withhold	Yes	95.52%	4.47%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	96.61%	3.38%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	96.79%	3.20%
	4	Amend Omnibus Stock Plan	For	No	93.65%	6.34%
Labcorp Holdings Inc. 15.05.25	1a	Elect Director Kerrii B. Anderson	For	No	94.98%	5.01%
	1b	Elect Director Jeffrey A. Davis	For	No	99.18%	0.81%
	1c	Elect Director D. Gary Gilliland	For	No	97.51%	2.48%
	1d	Elect Director Kirsten M. Kliphouse	For	No	99.94%	0.05%
	1e	Elect Director Garheng Kong	For	No	95.15%	4.84%
	1f	Elect Director Peter M. Neupert	For	No	95.27%	4.72%
	1g	Elect Director Richelle P. Parham	For	No	95.67%	4.32%
	1h	Elect Director Paul B. Rothman	For	No	99.55%	0.44%
	1i	Elect Director Adam H. Schechter	Against	Yes	91.94%	8.05%
	1j	Elect Director Kathryn E. Wengel	For	No	99.34%	0.65%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	91.52%	8.03%
	3	Approve Omnibus Stock Plan	For	No	94.11%	5.58%
	4	Approve Qualified Employee Stock Purchase Plan	For	No	99.67%	0.15%
	5	Ratify Deloitte & Touche LLP as Auditors	For	No	99.53%	0.39%
Next Plc 15.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.70%	0.29%
	2	Approve Remuneration Report	For	No	90.84%	9.15%
	3	Approve Final Dividend	For	No	99.99%	0.00%
	4	Elect Jonathan Blanchard as Director	For	No	98.12%	1.87%
	5	Re-elect Jonathan Bewes as Director	For	No	96.64%	3.35%
	6	Re-elect Venetia Butterfield as Director	For	No	97.96%	2.03%
	7	Re-elect Soumen Das as Director	For	No	97.65%	2.34%
	8	Re-elect Tom Hall as Director	For	No	95.87%	4.12%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
O'Reilly Automotive, Inc. 15.05.25	9	Re-elect Dame Tristia Harrison as Director	For	No	97.96%	2.03%
	10	Re-elect Richard Papp as Director	For	No	98.29%	1.70%
	11	Re-elect Michael Roney as Director	Against	Yes	86.36%	13.63%
	12	Re-elect Jane Shields as Director	For	No	98.54%	1.45%
	13	Re-elect Jeremy Stakol as Director	For	No	98.26%	1.73%
	14	Re-elect Amy Stirling as Director	For	No	97.94%	2.05%
	15	Re-elect Lord Wolfson as Director	For	No	98.43%	1.56%
	16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	No	99.68%	0.31%
	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.97%	0.02%
	18	Approve Long Term Incentive Plan	For	No	97.59%	2.40%
	19	Authorise Issue of Equity	For	No	95.25%	4.74%
	20	Authorise Issue of Equity without Pre-emptive Rights	For	No	96.30%	3.69%
	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	92.13%	7.86%
	22	Authorise Market Purchase of Ordinary Shares	For	No	97.06%	2.93%
	23	Authorise Off-Market Purchase of Ordinary Shares	For	No	99.53%	0.46%
	24	Adopt New Articles of Association	For	No	99.86%	0.13%
	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	94.05%	5.94%
	26	Approve ShareAction Requisitioned Resolution	For	Yes	26.87%	73.12%
	1a	Elect Director Greg Henslee	For	No	94.20%	5.73%
	1b	Elect Director David O'Reilly	For	No	96.87%	3.06%
	1c	Elect Director Thomas T. Hendrickson	For	No	92.33%	7.56%
	1d	Elect Director Kimberly A. deBeers	For	No	99.70%	0.17%
	1e	Elect Director Gregory D. Johnson	For	No	95.99%	3.94%
	1f	Elect Director John R. Murphy	For	No	91.18%	8.70%
	1g	Elect Director Dana M. Perlman	For	No	87.90%	11.93%
	1h	Elect Director Maria A. Sastre	For	No	97.83%	1.99%
	1i	Elect Director Fred Whitfield	For	No	97.90%	1.92%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.84%	8.81%
	3	Increase Authorized Common Stock	For	No	89.72%	0.62%
	4	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.61%	5.26%
	5	Amend Clawback Policy	Against	No	6.14%	93.47%
Otis Worldwide Corporation 15.05.25	1a	Elect Director Thomas A. Bartlett	For	No	99.14%	0.85%
	1b	Elect Director Jeffrey H. Black	For	No	99.32%	0.67%
	1c	Elect Director Jill C. Brannon	For	No	99.88%	0.11%
	1d	Elect Director Nelda J. Connors	For	No	98.48%	1.51%
	1e	Elect Director Kathy Hopinkah Hannan	For	No	99.85%	0.14%
	1f	Elect Director Shailesh G. Jejurikar	For	No	92.96%	7.03%
	1g	Elect Director Christopher J. Kearney	For	No	99.90%	0.09%
	1h	Elect Director Judith F. Marks	Against	Yes	94.34%	5.65%
	1i	Elect Director Margaret M. V. Preston	For	No	99.48%	0.51%
	1j	Elect Director Shelley Stewart, Jr.	For	No	99.09%	0.90%
	1k	Elect Director John H. Walker	For	No	99.11%	0.88%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	39.25%	60.42%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.74%	0.17%
	4	Report on Political Contributions and Expenditures	For	Yes	39.72%	59.58%
Texas Roadhouse, Inc. 15.05.25	1.1	Elect Director Jane Grote Abell	For	No	98.91%	1.08%
	1.2	Elect Director Michael A. Crawford	For	No	97.24%	2.75%
	1.3	Elect Director Donna E. Epps	For	No	98.80%	1.19%
	1.4	Elect Director Wayne L. Jones	For	No	98.85%	1.14%
	1.5	Elect Director Gregory N. Moore	For	No	95.90%	4.09%
	1.6	Elect Director Gerald L. Morgan	For	No	99.02%	0.97%
	1.7	Elect Director Curtis A. Warfield	For	No	98.34%	1.65%
	1.8	Elect Director Kathleen M. Widmer	For	No	97.23%	2.76%
	2	Ratify KPMG LLP as Auditors	Against	Yes	95.86%	4.13%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.98%	6.01%
	4	Adopt a Policy to Disclose EEO-1 Report	For	Yes	28.42%	71.57%
Yum! Brands, Inc. 15.05.25	1a	Elect Director Paget L. Alves	For	No	98.66%	1.33%
	1b	Elect Director Keith Barr	For	No	99.19%	0.80%
	1c	Elect Director M. Brett Biggs	For	No	99.65%	0.34%
	1d	Elect Director Christopher M. Connor	For	No	97.26%	2.73%
	1e	Elect Director Brian C. Cornell	For	No	83.27%	16.72%
	1f	Elect Director Tanya L. Domier	For	No	99.80%	0.19%
	1g	Elect Director Susan Doniz	For	No	99.28%	0.71%
	1h	Elect Director David W. Gibbs	For	No	99.61%	0.38%
	1i	Elect Director Mirian M. Graddick-Weir	For	No	95.22%	4.77%
	1j	Elect Director Thomas C. Nelson	For	No	95.34%	4.65%
	1k	Elect Director P. Justin Skala	For	No	99.39%	0.60%
	1l	Elect Director Annie Young-Scrivner	For	No	99.80%	0.19%
	2	Ratify KPMG LLP as Auditors	Against	Yes	93.77%	6.09%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.35%	8.70%
	4	Approve Omnibus Stock Plan	For	No	96.23%	3.52%
	5	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	For	Yes	12.31%	85.97%
	6	Report on Risks Related to Religious Discrimination Against Employees	Against	No	0.96%	97.62%
	7	Commission a Third Party Audit on Working Conditions	For	Yes	18.64%	79.87%
bioMérieux SA 15.05.25	1	Approve Financial Statements and Statutory Reports	For	No	99.51%	0.48%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.61%	0.38%
	3	Approve Discharge of Directors	Against	Yes	89.83%	10.16%
	4	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	No	99.99%	0.00%
	5	Approve Transaction with bioMérieux India Pvt Ltd	For	No	99.39%	0.60%
	6	Reelect Marie-Paule Kieny as Director	For	No	97.32%	2.67%
	7	Reelect Fanny Letier as Director	For	No	94.10%	5.89%
	8	Approve Remuneration Policy of Corporate Officers	Against	Yes	87.53%	12.46%
	9	Approve Remuneration Policy of Chairman of the Board	Against	Yes	87.70%	12.29%
	10	Approve Remuneration Policy of CEO	Against	Yes	85.07%	14.92%
	11	Approve Remuneration Policy of Directors	For	No	99.96%	0.03%
	12	Approve Compensation Report of Corporate Officers	Against	Yes	89.14%	10.85%
	13	Approve Compensation of Alexandre Merieux, Chairman of the Board	Against	Yes	87.01%	12.98%
	14	Approve Compensation of Pierre Boulud, CEO	Against	Yes	86.45%	13.54%
	15	Approve Amended Share Purchase Program (MyShare 2025) Reserved for Beneficiaries Employed in the State of California, USA	For	No	99.98%	0.01%
	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.97%	0.02%
	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.86%	0.13%
	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 4,210,280	Against	Yes	89.77%	10.22%
	19	Approve Issuance of Equity or Equity-Linked Securities up to 20 Percent of Issued Capital for Private Placements	Against	Yes	85.28%	14.71%
	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	Against	Yes	85.24%	14.75%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Against	Yes	85.27%	14.72%
	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18, 19, and 20	Against	Yes	84.58%	15.41%
	23	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Against	Yes	85.90%	14.09%
	24	Authorize Capitalization of Reserves of Up to EUR 4,210,280 for Bonus Issue or Increase in Par Value	For	No	99.85%	0.14%
	25	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 4,210,280	Against	Yes	84.59%	15.40%
	26	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,210,280	For	No	98.38%	1.61%
	27	Amend Articles of Bylaws	Against	Yes	86.07%	13.92%
	28	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
The UNITE Group Plc 15.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Remuneration Policy	For	No	96.44%	3.55%
	3	Approve Remuneration Report	For	No	98.22%	1.77%
	4	Approve Final Dividend	For	No	99.99%	0.00%
	5	Re-elect Richard Huntingford as Director	For	No	95.97%	4.02%
	6	Re-elect Joe Lister as Director	For	No	98.84%	1.15%
	7	Re-elect Michael Burt as Director	For	No	99.56%	0.43%
	8	Re-elect Ross Paterson as Director	For	No	91.85%	8.14%
	9	Re-elect Ilaria del Beato as Director	For	No	98.06%	1.93%
	10	Re-elect Dame Shirley Pearce as Director	For	No	97.93%	2.06%
	11	Re-elect Thomas Jackson as Director	For	No	94.45%	5.54%
	12	Re-elect Sir Steve Smith as Director	For	No	98.92%	1.07%
	13	Re-elect Nicola Dulieu as Director	For	No	97.29%	2.70%
	14	Re-elect Angela Jain as Director	For	No	98.92%	1.07%
	15	Reappoint Deloitte LLP as Auditors	For	No	99.97%	0.02%
	16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	No	99.94%	0.05%
	17	Approve Performance Share Plan	For	No	98.06%	1.93%
	18	Approve Employee Share Option Scheme	For	No	99.83%	0.16%
	19	Authorise Issue of Equity	For	No	89.29%	10.70%
	20	Authorise Issue of Equity without Pre-emptive Rights	For	No	97.69%	2.30%
	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	90.36%	9.63%
	22	Authorise Market Purchase of Ordinary Shares	For	No	99.96%	0.03%
	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	91.16%	8.83%
Agree Realty Corporation 15.05.25	1.1	Elect Director Joel N. Agree	For	No	98.27%	1.72%
	1.2	Elect Director Michael Judlowe	For	No	98.05%	1.94%
	1.3	Elect Director Gregory Lehmkuhl	For	No	92.86%	7.13%
	2	Ratify Grant Thornton LLP as Auditors	Against	Yes	99.00%	0.99%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	94.20%	5.79%
Commerzbank AG 15.05.25	4	Increase Authorized Common Stock	For	No	89.96%	1.99%
	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 0.65 per Share	For	No	99.88%	0.11%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3.1	Approve Discharge of Management Board Member Bettina Orlopp for Fiscal Year 2024	For	No	99.48%	0.51%
	3.2	Approve Discharge of Management Board Member Manfred Knof (until Sep. 30, 2024) for Fiscal Year 2024	For	No	99.58%	0.41%
	3.3	Approve Discharge of Management Board Member Michael Kotzbauer (from Oct. 1, 2024) for Fiscal Year 2024	For	No	99.58%	0.41%
	3.4	Approve Discharge of Management Board Member Sabine Mlnarsky for Fiscal Year 2024	For	No	99.57%	0.42%
	3.5	Approve Discharge of Management Board Member Joerg Oliveri del Castillo-Schulz (until June 30, 2024) for Fiscal Year 2024	For	No	99.58%	0.41%
	3.6	Approve Discharge of Management Board Member Thomas Schaufler for Fiscal Year 2024	For	No	99.58%	0.41%
	3.7	Approve Discharge of Management Board Member Bernhard Spalt for Fiscal Year 2024	For	No	99.58%	0.41%
	3.8	Approve Discharge of Management Board Member Christiane Vorspel-Rüter (from Sep. 1, 2024) for Fiscal Year 2024	For	No	99.57%	0.42%
	4.1	Approve Discharge of Supervisory Board Member Jens Weidmann for Fiscal Year 2024	For	No	99.58%	0.41%
	4.2	Approve Discharge of Supervisory Board Member Uwe Tschaeye for Fiscal Year 2024	For	No	99.57%	0.42%
	4.3	Approve Discharge of Supervisory Board Member Heike Anscheit for Fiscal Year 2024	For	No	99.57%	0.42%
	4.4	Approve Discharge of Supervisory Board Member Gunnar de Buhr for Fiscal Year 2024	For	No	99.55%	0.44%
	4.5	Approve Discharge of Supervisory Board Member Harald Christ for Fiscal Year 2024	For	No	99.57%	0.42%
	4.6	Approve Discharge of Supervisory Board Member Frank Czichowski for Fiscal Year 2024	For	No	99.57%	0.42%
	4.7	Approve Discharge of Supervisory Board Member Sabine Dietrich for Fiscal Year 2024	For	No	99.57%	0.42%
	4.8	Approve Discharge of Supervisory Board Member Jutta Doenges for Fiscal Year 2024	For	No	99.57%	0.42%
	4.9	Approve Discharge of Supervisory Board Member Kerstin Jerchel (until April 30, 2024) for Fiscal Year 2024	For	No	99.57%	0.42%
	4.10	Approve Discharge of Supervisory Board Member Burkhard Keese for Fiscal Year 2024	For	No	99.57%	0.42%
	4.11	Approve Discharge of Supervisory Board Member Maxi Leuchters for Fiscal Year 2024	For	No	99.57%	0.42%
	4.12	Approve Discharge of Supervisory Board Member Daniela Mattheus for Fiscal Year 2024	For	No	99.57%	0.42%
	4.13	Approve Discharge of Supervisory Board Member Nina Olderdissen for Fiscal Year 2024	For	No	99.57%	0.42%
	4.14	Approve Discharge of Supervisory Board Member Sandra Persiehl for Fiscal Year 2024	For	No	99.57%	0.42%
	4.15	Approve Discharge of Supervisory Board Member Michael Schramm for Fiscal Year 2024	For	No	99.57%	0.42%
	4.16	Approve Discharge of Supervisory Board Member Caroline Seifert for Fiscal Year 2024	For	No	99.57%	0.42%
	4.17	Approve Discharge of Supervisory Board Member Gertrude Tumpel-Gugerell for Fiscal Year 2024	For	No	99.56%	0.43%
	4.18	Approve Discharge of Supervisory Board Member Sascha Uebel for Fiscal Year 2024	For	No	99.57%	0.42%
	4.19	Approve Discharge of Supervisory Board Member Frederik Werning (until April 30, 2024) for Fiscal Year 2024	For	No	99.57%	0.42%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.20	Approve Discharge of Supervisory Board Member Frank Westhoff for Fiscal Year 2024	For	No	99.57%	0.42%
	4.21	Approve Discharge of Supervisory Board Member Stefan Wittmann for Fiscal Year 2024	For	No	99.57%	0.42%
	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025	For	No	99.94%	0.05%
	5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31, 2025, until 2026 AGM	For	No	99.94%	0.05%
	5.3	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For	No	99.97%	0.02%
	6	Approve Remuneration Report	For	No	86.08%	13.91%
	7	Approve Management Board Remuneration Policy	For	No	95.08%	4.91%
	8	Approve Supervisory Board Remuneration Policy	For	No	97.85%	2.14%
	9.1	Elect Sabine Lautenschlaeger-Peiter to the Supervisory Board	For	No	99.57%	0.42%
	9.2	Elect Michael Gorriz to the Supervisory Board	For	No	99.82%	0.17%
	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No	96.42%	3.57%
	11	Authorize Use of Financial Derivatives when Repurchasing Shares	For	No	96.51%	3.48%
	12	Approve Virtual-Only Shareholder Meetings Until 2027	Against	Yes	84.26%	15.73%
	13	Approve Affiliation Agreement with Commerz Direktservice GmbH	For	No	99.98%	0.01%
	14	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Against	No		
E.ON SE 15.05.25	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	For	No	99.92%	0.07%
	3	Approve Discharge of Management Board for Fiscal Year 2024	For	No	98.35%	1.64%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	No	99.15%	0.84%
	5.a	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the Fiscal Year 2025 and the First Quarter of Fiscal Year 2026	For	No	99.83%	0.16%
	5.b	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For	No	99.34%	0.65%
	6	Approve Remuneration Report	Against	Yes	86.29%	13.70%
	7	Approve Management Board Remuneration Policy	For	No	88.46%	11.53%
	8	Approve Supervisory Board Remuneration Policy	For	No	98.65%	1.34%
	9.a	Elect Deborah Wilkens to the Supervisory Board	Against	Yes	97.08%	2.91%
Heidelberg Materials AG 15.05.25	9.b	Elect Rolf Schmitz to the Supervisory Board	Against	Yes	94.79%	5.20%
	10	Approve Virtual-Only Shareholder Meetings Until 2027	Against	Yes	69.75%	30.24%
	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	For	No	99.97%	0.02%
	3.1	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2024	For	No	99.70%	0.29%
	3.2	Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2024	For	No	99.70%	0.29%
	3.3	Approve Discharge of Management Board Member Katharina Beumelburg for Fiscal Year 2024	For	No	99.65%	0.34%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3.4	Approve Discharge of Management Board Member Roberto Callieri for Fiscal Year 2024	For	No	99.70%	0.29%
	3.5	Approve Discharge of Management Board Member Axel Conrads for Fiscal Year 2024	For	No	99.70%	0.29%
	3.6	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2024	For	No	99.70%	0.29%
	3.7	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2024	For	No	99.70%	0.29%
	3.8	Approve Discharge of Management Board Member Nicola Kimm for Fiscal Year 2024	For	No	99.65%	0.34%
	3.9	Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2024	For	No	99.70%	0.29%
	3.10	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2024	For	No	99.70%	0.29%
	3.11	Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2024	For	No	99.70%	0.29%
	4.1	Approve Discharge of Supervisory Board Member Bernd Scheifele for Fiscal Year 2024	For	No	92.02%	7.97%
	4.2	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2024	For	No	97.53%	2.46%
	4.3	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2024	For	No	97.53%	2.46%
	4.4	Approve Discharge of Supervisory Board Member Gunnar Groebler for Fiscal Year 2024	For	No	97.06%	2.93%
	4.5	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2024	For	No	97.76%	2.23%
	4.6	Approve Discharge of Supervisory Board Member Katja Karcher for Fiscal Year 2024	For	No	97.76%	2.23%
	4.7	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2024	For	No	93.03%	6.96%
	4.8	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2024	For	No	97.06%	2.93%
	4.9	Approve Discharge of Supervisory Board Member Markus Oleynik for Fiscal Year 2024	For	No	97.76%	2.23%
	4.10	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2024	For	No	97.76%	2.23%
	4.11	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2024	For	No	97.53%	2.46%
	4.12	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2024	For	No	97.76%	2.23%
	4.13	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2024	For	No	97.05%	2.94%
	4.14	Approve Discharge of Supervisory Board Member Sopna Sury for Fiscal Year 2024	For	No	97.02%	2.97%
	4.15	Approve Discharge of Supervisory Board Member Anna Toborek-Kacar for Fiscal Year 2024	For	No	97.76%	2.23%
	4.16	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2024	For	No	97.76%	2.23%
	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For	No	99.99%	0.00%
	5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	No	99.86%	0.13%
	6	Approve Remuneration Report	For	No	91.82%	8.17%
	7	Approve Supervisory Board Remuneration Policy	For	No	99.57%	0.42%
	8	Approve Virtual-Only Shareholder Meetings Until 2027	Against	Yes	94.08%	5.91%
	9	Approve Creation of EUR 98.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	No	95.92%	4.07%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No	95.82%	4.17%
	11	Authorize Use of Financial Derivatives when Repurchasing Shares	For	No	96.55%	3.44%
Kinder Morgan, Inc. 15.05.25	1.1	Elect Director Richard D. Kinder	For	No	95.23%	4.76%
	1.2	Elect Director Kimberly A. Dang	For	No	98.27%	1.72%
	1.3	Elect Director Amy W. Chronis	For	No	97.95%	2.04%
	1.4	Elect Director Ted A. Gardner	Against	Yes	89.81%	10.18%
	1.5	Elect Director Anthony W. Hall, Jr.	For	No	94.38%	5.61%
	1.6	Elect Director Steven J. Kean	For	No	95.39%	4.60%
	1.7	Elect Director Michael C. Morgan	For	No	95.28%	4.71%
	1.8	Elect Director Arthur C. Reichstetter	For	No	97.75%	2.24%
	1.9	Elect Director C. Park Shaper	For	No	88.89%	11.10%
	1.10	Elect Director William A. Smith	For	No	96.13%	3.86%
	1.11	Elect Director Robert F. Vagt	For	No	94.10%	5.89%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	95.93%	4.06%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	95.51%	4.48%
Marsh & McLennan Companies, Inc. 15.05.25	1a	Elect Director Anthony K. Anderson	For	No	98.85%	1.14%
	1b	Elect Director John Q. Doyle	For	No	99.33%	0.66%
	1c	Elect Director H. Edward Hanway	For	No	93.10%	6.89%
	1d	Elect Director Judith Hartmann	For	No	99.74%	0.25%
	1e	Elect Director Deborah C. Hopkins	For	No	98.88%	1.11%
	1f	Elect Director Tamara Ingram	For	No	98.55%	1.44%
	1g	Elect Director Jane H. Lute	For	No	99.73%	0.26%
	1h	Elect Director Steven A. Mills	For	No	92.60%	7.39%
	1i	Elect Director Morton O. Schapiro	For	No	89.80%	10.19%
	1j	Elect Director Jan Siegmund	For	No	99.75%	0.24%
	1k	Elect Director Lloyd M. Yates	For	No	98.74%	1.25%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	90.53%	9.33%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	92.62%	7.05%
	4	Amend Omnibus Stock Plan	For	No	97.87%	2.00%
Motorola Solutions, Inc. 15.05.25	1a	Elect Director Gregory Q. Brown	Against	Yes	94.75%	5.24%
	1b	Elect Director Nicole Anasenes	For	No	99.88%	0.11%
	1c	Elect Director Kenneth D. Denman	For	No	92.47%	7.52%
	1d	Elect Director Ayanna M. Howard	For	No	99.16%	0.83%
	1e	Elect Director Elizabeth D. Mann	For	No	99.91%	0.08%
	1f	Elect Director Gregory K. Mondre	For	No	97.76%	2.23%
	1g	Elect Director Joseph M. Tucci	For	No	96.01%	3.98%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.52%	0.20%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	79.99%	19.64%
NN Group NV 15.05.25	1.	Open Meeting	Refer	No		
	2.	Receive Annual Report	Refer	No		
	3.	Receive Explanation on Sustainability	Refer	No		
	4	Approve Remuneration Report	For	No	94.60%	5.39%
	5.A.	Adopt Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	5.B.	Receive Explanation on Company's Dividend Policy	Refer	No		
	5.C.	Approve Dividends	For	No	99.99%	0.00%
	6.A.	Approve Discharge of Executive Board	For	No	98.06%	1.93%
	6.B.	Approve Discharge of Supervisory Board	For	No	98.75%	1.24%
	7.A.	Reelect Inga Beale to Supervisory Board	For	No	98.08%	1.91%
	7.B.	Reelect Rob Lelieveld to Supervisory Board	For	No	98.03%	1.96%
	7.C.	Reelect Cecilia Reyes to Supervisory Board	For	No	97.99%	2.00%
	8.	Amend Level of the Fixed Annual Fee for the Chair of the Supervisory Board	For	No	99.63%	0.36%
	9.A.	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting for FY 2025	For	No	99.97%	0.02%
	9.B.	Ratify EY Accountants B.V. as Auditors	For	No	99.95%	0.04%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	9.C.	Appoint EY Accountants B.V. as Auditor for Sustainability Reporting for FY 2026 through 2029	For	No	99.98%	0.01%
	10Ai	Grant Board Authority to Issue Shares	For	No	99.11%	0.88%
	10Aii	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No	98.75%	1.24%
	10.B.	Grant Board Authority to Issue Shares in Connection with a Rights Issue	For	No	97.03%	2.96%
	11.	Authorize Repurchase of Shares	For	No	99.72%	0.27%
	12.	Approve Reduction in Share Capital through Cancellation of Shares	For	No	99.94%	0.05%
	13.	Close Meeting	Refer	No		
OGE Energy Corp. 15.05.25	1a	Elect Director Frank A. Bozich	For	No	97.74%	2.25%
	1b	Elect Director Peter D. Clarke	For	No	96.29%	3.70%
	1c	Elect Director Cathy R. Gates	For	No	98.44%	1.55%
	1d	Elect Director David L. Hauser	For	No	96.36%	3.63%
	1e	Elect Director Luther (Luke) C. Kissam, IV	For	No	97.67%	2.32%
	1f	Elect Director Judy R. McReynolds	For	No	96.51%	3.48%
	1g	Elect Director David E. Rainbolt	For	No	98.02%	1.97%
	1h	Elect Director J. Michael Sanner	For	No	98.07%	1.92%
	1i	Elect Director Sheila G. Talton	For	No	96.50%	3.49%
	1j	Elect Director Sean Trauschke	Against	Yes	96.79%	3.20%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	97.51%	1.96%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.17%	5.90%
	4	Eliminate Supermajority Vote Requirements	For	No	70.83%	1.49%
UDR, Inc. 15.05.25	1a	Elect Director Katherine A. Cattanach	For	No	89.73%	10.26%
	1b	Elect Director Jon A. Grove	For	No	92.30%	7.69%
	1c	Elect Director Mary Ann King	For	No	99.21%	0.78%
	1d	Elect Director Clint D. McDonnough	For	No	99.91%	0.08%
	1e	Elect Director Robert A. McNamara	For	No	95.13%	4.86%
	1f	Elect Director Diane M. Morefield	For	No	98.99%	1.00%
	1g	Elect Director Kevin C. Nickelberry	For	No	99.45%	0.54%
	1h	Elect Director Mark R. Patterson	For	No	94.33%	5.66%
	1i	Elect Director Thomas W. Toomey	Against	Yes	95.08%	4.91%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.38%	6.61%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.70%	5.29%
Wolters Kluwer NV 15.05.25	1.	Open Meeting	Refer	No		
	2.a.	Receive Report of Executive Board	Refer	No		
	2.b.	Receive Report of Supervisory Board	Refer	No		
	2.c.	Approve Remuneration Report	For	No	92.85%	7.14%
	3.a.	Adopt Financial Statements and Statutory Reports	For	No	99.90%	0.09%
	3.b.	Receive Explanation on Company's Dividend Policy	Refer	No		
	3.c.	Approve Dividends	For	No	99.91%	0.08%
	4.a.	Approve Discharge of Executive Board	For	No	96.76%	3.23%
	4.b.	Approve Discharge of Supervisory Board	For	No	96.78%	3.21%
	5.a.	Reelect Kevin Entricken to Executive Board	For	No	99.99%	0.00%
	5.b.	Elect Stacey Caywood to Executive Board	For	No	99.96%	0.03%
	6.	Elect Ann Ziegler to Supervisory Board	For	No	98.10%	1.89%
	7.	Approve Remuneration Policy of Executive Board	For	No	95.37%	4.62%
	8.a.	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	No	97.90%	2.09%
	8.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No	97.39%	2.60%
	9.	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.04%	0.95%
	10.	Approve Cancellation of Shares	For	No	99.55%	0.44%
	11.	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting	For	No	99.91%	0.08%
	12.	Other Business (Non-Voting)	Refer	No		
	13.	Close Meeting	Refer	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
XPO, Inc. 15.05.25	1.1	Elect Director Brad Jacobs	For	No	95.95%	4.04%
	1.2	Elect Director Bella Allaire	For	No	91.08%	8.91%
	1.3	Elect Director J. Wes Frye	For	No	99.42%	0.57%
	1.4	Elect Director Mario Harik	For	No	99.68%	0.31%
	1.5	Elect Director Michael G. Jesselson	For	No	98.85%	1.14%
	1.6	Elect Director Allison Landry	For	No	99.80%	0.19%
	1.7	Elect Director Irene Moshouris	For	No	99.39%	0.60%
	1.8	Elect Director Johnny C. Taylor, Jr.	For	No	99.64%	0.35%
	2	Ratify KPMG LLP as Auditors	Against	Yes	99.40%	0.59%
adidas AG 15.05.25	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	98.88%	1.11%
	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	For	No	99.99%	0.00%
	3	Approve Discharge of Management Board for Fiscal Year 2024	For	No	99.59%	0.40%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	No	98.18%	1.81%
	5	Approve Remuneration Report	Against	Yes	86.37%	13.62%
	6	Elect Thomas Rabe to the Supervisory Board	Against	Yes	64.42%	35.57%
	7	Approve Creation of EUR 50 Million Pool of Authorized Capital 2025/I with Preemptive Rights	For	No	91.49%	8.50%
	8	Approve Creation of EUR 20 Million Pool of Authorized Capital 2025/II with or without Exclusion of Preemptive Rights	For	No	90.09%	9.90%
	9	Approve Virtual-Only Shareholder Meetings Until 2027	Against	Yes	90.61%	9.38%
	10.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	For	No	99.97%	0.02%
	10.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	No	99.91%	0.08%
Euronext NV 15.05.25	1.	Open Meeting	Refer	No		
	2.	Presentation by CEO	Refer	No		
	3.a.	Receive Explanation on Company's Reserves and Dividend Policy	Refer	No		
	3.b.	Approve Remuneration Report	Against	Yes	39.85%	60.14%
	3.c.	Adopt Financial Statements and Statutory Reports	For	No	99.92%	0.07%
	3.d.	Approve Dividends	For	No	99.98%	0.01%
	3.e.	Approve Discharge of Management Board	For	No	94.62%	5.37%
	3.f.	Approve Discharge of Supervisory Board	For	No	93.05%	6.94%
	4.a.	Reelect Piero Novelli to Supervisory Board	For	No	91.09%	8.90%
	4.b.	Reelect Olivier Sichel to Supervisory Board	For	No	97.56%	2.43%
	4.c.	Elect Francesca Scaglia to Supervisory Board	For	No	99.15%	0.84%
	5.a.	Reelect Delphine d'Amarzit to Management Board	For	No	99.68%	0.31%
	5.b.	Elect Rene van Vlerken to Management Board	For	No	99.68%	0.31%
	6.	Amend Remuneration Policy for Management Board	For	No	98.26%	1.73%
	7.	Amend Remuneration Policy for Supervisory Board	For	No	96.45%	3.54%
	8.	Ratify KPMG Accountants N.V. as Auditors	For	No	99.99%	0.00%
	9.	Approve Cancellation of Repurchased Shares	For	No	99.34%	0.65%
	10.a.	Grant Board Authority to Issue Shares	For	No	99.38%	0.61%
	10.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No	97.90%	2.09%
	11.	Authorize Repurchase of Shares	For	No	99.03%	0.96%
	12.	Authorize Board to Grant Rights to French Beneficiaries to Receive Shares	For	No	98.17%	1.82%
	13.	Other Business (Non-Voting)	Refer	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	14.	Close Meeting	Refer	No		
Quest Diagnostics Incorporated 15.05.25	1.1	Elect Director Robert B. Carter	For	No	99.68%	0.31%
	1.2	Elect Director James E. Davis	Against	Yes	91.86%	8.13%
	1.3	Elect Director Luis A. Diaz, Jr.	For	No	99.63%	0.36%
	1.4	Elect Director Tracey C. Doi	For	No	99.55%	0.44%
	1.5	Elect Director Vicky B. Gregg	For	No	92.58%	7.41%
	1.6	Elect Director Wright L. Lassiter, III	For	No	99.55%	0.44%
	1.7	Elect Director Timothy L. Main	For	No	96.74%	3.25%
	1.8	Elect Director Denise M. Morrison	For	No	97.72%	2.27%
	1.9	Elect Director Gary M. Pfeiffer	For	No	94.11%	5.88%
	1.10	Elect Director Timothy M. Ring	For	No	92.19%	7.80%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.92%	9.07%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	92.84%	6.67%
	4	Amend Right to Call Special Meeting	Against	No	10.00%	89.03%
Stantec Inc. 15.05.25	1.1	Elect Director Douglas K. Ammerman	For	No	85.82%	14.17%
	1.2	Elect Director Martin A. a Porta	For	No	99.54%	0.45%
	1.3	Elect Director Shelley A. M. Brown	For	No	99.89%	0.10%
	1.4	Elect Director Angeline G. Chen	For	No	99.53%	0.46%
	1.5	Elect Director Richard (Rick) A. Eng	For	No	99.90%	0.09%
	1.6	Elect Director Gordon (Gord) A. Johnston	For	No	99.65%	0.34%
	1.7	Elect Director Christopher F. Lopez	For	No	99.90%	0.09%
	1.8	Elect Director Marie-Lucie Morin	For	No	95.65%	4.34%
	1.9	Elect Director Celina J. Wang Doka	For	No	99.88%	0.11%
	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.71%	0.28%
	3	Advisory Vote on Executive Compensation Approach	Against	Yes	94.76%	5.23%
	1.1	Elect Director Nancy A. Altobello	For	No	98.96%	1.03%
	1.2	Elect Director David P. Falck	For	No	95.14%	4.85%
Amphenol Corporation 15.05.25	1.3	Elect Director Rita S. Lane	For	No	99.67%	0.32%
	1.4	Elect Director Robert A. Livingston	For	No	96.85%	3.14%
	1.5	Elect Director Martin H. Loeffler	For	No	97.05%	2.94%
	1.6	Elect Director R. Adam Norwitt	For	No	99.59%	0.40%
	1.7	Elect Director Prahlad Singh	For	No	99.06%	0.93%
	1.8	Elect Director Anne Clarke Wolff	For	No	99.67%	0.32%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	94.07%	5.92%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.73%	8.26%
	4	Increase Authorized Common Stock	For	No	77.78%	22.21%
	5	Amend Right to Call Special Meeting	Against	No	11.50%	88.49%
AtkinsRealis Group Inc. 15.05.25	1.1	Elect Director Gary C. Baughman	For	No	99.88%	0.11%
	1.2	Elect Director Mary-Ann Bell	For	No	99.83%	0.16%
	1.3	Elect Director Christie J.B. Clark	For	No	97.83%	2.16%
	1.4	Elect Director Ian L. Edwards	For	No	99.96%	0.03%
	1.5	Elect Director Nathalie Marcotte	For	No	99.97%	0.02%
	1.6	Elect Director Ruby McGregor-Smith	For	No	99.95%	0.04%
	1.7	Elect Director Robert Pare	For	No	99.92%	0.07%
	1.8	Elect Director Michael B. Pedersen	For	No	99.96%	0.03%
	1.9	Elect Director Sam Shakir	For	No	99.94%	0.05%
	1.10	Elect Director Benita M. Warmbold	For	No	99.77%	0.22%
	1.11	Elect Director William L. Young	For	No	99.82%	0.17%
	2	Ratify Deloitte LLP as Auditors	Withhold	Yes	82.23%	17.76%
	3	Advisory Vote on Executive Compensation Approach	For	No	98.85%	1.14%
	4	SP 1: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	For	Yes	3.68%	96.31%
	5	SP 2: Employee Language Skills Disclosure	Against	No	0.61%	99.38%
	6	SP 4: Advisory Vote on Environmental Policies	For	Yes	19.98%	80.01%
Las Vegas Sands Corp. 15.05.25	1.1	Elect Director Robert G. Goldstein	Withhold	Yes	89.72%	10.27%
	1.2	Elect Director Patrick Dumont	Withhold	Yes	91.17%	8.82%
	1.3	Elect Director Mark Besca	Withhold	Yes	99.74%	0.25%
	1.4	Elect Director Irwin Chafetz	Withhold	Yes	88.87%	11.12%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.5	Elect Director Micheline Chau	Withhold	Yes	81.54%	18.45%
	1.6	Elect Director Charles D. Forman	Withhold	Yes	89.01%	10.98%
	1.7	Elect Director Lewis Kramer	Withhold	Yes	86.15%	13.84%
	1.8	Elect Director Alain Li	Withhold	Yes	83.89%	16.10%
	1.9	Elect Director Micky Pant	Withhold	Yes	98.90%	1.09%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	99.45%	0.54%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	62.41%	37.58%
Lloyds Banking Group Plc 15.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	2	Re-elect Sir Robin Budenberg as Director	For	No	99.20%	0.79%
	3	Re-elect Charlie Nunn as Director	For	No	99.92%	0.07%
	4	Elect Nathan Bostock as Director	For	No	99.92%	0.07%
	5	Re-elect William Chalmers as Director	For	No	99.49%	0.50%
	6	Re-elect Sarah Legg as Director	For	No	99.91%	0.08%
	7	Re-elect Amanda Mackenzie as Director	For	No	99.93%	0.06%
	8	Re-elect Harmeen Mehta as Director	For	No	99.92%	0.07%
	9	Re-elect Cathy Turner as Director	For	No	96.04%	3.95%
	10	Re-elect Scott Wheway as Director	For	No	99.92%	0.07%
	11	Re-elect Catherine Woods as Director	For	No	99.29%	0.70%
	12	Approve Remuneration Report	For	No	94.22%	5.77%
	13	Approve Final Dividend	For	No	99.98%	0.01%
	14	Reappoint Deloitte LLP as Auditors	For	No	99.94%	0.05%
	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.90%	0.09%
	16	Approve Amendments to the Rules of Lloyds Banking Group plc Long Term Incentive Plan, Lloyds Banking Group plc Deferred Bonus Plan, Lloyds Banking Group plc Long-Term Share Plan, and the Lloyds Banking Group plc Executive Group Ownership Share Plan 2016	For	No	96.47%	3.52%
	17	Authorise UK Political Donations and Expenditure	For	No	97.49%	2.50%
	18	Authorise Issue of Equity	For	No	94.41%	5.58%
	19	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	For	No	98.07%	1.92%
	20	Authorise Issue of Equity without Pre-emptive Rights	For	No	98.84%	1.15%
	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	98.36%	1.63%
	22	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	For	No	96.93%	3.06%
	23	Authorise Market Purchase of Ordinary Shares	For	No	99.80%	0.19%
	24	Authorise Market Purchase of Preference Shares	For	No	99.07%	0.92%
	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	93.07%	6.92%
Wharf Real Estate Investment Company Limited 15.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.90%	0.09%
	2a	Elect Stephen Tin Hoi Ng as Director	Against	Yes	91.34%	8.65%
	2b	Elect Alexander Siu Kee Au as Director	For	No	92.86%	7.13%
	2c	Elect Lai Yuen Chiang as Director	For	No	99.99%	0.00%
	2d	Elect Desmond Luk Por Liu as Director	For	No	98.72%	1.27%
	3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	No	98.27%	1.72%
	4	Authorize Repurchase of Issued Share Capital	For	No	99.93%	0.06%
	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	79.49%	20.50%
	6	Authorize Reissuance of Repurchased Shares	Against	Yes	80.18%	19.81%
Adani Ports & Special Economic Zone	1	Approve Acquisition of Abbot Point Port Holdings Pte. Ltd.	Against	Yes	86.07%	13.92%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Limited 15.05.25	2	Approve Issuance of Equity Shares on Preferential Basis for Consideration other than Cash	Against	Yes	86.07%	13.92%
Invitation Homes Inc. 15.05.25	1.1	Elect Director Michael D. Fascitelli	For	No	98.13%	1.86%
	1.2	Elect Director Dallas B. Tanner	For	No	99.33%	0.66%
	1.3	Elect Director Jana Cohen Barbe	For	No	98.80%	1.19%
	1.4	Elect Director H. Wyman Howard, III	For	No	99.40%	0.59%
	1.5	Elect Director Jeffrey E. Kelter	For	No	97.75%	2.24%
	1.6	Elect Director Kellyn Smith Kenny	For	No	99.67%	0.32%
	1.7	Elect Director Joseph D. Margolis	For	No	99.28%	0.71%
	1.8	Elect Director John B. Rhea	For	No	99.28%	0.71%
	1.9	Elect Director Frances Aldrich Sevilla-Sacasa	For	No	98.77%	1.22%
	1.10	Elect Director Keith D. Taylor	For	No	94.77%	5.22%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	98.58%	1.41%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	92.68%	7.31%
	4	Advisory Vote on Say on Pay Frequency	One Year	No		
Westinghouse Air Brake Technologies Corporation 15.05.25	1a	Elect Director Ann R. Klee	For	No	85.65%	14.34%
	1b	Elect Director Albert J. Neupaver	For	No	90.91%	9.08%
	1c	Elect Director Juan Perez	For	No	98.47%	1.52%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.01%	5.94%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	91.04%	8.86%
HKT Trust and HKT Limited 15.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.89%	0.10%
	2	Approve Final Distribution by HKT Trust and Final Dividend by the Company	For	No	99.66%	0.33%
	3a	Elect Li Tzar Kai, Richard as Director and Trustee-Manager	For	No	93.66%	6.33%
	3b	Elect Hui Hon Hing, Susanna as Director and Trustee-Manager	For	No	99.17%	0.82%
	3c	Elect Peter Anthony Allen as Director and Trustee-Manager	For	No	89.17%	10.82%
	3d	Elect Zhao Xingfu as Director and Trustee-Manager	For	No	91.54%	8.45%
	3e	Authorize Board and Trustee-Manager to Fix Remuneration of Directors	For	No	97.90%	2.09%
	4	Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the Trustee-Manager and Authorize Board and Trustee-Manager to Fix Their Remuneration	Against	Yes	97.65%	2.34%
	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	74.03%	25.96%
	6	Authorize Repurchase of Issued Share Capital	For	No	99.72%	0.27%
	7	Authorize Reissuance of Repurchased Shares	Against	Yes	73.89%	26.10%
Nexans SA 15.05.25	1	Approve Financial Statements and Statutory Reports	For	No	99.94%	0.05%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.94%	0.05%
	3	Approve Allocation of Income and Dividends of EUR 2.60 per Share	For	No	99.87%	0.12%
	4	Reelect Marc Grynberg as Director	For	No	98.80%	1.19%
	5	Reelect Francisco Perez Mackenna as Director	Against	Yes	65.16%	34.83%
	6	Elect Gwenaël Gilbert as Representative of Employee Shareholders to the Board	For	No	99.37%	0.62%
	A	Elect Bruno Daguet as Representative of Employee Shareholders to the Board	Against	No	2.30%	97.69%
	7	Approve Compensation Report of Corporate Officers	For	No	97.87%	2.12%
	8	Approve Compensation of Jean Mouton, Chairman of the Board	For	No	99.61%	0.38%
	9	Approve Compensation of Christopher Guérin, CEO	For	No	95.98%	4.01%
	10	Approve Remuneration Policy of Directors	For	No	99.52%	0.47%
	11	Approve Remuneration Policy of Chairman of the Board	For	No	99.83%	0.16%
	12	Approve Remuneration Policy of CEO	For	No	93.43%	6.56%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	13	Approve Transaction with Bpifrance Participations	For	No	99.98%	0.01%
	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.96%	0.03%
	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	96.11%	3.88%
	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 14 Million	For	No	95.18%	4.81%
	17	Authorize Capitalization of Reserves of Up to EUR 14 Million for Bonus Issue or Increase in Par Value	For	No	99.85%	0.14%
	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,375,330	For	No	97.28%	2.71%
	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 4,375,330	For	No	94.32%	5.67%
	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 18, 19, and 21	For	No	89.86%	10.13%
	21	Authorize Capital Increase of up to EUR 4,375,330 for Contributions in Kind	For	No	98.36%	1.63%
	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.01%	0.98%
	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for International Employees	For	No	98.79%	1.20%
	24	Authorize Up to EUR 330,000 for Use in Restricted Stock Plan With Performance Conditions Attached	For	No	94.46%	5.53%
	25	Authorize Up to EUR 50,000 for Use in Restricted Stock Plan	For	No	96.95%	3.04%
	26	Amend Article 13 of Bylaws Re: Written Consultation	For	No	99.88%	0.11%
	27	Authorize Filing of Required Documents/Other Formalities	For	No	99.98%	0.01%
Chubb Limited 15.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.84%	0.15%
	2.1	Allocate Disposable Profit	For	No	99.95%	0.04%
	2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	For	No	99.95%	0.04%
	3	Approve Discharge of Board of Directors	For	No	99.40%	0.59%
	4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Against	Yes	95.82%	4.17%
	4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Against	Yes	94.67%	5.32%
	4.3	Ratify BDO AG (Zurich) as Special Audit Firm	For	No	99.81%	0.18%
	5.1	Elect Director Evan G. Greenberg	Against	Yes	95.10%	4.89%
	5.2	Elect Director Michael P. Connors	For	No	93.48%	6.51%
	5.3	Elect Director Michael G. Atieh	For	No	96.11%	3.88%
	5.4	Elect Director Nancy K. Buese	For	No	99.39%	0.60%
	5.5	Elect Director Sheila P. Burke	For	No	99.41%	0.58%
	5.6	Elect Director Nelson J. Chai	For	No	99.44%	0.55%
	5.7	Elect Director Michael L. Corbat	For	No	96.11%	3.88%
	5.8	Elect Director Fred Hu	Against	Yes	97.84%	2.15%
	5.9	Elect Director Robert J. Huglin	For	No	99.46%	0.53%
	5.10	Elect Director Robert W. Scully	For	No	96.58%	3.41%
	5.11	Elect Director Theodore E. Shasta	For	No	96.20%	3.79%
	5.12	Elect Director David H. Sidwell	Against	Yes	83.01%	16.98%
	5.13	Elect Director Olivier Steimer	For	No	97.15%	2.84%
	5.14	Elect Director Frances F. Townsend	For	No	95.24%	4.75%
	6	Elect Evan G. Greenberg as Board Chairman	Against	Yes	77.39%	22.60%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7.1	Elect Michael P. Connors as Member of the Compensation Committee	For	No	95.13%	4.86%
	7.2	Elect Michael L. Corbat as Member of the Compensation Committee	For	No	98.15%	1.84%
	7.3	Elect David H. Sidwell as Member of the Compensation Committee	For	No	87.48%	12.51%
	7.4	Elect Frances F. Townsend as Member of the Compensation Committee	For	No	96.00%	3.99%
	8	Designate Homburger AG as Independent Proxy	For	No	99.95%	0.04%
	9	Approve Renewal of a Capital Band for Authorized Share Capital Increases and Reductions	For	No	96.60%	3.30%
	10.1	Approve Remuneration of Directors in the Amount of USD 6.5 Million	For	No	99.70%	0.29%
	10.2	Approve Remuneration of Executive Management in the Amount of USD 78 Million for Fiscal 2026	For	No	97.42%	2.57%
	10.3	Approve Remuneration Report	For	No	95.46%	4.53%
	11	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.34%	4.65%
	12	Approve Sustainability Report	For	No	99.54%	0.45%
	13	Report on GHG Emissions Associated with Underwriting, Insuring, and Investment Activities	For	Yes	13.94%	86.05%
	A	Transact Other Business	Against	Yes		
	1	Approve Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.99%	0.00%
Aéroports de Paris ADP 15.05.25	3	Approve Allocation of Income and Dividends of EUR 3 per Share	For	No	99.99%	0.00%
	4	Approve Transactions with the French State	For	No	99.99%	0.00%
	5	Approve Transaction with Societe des Grands Projets	For	No	99.99%	0.00%
	6	Approve Transactions with Ile-de-France Region and Ile-de-France Mobilites	For	No	99.99%	0.00%
	7	Approve Transactions with Ile-de-France Mobilites and Roissy Pays de France Agglomeration Community	For	No	99.99%	0.00%
	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against	Yes	96.43%	3.56%
	9	Ratify Appointment of Philippe Pascal as Director	Against	Yes	90.82%	9.17%
	10	Approve Compensation Report of Corporate Officers	For	No	99.74%	0.25%
	11	Approve Compensation of Augustin de Romanet, Chairman and CEO	For	No	99.73%	0.26%
	12	Approve Remuneration Policy of Augustin de Romanet, Chairman and CEO from January 1, 2025 to February 18, 2025	For	No	99.53%	0.46%
	13	Approve Remuneration Policy of Directors	For	No	99.97%	0.02%
	14	Approve Remuneration Policy of Chairman and CEO	For	No	99.15%	0.84%
	15	Approve Remuneration Policy of Vice-CEO	For	No	99.39%	0.60%
	16	Amend Articles 15 and 20 of Bylaws to Incorporate Legal Changes	Against	Yes	89.87%	10.12%
	17	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
AT&T Inc. 15.05.25	1.1	Elect Director Scott T. Ford	For	No	93.78%	6.21%
	1.2	Elect Director William E. Kennard	For	No	95.50%	4.49%
	1.3	Elect Director Stephen J. Luczo	For	No	99.37%	0.62%
	1.4	Elect Director Marissa A. Mayer	For	No	98.66%	1.33%
	1.5	Elect Director Michael B. McCallister	For	No	93.68%	6.31%
	1.6	Elect Director Beth E. Mooney	For	No	93.01%	6.98%
	1.7	Elect Director Matthew K. Rose	For	No	93.44%	6.55%
	1.8	Elect Director John T. Stankey	Against	Yes	91.53%	8.46%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.9	Elect Director Cynthia B. Taylor	For	No	96.15%	3.84%
	1.10	Elect Director Luis A. Ubiñas	For	No	96.06%	3.93%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	93.66%	6.33%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.71%	9.28%
Adval Tech Holding AG 15.05.25	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Treatment of Net Loss	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4	Approve Non-Financial Report	For	No		
	5	Annulment of the Conversion of Shares Clause	For	No		
	6.1	Approve Remuneration Report	Against	Yes		
	6.2	Approve Remuneration of Directors in the Amount of CHF 370,000	For	No		
	6.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.8 Million	For	No		
	6.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 166,750	For	No		
	7.1.1	Reelect Christoph Hammer as Director	For	No		
	7.1.2	Reelect Beat Ritler as Director	For	No		
	7.1.3	Elect Joerg Buchheim as Director	Against	Yes		
	7.1.4	Elect Dirk Lambrecht as Director	For	No		
	7.2	Reelect Dirk Lambrecht as Board Chair	For	No		
	7.3.1	Reappoint Christoph Hammer as Member of the Nomination and Compensation Committee	Against	Yes		
	7.3.2	Reappoint Beat Ritler as Member of the Nomination and Compensation Committee	Against	Yes		
	7.4	Designate Muntwyler von May Notare as Independent Proxy	For	No		
	7.5	Ratify Deloitte AG as Auditors	For	No		
	8	Transact Other Business (Voting)	Against	Yes		
NIBE Industrier AB 15.05.25	1	Open Meeting	Refer	No		
	2	Elect Chair of Meeting	For	No		
	3	Prepare and Approve List of Shareholders	For	No		
	4	Approve Agenda of Meeting	For	No		
	5	Designate Inspector(s) of Minutes of Meeting	For	No		
	6	Acknowledge Proper Convening of Meeting	For	No		
	7	Receive President's Report	Refer	No		
	8	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Refer	No		
	9.a	Accept Financial Statements and Statutory Reports	For	No		
	9.b	Approve Allocation of Income and Dividends of SEK 0.30 Per Share	For	No		
	9.c	Approve Discharge of Board and President	For	No		
	10	Determine Number of Members (7) and Deputy Members (0) of Board	For	No		
	11	Determine Number of Auditors (1) and Deputy Auditors (0)	For	No		
	12	Approve Remuneration of Directors in the Amount of SEK 1.04 Million for Chair and SEK 520,000 for Other Directors; Approve Remuneration of Auditors	For	No		
	13	Reelect Hans Linnarson (Chair), James Ahrgren, Camilla Ekdahl, Eva Karlsson, Gerteric Lindquist, Anders Palsson and Eva Thunholm as Directors	Against	Yes		
	14	Ratify KPMG as Auditors	Against	Yes		
	15	Approve Nomination Committee Procedures	For	No		
	16	Approve Remuneration Report	For	No		
	17	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	No		
	19	Close Meeting	Refer	No		
Waste Connections, Inc. 16.05.25	1a	Elect Director Andrea E. Bertone	For	No	96.65%	3.34%
	1b	Elect Director Edward E. "Ned" Guillet	For	No	93.74%	6.25%
	1c	Elect Director Michael W. Harlan	For	No	92.71%	7.28%
	1d	Elect Director Elise L. Jordan	For	No	98.56%	1.43%
	1e	Elect Director Cherylyn Harley LeBon	For	No	99.17%	0.82%
	1f	Elect Director Susan "Sue" Lee	For	No	97.77%	2.22%
	1g	Elect Director Ronald J. Mittelstaedt	For	No	97.17%	2.82%
	1h	Elect Director Carl D. Sparks	For	No	99.17%	0.82%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.10%	4.66%
	3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.86%	0.13%
nVent Electric Plc 16.05.25	1a	Elect Director Sherry A. Aaholm	For	No	99.90%	0.09%
	1b	Elect Director Jerry W. Burris	For	No	99.35%	0.64%
	1c	Elect Director Susan M. Cameron	For	No	99.84%	0.15%
	1d	Elect Director Michael L. Ducker	For	No	96.27%	3.72%
	1e	Elect Director Danita K. Ostling	For	No	99.90%	0.09%
	1f	Elect Director Nicola Palmer	For	No	99.85%	0.14%
	1g	Elect Director Herbert K. Parker	For	No	98.10%	1.89%
	1h	Elect Director Greg Scheu	For	No	99.90%	0.09%
	1i	Elect Director Beth A. Wozniak	Against	Yes	94.94%	5.05%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.15%	4.84%
	3	Advisory Vote on Say on Pay Frequency	One Year	No		
	4	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No	98.67%	1.32%
	5	Authorize Board to Issue of Shares under Irish Law	For	No	97.90%	2.09%
	6	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	No	95.96%	4.03%
	7	Authorize Price Range for Reissuance of Treasury Shares	For	No	99.79%	0.20%
Intercontinental Exchange, Inc. 16.05.25	1a	Elect Director Sharon Y. Bowen	For	No	99.93%	0.06%
	1b	Elect Director Shantella E. Cooper	For	No	99.91%	0.08%
	1c	Elect Director Duriya M. Farooqui	For	No	99.93%	0.06%
	1d	Elect Director The Right Hon. the Lord Hague of Richmond	For	No	98.89%	1.10%
	1e	Elect Director Mark F. Mulhern	For	No	97.84%	2.15%
	1f	Elect Director Thomas E. Noonan	For	No	97.83%	2.16%
	1g	Elect Director Caroline L. Silver	For	No	96.80%	3.19%
	1h	Elect Director Jeffrey C. Sprecher	Against	Yes	96.17%	3.82%
	1i	Elect Director Judith A. Sprieser	For	No	94.93%	5.06%
	1j	Elect Director Martha A. Tirinnanzi	For	No	99.95%	0.04%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	94.25%	5.74%
	3	Amend Certificate of Incorporation to Extend Voting Limitations	For	No	84.90%	0.03%
	4	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.34%	5.65%
Alliant Energy Corporation 16.05.25	1a	Elect Director N. Joy Falotico	For	No	98.59%	1.40%
	1b	Elect Director Thomas F. O'Toole	For	No	87.74%	12.25%
	1c	Elect Director Christie Raymond	For	No	98.07%	1.92%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.42%	3.57%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	97.34%	2.65%
	4	Disclose Third Party Assessment of GHG Emissions Alignment with Paris Agreement Goals	For	Yes	12.62%	87.37%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Far EasTone Telecommunications Co., Ltd. 16.05.25	1	Approve Business Operations Report and Financial Statements	For	No	95.93%	0.01%
	2	Approve Plan on Profit Distribution	For	No	95.98%	0.00%
	3	Approve Cash Distribution from Capital Reserve	For	No	95.98%	0.00%
	4	Approve Amendments to Articles of Association	For	No	95.87%	0.10%
	5	Approve Issuance of Restricted Stocks	For	No	95.22%	0.75%
Kite Realty Group Trust 16.05.25	1a	Elect Director John A. Kite	Against	Yes	95.14%	4.85%
	1b	Elect Director Bonnie S. Biumi	For	No	98.91%	1.08%
	1c	Elect Director Derrick Burks	For	No	98.49%	1.50%
	1d	Elect Director Victor J. Coleman	For	No	97.46%	2.53%
	1e	Elect Director Steven P. Grimes	Against	Yes	64.83%	35.16%
	1f	Elect Director Christie B. Kelly	For	No	96.08%	3.91%
	1g	Elect Director Peter L. Lynch	For	No	95.99%	4.00%
	1h	Elect Director David R. O'Reilly	For	No	97.46%	2.53%
	1i	Elect Director Barton R. Peterson	For	No	95.26%	4.73%
	1j	Elect Director Charles H. Wurtzebach	For	No	98.27%	1.72%
	1k	Elect Director Caroline L. Young	Against	Yes	92.48%	7.51%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.28%	3.71%
	3	Ratify KPMG LLP as Auditors	For	No	99.63%	0.36%
PPL Corporation 16.05.25	1a	Elect Director Arthur P. Beattie	For	No	99.43%	0.56%
	1b	Elect Director Raja Rajamannar	For	No	98.36%	1.63%
	1c	Elect Director Heather B. Redman	For	No	99.57%	0.42%
	1d	Elect Director Craig A. Rogerson	For	No	96.96%	3.03%
	1e	Elect Director Vincent Sorgi	For	No	98.80%	1.19%
	1f	Elect Director Linda G. Sullivan	For	No	99.59%	0.40%
	1g	Elect Director Natica von Althann	For	No	97.22%	2.77%
	1h	Elect Director Keith H. Williamson	For	No	97.03%	2.96%
	1i	Elect Director Phoebe A. Wood	For	No	97.45%	2.54%
	1j	Elect Director Armando Zagalo de Lima	For	No	98.90%	1.09%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.15%	3.84%
	3	Ratify Deloitte & Touche LLP as Auditors	For	No	99.37%	0.62%
	4	Disclose Third Party Assessment of GHG Emissions Alignment with Paris Agreement Goals	For	Yes	7.23%	92.76%
Wistron Corp. 16.05.25	1	Approve Business Operations Report and Financial Statements	For	No	86.02%	0.08%
	2	Approve Plan on Profit Distribution	For	No	86.23%	0.03%
	3	Approve Issuance of Ordinary Shares / Issuance of Ordinary Shares to Participate in the Issuance of Global Depositary Receipt / Issuance of Shares via Private Placement	For	No	85.62%	0.60%
	4	Approve Issuance of Restricted Stocks	For	No	85.46%	0.78%
	5	Approve Amendments to Articles of Association	For	No	85.78%	0.03%
Derwent London Plc 16.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.95%	0.04%
	2	Approve Remuneration Report	For	No	98.15%	1.84%
	3	Approve Final Dividend	For	No	99.99%	0.00%
	4	Re-elect Lucinda Bell as Director	For	No	98.95%	1.04%
	5	Re-elect Mark Breuer as Director	For	No	98.22%	1.77%
	6	Re-elect Nigel George as Director	For	No	99.14%	0.85%
	7	Re-elect Helen Gordon as Director	For	No	98.91%	1.08%
	8	Elect Madeleine McDougall as Director	For	No	99.58%	0.41%
	9	Re-elect Emily Prideaux as Director	For	No	99.14%	0.85%
	10	Re-elect Sanjeev Sharma as Director	For	No	98.60%	1.39%
	11	Elect Robert Wilkinson as Director	For	No	99.90%	0.09%
	12	Re-elect Paul Williams as Director	For	No	99.21%	0.78%
	13	Re-elect Damian Wisniewski as Director	For	No	99.14%	0.85%
	14	Reappoint PricewaterhouseCoopers LLP as Auditors	Against	Yes	90.39%	9.60%
	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	98.89%	1.10%
	16	Authorise Issue of Equity	For	No	90.06%	9.93%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	17	Authorise Issue of Equity without Pre-emptive Rights	For	No	98.44%	1.55%
	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	90.39%	9.60%
	19	Authorise Market Purchase of Ordinary Shares	For	No	99.99%	0.00%
	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	89.95%	10.04%
Thales SA 16.05.25	1	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.69%	0.30%
	2	Approve Financial Statements and Statutory Reports	For	No	99.69%	0.30%
	3	Approve Allocation of Income and Dividends of EUR 3.70 per Share	For	No	99.97%	0.02%
	4	Ratify Appointment of Valérie Guillemet as Director	Against	Yes	82.31%	17.68%
	5	Reelect Bernard Fontana as Director	Against	Yes	82.48%	17.51%
	6	Reelect Delphine Gény-Stephann as Director	Against	Yes	87.74%	12.25%
	7	Reelect Anne Rigail as Director	Against	Yes	87.72%	12.27%
	8	Reelect Philippe Lépinay as Representative of Employee Shareholders to the Board	For	No	97.84%	2.15%
	9	Appoint PricewaterhouseCoopers Audit as Auditor	For	No	99.93%	0.06%
	10	Approve Compensation of Patrice Caine, Chairman and CEO	For	No	98.64%	1.35%
	11	Approve Compensation Report of Corporate Officers	For	No	99.43%	0.56%
	12	Approve Remuneration Policy of Chairman and CEO	For	No	96.63%	3.36%
	13	Approve Remuneration Policy of Directors	For	No	99.88%	0.11%
	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.95%	0.04%
	15	Authorize up to 23,935 Shares for Use in Restricted Stock Plans Reserved for Chairman and CEO	For	No	96.92%	3.07%
	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.96%	0.03%
	17	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
Comfort Systems USA, Inc. 16.05.25	1.1	Elect Director Darcy G. Anderson	For	No	98.28%	1.71%
	1.2	Elect Director Herman E. Bulls	For	No	95.44%	4.55%
	1.3	Elect Director Rhoman J. Hardy	For	No	97.92%	2.07%
	1.4	Elect Director Gaurav Kapoor	Withhold	Yes	92.47%	7.52%
	1.5	Elect Director Brian E. Lane	For	No	99.10%	0.89%
	1.6	Elect Director Pablo G. Mercado	For	No	99.65%	0.34%
	1.7	Elect Director Franklin Myers	For	No	94.40%	5.59%
	1.8	Elect Director William J. Sandbrook	For	No	95.87%	4.12%
	1.9	Elect Director Constance E. Skidmore	For	No	98.02%	1.97%
	1.10	Elect Director Cindy L. Wallis-Lage	Withhold	Yes	90.19%	9.80%
	2	Ratify Deloitte & Touche LLP as Auditors	For	No	99.78%	0.21%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.03%	4.96%
Duerr AG 16.05.25	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	No	99.85%	0.14%
	3	Approve Discharge of Management Board for Fiscal Year 2024	For	No	99.41%	0.58%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	No	92.74%	7.25%
	5.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the Fiscal Year 2025 and the First Quarter of Fiscal Year 2026	For	No	99.93%	0.06%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.2	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	No	99.93%	0.06%
	6.1	Elect Rolf Breidenbach to the Supervisory Board	For	No	98.65%	1.34%
	6.2	Elect Alexandra Duerr to the Supervisory Board	For	No	80.87%	19.12%
	6.3	Elect Gerhard Federer to the Supervisory Board	Against	Yes	91.14%	8.85%
	6.4	Elect Markus Kerber to the Supervisory Board	For	No	89.57%	10.42%
	6.5	Elect Anja Schuler to the Supervisory Board	For	No	94.91%	5.08%
	6.6	Elect Arnd Zinnhardt to the Supervisory Board	For	No	98.67%	1.32%
	7	Approve Remuneration Report	For	No	85.74%	14.25%
	8	Approve Virtual-Only Shareholder Meetings Until 2027	Against	Yes	85.73%	14.26%
ATI Inc. 16.05.25	1.1	Elect Director Leroy M. Ball, Jr.	For	No	97.44%	2.55%
	1.2	Elect Director Carolyn Corvi	For	No	86.66%	13.33%
	1.3	Elect Director Robert S. Wetherbee	For	No	97.13%	2.86%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	98.89%	1.10%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	97.92%	2.01%
GF Securities Co., Ltd. 16.05.25	1	Approve Directors' Report	For	No	99.92%	0.02%
	2	Approve Supervisory Committee's Report	For	No	99.92%	0.02%
	3	Approve Duty Performance Reports of the Independent Director	For	No	99.92%	0.02%
	4	Approve Final Financial Report	For	No	99.92%	0.02%
	5	Approve Annual Report	For	No	99.92%	0.02%
	6	Approve Profit Distribution Plan	For	No	99.96%	0.01%
	7	Approve Ernst & Young Hua Ming LLP as PRC Domestic Auditor and Ernst & Young as Overseas Auditor and Authorize Board to Fix Their Remuneration	For	No	99.96%	0.01%
	8	Approve Authorization of Proprietary Investment Quota	For	No	99.95%	0.01%
	9	Approve Expected Daily Related Party/Connected Transactions	For	No	99.72%	0.14%
	10	Approve Provision of Guarantees for Offshore Loans of GF Financial Markets (UK) Limited	For	No	99.95%	0.02%
	11	Authorize the Board of Directors to Decide on the Interim Profit Distribution	For	No	99.96%	0.01%
	12.1	Approve Issuing Entity, Size of Issuance and Method of Issuance	For	No	98.94%	1.03%
	12.2	Approve Type of Debt Financing Instruments	For	No	98.94%	1.03%
	12.3	Approve Term of Debt Financing Instruments	For	No	98.94%	1.03%
	12.4	Approve Interest Rate of the Debt Financing Instruments	For	No	98.94%	1.03%
	12.5	Approve Security and Other Arrangements	For	No	98.94%	1.03%
	12.6	Approve Use of Proceeds from Fund Raising Activities	For	No	98.94%	1.03%
	12.7	Approve Issuing Price	For	No	98.94%	1.03%
	12.8	Approve Targets of Issuance	For	No	98.94%	1.03%
	12.9	Approve Listing of the Debt Financing Instruments	For	No	98.94%	1.03%
	12.10	Approve Safeguard Measures for Debt Repayment of the Debt Financing Instruments	For	No	98.94%	1.03%
	12.11	Approve Authorization for the Issuances of the Onshore and Offshore Debt Financing Instruments	For	No	98.94%	1.03%
	12.12	Approve Validity Period of the Resolution	For	No	98.94%	1.03%
SoftwareONE Holding AG 16.05.25	1.1	Accept Financial Statements and Statutory Reports	For	No	99.88%	0.11%
	1.2	Approve Non-Financial Report	Against	Yes	91.77%	8.22%
	1.3	Approve Remuneration Report	Against	Yes	62.29%	37.70%
	2	Approve Allocation of Income and Dividends of CHF 0.30 per Share	For	No	99.91%	0.08%
	3.1	Approve Discharge of Director Daniel von Stockar	For	No	97.68%	2.31%
	3.2	Approve Discharge of Director Rene Gilli	For	No	97.74%	2.25%
	3.3	Approve Discharge of Director Andrea Sieber	For	No	97.76%	2.23%
	3.4	Approve Discharge of Director Joerg Riboni	For	No	97.79%	2.20%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3.5	Approve Discharge of Director Till Spillmann	For	No	97.77%	2.22%
	3.6	Approve Discharge of Member of the Executive Board Raphael Erb	For	No	97.36%	2.63%
	3.7	Approve Discharge of Member of the Executive Board Julia Braun	For	No	97.33%	2.66%
	3.8	Approve Discharge of Member of the Executive Board Rodolfo Savitzky	For	No	72.07%	27.92%
	3.9	Approve Discharge of Member of the Executive Board Oliver Berchtold	For	No	98.02%	1.97%
	4.1	Reelect Daniel von Stockar as Director	For	No	93.05%	6.94%
	4.2	Reelect Rene Gilli as Director	For	No	93.37%	6.62%
	4.3	Reelect Andrea Sieber as Director	For	No	94.76%	5.23%
	4.4	Reelect Joerg Riboni as Director	For	No	98.24%	1.75%
	4.5	Reelect Till Spillmann as Director	For	No	97.78%	2.21%
	5	Elect Till Spillmann as Board Chair	For	No	97.76%	2.23%
	6.1	Reappoint Andrea Sieber as Member of the Nomination and Compensation Committee	For	No	87.22%	12.77%
	6.2	Reappoint Rene Gilli as Member of the Nomination and Compensation Committee	For	No	88.57%	11.42%
	6.3	Appoint Till Spillmann as Member of the Nomination and Compensation Committee for a Term of Office until the Completion of Acquisition of Crayon Group Holding ASA, or until next AGM	For	No	93.34%	6.65%
	6.4	Appoint Rune Syersen as Member of the Nomination and Compensation Committee with Effect from and Subject to the Completion of Acquisition of Crayon Group Holding ASA, for a Term of Office until next AGM	For	No	94.24%	5.75%
	7	Designate Keller AG as Independent Proxy	For	No	99.94%	0.05%
	8	Ratify Ernst & Young AG as Auditors	Against	Yes	96.05%	3.94%
	9.1	Approve Remuneration of Directors in the Amount of CHF 2.2 Million	Against	Yes	89.91%	10.08%
	9.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.4 Million	Against	Yes	89.99%	10.00%
	10	Transact Other Business (Voting)	Against	Yes		
Bajaj Finserv Limited 17.05.25	1	Elect Sanjiv Nandan Sahai as Director	For	No	99.97%	0.02%
	2	Elect Rajeev Jain as Director	For	No	99.75%	0.24%
Eternal Ltd. 19.05.25	1	Approve Cap of Total Foreign Ownership	For	No	99.85%	0.14%
Zijin Mining Group Co., Ltd. 19.05.25	1	Approve Report of the Board of Directors	For	No	99.74%	0.18%
	2	Approve Report of the Independent Directors	For	No	99.88%	0.04%
	3	Approve Report of the Supervisory Committee	For	No	99.88%	0.04%
	4	Approve Annual Report and Its Summary	For	No	99.91%	0.00%
	5	Approve Financial Report	For	No	99.60%	0.32%
	6	Approve Profit Distribution Proposal for the Year Ended December 31, 2024	For	No	99.92%	0.01%
	7	Approve Authorization to the Board of Directors to Formulate the Profit Distribution Proposal for the Six Months Ending June 30, 2025	For	No	99.93%	0.00%
	8	Approve Calculation and Distribution Proposal for the Remuneration of the Executive Directors and Chairman of the Supervisory Committee	For	No	99.91%	0.02%
	9	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditor and Authorize Chairman, President and Chief Financial Controller to Fix Their Remuneration	For	No	99.87%	0.06%
	10	Approve Plan of Guarantees	Against	Yes	87.51%	12.41%
	11	Approve Development of Futures and Derivative Trading Business of Subsidiaries	For	No	99.32%	0.62%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	12	Approve Report on the Use of Proceeds Previously Raised	For	No	99.93%	0.00%
	13	Approve General Mandate to Issue Debt Financing Instruments	Against	Yes	87.20%	12.73%
	14	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	Against	Yes	80.12%	19.81%
	15	Approve Extension of Validity Period of the Resolution on the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	For	No	98.94%	0.99%
	16	Approve Extension of Validity Period of the Relevant Authorization on the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	For	No	98.95%	0.98%
	1	Approve Report of the Board of Directors	For	No	99.74%	0.18%
	2	Approve Report of the Independent Directors	For	No	99.88%	0.04%
	3	Approve Report of the Supervisory Committee	For	No	99.88%	0.04%
	4	Approve Annual Report and Its Summary	For	No	99.91%	0.00%
	5	Approve Financial Report	For	No	99.60%	0.32%
	6	Approve Profit Distribution Proposal for the Year Ended December 31, 2024	For	No	99.92%	0.01%
	7	Approve Authorization to the Board of Directors to Formulate the Profit Distribution Proposal for the Six Months Ending June 30, 2025	For	No	99.93%	0.00%
	8	Approve Calculation and Distribution Proposal for the Remuneration of the Executive Directors and Chairman of the Supervisory Committee	For	No	99.91%	0.02%
	9	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditor and Authorize Chairman, President and Chief Financial Controller to Fix Their Remuneration	For	No	99.87%	0.06%
	10	Approve Plan of Guarantees	Against	Yes	87.51%	12.41%
	11	Approve Development of Futures and Derivative Trading Business of Subsidiaries	For	No	99.32%	0.62%
	12	Approve Report on the Use of Proceeds Previously Raised	For	No	99.93%	0.00%
	13	Approve General Mandate to Issue Debt Financing Instruments	Against	Yes	87.20%	12.73%
	14	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	Against	Yes	80.12%	19.81%
	15	Approve Extension of Validity Period of the Resolution on the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	For	No	98.94%	0.99%
	16	Approve Extension of Validity Period of the Relevant Authorization on the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	For	No	98.95%	0.98%
	1	Approve Extension of Validity Period of the Resolution on the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	For	No	99.14%	0.84%
	2	Approve Extension of Validity Period of the Relevant Authorization on the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	For	No	99.13%	0.84%
Consolidated Edison, Inc. 19.05.25	1a	Elect Director Timothy P. Cawley	Against	Yes	91.00%	8.99%
	1b	Elect Director John F. Killian	For	No	90.88%	9.11%
	1c	Elect Director Karol V. Mason	For	No	98.76%	1.23%
	1d	Elect Director Dwight A. McBride	For	No	99.22%	0.77%
	1e	Elect Director William J. Mulrow	For	No	93.56%	6.43%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1f	Elect Director Michael W. Ranger	For	No	91.62%	8.37%
	1g	Elect Director Linda S. Sanford	For	No	99.02%	0.97%
	1h	Elect Director Deirdre Stanley	For	No	96.41%	3.58%
	1i	Elect Director L. Frederick Sutherland	For	No	92.90%	7.09%
	1j	Elect Director Catherine Zoi	For	No	99.30%	0.69%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	91.89%	8.10%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	92.78%	7.21%
DraftKings Inc. 19.05.25	1.1	Elect Director Jason D. Robins	Withhold	Yes	98.46%	1.53%
	1.2	Elect Director Harry Evans Sloan	For	No	99.06%	0.93%
	1.3	Elect Director Matthew Kalish	For	No	99.87%	0.12%
	1.4	Elect Director Paul Liberman	For	No	99.87%	0.12%
	1.5	Elect Director Woodrow H. Levin	Withhold	Yes	97.37%	2.62%
	1.6	Elect Director Jocelyn Moore	For	No	99.82%	0.17%
	1.7	Elect Director Ryan R. Moore	For	No	99.73%	0.26%
	1.8	Elect Director Valerie Mosley	Withhold	Yes	97.79%	2.20%
	1.9	Elect Director Steven J. Murray	For	No	99.78%	0.21%
	1.10	Elect Director Marni M. Walden	Withhold	Yes	95.80%	4.19%
	2	Ratify BDO USA, P.C. as Auditors	For	No	99.94%	0.04%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	99.18%	0.80%
	4	Amend Qualified Employee Stock Purchase Plan	For	No	99.23%	0.76%
	5	Disclose Board Skills and Diversity Matrix	For	Yes	3.86%	96.08%
Republic Services, Inc. 19.05.25	1a	Elect Director Manny Kadre	For	No	99.38%	0.61%
	1b	Elect Director Michael A. Duffy	For	No	99.57%	0.42%
	1c	Elect Director Thomas W. Handley	For	No	96.92%	3.07%
	1d	Elect Director Jennifer M. Kirk	For	No	99.13%	0.86%
	1e	Elect Director Michael Larson	For	No	94.97%	5.02%
	1f	Elect Director Norman Thomas Linebarger	For	No	99.90%	0.09%
	1g	Elect Director Meg Reynolds	For	No	97.96%	2.03%
	1h	Elect Director James P. Snee	For	No	99.35%	0.64%
	1i	Elect Director Brian S. Tyler	For	No	99.51%	0.48%
	1j	Elect Director Jon Vander Ark	For	No	99.93%	0.06%
	1k	Elect Director Sandra M. Volpe	For	No	99.01%	0.98%
	1l	Elect Director Katharine B. Weymouth	For	No	94.80%	5.19%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.57%	3.08%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.87%	4.09%
Zijin Mining Group Co., Ltd. 19.05.25	1	Approve Extension of Validity Period of the Resolution on the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	For	No	98.01%	1.21%
	2	Approve Extension of Validity Period of the Relevant Authorization on the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	For	No	98.01%	1.21%
Kweichow Moutai Co., Ltd. 19.05.25	1	Approve Report of the Board of Directors	For	No	99.86%	0.09%
	2	Approve Report of the Board of Supervisors	For	No	99.86%	0.09%
	3	Approve Report of the Independent Directors	For	No	99.85%	0.10%
	4	Approve Annual Report and Summary	For	No	99.86%	0.09%
	5	Approve Financial Statements	For	No	99.91%	0.04%
	6	Approve Financial Budget Plan	For	No	99.95%	0.02%
	7	Approve Profit Distribution	For	No	99.94%	0.03%
	8	Approve to Appoint Financial Auditor and Internal Control Auditor	For	No	99.61%	0.30%
	9	Elect Zhou Xue as Non-independent Director	For	No	99.47%	0.50%
Saudi Arabian Oil Co. 19.05.25	1	Review and Discuss Board Report on Company Operations for FY 2024	Against	Yes		
	2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	For	No		
	3	Approve Auditors' Report on Company Financial Statements for FY 2024	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
CDW Corporation 20.05.25	1a	Elect Director Virginia C. Addicott	For	No	99.84%	0.15%
	1b	Elect Director James A. Bell	For	No	99.19%	0.80%
	1c	Elect Director Lynda M. Clarizio	For	No	96.47%	3.52%
	1d	Elect Director Anthony R. Foxx	For	No	96.90%	3.09%
	1e	Elect Director Kelly J. Grier	For	No	96.81%	3.18%
	1f	Elect Director Marc E. Jones	For	No	99.85%	0.14%
	1g	Elect Director Christine A. Leahy	Against	Yes	96.36%	3.63%
	1h	Elect Director Sanjay Mehrotra	For	No	95.83%	4.16%
	1i	Elect Director David W. Nelms	For	No	97.82%	2.17%
	1j	Elect Director Joseph R. Swedish	For	No	96.47%	3.52%
	1k	Elect Director Donna F. Zarcone	For	No	97.02%	2.97%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	91.07%	8.74%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	97.85%	2.11%
	4	Provide Right to Act by Written Consent	For	Yes	50.89%	48.98%
Americold Realty Trust 20.05.25	1a	Elect Director George F. Chappelle, Jr.	For	No	99.55%	0.44%
	1b	Elect Director George J. Alburger, Jr.	For	No	95.22%	4.77%
	1c	Elect Director Kelly H. Barrett	For	No	98.17%	1.82%
	1d	Elect Director Robert L. Bass	For	No	97.11%	2.88%
	1e	Elect Director Antonio F. Fernandez	For	No	96.49%	3.50%
	1f	Elect Director Pamela K. Kohn	For	No	98.85%	1.14%
	1g	Elect Director David J. Neithercut	For	No	98.93%	1.06%
	1h	Elect Director Mark R. Patterson	Against	Yes	74.20%	25.79%
	1i	Elect Director Andrew P. Power	For	No	99.46%	0.53%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	76.62%	23.37%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	99.05%	0.94%
	4	Amend Omnibus Stock Plan	For	No	95.52%	4.47%
Baker Hughes Company 20.05.25	1.1	Elect Director W. Geoffrey Beattie	For	No	96.51%	3.48%
	1.2	Elect Director Abdulaziz M. Al Gudaimi	For	No	98.35%	1.64%
	1.3	Elect Director Gregory D. Brennehan	For	No	98.17%	1.82%
	1.4	Elect Director Cynthia B. Carroll	For	No	95.07%	4.92%
	1.5	Elect Director Michael R. Dumais	Against	Yes	93.07%	6.92%
	1.6	Elect Director Shirley A. Edwards	For	No	99.93%	0.06%
	1.7	Elect Director Ilham Kadri *Withdrawn Resolution*	Refer	No		
	1.8	Elect Director John G. Rice	For	No	97.96%	2.03%
	1.9	Elect Director Lorenzo Simonelli	Against	Yes	93.38%	6.61%
	1.10	Elect Director Mohsen M. Sohi	For	No	99.71%	0.28%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	92.90%	7.09%
	3	Ratify KPMG LLP as Auditors	For	No	99.63%	0.36%
Burlington Stores, Inc. 20.05.25	1a	Elect Director Shira Goodman	For	No	99.96%	0.03%
	1b	Elect Director John J. Mahoney	For	No	98.88%	1.11%
	1c	Elect Director Laura J. Sen	For	No	99.86%	0.13%
	1d	Elect Director Paul J. Sullivan	For	No	97.70%	2.29%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	97.12%	2.85%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.08%	10.87%
	4	Amend Omnibus Stock Plan	For	No	95.31%	4.65%
CubeSmart 20.05.25	1.1	Elect Director Piero Bussani	For	No	95.43%	4.56%
	1.2	Elect Director Jit Kee Chin	For	No	98.93%	1.06%
	1.3	Elect Director Dorothy Dowling	For	No	96.92%	3.07%
	1.4	Elect Director John W. Fain	For	No	96.65%	3.34%
	1.5	Elect Director Jair K. Lynch	For	No	98.42%	1.57%
	1.6	Elect Director Christopher P. Marr	For	No	98.54%	1.45%
	1.7	Elect Director Deborah Ratner Salzberg	For	No	96.82%	3.17%
	1.8	Elect Director John F. Remondi	For	No	96.47%	3.52%
	1.9	Elect Director Jeffrey F. Rogatz	For	No	96.88%	3.11%
	2	Amend Omnibus Stock Plan	For	No	96.98%	3.01%
	3	Ratify KPMG LLP as Auditors	Against	Yes	94.91%	5.08%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.74%	5.25%
Kilroy Realty Corporation 20.05.25	1a	Elect Director Angela M. Aman	For	No	98.81%	1.18%
	1b	Elect Director Edward F. Brennan	For	No	91.34%	8.65%
	1c	Elect Director Daryl J. Carter	For	No	99.39%	0.60%
	1d	Elect Director Jolie A. Hunt	For	No	94.05%	5.94%
	1e	Elect Director Louisa G. Ritter	For	No	94.18%	5.81%
	1f	Elect Director Gary R. Stevenson	For	No	92.41%	7.58%
	1g	Elect Director Peter B. Stoneberg	For	No	97.51%	2.48%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.94%	10.05%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	96.30%	3.69%
Targa Resources Corp. 20.05.25	1.1	Elect Director Waters S. Davis, IV	For	No	86.99%	13.00%
	1.2	Elect Director Rene R. Joyce	For	No	92.38%	7.61%
	1.3	Elect Director Caron A. Lawhorn	For	No	99.23%	0.76%
	1.4	Elect Director Matthew J. Meloy	For	No	97.95%	2.04%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	97.35%	2.59%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.28%	5.61%
Verisk Analytics, Inc. 20.05.25	1a	Elect Director Jeffrey Dailey	For	No	98.17%	1.82%
	1b	Elect Director Bruce Hansen	For	No	98.72%	1.27%
	1c	Elect Director Gregory Hendrick	For	No	99.63%	0.36%
	1d	Elect Director Kathleen A. Hogenson	For	No	97.90%	2.09%
	1e	Elect Director Samuel G. Liss	For	No	89.53%	10.46%
	1f	Elect Director Christopher J. Perry	For	No	99.60%	0.39%
	1g	Elect Director Sabra R. Purtill	For	No	99.83%	0.16%
	1h	Elect Director Lee M. Shavel	For	No	99.36%	0.63%
	1i	Elect Director Olumide Soroye	For	No	99.63%	0.36%
	1j	Elect Director Kimberly S. Stevenson	For	No	98.06%	1.93%
	1k	Elect Director Therese M. Vaughan	For	No	93.60%	6.39%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.78%	3.88%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	89.09%	10.85%
	4	Eliminate Supermajority Vote Requirement for Limitation on Beneficial Ownership of the Company	For	No	83.78%	0.34%
	5	Eliminate Supermajority Vote Requirement for Certain Business Combinations	For	No	83.77%	0.35%
	6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	No	74.17%	11.80%
	7	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	No	78.35%	0.60%
	8	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For	Yes	42.58%	55.09%
BXP, Inc. 20.05.25	1a	Elect Director Bruce W. Duncan	For	No	90.39%	9.60%
	1b	Elect Director Diane J. Hoskins	For	No	97.07%	2.92%
	1c	Elect Director Mary E. Kipp	For	No	99.41%	0.58%
	1d	Elect Director Joel I. Klein	For	No	87.46%	12.53%
	1e	Elect Director Douglas T. Linde	For	No	97.75%	2.24%
	1f	Elect Director Matthew J. Lustig	Against	Yes	83.42%	16.57%
	1g	Elect Director Timothy J. Naughton	For	No	91.85%	8.14%
	1h	Elect Director Julie G. Richardson	For	No	98.67%	1.32%
	1i	Elect Director Owen D. Thomas	Against	Yes	85.25%	14.74%
	1j	Elect Director William H. Walton, III	For	No	93.78%	6.21%
	1k	Elect Director Derek Anthony (Tony) West	For	No	93.78%	6.21%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	88.08%	10.95%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	92.33%	7.64%
BioMarin Pharmaceutical Inc. 20.05.25	1A	Elect Director Elizabeth McKee Anderson	For	No	96.78%	3.21%
	1B	Elect Director Barbara W. Bodem	For	No	99.37%	0.62%
	1C	Elect Director Athena Countouriotis	For	No	98.99%	1.00%
	1D	Elect Director Willard Dere	For	No	98.47%	1.52%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Lite-On Technology Corp. 20.05.25	1E	Elect Director Mark J. Enyedy	For	No	99.14%	0.85%
	1F	Elect Director Alexander Hardy	For	No	99.36%	0.63%
	1G	Elect Director Maykin Ho	For	No	98.86%	1.13%
	1H	Elect Director Robert J. Hombach	For	No	98.37%	1.62%
	1I	Elect Director Richard A. Meier	For	No	96.78%	3.21%
	1J	Elect Director Timothy P. Walbert	For	No	99.60%	0.39%
	2	Ratify KPMG LLP as Auditors	Against	Yes	95.77%	4.22%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	93.82%	6.17%
	4	Amend Omnibus Stock Plan	For	No	95.30%	4.69%
	1	Approve Financial Statements	For	No	93.07%	0.06%
	2	Approve Plan on Profit Distribution	For	No	93.21%	0.01%
	3	Approve Amendments to Articles of Association	For	No	92.94%	0.01%
	4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Against	Yes	64.72%	22.95%
	5.1	Elect TOM SOONG, with Shareholder No. 0000088, as Non-independent Director	For	No		
	5.2	Elect RAYMOND SOONG, with Shareholder No. 0000001, as Non-independent Director	For	No		
	5.3	Elect HARVEY CHANG, a Representative of TA-SUNG INVESTMENT CO., LTD. with Shareholder No. 0059285, as Non-independent Director	For	No		
	5.4	Elect ANSON CHIU, a Representative of TA-SUNG INVESTMENT CO., LTD. with Shareholder No. 0059285, as Non-independent Director	For	No		
	5.5	Elect KARIN HUANG, a Representative of TA-SUNG INVESTMENT CO., LTD. with Shareholder No. 0059285, as Non-independent Director	For	No		
	5.6	Elect ALBERT HSUEH, with Shareholder No. B101077XXX, as Independent Director	For	No		
	5.7	Elect MIKE YANG, with Shareholder No. B120069XXX, as Independent Director	Against	Yes		
	5.8	Elect MK LU, with Shareholder No. 0025644, as Independent Director	For	No		
	5.9	Elect JESSE DING, with Shareholder No. A100608XXX, as Independent Director	For	No		
	6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	For	No	87.65%	0.23%
McDonald's Corporation 20.05.25	1a	Elect Director Anthony Capuano	For	No	99.02%	0.97%
	1b	Elect Director Kareem Daniel	For	No	98.48%	1.51%
	1c	Elect Director Lloyd Dean	For	No	97.12%	2.87%
	1d	Elect Director Catherine Engelbert	For	No	97.59%	2.40%
	1e	Elect Director Margaret Georgiadis	For	No	98.15%	1.84%
	1f	Elect Director Michael Hsu	For	No	95.03%	4.96%
	1g	Elect Director Christopher Kempczinski	Against	Yes	90.39%	9.60%
	1h	Elect Director Jennifer Taubert	For	No	98.81%	1.18%
	1i	Elect Director Paul Walsh	Against	Yes	93.68%	6.31%
	1j	Elect Director Amy Weaver	For	No	98.59%	1.40%
	1k	Elect Director Miles White	For	No	94.61%	5.38%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.83%	5.78%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.82%	5.02%
	4	Report on Risks of Discriminating Against Ad Buyers and Sellers Based on Religious/Political Views	Against	No	1.20%	97.66%
	5	Disclose an Assessment of Current Climate Transition Plans	For	Yes	10.36%	88.54%
	6	Consider Eliminating DEI Goals from Compensation Plan Incentives	Against	No	1.40%	98.07%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Principal Financial Group, Inc. 20.05.25	1.1	Elect Director Blair C. Pickerell	For	No	98.40%	1.59%
	1.2	Elect Director Clare S. Richer	For	No	99.02%	0.97%
	1.3	Elect Director H. Elizabeth Mitchell	For	No	90.90%	9.09%
	1.4	Elect Director Deanna D. Strable-Soethout	For	No	99.80%	0.19%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	94.85%	5.14%
Tradeweb Markets Inc. 20.05.25	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.45%	5.54%
	1.1	Elect Director Steven Berns	For	No	99.34%	0.65%
	1.2	Elect Director William (Billy) Hult	For	No	99.42%	0.57%
	1.3	Elect Director Lisa Opoku	Withhold	Yes	95.58%	4.41%
	1.4	Elect Director Rana Yared	For	No	99.53%	0.46%
	2	Ratify Deloitte & Touche LLP as Auditors	For	No	99.98%	0.00%
Healthcare Realty Trust Incorporated 20.05.25	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	99.19%	0.79%
	1.1	Elect Director Nancy H. Agee	For	No	80.28%	19.71%
	1.2	Elect Director Thomas N. Bohjalian	Against	Yes	95.11%	4.88%
	1.3	Elect Director Ajay Gupta	For	No	82.48%	17.51%
	1.4	Elect Director David B. Henry	Against	Yes	99.19%	0.80%
	1.5	Elect Director James J. Kilroy	For	No	80.18%	19.81%
	1.6	Elect Director Jay P. Leupp	For	No	82.36%	17.63%
	1.7	Elect Director Peter F. Lyle, Sr.	For	No	81.20%	18.79%
	1.8	Elect Director Constance B. Moore	For	No	95.43%	4.56%
	1.9	Elect Director Glenn J. Rufrano	Against	Yes	99.25%	0.74%
	1.10	Elect Director Christann M. Vasquez	Against	Yes	78.98%	21.01%
	1.11	Elect Director Donald C. Wood	Against	Yes	99.27%	0.72%
	2	Ratify BDO USA, P.C. as Auditors	Against	Yes	97.22%	2.77%
JPMorgan Chase & Co. 20.05.25	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	87.08%	12.91%
	1a	Elect Director Linda B. Bammann	For	No	97.34%	2.65%
	1b	Elect Director Michele G. Buck	For	No	99.38%	0.61%
	1c	Elect Director Stephen B. Burke	For	No	92.97%	7.02%
	1d	Elect Director Todd A. Combs	For	No	96.67%	3.32%
	1e	Elect Director Alicia Boler Davis	For	No	99.63%	0.36%
	1f	Elect Director James Dimon	Against	Yes	93.77%	6.22%
	1g	Elect Director Alex Gorsky	For	No	99.47%	0.52%
	1h	Elect Director Mellody Hobson	For	No	99.52%	0.47%
	1i	Elect Director Phebe N. Novakovic	For	No	99.19%	0.80%
	1j	Elect Director Virginia M. Rometty	For	No	98.71%	1.28%
	1k	Elect Director Brad D. Smith	For	No	99.70%	0.29%
	1l	Elect Director Mark A. Weinberger	For	No	98.53%	1.46%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.44%	8.13%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	93.38%	6.39%
Nemetschek SE 20.05.25	4	Require Independent Board Chair	For	Yes	36.62%	62.71%
	5	Report on Social Impacts of Climate Transition Finance	For	Yes	10.64%	87.84%
	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	For	No	99.99%	0.00%
	3	Approve Discharge of Management Board for Fiscal Year 2024	For	No	97.17%	2.82%
	4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2024	For	No	88.05%	11.94%
	4.2	Approve Discharge of Supervisory Board Member Iris Helke for Fiscal Year 2024	For	No	97.10%	2.89%
	4.3	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2024	For	No	97.10%	2.89%
	4.4	Approve Discharge of Supervisory Board Member Christine Schoeneweis for Fiscal Year 2024	For	No	97.10%	2.89%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.5	Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2024	For	No	97.10%	2.89%
	4.6	Approve Discharge of Supervisory Board Member Gernot Strube for Fiscal Year 2024	For	No	97.10%	2.89%
	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	For	No	97.45%	2.54%
	6	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	No	99.99%	0.00%
	7	Approve Remuneration Report	Against	Yes	61.68%	38.31%
	8	Approve Creation of EUR 11.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	No	99.27%	0.72%
	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Preemptive Rights up to Aggregate Nominal Amount of EUR 700 Million; Approve Creation of EUR 11.6 Million Pool of Capital to Guarantee Conversion Rights	For	No	97.03%	2.96%
	10	Approve Affiliation Agreement with Graphisoft Germany GmbH	For	No	99.99%	0.00%
Nongfu Spring Co., Ltd. 20.05.25	1	Elect Gu Zhaoyang as Director	For	No	99.74%	0.25%
	2.1	Elect Wang Yuan as Supervisor	For	No	99.98%	0.01%
	2.2	Elect Fan Jinghan as Supervisor	For	No	99.56%	0.43%
	3	Approve Report of the Board	For	No	99.99%	0.00%
	4	Approve Report of the Supervisory Committee	For	No	99.99%	0.00%
	5	Approve Consolidated Financial Statements and Report of the Auditor	For	No	99.99%	0.00%
	6	Approve of Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as Overseas Auditors and Authorize Board to Fix Their Remuneration	For	No	99.94%	0.05%
	7	Approve Final Dividend	For	No	100.00%	0.00%
	8	Approve Application for Credit Lines from Banks and Other Financial Institutions and Relevant Authorizations to the Board	For	No	100.00%	0.00%
	9	Approve Provision of Guarantee in Favour of Wholly-Owned Subsidiaries	For	No	100.00%	0.00%
	10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	96.93%	3.06%
	11	Authorize Repurchase of Issued Share Capital	For	No	99.99%	0.00%
Santhera Pharmaceuticals Holding AG 20.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.48%	0.31%
	2	Approve Treatment of Net Loss	For	No	98.99%	0.36%
	3	Approve Remuneration Report	Against	Yes	80.26%	18.78%
	4.(a)	Approve Discharge of Board of Directors	For	No	97.72%	1.91%
	4.(b)	Approve Discharge of Senior Management	For	No	98.10%	1.57%
	5	Approve Creation of CHF 111,280.20 Pool of Conditional Capital for Employee Equity Participation	Against	Yes	75.74%	22.16%
	6.(a)	Reelect Thomas Meier as Director and Board Chair	For	No	92.55%	4.67%
	6.(b)	Reelect Philipp Gutzwiller as Director	For	No	98.36%	1.25%
	6.(c)	Reelect Bradley Meyer as Director	For	No	94.21%	5.35%
	6.(d)	Elect Melanie Rolli as Director	For	No		
	7.(a)	Reappoint Thomas Meier as Member of the Compensation Committee	For	No	89.40%	8.03%
	7.(b)	Reappoint Bradley Meyer as Member of the Compensation Committee	For	No	90.96%	8.49%
	8	Approve Fixed Remuneration of Directors in the Amount of CHF 595,000	For	No	91.73%	7.05%
	9.(a)	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.1 Million	Against	Yes	79.01%	19.49%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	9.(b)	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.1 Million for Fiscal Year 2024	For	No	89.40%	9.13%
	9.(c)	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.2 Million for Fiscal Year 2025	For	No	89.10%	9.65%
	10	Ratify Ernst & Young AG as Auditors	Against	Yes	88.15%	9.35%
	11	Designate Balthasar Settelen as Independent Proxy	For	No	99.44%	0.18%
	12	Transact Other Business (Voting)	Against	Yes		
Shell Plc 20.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.69%	0.30%
	2	Approve Remuneration Report	For	No	97.44%	2.55%
	3	Re-elect Dick Boer as Director	For	No	98.35%	1.64%
	4	Re-elect Neil Carson as Director	For	No	98.66%	1.33%
	5	Re-elect Ann Godbehere as Director	For	No	98.70%	1.29%
	6	Re-elect Sinead Gorman as Director	For	No	98.49%	1.50%
	7	Re-elect Jane Lute as Director	For	No	98.65%	1.34%
	8	Re-elect Catherine Hughes as Director	For	No	96.58%	3.41%
	9	Re-elect Sir Andrew Mackenzie as Director	Against	Yes	91.42%	8.57%
	10	Re-elect Sir Charles Roxburgh as Director	For	No	98.73%	1.26%
	11	Re-elect Wael Sawan as Director	For	No	98.66%	1.33%
	12	Re-elect Abraham Schot as Director	For	No	98.02%	1.97%
	13	Re-elect Leena Srivastava as Director	For	No	98.61%	1.38%
	14	Re-elect Cyrus Taraporevala as Director	For	No	98.63%	1.36%
	15	Reappoint Ernst & Young LLP as Auditors	For	No	99.86%	0.13%
	16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	No	99.89%	0.10%
	17	Authorise Issue of Equity	For	No	97.34%	2.65%
	18	Authorise Issue of Equity without Pre-emptive Rights	For	No	98.96%	1.03%
	19	Authorise Market Purchase of Ordinary Shares	For	No	99.78%	0.21%
	20	Authorise Off-Market Purchase of Ordinary Shares	For	No	99.09%	0.90%
	21	Authorise UK Political Donations and Expenditure	For	No	98.77%	1.22%
	22	Request Company Disclose Whether and How Its: Demand Forecast For LNG; LNG Production And Sales Targets; And New Capital Expenditure In Natural Gas Assets; Are Consistent With Climate Commitments, Including Target To Reach Net Zero Emissions By 2025	For	Yes	20.55%	79.44%
Symrise AG 20.05.25	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	For	No	99.93%	0.06%
	3	Approve Discharge of Management Board for Fiscal Year 2024	For	No	97.20%	2.79%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	No	95.06%	4.93%
	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 and as Auditor for Sustainability Reporting for Fiscal Year 2025	For	No	99.87%	0.12%
	6	Approve Remuneration Report	For	No	81.80%	18.19%
	7.1	Reelect Michael Koenig to the Supervisory Board	Against	Yes	80.21%	19.78%
	7.2	Reelect Ursula Buck to the Supervisory Board	For	No	99.79%	0.20%
	7.3	Reelect Bernd Hirsch to the Supervisory Board	Against	Yes	76.86%	23.13%
	7.4	Reelect Andrea Pfeifer to the Supervisory Board	For	No	82.71%	17.28%
	7.5	Reelect Peter Vanacker to the Supervisory Board	For	No	94.98%	5.01%
	7.6	Reelect Jan Zijderveld to the Supervisory Board	For	No	91.81%	8.18%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Honeywell International Inc. 20.05.25	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No	91.88%	8.11%
	9	Approve Supervisory Board Remuneration Policy	For	No	99.18%	0.81%
	1a	Elect Director Duncan B. Angove	For	No	97.05%	2.94%
	1b	Elect Director William S. Ayer	For	No	97.01%	2.98%
	1c	Elect Director Kevin Burke	For	No	96.56%	3.43%
	1d	Elect Director D. Scott Davis	Against	Yes	91.70%	8.29%
	1e	Elect Director Deborah Flint	For	No	97.40%	2.59%
	1f	Elect Director Vimal Kapur	Against	Yes	96.88%	3.11%
	1g	Elect Director Michael W. Lamach	For	No	98.24%	1.75%
	1h	Elect Director Rose Lee	For	No	98.89%	1.10%
	1i	Elect Director Grace Lieblein	For	No	95.86%	4.13%
	1j	Elect Director Robin Watson	For	No	99.27%	0.72%
	1k	Elect Director Stephen Williamson	Against	Yes	99.07%	0.92%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.31%	6.08%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	98.29%	1.47%
	4	Approve Liability Management Reorganization	For	No	73.88%	0.57%
	5	Require Independent Board Chair	For	Yes	23.02%	76.43%
Groupe Minoteries SA 20.05.25	1	Open Meeting	Refer	No		
	2	Approve Minutes of May 15, 2024 AGM	For	No		
	3	Receive Financial Statements and Statutory Reports (Non-Voting)	Refer	No		
	4	Receive Auditor's Reports (Non-Voting)	Refer	No		
	5.1	Accept Financial Statements and Statutory Reports	For	No		
	5.2	Approve Allocation of Income and Dividends of CHF 11 per Share	For	No		
	5.3	Approve Discharge of Board and Senior Management	For	No		
	6.1	Reelect Celine Amaudruz as Director	For	No		
	6.2	Reelect Emmanuel Sequin as Director	For	No		
	6.3	Reelect Olivier Schucht as Director	For	No		
	6.4	Reelect Francois Sunier as Director	For	No		
	7.1	Reappoint Celine Amaudruz as Member of the Compensation Committee	For	No		
	7.2	Reappoint Emmanuel Sequin as Member of the Compensation Committee	For	No		
	8.1	Approve Remuneration Report	Against	Yes		
	8.2	Approve Remuneration of Directors in the Amount of CHF 450,000	For	No		
	8.3.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.6 Million	For	No		
	8.3.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 410,000	For	No		
	9	Designate RA Cyrille Bugnon as Independent Proxy	For	No		
	10	Ratify Forvis Mazars SA as Auditors	For	No		
	11	Transact Other Business (Voting)	Against	Yes		
Mid-America Apartment Communities, Inc. 20.05.25	1a	Elect Director H. Eric Bolton, Jr.	For	No	93.65%	6.34%
	1b	Elect Director Deborah H. Caplan	For	No	96.79%	3.20%
	1c	Elect Director John P. Case	For	No	99.62%	0.37%
	1d	Elect Director Tamara Fischer	For	No	95.62%	4.37%
	1e	Elect Director Alan B. Graf, Jr.	For	No	94.41%	5.58%
	1f	Elect Director Brad Hill	For	No	99.72%	0.27%
	1g	Elect Director Edith Kelly-Green	For	No	99.54%	0.45%
	1h	Elect Director Sheila K. McGrath	For	No	99.76%	0.23%
	1i	Elect Director Claude B. Nielsen	For	No	96.87%	3.12%
	1j	Elect Director Gary S. Shorb	For	No	95.77%	4.22%
	1k	Elect Director David P. Stockert	For	No	99.47%	0.52%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.49%	9.50%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	96.53%	3.46%
Montana Aerospace AG 20.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Non-Financial Report (Non-Binding)	Against	Yes	98.13%	1.86%
	3	Approve Remuneration Report (Non-Binding)	Against	Yes	67.95%	32.04%
	4	Approve Treatment of Net Loss	For	No	99.98%	0.01%
	5	Approve Discharge of Board and Senior Management	For	No	94.97%	5.02%
	6.1	Approve Remuneration of Directors in the Amount of CHF 2 Million	Against	Yes	78.18%	21.81%
	6.2	Approve Remuneration of Executive Committee in the Amount of EUR 13 Million	Against	Yes	79.00%	20.99%
	7.1.1	Reelect Michael Tojner as Director and Board Chair	Against	Yes	73.61%	26.38%
	7.1.2	Reelect Christian Hosp as Director	For	No	63.65%	36.34%
	7.1.3	Reelect Markus Vischer as Director	For	No	72.18%	27.81%
	7.1.4	Elect Martin Ohneberg as Director	For	No	85.51%	14.48%
	7.1.5	Elect Michael Pistauer as Director	Against	Yes	97.37%	2.62%
	7.2.1	Reappoint Michael Tojner as Member of the Nomination and Compensation Committee	Against	Yes	71.98%	28.01%
	7.2.2	Reappoint Christian Hosp as Member of the Nomination and Compensation Committee	Against	Yes	63.53%	36.46%
	7.2.3	Appoint Martin Ohneberg as Member of the Nomination and Compensation Committee	For	No	84.49%	15.50%
	7.3	Designate Keller AG as Independent Proxy	For	No	99.99%	0.00%
	7.4	Ratify KPMG AG as Auditors	For	No	98.58%	1.41%
	8	Transact Other Business (Voting)	Against	Yes		
Tsingtao Brewery Company Limited 20.05.25	1.00	Approve Work Report of the Board of Directors	For	No	99.88%	0.01%
	2.00	Approve Work Report of the Supervisory Committee	For	No	99.88%	0.00%
	3.00	Approve Financial Report	For	No	99.88%	0.00%
	4.00	Approve Profit Distribution (Including Dividends Distribution) Proposal	For	No	99.99%	0.00%
	5.00	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditor	For	No	99.90%	0.01%
	6.00	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Internal Control Auditor	For	No	99.90%	0.01%
	7.00	Amend Articles of Association	Against	Yes	78.18%	21.72%
	8.00	Approve Remuneration Plan for Directors	For	No	99.90%	0.09%
	9.00	Approve Purchase of Liability Insurance for Board of Directors and Senior Management	For	No	99.77%	0.12%
	10.01	Elect Jiang Zong Xiang as Director	Against	Yes	94.85%	
	10.02	Elect Liu Fu Hua as Director	For	No	99.75%	
	10.03	Elect Hou Qiu Yan as Director	For	No	99.59%	
	11.01	Elect Xiao Geng as Director	For	No	99.76%	
	11.02	Elect Sheng Lei Ming as Director	For	No	98.91%	
	11.03	Elect Rania Zhang as Director	For	No	99.70%	
	11.04	Elect Zhao Chang Wen as Director	For	No	99.84%	
	11.05	Elect Zhao Hong as Director	For	No	99.88%	
	1.00	Approve Work Report of the Board of Directors	For	No	99.88%	0.01%
	2.00	Approve Work Report of the Supervisory Committee	For	No	99.88%	0.00%
	3.00	Approve Financial Report	For	No	99.88%	0.00%
	4.00	Approve Profit Distribution (Including Dividends Distribution) Proposal	For	No	99.99%	0.00%
	5.00	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditor	For	No	99.90%	0.01%
	6.00	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Internal Control Auditor	For	No	99.90%	0.01%
	7.00	Amend Articles of Association	Against	Yes	78.18%	21.72%
	8.00	Approve Remuneration Plan for Directors	For	No	99.90%	0.09%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	9.00	Approve Purchase of Liability Insurance for Board of Directors and Senior Management	For	No	99.77%	0.12%
	10.01	Elect Jiang Zong Xiang as Director	Against	Yes	94.85%	
	10.02	Elect Hou Qiu Yan as Director	For	No	99.59%	
	10.03	Elect Liu Fu Hua as Director	For	No	99.75%	
	11.01	Elect Xiao Geng as Director	For	No	99.76%	
	11.02	Elect Sheng Lei Ming as Director	For	No	98.91%	
	11.03	Elect Rania Zhang as Director	For	No	99.70%	
	11.04	Elect Zhao Chang Wen as Director	For	No	99.84%	
	11.05	Elect Zhao Hong as Director	For	No	99.88%	
East West Bancorp, Inc.	1.1	Elect Director Manuel P. Alvarez	For	No	99.38%	0.61%
20.05.25	1.2	Elect Director Molly Campbell	For	No	98.92%	1.07%
	1.3	Elect Director Archana Deskus	For	No	99.23%	0.76%
	1.4	Elect Director Serge Dumont	For	No	98.19%	1.80%
	1.5	Elect Director Mark Hutchins	For	No	98.76%	1.23%
	1.6	Elect Director Paul H. Irving	For	No	93.09%	6.90%
	1.7	Elect Director Sabrina Kay	For	No	98.92%	1.07%
	1.8	Elect Director Jack C. Liu	For	No	96.80%	3.19%
	1.9	Elect Director Dominic Ng	Against	Yes	95.86%	4.13%
	1.10	Elect Director Lester M. Sussman	For	No	98.57%	1.42%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.55%	4.25%
	3	Ratify KPMG LLP as Auditors	Against	Yes	97.82%	2.03%
China Resources Beer (Holdings) Company Limited	1	Accept Financial Statements and Statutory Reports	For	No	99.33%	0.66%
20.05.25	2	Approve Final Dividend	For	No	100.00%	0.00%
	3.1	Elect Zhao Chunwu as Director	For	No	95.09%	4.90%
	3.2	Elect Wang Chengwei as Director	For	No	88.00%	11.99%
	3.3	Elect Lai Hin Wing Henry Stephen as Director	For	No	99.78%	0.21%
	3.4	Elect Bernard Charnwut Chan as Director	For	No	82.11%	17.88%
	3.5	Authorize Board to Fix Remuneration of Directors	For	No	99.96%	0.03%
	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.95%	0.04%
	5	Authorize Repurchase of Issued Share Capital	For	No	99.97%	0.02%
	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	70.68%	29.31%
	7	Authorize Reissuance of Repurchased Shares	Against	Yes	73.36%	26.63%
Weichai Power Co., Ltd.	1	Approve Compliance of the Spin-Off and Listing on the Main Board of the Hong Kong Stock Exchange of Weichai Lovol Intelligent Agricultural Technology Co., Ltd.	For	No	99.66%	0.33%
20.05.25	2	Approve Initial Public Offering of H Shares of Weichai Lovol Intelligent Agricultural Technology Co., Ltd and Its Spin-Off and Listing on the Main Board of the Hong Kong Stock Exchange	For	No	99.79%	0.19%
	3	Approve Plan of the Spin-Off and Listing of Weichai Lovol Intelligent Agricultural Technology Co., Ltd on the Main Board of the Hong Kong Stock Exchange	For	No	99.79%	0.19%
	4	Approve Compliance of the Listing of Weichai Lovol Intelligent Agricultural Technology Co., Ltd with the "Rules for the Spin-Off of Listed Companies (For Trial Implementation)"	For	No	99.79%	0.19%
	5	Approve Spin-Off and Listing of Weichai Lovol Intelligent Agricultural Technology Co., Ltd on the Main Board of the Hong Kong Stock Exchange Being Conducive to Safeguarding Legal Rights and Interests of Shareholders and Creditors of the Company	For	No	99.79%	0.19%
	6	Approve Ability of the Company to Maintain Its Independence and Sustainable Operation Ability	For	No	99.81%	0.16%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7	Approve Weichai Lovol Intelligent Agricultural Technology Co., Ltd Possessing the Appropriate Capacity to Regulate Its Operations	For	No	99.80%	0.18%
	8	Approve Completeness and Compliance of the Statutory Procedures Performed for the Spin-Off and the Validity of the Legal Documents to be Submitted in Relation Thereto	For	No	99.80%	0.17%
	9	Approve Analysis in Relation to the Objectives, Commercial Reasonableness, Necessity and Feasibility of the Spin-Off	For	No	99.80%	0.18%
	10	Approve Provision of Assured Entitlement to the Holders of H Shares of the Company Only in Connection with the Spin-Off and Listing of Weichai Lovol Intelligent Agricultural Technology Co., Ltd. on the Main Board of the Hong Kong Stock Exchange	For	No	66.83%	33.13%
	11	Authorize Board and Its Authorized Persons to Deal with Matters Relating to the Possible Spin-off	For	No	99.80%	0.17%
	12.01	Approve Purpose of the A Share Repurchase	For	No	99.12%	0.85%
	12.02	Approve Fulfilment of Relevant Conditions for the A Share Repurchase	For	No	99.12%	0.85%
	12.03	Approve Method of the A Share Repurchase and Price Range of the A Share Repurchase	For	No	99.09%	0.89%
	12.04	Approve Type, Use and Number of Shares to be Repurchased, Proportion to the Total Share Capital of the Company and Proposed Total Amount of Funds for the A Share Repurchase	For	No	99.12%	0.86%
	12.05	Approve Source of Funds	For	No	99.12%	0.86%
	12.06	Approve Repurchase Period	For	No	99.12%	0.86%
	12.07	Approve Grant of Authorization to Deal with the A Share Repurchase	For	No	99.14%	0.84%
	1	Approve Provision of Assured Entitlement to the Holders of H Shares of the Company Only in Connection with the Spin-Off and Listing of Weichai Lovol Intelligent Agricultural Technology Co., Ltd. on the Main Board of the Hong Kong Stock Exchange	For	No	99.99%	0.00%
	2.01	Approve Purpose of the A Share Repurchase	For	No	97.94%	2.05%
	2.02	Approve Fulfilment of Relevant Conditions for the A Share Repurchase	For	No	97.94%	2.05%
	2.03	Approve Method of the A Share Repurchase and Price Range of the A Share Repurchase	For	No	97.84%	2.14%
	2.04	Approve Type, Use and Number of Shares to be Repurchased, Proportion to the Total Share Capital of the Company and Proposed Total Amount of Funds for the A Share Repurchase	For	No	97.94%	2.05%
	2.05	Approve Source of Funds	For	No	97.94%	2.05%
	2.06	Approve Repurchase Period	For	No	97.94%	2.05%
	2.07	Approve Grant of Authorization to Deal with the A Share Repurchase	For	No	98.00%	1.99%
	1	Approve Provision of Assured Entitlement to the Holders of H Shares of the Company Only in Connection with the Spin-Off and Listing of Weichai Lovol Intelligent Agricultural Technology Co., Ltd. on the Main Board of the Hong Kong Stock Exchange	Against	Yes	34.21%	65.71%
	2.01	Approve Purpose of the A Share Repurchase	For	No	99.59%	0.37%
	2.02	Approve Fulfilment of Relevant Conditions for the A Share Repurchase	For	No	99.59%	0.37%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2.03	Approve Method of the A Share Repurchase and Price Range of the A Share Repurchase	For	No	99.59%	0.39%
	2.04	Approve Type, Use and Number of Shares to be Repurchased, Proportion to the Total Share Capital of the Company and Proposed Total Amount of Funds for the A Share Repurchase	For	No	99.59%	0.39%
	2.05	Approve Source of Funds	For	No	99.59%	0.39%
	2.06	Approve Repurchase Period	For	No	99.59%	0.39%
	2.07	Approve Grant of Authorization to Deal with the A Share Repurchase	For	No	99.59%	0.39%
	1	Approve Compliance of the Spin-Off and Listing on the Main Board of the Hong Kong Stock Exchange of Weichai Lovol Intelligent Agricultural Technology Co., Ltd.	For	No	99.66%	0.33%
	2	Approve Initial Public Offering of H Shares of Weichai Lovol Intelligent Agricultural Technology Co., Ltd and Its Spin-Off and Listing on the Main Board of the Hong Kong Stock Exchange	For	No	99.79%	0.19%
	3	Approve Plan of the Spin-Off and Listing of Weichai Lovol Intelligent Agricultural Technology Co., Ltd on the Main Board of the Hong Kong Stock Exchange	For	No	99.79%	0.19%
	4	Approve Compliance of the Listing of Weichai Lovol Intelligent Agricultural Technology Co., Ltd with the "Rules for the Spin-Off of Listed Companies (For Trial Implementation)	For	No	99.79%	0.19%
	5	Approve Spin-Off and Listing of Weichai Lovol Intelligent Agricultural Technology Co., Ltd on the Main Board of the Hong Kong Stock Exchange Being Conducive to Safeguarding Legal Rights and Interests of Shareholders and Creditors of the Company	For	No	99.79%	0.19%
	6	Approve Ability of the Company to Maintain Its Independence and Sustainable Operation Ability	For	No	99.81%	0.16%
	7	Approve Weichai Lovol Intelligent Agricultural Technology Co., Ltd Possessing the Appropriate Capacity to Regulate Its Operations	For	No	99.80%	0.18%
	8	Approve Completeness and Compliance of the Statutory Procedures Performed for the Spin-Off and the Validity of the Legal Documents to be Submitted in Relation Thereto	For	No	99.80%	0.17%
	9	Approve Analysis in Relation to the Objectives, Commercial Reasonableness, Necessity and Feasibility of the Spin-Off	For	No	99.80%	0.18%
	10	Approve Provision of Assured Entitlement to the Holders of H Shares of the Company Only in Connection with the Spin-Off and Listing of Weichai Lovol Intelligent Agricultural Technology Co., Ltd. on the Main Board of the Hong Kong Stock Exchange	Against	Yes	66.83%	33.13%
	11	Authorize Board and Its Authorized Persons to Deal with Matters Relating to the Possible Spin-off	For	No	99.80%	0.17%
	12.01	Approve Purpose of the A Share Repurchase	For	No	99.12%	0.85%
	12.02	Approve Fulfilment of Relevant Conditions for the A Share Repurchase	For	No	99.12%	0.85%
	12.03	Approve Method of the A Share Repurchase and Price Range of the A Share Repurchase	For	No	99.09%	0.89%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	12.04	Approve Type, Use and Number of Shares to be Repurchased, Proportion to the Total Share Capital of the Company and Proposed Total Amount of Funds for the A Share Repurchase	For	No	99.12%	0.86%
	12.05	Approve Source of Funds	For	No	99.12%	0.86%
	12.06	Approve Repurchase Period	For	No	99.12%	0.86%
	12.07	Approve Grant of Authorization to Deal with the A Share Repurchase	For	No	99.14%	0.84%
Societe Generale SA 20.05.25	1	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.48%	0.51%
	2	Approve Financial Statements and Statutory Reports	For	No	99.07%	0.92%
	3	Approve Allocation of Income and Dividends of EUR 1.09 per Share	For	No	98.70%	1.29%
	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No	99.84%	0.15%
	5	Approve Remuneration Policy of Chairman of the Board	For	No	93.76%	6.23%
	6	Approve Remuneration Policy of CEO and Vice-CEO	For	No	86.68%	13.31%
	7	Approve Remuneration Policy of Directors	For	No	94.42%	5.57%
	8	Approve Compensation Report of Corporate Officers	For	No	95.46%	4.53%
	9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	For	No	93.16%	6.83%
	10	Approve Compensation of Slawomir Krupa, CEO	For	No	93.69%	6.30%
	11	Approve Compensation of Philippe Aymerich, Vice-CEO Until October 31, 2024	For	No	86.08%	13.91%
	12	Approve Compensation of Pierre Palmieri, Vice-CEO	For	No	93.96%	6.03%
	13	Approve the Aggregate Remuneration Granted in 2024 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	For	No	97.86%	2.13%
	14	Reelect William Connelly as Director	For	No	95.24%	4.75%
	15	Reelect Henri Poupart-Lafarge as Director	Against	Yes	89.21%	10.78%
	16	Elect Olivier Klein as Director	For	No	98.69%	1.30%
	17	Elect Ingrid-Helen Arnold as Director	For	No	99.16%	0.83%
	18	Reelect Sebastien Wetter as Representative of Employee Shareholders to the Board	For	No	96.86%	3.13%
	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	97.53%	2.46%
	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	98.67%	1.32%
	21	Amend Articles of Bylaws to Incorporate Legal Changes	For	No	99.77%	0.22%
	22	Authorize Filing of Required Documents/Other Formalities	For	No	99.80%	0.19%
Pidilite Industries Limited 21.05.25	1	Elect Bharat Puri as Director	Against	Yes		
	2	Approve Change in Designation of Sudhanshu Vats from Managing Director Designate to Managing Director	For	No		
	3	Approve Change in Designation of Kavinder Singh from Joint Managing Director Designate to Joint Managing Director	For	No		
	4	Approve Appointment and Remuneration of Jessica Apurva Parekh to be designated as Lead - Special Projects	Against	Yes		
Assurant, Inc. 21.05.25	1a	Elect Director Elaine D. Rosen	For	No	96.84%	3.15%
	1b	Elect Director Rajiv Basu	For	No	99.90%	0.09%
	1c	Elect Director J. Braxton Carter	For	No	99.88%	0.11%
	1d	Elect Director Keith W. Demmings	For	No	99.88%	0.11%
	1e	Elect Director Harriet Edelman	For	No	99.92%	0.07%
	1f	Elect Director Sari Granat	For	No	98.70%	1.29%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1g	Elect Director Debra J. Perry	For	No	99.90%	0.09%
	1h	Elect Director Ognjen (Ogi) Redzic	For	No	99.87%	0.12%
	1i	Elect Director Paul J. Reilly	For	No	95.93%	4.06%
	1j	Elect Director Kevin M. Warren	For	No	99.87%	0.12%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	93.41%	6.56%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.71%	4.06%
	4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	No	86.09%	0.49%
	5	Amend Certificate of Incorporation to Limit the Liability of Officers	For	No	82.37%	7.50%
	6	Amend Certificate of Incorporation to Implement Miscellaneous Changes	For	No	89.76%	0.09%
	7	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For	Yes	35.53%	64.38%
Equitable Holdings, Inc. 21.05.25	1a	Elect Director Douglas Dachille	For	No	99.84%	0.15%
	1b	Elect Director Francis A. Hondal	For	No	99.86%	0.13%
	1c	Elect Director Arlene Isaacs-Lowe	For	No	99.20%	0.79%
	1d	Elect Director Daniel G. Kaye	For	No	93.22%	6.77%
	1e	Elect Director Joan Lamm-Tennant	For	No	96.07%	3.92%
	1f	Elect Director Craig MacKay	For	No	99.86%	0.13%
	1g	Elect Director Mark Pearson	For	No	99.94%	0.05%
	1h	Elect Director Bertram L. Scott	For	No	97.36%	2.63%
	1i	Elect Director George Stansfield	For	No	98.85%	1.14%
	1j	Elect Director Charles G.T. Stonehill	For	No	99.90%	0.09%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	93.63%	6.33%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.27%	5.57%
	4	Advisory Vote on Say on Pay Frequency	One Year	No		
	5	Amend Omnibus Stock Plan	For	No	95.96%	3.90%
	6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	No	80.20%	7.60%
	7	Provide Right to Call Special Meeting	For	No	87.11%	0.65%
	8	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For	Yes	26.99%	72.91%
FirstEnergy Corp. 21.05.25	1.1	Elect Director Heidi L. Boyd	For	No	97.96%	2.03%
	1.2	Elect Director Jana T. Croom	For	No	98.08%	1.91%
	1.3	Elect Director Steven J. Demetriou	For	No	96.69%	3.30%
	1.4	Elect Director Lisa Winston Hicks	For	No	98.04%	1.95%
	1.5	Elect Director Paul Kaleta	Against	Yes	83.43%	16.56%
	1.6	Elect Director James F. O'Neil, III	For	No	97.09%	2.90%
	1.7	Elect Director John W. Somerhalder, II	For	No	98.63%	1.36%
	1.8	Elect Director Brian X. Tierney	Against	Yes	96.56%	3.43%
	1.9	Elect Director Leslie M. Turner	For	No	97.02%	2.97%
	1.10	Elect Director Melvin D. Williams	For	No	98.13%	1.86%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	97.10%	2.89%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	94.96%	5.03%
	4	Report on Lobbying Payments and Policy	For	Yes	8.07%	91.92%
Ingredion Incorporated 21.05.25	1a	Elect Director David B. Fischer	For	No	97.31%	2.68%
	1b	Elect Director Rhonda L. Jordan	For	No	95.91%	4.08%
	1c	Elect Director Gregory B. Kenny	For	No	96.60%	3.39%
	1d	Elect Director Charles V. Magro	For	No	98.42%	1.57%
	1e	Elect Director Victoria J. Reich	For	No	97.59%	2.40%
	1f	Elect Director Catherine A. Suever	For	No	98.58%	1.41%
	1g	Elect Director Stephan B. Tanda	For	No	98.19%	1.80%
	1h	Elect Director Jorge A. Uribe	For	No	98.17%	1.82%
	1i	Elect Director Patricia Verduin	For	No	98.22%	1.77%
	1j	Elect Director Dwayne A. Wilson	For	No	95.28%	4.71%
	1k	Elect Director James P. Zallie	For	No	97.68%	2.31%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.42%	4.97%
	3	Ratify KPMG LLP as Auditors	Against	Yes	94.74%	5.14%
Jones Lang LaSalle Incorporated 21.05.25	1a	Elect Director Hugo Bague	For	No	97.71%	2.28%
	1b	Elect Director Matthew Carter, Jr.	For	No	98.28%	1.71%
	1c	Elect Director Catherine Clay	For	No	99.55%	0.44%
	1d	Elect Director Susan M. Gore	For	No	99.34%	0.65%
	1e	Elect Director Tina Ju	For	No	99.34%	0.65%
	1f	Elect Director Bridget Macaskill	For	No	98.71%	1.28%
	1g	Elect Director Deborah H. McAneny	For	No	94.76%	5.23%
	1h	Elect Director Siddharth (Bobby) Mehta	For	No	98.61%	1.38%
	1i	Elect Director Moses Ojisekhoba	For	No	98.72%	1.27%
	1j	Elect Director Jeetendra (Jeetu) I. Patel	For	No	99.34%	0.65%
	1k	Elect Director Joseph (Larry) Quinlan	For	No	98.73%	1.26%
	1l	Elect Director Efrain Rivera	For	No	99.34%	0.65%
	1m	Elect Director Christian Ulbrich	For	No	99.90%	0.09%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	80.13%	19.86%
	3	Amend Omnibus Stock Plan	For	No	95.34%	4.65%
	4	Ratify KPMG LLP as Auditors	Against	Yes	93.74%	6.25%
Phillips 66 21.05.25	1a	Elect Dissident Nominee Director Brian S. Coffman	For	No	51.90%	48.09%
	1b	Elect Dissident Nominee Director Sigmund L. Cornelius	For	No	55.68%	44.31%
	1c	Elect Dissident Nominee Director Michael A. Heim	For	No	52.84%	47.15%
	1d	Elect Dissident Nominee Director Stacy D. Nieuwoudt	For	No	35.82%	64.17%
	1a	Elect Management Nominee Director A. Nigel Hearne	Withhold	No	55.30%	44.69%
	1b	Elect Management Nominee Director John E. Lowe	Withhold	No	42.27%	57.72%
	1c	Elect Management Nominee Director Robert W. Pease	Withhold	No	55.47%	44.52%
	1d	Elect Management Nominee Director Howard I. Ungerleider	Withhold	No	46.77%	53.22%
	2	Declassify the Board of Directors	For	No	72.46%	1.73%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	No	83.73%	13.90%
	4	Advisory Vote on Say on Pay Frequency	One Year	No		
	5	Ratify Ernst & Young LLP as Auditors	Against	No	96.71%	1.46%
	6	Adopt Policy Requiring Annual Director Resignations	Against	Yes	32.67%	66.58%
Sprouts Farmers Market, Inc. 21.05.25	1.1	Elect Director Kristen E. Blum	For	No	94.16%	5.83%
	1.2	Elect Director Jack L. Sinclair	For	No	98.44%	1.55%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	88.62%	11.22%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	98.85%	1.04%
	4	Declassify the Board of Directors	For	No	80.29%	0.04%
Zoetis Inc. 21.05.25	1a	Elect Director Paul M. Bisaro	For	No	99.45%	0.54%
	1b	Elect Director Vanessa Broadhurst	For	No	99.00%	0.99%
	1c	Elect Director Frank A. D'Amelio	For	No	94.46%	5.53%
	1d	Elect Director Gavin D.K. Hattersley	For	No	98.81%	1.18%
	1e	Elect Director Sanjay Khosla	For	No	97.77%	2.22%
	1f	Elect Director Antoinette R. Leatherberry	For	No	99.66%	0.33%
	1g	Elect Director Michael B. McCallister	For	No	95.61%	4.38%
	1h	Elect Director Gregory Norden	For	No	93.28%	6.71%
	1i	Elect Director Louise M. Parent	For	No	96.72%	3.27%
	1j	Elect Director Kristin C. Peck	For	No	98.95%	1.04%
	1k	Elect Director Willie M. Reed	For	No	97.88%	2.11%
	1l	Elect Director Mark Stetter	For	No	99.89%	0.10%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	90.47%	9.52%
	3	Ratify KPMG LLP as Auditors	Against	Yes	98.05%	1.94%
	4	Amend Right to Call Special Meeting	Against	No	13.58%	86.41%
BeiGene Ltd.	1	Elect Director Anthony C. Hooper	For	No	96.07%	3.92%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
21.05.25	2	Elect Director Ranjeev Krishana	For	No	89.39%	10.60%
	3	Elect Director Xiaodong Wang	For	No	99.11%	0.88%
	4	Elect Director Qingqing Yi	For	No	89.00%	10.99%
	5	Elect Director Shalini Sharp	For	No	98.92%	1.07%
	6	Ratify Ernst & Young LLP, Ernst & Young and Ernst & Young Hua Ming LLP as Auditors	For	No	99.39%	0.60%
	7	Authorize Board to Fix Remuneration of Auditors	For	No	99.51%	0.48%
	8	Authorize the Board of Directors to Issue, Allot, or Deal with Unissued Ordinary Shares and/or American Depositary Shares	Against	Yes	72.16%	27.83%
	9	Authorize Share Repurchase Program	For	No	99.99%	0.00%
	10	Approve Connected Person Placing Authorization I	Against	Yes	57.27%	42.72%
	11	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	87.91%	12.08%
	12	Adjourn Meeting	Against	Yes	79.34%	20.65%
Thermo Fisher Scientific Inc. 21.05.25	1a	Elect Director Marc N. Casper	Against	Yes	91.81%	8.18%
	1b	Elect Director Nelson J. Chai	For	No	94.15%	5.84%
	1c	Elect Director Ruby R. Chandy	For	No	99.21%	0.78%
	1d	Elect Director C. Martin Harris	For	No	94.16%	5.83%
	1e	Elect Director Tyler Jacks	For	No	98.09%	1.90%
	1f	Elect Director Jennifer M. Johnson	For	No	97.91%	2.08%
	1g	Elect Director R. Alexandra Keith	For	No	98.10%	1.89%
	1h	Elect Director Karen S. Lynch	For	No	99.90%	0.09%
	1i	Elect Director James C. Mullen	For	No	98.00%	1.99%
	1j	Elect Director Debora L. Spar	For	No	99.86%	0.13%
	1k	Elect Director Scott M. Sperling	For	No	94.32%	5.67%
	1l	Elect Director Dion J. Weisler	For	No	86.91%	13.08%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	35.55%	64.44%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	88.59%	11.40%
	4	Amend Right to Call Special Meeting	Against	No	6.81%	76.74%
Amazon.com, Inc. 21.05.25	1a	Elect Director Jeffrey P. Bezos	Against	Yes	95.00%	4.99%
	1b	Elect Director Andrew R. Jassy	For	No	98.95%	1.04%
	1c	Elect Director Keith B. Alexander	For	No	99.35%	0.64%
	1d	Elect Director Edith W. Cooper	For	No	95.35%	4.64%
	1e	Elect Director Jamie S. Gorelick	For	No	95.54%	4.45%
	1f	Elect Director Daniel P. Huttenlocher	For	No	98.73%	1.26%
	1g	Elect Director Andrew Y. Ng	For	No	98.60%	1.39%
	1h	Elect Director Indra K. Nooyi	For	No	98.42%	1.57%
	1i	Elect Director Jonathan J. Rubinstein	For	No	94.55%	5.44%
	1j	Elect Director Brad D. Smith	For	No	99.37%	0.62%
	1k	Elect Director Patricia Q. Stonesifer	For	No	94.62%	5.37%
	1l	Elect Director Wendell P. Weeks	For	No	98.47%	1.52%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.48%	5.35%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	77.87%	21.92%
	4	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	For	Yes	17.35%	82.34%
	5	Report on Risks of Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	Against	No	0.91%	98.49%
	6	Disclose All Material Scope 3 Emissions	For	Yes	13.82%	85.49%
	7	Report on Impact of Data Centers on Climate Commitments	For	Yes	20.10%	79.89%
	8	Commission Third Party Assessment of Board Oversight of Human Rights Risks of AI	Against	No	10.16%	88.85%
	9	Report on Efforts to Reduce Plastic Packaging	For	Yes	13.45%	85.76%
	10	Commission Independent Audit and Report on Warehouse Working Conditions	For	Yes	22.33%	76.78%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	11	Report on Unethical Use of External Data in Development of AI Products	For	Yes	10.66%	88.11%
Crown Castle Inc. 21.05.25	1a	Elect Director P. Robert Bartolo	For	No	97.29%	2.70%
	1b	Elect Director Jason Genrich	For	No	99.68%	0.31%
	1c	Elect Director Andrea J. Goldsmith	For	No	99.65%	0.34%
	1d	Elect Director Tammy K. Jones	For	No	98.38%	1.61%
	1e	Elect Director Kevin T. Kabat	For	No	96.80%	3.19%
	1f	Elect Director Anthony J. Melone	For	No	97.28%	2.71%
	1g	Elect Director Katherine Motlagh	For	No	99.73%	0.26%
	1h	Elect Director Kevin A. Stephens	For	No	99.64%	0.35%
	1i	Elect Director Matthew Thornton, III	For	No	97.46%	2.53%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	99.09%	0.86%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	92.79%	7.00%
	4	Eliminate Supermajority Vote Requirements	For	No	85.35%	0.31%
	5	Amend Charter to Eliminate Unnecessary and Outdated Provisions	For	No	85.58%	0.10%
Halliburton Company 21.05.25	1a	Elect Director Abdulaziz F. Al Khayyal	For	No	98.90%	1.09%
	1b	Elect Director William E. Albrecht	For	No	98.20%	1.79%
	1c	Elect Director M. Katherine Banks	For	No	97.44%	2.55%
	1d	Elect Director Alan M. Bennett	For	No	93.01%	6.98%
	1e	Elect Director Earl M. Cummings	For	No	98.48%	1.51%
	1f	Elect Director Murry S. Gerber	For	No	94.12%	5.87%
	1g	Elect Director Robert A. Malone	For	No	94.53%	5.46%
	1h	Elect Director Jeffrey A. Miller	Against	Yes	93.29%	6.70%
	1i	Elect Director Maurice S. Smith	For	No	99.12%	0.87%
	1j	Elect Director Janet L. Weiss	For	No	97.46%	2.53%
	1k	Elect Director Tobin M. Edwards Young	Against	Yes	93.29%	6.70%
	2	Ratify KPMG LLP as Auditors	Against	Yes	93.64%	6.35%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	94.48%	5.51%
ITT Inc. 21.05.25	1a	Elect Director Kevin Berryman	For	No	99.92%	0.07%
	1b	Elect Director Maggie Chu	For	No	99.81%	0.18%
	1c	Elect Director Donald DeFosset, Jr.	For	No	97.97%	2.02%
	1d	Elect Director Douglas G. DelGrosso	For	No	99.95%	0.04%
	1e	Elect Director Nazzic S. Keene	For	No	99.82%	0.17%
	1f	Elect Director Rebecca A. McDonald	For	No	98.31%	1.68%
	1g	Elect Director Christopher O'Shea	For	No	99.81%	0.18%
	1h	Elect Director Timothy H. Powers	For	No	99.56%	0.43%
	1i	Elect Director Luca Savi	For	No	99.71%	0.28%
	1j	Elect Director Sharon Szafranski	For	No	99.81%	0.18%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	98.29%	1.70%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.43%	9.56%
Mondelez International, Inc. 21.05.25	1.1	Elect Director Ertharin Cousin	For	No	98.90%	1.09%
	1.2	Elect Director Cees 't Hart	For	No	99.79%	0.20%
	1.3	Elect Director Nancy McKinstry	For	No	88.39%	11.60%
	1.4	Elect Director Brian J. McNamara	For	No	98.99%	1.00%
	1.5	Elect Director Jorge S. Mesquita	For	No	96.97%	3.02%
	1.6	Elect Director Jane Hamilton Nielsen	For	No	99.42%	0.57%
	1.7	Elect Director Paula A. Price	For	No	99.40%	0.59%
	1.8	Elect Director Patrick T. Siewert	For	No	95.64%	4.35%
	1.9	Elect Director Michael A. Todman	For	No	97.68%	2.31%
	1.10	Elect Director Dirk Van de Put	Against	Yes	92.95%	7.04%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	94.21%	5.78%
	3	Approve Nonqualified Employee Stock Purchase Plan	For	No	99.40%	0.59%
	4	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	94.82%	5.17%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5	Commission Third Party Assessment of Company's Commitment to Freedom of Association and Collective Bargaining	For	Yes	10.59%	89.40%
	6	Report on Sustainable Packaging Policies for Flexible Plastics	For	Yes	13.09%	86.90%
	7	Report on Climate Lobbying	For	Yes	11.24%	88.75%
	8	Commission Third-Party Report on Effectiveness of Implementing Human Rights Policy in High Risk Areas	For	Yes	13.12%	86.87%
	9	Report on Recycled Content Claims of Plastic Packaging	For	Yes	11.36%	88.63%
ONEOK, Inc. 21.05.25	1.1	Elect Director Brian L. Derksen	For	No	97.52%	2.47%
	1.2	Elect Director Julie H. Edwards	For	No	95.62%	4.37%
	1.3	Elect Director Lori A. Gobillot	For	No	99.28%	0.71%
	1.4	Elect Director Mark W. Helderma	For	No	98.93%	1.06%
	1.5	Elect Director Randall J. Larson	For	No	94.27%	5.72%
	1.6	Elect Director Pattye L. Moore	For	No	96.07%	3.92%
	1.7	Elect Director Pierce H. Norton, II	For	No	99.19%	0.80%
	1.8	Elect Director Eduardo A. Rodriguez	For	No	92.84%	7.15%
	1.9	Elect Director Gerald D. Smith	For	No	98.66%	1.33%
	1.10	Elect Director Wayne T. Smith	For	No	98.95%	1.04%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	97.82%	1.87%
	3	Approve Omnibus Stock Plan	For	No	94.36%	5.05%
	4	Approve Restricted Stock Plan	For	No	96.52%	3.01%
	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.32%	6.04%
Permian Resources Corporation 21.05.25	1.1	Elect Director Robert J. Anderson	For	No	91.19%	8.80%
	1.2	Elect Director Maire A. Baldwin	For	No	99.50%	0.49%
	1.3	Elect Director Frost W. Cochran	For	No	99.73%	0.26%
	1.4	Elect Director Karan E. Eves	For	No	95.43%	4.56%
	1.5	Elect Director Steven D. Gray	Against	Yes	84.16%	15.83%
	1.6	Elect Director William M. Hickey, III	For	No	95.71%	4.28%
	1.7	Elect Director Aron Marquez	For	No	91.09%	8.90%
	1.8	Elect Director William J. Quinn	For	No	95.62%	4.37%
	1.9	Elect Director Jeffrey H. Tepper	For	No	94.77%	5.22%
	1.10	Elect Director Robert M. Tichio	For	No	99.49%	0.50%
	1.11	Elect Director James H. Walter	For	No	95.74%	4.25%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	97.52%	2.47%
	3	Ratify KPMG LLP as Auditors	Against	Yes	99.42%	0.45%
SS&C Technologies Holdings, Inc. 21.05.25	1a	Elect Director Smita Conjeevaram	For	No	91.44%	8.55%
	1b	Elect Director William C. Stone	Against	Yes	92.47%	7.52%
	1c	Elect Director Francesco Vanni d'Archirafi	Against	Yes	97.06%	2.93%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	85.67%	14.32%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	95.96%	4.03%
The Travelers Companies, Inc. 21.05.25	4	Amend Omnibus Stock Plan	For	No	83.82%	16.17%
	1a	Elect Director Russell G. Golden	For	No	99.38%	0.61%
	1b	Elect Director Thomas B. Leonardi	For	No	95.52%	4.47%
	1c	Elect Director Clarence Otis, Jr.	For	No	96.41%	3.58%
	1d	Elect Director Elizabeth E. Robinson	For	No	98.93%	1.06%
	1e	Elect Director Rafael Santana	For	No	98.60%	1.39%
	1f	Elect Director Todd C. Schermerhorn	For	No	99.27%	0.72%
	1g	Elect Director Alan D. Schnitzer	Against	Yes	94.47%	5.52%
	1h	Elect Director Laurie J. Thomsen	For	No	95.44%	4.55%
	1i	Elect Director Bridget van Kralingen	For	No	99.10%	0.89%
	1j	Elect Director David S. Williams	For	No	99.41%	0.58%
	2	Ratify KPMG LLP as Auditors	Against	Yes	94.46%	5.41%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.05%	5.48%
	4	Amend Omnibus Stock Plan	For	No	95.70%	3.94%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Webster Financial Corporation 21.05.25	5	Report on Climate-Related Pricing and Coverage Decisions	For	Yes	12.44%	86.69%
	6	Submit Severance Agreement to Shareholder Vote	For	Yes	41.76%	57.79%
	1a	Elect Director John R. Ciulla	Against	Yes	95.76%	4.23%
	1b	Elect Director William L. Atwell	For	No	97.89%	2.10%
	1c	Elect Director John P. Cahill	For	No	94.39%	5.60%
	1d	Elect Director William D. Haas	For	No	99.43%	0.56%
	1e	Elect Director E. Carol Hayles	For	No	99.41%	0.58%
	1f	Elect Director Mona Aboelnaga Kanaan	For	No	99.05%	0.94%
	1g	Elect Director Maureen B. Mitchell	For	No	99.34%	0.65%
	1h	Elect Director Laurence C. Morse	For	No	96.26%	3.73%
	1i	Elect Director Richard O'Toole	For	No	98.65%	1.34%
	1j	Elect Director Mark Pettie	For	No	96.50%	3.49%
	1k	Elect Director Lauren C. States	For	No	99.48%	0.51%
	1l	Elect Director William E. Whiston	For	No	99.32%	0.67%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	97.67%	2.32%
	3	Ratify KPMG LLP as Auditors	Against	Yes	97.95%	2.04%
	1.1	Elect Director Paul D. Ballew	For	No	99.85%	0.14%
	1.2	Elect Director Mark S. Hoplamazian	For	No	99.89%	0.10%
	1.3	Elect Director Cary D. McMillan	Withhold	Yes	96.81%	3.18%
Hyatt Hotels Corporation 21.05.25	1.4	Elect Director Tracey T. Travis	For	No	99.95%	0.04%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	99.86%	0.11%
	3	Eliminate Multi-class Share Structure	For	Yes	4.94%	95.03%
	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	99.86%	0.11%
ASR Nederland NV 21.05.25	1.	Open Meeting	Refer	No		
	2.a.	Receive Report of Executive Board (Non-Voting)	Refer	No		
	2.b.	Receive Report of Supervisory Board (Non-Voting)	Refer	No		
	2.c.	Discussion on Company's Corporate Governance Structure	Refer	No		
	2.d.	Approve Remuneration Report	For	No	95.85%	4.14%
	3.a.	Adopt Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	3.b.	Receive Explanation on Company's Reserves and Dividend Policy	Refer	No		
	3.c.	Approve Dividends	For	No	99.99%	0.00%
	4.a.	Approve Discharge of Executive Board	For	No	98.61%	1.38%
	4.b.	Approve Discharge of Supervisory Board	For	No	98.44%	1.55%
	5.a.	Grant Board Authority to Issue Shares	For	No	99.51%	0.48%
	5.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No	99.35%	0.64%
	5.c.	Authorize Repurchase of Shares	For	No	99.13%	0.86%
	6.a.	Approve Cancellation of Shares	For	No	99.71%	0.28%
	7.a.	Announce Intention of the Supervisory Board to Reappoint Ewout Hollegien as Member of the Executive Board	Refer	No		
	8.	Allow Questions	Refer	No		
	9.	Close Meeting	Refer	No		
Align Technology, Inc. 21.05.25	1.1	Elect Director Kevin T. Conroy	For	No	98.84%	1.15%
	1.2	Elect Director Kevin J. Dallas	For	No	98.82%	1.17%
	1.3	Elect Director Joseph M. Hogan	For	No	98.68%	1.31%
	1.4	Elect Director Joseph Lacob	For	No	85.96%	14.03%
	1.5	Elect Director C. Raymond Larkin, Jr.	For	No	92.23%	7.76%
	1.6	Elect Director George J. Morrow	For	No	88.19%	11.80%
	1.7	Elect Director Anne M. Myong	For	No	97.58%	2.41%
	1.8	Elect Director Mojdeh Poul	For	No	94.88%	5.11%
	1.9	Elect Director Andrea L. Saia	For	No	96.17%	3.82%
	1.10	Elect Director Susan E. Siegel	For	No	97.97%	2.02%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	87.25%	12.55%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	90.15%	9.67%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4	Eliminate Supermajority Vote Requirement	For	No	80.52%	0.21%
	5	Amend Omnibus Stock Plan	For	No	95.32%	4.24%
	6	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Against	Yes	65.40%	24.86%
	7	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For	Yes	45.09%	54.70%
AvalonBay Communities, Inc. 21.05.25	1a	Elect Director Glyn F. Aeppel	For	No	97.37%	2.62%
	1b	Elect Director Terry S. Brown	For	No	96.81%	3.18%
	1c	Elect Director Ronald L. Havner, Jr.	For	No	99.60%	0.39%
	1d	Elect Director Stephen P. Hills	For	No	99.95%	0.04%
	1e	Elect Director Christopher B. Howard	For	No	97.44%	2.55%
	1f	Elect Director Richard J. Lieb	For	No	98.03%	1.96%
	1g	Elect Director Nnenna Lynch	For	No	99.90%	0.09%
	1h	Elect Director Charles E. Mueller, Jr.	For	No	99.39%	0.60%
	1i	Elect Director Timothy J. Naughton	For	No	96.55%	3.44%
	1j	Elect Director Benjamin W. Schall	For	No	99.75%	0.24%
	1k	Elect Director Susan Swanezy	Against	Yes	94.25%	5.74%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.60%	5.39%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.04%	5.95%
CTS Eventim AG & Co. KGaA 21.05.25	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Refer	No		
	2	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	For	No	99.97%	0.02%
	3	Approve Allocation of Income and Dividends of EUR 1.66 per Share	For	No	99.99%	0.00%
	4	Approve Discharge of Personally Liable Partner for Fiscal Year 2024	For	No	97.08%	2.91%
	5	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	No	84.69%	15.30%
	6.1	Ratify KPMG AG as Auditors for Fiscal Year 2025, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 and for the Review of Interim Financial Statements Until 2026 AGM	For	No	97.40%	2.59%
	6.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For	No	99.96%	0.03%
	7	Approve Decrease in Size of Supervisory Board to Three Members	For	No		
	8.1	Elect Cornelius Baur to the Supervisory Board	Against	Yes	83.74%	16.25%
	8.2	Elect Philipp Westermeyer to the Supervisory Board	Against	Yes	84.60%	15.39%
	8.3	Elect Wybcke Meier to the Supervisory Board	For	No	94.44%	5.55%
	9	Approve Remuneration Report	Against	Yes	53.27%	46.72%
	10	Approve Remuneration Policy	Against	Yes	63.58%	36.41%
	11	Approve Creation of EUR 19.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	No	96.14%	3.85%
	12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 19.2 Million Pool of Capital to Guarantee Conversion Rights	For	No	96.03%	3.96%
Clean Harbors, Inc. 21.05.25	1.1	Elect Director Michael L. Battles	For	No	98.58%	1.41%
	1.2	Elect Director Eric W. Gerstenberg	For	No	98.53%	1.46%
	1.3	Elect Director Andrea Robertson	For	No	89.97%	10.02%
	1.4	Elect Director Lauren C. States	For	No	98.02%	1.97%
	1.5	Elect Director Robert J. Willett	For	No	97.59%	2.40%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.71%	4.28%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Diamondback Energy, Inc. 21.05.25	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	97.64%	2.35%
	1.1	Elect Director Vincent "Vince" K. Brooks	Against	Yes	94.89%	5.10%
	1.2	Elect Director Darin G. Holderness	Against	Yes	99.92%	0.07%
	1.3	Elect Director Rebecca A. Klein	For	No	99.45%	0.54%
	1.4	Elect Director Stephanie K. Mains	For	No	99.54%	0.45%
	1.5	Elect Director Charles A. Meloy	Against	Yes	99.15%	0.84%
	1.6	Elect Director Mark L. Plaumann	For	No	97.19%	2.80%
	1.7	Elect Director Robert K. Reeves	Against	Yes	99.40%	0.59%
	1.8	Elect Director Lance W. Robertson	Against	Yes	98.70%	1.29%
	1.9	Elect Director Travis D. Stice	For	No	98.45%	1.54%
	1.10	Elect Director Melanie M. Trent	For	No	97.69%	2.30%
	1.11	Elect Director Frank D. Tsuru	For	No	99.56%	0.43%
	1.12	Elect Director Kaes Van't Hof	Against	Yes	99.33%	0.66%
	1.13	Elect Director Steven E. West	For	No	98.94%	1.05%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	97.22%	2.77%
Equinix, Inc. 21.05.25	3	Ratify Grant Thornton LLP as Auditors	Against	Yes	99.15%	0.84%
	4	Submit Severance Agreement to Shareholder Vote	For	Yes	21.31%	78.68%
	1a	Elect Director Nanci Caldwell	For	No	87.44%	12.55%
	1b	Elect Director Adaire Fox-Martin	For	No	98.46%	1.53%
	1c	Elect Director Gary Hromadko	For	No	94.09%	5.90%
	1d	Elect Director Charles Meyers	For	No	96.85%	3.14%
	1e	Elect Director Thomas Olinger	For	No	99.73%	0.26%
	1f	Elect Director Christopher Paisley	For	No	89.91%	10.08%
	1g	Elect Director Sandra Rivera	For	No	96.26%	3.73%
	1h	Elect Director Fidelma Russo	For	No	99.73%	0.26%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	88.90%	11.04%
	3	Amend Omnibus Stock Plan	Against	Yes	59.75%	40.13%
Illumina, Inc. 21.05.25	4	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	92.23%	7.74%
	5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10%	For	Yes	34.69%	65.01%
	1A	Elect Director Frances Arnold	For	No	95.97%	4.02%
	1B	Elect Director Caroline D. Dorsa	For	No	96.32%	3.67%
	1C	Elect Director Robert S. Epstein	For	No	89.45%	10.54%
	1D	Elect Director Scott Gottlieb	For	No	98.75%	1.24%
	1E	Elect Director Gary S. Guthart	For	No	99.33%	0.66%
	1F	Elect Director Keith A. Meister	For	No	98.56%	1.43%
	1G	Elect Director Anna Richo	For	No	96.65%	3.34%
	1H	Elect Director Philip W. Schiller	For	No	98.32%	1.67%
	1I	Elect Director Susan E. Siegel	For	No	97.21%	2.78%
	1J	Elect Director Jacob Thaysen	For	No	99.49%	0.50%
Old Dominion Freight Line, Inc. 21.05.25	1K	Elect Director Scott B. Ullem	For	No	98.22%	1.77%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	92.48%	7.51%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	90.98%	9.01%
	4	Amend Omnibus Stock Plan	For	No	95.88%	4.11%
	1.1	Elect Director Sherry A. Aaholm	For	No	93.72%	6.27%
	1.2	Elect Director David S. Congdon	For	No	98.25%	1.74%
	1.3	Elect Director John R. Congdon, Jr.	For	No	96.86%	3.13%
	1.4	Elect Director Andrew S. Davis	For	No	99.35%	0.64%
	1.5	Elect Director Kevin M. Freeman	For	No	99.28%	0.71%
	1.6	Elect Director Bradley R. Gabosch	For	No	98.68%	1.31%
	1.7	Elect Director Greg C. Gantt	For	No	98.78%	1.21%
	1.8	Elect Director John D. Kasarda	For	No	89.11%	10.88%
	1.9	Elect Director Debra S. King	For	No	99.83%	0.16%
	1.10	Elect Director Cheryl S. Miller	For	No	99.33%	0.66%
	1.11	Elect Director Wendy T. Stallings	For	No	98.88%	1.11%
	1.12	Elect Director Thomas A. Stith, III	For	No	98.72%	1.27%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.43%	5.56%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Approve Omnibus Stock Plan	For	No	96.23%	3.76%
	4	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.83%	5.16%
	5	Disclose Plans to Reduce Scope 1 and 2 GHG Emissions Aligned with Paris Agreement Goals	For	Yes	15.24%	84.75%
Reliance, Inc. 21.05.25	1a	Elect Director Lisa L. Baldwin	For	No	95.34%	4.65%
	1b	Elect Director Karen W. Colonias	For	No	97.53%	2.46%
	1c	Elect Director Frank J. Dellaquila	For	No	98.95%	1.04%
	1d	Elect Director James K. Kamsickas	For	No	99.16%	0.83%
	1e	Elect Director Karla R. Lewis	For	No	99.32%	0.67%
	1f	Elect Director Robert A. McEvoy	For	No	95.13%	4.86%
	1g	Elect Director David W. Seeger	Against	Yes	81.31%	18.68%
	1h	Elect Director Douglas W. Stotlar	For	No	94.81%	5.18%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	94.71%	5.14%
	3	Ratify KPMG LLP as Auditors	Against	Yes	98.86%	1.07%
The Southern Company 21.05.25	1a	Elect Director Janaki Akella	For	No	99.21%	0.78%
	1b	Elect Director Shantella E. Cooper	For	No	99.19%	0.80%
	1c	Elect Director Anthony F. "Tony" Earley, Jr.	For	No	99.16%	0.83%
	1d	Elect Director James O. "Jimmy" Etheredge	For	No	99.56%	0.43%
	1e	Elect Director David J. Grain	For	No	96.00%	3.99%
	1f	Elect Director Donald M. James	For	No	96.09%	3.90%
	1g	Elect Director John D. Johns	For	No	98.59%	1.40%
	1h	Elect Director Dale E. Klein	Against	Yes	94.94%	5.05%
	1i	Elect Director David E. Meador	For	No	99.23%	0.76%
	1j	Elect Director William G. Smith, Jr.	For	No	96.10%	3.89%
	1k	Elect Director Kristine L. Svinicki	For	No	99.24%	0.75%
	1l	Elect Director Lizanne Thomas	For	No	98.94%	1.05%
	1m	Elect Director Christopher C. Womack	Against	Yes	95.35%	4.64%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	93.43%	6.56%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	97.27%	2.72%
	4	Reduce Supermajority Vote Requirement	For	No	67.78%	0.78%
	5	Adopt Simple Majority Vote	For	Yes	44.59%	55.40%
	6	Disclose Assumptions Underlying Increased Reliance on Fossil Fuel-Based Energy Production	For	Yes	7.33%	92.66%
	7	Report on Net Zero Activities	Against	No	1.71%	98.28%
	8	Report on Civil Rights and Non-Discrimination Audit	Against	No	1.49%	98.50%
The Swatch Group AG 21.05.25	1.1	Accept Financial Statements and Statutory Reports	For	No	98.70%	0.20%
	1.2	Approve Sustainability Report	For	No	97.80%	0.80%
	2	Approve Discharge of Board and Senior Management	For	No	55.70%	19.90%
	3	Approve Allocation of Income and Dividends of CHF 0.90 per Registered Share and CHF 4.50 per Bearer Share	For	No	98.70%	0.10%
	4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.2 Million	For	No	97.00%	1.70%
	4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 3.1 Million	Against	Yes	74.20%	24.50%
	4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Against	Yes	88.80%	9.80%
	4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 6.9 Million	Against	Yes	72.70%	26.00%
	4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 8.4 Million	Against	Yes	74.60%	24.00%
	5.1	Reelect Nayla Hayek as Director	For	No	76.00%	22.90%
	5.2	Reelect Ernst Tanner as Director	Against	Yes	76.00%	16.90%
	5.3	Reelect Daniela Aeschlimann as Director	Against	Yes	77.40%	21.60%
	5.4	Reelect Georges Hayek as Director	For	No	75.70%	23.30%
	5.5	Reelect Marc Hayek as Director	Against	Yes	80.40%	18.60%
	5.6	Reelect Claude Nicollier as Director	Against	Yes	85.10%	13.90%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.7	Reelect Jean-Pierre Roth as Director	For	No	86.50%	12.50%
	5.8	Elect Steven Wood as Director	For	Yes	19.70%	79.20%
	5.9	Reelect Nayla Hayek as Board Chair	For	No	75.60%	23.00%
	6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Against	Yes	74.10%	24.60%
	6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Against	Yes	81.40%	17.40%
	6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Against	Yes	81.10%	17.70%
	6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Against	Yes	73.20%	25.60%
	6.5	Reappoint Marc Hayek as Member of the Compensation Committee	Against	Yes	73.60%	25.20%
	6.6	Reappoint Claude Nicollier as Member of the Compensation Committee	Against	Yes	88.80%	10.00%
	6.7	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Against	Yes	83.90%	14.90%
	7	Designate Proxy Voting Services GmbH as Independent Proxy	For	No	98.70%	0.10%
	8	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	88.30%	10.90%
	9	Transact Other Business (Voting)	Against	Yes		
	1.1	Accept Financial Statements and Statutory Reports	For	No	98.70%	0.20%
	1.2	Approve Sustainability Report	For	No	97.80%	0.80%
	2	Approve Discharge of Board and Senior Management	For	No	55.70%	19.90%
	3	Approve Allocation of Income and Dividends of CHF 0.90 per Registered Share and CHF 4.50 per Bearer Share	For	No	98.70%	0.10%
	4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.2 Million	For	No	97.00%	1.70%
	4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 3.1 Million	Against	Yes	74.20%	24.50%
	4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Against	Yes	88.80%	9.80%
	4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 6.9 Million	Against	Yes	72.70%	26.00%
	4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 8.4 Million	Against	Yes	74.60%	24.00%
	5.1	Reelect Nayla Hayek as Director	For	No	76.00%	22.90%
	5.2	Reelect Ernst Tanner as Director	Against	Yes	82.10%	16.90%
	5.3	Reelect Daniela Aeschlimann as Director	Against	Yes	77.40%	21.60%
	5.4	Reelect Georges Hayek as Director	For	No	75.70%	23.30%
	5.5	Reelect Marc Hayek as Director	Against	Yes	80.40%	18.60%
	5.6	Reelect Claude Nicollier as Director	Against	Yes	85.10%	13.90%
	5.7	Reelect Jean-Pierre Roth as Director	For	No	86.50%	12.50%
	5.8	Elect Steven Wood as Director	Against	No	19.70%	79.20%
	5.9	Reelect Nayla Hayek as Board Chair	For	No	75.60%	23.00%
	6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Against	Yes	74.10%	24.60%
	6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Against	Yes	81.40%	17.40%
	6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Against	Yes	81.10%	17.70%
	6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Against	Yes	73.20%	25.60%
	6.5	Reappoint Marc Hayek as Member of the Compensation Committee	Against	Yes	73.60%	25.20%
	6.6	Reappoint Claude Nicollier as Member of the Compensation Committee	Against	Yes	88.80%	10.00%
	6.7	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Against	Yes	83.90%	14.90%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7	Designate Proxy Voting Services GmbH as Independent Proxy	For	No	98.70%	0.10%
	8	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	88.30%	10.90%
	9	Transact Other Business (Voting)	Against	Yes		
Xcel Energy Inc. 21.05.25	1a	Elect Director Megan Burkhart	For	No	97.52%	2.47%
	1b	Elect Director Lynn Casey	For	No	99.60%	0.39%
	1c	Elect Director Bob Frenzel	Against	Yes	97.13%	2.86%
	1d	Elect Director Netha Johnson	For	No	99.63%	0.36%
	1e	Elect Director Patricia Kampling	For	No	97.56%	2.43%
	1f	Elect Director George Kehl	For	No	99.25%	0.74%
	1g	Elect Director Richard O'Brien	For	No	92.76%	7.23%
	1h	Elect Director Charles Pardee	Against	Yes	96.61%	3.38%
	1i	Elect Director James Prokopanko	For	No	99.43%	0.56%
	1j	Elect Director Devin Stockfish	Against	Yes	99.60%	0.39%
	1k	Elect Director Timothy Welsh	For	No	99.53%	0.46%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	91.88%	8.11%
Neurocrine Biosciences, Inc. 21.05.25	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	96.44%	3.40%
	1.1	Elect Director Kyle W. Gano	For	No	98.38%	1.61%
	1.2	Elect Director Richard F. Pops	For	No	85.05%	14.94%
	1.3	Elect Director Shalini Sharp	For	No	92.69%	7.30%
	1.4	Elect Director Stephen A. Sherwin	For	No	92.74%	7.25%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.96%	7.08%
	3	Approve Omnibus Stock Plan	For	No	84.74%	15.02%
	4	Amend Qualified Employee Stock Purchase Plan	For	No	99.61%	0.16%
ageas SA/NV 21.05.25	5	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.01%	5.72%
	1	Open Meeting	Refer	No		
	2.1.1	Receive Directors' and Auditors' Reports (Non-Voting)	Refer	No		
	2.1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Refer	No		
	2.1.3	Approve Financial Statements and Allocation of Income	For	No	99.98%	0.02%
	2.2.1	Information on the Dividend Policy	Refer	No		
	2.2.2	Approve Dividends of EUR 3.50 Per Share	For	No	99.99%	0.01%
	2.3.1	Approve Discharge of Directors	For	No	98.81%	1.19%
	2.3.2	Approve Discharge of Auditors	For	No	98.95%	1.05%
	3	Approve Remuneration Report	For	No	95.57%	4.43%
	4.1	Reelect Bart De Smet as Director	For	No	89.65%	10.35%
	4.2	Reelect Jean-Michel Chatagny as Independent Director	For	No	99.60%	0.40%
	4.3	Reelect Katleen Vandeweyer as Independent Director	For	No	97.37%	2.63%
	5	Appoint PwC as Auditor for Sustainability Reporting and Approve Their Remuneration	For	No	99.93%	0.07%
	6.1.1	Receive Special Board Report Re: Authorized Capital	Refer	No		
	6.1.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	No	98.25%	1.74%
	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	98.73%	1.21%
	8	Close Meeting	Refer	No		
CBRE Group, Inc. 21.05.25	1a	Elect Director Brandon B. Boze	For	No	96.19%	3.80%
	1b	Elect Director Vincent Clancy	For	No	99.81%	0.18%
	1c	Elect Director Beth F. Cobert	For	No	99.96%	0.03%
	1d	Elect Director Reginald H. Gilyard	For	No	96.66%	3.33%
	1e	Elect Director Shira D. Goodman	For	No	99.69%	0.30%
	1f	Elect Director Gerardo I. Lopez	For	No	99.19%	0.80%
	1g	Elect Director Guy A. Metcalfe	For	No	96.12%	3.87%
	1h	Elect Director Gunjan Soni	For	No	99.97%	0.02%
	1i	Elect Director Robert E. Sulentic	Against	Yes	94.57%	5.42%
	1j	Elect Director Sanjiv Yajnik	For	No	97.87%	2.12%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Ratify KPMG LLP as Auditors	Against	Yes	97.60%	2.28%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.44%	8.24%
Hasbro, Inc. 21.05.25	1.1	Elect Director Hope F. Cochran	For	No	99.74%	0.25%
	1.2	Elect Director Christian P. Cocks	For	No	99.84%	0.15%
	1.3	Elect Director Lisa Gersh	For	No	96.00%	3.99%
	1.4	Elect Director Frank D. Gibeau	For	No	99.61%	0.38%
	1.5	Elect Director Elizabeth Hamren	For	No	99.64%	0.35%
	1.6	Elect Director Darin S. Harris	For	No	99.20%	0.79%
	1.7	Elect Director Owen Mahoney	For	No	99.84%	0.15%
	1.8	Elect Director Laurel J. Richie	For	No	99.05%	0.94%
	1.9	Elect Director Richard S. Stoddart	For	No	97.40%	2.59%
	1.10	Elect Director Mary Beth West	For	No	96.12%	3.87%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	96.71%	3.17%
	3	Ratify KPMG LLP as Auditors	Against	Yes	96.53%	3.42%
ORIOR AG 21.05.25	1	Accept Financial Statements and Statutory Reports	For	No	95.97%	4.02%
	2	Approve Non-Financial Report	Against	Yes	91.42%	8.57%
	3	Approve Remuneration Report	For	No	64.54%	35.45%
	4	Approve Allocation of Income and Omission of Dividends	For	No	96.80%	3.19%
	5	Approve Discharge of Board and Senior Management	For	No	89.89%	10.10%
	6.1a)	Elect Monika Friedli-Walser as Director and Board Chair	For	No	93.70%	6.29%
	6.1b)	Reelect Markus Voegeli as Director	For	No	95.11%	4.88%
	6.1c)	Reelect Felix Burkhard as Director	For	No	95.44%	4.55%
	6.1d)	Elect Filip De Spiegeleire as Director	For	No	96.91%	3.08%
	6.1e)	Elect Sandro Fehlmann as Director	For	No	97.37%	2.62%
	6.1f)	Reelect Patrick Mueller as Director	For	No	92.73%	7.26%
	6.1g)	Reelect Monika Schuepbach as Director	For	No	96.49%	3.50%
	6.2a)	Reappoint Patrick Mueller as Member of the Nomination and Compensation Committee	For	No	90.26%	9.73%
	6.2b)	Appoint Sandro Fehlmann as Member of the Nomination and Compensation Committee	For	No	94.09%	5.90%
	6.2c)	Reappoint Monika Friedli-Walser as Member of the Nomination and Compensation Committee	Against	Yes	56.75%	43.24%
	6.3	Ratify PricewaterhouseCoopers as Auditors	For	No	96.47%	3.52%
	6.4	Designate Proxy Voting Services GmbH as Independent Proxy	For	No	99.02%	0.97%
	7.1	Approve Remuneration of Directors in the Amount of CHF 790,000	For	No	83.18%	16.81%
	7.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 308,000	For	No	63.03%	36.96%
	7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.7 Million	For	No	83.31%	16.68%
	8	Transact Other Business (Voting)	Against	Yes		
TERNA Rete Elettrica Nazionale SpA 21.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.47%	0.40%
	2	Approve Allocation of Income	For	No	99.94%	0.05%
	3	Approve Long Term Incentive Plan 2025-2029	For	No	98.15%	1.84%
	4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	For	No	98.94%	1.05%
	5.1	Approve Remuneration Policy	For	No	89.86%	9.32%
	5.2	Approve Second Section of the Remuneration Report	For	No	96.11%	2.93%
MTR Corporation Limited 21.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	2	Approve Final Dividend	For	No	99.99%	0.00%
	3a	Elect Rex Auyeung Pak-kuen as Director	For	No	98.39%	1.60%
	3b	Elect Jacob Kam Chak-pui as Director	For	No	99.99%	0.00%
	3c	Elect Cheng Yan-kee as Director	For	No	99.99%	0.00%
	3d	Elect Sunny Lee Wai-kwong as Director	For	No	99.98%	0.01%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3e	Elect Jimmy Ng Wing-ka as Director	For	No	98.41%	1.58%
	3f	Elect Carlson Tong as Director	For	No	99.98%	0.01%
	4	Elect Shen Shuk-ching (also known as Susanna Shen Shuk-ching) as Director	For	No	99.99%	0.00%
	5	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Against	Yes	98.67%	1.32%
	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	No	99.28%	0.71%
	7	Authorize Repurchase of Issued Share Capital	For	No	99.95%	0.04%
The Hartford Insurance Group, Inc. 21.05.25	1a	Elect Director Larry D. De Shon	For	No	99.77%	0.22%
	1b	Elect Director Carlos Dominguez	For	No	99.40%	0.59%
	1c	Elect Director Trevor Fetter	For	No	95.50%	4.49%
	1d	Elect Director Donna A. James	For	No	99.19%	0.80%
	1e	Elect Director Annette Rippert	For	No	99.85%	0.14%
	1f	Elect Director Teresa Wynn Roseborough	For	No	96.45%	3.54%
	1g	Elect Director Virginia P. Ruesterholz	For	No	96.41%	3.58%
	1h	Elect Director Christopher J. Swift	Against	Yes	90.75%	9.24%
	1i	Elect Director Matthew E. Winter	For	No	96.91%	3.08%
	1j	Elect Director Kathleen Winters	For	No	99.87%	0.12%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	92.38%	7.57%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.69%	7.52%
	4	Approve Omnibus Stock Plan	For	No	93.85%	5.87%
	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	40.10%	59.68%
Telenor ASA 21.05.25	1	Open Meeting	Refer	No		
	2	Registration of Attending Shareholders and Proxies	Refer	No		
	3	Approve Notice of Meeting and Agenda	For	No	99.99%	0.00%
	4	Designate Inspector(s) of Minutes of Meeting	For	No	99.99%	0.00%
	5	Receive Chairman's Report	Refer	No		
	6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.60 Per Share	For	No	99.96%	0.03%
	7	Approve Group Contributions to Telenor Asia Holding AS	For	No	99.99%	0.00%
	8	Approve Remuneration of Auditors	For	No	99.06%	0.93%
	9	Approve Company's Corporate Governance Statement	Refer	No		
	10.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against	Yes	74.34%	25.65%
	10.2	Approve Remuneration Statement	Against	Yes	73.05%	26.94%
	11	Approve Equity Plan Financing Through Repurchase of Shares	Against	Yes	78.52%	21.47%
	12	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	No	99.24%	0.75%
	13	Amend Articles Re: Share Capital	For	No	99.99%	0.00%
	14	Ratify Deloitte AS as Auditors	For	No	99.67%	0.32%
	15.1	Elect Nils Bastiansen as Member of Corporate Assembly	For	No	99.99%	0.00%
	15.2	Elect Hanne Nordgaard as Member of Corporate Assembly	For	No	99.99%	0.00%
	15.3	Elect Kurt Kristoffersen as Member of Corporate Assembly	For	No	99.99%	0.00%
	15.4	Elect John Gordon Bernander as Member of Corporate Assembly	For	No	99.81%	0.18%
	15.5	Elect Heidi Finskas as Member of Corporate Assembly	For	No	99.83%	0.16%
	15.6	Elect Widar Salbuviik as Member of Corporate Assembly	For	No	99.81%	0.18%
	15.7	Elect Silvija Seres as Member of Corporate Assembly	For	No	99.97%	0.02%
	15.8	Elect Lisbeth Karin Naero as Member of Corporate Assembly	For	No	99.99%	0.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	15.9	Elect Trine Saether Romuld as Member of Corporate Assembly	For	No	99.99%	0.00%
	15.10	Elect Maalfrid Brath as Member of Corporate Assembly	For	No	99.99%	0.00%
	15.11	Elect Elin Myrmel-Johansen as Deputy Member of Corporate Assembly	For	No	99.99%	0.00%
	15.12	Elect Randi Marjamaa as Deputy Member of Corporate Assembly	For	No	99.99%	0.00%
	15.13	Elect Anette Hjerto as Deputy Member of Corporate Assembly	For	No	99.98%	0.01%
	16.1	Elect Jan Tore Fosund as Member of Nominating Committee	For	No	99.71%	0.28%
	16.2	Elect Anette Hjerto as Member of Nominating Committee	For	No	99.95%	0.04%
	17	Approve Remuneration of Corporate Assembly and Nominating Committee	For	No	99.99%	0.00%
	18	Close Meeting	Refer	No		
Pinnacle West Capital Corporation 21.05.25	1.1	Elect Director Glynis A. Bryan	For	No	92.80%	7.19%
	1.2	Elect Director Ronald Butler, Jr.	For	No	99.39%	0.60%
	1.3	Elect Director Gonzalo A. de la Melena, Jr.	For	No	99.45%	0.54%
	1.4	Elect Director Carol S. Eicher	For	No	99.54%	0.45%
	1.5	Elect Director Susan T. Flanagan	For	No	99.56%	0.43%
	1.6	Elect Director Richard P. Fox	For	No	95.74%	4.25%
	1.7	Elect Director Theodore N. Geisler	Withhold	Yes	93.00%	6.99%
	1.8	Elect Director Paula J. Sims	For	No	97.81%	2.18%
	1.9	Elect Director William H. Spence	For	No	98.47%	1.52%
	1.10	Elect Director Kristine L. Svinicki	For	No	99.58%	0.41%
	1.11	Elect Director James E. Trevathan, Jr.	For	No	98.52%	1.47%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.55%	3.44%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	97.50%	2.49%
	4	Increase Authorized Common Stock	For	No	96.76%	3.23%
	5	Amend Right to Call Special Meeting	Against	No	2.60%	97.39%
Ross Stores, Inc. 21.05.25	1a	Elect Director Michael Balmuth	For	No	96.06%	3.93%
	1b	Elect Director K. Gunnar Bjorklund	For	No	93.66%	6.33%
	1c	Elect Director Michael J. Bush	For	No	93.02%	6.97%
	1d	Elect Director Edward G. Cannizzaro	For	No	96.29%	3.70%
	1e	Elect Director James G. Conroy	Against	Yes	98.57%	1.42%
	1f	Elect Director Sharon D. Garrett	For	No	94.89%	5.10%
	1g	Elect Director Michael J. Hartshorn	For	No	97.58%	2.41%
	1h	Elect Director Stephen D. Milligan	For	No	95.61%	4.38%
	1i	Elect Director Patricia H. Mueller	For	No	96.58%	3.41%
	1j	Elect Director George P. Orban	For	No	94.36%	5.63%
	1k	Elect Director Doniel N. Sutton	Against	Yes	92.60%	7.39%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	85.99%	14.00%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	94.78%	5.21%
AEVIS VICTORIA SA 21.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Remuneration Report	Against	Yes	98.38%	1.61%
	3	Approve Non-Financial Report	Against	Yes	99.54%	0.45%
	4	Approve Allocation of Income and Omission of Dividends	For	No	99.99%	0.00%
	5	Approve Discharge of Board and Senior Management	For	No	97.69%	2.30%
	6.1	Reelect Antoine Hubert as Director and Board Chair	For	No	99.70%	0.29%
	6.2	Reelect Raymond Loretan as Director	Against	Yes	99.36%	0.63%
	6.3	Reelect Michel Reybier as Director	For	No	98.74%	1.25%
	6.4	Reelect Antoine Kohler as Director	For	No	99.61%	0.38%
	6.5	Reelect Cedric George as Director	Against	Yes	98.48%	1.51%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7.1	Reappoint Cedric George as Member of the Nomination and Compensation Committee	Against	Yes	98.38%	1.61%
	7.2	Reappoint Antoine Kohler as Member of the Nomination and Compensation Committee	Against	Yes	99.26%	0.73%
	8	Ratify Berney Associates Audit SA as Auditors	Against	Yes	99.74%	0.25%
	9	Designate Jacques-Daniel Noverraz as Independent Proxy	For	No	99.99%	0.00%
	10	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	Against	Yes	98.37%	1.62%
	11	Approve Remuneration of Executive Committee in the Amount of CHF 2.8 Million	Against	Yes	98.37%	1.62%
	12	Transact Other Business (Voting)	Against	Yes		
	1a	Elect Director Janet F. Clark	Against	Yes	95.48%	4.51%
	1b	Elect Director Charles R. Crisp	Against	Yes	94.99%	5.00%
	1c	Elect Director Robert P. Daniels	Against	Yes	96.44%	3.55%
	1d	Elect Director Lynn A. Dugle	Against	Yes	96.26%	3.73%
	1e	Elect Director C. Christopher Gaut	Against	Yes	96.19%	3.80%
EOG Resources, Inc. 21.05.25	1f	Elect Director Michael T. Kerr	Against	Yes	96.46%	3.53%
	1g	Elect Director Julie J. Robertson	Against	Yes	95.56%	4.43%
	1h	Elect Director Ezra Y. Yacob	Against	Yes	97.15%	2.84%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	97.18%	2.77%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.57%	3.34%
	1.1	Elect Director Kenneth M. Woolley	For	No	95.07%	4.92%
	1.2	Elect Director Joseph D. Margolis	For	No	98.03%	1.96%
	1.3	Elect Director Mark G. Barberio	For	No	97.99%	2.00%
	1.4	Elect Director Joseph J. Bonner	For	No	98.25%	1.74%
	1.5	Elect Director Gary L. Crittenden	For	No	98.92%	1.07%
	1.6	Elect Director Susan Harnett	For	No	98.52%	1.47%
	1.7	Elect Director Spencer F. Kirk	For	No	97.17%	2.82%
Extra Space Storage Inc. 21.05.25	1.8	Elect Director Diane Olmstead	For	No	96.21%	3.78%
	1.9	Elect Director Joseph V. Saffire	For	No	97.47%	2.52%
	1.10	Elect Director Julia Vander Ploeg	For	No	98.81%	1.18%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.29%	4.70%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.21%	5.78%
	4	Amend Omnibus Stock Plan	For	No	95.94%	4.05%
	1a	Elect Director Mark M. Besca	For	No	98.79%	1.20%
	1b	Elect Director Lawrence A. Cunningham	Against	Yes	93.18%	6.81%
	1c	Elect Director Thomas S. Gayner	For	No	97.64%	2.35%
	1d	Elect Director Greta J. Harris	For	No	98.00%	1.99%
	1e	Elect Director Morgan E. Housel	For	No	98.19%	1.80%
	1f	Elect Director Diane Leopold	For	No	99.13%	0.86%
Markel Group Inc. 21.05.25	1g	Elect Director Steven A. Markel	For	No	97.28%	2.71%
	1h	Elect Director Jonathan E. Michael	Against	Yes	99.78%	0.21%
	1i	Elect Director Harold L. Morrison, Jr.	For	No	99.27%	0.72%
	1j	Elect Director Michael O'Reilly	For	No	96.51%	3.48%
	1k	Elect Director A. Lynne Puckett	For	No	99.30%	0.69%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	97.90%	2.09%
	3	Ratify KPMG LLP as Auditors	Against	Yes	93.96%	6.03%
	4	Disclose GHG Emissions from Underwriting, Insuring, and Investing	For	Yes	14.81%	85.18%
	5	Adopt Simple Majority Vote	For	Yes	71.14%	28.85%
	1a	Elect Director Pina Albo	For	No	99.10%	0.84%
	1b	Elect Director Michele Bang	For	No	99.85%	0.09%
	1c	Elect Director Tony Cheng	For	No	99.91%	0.03%
Reinsurance Group of America, Incorporated 21.05.25	1d	Elect Director John J. Gauthier	For	No	99.13%	0.80%
	1e	Elect Director Patricia L. Guinn	For	No	99.89%	0.05%
	1f	Elect Director Hazel M. McNeillage	For	No	98.95%	0.98%
	1g	Elect Director Stephen T. O'Hearn	For	No	99.79%	0.15%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
CGN Power Co., Ltd. 21.05.25	1h	Elect Director Alison Rand	For	No	99.91%	0.02%
	1i	Elect Director Shundrawn Thomas	For	No	98.05%	1.89%
	1j	Elect Director Khanh T. Tran	For	No	99.91%	0.02%
	1k	Elect Director Steven C. Van Wyk	For	No	98.60%	1.34%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	94.32%	5.59%
	3	Amend Omnibus Stock Plan	For	No	93.92%	6.00%
	4	Amend Non-Employee Director Stock Awards in Lieu of Cash	For	No	99.47%	0.46%
	5	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	95.33%	4.59%
	1	Approve Report of the Board of Directors	For	No	99.82%	0.15%
	2	Approve Report of the Supervisory Committee	For	No	99.82%	0.15%
	3	Approve Annual Report	For	No	99.82%	0.15%
	4	Approve Audited Financial Report	For	No	99.96%	0.02%
	5	Approve Profit Distribution Plan	For	No	99.97%	0.01%
	6	Approve Investment Plan and Capital Expenditure Budget	For	No	99.97%	0.01%
	7	Approve KPMG Huazhen LLP as Financial Report Auditor and Authorize Board to Fix their Remuneration	For	No	99.95%	0.03%
	8	Approve Pan-China Certified Public Accountants LLP as Internal Control Auditor and Authorize Board to Fix Their Remuneration	For	No	99.92%	0.06%
	9	Approve Performance Evaluation Results of Independent Non-Executive Directors	For	No	99.82%	0.15%
	10	Approve 2026-2028 Engineering Services Framework Agreement, Proposed Annual Caps and Related Transactions	For	No	99.90%	0.07%
	11	Approve Registration and Issuance of Multi-Type Interbank Debt Financing Instruments	For	No	99.97%	0.01%
	12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares and/or H Shares	Against	Yes	93.69%	6.30%
	13	Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	For	No	99.96%	0.02%
	14	Approve Extension of the Validity Period of the Resolution of the General Meeting of Shareholders on the Issuance of A Share Convertible Corporate Bonds to Non-specific Investors	For	No	99.40%	0.59%
	15	Authorize Board or Its Authorized Persons to Deal with All Matters in Relation to the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	For	No	99.40%	0.59%
	1	Approve Report of the Board of Directors	For	No	99.82%	0.15%
	2	Approve Report of the Supervisory Committee	For	No	99.82%	0.15%
	3	Approve Annual Report	For	No	99.82%	0.15%
	4	Approve Audited Financial Report	For	No	99.96%	0.02%
	5	Approve Profit Distribution Plan	For	No	99.97%	0.01%
	6	Approve Investment Plan and Capital Expenditure Budget	For	No	99.97%	0.01%
	7	Approve KPMG Huazhen LLP as Financial Report Auditor and Authorize Board to Fix their Remuneration	For	No	99.95%	0.03%
	8	Approve Pan-China Certified Public Accountants LLP as Internal Control Auditor and Authorize Board to Fix Their Remuneration	For	No	99.92%	0.06%
	9	Approve Performance Evaluation Results of Independent Non-Executive Directors	For	No	99.82%	0.15%
	10	Approve 2026-2028 Engineering Services Framework Agreement, Proposed Annual Caps and Related Transactions	For	No	99.90%	0.07%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	11	Approve Registration and Issuance of Multi-Type Interbank Debt Financing Instruments	For	No	99.97%	0.01%
	12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares and/or H Shares	Against	Yes	93.69%	6.30%
	13	Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	For	No	99.96%	0.02%
	14	Approve Extension of the Validity Period of the Resolution of the General Meeting of Shareholders on the Issuance of A Share Convertible Corporate Bonds to Non-specific Investors	For	No	99.40%	0.59%
	15	Authorize Board or Its Authorized Persons to Deal with All Matters in Relation to the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	For	No	99.40%	0.59%
Ipsen SA 21.05.25	1	Approve Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	For	No	99.99%	0.00%
	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No	99.99%	0.00%
	5	Reelect David Loew as Director	For	No	98.81%	1.18%
	6	Reelect Antoine Flochel as Director	Against	Yes	84.24%	15.75%
	7	Reelect Margaret Liu as Director	For	No	99.17%	0.82%
	8	Reelect Karen Witts as Director	For	No	96.98%	3.01%
	9	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.6 Million	For	No	99.84%	0.15%
	10	Approve Remuneration Policy of Directors	For	No	99.83%	0.16%
	11	Approve Remuneration Policy of Chairman of the Board	For	No	99.87%	0.12%
	12	Approve Remuneration Policy of CEO and Executive Corporate Officers	Against	Yes	82.69%	17.30%
	13	Approve Compensation Report of Corporate Officers	For	No	98.17%	1.82%
	14	Approve Compensation of Marc de Garidel, Chairman of the Board	For	No	99.87%	0.12%
	15	Approve Compensation of David Loew, CEO	For	No	96.94%	3.05%
	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.94%	0.05%
	17	Ratify Change Location of Registered Office to 70 rue Balard, 75015 Paris	For	No	99.99%	0.00%
	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.93%	0.06%
	19	Authorize Capitalization of Reserves of up to 20 Percent of Issued Share Capital for Bonus Issue or Increase in Par Value	For	No	99.93%	0.06%
	20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Share Capital	For	No	99.14%	0.85%
	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Against	Yes	85.07%	14.92%
	22	Approve Issuance of up to 10 Percent of Issued Capital Per Year for a Private Placement	Against	Yes	84.10%	15.89%
	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20 to 22	Against	Yes	84.04%	15.95%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No	97.01%	2.98%
	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	98.35%	1.64%
	26	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Against	Yes	85.52%	14.47%
	27	Amend Article 16.2 of Bylaws Re: Written Consultation	For	No	99.99%	0.00%
	28	Amend Article 16.3 of Bylaws Re: Virtual Participation	For	No	99.99%	0.00%
	29	Amend Article 26.4 of Bylaws Re: General Meeting	For	No	99.79%	0.20%
	30	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
Orange SA 21.05.25	1	Approve Financial Statements and Statutory Reports	For	No	99.88%	0.11%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	3	Approve Allocation of Income and Dividends of EUR 0.75 per Share	For	No	99.93%	0.06%
	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No	98.20%	1.79%
	5	Elect Nadia Zak-Calvet as Representative of Employee Shareholders to the Board	For	No		
	6	Reelect Bpifrance Participations as Director	For	No	97.60%	2.39%
	7	Approve Compensation Report	For	No	99.22%	0.77%
	8	Approve Compensation of Christel Heydemann, CEO	For	No	97.83%	2.16%
	9	Approve Compensation of Jacques Aschenbroich, Chairman of the Board	For	No	99.63%	0.36%
	10	Approve Remuneration Policy of CEO	For	No	81.50%	18.49%
	11	Approve Remuneration Policy of Chairman of the Board	For	No	99.64%	0.35%
	12	Approve Remuneration Policy of Directors	For	No	99.95%	0.04%
	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.57%	0.42%
	14	Amend Article 15 of Bylaws to Comply with Legal Changes	For	No	99.98%	0.01%
	15	Amend Article 21 of Bylaws to Comply with Legal Changes	For	No	99.98%	0.01%
	16	Amend Article 20 of Bylaws Re: Alternate Auditors	For	No	99.98%	0.01%
	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 2 Billion	For	No	98.49%	1.50%
	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	For	No	79.95%	20.04%
	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	For	No	78.75%	21.24%
	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	No	92.08%	7.91%
	21	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	For	No	97.84%	2.15%
	22	Authorize Capital Increase of up to EUR 1 Billion for Contributions in Kind	For	No	96.68%	3.31%
	23	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 3 Billion	For	No	98.39%	1.60%
	24	Authorize up to 0.12 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Executive Corporate Officers With Performance Conditions Attached	For	No	83.55%	16.44%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.01%	0.98%
	26	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	For	No	99.85%	0.14%
	27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	84.80%	15.19%
	28	Authorize Filing of Required Documents/Other Formalities	For	No	99.98%	0.01%
	A	Amending Item 24 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	For	Yes	19.91%	80.08%
	B	Limitation on the Accumulation of Mandates of the Chairman of the Board	Against	No	20.30%	79.69%
Teleperformance SE 21.05.25	1	Approve Financial Statements and Statutory Reports	For	No	99.95%	0.04%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.95%	0.04%
	3	Approve Allocation of Income and Dividends of EUR 4.20 per Share	For	No	99.99%	0.00%
	4	Approve Transaction with Teleperformance Global BPO (UK) Limited and Bhupender Singh	For	No	97.38%	2.61%
	5	Approve Transaction with Thomas Mackenbrock	For	No	97.47%	2.52%
	6	Approve Compensation Report of Corporate Officers	For	No	95.75%	4.24%
	7	Approve Compensation of Daniel Julien, Chairman and CEO Until August 28 2024, and CEO Since August 28, 2024	Against	Yes	94.46%	5.53%
	8	Approve Compensation of Moulay Hafid Elalamy, Chairman of the Board Since August 28, 2024	Against	Yes	99.85%	0.14%
	9	Approve Compensation of Bhupender Singh, Vice-CEO Until August 28, 2024	Against	Yes	95.28%	4.71%
	10	Approve Compensation of Thomas Mackenbrock, Vice-CEO Since October 1, 2024	Against	Yes	95.21%	4.78%
	11	Approve Compensation of Olivier Rigaudy, Vice-CEO in Charge of Finances	Against	Yes	95.43%	4.56%
	12	Approve Remuneration Policy of Directors	For	No	98.32%	1.67%
	13	Approve Remuneration Policy of Chairman of the Board	For	No	99.85%	0.14%
	14	Approve Remuneration Policy of CEO	For	No	84.25%	15.74%
	15	Approve Remuneration Policy of Vice-CEO	For	No	95.29%	4.70%
	16	Approve Remuneration Policy of Vice-CEO in Charge of Finances	For	No	95.22%	4.77%
	17	Reelect Pauline Ginestie as Director	For	No	99.68%	0.31%
	18	Reelect Nan Niu as Director	For	No	95.87%	4.12%
	19	Elect Mehdi Ghissassi as Director	For	No	99.94%	0.05%
	20	Elect Vera Songwe as Director	For	No	99.94%	0.05%
	21	Acknowledge End of Mandate of Jean Guez as Director and Decision Not to Renew and Replace	For	No	99.95%	0.04%
	22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.83%	0.16%
	23	Amend Performance Conditions Attached to Free Shares Grant "230726TP" from July 26, 2023	For	No	86.03%	13.96%
	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.82%	0.17%
	25	Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par Value	For	No	99.76%	0.23%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	26	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 50 Million	For	No	93.21%	6.78%
	27	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 14.5 Million	For	No	94.71%	5.28%
	28	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.2 Million	For	No	94.33%	5.66%
	29	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 26, 27, and 28	For	No	90.22%	9.77%
	30	Authorize Capital Increase of up to 4.81 Percent of Issued Capital for Contributions in Kind	For	No	94.72%	5.27%
	31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	98.29%	1.70%
	32	Authorize up to 4 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	No	95.20%	4.79%
	33	Amend Article 15 of Bylaws to Comply with Legal Changes	For	No	99.94%	0.05%
	34	Amend Article 16 of Bylaws Re: Virtual Participation	For	No	99.95%	0.04%
	35	Amend Article 22 of Bylaws to Comply with Legal Changes	For	No	99.95%	0.04%
	36	Amend Article 25.1 of Bylaws to Comply with Legal Changes	For	No	99.95%	0.04%
	37	Authorize Filing of Required Documents/Other Formalities	For	No	99.95%	0.04%
CGN Power Co., Ltd. 21.05.25	1	Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	For	No	99.85%	0.12%
	2	Approve Extension of the Validity Period on the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	For	No	93.61%	6.38%
	3	Authorize Board or Its Authorized Persons to Deal with All Matters in Relation to the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	For	No	93.61%	6.38%
	1	Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	For	No	99.97%	0.01%
	2	Approve Extension of the Validity Period on the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	For	No	99.97%	0.02%
	3	Authorize Board or Its Authorized Persons to Deal with All Matters in Relation to the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	For	No	99.97%	0.02%
Partners Group Holding AG 21.05.25	1.1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	1.2	Approve Non-Financial Report	For	No	98.07%	1.92%
	2	Approve Allocation of Income and Dividends of CHF 42.00 per Share	For	No	99.98%	0.01%
	3	Approve Discharge of Board and Senior Management	For	No	99.10%	0.89%
	4	Approve Remuneration Report	For	No	86.74%	13.25%
	5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	For	No	94.73%	5.26%
	5.2	Approve Variable Long-Term Remuneration of Directors in the Amount of CHF 10.9 Million	For	No	88.11%	11.88%
	5.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 16.7 Million	For	No	88.31%	11.68%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.4	Approve Remuneration Budget of Executive Committee in the Amount of CHF 13.5 Million	For	No	91.48%	8.51%
	5.5	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 63.4 Million	Against	Yes	85.25%	14.74%
	5.6	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 120,000	For	No	94.38%	5.61%
	6.1.1	Reelect Steffen Meister as Director and Board Chair	For	No	82.96%	17.03%
	6.1.2	Elect Urban Angehrn as Director	For	No	99.89%	0.10%
	6.1.3	Reelect Marcel Erni as Director	For	No	94.49%	5.50%
	6.1.4	Reelect Alfred Gantner as Director	For	No	94.48%	5.51%
	6.1.5	Reelect Anne Lester as Director	For	No	97.62%	2.37%
	6.1.6	Reelect Gaelle Olivier as Director	For	No	96.19%	3.80%
	6.1.7	Reelect Urs Wietlisbach as Director	For	No	94.48%	5.51%
	6.1.8	Reelect Flora Zhao as Director	For	No	87.21%	12.78%
	6.2.1	Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	For	No	81.38%	18.61%
	6.2.2	Reappoint Anne Lester as Member of the Nomination and Compensation Committee	For	No	91.82%	8.17%
	6.2.3	Reappoint Gaelle Olivier as Member of the Nomination and Compensation Committee	For	No	90.39%	9.60%
	6.3	Designate HotzGoldmann Advokatur/Notariat as Independent Proxy	For	No	99.99%	0.00%
	6.4	Ratify PricewaterhouseCoopers AG as Auditors	For	No	99.90%	0.09%
	7	Transact Other Business (Voting)	Against	Yes		
	1	Accept Financial Statements and Statutory Reports	For	No	99.83%	0.16%
	2	Approve Final Dividend	For	No	99.98%	0.01%
	3a	Elect Chan Loi Shun as Director	Against	Yes	96.17%	3.82%
Power Assets Holdings Limited 21.05.25	3b	Elect Ip Yuk-keung, Albert as Director	Against	Yes	93.26%	6.73%
	3c	Elect Koh Poh Wah as Director	For	No	99.58%	0.41%
	3d	Elect Leung Hong Shun, Alexander as Director	For	No	97.11%	2.88%
	4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Against	Yes	96.35%	3.64%
	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	No	98.20%	1.79%
	6	Authorize Repurchase of Issued Share Capital	For	No	99.97%	0.02%
	7	Amend Articles of Association	For	No	99.98%	0.01%
	1	Accept Financial Statements and Statutory Reports	For	No	99.64%	0.08%
	2	Approve Discharge of Board and Senior Management	For	No	98.60%	1.25%
	3	Approve Allocation of Income and Dividends of CHF 70 per Share	For	No	99.73%	0.07%
Wartec Invest AG 21.05.25	4	Approve Remuneration Report	Against	Yes	88.74%	10.64%
	5.1	Approve Creation of Capital Band within the Upper Limit of CHF 4.6 Million and the Lower Limit of CHF 3.1 Million with or without Exclusion of Preemptive Rights	Against	Yes	81.39%	17.93%
	5.2	Amend Articles Re: Variable Remuneration of Executive Committee	For	No	97.41%	1.94%
	6.1	Reelect Kurt Ritz as Director and Board Chair	For	No	87.37%	12.17%
	6.2	Reelect Stephan Mueller as Director	For	No	99.38%	0.15%
	6.3	Reelect Tanja Temel as Director	For	No	99.32%	0.20%
	6.4	Reelect Roland Mueller as Director	For	No	99.25%	0.27%
	6.5	Reappoint Kurt Ritz as Member of the Compensation Committee	For	No	86.79%	12.71%
	6.6	Reappoint Stephan Mueller as Member of the Compensation Committee	For	No	93.52%	5.97%
	6.7	Reappoint Tanja Temel as Member of the Compensation Committee	For	No	98.61%	0.90%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6.8	Reappoint Roland Mueller as Member of the Compensation Committee	For	No	98.59%	0.89%
	7	Approve Remuneration of Directors in the Amount of CHF 420,000	For	No	97.25%	1.90%
	8.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.5 Million	For	No	96.34%	2.35%
	8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 450,000	For	No	95.76%	2.69%
	9	Designate SwissLegal Duerr + Partner as Independent Proxy	For	No	99.73%	0.08%
	10	Ratify Ernst & Young AG as Auditors	For	No	93.98%	5.79%
	11	Transact Other Business (Voting)	Against	Yes		
Sahara International Petrochemical Co. 21.05.25	1	Review and Discuss Board Report on Company Operations for FY 2024	For	No		
	2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	For	No		
	3	Approve Auditors' Report on Company Financial Statements for FY 2024	For	No		
	4	Approve Discharge of Directors for FY 2024	For	No		
	5	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	For	No		
EastGroup Properties, Inc. 22.05.25	1a	Elect Director D. Pike Aloian	For	No	96.94%	3.05%
	1b	Elect Director H. Eric Bolton, Jr.	For	No	98.14%	1.85%
	1c	Elect Director Donald F. Colleran	For	No	95.80%	4.19%
	1d	Elect Director David M. Fields	For	No	96.42%	3.57%
	1e	Elect Director Marshall A. Loeb	For	No	98.59%	1.40%
	1f	Elect Director Mary E. McCormick	For	No	95.99%	4.00%
	1g	Elect Director Katherine M. Sandstrom	Against	Yes	95.79%	4.20%
	2	Ratify KPMG LLP as Auditors	Against	Yes	96.49%	3.50%
Insulet Corporation 22.05.25	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.83%	4.16%
	1.1	Elect Director Jessica Hopfield	For	No	98.81%	1.18%
	1.2	Elect Director Ashley A. McEvoy	For	No	99.89%	0.10%
	1.3	Elect Director Elizabeth H. Weatherman	For	No	94.74%	5.25%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.18%	6.81%
	3	Approve Omnibus Stock Plan	For	No	94.84%	5.15%
LPL Financial Holdings Inc. 22.05.25	4	Ratify Grant Thornton LLP as Auditors	For	No	99.36%	0.63%
	1a	Elect Director Richard Steinmeier	For	No	99.57%	0.42%
	1b	Elect Director Edward C. Bernard	For	No	99.96%	0.03%
	1c	Elect Director H. Paulett Eberhart	For	No	97.55%	2.44%
	1d	Elect Director William F. Glavin, Jr.	For	No	99.20%	0.79%
	1e	Elect Director Albert J. Ko	For	No	99.96%	0.03%
	1f	Elect Director Allison H. Mnookin	For	No	98.95%	1.04%
	1g	Elect Director Anne M. Mulcahy	For	No	95.32%	4.67%
	1h	Elect Director James S. Putnam	For	No	96.81%	3.18%
	1i	Elect Director Richard P. Schifter	For	No	96.77%	3.22%
	1j	Elect Director Corey E. Thomas	For	No	99.53%	0.46%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	96.55%	3.44%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.71%	3.28%
NextEra Energy, Inc. 22.05.25	1a	Elect Director Nicole S. Arnaboldi	For	No	99.46%	0.53%
	1b	Elect Director James L. Camaren	For	No	95.31%	4.68%
	1c	Elect Director Naren K. Gursahaney	For	No	97.00%	2.99%
	1d	Elect Director Kirk S. Hachigian	For	No	91.03%	8.96%
	1e	Elect Director Maria G. Henry	For	No	99.51%	0.48%
	1f	Elect Director John W. Ketchum	Against	Yes	92.18%	7.81%
	1g	Elect Director Amy B. Lane	Against	Yes	92.54%	7.45%
	1h	Elect Director Geoffrey S. Martha	For	No	99.18%	0.81%
	1i	Elect Director David L. Porges	For	No	98.87%	1.12%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1j	Elect Director Deborah L. "Dev" Stahlkopf	For	No	98.55%	1.44%
	1k	Elect Director John A. Stall	For	No	99.49%	0.50%
	1l	Elect Director Darryl L. Wilson	For	No	98.12%	1.87%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	92.45%	7.54%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	88.10%	11.89%
Pinterest, Inc. 22.05.25	1a	Elect Director Leslie Kilgore	For	No	98.29%	1.70%
	1b	Elect Director Bill Ready	For	No	99.06%	0.93%
	1c	Elect Director Benjamin W. Silberman	For	No	98.33%	1.66%
	1d	Elect Director Salaam Coleman Smith	Against	Yes	89.33%	10.66%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	96.92%	2.92%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	98.77%	1.20%
Tenet Healthcare Corporation 22.05.25	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Against	Yes	67.29%	10.67%
	1.1	Elect Director Saumya Sutaria	Against	Yes	95.94%	4.05%
	1.2	Elect Director J. Robert Kerrey	For	No	97.71%	2.28%
	1.3	Elect Director Vineeta Agarwala	For	No	99.60%	0.39%
	1.4	Elect Director James L. Bierman	For	No	99.50%	0.49%
	1.5	Elect Director Roy Blunt	For	No	99.44%	0.55%
	1.6	Elect Director Richard W. Fisher	For	No	99.47%	0.52%
	1.7	Elect Director Meghan M. FitzGerald	For	No	99.11%	0.88%
	1.8	Elect Director Cecil D. Haney	For	No	99.48%	0.51%
	1.9	Elect Director Christopher S. Lynch	For	No	99.59%	0.40%
	1.10	Elect Director Richard J. Mark	For	No	99.57%	0.42%
	1.11	Elect Director Tammy Romo	For	No	97.01%	2.98%
	1.12	Elect Director Stephen H. Rusckowski	For	No	99.58%	0.41%
	1.13	Elect Director Nadja Y. West	For	No	99.32%	0.67%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.15%	6.84%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	99.37%	0.62%
	4	Report on Strategies and Programs for Improving Maternal Health Outcomes	For	Yes	4.99%	95.00%
US Foods Holding Corp. 22.05.25	1a	Elect Director Cheryl A. Bachelder	For	No	99.25%	0.74%
	1b	Elect Director David W. Bullock	For	No	99.94%	0.05%
	1c	Elect Director David E. Flitman	For	No	99.93%	0.06%
	1d	Elect Director Marla Gottschalk	For	No	99.61%	0.38%
	1e	Elect Director Carl Andrew Pforzheimer	For	No	99.94%	0.05%
	1f	Elect Director Quentin Roach	For	No	99.48%	0.51%
	1g	Elect Director David M. Tehle	For	No	99.45%	0.54%
	1h	Elect Director Ann E. Ziegler	For	No	96.71%	3.28%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.90%	4.09%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	99.33%	0.66%
Quanta Services, Inc. 22.05.25	4	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	For	No	89.32%	10.67%
	1.1	Elect Director Earl C. (Duke) Austin, Jr.	For	No	99.74%	0.25%
	1.2	Elect Director Warner L. Baxter	For	No	99.05%	0.94%
	1.3	Elect Director Doyle N. Beneby	For	No	97.09%	2.90%
	1.4	Elect Director Bernard Fried	For	No	96.05%	3.94%
	1.5	Elect Director Worthing F. Jackman	For	No	94.84%	5.15%
	1.6	Elect Director Holli C. Ladhani	For	No	99.92%	0.07%
	1.7	Elect Director Jo-ann M. dePass Olsovsky	For	No	99.73%	0.26%
	1.8	Elect Director R. Scott Rowe	For	No	97.85%	2.14%
	1.9	Elect Director Raul J. Valentin	For	No	98.98%	1.01%
	1.10	Elect Director Martha B. Wyrsh	For	No	98.50%	1.49%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	93.39%	6.60%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	93.82%	6.17%
	4	Amend Omnibus Stock Plan	For	No	96.49%	3.50%
CelcomDigi Bhd.	1	Elect Rita Skjaervik as Director	Against	Yes	96.12%	3.87%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
22.05.25	2	Elect Vivek Sood as Director	Against	Yes	96.05%	3.94%
	3	Elect Nik Rizal Kamil Bin Nik Ibrahim Kamil as Director	Against	Yes	96.11%	3.88%
	4	Elect Jon Omund Revhaug as Director	Against	Yes	96.12%	3.87%
	5	Elect Irfan UL Wahab Khan as Director	Against	Yes	96.11%	3.88%
	6	Approve Directors' Fees and Benefits	For	No	99.99%	0.00%
	7	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.98%	0.01%
	8	Approve Renewal of Existing Shareholders' Mandate for Recurrent Related Party Transactions between CelcomDigi Berhad and its Subsidiaries and Telenor ASA and its Subsidiaries	For	No	99.99%	0.00%
	9	Approve Renewal of Existing Shareholders' Mandate for Recurrent Related Party Transactions between CelcomDigi Group and Axiata Group Berhad and its Subsidiaries	For	No	99.99%	0.00%
	10	Approve Renewal of Existing Shareholders' Mandate for Recurrent Related Party Transactions between CelcomDigi Group and Khazanah Nasional Berhad and its Related Entities	For	No	99.99%	0.00%
	11	Approve Renewal of Existing Shareholders' Mandate for Recurrent Related Party Transactions between CelcomDigi Group and Digital Nasional Berhad	For	No	99.99%	0.00%
	12	Approve Renewal of Existing Shareholders' Mandate for Recurrent Related Party Transactions between CelcomDigi Group and Telekom Malaysia Berhad and its Subsidiaries	For	No	99.99%	0.00%
Kenvue Inc. 22.05.25	1a	Elect Director Richard E. Allison, Jr.	For	No	99.86%	0.13%
	1b	Elect Director Seemantini Godbole	For	No	99.26%	0.73%
	1c	Elect Director Melanie L. Healey	For	No	91.56%	8.43%
	1d	Elect Director Sarah Hofstetter	Against	Yes	94.31%	5.68%
	1e	Elect Director Betsy D. Holden	For	No	98.54%	1.45%
	1f	Elect Director Erica L. Mann	For	No	99.54%	0.45%
	1g	Elect Director Larry J. Merlo	For	No	83.59%	16.40%
	1h	Elect Director Thibaut Mongon	For	No	96.51%	3.48%
	1i	Elect Director Kathleen M. Pawlus	For	No	99.89%	0.10%
	1j	Elect Director Kirk L. Perry	For	No	99.70%	0.29%
	1k	Elect Director Vasant Prabhu	For	No	99.85%	0.14%
	1l	Elect Director Jeffrey C. Smith	For	No	99.83%	0.16%
	1m	Elect Director Michael E. Sneed	For	No	99.86%	0.13%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	97.02%	2.87%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.81%	0.14%
Royal Gold, Inc. 22.05.25	1a	Elect Director William Hayes	For	No	85.90%	14.09%
	1b	Elect Director Mark Isto	Against	Yes	97.88%	2.11%
	1c	Elect Director Ronald Vance	For	No	96.82%	3.17%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	98.09%	1.90%
	3	Approve Omnibus Stock Plan	For	No	96.95%	3.04%
The Home Depot, Inc. 22.05.25	4	Ratify Ernst & Young LLP as Auditors	Against	Yes	98.86%	1.13%
	1a	Elect Director Gerard J. Arpey	For	No	98.02%	1.97%
	1b	Elect Director Ari Bousbib	For	No	95.68%	4.31%
	1c	Elect Director Jeffery H. Boyd	Against	Yes	92.34%	7.65%
	1d	Elect Director Gregory D. Brenneman	For	No	96.33%	3.66%
	1e	Elect Director J. Frank Brown	For	No	93.95%	6.04%
	1f	Elect Director Edward P. Decker	Against	Yes	92.13%	7.86%
	1g	Elect Director Wayne M. Hewett	For	No	95.47%	4.52%
	1h	Elect Director Manuel Kadre	For	No	99.10%	0.89%
	1i	Elect Director Stephanie C. Linnartz	For	No	99.16%	0.83%
	1j	Elect Director Paula A. Santilli	For	No	98.54%	1.45%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1k	Elect Director Caryn Seidman-Becker	For	No	98.22%	1.77%
	1l	Elect Director Asha Sharma	For	No	99.02%	0.97%
	2	Ratify KPMG LLP as Auditors	Against	Yes	94.15%	5.84%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.29%	5.70%
	4	Require Independent Board Chair	For	Yes	27.39%	72.60%
	5	Disclose a Biodiversity Impact and Dependency Assessment	For	Yes	16.64%	83.35%
Waters Corporation 22.05.25	6	Report on Efforts to Reduce Plastic Use	For	Yes	17.01%	82.98%
	1.1	Elect Director Flemming Ornskov	For	No	97.09%	2.90%
	1.2	Elect Director Linda Baddour	For	No	98.05%	1.94%
	1.3	Elect Director Udit Batra	For	No	99.93%	0.06%
	1.4	Elect Director Dan Brennan	For	No	99.26%	0.73%
	1.5	Elect Director Richard Fearon	For	No	97.18%	2.81%
	1.6	Elect Director Pearl S. Huang	For	No	98.83%	1.16%
	1.7	Elect Director Wei Jiang	For	No	99.27%	0.72%
	1.8	Elect Director Heather Knight	For	No	99.27%	0.72%
	1.9	Elect Director Christopher A. Kuebler	For	No	93.26%	6.73%
	1.10	Elect Director Mark Vergnano	For	No	98.50%	1.49%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	93.77%	6.22%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	82.38%	17.61%
	4	Amend Qualified Employee Stock Purchase Plan	For	No	99.94%	0.05%
Wingstop Inc. 22.05.25	1.1	Elect Director Krishnan (Kandy) Anand	For	No	97.42%	2.57%
	1.2	Elect Director David L. Goebel	For	No	98.06%	1.93%
	1.3	Elect Director Thomas R. Greco	For	No	99.06%	0.93%
	1.4	Elect Director Michael J. Hislop	For	No	98.19%	1.80%
	2	Ratify KPMG LLP as Auditors	For	No	99.83%	0.11%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	98.78%	1.15%
	4	Declassify the Board of Directors	For	No	90.58%	0.28%
	5	Eliminate Supermajority Vote Requirement	For	No	90.71%	0.15%
China Yangtze Power Co., Ltd. 22.05.25	1	Approve Report of the Board of Directors	For	No	99.94%	0.04%
	2	Approve Report of the Board of Supervisors	For	No	99.96%	0.02%
	3	Approve Profit Distribution and to Authorize the Board of Directors to Decide on the Specific Plan for the Interim Profit Distribution	For	No	99.97%	0.02%
	4	Approve Annual Report	For	No	99.97%	0.02%
	5	Approve Financial Statements and Budget Report	For	No	99.95%	0.03%
	6	Approve Use of Idle Funds to Carry Out Treasury Bond Reverse Repurchase Business	For	No	99.97%	0.02%
	7	Approve Investment Plan	For	No	99.95%	0.04%
	8	Approve Issuance of Bonds by Overseas Subsidiaries	For	No	99.94%	0.04%
	9	Approve Financial Services Framework Agreement	Against	Yes	93.90%	5.98%
	10	Approve Financing Business Framework Agreement	For	No	99.71%	0.26%
MasTec, Inc. 22.05.25	1.1	Elect Director C. Robert Campbell	For	No	96.82%	3.17%
	1.2	Elect Director Robert J. Dwyer	For	No	85.23%	14.76%
	1.3	Elect Director Ava L. Parker	For	No	92.14%	7.85%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.09%	0.90%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	83.42%	16.57%
Welltower Inc. 22.05.25	1a	Elect Director Kenneth J. Bacon	For	No	99.02%	0.97%
	1b	Elect Director Karen B. DeSalvo	For	No	99.67%	0.32%
	1c	Elect Director Andrew Gundlach	For	No	99.94%	0.05%
	1d	Elect Director Dennis G. Lopez	For	No	99.86%	0.13%
	1e	Elect Director Shankh Mitra	For	No	99.94%	0.05%
	1f	Elect Director Ade J. Patton	For	No	97.59%	2.40%
	1g	Elect Director Sergio D. Rivera	For	No	99.16%	0.83%
	1h	Elect Director Johnese M. Spisso	For	No	97.97%	2.02%
	1i	Elect Director Kathryn M. Sullivan	For	No	99.09%	0.90%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	92.86%	7.09%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Arkema SA 22.05.25	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.68%	6.00%
	4	Amend Omnibus Stock Plan	For	No	95.84%	3.88%
	1	Approve Financial Statements and Statutory Reports	For	No	99.90%	0.09%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.95%	0.04%
	3	Approve Allocation of Income and Dividends of EUR 3.60 per Share	For	No	99.91%	0.08%
	4	Reelect Ilse Henne as Director	For	No	88.36%	11.63%
	5	Reelect Thierry Pilenko as Director	For	No	97.64%	2.35%
	6	Reelect Bpifrance Investissement as Director	For	No	98.12%	1.87%
	7	Approve Remuneration Policy of Directors	For	No	99.54%	0.45%
	8	Approve Remuneration Policy of Chairman and CEO	For	No	96.49%	3.50%
	9	Approve Compensation Report of Corporate Officers	For	No	97.68%	2.31%
	10	Approve Compensation of Thierry Le Hénaff, Chairman and CEO	Against	Yes	95.36%	4.63%
	11	Ratify Change Location of Registered Office to 51 Esplanade du Général de Gaulle, 92800 Puteaux, La Défense	For	No	99.97%	0.02%
	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.86%	0.13%
	13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.92%	0.07%
	14	Authorize up to 2.2 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	For	No	97.62%	2.37%
	15	Ratify Amendment of Article 12 and Removal of Article 16.6 of Bylaws	For	No	99.98%	0.01%
	16	Amend Article 12 of Bylaws Re: Board Deliberations	For	No	99.97%	0.02%
	17	Amend Article 10.1. of Bylaws Re: Age Limit of Directors	For	No	99.82%	0.17%
	18	Amend Article 11.1 of Bylaws Re: Age Limit of Chairman of the Board	For	No	98.46%	1.53%
	19	Authorize Filing of Required Documents/Other Formalities	For	No	99.98%	0.01%
Brenntag SE 22.05.25	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 2.10 per Share	For	No	99.99%	0.00%
	3	Approve Discharge of Management Board for Fiscal Year 2024	For	No	99.98%	0.01%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	No	98.68%	1.31%
	5.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	For	No	99.99%	0.00%
	5.2	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	No	99.99%	0.00%
	6	Approve Remuneration Report	Against	Yes	97.03%	2.96%
	7	Approve Increase in Size of Board to Eight Members	For	No	99.93%	0.06%
	8.1	Elect Stefanie Berlinger to the Supervisory Board	Against	Yes	98.35%	1.64%
	8.2	Elect Dominik de Daniel to the Supervisory Board	For	No	96.91%	3.08%
	8.3	Elect Karl von Rohr to the Supervisory Board	For	No	99.85%	0.14%
	8.4	Elect Susanne Wiegand to the Supervisory Board	For	No	99.86%	0.13%
	9	Approve Virtual-Only Shareholder Meetings Until 2027	Against	Yes	63.86%	36.13%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	10	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Against	No		
China Oilfield Services Limited 22.05.25	1	Approve Audited Financial Statements and Report of the Auditor	For	No	99.68%	0.14%
	2	Approve Profit Distribution Plan and Final Dividend Distribution Plan	For	No	99.88%	0.04%
	3	Approve Report of the Board of Directors	For	No	97.27%	2.54%
	4	Approve Report of the Supervisory Committee	For	No	99.44%	0.37%
	5	Approve Ernst & Young Hua Ming LLP as Domestic Auditors and Ernst & Young as International Auditors and Authorize Board to Fix Their Remuneration	For	No	99.79%	0.12%
	6	Approve US Dollar Loans Extension by Wholly-Owned Subsidiary and Provision of Guarantee	For	No	98.24%	1.68%
	7.1	Elect Kwok Lam Kwong, Larry as Director	For	No	93.86%	
	7.2	Elect Yao Xin as Director	For	No	94.65%	
	8	Approve Provision of Guarantees for Wholly-Owned Subsidiaries	For	No	98.24%	1.68%
	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Against	Yes	84.57%	15.35%
	10	Authorize Repurchase of Issued A and H Share Capital	For	No	99.81%	0.10%
Deutsche Bank AG 22.05.25	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 0.68 per Share	For	No	99.91%	0.08%
	3.1	Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2024	For	No	99.57%	0.42%
	3.2	Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2024	For	No	99.50%	0.49%
	3.3	Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2024	For	No	99.51%	0.48%
	3.4	Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2024	For	No	99.46%	0.53%
	3.5	Approve Discharge of Management Board Member Alexander von zur Muehlen for Fiscal Year 2024	For	No	99.54%	0.45%
	3.6	Approve Discharge of Management Board Member Laura Padovani (from July 1, 2024) for Fiscal Year 2024	For	No	99.60%	0.39%
	3.7	Approve Discharge of Management Board Member Claudio de Sanctis for Fiscal Year 2024	For	No	99.49%	0.50%
	3.8	Approve Discharge of Management Board Member Rebecca Short for Fiscal Year 2024	For	No	99.46%	0.53%
	3.9	Approve Discharge of Management Board Member Stefan Simon for Fiscal Year 2024	For	No	99.14%	0.85%
	3.10	Approve Discharge of Management Board Member Olivier Vigneron for Fiscal Year 2024	For	No	99.51%	0.48%
	4.1	Approve Discharge of Supervisory Board Member Alexander Wynaendts for Fiscal Year 2024	For	No	99.52%	0.47%
	4.2	Approve Discharge of Supervisory Board Member Frank Schulze for Fiscal Year 2024	For	No	99.53%	0.46%
	4.3	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2024	For	No	99.52%	0.47%
	4.4	Approve Discharge of Supervisory Board Member Susanne Bleidt for Fiscal Year 2024	For	No	99.54%	0.45%
	4.5	Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2024	For	No	99.50%	0.49%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.6	Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal Year 2024	For	No	99.54%	0.45%
	4.7	Approve Discharge of Supervisory Board Member Manja Eifert for Fiscal Year 2024	For	No	99.52%	0.47%
	4.8	Approve Discharge of Supervisory Board Member Claudia Fieber for Fiscal Year 2024	For	No	99.54%	0.45%
	4.9	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2024	For	No	99.44%	0.55%
	4.10	Approve Discharge of Supervisory Board Member Florian Haggemiller (from Jan. 16, 2024) for Fiscal Year 2024	For	No	99.55%	0.44%
	4.11	Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2024	For	No	99.55%	0.44%
	4.12	Approve Discharge of Supervisory Board Member Birgit Laumen (until Jan. 12, 2024) for Fiscal Year 2024	For	No	99.52%	0.47%
	4.13	Approve Discharge of Supervisory Board Member Gerlinde Siebert for Fiscal Year 2024	For	No	99.53%	0.46%
	4.14	Approve Discharge of Supervisory Board Member Yngve Slyngstad for Fiscal Year 2024	For	No	99.53%	0.46%
	4.15	Approve Discharge of Supervisory Board Member Stephan Szukalski for Fiscal Year 2024	For	No	99.54%	0.45%
	4.16	Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2024	For	No	99.51%	0.48%
	4.17	Approve Discharge of Supervisory Board Member Juergen Toegel for Fiscal Year 2024	For	No	99.55%	0.44%
	4.18	Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2024	For	No	99.52%	0.47%
	4.19	Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2024	For	No	99.56%	0.43%
	4.20	Approve Discharge of Supervisory Board Member Theodor Weimer for Fiscal Year 2024	For	No	99.58%	0.41%
	4.21	Approve Discharge of Supervisory Board Member Frank Witter for Fiscal Year 2024	For	No	99.55%	0.44%
	5.1	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2025	For	No	99.36%	0.63%
	5.2	Appoint EY GmbH & Co. KG as Auditor for Sustainability Reporting for Fiscal Year 2025	For	No	99.43%	0.56%
	6	Approve Remuneration Report	For	No	96.08%	3.91%
	7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No	97.07%	2.92%
	8	Authorize Use of Financial Derivatives when Repurchasing Shares	For	No	97.22%	2.77%
	9	Authorize Repurchase of Up to Five Percent of Issued Share Capital for Trading Purposes	For	No	98.37%	1.62%
	10	Approve Creation of EUR 2 Billion Pool of Capital with Preemptive Rights	For	No	94.99%	5.00%
	11	Approve Creation of EUR 498 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	No	96.06%	3.93%
	12	Approve Issuance of Participatory Certificates and Other Hybrid Debt Securities up to Aggregate Nominal Value of EUR 12 Billion	For	No	99.30%	0.69%
	13.1	Elect Sigmar Gabriel to the Supervisory Board	Against	Yes	95.64%	4.35%
	13.2	Elect Frank Witter to the Supervisory Board	Against	Yes	95.46%	4.53%
	13.3	Elect Klaus Moosmayer to the Supervisory Board	For	No	98.94%	1.05%
	13.4	Elect Kirsty Roth to the Supervisory Board	For	No	99.59%	0.40%
	14	Approve Virtual-Only Shareholder Meetings Until 2027	Against	Yes	95.66%	4.33%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	15	Appoint Special Auditor in Connection with the Lawsuits and Appraisal Proceedings Relating to the Takeover of Postbank by Former and Current Members of the Management Board and Supervisory Board	Against	No	3.27%	96.72%
	16	Appoint Special Auditor in Connection with Lawsuits Relating to Foreign Currency Loans in Poland by Former and Current Members of the Management Board and Supervisory Board	Against	No	3.00%	96.99%
Dycom Industries Inc. 22.05.25	1a	Elect Director Eitan Gertel	For	No	97.38%	2.61%
	1b	Elect Director Richard K. Sykes	For	No	95.02%	4.97%
	1c	Elect Director Daniel S. Peyovich	For	No	99.44%	0.55%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.66%	6.33%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	99.33%	0.66%
EPAM Systems, Inc. 22.05.25	1a	Elect Director Richard Michael Mayoras	For	No	88.13%	11.86%
	1b	Elect Director Karl Robb	For	No	92.51%	7.48%
	1c	Elect Director Helen Shan	For	No	97.81%	2.18%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	94.86%	5.08%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	93.96%	5.69%
	4	Approve Omnibus Stock Plan	For	No	95.42%	4.53%
	5	Declassify the Board of Directors	For	No	81.06%	0.87%
	6	Eliminate Supermajority Vote Requirement	For	No	81.76%	0.16%
	7	Amend Certificate of Incorporation to Implement Section 203 Amendment	For	No	81.78%	0.13%
	8	Amend Certificate of Incorporation to Exculpate Certain Officers	For	No	74.31%	7.60%
	9	Adopt Simple Majority Vote	For	Yes	42.74%	38.96%
Fresenius Medical Care AG 22.05.25	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 1.44 per Share	For	No	96.84%	3.15%
	3	Approve Discharge of Management Board for Fiscal Year 2024	For	No	99.05%	0.94%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	No	99.79%	0.20%
	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	For	No	99.90%	0.09%
	5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	No	99.82%	0.17%
	6	Approve Remuneration Report	For	No	88.57%	11.42%
	7	Approve Creation of EUR 60 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	No	95.40%	4.59%
	8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 29.3 Million Pool of Capital to Guarantee Conversion Rights	For	No	94.53%	5.46%
	9	Approve Virtual-Only Shareholder Meetings Until 2027	Against	Yes	95.64%	4.35%
	10	Amend Articles Re: Minutes of Supervisory Board Meetings	For	No	99.93%	0.06%
PG&E Corporation 22.05.25	1a	Elect Director Rajat Bahri	For	No	99.90%	0.09%
	1b	Elect Director Cheryl F. Campbell	For	No	97.41%	2.58%
	1c	Elect Director Edward G. Cannizzaro	For	No	99.91%	0.08%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
ServiceNow, Inc. 22.05.25	1d	Elect Director Kerry W. Cooper	For	No	98.84%	1.15%
	1e	Elect Director Leo P. Denault	Against	Yes	99.86%	0.13%
	1f	Elect Director Jessica L. Denecour	Against	Yes	90.85%	9.14%
	1g	Elect Director Mark E. Ferguson, III	For	No	97.40%	2.59%
	1h	Elect Director W. Craig Fugate	For	No	96.50%	3.49%
	1i	Elect Director Arno L. Harris	For	No	96.50%	3.49%
	1j	Elect Director Carlos M. Hernandez	For	No	99.91%	0.08%
	1k	Elect Director John O. Larsen	Against	Yes	99.86%	0.13%
	1l	Elect Director Patricia K. Poppe	For	No	99.92%	0.07%
	1m	Elect Director William L. Smith	For	No	99.92%	0.07%
	1n	Elect Director Benjamin F. Wilson	For	No	96.06%	3.93%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	95.68%	4.31%
	3	Ratify Deloitte and Touche LLP as Auditors	Against	Yes	94.85%	5.14%
	4	Approve Qualified Employee Stock Purchase Plan	For	No	99.93%	0.06%
	1a	Elect Director Susan L. Bostrom	For	No	96.62%	3.37%
	1b	Elect Director Teresa Briggs	For	No	96.64%	3.35%
	1c	Elect Director Jonathan C. Chadwick	For	No	97.26%	2.73%
	1d	Elect Director Paul E. Chamberlain	For	No	99.51%	0.48%
	1e	Elect Director Lawrence J. Jackson, Jr.	For	No	98.35%	1.64%
Tenaga Nasional Berhad 22.05.25	1f	Elect Director Frederic B. Luddy	For	No	98.24%	1.75%
	1g	Elect Director William R. McDermott	Against	Yes	93.17%	6.82%
	1h	Elect Director Joseph "Larry" Quinlan	For	No	99.67%	0.32%
	1i	Elect Director Anita M. Sands	For	No	87.30%	12.69%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	88.82%	11.17%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	97.74%	2.25%
	4	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	For	No	69.07%	11.06%
	5	Eliminate Supermajority Vote Requirements	For	No	79.36%	1.21%
	6	Amend Bylaws Regarding Right to Cure Purported Nomination Defects	Against	No	3.00%	96.99%
	7	Amend Right to Call Special Meeting	Against	No	8.28%	91.71%
	1	Elect Rohaya binti Mohammad Yusof as Director	For	No	97.06%	2.93%
Unum Group 22.05.25	2	Elect Juniwati Rahmat Hussin as Director	For	No	99.62%	0.37%
	3	Elect Gopala Krishnan K. Sundaram as Director	For	No	99.79%	0.20%
	4	Elect Merina binti Abu Tahir as Director	For	No	99.16%	0.83%
	5	Elect Alan Hamzah Sendut as Director	For	No	99.98%	0.01%
	6	Approve Directors' Fees to Abdul Razak bin Abdul Majid	For	No	99.97%	0.02%
	7	Approve Directors' Fees to Ramzi bin Mansor	For	No	99.97%	0.02%
	8	Approve Directors' Fees to Rohaya binti Mohammad Yusof	For	No	99.97%	0.02%
	9	Approve Directors' Fees to Muazzam bin Mohamad	For	No	99.97%	0.02%
	10	Approve Directors' Fees to Ong Ai Lin	For	No	99.97%	0.02%
	11	Approve Directors' Fees to Juniwati Rahmat Hussin	For	No	99.97%	0.02%
	12	Approve Directors' Fees to Gopala Krishnan K. Sundaram	For	No	99.96%	0.03%
	13	Approve Directors' Fees to Merina binti Abu Tahir	For	No	99.97%	0.02%
	14	Approve Directors' Fees to Zulkifli bin Ibrahim	For	No	99.97%	0.02%
	15	Approve Directors' Fees to Alan Hamzah Sendut	For	No	99.97%	0.02%
	16	Approve Directors' Benefits	For	No	99.92%	0.07%
	17	Approve Directors' Fees and Benefits to Alan Hamzah Sendut from the Date of His Appointment until the 35th AGM	For	No	99.96%	0.03%
	18	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.76%	0.23%
	1a	Elect Director Theodore H. Bunting, Jr.	For	No	98.49%	1.50%
	1b	Elect Director Susan L. Cross	For	No	99.89%	0.10%
	1c	Elect Director Susan D. DeVore	For	No	98.63%	1.36%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1d	Elect Director Joseph J. Echevarria	For	No	99.62%	0.37%
	1e	Elect Director Cynthia L. Egan	For	No	98.04%	1.95%
	1f	Elect Director Kevin T. Kabat	For	No	98.55%	1.44%
	1g	Elect Director Timothy F. Keaney	For	No	98.12%	1.87%
	1h	Elect Director Gale V. King	For	No	99.37%	0.62%
	1i	Elect Director Mojgan M. Lefebvre	For	No	99.86%	0.13%
	1j	Elect Director Richard P. McKenney	For	No	99.52%	0.47%
	1k	Elect Director Ronald P. O'Hanley	For	No	98.56%	1.43%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.88%	7.80%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	96.02%	3.75%
	4	Approve Nonqualified Employee Stock Purchase Plan	For	No	99.67%	0.32%
	1.1	Elect Director D. James Bidzos	Against	Yes	93.65%	6.34%
	1.2	Elect Director Courtney D. Armstrong	For	No	99.28%	0.71%
	1.3	Elect Director Yehuda Ari Buchalter	For	No	96.97%	3.02%
	1.4	Elect Director Kathleen A. Cote	For	No	94.50%	5.49%
	1.5	Elect Director Thomas F. Frist, III	For	No	95.21%	4.78%
	1.6	Elect Director Jamie S. Gorelick	For	No	90.93%	9.06%
	1.7	Elect Director Debra W. McCann	For	No	99.62%	0.37%
	1.8	Elect Director Timothy Tomlinson	For	No	85.83%	14.16%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.30%	7.42%
VeriSign, Inc. 22.05.25	3	Ratify KPMG LLP as Auditors	Against	Yes	93.09%	6.82%
	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	No	75.94%	8.06%
	5	Provide Right to Act by Written Consent	Against	No	5.74%	93.81%
	1.1	Elect Director Shellye Archambeau	For	No	95.75%	4.24%
	1.2	Elect Director Roxanne Austin	For	No	96.50%	3.49%
	1.3	Elect Director Mark Bertolini	For	No	97.43%	2.56%
	1.4	Elect Director Vittorio Colao	For	No	98.69%	1.30%
	1.5	Elect Director Caroline Litchfield	For	No	98.86%	1.13%
	1.6	Elect Director Laxman Narasimhan	For	No	97.96%	2.03%
	1.7	Elect Director Clarence Otis, Jr.	For	No	93.77%	6.22%
Verizon Communications Inc. 22.05.25	1.8	Elect Director Daniel Schulman	For	No	96.85%	3.14%
	1.9	Elect Director Carol Tome	For	No	98.80%	1.19%
	1.10	Elect Director Hans Vestberg	Against	Yes	92.20%	7.79%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.16%	9.83%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	93.37%	6.62%
	4	Report on Climate Lobbying	For	Yes	15.77%	84.22%
	5	Report on Potential Hazards of Lead Cables and Potential Remediation Costs	For	Yes	14.42%	85.57%
	6	Report on Risks Related to Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	Against	No	2.33%	97.66%
	1	Authorize Repurchase of Issued A and H Share Capital	For	No	99.41%	0.27%
China Oilfield Services Limited 22.05.25	1a	Elect Director Mohamad Ali	For	No	93.58%	6.41%
	1b	Elect Director Stanley M. Bergman	Against	Yes	85.22%	14.77%
	1c	Elect Director Deborah Derby	For	No	91.98%	8.01%
	1d	Elect Director Carole T. Faig	For	No	93.73%	6.26%
	1e	Elect Director Joseph L. Herring	For	No	91.32%	8.67%
	1f	Elect Director Robert J. Hombach	Against	Yes	93.85%	6.14%
	1g	Elect Director Kurt P. Kuehn	For	No	93.42%	6.57%
	1h	Elect Director Philip A. Laskawy	Against	Yes	80.99%	19.00%
	1i	Elect Director Anne H. Margulies	For	No	93.62%	6.37%
	1j	Elect Director Scott Serota	For	No	93.67%	6.32%
	1k	Elect Director Bradley T. Sheares	For	No	89.42%	10.57%
	1l	Elect Director Reed V. Tuckson	For	No	93.59%	6.40%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Elect Director Max Lin	Against	Yes	99.59%	0.40%
	3	Elect Director William K. "Dan" Daniel	Against	Yes	99.56%	0.43%
	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	85.74%	11.18%
	5	Ratify BDO USA, P.C. as Auditor	Against	Yes	93.98%	2.95%
Lennox International Inc. 22.05.25	1.1	Elect Director Alok Maskara	For	No	98.73%	1.26%
	1.2	Elect Director Sivasankaran ("Soma") Somasundaram	For	No	88.75%	11.24%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.70%	7.22%
	3	Ratify Ernst & Young LLP as Auditors	For	No	98.35%	1.62%
Bank of Ireland Group Plc 22.05.25	1.	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2.	Approve Final Dividend	For	No	99.99%	0.00%
	3.(a)	Re-elect Akshaya Bhargava as Director	Against	Yes	90.65%	9.34%
	3.(b)	Re-elect Giles Andrews as Director	For	No	99.50%	0.49%
	3.(c)	Re-elect Ian Buchanan as Director	For	No	98.87%	1.12%
	3.(d)	Re-elect Richard Goulding as Director	For	No	92.08%	7.91%
	3.(e)	Re-elect Michele Greene as Director	For	No	99.95%	0.04%
	3.(f)	Re-elect Myles O'Grady as Director	For	No	99.53%	0.46%
	3.(g)	Re-elect Steve Pateman as Director	For	No	99.54%	0.45%
	3.(h)	Re-elect Mark Spain as Director	For	No	99.20%	0.79%
	3.(i)	Re-elect Margaret Sweeney as Director	For	No	99.94%	0.05%
	4.	Ratify KPMG as Auditors	For	No	99.34%	0.65%
	5.	Authorise Board to Fix Remuneration of Auditors	For	No	99.96%	0.03%
	6.	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	95.20%	4.79%
	7.	Approve Remuneration Report	For	No	98.64%	1.35%
	8.	Approve Remuneration Policy	For	No	98.64%	1.35%
	9.	Authorise Market Purchase of Ordinary Shares	For	No	99.97%	0.02%
	10.	Authorise Issue of Equity	For	No	90.68%	9.31%
	11.	Authorise Issue of Equity without Pre-emptive Rights	For	No	96.41%	3.58%
	12.	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	96.11%	3.88%
	13.	Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	For	No	99.21%	0.78%
	14.	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes	For	No	99.26%	0.73%
Bentley Systems, Incorporated 22.05.25	1.1	Elect Director Barry J. Bentley	Withhold	Yes	95.61%	4.38%
	1.2	Elect Director Gregory S. Bentley	Withhold	Yes	95.32%	4.67%
	1.3	Elect Director Keith A. Bentley	Withhold	Yes	95.61%	4.38%
	1.4	Elect Director Raymond B. Bentley	Withhold	Yes	95.63%	4.36%
	1.5	Elect Director Nicholas H. Cumins	Withhold	Yes	96.58%	3.41%
	1.6	Elect Director Kirk B. Griswold	Withhold	Yes	91.76%	8.23%
	1.7	Elect Director Janet B. Haugen	Withhold	Yes	91.12%	8.87%
	1.8	Elect Director Brian F. Hughes	Withhold	Yes	93.34%	6.65%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.76%	3.23%
	3	Ratify KPMG LLP as Auditors	Against	Yes	99.11%	0.86%
Intertek Group Plc 22.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.91%	0.08%
	2	Approve Remuneration Policy	Against	Yes		
	3	Approve Remuneration Report	For	No	94.91%	5.08%
	4	Approve Final Dividend	For	No	99.83%	0.16%
	5	Elect Hilde Merete Aasheim as Director	For	No	99.92%	0.07%
	6	Elect Robin Freestone as Director	For	No	97.37%	2.62%
	7	Elect Steve Mogford as Director	For	No	97.28%	2.71%
	8	Re-elect Andrew Martin as Director	Against	Yes	80.84%	19.15%
	9	Re-elect Andre Lacroix as Director	For	No	99.46%	0.53%
	10	Re-elect Colm Deasy as Director	For	No	99.32%	0.67%
	11	Re-elect Graham Allan as Director	For	No	94.45%	5.54%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	12	Re-elect Gurnek Bains as Director	For	No	95.37%	4.62%
	13	Re-elect Tamara Ingram as Director	For	No	96.93%	3.06%
	14	Re-elect Jez Maiden as Director	For	No	97.64%	2.35%
	15	Re-elect Kawal Preet as Director	For	No	99.66%	0.33%
	16	Re-elect Apurvi Sheth as Director	For	No	99.91%	0.08%
	17	Re-elect Jean-Michel Valette as Director	For	No	97.68%	2.31%
	18	Reappoint PricewaterhouseCoopers LLP as Auditors	For	No	99.89%	0.10%
	19	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.91%	0.08%
	20	Authorise Issue of Equity	For	No	90.09%	9.90%
	21	Authorise UK Political Donations and Expenditure	For	No	96.54%	3.45%
	22	Amend Articles of Association to Increase the Aggregate Limit on Directors' Fees	For	No	99.61%	0.38%
	23	Amend Long Term Incentive Plan	For	No	92.04%	7.95%
	24	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.68%	0.31%
	25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	99.68%	0.31%
	26	Authorise Market Purchase of Ordinary Shares	For	No	99.66%	0.33%
	27	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	91.57%	8.42%
Legal & General Group Plc 22.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.74%	0.25%
	2	Approve Final Dividend	For	No	98.01%	1.98%
	3	Elect Clare Bousfield as Director	For	No	99.93%	0.06%
	4	Re-elect Henrietta Baldock as Director	For	No	98.71%	1.28%
	5	Re-elect Philip Broadley as Director	For	No	97.01%	2.98%
	6	Re-elect Jeff Davies as Director	For	No	99.53%	0.46%
	7	Re-elect Carolyn Johnson as Director	For	No	98.81%	1.18%
	8	Re-elect Nilufer Kheraj as Director	For	No	98.79%	1.20%
	9	Re-elect Sir John Kingman as Director	For	No	99.65%	0.34%
	10	Re-elect George Lewis as Director	For	No	98.72%	1.27%
	11	Re-elect Ric Lewis as Director	For	No	98.71%	1.28%
	12	Re-elect Tushar Morzaria as Director	For	No	98.69%	1.30%
	13	Re-elect Antonio Simoes as Director	For	No	99.69%	0.30%
	14	Re-elect Laura Wade-Gery as Director	For	No	96.20%	3.79%
	15	Reappoint KPMG LLP as Auditors	For	No	98.63%	1.36%
	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	98.59%	1.40%
	17	Approve Remuneration Report	Against	Yes	93.68%	6.31%
	18	Authorise UK Political Donations and Expenditure	For	No	97.76%	2.23%
	19	Authorise Issue of Equity	For	No	97.51%	2.48%
	20	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	For	No	98.10%	1.89%
	21	Authorise Issue of Equity without Pre-emptive Rights	For	No	98.95%	1.04%
	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	99.66%	0.33%
	23	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	For	No	97.98%	2.01%
	24	Authorise Market Purchase of Ordinary Shares	For	No	99.41%	0.58%
	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	93.14%	6.85%
The Charles Schwab Corporation 22.05.25	1.1	Elect Director John K. Adams, Jr.	For	No	91.74%	8.25%
	1.2	Elect Director Stephen A. Ellis	For	No	88.91%	11.08%
	1.3	Elect Director Arun Sarin	For	No	86.36%	13.63%
	1.4	Elect Director Charles R. Schwab	For	No	95.24%	4.75%
	1.5	Elect Director Paula A. Sneed	For	No	87.96%	12.03%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	94.00%	5.96%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	85.40%	14.46%
	4	Declassify the Board of Directors	For	Yes	83.94%	15.94%
Voya Financial, Inc. 22.05.25	1a	Elect Director Lynne Biggar	For	No	98.67%	1.32%
	1b	Elect Director S. Biff Bowman	For	No	99.61%	0.38%
	1c	Elect Director Yvette S. Butler	For	No	99.47%	0.52%
	1d	Elect Director Jane P. Chwick	For	No	98.20%	1.79%
	1e	Elect Director Kathleen DeRose	For	No	99.21%	0.78%
	1f	Elect Director Hikmet Ersek	For	No	98.71%	1.28%
	1g	Elect Director Ruth Ann M. Gillis	For	No	98.52%	1.47%
	1h	Elect Director Heather Lavallee	For	No	99.60%	0.39%
	1i	Elect Director Robert G. Leary	For	No	98.69%	1.30%
	1j	Elect Director Aylwin B. Lewis	For	No	98.61%	1.38%
	1k	Elect Director William J. Mullaney	For	No	99.38%	0.61%
	1l	Elect Director Joseph V. Tripodi	For	No	95.00%	4.99%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	98.27%	1.58%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	97.51%	2.42%
Vornado Realty Trust 22.05.25	1.1	Elect Director Steven Roth	Withhold	Yes	95.76%	4.23%
	1.2	Elect Director Candace K. Beinecke	For	No	89.77%	10.22%
	1.3	Elect Director Michael D. Fascitelli	For	No	96.79%	3.20%
	1.4	Elect Director Beatrice Hamza Bassey	For	No	97.52%	2.47%
	1.5	Elect Director William W. Helman, IV	For	No	96.85%	3.14%
	1.6	Elect Director David M. Mandelbaum	For	No	92.74%	7.25%
	1.7	Elect Director Raymond J. McGuire	For	No	98.07%	1.92%
	1.8	Elect Director Mandakini Puri	For	No	98.71%	1.28%
	1.9	Elect Director Daniel R. Tisch	For	No	94.64%	5.35%
	1.10	Elect Director Russell B. Wight, Jr.	For	No	96.57%	3.42%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	94.40%	5.59%
CK Hutchison Holdings Limited 22.05.25	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.43%	8.56%
	1	Accept Financial Statements and Statutory Reports	For	No	99.62%	0.37%
	2	Approve Final Dividend	For	No	99.99%	0.00%
	3a	Elect Frank John Sixt as Director	For	No	94.78%	5.21%
	3b	Elect Kam Hing Lam as Director	For	No	93.88%	6.11%
	3c	Elect Edith Shih as Director	For	No	95.11%	4.88%
	3d	Elect Chow Kun Chee, Roland as Director	For	No	93.48%	6.51%
	3e	Elect Graeme Allan Jack as Director	For	No	99.52%	0.47%
	3f	Elect Philip Lawrence Kadoorie as Director	For	No	99.52%	0.47%
	3g	Elect Leung Lau Yau Fun, Sophie as Director	For	No	98.58%	1.41%
	4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Against	Yes	99.30%	0.69%
	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	No	96.56%	3.43%
	6	Authorize Repurchase of Issued Share Capital	For	No	99.96%	0.03%
DuPont de Nemours, Inc. 22.05.25	1a	Elect Director Amy G. Brady	For	No	99.32%	0.67%
	1b	Elect Director Edward D. Breen	For	No	97.92%	2.07%
	1c	Elect Director Ruby R. Chandy	For	No	99.22%	0.77%
	1d	Elect Director Terrence R. Curtin	For	No	98.88%	1.11%
	1e	Elect Director Alexander M. Cutler	For	No	95.32%	4.67%
	1f	Elect Director Eleuthere I. du Pont	For	No	98.87%	1.12%
	1g	Elect Director Kristina M. Johnson	For	No	98.91%	1.08%
	1h	Elect Director Luther C. Kissam, IV	For	No	98.86%	1.13%
	1i	Elect Director Lori D. Koch	For	No	99.27%	0.72%
	1j	Elect Director James A. Lico	For	No	99.28%	0.71%
	1k	Elect Director Frederick M. Lowery	For	No	96.87%	3.12%
	1l	Elect Director Kurt B. McMaken	For	No	98.50%	1.49%
	1m	Elect Director Steven M. Sterin	For	No	99.31%	0.68%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.93%	8.06%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Emera Incorporated 22.05.25	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.33%	0.66%
	1.1	Elect Director Scott C. Balfour	For	No	99.68%	0.31%
	1.2	Elect Director James V. Bertram	For	No	99.63%	0.36%
	1.3	Elect Director Henry E. Demone	For	No	97.11%	2.88%
	1.4	Elect Director Paula Y. Gold-Williams	For	No	99.64%	0.35%
	1.5	Elect Director Kent M. Harvey	For	No	99.13%	0.86%
	1.6	Elect Director B. Lynn Loewen	For	No	96.94%	3.05%
	1.7	Elect Director Brian J. Porter	For	No	99.66%	0.33%
	1.8	Elect Director Ian E. Robertson	For	No	99.73%	0.26%
	1.9	Elect Director M. Jacqueline Sheppard	For	No	99.69%	0.30%
	1.10	Elect Director Karen H. Sheriff	For	No	99.36%	0.63%
	1.11	Elect Director Jochen E. Tilk	For	No	98.92%	1.07%
	1.12	Elect Director Carla M. Tully	For	No	99.74%	0.25%
	2	Ratify Ernst & Young LLP as Auditors	Withhold	Yes	94.95%	5.04%
	3	Authorize Board to Fix Remuneration of Auditors	For	No	96.34%	3.65%
Enel SpA 22.05.25	4	Advisory Vote on Executive Compensation Approach	For	No	95.89%	4.10%
	1	Accept Financial Statements and Statutory Reports	For	No	99.39%	0.36%
	2	Approve Allocation of Income	For	No	99.65%	0.31%
	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	No	99.38%	0.54%
	4.1	Slate 1 Submitted by Ministry of Economy and Finance	For	No		
	4.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	Against	No		
	5	Approve Internal Auditors' Remuneration	For	No	99.97%	0.00%
	6	Approve Long Term Incentive Plan 2025	For	No	99.13%	0.83%
	7.1	Approve Remuneration Policy	For	No	94.15%	5.10%
	7.2	Approve Second Section of the Remuneration Report	For	No	99.18%	0.77%
	1.a	Amend Company Bylaws Re: Article 5.1	For	No	99.96%	0.00%
	1.b	Amend Company Bylaws Re: Article 16.2	For	No	99.96%	0.00%
	1.c	Amend Company Bylaws Re: Article 25.4	For	No	99.96%	0.00%
	2	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For	No	99.85%	0.12%
Safran SA 22.05.25	1	Approve Financial Statements and Statutory Reports	For	No	99.84%	0.15%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.85%	0.14%
	3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	For	No	99.77%	0.22%
	4	Approve Auditors' Special Report on Related-Party Transactions	For	No	99.09%	0.90%
	5	Elect Valérie Baudson as Director	For	No	99.85%	0.14%
	6	Reelect Fabienne Lecorvaisier as Director	For	No	99.26%	0.73%
	7	Reelect Patrick Pélate as Director	For	No	98.28%	1.71%
	8	Approve Compensation of Ross McInnes, Chairman of the Board	For	No	76.90%	23.09%
	9	Approve Compensation of Olivier Andriès, CEO	For	No	99.00%	0.99%
	10	Approve Compensation Report of Corporate Officers	For	No	99.53%	0.46%
	11	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	For	No	99.93%	0.06%
	12	Approve Remuneration Policy of Chairman of the Board	For	No	76.92%	23.07%
	13	Approve Remuneration Policy of CEO	For	No	97.28%	2.71%
	14	Approve Remuneration Policy of Directors	For	No	99.93%	0.06%
	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.89%	0.10%
	16	Amend Article 14.8 of Bylaws Re: Terms for Appointing Representatives of Employees Shareholders	For	No	99.97%	0.02%
	17	Amend Article 18.12 of Bylaws Re: Written Consultation	For	No	99.99%	0.00%
	18	Amend Article 16.1 of Bylaws Re: Directors Length of Term	For	No	99.99%	0.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	19	Amend Article 14.8 of Bylaws Re: Representatives of Employees Shareholders Length of Term	For	No	99.99%	0.00%
	20	Amend Article 14.9.3 of Bylaws Re: Election of Representatives of Employees Shareholders	For	No	99.99%	0.00%
	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For	No	98.88%	1.11%
	22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	For	No	99.09%	0.90%
	23	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	For	No	99.58%	0.41%
	24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	For	No	98.21%	1.78%
	25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-24	For	No	91.63%	8.36%
	26	Authorize Capitalization of Reserves of Up to EUR 12.5 Million for Bonus Issue or Increase in Par Value	For	No	99.96%	0.03%
	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.54%	0.45%
	28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.98%	0.01%
	29	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	For	No	99.49%	0.50%
	30	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
WESCO International, Inc. 22.05.25	1.1	Elect Director John J. Engel	Withhold	Yes	93.77%	6.22%
	1.2	Elect Director Glynis A. Bryan	For	No	99.39%	0.60%
	1.3	Elect Director Anne M. Cooney	For	No	98.89%	1.10%
	1.4	Elect Director Matthew J. Espe	For	No	98.76%	1.23%
	1.5	Elect Director Bobby J. Griffin	For	No	96.79%	3.20%
	1.6	Elect Director Sundaram "Naga" Nagarajan	For	No	99.57%	0.42%
	1.7	Elect Director Steven A. Raymund	For	No	96.97%	3.02%
	1.8	Elect Director James L. Singleton	For	No	93.42%	6.57%
	1.9	Elect Director Easwaran Sundaram	For	No	98.62%	1.37%
	1.10	Elect Director Laura K. Thompson	For	No	94.87%	5.12%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.22%	8.26%
	3	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	No	78.51%	0.37%
	4	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	97.25%	2.55%
	5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For	Yes	38.97%	60.79%
CK Asset Holdings Limited 22.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.89%	0.10%
	2	Approve Final Dividend	For	No	99.99%	0.00%
	3.1	Elect Kam Hing Lam as Director	For	No	97.78%	2.21%
	3.2	Elect Chiu Kwok Hung, Justin as Director	For	No	99.02%	0.97%
	3.3	Elect Chow Wai Kam, Raymond as Director	For	No	99.71%	0.28%
	3.4	Elect Stephen Edward Bradley as Director	For	No	99.07%	0.92%
	3.5	Elect Kwok Eva Lee as Director	For	No	99.45%	0.54%
	3.6	Elect Lam Siu Hong, Donny as Director	For	No	99.76%	0.23%
	3.7	Elect Wong Yick-ming, Rosanna as Director	For	No	99.96%	0.03%
	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	No	97.88%	2.11%
	5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	No	98.82%	1.17%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.2	Authorize Repurchase of Issued Share Capital	For	No	99.86%	0.13%
Dassault Systemes SE 22.05.25	1	Approve Financial Statements and Statutory Reports	For	No	99.94%	0.05%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.94%	0.05%
	3	Approve Allocation of Income and Dividends of EUR 0.26 per Share	For	No	99.95%	0.04%
	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No	99.99%	0.00%
	5	Approve Remuneration Policy of Corporate Officers	For	No	92.43%	7.56%
	6	Approve Compensation of Bernard Charlès, Chairman of the Board	Against	Yes	91.62%	8.37%
	7	Approve Compensation of Pascal Daloz, CEO	Against	Yes	94.07%	5.92%
	8	Approve Compensation Report of Corporate Officers	Against	Yes	84.88%	15.11%
	9	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	For	No	99.16%	0.83%
	10	Elect Marie-Hélène Habert-Dassault as Director	Against	Yes	91.78%	8.21%
	11	Elect Nathalie Rouvet Lazare as Director	For	No	99.97%	0.02%
	12	Elect Donatella Sciuto as Director	For	No	99.96%	0.03%
	13	Reelect Soumitra Dutta as Director	For	No	95.76%	4.23%
	14	Authorize Repurchase of Up to 25 Million Issued Share Capital	For	No	99.77%	0.22%
	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.73%	0.26%
	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 13 Million	For	No	99.95%	0.04%
	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 13 Million	For	No	99.07%	0.92%
	18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 13 Million	For	No	98.49%	1.50%
	19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For	No	97.67%	2.32%
	20	Authorize Capitalization of Reserves of Up to EUR 13 Million for Bonus Issue or Increase in Par Value	For	No	99.98%	0.01%
	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No	99.12%	0.87%
	22	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	No	94.35%	5.64%
	23	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	For	No	97.18%	2.81%
	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.86%	0.13%
	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	No	99.86%	0.13%
	26	Amend Article 16 of Bylaws Re: Board Deliberations	For	No	99.99%	0.00%
	27	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
EXOR NV 22.05.25	1.	Open Meeting	Refer	No		
	2.a.	Receive Annual Report	Refer	No		
	2.b.	Approve Remuneration Report	Against	Yes	96.84%	3.15%
	2.c.	Adopt Financial Statements and Statutory Reports	For	No	99.96%	0.03%
	2.d.	Receive Explanation on Company's Dividend Policy	Refer	No		
	2.e.	Approve Dividends	For	No	99.99%	0.00%
	3.a.	Ratify Deloitte Accountants B.V. as Auditors	For	No	99.83%	0.16%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3.b.	Appoint Deloitte Accountants B.V. as Auditor for Sustainability Reporting	For	No	99.92%	0.07%
	3.c.	Amend Remuneration Policy	Against	Yes	96.05%	3.94%
	4.a.	Approve Discharge of Executive Director	For	No	99.98%	0.01%
	4.b.	Approve Discharge of Non-Executive Directors	For	No	99.40%	0.59%
	5.a.	Elect Karl Guha as Non-Executive Director	For	No	99.98%	0.01%
	5.b.	Reelect Ginevra Elkann as Non-Executive Director	Against	Yes	98.82%	1.17%
	5.c.	Reelect Alessandro Nasi as Non-Executive Director	Against	Yes	98.18%	1.81%
	6.a.	Authorize Repurchase of Shares	For	No	99.96%	0.03%
	6.b.	Approve Cancellation of Repurchased Shares	For	No	99.99%	0.00%
Old Republic International Corporation 22.05.25	7.	Close Meeting	Refer	No		
	1a	Elect Director Steven J. Bateman	For	No	99.00%	0.99%
	1b	Elect Director Lisa J. Caldwell	For	No	90.40%	9.59%
	1c	Elect Director Glenn W. Reed	For	No	98.02%	1.97%
	1d	Elect Director Therace M. Risch	For	No	97.15%	2.84%
	2	Ratify KPMG LLP as Auditors	Against	Yes	99.36%	0.46%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.81%	2.74%
Phoenix Mecano AG 22.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	2	Approve Sustainability Report (Non-Binding)	Against	Yes	93.43%	6.56%
	3	Approve Discharge of Board and Senior Management	For	No	94.34%	5.65%
	4	Approve Allocation of Income and Ordinary Dividends of CHF 19.00 per Share	For	No	99.99%	0.00%
	5.1.1	Reelect Benedikt Goldkamp as Director and Board Chair	For	No	85.61%	14.38%
	5.1.2	Reelect Florian Ernst as Director	Against	Yes	89.46%	10.53%
	5.1.3	Reelect Martin Furrer as Director	Against	Yes	89.77%	10.22%
	5.1.4	Reelect Claudine de Calderon as Director	For	No	99.69%	0.30%
	5.1.5	Reelect Anna Hocker as Director	For	No	99.74%	0.25%
	5.1.6	Reelect Beat Siegrist as Director	For	No	90.16%	9.83%
	5.2.1	Reappoint Martin Furrer as Member of the Compensation Committee	Against	Yes	89.07%	10.92%
	5.2.2	Reappoint Claudine de Calderon as Member of the Compensation Committee	For	No	99.50%	0.49%
	5.2.3	Reappoint Beat Siegrist as Member of the Compensation Committee	For	No	89.69%	10.30%
	5.3	Designate Hans Alder as Independent Proxy	For	No	99.96%	0.03%
	5.4	Ratify BDO AG as Auditors	For	No	99.69%	0.30%
	6.1	Approve Remuneration Report (Non-Binding)	For	No	94.03%	5.96%
	6.2	Approve Remuneration of Directors in the Amount of CHF 3 Million	For	No	93.87%	6.12%
	6.3	Approve Remuneration of Executive Committee in the Amount of CHF 6 Million	For	No	94.23%	5.76%
	7	Transact Other Business (Voting)	Against	Yes		
Coca-Cola Europacific Partners plc 22.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Remuneration Report	For	No	99.14%	0.85%
	3	Elect Sol Daurella as Director	For	No	91.61%	8.38%
	4	Elect Robert Appleby as Director	For	No	99.33%	0.66%
	5	Re-elect Manolo Arroyo as Director	Against	Yes	81.92%	18.07%
	6	Re-elect Guillaume Bacuvier as Director	For	No	99.39%	0.60%
	7	Re-elect John Bryant as Director	For	No	97.54%	2.45%
	8	Re-elect Jose Ignacio Comenge as Director	Against	Yes	85.57%	14.42%
	9	Re-elect Damian Gammell as Director	For	No	99.36%	0.63%
	10	Re-elect Nathalie Gaveau as Director	For	No	99.69%	0.30%
	11	Re-elect Alvaro Gomez-Trenor Aguilar as Director	For	No	98.54%	1.45%
	12	Re-elect Mary Harris as Director	Against	Yes	92.48%	7.51%
	13	Re-elect Thomas Johnson as Director	Against	Yes	90.69%	9.30%
	14	Re-elect Alfonso Libano Daurella as Director	For	No	98.67%	1.32%
	15	Re-elect Nicolas Mirzayantz as Director	For	No	99.43%	0.56%
	16	Re-elect Mark Price as Director	For	No	94.63%	5.36%
	17	Re-elect Nancy Quan as Director	For	No	98.44%	1.55%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	18	Re-elect Mario Rotllant Sola as Director	For	No	98.29%	1.70%
	19	Re-elect Dessi Temperley as Director	For	No	99.69%	0.30%
	20	Reappoint Ernst & Young LLP as Auditors	Against	Yes	99.49%	0.50%
	21	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.76%	0.23%
	22	Authorise UK Political Donations and Expenditure	For	No	99.63%	0.36%
	23	Authorise Issue of Equity	For	No	98.17%	1.82%
	24	Approve Waiver of Rule 9 of the Takeover Code	Against	Yes	74.95%	25.04%
	25	Authorise Issue of Equity without Pre-emptive Rights	For	No	98.90%	1.09%
	26	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	99.82%	0.17%
	27	Authorise Market Purchase of Ordinary Shares	For	No	99.22%	0.77%
	28	Authorise Off-Market Purchase of Ordinary Shares	For	No	98.22%	1.77%
	29	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	98.43%	1.56%
	1	Accept Financial Statements and Statutory Reports	For	No	100.00%	
	2	Approve Allocation of Income and Dividends of CHF 6.75 per Share	For	No	100.00%	
	3	Approve CHF 355,457.5 Reduction in Share Capital via Cancellation of Repurchased Shares	For	No	99.99%	0.00%
	4	Approve Discharge of Board and Senior Management	For	No	98.67%	1.32%
	5	Approve Remuneration Report (Non-Binding)	Against	Yes	97.19%	2.80%
	6	Approve Remuneration of Directors in the Amount of CHF 310,000	Against	Yes	97.29%	2.70%
	7	Approve Remuneration of Executive Committee in the Amount of CHF 25 Million	Against	Yes	97.20%	2.79%
	8.1	Reelect Patrick Combes as Director	For	No	98.36%	1.63%
	8.2	Reelect Christian Baillet as Director	For	No	99.87%	0.12%
	8.3	Reelect Alain Blanc-Brude as Director	For	No	98.59%	1.40%
	8.4	Reelect Jean-Marie Descarpentries as Director	For	No	98.17%	1.82%
	8.5	Reelect Christian Goecking as Director	For	No	98.48%	1.51%
	8.6	Reelect Christophe Hemon as Director	For	No	99.87%	0.12%
	8.7	Reelect Marco Illy as Director	For	No	99.84%	0.15%
	8.8	Reelect Robert Pennone as Director	Against	Yes	97.22%	2.77%
	9	Reelect Patrick Combes as Board Chair	For	No	97.85%	2.14%
	10.1	Reappoint Robert Pennone as Member of the Compensation Committee	Against	Yes	97.19%	2.80%
	10.2	Reappoint Christian Goecking as Member of the Compensation Committee	Against	Yes	97.22%	2.77%
	11	Reappoint Robert Pennone as Chair of the Compensation Committee	Against	Yes	97.19%	2.80%
	12	Ratify KPMG SA as Auditors	For	No	100.00%	
	13	Designate Christophe Wilhelm as Independent Proxy	For	No	100.00%	
	14	Transact Other Business (Voting)	Against	Yes		
Etihad Etisalat Co. 22.05.25	1	Review and Discuss Financial Statements and Statutory Reports for FY 2024	For	No		
	2	Review and Discuss Board Report on Company Operations for FY 2024	For	No		
	3	Approve Auditors' Report on Company Financial Statements for FY 2024	For	No		
	4	Approve Discharge of Directors for FY 2024	For	No		
	5	Authorize Board to Distribute Interim Dividends Semi Annually for FY 2025	For	No		
	6	Approve Remuneration of Directors of SAR 8,490,164 for FY 2024	Against	Yes		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7	Ratify Auditors and Fix Their Remuneration for Q2, Q3, and Annual Statement of FY 2025 and Q1 of FY 2026	For	No		
	8	Approve Related Party Transactions with Emirates Telecommunications Group Co Re: Interconnection, Roaming and other Telecommunication Services	For	No		
	9	Approve Related Party Transactions with Emirates Telecommunications Group Co Re: Interconnection, Roaming and International Telecommunications Service	For	No		
	10	Approve Related Party Transactions with the Elm Information Security Co Re: Set of Exclusive Services for E-government Solutions	For	No		
	11	Approve Related Party Transactions with Bayan Co Re: Set of Services and Credit Reporting Activities	For	No		
	12	Approve Related Party Transactions with Almoammar Co Re: Set of Technical Solutions and Information Systems	For	No		
	13	Approve Related Party Transactions Between the Mobily Pay Company and Mozon Company Re: Providing Financial Fraud and Compliance Monitoring System	For	No		
	14	Approve Related Party Transactions with The Company for Cooperative Insurance Re: Providing Medical Insurance Services to Mobily Employees	For	No		
	15	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	For	No		
	16	Approve Social Responsibility Policy	For	No		
	17	Authorize Share Repurchase Program Up to 2,500,000 Shares to be Allocated for Employees Stock Incentive Program and Authorize Board to Execute All Related Matters	Against	Yes		
LyondellBasell Industries N.V. 23.05.25	1a	Elect Director Jacques Aigrain	For	No	96.41%	3.58%
	1b	Elect Director Lincoln Benet	For	No	99.06%	0.93%
	1c	Elect Director Robin Buchanan	For	No	97.77%	2.22%
	1d	Elect Director Anthony Chase	For	No	99.37%	0.62%
	1e	Elect Director Robert Dudley	For	No	99.78%	0.21%
	1f	Elect Director Claire Farley	For	No	98.03%	1.96%
	1g	Elect Director Rita Griffin	Against	Yes	98.13%	1.86%
	1h	Elect Director Michael Hanley	For	No	99.66%	0.33%
	1i	Elect Director Virginia Kamsky	For	No	99.52%	0.47%
	1j	Elect Director Bridget Karlin	For	No	99.41%	0.58%
	1k	Elect Director Albert Manifold	For	No	99.00%	0.99%
	1l	Elect Director Peter Vanacker	For	No	99.71%	0.28%
	2	Approve Discharge of Directors	For	No	99.45%	0.54%
	3	Accept Financial Statements and Statutory Reports	For	No	99.82%	0.17%
	4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Against	Yes	98.63%	1.36%
	5	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	98.64%	1.35%
	6	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	96.16%	3.83%
	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.87%	0.12%
	8	Approve Cancellation of Shares	For	No	99.78%	0.21%
Yum China Holdings, Inc. 23.05.25	1a	Elect Director Fred Hu	For	No	97.65%	2.34%
	1b	Elect Director Joey Wat	For	No	99.61%	0.38%
	1c	Elect Director Robert B. Aiken	For	No	99.85%	0.14%
	1d	Elect Director Mikel A. Durham	For	No	99.84%	0.15%
	1e	Elect Director Edouard Ettegui	For	No	99.74%	0.25%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1f	Elect Director Grace Xin Ge	For	No	99.84%	0.15%
	1g	Elect Director David Hoffmann	For	No	99.85%	0.14%
	1h	Elect Director Ruby Lu	For	No	99.55%	0.44%
	1i	Elect Director Zili Shao	For	No	99.69%	0.30%
	1j	Elect Director William Wang	For	No	99.74%	0.25%
	1k	Elect Director Min (Jenny) Zhang	For	No	99.00%	0.99%
	1l	Election Director Christina Xiaojing Zhu	For	No	99.85%	0.14%
	2	Ratify KPMG Huazhen LLP and KPMG as Auditors	For	No	98.88%	0.94%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.66%	8.08%
	4	Approve Issuance of Shares for a Private Placement	For	No	97.14%	2.62%
EVA Airways Corp. 23.05.25	5	Authorize Share Repurchase Program	For	No	98.81%	0.79%
	1	Approve Business Report and Financial Statements	For	No	89.69%	0.06%
	2	Approve Plan on Profit Distribution	For	No	90.02%	0.02%
	3	Approve Amendments to Articles of Association	For	No	90.00%	0.03%
	4	Approve Release of Restrictions of Competitive Activities of Directors	For	No	86.55%	0.11%
Southern Copper Corporation 23.05.25	1a	Elect Director Germán Larrea Mota-Velasco	Withhold	Yes	97.13%	2.86%
	1b	Elect Director Oscar González Rocha	Withhold	Yes	96.45%	3.54%
	1c	Elect Director Vicente Ariztegui Andreve	For	No	99.72%	0.27%
	1d	Elect Director Javier Arrigunaga Gomez del Campo	For	No	98.05%	1.94%
	1e	Elect Director Enrique Castillo Sánchez Mejorada	For	No	98.75%	1.24%
	1f	Elect Director Leonardo Contreras Lerdo de Tejada	Withhold	Yes	96.32%	3.67%
	1g	Elect Director Luis Miguel Palomino Bonilla	For	No	96.34%	3.65%
	1h	Elect Director Carlos Ruiz Sacristán	For	No	96.39%	3.60%
	1i	Elect Director Jose Pedro Valenzuela Rionda	For	No	99.84%	0.15%
	2	Amend Non-Employee Director Restricted Stock Plan	For	No	99.90%	0.09%
	3	Ratify Galaz, Yamazaki, Ruiz Urquiza S.C. as Auditors	Against	Yes	99.90%	0.09%
	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	99.41%	0.58%
Coca-Cola HBC AG 23.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Consolidated Non-Financial Report Under Swiss Statutory Law	For	No	99.96%	0.03%
	3.1	Approve Allocation of Income	For	No	99.94%	0.05%
	3.2	Approve Dividend from Reserves	For	No	99.93%	0.06%
	4	Approve Discharge of Board and Executive Leadership Team	For	No	99.11%	0.88%
	5.1.a	Re-elect Anastassis David as Director and as Board Chairman	For	No	88.93%	11.06%
	5.1.b	Re-elect Zulikat Abiola as Director	For	No	99.81%	0.18%
	5.1.c	Elect Elizabeth Bastoni as Director and as Member of the Remuneration Committee	For	No	99.24%	0.75%
	5.1.d	Re-elect Zoran Bogdanovic as Director	For	No	97.83%	2.16%
	5.1.e	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	For	No	91.98%	8.01%
	5.1.f	Re-elect Henrique Braun as Director	For	No	93.22%	6.77%
	5.1.g	Re-elect Anastasios Leventis as Director	For	No	93.15%	6.84%
	5.1.h	Re-elect Christodoulos Leventis as Director	For	No	93.22%	6.77%
	5.1.i	Re-elect George Leventis as Director	For	No	93.18%	6.81%
	5.1.j	Re-elect Evguenia Stoitchkova as Director	For	No	93.62%	6.37%
	5.1.k	Re-elect Glykeria Tsernou as Director	For	No	99.82%	0.17%
	5.2.1	Elect Stavros Pantzaris as Director	For	No	99.55%	0.44%
	5.2.2	Elect Pantelis Lekkas as Director and as Member of the Remuneration Committee	For	No	99.40%	0.59%
	6	Designate Ines Poeschel as Independent Proxy	For	No	100.00%	0.00%
	7.1	Reappoint PricewaterhouseCoopers AG as Auditors	Against	Yes	95.50%	4.49%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
BOE Technology Group Co., Ltd. 23.05.25	7.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	Against	Yes	95.38%	4.61%
	8	Approve UK Remuneration Report	For	No	97.88%	2.11%
	9	Approve Remuneration Policy	For	No	97.44%	2.55%
	10	Approve Swiss Remuneration Report	For	No	97.85%	2.14%
	11.1	Approve Maximum Aggregate Amount of Remuneration for Directors	For	No	99.79%	0.20%
	11.2	Approve Maximum Aggregate Amount of Remuneration for the Executive Leadership Team	For	No	99.12%	0.87%
	12	Amend Articles Re: Management Incentive and Long-Term Incentive Arrangements	For	No	99.88%	0.11%
	13	Authorise Market Purchase of Ordinary Shares	For	No	99.93%	0.06%
	1	Approve Report of the Board of Directors	For	No	96.45%	2.11%
	2	Approve Report of the Board of Supervisors	For	No	97.57%	0.98%
	3	Approve Annual Report and Summary	For	No	97.60%	0.96%
	4	Approve Financial Statements and Business Plan	For	No	97.12%	1.44%
	5	Approve Profit Distribution	For	No	98.77%	0.50%
Fresenius SE & Co. KGaA 23.05.25	6	Approve Loan and Credit Lines	For	No	98.34%	0.83%
	7	Approve Provision of Guarantee	For	No	98.33%	0.82%
	8	Approve Repurchase and Cancellation of Performance Shares	For	No	99.05%	0.21%
	9	Approve Shareholder Return Plan	For	No	98.92%	0.32%
	10	Approve Change of Use of Repurchased Shares and Cancellation	For	No	98.95%	0.33%
	11.1	Approve Purpose	For	No	98.71%	0.40%
	11.2	Approve Whether Repurchase of Shares Meets the Relevant Conditions	For	No	98.79%	0.43%
	11.3	Approve Repurchase Method and Purpose	For	No	98.72%	0.39%
	11.4	Approve Capital Source and Total Amount Used for the Share Repurchase	For	No	98.80%	0.41%
	11.5	Approve Price Range	For	No	98.79%	0.42%
	11.6	Approve Type and Quantity	For	No	98.78%	0.43%
	11.7	Approve Implementation Period	For	No	98.79%	0.42%
	11.8	Approve Changes in the Equity Structure after the Repurchase is Completed	For	No	98.80%	0.41%
	11.9	Approve Analysis of Impact of Operation, Finance, R&D, Repayment Capacity, Future Development and Maintaining its Listing Status, and the Commitment of Directors That Will Not Harm the Company's Ability to Discharge Its Debts and Continue Its Operation	For	No	98.77%	0.44%
	11.10	Approve Trading of Shares Within 6 Months Before the Directors Made this Resolution, Insider Trading or Market Manipulation Alone or Jointly with Others, Increase or Decrease Holdings During the Repurchase Period;Reduction Plans in the Next 3 and 6 Months	For	No	98.67%	0.51%
	11.11	Approve Arrangements Related to the Legal Cancellation of Shares After Repurchase	For	No	98.73%	0.39%
	11.12	Approve Arrangements Related to the Prevention of Infringement of Creditors' Interests	For	No	98.67%	0.44%
	11.13	Approve Authorization to Repurchase Shares	For	No	98.70%	0.41%
	11.14	Approve Resolution Validity Period	For	No	98.68%	0.43%
Fresenius SE & Co. KGaA 23.05.25	1	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	For	No	99.98%	0.01%
	2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	No	99.37%	0.62%
	3	Approve Discharge of Personally Liable Partner for Fiscal Year 2024	For	No	99.65%	0.34%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Peach Property Group AG 23.05.25	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	No	97.36%	2.63%
	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025, Auditors of Sustainability Reporting for Fiscal Year 2025 and for the Review of Interim Financial Statements until 2026 AGM	For	No	99.82%	0.17%
	6	Approve Remuneration Report	For	No	95.82%	4.17%
	7	Approve Remuneration of Supervisory Board	For	No	99.28%	0.71%
	8.1	Elect Michael Diekmann to the Supervisory Board	For	No	91.78%	8.21%
	8.2	Elect Ralf Kiesslich to the Supervisory Board	For	No	98.20%	1.79%
	8.3	Elect Wolfgang Kirsch to the Supervisory Board	Against	Yes	88.63%	11.36%
	8.4	Elect Iris Loew-Friedrich to the Supervisory Board	For	No	98.81%	1.18%
	8.5	Elect Susanne Zeidler to the Supervisory Board	For	No	94.09%	5.90%
	8.6	Elect Christoph Zindel to the Supervisory Board	For	No	98.00%	1.99%
	9.1	Elect Michael Diekmann as Member of the Joint Committee	For	No	95.77%	4.22%
	9.2	Elect Susanne Zeidler as Member of the Joint Committee	For	No	96.83%	3.16%
	10	Approve Virtual-Only Shareholder Meetings Until 2027	Against	Yes	89.92%	10.07%
	11	Amend Articles Re: Supervisory Board Meetings	For	No	99.99%	0.00%
	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Additional Fixed Remuneration of Executive Committee in the Amount of CHF 3,600 and Variable Remuneration in the Amount of CHF 516,000 for Fiscal Year 2024	Against	Yes	84.63%	15.36%
SBA Communications Corporation 23.05.25	3	Approve Remuneration Report	Against	Yes	82.97%	17.02%
	4	Approve Treatment of Net Loss	For	No	99.62%	0.37%
	5	Approve Discharge of Board and Senior Management	For	No	92.04%	7.95%
	6	Approve CHF 10 Million Ordinary Share Capital Increase with Preemptive Rights	For	No	97.86%	2.13%
	7.1	Amend Articles Re: Conditional Capital	For	No	98.96%	1.03%
	7.2	Approve Creation of CHF 5.9 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments	For	No	98.84%	1.15%
	8.1.1	Reelect Michael Zahn as Director	For	No	91.41%	8.58%
	8.1.2	Reelect Cyrill Schneuwly as Director	For	No	97.19%	2.80%
	8.1.3	Reelect Beat Frischknecht as Director	For	No	99.12%	0.87%
	8.1.4	Reelect Urs Meister as Director	For	No	96.58%	3.41%
	8.1.5	Elect Alexander Hesse as Director	Against	Yes	95.53%	4.46%
	8.2	Reelect Michael Zahn as Board Chair	Against	Yes	90.26%	9.73%
	9.1	Appoint Michael Zahn as Member of the Compensation Committee	For	No	90.99%	9.00%
	9.2	Reappoint Beat Frischknecht as Member of the Compensation Committee	For	No	98.83%	1.16%
	10	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	97.45%	2.54%
	11	Designate Daniel Ronzani as Independent Proxy	For	No	99.93%	0.06%
	12.1	Approve Remuneration of Directors in the Amount of CHF 500,000	For	No	95.13%	4.86%
	12.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1 Million	For	No	96.33%	3.66%
	12.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.1 Million	For	No	95.23%	4.76%
	13	Transact Other Business (Voting)	Against	Yes		
	1.1	Elect Director Kevin L. Beebe	For	No	92.87%	7.12%
	1.2	Elect Director Jack Langer	For	No	89.79%	10.20%
	1.3	Elect Director Jeffrey A. Stoops	For	No	90.34%	9.65%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.65%	5.34%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	95.16%	4.83%
AIA Group Limited 23.05.25	1	Accept Financial Statements and Statutory Reports	For	No	98.94%	1.05%
	2	Approve Final Dividend	For	No	99.99%	0.00%
	3	Elect George Yong-boon Yeo as Director	For	No	74.36%	25.63%
	4	Elect Lawrence Juen-Yee Lau as Director	For	No	88.46%	11.53%
	5	Elect Narongchai Akrasanee as Director	For	No	78.77%	21.22%
	6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Against	Yes	94.84%	5.15%
	7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	No	95.21%	4.78%
	7B	Authorize Repurchase of Issued Share Capital	For	No	97.94%	2.05%
Amgen Inc. 23.05.25	1a	Elect Director Wanda M. Austin	For	No	98.83%	1.16%
	1b	Elect Director Robert A. Bradway	Against	Yes	93.42%	6.57%
	1c	Elect Director Michael V. Drake	For	No	98.94%	1.05%
	1d	Elect Director Brian J. Druker	For	No	98.89%	1.10%
	1e	Elect Director Robert A. Eckert	For	No	94.64%	5.35%
	1f	Elect Director Greg C. Garland	For	No	95.12%	4.87%
	1g	Elect Director Charles M. Holley, Jr.	For	No	98.26%	1.73%
	1h	Elect Director S. Omar Ishrak	For	No	98.70%	1.29%
	1i	Elect Director Tyler Jacks	For	No	97.37%	2.62%
	1j	Elect Director Mary E. Klotman	For	No	99.12%	0.87%
	1k	Elect Director Ellen J. Kullman	For	No	98.90%	1.09%
	1l	Elect Director Amy E. Miles	For	No	98.98%	1.01%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.24%	5.28%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.13%	5.68%
WPP Plc 23.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Final Dividend	For	No	99.84%	0.15%
	3	Approve Compensation Committee Report	For	No	87.00%	12.99%
	4	Elect Philip Jansen as Director	For	No	99.20%	0.79%
	5	Re-elect Angela Ahrendts as Director	For	No	96.87%	3.12%
	6	Re-elect Simon Dingemans as Director	For	No	87.61%	12.38%
	7	Re-elect Sandrine Dufour as Director	For	No	89.56%	10.43%
	8	Re-elect Tom Ilube as Director	For	No	86.49%	13.50%
	9	Re-elect Mark Read as Director	For	No	99.94%	0.05%
	10	Re-elect Cindy Rose as Director	For	No	96.85%	3.14%
	11	Re-elect Andrew Scott as Director	For	No	99.91%	0.08%
	12	Re-elect Keith Weed as Director	For	No	99.91%	0.08%
	13	Re-elect Jasmine Whitbread as Director	For	No	88.59%	11.40%
	14	Re-elect Joanne Wilson as Director	For	No	99.94%	0.05%
	15	Re-elect Ya-Qin Zhang as Director	For	No	99.74%	0.25%
	16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	No	99.97%	0.02%
	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.98%	0.01%
	18	Authorise Issue of Equity	For	No	85.59%	14.40%
	19	Approve Share Option Plan	For	No	99.21%	0.78%
	20	Authorise Market Purchase of Ordinary Shares	For	No	99.75%	0.24%
	21	Authorise Issue of Equity without Pre-emptive Rights	For	No	97.19%	2.80%
	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	88.07%	11.92%
Helvetia Holding AG 23.05.25	1	Change Location of Registered Office/Headquarters to Basel, Switzerland	For	No	97.68%	2.15%
	2	Approve Merger by Absorption of Baloise Holding AG	For	No	98.37%	1.45%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Approve Creation of Capital Band within the Upper Limit of CHF 2 Million without Preemptive Rights in Connection with Acquisition of Baloise Holding AG	For	No	98.48%	1.31%
	4	Change Company Name to Helvetia Baloise Holding AG	For	No	98.26%	1.55%
	5.1	Approve Creation of CHF 238,765.64 Pool of Conditional Capital for Bonds or Similar Debt Instruments	For	No	97.78%	1.94%
	5.2	Amend Articles Re: Registration in the Share Register	For	No	98.57%	1.18%
	5.3	Amend Articles Re: Threshold to Submit Items to the Agenda	For	No	93.35%	6.38%
	5.4	Approve Increase in Maximum Size of Board to 14 Members	For	No	96.87%	2.86%
	6.1	Elect Thomas von Planta as Director and Board Chair	For	No	96.64%	2.99%
	6.2.1	Elect Guido Fuerer as Director	For	No	98.05%	1.54%
	6.2.2	Elect Christoph Maeder as Director	For	No	97.11%	2.49%
	6.2.3	Elect Markus Neuhaus as Director	For	No	97.46%	1.92%
	6.2.4	Elect Vincent Vandendael as Director	For	No	97.89%	1.69%
	6.2.5	Elect Marie-Noelle Venturi Zen-Ruffinen as Director	For	No	97.99%	1.52%
	6.3.1	Appoint Christoph Maeder as Member of the Nomination and Compensation Committee	For	No	96.86%	2.75%
	6.3.2	Appoint Marie-Noelle Venturi Zen-Ruffinen as Member of the Nomination and Compensation Committee	For	No	97.56%	1.95%
	7	Approve Fixed Remuneration of Directors in the Amount of CHF 4.5 Million	For	No	97.25%	2.29%
	8	Transact Other Business (Voting)	Against	Yes		
TotalEnergies SE 23.05.25	1	Approve Financial Statements and Statutory Reports	For	No	99.40%	0.59%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.41%	0.58%
	3	Approve Allocation of Income and Dividends of EUR 3.22 per Share	For	No	99.96%	0.03%
	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	98.83%	1.16%
	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No	99.97%	0.02%
	6	Reelect Lise Croteau as Director	Against	Yes	91.25%	8.74%
	7	Elect Helen Lee Bouygues as Director	For	No	99.65%	0.34%
	8	Elect Laurent Mignon as Director	Against	Yes	56.98%	43.01%
	9	Elect Valérie Della Puppa-Tibi as Representative of Employee Shareholders to the Board	For	No	96.85%	3.14%
	A	Elect Hazel Clinton Fowler Representative of Employee Shareholders to the Board	Against	No	5.52%	94.47%
	10	Approve Compensation Report of Corporate Officers	For	No	96.15%	3.84%
	11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 2.15 Million	For	No	98.46%	1.53%
	12	Approve Compensation of Patrick Pouyanné, Chairman and CEO	Against	Yes		
	13	Approve Remuneration Policy of Chairman and CEO	For	No	94.80%	5.19%
	14	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	No	97.11%	2.88%
	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.47%	0.52%
Curatis Holding AG 23.05.25	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Remuneration Report	Against	Yes		
	3	Approve Discharge of Board and Senior Management	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4	Approve Treatment of Net Loss	For	No		
	5.1.1	Reelect Marian Borovsky as Director	For	No		
	5.1.2	Reelect Guenter Graubach as Director	For	No		
	5.1.3	Reelect Roland Rutschmann as Director	For	No		
	5.1.4	Reelect Silvio Inderbitzin as Director	For	No		
	5.2	Reelect Marian Borovksy as Board Chair	For	No		
	5.3.1	Reappoint Guenter Graubach as Member of the Compensation Committee	Against	Yes		
	5.3.2	Reappoint Roland Rutschmann as Member of the Compensation Committee	Against	Yes		
	5.3.3	Reappoint Marian Borovsky as Member of the Compensation Committee	For	No		
	5.4	Ratify Forvis Mazars AG as Auditors	For	No		
	5.5	Designate KBT Treuhand AG as Independent Proxy	For	No		
	6.1	Approve Remuneration of Directors in the Amount of CHF 260,000	For	No		
	6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3 Million for Fiscal Year 2026	For	No		
	7	Transact Other Business (Voting)	Against	Yes		
Baloise Holding AG 23.05.25	1	Approve Merger Agreement with Helvetia Holding AG	For	No	95.74%	3.80%
	2.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Against	No		
	2.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against	Yes		
Leonardo SpA 26.05.25	1	Accept Financial Statements and Statutory Reports of UTM Systems & Services Srl	For	No	98.69%	1.22%
	2	Accept Financial Statements and Statutory Reports of Leonardo SpA	For	No	98.53%	1.38%
	3	Approve Allocation of Income	For	No	99.99%	0.00%
	4	Amend 2024-2026 Long-Term Incentive Plan	For	No	99.66%	0.27%
	5	Approve Share Ownership Plan 2025-2027 for Leonardo Employees based on Shares of Leonardo SpA	For	No	99.86%	0.13%
	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Payment Plans based on Financial Instruments	For	No	99.97%	0.02%
	7	Approve Remuneration Policy	For	No	97.75%	2.24%
	8	Approve Second Section of the Remuneration Report	For	No	99.84%	0.15%
	1a	Amend Company Bylaws Re: Articles 22.3 and 5.1ter	For	No	99.71%	0.00%
	1b	Amend Company Bylaws Re: Article 34	For	No	99.99%	0.00%
Anglogold Ashanti Plc 27.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	2	Approve Remuneration Report	For	No	91.39%	8.60%
	3	Elect Bruce Cleaver as Director	For	No	99.93%	0.06%
	4	Elect Nicky Newton-King as Director	For	No	99.89%	0.10%
	5	Re-elect Kojo Busia as Director	For	No	99.93%	0.06%
	6	Re-elect Alberto Calderon as Director	For	No	99.97%	0.02%
	7	Re-elect Gillian Doran as Director	For	No	92.36%	7.63%
	8	Re-elect Alan Ferguson as Director	For	No	99.89%	0.10%
	9	Re-elect Albert Garner as Director	For	No	82.02%	17.97%
	10	Re-elect Jinhee Magie as Director	For	No	99.98%	0.01%
	11	Re-elect Diana Sands as Director	For	No	99.93%	0.06%
	12	Re-elect Jochen Tilk as Director	For	No	99.72%	0.27%
	13	Appoint PricewaterhouseCoopers LLP as Statutory Auditors	For	No	99.98%	0.01%
	14	Authorize Audit and Risk Committee to Fix Remuneration of Auditors	For	No	99.95%	0.04%
	15	Appoint PricewaterhouseCoopers Inc. as Independent Registered Public Accountants	For	No	99.96%	0.03%
	16	Authorize UK Political Donations and Expenditure	For	No	67.63%	32.36%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Builders FirstSource, Inc. 27.05.25	1.1	Elect Director Mark A. Alexander	For	No	94.31%	5.68%
	1.2	Elect Director Dirkson R. Charles	For	No	96.86%	3.13%
	1.3	Elect Director Peter M. Jackson	Against	Yes	97.52%	2.47%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.74%	7.16%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	91.56%	8.40%
	4	Declassify the Board of Directors	For	No	84.63%	1.49%
	5	Remove the Board Size Range	Against	Yes	33.98%	56.96%
	6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	No	74.80%	11.32%
Merck & Co., Inc. 27.05.25	1a	Elect Director Douglas M. Baker, Jr.	For	No	99.69%	0.30%
	1b	Elect Director Mary Ellen Coe	For	No	98.89%	1.10%
	1c	Elect Director Pamela J. Craig	For	No	98.13%	1.86%
	1d	Elect Director Robert M. Davis	Against	Yes	91.50%	8.49%
	1e	Elect Director Thomas H. Glocer	For	No	92.61%	7.38%
	1f	Elect Director Surendralal "Lal" L. Karsanbhai	For	No	99.62%	0.37%
	1g	Elect Director Risa J. Lavizzo-Mourey	For	No	98.84%	1.15%
	1h	Elect Director Stephen L. Mayo	For	No	99.67%	0.32%
	1i	Elect Director Paul B. Rothman	For	No	99.49%	0.50%
	1j	Elect Director Patricia F. Russo	For	No	86.35%	13.64%
	1k	Elect Director Christine E. Seidman	For	No	99.61%	0.38%
	1l	Elect Director Inge G. Thulin	For	No	97.78%	2.21%
	1m	Elect Director Kathy J. Warden	For	No	97.29%	2.70%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	91.45%	8.54%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	94.39%	5.60%
	4	Report on a Human Rights Impact Assessment	For	Yes	15.38%	84.61%
	5	Publish Tax Transparency Report	For	Yes	22.83%	77.16%
	6	Consider Eliminating DEI Goals from Compensation Plan Incentives	Against	No	1.36%	98.63%
	7	Report on Risks of Discriminating Against Ad Buyers and Sellers Based on Religious/Political Views	Against	No	1.99%	98.00%
Shandong Weigao Group Medical Polymer Company Limited 27.05.25	1	Approve Audited Consolidated Financial Statements	For	No	99.74%	0.25%
	2	Approve Report of the Board of Directors	For	No	99.74%	0.25%
	3	Approve Report of the Supervisory Committee	For	No	99.74%	0.25%
	4	Approve Final Dividend	For	No	100.00%	0.00%
	5	Approve of Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	No	97.13%	2.86%
	6	Elect Long Jing as Director	For	No	94.97%	5.02%
	7	Elect Lu Junqiang as Director	For	No	94.72%	5.27%
	8	Elect Li Guohui as Director	For	No	92.77%	7.22%
	9	Elect Song Dapeng as Supervisor	For	No	92.77%	7.22%
	10	Authorize Board to Fix Remuneration of Directors	For	No	98.72%	1.27%
	11	Approve Grant of General Mandate to Allot and Issue New H Shares and Non-Listed Domestic Shares	For	No	96.46%	3.53%
	12	Approve Grant of General Mandate to Repurchase H Shares	For	No	99.93%	0.06%
Yageo Corp. 27.05.25	1	Approve Financial Statements	For	No	95.05%	0.33%
	2	Approve Issuance of Restricted Stocks	Against	Yes	73.49%	19.88%
	3	Approve Amendments to Articles of Association	For	No	93.00%	2.46%
	4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Against	Yes	72.58%	21.05%
	5	Approve Amendment to Rules and Procedures for Election of Directors	For	No	95.42%	0.03%
	6.1	Elect Shao-Chiao Chen, a Representative of Shi Hen Enterprise Ltd with Shareholder No. 00099107 as Non-independent Director	Against	Yes		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6.2	Elect HSU CHEN-I with Shareholder No. A121102XXX as Independent Director	For	No		
	7	Approve Release of Restrictions of Competitive Activities of Directors	For	No	93.04%	0.27%
Daimler Truck Holding AG 27.05.25	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 1.90 per Share	For	No	99.95%	0.04%
	3.1	Approve Discharge of Management Board Member Karin Radstrom for Fiscal Year 2024	For	No	99.68%	0.31%
	3.2	Approve Discharge of Management Board Member Martin Daum for Fiscal Year 2024	For	No	99.45%	0.54%
	3.3	Approve Discharge of Management Board Member Karl Deppen for Fiscal Year 2024	For	No	99.68%	0.31%
	3.4	Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2024	For	No	99.68%	0.31%
	3.5	Approve Discharge of Management Board Member Juergen Hartwig for Fiscal Year 2024	For	No	99.68%	0.31%
	3.6	Approve Discharge of Management Board Member John O'Leary for Fiscal Year 2024	For	No	99.68%	0.31%
	3.7	Approve Discharge of Management Board Member Achim Puchert (from Dec. 1, 2024) for Fiscal Year 2024	For	No	99.68%	0.31%
	3.8	Approve Discharge of Management Board Member Eva Scherer (from April 1, 2024) for Fiscal Year 2024	For	No	99.68%	0.31%
	3.9	Approve Discharge of Management Board Member Stephan Unger (until June 30, 2024) for Fiscal Year 2024	For	No	99.68%	0.31%
	4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2024	For	No	99.18%	0.81%
	4.2	Approve Discharge of Supervisory Board Member Michael Brecht for Fiscal Year 2024	For	No	99.54%	0.45%
	4.3	Approve Discharge of Supervisory Board Member Michael Brosnan for Fiscal Year 2024	For	No	99.62%	0.37%
	4.4	Approve Discharge of Supervisory Board Member Bruno Buschbacher for Fiscal Year 2024	For	No	99.68%	0.31%
	4.5	Approve Discharge of Supervisory Board Member Jacques Esculier for Fiscal Year 2024	For	No	99.68%	0.31%
	4.6	Approve Discharge of Supervisory Board Member Akihiro Eto for Fiscal Year 2024	For	No	99.68%	0.31%
	4.7	Approve Discharge of Supervisory Board Member Laura Ipsen for Fiscal Year 2024	For	No	99.68%	0.31%
	4.8	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2024	For	No	99.68%	0.31%
	4.9	Approve Discharge of Supervisory Board Member Carmen Klitzsch-Mueller for Fiscal Year 2024	For	No	99.68%	0.31%
	4.10	Approve Discharge of Supervisory Board Member Joerg Koehlinger for Fiscal Year 2024	For	No	99.54%	0.45%
	4.11	Approve Discharge of Supervisory Board Member John Krafcik for Fiscal Year 2024	For	No	99.43%	0.56%
	4.12	Approve Discharge of Supervisory Board Member Joerg Lorz for Fiscal Year 2024	For	No	99.68%	0.31%
	4.13	Approve Discharge of Supervisory Board Member Andrea Reith for Fiscal Year 2024	For	No	99.68%	0.31%
	4.14	Approve Discharge of Supervisory Board Member Martin Richenhagen for Fiscal Year 2024	For	No	99.68%	0.31%
	4.15	Approve Discharge of Supervisory Board Member Andrea Seidel for Fiscal Year 2024	For	No	99.68%	0.31%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.16	Approve Discharge of Supervisory Board Member Shintaro Suzuki for Fiscal Year 2024	For	No	99.68%	0.31%
	4.17	Approve Discharge of Supervisory Board Member Marie Wieck for Fiscal Year 2024	For	No	99.43%	0.56%
	4.18	Approve Discharge of Supervisory Board Member Harald Wilhelm for Fiscal Year 2024	For	No	99.20%	0.79%
	4.19	Approve Discharge of Supervisory Board Member Roman Zitzelsberger for Fiscal Year 2024	For	No	99.68%	0.31%
	4.20	Approve Discharge of Supervisory Board Member Thomas Zwick for Fiscal Year 2024	For	No	99.54%	0.45%
	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for a Review of Interim Financial Statements until 2026 AGM	For	No	99.83%	0.16%
	5.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For	No	99.94%	0.05%
	6	Approve Remuneration Report	For	No	94.92%	5.07%
	7	Approve Remuneration of Supervisory Board	For	No	99.38%	0.61%
	8	Approve Virtual-Only Shareholder Meetings Until 2030	Against	Yes	83.57%	16.42%
	9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No	98.59%	1.40%
	10	Authorize Use of Financial Derivatives when Repurchasing Shares	For	No	98.71%	1.28%
HENSOLDT AG 27.05.25	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	No	99.99%	0.00%
	3	Approve Discharge of Management Board for Fiscal Year 2024	For	No	98.90%	1.09%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	No	97.19%	2.80%
	5	Approve Remuneration Report	For	No	98.72%	1.27%
	6.1	Ratify KPMG AG as Auditors for Fiscal Year 2025	For	No	99.15%	0.84%
	6.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For	No	99.99%	0.00%
	7	Approve Creation of EUR 23.1 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	No	99.19%	0.80%
	8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million; Approve Creation of EUR 23.1 Million Pool of Capital to Guarantee Conversion Rights	For	No	98.93%	1.06%
	9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No	97.75%	2.24%
	10	Approve Virtual-Only Shareholder Meetings Until 2027	Against	Yes	95.91%	4.08%
	11.a	Elect Reiner Winkler to the Supervisory Board	Against	Yes	81.86%	18.13%
	11.b	Elect Marco Fuchs to the Supervisory Board	Against	Yes	86.23%	13.76%
	11.c	Elect Giuseppe Panizzardi to the Supervisory Board	Against	Yes	78.70%	21.29%
	11.d	Elect Raffaella Luglini to the Supervisory Board	Against	Yes	85.41%	14.58%
	12	Approve Remuneration Policy	Against	Yes	85.35%	14.64%
	13	Amend Articles Re: Right of Appointment	For	No	99.99%	0.00%
Publicis Groupe SA 27.05.25	1	Approve Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	3	Approve Allocation of Income and Dividends of EUR 3.60 per Share	For	No	99.93%	0.06%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning One New Transaction	For	No	99.99%	0.00%
	5	Appoint PricewaterhouseCoopers Audit as Auditor	For	No	99.93%	0.06%
	6	Appoint PricewaterhouseCoopers Audit as Auditor for Sustainability Reporting	For	No	99.93%	0.06%
	7	Appoint KPMG S.A as Auditor for Sustainability Reporting	For	No	99.15%	0.84%
	8	Approve Compensation Report of Corporate Officers	For	No	93.26%	6.73%
	9	Approve Compensation of Maurice Lévy, Chairman of Supervisory Board until May 29, 2024	For	No	89.69%	10.30%
	10	Approve Compensation of Arthur Sadoun, Chairman of Management Board until May 29, 2024	For	No	83.47%	16.52%
	11	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member until May 29, 2024	For	No	95.87%	4.12%
	12	Approve Compensation of Loris Nold, Management Board Member from February 8, 2024 until May 29, 2024	For	No	94.27%	5.72%
	13	Approve Compensation of Michel-Alain Proch, Management Board Member until February 8, 2024	For	No	98.06%	1.93%
	14	Approve Compensation of Arthur Sadoun, Chairman and CEO from May 29, 2024	For	No	83.76%	16.23%
	15	Approve Remuneration Policy of Chairman and CEO	For	No	87.27%	12.72%
	16	Approve Remuneration Policy of Directors	For	No	95.09%	4.90%
	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.46%	0.53%
	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.93%	0.06%
	19	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	For	No	92.48%	7.51%
	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	98.63%	1.36%
	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	No	98.69%	1.30%
	22	Amend Articles 12, 13, and 19 of Bylaws to Incorporate Legal Changes	For	No	99.99%	0.00%
	23	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
Seven & i Holdings Co., Ltd. 27.05.25	1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	No	99.60%	
	2	Approve Accounting Transfers	For	No	99.46%	
	3	Amend Articles to Clarify Director Authority on Shareholder Meetings	For	No	99.50%	
	4.1	Elect Director Ito, Junro	For	No	89.10%	
	4.2	Elect Director Stephen Hayes Dacus	For	No	94.49%	
	4.3	Elect Director Kimura, Shigeki	For	No	96.83%	
	4.4	Elect Director Maruyama, Yoshimichi	For	No	96.25%	
	4.5	Elect Director Wakita, Tamaki	For	No	96.59%	
	4.6	Elect Director Hachiuma, Fuminao	For	No	96.86%	
	4.7	Elect Director Izawa, Yoshiyuki	For	No	94.56%	
	4.8	Elect Director Yamada, Meyumi	For	No	96.73%	
	4.9	Elect Director Paul Yonamine	For	No	96.86%	
	4.10	Elect Director Sawada, Takashi	For	No	96.90%	
	4.11	Elect Director Akita, Masaki	For	No	97.28%	
	4.12	Elect Director Terazawa, Tatsuya	For	No	97.26%	
	4.13	Elect Director Christine Edman	For	No	97.35%	
	5	Appoint Statutory Auditor Ishii, Shinya	For	No	96.95%	
	6	Approve Compensation Ceiling for Directors	For	No	98.18%	
	7	Approve Restricted Stock Plan	For	No	97.12%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Zalando SE 27.05.25	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Omission of Dividends	For	No	99.97%	0.02%
	3	Approve Discharge of Management Board for Fiscal Year 2024	For	No	98.65%	1.34%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	No	99.96%	0.03%
	5.a	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	For	No	99.90%	0.09%
	5.b	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements Until 2026 AGM	For	No	99.90%	0.09%
	5.c	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	For	No	99.85%	0.14%
	6	Approve Remuneration Report	For	No	83.73%	16.26%
	7.a.a	Elect Kelly Bennett to the Supervisory Board	For	No	97.88%	2.11%
	7.a.b	Elect Alice Delahunt to the Supervisory Board	For	No	99.97%	0.02%
	7.a.c	Elect Niklas Oestberg to the Supervisory Board	For	No	71.90%	28.09%
	7.a.d	Elect Anders Holch Povlsen to the Supervisory Board	For	No	86.64%	13.35%
	7.a.e	Elect Mariella Roehm-Kottmann to the Supervisory Board	For	No	91.38%	8.61%
	7.a.f	Elect Susanne Schroeter-Crossan to the Supervisory Board	For	No	94.33%	5.66%
	7.b.a	Elect Zbigniew Laskowski, Rose Reynolds and Maggie Sloan as Employee Representatives to the Supervisory Board	For	No	97.65%	2.34%
	7.b.b	Elect Surbhi Marwah, Klaus Møller-Arentoft and Andrea Ricciarelli to the Supervisory Board as Substitutes to Employee Representatives	For	No	97.65%	2.34%
	8	Approve Virtual-Only Shareholder Meetings Until 2027	Against	Yes	69.81%	30.18%
	9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No	94.22%	5.77%
	10	Authorize Use of Financial Derivatives when Repurchasing Shares	For	No	95.42%	4.57%
	11	Approve Creation of EUR 79.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	No	87.05%	12.94%
	12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.4 Billion; Approve Creation of EUR 48.9 Million Pool of Capital to Guarantee Conversion Rights	For	No	94.54%	5.45%
	13	Approve Partial Cancellation of Conditional Capital 2014 and 2016	For	No	99.97%	0.02%
The Trade Desk, Inc. 27.05.25	1.1	Elect Director Lise J. Buyer	Withhold	Yes	80.92%	19.07%
	1.2	Elect Director Kathryn E. Falberg	For	No	94.03%	5.96%
	2	Amend Omnibus Stock Plan	Against	Yes	73.97%	26.02%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.69%	10.30%
	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.51%	0.48%
argenx SE 27.05.25	1	Open Meeting	Refer	No		
	2	Receive Report of Management Board (Non-Voting)	Refer	No		
	3	Approve Remuneration Report	Against	Yes	76.70%	23.29%
	4.a	Discuss Annual Report for FY 2024	Refer	No		
	4.b	Adopt Financial Statements and Statutory Reports	For	No	99.86%	0.13%
	4.c	Discussion on Company's Corporate Governance Structure	Refer	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.d	Approve Allocation of Income to the Retained Earnings of the Company	For	No	99.89%	0.10%
	4.e	Approve Discharge of Directors	For	No	98.83%	1.16%
	5	Approve Remuneration Policy	Against	Yes	72.99%	27.00%
	6	Reelect Anthony Rosenberg as Non-Executive Director	Against	Yes	93.64%	6.35%
	7	Grant Board Authority to Issue Shares and Exclude Pre-emptive Rights	For	No	99.36%	0.63%
	8	Other Business (Non-Voting)	Refer	No		
	9	Close Meeting	Refer	No		
PT Telkom Indonesia (Persero) Tbk 27.05.25	1	Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business Funding Program (MSBF), and Discharge of Directors and Commissioners	For	No	99.66%	0.33%
	2	Approve Allocation of Income and Dividends	For	No	99.96%	0.03%
	3	Approve Remuneration of Directors and Commissioners for the Financial Year 2025 and Tantien for the Financial Year 2024	For	No	92.72%	7.27%
	4	Appoint Auditors of the Company and the Micro and Small Business Funding Program	For	No	92.38%	7.61%
	5	Authorize Share Repurchase Program	For	No	99.96%	0.03%
	6	Approve Changes in the Boards of the Company	Against	Yes	65.11%	34.88%
Amundi SA 27.05.25	1	Approve Financial Statements and Statutory Reports	For	No	99.68%	0.31%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.68%	0.31%
	3	Approve Allocation of Income and Dividends of EUR 4.25 per Share	For	No	99.99%	0.00%
	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No	99.93%	0.06%
	5	Approve Compensation Report	For	No	99.33%	0.66%
	6	Approve Compensation of Philippe Brassac, Chairman of the Board	For	No	99.98%	0.01%
	7	Approve Compensation of Valerie Baudson, CEO	For	No	99.00%	0.99%
	8	Approve Compensation of Nicolas Calcoen, Vice-CEO	For	No	98.98%	1.01%
	9	Approve Remuneration Policy of Directors	For	No	99.98%	0.01%
	10	Approve Remuneration Policy of Chairman of the Board	For	No	99.98%	0.01%
	11	Approve Remuneration Policy of CEO	For	No	98.66%	1.33%
	12	Approve Remuneration Policy of Vice-CEO	For	No	98.69%	1.30%
	13	Advisory Vote on the Aggregate Remuneration Granted in 2024 to Senior Management, Responsible Officers and Regulated Risk-Takers	For	No	99.73%	0.26%
	14	Reelect Bénédicte Chrétien as Director	For	No	95.06%	4.93%
	15	Reelect Virginie Cayatte as Director	For	No	99.24%	0.75%
	16	Elect Olivier Gavalda as Director	For	No	95.75%	4.24%
	17	Elect Jean-Christophe Mieszala as Director	For	No	99.09%	0.90%
	18	Appoint Deloitte & Associés as Auditor	For	No	99.93%	0.06%
	19	Approve Report on Progress of Company's Climate Transition Plan (Advisory)	Against	Yes	96.58%	3.41%
	20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.89%	0.10%
	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital	For	No	93.78%	6.21%
	22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	For	No	94.53%	5.46%
	23	Approve Issuance of Equity or Equity-Linked Securities up to 10 Percent of Issued Capital for Private Placements	For	No	94.61%	5.38%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No	95.37%	4.62%
	25	Authorize Capitalization of Reserves of up to 20 Percent of Issued Capital for Bonus Issue or Increase in Par Value	For	No	99.70%	0.29%
	26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	No	93.47%	6.52%
	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.49%	0.50%
	28	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	No	98.59%	1.40%
	29	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.65%	0.34%
	30	Amend Article 14 of Bylaws Re: Board Deliberations	For	No	99.99%	0.00%
	31	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
Legrand SA 27.05.25	1	Approve Financial Statements and Statutory Reports	For	No	99.91%	0.08%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.91%	0.08%
	3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	No	99.92%	0.07%
	4	Approve Compensation Report of Corporate Officers	For	No	98.86%	1.13%
	5	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	For	No	99.76%	0.23%
	6	Approve Compensation of Benoît Coquart, CEO	For	No	97.62%	2.37%
	7	Approve Remuneration Policy of Chairwoman of the Board	For	No	99.76%	0.23%
	8	Approve Remuneration Policy of CEO	For	No	98.18%	1.81%
	9	Approve Remuneration Policy of Directors	For	No	99.78%	0.21%
	10	Elect Stéphane Pallez as Director	For	No	99.84%	0.15%
	11	Reelect Patrick Koller as Director	For	No	99.72%	0.27%
	12	Reelect Florent Menegaux as Director	For	No	98.66%	1.33%
	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.68%	0.31%
	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.80%	0.19%
	15	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	No	98.14%	1.85%
	16	Amend Article 9.5 of Bylaws to Incorporate Legal Changes	For	No	99.98%	0.01%
	17	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
NARI Technology Co., Ltd. 27.05.25	1	Approve Financial Statements	For	No	99.54%	0.37%
	2	Approve Report of the Independent Directors	For	No	99.84%	0.06%
	3	Approve Report of the Board of Directors	For	No	99.85%	0.06%
	4	Approve Report of the Board of Supervisors	For	No	99.85%	0.06%
	5	Approve Financial Budget	For	No	99.95%	0.03%
	6	Approve Investment Plan	For	No	99.94%	0.03%
	7	Approve Related Party Transaction	For	No	99.82%	0.13%
	8	Approve Financial Business Services Agreement	Against	Yes	72.12%	27.83%
	9	Approve Profit Distribution and Interim Profit Distribution Plan	For	No	99.95%	0.02%
	10	Approve Annual Report and Summary	For	No	99.84%	0.07%
EQT AB 27.05.25	1	Open Meeting	Refer	No		
	2	Elect Chair of Meeting	For	No		
	3	Prepare and Approve List of Shareholders	Refer	No		
	4	Approve Agenda of Meeting	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5	Designate Inspector(s) of Minutes of Meeting	Refer	No		
	6	Acknowledge Proper Convening of Meeting	For	No		
	7	Receive President's Report	Refer	No		
	8	Receive Financial Statements and Statutory Reports	Refer	No		
	9	Accept Financial Statements and Statutory Reports	For	No		
	10	Approve Allocation of Income and Dividends of SEK 4.30 Per Share	For	No		
	11.a	Approve Discharge of Conni Jonsson	For	No		
	11.b	Approve Discharge of Brooks Entwistle	For	No		
	11.c	Approve Discharge of Diony Lebot	For	No		
	11.d	Approve Discharge of Gordon Orr	For	No		
	11.e	Approve Discharge of Johan Forssell	For	No		
	11.f	Approve Discharge of Richa Goswami	For	No		
	11.g	Approve Discharge of Marcus Wallenberg	For	No		
	11.h	Approve Discharge of Margo Cook	For	No		
	11.i	Approve Discharge of CEO Christian Sinding	For	No		
	12.a	Determine Number of Members (8) and Deputy Members of Board (0)	For	No		
	12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	No		
	13.a	Approve Remuneration of Directors in the Amount of EUR 331,500 for Chair and EUR 150,500 for Other Directors; Approve Remuneration for Committee Work	Against	Yes		
	13.b	Approve Transfer of Shares to Board Members	For	No		
	13.c	Approve Remuneration of Auditor	For	No		
	14.a	Reelect Conni Jonsson as Director	Against	Yes		
	14.b	Reelect Brooks Entwistle as Director	For	No		
	14.c	Reelect Diony Lebot as Director	For	No		
	14.d	Reelect Gordon Orr as Director	For	No		
	14.e	Reelect Marcus Wallenberg as Director	Against	Yes		
	14.f	Reelect Margo Cook as Director	For	No		
	14.g	Reelect Richa Goswami as Director	For	No		
	14.h	Elect Jacob Wallenberg Jr as New Director	For	No		
	14.i	Reelect Conni Jonsson as Board Chair	Against	Yes		
	15	Ratify KPMG AB as Auditor	Against	Yes		
	16	Approve Remuneration Report	For	No		
	17	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For	No		
	18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	No		
	19	Approve SEK 696,202.78 Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue	For	No		
	20	Amend EQT Share Program and EQT Option Program	Against	Yes		
	21	Approve Proposal Regarding a Sponsorship Arrangement	Against	No		
	22	Close Meeting	Refer	No		
MCH Group AG 27.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.44%	
	2	Approve Non-Financial Report (Non-Binding)	Against	Yes	99.02%	
	3	Approve Treatment of Net Loss	For	No	99.39%	
	4	Approve Discharge of Board and Senior Management	For	No	99.89%	
	5.1.1	Reelect Markus Breitenmoser as Director	For	No	99.41%	
	5.1.2	Reelect James Murdoch as Director	For	No	99.31%	
	5.1.3	Reelect Jeffrey Palker as Director	For	No	98.16%	
	5.1.4	Reelect Andrea Zappia as Director and Board Chair	For	No	99.36%	
	5.2.1	Reappoint Raphael Wyniger as Member of the Governance, Nomination and Compensation Committee	For	No	98.38%	
	5.2.2	Reappoint Jeffrey Palker as Member of the Governance, Nomination and Compensation Committee	Against	Yes	97.85%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.2.3	Reappoint Andrea Zappia as Member of the Governance, Nomination and Compensation Committee	Against	Yes	98.69%	
	5.3	Ratify KPMG AG as Auditors	Against	Yes	99.45%	
	5.4	Designate NEOVIUS AG as Independent Proxy	For	No	99.97%	
	6.1	Approve Remuneration Report (Non-Binding)	Against	Yes	97.26%	
	6.2	Approve Remuneration of Directors in the Amount of CHF 660,000	For	No	98.74%	
	6.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 166,635 for Fiscal Year 2024	Against	Yes	97.81%	
	6.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million for Fiscal Year 2026	Against	Yes	97.25%	
	6.5	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 400,000 for Fiscal Year 2026	For	No	98.52%	
	7.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Against	No		
	7.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against	Yes		
SoFi Technologies, Inc. 28.05.25	1a	Elect Director Ruzwana Bashir	For	No	97.47%	2.52%
	1b	Elect Director William Borden	For	No	98.51%	1.48%
	1c	Elect Director Steven Freiberg	For	No	97.66%	2.33%
	1d	Elect Director Dana Green	For	No	98.54%	1.45%
	1e	Elect Director John Hele	For	No	98.45%	1.54%
	1f	Elect Director Tom Hutton	Withhold	Yes	77.12%	22.87%
	1g	Elect Director Clara Liang	For	No	98.24%	1.75%
	1h	Elect Director Gary Meltzer	For	No	98.71%	1.28%
	1i	Elect Director Anthony Noto	For	No	98.50%	1.49%
	1j	Elect Director Magdalena Yesil	For	No	98.45%	1.54%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	76.17%	23.02%
ASUSTek Computer, Inc. 28.05.25	3	Ratify Deloitte & Touche LLP as Auditors	For	No	98.37%	0.95%
	1	Approve Financial Statements	For	No	85.10%	0.10%
	2	Approve Profit Distribution	For	No	85.68%	0.00%
	3	Approve Amendments to Articles of Association	For	No	85.09%	0.01%
	4.1	Elect TSUNG-TANG,JONNEY SHIH with SHAREHOLDER NO.00000071 as Non-independent Director	For	No		
	4.2	Elect SHIH-CHANG,TED HSU with SHAREHOLDER NO.00000004 as Non-independent Director	For	No		
	4.3	Elect CHIANG-SHENG,JONATHAN TSENG with SHAREHOLDER NO.00025370 as Non-independent Director	For	No		
	4.4	Elect HSIEN-YUEN,SY HSU with SHAREHOLDER NO.00000116 as Non-independent Director	For	No		
	4.5	Elect SU-PIN,SAMSON HU with SHAREHOLDER NO.00255368 as Non-independent Director	For	No		
	4.6	Elect YEN-CHENG,ERIC CHEN with SHAREHOLDER NO.00000135 as Non-independent Director	For	No		
	4.7	Elect MIN-CHIEH,JOE HSIEH with SHAREHOLDER NO.00000388 as Non-independent Director	For	No		
	4.8	Elect YU-CHIA,JACKIE HSU with SHAREHOLDER NO.00067474 as Non-independent Director	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.9	Elect TZE-KAING,YANG with SHAREHOLDER NO.A102241XXX as Non-independent Director	For	No		
	4.10	Elect HSING-CHUAN,SANDY HU WEI with SHAREHOLDER NO.00000008 as Non-independent Director	For	No		
	4.11	Elect RUEY-SHAN,ANDY GUO with SHAREHOLDER NO.A123090XXX as Independent Director	For	No		
	4.12	Elect HUI-CHIN,AUDREY CHOU TSENG with SHAREHOLDER NO.A220289XXX as Independent Director	For	No		
	4.13	Elect LEE-FENG,CHIEN with SHAREHOLDER NO.G120041XXX as Independent Director	For	No		
	4.14	Elect SHYAN-YUAN,LEE with SHAREHOLDER NO.R121505XXX as Independent Director	For	No		
	4.15	Elect SHUEN-ZEN,LIU with SHAREHOLDER NO.A123194XXX as Independent Director	For	No		
Accor SA 28.05.25	1	Approve Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	3	Approve Allocation of Income and Dividends of EUR 1.26 per Share	For	No	99.99%	0.00%
	4	Reelect Sébastien Bazin as Director	Against	Yes	84.93%	15.06%
	5	Reelect Asma Abdulrahman Al-Khulaifi as Director	For	No	85.02%	14.97%
	6	Reelect Ugo Arzani as Director	For	No	89.67%	10.32%
	7	Reelect Hélène Auriol-Potier as Director	For	No	97.72%	2.27%
	8	Reelect Qionger Jiang as Director	For	No	71.03%	28.96%
	9	Reelect Nicolas Sarkozy as Director	Against	Yes	52.89%	47.10%
	10	Reelect Isabelle Simon as Director	For	No	93.66%	6.33%
	11	Reelect Sarmad Zok as Director	For	No	83.69%	16.30%
	12	Elect Katherine E. Fleming as Director	For	No	98.76%	1.23%
	13	Appoint Deloitte as Auditor	For	No	99.58%	0.41%
	14	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	No	94.70%	5.29%
	15	Appoint Deloitte as Auditor for Sustainability Reporting	For	No	98.66%	1.33%
	16	Renew Appointment of PricewaterhouseCoopers Audit as Auditor for Sustainability Reporting	For	No	95.31%	4.68%
	17	Approve Compensation Report of Corporate Officers	For	No	97.62%	2.37%
	18	Approve Compensation of Sébastien Bazin, Chairman and CEO	Against	Yes	74.31%	25.68%
	19	Approve Remuneration Policy of Chairman and CEO	For	No	88.88%	11.11%
	20	Approve Remuneration Policy of Directors	For	No	98.78%	1.21%
	21	Approve Auditors' Special Report on Related-Party Transactions	Against	Yes	68.46%	31.53%
	22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against	Yes	71.40%	28.59%
	23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.78%	0.21%
	24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of 50 Percent of Issued Capital	For	No	95.89%	4.10%
	25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of 10 Percent of Issued Capital	For	No	96.63%	3.36%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	26	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital for Private Placement	For	No	95.11%	4.88%
	27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	No	93.96%	6.03%
	28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No	97.33%	2.66%
	29	Authorize Capitalization of Reserves of Up to 50 Percent of Issued Capital for Bonus Issue or Increase in Par Value	For	No	99.35%	0.64%
	30	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 and 29 at 50 Percent of the Share Capital and Under Items 25-28 at 10 Percent of Issued Capital	For	No	96.94%	3.05%
	31	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	No	97.73%	2.26%
	32	Pursuant to Item 31 Above, Set Limit of Shares Reserved for Corporate Executive Officers at 15 Percent of Restricted Stock Plans	For	No	98.94%	1.05%
	33	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	98.39%	1.60%
	34	Amend Articles of Bylaws	For	No	98.58%	1.41%
	35	Authorize Filing of Required Documents/Other Formalities	For	No	99.98%	0.01%
China Airlines Ltd. 28.05.25	1	Approve Business Operations Report and Financial Statements	For	No	88.54%	0.10%
	2	Approve Plan on Profit Distribution	For	No	88.66%	0.11%
	3	Approve Amendments to Articles of Association	For	No	88.67%	0.10%
	4.1	Elect HSIEH, WEI-CHENG, a Representative of CHINA AVIATION DEVELOPMENT FOUNDATION., with SHAREHOLDER NO.1, as Non-independent Director	For	No		
	4.2	Elect SHON, ZHENG-YI, a Representative of NATIONAL DEVELOPMENT FUND, EXECUTIVE YUAN., with SHAREHOLDER NO.348715, as Non-independent Director	For	No		
	5	Approve Release of Restrictions of Competitive Activities of Directors	For	No	85.64%	0.16%
China Petroleum & Chemical Corp. 28.05.25	1	Approve Report of the Board	Against	Yes	97.05%	2.94%
	2	Approve Report of the Supervisory Committee	For	No	99.92%	0.07%
	3	Approve Financial Reports	Against	Yes	99.69%	0.30%
	4	Approve Profit Distribution Plan	For	No	99.98%	0.01%
	5	Authorize Board to Determine Interim Profit Distribution Plan	For	No	99.98%	0.01%
	6	Approve KPMG as External Auditors and Authorize Board to Fix Their Remuneration	For	No	99.98%	0.01%
	7	Approve Reduction of Registered Capital and Amend Articles of Association	For	No	99.98%	0.01%
	8	Authorize Board to Determine the Issuance of Debt Financing Instrument(s)	For	No	99.98%	0.01%
	9	Approve Grant to the Board a General Mandate to Issue New Domestic Shares and/or Overseas-Listed Foreign Shares	Against	Yes	93.91%	6.08%
	10	Approve Grant to the Board a Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares	For	No	99.97%	0.02%
	1	Approve Report of the Board	Against	Yes	97.05%	2.94%
	2	Approve Report of the Supervisory Committee	For	No	99.92%	0.07%
	3	Approve Financial Reports	Against	Yes	99.69%	0.30%
	4	Approve Profit Distribution Plan	For	No	99.98%	0.01%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5	Authorize Board to Determine Interim Profit Distribution Plan	For	No	99.98%	0.01%
	6	Approve KPMG as External Auditors and Authorize Board to Fix Their Remuneration	For	No	99.98%	0.01%
	7	Approve Reduction of Registered Capital and Amend Articles of Association	For	No	99.98%	0.01%
	8	Authorize Board to Determine the Issuance of Debt Financing Instrument(s)	For	No	99.98%	0.01%
	9	Approve Grant to the Board a General Mandate to Issue New Domestic Shares and/or Overseas-Listed Foreign Shares	Against	Yes	93.91%	6.08%
	10	Approve Grant to the Board a Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares	For	No	99.97%	0.02%
	1	Approve Grant to the Board a Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares	For	No	99.75%	0.24%
	1	Approve Grant to the Board a Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares	For	No	99.99%	0.00%
Exelixis, Inc. 28.05.25	1a	Elect Director Mary C. Beckerle	For	No	98.23%	1.76%
	1b	Elect Director S. Gail Eckhardt	For	No	99.25%	0.74%
	1c	Elect Director Maria C. Freire	For	No	98.02%	1.97%
	1d	Elect Director Tomas J. Heyman	For	No	96.52%	3.47%
	1e	Elect Director David E. Johnson	For	No	99.27%	0.72%
	1f	Elect Director Michael M. Morrissey	For	No	99.02%	0.97%
	1g	Elect Director Robert (Bob) L. Oliver, Jr.	For	No	99.04%	0.95%
	1h	Elect Director Stelios Papadopoulos	For	No	95.12%	4.87%
	1i	Elect Director George Poste	For	No	98.72%	1.27%
	1j	Elect Director Julie Anne Smith	For	No	98.72%	1.27%
	1k	Elect Director Jack L. Wyszomierski	For	No	97.20%	2.79%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	97.33%	2.55%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.88%	2.99%
GE Healthcare Technologies, Inc. 28.05.25	1a	Elect Director Peter J. Arduini	For	No	99.80%	0.19%
	1b	Elect Director H. Lawrence Culp, Jr.	For	No	96.13%	3.86%
	1c	Elect Director Rodney F. Hochman	For	No	99.22%	0.77%
	1d	Elect Director Lloyd W. Howell, Jr.	For	No	99.22%	0.77%
	1e	Elect Director Risa Lavizzo-Mourey	For	No	99.27%	0.72%
	1f	Elect Director Catherine Lesjak	For	No	99.59%	0.40%
	1g	Elect Director Anne T. Madden	For	No	99.75%	0.24%
	1h	Elect Director Tomislav Mihaljevic	For	No	99.21%	0.78%
	1i	Elect Director William J. Stromberg	For	No	97.74%	2.25%
	1j	Elect Director Phoebe L. Yang	For	No	99.65%	0.34%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.39%	5.28%
	3	Ratify Deloitte & Touche LLP as Auditors	For	No	99.68%	0.20%
	4	Submit Severance Agreement to Shareholder Vote	Against	No	6.01%	93.63%
Howmet Aerospace Inc. 28.05.25	1a	Elect Director James F. Albaugh	For	No	97.87%	2.12%
	1b	Elect Director Amy E. Alving	For	No	98.85%	1.14%
	1c	Elect Director Sharon R. Barner	For	No	92.98%	7.01%
	1d	Elect Director Joseph S. Cantie	For	No	99.53%	0.46%
	1e	Elect Director Robert F. Leduc	For	No	99.54%	0.45%
	1f	Elect Director David J. Miller *Withdrawn Resolution*	Refer	No		
	1g	Elect Director Jody G. Miller	For	No	99.60%	0.39%
	1h	Elect Director John C. Plant	Against	Yes	93.86%	6.13%
	1i	Elect Director Ulrich R. Schmidt	For	No	98.84%	1.15%
	1j	Elect Director Gunner S. Smith	For	No	99.41%	0.58%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	94.10%	5.82%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.46%	5.23%
Idorsia Ltd. 28.05.25	1.1	Accept Financial Statements and Statutory Reports	For	No	99.63%	0.36%
	1.2	Approve Remuneration Report (Non-Binding)	For	No	90.28%	9.71%
	1.3	Approve Sustainability Report (Non-Binding)	Against	Yes	95.06%	4.93%
	2	Approve Treatment of Net Loss	For	No	99.64%	0.35%
	3	Approve Discharge of Board and Senior Management	For	No	97.70%	2.29%
	4.1	Approve Increase in Conditional Capital Pool to CHF 4.5 Million for Bonds or Similar Debt Instruments	For	No	98.53%	0.82%
	4.2	Approve Creation of Capital Band within the Upper Limit of CHF 16.9 Million and the Lower Limit of CHF 5.6 Million with or without Exclusion of Preemptive Rights	For	No	89.54%	9.18%
	5.1.1	Reelect Jean-Paul Clozel as Director	For	No	99.39%	0.60%
	5.1.2	Reelect Bart Filius as Director	For	No	99.15%	0.84%
	5.1.3	Reelect Srishti Gupta as Director	For	No	92.48%	7.51%
	5.1.4	Reelect Sandesh Mahatme as Director	For	No	99.33%	0.66%
	5.1.5	Reelect Mathieu Simon as Director	For	No	99.16%	0.83%
	5.2	Reelect Jean-Paul Clozel as Board Chair	For	No	99.23%	0.76%
	5.3.1	Appoint Bart Filius as Member of the Nomination, Compensation and Governance Committee	For	No	98.86%	1.13%
	5.3.2	Reappoint Srishti Gupta as Member of the Nomination, Compensation and Governance Committee	For	No	83.19%	16.80%
	5.3.3	Reappoint Mathieu Simon as Member of the Nomination, Compensation and Governance Committee	For	No	98.85%	1.14%
	6.1	Approve Remuneration of Directors in the Amount of CHF 1 Million	For	No	96.34%	3.65%
	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 12.5 Million	For	No	95.49%	4.50%
	7	Designate BachmannPartner AG as Independent Proxy	For	No	99.17%	0.82%
	8	Ratify Deloitte AG as Auditors	For	No	99.66%	0.33%
	9	Transact Other Business (Voting)	Against	Yes		
Juniper Networks, Inc. 28.05.25	1a	Elect Director Anne DelSanto	For	No	97.43%	2.56%
	1b	Elect Director Kevin DeNuccio	For	No	97.49%	2.50%
	1c	Elect Director James Dolce	For	No	98.92%	1.07%
	1d	Elect Director Steven Fernandez	For	No	98.09%	1.90%
	1e	Elect Director Christine Gorjanc	For	No	99.81%	0.18%
	1f	Elect Director Janet Haugen	For	No	97.95%	2.04%
	1g	Elect Director Scott Kriens	For	No	94.01%	5.98%
	1h	Elect Director Rahul Merchant	For	No	99.60%	0.39%
	1i	Elect Director Rami Rahim	For	No	99.58%	0.41%
	1j	Elect Director William R. Stensrud	For	No	88.10%	11.89%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	90.91%	9.08%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.72%	7.27%
	4	Amend Omnibus Stock Plan	For	No	94.54%	5.45%
	5	Require More Director Nominations Than Open Seats	Against	No	3.15%	96.84%
Novatek Microelectronics Corp. 28.05.25	1	Approve Business Report and Financial Statements	For	No	93.70%	0.00%
	2	Approve Plan on Profit Distribution	For	No	94.00%	0.00%
	3	Approve Amendments to Articles of Association	For	No	93.89%	0.00%
Realtek Semiconductor Corp. 28.05.25	1	Approve Business Operations Report and Financial Statements	For	No	89.98%	0.01%
	2	Approve Plan on Profit Distribution	For	No	90.66%	0.00%
	3	Approve Amendments to Articles of Association	For	No	90.50%	0.00%
	4	Approve Issuance of Restricted Stocks	For	No	89.77%	0.86%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5	Approve Release of Restrictions of Competitive Activities of Directors	For	No	86.92%	0.15%
Royal Caribbean Cruises Ltd.	1a	Elect Director John F. Brock	For	No	94.48%	5.51%
28.05.25	1b	Elect Director Richard D. Fain	For	No	96.44%	3.55%
	1c	Elect Director Stephen R. Howe, Jr.	For	No	99.23%	0.76%
	1d	Elect Director Michael O. Leavitt	For	No	99.81%	0.18%
	1e	Elect Director Jason T. Liberty	For	No	98.75%	1.24%
	1f	Elect Director Amy McPherson	For	No	99.84%	0.15%
	1g	Elect Director Maritza G. Montiel	For	No	99.83%	0.16%
	1h	Elect Director Ann S. Moore	For	No	98.44%	1.55%
	1i	Elect Director Eyal M. Ofer	For	No	94.63%	5.36%
	1j	Elect Director Vagn O. Sørensen	For	No	96.62%	3.37%
	1k	Elect Director Donald Thompson	For	No	99.65%	0.34%
	1l	Elect Director Arne Alexander Wilhelmsen	For	No	95.42%	4.57%
	1m	Elect Director Rebecca Yeung	For	No	99.85%	0.14%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.95%	3.04%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	96.40%	3.59%
SEI Investments Company	1a	Elect Director Jonathan A. Brassington	For	No	80.15%	19.84%
28.05.25	1b	Elect Director William M. Doran	For	No	86.38%	13.61%
	1c	Elect Director Alfred P. West, Jr.	For	No	95.28%	4.71%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	87.78%	11.53%
	3	Ratify KPMG LLP as Auditors	Against	Yes	98.33%	1.21%
United Microelectronics Corp.	1	Approve Business Report and Financial Statements	For	No	94.29%	0.02%
28.05.25	2	Approve Plan on Profit Distribution	For	No	94.43%	0.00%
	3	Approve Amendments to Articles of Association	For	No	94.43%	0.00%
Voltronic Power Technology Corp.	1	Approve Business Report and Financial Statements	For	No	98.13%	0.08%
28.05.25	2	Approve Plan on Profit Distribution	For	No	98.44%	0.00%
	3	Approve Amendments to Articles of Association	For	No	98.42%	0.02%
	4	Approve Cash Distribution from Capital Reserve	For	No	98.42%	0.02%
	5	Approve Issuance of Restricted Stocks	For	No	96.78%	1.62%
AUO Corp.	1.1	Elect Shuang-Lang Paul (Shuang-Lang (Paul) Peng) with SHAREHOLDER NO.00000086 as Non-independent Director	For	No		
28.05.25	1.2	Elect Frank Ko, a Representative of AUO Foundation with SHAREHOLDER NO.01296297 as Non-independent Director	For	No		
	1.3	Elect Han-Chou Joe (Han-Chou (Joe) Huang), a Representative of Qisda Corporation with SHAREHOLDER NO.00000001 as Non-independent Director	For	No		
	1.4	Elect Chuang-Chuang Tsai, a Representative of Ming Hua Investment Company Limited with SHAREHOLDER NO.00526659 as Non-independent Director	For	No		
	1.5	Elect Jang-Lin John (Jang-Lin (John) Chen) with SHAREHOLDER NO.S100242XXX as Independent Director	For	No		
	1.6	Elect Chiu-ling Lu with SHAREHOLDER NO.R221548XXX as Independent Director	For	No		
	1.7	Elect Cathy Han with SHAREHOLDER NO.E220500XXX as Independent Director	For	No		
	1.8	Elect Tzu-Ting Huang with SHAREHOLDER NO.00096548 as Independent Director	For	No		
	1.9	Elect Yen-Hsi Lin with SHAREHOLDER NO.A221878XXX as Independent Director	For	No		
	2	Approve Business Report and Financial Statements	For	No	93.00%	0.15%
	3	Approve Statement of Profit and Loss Appropriation	For	No	93.14%	0.12%
	4	Approve Amendments to Articles of Association	For	No	93.15%	0.11%
	5	Approve to Lift Non-competition Restrictions on Board Members	For	No	90.37%	0.15%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Exxon Mobil Corporation 28.05.25	1.1	Elect Director Michael J. Angelakis	For	No	97.47%	2.52%
	1.2	Elect Director Angela F. Braly	For	No	96.01%	3.98%
	1.3	Elect Director Maria S. Dreyfus	For	No	98.54%	1.45%
	1.4	Elect Director John D. Harris, II	For	No	97.36%	2.63%
	1.5	Elect Director Kaisa H. Hietala	For	No	97.53%	2.46%
	1.6	Elect Director Joseph L. Hooley	For	No	98.21%	1.78%
	1.7	Elect Director Steven A. Kandarian	For	No	98.62%	1.37%
	1.8	Elect Director Alexander A. Karsner	For	No	98.27%	1.72%
	1.9	Elect Director Lawrence W. Kellner	Against	Yes	97.13%	2.86%
	1.10	Elect Director Dina Powell McCormick	For	No	98.63%	1.36%
	1.11	Elect Director Jeffrey W. Ubben	For	No	98.47%	1.52%
	1.12	Elect Director Darren W. Woods	Against	Yes	94.22%	5.77%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	96.83%	3.16%
AEON Co., Ltd. 28.05.25	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.00%	7.99%
	1.1	Elect Director Okada, Motoya	Against	Yes	73.01%	
	1.2	Elect Director Yoshida, Akio	Against	Yes	77.79%	
	1.3	Elect Director Habu, Yuki	For	No	91.19%	
	1.4	Elect Director Tsuchiya, Mitsuko	For	No	96.47%	
	1.5	Elect Director Tsukamoto, Takashi	Against	Yes	81.76%	
	1.6	Elect Director Peter Child	For	No	91.95%	
	1.7	Elect Director Carrie Yu	For	No	94.28%	
	1.8	Elect Director Hayashi, Makoto	For	No	99.02%	
	1.9	Elect Director Richard Collasse	For	No	99.61%	
Carrefour SA 28.05.25	1	Approve Financial Statements and Statutory Reports	For	No	99.77%	0.22%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.77%	0.22%
	3	Approve Allocation of Income and Dividends of EUR 1.15 per Share	For	No	96.62%	3.37%
	4	Approve Auditors' Special Report on Related-Party Transactions	For	No	99.98%	0.01%
	5	Reelect Flavia Buarque de Almeida as Director	For	No	92.65%	7.34%
	6	Reelect Eduardo Rossi as Director	For	No	95.92%	4.07%
	7	Reelect Charles Edelstenne as Director	For	No	89.41%	10.58%
	8	Ratify Appointment of Anne Browaeys as Director	For	No	99.42%	0.57%
	9	Approve Compensation Report of Corporate Officers	For	No	94.45%	5.54%
	10	Approve Compensation of Alexandre Bompard, Chairman and CEO	Against	Yes	61.58%	38.41%
	11	Approve Remuneration Policy of Chairman and CEO	For	No	92.61%	7.38%
	12	Approve Remuneration Policy of Directors	For	No	99.75%	0.24%
	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	98.90%	1.09%
	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	97.00%	2.99%
	15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	For	No	95.57%	4.42%
	16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 165 Million	Against	Yes	78.53%	21.46%
	17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 165 Million	Against	Yes	78.53%	21.46%
	18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15 to 17	Against	Yes	78.64%	21.35%
	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No	97.13%	2.86%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	20	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	No	99.48%	0.51%
	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.34%	0.65%
	22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	No	95.51%	4.48%
	23	Authorize Filing of Required Documents/Other Formalities	For	No	99.98%	0.01%
Chevron Corporation 28.05.25	1a	Elect Director Wanda M. Austin	For	No	98.04%	1.95%
	1b	Elect Director John B. Frank	For	No	97.66%	2.33%
	1c	Elect Director Alice P. Gast	For	No	97.57%	2.42%
	1d	Elect Director Enrique Hernandez, Jr.	Against	Yes	94.99%	5.00%
	1e	Elect Director Marilyn A. Hewson	For	No	98.54%	1.45%
	1f	Elect Director Jon M. Huntsman, Jr.	For	No	92.43%	7.56%
	1g	Elect Director Charles W. Moorman	For	No	96.36%	3.63%
	1h	Elect Director Dambisa F. Moyo	For	No	98.44%	1.55%
	1i	Elect Director Debra Reed-Klages	For	No	97.35%	2.64%
	1j	Elect Director D. James Umpleby, III	For	No	98.82%	1.17%
	1k	Elect Director Cynthia J. Warner	For	No	98.13%	1.86%
	1l	Elect Director Michael K. (Mike) Wirth	Against	Yes	96.07%	3.92%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	96.26%	3.73%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	94.01%	5.98%
	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	No	62.50%	7.28%
	5	Commission Third Party Assessment of Implementation of Human Rights Policy	For	Yes	10.48%	89.51%
	6	Report on Risk of Reverse Stranded Assets of Investing in Renewables	Against	No	1.46%	98.53%
	7	Amend Right to Call Special Meeting	For	Yes	24.69%	75.30%
Evonik Industries AG 28.05.25	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 1.17 per Share	For	No	99.22%	0.77%
	3	Approve Discharge of Management Board for Fiscal Year 2024	For	No	99.89%	0.10%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	No	96.27%	3.72%
	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 and for the Review of Interim Financial Statements Until 2026 AGM	For	No	99.90%	0.09%
	5.2	Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2025	For	No	99.95%	0.04%
	6	Approve Remuneration Report	For	No	93.45%	6.54%
IHH Healthcare Berhad 28.05.25	7	Amend Articles Re: Dismissal of Supervisory Board Members	For	No	99.93%	0.06%
	1	Elect Mehmet Ali Aydinlar as Director	For	No	98.16%	1.83%
	2	Elect Tomo Nagahiro as Director	For	No	99.80%	0.19%
	3	Elect Lim Tsin-Lin as Director	Against	Yes	98.93%	1.06%
	4	Elect Nik Norzrul Thani Bin N. Hassan Thani as Director	For	No	99.54%	0.45%
	5	Elect Chua Bin Hwee as Director	For	No	99.95%	0.04%
	6	Approve Directors' Fees and Other Benefits	For	No	99.99%	0.00%
	7	Approve Directors' Fees and Other Benefits by the Company's Subsidiaries	For	No	96.33%	3.66%
	8	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.01%	0.98%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	No	55.38%	44.61%
	10	Authorize Share Repurchase Program	For	No	59.00%	40.99%
LEG Immobilien SE 28.05.25	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 2.70 per Share	For	No	99.71%	0.28%
	3	Approve Discharge of Management Board for Fiscal Year 2024	For	No	99.69%	0.30%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	No	99.69%	0.30%
	5.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025	For	No	99.88%	0.11%
	5.2	Appoint Deloitte GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	No	99.98%	0.01%
	6	Approve Remuneration Report	Against	Yes	87.33%	12.66%
	7.1	Elect Sylvia Eichelberg to the Supervisory Board	For	No	99.48%	0.51%
	7.2	Elect Claus Nolting to the Supervisory Board	For	No	96.43%	3.56%
	7.3	Elect Katrin Suder to the Supervisory Board	For	No	99.89%	0.10%
	7.4	Elect Martin Wiesmann to the Supervisory Board	For	No	93.12%	6.87%
	7.5	Elect Michael Zimmer to the Supervisory Board	Against	Yes	86.35%	13.64%
	8	Approve Remuneration Policy	For	No	69.32%	30.67%
	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 22.3 Million Pool of Capital to Guarantee Conversion Rights	For	No	79.98%	20.01%
	10	Approve Creation of EUR 29.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	No	82.42%	17.57%
	11	Approve Virtual-Only Shareholder Meetings Until 2027	Against	Yes	91.76%	8.23%
Meta Platforms, Inc. 28.05.25	1.1	Elect Director Peggy Alford	Withhold	Yes	85.98%	14.01%
	1.2	Elect Director Marc L. Andreessen	Withhold	Yes	86.09%	13.90%
	1.3	Elect Director John Arnold	For	No	99.12%	0.87%
	1.4	Elect Director Patrick Collison	Withhold	Yes	99.72%	0.27%
	1.5	Elect Director John Elkann	Withhold	Yes	89.43%	10.56%
	1.6	Elect Director Andrew W. Houston	Withhold	Yes	90.23%	9.76%
	1.7	Elect Director Nancy Killefer	For	No	98.98%	1.01%
	1.8	Elect Director Robert M. Kimmitt	For	No	97.90%	2.09%
	1.9	Elect Director Dina Powell McCormick	For	No	99.83%	0.16%
	1.10	Elect Director Charles Songhurst	Withhold	Yes	99.65%	0.34%
	1.11	Elect Director Hock E. Tan	For	No	94.88%	5.11%
	1.12	Elect Director Tracey T. Travis	For	No	96.41%	3.58%
	1.13	Elect Director Dana White	Withhold	Yes	99.60%	0.39%
	1.14	Elect Director Tony Xu	Withhold	Yes	90.23%	9.76%
	1.15	Elect Director Mark Zuckerberg	Withhold	Yes	92.65%	7.34%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	99.34%	0.65%
	3	Approve Omnibus Stock Plan	Against	Yes	75.23%	24.76%
	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	89.54%	10.45%
	5	Advisory Vote on Say on Pay Frequency	One Year	Yes		
	6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For	Yes	25.79%	74.20%
	7	Disclosure of Voting Results Based on Class of Shares	For	Yes	20.61%	79.38%
	8	Report on Hate Targeting Marginalized Communities	For	Yes	14.60%	85.39%
	9	Report on Child Safety and Harm Reduction	For	Yes	13.43%	86.56%
	10	Report on Combatting Risks of Online Child Exploitation	For	Yes	6.45%	93.54%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	11	Report on Risks of Unethical Use of External Data to Develop AI Products	For	Yes	9.92%	90.07%
	12	Disclose a Climate Transition Plan Resulting in New Renewable Energy Capacity	For	Yes	3.25%	96.74%
	13	Report on Investing in Bitcoin	Against	No	0.07%	99.92%
	14	Report on Data Collection and Advertising Practices	For	Yes	10.85%	89.14%
Nomura Real Estate Master Fund, Inc. 28.05.25	1	Amend Articles to Change Location of Head Office - Set Upper Limit for Number of Directors	For	No		
	2	Elect Executive Director Yoshida, Shuhei	For	No		
	3.1	Elect Supervisory Director Uchiyama, Mineo	For	No		
	3.2	Elect Supervisory Director Okada, Mika	For	No		
	3.3	Elect Supervisory Director Koyama, Toko	For	No		
PharmaEssentia Corp. 28.05.25	1	Approve Business Operations Report and Financial Statements	For	No	94.56%	0.17%
	2	Approve Plan on Profit Distribution	For	No	94.55%	0.20%
	3	Approve Amendments to Articles of Association	For	No	93.65%	0.93%
	4	Approve the Issuance of New Shares by Capitalization of Profit	For	No	94.37%	0.38%
Vonovia SE 28.05.25	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 1.22 per Share	For	No	97.18%	2.81%
	3	Approve Discharge of Management Board for Fiscal Year 2024	For	No	97.70%	2.29%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	No	98.14%	1.85%
	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for Fiscal Year 2025 and for the First Quarter of Fiscal Year 2026	For	No	99.98%	0.01%
	5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	No	99.97%	0.02%
	6	Approve Remuneration Report	Against	Yes	76.17%	23.82%
	7	Approve Remuneration Policy	For	No	89.73%	10.26%
	8.1	Elect Michael Ruediger to the Supervisory Board	For	No	99.83%	0.16%
	8.2	Elect Marcus Schenck to the Supervisory Board	For	No	99.77%	0.22%
	9	Approve Virtual-Only Shareholder Meetings Until 2027	Against	Yes	93.01%	6.98%
YASKAWA Electric Corp. 28.05.25	10	Approve Creation of EUR 246.9 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	No	84.77%	15.22%
	11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 164.6 Million Pool of Capital to Guarantee Conversion Rights	For	No	83.33%	16.66%
	1.1	Elect Director Ogasawara, Hiroshi	For	No	94.66%	
	1.2	Elect Director Ogawa, Masahiro	For	No	95.20%	
	1.3	Elect Director Morikawa, Yasuhiko	For	No	96.01%	
	1.4	Elect Director Makaya, Hisanori	For	No	99.81%	
	2.1	Elect Director and Audit Committee Member Ikuyama, Takeshi	For	No	94.74%	
	2.2	Elect Director and Audit Committee Member Matsuhashi, Kaori	For	No	99.17%	
	2.3	Elect Director and Audit Committee Member Nishio, Keiji	For	No	99.17%	
	2.4	Elect Director and Audit Committee Member Hodaka, Yaeko	For	No	99.17%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Yara International ASA 28.05.25	1	Approve Notice of Meeting and Agenda	For	No	100.00%	
	2	Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	For	No	99.99%	0.00%
	3	Approve Remuneration of Auditor	For	No	98.93%	1.06%
	4	Accept Financial Statements and Statutory Reports	For	No	99.79%	0.20%
	5	Approve Dividends of NOK 5.00 Per Share	For	No	99.86%	0.13%
	6	Approve Remuneration Statement	Against	Yes	79.78%	20.21%
	7	Approve Company's Corporate Governance Statement	For	No	100.00%	
	8.1	Reelect Harald Lauritz Thorstein as Director	Against	Yes	80.66%	19.33%
	8.2	Reelect Tina Elizabeth Lawton as Director	For	No	97.15%	2.84%
	8.3	Elect Jais Valeur as New Director	For	No	99.99%	0.00%
	9	Approve Remuneration of Directors in the Amount of NOK 993,800 for Chair, NOK 517,900 for Vice Chair, and NOK 456,500 for the Other Directors; Approve Committee Fees	For	No	99.30%	0.69%
Penumbra, Inc. 28.05.25	10	Approve Remuneration of Nominating Committee	For	No	99.96%	0.03%
	11	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	No	99.99%	0.00%
	1.1	Elect Director Janet Leeds	For	No	94.00%	5.99%
	1.2	Elect Director Thomas Wilder	For	No	85.49%	14.50%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.72%	0.27%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	97.77%	2.22%
	4	Declassify the Board of Directors	For	No	82.13%	0.06%
	5	Eliminate Supermajority Vote Requirements	For	No	82.09%	0.11%
	1.	Receive Report of Management Board (Non-Voting)	Refer	No		
	2.	Receive Report of Supervisory Board (Non-Voting)	Refer	No		
	3.	Approve Remuneration Report	For	No	93.44%	6.55%
STMicroelectronics NV 28.05.25	4.	Adopt Financial Statements and Statutory Reports	For	No	99.90%	0.09%
	5.	Approve Dividends	For	No	99.96%	0.03%
	6.	Approve Discharge of Management Board	For	No	97.01%	2.98%
	7.	Approve Discharge of Supervisory Board	For	No	98.26%	1.73%
	8.	Approve Remuneration of Supervisory Board	For	No	99.38%	0.61%
	9.	Approve Stock-Based Portion of the Compensation of the President and CEO	For	No	95.53%	4.46%
	10.	Approve Stock-Based Portion of the Compensation of the President and CFO	For	No	95.59%	4.40%
	11.a.	Elect Werner Lieberherr to Supervisory Board	For	No	98.73%	1.26%
	11.b.	Elect Simonetta Acri to Supervisory Board	For	No	99.88%	0.11%
	12.	Reelect Ana de Pro Gonzalo to Supervisory Board	For	No	97.69%	2.30%
	13.	Reelect Helene Vletter van Dort to Supervisory Board	Against	Yes	86.73%	13.26%
	14.	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	No	99.52%	0.47%
	15.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	For	No	99.97%	0.02%
	16.	Authorize Repurchase of Shares	For	No	99.74%	0.25%
	17.	Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights	For	No	97.90%	2.09%
	18.	Allow Questions	Refer	No		
	1	Accept Financial Statements and Statutory Reports	For	No	99.90%	0.09%
Glencore Plc 28.05.25	2	Approve Reduction of Capital Contribution Reserves	For	No	99.98%	0.01%
	3	Re-elect Kalidas Madhavpeddi as Director	Against	Yes	95.20%	4.79%
	4	Re-elect Gary Nagle as Director	Against	Yes	99.27%	0.72%
	5	Re-elect Martin Gilbert as Director	For	No	98.39%	1.60%
	6	Re-elect Gill Marcus as Director	For	No	98.82%	1.17%
	7	Re-elect Cynthia Carroll as Director	Against	Yes	97.67%	2.32%
	8	Re-elect Liz Hewitt as Director	For	No	98.45%	1.54%
	9	Elect John Wallington as Director	For	No	98.68%	1.31%
	10	Elect Maria Margarita Zuleta as Director	For	No	99.82%	0.17%
	11	Reappoint Deloitte LLP as Auditors	Against	Yes	96.90%	3.09%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Gold Fields Ltd. 28.05.25	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.42%	0.57%
	13	Approve Remuneration Report	Against	Yes	97.43%	2.56%
	14	Authorise Issue of Equity	For	No	93.99%	6.00%
	15	Authorise Issue of Equity without Pre-emptive Rights	For	No	86.91%	13.08%
	16	Approve Conversion of Ordinary Shares to Ordinary No Par Value Shares; Adopt New Memorandum and Articles of Association	For	No	99.75%	0.24%
	17	Authorise Market Purchase of Ordinary Shares	For	No	96.54%	3.45%
	1	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company	For	No	99.96%	0.04%
	2.1	Elect Alex Dall as Director	For	No	99.84%	0.16%
	2.2	Elect Zarina Bassa as Director	For	No	99.92%	0.08%
	2.3	Elect Shannon McCrae as Director	For	No	99.33%	0.67%
	2.4	Re-elect Cristina Bitar as Director	For	No	99.84%	0.16%
	2.5	Re-elect Jacqueline McGill as Director	For	No	99.56%	0.44%
	2.6	Re-elect Alhassan Andani as Director	For	No	99.73%	0.27%
	3.1	Re-elect Philisiwe Sibiya as Chairperson of the Audit Committee	For	No	99.06%	0.94%
	3.2	Elect Zarina Bassa as Member of the Audit Committee	For	No	99.27%	0.73%
	3.3	Re-elect Carel Smit as Member of the Audit Committee	For	No	99.80%	0.20%
	4.1	Elect Cristina Bitar as Chairperson of the Social, Ethics and Transformation Committee	For	No	99.83%	0.17%
Haier Smart Home Co., Ltd.	4.2	Elect Alhassan Andani as Member of the Social, Ethics and Transformation Committee	For	No	99.72%	0.28%
	4.3	Elect Mike Fraser as Member of the Social, Ethics and Transformation Committee	For	No	99.60%	0.40%
	4.4	Elect Shannon McCrae as Member of the Social, Ethics and Transformation Committee	For	No	99.60%	0.40%
	4.5	Elect Carel Smit as Member of the Social, Ethics and Transformation Committee	For	No	99.79%	0.21%
	5.1	Approve Remuneration Policy	For	No	93.28%	6.72%
	5.2	Approve Remuneration Implementation Report	For	No	96.84%	3.16%
	6	Authorise Ratification of Approved Resolutions	For	No	99.97%	0.03%
	1	Authorise Board to Issue Shares for Cash	For	No	68.82%	31.18%
	2.1	Approve Remuneration of Chairperson of the Board	For	No	98.02%	1.98%
	2.2	Approve Remuneration of Lead Independent Director of the Board	For	No	96.74%	3.26%
	2.3	Approve Remuneration of Members of the Board	For	No	96.81%	3.19%
	2.4	Approve Remuneration of Chairperson of the Audit Committee	For	No	98.10%	1.90%
	2.5	Approve Remuneration of Chairpersons of the Nominating and Governance Committee, Remuneration Committee, Risk Committee, SET Committee, SHSD Committee, Strategy and Investment Committee and Technical Committee	For	No	98.09%	1.91%
	2.6	Approve Remuneration of Members of the Audit Committee	For	No	98.10%	1.90%
	2.7	Approve Remuneration of Members of the Nominating and Governance Committee, Remuneration Committee, Risk Committee, SET Committee, SHSD Committee, Strategy and Investment Committee and Technical Committee	For	No	98.09%	1.91%
	3	Authorise Repurchase of Issued Share Capital	For	No	99.59%	0.41%
	4	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	No	99.49%	0.51%
Haier Smart Home Co., Ltd.	1	Approve Financial Statements	For	No	99.59%	0.06%
	2	Approve Report on the Work of the Board of Directors	For	No	99.59%	0.06%
	3	Approve Report on the Work of the Board of Supervisors	For	No	99.59%	0.06%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
28.05.25	4	Approve Annual Report and Annual Report Summary	For	No	99.59%	0.06%
	5	Approve Audit Report on the Internal Control	For	No	99.60%	0.06%
	6	Approve Profit Distribution Plan	For	No	99.92%	0.02%
	7	Approve Appointment of PRC Accounting Standards Auditors	For	No	95.65%	4.29%
	8	Approve Appointment of International Accounting Standards Auditors	For	No	99.89%	0.06%
	9	Approve Renewal of the Products and Materials Procurement Framework Agreement Between Haier Smart Home Co., Ltd. and Haier Group Corporation	For	No	99.77%	0.12%
	10	Approve Anticipated Guarantees' Amounts for the Company and its Subsidiaries	For	No	97.19%	2.76%
	11	Approve Conduct of Foreign Exchange Fund Derivatives Business	For	No	99.92%	0.02%
	12	Approve Grant of General Mandate to the Board of Directors to Decide to Issue Domestic and Overseas Debt Financing Instruments	Against	Yes	81.66%	18.29%
	13	Approve Grant of General Mandate to the Board of Directors on Additional Issuance of A Shares	For	No	97.40%	2.55%
	14	Approve Grant of General Mandate to the Board of Directors on Additional Issuance of H Shares	For	No	97.41%	2.54%
	15	Approve Grant of General Mandate to the Board of Directors on Additional Issuance of D Shares	For	No	97.39%	2.56%
	16	Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of H Shares of the Company in Issue	For	No	99.90%	0.05%
	17	Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 30% of the Total Number of D Shares of the Company in Issue	For	No	96.93%	3.02%
	18	Approve Change in Commitments of Certain Asset Injection by Haier Group Corporation	For	No	99.73%	0.12%
	19	Approve Continued Entrusted Management of Qingdao Haier Optoelectronics Co., Ltd. and Related Party Transaction	For	No	99.77%	0.12%
	20	Approve 2025 A Share Core Employee Stock Ownership Plan (Draft) and Its Summary	For	No	96.19%	3.73%
	21	Approve 2025 H Share Core Employee Stock Ownership Plan (Draft) and Its Summary	For	No	96.03%	3.73%
	22	Amend Investment Management System	For	No	99.76%	0.02%
	23	Amend Articles of Association	Against	Yes	80.93%	17.83%
	24	Amend Rules of Procedure for the General Meeting	For	No	99.72%	0.02%
	25	Amend Rules of Procedure for the Board of Directors	For	No	99.72%	0.02%
	26	Amend Independent Directors System	For	No	99.72%	0.02%
	27	Amend Fair Decision-Making System for Related-Party (Connected) Transactions	For	No	99.72%	0.02%
	28	Amend Management System of External Guarantee	For	No	99.72%	0.02%
	29	Amend Regulations on the Management of Fund Raising	For	No	99.72%	0.02%
	30	Amend Management System of Foreign Exchange Derivative Trading Business	For	No	99.72%	0.02%
	31	Amend Management System of Entrusted Wealth Management	For	No	99.72%	0.02%
	32	Amend Regulations on the Bulk Raw Materials Hedging Business	For	No	99.72%	0.02%
	33.01	Elect Li Huagang as Director	Against	Yes	83.69%	
	33.02	Elect Gong Wei as Director	For	No	91.27%	
	33.03	Elect Yu Hon To, David as Director	For	No	80.31%	
	33.04	Elect Chien Da-Chun as Director	Against	Yes	74.70%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	33.05	Elect Li Shaohua as Director	For	No	90.19%	
	33.06	Elect Kevin Nolan as Director	For	No	91.27%	
	34.01	Elect Wong Hak Kun as Director	For	No	95.31%	
	34.02	Elect Li Shipeng as Director	For	No	94.99%	
	34.03	Elect Wu Qi as Director	For	No	88.41%	
	34.04	Elect Wang Hua as Director	For	No	97.19%	
	1	Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of H Shares of the Company in Issue	For	No	99.83%	0.07%
	2	Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 30% of the Total Number of D Shares of the Company in Issue	For	No	91.99%	7.91%
	1	Approve Financial Statements	For	No	99.59%	0.06%
	2	Approve Report on the Work of the Board of Directors	For	No	99.59%	0.06%
	3	Approve Report on the Work of the Board of Supervisors	For	No	99.59%	0.06%
	4	Approve Annual Report and Annual Report Summary	For	No	99.59%	0.06%
	5	Approve Audit Report on the Internal Control	For	No	99.60%	0.06%
	6	Approve Profit Distribution Plan	For	No	99.92%	0.02%
	7	Approve Appointment of PRC Accounting Standards Auditors	For	No	95.65%	4.29%
	8	Approve Appointment of International Accounting Standards Auditors	For	No	99.89%	0.06%
	9	Approve Renewal of the Products and Materials Procurement Framework Agreement Between Haier Smart Home Co., Ltd. and Haier Group Corporation	For	No	99.77%	0.12%
	10	Approve Anticipated Guarantees' Amounts for the Company and its Subsidiaries	For	No	97.19%	2.76%
	11	Approve Conduct of Foreign Exchange Fund Derivatives Business	For	No	99.92%	0.02%
	12	Approve Grant of General Mandate to the Board of Directors to Decide to Issue Domestic and Overseas Debt Financing Instruments	Against	Yes	81.66%	18.29%
	13	Approve Grant of General Mandate to the Board of Directors on Additional Issuance of A Shares	For	No	97.40%	2.55%
	14	Approve Grant of General Mandate to the Board of Directors on Additional Issuance of H Shares	For	No	97.41%	2.54%
	15	Approve Grant of General Mandate to the Board of Directors on Additional Issuance of D Shares	For	No	97.39%	2.56%
	16	Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of H Shares of the Company in Issue	For	No	99.90%	0.05%
	17	Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 30% of the Total Number of D Shares of the Company in Issue	For	No	96.93%	3.02%
	18	Approve Change in Commitments of Certain Asset Injection by Haier Group Corporation	For	No	99.73%	0.12%
	19	Approve Continued Entrusted Management of Qingdao Haier Optoelectronics Co., Ltd. and Related Party Transaction	For	No	99.77%	0.12%
	20	Approve 2025 A Share Core Employee Stock Ownership Plan (Draft) and Its Summary	For	No	96.19%	3.73%
	21	Approve 2025 H Share Core Employee Stock Ownership Plan (Draft) and Its Summary	For	No	96.03%	3.73%
	22	Amend Investment Management System	For	No	99.76%	0.02%
	23	Amend Articles of Association	Against	Yes	80.93%	17.83%
	24	Amend Rules of Procedure for the General Meeting	For	No	99.72%	0.02%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	25	Amend Rules of Procedure for the Board of Directors	For	No	99.72%	0.02%
	26	Amend Independent Directors System	For	No	99.72%	0.02%
	27	Amend Fair Decision-Making System for Related-Party (Connected) Transactions	For	No	99.72%	0.02%
	28	Amend Management System of External Guarantee	For	No	99.72%	0.02%
	29	Amend Regulations on the Management of Fund Raising	For	No	99.72%	0.02%
	30	Amend Management System of Foreign Exchange Derivative Trading Business	For	No	99.72%	0.02%
	31	Amend Management System of Entrusted Wealth Management	For	No	99.72%	0.02%
	32	Amend Regulations on the Bulk Raw Materials Hedging Business	For	No	99.72%	0.02%
	33.1	Elect Li Huagang as Director	Against	Yes	91.86%	
	33.2	Elect Gong Wei as Director	For	No	93.31%	
	33.3	Elect Yu Hon To, David as Director	For	No	91.05%	
	33.4	Elect Chien Da-Chun as Director	Against	Yes	89.39%	
	33.5	Elect Li Shaohua as Director	For	No	93.22%	
	33.6	Elect Kevin Nolan as Director	For	No	100.00%	
	34.1	Elect Wong Hak Kun as Director	For	No	95.31%	
	34.2	Elect Li Shipeng as Director	For	No	94.99%	
	34.3	Elect Wu Qi as Director	For	No	88.41%	
	34.4	Elect Wang Hua as Director	For	No	97.19%	
	1	Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of H Shares of the Company in Issue	For	No	99.93%	0.04%
	2	Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 30% of the Total Number of D Shares of the Company in Issue	For	No	99.62%	0.34%
COSCO SHIPPING Holdings Co., Ltd. 28.05.25	1	Approve Report of the Board	For	No	99.69%	0.24%
	2	Approve Report of the Supervisory Committee	For	No	99.71%	0.22%
	3	Approve Audited Financial Statements and Auditors' Report	For	No	99.60%	0.32%
	4.1	Approve 2024 Final Profit Distribution Plan and Payment of Final Dividend	For	No	99.96%	0.02%
	4.2	Approve Proposal of Grant of Authorization to the Board to Determine Details of the 2025 Interim Profit Distribution Plan	For	No	99.93%	0.02%
	5	Approve Shareholders Return Plan	For	No	99.77%	0.21%
	6	Approve Guarantees Mandate Regarding Provision of External Guarantees	For	No	99.72%	0.20%
	7	Approve Shinewing (HK) CPA Limited as International Auditor and ShineWing Certified Public Accountants, LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	For	No	99.64%	0.29%
	8	Authorize Repurchase of Issued A Share Capital	For	No	99.91%	0.04%
	9	Authorize Repurchase of Issued H Share Capital	For	No	99.89%	0.05%
	10	Approve Reduction of Registered Capital	For	No	99.91%	0.03%
	11	Approve Cancellation of Supervisory Committee of the Company and Amend Articles of Association, Rules of Procedures of the Shareholders' General Meeting and Rules of Procedures of the Board of Directors	Against	Yes	94.77%	5.15%
	12	Approve Discloseable Transaction and Connected Transaction Under the Shipbuilding Contracts	For	No	99.18%	0.62%
	13.1	Elect Zhang Feng as Director	For	No	98.44%	
	13.2	Elect Xu Feipan as Director	For	No	98.57%	
	1	Authorize Repurchase of Issued A Share Capital	For	No	99.79%	0.18%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Authorize Repurchase of Issued H Share Capital	For	No	99.79%	0.18%
	1	Approve Report of the Board	For	No	99.69%	0.24%
	2	Approve Report of the Supervisory Committee	For	No	99.71%	0.22%
	3	Approve Audited Financial Statements and Auditors' Report	For	No	99.60%	0.32%
	4.1	Approve 2024 Final Profit Distribution Plan and Payment of Final Dividend	For	No	99.96%	0.02%
	4.2	Approve Proposal of Grant of Authorization to the Board to Determine Details of the 2025 Interim Profit Distribution Plan	For	No	99.93%	0.02%
	5	Approve Shareholders Return Plan	For	No	99.77%	0.21%
	6	Approve Guarantees Mandate Regarding Provision of External Guarantees	For	No	99.72%	0.20%
	7	Approve Shinewing (HK) CPA Limited as International Auditor and ShineWing Certified Public Accountants, LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	For	No	99.64%	0.29%
	8	Authorize Repurchase of Issued A Share Capital	For	No	99.91%	0.04%
	9	Authorize Repurchase of Issued H Share Capital	For	No	99.89%	0.05%
	10	Approve Reduction of Registered Capital	For	No	99.91%	0.03%
	11	Approve Cancellation of Supervisory Committee of the Company and Amend Articles of Association, Rules of Procedures of the Shareholders' General Meeting and Rules of Procedures of the Board of Directors	Against	Yes	94.77%	5.15%
	12	Approve Discloseable Transaction and Connected Transaction Under the Shipbuilding Contracts	For	No	99.18%	0.62%
	13.1	Elect Zhang Feng as Director	For	No	98.44%	
	13.2	Elect Xu Feipan as Director	For	No	98.57%	
	1	Authorize Repurchase of Issued A Share Capital	For	No	99.92%	0.03%
	2	Authorize Repurchase of Issued H Share Capital	For	No	99.90%	0.04%
Haleon Plc 28.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Remuneration Report	For	No	98.72%	1.27%
	3	Approve Final Dividend	For	No	99.98%	0.01%
	4	Re-elect Sir Dave Lewis as Director	For	No	99.65%	0.34%
	5	Re-elect Brian McNamara as Director	For	No	99.96%	0.03%
	6	Elect Dawn Allen as Director	For	No	99.44%	0.55%
	7	Re-elect Vindi Banga as Director	For	No	99.93%	0.06%
	8	Elect Nancy Avila as Director	For	No	99.89%	0.10%
	9	Re-elect Marie-Anne Aymerich as Director	For	No	99.90%	0.09%
	10	Elect Blathnaid Bergin as Director	For	No	99.94%	0.05%
	11	Re-elect Tracy Clarke as Director	For	No	99.67%	0.32%
	12	Re-elect Dame Vivienne Cox as Director	For	No	99.80%	0.19%
	13	Re-elect Asmita Dubey as Director	For	No	99.81%	0.18%
	14	Elect Alan Stewart as Director	For	No	99.96%	0.03%
	15	Reappoint KPMG LLP as Auditors	For	No	99.95%	0.04%
	16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	No	99.96%	0.03%
	17	Authorise UK Political Donations and Expenditure	For	No	98.87%	1.12%
	18	Authorise Issue of Equity	For	No	95.52%	4.47%
	19	Authorise Issue of Equity without Pre-emptive Rights	For	No	95.88%	4.11%
	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	93.57%	6.42%
	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	92.46%	7.53%
	22	Authorise Market Purchase of Ordinary Shares	For	No	99.92%	0.07%
Dollar General Corporation	1a	Elect Director Warren F. Bryant	For	No	95.48%	4.51%
	1b	Elect Director Michael M. Calbert	For	No	97.25%	2.74%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
29.05.25	1c	Elect Director Ana M. Chadwick	For	No	98.51%	1.48%
	1d	Elect Director Timothy I. McGuire	For	No	96.32%	3.67%
	1e	Elect Director David P. Rowland	For	No	98.63%	1.36%
	1f	Elect Director Debra A. Sandler	For	No	96.53%	3.46%
	1g	Elect Director Ralph E. Santana	For	No	99.12%	0.87%
	1h	Elect Director Kathleen M. Scarlett	For	No	99.11%	0.88%
	1i	Elect Director Todd J. Vasos	For	No	99.31%	0.68%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.50%	6.49%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	93.45%	6.54%
	4	Amend Right to Call Special Meeting	Against	No	14.67%	85.32%
	5	Adopt a Comprehensive Human Rights Policy	For	Yes	22.93%	77.06%
	6	Report on Food Waste Management and Targets to Reduce Food Waste	For	Yes	10.09%	89.90%
	7	Report on Employee Access to Timely, Quality Healthcare	For	Yes	8.00%	91.99%
Roblox Corporation 29.05.25	1.1	Elect Director Christopher Carvalho	Withhold	Yes	89.42%	10.57%
	1.2	Elect Director Gina Mastantuono	For	No	98.97%	1.02%
	1.3	Elect Director Jason Kilar	For	No	99.24%	0.75%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	94.84%	5.11%
	3	Ratify Deloitte & Touche LLP as Auditors	For	No	99.90%	0.02%
	4	Change State of Incorporation from Delaware to Nevada	Against	Yes	70.40%	17.41%
Acer, Inc. 29.05.25	1	Approve Financial Statements, Business Report and Profit Distribution	For	No	93.42%	0.11%
	2	Approve Amendments to Articles of Association	For	No	93.61%	0.05%
	3	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	Against	Yes	80.42%	13.03%
Advantech Co., Ltd. 29.05.25	1	Approve Business Report and Financial Statements	For	No	94.84%	0.05%
	2	Approve Plan on Profit Distribution	For	No	94.98%	0.00%
	3	Approve Amendments to Articles of Association	For	No	94.06%	0.00%
	4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	No	94.06%	0.00%
Chunghwa Telecom Co., Ltd. 29.05.25	1	Approve Business Operations Report and Financial Statements	For	No	96.35%	0.02%
	2	Approve Plan on Profit Distribution	For	No	96.37%	0.05%
	3	Approve Amendments to Articles of Association	For	No	96.37%	0.03%
	4.1	Elect CHIH-CHENG CHIEN, a REPRESENTATIVE of MOTC, with SHAREHOLDER NO.0000001, as Non-Independent Director	For	No		
	4.2	Elect RONG-SHY LIN, a REPRESENTATIVE of MOTC, with SHAREHOLDER NO.0000001, as Non-Independent Director	For	No		
	4.3	Elect SHENG-YUAN WU, a REPRESENTATIVE of MOTC, with SHAREHOLDER NO.0000001, as Non-Independent Director	For	No		
	4.4	Elect CHI-HWA CHERN, a REPRESENTATIVE of MOTC, with SHAREHOLDER NO.0000001, as Non-Independent Director	For	No		
	4.5	Elect KUNG-YEUN JENG, a REPRESENTATIVE of MOTC, with SHAREHOLDER NO.0000001, as Non-Independent Director	For	No		
	4.6	Elect LEE-FENG CHIEN, a REPRESENTATIVE of MOTC, with SHAREHOLDER NO.0000001, as Non-Independent Director	For	No		
	4.7	Elect I-JEN SU, a REPRESENTATIVE of MOTC, with SHAREHOLDER NO.0000001, as Non-Independent Director	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.8	Elect SHIOW-LONG HORNG, a REPRESENTATIVE of MOTC, with SHAREHOLDER NO.0000001, as Non-Independent Director	For	No		
	4.9	Elect SU-MING LIN, with ID NO.M120532XXX, as Independent Director	Against	Yes		
	4.10	Elect YI- CHIN TU, with ID NO.D120908XXX, as Independent Director	Against	Yes		
	4.11	Elect IKUJIN KO, with ID NO.A800135XXX, as Independent Director	For	No		
	4.12	Elect CHING-FENG HSUEH, with ID NO.J120878XXX, as Independent Director	For	No		
	4.13	Elect JER-LIANG YEH, with ID NO.B120081XXX, as Independent Director	For	No		
	5	Approve Release of Restrictions of Competitive Activities of Directors	For	No	95.69%	0.12%
Compal Electronics, Inc. 29.05.25	1	Approve Business Report and Financial Statements	For	No	88.63%	0.09%
	2	Approve Plan on Profit Distribution	For	No	89.67%	0.03%
	3	Approve Amendments to Articles of Association	For	No	89.68%	0.02%
	4	Approve Release of Restrictions of Competitive Activities of Directors	For	No	85.14%	0.10%
DocuSign, Inc. 29.05.25	1a	Elect Director Teresa Briggs	For	No	96.47%	3.52%
	1b	Elect Director Blake J. Irving	Against	Yes	57.98%	42.01%
	1c	Elect Director Anna Marrs	For	No	98.25%	1.74%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	98.09%	1.90%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	56.67%	43.32%
Evergreen Marine Corp. (Taiwan) Ltd. 29.05.25	1	Approve Business Report and Financial Statements	For	No	93.37%	0.03%
	2	Approve Plan on Profit Distribution	For	No	93.88%	0.02%
	3	Approve Amendments to Articles of Association	For	No	93.87%	0.02%
	4	Approve Release of Restrictions of Competitive Activities of Directors	For	No	91.76%	0.21%
Hon Hai Precision Industry Co., Ltd. 29.05.25	1	Approve Business Report and Financial Statements	For	No	84.81%	0.07%
	2	Approve Plan on Profit Distribution	For	No	85.03%	0.05%
	3	Approve Amendments to Articles of Association	For	No	83.98%	0.06%
	4	Amend Procedures for Lending Funds to Other Parties	For	No	83.99%	0.08%
	5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets, Trading Procedures Governing Derivatives Products and Procedures for Endorsement and Guarantees	For	No	84.02%	0.04%
	6.1	Elect LIU YOUNG WAY with SHAREHOLDER NO.85378 as Non-independent Director	Against	Yes		
	6.2	Elect CHANG CHING RAY with SHAREHOLDER NO.A129270XXX as Non-independent Director	For	No		
	6.3	Elect CHIANG SHANG YI, a Representative of Hon Jin International Investment Co., Ltd. with SHAREHOLDER NO.57132, as Non-independent Director	For	No		
	6.4	Elect Yee Ru Liu (Christina Yee-Ru Liu), a Representative of Hon Jin International Investment Co., Ltd. with SHAREHOLDER NO.57132, as Non-independent Director	For	No		
	6.5	Elect HWANG TSING YUAN with SHAREHOLDER NO.R101807XXX as Independent Director	For	No		
	6.6	Elect WANG KUO CHENG with SHAREHOLDER NO.F120591XXX as Independent Director	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6.7	Elect LIU LEN YU with SHAREHOLDER NO.N120552XXX as Independent Director	For	No		
	6.8	Elect CHEN YUE MIN with SHAREHOLDER NO.A201846XXX as Independent Director	For	No		
	6.9	Elect HSU TZU MEI with SHAREHOLDER NO.N220379XXX as Independent Director	For	No		
	7	Approve Release of Restrictions of Competitive Activities of Directors	For	No	78.21%	0.38%
Iron Mountain Incorporated 29.05.25	1a	Elect Director Jennifer Allerton	For	No	99.32%	0.67%
	1b	Elect Director Pamela M. Arway	For	No	97.76%	2.23%
	1c	Elect Director Kent P. Dauten	For	No	95.48%	4.51%
	1d	Elect Director June Y. Felix	For	No	99.83%	0.16%
	1e	Elect Director Monte Ford	For	No	99.04%	0.95%
	1f	Elect Director Robin L. Matlock	For	No	98.52%	1.47%
	1g	Elect Director William L. Meaney	For	No	99.52%	0.47%
	1h	Elect Director Walter C. Rakowich	For	No	97.43%	2.56%
	1i	Elect Director Theodore R. Samuels	For	No	97.32%	2.67%
	1j	Elect Director Doyle R. Simons	For	No	99.48%	0.51%
	2	Amend Omnibus Stock Plan	For	No	96.13%	3.86%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.50%	4.49%
	4	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	95.73%	4.26%
MediaTek, Inc. 29.05.25	1	Approve Business Report and Financial Statements	For	No	89.64%	0.72%
	2	Approve Profit Distribution	For	No	90.69%	0.00%
	3	Approve Amendments to Articles of Association	For	No	90.21%	0.02%
	4.1	Elect Hsiao-Wuen Hon with SHAREHOLDER NO. A120101XXX as Independent Director	For	No		
	5	Approve Release of Restrictions of Competitive Activities of Directors	For	No	85.95%	0.37%
SinoPac Financial Holdings Co., Ltd. 29.05.25	1	Approve Business Operations Report and Financial Statements	For	No	94.36%	0.00%
	2	Approve Plan on Profit Distribution	For	No	94.44%	0.00%
	3	Approve the Issuance of New Shares by Capitalization of Profit	For	No	94.44%	0.00%
	4	Approve Amendments to Articles of Association	For	No	94.37%	0.07%
	5	Approve Proposal to Abolish and Incorporate Trading Procedures Governing Derivatives Products into Procedures Governing the Acquisition or Disposal of Assets	For	No	94.44%	0.00%
Taiwan Mobile Co., Ltd. 29.05.25	1	Approve Business Operations Report and Financial Statements	For	No	95.35%	0.06%
	2	Approve Plan on Profit Distribution	For	No	95.43%	0.00%
	3	Approve Cash Distribution from Capital Reserve	For	No	94.64%	0.00%
	4	Approve Amendments to Articles of Association	For	No	94.59%	0.05%
	5	Approve Release of Restrictions of Competitive Activities of Director JAMIE LIN	For	No	86.88%	0.13%
The Carlyle Group Inc. 29.05.25	1.1	Elect Director David M. Rubenstein	For	No	97.37%	2.62%
	1.2	Elect Director Daniel A. D'Aniello	For	No	97.50%	2.49%
	1.3	Elect Director Harvey M. Schwartz	For	No	98.79%	1.20%
	1.4	Elect Director Sharda Cherwoo	For	No	98.80%	1.19%
	1.5	Elect Director Linda H. Filler	For	No	94.75%	5.24%
	1.6	Elect Director James H. Hance, Jr.	For	No	93.70%	6.29%
	1.7	Elect Director Derica W. Rice	For	No	95.25%	4.74%
	1.8	Elect Director William J. Shaw	For	No	94.64%	5.35%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	97.06%	2.93%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	70.34%	29.65%
Wiwynn Corp. 29.05.25	1.1	Elect WILLIAM LIN, with SHAREHOLDER NO.0000187, as Non-Independent Director	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.2	Elect JIAN-JANG HUANG, with ID NO.D120830XXX, as Independent Director	For	No		
	1.3	Elect JACLYN TSAI, with ID NO.L201303XXX, as Independent Director	For	No		
	2	Approve Business Report and Financial Statements	For	No	95.99%	0.02%
	3	Approve Plan on Profit Distribution	For	No	96.05%	0.00%
	4	Approve Amendments to Articles of Association	For	No	96.00%	0.01%
Yang Ming Marine Transport Corp. 29.05.25	5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	For	No	92.22%	0.49%
	1	Approve Business Report and Financial Statements	For	No	88.94%	0.05%
	2	Approve Plan on Profit Distribution	For	No	89.52%	0.09%
	3.1	Elect Tsung Lun Tsai, with SHAREHOLDER NO. P122557XXX as Independent Director	For	No		
	4	Approve Release of Restrictions of Competitive Activities of Director Feng Ming Tsai, a Representative of MOTC	For	No	86.60%	0.21%
	5	Approve Release of Restrictions of Competitive Activities of Director Chin Yi Yang, a Representative of MOTC	For	No	86.60%	0.21%
	6	Approve Release of Restrictions of Competitive Activities of Director Hsien-Yi Lee, a Representative of Taiwan International Ports Corporation	For	No	86.61%	0.21%
	7	Approve Amendments to Articles of Association	For	No	89.53%	0.05%
Zimmer Biomet Holdings, Inc. 29.05.25	8	Amend Procedures Governing the Acquisition or Disposal of Assets	For	No	89.53%	0.05%
	1a	Elect Director Betsy J. Bernard	For	No	95.24%	4.75%
	1b	Elect Director Michael J. Farrell	For	No	98.91%	1.08%
	1c	Elect Director Robert A. Hagemann	For	No	96.48%	3.51%
	1d	Elect Director Arthur J. Higgins	For	No	98.26%	1.73%
	1e	Elect Director Maria Teresa (Tessa) Hilado	For	No	98.31%	1.68%
	1f	Elect Director Syed Jafry	For	No	95.11%	4.88%
	1g	Elect Director Sreelakshmi Kolli	For	No	99.10%	0.89%
	1h	Elect Director Devdatt (Dev) Kurdikar	For	No	99.00%	0.99%
	1i	Elect Director Louis A. Shapiro	For	No	99.44%	0.55%
	1j	Elect Director Ivan Tornos	Against	Yes	95.77%	4.22%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	95.54%	4.38%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.66%	5.33%
Industrial Bank Co., Ltd. 29.05.25	4	Amend Omnibus Stock Plan	For	No	91.75%	8.10%
	5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	No	75.39%	9.56%
	1	Approve Report of the Board of Directors	For	No	99.83%	0.09%
	2	Approve Report of the Board of Supervisors	For	No	99.87%	0.04%
	3	Approve Annual Report and Summary	For	No	99.88%	0.04%
	4	Approve Financial Statements and Financial Budget Plan	For	No	99.87%	0.04%
	5	Approve Profit Distribution	For	No	99.87%	0.06%
	6	Approve Capital Management Plan	For	No	99.90%	0.02%
	7	Approve Issuance of Capital Bonds	For	No	99.89%	0.03%
	8	Approve Issuance of Financial Bonds	For	No	99.89%	0.02%
Pou Chen Corp. 29.05.25	9	Approve to Appoint Auditor	For	No	99.78%	0.12%
	10	Elect Yu Hua as Non-independent Director	For	No	99.69%	0.22%
	1	Approve Business Report, Financial Statements and Profit Distribution	For	No	88.54%	0.13%
	2	Approve Amendments to Articles of Association	For	No	89.14%	0.09%
	3.1	Elect Chan Lu-Min, a Representative of Chuan Mou Investments Co. Limited with Shareholder No. 0037675, as Non-Independent Director	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3.2	Elect Tsai Pei-Chun, with Shareholder No. 0179619, as Non-Independent Director	For	No		
	3.3	Elect Tsai Min-Chieh, a Representative of Tzong Ming Investments Co. Ltd. with Shareholder No. 0065990, as Non-Independent Director	For	No		
	3.4	Elect Lu Chin-Chu, a Representative of Ever Green Investments Corporation with Shareholder No. 0065988, as Non-Independent Director	For	No		
	3.5	Elect Wu Pan-Tsu, a Representative of Sheachang Enterprise Corporation with Shareholder No. 0031497, as Non-Independent Director	For	No		
	3.6	Elect Ho Yue-Ming, a Representative of Shun Tai Investments Co. Ltd. with Shareholder No. 0039024, as Non-Independent Director	For	No		
	3.7	Elect Hsu Chu-Sheng, with Shareholder No. A122295XXX, as Independent Director	For	No		
	3.8	Elect Chang Shih-Chieh, with Shareholder No. B120733XXX, as Independent Director	For	No		
	3.9	Elect Wu Wang Pu-Yu, with Shareholder No. A210035XXX, as Independent Director	For	No		
	4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	For	No	86.99%	0.14%
Bruker Corporation 29.05.25	1.1	Elect Director Bonnie H. Anderson	For	No	79.09%	20.90%
	1.2	Elect Director Frank H. Laukien	Withhold	Yes	89.42%	10.57%
	1.3	Elect Director John A. Ornell	For	No	91.19%	8.80%
	1.4	Elect Director Richard A. Packer	Withhold	Yes	69.86%	30.13%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.72%	5.24%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.56%	0.40%
Delta Electronics, Inc. 29.05.25	4	Approve Omnibus Stock Plan	Against	Yes	78.41%	21.54%
	1	Approve Business Operations Report and Financial Statements	For	No	92.60%	0.06%
	2	Approve Plan on Profit Distribution	For	No	92.75%	0.00%
	3	Approve Amendments to Articles of Association	For	No	91.75%	0.08%
	4	Approve Release of Restrictions of Competitive Activities of Directors	For	No	83.99%	0.23%
Gartner, Inc. 29.05.25	1a	Elect Director Peter E. Bisson	For	No	99.37%	0.62%
	1b	Elect Director Richard J. Bressler	For	No	91.79%	8.20%
	1c	Elect Director Raul E. Cesan	For	No	96.17%	3.82%
	1d	Elect Director Karen E. Dykstra	For	No	92.82%	7.17%
	1e	Elect Director Diana S. Ferguson	For	No	99.21%	0.78%
	1f	Elect Director Anne Sutherland Fuchs	For	No	91.26%	8.73%
	1g	Elect Director William O. Grabe	For	No	84.77%	15.22%
	1h	Elect Director José M. Gutiérrez	For	No	99.38%	0.61%
	1i	Elect Director Eugene A. Hall	Against	Yes	93.33%	6.66%
	1j	Elect Director Stephen G. Pagliuca	For	No	95.57%	4.42%
	1k	Elect Director Eileen M. Serra	For	No	99.71%	0.28%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.49%	7.03%
	3	Ratify KPMG LLP as Auditors	Against	Yes	93.80%	6.06%
The Mosaic Company 29.05.25	1a	Elect Director Cheryl K. Beebe	For	No	99.28%	0.71%
	1b	Elect Director Gregory L. Ebel	For	No	94.91%	5.08%
	1c	Elect Director Bruce M. Bodine	For	No	98.45%	1.54%
	1d	Elect Director Timothy S. Gitzel	For	No	95.85%	4.14%
	1e	Elect Director Emery N. Koenig	For	No	96.74%	3.25%
	1f	Elect Director Jody L. Kuzenko	For	No	99.06%	0.93%
	1g	Elect Director Sonya C. Little	For	No	99.81%	0.18%
	1h	Elect Director David T. Seaton	For	No	95.77%	4.22%
	1i	Elect Director Kathleen M. Shanahan	For	No	98.66%	1.33%
	1j	Elect Director Joao Roberto Goncalves Teixeira	For	No	99.77%	0.22%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1k	Elect Director Gretchen H. Watkins	For	No	99.09%	0.90%
	1l	Elect Director Kelvin R. Westbrook	For	No	97.26%	2.73%
	2	Ratify KPMG LLP as Auditors	Against	Yes	96.32%	3.67%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	92.57%	7.42%
Uni-President Enterprises Corp.	1	Approve Financial Statements	For	No	92.34%	0.10%
29.05.25	2	Approve Plan on Profit Distribution	For	No	92.63%	0.01%
	3	Approve Amendments to Articles of Association	For	No	91.60%	0.01%
	4.1	Elect Chih Hsien Lo, a Representative of Kao Chuan Inv. Co., Ltd. with SHAREHOLDER NO.69100090 as Non-independent Director	For	No		
	4.2	Elect Shiow Ling Kao, a Representative of Kao Chuan Inv. Co., Ltd. with SHAREHOLDER NO.69100090 as Non-independent Director	For	No		
	4.3	Elect Jui Tien Huang, a Representative of Kao Chuan Inv. Co., Ltd. with SHAREHOLDER NO.69100090 as Non-independent Director	For	No		
	4.4	Elect Chung Ho Wu, a Representative of Young Yun Inv. Co., Ltd. with SHAREHOLDER NO.69102650 as Non-independent Director	For	No		
	4.5	Elect Po Ming Hou, a Representative of Yu Peng Inv. Co., Ltd. with SHAREHOLDER NO.82993970 as Non-independent Director	For	No		
	4.6	Elect Ping Chih Wu, a Representative of Taipo Inv. Co., Ltd. with SHAREHOLDER NO.69100060 as Non-independent Director	For	No		
	4.7	Elect Chung Sheng Lin, a Representative of Ping Zech Corp. with SHAREHOLDER NO.83023195 as Non-independent Director	For	No		
	4.8	Elect Po Yu Hou with SHAREHOLDER NO.23100013 as Non-independent Director	For	No		
	4.9	Elect Chang Sheng Lin with SHAREHOLDER NO.15900071 as Non-independent Director	For	No		
	4.10	Elect Ming Hui Chang with SHAREHOLDER NO.N120041XXX as Independent Director	For	No		
	4.11	Elect Wei Yung Tsung with SHAREHOLDER NO.F103385XXX as Independent Director	For	No		
	4.12	Elect Chun Jen Chen with SHAREHOLDER NO.A122512XXX as Independent Director	For	No		
	4.13	Elect Lee Feng Chien with SHAREHOLDER NO.G120041XXX as Independent Director	For	No		
	4.14	Elect Shin Chang Wu with SHAREHOLDER NO.G120193XXX as Independent Director	For	No		
	5	Approve the Lifting of the Non-competition Clause Imposed Upon the Company's Directors and Independent Directors in Accordance with Article 209 of the Company Act	For	No	83.28%	3.02%
The Allstate Corporation	1a	Elect Director Donald E. Brown	For	No	98.83%	1.16%
29.05.25	1b	Elect Director Kermit R. Crawford	For	No	97.21%	2.78%
	1c	Elect Director Richard T. Hume	For	No	99.67%	0.32%
	1d	Elect Director Margaret M. Keane	For	No	99.68%	0.31%
	1e	Elect Director Siddharth N. (Bobby) Mehta	For	No	97.41%	2.58%
	1f	Elect Director Maria R. Morris	For	No	98.85%	1.14%
	1g	Elect Director Jacques P. Perold	For	No	99.57%	0.42%
	1h	Elect Director Andrea Redmond	For	No	94.84%	5.15%
	1i	Elect Director Gregg M. Sherrill	For	No	98.71%	1.28%
	1j	Elect Director Judith A. Sprieser	For	No	94.52%	5.47%
	1k	Elect Director Perry M. Traquina	For	No	98.33%	1.66%
	1l	Elect Director Monica J. Turner	For	No	98.77%	1.22%
	1m	Elect Director Thomas J. Wilson	Against	Yes	94.54%	5.45%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Repsol SA 29.05.25	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	95.15%	4.25%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	92.56%	7.26%
	1	Approve Consolidated and Standalone Financial Statements	For	No	99.84%	0.01%
	2	Approve Allocation of Income and Dividends	For	No	99.80%	0.10%
	3	Approve Non-Financial Information Statement	For	No	99.04%	0.73%
	4	Approve Discharge of Board	For	No	98.33%	0.90%
	5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	No	99.80%	0.07%
	6	Approve Dividends Charged Against Reserves	For	No	99.78%	0.13%
	7	Approve Dividends Charged Against Reserves	For	No	99.67%	0.25%
	8	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	No	99.85%	0.06%
	9	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	No	99.71%	0.20%
	10	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 8.4 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	No	92.36%	6.94%
	11	Reelect Aurora Cata Sala as Director	For	No	95.63%	3.72%
	12	Reelect Isabel Torremocha Ferrezuelo as Director	For	No	98.87%	0.49%
	13	Reelect Mariano Marzo Carpio as Director	For	No	96.66%	2.70%
	14	Advisory Vote on Remuneration Report	For	No	93.87%	5.81%
	15	Approve Remuneration Policy	For	No	97.62%	2.22%
	16	Amend Long-Term Incentive Plan	For	No	99.22%	0.61%
	17	Amend Long-Term Incentive Plan	For	No	97.72%	1.63%
	18	Authorize Board to Ratify and Execute Approved Resolutions	For	No	99.86%	0.03%
Axon Enterprise, Inc. 29.05.25	1A	Elect Director Erika Ayers Badan	For	No	98.57%	1.42%
	1B	Elect Director Adriane Brown	For	No	94.44%	5.55%
	1C	Elect Director Julie Anne Cullivan	For	No	93.09%	6.90%
	1D	Elect Director Michael Garnreiter	For	No	94.08%	5.91%
	1E	Elect Director Caitlin Kalinowski	For	No	98.94%	1.05%
	1F	Elect Director Matthew McBrady	For	No	98.35%	1.64%
	1G	Elect Director Hadi Partovi	For	No	76.89%	23.10%
	1H	Elect Director Graham Smith	For	No	94.71%	5.28%
	1I	Elect Director Patrick Smith	For	No	99.15%	0.84%
	1J	Elect Director Jeri Williams	For	No	98.99%	1.00%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	66.92%	33.07%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.81%	0.18%
Guotai Haitong Securities Co., Ltd. 29.05.25	1	Approve Work Report of the Board	For	No	99.79%	0.17%
	2	Approve Work Report of the Supervisory Committee	For	No	99.78%	0.18%
	3	Approve Profit Distribution Proposal	For	No	99.84%	0.14%
	4	Approve KPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to Fix Their Remuneration	For	No	99.51%	0.45%
	5	Approve Annual Report	For	No	99.79%	0.17%
	6.1	Approve Potential Related Party Transactions Between the Group and Shanghai International Group Co., Ltd. and Its Related Enterprises	For	No	99.70%	0.26%
	6.2	Approve Potential Related Party Transactions Between the Group and Other Related Legal Persons as well as the Related Natural Persons	For	No	99.78%	0.19%
	7	Approve Duty Performance Report of the Independent Directors	For	No	99.79%	0.16%
	8	Approve Authorization to the Board to Decide on the Interim Profit Distribution Plan	For	No	99.85%	0.13%
	9	Approve Dissolution of the Supervisory Committee	For	No	99.83%	0.14%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	10	Approve Grant of General Mandate to the Board to Issue Additional A Shares and/or H Shares	Against	Yes	94.48%	5.49%
	11.1	Approve Issuing Entity	For	No	99.83%	0.15%
	11.2	Approve Size of Issue	For	No	99.83%	0.15%
	11.3	Approve Method of Issuance	For	No	99.83%	0.15%
	11.4	Approve Type of the Onshore and Offshore Debt Financing Instruments	For	No	99.83%	0.15%
	11.5	Approve Term of the Onshore and Offshore Debt Financing Instruments	For	No	99.83%	0.15%
	11.6	Approve Interest Rate of the Onshore and Offshore Debt Financing Instruments	For	No	99.83%	0.15%
	11.7	Approve Security and Other Credit Enhancement Arrangements	For	No	99.82%	0.15%
	11.8	Approve Use of Proceeds	For	No	99.83%	0.15%
	11.9	Approve Issue Price	For	No	99.83%	0.15%
	11.10	Approve Targets of Issuance and Placement Arrangements to Shareholders	For	No	99.83%	0.15%
	11.11	Approve Listing of the Onshore and Offshore Debt Financing Instruments	For	No	99.83%	0.15%
	11.12	Approve Debt Repayment Protective Measures for Onshore and Offshore Debt Financing Instruments	For	No	99.83%	0.15%
	11.13	Approve Authorization in Relation to the Issuance of Onshore and Offshore Debt Financing Instruments	For	No	99.83%	0.15%
	11.14	Approve Validity Period of the Resolution	For	No	99.83%	0.15%
	12	Approve Repurchase and Cancellation of Part of the Restricted A Shares	For	No	99.85%	0.13%
	13	Amend Articles of Association	Against	Yes	94.97%	4.99%
	1	Approve Work Report of the Board	For	No	99.79%	0.17%
	2	Approve Work Report of the Supervisory Committee	For	No	99.78%	0.18%
	3	Approve Duty Performance Report of the Independent Directors	For	No	99.79%	0.16%
	4	Approve Annual Report	For	No	99.79%	0.17%
	5	Approve Profit Distribution Proposal	For	No	99.84%	0.14%
	6	Approve Authorization to the Board to Decide on the Interim Profit Distribution Plan	For	No	99.85%	0.13%
	7	Approve KPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to Fix Their Remuneration	For	No	99.51%	0.45%
	8.1	Approve Potential Related Party Transactions Between the Group and Shanghai International Group Co., Ltd. and Its Related Enterprises	For	No	99.70%	0.26%
	8.2	Approve Potential Related Party Transactions Between the Group and Other Related Legal Persons as well as the Related Natural Persons	For	No	99.78%	0.19%
	9.1	Approve Issuing Entity	For	No	99.83%	0.15%
	9.2	Approve Size of Issue	For	No	99.83%	0.15%
	9.3	Approve Method of Issuance	For	No	99.83%	0.15%
	9.4	Approve Type of the Onshore and Offshore Debt Financing Instruments	For	No	99.83%	0.15%
	9.5	Approve Term of the Onshore and Offshore Debt Financing Instruments	For	No	99.83%	0.15%
	9.6	Approve Interest Rate of the Onshore and Offshore Debt Financing Instruments	For	No	99.83%	0.15%
	9.7	Approve Security and Other Credit Enhancement Arrangements	For	No	99.82%	0.15%
	9.8	Approve Use of Proceeds	For	No	99.83%	0.15%
	9.9	Approve Issue Price	For	No	99.83%	0.15%
	9.10	Approve Targets of Issuance and Placement Arrangements to Shareholders	For	No	99.83%	0.15%
	9.11	Approve Listing of the Onshore and Offshore Debt Financing Instruments	For	No	99.83%	0.15%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	9.12	Approve Debt Repayment Protective Measures for Onshore and Offshore Debt Financing Instruments	For	No	99.83%	0.15%
	9.13	Approve Authorization in Relation to the Issuance of Onshore and Offshore Debt Financing Instruments	For	No	99.83%	0.15%
	9.14	Approve Validity Period of the Resolution	For	No	99.83%	0.15%
	10	Approve Repurchase and Cancellation of Part of the Restricted A Shares	For	No	99.85%	0.13%
	11	Approve Grant of General Mandate to the Board to Issue Additional A Shares and/or H Shares	Against	Yes	94.48%	5.49%
	12	Amend Articles of Association	Against	Yes	94.97%	4.99%
	13	Approve Dissolution of the Supervisory Committee	For	No	99.83%	0.14%
Yifeng Pharmacy Chain Co., Ltd. 29.05.25	1	Approve Report of the Board of Directors	For	No	99.99%	0.00%
	2	Approve Report of the Board of Supervisors	For	No	99.99%	0.00%
	3	Approve Annual Report and Summary	For	No	99.99%	0.00%
	4	Approve Financial Statements	For	No	99.99%	0.00%
	5	Approve Profit Distribution	For	No	99.99%	0.00%
	6	Approve Authorization of the Board for Interim Profit Distribution	For	No	99.99%	0.00%
	7	Approve to Appoint Auditor	For	No	99.20%	0.79%
	8	Approve Application of Bank Credit Lines	For	No	99.91%	0.08%
	9	Approve Provision of Guarantee	Against	Yes	95.43%	3.65%
	10	Approve Use of Idle Own Funds for Entrusted Financial Management	Against	Yes	96.41%	3.58%
	11	Approve Amendments to Articles of Association to Expand Business Scope	For	No	99.99%	0.00%
	12	Approve Shareholder Return Plan	For	No	99.99%	0.00%
Anhui Conch Cement Company Limited 29.05.25	1	Approve Report of the Board of Directors	Against	Yes	90.37%	9.57%
	2	Approve Report of the Supervisory Committee	For	No	99.79%	0.16%
	3	Approve Audited Financial Reports in Accordance with the PRC Accounting Standards and the International Financial Reporting Standards	For	No	99.79%	0.15%
	4	Approve Profit Appropriation Proposal (Including Declaration of Final Dividend)	For	No	99.91%	0.07%
	5	Approve Profit Distribution and Return Plan to Shareholders for the Next Three Years	For	No	99.91%	0.07%
	6	Approve Interim Profit Appropriation Proposal and Related Transactions	For	No	99.91%	0.07%
	7	Approve Ernst & Young Hua Ming LLP and Ernst & Young as PRC and International (Financial) Auditors and Ernst & Young Hua Ming LLP as Internal Control Auditor and Authorize Board to Fix Their Remuneration	For	No	99.54%	0.35%
	8	Approve Provision of Guarantee	For	No	99.89%	0.08%
	9	Amend Rules of Procedures for Shareholders' Meetings	For	No	99.82%	0.16%
	10	Amend Rules of Procedures for Board Meetings	For	No	99.90%	0.08%
	11	Amend Articles of Association	Against	Yes	83.87%	15.95%
	12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for New H Shares	Against	Yes	78.70%	21.28%
	13	Authorize Repurchase of Issued H Share Capital	For	No	99.85%	0.13%
	14a	Elect Yang Jun as Director	For	No	97.65%	
	14b	Elect Zhu Shengli as Director	For	No	97.82%	
	14c	Elect Li Qunfeng as Director	Against	Yes	97.67%	
	14d	Elect Wu Tiejun as Director	For	No	98.75%	
	14e	Elect Yu Shui as Director	For	No	97.82%	
	15a	Elect Qu Wenzhou as Director	For	No	98.65%	
	15b	Elect Ho Shuk Yee, Samantha as Director	For	No	98.36%	
	15c	Elect Han Xu as Director	For	No	99.74%	
	1	Approve Report of the Board of Directors	Against	Yes	90.37%	9.57%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Approve Report of the Supervisory Committee	For	No	99.79%	0.16%
	3	Approve Audited Financial Reports in Accordance with the PRC Accounting Standards and the International Financial Reporting Standards	For	No	99.79%	0.15%
	4	Approve Profit Appropriation Proposal (Including Declaration of Final Dividend)	For	No	99.91%	0.07%
	5	Approve Profit Distribution and Return Plan to Shareholders for the Next Three Years	For	No	99.91%	0.07%
	6	Approve Interim Profit Appropriation Proposal and Related Transactions	For	No	99.91%	0.07%
	7	Approve Ernst & Young Hua Ming LLP and Ernst & Young as PRC and International (Financial) Auditors and Ernst & Young Hua Ming LLP as Internal Control Auditor and Authorize Board to Fix Their Remuneration	For	No	99.54%	0.35%
	8	Approve Provision of Guarantee	For	No	99.89%	0.08%
	9	Amend Rules of Procedures for Shareholders' Meetings	For	No	99.82%	0.16%
	10	Amend Rules of Procedures for Board Meetings	For	No	99.90%	0.08%
	11	Amend Articles of Association	Against	Yes	83.87%	15.95%
	12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for New H Shares	Against	Yes	78.70%	21.28%
	13	Authorize Repurchase of Issued H Share Capital	For	No	99.85%	0.13%
	14.1	Elect Yang Jun as Director	For	No	97.65%	
	14.2	Elect Zhu Shengli as Director	For	No	97.82%	
	14.3	Elect Li Qunfeng as Director	Against	Yes	97.67%	
	14.4	Elect Wu Tiejun as Director	For	No	98.75%	
	14.5	Elect Yu Shui as Director	For	No	97.82%	
	15.1	Elect Qu Wenzhou as Director	For	No	98.65%	
	15.2	Elect Ho Shuk Yee, Samantha as Director	For	No	98.36%	
	15.3	Elect Han Xu as Director	For	No	99.74%	
MTN Group Ltd. 29.05.25	1	Re-elect Mcebisi Jonas as Director	For	No	96.76%	3.24%
	2	Re-elect Khotso Mokhele as Director	For	No	97.34%	2.66%
	3	Re-elect Vincent Rague as Director	For	No	98.58%	1.42%
	4	Re-elect Lamido Sanusi as Director	For	No	99.86%	0.14%
	5	Elect Sandile Gwala as Director	For	No	99.89%	0.11%
	6	Re-elect Sindi Mabaso-Koyana as Member of the Audit Committee	For	No	99.18%	0.82%
	7	Re-elect Nosipho Molope as Member of the Audit Committee	For	No	99.46%	0.54%
	8	Re-elect Noluthando Gosa as Member of the Audit Committee	For	No	98.20%	1.80%
	9	Re-elect Vincent Rague as Member of the Audit Committee	For	No	98.22%	1.78%
	10	Re-elect Tim Pennington as Member of the Audit Committee	For	No	99.52%	0.48%
	11	Elect Sandile Gwala as Member of the Audit Committee	For	No	99.51%	0.49%
	12	Re-elect Nkunku Sowazi as Member of the Social, Ethics and Sustainability Committee	For	No	95.10%	4.90%
	13	Re-elect Khotso Mokhele as Member of the Social, Ethics and Sustainability Committee	For	No	98.23%	1.77%
	14	Re-elect Stanley Miller as Member of the Social, Ethics and Sustainability Committee	For	No	99.59%	0.41%
	15	Elect Sandile Gwala as Member of the Social, Ethics and Sustainability Committee	For	No	99.92%	0.08%
	16	Re-elect Lamido Sanusi as Member of the Social, Ethics and Sustainability Committee	For	No	99.88%	0.12%
	17	Re-elect Nicky Newton-King as Member of the Social, Ethics and Sustainability Committee	For	No	99.93%	0.07%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	18	Reappoint Ernst and Young Inc as Auditors with Wickus Botha as the Designated Auditor	For	No	99.97%	0.03%
	19	Place Authorised but Unissued Shares under Control of Directors	For	No	89.07%	10.93%
	20	Authorise Board to Issue Shares for Cash	For	No	88.92%	11.08%
	21	Approve Remuneration Policy	For	No	75.66%	24.34%
	22	Approve Remuneration Implementation Report	Against	Yes	59.18%	40.82%
	23	Approve Remuneration of Board Local Chairman	For	No	98.84%	1.16%
	24	Approve Remuneration of Board International Chairman	For	No	99.98%	0.02%
	25	Approve Remuneration of Board Local Member	For	No	99.98%	0.02%
	26	Approve Remuneration of Board International Member	For	No	99.98%	0.02%
	27	Approve Remuneration of Board Local Lead Independent Director	For	No	99.21%	0.79%
	28	Approve Remuneration of Board International Lead Independent Director	For	No	99.98%	0.02%
	29	Approve Remuneration of Human Capital and Remuneration Committee Local Chairman	For	No	99.22%	0.78%
	30	Approve Remuneration of Human Capital and Remuneration Committee International Chairman	For	No	99.98%	0.02%
	31	Approve Remuneration of Human Capital and Remuneration Committee Local Member	For	No	99.98%	0.02%
	32	Approve Remuneration of Human Capital and Remuneration Committee International Member	For	No	99.98%	0.02%
	33	Approve Remuneration of Social, Ethics and Sustainability Committee Local Chairman	For	No	99.98%	0.02%
	34	Approve Remuneration of Social, Ethics and Sustainability Committee International Chairman	For	No	99.98%	0.02%
	35	Approve Remuneration of Social, Ethics and Sustainability Committee Local Member	For	No	99.98%	0.02%
	36	Approve Remuneration of Social, Ethics and Sustainability Committee International Member	For	No	99.98%	0.02%
	37	Approve Remuneration of Audit Committee Local Chairman	For	No	99.98%	0.02%
	38	Approve Remuneration of Audit Committee International Chairman	For	No	99.98%	0.02%
	39	Approve Remuneration of Audit Committee Local Member	For	No	99.98%	0.02%
	40	Approve Remuneration of Audit Committee International Member	For	No	99.98%	0.02%
	41	Approve Remuneration of Risk Management and Compliance Committee Local Chairman	For	No	77.62%	22.38%
	42	Approve Remuneration of Risk Management and Compliance Committee International Chairman	For	No	99.98%	0.02%
	43	Approve Remuneration of Risk Management and Compliance Committee Local Member	For	No	78.76%	21.24%
	44	Approve Remuneration of Risk Management and Compliance Committee International Member	For	No	99.98%	0.02%
	45	Approve Remuneration of Finance and Investment Committee Local Chairman	For	No	99.98%	0.02%
	46	Approve Remuneration of Finance and Investment Committee International Chairman	For	No	99.98%	0.02%
	47	Approve Remuneration of Finance and Investment Committee Local Member	For	No	99.98%	0.02%
	48	Approve Remuneration of Finance and Investment Committee International Member	For	No	99.98%	0.02%
	49	Approve Remuneration of Ad Hoc Strategy Committee Local Chairman	For	No	99.98%	0.02%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	50	Approve Remuneration of Ad Hoc Strategy Committee International Chairman	For	No	99.54%	0.46%
	51	Approve Remuneration of Ad Hoc Strategy Committee Local Member	For	No	99.98%	0.02%
	52	Approve Remuneration of Ad Hoc Strategy Committee International Member	For	No	99.55%	0.45%
	53	Approve Remuneration of Directors Affairs and Corporate Governance Committee Local Chairman	For	No	99.98%	0.02%
	54	Approve Remuneration of Directors Affairs and Corporate Governance Committee International Chairman	For	No	99.98%	0.02%
	55	Approve Remuneration of Directors Affairs and Corporate Governance Committee Local Member	For	No	99.98%	0.02%
	56	Approve Remuneration of Directors Affairs and Corporate Governance Committee International Member	For	No	99.98%	0.02%
	57	Approve Remuneration of Information Technology Committee Local Chairman	For	No	99.98%	0.02%
	58	Approve Remuneration of Information Technology Committee International Chairman	For	No	99.98%	0.02%
	59	Approve Remuneration of Information Technology Committee Local Member	For	No	99.98%	0.02%
	60	Approve Remuneration of Information Technology Committee International Member	For	No	99.98%	0.02%
	61	Approve Remuneration of Sourcing Committee Local Chairman	For	No	78.76%	21.24%
	62	Approve Remuneration of Sourcing Committee International Chairman	For	No	99.98%	0.02%
	63	Approve Remuneration of Sourcing Committee Local Member	For	No	98.93%	1.07%
	64	Approve Remuneration of Sourcing Committee International Member	For	No	99.99%	0.01%
	65	Authorise Repurchase of Issued Share Capital	For	No	99.96%	0.04%
	66	Approve Financial Assistance to Subsidiaries and Other Related and Inter-related Entities	For	No	97.11%	2.89%
	67	Approve Financial Assistance to Directors, Prescribed Officers and Employee Share Scheme Beneficiaries	For	No	95.46%	4.54%
	68	Approve Financial Assistance to MTN Zakhele Futhi (RF) Limited	For	No	98.83%	1.17%
Alamos Gold Inc. 29.05.25	1.1	Elect Director J. Robert S. Prichard	For	No	99.42%	0.57%
	1.2	Elect Director Alexander Christopher	For	No	99.84%	0.15%
	1.3	Elect Director Elaine Ellingham	For	No	99.30%	0.69%
	1.4	Elect Director David Fleck	For	No	98.61%	1.38%
	1.5	Elect Director Serafino Tony Giardini	For	No	99.69%	0.30%
	1.6	Elect Director Claire Kennedy	For	No	99.05%	0.94%
	1.7	Elect Director Chana Martineau	For	No	99.79%	0.20%
	1.8	Elect Director John A. McCluskey	For	No	99.77%	0.22%
	1.9	Elect Director Richard McCreary	For	No	99.83%	0.16%
	1.10	Elect Director Monique Mercier	For	No	98.96%	1.03%
	1.11	Elect Director Shaun Usmar	For	No	99.82%	0.17%
	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold	Yes	95.58%	4.41%
	3	Re-approve Long-Term Incentive Plan	For	No	95.99%	4.00%
	4	Re-approve Employee Share Purchase Plan	For	No	99.72%	0.27%
	5	Re-approve Shareholder Rights Plan	For	No	96.24%	3.75%
	6	Advisory Vote on Executive Compensation Approach	For	No	97.37%	2.62%
	7	SP: Amend By-Law No. 1	Against	No	2.77%	97.22%
Transocean Ltd. 30.05.25	1A	Accept Financial Statements and Statutory Reports	For	No	98.64%	1.35%
	1B	Approve Remuneration Report	Against	Yes	93.93%	6.06%
	1C	Approve Non-Financial Report	Against	Yes	98.34%	1.65%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Approve Discharge of Board and Senior Management	For	No	98.07%	1.92%
	3	Approve Treatment of Net Loss	For	No	98.00%	1.99%
	4	Approve the Renewal of Authorized Share Capital with Partial Exclusion of Preemptive Rights	For	No	90.59%	8.65%
	5	Approve Increase in Size of Board	For	No		
	6A	Elect Director Keelan I. Adamson	Against	Yes	97.93%	2.06%
	6B	Elect Director Glyn A. Barker	For	No	97.57%	2.42%
	6C	Elect Director Vanessa C.L. Chang	For	No	97.89%	2.10%
	6D	Elect Director Frederico F. Curado	For	No	90.24%	9.75%
	6E	Elect Director Chadwick C. Deaton	For	No	98.04%	1.95%
	6F	Elect Director Domenic J. "Nick" Dell'Osso, Jr.	For	No	98.23%	1.76%
	6G	Elect Director Vincent J. Intrieri	For	No	98.14%	1.85%
	6H	Elect Director William F. "Bill" Lacey	For	No	98.55%	1.44%
	6I	Elect Director Samuel J. Merksamer	For	No	97.97%	2.02%
	6J	Elect Director Frederik W. Mohn	For	No	98.17%	1.82%
	6K	Elect Director Margareth Ovrum	For	No		
	6L	Elect Director Jeremy D. Thigpen	For	No	97.83%	2.16%
	7	Elect Jeremy D. Thigpen as Board Chair	For	No	97.76%	2.23%
	8A	Elect Glyn A. Barker as Member of the Compensation Committee	For	No	97.52%	2.47%
	8B	Elect Vanessa C.L. Chang as Member of the Compensation Committee	For	No	97.90%	2.09%
	8C	Elect Frederico F. Curado as Member of the Compensation Committee	For	No	93.64%	6.35%
	9	Re-elect Schweiger Advokatur / Notariat as Independent Proxy	For	No	98.31%	1.68%
	10	Appointment of Ernst & Young LLP as Independent Registered Public Accounting Firm for Fiscal Year 2025 and Reelection of Ernst & Young Ltd, Zurich as the Company's Auditor for a Further One-Year Term	Against	Yes	94.67%	5.32%
	11	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	88.07%	11.92%
	12A	Approve Maximum Remuneration of Board of Directors for the Period Between the 2025 and 2026 Annual General Meeting in the Amount of USD 4.12 Million	For	No	98.01%	1.98%
	12B	Approve Maximum Remuneration of the Executive Management Team for Fiscal Year 2026 in the Amount of USD 26 Million	Against	Yes	97.52%	2.47%
	13A	Amend Omnibus Stock Plan	For	No	84.61%	15.38%
	13B	Amend Omnibus Stock Plan	For	No	84.43%	15.31%
	14	Other Business	Against	Yes		
Nedbank Group Ltd. 30.05.25	1.1	Elect May Hermanus as Director	For	No	99.99%	0.01%
	2.1	Re-elect Hubert Brody as Director	For	No	97.26%	2.74%
	2.2	Re-elect Phumzile Langeni as Director	For	No	87.49%	12.51%
	2.3	Re-elect Rob Leith as Director	For	No	99.07%	0.93%
	2.4	Re-elect Stanley Subramoney as Director	For	No	98.07%	1.93%
	3.1	Reappoint Ernst & Young Incorporated as Auditors with Rohan Baboolal as Designated Registered Auditor	For	No	100.00%	0.00%
	3.2	Reappoint KPMG Incorporated as Auditors with Joelene Pierce as Designated Registered Auditor	For	No	99.89%	0.11%
	4.1	Elect Linda Makalima as Member of the Group Transformation, Social and Ethics Committee	For	No	99.35%	0.65%
	4.2	Elect May Hermanus as Member of the Group Transformation, Social and Ethics Committee	For	No	100.00%	0.00%
	4.3	Elect Jason Quinn as Member of the Group Transformation, Social and Ethics Committee	For	No	99.09%	0.91%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
CSPC Pharmaceutical Group Limited 30.05.25	4.4	Elect Stanley Subramoney as Member of the Group Transformation, Social and Ethics Committee	For	No	97.34%	2.66%
	5.1	Re-elect Neo Dongwana as Member of the Group Audit Committee	For	No	99.34%	0.66%
	5.2	Re-elect Hubert Brody as Member of the Group Audit Committee	For	No	98.03%	1.97%
	5.3	Re-elect Errol Kruger as Member of the Group Audit Committee (WITHDRAWN)	Refer	No		
	5.4	Re-elect Phumzile Langeni as Member of the Group Audit Committee	For	No	88.20%	11.80%
	5.5	Re-elect Terence Nombembe as Member of the Group Audit Committee	For	No	98.48%	1.52%
	6	Place Authorised but Unissued Shares under Control of Directors	For	No	97.59%	2.41%
	7	Place Authorised but Unissued A Non-redeemable, Non-cumulative, Non-participating, Perpetual Preference Shares under Control of Directors	For	No	96.50%	3.50%
	8	Place Authorised but Unissued Cumulative, Redeemable, Non-participating Preference Shares under Control of Directors	For	No	97.83%	2.17%
	9.1	Approve Remuneration Policy	For	No	94.95%	5.05%
	9.2	Approve Remuneration Implementation Report	For	No	96.67%	3.33%
	1.1	Approve Fees for the Chairperson	For	No	99.18%	0.82%
	1.2	Approve Fees for the Lead Independent Director	For	No	99.62%	0.38%
	1.3	Approve Fees for the Group Boardmember	For	No	99.67%	0.33%
	1.4	Approve Fees for the Group Audit Committee Members	For	No	99.94%	0.06%
	1.5	Approve Fees for the Group Credit Committee Members	For	No	99.94%	0.06%
	1.6	Approve Fees for the Group Directors' Affairs Committee Members	For	No	99.94%	0.06%
	1.7	Approve Fees for the Group Information Technology Committee Members	For	No	99.94%	0.06%
	1.8	Approve Fees for the Group Remuneration Committee Members	For	No	99.94%	0.06%
	1.9	Approve Fees for the Group Risk and Capital Management Committee Members	For	No	99.94%	0.06%
	1.10	Approve Fees for the Group Transformation, Social and Ethics Committee Members	For	No	99.94%	0.06%
	1.11	Approve Fees for the Group Sustainability and Climate Resilience Committee Members	For	No	99.94%	0.06%
	1.12	Approve Fees for the Ad Hoc Meetings	For	No	99.60%	0.40%
	2.1	Approve Fees for the Acting Group Chairperson	For	No	99.25%	0.75%
	2.2	Approve Fees for the Acting Lead Independent Director	For	No	99.94%	0.06%
	2.3	Approve Fees for the Acting Board Committee Chairperson	For	No	99.93%	0.07%
	3	Authorise Repurchase of Issued Share Capital	For	No	99.96%	0.04%
	4	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	No	99.10%	0.90%
	1	Accept Financial Statements and Statutory Reports	For	No	99.88%	0.11%
	2	Approve Final Dividend	For	No	99.99%	0.00%
	3a1	Elect Wang Zhenguo as Director	For	No	97.46%	2.53%
	3a2	Elect Pan Weidong as Director	For	No	97.46%	2.53%
	3a3	Elect Wang Huaiyu as Director	For	No	97.46%	2.53%
	3a4	Elect Yao Bing as Director	For	No	97.23%	2.76%
	3a5	Elect Cai Xin as Director	For	No	97.49%	2.50%
	3a6	Elect Chen Weiping as Director	For	No	97.52%	2.47%
	3a7	Elect Wang Bo as Director	For	No	79.00%	20.99%
	3a8	Elect Chen Chuan as Director	For	No	96.53%	3.46%
	3b	Authorize Board to Fix Remuneration of Directors	For	No	99.74%	0.25%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	No	98.94%	1.05%
	5	Authorize Repurchase of Issued Share Capital	For	No	99.95%	0.04%
	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	No	97.87%	2.12%
	7	Approve Grant of Options Under the Share Option Scheme	For	No	88.06%	11.93%
Li Auto Inc. 30.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Elect Director Li Xiang	Against	Yes	98.48%	1.51%
	3	Elect Director Fan Zheng	For	No	98.61%	1.38%
	4	Elect Director Xiao Xing	For	No	94.73%	5.26%
	5	Authorize Board to Fix Remuneration of Directors	For	No	99.90%	0.09%
	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	94.43%	5.56%
	7	Authorize Share Repurchase Program	For	No	99.99%	0.00%
	8	Authorize Reissuance of Repurchased Shares	Against	Yes	94.54%	5.45%
	9	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	Against	Yes	86.98%	13.01%
Lowe's Companies, Inc. 30.05.25	1.1	Elect Director Raul Alvarez	For	No	94.60%	5.39%
	1.2	Elect Director Scott H. Baxter	For	No	98.92%	1.07%
	1.3	Elect Director Sandra B. Cochran	For	No	98.64%	1.35%
	1.4	Elect Director Laurie Z. Douglas	For	No	98.93%	1.06%
	1.5	Elect Director Richard W. Dreiling	For	No	94.12%	5.87%
	1.6	Elect Director Marvin R. Ellison	Withhold	Yes	93.38%	6.61%
	1.7	Elect Director Navdeep Gupta	For	No	99.43%	0.56%
	1.8	Elect Director Brian C. Rogers	For	No	98.81%	1.18%
	1.9	Elect Director Bertram L. Scott	For	No	97.72%	2.27%
	1.10	Elect Director Lawrence Simkins	For	No	98.92%	1.07%
	1.11	Elect Director Colleen Taylor	For	No	99.37%	0.62%
	1.12	Elect Director Mary Beth West	For	No	99.09%	0.90%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.81%	6.18%
Arista Networks, Inc. 30.05.25	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	94.66%	5.33%
	1.1	Elect Director Charles Giancarlo	For	No	65.87%	34.12%
	1.2	Elect Director Daniel Scheinman	Withhold	Yes	67.84%	32.15%
	1.3	Elect Director Yvonne Wassenaar	Withhold	Yes	74.71%	25.28%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	61.60%	37.59%
Iberdrola SA 30.05.25	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	97.87%	2.07%
	1	Approve Consolidated and Standalone Financial Statements	For	No	98.39%	0.03%
	2	Approve Consolidated and Standalone Management Reports	For	No	98.29%	0.04%
	3	Approve Non-Financial Information Statement	For	No	98.30%	0.08%
	4	Approve Discharge of Board	For	No	97.28%	0.41%
	5.1	Amend Articles Re: Corporate Organization and Governance	For	No	98.42%	0.06%
	5.2	Amend Articles Re: Technical Improvements and Update	For	No	98.44%	0.05%
	6.1	Include Preamble in the General Meeting Regulations	For	No	98.46%	0.05%
	6.2	Include Title I in the General Meeting Regulations	For	No	98.44%	0.08%
	6.3	Include Title II in the General Meeting Regulations	For	No	98.44%	0.08%
	6.4	Include Title III in the General Meeting Regulations	For	No	98.47%	0.04%
	6.5	Include Titles IV and V in the General Meeting Regulations	For	No	98.44%	0.08%
	6.6	Include Titles VI, VII, VIII, IX and X in the General Meeting Regulations	For	No	98.43%	0.08%
	6.7	Include Title XI in the General Meeting Regulations	For	No	97.96%	0.25%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6.8	Include Title XII in the General Meeting Regulations	For	No	98.47%	0.04%
	7	Approve Engagement Dividend	For	No	98.44%	0.16%
	8	Approve Allocation of Income and Dividends	For	No	98.44%	0.17%
	9	Approve Scrip Dividends	For	No	98.24%	0.35%
	10	Approve Scrip Dividends	For	No	98.23%	0.36%
	11	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	No	98.05%	0.53%
	12	Advisory Vote on Remuneration Report	For	No	92.25%	6.30%
	13	Reelect Angel Jesus Acebes Paniagua as Director	For	No	96.82%	1.66%
	14	Reelect Juan Manuel Gonzalez Serna as Director	For	No	96.15%	2.07%
	15	Ratify Appointment of and Elect Ana Colonques Garcia-Planas as Director	For	No	97.48%	1.01%
	16	Fix Number of Directors at 14	For	No	98.39%	0.13%
	17	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 40 Billion and Issuance of Notes up to EUR 8 Billion	For	No	97.33%	0.95%
	18	Authorize Board to Ratify and Execute Approved Resolutions	For	No	98.55%	0.04%
Cosmo Pharmaceuticals NV 30.05.25	1.	Open Meeting	Refer	No		
	2.	Receive Report of Board of Directors	Refer	No		
	3.	Adopt Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	4.	Approve Allocation of Income	For	No	99.99%	0.00%
	5.	Approve Discharge of Directors	For	No	99.91%	0.08%
	6.	Approve Cash Distribution from COSMO's Freely Distributable Reserves	For	No	99.63%	0.36%
	7.	Approve Grant Options to Subscribe for Ordinary Shares and/or Rights to Acquire Ordinary Shares to the Board of Directors	Against	Yes	67.37%	32.62%
	8.i	Elect Giovanni di Napoli as Executive Director (CEO)	For	No	98.37%	1.62%
	8.ii	Elect Niall Donnelly as Executive Director (CFO)	Against	Yes	94.81%	5.18%
	9.i	Reelect Alessandro Della Cha as Non-Executive Director (Chairman)	Against	Yes	91.50%	8.49%
	9.ii	Reelect Mauro Severino Ajani as Non-Executive Director	Against	Yes	94.21%	5.78%
	9.iii	Reelect Maria Grazia Roncarolo as Non-Executive Director	Against	Yes	90.54%	9.45%
	9.iv	Reelect John O'Dea as Non-Executive Director	Against	Yes	89.63%	10.36%
	9.v	Reelect Silvana Perretta as Non-Executive Director	Against	Yes	92.99%	7.00%
	10.i	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Against	Yes	76.27%	23.72%
	10.ii	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital for the Employee Stock Ownership Plan	Against	Yes	73.08%	26.91%
	10iii	Grant Board Authority to Issue Preference Shares and/or Grant Right to Subscribe for Preferred Shares	Against	Yes	68.09%	31.90%
	11.	Authorize Board to Exclude Preemptive Rights from Share Issuances Under the Authorizations Mentioned in Proposal 10	Against	Yes	67.42%	32.57%
CMOC Group Limited 30.05.25	12.	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.56%	0.43%
	13.	Amend Articles Re: Representation Rule	For	No	86.96%	13.03%
	14.	Close Meeting	Refer	No		
	1	Approve Report of the Board of Directors	For	No	99.63%	0.30%
	2	Approve Report of the Supervisory Committee	For	No	99.68%	0.25%
	3	Approve Annual Report	For	No	99.68%	0.28%
	4	Approve Financial Report and Financial Statements	For	No	99.55%	0.38%
	5	Approve Profit Distribution Plan	For	No	99.92%	0.04%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6	Approve Appointment of the External Auditors	Against	Yes	99.39%	0.57%
	7	Approve Purchase of Structured Deposit with Internal Idle Fund	Against	Yes	92.31%	7.61%
	8	Approve Purchase of Wealth Management or Entrusted Wealth Management Products with Internal Idle Fund	For	No	99.90%	0.06%
	9	Approve Forecast of the Amount of External Guarantee	Against	Yes	91.13%	8.76%
	10	Authorize Board to Decide on Issuance of Debt Financing Instruments	Against	Yes	93.12%	6.83%
	11	Approve Forfeiture of Uncollected Dividend of H Shareholders	For	No	99.92%	0.03%
	12	Authorize Board to Deal with the Distribution of Interim Dividend and Quarterly Dividend	For	No	99.92%	0.03%
	13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares and/or H Shares	Against	Yes	90.50%	9.44%
	14	Authorize Repurchase of Issued H Share Capital	For	No	99.92%	0.02%
	15	Approve Cancellation of Repurchased Shares and Reduction of Registered Capital	For	No	99.94%	0.02%
	16	Approve Change of Registered Capital and Amend Articles of Association	For	No	99.90%	0.01%
	17.01	Elect Que Chaoyang as Director	For	No	99.09%	0.85%
	17.02	Elect Liu Jianfeng as Director	For	No	99.10%	0.85%
	1	Approve Cancellation of Repurchased Shares and Reduction of Registered Capital	For	No	100.00%	0.00%
	2	Approve Change of Registered Capital and Amend Articles of Association	For	No	99.82%	0.00%
	1	Approve Report of the Board of Directors	For	No	99.63%	0.30%
	2	Approve Report of the Supervisory Committee	For	No	99.68%	0.25%
	3	Approve Annual Report	For	No	99.68%	0.28%
	4	Approve Financial Report and Financial Statements	For	No	99.55%	0.38%
	5	Approve Profit Distribution Plan	For	No	99.92%	0.04%
	6	Approve Appointment of the External Auditors	Against	Yes	99.39%	0.57%
	7	Approve Purchase of Structured Deposit with Internal Idle Fund	Against	Yes	92.31%	7.61%
	8	Approve Purchase of Wealth Management or Entrusted Wealth Management Products with Internal Idle Fund	For	No	99.90%	0.06%
	9	Approve Forecast of the Amount of External Guarantee	Against	Yes	91.13%	8.76%
	10	Authorize Board to Decide on Issuance of Debt Financing Instruments	Against	Yes	93.12%	6.83%
	11	Approve Forfeiture of Uncollected Dividend of H Shareholders	For	No	99.92%	0.03%
	12	Authorize Board to Deal with the Distribution of Interim Dividend and Quarterly Dividend	For	No	99.92%	0.03%
	13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares and/or H Shares	Against	Yes	90.50%	9.44%
	14	Authorize Repurchase of Issued H Share Capital	For	No	99.92%	0.02%
	15	Approve Cancellation of Repurchased Shares and Reduction of Registered Capital	For	No	99.94%	0.02%
	16	Approve Change of Registered Capital and Amend Articles of Association	For	No	99.90%	0.01%
	17.01	Elect Que Chaoyang as Director	For	No	99.09%	0.85%
	17.02	Elect Liu Jianfeng as Director	For	No	99.10%	0.85%
	1	Approve Cancellation of Repurchased Shares and Reduction of Registered Capital	For	No	99.96%	0.02%
	2	Approve Change of Registered Capital and Amend Articles of Association	For	No	99.94%	0.02%
Poste Italiane SpA	1	Accept Financial Statements and Statutory Reports	For	No	99.82%	0.14%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
30.05.25	2	Approve Allocation of Income and Dividend Distribution	For	No	99.96%	0.02%
	3.1	Slate 1 Submitted by Ministry of Economy and Finance	Against	No		
	3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	For	No		
	4	Approve Internal Auditors' Remuneration	For	No	99.91%	0.02%
	5	Elect Alessandro Marchesini as Director	For	No	99.99%	0.00%
	6	Approve Remuneration Policy	For	No	99.04%	0.94%
	7	Approve Second Section of the Remuneration Report	For	No	99.28%	0.53%
	8	Approve Equity-Based Incentive Plans	For	No	99.74%	0.07%
	9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Equity-Based Incentive Plans	For	No	99.95%	0.03%
Midea Group Co., Ltd. 30.05.25	1	Approve Work Report of the Board	For	No	99.77%	0.03%
	2	Approve Final Accounts Report	For	No	99.77%	0.03%
	3	Approve Annual Report and Summary of Annual Report	For	No	99.78%	0.02%
	4	Approve Profit Distribution Proposal	For	No	99.99%	0.00%
	5	Approve Shareholders' Return Plan for the Next Three Years	For	No	99.96%	0.00%
	6	Approve Plan for the Repurchase of the Company's A Shares by Way of Centralized Bidding	For	No	99.97%	0.00%
	7	Approve General Mandate to Repurchase H Shares of the Company	For	No	99.98%	0.01%
	8	Approve Change of Use and Cancellation of the Repurchased A Shares	For	No	99.19%	0.79%
	9	Approve General Mandate to Issue Shares of the Company	Against	Yes	83.47%	16.48%
	10	Approve 2025 A Share Ownership Plan (Draft) and Summary	For	No	97.22%	2.73%
	11	Approve Administrative Measures for 2025 A Share Ownership Plan	For	No	97.23%	2.72%
	12	Approve Authorization to the Board by General Meeting to Deal with Matters Relating to 2025 A Share Ownership Plan	For	No	97.33%	2.62%
	13	Adopt (H Share) Share Award Scheme	Against	Yes	93.61%	6.38%
	14	Approve Provision of Guarantees for Controlled Subsidiaries	For	No	99.98%	0.00%
	15	Approve Provision of Guarantees for Asset Pool Business of Controlled Subsidiaries	For	No	99.98%	0.00%
	16	Approve Launch of Foreign Exchange Derivatives Business	For	No	99.97%	0.01%
	17	Approve PricewaterhouseCoopers Zhong Tian LLP (Special General Partnership) and PricewaterhouseCoopers as Domestic and Overseas Auditors, Respectively, and Authorize Board to Fix Their Remuneration	Against	Yes	91.90%	8.08%
	18	Approve Work Report of the Supervisory Committee	For	No	99.77%	0.03%
	19	Amend Articles of Association	For	No	99.45%	0.54%
	20	Amend Rules of Procedure of the Shareholders' General Meeting	For	No	99.97%	0.01%
	21	Amend Rules of Procedure of the Board of Directors	For	No	99.98%	0.00%
	22	Amend Work System of Independent Directors	For	No	99.98%	0.00%
	23	Amend Management System of Related-Party Transactions	For	No	99.98%	0.00%
	24	Amend Management Measures for Remuneration of Directors, Supervisors and Senior Management	For	No	99.98%	0.00%
	25	Amend Management Measures for Proceeds	For	No	99.98%	0.00%
	26	Amend System of Making Decisions on External Guarantees	For	No	99.97%	0.00%
	27.1	Approve Compliance of the Spin-Off with the Relevant Laws and Regulations	For	No	99.98%	0.01%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	27.2	Approve Plan of Annto's Initial Public Offering of H Shares and Its Listing on the Main Board of the Hong Kong Stock Exchange	For	No	99.98%	0.01%
	27.3	Approve Proposal on the Spin-Off	For	No	99.98%	0.01%
	27.4	Approve Compliance of the Spin-Off with the Spin-Off Rules	For	No	99.98%	0.01%
	27.5	Approve Spin-Off Which Benefits the Safeguarding of Legitimate Rights and Interests of Shareholders and Creditors	For	No	99.98%	0.01%
	27.6	Approve Company's Ability to Maintain Independence and Sustainable Operation	For	No	99.98%	0.00%
	27.7	Approve Capability of Annto to Implement Regulated Operation	For	No	99.98%	0.01%
	27.8	Approve Explanation on the Completeness of and Compliance with Legal Procedures of the Spin-Off and the Validity of the Legal Documents Submitted	For	No	99.98%	0.01%
	27.9	Approve Analysis of the Objectives, Commercial Rationality, Necessity and Feasibility of the Spin-Off	For	No	99.98%	0.01%
	27.10	Approve Provision of Assured Entitlement to the H Share Shareholders Only for the Spin-Off	For	No	92.85%	7.14%
	27.11	Approve Authorization to the Board and Its Authorized Persons to Deal with All Matters Related to the Spin-Off	For	No	99.98%	0.01%
	28.1	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2021 Restricted Share Incentive Scheme	For	No	99.99%	0.00%
	28.2	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2022 Restricted Share Incentive Scheme	For	No	99.99%	0.00%
	28.3	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2023 Restricted Share Incentive Scheme	For	No	99.99%	0.00%
	29	Approve Issuance of Ultra-Short-Term Financing Bonds and Medium-Term Notes of the Company in the Inter-Bank Bond Market	For	No	99.99%	0.00%
	1	Approve Work Report of the Board	For	No	99.77%	0.03%
	2	Approve Work Report of the Supervisory Committee	For	No	99.77%	0.03%
	3	Approve Final Accounts Report	For	No	99.78%	0.02%
	4	Approve Annual Report and Summary of Annual Report	For	No	99.99%	0.00%
	5	Approve Profit Distribution Proposal	For	No	99.96%	0.00%
	6	Approve Shareholders' Return Plan for the Next Three Years	For	No	99.97%	0.00%
	7	Approve Plan for the Repurchase of the Company's A Shares by Way of Centralized Bidding	For	No	99.98%	0.01%
	8	Approve Change of Use and Cancellation of the Repurchased A Shares	For	No	99.19%	0.79%
	9	Approve General Mandate to Repurchase H Shares of the Company	For	No	83.47%	16.48%
	10	Approve General Mandate to Issue Shares of the Company	Against	Yes	97.22%	2.73%
	11	Approve 2025 A Share Ownership Plan (Draft) and Summary	For	No	97.23%	2.72%
	12	Approve Administrative Measures for 2025 A Share Ownership Plan	For	No	97.33%	2.62%
	13	Approve Authorization to the Board by General Meeting to Deal with Matters Relating to 2025 A Share Ownership Plan	For	No	93.61%	6.38%
	14	Adopt (H Share) Share Award Scheme	Against	Yes	99.98%	0.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	15	Approve Provision of Guarantees for Controlled Subsidiaries	For	No	99.98%	0.00%
	16	Approve Provision of Guarantees for Asset Pool Business of Controlled Subsidiaries	For	No	99.97%	0.01%
	17	Approve Launch of Foreign Exchange Derivatives Business	For	No	91.90%	8.08%
	18	Approve PricewaterhouseCoopers Zhong Tian LLP (Special General Partnership) and PricewaterhouseCoopers as Domestic and Overseas Auditors, Respectively, and Authorize Board to Fix Their Remuneration	Against	Yes	99.77%	0.03%
	19	Amend Articles of Association	For	No	99.45%	0.54%
	20	Amend Rules of Procedure of the Shareholders' General Meeting	For	No	99.97%	0.01%
	21	Amend Rules of Procedure of the Board of Directors	For	No	99.98%	0.00%
	22	Amend Work System of Independent Directors	For	No	99.98%	0.00%
	23	Amend Management System of Related-Party Transactions	For	No	99.98%	0.00%
	24	Amend Management Measures for Remuneration of Directors, Supervisors and Senior Management	For	No	99.98%	0.00%
	25	Amend Management Measures for Proceeds	For	No	99.98%	0.00%
	26	Amend System of Making Decisions on External Guarantees	For	No	99.97%	0.00%
	27	Approve Compliance of the Spin-Off with the Relevant Laws and Regulations	For	No	99.98%	0.01%
	28	Approve Plan of Annto's Initial Public Offering of H Shares and Its Listing on the Main Board of the Hong Kong Stock Exchange	For	No	99.98%	0.01%
	29	Approve Proposal on the Spin-Off	For	No	99.98%	0.01%
	30	Approve Compliance of the Spin-Off with the Spin-Off Rules	For	No	99.98%	0.01%
	31	Approve Spin-Off Which Benefits the Safeguarding of Legitimate Rights and Interests of Shareholders and Creditors	For	No	99.98%	0.01%
	32	Approve Company's Ability to Maintain Independence and Sustainable Operation	For	No	99.98%	0.00%
	33	Approve Capability of Annto to Implement Regulated Operation	For	No	99.98%	0.01%
	34	Approve Explanation on the Completeness of and Compliance with Legal Procedures of the Spin-Off and the Validity of the Legal Documents Submitted	For	No	99.98%	0.01%
	35	Approve Analysis of the Objectives, Commercial Rationality, Necessity and Feasibility of the Spin-Off	For	No	99.98%	0.01%
	36	Approve Provision of Assured Entitlement to the H Share Shareholders Only for the Spin-Off	Against	Yes	92.85%	7.14%
	37	Approve Authorization to the Board and Its Authorized Persons to Deal with All Matters Related to the Spin-Off	For	No	99.98%	0.01%
	38	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2021 Restricted Share Incentive Scheme	For	No	99.99%	0.00%
	39	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2022 Restricted Share Incentive Scheme	For	No	99.99%	0.00%
	40	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2023 Restricted Share Incentive Scheme	For	No	99.99%	0.00%
	41	Approve Issuance of Ultra-Short-Term Financing Bonds and Medium-Term Notes of the Company in the Inter-Bank Bond Market	For	No	99.99%	0.00%
China Taiping	1	Accept Financial Statements and Statutory Reports	For	No	99.64%	0.35%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Insurance Holdings Company Limited 30.05.25	2	Approve Final Dividend	For	No	100.00%	0.00%
	3a1	Elect Guo Zhaoxu as Director	For	No	98.57%	1.42%
	3a2	Elect Hu Xingguo as Director	For	No	97.45%	2.54%
	3a3	Elect Zhou Lianggang as Director	For	No	98.59%	1.40%
	3a4	Elect Liu Yi as Director	For	No	99.49%	0.50%
	3a5	Elect Shiu Sin Por as Director	For	No	99.58%	0.41%
	3a6	Elect Cai Hongping as Director	For	No	99.82%	0.17%
	3b	Authorize Board to Fix Remuneration of Directors	For	No	99.86%	0.13%
LTIMindtree Ltd. 30.05.25	4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.99%	0.00%
	1	Accept Standalone Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Accept Consolidated Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	3	Approve Final Dividend	For	No	99.99%	0.00%
	4	Reelect Nachiket Deshpande as Director	For	No	99.89%	0.10%
	5	Reelect S.N. Subrahmanyam as Director	For	No	99.46%	0.53%
	6	Approve Material Related Party Transactions with Larsen & Toubro Limited	For	No	95.67%	4.32%
	7	Approve Alwyn Jay & Co as Secretarial Auditors and Authorize Board to Fix Their Remuneration	For	No	99.98%	0.01%
Geely Automobile Holdings Limited 30.05.25	1	Accept Financial Statements and Statutory Reports	For	No	99.41%	0.58%
	2	Approve Final Dividend	For	No	100.00%	0.00%
	3	Elect Gan Jia Yue as Director	For	No	96.94%	3.05%
	4	Elect Mao Jian Ming, Mooosa as Director	For	No	97.13%	2.86%
	5	Elect Tseng Chin I as Director	For	No	99.42%	0.57%
	6	Authorize Board to Fix Remuneration of Directors	For	No	99.86%	0.13%
	7	Approve Grant Thornton Hong Kong Limited as Auditors and Authorize Board to Fix Their Remuneration	For	No	98.63%	1.36%
	8	Authorize Repurchase of Issued Share Capital	For	No	99.96%	0.03%
	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	No	98.39%	1.60%
Macrotech Developers Ltd. 31.05.25	1	Change Company Name and Amend Memorandum and Articles of Association	For	No	99.99%	0.00%
The Macerich Company 02.06.25	1a	Elect Director Steven R. Hash	For	No	98.88%	1.11%
	1b	Elect Director Enrique Hernandez, Jr.	For	No	99.24%	0.75%
	1c	Elect Director Daniel J. Hirsch	For	No	98.85%	1.14%
	1d	Elect Director Jackson Hsieh	For	No	99.77%	0.22%
	1e	Elect Director Diana M. Laing	For	No	97.71%	2.28%
	1f	Elect Director Marianne Lowenthal	For	No	99.36%	0.63%
	1g	Elect Director Devin I. Murphy	For	No	99.67%	0.32%
	1h	Elect Director Andrea M. Stephen	For	No	98.04%	1.95%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	90.44%	9.55%
	3	Ratify KPMG LLP as Auditors	Against	Yes	99.42%	0.57%
Warner Bros. Discovery, Inc. 02.06.25	1.1	Elect Director Samuel A. Di Piazza, Jr.	For	No	90.55%	9.44%
	1.2	Elect Director Richard W. Fisher	For	No	91.52%	8.47%
	1.3	Elect Director Paul A. Gould	For	No	86.61%	13.38%
	1.4	Elect Director Debra L. Lee	For	No	90.75%	9.24%
	1.5	Elect Director Joseph M. Levin	Withhold	Yes	96.66%	3.33%
	1.6	Elect Director Anton J. Levy	Withhold	Yes	99.13%	0.86%
	1.7	Elect Director Kenneth W. Lowe	For	No	93.02%	6.97%
	1.8	Elect Director Fazal F. Merchant	For	No	96.77%	3.22%
	1.9	Elect Director Anthony J. Noto	Withhold	Yes	70.61%	29.38%
	1.10	Elect Director Paula A. Price	For	No	98.26%	1.73%
	1.11	Elect Director Daniel E. Sanchez	Withhold	Yes	98.70%	1.29%
	1.12	Elect Director Geoffrey Y. Yang	For	No	93.17%	6.82%
	1.13	Elect Director David M. Zaslav	For	No	97.34%	2.65%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	97.88%	1.89%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	40.39%	59.28%
	4	Provide Right to Call Special Meeting	For	No	71.93%	0.35%
	5	Amend Qualified Employee Stock Purchase Plan	For	No	98.89%	0.87%
Watsco, Inc. 02.06.25	1.1	Elect Director Gary L. Tapella	For	No	96.59%	3.40%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.24%	5.75%
	3	Ratify Deloitte & Touche LLP as Auditors	For	No	99.95%	0.04%
UnitedHealth Group Incorporated 02.06.25	1a	Elect Director Charles Baker	For	No	99.41%	0.58%
	1b	Elect Director Timothy Flynn	For	No	86.78%	13.21%
	1c	Elect Director Paul Garcia	For	No	99.39%	0.60%
	1d	Elect Director Kristen Gil	For	No	99.43%	0.56%
	1e	Elect Director Stephen Hemsley	Against	Yes	92.89%	7.10%
	1f	Elect Director Michele Hooper	For	No	91.70%	8.29%
	1g	Elect Director F. William McNabb, III	For	No	96.58%	3.41%
	1h	Elect Director Valerie Montgomery Rice	For	No	95.09%	4.90%
	1i	Elect Director John Noseworthy	For	No	85.92%	14.07%
	1j	Elect Director Andrew Witty *Withdrawn Resolution*	Refer	No		
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	59.99%	39.78%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	93.93%	5.94%
	4	Submit Severance Agreement to Shareholder Vote	Against	No	12.58%	87.21%
Restaurant Brands International Inc. 03.06.25	1.1	Elect Director Alexandre Behring	For	No	92.43%	7.56%
	1.2	Elect Director Maximilien de Limburg Stirum	For	No	99.65%	0.34%
	1.3	Elect Director J. Patrick Doyle	For	No	98.67%	1.32%
	1.4	Elect Director Cristina Farjallat	For	No	98.57%	1.42%
	1.5	Elect Director Jordana Fribourg	For	No	95.42%	4.57%
	1.6	Elect Director Ali Hedayat	For	No	97.87%	2.12%
	1.7	Elect Director Marc Lemann	For	No	95.63%	4.36%
	1.8	Elect Director Jason Melbourne	For	No	98.57%	1.42%
	1.9	Elect Director Daniel S. Schwartz	For	No	98.83%	1.16%
	1.10	Elect Director Thecla Sweeney	For	No	98.51%	1.48%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	97.46%	2.53%
	3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold	Yes	96.25%	3.74%
	4	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	For	Yes	16.48%	83.51%
	5	Report on Food Waste Management and Targets to Reduce Food Waste	For	Yes	16.42%	83.57%
	6	Adopt a Policy Defining Director Independence	Against	No	13.85%	86.14%
	7	Commission a Third Party Audit on Working Conditions *Withdrawn Resolution*	Refer	No		
Rexford Industrial Realty, Inc. 03.06.25	1.1	Elect Director Robert L. Antin	For	No	92.54%	7.45%
	1.2	Elect Director Michael S. Frankel	For	No	96.19%	3.80%
	1.3	Elect Director Diana J. Ingram	For	No	96.80%	3.19%
	1.4	Elect Director Angela L. Kleiman	For	No	94.63%	5.36%
	1.5	Elect Director Debra L. Morris	For	No	94.49%	5.50%
	1.6	Elect Director Tyler H. Rose	For	No	95.86%	4.13%
	1.7	Elect Director Howard Schwimmer	For	No	96.19%	3.80%
	2	Ratify KPMG LLP as Auditors	For	No	97.28%	2.71%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	86.25%	13.74%
Taiwan Semiconductor Manufacturing Co., Ltd. 03.06.25	1	Approve Business Operations Report and Financial Statements	For	No	88.13%	0.40%
	2	Approve Amendments to Articles of Association	For	No	88.65%	0.03%
	1	Approve Business Operations Report and Financial Statements	For	No	88.13%	0.40%
	2	Approve Amendments to Articles of Association	For	No	88.65%	0.03%
Cognizant Technology	1a	Elect Director Zein Abdalla	For	No	94.81%	5.18%
	1b	Elect Director Vinita Bali	For	No	97.25%	2.74%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Solutions Corporation 03.06.25	1c	Elect Director Eric Branderiz	For	No	99.69%	0.30%
	1d	Elect Director Archana Deskus	For	No	99.70%	0.29%
	1e	Elect Director John M. Dineen	For	No	99.93%	0.06%
	1f	Elect Director Ravi Kumar S	For	No	99.94%	0.05%
	1g	Elect Director Leo S. Mackay, Jr.	For	No	88.59%	11.40%
	1h	Elect Director Michael Patsalos-Fox	For	No	97.60%	2.39%
	1i	Elect Director Stephen "Steve" J. Rohleder	For	No	97.93%	2.06%
	1j	Elect Director Abraham "Bram" Schot	For	No	97.07%	2.92%
	1k	Elect Director Karima Silvent	For	No	99.73%	0.26%
	1l	Elect Director Joseph M. Velli	For	No	99.70%	0.29%
	1m	Elect Director Sandra S. Wijnberg	For	No	96.10%	3.89%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.87%	6.12%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	91.82%	8.17%
	4	Amend Right to Call Special Meeting	Against	No	9.28%	90.71%
Absa Group Ltd. 03.06.25	1	Reappoint KPMG Inc as Auditors with Riaz Muradmia as the Designated Auditor	For	No	99.85%	0.15%
	2	Reappoint PricewaterhouseCoopers Inc. as Auditors with John Bennett as the Designated Auditor	For	No	99.87%	0.13%
	3.1	Re-elect Alpheus Mangale as Director	For	No	98.49%	1.51%
	3.2	Re-elect Fulvio Tonelli as Director	For	No	98.20%	1.80%
	3.3	Re-elect Nonhlanhla Mjoli-Mncube as Director	For	No	98.40%	1.60%
	3.4	Re-elect Peter Mageza as Director	For	No	97.82%	2.18%
	3.5	Re-elect Rene van Wyk as Director	For	No	88.93%	11.07%
	3.6	Re-elect Tasneem Abdool-Samad as Director	For	No	98.07%	1.93%
	4.1	Elect Deon Raju as Director	For	No	99.24%	0.76%
	4.2	Elect Charles Russon as Director	For	No	99.77%	0.23%
	4.3	Elect Sindi Zilwa as Director	For	No	97.46%	2.54%
	4.4	Elect Zarina Bassa as Director	For	No	99.66%	0.34%
	4.5	Elect Kenny Fihla as Director	For	No	99.39%	0.61%
	5.1	Elect Sindi Zilwa as Member of the Group Audit and Compliance Committee	For	No	98.51%	1.49%
	5.2	Elect Zarina Bassa as Member of the Group Audit and Compliance Committee	For	No	99.98%	0.02%
	5.3	Re-elect Alison Beck as Member of the Group Audit and Compliance Committee	For	No	99.98%	0.02%
	5.4	Re-elect Peter Mageza as Member of the Group Audit and Compliance Committee	For	No	99.00%	1.00%
	5.5	Re-elect Fulvio Tonelli as Member of the Group Audit and Compliance Committee	For	No	98.73%	1.27%
	5.6	Re-elect Rene van Wyk as Member of the Group Audit and Compliance Committee (WITHDRAWN)	Refer	No		
	5.7	Re-elect Tasneem Abdool-Samad as Member of the Group Audit and Compliance Committee	For	No	99.24%	0.76%
	6.1	Elect Sindi Zilwa as Member of the Social, Sustainability and Ethics Committee	For	No	98.83%	1.17%
	6.2	Elect Ihron Rensburg as Member of the Social, Sustainability and Ethics Committee	For	No	99.72%	0.28%
	6.3	Elect Luisa Diogo as Member of the Social, Sustainability and Ethics Committee	For	No	99.98%	0.02%
	6.4	Elect Nonhlanhla Mjoli-Mncube as Member of the Social, Sustainability and Ethics Committee	For	No	99.57%	0.43%
	6.5	Elect Rose Keanly as Member of the Social, Sustainability and Ethics Committee	For	No	99.73%	0.27%
	6.6	Elect Sello Moloko as Member of the Social, Sustainability and Ethics Committee	For	No	99.39%	0.61%
	6.7	Elect Kenny Fihla as Member of the Social, Sustainability and Ethics Committee	For	No	99.68%	0.32%
	7	Place Authorised but Unissued Shares under Control of Directors	For	No	95.92%	4.08%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	8	Approve Remuneration Policy	For	No	88.50%	11.50%
	9	Approve Remuneration Implementation Report	For	No	89.54%	10.46%
	10	Approve Remuneration of Non-Executive Directors	For	No	99.37%	0.63%
	11	Authorise Repurchase of Issued Share Capital	For	No	99.86%	0.14%
	12	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	No	99.39%	0.61%
	13	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	No	97.73%	2.27%
Expedia Group, Inc. 03.06.25	1a	Elect Director Beverly Anderson	For	No	97.46%	2.53%
	1b	Elect Director M. Moina Banerjee	For	No	97.16%	2.83%
	1c	Elect Director Chelsea Clinton	For	No	91.09%	8.90%
	1d	Elect Director Barry Diller	Withhold	Yes	81.79%	18.20%
	1e	Elect Director Henrique Dubugras	For	No	99.10%	0.89%
	1f	Elect Director Ariane Gorin	For	No	98.47%	1.52%
	1g	Elect Director Craig Jacobson	For	No	77.35%	22.64%
	1h	Elect Director Dara Khosrowshahi	For	No	86.72%	13.27%
	1i	Elect Director Patricia Menendez Cambo	For	No	96.59%	3.40%
	1j	Elect Director Alex von Furstenberg	For	No	92.38%	7.61%
	1k	Elect Director Alexandr Wang	For	No	98.56%	1.43%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	75.29%	24.64%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	96.47%	3.47%
Amadeus IT Group SA 03.06.25	1	Approve Consolidated and Standalone Financial Statements	For	No	99.52%	0.04%
	2	Approve Non-Financial Information Statement	For	No	99.80%	0.12%
	3	Advisory Vote on Remuneration Report	For	No	90.47%	8.29%
	4	Approve Allocation of Income and Dividends	For	No	99.92%	0.06%
	5	Approve Discharge of Board	For	No	98.94%	0.35%
	6	Fix Number of Directors at 12	For	No	99.99%	0.00%
	7.1	Elect Leo Puri as Director	For	No	95.26%	4.73%
	7.2	Reelect William Connelly as Director	For	No	94.67%	4.78%
	7.3	Reelect Luis Maroto Camino as Director	For	No	99.71%	0.28%
	7.4	Reelect Pilar Garcia Ceballos-Zuniga as Director	For	No	97.69%	2.30%
	7.5	Reelect Stephan Gemkow as Director	For	No	99.61%	0.38%
	7.6	Reelect Peter Kurpick as Director	For	No	97.69%	2.30%
	7.7	Reelect Xiaoqun Clever-Steg as Director	For	No	98.46%	1.53%
	7.8	Reelect Amanda Mesler as Director	For	No	99.41%	0.58%
	7.9	Reelect Jana Eggers as Director	For	No	99.44%	0.55%
	7.10	Reelect Eriikka Soderstrom as Director	For	No	97.15%	2.84%
	7.11	Reelect David Vegara Figueras as Director	For	No	99.53%	0.40%
	8	Renew Appointment of Ernst & Young as Auditor	For	No	98.65%	1.33%
	9	Authorize Board to Ratify and Execute Approved Resolutions	For	No	99.99%	0.00%
Booking Holdings Inc. 03.06.25	1.1	Elect Director Glenn D. Fogel	For	No	99.60%	0.39%
	1.2	Elect Director Mirian M. Graddick-Weir	For	No	98.47%	1.52%
	1.3	Elect Director Kelly Grier	For	No	99.63%	0.36%
	1.4	Elect Director Robert J. Mylod, Jr.	For	No	98.65%	1.34%
	1.5	Elect Director Charles H. Noski	For	No	95.04%	4.95%
	1.6	Elect Director Larry Quinlan	For	No	95.83%	4.16%
	1.7	Elect Director Nicholas J. Read	For	No	99.53%	0.46%
	1.8	Elect Director Thomas E. Rothman	For	No	96.09%	3.90%
	1.9	Elect Director Sumit Singh	For	No	99.50%	0.49%
	1.10	Elect Director Lynn Vojvodich Radakovich	For	No	98.39%	1.60%
	1.11	Elect Director Vanessa A. Wittman	For	No	99.05%	0.94%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	88.28%	11.47%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	88.63%	11.29%
	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	48.93%	50.95%
Walliser Kantonalbank	1	Open Meeting (Non-Voting)	Refer	No		
	2	Receive President's Speech (Non-Voting)	Refer	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Elect Vote Counter (Non-Voting)	Refer	No		
	4	Receive Report of the Group Management (Non-Voting)	Refer	No		
	5	Receive Auditor's Report (Non-Voting)	Refer	No		
	6	Accept Financial Statements and Statutory Reports	For	No		
	7	Approve Allocation of Income and Dividends of CHF 4.00 per Share	For	No		
	8	Approve Non-Financial Report	For	No		
	9	Approve Discharge of Board of Directors	For	No		
	10.A1	Reelect Jean-Albert Ferrez as Director	For	No		
	10.A2	Reelect Geraldine Granges Guenot as Director	For	No		
	10.A3	Reelect Pierre-Alain Grichting as Director	For	No		
	10.A4	Reelect Patrick Heritier as Director	For	No		
	10.A5	Reelect Edgar Jeitziner as Director	For	No		
	10.A6	Reelect Anja Guelpa as Director	For	No		
	10.B7	Elect Laure Deppierraz as Director	Against	Yes		
	10.C8	Elect Herve Udriot as Director	For	No		
	11.1	Reelect Pierre-Alain Grichting as Board Chair	For	No		
	11.2	Elect Laure Deppierraz as Board Vice-Chair	Against	Yes		
	12	Ratify Deloitte AG as Auditors	For	No		
	13	Designate ECSA Fiduciaire SA as Independent Proxy	For	No		
	14	Transact Other Business (Voting)	Against	Yes		
Henderson Land Development Company Limited 03.06.25	1	Accept Financial Statements and Statutory Reports	For	No	99.96%	0.03%
	2	Approve Final Dividend	For	No	99.99%	0.00%
	3.1	Elect Lam Ko Yin, Colin as Director	For	No	93.74%	6.25%
	3.2	Elect Kwok Ping Ho as Director	For	No	95.30%	4.69%
	3.3	Elect Wong Ho Ming, Augustine as Director	For	No	95.30%	4.69%
	3.4	Elect Kwong Che Keung, Gordon as Director	Against	Yes	88.66%	11.33%
	3.5	Elect Wu King Cheong as Director	For	No	90.98%	9.01%
	3.6	Elect Au Siu Kee, Alexander as Director	For	No	95.00%	4.99%
	4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.70%	0.29%
	5A	Authorize Repurchase of Issued Share Capital	For	No	99.99%	0.00%
	5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	87.97%	12.02%
	5C	Authorize Reissuance of Repurchased Shares	Against	Yes	88.13%	11.86%
General Motors Company 03.06.25	1a	Elect Director Mary T. Barra	Against	Yes	92.53%	7.46%
	1b	Elect Director Wesley G. Bush	For	No	99.06%	0.93%
	1c	Elect Director Joanne C. Crevoiserat	For	No	99.11%	0.88%
	1d	Elect Director Joseph Jimenez	For	No	98.85%	1.14%
	1e	Elect Director Alfred F. Kelly, Jr.	For	No	99.76%	0.23%
	1f	Elect Director Jonathan McNeill	For	No	98.98%	1.01%
	1g	Elect Director Judith A. Miscik	For	No	99.48%	0.51%
	1h	Elect Director Patricia F. Russo	For	No	91.86%	8.13%
	1i	Elect Director Mark A. Tatum	For	No	98.58%	1.41%
	1j	Elect Director Jan E. Tighe	For	No	99.74%	0.25%
	1k	Elect Director Devin N. Wenig	For	No	96.44%	3.55%
	2	Ratify Ernst & Young LLP as Auditors	For	No	99.10%	0.72%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	90.55%	8.93%
	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	No	66.95%	8.95%
SL Green Realty Corp. 03.06.25	5	Report on Supply Chain GHG Emissions Reduction Strategies	For	Yes	13.79%	85.20%
	1a	Elect Director John H. Alschuler	Against	Yes	75.19%	24.80%
	1b	Elect Director Carol N. Brown	For	No	99.19%	0.80%
	1c	Elect Director Lauren B. Dillard	Against	Yes	81.45%	18.54%
	1d	Elect Director Stephen L. Green	For	No	95.90%	4.09%
	1e	Elect Director Craig M. Hatkoff	For	No	92.75%	7.24%
	1f	Elect Director Marc Holliday	Against	Yes	95.29%	4.70%
	1g	Elect Director Peggy Lamb	For	No	98.61%	1.38%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1h	Elect Director Andrew W. Mathias	For	No	89.83%	10.16%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	68.70%	31.29%
	3	Ratify Deloitte & Touche LLP as Auditors	For	No	99.87%	0.12%
	4	Amend Omnibus Stock Plan	Against	Yes	81.95%	18.04%
Dream Industrial Real Estate Investment Trust 03.06.25	1.1	Elect Trustee R. Sacha Bhatia	For	No	99.49%	0.50%
	1.2	Elect Trustee Michael Cooper	For	No	84.03%	15.96%
	1.3	Elect Trustee Armen Farian	For	No	99.48%	0.51%
	1.4	Elect Trustee Alison Harnick	For	No	93.94%	6.05%
	1.5	Elect Trustee Alexander Sannikov	For	No	98.04%	1.95%
	1.6	Elect Trustee Vicky Schiff	For	No	97.90%	2.09%
	1.7	Elect Trustee Jennifer Scoffield	For	No	99.45%	0.54%
	1.8	Elect Trustee Vincenza Sera	For	No	95.15%	4.84%
	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Withhold	Yes	99.02%	0.97%
Datadog, Inc. 03.06.25	1a	Elect Director Titi Cole	Withhold	Yes	86.51%	13.48%
	1b	Elect Director Matthew Jacobson	Withhold	Yes	80.78%	19.21%
	1c	Elect Director Julie G. Richardson	For	No	97.30%	2.69%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.01%	3.77%
	3	Ratify Deloitte & Touche LLP as Auditors	For	No	99.67%	0.18%
	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Against	Yes	62.91%	20.55%
Fortive Corporation 03.06.25	1a	Elect Director Eric Branderiz	For	No	98.90%	1.09%
	1b	Elect Director Daniel L. Comas	For	No	98.88%	1.11%
	1c	Elect Director Sharmistha Dubey	For	No	96.62%	3.37%
	1d	Elect Director Rejji P. Hayes	For	No	99.19%	0.80%
	1e	Elect Director Wright L. Lassiter, III	For	No	98.87%	1.12%
	1f	Elect Director James A. Lico	For	No	99.84%	0.15%
	1g	Elect Director Kate D. Mitchell	For	No	96.83%	3.16%
	1h	Elect Director Gregory J. Moore	For	No	99.76%	0.23%
	1i	Elect Director Jeannine P. Sargent	For	No	98.29%	1.70%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	86.54%	13.39%
	3	Amend Omnibus Stock Plan	Against	Yes	81.61%	18.33%
	4	Ratify Ernst & Young LLP as Auditors	For	No	95.99%	3.96%
	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	32.15%	58.50%
Canadian Apartment Properties Real Estate Investment Trust 03.06.25	1.1	Elect Trustee Lori-Ann Beausoleil	For	No	99.80%	0.19%
	1.2	Elect Trustee Gina Parvaneh Cody	For	No	96.73%	3.26%
	1.3	Elect Trustee Mark Kenney	For	No	95.11%	4.88%
	1.4	Elect Trustee Gervais Levasseur	For	No	97.97%	2.02%
	1.5	Elect Trustee Ken Silver	For	No	97.96%	2.03%
	1.6	Elect Trustee Jennifer Stoddart	For	No	97.90%	2.09%
	1.7	Elect Trustee Elaine Todres	For	No	94.68%	5.31%
	1.8	Elect Trustee Rene Tremblay	For	No	98.04%	1.95%
	1.9	Elect Trustee David Wesik	For	No	98.06%	1.93%
	2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	No	99.93%	0.06%
	3	Advisory Vote on Executive Compensation Approach	Against	Yes	91.55%	8.44%
	4	Re-approve Unitholders' Rights Plan	For	No	97.08%	2.91%
Devon Energy Corporation. 04.06.25	1.1	Elect Director Barbara M. Baumann	For	No	95.98%	4.01%
	1.2	Elect Director John E. Bethancourt	For	No	97.92%	2.07%
	1.3	Elect Director Ann G. Fox	For	No	97.39%	2.60%
	1.4	Elect Director Clay M. Gaspar	For	No	99.09%	0.90%
	1.5	Elect Director Gennifer F. Kelly	For	No	98.74%	1.25%
	1.6	Elect Director Kelt Kindick	For	No	96.59%	3.40%
	1.7	Elect Director Karl F. Kurz	For	No	97.38%	2.61%
	1.8	Elect Director Michael N. Mears	For	No	98.17%	1.82%
	1.9	Elect Director Robert A. Mosbacher, Jr.	For	No	94.27%	5.72%
	1.10	Elect Director Valerie M. Williams	For	No	97.52%	2.47%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
GoDaddy Inc. 04.06.25	2	Ratify KPMG LLP as Auditors	Against	Yes	95.42%	4.42%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	64.49%	35.15%
	4	Amend Right to Call Special Meeting	Against	No	8.49%	91.08%
	1a	Elect Director Amanpal (Aman) Bhutani	For	No	99.96%	0.03%
	1b	Elect Director Herald Chen	For	No	97.51%	2.48%
	1c	Elect Director Caroline Donahue	For	No	97.61%	2.38%
	1d	Elect Director Mark Garrett	For	No	98.50%	1.49%
	1e	Elect Director Brian Sharples	For	No	99.90%	0.09%
	1f	Elect Director Graham Smith	For	No	99.88%	0.11%
	1g	Elect Director Leah Sweet	For	No	98.04%	1.95%
	1h	Elect Director Srinivas (Srini) Tallapragada	For	No	99.13%	0.86%
	1i	Elect Director Sigal Zarmi	For	No	99.95%	0.04%
Antero Resources Corporation 04.06.25	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.42%	5.97%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.16%	5.76%
	4	Amend Certificate of Incorporation to Limit the Liability of Officers	For	No	74.83%	10.51%
	5	Amend Certificate of Incorporation to Implement Miscellaneous Changes	For	No	85.33%	0.02%
HubSpot, Inc. 04.06.25	1.1	Elect Director Robert J. Clark	Withhold	Yes	75.92%	24.07%
	1.2	Elect Director Benjamin A. Hardesty	Withhold	Yes	69.69%	30.30%
	1.3	Elect Director Vasiliki (Vicky) Sutil	For	No	98.96%	1.03%
	2	Ratify KPMG LLP as Auditors	Against	Yes	98.85%	1.07%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	70.31%	29.56%
MarketAxess Holdings Inc. 04.06.25	1a	Elect Director Lorrie M. Norrington	For	No	95.89%	4.10%
	1b	Elect Director Andrew Anagnost	For	No	96.96%	3.03%
	1c	Elect Director Dharmesh Shah	For	No	98.94%	1.05%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	97.19%	2.80%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.17%	10.82%
	4	Declassify the Board of Directors	For	No	84.35%	0.08%
Workday, Inc. 04.06.25	5	Eliminate Supermajority Vote Requirement	For	No	84.31%	0.12%
	6	Adopt Simple Majority Vote	For	Yes	52.95%	47.04%
	1a	Elect Director Carlos M. Hernandez	For	No	98.48%	1.51%
	1b	Elect Director Christopher R. Concannon	For	No	98.06%	1.93%
	1c	Elect Director Nancy Altobello	For	No	97.10%	2.89%
	1d	Elect Director Steven L. Begleiter	For	No	99.61%	0.38%
	1e	Elect Director Stephen P. Casper	For	No	97.68%	2.31%
	1f	Elect Director Jane Chwick	For	No	98.51%	1.48%
	1g	Elect Director William F. Cruger	For	No	98.04%	1.95%
	1h	Elect Director Kourtney Gibson	For	No	99.60%	0.39%
	1i	Elect Director Roberto Hoornweg	For	No	99.88%	0.11%
	1j	Elect Director Richard G. Ketchum	For	No	99.81%	0.18%
	1k	Elect Director Emily H. Portney	For	No	99.89%	0.10%
Airbnb, Inc. 04.06.25	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	96.39%	3.55%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	97.87%	2.09%
	4	Amend Right to Call Special Meeting	Against	No	18.52%	81.45%
Airbnb, Inc. 04.06.25	1a	Elect Director Carl M. Eschenbach	For	No	99.18%	0.81%
	1b	Elect Director Michael M. McNamara	Against	Yes	87.78%	12.21%
	1c	Elect Director Michael L. Speiser	For	No	99.39%	0.60%
	1d	Elect Director Jerry Yang	For	No	98.74%	1.25%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	99.48%	0.51%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	86.10%	13.89%
Airbnb, Inc. 04.06.25	1.1	Elect Director Amrita Ahuja	For	No	99.83%	0.16%
	1.2	Elect Director Joseph Gebbia	Withhold	Yes	98.33%	1.66%
	1.3	Elect Director Jeffrey Jordan	Withhold	Yes	96.88%	3.11%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	99.88%	0.11%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	97.30%	2.69%
	4	Disclosure of Voting Results Based on Class of Shares	For	Yes	4.64%	95.35%
AppLovin Corporation 04.06.25	1a	Elect Director Adam Foroughi	Withhold	Yes	95.68%	4.31%
	1b	Elect Director Craig Billings	For	No	97.30%	2.69%
	1c	Elect Director Herald Chen	Withhold	Yes	95.21%	4.78%
	1d	Elect Director Margaret Georgiadis	Withhold	Yes	91.19%	8.80%
	1e	Elect Director Alyssa Harvey Dawson	Withhold	Yes	94.14%	5.85%
	1f	Elect Director Barbara Messing	Withhold	Yes	94.02%	5.97%
	1g	Elect Director Todd Morgenfeld	For	No	99.54%	0.45%
	1h	Elect Director Eduardo Vivas	For	No	99.78%	0.21%
	1i	Elect Director Maynard Webb	For	No	99.05%	0.94%
	2	Ratify Deloitte & Touche LLP as Auditors	For	No	99.82%	0.16%
Kumba Iron Ore Ltd. 04.06.25	1	Reappoint PricewaterhouseCoopers Inc as Auditors with Bilal Laher as Individual Designated Auditor	For	No	100.00%	0.00%
	2.1	Re-elect Mary Bomela as Director	For	No	100.00%	0.00%
	2.2	Re-elect Themba Mkhwanazi as Director	For	No	99.18%	0.82%
	2.3	Elect Neo Mokhesi as Director	For	No	99.98%	0.02%
	2.4	Elect Matthew Walker as Director	For	No	99.93%	0.07%
	3.1	Elect Mary Bomela as Member of the Social, Ethics and Transformation Committee	For	No	100.00%	0.00%
	3.2	Elect Terence Goodlace as Member of the Social, Ethics and Transformation Committee	For	No	99.97%	0.03%
	3.3	Elect Ntombi Langa-Royds as Member of the Social, Ethics and Transformation Committee	For	No	99.75%	0.25%
	3.4	Elect Bothwell Mazarura as Member of the Social, Ethics and Transformation Committee	For	No	99.99%	0.01%
	3.5	Elect Neo Mokhesi as Member of the Social, Ethics and Transformation Committee	For	No	100.00%	0.00%
	3.6	Elect Mpumi Zikalala as Member of the Social, Ethics and Transformation Committee	For	No	100.00%	0.00%
	4.1	Re-elect Sango Ntsaluba as Member of the Audit Committee	For	No	100.00%	0.00%
	4.2	Re-elect Mary Bomela as Member of the Audit Committee	For	No	99.64%	0.36%
	4.3	Re-elect Aman Jeawon as Member of the Audit Committee	For	No	100.00%	0.00%
	4.4	Re-elect Michelle Jenkins as Member of the Audit Committee	For	No	100.00%	0.00%
	4.5	Elect Neo Mokhesi as Member of the Audit Committee	For	No	99.98%	0.02%
	5.1	Approve Remuneration Policy	For	No	98.96%	1.04%
	5.2	Approve Implementation of the Remuneration Policy	For	No	98.54%	1.46%
	6	Place Authorised but Unissued Shares under Control of Directors	For	No	99.19%	0.81%
	7	Authorise Ratification of Approved Resolutions	For	No	99.57%	0.43%
	1	Authorise Board to Issue Shares for Cash	For	No	99.37%	0.63%
	2	Approve Remuneration of Non-Executive Directors	For	No	99.58%	0.42%
	3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	No	99.96%	0.04%
	4	Authorise Repurchase of Issued Share Capital	For	No	97.22%	2.78%
Mowi ASA 04.06.25	1.a	Elect Chair of Meeting	For	No	100.00%	
	1.b	Designate Inspector(s) of Minutes of Meeting	For	No	100.00%	
	2	Approve Notice of Meeting and Agenda	For	No	100.00%	
	3	Receive Briefing on the Business	Refer	No		
	4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	For	No	99.48%	0.51%
	5	Discuss Company's Corporate Governance Statement	Refer	No		
	6	Approve Equity Plan Financing	Against	Yes	70.27%	29.72%
	7	Approve Remuneration Statement	Against	Yes	64.54%	35.45%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	8	Approve Remuneration of Directors in the Amount of NOK 1.7 Million for Chair, NOK 655,000 for Deputy Chair and Shareholder Elected Members and NOK 467,000 for Employee Elected Members	For	No	99.78%	0.21%
	9	Approve Remuneration of Nomination Committee	For	No	99.81%	0.18%
	10	Approve Remuneration of Auditor	For	No	96.63%	3.36%
	11.a	Reelect Kristian Melhuus (Deputy Chair) as Director	For	No	97.69%	2.30%
	11.b	Reelect Lisbet Naero as Director	For	No	94.66%	5.33%
	12.a	Reelect Ann Kristin Brautaset as Member of Nominating Committee	For	No	99.41%	0.58%
	13	Authorize Board to Distribute Dividends	For	No	99.99%	0.00%
	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	No	99.01%	0.98%
	15	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	For	No	99.67%	0.32%
	1	Accept Financial Statements and Statutory Reports	For	No	99.65%	0.34%
	2	Approve Final Dividend	For	No	99.87%	0.12%
	3.1	Elect Moses Cheng Mo-chi as Director	For	No	87.65%	12.34%
	3.2	Elect Andrew Fung Hau-chung as Director	Against	Yes	84.55%	15.44%
	3.3	Elect Peter Wong Wai-yee as Director	For	No	96.56%	3.43%
	3.4	Elect Anna Wong Wai-kwan as Director	For	No	98.10%	1.89%
The Hong Kong and China Gas Company Limited 04.06.25	3.5	Elect Chan Ying-lung as Director	Against	Yes	89.85%	10.14%
	4	Approve Fee for Board Environmental, Social and Governance Committee Member	For	No	99.90%	0.09%
	5	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	No	96.57%	3.42%
	6.1	Authorize Repurchase of Issued Share Capital	For	No	99.70%	0.29%
	6.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	78.40%	21.59%
	6.3	Authorize Reissuance of Repurchased Shares	Against	Yes	79.64%	20.35%
	1.1	Elect Director David Thomson	For	No	97.40%	2.59%
	1.2	Elect Director Steve Hasker	For	No	99.64%	0.35%
	1.3	Elect Director Kirk E. Arnold	For	No	99.62%	0.37%
	1.4	Elect Director LaVerne Council	For	No	99.89%	0.10%
	1.5	Elect Director Michael E. Daniels	For	No	99.00%	0.99%
	1.6	Elect Director Michael Friisdahl	For	No	98.17%	1.82%
	1.7	Elect Director Kirk Koenigsbauer	For	No	99.83%	0.16%
	1.8	Elect Director Deanna Oppenheimer	For	No	99.61%	0.38%
	1.9	Elect Director Simon Paris	For	No	99.47%	0.52%
Thomson Reuters Corporation 04.06.25	1.10	Elect Director Kim M. Rivera	For	No	99.90%	0.09%
	1.11	Elect Director Barry Salzberg	For	No	99.53%	0.46%
	1.12	Elect Director Paul Sagan	For	No	98.16%	1.83%
	1.13	Elect Director Peter J. Thomson	For	No	94.97%	5.02%
	1.14	Elect Director Beth Wilson	For	No	99.90%	0.09%
	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold	Yes	99.73%	0.26%
	3	Advisory Vote on Executive Compensation Approach	For	No	98.96%	1.03%
	4	Amend Artificial Intelligence (AI) Governance Framework in Alignment with the UN Guiding Principles on Business and Human Rights (UNGPs)	Against	No	4.93%	95.06%
	1	Accept Financial Statements and Statutory Reports for the Year Ended 31 December 2024	For	No	100.00%	0.00%
	2.1	Reappoint KPMG Inc as Joint Auditors with Pierre Fourie as the Individual and Designated Auditor	For	No	98.76%	1.24%
	2.2	Reappoint PricewaterhouseCoopers Inc as Joint Auditors with Alsue Du Preez as the Individual and Designated Auditor	For	No	99.98%	0.02%
	3.1	Re-elect Shirley Zinn as Director	For	No	97.87%	2.13%
	3.2	Re-elect Ndivhuwo Manyonga as Director	For	No	99.57%	0.43%
	3.3	Re-elect Ebenezer Essoka as Director	For	No	99.57%	0.43%
Sanlam Ltd. 04.06.25						

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3.4	Re-elect Patrice Motsepe as Director	For	No	90.31%	9.69%
	3.5	Re-elect Willem van Biljon as Director	For	No	99.57%	0.43%
	4	Re-elect Paul Hanratty as Director	For	No	99.15%	0.85%
	5.1	Elect Karabo Nondumo as Member of the Social, Ethics and Sustainability Committee	For	No	77.72%	22.28%
	5.2	Elect Mathukana Mokoka as Member of the Social, Ethics and Sustainability Committee	For	No	98.85%	1.15%
	5.3	Elect Kobus Moller as Member of the Social, Ethics and Sustainability Committee	For	No	98.83%	1.17%
	5.4	Elect Ebenezer Essoka as Member of the Social, Ethics and Sustainability Committee	For	No	99.57%	0.43%
	6.1	Re-elect Andrew Birrell as Member of the Audit Committee	For	No	98.96%	1.04%
	6.2	Re-elect Nicolaas Kruger as Member of the Audit Committee	For	No	99.10%	0.90%
	6.3	Re-elect Mathukana Mokoka as Member of the Audit Committee	For	No	98.14%	1.86%
	6.4	Re-elect Kobus Moller as Member of the Audit Committee	For	No	89.74%	10.26%
	6.5	Re-elect Karabo Nondumo as Member of the Audit Committee	For	No	74.15%	25.85%
	6.6	Re-elect Ndivhuwo Manyonga as Member of the Audit Committee	For	No	99.57%	0.43%
	7.1	Approve Remuneration Policy	For	No	93.40%	6.60%
	7.2	Approve Remuneration Implementation Report	For	No	94.93%	5.07%
	8	Place Authorised but Unissued Shares under Control of Directors	For	No	95.48%	4.52%
	9	Authorise Board to Issue Shares for Cash	For	No	94.75%	5.25%
	10	Approve Remuneration of Executive Directors and Non-executive Directors for the Financial Year Ended 31 December 2024	For	No	99.45%	
	11	Authorise Ratification of Approved Resolutions	For	No	100.00%	0.00%
	A	Approve Remuneration of Non-executive Directors for the Period 1 July 2025 until 30 June 2026	For	No	99.02%	0.98%
	B	Authorise Repurchase of Issued Share Capital	For	No	99.00%	1.00%
	C	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	No	99.42%	0.58%
	D	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	No	99.03%	0.97%
	E	Adopt New Memorandum of Incorporation	For	No	100.00%	0.00%
Super Micro Computer, Inc. 04.06.25	1a	Elect Director Robert Blair	For	No	91.66%	8.33%
	1b	Elect Director Susan Mogensen (Susie Giordano)	For	No	98.94%	1.05%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.31%	5.24%
	3	Ratify BDO USA, P.C. as Auditors	For	No	99.36%	0.43%
	4	Amend Omnibus Stock Plan	Against	Yes	82.69%	16.85%
Oculus Holding AG 04.06.25	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Treatment of Net Loss	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4.1	Reelect Anthony Rosenberg as Director and Board Chair	For	No		
	4.2	Reelect Christina Ackermann as Director	For	No		
	4.3	Reelect Lionel Carnot as Director	For	No		
	4.4	Reelect Arshad Khanani as Director	For	No		
	4.5	Reelect Martijn Kleijwegt as Director	For	No		
	4.6	Reelect Geraldine O'Keeffe as Director	For	No		
	4.7	Reelect Riad Sherif as Director	Against	Yes		
	4.8	Reelect Robert Warner as Director	For	No		
	5.1	Reappoint Christina Ackermann as Member of the Compensation Committee	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.2	Reappoint Lionel Carnot as Member of the Compensation Committee	For	No		
	5.3	Appoint Robert Warner as Member of the Compensation Committee	For	No		
	6	Ratify PricewaterhouseCoopers SA as Statutory Auditors	For	No		
	7	Designate PST Legal AG as Independent Proxy	For	No		
	8.1	Approve Fixed Remuneration of Directors in the Amount of USD 572,000	For	No		
	8.2	Approve Equity-Based Remuneration of Directors in the Amount of USD 2.2 Million	Against	Yes		
	9.1	Approve Fixed Remuneration of Executive Committee in the Amount of USD 2.5 Million	For	No		
	9.2	Approve Variable Remuneration of Executive Committee in the Amount of USD 1.8 Million	For	No		
	9.3	Approve Equity-Based Remuneration of Executive Committee in the Amount of USD 15.5 Million	Against	Yes		
	10	Approve Remuneration Report (Non-Binding)	Against	Yes		
	11	Approve Creation of Capital Band within the Upper Limit of CHF 818,005 and the Lower Limit of CHF 545,337 with or without Exclusion of Preemptive Rights	Against	Yes		
	12	Approve Creation of CHF 124,800 Pool of Conditional Capital for Employee Equity Plans	Against	Yes		
	13	Transact Other Business (Voting)	Against	Yes		
Tourmaline Oil Corp. 04.06.25	1a	Elect Director Michael L. Rose	Withhold	Yes	97.23%	2.76%
	1b	Elect Director Brian G. Robinson	For	No	93.05%	6.94%
	1c	Elect Director Jill T. Angevine	For	No	96.53%	3.46%
	1d	Elect Director William D. Armstrong	For	No	98.28%	1.71%
	1e	Elect Director Lee A. Baker	For	No	98.70%	1.29%
	1f	Elect Director Christopher E. Lee	For	No	99.09%	0.90%
	1g	Elect Director Andrew B. MacDonald	For	No	91.51%	8.48%
	1h	Elect Director Lucy M. Miller	For	No	94.71%	5.28%
	1i	Elect Director Travis J. Toews	For	No	99.06%	0.93%
	1j	Elect Director Janet L. Weiss	For	No	99.44%	0.55%
	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold	Yes	98.25%	1.74%
CRISPR Therapeutics AG 05.06.25	1	Accept Consolidated Financial Statements and Statutory Reports	For	No	99.56%	0.43%
	2	Approve Treatment of Net Loss	For	No	99.49%	0.50%
	3	Approve Discharge of Board and Senior Management	For	No	99.48%	0.51%
	4a	Reelect Director Samarth Kulkarni	Against	Yes	98.07%	1.92%
	4b	Reelect Director Ali Behbahani	Against	Yes	72.99%	27.00%
	4c	Reelect Director Maria Fardis	For	No	97.80%	2.19%
	4d	Reelect Director H. Edward Fleming, Jr.	For	No	96.88%	3.11%
	4e	Reelect Director Simeon J. George	For	No	97.80%	2.19%
	4f	Reelect Director John T. Greene	For	No	96.32%	3.67%
	4g	Reelect Director Katherine A. High	For	No	97.68%	2.31%
	4h	Reelect Director Sandesh Mahatme	For	No	97.75%	2.24%
	4i	Reelect Director Christian Rommel	For	No	97.79%	2.20%
	4j	Reelect Director Douglas A. Treco	For	No	95.36%	4.63%
	4k	Reelect Director Briggs W. Morrison	For	No	97.15%	2.84%
	5a	Reelect Ali Behbahani as Member of the Compensation Committee	Against	Yes	72.54%	27.45%
	5b	Reelect H. Edward Fleming, Jr. as Member of the Compensation Committee	For	No	96.67%	3.32%
	5c	Reelect John T. Greene as Member of the Compensation Committee	For	No	96.20%	3.79%
	5d	Reelect Briggs W. Morrison as Member of the Compensation Committee	For	No	96.97%	3.02%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6a	Approve Remuneration of Directors in the Amount of USD 670,000	For	No	98.81%	1.18%
	6b	Approve Remuneration of Directors in the Amount of USD 12,389,198	Against	Yes	79.68%	20.31%
	6c	Approve Remuneration of Executive Committee in the Amount of USD 3,700,579	Against	Yes	81.65%	18.34%
	6d	Approve Remuneration of Executive Committee in the Amount of USD 3,195,625	Against	Yes	81.63%	18.36%
	6e	Approve Remuneration of Executive Committee in the Amount of USD 58,618,973	Against	Yes	77.85%	22.14%
	6f	Approve Remuneration Report (Non-Binding)	Against	Yes	71.43%	28.56%
	7	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	71.24%	28.75%
	8	Approve Increase in Size of Board	For	No	96.75%	3.24%
	9	Designate Marius Meier as Independent Proxy	For	No	98.82%	1.17%
	10	Ratify Ernst & Young LLP as Auditor and Ernst & Young AG as Statutory Auditor	For	No	99.44%	0.55%
	11	Other Business	Against	Yes	52.34%	47.65%
MoonLake Immunotherapeutics 05.06.25	1.1	Elect Director Jorge Santos da Silva	For	No	99.06%	0.93%
	1.2	Elect Director Simon Sturge	Withhold	Yes	97.10%	2.89%
	1.3	Elect Director Andrew Phillips	For	No	99.54%	0.45%
	2	Ratify Baker Tilly US, LLP as Auditors	For	No	99.99%	0.00%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	99.79%	0.20%
Palantir Technologies, Inc. 05.06.25	1.1	Elect Director Alexander Karp	Withhold	Yes	92.51%	7.48%
	1.2	Elect Director Stephen Cohen	Withhold	Yes	92.35%	7.64%
	1.3	Elect Director Peter Thiel	Withhold	Yes	86.63%	13.36%
	1.4	Elect Director Alexander Moore	Withhold	Yes	84.87%	15.12%
	1.5	Elect Director Alexandra Schiff	Withhold	Yes	85.02%	14.97%
	1.6	Elect Director Lauren Friedman Stat	For	No	99.39%	0.60%
	1.7	Elect Director Eric Woersching	For	No	99.34%	0.65%
Cloudflare, Inc. 05.06.25	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	99.24%	0.59%
	1.1	Elect Director Stacey Cunningham	For	No	99.51%	0.48%
	1.2	Elect Director Mark Hawkins	For	No	99.00%	0.99%
	1.3	Elect Director Carl Ledbetter	For	No	94.60%	5.39%
	2	Ratify KPMG LLP as Auditors	Against	Yes	99.26%	0.59%
PayPal Holdings, Inc. 05.06.25	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	88.92%	10.96%
	1a	Elect Director Joy Chik	For	No	99.73%	0.26%
	1b	Elect Director Alex Chriss	For	No	99.30%	0.69%
	1c	Elect Director Jonathan Christodoro	For	No	98.34%	1.65%
	1d	Elect Director Carmine Di Sibio	For	No	99.67%	0.32%
	1e	Elect Director David W. Dorman	For	No	94.24%	5.75%
	1f	Elect Director Enrique J. Lores	For	No	96.05%	3.94%
	1g	Elect Director Gail J. McGovern	For	No	97.82%	2.17%
	1h	Elect Director Deborah M. Messemer	For	No	99.69%	0.30%
	1i	Elect Director David M. Moffett	For	No	96.81%	3.18%
	1j	Elect Director Ann M. Sarnoff	For	No	99.70%	0.29%
	1k	Elect Director Frank D. Yeary	For	No	98.85%	1.14%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.96%	9.84%
	3	Amend Omnibus Stock Plan	Against	Yes	66.08%	33.75%
	4	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	91.77%	8.07%
	5	Report on Discrimination in Charitable Contributions	Against	No	1.42%	97.94%
	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	For	Yes	43.85%	55.94%
Walmart Inc. 05.06.25	1a	Elect Director Cesar Conde	For	No	99.29%	0.70%
	1b	Elect Director Timothy P. Flynn	For	No	98.00%	1.99%
	1c	Elect Director Sarah J. Friar	For	No	99.48%	0.51%
	1d	Elect Director Carla A. Harris	For	No	96.91%	3.08%
	1e	Elect Director Thomas W. Horton	For	No	97.92%	2.07%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1f	Elect Director Marissa A. Mayer	For	No	98.55%	1.44%
	1g	Elect Director C. Douglas McMillon	For	No	99.27%	0.72%
	1h	Elect Director Robert E. Moritz, Jr.	Against	Yes	99.55%	0.44%
	1i	Elect Director Brian Niccol	For	No	99.46%	0.53%
	1j	Elect Director Gregory B. Penner	Against	Yes	96.85%	3.14%
	1k	Elect Director Randall L. Stephenson	Against	Yes	95.66%	4.33%
	1l	Elect Director Steuart L. Walton	For	No	99.26%	0.73%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	97.67%	2.24%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.05%	4.79%
	4	Amend Omnibus Stock Plan	For	No	98.12%	1.69%
	5	Commission Third Party Assessment on Policies Regarding Law Enforcement Information Requests Related to Medication Use	For	Yes	4.08%	95.37%
	6	Report on Reduction of Plastic Packaging and Recyclability Claims	For	Yes	5.82%	93.84%
	7	Revisit Plastic Packaging Policies	Against	No	0.52%	99.13%
	8	Conduct and Report a Third-Party Racial Equity Audit	For	Yes	6.78%	92.27%
	9	Report on Delays in Revising Diversity, Equity, and Inclusion (DEI) Initiatives	Against	No	0.38%	99.26%
	10	Report on Health and Safety Governance	For	Yes	6.95%	92.69%
	11	Report on Risks of Discriminating Based on Religious and Political Views	Against	No	0.36%	99.25%
PetroChina Company Limited	1	Approve Report of the Board of Directors	Against	Yes	97.60%	2.38%
05.06.25	2	Approve Report of the Supervisory Committee	For	No	99.91%	0.08%
	3	Approve Financial Report	For	No	99.93%	0.05%
	4	Approve Profit Distribution Plan	For	No	99.99%	0.00%
	5	Approve Authorization to the Board to Determine Interim Profit Distribution Plan	For	No	99.99%	0.00%
	6	Approve Guarantee Scheme	Against	Yes	97.12%	2.87%
	7	Approve KPMG Huazhen LLP and KPMG as Domestic and International Auditors and Authorize Board to Fix Their Remuneration	For	No	99.99%	0.00%
	8	Approve Grant of General Mandate to the Board to Determine and Deal with the Issue of Debt Financing Instruments	For	No	99.99%	0.00%
	9	Authorize Repurchase of Issued Share Capital	For	No	99.99%	0.00%
	10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	96.76%	3.23%
	11	Elect Zhang Yuxin as Director	For	No	99.91%	0.06%
	1	Approve Report of the Board of Directors	Against	Yes	97.60%	2.38%
	2	Approve Report of the Supervisory Committee	For	No	99.91%	0.08%
	3	Approve Financial Report	For	No	99.93%	0.05%
	4	Approve Profit Distribution Plan	For	No	99.99%	0.00%
	5	Approve Authorization to the Board to Determine Interim Profit Distribution Plan	For	No	99.99%	0.00%
	6	Approve Grant of General Mandate to the Board to Determine and Deal with the Issue of Debt Financing Instruments	For	No	99.99%	0.00%
	7	Authorize Repurchase of Issued Share Capital	For	No	99.99%	0.00%
	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	96.76%	3.23%
	9	Approve Guarantee Scheme	Against	Yes	97.12%	2.87%
	10	Approve KPMG Huazhen LLP and KPMG as Domestic and International Auditors and Authorize Board to Fix Their Remuneration	For	No	99.99%	0.00%
	11	Elect Zhang Yuxin as Director	For	No	99.91%	0.06%
	1	Authorize Repurchase of Issued Share Capital	For	No	99.86%	0.12%
	1	Authorize Repurchase of Issued Share Capital	For	No	99.99%	0.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Four Corners Property Trust, Inc. 05.06.25	1a	Elect Director William H. Lenehan	For	No	99.33%	0.66%
	1b	Elect Director Douglas B. Hansen	For	No	98.53%	1.46%
	1c	Elect Director Charles L. Jemley	For	No	99.11%	0.88%
	1d	Elect Director Barbara Jesuele	For	No	98.57%	1.42%
	1e	Elect Director Marran H. Ogilvie	For	No	98.60%	1.39%
	1f	Elect Director Toni Steele	For	No	99.30%	0.69%
	1g	Elect Director Liz Tennican	For	No	98.60%	1.39%
	2	Ratify KPMG LLP as Auditors	For	No	99.26%	0.73%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	98.53%	1.46%
DaVita Inc. 05.06.25	1a	Elect Director Pamela M. Arway	For	No	97.55%	2.44%
	1b	Elect Director Barbara J. Desoer	For	No	98.37%	1.62%
	1c	Elect Director Jason M. Hollar	For	No	98.87%	1.12%
	1d	Elect Director Gregory J. Moore	For	No	99.90%	0.09%
	1e	Elect Director Dennis W. Pullin	For	No	99.96%	0.03%
	1f	Elect Director Javier J. Rodriguez	For	No	99.96%	0.03%
	1g	Elect Director Adam H. Schechter	For	No	99.65%	0.34%
	1h	Elect Director Wendy L. Schoppert	For	No	99.64%	0.35%
	1i	Elect Director Phyllis R. Yale	For	No	99.69%	0.30%
	2	Ratify KPMG LLP as Auditors	Against	Yes	95.61%	4.34%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.99%	5.58%
EMCOR Group, Inc. 05.06.25	1a	Elect Director John W. Altmeyer	For	No	96.74%	3.25%
	1b	Elect Director Amy E. Dahl	For	No	99.90%	0.09%
	1c	Elect Director Anthony J. Guzzi	Against	Yes	93.49%	6.50%
	1d	Elect Director Ronald L. Johnson	For	No	98.87%	1.12%
	1e	Elect Director Carol P. Lowe	For	No	99.52%	0.47%
	1f	Elect Director M. Kevin McEvoy	For	No	97.95%	2.04%
	1g	Elect Director William P. Reid	For	No	99.40%	0.59%
	1h	Elect Director Steven B. Schwarzwaelder	For	No	99.13%	0.86%
	1i	Elect Director Robin Walker-Lee	For	No	98.22%	1.77%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.57%	9.42%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.12%	5.87%
	4	Amend Restricted Stock Plan	For	No	94.76%	5.23%
Expand Energy Corporation 05.06.25	1a	Elect Director Domenic J. "Nick" Dell'Oso, Jr.	For	No	99.44%	0.55%
	1b	Elect Director Timothy S. Duncan	For	No	98.07%	1.92%
	1c	Elect Director Benjamin C. Duster, IV	For	No	99.41%	0.58%
	1d	Elect Director Sarah A. Emerson	For	No	99.21%	0.78%
	1e	Elect Director Matthew M. Gallagher	Against	Yes	92.62%	7.37%
	1f	Elect Director John D. Gass	Against	Yes	99.45%	0.54%
	1g	Elect Director S.P. "Chip" Johnson, IV	Against	Yes	99.48%	0.51%
	1h	Elect Director Catherine A. Kehr	For	No	99.76%	0.23%
	1i	Elect Director Shameek Konar	Against	Yes	99.75%	0.24%
	1j	Elect Director Brian Steck	For	No	97.51%	2.48%
	1k	Elect Director Michael A. Wichterich	For	No	98.92%	1.07%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	96.97%	3.02%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	96.92%	3.07%
Scout24 SE 05.06.25	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 1.32 per Share	For	No	99.99%	0.00%
	3	Approve Discharge of Management Board for Fiscal Year 2024	For	No	98.85%	1.14%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2024	For	No	98.86%	1.13%
	5a	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	For	No	99.95%	0.04%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5b	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	For	No	99.27%	0.72%
	6	Approve Remuneration Report	For	No	90.58%	9.41%
	7	Elect Lutz Finger to the Supervisory Board	For	No	97.43%	2.56%
	8	Approve Remuneration Policy	For	No	92.34%	7.65%
	9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No	92.76%	7.23%
	10a	Approve Creation of EUR 15 Million Pool of Authorized Capital 2025/1 with or without Exclusion of Preemptive Rights	For	No	95.81%	4.18%
	10b	Approve Creation of EUR 7.5 Million Pool of Authorized Capital 2025/2 with Preemptive Rights	For	No	98.24%	1.75%
	11	Approve Virtual-Only Shareholder Meetings Until 2027	Against	Yes	88.92%	11.07%
Sixt SE 05.06.25	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 2.70 per Ordinary Share and EUR 2.72 per Preferred Share	For	No	99.65%	0.34%
	3	Approve Discharge of Management Board for Fiscal Year 2024	Against	Yes	62.75%	37.24%
	4.1	Approve Discharge of Supervisory Board Member Erich Sixt for Fiscal Year 2024	For	No	80.99%	19.00%
	4.2	Approve Discharge of Supervisory Board Member Daniel Terberger for Fiscal Year 2024	For	No	96.51%	3.48%
	4.3	Approve Discharge of Supervisory Board Member Julian zu Putlitz for Fiscal Year 2024	For	No	96.41%	3.58%
	4.4	Approve Discharge of Supervisory Board Member Anna Kamenetzky-Wetzel for Fiscal Year 2024	For	No	96.51%	3.48%
	5.1	Ratify Forvis Mazars GmbH & Co. KG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements	For	No	99.99%	0.00%
	5.2	Ratify Forvis Mazars GmbH & Co. KG as Auditor for the Sustainability Reporting for Fiscal Year 2025	For	No	99.99%	0.00%
	6	Approve Remuneration Report	For	No	95.87%	4.12%
	7.1	Elect Erich Sixt to the Supervisory Board	Against	Yes	82.32%	17.67%
	7.2	Elect Daniel Terberger to the Supervisory Board	Against	Yes	80.36%	19.63%
	7.3	Elect Anna Kamenetzky-Wetzel to the Supervisory Board	Against	Yes	87.85%	12.14%
	8	Approve Virtual-Only Shareholder Meetings Until 2027	Against	Yes	90.62%	9.37%
	9	Approve Issuance of Participation Certificates and Profit Sharing Rights without Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million	For	No	72.60%	27.39%
Salesforce, Inc. 05.06.25	1a	Elect Director Marc Benioff	Against	Yes	94.50%	5.49%
	1b	Elect Director Laura Alber	For	No	97.39%	2.60%
	1c	Elect Director Craig Conway	For	No	95.01%	4.98%
	1d	Elect Director Arnold Donald	For	No	96.28%	3.71%
	1e	Elect Director Parker Harris	For	No	97.55%	2.44%
	1f	Elect Director Neelie Kroes	For	No	96.66%	3.33%
	1g	Elect Director Sachin Mehra	For	No	99.05%	0.94%
	1h	Elect Director G. Mason Morfit	For	No	95.85%	4.14%
	1i	Elect Director Oscar Munoz	For	No	92.14%	7.85%
	1j	Elect Director John V. Roos	Against	Yes	88.30%	11.69%
	1k	Elect Director Robin Washington	For	No	92.96%	7.03%
	1l	Elect Director Maynard Webb	For	No	95.10%	4.89%
	2	Amend Omnibus Stock Plan	For	No	92.62%	7.37%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.27%	5.72%
	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	76.85%	23.14%
Flutter Entertainment plc 05.06.25	1a	Elect Director John A. Bryant	Against	Yes	95.03%	4.96%
	1b	Elect Director Peter Jackson	For	No	99.93%	0.06%
	1c	Elect Director Robert (Dob) Bennett	For	No	99.93%	0.06%
	1d	Elect Director Nancy Cruickshank	For	No	99.93%	0.06%
	1e	Elect Director Nancy Dubuc	For	No	99.88%	0.11%
	1f	Elect Director Alfred F. Hurley, Jr.	For	No	98.45%	1.54%
	1g	Elect Director Holly Keller Koepfel	For	No	96.74%	3.25%
	1h	Elect Director Carolan Lennon	For	No	99.47%	0.52%
	1i	Elect Director Christine M. McCarthy	For	No	99.87%	0.12%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	98.08%	1.91%
	3	Advisory Vote on Say on Pay Frequency	One Year	No		
	4	Amend Omnibus Stock Plan	For	No	96.47%	3.52%
	5	Approve Qualified Employee Stock Purchase Plan	For	No	99.98%	0.01%
	6	Amend Sharesave Scheme	For	No	99.62%	0.37%
	7a	Ratify KPMG as Auditors	For	No	97.94%	2.05%
	7b	Authorise Board to Fix Remuneration of Auditors	For	No	99.92%	0.07%
	8	Authorize Board to Issue of Shares	For	No	99.50%	0.49%
	9	Authorise Issue of Equity without Pre-emptive Rights	For	No	91.84%	8.15%
	10	Authorise Market Purchase of Ordinary Shares	For	No	99.96%	0.03%
	11	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	No	99.92%	0.07%
Xiaomi Corporation 05.06.25	1	Accept Financial Statements and Statutory Reports	For	No	99.96%	0.03%
	2	Elect Lei Jun as Director	Against	Yes	97.73%	2.26%
	3	Elect Liu Qin as Director	For	No	97.20%	2.79%
	4	Elect Chen Dongsheng as Director	For	No	98.63%	1.36%
	5	Authorize Board to Fix Remuneration of Directors	For	No	99.71%	0.28%
	6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	No	98.93%	1.06%
	7	Authorize Repurchase of Issued Share Capital	For	No	99.97%	0.02%
	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	91.88%	8.11%
	9	Authorize Reissuance of Repurchased Shares	Against	Yes	92.03%	7.96%
Trane Technologies Plc 05.06.25	1a	Elect Director Kirk E. Arnold	For	No	98.10%	1.89%
	1b	Elect Director Ana P. Assis	For	No	99.59%	0.40%
	1c	Elect Director Ann C. Berzin	For	No	93.74%	6.25%
	1d	Elect Director April Miller Boise	For	No	96.92%	3.07%
	1e	Elect Director Mark R. George	For	No	99.62%	0.37%
	1f	Elect Director John A. Hayes	For	No	99.49%	0.50%
	1g	Elect Director Linda P. Hudson	For	No	99.03%	0.96%
	1h	Elect Director Myles P. Lee	For	No	98.80%	1.19%
	1i	Elect Director Matthew F. Pine	For	No	99.73%	0.26%
	1j	Elect Director David S. Regnery	Against	Yes	91.17%	8.82%
	1k	Elect Director Melissa N. Schaeffer	For	No	99.62%	0.37%
	1l	Elect Director John P. Surma	For	No	92.49%	7.50%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.29%	9.70%
	3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Against	Yes	90.06%	9.93%
	4	Authorize Issue of Equity	For	No	97.15%	2.84%
	5	Authorize Issue of Equity without Pre-emptive Rights	For	No	89.82%	10.17%
	6	Determine Price Range for Re-allotment of Treasury Shares	For	No	99.34%	0.65%
Compagnie de Saint-	1	Approve Financial Statements and Statutory Reports	For	No	99.87%	0.12%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Gobain SA 05.06.25	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	No	99.99%	0.00%
	4	Approve Auditors' Special Report on Related-Party Transactions	For	No	99.99%	0.00%
	5	Reelect Benoit Bazin as Director	Against	Yes	81.27%	18.72%
	6	Reelect Sibylle Daunis as Representative of Employee Shareholders to the Board	For	No	99.86%	0.13%
	7	Elect Maya Hari as Director	For	No	99.87%	0.12%
	8	Elect Antoine de Saint-Affrique as Director	For	No	90.93%	9.06%
	9	Elect Hans Sohlström as Director	For	No	99.87%	0.12%
	10	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board from January 1, 2024 Until June 6, 2024	For	No	99.36%	0.63%
	11	Approve Compensation of Benoit Bazin, CEO from January 1, 2024 Until June 6, 2024	For	No	90.28%	9.71%
	12	Approve Compensation of Benoit Bazin, Chairman and CEO from June 7, 2024 Until December 31, 2024	For	No	88.82%	11.17%
	13	Approve Compensation Report of Corporate Officers	For	No	92.03%	7.96%
	14	Approve Remuneration Policy of Chairman and CEO	For	No	86.28%	13.71%
	15	Approve Remuneration Policy of Directors	For	No	99.49%	0.50%
	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	97.89%	2.10%
	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 399 Million	For	No	99.18%	0.81%
	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 199 Million	For	No	95.43%	4.56%
	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 199 Million	For	No	93.09%	6.90%
	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	No	89.00%	10.99%
	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No	97.33%	2.66%
	22	Authorize Capitalization of Reserves of Up to EUR 99 Million for Bonus Issue or Increase in Par Value	For	No	99.75%	0.24%
	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	97.94%	2.05%
	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.39%	0.60%
	25	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	For	No	95.10%	4.89%
	26	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans	For	No	94.61%	5.38%
	27	Amend Article 18 of Bylaws to Incorporate Legal Changes Re: General Meeting Broadcast	For	No	99.99%	0.00%
	28	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
Netflix, Inc. 05.06.25	1a	Elect Director Richard N. Barton	For	No	90.95%	9.04%
	1b	Elect Director Mathias Dopfner	For	No	97.70%	2.29%
	1c	Elect Director Reed Hastings	For	No	95.34%	4.65%
	1d	Elect Director Jay C. Hoag	Against	Yes	21.56%	78.43%
	1e	Elect Director Leslie Kilgore	For	No	95.75%	4.24%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1f	Elect Director Strive Masiyiwa	For	No	97.43%	2.56%
	1g	Elect Director Ann Mather	For	No	95.31%	4.68%
	1h	Elect Director Greg Peters	For	No	98.12%	1.87%
	1i	Elect Director Susan E. Rice	For	No	98.48%	1.51%
	1j	Elect Director Ted Sarandos	For	No	98.11%	1.88%
	1k	Elect Director Bradford L. Smith	For	No	97.10%	2.89%
	1l	Elect Director Anne M. Sweeney	For	No	96.71%	3.28%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	98.35%	1.52%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	85.32%	14.37%
	4	Issue a Climate Transition Plan	For	Yes	10.43%	88.89%
	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	42.12%	57.63%
	6	Amend Code of Ethics to Enhance Policies on Non-Discrimination, Anti-Harassment, and Whistleblower Protection	For	Yes	5.51%	93.79%
	7	Report on Discrimination Risks of Affirmative Action Initiatives	Against	No	0.45%	99.00%
Allegion Plc 05.06.25	8	Report on Discrimination in Charitable Giving	Against	No	0.48%	98.94%
	1a	Elect Director Susan L. Main	For	No		
	1b	Elect Director Steven C. Mizell	For	No		
	1c	Elect Director Nicole Parent Haughey	For	No		
	1d	Elect Director Lauren B. Peters	For	No		
	1e	Elect Director Ellen Rubin	For	No		
	1f	Elect Director Gregg C. Sengstack	For	No		
	1g	Elect Director John H. Stone	For	No		
	1h	Elect Director Dev Vardhan	For	No		
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No		
	3	Ratify PricewaterhouseCoopers as Auditors and Authorize Their Remuneration	Against	Yes		
	4	Renew the Board's Authority to Issue Shares Under Irish Law	For	No		
	5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	No		
T-Mobile US, Inc. 06.06.25	1.1	Elect Director André Almeida	Withhold	Yes	84.99%	15.00%
	1.2	Elect Director Marcelo Claure	For	No	96.65%	3.34%
	1.3	Elect Director Thomas Dannenfeldt	Withhold	Yes	96.88%	3.11%
	1.4	Elect Director Srikant M. Datar	For	No	97.09%	2.90%
	1.5	Elect Director Timotheus Höttges	Withhold	Yes	88.28%	11.71%
	1.6	Elect Director Christian P. Illek	Withhold	Yes	86.29%	13.70%
	1.7	Elect Director James J. Kavanaugh	For	No	96.84%	3.15%
	1.8	Elect Director Raphael Kübler	Withhold	Yes	85.65%	14.34%
	1.9	Elect Director Thorsten Langheim	Withhold	Yes	88.83%	11.16%
	1.10	Elect Director Dominique Leroy	Withhold	Yes	85.50%	14.49%
	1.11	Elect Director Letitia A. Long	For	No	97.14%	2.85%
	1.12	Elect Director G. Michael (Mike) Sievert	Withhold	Yes	90.79%	9.20%
	1.13	Elect Director Teresa A. Taylor	Withhold	Yes	93.71%	6.28%
	2	Ratify Deloitte & Touche LLP as Auditors	For	No	99.90%	0.09%
Alphabet Inc. 06.06.25	1a	Elect Director Larry Page	Against	Yes	80.87%	19.05%
	1b	Elect Director Sergey Brin	For	No	97.98%	1.97%
	1c	Elect Director Sundar Pichai	For	No	98.76%	1.19%
	1d	Elect Director John L. Hennessy	Against	Yes	83.34%	16.54%
	1e	Elect Director Frances H. Arnold	Against	Yes	90.03%	9.84%
	1f	Elect Director R. Martin "Marty" Chavez	For	No	99.30%	0.65%
	1g	Elect Director L. John Doerr	Against	Yes	85.22%	14.70%
	1h	Elect Director Roger W. Ferguson, Jr.	For	No	99.02%	0.92%
	1i	Elect Director K. Ram Shriram	Against	Yes	88.79%	11.14%
	1j	Elect Director Robin L. Washington	Against	Yes	88.59%	11.36%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.71%	4.24%
	3	Provide Right to Act by Written Consent	Against	No	6.04%	93.75%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4	Adjust Executive Compensation Metrics for Share Buybacks	Against	No	1.31%	98.54%
	5	Report on Discrimination in Charitable Contributions	Against	No	0.38%	99.34%
	6	Consider Ending Participation in Human Rights Campaign's Corporate Equality Index	Against	No	0.48%	99.34%
	7	Report on Meeting 2030 Climate Goals	For	Yes	8.19%	91.55%
	8	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For	Yes	30.63%	69.25%
	9	Report on Due Diligence Process to Assess Human Rights Risks in High-Risk Countries	For	Yes	4.49%	95.15%
	10	Report on Risks of Discrimination in GenAI	Against	No	0.45%	99.23%
	11	Report on Risks of Improper Use of External Data in Development of AI Products	For	Yes	12.31%	87.13%
	12	Publish a Human Rights Impact Assessment of AI Driven Targeted Advertising	For	Yes	14.25%	85.46%
	13	Report on Lobbying and Child Safety Online	For	Yes	5.23%	94.36%
	14	Adopt Metrics Evaluating YouTube Child Safety Policies	For	Yes	9.28%	90.43%
Apollo Global Management, Inc. 06.06.25	1.1	Elect Director Marc Beilinson	Against	Yes	85.52%	14.47%
	1.2	Elect Director James Belardi	For	No	99.81%	0.18%
	1.3	Elect Director Jessica Bibliowicz	For	No	99.71%	0.28%
	1.4	Elect Director Gary Cohn	For	No	99.46%	0.53%
	1.5	Elect Director Kerry Murphy Healey	For	No	99.85%	0.14%
	1.6	Elect Director Mitra Hormozi	Against	Yes	88.56%	11.43%
	1.7	Elect Director Pamela Joyner	For	No	99.65%	0.34%
	1.8	Elect Director Scott Kleinman	For	No	99.76%	0.23%
	1.9	Elect Director Brian Leach	For	No	99.83%	0.16%
	1.10	Elect Director Pauline Richards	For	No	99.73%	0.26%
	1.11	Elect Director Marc Rowan	Against	Yes	98.48%	1.51%
	1.12	Elect Director David Simon	For	No	93.42%	6.57%
	1.13	Elect Director Lynn Swann	Against	Yes	88.60%	11.39%
	1.14	Elect Director Patrick Toomey	For	No	99.85%	0.14%
	1.15	Elect Director James Zelter	For	No	99.40%	0.59%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	99.14%	0.83%
Pegatron Corp. 06.06.25	1	Approve Business Operations Report and Financial Statements	For	No	89.66%	0.05%
	2	Approve Plan on Profit Distribution	For	No	89.89%	0.01%
	3	Approve Amendments to Articles of Association	For	No	89.83%	0.01%
	4.1	Elect T.H. TUNG, with Shareholder No. 00000003, as Non-independent Director	For	No		
	4.2	Elect JASON CHENG, with Shareholder No. 00000037, as Non-independent Director	For	No		
	4.3	Elect TED HSU, with Shareholder No. 00000005, as Non-independent Director	For	No		
	4.4	Elect PETER KUO, with Shareholder No. A100416XXX, as Non-independent Director	For	No		
	4.5	Elect T.K. YANG, with Shareholder No. A102241XXX, as Non-independent Director	For	No		
	4.6	Elect C.P. HWANG, with Shareholder No. 00211424, as Non-independent Director	For	No		
	4.7	Elect H.T. TUNG, a Representative of HONG-YE INVESTMENT CO., LTD. with Shareholder No. 00294793, as Non-independent Director	For	No		
	4.8	Elect E.L. TUNG, a Representative of DAI-HE INVESTMENT CO., LTD. with Shareholder No. 00294954, as Non-independent Director	For	No		
	4.9	Elect C. LIN, with Shareholder No. E100689XXX, as Independent Director	For	No		
	4.10	Elect MICHAEL WANG, with Shareholder No. L101796XXX, as Independent Director	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
BYD Company Limited 06.06.25	4.11	Elect CHARLOTTE W.W. LIN, with Shareholder No. A222681XXX, as Independent Director	For	No		
	4.12	Elect HONG HOCHENG, with Shareholder No. D120041XXX, as Independent Director	For	No		
	5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	For	No	86.27%	0.07%
	1	Approve Report of the Board of Directors	For	No	99.14%	0.60%
	2	Approve Report of the Supervisory Committee	For	No	99.68%	0.04%
	3	Approve Audited Financial Report	For	No	99.64%	0.10%
	4	Approve Annual Report and Its Summary	For	No	99.59%	0.13%
	5	Approve Profit Distribution Plan and Capital Reserve Capitalization Plan	For	No	99.81%	0.00%
	6	Approve Change of Registered Capital and Amend Articles of Association	For	No	99.77%	0.00%
	7	Approve Ernst & Young Hua Ming LLP as Sole External Auditor and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration	For	No	98.18%	1.53%
	8	Approve Provision of Guarantees by the Group	Against	Yes	70.56%	26.87%
	9	Approve Estimated Cap of Ordinary Connected Transactions of the Group	For	No	99.71%	0.03%
	10	Approve Grant of General Mandate to the Board to Issue Additional H Shares and Related Transactions	Against	Yes	71.21%	28.51%
	11	Approve General and Unconditional Mandate to the Directors of BYD Electronic (International) Company Limited to Issue New Shares	Against	Yes	71.18%	28.52%
	12	Approve Formulation of the Rules of Remuneration Management of Directors and Senior Management	For	No	99.78%	0.03%
	13	Authorize Board to Determine the Proposed Plan for the Issuance of Debt Financing Instrument(s)	Against	Yes	75.78%	24.02%
	14	Approve Matters in Connection with the Purchase of Liability Insurance for the Company and All Directors, Supervisors, Senior Management and Other Related Persons and Related Transactions	For	No	98.80%	0.64%
	1	Approve Report of the Board of Directors	For	No	99.14%	0.60%
	2	Approve Report of the Supervisory Committee	For	No	99.68%	0.04%
	3	Approve Audited Financial Report	For	No	99.64%	0.10%
	4	Approve Annual Report and Its Summary	For	No	99.59%	0.13%
	5	Approve Profit Distribution Plan and Capital Reserve Capitalization Plan	For	No	99.81%	0.00%
	6	Approve Change of Registered Capital and Amend Articles of Association	For	No	99.77%	0.00%
	7	Approve Ernst & Young Hua Ming LLP as Sole External Auditor and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration	For	No	98.18%	1.53%
	8	Approve Provision of Guarantees by the Group	Against	Yes	70.56%	26.87%
	9	Approve Estimated Cap of Ordinary Connected Transactions of the Group	For	No	99.71%	0.03%
	10	Approve Grant of General Mandate to the Board to Issue Additional H Shares and Related Transactions	Against	Yes	71.21%	28.51%
	11	Approve General and Unconditional Mandate to the Directors of BYD Electronic (International) Company Limited to Issue New Shares	Against	Yes	71.18%	28.52%
	12	Approve Formulation of the Rules of Remuneration Management of Directors and Senior Management	For	No	99.78%	0.03%
	13	Authorize Board to Determine the Proposed Plan for the Issuance of Debt Financing Instrument(s)	Against	Yes	75.78%	24.02%
	14	Approve Matters in Connection with the Purchase of Liability Insurance for the Company and All Directors, Supervisors, Senior Management and Other Related Persons and Related Transactions	For	No	98.80%	0.64%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Digital Realty Trust, Inc. 06.06.25	1a	Elect Director VeraLinn "Dash" Jamieson	For	No	98.88%	1.11%
	1b	Elect Director Kevin J. Kennedy	For	No	93.30%	6.69%
	1c	Elect Director William G. LaPerch	For	No	91.57%	8.42%
	1d	Elect Director Jean F.H.P. Mandeville	For	No	99.84%	0.15%
	1e	Elect Director Afshin Mohebbi	For	No	99.33%	0.66%
	1f	Elect Director Mark R. Patterson	For	No	95.73%	4.26%
	1g	Elect Director Andrew P. Power	For	No	99.87%	0.12%
	1h	Elect Director Mary Hogan Preusse	For	No	96.54%	3.45%
	1i	Elect Director Susan Swanezy	For	No	99.76%	0.23%
	2	Ratify KPMG LLP as Auditors	Against	Yes	94.26%	5.73%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	87.33%	12.66%
	4	Amend Nonqualified Employee Stock Purchase Plan	For	No	99.85%	0.14%
Omega Healthcare Investors, Inc. 06.06.25	5	Adopt a Policy on Human Right to Water	For	Yes	10.36%	89.63%
	1a	Elect Director Kapila K. Anand	For	No	96.47%	3.52%
	1b	Elect Director Craig R. Callen	For	No	96.34%	3.65%
	1c	Elect Director Lisa C. Egbuonu-Davis	For	No	97.97%	2.02%
	1d	Elect Director Barbara B. Hill	For	No	96.76%	3.23%
	1e	Elect Director Kevin J. Jacobs	For	No	98.63%	1.36%
	1f	Elect Director C. Taylor Pickett	For	No	98.24%	1.75%
	1g	Elect Director Stephen D. Plavin	For	No	94.53%	5.46%
	1h	Elect Director Burke W. Whitman	For	No	97.50%	2.49%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.52%	4.47%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.90%	4.09%
	4	Increase Authorized Common Stock	For	No	80.67%	3.10%
Wuxi Biologics (Cayman) Inc. 06.06.25	1	Accept Financial Statements and Statutory Reports	For	No	99.69%	0.30%
	2a	Elect Zhisheng Chen as Director	For	No	98.81%	1.18%
	2b	Elect Yanling Cao as Director	For	No	91.28%	8.71%
	2c	Elect Jingwen Miao as Director	For	No	94.23%	5.76%
	2d	Elect Jackson Peter Tai as Director	For	No	94.53%	5.46%
	2e	Elect Sherry Gu as Director	For	No	98.95%	1.04%
	3	Authorize Board to Fix Remuneration of Directors	For	No	99.98%	0.01%
	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	No	98.74%	1.25%
	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	No	96.69%	3.30%
	6	Authorize Repurchase of Issued Share Capital	For	No	99.99%	0.00%
Brookfield Corporation 06.06.25	1	Approve Increase in Size of Board from Fourteen to Sixteen	For	No	98.58%	1.41%
	2.1	Elect Director M. Elyse Allan	For	No	99.33%	0.66%
	2.2	Elect Director Janice Fukakusa	For	No	98.41%	1.58%
	2.3	Elect Director Maureen Kempston Darkes	For	No	97.76%	2.23%
	2.4	Elect Director Frank J. McKenna	For	No	92.56%	7.43%
	2.5	Elect Director Hutham S. Olayan	For	No	98.64%	1.35%
	2.6	Elect Director Satish C. Rai	For	No	99.76%	0.23%
	2.7	Elect Director Diana L. Taylor	For	No	94.95%	5.04%
	2.8	Elect Director Justin B. Beber	Withhold	Yes	74.14%	25.85%
	3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold	Yes	90.74%	9.25%
	4	Advisory Vote on Executive Compensation Approach	For	No	95.61%	4.38%
Ares Management Corporation 06.06.25	5	Disclose Net Zero Target Achievement Via Transition Strategy Approach	For	Yes	7.93%	92.06%
	1a	Elect Director Michael J Arougheti	Against	Yes	95.03%	4.96%
	1b	Elect Director Ashish Bhutani	For	No	99.11%	0.88%
	1c	Elect Director Antoinette Bush	Against	Yes	95.04%	4.95%
	1d	Elect Director R. Kipp deVeer	Against	Yes	96.21%	3.78%
	1e	Elect Director Paul G. Joubert	For	No	98.70%	1.29%
	1f	Elect Director David B. Kaplan	Against	Yes	96.13%	3.86%
	1g	Elect Director Michael Lynton	For	No	97.15%	2.84%
	1h	Elect Director Eileen Naughton	For	No	99.11%	0.88%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1i	Elect Director Judy D. Olian	Against	Yes	94.53%	5.46%
	1j	Elect Director Antony P. Ressler	Against	Yes	93.48%	6.51%
	1k	Elect Director Bennett Rosenthal	Against	Yes	96.21%	3.78%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	99.88%	0.11%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	92.17%	7.82%
	4	Advisory Vote on Say on Pay Frequency	One Year	Yes		
Interroll Holding AG 06.06.25	1.1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	1.2	Approve Non-Financial Report	Against	Yes	88.76%	11.23%
	2	Approve Allocation of Income and Dividends of CHF 32.00 per Share	For	No	99.98%	0.01%
	3	Approve Discharge of Board and Senior Management	For	No	99.55%	0.44%
	4.1	Amend Articles Re: Restriction on Share Transferability	For	No	99.96%	0.03%
	4.2	Amend Corporate Purpose	For	No	99.95%	0.04%
	4.3	Amend Articles of Association	For	No	92.36%	7.63%
	5.1	Approve Remuneration Report	Against	Yes	57.99%	42.00%
	5.2	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	For	No	91.46%	8.53%
	5.3	Approve Remuneration of Executive Committee in the Amount of CHF 5.8 Million	For	No	90.56%	9.43%
	6.1	Reelect Paul Zumbuehl as Director and Board Chair	For	No	77.34%	22.65%
	6.2	Reelect Stefano Mercorio as Director	For	No	68.08%	31.91%
	6.3	Reelect Ingo Specht as Director	For	No	71.78%	28.21%
	6.4	Reelect Elena Cortona as Director	For	No	99.81%	0.18%
	6.5	Reelect Susanne Schreiber as Director	For	No	97.55%	2.44%
	7.1	Appoint Susanne Schreiber as Member of the Compensation Committee	For	No	98.08%	1.91%
	7.2	Reappoint Stefano Mercorio as Member of the Compensation Committee	Against	Yes	60.81%	39.18%
	8	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	95.65%	4.34%
	9	Designate Francesco Adami as Independent Proxy	For	No	99.99%	0.00%
	10	Transact Other Business (Voting)	Against	Yes		
China Resources Land Limited 06.06.25	1	Accept Financial Statements and Statutory Reports	For	No	99.86%	0.13%
	2	Approve Final Dividend	For	No	100.00%	0.00%
	3.1	Elect Li Xin as Director	For	No	90.07%	9.92%
	3.2	Elect Xu Rong as Director	For	No	99.00%	0.99%
	3.3	Elect Zhang Dawei as Director	For	No	97.03%	2.96%
	3.4	Elect Guo Shiqing as Director	For	No	97.17%	2.82%
	3.5	Elect Chen Wei as Director	For	No	96.95%	3.04%
	3.6	Authorize Board to Fix Remuneration of Directors	For	No	99.63%	0.36%
	4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.90%	0.09%
	5	Authorize Repurchase of Issued Share Capital	For	No	99.96%	0.03%
	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	77.92%	22.07%
	7	Authorize Reissuance of Repurchased Shares	Against	Yes	79.10%	20.89%
Garmin Ltd. 06.06.25	1	Accept Financial Statements and Statutory Reports	For	No	99.83%	0.16%
	2	Approve Allocation of Income and Dividends	For	No	99.93%	0.06%
	3	Approve Dividends	For	No	99.93%	0.06%
	4	Approve Discharge of Board and Senior Management	For	No	98.96%	1.03%
	5a	Elect Director Susan M. Ball	For	No	98.78%	1.21%
	5b	Elect Director Jonathan C. Burrell	For	No	89.35%	10.64%
	5c	Elect Director Joseph J. Hartnett	For	No	81.80%	18.19%
	5d	Elect Director Min H. Kao	For	No	96.48%	3.51%
	5e	Elect Director Catherine A. Lewis	For	No	98.43%	1.56%
	5f	Elect Director Clifton A. Pemble	For	No	98.77%	1.22%
	6	Elect Min H. Kao as Board Chair	For	No	92.65%	7.34%
	7a	Appoint Susan M. Ball as Member of the Compensation Committee	For	No	98.86%	1.13%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
HDFC Asset Management Company Limited 06.06.25	7b	Appoint Jonathan C. Burrell as Member of the Compensation Committee	For	No	89.53%	10.46%
	7c	Appoint Joseph J. Hartnett as Member of the Compensation Committee	For	No	91.32%	8.67%
	7d	Appoint Catherine A. Lewis as Member of the Compensation Committee	For	No	97.33%	2.66%
	8	Designate Wuersch & Gering LLP as Independent Proxy	For	No	99.97%	0.02%
	9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	Against	Yes	95.75%	4.24%
	10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.21%	5.78%
	11	Advisory Vote on the Swiss Statutory Compensation Report	For	No	94.80%	5.19%
	12	Approve Non-Financial Report	Against	Yes	99.64%	0.35%
	13	Approve Fiscal Year 2026 Maximum Aggregate Compensation for the Executive Management	For	No	96.54%	3.45%
	14	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2025 AGM and the 2026 AGM	For	No	99.92%	0.07%
	15	Amend Articles to Reflect Changes in Capital	For	No	96.79%	2.35%
	1	Approve Employees Stock Options and Performance-Linked Stock Units Scheme - 2025 for Grant of Employee Stock Options and Performance-Linked Stock Units to Eligible Employees	For	No	98.74%	1.25%
	2	Approve Employees Stock Options and Performance-Linked Stock Units Scheme - 2025 for Grant of Employee Stock Options and Performance-Linked Stock Units to Eligible Employees of Subsidiary/ies	For	No	99.08%	0.91%
Bajaj Finance Limited 07.06.25	1	Approve Appointment and Remuneration of Rajeev Jain as Executive Director designated as Vice Chairman	Against	Yes	84.76%	15.23%
	2	Approve Re-Designation of Anup Kumar Saha as Managing Director and Revision in Remuneration	Against	Yes	87.14%	12.85%
	3	Approve Sub-Division of Equity Shares	For	No	99.99%	0.00%
	4	Amend Capital Clause of the Memorandum of Association	For	No	97.61%	2.38%
	5	Approve Issuance of Bonus Shares	For	No	97.57%	2.42%
Standard Bank Group Ltd. 09.06.25	1.1	Re-elect Geraldine Fraser-Moleketi as Director	For	No	98.03%	1.97%
	1.2	Re-elect Trix Kennealy as Director	For	No	98.42%	1.58%
	1.3	Re-elect Li Li as Director	For	No	99.56%	0.44%
	1.4	Elect Rose Ogega as Director	For	No	100.00%	0.00%
	1.5	Elect Fenglin Tian as Director	For	No	99.34%	0.66%
	2.1	Re-elect Lwazi Bam as Member of the Audit Committee	For	No	92.74%	7.26%
	2.2	Elect Sola David-Borha as Member of the Audit Committee	Against	Yes	84.00%	16.00%
	2.3	Re-elect Trix Kennealy as Member of the Audit Committee	For	No	98.62%	1.38%
	2.4	Re-elect Nomgando Matyumza as Member of the Audit Committee	For	No	99.56%	0.44%
	2.5	Elect Rose Ogega as Member of the Audit Committee	For	No	100.00%	0.00%
	3.1	Elect Geraldine Fraser-Moleketi as Member of the Social, Ethics and Sustainability Committee	For	No	98.03%	1.97%
	3.2	Elect Lwazi Bam as Member of the Social, Ethics and Sustainability Committee	For	No	92.89%	7.11%
	3.3	Elect Paul Cook as Member of the Social, Ethics and Sustainability Committee	For	No	99.84%	0.16%
	3.4	Elect Sola David-Borha as Member of the Social, Ethics and Sustainability Committee	For	No	99.41%	0.59%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3.5	Elect Jacko Maree as Member of the Social, Ethics and Sustainability Committee	For	No	99.53%	0.47%
	3.6	Elect Nonkululeko Nyembezi as Member of the Social, Ethics and Sustainability Committee	For	No	99.54%	0.46%
	3.7	Elect Sim Tshabalala as Member of the Social, Ethics and Sustainability Committee	For	No	99.82%	0.18%
	4.1	Reappoint PricewaterhouseCoopers Incorporated as Auditors	Against	Yes	91.62%	8.38%
	4.2	Reappoint Ernst & Young Incorporated as Auditors	For	No	99.46%	0.54%
	5	Place Authorised but Unissued Non-redeemable Preference Shares under Control of Directors	For	No	96.60%	3.40%
	6	Place Authorised but Unissued Ordinary Shares under Control of Directors	For	No	84.79%	15.21%
	7	Authorise Board to Issue Shares for Cash	For	No	85.27%	14.73%
	8.1	Approve Remuneration Policy	For	No	92.24%	7.76%
	8.2	Approve Remuneration Implementation Report	For	No	94.14%	5.86%
	9.1	Approve Fees of Chairman	For	No	99.22%	0.78%
	9.2	Approve Fees of Directors	For	No	98.67%	1.33%
	9.3	Approve Fees of International Directors	For	No	95.95%	4.05%
	9.4.1	Approve Fees of the Audit Committee Chairman	For	No	99.28%	0.72%
	9.4.2	Approve Fees of the Audit Committee Members	For	No	99.28%	0.72%
	9.5.1	Approve Fees of the Directors' Affairs Committee Members	For	No	99.28%	0.72%
	9.6.1	Approve Fees of the Remuneration Committee Chairman	For	No	99.28%	0.72%
	9.6.2	Approve Fees of the Remuneration Committee Members	For	No	99.28%	0.72%
	9.7.1	Approve Fees of the Risk and Capital Management Committee Chairman	For	No	99.28%	0.72%
	9.7.2	Approve Fees of the Risk and Capital Management Committee Members	For	No	99.28%	0.72%
	9.8.1	Approve Fees of the Social, Ethics and Sustainability Committee Chairman	For	No	99.28%	0.72%
	9.8.2	Approve Fees of the Social, Ethics and Sustainability Committee Members	For	No	99.28%	0.72%
	9.9.1	Approve Fees of the Information Technology Committee Chairman	For	No	99.28%	0.72%
	9.9.2	Approve Fees of the Information Technology Committee Members	For	No	99.28%	0.72%
	9.10a	Approve Fees of the Model Approval Committee Chairman	For	No	99.28%	0.72%
	9.10b	Approve Fees of the Model Approval Committee Members	For	No	99.28%	0.72%
	9.11	Approve Fees of the Large Exposure Credit Committee Members	For	No	99.28%	0.72%
	9.12	Approve Fees of the Ad Hoc Committee Members	For	No	97.95%	2.05%
	10	Authorise Repurchase of Issued Ordinary Share Capital	For	No	99.88%	0.12%
	11	Authorise Repurchase of Issued Preference Share Capital	For	No	99.88%	0.12%
	12	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	No	99.07%	0.93%
Meituan 09.06.25	1	Accept Financial Statements and Statutory Reports	For	No	99.62%	0.37%
	2	Elect Leng Xuesong as Director	For	No	86.81%	13.18%
	3	Elect Shum Heung Yeung Harry as Director	For	No	97.36%	2.63%
	4	Authorize Board to Fix Remuneration of Directors	For	No	99.41%	0.58%
	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Class B Shares	For	No	98.37%	1.62%
	6	Authorize Repurchase of Issued Share Capital	For	No	99.93%	0.06%
	7	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	No	98.26%	1.73%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	8	Amend Existing Articles of Association, Adopt Ninth Amended and Restated Memorandum of Association and Articles of Association and Related Transactions	For	No	99.82%	0.17%
CNOOC Energy Technology & Services Ltd. 09.06.25	1	Approve Report of the Board of Directors	For	No	99.14%	0.82%
	2	Approve Report of the Board of Supervisors	For	No	99.14%	0.82%
	3	Approve Annual Report and Summary	For	No	99.14%	0.82%
	4	Approve Financial Statements	For	No	99.14%	0.82%
	5	Approve Profit Distribution	For	No	99.17%	0.82%
	6	Approve Appointment of Auditor	For	No	99.13%	0.83%
	7	Approve External Guarantee Plan and Application of Credit Lines	Against	Yes	98.46%	1.53%
	8	Approve 2024 and 2025 Remuneration of Directors	For	No	99.16%	0.83%
	9	Approve 2024 and 2025 Remuneration of Supervisors	For	No	99.16%	0.83%
	10	Approve Financial Budget Plan	Against	Yes	98.54%	1.45%
	11	Amend Articles of Association	Against	Yes	98.27%	1.43%
	12	Amend Rules and Procedures Regarding General Meetings of Shareholders	Against	Yes	98.40%	1.58%
	13	Amend Rules and Procedures Regarding Meetings of Board of Directors	Against	Yes	98.40%	1.58%
	14	Amend Working System for Independent Directors	Against	Yes	98.41%	1.58%
	15	Amend Related-party Transaction Management System	Against	Yes	98.41%	1.58%
	16	Amend Management Measures for Standardizing Financial Transactions with Related Parties	Against	Yes	98.41%	1.58%
	17	Amend External Guarantee Management System	Against	Yes	98.41%	1.58%
	18	Amend External Investment Management System	Against	Yes	98.41%	1.58%
Twilio Inc. 10.06.25	1.1	Elect Director Donna Dubinsky	For	No	90.29%	9.70%
	1.2	Elect Director Deval Patrick	For	No	93.33%	6.66%
	1.3	Elect Director Miyuki Suzuki	For	No	91.96%	8.03%
	2	Ratify KPMG LLP as Auditors	Against	Yes	98.72%	1.23%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	84.53%	15.38%
	4	Declassify the Board of Directors	For	No	67.64%	3.90%
	5	Eliminate Supermajority Vote Requirements	For	No	67.56%	3.99%
	6	Amend Certificate of Incorporation to Remove Inoperative Provisions, and Update Certain Other Miscellaneous Provisions	For	No	71.51%	0.04%
Incyte Corporation 10.06.25	1.1	Elect Director Julian C. Baker	For	No	85.93%	14.06%
	1.2	Elect Director Jean-Jacques Bienaimé	For	No	94.74%	5.25%
	1.3	Elect Director Otis W. Brawley	For	No	98.38%	1.61%
	1.4	Elect Director Paul J. Clancy	For	No	94.49%	5.50%
	1.5	Elect Director Jacquelyn A. Fouse	For	No	97.67%	2.32%
	1.6	Elect Director Edmund P. Harrigan	For	No	98.47%	1.52%
	1.7	Elect Director Katherine A. High	For	No	98.54%	1.45%
	1.8	Elect Director Hervé Hoppenot	Against	Yes	94.16%	5.83%
	1.9	Elect Director Susanne Schaffert	For	No	97.64%	2.35%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.88%	7.77%
	3	Amend Omnibus Stock Plan	Against	Yes	71.09%	28.86%
	4	Amend Qualified Employee Stock Purchase Plan	For	No	99.43%	0.52%
	5	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.28%	5.69%
Micro-Star International Co., Ltd. 10.06.25	1	Approve Financial Statements	For	No	92.49%	0.01%
	2	Approve Profit Distribution	For	No	92.59%	0.01%
	3	Approve Amendments to Articles of Association	For	No	91.06%	1.44%
	4	Amend Procedures Governing the Acquisition or Disposal of Assets	For	No	82.18%	10.34%
	5	Amend Trading Procedures Governing Derivatives Products	For	No	82.18%	10.34%
The TJX Companies, Inc. 10.06.25	1a	Elect Director Jose B. Alvarez	For	No	98.62%	1.37%
	1b	Elect Director Alan M. Bennett	For	No	94.20%	5.79%
	1c	Elect Director Rosemary T. Berkery	For	No	98.11%	1.88%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1d	Elect Director David T. Ching	For	No	93.72%	6.27%
	1e	Elect Director C. Kim Goodwin	For	No	98.22%	1.77%
	1f	Elect Director Ernie Herrman	For	No	97.98%	2.01%
	1g	Elect Director Amy B. Lane	For	No	91.51%	8.48%
	1h	Elect Director Carol Meyrowitz	For	No	94.72%	5.27%
	1i	Elect Director Jackwyn L. Nemerov	For	No	93.97%	6.02%
	1j	Elect Director Charles F. Wagner, Jr.	For	No	99.44%	0.55%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	91.79%	8.20%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.06%	5.93%
Ashtead Group Plc 10.06.25	1	Approve Scheme of Arrangement	For	No	96.40%	3.59%
RioCan Real Estate Investment Trust 10.06.25	1.1	Elect Trustee Richard Dansereau	For	No	99.62%	0.38%
	1.2	Elect Trustee Janice Fukakusa	For	No	97.68%	2.32%
	1.3	Elect Trustee Jonathan Gitlin	For	No	98.62%	1.38%
	1.4	Elect Trustee Marie-Josée Lamothe	For	No	99.00%	1.00%
	1.5	Elect Trustee Dale H. Lastman	For	No	97.94%	2.06%
	1.6	Elect Trustee Jane Marshall	For	No	97.71%	2.29%
	1.7	Elect Trustee Guy Metcalfe	For	No	99.71%	0.29%
	1.8	Elect Trustee Edward Sonshine	For	No	97.32%	2.68%
	1.9	Elect Trustee Siim A. Vanaselja	For	No	94.74%	5.26%
	1.10	Elect Trustee Charles M. Winograd	For	No	94.79%	5.21%
	2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Withhold	Yes	98.67%	1.33%
	3	Advisory Vote on Executive Compensation Approach	For	No	92.82%	7.18%
Roper Technologies, Inc. 10.06.25	1.1	Elect Director Shellye L. Archambeau	For	No	97.83%	2.16%
	1.2	Elect Director Amy Woods Brinkley	For	No	98.66%	1.33%
	1.3	Elect Director Irene M. Esteves	For	No	95.72%	4.27%
	1.4	Elect Director L. Neil Hunn	For	No	99.77%	0.22%
	1.5	Elect Director Robert D. Johnson	For	No	96.80%	3.19%
	1.6	Elect Director Thomas P. Joyce, Jr.	For	No	99.11%	0.88%
	1.7	Elect Director John F. Murphy	For	No	99.76%	0.23%
	1.8	Elect Director Laura G. Thatcher	For	No	97.49%	2.50%
	1.9	Elect Director Richard F. Wallman	For	No	95.11%	4.88%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	91.22%	8.58%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	94.79%	5.15%
Sonova Holding AG 10.06.25	1.1	Accept Financial Statements and Statutory Reports	For	No	99.92%	0.07%
	1.2	Approve Non-Financial Report	For	No	99.94%	0.05%
	1.3	Approve Remuneration Report (Non-Binding)	For	No	92.20%	7.79%
	2	Approve Allocation of Income and Dividends of CHF 4.40 per Share	For	No	99.92%	0.07%
	3	Approve Discharge of Board and Senior Management	For	No	95.16%	4.83%
	4.1.1	Reelect Gilbert Achermann as Director and Board Chair	For	No	99.75%	0.24%
	4.1.2	Reelect Gregory Behar as Director	For	No	98.99%	1.00%
	4.1.3	Reelect Lynn Bleil as Director	For	No	95.37%	4.62%
	4.1.4	Reelect Roland Diggelmann as Director	For	No	91.81%	8.18%
	4.1.5	Reelect Julie Tay as Director	For	No	94.52%	5.47%
	4.1.6	Reelect Ronald van der Vis as Director	For	No	86.86%	13.13%
	4.1.7	Reelect Adrian Widmer as Director	For	No	95.39%	4.60%
	4.2	Elect Laura Stoltenberg as Director	For	No	99.83%	0.16%
	4.3.1	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	For	No	90.55%	9.44%
	4.3.2	Reappoint Julie Tay as Member of the Nomination and Compensation Committee	For	No	94.38%	5.61%
	4.4	Appoint Gregory Behar as Member of the Nomination and Compensation Committee	For	No	94.42%	5.57%
	4.5	Ratify Ernst & Young AG as Auditors	For	No	99.82%	0.17%
	4.6	Designate Keller AG as Independent Proxy	For	No	99.95%	0.04%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.1	Approve Remuneration of Directors in the Amount of CHF 3.1 Million	For	No	94.41%	5.58%
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 16.3 Million	For	No	89.97%	10.02%
	6	Transact Other Business (Voting)	Against	Yes		
Toyota Industries Corp. 10.06.25	1.1	Elect Director Terashi, Shigeki	Against	Yes	84.90%	
	1.2	Elect Director Ito, Koichi	Against	Yes	85.40%	
	1.3	Elect Director Onishi, Akira	For	No	89.50%	
	1.4	Elect Director Sumi, Shuzo	For	No	86.70%	
	1.5	Elect Director Handa, Junichi	For	No	88.00%	
	1.6	Elect Director Kumakura, Kazunari	For	No	94.00%	
	1.7	Elect Director Shimizu, Tokiko	For	No	92.70%	
	2	Appoint Statutory Auditor Matsumoto, Kuniaki	For	No	93.90%	
	3	Appoint Alternate Statutory Auditor Furusawa, Hitoshi	For	No	98.70%	
	4	Amend Articles to Add Provision Concerning Measures to Realize Management with Cost of Capital and Share Price Considered	Against	No	14.00%	
	5	Amend Articles to Require Majority Outsider Board	Against	No	14.40%	
	6	Approve Restricted Stock Plan	For	Yes	10.40%	
Ashtead Group Plc 10.06.25	1	Approve Matters Relating to the Introduction of a New Holding Company	For	No	95.93%	4.06%
	2	Approve Capital Reduction by Cancelling and Extinguishing the Scheme Shares	For	No	95.95%	4.04%
	3	Authorise Issue of Equity Pursuant to the Scheme	For	No	95.93%	4.06%
	4	Amend Articles of Association	For	No	95.95%	4.04%
	5	Approve Delisting of Shares from the Equity Shares (Commercial Company) Category of the Official List Maintained by the FCA and the London Stock Exchange's Main Market	For	No	93.78%	6.21%
	6	Approve Re-registration of the Company as a Private Company Limited by the Name of Ashtead Group Limited	For	No	95.92%	4.07%
	7	Adopt New Articles of Association	For	No	95.95%	4.04%
Sino Biopharmaceutical Limited 10.06.25	1	Accept Financial Statements and Statutory Reports	For	No	99.92%	0.07%
	2	Approve Final Dividend	For	No	100.00%	0.00%
	3	Elect Tse, Theresa Y Y as Director	For	No	92.82%	7.17%
	4	Elect Tse, Eric S Y as Director	For	No	97.79%	2.20%
	5	Elect Tse Hsin as Director	For	No	96.54%	3.45%
	6	Elect Lu Hong as Director	For	No	94.44%	5.55%
	7	Elect Zhang Lu Fu as Director	For	No	94.02%	5.97%
	8	Elect Li Kwok Tung Donald as Director	For	No	98.39%	1.60%
	9	Authorize Board to Fix Remuneration of Directors	For	No	99.88%	0.11%
	10	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	No	98.77%	1.22%
	11A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	77.78%	22.21%
	11B	Authorize Repurchase of Issued Share Capital	For	No	99.80%	0.19%
	11C	Authorize Reissuance of Repurchased Shares	Against	Yes	78.18%	21.81%
	12	Adopt Amended and Restated Articles of Association	For	No	98.64%	1.35%
Pure Storage, Inc. 11.06.25	1.1	Elect Director Scott Dietzen	Withhold	Yes	35.75%	64.24%
	1.2	Elect Director Charles Giancarlo	Withhold	Yes	78.73%	21.26%
	1.3	Elect Director John Murphy	Withhold	Yes	81.76%	18.23%
	1.4	Elect Director Greg Tomb	Withhold	Yes	81.76%	18.23%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	97.56%	2.29%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	73.05%	26.74%
Caterpillar, Inc. 11.06.25	1.1	Elect Director Joseph E. Creed	For	No	99.45%	0.54%
	1.2	Elect Director James C. Fish, Jr.	Against	Yes	96.23%	3.76%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.3	Elect Director Gerald Johnson	For	No	98.90%	1.09%
	1.4	Elect Director Nazzic S. Keene	For	No	98.97%	1.02%
	1.5	Elect Director David W. MacLennan	For	No	97.85%	2.14%
	1.6	Elect Director Judith F. Marks	For	No	99.09%	0.90%
	1.7	Elect Director Debra L. Reed-Klages	For	No	98.09%	1.90%
	1.8	Elect Director Susan C. Schwab	For	No	97.02%	2.97%
	1.9	Elect Director D. James Umpleby, III	For	No	97.20%	2.79%
	1.10	Elect Director Rayford Wilkins, Jr.	For	No	97.59%	2.40%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	95.02%	4.75%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.87%	5.53%
	4	Report on a Civil Rights Audit	For	Yes	10.83%	87.85%
	5	Report on Religious Discrimination in Charitable Contributions	Against	No	2.04%	96.85%
	6	Consider Abolishing DEI Policies, Departments, and Goals	Against	No	3.06%	95.76%
Chipotle Mexican Grill, Inc. 11.06.25	1a	Elect Director Albert Baldocchi	For	No	96.08%	3.91%
	1b	Elect Director Scott Boatwright	For	No	99.91%	0.08%
	1c	Elect Director Matthew Carey	For	No	99.33%	0.66%
	1d	Elect Director Patricia Fili-Krushel	For	No	95.97%	4.02%
	1e	Elect Director Laura Fuentes	For	No	98.91%	1.08%
	1f	Elect Director Mauricio Gutierrez	For	No	98.92%	1.07%
	1g	Elect Director Robin Hickenlooper	For	No	96.21%	3.78%
	1h	Elect Director Scott Maw	For	No	98.86%	1.13%
	1i	Elect Director Mary Winston	For	No	98.55%	1.44%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	55.33%	44.47%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	90.65%	9.30%
	4	Require Independent Board Chair	For	Yes	18.47%	81.42%
Nasdaq, Inc. 11.06.25	1a	Elect Director Melissa M. Arnoldi	For	No	99.82%	0.17%
	1b	Elect Director Charlene T. Begley	For	No	97.27%	2.72%
	1c	Elect Director Adena T. Friedman	Against	Yes	94.78%	5.21%
	1d	Elect Director Essa Kazim	For	No	99.58%	0.41%
	1e	Elect Director Thomas A. Kloet	For	No	98.97%	1.02%
	1f	Elect Director Kathryn A. Koch	For	No	99.84%	0.15%
	1g	Elect Director Holden Spaht	For	No	99.93%	0.06%
	1h	Elect Director Michael R. Splinter	For	No	96.81%	3.18%
	1i	Elect Director Johan Torgeby	For	No	99.92%	0.07%
	1j	Elect Director Toni Townes-Whitley	For	No	99.77%	0.22%
	1k	Elect Director Jeffery W. Yabuki	For	No	98.13%	1.86%
	1l	Elect Director Alfred W. Zollar	For	No	99.85%	0.14%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.81%	3.89%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.59%	5.35%
	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	No	61.52%	6.59%
Iululemon athletica inc. 11.06.25	1a	Elect Director Kathryn Henry	For	No	76.06%	23.93%
	1b	Elect Director Alison Loehnis	For	No	89.81%	10.18%
	1c	Elect Director Jon McNeill	For	No	72.31%	27.68%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	97.53%	2.46%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	83.63%	16.36%
	4	Report on Discrimination in Charitable Contributions	Against	No	0.35%	99.64%
NXP Semiconductors N.V. 11.06.25	1	Adopt Financial Statements and Statutory Reports	For	No	99.96%	0.03%
	2	Approve Discharge of Board Members	For	No	99.81%	0.18%
	3a	Reelect Kurt Sievers as Executive Director	For	No	99.91%	0.08%
	3b	Reelect Annette Clayton as Non-Executive Director	For	No	99.70%	0.29%
	3c	Reelect Anthony Foxx as Non-Executive Director	For	No	94.15%	5.84%
	3d	Reelect Moshe Gavrielov as Non-Executive Director	For	No	99.24%	0.75%
	3e	Reelect Chunyuan Gu as Non-Executive Director	For	No	99.93%	0.06%
	3f	Reelect Lena Olving as Non-Executive Director	For	No	99.69%	0.30%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3g	Reelect Julie Southern as Non-Executive Director	For	No	89.34%	10.65%
	3h	Reelect Jasmin Staiblin as Non-Executive Director	For	No	99.87%	0.12%
	3i	Reelect Gregory Summe as Non-Executive Director	For	No	96.52%	3.47%
	3j	Reelect Karl-Henrik Sundstrom as Non-Executive Director	For	No	91.11%	8.88%
	4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	No	99.59%	0.40%
	5	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No	98.77%	1.22%
	6	Authorize Share Repurchase Program	For	No	99.47%	0.52%
	7	Approve Cancellation of Ordinary Shares	For	No	99.83%	0.16%
	8	Ratify EY Accountants B.V. as Auditors	For	No	99.88%	0.11%
	9	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.01%	5.98%
Dollarama Inc. 11.06.25	1A	Elect Director Joshua Bekenstein	For	No	89.51%	10.48%
	1B	Elect Director Gregory David	For	No	94.78%	5.21%
	1C	Elect Director Elisa D. Garcia C.	For	No	98.26%	1.73%
	1D	Elect Director Stephen Gunn	For	No	88.74%	11.25%
	1E	Elect Director Kristin Mugford	For	No	97.87%	2.12%
	1F	Elect Director Nicholas Nomicos	For	No	90.55%	9.44%
	1G	Elect Director Neil Rossy	For	No	97.79%	2.20%
	1H	Elect Director Samira Sakhia	For	No	98.73%	1.26%
	1I	Elect Director Thecla Sweeney	For	No	98.47%	1.52%
	1J	Elect Director Huw Thomas	For	No	95.02%	4.97%
	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold	Yes	95.93%	4.06%
	3	Advisory Vote on Executive Compensation Approach	For	No	91.50%	8.49%
	4	SP 1: Establish Formal Action Plan on Minimizing All Forms of Operations Waste	For	Yes	20.05%	76.83%
	5	SP 2: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	For	Yes	4.33%	95.14%
	6	SP 3: Disclose Languages Mastered by Executives	Against	No	6.68%	93.19%
Evercore Inc. 11.06.25	7	SP 4: Employee Language Skills Disclosure	Against	No	1.44%	98.55%
	8	SP 5: Advisory Vote on Environmental Policies	For	Yes	11.56%	84.41%
	9	SP 6: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	For	Yes	56.03%	43.89%
	10	SP 7: Annual Review of Abstention of Votes Against Directors	Against	No	1.40%	95.30%
	1a	Elect Director Roger C. Altman	For	No	97.13%	2.86%
	1b	Elect Director Pamela G. Carlton	For	No	97.68%	2.31%
	1c	Elect Director Ellen V. Futter	For	No	98.00%	1.99%
	1d	Elect Director Gail B. Harris	For	No	90.93%	9.06%
	1e	Elect Director Robert B. Millard	For	No	95.56%	4.43%
	1f	Elect Director Willard J. Overlock, Jr.	For	No	98.21%	1.78%
Formosa Plastics Corp. 11.06.25	1g	Elect Director Simon M. Robertson	For	No	97.23%	2.76%
	1h	Elect Director John S. Weinberg	Against	Yes	96.79%	3.20%
	1i	Elect Director William J. Wheeler	For	No	97.76%	2.23%
	1j	Elect Director Sarah K. Williamson	For	No	98.62%	1.37%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.48%	5.51%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	98.42%	1.57%
	1	Approve Financial Statements	For	No	96.15%	0.17%
	2	Approve Plan on Profit Distribution	For	No	96.19%	0.15%
	3	Approve Amendments to Articles of Association	For	No	96.12%	0.05%
Freeport-McMoRan Inc. 11.06.25	1.1	Elect Director David P. Abney	For	No	98.99%	1.00%
	1.2	Elect Director Richard C. Adkerson	For	No	97.11%	2.88%
	1.3	Elect Director Marcela E. Donadio	For	No	99.26%	0.73%
	1.4	Elect Director Robert W. Dudley	For	No	99.05%	0.94%
	1.5	Elect Director Hugh Grant	For	No	99.07%	0.92%
	1.6	Elect Director Lydia H. Kennard	For	No	97.74%	2.25%
	1.7	Elect Director Ryan M. Lance	For	No	99.13%	0.86%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.8	Elect Director Sara Grootwassink Lewis	For	No	99.38%	0.61%
	1.9	Elect Director Dustan E. McCoy	For	No	95.65%	4.34%
	1.10	Elect Director Kathleen L. Quirk	For	No	99.06%	0.93%
	1.11	Elect Director John J. Stephens	For	No	99.15%	0.84%
	1.12	Elect Director Frances Fragos Townsend	For	No	98.78%	1.21%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	95.37%	4.40%
	3	Approve Omnibus Stock Plan	For	No	96.74%	3.10%
	4	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.74%	4.53%
	1a	Elect Director Jeffrey Blackburn	For	No	98.10%	1.89%
	1b	Elect Director Gina Luna	For	No	97.06%	2.93%
Roku, Inc. 11.06.25	1c	Elect Director Ray Rothrock	Withhold	Yes	86.25%	13.74%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	78.62%	21.30%
	3	Advisory Vote on Say on Pay Frequency	One Year	No		
	4	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	99.09%	0.76%
Williams-Sonoma, Inc. 11.06.25	1.1	Elect Director Laura Alber	For	No	99.68%	0.31%
	1.2	Elect Director Esi Eggleston Bracey	For	No	99.58%	0.41%
	1.3	Elect Director Andrew Campion	For	No	99.49%	0.50%
	1.4	Elect Director Scott Dahnke	For	No	96.74%	3.25%
	1.5	Elect Director Anne Finucane	For	No	98.21%	1.78%
	1.6	Elect Director Arianna Huffington	For	No	99.57%	0.42%
	1.7	Elect Director William Ready	For	No	81.79%	18.20%
	1.8	Elect Director Frits van Paasschen	For	No	98.28%	1.71%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	85.47%	13.90%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	94.60%	5.33%
Corpay, Inc. 11.06.25	1a	Elect Director Annabelle Bexiga	For	No	96.71%	3.28%
	1b	Elect Director Ronald F. Clarke	Against	Yes	93.72%	6.27%
	1c	Elect Director Joseph W. Farrelly	For	No	74.30%	25.69%
	1d	Elect Director Rahul Gupta	For	No	96.27%	3.72%
	1e	Elect Director Thomas M. Hagerty	For	No	95.96%	4.03%
	1f	Elect Director Archie L. Jones, Jr.	For	No	92.53%	7.46%
	1g	Elect Director Richard Macchia	For	No	89.56%	10.43%
	1h	Elect Director Hala G. Modelmog	Against	Yes	83.93%	16.06%
	1i	Elect Director Jeffrey S. Sloan	For	No	99.27%	0.72%
	1j	Elect Director Steven T. Stull	For	No	81.89%	18.10%
	1k	Elect Director Gerald C. Throop	For	No	93.72%	6.27%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.13%	5.86%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	53.49%	46.50%
	4	Require Independent Board Chair	For	Yes	38.89%	61.10%
Fidelity National Financial, Inc. 11.06.25	1.1	Elect Director Halim Dhanidina	For	No	98.37%	1.62%
	1.2	Elect Director Daniel D. (Ron) Lane	For	No	88.26%	11.73%
	1.3	Elect Director Cary H. Thompson	For	No	89.95%	10.04%
	2	Change State of Incorporation from Delaware to Nevada	Against	Yes	53.54%	27.26%
	3	Declassify the Board of Directors	For	No	92.94%	5.18%
	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.91%	5.82%
Ulta Beauty, Inc. 11.06.25	5	Ratify Ernst & Young LLP as Auditors	For	No	99.02%	0.82%
	1a	Elect Director Michelle L. Collins	For	No	99.28%	0.71%
	1b	Elect Director Kelly E. Garcia	For	No	99.91%	0.08%
	1c	Elect Director Catherine A. Halligan	For	No	96.78%	3.21%
	1d	Elect Director Patricia A. Little	For	No	99.24%	0.75%
	1e	Elect Director George R. Mrkonic	For	No	98.99%	1.00%
	1f	Elect Director Lorna E. Nagler	For	No	97.42%	2.57%
	1g	Elect Director Heidi G. Petz	For	No	99.88%	0.11%
	1h	Elect Director Gisel Ruiz	For	No	97.24%	2.75%
	1i	Elect Director Michael C. Smith	For	No	99.87%	0.12%
	1j	Elect Director Kecia L. Steelman	For	No	99.52%	0.47%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	91.38%	8.48%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	89.72%	8.73%
Duolingo, Inc. 11.06.25	1.1	Elect Director Bing Gordon	Withhold	Yes	91.82%	8.17%
	1.2	Elect Director John Lilly	For	No	99.57%	0.42%
	1.3	Elect Director Mario Schlosser	For	No	99.93%	0.06%
	2	Ratify Deloitte & Touche LLP as Auditors	For	No	99.98%	0.01%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	98.77%	1.22%
Target Corporation 11.06.25	1a	Elect Director David P. Abney	For	No	99.25%	0.74%
	1b	Elect Director Douglas M. Baker, Jr.	For	No	97.01%	2.98%
	1c	Elect Director George S. Barrett	For	No	96.76%	3.23%
	1d	Elect Director Gail K. Boudreaux	For	No	99.18%	0.81%
	1e	Elect Director Brian C. Cornell	Against	Yes	90.96%	9.03%
	1f	Elect Director Robert L. Edwards	For	No	99.01%	0.98%
	1g	Elect Director Donald R. Knauss	For	No	98.82%	1.17%
	1h	Elect Director Christine A. Leahy	For	No	96.35%	3.64%
	1i	Elect Director Monica C. Lozano	For	No	96.29%	3.70%
	1j	Elect Director Grace Puma	For	No	99.40%	0.59%
	1k	Elect Director Derica W. Rice	For	No	96.28%	3.71%
	1l	Elect Director Dmitri L. Stockton	For	No	95.45%	4.54%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	93.31%	6.38%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	92.20%	7.79%
	4	Report on Discrimination Risks of Affirmative Action Initiatives	Against	No	7.07%	91.54%
W. R. Berkley Corporation 11.06.25	1a	Elect Director Ronald E. Blaylock	For	No	87.66%	12.33%
	1b	Elect Director Mary C. Farrell	For	No	92.55%	7.44%
	1c	Elect Director Marie A. Mattson	For	No	97.66%	2.33%
	1d	Elect Director Robert A. Rusbuldt	For	No	99.45%	0.54%
	2	Increase Authorized Common Stock	For	No	90.42%	3.26%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.77%	3.08%
	4	Ratify KPMG LLP as Auditors	Against	Yes	95.09%	4.85%
	5	Adopt Director Resignation Guideline	Against	No	9.78%	90.01%
China Pacific Insurance (Group) Co., Ltd. 11.06.25	1	Approve Report of the Board of Directors	For	No	99.71%	0.24%
	2	Approve Report of the Board of Supervisors	For	No	99.94%	0.00%
	3	Approve Annual Report	For	No	99.92%	0.03%
	4	Accept Financial Statements and Report	For	No	99.81%	0.15%
	5	Approve Profit Distribution Plan	For	No	99.97%	0.02%
	6	Approve Ernst & Young Hua Ming LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.97%	0.00%
	7	Approve External Donations	For	No	99.81%	0.16%
	8	Elect Huang Jinwen as Director	For	No	99.97%	0.01%
	9	Approve Profit Distribution Policy Plan	For	No	99.97%	0.02%
	10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	83.12%	15.33%
	11	Authorize Repurchase of Issued Share Capital	For	No	98.43%	0.02%
	1	Approve Report of the Board of Directors	For	No	99.71%	0.24%
	2	Approve Report of the Board of Supervisors	For	No	99.94%	0.00%
	3	Approve Annual Report	For	No	99.92%	0.03%
	4	Accept Financial Statements and Report	For	No	99.81%	0.15%
	5	Approve Profit Distribution Policy Plan	For	No	99.97%	0.02%
	6	Approve Profit Distribution Plan	For	No	99.97%	0.02%
	7	Approve Ernst & Young Hua Ming LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.97%	0.00%
	8	Approve External Donations	For	No	99.81%	0.16%
	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	83.12%	15.33%
	10	Authorize Repurchase of Issued Share Capital	For	No	98.43%	0.02%
	11	Elect Huang Jinwen as Director	For	No	99.97%	0.01%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
PT Chandra Asri Pacific Tbk 11.06.25	1	Approve Annual Report, Financial Statements, and Statutory Reports	For	No	99.94%	0.00%
	2	Approve Remuneration of Directors and Commissioners	For	No	99.91%	0.03%
	3	Approve Auditors	For	No	99.89%	0.05%
	4	Approve Changes in the Determination of the Use of the Company's Income	Against	Yes	99.04%	0.90%
	5	Approve Changes in the Boards of the Company	Against	No	98.94%	1.00%
	6	Approve Report on the Use of Proceeds	For	No		
Accton Technology Corp. 12.06.25	1	Approve Business Operations Report and Financial Statements	For	No	84.35%	0.01%
	2	Approve Plan on Profit Distribution	For	No	84.83%	0.00%
	3	Approve Amendments to Articles of Association	For	No	84.80%	0.00%
	4.1	Elect a Representative of Golden Tengis Co., Ltd, with Shareholder No. 192057, as Non-independent Director	Against	Yes		
	5	Approve Release of Restrictions of Competitive Activities of Directors and Representatives	For	No	81.06%	0.28%
Generac Holdings Inc. 12.06.25	1.1	Elect Director Aaron P. Jagdfeld	Against	Yes	90.91%	9.08%
	1.2	Elect Director Andrew G. Lampereur	For	No	89.48%	10.51%
	1.3	Elect Director Nam T. Nguyen	For	No	83.74%	16.25%
	2	Ratify Deloitte & Touche LLP as Auditors	For	No	97.71%	2.28%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.15%	3.84%
Legend Biotech Corporation 12.06.25	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Ratify Ernst & Young LLP as Auditors	For	No	99.99%	0.00%
	3	Elect Director Patrick Casey	For	No	98.53%	1.46%
	4	Elect Director Yau Wai Man Philip	For	No	93.18%	6.81%
	5	Elect Director Fangliang Zhang	For	No	95.92%	4.07%
	6	Authorize Board to Ratify and Execute Approved Resolutions	For	No	99.96%	0.03%
Live Nation Entertainment, Inc. 12.06.25	1.1	Elect Director Maverick Carter	For	No	98.91%	1.08%
	1.2	Elect Director Ping Fu	For	No	99.78%	0.21%
	1.3	Elect Director Jeffrey T. Hinson	For	No	97.86%	2.13%
	1.4	Elect Director Chad Hollingsworth	For	No	86.90%	13.09%
	1.5	Elect Director James Iovine	For	No	98.73%	1.26%
	1.6	Elect Director James S. Kahan	For	No	98.15%	1.84%
	1.7	Elect Director Randall T. Mays	Against	Yes	82.62%	17.37%
	1.8	Elect Director Richard A. Paul	For	No	99.85%	0.14%
	1.9	Elect Director Michael Rapino	For	No	99.68%	0.31%
	1.10	Elect Director Carl E. Vogel	Against	Yes	99.80%	0.19%
	1.11	Elect Director Latriece Watkins	For	No	98.89%	1.10%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	73.78%	26.18%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	99.14%	0.84%
Nan Ya Plastics Corp. 12.06.25	1	Approve Financial Statements	For	No	93.82%	0.02%
	2	Approve Plan on Profit Distribution	For	No	93.90%	0.02%
	3	Approve Amendments to Articles of Association	For	No	93.87%	0.05%
	4.1	Elect WEN YUAN, WONG, with Shareholder No. 0273986, as Non-Independent Director	For	No		
	4.2	Elect CHIA CHAU, WU, with Shareholder No. 0016681, as Non-Independent Director	For	No		
	4.3	Elect WILFRED WANG, a Representative of FORMOSA PETROCHEMICAL CORP. with Shareholder No. 0260221, as Non-Independent Director	For	No		
	4.4	Elect RUEY YU, WANG, with Shareholder No. 0073127, as Non-Independent Director	For	No		
	4.5	Elect MING JEN, TZOU, with Shareholder No. 0427610, as Non-Independent Director	For	No		
	4.6	Elect KUEI YUNG, WANG, with Shareholder No. 0445487, as Non-Independent Director	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.7	Elect YU SHENG, CHEN, a Representative of FORMOSA CHEMICALS AND FIBRE CORP. with Shareholder No. 0006090, as Non-Independent Director	For	No		
	4.8	Elect YEOU MING, KO, a Representative of FORMOSA PLASTICS CORP. with Shareholder No. 0005658, as Non-Independent Director	For	No		
	4.9	Elect YI FU, LIN, with Shareholder No. A103619XXX, as Independent Director	For	No		
	4.10	Elect YUN PENG, CHU, with Shareholder No. 0055680, as Independent Director	For	No		
	4.11	Elect SHUH, CHEN, with Shareholder No. P101989XXX, as Independent Director	For	No		
	4.12	Elect JONQ MIN, LIU, with Shareholder No. H102139XXX, as Independent Director	For	No		
	5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	For	No	90.05%	0.10%
Sabra Health Care REIT, Inc. 12.06.25	1a	Elect Director Craig A. Barbarosh	For	No	97.28%	2.71%
	1b	Elect Director Katie Cusack	For	No	99.69%	0.30%
	1c	Elect Director Michael J. Foster	For	No	96.81%	3.18%
	1d	Elect Director Lynne S. Katzmann	For	No	97.17%	2.82%
	1e	Elect Director Ann Kono	For	No	99.86%	0.13%
	1f	Elect Director Jeffrey A. Malehorn	For	No	99.38%	0.61%
	1g	Elect Director Richard K. Matros	Against	Yes	95.99%	4.00%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	99.15%	0.84%
Exact Sciences Corporation 12.06.25	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.98%	4.01%
	1a	Elect Director Michael Barber	For	No	98.91%	1.08%
	1b	Elect Director Paul Clancy	For	No	96.23%	3.76%
	1c	Elect Director Daniel J. Levangie	For	No	97.79%	2.20%
	1d	Elect Director Kevin Conroy	Against	Yes	97.35%	2.64%
	1e	Elect Director Shacey Petrovic	For	No	96.31%	3.68%
	1f	Elect Director Kimberly Popovits	For	No	98.88%	1.11%
	1g	Elect Director Katherine S. Zanoliti	For	No	96.51%	3.48%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.73%	0.26%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.58%	6.41%
	4	Approve Omnibus Stock Plan	For	No	96.03%	3.96%
	5	Amend Qualified Employee Stock Purchase Plan	For	No	98.93%	1.06%
	6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	Against	No	29.52%	70.47%
Fidelity National Information Services, Inc. 12.06.25	1a	Elect Director Nicole M. Anasenes	For	No	99.52%	0.47%
	1b	Elect Director Mark D. Benjamin	For	No	99.32%	0.67%
	1c	Elect Director Stephanie L. Ferris	For	No	99.53%	0.46%
	1d	Elect Director Kourtney K. Gibson	For	No	99.53%	0.46%
	1e	Elect Director Jeffrey A. Goldstein	For	No	97.67%	2.32%
	1f	Elect Director Lisa A. Hook	For	No	99.53%	0.46%
	1g	Elect Director Kenneth T. Lamneck	For	No	98.03%	1.96%
	1h	Elect Director Gary L. Lauer	For	No	94.05%	5.94%
	1i	Elect Director James B. Stallings, Jr.	For	No	97.68%	2.31%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	93.62%	6.37%
GameStop Corp. 12.06.25	3	Ratify KPMG LLP as Auditors	Against	Yes	94.36%	5.63%
	1.1	Elect Director Ryan Cohen	Against	Yes	98.25%	1.74%
	1.2	Elect Director Alain (Alan) Attal	Against	Yes	88.96%	11.03%
	1.3	Elect Director Lawrence (Larry) Cheng	For	No	97.14%	2.85%
	1.4	Elect Director James (Jim) Grube	For	No	99.13%	0.86%
	1.5	Elect Director Nathaniel (Nat) Turner	Against	Yes	95.10%	4.89%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.99%	2.58%
	3	Ratify KPMG LLP as Auditors	For	No	99.28%	0.35%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Gaming and Leisure Properties, Inc. 12.06.25	1.1	Elect Director Peter M. Carlino	Against	Yes	95.99%	4.00%
	1.2	Elect Director Debra Martin Chase	For	No	97.51%	2.48%
	1.3	Elect Director Carol "Lili" Lynton	For	No	99.36%	0.63%
	1.4	Elect Director Joseph W. Marshall, III	For	No	97.99%	2.00%
	1.5	Elect Director James B. Perry	For	No	95.71%	4.28%
	1.6	Elect Director Earl C. Shanks	For	No	99.37%	0.62%
	1.7	Elect Director E. Scott Urdang	For	No	98.64%	1.35%
	2	Ratify Deloitte & Touche LLP as Auditors	For	No	99.60%	0.39%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.03%	3.96%
	4	Amend Omnibus Stock Plan	For	No	97.34%	2.65%
MicroStrategy Incorporated 12.06.25	1.1	Elect Director Michael J. Saylor	Withhold	Yes	95.67%	4.32%
	1.2	Elect Director Phong Q. Le	Withhold	Yes	96.16%	3.83%
	1.3	Elect Director Brian P. Brooks	Withhold	Yes	99.78%	0.21%
	1.4	Elect Director Jane A. Dietze	For	No	99.84%	0.15%
	1.5	Elect Director Stephen X. Graham	Withhold	Yes	96.05%	3.94%
	1.6	Elect Director Jarrod M. Patten	Withhold	Yes	95.61%	4.38%
	1.7	Elect Director Carl J. Rickertsen	Withhold	Yes	90.27%	9.72%
	1.8	Elect Director Gregg J. Winiarski	Withhold	Yes	99.78%	0.21%
	2	Ratify KPMG LLP as Auditors	Against	Yes	99.63%	0.36%
Monolithic Power Systems, Inc. 12.06.25	1.1	Elect Director Herbert Chang	For	No	91.78%	8.21%
	1.2	Elect Director Michael Hsing	Withhold	Yes	94.71%	5.28%
	1.3	Elect Director Carintia Martinez	Withhold	Yes	91.50%	8.49%
	2	Ratify Ernst & Young LLP as Auditors	For	No	99.90%	0.06%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.33%	3.35%
	4	Declassify the Board of Directors	For	No	87.97%	0.10%
	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	58.23%	41.70%
RELIEF THERAPEUTICS Holding SA 12.06.25	1	Accept Financial Statements and Statutory Reports	For	No	99.15%	0.84%
	2	Approve Treatment of Net Loss	For	No	99.06%	0.93%
	3	Approve Discharge of Board and Senior Management	For	No	97.69%	2.30%
	4.1.a	Reelect Raghuram Selvaraju as Director	For	No	97.56%	2.43%
	4.1.b	Reelect Gregory Van Beek as Director	For	No	91.11%	8.88%
	4.1.c	Reelect Peter de Svastich as Director	For	No	91.13%	8.86%
	4.1.d	Reelect Thomas Elzinga as Director	Against	Yes	89.47%	10.52%
	4.2	Reelect Raghuram Selvaraju as Board Chair	For	No	97.35%	2.64%
	4.3.a	Appoint Peter de Svastich as Member of the Nomination and Compensation Committee	For	No	90.80%	9.19%
	4.3.b	Reappoint Raghuram Selvaraju as Member of the Nomination and Compensation Committee	Against	Yes	95.15%	4.84%
	5.1	Approve Remuneration of Directors in the Amount of CHF 1 Million	Against	Yes	86.60%	13.39%
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 2 Million	For	No	96.33%	3.66%
	5.3	Approve Remuneration Report	Against	Yes	87.08%	12.91%
	6	Designate Thomas Hua as Independent Proxy	For	No	99.28%	0.71%
The Descartes Systems Group Inc. 12.06.25	7	Ratify FORVIS MAZARS SA as Auditors	For	No	99.23%	0.76%
	8	Transact Other Business (Voting)	Against	Yes		
	1.1	Elect Director Deepak Chopra	For	No	98.81%	1.18%
	1.2	Elect Director Eric A. Demirian	For	No	95.01%	4.98%
	1.3	Elect Director Dennis Maple	For	No	96.22%	3.77%
	1.4	Elect Director Jane Mowat	For	No	99.97%	0.02%
	1.5	Elect Director Chris Muntwyler	For	No	98.82%	1.17%
	1.6	Elect Director Jane O'Hagan	For	No	97.71%	2.28%
	1.7	Elect Director Edward J. Ryan	For	No	99.26%	0.73%
	1.8	Elect Director John J. Walker	For	No	96.28%	3.71%
	1.9	Elect Director Laura Wilkin	For	No	99.97%	0.02%
	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.65%	0.34%
	3	Advisory Vote on Executive Compensation Approach	For	No	96.46%	3.53%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Toyota Motor Corp. 12.06.25	1	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	For	No	98.80%	
	2.1	Elect Director Toyoda, Akio	For	No	96.72%	
	2.2	Elect Director Sato, Koji	For	No	97.97%	
	2.3	Elect Director Nakajima, Hiroki	For	No	98.33%	
	2.4	Elect Director Miyazaki, Yoichi	For	No	97.73%	
	2.5	Elect Director Okamoto, Shigeaki	For	No	98.47%	
	2.6	Elect Director Fujisawa, Kumi	For	No	98.50%	
	3.1	Elect Director and Audit Committee Member Christopher P. Reynolds	For	No	96.74%	
	3.2	Elect Director and Audit Committee Member George Olcott	Against	Yes	90.84%	
	3.3	Elect Director and Audit Committee Member Oshima, Masahiko	For	No	97.94%	
	3.4	Elect Director and Audit Committee Member Osada, Hiromi	For	No	98.45%	
	4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	No	98.55%	
	5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	No	98.55%	
	6	Approve Restricted Stock Plan	For	No	97.43%	
Zoom Communications, Inc. 12.06.25	1.1	Elect Director William R. McDermott	For	No	95.03%	4.96%
	1.2	Elect Director Michael Fenger	Withhold	Yes	96.71%	3.28%
	1.3	Elect Director Santiago Subotovsky	Withhold	Yes	81.29%	18.70%
	2	Ratify KPMG LLP as Auditors	For	No	99.66%	0.29%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	81.02%	18.94%
Ingersoll Rand Inc. 12.06.25	1a	Elect Director Vicente Reynal	Against	Yes	95.92%	4.07%
	1b	Elect Director William P. Donnelly	For	No	95.30%	4.69%
	1c	Elect Director Jennifer Hartsock	For	No	99.74%	0.25%
	1d	Elect Director John Humphrey	For	No	98.82%	1.17%
	1e	Elect Director Marc E. Jones	For	No	98.54%	1.45%
	1f	Elect Director JoAnna L. Sohovich	For	No	99.29%	0.70%
	1g	Elect Director Mark P. Stevenson	For	No	99.11%	0.88%
	1h	Elect Director Michelle Swanenburg	For	No	99.88%	0.11%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	97.19%	2.62%
China Mengniu Dairy Company Limited 12.06.25	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.91%	3.80%
	1	Accept Financial Statements and Statutory Reports	For	No	99.37%	0.62%
	2	Approve Final Dividend	For	No	99.98%	0.01%
	3a	Elect Wang Yan as Director and Authorize Board to Fix Her Remuneration	For	No	98.39%	1.60%
	3b	Elect Meng Fanjie as Director and Authorize Board to Fix His Remuneration	For	No	90.62%	9.37%
	3c	Elect Wang Xi as Director and Authorize Board to Fix His Remuneration	For	No	90.62%	9.37%
	3d	Elect Li Michael Hankin as Director and Authorize Board to Fix His Remuneration	For	No	88.09%	11.90%
	3e	Elect Lillie Li Valeur as Director and Authorize Board to Fix Her Remuneration	For	No	90.30%	9.69%
	4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	No	98.28%	1.71%
Hims & Hers Health, Inc. 12.06.25	5	Authorize Repurchase of Issued Share Capital	For	No	99.99%	0.00%
	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	No	89.91%	10.08%
	1.1	Elect Director Andrew Dudum	Withhold	Yes	98.27%	1.72%
	1.2	Elect Director Deborah Autor	For	No	99.93%	0.06%
	1.3	Elect Director Patrick Carroll	For	No	99.86%	0.13%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.4	Elect Director Delos Cosgrove	For	No	99.90%	0.09%
	1.5	Elect Director Anja Manuel	For	No	99.90%	0.09%
	1.6	Elect Director Christopher Payne	Withhold	Yes	98.76%	1.23%
	1.7	Elect Director Christiane Pendarvis	For	No	99.90%	0.09%
	1.8	Elect Director Andrea Perez	For	No	99.82%	0.17%
	1.9	Elect Director Kåre Schultz	For	No	99.95%	0.04%
	1.10	Elect Director David Wells	Withhold	Yes	98.14%	1.85%
	2	Ratify KPMG LLP as Auditors	For	No	99.98%	0.01%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	98.29%	1.70%
Natera, Inc. 12.06.25	1.1	Elect Director Roy Baynes	Withhold	Yes	80.86%	19.13%
	1.2	Elect Director Gail Marcus	Withhold	Yes	70.81%	29.18%
	1.3	Elect Director Ruth Williams-Brinkley	For	No	96.84%	3.15%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	99.43%	0.56%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.90%	4.09%
	4	Amend Omnibus Stock Plan	Against	Yes	74.09%	25.90%
Tesco Plc 12.06.25	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Remuneration Policy	For	No	96.99%	3.00%
	3	Approve Remuneration Report	For	No	96.96%	3.03%
	4	Approve Final Dividend	For	No	99.96%	0.03%
	5	Elect Chris Kennedy as Director	For	No	96.09%	3.90%
	6	Re-elect Melissa Bethell as Director	For	No	97.37%	2.62%
	7	Re-elect Bertrand Bodson as Director	For	No	98.33%	1.66%
	8	Re-elect Dame Carolyn Fairbairn as Director	For	No	98.51%	1.48%
	9	Re-elect Thierry Garnier as Director	For	No	98.02%	1.97%
	10	Re-elect Stewart Gilliland as Director	For	No	98.29%	1.70%
	11	Re-elect Gerry Murphy as Director	For	No	91.69%	8.30%
	12	Re-elect Ken Murphy as Director	For	No	99.78%	0.21%
	13	Re-elect Imran Nawaz as Director	For	No	99.34%	0.65%
	14	Re-elect Caroline Silver as Director	For	No	97.22%	2.77%
	15	Re-elect Karen Whitworth as Director	For	No	98.51%	1.48%
	16	Reappoint Deloitte LLP as Auditors	For	No	99.54%	0.45%
	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.96%	0.03%
	18	Authorise UK Political Donations and Expenditure	For	No	97.82%	2.17%
	19	Authorise Issue of Equity	For	No	92.64%	7.35%
	20	Authorise Issue of Equity without Pre-emptive Rights	For	No	92.96%	7.03%
	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	87.85%	12.14%
	22	Authorise Market Purchase of Shares	For	No	99.81%	0.18%
	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	93.41%	6.58%
W. P. Carey Inc. 12.06.25	1a	Elect Director Mark A. Alexander	For	No	98.29%	1.70%
	1b	Elect Director Constantin H. Beier	For	No	98.10%	1.89%
	1c	Elect Director Tonit M. Calaway	For	No	92.00%	7.99%
	1d	Elect Director Peter J. Farrell	For	No	96.82%	3.17%
	1e	Elect Director Robert J. Flanagan	For	No	98.67%	1.32%
	1f	Elect Director Jason E. Fox	For	No	97.36%	2.63%
	1g	Elect Director Rhonda O. Gass	For	No	98.87%	1.12%
	1h	Elect Director Margaret G. Lewis	For	No	97.88%	2.11%
	1i	Elect Director Christopher J. Niehaus	For	No	98.71%	1.28%
	1j	Elect Director Elisabeth T. Stheeman	For	No	98.96%	1.03%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	92.68%	7.31%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	94.57%	5.42%
Monster Beverage Corporation 12.06.25	1a	Elect Director Rodney C. Sacks	For	No	97.83%	2.16%
	1b	Elect Director Hilton H. Schlosberg	For	No	98.54%	1.45%
	1c	Elect Director Mark J. Hall	For	No	98.21%	1.78%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1d	Elect Director Ana Demel	For	No	99.34%	0.65%
	1e	Elect Director James L. Dinkins	For	No	99.66%	0.33%
	1f	Elect Director William "Bill" W. Douglas, III	For	No	99.80%	0.19%
	1g	Elect Director Tiffany M. Hall	For	No	98.66%	1.33%
	1h	Elect Director Jeanne P. Jackson	For	No	92.96%	7.03%
	1i	Elect Director Steven G. Pizula	For	No	98.44%	1.55%
	1j	Elect Director Mark S. Vidergauz	For	No	86.84%	13.15%
	2	Ratify Ernst & Young LLP as Auditors	For	No	99.90%	0.09%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.50%	6.49%
TKO Group Holdings, Inc. 12.06.25	1.1	Elect Director Ariel Emanuel	Withhold	Yes	90.55%	9.44%
	1.2	Elect Director Mark Shapiro	Withhold	Yes	87.92%	12.07%
	1.3	Elect Director Peter C.B. Bynoe	Withhold	Yes	89.97%	10.02%
	1.4	Elect Director Egon P. Durban	For	No	98.78%	1.21%
	1.5	Elect Director Dwayne Johnson	For	No	97.43%	2.56%
	1.6	Elect Director Bradley A. Keywell	For	No	99.17%	0.82%
	1.7	Elect Director Nick Khan	Withhold	Yes	88.42%	11.57%
	1.8	Elect Director Steven R. Koonin	Withhold	Yes	86.45%	13.54%
	1.9	Elect Director Jonathan A. Kraft	For	No	99.17%	0.82%
	1.10	Elect Director Sonya E. Medina	Withhold	Yes	90.38%	9.61%
	1.11	Elect Director Nancy R. Tellem	For	No	99.36%	0.63%
	1.12	Elect Director Carrie Wheeler	For	No	94.10%	5.89%
	2	Ratify KPMG LLP as Auditors	For	No	99.96%	0.03%
Best Buy Co., Inc. 13.06.25	1a	Elect Director Corie S. Barry	For	No	99.54%	0.45%
	1b	Elect Director Lisa M. Caputo	For	No	94.43%	5.56%
	1c	Elect Director David W. Kenny	For	No	98.67%	1.32%
	1d	Elect Director David C. Kimbell	For	No	97.59%	2.40%
	1e	Elect Director Mario J. Marte	For	No	98.63%	1.36%
	1f	Elect Director Karen A. McLoughlin	For	No	99.64%	0.35%
	1g	Elect Director Claudia F. Munce	For	No	99.48%	0.51%
	1h	Elect Director Richelle P. Parham	For	No	98.22%	1.77%
	1i	Elect Director Steven E. Rendle	For	No	99.66%	0.33%
	1j	Elect Director Sima D. Sistani	For	No	99.09%	0.90%
	1k	Elect Director Melinda D. Whittington	For	No	99.69%	0.30%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	96.04%	3.83%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.63%	8.23%
	4	Amend Omnibus Stock Plan	For	No	93.85%	5.99%
	5	Provide Right to Act by Written Consent	Against	No	6.93%	92.64%
	6	Consider Ending Participation in Human Rights Campaign Corporate Equality Index	Against	No	0.64%	99.07%
	7	Report on LGBTQIA+ Inclusion Efforts	For	Yes	12.04%	87.35%
	8	Publish Climate Transition Plan	For	Yes	13.29%	86.18%
CTBC Financial Holding Co., Ltd. 13.06.25	1	Approve Financial Statements	For	No	92.93%	0.00%
	2	Approve Plan on Profit Distribution	For	No	93.00%	0.00%
	3	Approve Amendments to Articles of Association	For	No	92.46%	0.06%
	4	Approve Issuance of Restricted Stocks	Against	Yes	82.55%	9.92%
	5.1	Elect WEN-LONG YEN, a Representative of WEI FU INVESTMENT CO., LTD. with Shareholder No. 4122, as Non-independent Director	For	No		
	5.2	Elect DANIEL I. WU, a Representative of YI CHUAN INVESTMENT CO., LTD. with Shareholder No. 883341, as Non-independent Director	For	No		
	5.3	Elect JOHN-LEON, KOO, a Representative of CHUNG YUAN INVESTMENT CO., LTD. with Shareholder No. 883288, as Non-independent Director	For	No		
	5.4	Elect SHENG-YUNG YANG, with Shareholder No. 1018764, as Independent Director	For	No		
	5.5	Elect CHEUNG-CHUN LAU, with Shareholder No. 133710XXX, as Independent Director	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.6	Elect WEN-YEN HSU, with Shareholder No. C120287XXX, as Independent Director	For	No		
	5.7	Elect CHUNG-HUI JIH, with Shareholder No. H220212XXX, as Independent Director	For	No		
Cathay Financial Holdings Co. Ltd. 13.06.25	1	Approve Business Report and Financial Statements	For	No	91.42%	0.02%
	2	Approve Plan on Profit Distribution	For	No	91.51%	0.01%
	3	Approve Amendments to Articles of Association	For	No	90.91%	0.01%
	4	Approve to Raise Long-term Capital	For	No	90.77%	1.04%
	5.1	Elect Hong Tu Tsai with SHAREHOLDER NO.1372 as Non-independent Director	For	No		
	5.2	Elect Cheng Chiu Tsai with SHAREHOLDER NO.15309 as Non-independent Director	For	No		
	5.3	Elect Chi Wei Joong, a Representative of Chia Yi Capital Co.,Ltd. with SHAREHOLDER NO.572870 as Non-independent Director	For	No		
	5.4	Elect Tzung Han Tsai, a Representative of Chia Yi Capital Co.,Ltd. with SHAREHOLDER NO.572870 as Non-independent Director	For	No		
	5.5	Elect Chung Yan Tsai, a Representative of Chen Sheng Industrial Co., Ltd. with SHAREHOLDER NO.552922 as Non-independent Director	For	No		
	5.6	Elect Andrew Ming Jian Kuo, a Representative of Cathay United Bank Foundation with SHAREHOLDER NO.579581 as Non-independent Director	For	No		
	5.7	Elect Ming Ho Hsiung, a Representative of Cathay Charity Foundation with SHAREHOLDER NO.44702 as Non-independent Director	For	No		
	5.8	Elect Chang Ken Lee, a Representative of Cathay Charity Foundation with SHAREHOLDER NO.44702 as Non-independent Director	For	No		
	5.9	Elect Li Ling Wang with SHAREHOLDER NO.M220268XXX as Independent Director	For	No		
	5.10	Elect Tang Chieh Wu with SHAREHOLDER NO.R120204XXX as Independent Director	For	No		
	5.11	Elect Pei Pei Yu with SHAREHOLDER NO.F220938XXX as Independent Director	For	No		
	5.12	Elect Denny Cheng Hung Kuo with SHAREHOLDER NO.S121773XXX as Independent Director	For	No		
	5.13	Elect James Wei Wang with SHAREHOLDER NO.E120494XXX as Independent Director	For	No		
	6	Approve Release of Restrictions of Competitive Activities of Directors	For	No	85.09%	0.13%
E.SUN Financial Holding Co., Ltd. 13.06.25	1	Approve Business Operations Report and Financial Statements	For	No	86.11%	0.03%
	2	Approve Plan on Profit Distribution	For	No	86.24%	0.04%
	3	Approve Amendments to Articles of Association	For	No	85.63%	0.12%
	4	Approve Capital Increase from Retained Earnings and Remuneration to Employee	For	No	85.69%	0.06%
	5	Amendments to Trading Procedures Governing Derivatives Products	For	No	85.62%	0.13%
	6	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	No	85.21%	0.56%
Fubon Financial Holding Co., Ltd. 13.06.25	1	Approve Business Report and Financial Statements	For	No	95.87%	0.02%
	2	Approve Plan on Profit Distribution	For	No	96.31%	0.04%
	3	Approve Issuance of New Shares from Capitalization of the Company's Capital Reserve	For	No	95.48%	0.01%
	4	Approve Plan to Raise Long-term Capital	For	No	94.78%	0.70%
	5	Approve Amendments to Articles of Association	For	No	95.00%	0.04%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6	Amend Procedures Governing the Acquisition or Disposal of Assets	Against	Yes	85.84%	9.14%
	7	Approve Release the Company's Directors for the Board of Directors of the 9th Term from Non-Competition Restrictions - Richard M. Tsai	For	No	88.82%	0.06%
Hotai Motor Co., Ltd. 13.06.25	1	Approve Business Operations Report and Financial Statements	For	No	98.50%	0.00%
	2	Approve Plan on Profit Distribution	For	No	98.52%	0.00%
	3	Approve Amendments to Articles of Association	For	No	98.49%	0.00%
	4	Amendments to Trading Procedures Governing Derivatives Products	For	No	98.49%	0.00%
	5.1	Elect HUANG, NAN KUANG, a Representative of CHUN YUNG INVESTMENT CO., LTD., with SHAREHOLDER NO.00074953, as Non-independent Directors	Against	Yes		
	5.2	Elect LIN LI HUA, a Representative of CHUN YUNG INVESTMENT CO., LTD., with SHAREHOLDER NO.00074953, as Non-independent Directors	Against	Yes		
	5.3	Elect HUANG CHIH CHENG, a Representative of CHUN YUNG INVESTMENT CO., LTD., with SHAREHOLDER NO.00074953, as Non-independent Directors	Against	Yes		
	5.4	Elect HUANG WEN JUI, a Representative of CHUN YUNG INVESTMENT CO., LTD, with SHAREHOLDER NO.00074953, as Non-independent Directors	Against	Yes		
	5.5	Elect SU, CHWEN SHING, a Representative of LI GANG ENTERPRISE CO., LTD., with SHAREHOLDER NO.00000134, as Non-independent Directors	For	No		
	5.6	Elect SU, JEAN, a Representative of LI GANG ENTERPRISE CO., LTD., with SHAREHOLDER NO.00000134, as Non-independent Directors	Against	Yes		
	5.7	Elect KAZUO NAGANUMA, a Representative of TOYOTA MOTOR CORPORATION, with SHAREHOLDER NO.00001692, as Non-independent Directors	Against	Yes		
	5.8	Elect SU, YI CHUNG, a Representative of YONG HUI DEVELOPMENT CO., LTD., with SHAREHOLDER NO.00081181, as Non-independent Directors	Against	Yes		
	5.9	Elect SOO, LEON, a Representative of YONG HUI DEVELOPMENT CO., LTD., with SHAREHOLDER NO.00081181, as Non-independent Directors	Against	Yes		
	5.10	Elect CHANG, SHIH YIENG, a Representative of GUI LONG INVESTMENT CO., LTD., with SHAREHOLDER NO.00055051, as Non-independent Directors	Against	Yes		
	5.11	Elect KO, JUNN YUAN, a Representative of YUAN TUO INVESTMENT CO., LTD., with SHAREHOLDER NO.00000136, as Non-independent Directors	Against	Yes		
	5.12	Elect SU, CHIN HUO, with SHAREHOLDER NO.S101678XXX as Independent Director	Against	Yes		
	5.13	Elect TIAN, TIAN MING, with SHAREHOLDER NO.R100578XXX as Independent Director	For	No		
	5.14	Elect XIAO JIN QUAN, with SHAREHOLDER NO.L102436XXX as Independent Director	For	No		
	6	Approve Release of Restrictions of Competitive Activities of Directors	For	No	95.04%	2.40%
Hua Nan Financial Holdings Co., Ltd. 13.06.25	1	Approve Business Operations Report and Financial Statements	For	No	94.28%	0.09%
	2	Approve Plan on Profit Distribution	For	No	94.39%	0.01%
	3	Approve Amendments to Articles of Association	For	No	94.35%	0.01%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
KGI Financial Holding Co., Ltd. 13.06.25	4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	No	94.35%	0.01%
	5	Approve the Issuance of New Shares by Capitalization of Profit	For	No	94.36%	0.01%
	6.1	Elect FEN-LAN CHEN, a Representative of MINISTRY OF FINANCE with Shareholder No. 00000002, as Non-independent Director	For	No		
	6.2	Elect YAO-CHING LI, a Representative of MINISTRY OF FINANCE with Shareholder No. 00000002, as Non-independent Director	For	No		
	6.3	Elect CHEN-FANG LEE, a Representative of BANK OF TAIWAN CO., LTD. with Shareholder No. 00000003, as Non-independent Director	For	No		
	6.4	Elect CHIEN-HUNG LEE, a Representative of BANK OF TAIWAN CO., LTD. with Shareholder No. 00000003, as Non-independent Director	For	No		
	6.5	Elect SHIH-CHING JENG, a Representative of BANK OF TAIWAN CO., LTD. with Shareholder No. 00000003, as Non-independent Director	For	No		
	6.6	Elect YU-HUI WU, a Representative of BANK OF TAIWAN CO., LTD. with Shareholder No. 00000003, as Non-independent Director	For	No		
	6.7	Elect T. LIN, a Representative of THE MEMORIAL SCHOLARSHIP FOUNDATION TO LIN HSIUNG-CHEN with Shareholder No. 00007899, as Non-independent Director	For	No		
	6.8	Elect CHIH-YU LIN, a Representative of THE MEMORIAL SCHOLARSHIP FOUNDATION TO LIN HSIUNG-CHEN with Shareholder No. 00007899, as Non-independent Director	For	No		
	6.9	Elect CHIH-YANG LIN, a Representative of THE MEMORIAL SCHOLARSHIP FOUNDATION TO LIN HSIUNG-CHEN with Shareholder No. 00007899, as Non-independent Director	For	No		
	6.10	Elect AN-LAN HSU CHEN, a Representative of HE QUAN INVESTMENT CO., LTD. with Shareholder No. 00372640, as Non-independent Director	For	No		
	6.11	Elect YUAN-LIN LI HSU, a Representative of HE QUAN INVESTMENT CO., LTD. with Shareholder No. 00372640, as Non-independent Director	For	No		
	6.12	Elect JUI-CHIA LIN, with Shareholder No. N123728XXX, as Independent Director	For	No		
	6.13	Elect E-DAWN CHEN, with Shareholder No. U200237XXX, as Independent Director	For	No		
	6.14	Elect CHENG-YU YAN, with Shareholder No. S120537XXX, as Independent Director	For	No		
	6.15	Elect SAN-CHIEN TU, with Shareholder No. A101721XXX, as Independent Director	For	No		
	6.16	Elect MING-HSIEN YANG, with Shareholder No. P101133XXX, as Independent Director	For	No		
	6.17	Elect SUNG-TUNG CHEN, with Shareholder No. H101275XXX, as Independent Director	For	No		
	7	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	For	No	93.77%	0.58%
KGI Financial Holding Co., Ltd. 13.06.25	1	Approve Business Report, Financial Statements and Consolidated Financial Statements	For	No	92.55%	0.01%
	2	Approve Profit Distribution	For	No	92.66%	0.02%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Approve the Issuance of New Shares by Capitalization of Profit	For	No	92.67%	0.02%
	4	Approve Amendments to Articles of Association	For	No	92.67%	0.01%
	5.1	Elect ALAN WANG, a Representative of JING HUI INVESTMENT CO., LTD. with SHAREHOLDER NO.01608077 as Non-independent Director	For	No		
	5.2	Elect PAUL YANG, a Representative of JING HUI INVESTMENT CO., LTD. with SHAREHOLDER NO.01608077 as Non-independent Director	For	No		
	5.3	Elect JONG-CHIN SHEN, a Representative of CHI JIE INVESTMENT CO., LTD. with SHAREHOLDER NO.01115973 as Non-independent Director	For	No		
	5.4	Elect JULIAN YEN, a Representative of CHI JIE INVESTMENT CO., LTD. with SHAREHOLDER NO.01115973 as Non-independent Director	For	No		
	5.5	Elect JOHN LI, a Representative of GPPC CHEMICAL CORP. with SHAREHOLDER NO.01116025 as Non-independent Director	For	No		
	5.6	Elect SHERIE CHIU with SHAREHOLDER NO.01097837 as Non-independent Director	For	No		
	5.7	Elect SHIH-CHIEH CHANG with SHAREHOLDER NO.01124804 as Independent Director	For	No		
	5.8	Elect WEI CHUNG with SHAREHOLDER NO.A110071XXX as Independent Director	For	No		
	5.9	Elect JAMES HSIEH with SHAREHOLDER NO.D101734XXX as Independent Director	For	No		
	6	Approve Release of Restrictions of Competitive Activities of Directors	For	No	89.27%	0.08%
	1	Approve Business Operations Report and Financial Statements	For	No	94.35%	0.05%
	2	Approve Plan on Profit Distribution	For	No	94.44%	0.01%
Quanta Computer, Inc. 13.06.25	3	Approve Amendments to Articles of Association	For	No	93.75%	0.03%
	4	Amend Procedures for Lending Funds to Other Parties and Endorsement and Guarantees	For	No	88.87%	4.91%
	5.1	Elect BARRY LAM, with Shareholder No. 1, as Non-independent Director	For	No		
	5.2	Elect C. C. LEUNG, with Shareholder No. 5, as Non-independent Director	For	No		
	5.3	Elect C. T. HUANG, with Shareholder No. 528, as Non-independent Director	For	No		
	5.4	Elect ELTON YANG, with Shareholder No. 138354, as Non-independent Director	For	No		
	5.5	Elect HUNG CHING LEE, with Shareholder No. K120059XXX (K120*****), as Independent Director	For	No		
	5.6	Elect WAN WAN LIN, with Shareholder No. 586082 (A222*****), as Independent Director	For	No		
	5.7	Elect CHI CHIH,LU, with Shareholder No. K121007XXX (K121*****), as Independent Director	For	No		
	6	Approve Release of Restrictions of Competitive Activities of Directors	For	No	88.74%	0.09%
Yuanta Financial Holding Co. Ltd. 13.06.25	1	Approve Business Operations Report and Financial Statements	For	No	95.39%	0.01%
	2	Approve Plan on Profit Distribution	For	No	95.49%	0.00%
	3	Approve the Issuance of New Shares by Capitalization of Profit	For	No	95.48%	0.01%
	4	Approve Amendments to Articles of Association	For	No	95.45%	0.03%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.1	Elect CHIEN WENG, a REPRESENTATIVE of TSUN CHUEH INVESTMENTS, with SHAREHOLDER NO.0366956, as Non-Independent Director	For	No		
	5.2	Elect BOBBY WEI-CHERNG HWANG, a REPRESENTATIVE of MODERN INVESTMENTS, with SHAREHOLDER NO.0389144, as Non-Independent Director	For	No		
	5.3	Elect VICTOR WEI-CHIEN MA, with ID NO.A121062XXX, as Non-Independent Director	For	No		
	5.4	Elect MICHAEL WEI-CHEN MA, with ID NO.A126649XXX, as Non-Independent Director	For	No		
	5.5	Elect CHUNG-YUAN CHEN, a REPRESENTATIVE of TSUN CHUEH INVESTMENTS, with SHAREHOLDER NO.0366956, as Non-Independent Director	For	No		
	5.6	Elect SHARON SHEAU-WEN YANG, with ID NO.E220614XXX, as Independent Director	For	No		
	5.7	Elect ROSEMARY YUNG-HSIN WANG, with ID NO.D220913XXX, as Independent Director	For	No		
	5.8	Elect MANG-CHIH LEE, with ID NO.A221928XXX, as Independent Director	For	No		
	5.9	Elect TZONG-CHEN WU, with ID NO.S120192XXX, as Independent Director	For	No		
KEYENCE Corp. 13.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 175	For	No	81.61%	
	2.1	Elect Director Takizaki, Takemitsu	For	No	87.46%	
	2.2	Elect Director Nakata, Yu	For	No	77.06%	
	2.3	Elect Director Yamaguchi, Akiji	For	No	92.55%	
	2.4	Elect Director Yamamoto, Hiroaki	For	No	93.11%	
	2.5	Elect Director Nakano, Tetsuya	For	No	93.02%	
	2.6	Elect Director Terada, Kazuhiko	For	No	94.76%	
	2.7	Elect Director Taniguchi, Seiichi	For	No	91.81%	
	2.8	Elect Director Suenaga, Kumiko	For	No	97.28%	
	2.9	Elect Director Yoshioka, Michifumi	For	No	96.52%	
	3	Appoint Statutory Auditor Hirayama, Shinyo	For	No	99.75%	
	4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	For	No	99.73%	
DENSO Corp. 13.06.25	1.1	Elect Director Arima, Koji	For	No	95.25%	
	1.2	Elect Director Hayashi, Shinnosuke	For	No	96.91%	
	1.3	Elect Director Matsui, Yasushi	For	No	98.84%	
	1.4	Elect Director Yamazaki, Yasuhiko	For	No	98.88%	
	1.5	Elect Director Toyoda, Akio	For	No	98.16%	
	1.6	Elect Director Kushida, Shigeki	For	No	99.23%	
	1.7	Elect Director Mitsuya, Yuko	For	No	99.25%	
	1.8	Elect Director Joseph P. Schmelzeis, Jr	For	No	99.43%	
	2.1	Appoint Statutory Auditor Niwa, Motomi	For	No	94.42%	
	2.2	Appoint Statutory Auditor Hayashi, Katsunori	For	No	95.97%	
	3	Appoint Alternate Statutory Auditor Baba, Kumiko	For	No	99.75%	
Fortinet, Inc. 13.06.25	1.1	Elect Director Ken Xie	Against	Yes	93.51%	6.48%
	1.2	Elect Director Michael Xie	For	No	98.86%	1.13%
	1.3	Elect Director Kenneth A. Goldman	For	No	98.36%	1.63%
	1.4	Elect Director Ming Hsieh	For	No	96.33%	3.66%
	1.5	Elect Director Jean Hu	For	No	99.82%	0.17%
	1.6	Elect Director Janet Napolitano	For	No	99.71%	0.28%
	1.7	Elect Director William H. Neukom	For	No	90.46%	9.53%
	1.8	Elect Director Judith Sim	For	No	95.87%	4.12%
	1.9	Elect Director James Stavridis	For	No	93.13%	6.86%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	92.73%	6.97%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Regeneron Pharmaceuticals, Inc. 13.06.25	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	86.91%	12.28%
	4	Require Independent Board Chair	For	Yes	41.72%	57.93%
	1a	Elect Director Bonnie L. Bassler	Against	Yes	82.44%	17.55%
	1b	Elect Director Michael S. Brown	Against	Yes	72.70%	27.29%
	1c	Elect Director Leonard S. Schleifer	Against	Yes	93.70%	6.29%
	1d	Elect Director George D. Yancopoulos	For	No	96.12%	3.87%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	94.55%	5.44%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.29%	6.70%
	4	Declassify the Board of Directors	For	No	68.94%	16.26%
Toast, Inc. 13.06.25	5a	Eliminate Supermajority Vote Requirements of Section 2(e)(8) of Article VI of Incorporation	For	No	68.76%	1.83%
	5b	Eliminate Supermajority Vote Requirements of Article VI of Incorporation	For	No	68.76%	16.37%
	1a	Elect Director Paul Bell	Withhold	Yes	93.87%	6.12%
Marvell Technology, Inc. 13.06.25	1b	Elect Director Hilarie Koplow-McAdams	Withhold	Yes	94.53%	5.46%
	2	Ratify Ernst & Young LLP as Auditors	For	No	99.91%	0.08%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	98.67%	1.32%
	1a	Elect Director Sara Andrews	For	No	99.78%	0.21%
	1b	Elect Director W. Tudor Brown	For	No	96.24%	3.75%
	1c	Elect Director Brad W. Buss	For	No	96.76%	3.23%
	1d	Elect Director Daniel Durn	For	No	99.89%	0.10%
	1e	Elect Director Rebecca W. House	For	No	98.65%	1.34%
	1f	Elect Director Marachel L. Knight	For	No	98.91%	1.08%
Sieyuan Electric Co., Ltd. 13.06.25	1g	Elect Director Matthew J. Murphy	Against	Yes	94.80%	5.19%
	1h	Elect Director Richard P. Wallace	For	No	98.16%	1.83%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	82.81%	16.42%
	3	Ratify Deloitte & Touche LLP as Auditors	For	No	99.26%	0.49%
	4	Require Independent Board Chair	For	Yes	38.09%	61.73%
	1	Approve Report of the Board of Directors	For	No	99.87%	0.11%
	2	Approve Report of the Board of Supervisors	For	No	99.87%	0.11%
	3	Approve Financial Statements	For	No	99.75%	0.23%
	4	Approve Profit Distribution	For	No	99.92%	0.07%
State Bank of India 13.06.25	5	Approve Annual Report and Summary	For	No	99.87%	0.11%
	6	Approve to Appoint Auditor	For	No	94.48%	5.44%
	7	Amend Articles of Association	For	No	99.99%	0.00%
	8	Approve Provision of Guarantee	For	No	99.99%	0.00%
	9.1	Approve Purpose of Share Repurchase	For	No	99.82%	0.17%
	9.2	Approve Type of Share Repurchase	For	No	99.82%	0.17%
	9.3	Approve Method of Share Repurchase	For	No	99.82%	0.17%
	9.4	Approve Implementation Period of Share Repurchase	For	No	99.82%	0.17%
	9.5	Approve Usage, Quantity, Proportion of the Company's Total Share Capital and Total Funds for the Repurchased Shares	For	No	99.82%	0.17%
Weichai Power Co., Ltd. 13.06.25	9.6	Approve Price or Price Range of the Repurchased Shares, Pricing Principles	For	No	98.59%	1.40%
	9.7	Approve Source of Funds for Share Repurchase	For	No	99.82%	0.17%
	9.8	Approve Authorization of Board to Handle All Related Matters	For	No	99.92%	0.07%
State Bank of India 13.06.25	1	Accept Financial Statements and Statutory Reports	For	No	99.90%	0.09%
Weichai Power Co., Ltd. 13.06.25	1	Approve Annual Report	For	No	99.46%	0.12%
	2	Approve Report of the Board of Directors	For	No	99.45%	0.12%
	3	Approve Report of the Supervisory Committee	For	No	99.45%	0.12%
	4	Approve Audited Financial Statements and Auditors' Report	For	No	98.52%	1.06%
	5	Approve Final Financial Report	For	No	99.45%	0.12%
	6	Approve Financial Budget Report	For	No	99.85%	0.12%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7	Approve Profit Distribution Plan	For	No	99.86%	0.12%
	8	Approve Grant of Mandate to the Board of Directors for the Payment of Interim Dividend	For	No	99.84%	0.14%
	9	Approve KPMG Huazhen LLP as Auditors	For	No	97.75%	2.22%
	10	Approve Hexin Accountants LLP as Internal Control Auditors	For	No	99.83%	0.14%
	11	Approve New Financial Services Agreement and Relevant New Caps	For	No	90.86%	9.10%
	12	Approve Temporary Termination of the Possible Spin-off and Separate Listing of the Shares of Weichai Torch Technology Co., Ltd.	For	No	99.81%	0.16%
	13	Approve Dissolution of the Supervisory Committee and Amend Articles of Association	For	No	99.79%	0.15%
	14	Amend Rules of Procedure for General Meetings	For	No	99.83%	0.14%
	15	Amend Rules of Procedure for Board Meetings	For	No	99.82%	0.14%
	1	Approve Annual Report	For	No	99.46%	0.12%
	2	Approve Report of the Board of Directors	For	No	99.45%	0.12%
	3	Approve Report of the Supervisory Committee	For	No	99.45%	0.12%
	4	Approve Audited Financial Statements and Auditors' Report	For	No	98.52%	1.06%
	5	Approve Final Financial Report	For	No	99.45%	0.12%
	6	Approve Financial Budget Report	For	No	99.85%	0.12%
	7	Approve Profit Distribution Plan	For	No	99.86%	0.12%
	8	Approve Grant of Mandate to the Board of Directors for the Payment of Interim Dividend	For	No	99.84%	0.14%
	9	Approve KPMG Huazhen LLP as Auditors	For	No	97.75%	2.22%
	10	Approve Hexin Accountants LLP as Internal Control Auditors	For	No	99.83%	0.14%
	11	Approve New Financial Services Agreement and Relevant New Caps	For	No	90.86%	9.10%
	12	Approve Temporary Termination of the Possible Spin-off and Separate Listing of the Shares of Weichai Torch Technology Co., Ltd.	For	No	99.81%	0.16%
	13	Approve Dissolution of the Supervisory Committee and Amend Articles of Association	For	No	99.79%	0.15%
	14	Amend Rules of Procedure for General Meetings	For	No	99.83%	0.14%
	15	Amend Rules of Procedure for Board Meetings	For	No	99.82%	0.14%
S.F. Holding Co., Ltd. 13.06.25	1	Approve Annual Report	For	No	99.97%	0.01%
	2	Approve Work Report of the Board of Directors	For	No	99.97%	0.01%
	3	Approve Work Report of the Board of Supervisors	For	No	99.97%	0.01%
	4	Approve Final Financial Report	For	No	99.92%	0.06%
	5	Approve Final Profit Distribution Plan	For	No	99.99%	0.00%
	6	Authorize Board of Directors to Determine the 2025 Interim Profit Distribution Plan	For	No	99.95%	0.00%
	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Against	Yes	95.23%	4.75%
	8	Authorize Repurchase of Issued H Share Capital	For	No	99.88%	0.11%
	9	Approve Change of Use and Cancellation of Repurchased A Shares	For	No	99.99%	0.00%
	10	Approve Estimated Cap for Provision of Guarantee	Against	Yes	95.98%	3.96%
	11	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Domestic and Overseas Auditors, Respectively, and Authorize Board to Fix Their Remuneration	Against	Yes	95.62%	4.35%
State Bank of India 13.06.25	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	No	99.91%	0.08%
Marico Limited	1	Amend Marico Employee Stock Option Plan, 2016	For	No	92.96%	7.03%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
15.06.25	2	Approve Provision of Money by the Company for Purchase of Its Own Shares by the WEOMA Trust for the Benefit of Eligible Employees under the Plan	For	No	92.96%	7.03%
NTT DATA Group Corp.	1	Approve Allocation of Income, with a Final Dividend of JPY 12.5	For	No	99.38%	
16.06.25	2.1	Elect Director Sasaki, Yutaka	For	No	96.95%	
	2.2	Elect Director Nakayama, Kazuhiko	For	No	97.22%	
	2.3	Elect Director Toyoda, Asako	For	No	99.63%	
	2.4	Elect Director Nishimura, Tadaoki	For	No	99.83%	
	2.5	Elect Director Fujii, Mariko	For	No	99.84%	
	2.6	Elect Director Ike, Fumihiko	For	No	99.84%	
	2.7	Elect Director Ishiguro, Shigenao	For	No	99.85%	
	2.8	Elect Director Eric Lamarre	For	No	99.91%	
Maruti Suzuki India Limited	1	Elect Sunil Kumar Kakkar as Director	For	No	98.58%	1.41%
17.06.25	2	Approve Appointment and Remuneration of Sunil Kumar Kakkar as Whole-Time Director Designated as Director (Corporate Planning)	For	No	98.74%	1.25%
	3	Elect Koichi Suzuki as Director	For	No	98.52%	1.47%
	4	Approve Price Waterhouse Chartered Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.82%	0.17%
Biogen Inc.	1a	Elect Director: Caroline D. Dorsa	Against	Yes	77.96%	22.03%
17.06.25	1b	Elect Director: Maria C. Freire	For	No	83.01%	16.98%
	1c	Elect Director: William A. Hawkins	For	No	82.92%	17.07%
	1d	Elect Director: Susan K. Langer	For	No	83.05%	16.94%
	1e	Elect Director: Jesus B. Mantas	For	No	80.69%	19.30%
	1f	Elect Director: Lloyd Minor	Against	Yes	99.40%	0.59%
	1g	Elect Director: Menelas Pangelos	Against	Yes	99.39%	0.60%
	1h	Elect Director: Monish Patolawala	For	No	99.54%	0.45%
	1i	Elect Director: Eric K. Rowinsky	For	No	78.62%	21.37%
	1j	Elect Director: Stephen A. Sherwin	For	No	82.72%	17.27%
	1k	Elect Director: Christopher A. Viehbacher	For	No	99.23%	0.76%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	95.12%	4.68%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	67.69%	31.99%
Synchrony Financial	1a	Elect Director Brian D. Doubles	For	No	99.62%	0.37%
17.06.25	1b	Elect Director Fernando Aguirre	Against	Yes	85.87%	14.12%
	1c	Elect Director Paget L. Alves	For	No	95.68%	4.31%
	1d	Elect Director Kamila Chytil	For	No	99.86%	0.13%
	1e	Elect Director Daniel Colao	Against	Yes	99.23%	0.76%
	1f	Elect Director Arthur W. Coviello, Jr.	For	No	99.55%	0.44%
	1g	Elect Director Roy A. Guthrie	For	No	99.57%	0.42%
	1h	Elect Director Jeffrey G. Naylor	For	No	96.63%	3.36%
	1i	Elect Director P.W. "Bill" Parker	For	No	95.41%	4.58%
	1j	Elect Director Laurel J. Richie	For	No	94.86%	5.13%
	1k	Elect Director Ellen M. Zane	For	No	99.00%	0.99%
	2	Ratify KPMG LLP as Auditors	Against	Yes	98.22%	1.77%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.62%	9.37%
Unimicron Technology Corp.	1	Approve Business Report and Financial Statements	For	No	86.03%	0.04%
	2	Approve Plan on Profit Distribution	For	No	84.07%	0.02%
	3	Approve Amendments to Articles of Association	For	No	83.59%	2.34%
	4	Amend Procedures for Lending Funds to Other Parties	For	No	81.38%	4.71%
	5	Approve Release of Restrictions of Competitive Activities of Directors	For	No	80.60%	0.80%
Celestica Inc.	1.1	Elect Director Kulvinder (Kelly) Ahuja	For	No	96.31%	3.68%
17.06.25	1.2	Elect Director Robert A. Cascella	For	No	94.63%	5.36%
	1.3	Elect Director Francoise Colpron	Withhold	Yes	92.51%	7.48%
	1.4	Elect Director Jill Kale	For	No	98.74%	1.25%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.5	Elect Director Amar Maletira	Withhold	Yes	99.57%	0.42%
	1.6	Elect Director Robert A. Mionis	For	No	99.88%	0.11%
	1.7	Elect Director Luis A. Muller	For	No	95.44%	4.55%
	1.8	Elect Director Michael M. Wilson	For	No	93.49%	6.50%
	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold	Yes	93.51%	6.48%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.75%	3.24%
	4	Advisory Vote on Say on Pay Frequency	One Year	No		
	5	Approve Omnibus Stock Plan	For	No	96.05%	3.94%
	6	Approve Advance Notice Requirement for Director Nominations	For	No	99.81%	0.18%
Aisin Corp. 17.06.25	1.1	Elect Director Yoshida, Moritaka	For	No	92.73%	
	1.2	Elect Director Ito, Shintaro	For	No	95.09%	
	1.3	Elect Director Yamamoto, Yoshihisa	For	No	95.48%	
	1.4	Elect Director Nishikawa, Masahiro	For	No	98.72%	
	1.5	Elect Director Kobayashi, Koji	For	No	76.68%	
	1.6	Elect Director Hoshino, Tsuguhiko	For	No	99.36%	
	1.7	Elect Director Hirota, Yasuhito	For	No	99.48%	
	1.8	Elect Director Tatsuwaki, Keiko	For	No	99.52%	
	2.1	Appoint Statutory Auditor Mitsuya, Makoto	For	No	94.44%	
	2.2	Appoint Statutory Auditor Kato, Kiyomi	For	No	93.34%	
	2.3	Appoint Statutory Auditor Ueda, Junko	For	No	99.39%	
	3	Appoint Alternate Statutory Auditor Nakagawa, Hidenori	For	No	99.50%	
Hankyu Hanshin Holdings, Inc. 17.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 30	For	No	98.12%	
	2.1	Elect Director Shimada, Yasuo	For	No	93.09%	
	2.2	Elect Director Kusu, Yusuke	For	No	95.40%	
	2.3	Elect Director Endo, Noriko	For	No	96.74%	
	2.4	Elect Director Tsuru, Yuki	For	No	96.82%	
	2.5	Elect Director Kobayashi, Mitsuyoshi	For	No	96.80%	
	2.6	Elect Director Shimatani, Yoshishige	For	No	94.88%	
	2.7	Elect Director Araki, Naoya	For	No	95.35%	
	2.8	Elect Director Ueda, Yasushi	For	No	95.45%	
	2.9	Elect Director Fukui, Yasuki	For	No	95.46%	
	2.10	Elect Director Miyahara, Koichiro	For	No	97.07%	
Tokyo Electron Ltd. 17.06.25	3	Elect Alternate Director and Audit Committee Member Tsuru, Yuki	For	No	97.99%	
	1.1	Elect Director Kawai, Toshiaki	For	No	96.36%	
	1.2	Elect Director Sasaki, Sadao	For	No	98.86%	
	1.3	Elect Director Tahara, Kazushi	For	No	98.86%	
	1.4	Elect Director Sasaki, Michio	For	No	99.11%	
	1.5	Elect Director Ichikawa, Sachiko	For	No	99.24%	
	1.6	Elect Director Joseph A. Kraft Jr	For	No	99.12%	
	1.7	Elect Director Suzuki, Yukari	For	No	99.23%	
	1.8	Elect Director Shinohara, Yukihiro	For	No	99.21%	
	2.1	Appoint Statutory Auditor Matsura, Tsuguhiko	For	No	98.68%	
	2.2	Appoint Statutory Auditor Makino, Ayako	For	No	99.47%	
	3	Approve Performance-Based Cash Compensation Ceiling for Directors	For	No	98.91%	
	4	Approve Deep Discount Stock Option Plan	For	No	98.68%	
	5	Approve Deep Discount Stock Option Plan	For	No	96.47%	
	6	Approve Trust-Type Equity Compensation Plan	For	No	83.06%	
Shopify Inc. 17.06.25	1A	Elect Director Tobias Lutke	Against	Yes	98.17%	1.82%
	1B	Elect Director Lulu Cheng Meservey	For	No	99.80%	0.19%
	1C	Elect Director Gail Goodman	Against	Yes	75.71%	24.28%
	1D	Elect Director David Heinemeier Hansson	For	No	99.80%	0.19%
	1E	Elect Director Jeremy Levine	For	No	94.27%	5.72%
	1F	Elect Director Prashanth Mahendra-Rajah	For	No	99.38%	0.61%
	1G	Elect Director Joe Natale	For	No	97.64%	2.35%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1H	Elect Director Kevin Scott	For	No	99.68%	0.31%
	1I	Elect Director Toby Shannan	For	No	99.68%	0.31%
	1J	Elect Director Fidji Simo	Against	Yes	83.76%	16.23%
	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold	Yes	99.34%	0.65%
	3	Advisory Vote on Executive Compensation Approach	Against	Yes	62.32%	37.67%
Havells India Ltd. 17.06.25	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Interim Dividend	For	No	99.99%	0.00%
	3	Approve Final Dividend	For	No	99.99%	0.00%
	4	Reelect Siddhartha Pandit as Director	For	No	98.26%	1.73%
	5	Reelect Anil Rai Gupta as Director	Against	Yes	95.87%	4.12%
	6	Approve Remuneration of Cost Auditors	For	No	99.99%	0.00%
	7	Approve Reappointment and Remuneration of Siddhartha Pandit as Whole-Time Director	For	No	97.68%	2.31%
	8	Approve MZ & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	For	No	99.71%	0.28%
	9	Approve Appointment and Remuneration of Abhinav Rai Gupta as Vice President	For	No	99.89%	0.10%
Block, Inc. 17.06.25	1.1	Elect Director Jack Dorsey	Withhold	Yes	96.18%	3.81%
	1.2	Elect Director Paul Deighton	For	No	93.89%	6.10%
	1.3	Elect Director Neha Narula	Withhold	Yes	85.10%	14.89%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	97.45%	2.44%
	3	Ratify Ernst & Young LLP as Auditors	For	No	99.49%	0.39%
	4	Approve Omnibus Stock Plan	Against	Yes	81.68%	18.22%
	5	Amend Qualified Employee Stock Purchase Plan	For	No	99.23%	0.68%
MetLife, Inc. 17.06.25	1a	Elect Director Carlos M. Gutierrez	For	No	99.33%	0.66%
	1b	Elect Director Carla A. Harris	For	No	96.47%	3.52%
	1c	Elect Director Laura J. Hay	For	No	99.27%	0.72%
	1d	Elect Director R. Glenn Hubbard	For	No	94.65%	5.34%
	1e	Elect Director Jeh C. Johnson	For	No	98.23%	1.76%
	1f	Elect Director William E. Kennard	For	No	98.51%	1.48%
	1g	Elect Director Michel A. Khalaf	For	No	99.52%	0.47%
	1h	Elect Director Diana L. McKenzie	For	No	99.70%	0.29%
	1i	Elect Director Denise M. Morrison	For	No	94.27%	5.72%
	1j	Elect Director Christian Mumenthaler	For	No	99.86%	0.13%
	1k	Elect Director Mark A. Weinberger	For	No	96.42%	3.57%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	93.48%	6.51%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	95.25%	4.74%
Trimble Inc. 17.06.25	1.1	Elect Director James C. Dalton	For	No	95.40%	4.59%
	1.2	Elect Director Borje Ekholm	For	No	94.50%	5.49%
	1.3	Elect Director Kaigham (Ken) Gabriel	For	No	99.00%	0.99%
	1.4	Elect Director Meaghan Lloyd	Withhold	Yes	86.28%	13.71%
	1.5	Elect Director Ronald S. Nersesian	For	No	98.54%	1.45%
	1.6	Elect Director Robert G. Painter	For	No	99.43%	0.56%
	1.7	Elect Director Mark S. Peek	For	No	89.09%	10.90%
	1.8	Elect Director Kara Sprague	For	No	99.48%	0.51%
	1.9	Elect Director Thomas Sweet	For	No	99.25%	0.74%
	1.10	Elect Director Johan Wibergh	For	No	97.32%	2.67%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	93.46%	6.53%
	3	Ratify KPMG LLP as Auditors	For	No	96.46%	3.53%
CrowdStrike Holdings, Inc. 18.06.25	1.1	Elect Director Cary J. Davis	Withhold	Yes	66.29%	33.70%
	1.2	Elect Director George Kurtz	For	No	97.82%	2.17%
	1.3	Elect Director Laura J. Schumacher	Withhold	Yes	61.54%	38.45%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.01%	0.98%
Comcast Corporation 18.06.25	1.1	Elect Director Kenneth J. Bacon	Withhold	Yes	74.56%	25.43%
	1.2	Elect Director Thomas J. Baltimore, Jr.	For	No	79.11%	20.88%
	1.3	Elect Director Madeline S. Bell	Withhold	Yes	85.33%	14.66%
	1.4	Elect Director Louise F. Brady	For	No	98.76%	1.23%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.5	Elect Director Edward D. Breen	For	No	94.79%	5.20%
	1.6	Elect Director Jeffrey A. Honickman	Withhold	Yes	83.64%	16.35%
	1.7	Elect Director Wonya Y. Lucas	For	No	98.76%	1.23%
	1.8	Elect Director Asuka Nakahara	For	No	98.76%	1.23%
	1.9	Elect Director David C. Novak	For	No	98.43%	1.56%
	1.10	Elect Director Brian L. Roberts	Withhold	Yes	93.34%	6.65%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	96.54%	3.45%
	3	Amend Nonqualified Employee Stock Purchase Plan	For	No	99.56%	0.43%
	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	89.90%	10.09%
	5	Improve Executive Compensation Program and Policy	For	Yes	4.27%	95.72%
	6	Require Independent Board Chair	For	Yes	26.67%	73.32%
Veeva Systems Inc. 18.06.25	1a	Elect Director Tim Cabral	For	No	98.78%	1.21%
	1b	Elect Director Mark Carges	Against	Yes	80.54%	19.45%
	1c	Elect Director Peter P. Gassner	For	No	98.99%	1.00%
	1d	Elect Director Mary Lynne Hedley	Against	Yes	92.09%	7.90%
	1e	Elect Director Priscilla Hung	For	No	95.61%	4.38%
	1f	Elect Director Marshall L. Mohr	For	No	98.17%	1.82%
	1g	Elect Director Gordon Ritter	Against	Yes	62.49%	37.50%
	1h	Elect Director Paul Sekhri	For	No	94.21%	5.78%
	1i	Elect Director Matthew J. Wallach	Against	Yes	59.95%	40.04%
	2	Ratify KPMG LLP as Auditors	Against	Yes	98.44%	1.55%
Eisai Co., Ltd. 18.06.25	1	Amend Articles to Make Technical Changes	For	No	99.15%	
	2.1	Elect Director Naito, Haruo	For	No	96.20%	
	2.2	Elect Director Ike, Fumihiko	For	No	98.41%	
	2.3	Elect Director Miura, Ryota	For	No	98.78%	
	2.4	Elect Director Kato, Hiroyuki	For	No	95.66%	
	2.5	Elect Director Richard Thornley	For	No	97.73%	
	2.6	Elect Director Moriyama, Toru	For	No	96.13%	
	2.7	Elect Director Yasuda, Yuko	For	No	98.38%	
	2.8	Elect Director Kanai, Takuji	For	No	93.62%	
	2.9	Elect Director Takahashi, Kenta	For	No	95.66%	
	2.10	Elect Director Okada, Yasushi	For	No	98.22%	
	2.11	Elect Director Ueda, Ryoko	For	No	98.82%	
JAPAN POST INSURANCE Co., Ltd. 18.06.25	1.1	Elect Director Tanigaki, Kunio	Against	Yes	84.00%	
	1.2	Elect Director Onishi, Toru	For	No	96.03%	
	1.3	Elect Director Nara, Tomoaki	For	No	95.63%	
	1.4	Elect Director Negishi, Kazuyuki	For	No	97.37%	
	1.5	Elect Director Tonosu, Kaori	For	No	97.51%	
	1.6	Elect Director Tomii, Satoshi	For	No	97.51%	
	1.7	Elect Director Shingu, Yuki	For	No	99.02%	
	1.8	Elect Director Omachi, Reiko	For	No	99.02%	
	1.9	Elect Director Yamana, Shoei	For	No	98.85%	
	1.10	Elect Director Hosoya, Kazuo	For	No	99.30%	
	1.11	Elect Director Uno, Akiko	For	No	99.30%	
KDDI Corp. 18.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 75	For	No	98.24%	
	2	Amend Articles to Amend Business Lines	For	No	98.24%	
	3.1	Elect Director Takahashi, Makoto	For	No	93.61%	
	3.2	Elect Director Matsuda, Hiromichi	For	No	94.54%	
	3.3	Elect Director Kuwahara, Yasuaki	For	No	95.78%	
	3.4	Elect Director Saishoji, Nanae	For	No	95.78%	
	3.5	Elect Director Takezawa, Hiroshi	For	No	95.78%	
	3.6	Elect Director Katsuki, Tomohiko	For	No	95.74%	
	3.7	Elect Director Yamaguchi, Goro	For	No	61.86%	
	3.8	Elect Director Yamamoto, Keiji	For	No	64.27%	
	3.9	Elect Director Tannowa, Tsutomu	For	No	96.43%	
	3.10	Elect Director Okawa, Junko	For	No	96.55%	
	3.11	Elect Director Okumiya, Kyoko	For	No	96.87%	
	3.12	Elect Director Ando, Makoto	For	No	96.98%	
	4	Approve Trust-Type Equity Compensation Plan	For	No	97.50%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Mitsui & Co., Ltd. 18.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	No	99.18%	
	2.1	Elect Director Yasunaga, Tatsuo	For	No	97.40%	
	2.2	Elect Director Hori, Kenichi	For	No	97.62%	
	2.3	Elect Director Takemasu, Yoshiaki	For	No	98.62%	
	2.4	Elect Director Shigeta, Tetsuya	For	No	98.53%	
	2.5	Elect Director Nakai, Kazumasa	For	No	98.73%	
	2.6	Elect Director Fukuda, Tetsuya	For	No	98.73%	
	2.7	Elect Director Samuel Walsh	For	No	98.59%	
	2.8	Elect Director Uchiyamada, Takeshi	For	No	97.23%	
	2.9	Elect Director Egawa, Masako	For	No	98.71%	
	2.10	Elect Director Ishiguro, Fujiyo	For	No	98.27%	
	2.11	Elect Director Sarah L. Casanova	For	No	98.71%	
	2.12	Elect Director Jessica Tan Soon Neo	For	No	98.73%	
	3	Appoint Statutory Auditor Takanami, Hiroyuki	For	No	98.18%	
	4	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Statutory Auditor Board	For	Yes	4.22%	
	5	Amend Articles to Add Provision on Disclosure of Financial Impact resulting from Failure to Meet 1.5 Degree Celsius Target under the Paris Agreement	For	Yes	5.01%	
Nippon Sanso Holdings Corp. 18.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 27	For	No	98.97%	
	2.1	Elect Director Hamada, Toshihiko	For	No	98.37%	
	2.2	Elect Director Nagata, Kenji	For	No	99.58%	
	2.3	Elect Director Raoul Giudici	For	No	99.59%	
	2.4	Elect Director Hara, Miri	For	No	99.76%	
	2.5	Elect Director Nagasawa, Katsumi	For	No	99.70%	
	2.6	Elect Director Miyatake, Masako	For	No	99.76%	
	2.7	Elect Director Nakajima, Hideo	For	No	99.70%	
	2.8	Elect Director Yamaji, Katsuhito	For	No	99.56%	
	2.9	Elect Director Yabe, Naoto	For	No	99.42%	
	3	Appoint Statutory Auditor Shibata, Riki	Against	Yes	85.72%	
Nippon Yusen KK 18.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 195	For	No	99.14%	
	2.1	Elect Director Nagasawa, Hitoshi	For	No	93.47%	
	2.2	Elect Director Soga, Takaya	For	No	93.12%	
	2.3	Elect Director Kono, Akira	For	No	93.45%	
	2.4	Elect Director Suzuki, Yasunobu	For	No	98.07%	
	2.5	Elect Director Tanabe, Eiichi	For	No	97.17%	
	2.6	Elect Director Shisai, Satoko	For	No	98.92%	
	2.7	Elect Director Kuwabara, Satoko	For	No	94.24%	
	3.1	Elect Director and Audit Committee Member Kosugi, Keiko	For	No	94.94%	
	3.2	Elect Director and Audit Committee Member Higurashi, Yutaka	For	No	90.36%	
	3.3	Elect Director and Audit Committee Member Nakaso, Hiroshi	For	No	98.74%	
	3.4	Elect Director and Audit Committee Member Ii, Motoyuki	For	No	98.98%	
	3.5	Elect Director and Audit Committee Member Nonomiya, Ritsuko	For	No	98.96%	
	4	Elect Alternate Director and Audit Committee Member Tanabe, Eiichi	Against	Yes	86.89%	
	5	Approve Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	No	98.63%	
	6	Approve Trust-Type Equity Compensation Plan	For	No	97.48%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Shionogi & Co., Ltd. 18.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 33	For	No	99.16%	
	2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	For	No	99.79%	
	3.1	Elect Director Teshirogi, Isao	For	No	96.72%	
	3.2	Elect Director Ando, Keiichi	For	No	97.75%	
	3.3	Elect Director Ozaki, Hiroshi	For	No	98.62%	
	3.4	Elect Director Fujiwara, Takaoki	For	No	99.36%	
	3.5	Elect Director John Keller	For	No	99.24%	
	3.6	Elect Director Hirose, Kyoko	For	No	99.73%	
	4.1	Elect Director and Audit Committee Member Kishida, Noriyuki	For	No	96.37%	
	4.2	Elect Director and Audit Committee Member Hanasaki, Koji	For	No	95.66%	
	4.3	Elect Director and Audit Committee Member Okuhara, Shuichi	For	No	99.38%	
	4.4	Elect Director and Audit Committee Member Takatsuki, Fumi	For	No	92.63%	
	4.5	Elect Director and Audit Committee Member Goto, Yoriko	For	No	99.35%	
	5	Elect Alternate Director and Audit Committee Member Hirose, Kyoko	For	No	99.12%	
	6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	No	98.87%	
	7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	No	98.91%	
	8	Approve Restricted Stock Plan	For	No	97.83%	
West Japan Railway Co. 18.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 47.5	For	No	98.64%	
	2.1	Elect Director Hasegawa, Kazuaki	For	No	95.49%	
	2.2	Elect Director Nozaki, Haruko	For	No	98.13%	
	2.3	Elect Director Iino, Kenji	For	No	96.96%	
	2.4	Elect Director Miyabe, Yoshiyuki	For	No	98.09%	
	2.5	Elect Director Kanai, Yutaka	For	No	98.31%	
	2.6	Elect Director Kurasaka, Shoji	For	No	95.28%	
	2.7	Elect Director Haruna, Koichi	For	No	96.87%	
	2.8	Elect Director Inoue, Akira	For	No	96.86%	
	2.9	Elect Director Okuda, Hideo	For	No	96.71%	
	2.10	Elect Director Urushihara, Takeshi	For	No	96.87%	
	2.11	Elect Director Umetani, Yasuo	For	No	96.44%	
Tata Consumer Products Limited 18.06.25	1	Accept Standalone Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Accept Consolidated Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	3	Approve Dividend	For	No	97.95%	2.04%
	4	Reelect N. Chandrasekaran as Director	For	No	97.15%	2.84%
	5	Approve Remuneration of Cost Auditors	For	No	99.99%	0.00%
	6	Approve Asim Kumar Chattopadhyay as Secretarial Auditors and Authorize Board to Fix Their Remuneration	For	No	99.75%	0.24%
Coinbase Global, Inc. 18.06.25	1.1	Elect Director Brian Armstrong	Withhold	Yes	98.09%	1.90%
	1.2	Elect Director Marc L. Andreessen	Withhold	Yes	93.97%	6.02%
	1.3	Elect Director Paul Clement	Withhold	Yes	99.92%	0.07%
	1.4	Elect Director Christa Davies	For	No	99.93%	0.06%
	1.5	Elect Director Frederick Ernest Ehrsam, III	Withhold	Yes	93.94%	6.05%
	1.6	Elect Director Kelly A. Kramer	For	No	99.55%	0.44%
	1.7	Elect Director Chis Lehane	Withhold	Yes	99.89%	0.10%
	1.8	Elect Director Tobias Lütke	For	No	99.86%	0.13%
	1.9	Elect Director Gokul Rajaram	Withhold	Yes	96.23%	3.76%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.10	Elect Director Fred Wilson	For	No	98.93%	1.06%
	2	Ratify Deloitte & Touche LLP as Auditors	For	No	99.92%	0.07%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	97.66%	2.33%
Keurig Dr Pepper Inc. 18.06.25	1.1	Elect Director Timothy "Tim" Cofer	For	No	99.77%	0.22%
	1.2	Elect Director Robert "Bob" Gamgort	For	No	98.77%	1.22%
	1.3	Elect Director Oray B. Boston Jr.	For	No	98.57%	1.42%
	1.4	Elect Director Juliette Hickman	For	No	99.73%	0.26%
	1.5	Elect Director Pamela "Pam" Patsley	For	No	95.80%	4.19%
	1.6	Elect Director Debra Sandler	For	No	97.58%	2.41%
	1.7	Elect Director Robert "Bob" Singer	For	No	99.75%	0.24%
	1.8	Elect Director Mike Van de Ven	For	No	99.77%	0.22%
	1.9	Elect Director Lawson Whiting	For	No	99.63%	0.36%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.50%	5.49%
Rivian Automotive, Inc. 18.06.25	3	Ratify Deloitte & Touche LLP as Auditors	For	No	99.71%	0.28%
	1a	Elect Director Robert J. Scaringe	Withhold	Yes	92.83%	7.16%
	1b	Elect Director Peter Krawiec	Withhold	Yes	91.70%	8.29%
	1c	Elect Director Sanford Schwartz	Withhold	Yes	92.41%	7.58%
	2	Ratify KPMG LLP as Auditors	For	No	99.29%	0.70%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	91.77%	8.22%
	4	Approve Issuance of Shares for a Private Placement	For	No	99.03%	0.96%
	5	Increase Authorized Class A Common Stock	For	No	74.30%	4.32%
	6	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	No	55.96%	2.21%
	7	Amend Certificate of Incorporation to Clarify Voting Standard to Amend Authorized Shares of Common Stock and Preferred Stock	For	No	57.94%	0.26%
Vertiv Holdings Co. 18.06.25	8	Adjourn Meeting	For	No	93.35%	6.64%
	1a	Elect Director David M. Cote	For	No	91.30%	8.69%
	1b	Elect Director Giordano Albertazzi	For	No	98.55%	1.44%
	1c	Elect Director Joseph J. DeAngelo	For	No	94.29%	5.70%
	1d	Elect Director Joseph van Dokkum	Withhold	Yes	53.65%	46.34%
	1e	Elect Director Roger Fradin	For	No	91.37%	8.62%
	1f	Elect Director Jakki L. Haussler	For	No	97.09%	2.90%
	1g	Elect Director Jacob Kotzubei	Withhold	Yes	46.16%	53.83%
	1h	Elect Director Matthew Louie	For	No	97.37%	2.62%
	1i	Elect Director Edward L. Monser	For	No	94.03%	5.96%
	1j	Elect Director Steven S. Reinemund	For	No	96.01%	3.98%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	87.37%	12.62%
	3	Ratify Ernst & Young LLP as Auditors	For	No	94.85%	5.14%
Autodesk, Inc. 18.06.25	1a	Elect Director Andrew Anagnost	For	No	98.40%	1.59%
	1b	Elect Director Karen Blasing	For	No	98.82%	1.17%
	1c	Elect Director John T. Cahill	Against	Yes	97.34%	2.65%
	1d	Elect Director Reid French	For	No	93.35%	6.64%
	1e	Elect Director Ayanna Howard	For	No	97.91%	2.08%
	1f	Elect Director Blake Irving	Against	Yes	87.59%	12.40%
	1g	Elect Director Ram R. Krishnan	Against	Yes	98.75%	1.24%
	1h	Elect Director Stephen Milligan	For	No	98.39%	1.60%
	1i	Elect Director Rami Rahim	For	No	95.03%	4.96%
	1j	Elect Director Stacy J. Smith	For	No	84.95%	15.04%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	89.73%	10.13%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	88.05%	11.71%
	4	Amend Omnibus Stock Plan	For	No	93.03%	6.69%
Delta Air Lines, Inc. 19.06.25	1a	Elect Director Edward H. Bastian	For	No	99.76%	0.23%
	1b	Elect Director Christophe Beck	Against	Yes	99.70%	0.29%
	1c	Elect Director Maria Black	For	No	99.63%	0.36%
	1d	Elect Director Willie CW Chiang	For	No	99.66%	0.33%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1e	Elect Director Greg Creed	For	No	97.49%	2.50%
	1f	Elect Director David G. DeWalt	Against	Yes	94.74%	5.25%
	1g	Elect Director Leslie D. Hale	For	No	99.37%	0.62%
	1h	Elect Director Christopher A. Hazleton	For	No	99.74%	0.25%
	1i	Elect Director Michael P. Huerta	For	No	97.77%	2.22%
	1j	Elect Director Judith J. McKenna	For	No	99.84%	0.15%
	1k	Elect Director Vasant M. Prabhu	For	No	99.78%	0.21%
	1l	Elect Director Sergio A. L. Rial	For	No	90.74%	9.25%
	1m	Elect Director David S. Taylor	For	No	96.79%	3.20%
	1n	Elect Director Kathy N. Waller	For	No	97.95%	2.04%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.22%	4.52%
	3	Amend Omnibus Stock Plan	For	No	96.53%	3.46%
	4	Ratify Ernst & Young LLP as Auditors	Against	Yes	98.92%	0.94%
	5	Provide Right to Act by Written Consent	For	Yes	42.37%	56.08%
BJ's Wholesale Club Holdings, Inc. 19.06.25	1.1	Elect Director Darryl Brown	For	No	94.75%	5.24%
	1.2	Elect Director Dave Burwick	For	No	98.98%	1.01%
	1.3	Elect Director Bob Eddy	Withhold	Yes	97.31%	2.68%
	1.4	Elect Director Michelle Gloeckler	For	No	99.36%	0.63%
	1.5	Elect Director Maile Naylor	For	No	98.95%	1.04%
	1.6	Elect Director Steve Ortega	For	No	96.20%	3.79%
	1.7	Elect Director Ken Parent	For	No	96.36%	3.63%
	1.8	Elect Director Chris Peterson	For	No	98.77%	1.22%
	1.9	Elect Director Marie Robinson	For	No	99.45%	0.54%
	1.10	Elect Director Rob Steele	For	No	99.45%	0.54%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.79%	6.20%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	94.56%	5.43%
	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	No	77.52%	14.36%
	5	Report on Efforts to Reduce GHG Emissions	For	Yes	30.36%	69.63%
Ivanhoe Mines Ltd. 19.06.25	1	Fix Number of Directors at Eleven	For	No	99.97%	0.02%
	2A	Elect Director Robert M. Friedland	For	No	97.03%	2.96%
	2B	Elect Director Weibao (Webber) Hao	For	No	95.31%	4.68%
	2C	Elect Director Tadeu Carneiro	For	No	97.15%	2.84%
	2D	Elect Director Manfu Ma	For	No	98.26%	1.73%
	2E	Elect Director Peter G. Meredith	For	No	96.53%	3.46%
	2F	Elect Director Kgalema P. Motlanthe	For	No	99.22%	0.77%
	2G	Elect Director Iman Naguib	For	No	99.98%	0.01%
	2H	Elect Director Phumzile Mlambo-Ngcuka	For	No	96.79%	3.20%
	2I	Elect Director Martie Janse van Rensburg	For	No	99.43%	0.56%
	2J	Elect Director Delphine Traore	For	No	97.10%	2.89%
	2K	Elect Director Chun (James) Wang	For	No	98.39%	1.60%
	3	Approve PricewaterhouseCoopers Incorporated as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.93%	0.06%
China Steel Corp. 19.06.25	1	Approve Business Report and Financial Statements	For	No	95.61%	0.12%
	2	Approve Profit Distribution	For	No	95.80%	0.02%
	3	Approve Amendments to Articles of Association	For	No	95.68%	0.01%
	4.1	Elect CHIEN-CHIH HWANG, a Representative of MINISTRY OF ECONOMIC AFFAIRS with SHAREHOLDER NO.Y00001 as Non-independent Director	For	No		
	4.2	Elect CHIEN-HSIN LAI, a Representative of MINISTRY OF ECONOMIC AFFAIRS with SHAREHOLDER NO.Y00001 as Non-independent Director	For	No		
	4.3	Elect WEN-CHUNG HU, a Representative of MINISTRY OF ECONOMIC AFFAIRS with SHAREHOLDER NO.Y00001 as Non-independent Director	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.4	Elect SHOU-TAO CHEN, a Representative of GAU RUEI INVESTMENT CORPORATION with SHAREHOLDER NO.V01360 as Non-independent Director	For	No		
	4.5	Elect JIH-JAU JENG, a Representative of EVER WEALTHY INTERNATIONAL CORPORATION with SHAREHOLDER NO.V02376 as Non-independent Director	For	No		
	4.6	Elect JUNG-CHI CHANG, a Representative of CHIUN YU INVESTMENT CORPORATION with SHAREHOLDER NO.V01357 as Non-independent Director	For	No		
	4.7	Elect CHUN-SHENG CHEN, a Representative of LABOR UNION OF CHINA STEEL CORPORATION, KAOHSIUNG CITY with SHAREHOLDER NO.X00012 as Non-independent Director	Against	Yes		
	4.8	Elect SHIH-KUN WANG with SHAREHOLDER NO.D101646XXX as Independent Director	For	No		
	4.9	Elect CHIA-CHI LU with SHAREHOLDER NO.A223900XXX as Independent Director	For	No		
	4.10	Elect WAN-RU YANG with SHAREHOLDER NO.F223304XXX as Independent Director	For	No		
	4.11	Elect YU-CHIN LIAO with SHAREHOLDER NO.S222250XXX as Independent Director	For	No		
	5	Approve to Release the Prohibition on Director CHIEN-CHIH HWANG FROM HOLDING THE POSITIONS IN CHINA ECOTEK CORPORATION AND TAIWAN HIGH SPEED RAIL CORPORATION	For	No	92.87%	0.09%
	6	Approve to Release the Prohibition on Director CHIEN-HSIN LAI FROM HOLDING THE POSITION IN CSBC CORPORATION, TAIWAN	For	No	92.87%	0.09%
	7	Approve to Release the Prohibition on Director SHOU-TAO CHEN FROM HOLDING THE POSITIONS IN CHINA STEEL MACHINERY CORPORATION, CHINA ECOTEK CORPORATION, AND CHUNG HUNG STEEL CORPORATION	For	No	92.93%	0.04%
	8	Approve to Release the Prohibition on Director JIH-JAU JENG FROM HOLDING THE POSITIONS IN CHINA STEEL STRUCTURE CO., LTD., FORMOSA HA TINH CAYMAN LIMITED, AND FORMOSA HA TINH STEEL CORPORATION	For	No	92.92%	0.04%
	9	Approve to Release the Prohibition on Independent Director CHIA-CHI LU FROM HOLDING THE POSITION IN SONG CHUAN PRECISION CO., LTD.	For	No	92.92%	0.04%
Dollar Tree, Inc. 19.06.25	1a	Elect Director Michael C. Creedon, Jr.	Against	Yes	99.67%	0.32%
	1b	Elect Director William W. Douglas, III	Against	Yes	99.67%	0.32%
	1c	Elect Director Cheryl W. Grise	For	No	96.78%	3.21%
	1d	Elect Director Daniel J. Heinrich	For	No	99.68%	0.31%
	1e	Elect Director Paul C. Hilal	For	No	97.70%	2.29%
	1f	Elect Director Timothy A. Johnson	Against	Yes	99.57%	0.42%
	1g	Elect Director Edward J. Kelly, III	Against	Yes	94.72%	5.27%
	1h	Elect Director Jeffrey G. Naylor	For	No	98.70%	1.29%
	1i	Elect Director Diane E. Randolph	For	No	99.90%	0.09%
	1j	Elect Director Bertram L. Scott	For	No	99.37%	0.62%
	1k	Elect Director Stephanie P. Stahl	For	No	98.31%	1.68%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	94.64%	5.35%
	3	Ratify KPMG LLP as Auditors	Against	Yes	92.95%	7.04%
	4	Approve Qualified Employee Stock Purchase Plan	For	No	99.66%	0.33%
Astellas Pharma, Inc. 19.06.25	1.1	Elect Director Yasukawa, Kenji	For	No	91.00%	
	1.2	Elect Director Okamura, Naoki	For	No	91.50%	
	1.3	Elect Director Sugita, Katsuyoshi	For	No	92.30%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.4	Elect Director Tanaka, Takashi	For	No	96.00%	
	1.5	Elect Director Sakurai, Eriko	For	No	92.50%	
	1.6	Elect Director Miyazaki, Masahiro	For	No	92.50%	
	1.7	Elect Director Ono, Yoichi	For	No	92.50%	
	1.8	Elect Director Andreas Busch	For	No	99.00%	
	1.9	Elect Director Mark Enyedy	For	No	97.50%	
	2	Elect Director and Audit Committee Member Akiyama, Rie	For	No	97.80%	
	3	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	No	96.80%	
	1.1	Elect Director Mibe, Toshihiro	For	No	92.99%	
Honda Motor Co., Ltd. 19.06.25	1.2	Elect Director Kaihara, Noriya	For	No	95.12%	
	1.3	Elect Director Inoue, Katsushi	For	No	96.28%	
	1.4	Elect Director Fujimura, Eiji	For	No	93.89%	
	1.5	Elect Director Suzuki, Asako	For	No	93.94%	
	1.6	Elect Director Morisawa, Jiro	For	No	93.98%	
	1.7	Elect Director Sakai, Kunihiko	For	No	95.97%	
	1.8	Elect Director Kokubu, Fumiya	For	No	93.85%	
	1.9	Elect Director Ogawa, Yoichiro	For	No	95.66%	
	1.10	Elect Director Higashi, Kazuhiro	For	No	95.36%	
	1.11	Elect Director Nagata, Ryoko	For	No	96.86%	
	1.12	Elect Director Agatsuma, Mika	For	No	95.70%	
Informa Plc 19.06.25	1	Elect Maria Kyriacou as Director	For	No	99.87%	0.12%
	2	Elect Catherine Levene as Director	For	No	99.90%	0.09%
	3	Re-elect John Rishton as Director	For	No	96.85%	3.14%
	4	Re-elect Stephen Carter as Director	For	No	97.13%	2.86%
	5	Re-elect Louise Smalley as Director	For	No	97.10%	2.89%
	6	Re-elect Gareth Wright as Director	For	No	99.63%	0.36%
	7	Re-elect Gill Whitehead as Director	For	No	98.25%	1.74%
	8	Re-elect Patrick Martell as Director	For	No	99.90%	0.09%
	9	Re-elect Joanne Wilson as Director	For	No	98.20%	1.79%
	10	Re-elect Zheng Yin as Director	For	No	97.98%	2.01%
	11	Re-elect Andy Ransom as Director	For	No	97.81%	2.18%
	12	Accept Financial Statements and Statutory Reports	For	No	99.56%	0.43%
	13	Approve Remuneration Report	For	No	97.07%	2.92%
	14	Approve Final Dividend	For	No	99.95%	0.04%
	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	No	98.93%	1.06%
	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	98.33%	1.66%
	17	Authorise UK Political Donations and Expenditure	For	No	98.87%	1.12%
	18	Authorise Issue of Equity	For	No	90.08%	9.91%
	19	Authorise Issue of Equity without Pre-emptive Rights	For	No	93.31%	6.68%
	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	83.21%	16.78%
	21	Authorise Market Purchase of Ordinary Shares	For	No	99.92%	0.07%
	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	92.95%	7.04%
JDE Peet's NV 19.06.25	1.	Open Meeting	Refer	No		
	2.a.	Receive Board Report (Non-Voting)	Refer	No		
	2.b.	Approve Remuneration Report	Against	Yes	93.00%	6.99%
	2.c.	Adopt Financial Statements	For	No	99.98%	0.01%
	3.a.	Receive Explanation on Company's Reserves and Dividend Policy	Refer	No		
	3.b.	Approve Dividends	For	No	99.98%	0.01%
	4.a.	Approve Discharge of Executive Directors	For	No	99.91%	0.08%
	4.b.	Approve Discharge of Non-Executive Directors	For	No	98.38%	1.61%
	5.a.	Elect Rafael de Oliveira Oliveira as Executive Director	For	No	99.12%	0.87%
	5.b.	Elect Rob de Groot as Non-Executive Director	For	No	98.52%	1.47%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.c.	Reelect Creus as Non-Executive Director	Against	Yes	98.18%	1.81%
	5.d.	Reelect Engelen as Non-Executive Director	Against	Yes	96.96%	3.03%
	6.a.	Approve Remuneration Policy	Against	Yes	87.05%	12.94%
	6.b.	Approve One-Off Option Grant to Rafael de Oliveira Oliveira	Against	Yes	84.83%	15.16%
	7.a.	Reappoint Deloitte Accountants B.V. as Auditors	For	No	99.98%	0.01%
	7.b.	Appoint Deloitte Accountants B.V. as Auditor for Sustainability Reporting	For	No	99.98%	0.01%
	8.a.	Authorize Repurchase of Shares	For	No	99.95%	0.04%
	8.b.	Approve Cancellation of Repurchased Shares	For	No	99.98%	0.01%
	8.c.	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	No	99.09%	0.90%
	8.d.	Grant Board Authority to Issue Shares Up To 40 Percent of Issued Capital in Connection with a Rights Issue	For	No	97.70%	2.29%
	9.	Other Business (Non-Voting)	Refer	No		
	10.	Close Meeting	Refer	No		
Komatsu Ltd. 19.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 107	For	No	99.17%	
	2.1	Elect Director Ogawa, Hiroyuki	For	No	95.35%	
	2.2	Elect Director Imayoshi, Takuya	For	No	95.19%	
	2.3	Elect Director Horikoshi, Takeshi	For	No	96.18%	
	2.4	Elect Director Yokomoto, Mitsuko	For	No	96.28%	
	2.5	Elect Director Kunibe, Takeshi	For	No	93.93%	
	2.6	Elect Director Arthur M. Mitchell	For	No	98.43%	
	2.7	Elect Director Saiki, Naoko	For	No	98.68%	
	2.8	Elect Director Sawada, Michitaka	For	No	98.53%	
	2.9	Elect Director Kusaba, Taisuke	For	No	96.21%	
	3.1	Appoint Statutory Auditor Fujiwara, Keiko	For	No	98.11%	
	3.2	Appoint Statutory Auditor Kai, Yukio	For	No	99.02%	
Nippon Telegraph & Telephone Corp. 19.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 2.6	For	No	99.56%	
	2	Amend Articles to Change Company Name - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Board to Determine Income Allocation	For	No	96.56%	
	3.1	Elect Director Sawada, Jun	For	No	97.52%	
	3.2	Elect Director Shimada, Akira	For	No	97.11%	
	3.3	Elect Director Hiroi, Takashi	For	No	97.59%	
	3.4	Elect Director Hoshino, Riaki	For	No	98.38%	
	3.5	Elect Director Onishi, Sachiko	For	No	98.28%	
	3.6	Elect Director Patrizio, Mapelli	For	No	98.31%	
	3.7	Elect Director Sakamura, Ken	For	No	98.33%	
	3.8	Elect Director Uchinaga, Yukako	For	No	98.28%	
	3.9	Elect Director Watanabe, Koichiro	For	No	98.32%	
	3.10	Elect Director Endo, Noriko	For	No	98.34%	
	3.11	Elect Director Takei, Natsuko	For	No	98.36%	
	4.1	Elect Director and Audit Committee Member Yanagi, Keiichiro	For	No	97.55%	
	4.2	Elect Director and Audit Committee Member Takahashi, Kanae	For	No	97.47%	
	4.3	Elect Director and Audit Committee Member Koshiyama, Kensuke	For	No	98.48%	
	4.4	Elect Director and Audit Committee Member Kanda, Hideki	For	No	98.30%	
	4.5	Elect Director and Audit Committee Member Kashima, Kaoru	For	No	98.34%	
	5	Elect Alternate Director and Audit Committee Member Takei, Natsuko	For	No	99.50%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6	Approve Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members and Compensation Ceiling Set Aside for Board Members Shareholding Association	For	No	99.34%	
	7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	No	99.37%	
	8	Approve Trust-Type Equity Compensation Plan	For	No	99.39%	
	9	Amend Articles to Prohibit Lowering Real Wages for General Employees Other Than Managers and Supervisors	Against	No	3.04%	
	10	Amend Articles to Ensure Equal Treatment of Management Proposals and Shareholder Proposals in Shareholder Meeting Materials	For	Yes	13.53%	
	11	Amend Articles to Relax Limit of Number of Characters in Shareholder Proposal Justification Statements	For	Yes	15.10%	
	12	Amend Articles to Add Provisions on Corporate Philosophy	Against	No	2.94%	
	13	Amend Articles to Add Provisions on Disclosure concerning Capital Policy	Against	No	4.24%	
	14	Amend Articles to Add Provisions on Nationality Requirement for Directors	Against	No	2.84%	
	15	Amend Articles to Add Provisions on Judgement Standard for Board Resolutions	Against	No	2.98%	
	16	Approve Additional Special Dividend of JPY 10	Against	No	3.57%	
	17	Approve Stock Option Plan	Against	No	2.84%	
	18	Amend Articles to Add Provisions to Reduce Environmental Impact through Electronic Provision of Shareholder Meeting Materials	Against	No	2.95%	
Ono Pharmaceutical Co., Ltd. 19.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 40	For	No	99.64%	
	2.1	Elect Director Sagara, Gyo	For	No	87.12%	
	2.2	Elect Director Takino, Toichi	For	No	89.25%	
	2.3	Elect Director Tsujinaka, Toshihiro	For	No	92.46%	
	2.4	Elect Director Nomura, Masao	For	No	95.76%	
	2.5	Elect Director Okuno, Akiko	For	No	95.83%	
Yokogawa Electric Corp. 19.06.25	2.6	Elect Director Nagae, Shusaku	For	No	95.77%	
	1	Approve Allocation of Income, with a Final Dividend of JPY 29	For	No	99.20%	
	2.1	Elect Director Nara, Hitoshi	For	No	95.90%	
	2.2	Elect Director Shigeno, Kunimasa	For	No	98.10%	
	2.3	Elect Director Kikkawa, Hikaru	For	No	95.60%	
	2.4	Elect Director Nakajima, Michiko	For	No	99.10%	
	2.5	Elect Director Uchida, Akira	For	No	97.20%	
	2.6	Elect Director Urano, Kuniko	For	No	96.80%	
	2.7	Elect Director Hirano, Takuya	For	No	97.30%	
	2.8	Elect Director Goto, Yujiro	For	No	97.30%	
	2.9	Elect Director Osawa, Makoto	For	No	99.00%	
	2.10	Elect Director Ono, Masaru	For	No	99.00%	
	2.11	Elect Director Maruyama, Hisashi	For	No	99.00%	
	2.12	Elect Director Christina Ahmadjian	For	No	99.20%	
LY Corp. 19.06.25	1.1	Elect Director Kawabe, Kentaro	For	No	97.97%	
	1.2	Elect Director Idezawa, Takeshi	For	No	97.31%	
	2	Elect Director and Audit Committee Member Usumi, Yoshio	For	No	99.14%	
Whitbread Plc 19.06.25	1	Accept Financial Statements and Statutory Reports	For	No	99.93%	0.06%
	2	Approve Remuneration Policy	For	No	93.60%	6.39%
	3	Approve Remuneration Report	For	No	95.18%	4.81%
	4	Approve Final Dividend	For	No	99.99%	0.00%
	5	Re-elect Kal Atwal as Director	For	No	98.81%	1.18%
	6	Re-elect Horst Baier as Director	For	No	98.81%	1.18%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7	Re-elect Adam Crozier as Director	For	No	89.68%	10.31%
	8	Re-elect Frank Fiskers as Director	For	No	96.39%	3.60%
	9	Re-elect Richard Gillingwater as Director	For	No	98.81%	1.18%
	10	Re-elect Karen Jones as Director	For	No	90.46%	9.53%
	11	Re-elect Hemant Patel as Director	For	No	99.86%	0.13%
	12	Re-elect Dominic Paul as Director	For	No	99.95%	0.04%
	13	Re-elect Shelley Roberts as Director	For	No	98.81%	1.18%
	14	Re-elect Cilla Snowball as Director	For	No	98.81%	1.18%
	15	Reappoint Deloitte LLP as Auditors	For	No	99.53%	0.46%
	16	Authorise Board to Fix Remuneration of Auditors	For	No	99.98%	0.01%
	17	Authorise UK Political Donations and Expenditure	For	No	97.66%	2.33%
	18	Authorise Issue of Equity	For	No	95.36%	4.63%
	19	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.73%	0.26%
	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	99.63%	0.36%
	21	Authorise Market Purchase of Ordinary Shares	For	No	99.95%	0.04%
	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	96.06%	3.93%
Bureau Veritas SA 19.06.25	1	Approve Financial Statements and Statutory Reports	For	No	99.96%	0.03%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.96%	0.03%
	3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	No	99.97%	0.02%
	4	Approve Auditors' Special Report on Related-Party Transactions	For	No	99.99%	0.00%
	5	Reelect Laurent Mignon as Director	Against	Yes	77.92%	22.07%
	6	Reelect Julie Avrane as Director	For	No	97.04%	2.95%
	7	Reelect Ana Giros Calpe as Director	For	No	98.16%	1.83%
	8	Reelect Jérôme Michiels as Director	Against	Yes	83.90%	16.09%
	9	Approve Compensation Report of Corporate Officers	For	No	96.63%	3.36%
	10	Approve Compensation of Laurent Mignon, Chairman of the Board	For	No	99.68%	0.31%
	11	Approve Compensation of Hinda Gharbi, CEO	For	No	90.62%	9.37%
	12	Approve Remuneration Policy of Directors	For	No	97.31%	2.68%
	13	Approve Remuneration Policy of Chairman of the Board	For	No	99.24%	0.75%
	14	Approve Remuneration Policy of CEO	For	No	92.67%	7.32%
	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.49%	0.50%
	16	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 21.6 Million	For	No	97.34%	2.65%
	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 16.2 Million	For	No	96.87%	3.12%
	18	Authorize Capitalization of Reserves of Up to EUR 16.2 Million for Bonus Issue or Increase in Par Value	For	No	99.05%	0.94%
	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No	96.55%	3.44%
	20	Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers	For	No	98.30%	1.69%
	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.4 Million	For	No	96.54%	3.45%
	22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 5.4 Million	For	No	92.48%	7.51%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	No	90.92%	9.07%
	24	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	For	No	95.01%	4.98%
	25	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	No	96.11%	3.88%
	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	98.67%	1.32%
	27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.81%	0.18%
	28	Amend Article 15.2 of Bylaws to Incorporate Legal Changes	For	No	99.98%	0.01%
	29	Elect Elodie Perthuisot as Director	For	No	99.12%	0.87%
	30	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
Kuaishou Technology 19.06.25	1	Accept Financial Statements and Statutory Reports	For	No	99.75%	0.24%
	2	Elect Li Zhaohui as Director	For	No	97.39%	2.60%
	3	Elect Wang Huiwen as Director	For	No	97.88%	2.11%
	4	Elect Huang Sidney Xuande as Director	For	No	88.02%	11.97%
	5	Elect Lu Rong as Director	For	No	96.68%	3.31%
	6	Authorize Board to Fix Remuneration of Directors	For	No	99.65%	0.34%
	7	Authorize Repurchase of Issued Share Capital	For	No	99.60%	0.39%
	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	90.94%	9.05%
	9	Authorize Reissuance of Repurchased Shares	Against	Yes	91.08%	8.91%
	10	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	No	97.81%	2.18%
Tata Consultancy Services Limited 19.06.25	1	Accept Financial Statements and Statutory Reports	For	No	99.82%	0.17%
	2	Confirm Interim Dividends and Declare Final Dividend	For	No	99.99%	0.00%
	3	Reelect Aarthi Subramanian as Director	For	No	99.33%	0.66%
	4	Approve Appointment and Remuneration of Aarthi Subramanian as Whole-Time Director Designated as Executive Director - President and Chief Operating Officer	For	No	99.65%	0.34%
	5	Approve Parikh & Associates, Practising Company Secretaries as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.98%	0.01%
	6	Approve Material Related Party Transactions with Tata Capital Limited	For	No	99.99%	0.00%
	7	Approve Material Related Party Transactions with Tata Capital Housing Finance Limited	For	No	99.99%	0.00%
	8	Approve Material Related Party Transactions with Tejas Networks Limited	For	No	99.99%	0.00%
	9	Approve Material Related Party Transactions with Jaguar Land Rover Limited	For	No	99.99%	0.00%
	10	Approve Material Related Party Transactions with Tata Consultancy Services Japan, Ltd.	For	No	99.99%	0.00%
United Spirits Limited 20.06.25	1	Elect Praveen Someshwar as Director	For	No	99.85%	0.14%
	2	Approve Appointment and Remuneration of Praveen Someshwar as Managing Director and Chief Executive Officer	For	No	99.03%	0.96%
China Shenhua Energy Company Limited 20.06.25	1	Approve Report of the Board of Directors	For	No	99.98%	0.01%
	2	Approve Report of the Supervisory Committee	For	No	99.99%	0.00%
	3	Approve Audited Financial Statements	Against	Yes	99.89%	0.10%
	4	Approve Profit Distribution Plan, Final Dividend and Related Transactions	For	No	99.99%	0.00%
	5	Approve Remuneration of Directors and Supervisors	For	No	99.99%	0.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6	Approve KPMG and KPMG Huazhen LLP as International Auditor and PRC Auditor and Authorize Directors' Committee to Fix Their Remuneration	For	No	99.98%	0.00%
	7	Approve Shareholder Return Plan for 2025-2027	For	No	99.99%	0.00%
	8	Approve Grant of General Mandate for the Board and Persons Authorized by the Board to Repurchase H Shares	For	No	99.99%	0.00%
	1	Approve Report of the Board of Directors	For	No	99.98%	0.01%
	2	Approve Report of the Supervisory Committee	For	No	99.99%	0.00%
	3	Approve Audited Financial Statements	Against	Yes	99.89%	0.10%
	4	Approve Profit Distribution Plan, Final Dividend and Related Transactions	For	No	99.99%	0.00%
	5	Approve Remuneration of Directors and Supervisors	For	No	99.99%	0.00%
	6	Approve KPMG and KPMG Huazhen LLP as International Auditor and PRC Auditor and Authorize Directors' Committee to Fix Their Remuneration	For	No	99.98%	0.00%
	7	Approve Shareholder Return Plan for 2025-2027	For	No	99.99%	0.00%
	8	Approve Grant of General Mandate for the Board and Persons Authorized by the Board to Repurchase H Shares	For	No	99.99%	0.00%
	1	Approve Business Operations Report and Consolidated Financial Statements	For	No	93.97%	0.08%
	2	Approve Profit Distribution	For	No	94.13%	0.03%
	3	Approve the Issuance of New Shares by Capitalization of Profit	For	No	94.08%	0.06%
First Financial Holding Co. Ltd. 20.06.25	4	Approve Amendments to Articles of Association	For	No	94.08%	0.05%
Mega Financial Holding Co., Ltd. 20.06.25	1	Approve Business Operations Report and Consolidated Financial Statements	For	No	95.87%	0.06%
	2	Approve Plan on Profit Distribution	For	No	95.97%	0.02%
	3	Approve Amendments to Articles of Association	For	No	95.97%	0.02%
	4	Approve Release of Restrictions of Competitive Activities of Director Ray Beam Dawn Representative of the Ministry of Finance,R.O.C.	For	No	95.37%	0.07%
	5	Approve Release of Restrictions of Competitive Activities of Director Chuan Chang Chang Representative of the Ministry of Finance,R.O.C.	For	No	95.37%	0.07%
	6	Approve Release of Restrictions of Competitive Activities of Director Kwo Tsai Wang Representative of Chunghwa Post Co., Ltd.	For	No	95.70%	0.07%
Ajinomoto Co., Inc. 20.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 40	For	No	99.64%	
	2.1	Elect Director Iwata, Kimie	For	No	99.30%	
	2.2	Elect Director Nakayama, Joji	For	No	99.37%	
	2.3	Elect Director Indo, Mami	For	No	99.43%	
	2.4	Elect Director Hatta, Yoko	For	No	99.39%	
	2.5	Elect Director Scott Trevor Davis	For	No	99.47%	
	2.6	Elect Director Wagatsuma, Yukako	For	No	99.50%	
	2.7	Elect Director Nakamura, Shigeo	For	No	99.38%	
	2.8	Elect Director Shiragami, Hiroshi	For	No	99.45%	
	2.9	Elect Director Sasaki, Tatsuya	For	No	99.46%	
	2.10	Elect Director Saito, Takeshi	For	No	99.46%	
	2.11	Elect Director Matsuzawa, Takumi	For	No	96.58%	
Capcom Co., Ltd. 20.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 22	For	No	96.19%	
	2.1	Elect Director Tsujimoto, Kenzo	For	No	96.21%	
	2.2	Elect Director Tsujimoto, Haruhiro	For	No	96.33%	
	2.3	Elect Director Miyazaki, Satoshi	For	No	98.72%	
	2.4	Elect Director Ishida, Yoshinori	For	No	98.94%	
	2.5	Elect Director Tsujimoto, Ryoza	For	No	98.94%	
	2.6	Elect Director Sasahara, Yoshinobu	For	No	98.87%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2.7	Elect Director Mizukoshi, Yutaka	For	No	99.28%	
	2.8	Elect Director Muto, Toshiro	For	No	98.79%	
	2.9	Elect Director Hirose, Yumi	For	No	99.32%	
	2.10	Elect Director Koda, Main	For	No	99.30%	
	2.11	Elect Director Yasuko Metcalf	For	No	99.42%	
China Shenhua Energy Company Limited 20.06.25	1	Approve Grant of General Mandate for the Board and Persons Authorized by the Board to Repurchase H Shares	For	No	99.99%	0.00%
Daiwa Securities Group, Inc. 20.06.25	1.1	Elect Director Nakata, Seiji	For	No	91.45%	
	1.2	Elect Director Ogino, Akihiko	For	No	90.78%	
	1.3	Elect Director Niizuma, Shinsuke	For	No	95.78%	
	1.4	Elect Director Tashiro, Keiko	For	No	95.99%	
	1.5	Elect Director Sato, Eiji	For	No	96.02%	
	1.6	Elect Director Sakurai, Hiroko	For	No	96.00%	
	1.7	Elect Director Hanaoka, Sachiko	For	No	93.52%	
	1.8	Elect Director Kawai, Eriko	For	No	95.27%	
	1.9	Elect Director Nishikawa, Katsuyuki	For	No	95.19%	
	1.10	Elect Director Iwamoto, Toshio	For	No	95.15%	
	1.11	Elect Director Murakami, Yumiko	For	No	96.13%	
	1.12	Elect Director Iki, Noriko	For	No	95.22%	
	1.13	Elect Director Yunoki, Mami	For	No	96.18%	
	1.14	Elect Director Ichikawa, Akira	For	No	95.63%	
East Japan Railway Co. 20.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 34	For	No	98.94%	
	2.1	Elect Director Fukasawa, Yuji	For	No	93.59%	
	2.2	Elect Director Kise, Yoichi	For	No	94.80%	
	2.3	Elect Director Watari, Chiharu	For	No	95.74%	
	2.4	Elect Director Ito, Atsuko	For	No	96.02%	
	2.5	Elect Director Ikeda, Hirohiko	For	No	96.14%	
	2.6	Elect Director Nakagawa, Harumi	For	No	96.15%	
	2.7	Elect Director Uchida, Hideji	For	No	96.15%	
	2.8	Elect Director Kawamoto, Hiroko	For	No	95.26%	
	2.9	Elect Director Iwamoto, Toshio	For	No	97.84%	
	2.10	Elect Director Noda, Yumiko	For	No	98.01%	
	2.11	Elect Director Ohashi, Hiroshi	For	No	98.01%	
	3.1	Elect Director and Audit Committee Member Kinoshita, Takashi	For	No	97.78%	
	3.2	Elect Director and Audit Committee Member Kawanobe, Osamu	For	No	94.17%	
	3.3	Elect Director and Audit Committee Member Mori, Kimitaka	Against	Yes	84.71%	
	3.4	Elect Director and Audit Committee Member Koike, Hiroshi	For	No	97.97%	
ITOCHU Corp. 20.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 100	For	No	99.00%	
	2.1	Elect Director Okafuji, Masahiro	For	No	93.87%	
	2.2	Elect Director Ishii, Keita	For	No	94.83%	
	2.3	Elect Director Kobayashi, Fumihiko	For	No	96.95%	
	2.4	Elect Director Hachimura, Tsuyoshi	For	No	96.95%	
	2.5	Elect Director Tsubai, Hiroyuki	For	No	97.02%	
	2.6	Elect Director Naka, Hiroyuki	For	No	97.03%	
	2.7	Elect Director Kawana, Masatoshi	For	No	98.18%	
	2.8	Elect Director Nakamori, Makiko	For	No	98.42%	
	2.9	Elect Director Ishizuka, Kunio	For	No	98.28%	
	2.10	Elect Director Ito, Akiko	For	No	98.40%	
	3	Approve Fixed Cash Compensation Ceiling and Annual Bonus Ceiling for Directors, Compensation Ceiling for Statutory Auditors, Trust-Type Equity Compensation Plan and Restricted Stock Plan	For	No	97.84%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Japan Exchange Group, Inc. 20.06.25	1.1	Elect Director Kinoshita, Yasushi	For	No	98.94%	
	1.2	Elect Director Yamaji, Hiromi	Against	Yes	82.11%	
	1.3	Elect Director Iwanaga, Moriyuki	For	No	94.43%	
	1.4	Elect Director Philippe Avril	For	No	98.24%	
	1.5	Elect Director Endo, Nobuhiro	For	No	92.49%	
	1.6	Elect Director Ota, Hiroko	For	No	98.93%	
	1.7	Elect Director Kama, Kazuaki	For	No	98.95%	
	1.8	Elect Director Sumida, Sayaka	For	No	98.97%	
	1.9	Elect Director Takeno, Yasuzo	For	No	98.82%	
	1.10	Elect Director Tanaka, Yayoi	For	No	98.97%	
	1.11	Elect Director Teshirogi, Isao	For	No	95.41%	
	1.12	Elect Director Matsumoto, Mitsuhiro	For	No	98.94%	
	1.13	Elect Director Lin Kay	For	No	96.50%	
Kawasaki Kisen Kaisha, Ltd. 20.06.25	1	Approve Allocation of Income, With a Final Dividend of JPY 50	For	No	99.79%	
	2.1	Elect Director Myochin, Yukikazu	For	No	98.14%	
	2.2	Elect Director Igarashi, Takenori	For	No	99.74%	
	2.3	Elect Director Arai, Kunihiro	For	No	98.87%	
	2.4	Elect Director Yamada, Keiji	For	No	99.06%	
	2.5	Elect Director Uchida, Ryuhei	For	No	80.76%	
	2.6	Elect Director Kotaka, Koji	For	No	99.17%	
	2.7	Elect Director Maki, Hiroyuki	For	No	99.72%	
	2.8	Elect Director Masai, Takako	For	No	97.63%	
	2.9	Elect Director Harasawa, Atsumi	For	No	99.72%	
Marubeni Corp. 20.06.25	2.10	Elect Director Kubo, Shinsuke	For	No	99.73%	
	1.1	Elect Director Kakinoki, Masumi	For	No	96.91%	
	1.2	Elect Director Omoto, Masayuki	For	No	98.06%	
	1.3	Elect Director Oikawa, Kenichiro	For	No	98.19%	
	1.4	Elect Director Furuya, Takayuki	For	No	98.05%	
	1.5	Elect Director Okina, Yuri	For	No	98.11%	
	1.6	Elect Director Ishizuka, Shigeki	For	No	98.20%	
	1.7	Elect Director Ando, Hisayoshi	For	No	98.15%	
	1.8	Elect Director Minami, Soichiro	For	No	98.29%	
	1.9	Elect Director Kojima, Keiji	For	No	98.61%	
	1.10	Elect Director Kajiwar, Yumiko	For	No	98.82%	
	1.11	Elect Director Iwamura, Miki	For	No	98.81%	
	2.1	Appoint Statutory Auditor Yokoshiki, Satoru	For	No	97.84%	
Mitsubishi Corp. 20.06.25	2.2	Appoint Statutory Auditor Fukami, Yasuo	For	No	98.66%	
	1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	No	99.81%	
	2.1	Elect Director Kakiuchi, Takehiko	For	No	97.33%	
	2.2	Elect Director Nakanishi, Katsuya	For	No	97.85%	
	2.3	Elect Director Tsukamoto, Kotaro	For	No	98.80%	
	2.4	Elect Director Kashiwagi, Yutaka	For	No	98.69%	
	2.5	Elect Director Nochi, Yuzo	For	No	98.69%	
	2.6	Elect Director Nojima, Yoshiyuki	For	No	98.78%	
	2.7	Elect Director Miyanaga, Shunichi	For	No	97.03%	
	2.8	Elect Director Akiyama, Sakie	For	No	99.36%	
	2.9	Elect Director Sagiya, Mari	For	No	99.33%	
	2.10	Elect Director Kogiso, Mari	For	No	99.45%	
	3	Approve Fixed Cash Compensation Ceiling and Annual Bonus Ceiling for Directors Who Are Not Audit Committee Members	For	No	99.45%	
	4	Approve Trust-Type Equity Compensation Plan	For	No	99.34%	
	5	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Audit Committee	For	Yes	3.54%	
	6	Amend Articles to Add Provision on Disclosure of Financial Impact resulting from Failure to Meet 1.5 Degree Celsius Target under the Paris Agreement	For	Yes	8.24%	
NEC Corp.	1.1	Elect Director Oka, Masashi	For	No	90.73%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
20.06.25	1.2	Elect Director Mochizuki, Harufumi	For	No	92.51%	
	1.3	Elect Director Okada, Joji	For	No	95.24%	
	1.4	Elect Director Yamada, Yoshihito	For	No	94.33%	
	1.5	Elect Director Sato, Shinjiro	For	No	95.28%	
	1.6	Elect Director Nagata, Shiori	For	No	95.34%	
	1.7	Elect Director Nishimura, Mika	For	No	99.45%	
	1.8	Elect Director Yatsu, Tomomi	For	No	99.72%	
	1.9	Elect Director Niino, Takashi	For	No	92.30%	
	1.10	Elect Director Morita, Takayuki	For	No	90.22%	
	1.11	Elect Director Fujikawa, Osamu	For	No	94.97%	
NIDEC Corp. 20.06.25	1.1	Elect Director Nagamori, Shigenobu	For	No	94.01%	
	1.2	Elect Director Kishida, Mitsuya	For	No	96.57%	
	1.3	Elect Director Kobe, Hiroshi	For	No	97.05%	
	1.4	Elect Director Sato, Shinichi	For	No	97.17%	
	1.5	Elect Director Komatsu, Yayoi	For	No	97.19%	
	1.6	Elect Director Sakai, Takako	For	No	97.21%	
	2.1	Elect Director and Audit Committee Member Yoshii, Hiroshi	For	No	97.74%	
	2.2	Elect Director and Audit Committee Member Toyoshima, Hiroe	For	No	97.20%	
Nitto Denko Corp. 20.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 28	For	No	99.00%	
	2.1	Elect Director Takasaki, Hideo	For	No	92.58%	
	2.2	Elect Director Miki, Yosuke	For	No	96.90%	
	2.3	Elect Director Iseyama, Yasuhiro	For	No	96.72%	
	2.4	Elect Director Owaki, Yasuhito	For	No	96.89%	
	2.5	Elect Director Akagi, Tatsuya	For	No	96.90%	
	2.6	Elect Director Furuse, Yoichiro	For	No	96.81%	
	2.7	Elect Director Wong Lai Yong	For	No	98.51%	
	2.8	Elect Director Sawada, Michitaka	For	No	98.29%	
	2.9	Elect Director Yamada, Yasuhiro	For	No	97.07%	
	2.10	Elect Director Eto, Mariko	For	No	98.28%	
Nomura Research Institute Ltd. 20.06.25	1	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	For	No	99.66%	
	2.1	Elect Director Konomoto, Shingo	For	No	96.36%	
	2.2	Elect Director Akatsuka, Yo	For	No	98.02%	
	2.3	Elect Director Yanagisawa, Kaga	For	No	95.94%	
	2.4	Elect Director Ebato, Ken	For	No	98.00%	
	2.5	Elect Director Sagano, Fumihiko	For	No	98.04%	
	2.6	Elect Director Yamazaki, Masaaki	For	No	98.03%	
	2.7	Elect Director Ohashi, Tetsuji	For	No	99.27%	
	2.8	Elect Director Kobori, Hideki	For	No	99.30%	
	2.9	Elect Director Asai, Eriko	For	No	99.63%	
	3.1	Elect Director and Audit Committee Member Inada, Yoichi	For	No	96.46%	
	3.2	Elect Director and Audit Committee Member Hihara, Takeshi	For	No	96.57%	
	3.3	Elect Director and Audit Committee Member Kosakai, Kenkichi	For	No	99.33%	
	3.4	Elect Director and Audit Committee Member Kawasaki, Hiroko	For	No	99.59%	
	3.5	Elect Director and Audit Committee Member Nakagawa, Takayuki	For	No	99.63%	
	4	Elect Alternate Director and Audit Committee Member Asai, Eriko	For	No	99.39%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members and Restricted Stock Plan	For	No	97.86%	
	6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	No	99.59%	
SCREEN Holdings Co. Ltd. 20.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 188	For	No	99.20%	
	2.1	Elect Director Hiroe, Toshio	For	No	94.70%	
	2.2	Elect Director Goto, Masato	For	No	96.70%	
	2.3	Elect Director Kondo, Yoichi	For	No	98.20%	
	2.4	Elect Director Ishikawa, Yoshihisa	For	No	98.50%	
	2.5	Elect Director Takasu, Hidemi	For	No	98.60%	
	2.6	Elect Director Okudaira, Hiroko	For	No	98.90%	
	2.7	Elect Director Narahara, Seiji	For	No	98.80%	
	2.8	Elect Director Sato, Fumikazu	For	No	98.70%	
	3	Approve Trust-Type Equity Compensation Plan	For	No	98.30%	
Sekisui Chemical Co., Ltd. 20.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 42	For	No	99.91%	
	2.1	Elect Director Koge, Teiji	For	No	95.65%	
	2.2	Elect Director Kato, Keita	For	No	97.19%	
	2.3	Elect Director Shimizu, Ikusuke	For	No	97.63%	
	2.4	Elect Director Hirai, Yoshiyuki	For	No	97.63%	
	2.5	Elect Director Yoshida, Masahide	For	No	97.68%	
	2.6	Elect Director Asano, Akira	For	No	97.35%	
	2.7	Elect Director Murakami, Kazuya	For	No	97.68%	
	2.8	Elect Director Oeda, Hiroshi	For	No	99.08%	
	2.9	Elect Director Nozaki, Haruko	For	No	99.56%	
	2.10	Elect Director Koezuka, Miharu	For	No	99.57%	
	2.11	Elect Director Miyai, Machiko	For	No	99.61%	
	2.12	Elect Director Hatanaka, Yoshihiko	For	No	99.11%	
	3	Appoint Statutory Auditor Sakai, Michio	For	No	98.68%	
	4	Approve Trust-Type Equity Compensation Plan	For	No	98.37%	
Sumitomo Corp. 20.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 65	For	No	99.62%	
	2	Amend Articles to Adopt Board Structure with Audit Committee - Authorize Directors to Execute Day to Day Operations without Full Board Approval	For	No	99.59%	
	3.1	Elect Director Hyodo, Masayuki	For	No	96.69%	
	3.2	Elect Director Nambu, Toshikazu	For	No	97.63%	
	3.3	Elect Director Ueno, Shingo	For	No	97.45%	
	3.4	Elect Director Seishima, Takayuki	For	No	97.55%	
	3.5	Elect Director Moroka, Reiji	For	No	97.55%	
	3.6	Elect Director Ide, Akiko	For	No	97.75%	
	3.7	Elect Director Mitachi, Takashi	For	No	97.68%	
	3.8	Elect Director Takahara, Takahisa	For	No	95.73%	
	3.9	Elect Director Asakura, Haruyasu	For	No	97.88%	
	3.10	Elect Director Otsuki, Nana	For	No	97.88%	
	4.1	Elect Director and Audit Committee Member Mikogami, Daisuke	For	No	95.36%	
	4.2	Elect Director and Audit Committee Member Sakata, Kazunari	For	No	95.32%	
	4.3	Elect Director and Audit Committee Member Nagashima, Yukiko	Against	Yes	87.67%	
	4.4	Elect Director and Audit Committee Member Inada, Nobuo	For	No	97.90%	
	4.5	Elect Director and Audit Committee Member Kunii, Taisei	For	No	97.87%	
	5	Elect Alternate Director and Audit Committee Member Otsuki, Nana	For	No	97.89%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6	Approve Fixed Cash Compensation Ceiling and Annual Bonus Ceiling for Directors Who Are Not Audit Committee Members	For	No	98.01%	
	7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	No	98.03%	
	8	Approve Performance Share Plan	For	No	97.79%	
	9	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Statutory Auditor Board	For	Yes	7.16%	
	10	Amend Articles to Add Provision on Disclosure of Financial Impact resulting from Failure to Meet 1.5 Degree Celsius Target under the Paris Agreement	For	Yes	8.52%	
Sumitomo Mitsui Trust Group, Inc. 20.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 82.5	For	No	99.07%	
	2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors	For	No	99.11%	
	3.1	Elect Director Takakura, Toru	Against	Yes	82.15%	
	3.2	Elect Director Sato, Masakatsu	For	No	95.00%	
	3.3	Elect Director Matsumoto, Chikako	For	No	96.19%	
	3.4	Elect Director Okubo, Tetsuo	Against	Yes	84.74%	
	3.5	Elect Director Kato, Koichi	For	No	93.80%	
	3.6	Elect Director Matsushita, Isao	For	No	93.88%	
	3.7	Elect Director Kawamoto, Hiroko	For	No	95.38%	
	3.8	Elect Director Kato, Nobuaki	For	No	95.07%	
	3.9	Elect Director Kashima, Kaoru	For	No	95.70%	
	3.10	Elect Director Ito, Tomonori	For	No	96.32%	
	3.11	Elect Director Watanabe, Hajime	For	No	95.13%	
	3.12	Elect Director Fujita, Hirokazu	For	No	96.35%	
	3.13	Elect Director Sakakibara, Kazuo	For	No	96.33%	
TDK Corp. 20.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 16	For	No	93.75%	
	2.1	Elect Director Saito, Noboru	For	No	91.83%	
	2.2	Elect Director Yamanishi, Tetsuji	For	No	98.57%	
	2.3	Elect Director Hashiyama, Shuichi	For	No	99.06%	
	2.4	Elect Director Nakayama, Kozue	For	No	93.49%	
	2.5	Elect Director Iwai, Mutsuo	For	No	98.57%	
	2.6	Elect Director Yamana, Shoei	For	No	99.38%	
	2.7	Elect Director Katsumoto, Toru	For	No	99.45%	
Toyota Tsusho Corp. 20.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 55	For	No	99.39%	
	2.1	Elect Director Murakami, Nobuhiko	For	No	96.20%	
	2.2	Elect Director Kashitani, Ichiro	For	No	96.63%	
	2.3	Elect Director Imai, Toshimitsu	For	No	97.47%	
	2.4	Elect Director Iwamoto, Hideyuki	For	No	96.45%	
	2.5	Elect Director Watanuki, Tatsuya	For	No	97.95%	
	2.6	Elect Director Didier Leroy	For	No	70.99%	
	2.7	Elect Director Inoue, Yukari	For	No	98.80%	
	2.8	Elect Director Matsuda, Chieko	For	No	98.72%	
	2.9	Elect Director Yamaguchi, Goro	For	No	96.30%	
	3	Appoint Statutory Auditor Kawashima, Kazuya	For	No	98.87%	
	4	Approve Restricted Stock Plan and Cash Compensation Ceiling for Directors	For	No	98.64%	
China Shenhua Energy Company Limited 20.06.25	1	Approve Grant of General Mandate for the Board and Persons Authorized by the Board to Repurchase H Shares	For	No	99.97%	0.02%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Unipol Assicurazioni SpA 20.06.25	1	Approve Total Non-Proportional Demerger of Cronos Vita Assicurazioni SpA in Favor of Unipol Assicurazioni SpA, Allianz SpA, Fideuram Vita SpA, Generali Italia SpA, and Poste Vita SpA	For	No	99.89%	
PT Indofood Sukses Makmur Tbk 20.06.25	1	Approve Annual Report	For	No	99.90%	0.09%
	2	Approve Financial Statements	For	No	99.88%	0.11%
	3	Approve Allocation of Income	For	No	99.76%	0.23%
	4	Approve Changes in the Board of Commissioners	For	No	91.57%	8.42%
	5	Approve Remuneration of Directors and Commissioners	For	No	90.73%	9.26%
	6	Approve Auditors and Authorize Board to Fix Their Remuneration	Against	Yes	85.31%	14.68%
Tata Motors Limited 20.06.25	1	Accept Standalone Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Accept Consolidated Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	3	Approve Dividend	For	No	99.99%	0.00%
	4	Reelect N Chandrasekaran as Director	For	No	97.45%	2.54%
	5	Elect Guenter Karl Butschek as Director	Against	Yes	88.82%	11.17%
	6	Reelect Kosaraju Veerayya Chowdary as Director	For	No	98.80%	1.19%
	7	Approve Parikh & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	For	No	99.92%	0.07%
	8	Approve Remuneration of Cost Auditors	For	No	99.99%	0.00%
	9	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	For	No	99.92%	0.07%
	10	Approve Material Related Party Transactions with Tata Cummins Private Limited (TCPL)	For	No	99.99%	0.00%
	11	Approve Material Related Party Transactions with Tata Advanced Systems Limited (TASL)	For	No	99.99%	0.00%
	12	Approve Material Related Party Transactions with Automobile Corporation of Goa Limited (ACGL)	For	No	99.96%	0.03%
	13	Approve Material Related Party Transactions with Tata Technologies Limited	For	No	99.96%	0.03%
	14	Approve Material Related Party Transactions of Jaguar Land Rover Limited (JLRL) with Tata Technologies Europe Limited (TTEL)	For	No	99.99%	0.00%
	15	Approve Material Related Party Transactions of Tata Motors Passenger Vehicles Limited (TMPVL) and Tata Passenger Electric Mobility Limited (TPEML) with Tata Capital Limited (TCL)	For	No	99.96%	0.03%
	16	Approve Material Related Party Transactions of Tata Motors Passenger Vehicles Limited (TMPVL) and Tata Passenger Electric Mobility Limited (TPEML) with Fiat India Automobiles Private Limited (FIAPL)	For	No	99.96%	0.03%
	17	Approve Material Related Party Transactions of Tata Motors Passenger Vehicles Limited (TMPVL) with Taco Punch Powertrain Private Limited (TPPPL)	For	No	99.96%	0.03%
	18	Approve Material Related Party Transactions of Tata Motors Passenger Vehicles Limited (TMPVL) and Tata Passenger Electric Mobility Limited (TPEML) with Tata AutoComp Systems Limited (TACO)	For	No	99.99%	0.00%
	19	Approve Material Related Party Transactions of Tata Motors Passenger Vehicles Limited (TMPVL) with Taco Prestolite Electric Pvt. Limited (TPEPL)	For	No	99.99%	0.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	20	Approve Material Related Party Transactions of Tata Motors Passenger Vehicles Limited (TMPVL) and Tata Passenger Electric Mobility Limited (TPEML) with Tata AutoComp Gotion Green Energy Solutions Pvt. Ltd. (TACO Gotion)	For	No	99.96%	0.03%
	21	Approve Material Related Party Transactions of Tata Motors Passenger Vehicles Limited (TMPVL) with TM Automotive Seating Systems Pvt. Ltd. (TM Automotive)	For	No	99.96%	0.03%
	22	Approve Material Related Party Transactions between Shanghai Jaguar Land Rover Automotive Services Company Limited (SJLR) and Jaguar Land Rover Limited (JLRL) with Chery Jaguar Land Rover Automotive Company Limited (CJLR)	For	No	99.99%	0.00%
	23	Approve Material Related Party Transactions of Jaguar Land Rover Limited (JLRL) with Sertec Aluminium Structures Limited (SASL)	For	No	99.99%	0.00%
	24	Approve Material Related Party Transactions of Jaguar Land Rover Limited (JLRL) with Sertec Auto Structures (UK) Limited (SASUKL)	For	No	99.99%	0.00%
	25	Approve Material Related Party Transactions of Jaguar Land Rover Limited (JLRL) with Artifex Interior Systems Limited (Artifex)	For	No	99.99%	0.00%
	26	Approve Material Related Party Transactions of Jaguar Land Rover Limited with Tata Consultancy Services Limited (TCS)	For	No	97.35%	2.64%
	27	Approve Material Related Party Transactions with Tata Steel Limited (TSL) and Poshs Metals Industries Private Limited	For	No	99.96%	0.03%
	28	Approve Material Related Party Transactions with Tata Steel Downstream Products Limited	For	No	99.96%	0.03%
Shin Kong Financial Holding Co. Ltd. 23.06.25	1	Approve Financial Statements	For	No	81.20%	0.01%
	2	Approve Plan on Profit Distribution	For	No	81.27%	0.01%
	3	Approve Amendments to Articles of Association	For	No	81.29%	0.01%
Taishin Financial Holdings Co., Ltd. 23.06.25	1	Approve Business Operations Report and Financial Statements	For	No	93.14%	0.05%
	2	Approve Plan on Profit Distribution	For	No	93.25%	0.05%
	3	Approve Amendments to Articles of Association	For	No	93.23%	0.06%
Bandai Namco Holdings, Inc. 23.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 60	For	No	99.10%	
	2	Amend Articles to Amend Provisions on Number of Directors	For	No	94.20%	
	3.1	Elect Director Kawaguchi, Masaru	For	No	95.70%	
	3.2	Elect Director Asako, Yuji	For	No	94.40%	
	3.3	Elect Director Momoi, Nobuhiko	For	No	96.60%	
	3.4	Elect Director Tsuji, Takashi	For	No	96.50%	
	3.5	Elect Director Fujita, Noriko	For	No	96.50%	
	3.6	Elect Director Takenaka, Kazuhiro	For	No	96.60%	
	3.7	Elect Director Udagawa, Nao	For	No	96.60%	
	3.8	Elect Director Asanuma, Makoto	For	No	96.60%	
	3.9	Elect Director Kawasaki, Hiroshi	For	No	96.60%	
	3.10	Elect Director Shimada, Toshio	For	No	98.10%	
	3.11	Elect Director Kawana, Koichi	For	No	98.00%	
	4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	No	98.80%	
	5	Approve Performance Share Plan	For	No	98.60%	
Daiichi Sankyo Co., Ltd.	1	Approve Allocation of Income, with a Final Dividend of JPY 30	For	No	99.10%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
23.06.25	2.1	Elect Director Manabe, Sunao	For	No	96.20%	
	2.2	Elect Director Okuzawa, Hiroyuki	For	No	96.97%	
	2.3	Elect Director Matsumoto, Takashi	For	No	98.80%	
	2.4	Elect Director Komatsu, Yasuhiro	For	No	98.90%	
	2.5	Elect Director Nishii, Takaaki	For	No	98.88%	
	2.6	Elect Director Homma, Yo	For	No	98.90%	
	2.7	Elect Director Joseph Kenneth Keller	For	No	98.66%	
	2.8	Elect Director Ueno, Shizuko	For	No	98.70%	
	2.9	Elect Director Watanabe, Akihiro	For	No	99.02%	
	2.10	Elect Director Kinoshita, Reiko	For	No	99.03%	
	3.1	Appoint Statutory Auditor Yokoyama, Terumichi	For	No	98.81%	
	3.2	Appoint Statutory Auditor Watanabe, Masako	For	No	99.33%	
Fujitsu Ltd.	1.1	Elect Director Furuta, Hidenori	For	No	97.33%	
23.06.25	1.2	Elect Director Tokita, Takahito	For	No	98.28%	
	1.3	Elect Director Isobe, Takeshi	For	No	98.21%	
	1.4	Elect Director Hiramatsu, Hiroki	For	No	98.40%	
	1.5	Elect Director Kojo, Yoshiko	For	No	99.38%	
	1.6	Elect Director Sasae, Kenichiro	For	No	98.21%	
	1.7	Elect Director Byron Gill	For	No	99.29%	
	1.8	Elect Director Hirano, Takuya	For	No	99.29%	
	1.9	Elect Director Kobayashi, Izumi	For	No	99.79%	
	2	Appoint Statutory Auditor Yuasa, Kazuo	For	No	96.72%	
Kingfisher plc 23.06.25	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Remuneration Report	For	No	99.53%	0.46%
	3	Approve Remuneration Policy	For	No	99.19%	0.80%
	4	Approve Final Dividend	For	No	99.78%	0.21%
	5	Elect Ian McLeod as Director	For	No	99.76%	0.23%
	6	Elect Bhavesh Mistry as Director	For	No	99.30%	0.69%
	7	Elect Lucinda Riches as Director	For	No	96.39%	3.60%
	8	Re-elect Claudia Arney as Director	Against	Yes	91.09%	8.90%
	9	Re-elect Jeff Carr as Director	For	No	97.80%	2.19%
	10	Re-elect Thierry Garnier as Director	For	No	99.87%	0.12%
	11	Re-elect Sophie Gasperment as Director	For	No	98.23%	1.76%
	12	Re-elect Bill Lennie as Director	For	No	98.10%	1.89%
	13	Reappoint Deloitte LLP as Auditors	Against	Yes	97.32%	2.67%
	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.36%	0.63%
	15	Authorise UK Political Donations and Expenditure	For	No	98.92%	1.07%
	16	Authorise Issue of Equity	For	No	79.49%	20.50%
	17	Authorise Issue of Equity without Pre-emptive Rights	For	No	84.37%	15.62%
	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	82.36%	17.63%
	19	Authorise Market Purchase of Ordinary Shares	For	No	99.95%	0.04%
	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	94.38%	5.61%
MS&AD Insurance Group Holdings, Inc. 23.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 72.5	For	No	99.65%	
	2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Indemnify Directors	For	No	97.69%	
	3.1	Elect Director Hara, Noriyuki	Against	Yes	87.40%	
	3.2	Elect Director Kanasugi, Yasuzo	For	No	96.88%	
	3.3	Elect Director Funabiki, Shinichiro	Against	Yes	88.00%	
	3.4	Elect Director Kudo, Shigeo	For	No	99.08%	
	3.5	Elect Director Niino, Keisuke	For	No	99.09%	
	3.6	Elect Director Tobimatsu, Junichi	For	No	99.26%	
	3.7	Elect Director Rochelle Kopp	For	No	99.26%	
	3.8	Elect Director Ishiwata, Akemi	For	No	99.27%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Panasonic Holdings Corp. 23.06.25	3.9	Elect Director Suzuki, Jun	For	No	99.27%	
	3.10	Elect Director Okajima, Atsuko	For	No	99.46%	
	4.1	Elect Director and Audit Committee Member Kawatsu, Hideki	For	No	96.70%	
	4.2	Elect Director and Audit Committee Member Kunii, Taisei	For	No	96.57%	
	4.3	Elect Director and Audit Committee Member Murayama, Yukari	For	No	99.57%	
	5.1	Elect Alternate Director and Audit Committee Member Hayashi, Ryoichi	For	No	97.64%	
	5.2	Elect Alternate Director and Audit Committee Member Chiya, Eizo	For	No	99.56%	
	6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	No	98.99%	
	7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	No	99.08%	
	8	Approve Restricted Stock Plan	For	No	98.04%	
	1	Amend Articles to Amend Provisions on Number of Directors - Amend Provisions on Number of Statutory Auditors	For	No	99.15%	
	2.1	Elect Director Kusumi, Yuki	For	No	98.03%	
	2.2	Elect Director Homma, Tetsuro	For	No	98.55%	
Sompo Holdings, Inc. 23.06.25	2.3	Elect Director Shotoku, Ayako	For	No	98.67%	
	2.4	Elect Director Matsui, Shinobu	For	No	98.76%	
	2.5	Elect Director Nishiyama, Keita	For	No	98.75%	
	2.6	Elect Director Sawada, Michitaka	For	No	98.74%	
	2.7	Elect Director Shigetomi, Ryusuke	For	No	98.75%	
	2.8	Elect Director Tamaoki, Hajime	For	No	98.74%	
	2.9	Elect Director Sumida, Kazuyo	For	No	98.74%	
	2.10	Elect Director Waniko, Akira	For	No	98.57%	
	2.11	Elect Director Matsuo, Yutaka	For	No	99.09%	
	2.12	Elect Director Nakamura, Kuniharu	For	No	99.01%	
	2.13	Elect Director Seto, Junko	For	No	99.09%	
	3	Approve Compensation Ceiling for Directors	For	No	98.56%	
	1	Approve Allocation of Income, with a Final Dividend of JPY 76	For	No	99.72%	
	2.1	Elect Director Okumura, Mikio	Against	Yes	70.31%	
	2.2	Elect Director Hamada, Masahiro	For	No	95.44%	
	2.3	Elect Director Hara, Shinichi	For	No	95.48%	
	2.4	Elect Director Scott Trevor Davis	For	No	89.83%	
	2.5	Elect Director Endo, Isao	For	No	88.64%	
	2.6	Elect Director Higashi, Kazuhiro	For	No	94.21%	
	2.7	Elect Director Shibata, Misuzu	For	No	97.13%	
	2.8	Elect Director Nawa, Takashi	For	No	95.47%	
	2.9	Elect Director Yamada, Meyumi	For	No	96.55%	
	2.10	Elect Director Waga, Masayuki	For	No	97.00%	
	2.11	Elect Director Kajikawa, Toru	For	No	96.94%	
	2.12	Elect Director Kawauchi, Yuji	For	No	94.98%	
	2.13	Elect Director Imamura, Shinobu	For	No	94.97%	
	3	Amend Articles to Change Company Name	Against	No	0.76%	
	4	Amend Articles to Add Provision on Business Transparency, Fairness, and Appropriateness	Against	No	2.42%	
	5	Amend Articles to Change Location of Head Office	Against	No	0.79%	
	6	Amend Articles to Require Two-Thirds Majority Outsider Board	Against	No	3.18%	
	7	Amend Articles to Limit Total Tenure of Directors to Five Terms	Against	No	1.28%	
	8	Amend Articles to Separate Chairman of the Board and CEO, and Appoint Outside Director as Board Chair	For	Yes	29.84%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	9	Amend Articles to Remove Provisions on Director and Executive Officer Indemnification	Against	No	1.32%	
	10	Amend Articles to Require Shareholder Approval for Portion of Compensation for Directors and Executive Officers Exceeding JPY 100 Million	Against	No	3.99%	
	11	Amend Articles to Limit Total Tenure of External Audit Firm to Five Terms	Against	No	2.42%	
Tokio Marine Holdings, Inc. 23.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 91	For	No	99.69%	
	2.1	Elect Director Komiya, Satoru	Against	Yes	85.87%	
	2.2	Elect Director Okada, Kenji	For	No	95.35%	
	2.3	Elect Director Yamamoto, Kichiichiro	For	No	95.37%	
	2.4	Elect Director Fujita, Keiko	For	No	97.75%	
	2.5	Elect Director Shirota, Hiroaki	For	No	96.41%	
	2.6	Elect Director Mitachi, Takashi	For	No	99.19%	
	2.7	Elect Director Endo, Nobuhiro	For	No	99.06%	
	2.8	Elect Director Katanozaka, Shinya	For	No	94.79%	
	2.9	Elect Director Osono, Emi	For	No	99.34%	
	2.10	Elect Director Shindo, Kosei	For	No	94.68%	
	2.11	Elect Director Robert Alan Feldman	For	No	99.21%	
	2.12	Elect Director Matsuyama, Haruka	For	No	99.34%	
	2.13	Elect Director Koike, Masahiro	For	No	97.42%	
Bank of Baroda 23.06.25	1	Accept Financial Statements and Statutory Reports	For	No	99.70%	0.29%
	2	Approve Dividends	For	No	99.99%	0.00%
	3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	No	99.94%	0.05%
	4	Approve Appointment of Beena Vaheed as Executive Director	Against	Yes	94.44%	5.55%
	5	Elect Manoranjan Mishra as Director	Against	Yes	93.06%	6.93%
	6	Approve Ragini Chokshi & Co Mumbai as Secretarial Auditors and Authorize Board to Fix Their Remuneration	For	No	99.73%	0.26%
Dai-ichi Life Holdings, Inc. 23.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 76	For	No	99.89%	
	2	Amend Articles to Change Company Name	For	No	99.84%	
	3	Amend Articles to Increase Authorized Capital	For	No	99.44%	
	4.1	Elect Director Inagaki, Seiji	For	No	81.58%	
	4.2	Elect Director Kikuta, Tetsuya	For	No	80.82%	
	4.3	Elect Director Yamaguchi, Hitoshi	For	No	82.53%	
	4.4	Elect Director Kitahori, Takako	For	No	98.10%	
	4.5	Elect Director Sumino, Toshiaki	For	No	97.45%	
	4.6	Elect Director Sogano, Hidehiko	For	No	97.31%	
	4.7	Elect Director Inoue, Yuriko	For	No	99.59%	
	4.8	Elect Director Shingai, Yasushi	For	No	97.98%	
	4.9	Elect Director Bruce Miller	For	No	98.82%	
	4.10	Elect Director Ishii, Ichiro	For	No	98.81%	
	5	Elect Director and Audit Committee Member Makino, Ayako	For	No	99.59%	
Mastercard Incorporated 24.06.25	1a	Elect Director Merit E. Janow	For	No	97.12%	2.87%
	1b	Elect Director Candido Bracher	For	No	99.88%	0.11%
	1c	Elect Director Richard K. Davis	For	No	98.15%	1.84%
	1d	Elect Director Julius Genachowski	For	No	95.34%	4.65%
	1e	Elect Director Choon Phong Goh	For	No	95.21%	4.78%
	1f	Elect Director Oki Matsumoto	For	No	96.76%	3.23%
	1g	Elect Director Michael Miebach	For	No	99.90%	0.09%
	1h	Elect Director Youngme Moon	For	No	99.73%	0.26%
	1i	Elect Director Rima Qureshi	For	No	97.13%	2.86%
	1j	Elect Director Gabrielle Sulzberger	For	No	99.49%	0.50%
	1k	Elect Director Harit Talwar	For	No	99.69%	0.30%
	1l	Elect Director Lance Uggl	For	No	99.21%	0.78%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.66%	4.33%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	93.42%	6.57%
	4	Amend Certificate of Incorporation to Limit the Liability of Officers	For	No	73.45%	11.12%
	5	Amend Articles of Incorporation to Remove Industry Director Concept	For	No	84.50%	0.05%
	6	Amend Certificate of Incorporation	For	No	84.35%	0.06%
	7	Oversee and Report on a Racial Equity Audit	For	Yes	11.47%	88.52%
	8	Report on Discrimination Risks of Affirmative Action Initiatives	Against	No	0.40%	99.59%
Core & Main, Inc. 24.06.25	1.1	Elect Director Dennis G. Gipson	Withhold	Yes	64.91%	35.08%
	1.2	Elect Director James D. Hope	For	No	96.18%	3.81%
	1.3	Elect Director Mark R. Witkowski	For	No	98.21%	1.78%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.66%	0.31%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.63%	6.54%
Okta, Inc. 24.06.25	1.1	Elect Director Jeff Epstein	Withhold	Yes	70.95%	29.04%
	1.2	Elect Director J. Frederic Kerrest	For	No	97.78%	2.21%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	98.68%	1.19%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	94.56%	5.00%
	4	Advisory Vote on Say on Pay Frequency	One Year	No		
DoorDash, Inc. 24.06.25	1a	Elect Director Jeffrey Blackburn	For	No	98.14%	1.85%
	1b	Elect Director L. John Doerr	Against	Yes	87.88%	12.11%
	1c	Elect Director Andy Fang	Against	Yes	93.54%	6.45%
	1d	Elect Director Diego Piacentini	Against	Yes	92.61%	7.38%
	2	Ratify KPMG LLP as Auditors	For	No	99.83%	0.12%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.66%	4.27%
	4	Amend Certificate of Incorporation to Reflect Certain Delaware Law Provisions Regarding Officer Exculpation	Against	Yes	73.87%	17.42%
Japan Post Bank Co., Ltd. 24.06.25	1.1	Elect Director Kasama, Takayuki	Against	Yes	92.46%	
	1.2	Elect Director Yano, Harumi	For	No	97.64%	
	1.3	Elect Director Ogata, Kenji	For	No	99.36%	
	1.4	Elect Director Negishi, Kazuyuki	For	No	98.28%	
	1.5	Elect Director Ichiki, Miho	For	No	98.35%	
	1.6	Elect Director Kaiwa, Makoto	For	No	96.71%	
	1.7	Elect Director Kawamura, Hiroshi	For	No	96.76%	
	1.8	Elect Director Yamamoto, Kenzo	For	No	96.76%	
	1.9	Elect Director Nakazawa, Keiji	For	No	96.80%	
	1.10	Elect Director Sato, Atsuko	For	No	96.81%	
	1.11	Elect Director Amano, Reiko	For	No	99.36%	
	1.12	Elect Director Kato, Akane	For	No	99.37%	
	1.13	Elect Director Mori, Shigeki	For	No	99.50%	
	1.14	Elect Director Moro, Junko	For	No	99.50%	
Mitsubishi Electric Corp. 24.06.25	1	Amend Articles to Amend Provisions on Executive Officer Titles	For	No	99.68%	
	2.1	Elect Director Kosaka, Tatsuro	For	No	96.79%	
	2.2	Elect Director Yanagi, Hiroyuki	For	No	97.80%	
	2.3	Elect Director Egawa, Masako	For	No	98.50%	
	2.4	Elect Director Matsuyama, Haruka	For	No	98.86%	
	2.5	Elect Director Minakawa, Kunihiro	For	No	98.97%	
	2.6	Elect Director Peter D. Pedersen	For	No	98.96%	
	2.7	Elect Director Uruma, Kei	For	No	95.50%	
	2.8	Elect Director Yabu, Atsuhiko	For	No	95.87%	
	2.9	Elect Director Takazawa, Noriyuki	For	No	99.27%	
	2.10	Elect Director Fujimoto, Kenichiro	For	No	96.46%	
Mitsui O.S.K. Lines, Ltd. 24.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 180	For	No	99.48%	
	2.1	Elect Director Ikeda, Junichiro	For	No	97.03%	
	2.2	Elect Director Hashimoto, Takeshi	For	No	96.84%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2.3	Elect Director Shinoda, Toshinobu	For	No	97.50%	
	2.4	Elect Director Hamazaki, Kazuya	For	No	97.23%	
	2.5	Elect Director Moro, Junko	For	No	97.77%	
	2.6	Elect Director Toyonaga, Atsushi	For	No	98.96%	
	2.7	Elect Director Yamaguchi, Yumi	For	No	96.89%	
	2.8	Elect Director Hashimoto, Eiji	For	No	99.33%	
	2.9	Elect Director Hyodo, Masayuki	For	No	99.21%	
	2.10	Elect Director Tanaka, Keiko	For	No	99.29%	
	3	Appoint Statutory Auditor Ichikawa, Kayo	For	No	94.46%	
	4	Appoint Alternate Statutory Auditor Sugiyama, Hiroshi	For	No	99.40%	
	5	Approve Restricted Stock Plan	For	No	97.88%	
	6	Approve Restricted Stock Plan	For	No	98.60%	
	7	Approve Restricted Stock Plan	For	No	88.89%	
Mizuho Financial Group, Inc. 24.06.25	1.1	Elect Director Kobayashi, Yoshimitsu	For	No	93.00%	
	1.2	Elect Director Tsukioka, Takashi	For	No	96.00%	
	1.3	Elect Director Ono, Kotaro	For	No	97.00%	
	1.4	Elect Director Shinohara, Hiromichi	For	No	96.00%	
	1.5	Elect Director Noda, Yumiko	For	No	97.00%	
	1.6	Elect Director Uchida, Takakazu	Against	Yes	73.00%	
	1.7	Elect Director Tezuka, Masahiko	For	No	98.00%	
	1.8	Elect Director Ikuno, Yuki	For	No	99.00%	
	1.9	Elect Director Imai, Seiji	Against	Yes	83.00%	
	1.10	Elect Director Hirama, Hisaaki	For	No	89.00%	
	1.11	Elect Director Kihara, Masahiro	Against	Yes	82.00%	
	1.12	Elect Director Take, Hidekatsu	For	No	96.00%	
	1.13	Elect Director Kanazawa, Mitsuhiro	For	No	97.00%	
	1.14	Elect Director Yonezawa, Takefumi	For	No	97.00%	
	2	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Audit Committee	For	Yes	11.00%	
	3	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	For	Yes	10.00%	
NIPPON STEEL CORP. 24.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 80	For	No	98.43%	
	2.1	Elect Director Hashimoto, Eiji	Against	Yes	94.01%	
	2.2	Elect Director Imai, Tadashi	Against	Yes	87.11%	
	2.3	Elect Director Mori, Takahiro	For	No	97.25%	
	2.4	Elect Director Sato, Naoki	For	No	97.27%	
	2.5	Elect Director Hirose, Takashi	For	No	97.27%	
	2.6	Elect Director Funakoshi, Hirofumi	For	No	97.24%	
	2.7	Elect Director Minato, Hiroyuki	For	No	97.27%	
	2.8	Elect Director Fujita, Nobuhiro	For	No	96.82%	
	2.9	Elect Director Tomita, Tetsuro	For	No	94.97%	
	2.10	Elect Director Urano, Kuniko	For	No	98.17%	
	3	Approve Trust-Type Equity Compensation Plan	For	No	94.59%	
	4	Amend Articles to Add Provision on Subsidiary Management	Against	No		86.19%
	5	Approve Restricted Stock Plan	Against	No		94.95%
	6	Introduce Clawback Provision for Representative Directors' Performance-based Compensation Scheme	Against	No		89.15%
Nissan Motor Co., Ltd. 24.06.25	1	Amend Articles to Amend Business Lines	For	No	89.80%	
	2.1	Elect Director Kimura, Yasushi	For	No	91.12%	
	2.2	Elect Director Bernard Delmas	For	No	92.69%	
	2.3	Elect Director Ihara, Keiko	For	No	92.40%	
	2.4	Elect Director Nagai, Moto	For	No	91.53%	
	2.5	Elect Director Andrew House	For	No	92.46%	
	2.6	Elect Director Brenda Harvey	For	No	94.55%	
	2.7	Elect Director Asada, Teruo	For	No	89.10%	
	2.8	Elect Director Tokuno, Mariko	For	No	94.93%	
	2.9	Elect Director Valerie Landon	For	No	96.34%	
	2.10	Elect Director Timothy Ryan	For	No	97.05%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2.11	Elect Director Ivan Espinosa	For	No	97.03%	
	2.12	Elect Director Akashi, Eiichi	For	No	97.29%	
	3	Amend Articles to Disclose Company's Review regarding Management of Listed Subsidiaries	Against	No	8.37%	
	4	Amend Articles to Disclose Company's Review regarding Management of Listed Subsidiaries which Faces Delisting Risk	Against	No	7.44%	
	5	Amend Articles to Establish New Post to Ensure Appropriate Shareholder Meetings	Against	No	4.93%	
	6	Amend Articles to Add Provision on Stock Price Linked Director Compensation	Against	No	5.94%	
	7	Approve Alternate Final Dividend of JPY 20 per Share	Against	No	5.45%	
Nomura Holdings, Inc. 24.06.25	1.1	Elect Director Nagai, Koji	Against	Yes	84.40%	
	1.2	Elect Director Okuda, Kentaro	Against	Yes	82.50%	
	1.3	Elect Director Nakajima, Yutaka	For	No	95.80%	
	1.4	Elect Director Ogawa, Shoji	For	No	95.00%	
	1.5	Elect Director Victor Chu	For	No	98.70%	
	1.6	Elect Director J. Christopher Giancarlo	For	No	98.80%	
	1.7	Elect Director Patricia Mosser	For	No	99.00%	
	1.8	Elect Director Takahara, Takahisa	For	No	91.90%	
	1.9	Elect Director Ishiguro, Miyuki	For	No	98.00%	
	1.10	Elect Director Ishizuka, Masahiro	For	No	98.70%	
	1.11	Elect Director Oshima, Taku	For	No	96.50%	
	1.12	Elect Director Nellie Liang	For	No	98.90%	
	2	Amend Articles to Change Company Name	Against	No	4.40%	
OMRON Corp. 24.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 52	For	No	99.10%	0.30%
	2	Amend Articles to Allow Virtual Only Shareholder Meetings	Against	Yes	83.90%	15.50%
	3.1	Elect Director Yamada, Yoshihito	For	No	87.80%	11.30%
	3.2	Elect Director Tsujinaga, Junta	For	No	94.30%	4.80%
	3.3	Elect Director Miyata, Kiichiro	For	No	90.70%	8.70%
	3.4	Elect Director Tomita, Masahiko	For	No	97.70%	1.70%
	3.5	Elect Director Yukumoto, Shizuto	For	No	97.70%	1.70%
	3.6	Elect Director Kamigama, Takehiro	For	No	95.30%	4.20%
	3.7	Elect Director Kobayashi, Izumi	For	No	95.50%	3.90%
	3.8	Elect Director Suzuki, Yoshihisa	For	No	95.30%	4.10%
	4.1	Appoint Statutory Auditor Iwasa, Hiroto	For	No	89.90%	9.50%
	4.2	Appoint Statutory Auditor Ichige, Yumiko	For	No	99.30%	0.20%
	5	Appoint Alternate Statutory Auditor Watanabe, Toru	For	No	99.30%	0.10%
	6	Approve Performance-Based Cash Compensation Ceiling for Directors	For	No	96.50%	2.60%
	7	Approve Trust-Type Equity Compensation Plan	For	No	85.60%	13.80%
Osaka Gas Co., Ltd. 24.06.25	1.1	Elect Director Honjo, Takehiro	For	No	94.02%	
	1.2	Elect Director Fujiwara, Masataka	For	No	93.70%	
	1.3	Elect Director Tasaka, Takayuki	For	No	95.22%	
	1.4	Elect Director Takemori, Keiji	For	No	95.79%	
	1.5	Elect Director Sakanashi, Ko	For	No	95.80%	
	1.6	Elect Director Imai, Toshiyuki	For	No	95.80%	
	1.7	Elect Director Murao, Kazutoshi	For	No	97.85%	
	1.8	Elect Director Kijima, Tatsuo	For	No	97.84%	
	1.9	Elect Director Sato, Yumiko	For	No	97.82%	
	1.10	Elect Director Niizeki, Mikiyo	For	No	97.84%	
Ricoh Co., Ltd. 24.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 19	For	No	99.95%	
	2.1	Elect Director Yamashita, Yoshinori	Against	Yes	61.43%	
	2.2	Elect Director Oyama, Akira	Against	Yes	64.04%	
	2.3	Elect Director Kawaguchi, Takashi	For	No	99.06%	
	2.4	Elect Director Yoko, Keisuke	For	No	97.33%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2.5	Elect Director Tani, Sadafumi	For	No	99.17%	
	2.6	Elect Director Ishimura, Kazuhiko	For	No	99.16%	
	2.7	Elect Director Ishiguro, Shigenao	For	No	99.49%	
	2.8	Elect Director Takeda, Yoko	For	No	99.39%	
	3.1	Appoint Statutory Auditor Sato, Shinji	For	No	98.78%	
	3.2	Appoint Statutory Auditor Ota, Yo	For	No	99.69%	
	4	Approve Compensation Ceiling for Directors	For	No	99.36%	
	5	Approve Compensation Ceiling for Statutory Auditors	For	No	99.28%	
	6	Approve Annual Bonus	For	No	98.97%	
SCSK Corp. 24.06.25	1	Amend Articles to Amend Business Lines	For	No	99.67%	
	2.1	Elect Director Nakajima, Masaki	For	No	97.61%	
	2.2	Elect Director Toma, Takaaki	For	No	97.75%	
	2.3	Elect Director Takeshita, Takafumi	For	No	98.69%	
	2.4	Elect Director Kato, Shinichi	For	No	98.70%	
	2.5	Elect Director Kubo, Tetsuya	For	No	96.29%	
	2.6	Elect Director Hirata, Sadayo	For	No	99.53%	
	2.7	Elect Director Yamana, Shoei	For	No	99.19%	
	3.1	Elect Director and Audit Committee Member Jitsuno, Hiromichi	For	No	96.48%	
	3.2	Elect Director and Audit Committee Member Matsuishi, Hidetaka	For	No	99.21%	
	3.3	Elect Director and Audit Committee Member Waseda, Yumiko	For	No	99.51%	
	4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members and Restricted Stock Plan	For	No	98.90%	
Sony Group Corp. 24.06.25	1	Approve Accounting Transfers	For	No	99.00%	
	2.1	Elect Director Yoshida, Kenichiro	For	No	99.00%	
	2.2	Elect Director Totoki, Hiroki	For	No	99.00%	
	2.3	Elect Director Wendy Becker	For	No	99.00%	
	2.4	Elect Director Kishigami, Keiko	For	No	99.00%	
	2.5	Elect Director Joseph A. Kraft Jr	For	No	99.00%	
	2.6	Elect Director Neil Hunt	For	No	99.00%	
	2.7	Elect Director William Morrow	For	No	99.00%	
	2.8	Elect Director Konomoto, Shingo	For	No	99.00%	
	2.9	Elect Director Goto, Yoriko	For	No	99.00%	
	2.10	Elect Director Nora Denzel	For	No	99.00%	
	2.11	Elect Director Hyodo, Masayuki	For	No	99.00%	
	3	Approve Qualified Employee Stock Purchase Plan	For	No	99.00%	
TAISEI Corp. 24.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 145	For	No	99.88%	
	2.1	Elect Director Tanaka, Shigeyoshi	Against	Yes	80.55%	
	2.2	Elect Director Aikawa, Yoshiro	Against	Yes	81.69%	
	2.3	Elect Director Okada, Masahiko	For	No	98.43%	
	2.4	Elect Director Shirakawa, Kenji	For	No	98.71%	
	2.5	Elect Director Kasahara, Junichi	For	No	98.72%	
	2.6	Elect Director Yamaura, Mayuki	For	No	98.71%	
	2.7	Elect Director Yoshino, Yuichiro	For	No	98.72%	
	2.8	Elect Director Nishimura, Atsuko	For	No	99.71%	
	2.9	Elect Director Otsuka, Norio	For	No	99.68%	
	2.10	Elect Director Kokubu, Fumiya	For	No	99.69%	
	2.11	Elect Director Kamijo, Tsutomu	For	No	99.70%	
	2.12	Elect Director Koide, Hiroko	For	No	99.74%	
	3	Appoint Statutory Auditor Ogata, Yoshimi	For	No	99.84%	
TIS, Inc. (Japan) 24.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 36	For	No	98.72%	
	2.1	Elect Director Kuwano, Toru	For	No	90.75%	
	2.2	Elect Director Okamoto, Yasushi	For	No	94.61%	
	2.3	Elect Director Horiguchi, Shinichi	For	No	96.78%	
	2.4	Elect Director Nakamura, Kiyotaka	For	No	95.84%	
	2.5	Elect Director Hikida, Shuzo	For	No	96.98%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2.6	Elect Director Makado, Akira	For	No	96.02%	
	2.7	Elect Director Mizukoshi, Naoko	For	No	98.99%	
	2.8	Elect Director Sunaga, Junko	For	No	99.01%	
	2.9	Elect Director Furusawa, Mitsuhiro	For	No	94.13%	
Addex Therapeutics Ltd. 24.06.25	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Remuneration Report	Against	Yes		
	3	Approve Treatment of Net Loss	For	No		
	4	Approve Discharge of Board and Senior Management	For	No		
	5.1	Reelect Vincent Lawton as Director and Board Chair	For	No		
	5.2	Reelect Raymond Hill as Director	For	No		
	5.3	Reelect Timothy Dyer as Director	For	No		
	5.4	Reelect Roger Mills as Director	For	No		
	5.5	Reelect Jake Nunn as Director	For	No		
	5.6	Reelect Isaac Manke as Director	For	No		
	6.1	Reappoint Vincent Lawton as Member of the Compensation Committee	Against	Yes		
	6.2	Reappoint Raymond Hill as Member of the Compensation Committee	Against	Yes		
	7	Ratify BDO AG as Auditors	For	No		
	8	Designate Robert Briner as Independent Proxy	For	No		
	9.1	Approve Remuneration of Directors in the Amount of CHF 600,000	Against	Yes		
	9.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Against	Yes		
	10	Transact Other Business (Voting)	Against	Yes		
Telecom Italia SpA 24.06.25	1	Approve Financial Statements, Statutory Reports, and Treatment of Net Loss	For	No	99.85%	0.11%
	2.1	Approve Remuneration Policy	For	No	93.99%	6.00%
	2.2	Approve Second Section of the Remuneration Report	For	No	87.33%	11.58%
	3	Approve 2025-2027 LTI Performance Shares Plan	For	No	98.82%	1.17%
	4	Amend 2022-2024 Stock Options Plan	Against	Yes	66.29%	33.70%
	5	Approve 2025-2027 Phantom Shares Plan	For	No	99.44%	0.55%
	6.i	Amend Company Bylaws Re: Article 3	For	No	97.22%	2.77%
	6.ii	Amend Company Bylaws Re: Article 9	Against	Yes	65.96%	34.01%
	6.iii	Amend Company Bylaws Re: Article 13	For	No	99.87%	0.12%
	6.iv	Amend Company Bylaws Re: Articles 17 and 22	Against	Yes	65.92%	33.74%
	6.v	Amend Company Bylaws Re: Article 19	Against	Yes	60.17%	39.82%
	7.i	Exemption from Obligation of Subsequent Replenishment in Relation to Legal Reserve Used to Cover 2024 Loss	For	No	98.48%	1.20%
	7.ii	Exemption from Obligation of Subsequent Replenishment in Relation to Legal Reserve Used to Cover 2023 Loss	For	No	98.48%	1.20%
Adani Ports & Special Economic Zone Limited 24.06.25	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Declare Dividend on Preference Shares	For	No	99.99%	0.00%
	3	Declare Dividend on Equity Shares	For	No	99.99%	0.00%
	4	Reelect Rajesh S. Adani as Director	For	No	98.76%	1.23%
	5	Approve CS Ashwin Shah, Practicing Company Secretary as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.99%	0.00%
	6	Reelect P.S. Jayakumar as Director	Against	Yes	95.46%	4.53%
	7	Approve Payment of Commission to Non-Executive Directors	For	No	99.99%	0.00%
	8	Amend Articles of Association	For	No	99.99%	0.00%
	9	Approve Material Related Party Transactions by the Company and/or Adani International Ports Holdings Pte. Ltd. with Mediterranean International Ports A.D.G.D Limited	Against	Yes	81.14%	18.85%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	10	Approve Material Related Party Transactions by the Company and/or Adani International Ports Holdings Pte. Ltd with Colombo West International Terminal (Private) Limited	Against	Yes	82.02%	17.97%
	11	Approve Material Related Party Transactions by the Company and/or Adani Harbour Services Limited and/or Shanti Sagar International Dredging Limited with Sunrise Worldwide Enterprise Limited	For	No	96.13%	3.86%
	12	Approve Material Related Party Transactions by Adani Logistics Limited with Ambuja Cements Limited	For	No	97.05%	2.94%
	13	Approve Material Related Party Transactions by Adani Logistics Limited with ACC Limited	For	No	97.05%	2.94%
	14	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	For	No	99.99%	0.00%
CarMax, Inc. 24.06.25	1a	Elect Director Peter J. Bensen	For	No	97.77%	2.22%
	1b	Elect Director Sona Chawla	For	No	97.68%	2.31%
	1c	Elect Director Thomas J. Folliard	For	No	92.07%	7.92%
	1d	Elect Director Shira D. Goodman	For	No	86.89%	13.10%
	1e	Elect Director David W. McCreight	For	No	95.97%	4.02%
	1f	Elect Director William D. Nash	For	No	97.56%	2.43%
	1g	Elect Director Mark F. O'Neil	For	No	97.92%	2.07%
	1h	Elect Director Pietro Satriano	For	No	97.93%	2.06%
	1i	Elect Director Marcella Shinder	For	No	96.72%	3.27%
	1j	Elect Director Mitchell D. Steenrod	For	No	93.77%	6.22%
	2	Ratify KPMG LLP as Auditors	Against	Yes	94.13%	5.86%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	87.82%	12.17%
	4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For	Yes	36.48%	63.51%
DISCO Corp. 24.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 289	For	No	95.49%	
	2.1	Elect Director Sekiya, Kazuma	For	No	95.53%	
	2.2	Elect Director Yoshinaga, Noboru	For	No	99.26%	
	2.3	Elect Director Tamura, Takao	For	No	99.15%	
	2.4	Elect Director Tokimaru, Kazuyoshi	For	No	99.21%	
	2.5	Elect Director Oki, Noriko	For	No	99.22%	
	2.6	Elect Director Matsuo, Akiko	For	No	99.08%	
	2.7	Elect Director Kobayashi, Etsuko	For	No	98.95%	
	2.8	Elect Director Christina L. Ahmadjian	For	No	99.26%	
Private Equity Holding AG 24.06.25	1	Accept Financial Statements and Statutory Reports	For	No	99.84%	0.15%
	2	Approve Discharge of Board and Senior Management	For	No	98.76%	1.23%
	3.1.1	Reelect Fidelis Goetz as Director and Board Chair	For	No	98.05%	1.94%
	3.1.2	Reelect Martin Eberhard as Director	For	No	96.57%	3.42%
	3.1.3	Reelect Petra Salesny as Director	For	No	97.03%	2.96%
	3.2.1	Reappoint Martin Eberhard as Member of the Compensation Committee	For	No	96.26%	3.73%
	3.2.2	Reappoint Petra Salesny as Member of the Compensation Committee	For	No	96.18%	3.81%
	3.3	Designate KBT Treuhand AG as Independent Proxy	For	No	99.50%	0.49%
	3.4	Ratify PricewaterhouseCoopers AG as Auditors	For	No	99.83%	0.16%
	4	Approve Allocation of Income and Dividends of CHF 1.00 per Share	For	No	99.64%	0.35%
	5	Approve Remuneration of Directors in the Amount of CHF 125,000	For	No	99.43%	0.56%
	6	Transact Other Business (Voting)	Against	Yes		
Terumo Corp. 24.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 13	For	No	99.60%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2.1	Elect Director Takagi, Toshiaki	For	No	92.20%	
	2.2	Elect Director Samejima, Hikaru	For	No	95.80%	
	2.3	Elect Director Osada, Toshihiko	For	No	97.90%	
	2.4	Elect Director Kunimoto, Norimasa	For	No	97.90%	
	2.5	Elect Director Nishi, Hidenori	For	No	99.20%	
	2.6	Elect Director Ozawa, Keiya	For	No	97.30%	
	2.7	Elect Director Kogiso, Mari	For	No	99.20%	
	3.1	Elect Director and Audit Committee Member Shibazaki, Takanori	For	No	94.90%	
	3.2	Elect Director and Audit Committee Member Uno, Soichiro	For	No	99.20%	
	3.3	Elect Director and Audit Committee Member Hayashi, Keiko	For	No	99.50%	
	4.1	Elect Alternate Director and Audit Committee Member Kosugi, Hiroaki	For	No	99.50%	
	4.2	Elect Alternate Director and Audit Committee Member Shirato, Asako	For	No	99.60%	
Xlife Sciences AG 24.06.25	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Remuneration Report	Against	Yes		
	3	Approve Treatment of Net Loss	For	No		
	4	Approve Discharge of Board and Senior Management	For	No		
	5.1	Reelect Mark Mueller as Director	For	No		
	5.2	Reelect Oliver Baumann as Director	For	No		
	5.3	Reelect Desiree Dosch as Director	For	No		
	5.4	Reelect Norbert Windhab as Director	For	No		
	5.5	Reelect David Deck as Director	For	No		
	6	Reelect David Deck as Board Chair	For	No		
	7.1	Reappoint Mark Mueller as Member of the Compensation Committee	Against	Yes		
	7.2	Reappoint Norbert Windhab as Member of the Compensation Committee	For	No		
	8	Ratify BDO AG as Auditors	For	No		
	9	Designate Florian Schneider as Independent Proxy	For	No		
	10.1	Approve Remuneration of Directors in the Amount of CHF 1 Million	For	No		
	10.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.5 Million	For	No		
	11	Approve Virtual-Only Shareholder Meetings	Against	Yes		
	12	Transact Other Business (Voting)	Against	Yes		
Hydro One Limited 24.06.25	1	Approve Decrease in the Minimum Number of Directors from Ten to Eight	For	No	99.96%	0.03%
	2A	Elect Director David Hay	For	No	99.46%	0.53%
	2B	Elect Director David Lebeter	For	No	99.86%	0.13%
	2C	Elect Director Stacey Mowbray	For	No	99.81%	0.18%
	2D	Elect Director Mitch Panciuk	For	No	99.71%	0.28%
	2E	Elect Director Mark Podlasly	For	No	99.86%	0.13%
	2F	Elect Director Helga Reidel	For	No	99.72%	0.27%
	2G	Elect Director Melissa Sonberg	For	No	99.28%	0.71%
	2H	Elect Director Brian Vaasjo	For	No	99.20%	0.79%
	2I	Elect Director Susan Wolburgh Jenah	For	No	97.74%	2.25%
	3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.50%	0.49%
	4	Advisory Vote on Executive Compensation Approach	For	No	98.97%	1.02%
Saudi Arabian Mining Co. 24.06.25	1	Review and Discuss Board Report on Company Operations for FY 2024	For	No		
	2	Approve Auditors' Report on Company Financial Statements for FY 2024	For	No		
	3	Review and Discuss Consolidated Financial Statements and Statutory Reports for FY 2024	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4	Approve Related Party Transactions with Saudi Arabian Oil Company Re: Purchase Agreement of Raw Materials and Supplies	For	No		
	5	Approve Related Party Transactions with Saudi Basic Industries Corporation Re: Marketing Agreement	For	No		
	6	Approve Related Party Transactions with Public Investment Fund Re: Finance Cost Incurred on Long Term Borrowings from PIF	For	No		
	7	Approve Related Party Transactions with Future Investment Initiative Institute Re: Sponsorship Contract for the Eighth Edition of the FII	For	No		
	8	Approve Related Party Transactions with Saudi Mining Services Company Re: A Sponsorship Contract for the Future Mining Conference in Its Fourth Edition	For	No		
	9	Approve Related Party Transactions with LIV Golf Re: Sponsorship Contract FOR 5 Years	For	No		
	10	Approve Discharge of Directors for FY 2024	For	No		
	11	Approve Remuneration of Directors and Committees' Members of SAR 13,155,410	Against	Yes		
	12	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraphs 1 and 2 of Article 27 of Companies Law	For	No		
	13	Approve Increase of Share Capital, Acquisition Agreement between Maaden, Alcoa Corporation and the Sellers, Amend Articles 7 and 8 of Bylaws, and Authorize Board or Any Authorized Person to Ratify and Execute all the Necessary Related Actions	For	No		
	1	Change State of Incorporation from Delaware to Nevada	Against	Yes	75.57%	13.98%
	2	Adjourn Meeting	Against	Yes	81.80%	18.13%
	1a	Elect Director Jeffrey T. Hanson	For	No	94.21%	5.78%
American Healthcare REIT, Inc. 25.06.25	1b	Elect Director Danny Prosky	For	No	99.18%	0.81%
	1c	Elect Director Mathieu B. Streiff	For	No	94.77%	5.22%
	1d	Elect Director Scott A. Estes	For	No	98.94%	1.05%
	1e	Elect Director Brian J. Flornes	Withhold	Yes	85.85%	14.14%
	1f	Elect Director Dianne Hurley	For	No	98.42%	1.57%
	1g	Elect Director Marvin R. O'Quinn	For	No	99.49%	0.50%
	1h	Elect Director Valerie Richardson	For	No	97.61%	2.38%
	1i	Elect Director Wilbur H. Smith, III	For	No	96.73%	3.26%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	99.18%	0.81%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.55%	6.44%
	4	Approve Omnibus Stock Plan	For	No	96.34%	3.65%
	1a	Elect Director Adriane M. Brown	For	No	93.95%	6.04%
eBay Inc. 25.06.25	1b	Elect Director Aparna Chennapragada	For	No	99.89%	0.10%
	1c	Elect Director Logan D. Green	For	No	98.10%	1.89%
	1d	Elect Director E. Carol Hayles	For	No	97.26%	2.73%
	1e	Elect Director Jamie J. Iannone	For	No	99.75%	0.24%
	1f	Elect Director Shripriya Mahesh	For	No	99.89%	0.10%
	1g	Elect Director William D. Nash	For	No	99.48%	0.51%
	1h	Elect Director Paul S. Pressler	For	No	97.69%	2.30%
	1i	Elect Director Zane Rowe	For	No	99.74%	0.25%
	1j	Elect Director Mohak Shroff	For	No	99.74%	0.25%
	1k	Elect Director Perry M. Traquina	For	No	99.32%	0.67%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	86.08%	13.84%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	86.78%	12.96%
	4	Amend Omnibus Stock Plan	Against	Yes	54.56%	45.34%
	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	For	Yes	48.96%	50.87%
	6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	Against	No	17.21%	82.60%
NVIDIA Corporation 25.06.25	1a	Elect Director Robert K. Burgess	For	No	95.07%	4.92%
	1b	Elect Director Tench Cox	For	No	93.59%	6.40%
	1c	Elect Director John O. Dabiri	For	No	99.09%	0.90%
	1d	Elect Director Persis S. Drell	For	No	99.01%	0.98%
	1e	Elect Director Jen-Hsun Huang	For	No	98.47%	1.52%
	1f	Elect Director Dawn Hudson	For	No	94.63%	5.36%
	1g	Elect Director Harvey C. Jones	For	No	92.58%	7.41%
	1h	Elect Director Melissa B. Lora	For	No	99.64%	0.35%
	1i	Elect Director Stephen C. Neal	For	No	94.49%	5.50%
	1j	Elect Director Ellen Ochoa	For	No	99.19%	0.80%
	1k	Elect Director A. Brooke Seawell	For	No	93.71%	6.28%
	1l	Elect Director Aarti Shah	For	No	92.52%	7.47%
	1m	Elect Director Mark A. Stevens	For	No	94.75%	5.24%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.43%	8.15%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	95.10%	4.77%
	4	Eliminate Supermajority Vote Requirements	For	No	65.68%	0.62%
	5	Amend Right to Call Special Meeting	Against	No	6.77%	92.96%
	6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	Against	No	17.70%	81.83%
	7	Enhance Workforce Data Reporting	For	Yes	18.00%	80.82%
	1	Approve Work Report of the Board of Directors	For	No	99.95%	0.01%
	2	Approve Work Report of the Board of Supervisors	For	No	99.95%	0.01%
	3	Approve Annual Report (Including the Audited Financial Report)	For	No	99.95%	0.01%
	4	Approve Audited Financial Statements	For	No	99.95%	0.01%
	5	Approve Profit Appropriation Plan	For	No	99.94%	0.03%
	6	Approve Interim Profit Appropriation Plan	For	No	99.96%	0.01%
	7	Approve Capital Management Plan for 2025-2029	For	No	99.95%	0.01%
	8	Approve Ernst & Young Hua Ming LLP (Special General Partnership) as Domestic Accounting Firm and Ernst & Young et al. as International Accounting Firms and Authorize Board to Fix Their Remuneration	For	No	98.86%	1.10%
	9	Approve Related Party Transactions Report	For	No	99.95%	0.01%
China Merchants Bank Co., Ltd. 25.06.25	10.01	Elect Miao Jianmin as Director	For	No	98.23%	1.73%
	10.02	Elect Shi Dai as Director	For	No	99.36%	0.58%
	10.03	Elect Sun Yunfei as Director	For	No	99.36%	0.58%
	10.04	Elect Deng Renjie as Director	For	No	99.36%	0.58%
	10.05	Elect Jiang Chaoyang as Director	For	No	99.36%	0.58%
	10.06	Elect Zhu Eric Liwei as Director	For	No	98.47%	1.47%
	10.07	Elect Huang Jian as Director	For	No	98.03%	1.92%
	10.08	Elect Ma Xianghui as Director	For	No	99.36%	0.58%
	10.09	Elect Wang Liang as Director	For	No	98.06%	1.90%
	10.10	Elect Zhong Desheng as Director	For	No	99.45%	0.51%
	10.11	Elect Wang Xiaoqing as Director	For	No	99.29%	0.66%
	11	Approve Cancellation of the Board of Supervisors	For	No	99.92%	0.02%
	12	Approve Revision of the Articles of Association	Against	Yes	91.48%	7.21%
	13.01	Elect Tian Hongqi as Director	For	No	98.02%	
	13.02	Elect Li Chaoxian as Director	For	No	98.00%	
	13.03	Elect Shi Yongdong as Director	For	No	98.01%	
	13.04	Elect Li Jian as Director	For	No	97.84%	
	13.05	Elect Wong Yuk Shan as Director	For	No	98.03%	
	13.06	Elect Lu Liping as Director	For	No	98.05%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1	Approve Work Report of the Board of Directors	For	No	99.95%	0.01%
	2	Approve Work Report of the Board of Supervisors	For	No	99.95%	0.01%
	3	Approve Annual Report (Including the Audited Financial Report)	For	No	99.95%	0.01%
	4	Approve Audited Financial Statements	For	No	99.95%	0.01%
	5	Approve Profit Appropriation Plan	For	No	99.94%	0.03%
	6	Approve Interim Profit Appropriation Plan	For	No	99.96%	0.01%
	7	Approve Capital Management Plan for 2025-2029	For	No	99.95%	0.01%
	8	Approve Ernst & Young Hua Ming LLP (Special General Partnership) as Domestic Accounting Firm and Ernst & Young et al. as International Accounting Firms and Authorize Board to Fix Their Remuneration	For	No	98.86%	1.10%
	9	Approve Related Party Transactions Report	For	No	99.95%	0.01%
	10.01	Elect Miao Jianmin as Director	For	No	98.23%	1.73%
	10.02	Elect Shi Dai as Director	For	No	99.36%	0.58%
	10.03	Elect Sun Yunfei as Director	For	No	99.36%	0.58%
	10.04	Elect Deng Renjie as Director	For	No	99.36%	0.58%
	10.05	Elect Jiang Chaoyang as Director	For	No	99.36%	0.58%
	10.06	Elect Zhu Eric Liwei as Director	For	No	98.47%	1.47%
	10.07	Elect Huang Jian as Director	For	No	98.03%	1.92%
	10.08	Elect Ma Xianghui as Director	For	No	99.36%	0.58%
	10.09	Elect Wang Liang as Director	For	No	98.06%	1.90%
	10.10	Elect Zhong Desheng as Director	For	No	99.45%	0.51%
	10.11	Elect Wang Xiaoqing as Director	For	No	99.29%	0.66%
	11	Approve Cancellation of the Board of Supervisors	For	No	99.92%	0.02%
	12	Approve Revision of the Articles of Association	Against	Yes	91.48%	7.21%
	13.01	Elect Tian Hongqi as Director	For	No	98.02%	
	13.02	Elect Li Chaoxian as Director	For	No	98.00%	
	13.03	Elect Shi Yongdong as Director	For	No	98.01%	
	13.04	Elect Li Jian as Director	For	No	97.84%	
	13.05	Elect Wong Yuk Shan as Director	For	No	98.03%	
	13.06	Elect Lu Liping as Director	For	No	98.05%	
ASE Technology Holding Co., Ltd. 25.06.25	1	Approve Business Operations Report and Financial Statements	For	No	93.06%	0.00%
	2	Approve Plan on Profit Distribution	For	No	93.15%	0.00%
	3	Approve Amendments to Articles of Association	For	No	91.82%	0.00%
	4.1	Elect CHANG DAN YAO DANIELLE, with ID NO.A900951XXX, as Non-Independent Director	For	No		
	5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	For	No	84.86%	3.55%
Asahi Kasei Corp. 25.06.25	1.1	Elect Director Kobori, Hideki	For	No	94.69%	
	1.2	Elect Director Kudo, Koshiro	For	No	93.96%	
	1.3	Elect Director Kuse, Kazushi	For	No	96.06%	
	1.4	Elect Director Horie, Toshiyasu	For	No	96.11%	
	1.5	Elect Director Kawase, Masatsugu	For	No	97.38%	
	1.6	Elect Director Okamoto, Tsuyoshi	For	No	97.64%	
	1.7	Elect Director Maeda, Yuko	For	No	98.14%	
	1.8	Elect Director Matsuda, Chieko	For	No	97.92%	
	1.9	Elect Director Yamashita, Yoshinori	For	No	98.50%	
	2.1	Appoint Statutory Auditor Ideguchi, Hiroki	For	No	98.07%	
	2.2	Appoint Statutory Auditor Mochizuki, Akemi	For	No	99.47%	
	3	Approve Compensation Ceiling for Directors	For	No	98.54%	
Central Japan Railway Co. 25.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 16	For	No	98.79%	
	2.1	Elect Director Kaneko, Shin	For	No	86.66%	
	2.2	Elect Director Niwa, Shunsuke	For	No	90.35%	
	2.3	Elect Director Takeda, Kentaro	For	No	95.44%	
	2.4	Elect Director Nakamura, Akihiko	For	No	93.60%	
	2.5	Elect Director Mizuno, Takanori	For	No	95.43%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2.6	Elect Director Suzuki, Hiroshi	For	No	95.44%	
	2.7	Elect Director Kasama, Haruo	For	No	97.45%	
	2.8	Elect Director Oshima, Taku	For	No	97.40%	
	2.9	Elect Director Nagano, Tsuyoshi	For	No	94.44%	
	2.10	Elect Director Kiba, Hiroko	For	No	97.49%	
	2.11	Elect Director Joseph Schmelzeis	For	No	99.33%	
	3.1	Appoint Statutory Auditor Ishii, Shohei	Against	Yes	85.80%	
	3.2	Appoint Statutory Auditor Watanabe, Kuniyoshi	For	No	99.51%	
Fuji Electric Co., Ltd. 25.06.25	1.1	Elect Director Kitazawa, Michihiro	For	No	91.48%	
	1.2	Elect Director Kondo, Shiro	For	No	92.06%	
	1.3	Elect Director Hosen, Toru	For	No	95.60%	
	1.4	Elect Director Tetsutani, Hiroshi	For	No	95.60%	
	1.5	Elect Director Kawano, Masashi	For	No	95.60%	
	1.6	Elect Director Miyoshi, Yoshitada	For	No	97.22%	
	1.7	Elect Director Tamba, Toshihito	For	No	97.55%	
	1.8	Elect Director Tominaga, Yukari	For	No	97.70%	
	1.9	Elect Director Tachifuji, Yukihiro	For	No	97.70%	
	1.10	Elect Director Yashiro, Tomonari	For	No	97.69%	
Hitachi Ltd. 25.06.25	1.1	Elect Director Ihara, Katsumi	For	No	93.81%	
	1.2	Elect Director Ravi Venkatesan	For	No	99.43%	
	1.3	Elect Director Sakurai, Eriko	For	No	99.64%	
	1.4	Elect Director Sugawara, Ikuro	For	No	98.55%	
	1.5	Elect Director Isabelle Deschamps	For	No	99.68%	
	1.6	Elect Director Nishijima, Takashi	For	No	99.41%	
	1.7	Elect Director Joe Harlan	For	No	99.42%	
	1.8	Elect Director Yamamoto, Takatoshi	For	No	99.36%	
	1.9	Elect Director Helmuth Ludwig	For	No	99.38%	
	1.10	Elect Director Tokunaga, Toshiaki	For	No	93.93%	
	1.11	Elect Director Nishiyama, Mitsuaki	For	No	92.48%	
	1.12	Elect Director Higashihara, Toshiaki	For	No	93.72%	
IHI Corp. 25.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 70	For	No	98.92%	
	2.1	Elect Director Mitsuoka, Tsugio	Against	Yes	82.28%	
	2.2	Elect Director Ide, Hiroshi	Against	Yes	79.71%	
	2.3	Elect Director Morita, Hideo	For	No	96.11%	
	2.4	Elect Director Kobayashi, Jun	For	No	97.29%	
	2.5	Elect Director Seo, Akihiro	For	No	97.77%	
	2.6	Elect Director Sato, Atsushi	For	No	97.76%	
	2.7	Elect Director Nakanishi, Yoshiyuki	For	No	98.15%	
	2.8	Elect Director Matsuda, Chieko	For	No	98.47%	
	2.9	Elect Director Usui, Minoru	For	No	98.16%	
	2.10	Elect Director Uchiyama, Toshihiro	For	No	98.18%	
	2.11	Elect Director Tanaka, Yayoi	For	No	98.65%	
	2.12	Elect Director Yoshida, Kenichiro	For	No	98.55%	
	3.1	Appoint Statutory Auditor Fukumoto, Yasuaki	For	No	97.97%	
	3.2	Appoint Statutory Auditor Waseda, Yumiko	For	No	98.53%	
	4	Approve Compensation Ceiling for Directors	For	No	96.08%	
	5	Approve Restricted Stock Plan	For	No	96.98%	
Japan Post Holdings Co., Ltd. 25.06.25	1	Approve Capital Reduction and Accounting Transfers	For	No	99.64%	
	2.1	Elect Director Negishi, Kazuyuki	For	No	96.01%	
	2.2	Elect Director Iizuka, Atsushi	For	No	92.24%	
	2.3	Elect Director Tanigaki, Kunio	For	No	93.79%	
	2.4	Elect Director Kasama, Takayuki	For	No	96.01%	
	2.5	Elect Director Koike, Shinya	For	No	98.77%	
	2.6	Elect Director Kaiami, Makoto	For	No	94.43%	
	2.7	Elect Director Satake, Akira	For	No	94.43%	
	2.8	Elect Director Suwa, Takako	For	No	94.52%	
	2.9	Elect Director Ito, Yayoi	For	No	96.82%	
	2.10	Elect Director Oeda, Hiroshi	For	No	97.19%	
	2.11	Elect Director Kimura, Miyoko	For	No	97.35%	
	2.12	Elect Director Shindo, Kosei	For	No	97.16%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Makita Corp. 25.06.25	2.13	Elect Director Shiono, Noriko	For	No	97.36%	
	1	Approve Allocation of Income, with a Final Dividend of JPY 90	For	No	99.03%	
	2.1	Elect Director Goto, Munetoshi	For	No	89.95%	
	2.2	Elect Director Kaneko, Tetsuhisa	For	No	94.35%	
	2.3	Elect Director Tsuchiya, Takashi	For	No	94.57%	
	2.4	Elect Director Yoshida, Masaki	For	No	94.57%	
	2.5	Elect Director Omote, Takashi	For	No	94.57%	
	2.6	Elect Director Otsu, Yukihiko	For	No	94.56%	
	2.7	Elect Director Inuzuka, Yoshihisa	For	No	94.57%	
	2.8	Elect Director Kawase, Hideyuki	For	No	94.57%	
	2.9	Elect Director Iwase, Takahiro	For	No	98.55%	
	2.10	Elect Director Ando, Takashi	For	No	93.07%	
	3.1	Elect Director and Audit Committee Member Tsuzuki, Koji	For	No	94.22%	
	3.2	Elect Director and Audit Committee Member Nishikawa, Koji	For	No	98.74%	
	3.3	Elect Director and Audit Committee Member Ujihara, Ayumi	For	No	98.75%	
	3.4	Elect Director and Audit Committee Member Fukumoto, Minae	For	No	99.02%	
	4	Approve Annual Bonus	For	No	96.80%	
	1	Approve Sale of Mitsubishi Tanabe Pharma Corporation Shares to Bain Capital Private Equity, LP	For	No	99.62%	
	2.1	Elect Director Fukuda, Nobuo	For	No	92.70%	
	2.2	Elect Director Chikumoto, Manabu	For	No	96.63%	
	2.3	Elect Director Kikuchi, Kiyomi	For	No	93.78%	
Mitsubishi Chemical Group Corp. 25.06.25	2.4	Elect Director Yamada, Tatsumi	For	No	95.80%	
	2.5	Elect Director Eto, Akihiro	For	No	98.35%	
	2.6	Elect Director Sakamoto, Shuichi	For	No	98.29%	
	2.7	Elect Director Geoffrey Coates	For	No	99.39%	
	2.8	Elect Director Kuraishi, Seiji	For	No	98.83%	
	1a	Elect William Lei Ding as Director	For	No		
	1b	Elect Alice Yu-Fen Cheng as Director	For	No		
	1c	Elect Grace Hui Tang as Director	For	No		
NetEase, Inc. 25.06.25	1d	Elect Joseph Tze Kay Tong as Director	For	No		
	1e	Elect Michael Man Kit Leung as Director	For	No		
	2	Ratify Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	Against	Yes		
	1	Approve Business Operations Report and Financial Statements	For	No	95.76%	0.00%
	2	Approve Plan on Profit Distribution	For	No	96.08%	0.00%
	3	Approve Amendments to Articles of Association	For	No	93.67%	0.00%
ORIX Corp. 25.06.25	1.1	Elect Director Inoue, Makoto	For	No	98.57%	
	1.2	Elect Director Takahashi, Hidetake	For	No	99.23%	
	1.3	Elect Director Matsuzaki, Satoru	For	No	99.32%	
	1.4	Elect Director Stan Koyanagi	For	No	99.31%	
	1.5	Elect Director Mikami, Yasuaki	For	No	99.32%	
	1.6	Elect Director Watanabe, Hiroshi	For	No	97.24%	
	1.7	Elect Director Sekine, Aiko	For	No	99.13%	
	1.8	Elect Director Hodo, Chikatomoto	For	No	98.23%	
	1.9	Elect Director Yanagawa, Noriyuki	For	No	98.53%	
	1.10	Elect Director Yunoki, Mami	For	No	99.73%	
	1.11	Elect Director Seki, Miwa	For	No	99.78%	
Resona Holdings, Inc. 25.06.25	1.1	Elect Director Minami, Masahiro	Against	Yes	71.90%	
	1.2	Elect Director Ishida, Shigeki	For	No	99.62%	
	1.3	Elect Director Murao, Yukinobu	For	No	96.87%	
	1.4	Elect Director Iwata, Kimie	For	No	99.17%	
	1.5	Elect Director Ike, Fumihiko	For	No	93.60%	
	1.6	Elect Director Nohara, Sawako	For	No	99.47%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.7	Elect Director Yamauchi, Masaki	For	No	99.22%	
	1.8	Elect Director Tanaka, Katsuyuki	For	No	99.58%	
	1.9	Elect Director Seguchi, Jiro	For	No	99.57%	
	1.10	Elect Director Shie Lundberg	For	No	99.60%	
Subaru Corp. 25.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 67	For	No	98.95%	
	2.1	Elect Director Osaki, Atsushi	For	No	92.15%	
	2.2	Elect Director Hayata, Fumiaki	For	No	97.77%	
	2.3	Elect Director Nakamura, Tomomi	For	No	90.64%	
	2.4	Elect Director Fujinuki, Tetsuo	For	No	97.78%	
	2.5	Elect Director Toda, Shinsuke	For	No	97.35%	
	2.6	Elect Director Doi, Miwako	For	No	99.21%	
	2.7	Elect Director Hachiuma, Fuminao	For	No	98.90%	
	2.8	Elect Director Yamashita, Shigeru	For	No	98.91%	
	3	Appoint Statutory Auditor Shoji, Jinya	For	No	88.25%	
Takeda Pharmaceutical Co., Ltd. 25.06.25	4	Appoint Alternate Statutory Auditor Ryu, Hirohisa	For	No	99.25%	
	1	Approve Allocation of Income, with a Final Dividend of JPY 98	For	No	98.73%	
	2.1	Elect Director Christophe Weber	Against	Yes	77.88%	
	2.2	Elect Director Furuta, Mirano	For	No	94.38%	
	2.3	Elect Director Andrew Plump	For	No	88.84%	
	2.4	Elect Director Iijima, Masami	For	No	91.64%	
	2.5	Elect Director Ian Clark	For	No	83.93%	
	2.6	Elect Director Steven Gillis	For	No	91.71%	
	2.7	Elect Director Higashi, Emiko	For	No	88.52%	
	2.8	Elect Director John Maraganore	For	No	91.19%	
CITIC Limited 25.06.25	2.9	Elect Director Michel Orsinger	For	No	91.14%	
	2.10	Elect Director Tsusaka, Miki	For	No	97.33%	
	3	Approve Annual Bonus	Against	Yes	67.41%	
	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Final Dividend	For	No	100.00%	0.00%
	3	Elect Xi Guohua as Director	For	No	98.75%	1.24%
	4	Elect Zhang Wenwu as Director	For	No	99.70%	0.29%
	5	Elect Liu Zhengjun as Director	For	No	99.85%	0.14%
	6	Elect Wang Guoquan as Director	For	No	99.85%	0.14%
	7	Elect Yu Yang as Director	For	No	98.33%	1.66%
	8	Elect Zhang Lin as Director	For	No	98.01%	1.98%
	9	Elect Li Yi as Director	For	No	99.37%	0.62%
	10	Elect Yue Xuekun as Director	For	No	99.35%	0.64%
	11	Elect Yang Xiaoping as Director	For	No	98.00%	1.99%
	12	Elect Li Zimin as Director	For	No	99.22%	0.77%
	13	Elect Francis Siu Wai Keung as Director	For	No	98.51%	1.48%
	14	Elect Xu Jinwu as Director	For	No	98.51%	1.48%
	15	Elect Anthony Francis Neoh as Director	For	No	99.87%	0.12%
	16	Elect Gregory Lynn Curl as Director	Against	Yes	96.70%	3.29%
	17	Elect Toshikazu Tagawa as Director	For	No	99.99%	0.00%
	18	Elect Chen Yuyu as Director	For	No	99.99%	0.00%
	19	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	No	100.00%	0.00%
	20	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	96.54%	3.45%
	21	Authorize Repurchase of Issued Share Capital	For	No	99.99%	0.00%
China Overseas Land & Investment Ltd. 25.06.25	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Final Dividend	For	No	100.00%	0.00%
	3a	Elect Guo Guanghui as Director	For	No	95.48%	4.51%
	3b	Elect Zhuang Yong as Director	For	No	95.11%	4.88%
	3c	Elect Ma Yao as Director	For	No	97.75%	2.24%
	3d	Elect Li Man Bun, Brian David as Director	For	No	90.17%	9.82%
	4	Authorize Board to Fix Remuneration of Directors	For	No	99.90%	0.09%
	5	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.99%	0.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Acciona SA 25.06.25	6	Authorize Repurchase of Issued Share Capital	For	No	99.75%	0.24%
	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	87.88%	12.11%
	8	Adopt New Articles of Association	For	No	96.52%	3.47%
	1.1	Approve Consolidated and Standalone Financial Statements	For	No	99.96%	0.00%
	1.2	Approve Consolidated and Standalone Management Reports	For	No	99.96%	0.00%
	1.3	Approve Discharge of Board	For	No	99.87%	0.08%
	1.4	Approve Non-Financial Information Statement	For	No	99.97%	0.00%
	1.5	Approve Allocation of Income and Dividends	For	No	99.96%	0.03%
	1.6	Renew Appointment of KPMG Auditores as Auditor	For	No	99.87%	0.12%
	2.1	Reelect Sonia Dula as Director	For	No	99.89%	0.10%
	2.2	Reelect Maite Arango Garcia-Urtiaga as Director	For	No	95.02%	4.97%
	2.3	Reelect Carlo Clavarino as Director	For	No	94.92%	5.06%
	3	Approve Remuneration Policy	Against	Yes	85.19%	14.75%
Landis+Gyr Group AG 25.06.25	4	Advisory Vote on Remuneration Report	Against	Yes	86.28%	13.64%
	5	Authorize Company to Call EGM with 15 Days' Notice	For	No	98.25%	1.74%
	6	Authorize Board to Ratify and Execute Approved Resolutions	For	No	99.99%	0.00%
	1.1	Accept Financial Statements and Statutory Reports	For	No	99.88%	0.11%
	1.2	Approve Sustainability Report	For	No	99.83%	0.16%
	1.3	Approve Remuneration Report	For	No	91.12%	8.87%
	2.1	Approve Treatment of Net Loss	For	No	99.83%	0.16%
	2.2	Approve Dividends of CHF 1.15 per Share from Capital Contribution Reserves	For	No	99.89%	0.10%
	3	Approve Discharge of Board and Senior Management	For	No	99.62%	0.37%
	4.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	For	No	98.25%	1.74%
	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.3 Million	For	No	94.11%	5.88%
	5.1.1	Reelect Audrey Zibelman as Director	For	No	99.61%	0.38%
	5.1.2	Reelect Eric Elzvik as Director	For	No	91.38%	8.61%
Robinhood Markets, Inc. 25.06.25	5.1.3	Reelect Fabian Rauch as Director	For	No	99.12%	0.87%
	5.1.4	Reelect Andreas Spreiter as Director	For	No	99.72%	0.27%
	5.1.5	Reelect Christina Stercken as Director	For	No	99.63%	0.36%
	5.1.6	Reelect Lauren Tolson as Director	For	No	99.68%	0.31%
	5.2.1	Elect Brett Carter as New Director	For	No	99.55%	0.44%
	5.2.2	Elect Steve Loudon as New Director	For	No	98.22%	1.77%
	5.3	Elect Audrey Zibelman as Board Chair	For	No	99.58%	0.41%
	5.4.1	Reappoint Lauren Tolson as Member of the Compensation Committee	For	No	97.35%	2.64%
	5.4.2	Reappoint Eric Elzvik as Member of the Compensation Committee	For	No	90.48%	9.51%
	5.4.3	Reappoint Fabian Rauch as Member of the Compensation Committee	For	No	98.21%	1.78%
	5.5	Ratify PricewaterhouseCoopers AG as Auditors	For	No	99.59%	0.40%
	5.6	Designate ADROIT Anwaelte as Independent Proxy	For	No	99.94%	0.05%
	6	Approve Creation of Capital Band within the Upper Limit of CHF 318 Million and the Lower Limit of CHF 260.2 Million with or without Exclusion of Preemptive Rights	For	No	94.37%	5.62%
	7	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against	Yes		
	8	Additional Voting Instructions - Shareholder Proposals (Voting)	Against	No		
Robinhood Markets, Inc. 25.06.25	1.1	Elect Director Vladimir Tenev	Against	Yes	99.33%	0.66%
	1.2	Elect Director Baiju P. Bhatt	For	No	99.77%	0.22%
	1.3	Elect Director John Hegeman	For	No	99.97%	0.02%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.4	Elect Director Paula Loop	For	No	99.83%	0.16%
	1.5	Elect Director Meyer Malka	For	No	99.34%	0.65%
	1.6	Elect Director Christopher Payne	For	No	99.76%	0.23%
	1.7	Elect Director Jonathan Rubinstein	Against	Yes	89.04%	10.95%
	1.8	Elect Director Susan Segal	For	No	99.55%	0.44%
	1.9	Elect Director Dara Treseder	Against	Yes	92.84%	7.15%
	1.10	Elect Director Robert Zoellick	For	No	99.84%	0.15%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	98.56%	1.43%
	3	Ratify Ernst & Young LLP as Auditors	For	No	99.80%	0.19%
Rubrik, Inc. 25.06.25	1.1	Elect Director John W. Thompson	Withhold	Yes	97.45%	2.54%
	1.2	Elect Director Yvonne Wassenaar	Withhold	Yes	98.02%	1.97%
	2	Ratify KPMG LLP as Auditors	For	No	99.90%	0.08%
HDFC Asset Management Company Limited 25.06.25	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Dividend	For	No	99.99%	0.00%
	3	Reelect Deepak S. Parekh as Director	For	No	98.59%	1.40%
	4	Approve Makarand M. Joshi & Co. as Secretarial Auditors and Authorize Board to Fix Their Remuneration	For	No	99.64%	0.35%
Infosys Limited 25.06.25	1	Accept Financial Statements and Statutory Reports	For	No	99.41%	0.58%
	2	Approve Final Dividend	For	No	99.99%	0.00%
	3	Reelect Salil Parekh as Director	For	No	99.91%	0.08%
	4	Approve Material Related Party Transactions with Stater N.V.	For	No	99.98%	0.01%
	5	Approve Material Related Party Transactions with Stater Nederland B.V.	For	No	99.98%	0.01%
	6	Approve Makarand M. Joshi & Co., Company Secretaries as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.99%	0.00%
	1	Accept Financial Statements and Statutory Reports	For	No	99.41%	0.58%
	2	Approve Final Dividend	For	No	99.99%	0.00%
	3	Reelect Salil Parekh as Director	For	No	99.91%	0.08%
	4	Approve Material Related Party Transactions with Stater N.V.	For	No	99.98%	0.01%
	5	Approve Material Related Party Transactions with Stater Nederland B.V.	For	No	99.98%	0.01%
	6	Approve Makarand M. Joshi & Co., Company Secretaries as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.99%	0.00%
UltraTech Cement Ltd. 26.06.25	1	Approve Material Related Party Transactions between the Company and The India Cements Limited	For	No	99.99%	0.00%
Equity Residential 26.06.25	1a	Elect Director Angela M. Aman	For	No	99.10%	0.89%
	1b	Elect Director Linda Walker Bynoe	For	No	93.90%	6.09%
	1c	Elect Director Mary Kay Haben	For	No	94.03%	5.96%
	1d	Elect Director Ann C. Hoff	For	No	99.82%	0.17%
	1e	Elect Director Tahsinul Zia Huque	For	No	99.21%	0.78%
	1f	Elect Director Nina P. Jones	For	No	99.34%	0.65%
	1g	Elect Director David J. Neithercut	For	No	96.30%	3.69%
	1h	Elect Director Mark J. Parrell	For	No	99.03%	0.96%
	1i	Elect Director Mark S. Shapiro	For	No	96.24%	3.75%
	1j	Elect Director Stephen E. Sterrett	For	No	99.50%	0.49%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.23%	4.76%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.11%	10.88%
Zijin Mining Group Co., Ltd. 26.06.25	1	Approve Spin-off and Listing of Zijin Gold International Company Limited, a Subsidiary, on the Hong Kong Stock Exchange in Compliance with Relevant Laws and Regulations	For	No	99.19%	0.75%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Zijin Mining Group Co., Ltd.	2	Approve Spin-off and Listing of Zijin Gold International Company Limited, a Subsidiary, on the Hong Kong Stock Exchange	For	No	99.19%	0.75%
	3	Approve Plan of the Spin-off and Listing of Zijin Gold International Company Limited, a Subsidiary of Zijin Mining Group Co., Ltd., on the Hong Kong Stock Exchange	For	No	99.19%	0.75%
	4	Approve Spin-Off and Listing of the Subsidiary in Compliance with the Rules on Spin-off of Listed Companies (Trial)	For	No	99.19%	0.75%
	5	Approve Analysis of the Objectives, Commercial Reasonableness, Necessity and Feasibility of the Spin-off	For	No	99.19%	0.75%
	6	Approve Ability of the Company to Maintain Independence and Sustainable Operation	For	No	99.19%	0.75%
	7	Approve Zijin Gold International Company Limited Possessing the Appropriate Capacity to Regulate Its Operations	For	No	99.19%	0.75%
	8	Approve Spin-Off and Listing of Zijin Gold International Company Limited, a Subsidiary, on the Hong Kong Stock Exchange Being Conducive to Safeguarding the Lawful Rights and Interests of the Shareholders and Creditors	For	No	99.19%	0.75%
	9	Approve Explanation on the Completeness and Compliance of Fulfilling the Statutory Procedures of the Spin-off and the Validity of Legal Documents Submitted	For	No	99.19%	0.75%
	10	Approve Authorization to the Board of Directors and Its Authorized Persons to Handle Matters Relating to the Spin-Off and Listing	For	No	99.19%	0.75%
	11	Approve Provision of Assured Entitlement to the H Shareholders of the Company Only in Connection with the Spin-Off and Listing of Zijin Gold International Company Limited, a Subsidiary, on the Main Board of the Hong Kong Stock Exchange	For	No	97.34%	2.56%
	12	Approve Employee Stock Ownership Scheme for 2025 (Draft) and Its Summary	For	No	94.79%	5.08%
	13	Approve Administrative Policy of the Employee Stock Ownership Scheme for 2025	For	No	94.69%	5.18%
	14	Approve Authorization to the Board of Directors to Handle Matters Relating to the Employee Stock Ownership Scheme for 2025	For	No	94.70%	5.17%
	1	Approve Spin-off and Listing of Zijin Gold International Company Limited, a Subsidiary, on the Hong Kong Stock Exchange in Compliance with Relevant Laws and Regulations	For	No	99.19%	0.75%
Zijin Mining Group Co., Ltd.	2	Approve Spin-off and Listing of Zijin Gold International Company Limited, a Subsidiary, on the Hong Kong Stock Exchange	For	No	99.19%	0.75%
	3	Approve Plan of the Spin-off and Listing of Zijin Gold International Company Limited, a Subsidiary of Zijin Mining Group Co., Ltd., on the Hong Kong Stock Exchange	For	No	99.19%	0.75%
	4	Approve Spin-Off and Listing of the Subsidiary in Compliance with the Rules on Spin-off of Listed Companies (Trial)	For	No	99.19%	0.75%
	5	Approve Analysis of the Objectives, Commercial Reasonableness, Necessity and Feasibility of the Spin-off	For	No	99.19%	0.75%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6	Approve Ability of the Company to Maintain Independence and Sustainable Operation	For	No	99.19%	0.75%
	7	Approve Zijin Gold International Company Limited Possessing the Appropriate Capacity to Regulate Its Operations	For	No	99.19%	0.75%
	8	Approve Spin-Off and Listing of Zijin Gold International Company Limited, a Subsidiary, on the Hong Kong Stock Exchange Being Conducive to Safeguarding the Lawful Rights and Interests of the Shareholders and Creditors	For	No	99.19%	0.75%
	9	Approve Explanation on the Completeness and Compliance of Fulfilling the Statutory Procedures of the Spin-off and the Validity of Legal Documents Submitted	For	No	99.19%	0.75%
	10	Approve Authorization to the Board of Directors and Its Authorized Persons to Handle Matters Relating to the Spin-Off and Listing	For	No	99.19%	0.75%
	11	Approve Provision of Assured Entitlement to the H Shareholders of the Company Only in Connection with the Spin-Off and Listing of Zijin Gold International Company Limited, a Subsidiary, on the Main Board of the Hong Kong Stock Exchange	Against	Yes	97.34%	2.56%
	12	Approve Employee Stock Ownership Scheme for 2025 (Draft) and Its Summary	For	No	94.79%	5.08%
	13	Approve Administrative Policy of the Employee Stock Ownership Scheme for 2025	For	No	94.69%	5.18%
	14	Approve Authorization to the Board of Directors to Handle Matters Relating to the Employee Stock Ownership Scheme for 2025	For	No	94.70%	5.17%
China Life Insurance Co. Ltd. 26.06.25	1	Approve Report of the Board of Directors	For	No	99.80%	0.17%
	2	Approve Report of the Board of Supervisors	For	No	99.98%	0.00%
	3	Approve Financial Report	For	No	99.97%	0.00%
	4	Approve Profit Distribution Plan	For	No	99.99%	0.00%
	5	Approve Remuneration of Directors and Supervisors	For	No	99.43%	0.55%
	6	Approve Ernst & Young Hua Ming LLP and Ernst & Young as Domestic and Overseas Auditors and Authorize Board to Fix Their Remuneration	For	No	99.99%	0.00%
China Life Insurance Company Limited 26.06.25	1	Approve Report of the Board of Directors	For	No	99.80%	0.17%
	2	Approve Report of the Board of Supervisors	For	No	99.98%	0.00%
	3	Approve Financial Report	For	No	99.97%	0.00%
	4	Approve Profit Distribution Plan	For	No	99.99%	0.00%
	5	Approve Remuneration of Directors and Supervisors	For	No	99.43%	0.55%
	6	Approve Ernst & Young Hua Ming LLP and Ernst & Young as Domestic and Overseas Auditors and Authorize Board to Fix Their Remuneration	For	No	99.99%	0.00%
China Minsheng Banking Corp., Ltd. 26.06.25	1	Approve Annual Report	For	No	99.35%	0.54%
	2	Approve Final Financial Report	For	No	99.34%	0.54%
	3	Approve Profit Distribution Plan	For	No	99.47%	0.50%
	4	Approve Authorization for Interim Profit Distribution	For	No	99.53%	0.43%
	5	Approve Annual Budgets	For	No	99.50%	0.45%
	6	Approve Work Report of the Board	For	No	99.05%	0.83%
	7	Approve Work Report of the Board of Supervisors	For	No	99.36%	0.52%
	8	Approve Report of Remuneration of Directors	For	No	99.34%	0.61%
	9	Approve Report of Remuneration of Supervisors	For	No	99.34%	0.60%
	10	Approve KPMG Huazhen LLP and KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.00%	0.94%
	11	Approve Authorization of Liability Insurance for Directors, Supervisors and Senior Management	For	No	96.65%	0.95%
	12	Approve Related Party Transactions with Dajia Insurance Group Co., Ltd.	For	No	98.95%	0.93%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	13	Amend Articles of Association	For	No	99.47%	0.46%
	14	Amend Rules of Procedure for the Shareholders' Meeting	For	No	99.51%	0.42%
	15	Amend Rules of Procedure for the Board of Directors	For	No	99.51%	0.42%
	16	Approve Cancellation of the Board of Supervisors	For	No	99.49%	0.45%
	17	Elect Zheng Haiyang as Director	For	No	97.75%	2.17%
	1	Approve Annual Report	For	No	99.35%	0.54%
	2	Approve Final Financial Report	For	No	99.34%	0.54%
	3	Approve Profit Distribution Plan	For	No	99.47%	0.50%
	4	Approve Authorization for Interim Profit Distribution	For	No	99.53%	0.43%
	5	Approve Annual Budgets	For	No	99.50%	0.45%
	6	Approve Work Report of the Board	For	No	99.05%	0.83%
	7	Approve Work Report of the Board of Supervisors	For	No	99.36%	0.52%
	8	Approve Report of Remuneration of Directors	For	No	99.34%	0.61%
	9	Approve Report of Remuneration of Supervisors	For	No	99.34%	0.60%
	10	Approve KPMG Huazhen LLP and KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.00%	0.94%
	11	Approve Authorization of Liability Insurance for Directors, Supervisors and Senior Management	For	No	96.65%	0.95%
	12	Approve Related Party Transactions with Dajia Insurance Group Co., Ltd.	For	No	98.95%	0.93%
	13	Amend Articles of Association	For	No	99.47%	0.46%
	14	Amend Rules of Procedure for the Shareholders' Meeting	For	No	99.51%	0.42%
	15	Amend Rules of Procedure for the Board of Directors	For	No	99.51%	0.42%
	16	Approve Cancellation of the Board of Supervisors	For	No	99.49%	0.45%
	17	Elect Zheng Haiyang as Director	For	No	97.75%	2.17%
	1	Approve Allocation of Income, with a Final Dividend of JPY 30	For	No	94.10%	5.60%
	2.1	Elect Director Katsuno, Satoru	For	No	91.60%	8.10%
	2.2	Elect Director Hayashi, Kingo	For	No	93.50%	6.10%
	2.3	Elect Director Nabeta, Kazuhiro	For	No	97.10%	2.60%
	2.4	Elect Director Hayami, Toshihiro	For	No	97.00%	2.60%
	2.5	Elect Director Hashimoto, Takayuki	For	No	98.70%	1.00%
	2.6	Elect Director Shimao, Tadashi	For	No	96.70%	3.00%
	2.7	Elect Director Kurihara, Mitsue	For	No	95.70%	3.90%
	2.8	Elect Director Kato, Haruhiko	For	No	99.00%	0.70%
	3	Elect Director and Audit Committee Member Oka, Toshihiko	For	No	95.40%	4.30%
	4	Elect Alternate Director and Audit Committee Member Nagatomi, Fumiko	For	No	99.00%	0.60%
	5	Approve Trust-Type Equity Compensation Plan	For	No	91.50%	8.10%
	6	Approve Trust-Type Equity Compensation Plan	For	No	79.90%	19.80%
	7	Amend Articles to Add Provision on Proactive Disclosure and Opinion Exchange	Against	No	3.90%	95.70%
	8	Amend Articles to Add Provision on Fulfillment of Social Responsibilities including Withdrawal from Nuclear Power Operations	For	Yes	2.60%	96.80%
	9	Amend Articles to Add Provision on Crisis Management Measures against the Nankai Trough Earthquake and Tsunami	For	Yes	2.60%	96.70%
	10	Amend Articles to Add Provision on Purchase of Electricity from Other Nuclear Power Plants	For	Yes	2.40%	97.00%
	11	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	For	Yes	2.30%	97.00%
	12	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Audit Committee	For	Yes	10.00%	89.60%

Chubu Electric Power Co., Inc.
26.06.25

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	13	Amend Articles to Add Provision on Disclosure of Financial Impact resulting from Failure to Meet 1.5 Degree Celsius Target under the Paris Agreement	For	Yes	9.30%	90.00%
CoStar Group, Inc. 26.06.25	1a	Elect Director Louise S. Sams	For	No	99.38%	0.61%
	1b	Elect Director Andrew C. Florance	For	No	99.85%	0.14%
	1c	Elect Director John L. Berisford	For	No	99.16%	0.83%
	1d	Elect Director Angelique G. Brunner	For	No	98.32%	1.67%
	1e	Elect Director Rachel C. Glaser	For	No	99.92%	0.07%
	1f	Elect Director John W. Hill	For	No	96.66%	3.33%
	1g	Elect Director Christine M. McCarthy	For	No	99.88%	0.11%
	1h	Elect Director Robert W. Musslewhite	For	No	96.38%	3.61%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.17%	4.82%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	53.77%	46.22%
	4	Approve Omnibus Stock Plan	For	No	97.88%	2.11%
	5	Report on Political Contributions	For	Yes	33.06%	66.93%
ENEOS Holdings, Inc. 26.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 13	For	No	99.13%	
	2.1	Elect Director Miyata, Tomohide	Against	Yes	93.80%	
	2.2	Elect Director Tanaka, Soichiro	For	No	95.86%	
	2.3	Elect Director Tomita, Tetsuro	For	No	98.23%	
	2.4	Elect Director Oka, Toshiko	For	No	98.04%	
	2.5	Elect Director Kawasaki, Hiroko	For	No	97.29%	
	2.6	Elect Director Makaya, Hisanori	For	No	98.54%	
	3	Elect Director and Audit Committee Member Shiota, Tomo	For	No	93.85%	
	4	Approve Trust-Type Equity Compensation Plan	For	No	97.58%	
HOYA Corp. 26.06.25	1.1	Elect Director Yoshihara, Hiroaki	For	No	96.44%	
	1.2	Elect Director Abe, Yasuyuki	For	No	97.30%	
	1.3	Elect Director Hasegawa, Takayo	For	No	98.89%	
	1.4	Elect Director Nishimura, Mika	For	No	98.92%	
	1.5	Elect Director Sato, Mototsugu	For	No	97.43%	
	1.6	Elect Director Ikeda, Eiichiro	For	No	97.93%	
	1.7	Elect Director Hiroka, Ryo	For	No	98.92%	
HealthEquity, Inc. 26.06.25	1a	Elect Director Robert Selander	For	No	98.34%	1.65%
	1b	Elect Director Scott Cutler	For	No	99.84%	0.15%
	1c	Elect Director Stephen Neeleman	For	No	99.45%	0.54%
	1d	Elect Director Adrian Dillon	For	No	99.76%	0.23%
	1e	Elect Director Evelyn Dilsaver	For	No	98.58%	1.41%
	1f	Elect Director Debra McCowan	For	No	99.02%	0.97%
	1g	Elect Director Rajesh Natarajan	For	No	99.87%	0.12%
	1h	Elect Director Stuart Parker	For	No	99.88%	0.11%
	1i	Elect Director Gayle Wellborn	For	No	99.30%	0.69%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	99.53%	0.41%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.88%	4.05%
Isuzu Motors Ltd. 26.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 46	For	No	98.67%	
	2.1	Elect Director Katayama, Masanori	For	No	95.88%	
	2.2	Elect Director Minami, Shinsuke	For	No	96.47%	
	2.3	Elect Director Takahashi, Shinichi	For	No	97.17%	
	2.4	Elect Director Yamaguchi, Naohiro	For	No	97.33%	
	2.5	Elect Director Fujimori, Shun	For	No	97.33%	
	2.6	Elect Director Shibata, Mitsuyoshi	For	No	98.31%	
	2.7	Elect Director Miyai, Machiko	For	No	98.49%	
	2.8	Elect Director Nakano, Tetsuya	For	No	98.47%	
	3.1	Elect Director and Audit Committee Member Watanabe, Masao	For	No	95.75%	
	3.2	Elect Director and Audit Committee Member Sakuragi, Kimie	For	No	98.46%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3.3	Elect Director and Audit Committee Member Kawanami, Masato	For	No	95.82%	
	3.4	Elect Director and Audit Committee Member Abe, Hiroto	For	No	98.64%	
	3.5	Elect Director and Audit Committee Member Hosoi, Yumiko	For	No	98.65%	
KONAMI Group Corp. 26.06.25	1.1	Elect Director Kozuki, Kagemasa	For	No	87.10%	
	1.2	Elect Director Higashio, Kimihiko	For	No	87.49%	
	1.3	Elect Director Hayakawa, Hideki	For	No	97.88%	
	1.4	Elect Director Okita, Katsunori	For	No	97.88%	
	1.5	Elect Director Matsura, Yoshihiro	For	No	97.88%	
	1.6	Elect Director Yoko Zetterlund	For	No	99.30%	
	2.1	Elect Director and Audit Committee Member Yamaguchi, Kaori	For	No	98.49%	
	2.2	Elect Director and Audit Committee Member Kubo, Kimito	For	No	99.15%	
	2.3	Elect Director and Audit Committee Member Higuchi, Yasushi	For	No	99.15%	
Kyocera Corp. 26.06.25	3	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	No	99.46%	
	1	Approve Allocation of Income, with a Final Dividend of JPY 25	For	No	99.23%	
	2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Reduce Directors' Term - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	For	No	99.79%	
	3.1	Elect Director Yamaguchi, Goro	Against	Yes	63.84%	
	3.2	Elect Director Tanimoto, Hideo	Against	Yes	69.83%	
	3.3	Elect Director Ina, Norihiko	For	No	92.95%	
	3.4	Elect Director Sakushima, Shiro	For	No	97.02%	
	3.5	Elect Director Kano, Koichi	For	No	92.94%	
	3.6	Elect Director Yamada, Michinori	For	No	97.07%	
	3.7	Elect Director Chida, Hiroaki	For	No	97.05%	
	3.8	Elect Director Kakiuchi, Eiji	For	No	94.68%	
	3.9	Elect Director Maekawa, Shigenobu	For	No	98.80%	
	3.10	Elect Director Sunaga, Junko	For	No	99.01%	
	3.11	Elect Director Oi, Noriko	For	No	99.18%	
	4	Appoint Statutory Auditor Aoki, Shoichi	For	No	90.20%	
	5	Appoint Alternate Statutory Auditor Nakano, Yusuke	For	No	99.77%	
Nitori Holdings Co., Ltd. 26.06.25	1.1	Elect Director Nitori, Akio	For	No	94.72%	
	1.2	Elect Director Shirai, Toshiyuki	For	No	96.45%	
	1.3	Elect Director Takeda, Masanori	For	No	97.78%	
	1.4	Elect Director Abiko, Hiromi	For	No	97.80%	
	1.5	Elect Director Miyauchi, Yoshihiko	For	No	97.84%	
	1.6	Elect Director Yoshizawa, Naoko	For	No	97.84%	
	2	Elect Director and Audit Committee Member Kanetaka, Masahito	For	No	97.82%	
OBIC Co. Ltd. 26.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 38	For	No	96.75%	
	2.1	Elect Director Noda, Masahiro	For	No	83.22%	
	2.2	Elect Director Tachibana, Shoichi	For	No	83.00%	
	2.3	Elect Director Fujimoto, Takao	For	No	97.33%	
	2.4	Elect Director Okada, Takeshi	For	No	97.33%	
	2.5	Elect Director Hanada, Yuta	For	No	96.66%	
	2.6	Elect Director Gomi, Yasumasa	For	No	87.53%	
	2.7	Elect Director Ejiri, Takashi	For	No	98.73%	
	2.8	Elect Director Egami, Mime	For	No	98.74%	
	3.1	Appoint Statutory Auditor Kanotani, Masatsugu	For	No	98.44%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3.2	Appoint Statutory Auditor Tanaka, Takeo	For	No	92.16%	
	3.3	Appoint Statutory Auditor Yamada, Shigetsugu	For	No	99.26%	
Obayashi Corp. 26.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 41	For	No	99.00%	
	2.1	Elect Director Obayashi, Takeo	Against	Yes	87.00%	
	2.2	Elect Director Sato, Toshimi	Against	Yes	89.00%	
	2.3	Elect Director Sasagawa, Atsushi	For	No	98.00%	
	2.4	Elect Director Sasaki, Yoshihito	For	No	98.00%	
	2.5	Elect Director Orii, Masako	For	No	98.00%	
	2.6	Elect Director Kato, Hiroyuki	For	No	98.00%	
	2.7	Elect Director Kuroda, Yukiko	For	No	98.00%	
	2.8	Elect Director Shime, Hiroyuki	For	No	99.00%	
	2.9	Elect Director Ikegawa, Yoshihiro	For	No	99.00%	
Olympus Corp. 26.06.25	1.1	Elect Director Iwasaki, Masato	For	No	95.85%	
	1.2	Elect Director David Robert Hale	For	No	99.51%	
	1.3	Elect Director Jimmy C. Beasley	For	No	99.62%	
	1.4	Elect Director Ichikawa, Sachiko	For	No	99.66%	
	1.5	Elect Director Kan, Kohei	For	No	99.65%	
	1.6	Elect Director Gary John Pruden	For	No	97.95%	
	1.7	Elect Director Luann Marie Pendy	For	No	99.28%	
	1.8	Elect Director Ishino, Hiroshi	For	No	99.44%	
	1.9	Elect Director Takeuchi, Yasuo	For	No	96.85%	
	1.10	Elect Director Bob White	For	No	98.47%	
	1.11	Elect Director Okubo, Toshihiko	For	No	96.32%	
Recruit Holdings Co., Ltd. 26.06.25	1.1	Elect Director Minegishi, Masumi	For	No	97.12%	
	1.2	Elect Director Idekoba, Hisayuki	For	No	97.47%	
	1.3	Elect Director Senaha, Ayano	For	No	98.69%	
	1.4	Elect Director Rony Kahan	For	No	98.90%	
	1.5	Elect Director Izumiya, Naoki	For	No	98.92%	
	1.6	Elect Director Kodera, Tsuyoshi	For	No	99.28%	
	1.7	Elect Director Honda, Keiko	For	No	99.03%	
	1.8	Elect Director Katrina Lake	For	No	98.76%	
	2	Appoint Alternate Statutory Auditor Tanaka, Miho	For	No	99.41%	
SECOM Co., Ltd. 26.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	No	99.69%	
	2.1	Elect Director Yoshida, Yasuyuki	For	No	92.29%	
	2.2	Elect Director Fuse, Tatsuro	For	No	96.88%	
	2.3	Elect Director Yamanaka, Yoshinori	For	No	96.95%	
	2.4	Elect Director Nagao, Seiya	For	No	96.95%	
	2.5	Elect Director Nakada, Takashi	For	No	96.94%	
	2.6	Elect Director Inaba, Makoto	For	No	96.95%	
	2.7	Elect Director Watanabe, Hajime	For	No	98.36%	
	2.8	Elect Director Hara, Miri	For	No	98.49%	
	2.9	Elect Director Matsuzaki, Kosuke	For	No	98.49%	
	2.10	Elect Director Suzuki, Yukari	For	No	98.49%	
	3	Amend Articles to Add Provision Concerning Management with Cost of Capital and Share Price Considered	Against	No	13.40%	
SoftBank Corp. 26.06.25	1.1	Elect Director Imai, Yasuyuki	For	No	99.30%	
	1.2	Elect Director Miyakawa, Junichi	For	No	99.10%	
	1.3	Elect Director Shimba, Jun	For	No	99.61%	
	1.4	Elect Director Fujihara, Kazuhiko	For	No	99.69%	
	1.5	Elect Director Son, Masayoshi	For	No	98.73%	
	1.6	Elect Director Horiba, Atsushi	For	No	97.62%	
	1.7	Elect Director Koshi, Naomi	For	No	99.61%	
	1.8	Elect Director Sakamoto, Maki	For	No	99.71%	
	1.9	Elect Director Sasaki, Hiroko	For	No	99.61%	
	1.10	Elect Director Karaki, Hideaki	For	No	99.82%	
	1.11	Elect Director Nakajo, Akiko	For	No	99.82%	
	2	Appoint Statutory Auditor Timothy Mackey	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Appoint Alternate Statutory Auditor Nakajima, Yasuhiro	For	No	99.84%	
	4	Approve Restricted Stock Plan	For	No	92.76%	
Sumitomo Electric Industries Ltd. 26.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 61	For	No	98.02%	
	2.1	Elect Director Matsumoto, Masayoshi	For	No	86.80%	
	2.2	Elect Director Inoue, Osamu	For	No	93.58%	
	2.3	Elect Director Hato, Hideo	For	No	97.52%	
	2.4	Elect Director Shirayama, Masaki	For	No	97.68%	
	2.5	Elect Director Miyata, Yasuhiro	For	No	97.67%	
	2.6	Elect Director Sahashi, Toshiyuki	For	No	97.68%	
	2.7	Elect Director Ogata, Yoshiyuki	For	No	97.68%	
	2.8	Elect Director Sato, Hiroshi	For	No	98.62%	
	2.9	Elect Director Tsuchiya, Michihiro	For	No	99.26%	
	2.10	Elect Director Watanabe, Katsuaki	For	No	69.24%	
	2.11	Elect Director Horiba, Atsushi	For	No	87.56%	
	2.12	Elect Director Kawamata, Kyoko	For	No	99.39%	
	2.13	Elect Director Hayami, Hiroshi	For	No	96.96%	
	2.14	Elect Director Togawa, Hisashi	For	No	96.96%	
	2.15	Elect Director Asli M. Colpan	For	No	95.65%	
	3	Appoint Statutory Auditor Kijima, Tatsuo	For	No	99.41%	
	4	Approve Annual Bonus	For	No	98.61%	
Sumitomo Metal Mining Co. Ltd. 26.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 55	For	No	99.40%	
	2.1	Elect Director Nozaki, Akira	For	No	91.00%	
	2.2	Elect Director Matsumoto, Nobuhiro	For	No	92.33%	
	2.3	Elect Director Takebayashi, Masaru	For	No	99.31%	
	2.4	Elect Director Yoshida, Hiroshi	For	No	99.29%	
	2.5	Elect Director Ishii, Taeko	For	No	98.34%	
	2.6	Elect Director Kinoshita, Manabu	For	No	98.30%	
	2.7	Elect Director Takeuchi, Koji	For	No	99.27%	
	2.8	Elect Director Sawaki Nicola Michele	For	No	99.37%	
	3.1	Appoint Statutory Auditor Matsushita, Hirohiko	For	No	92.72%	
	3.2	Appoint Statutory Auditor Wakamatsu, Shoji	For	No	99.31%	
	4	Appoint Alternate Statutory Auditor Mishina, Kazuhiro	For	No	99.46%	
	5	Approve Restricted Stock Plan	For	No	97.99%	
T&D Holdings, Inc. 26.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 40	For	No	99.51%	
	2.1	Elect Director Uehara, Hirohisa	For	No	87.05%	
	2.2	Elect Director Moriyama, Masahiko	For	No	86.55%	
	2.3	Elect Director Nagai, Hotaka	For	No	88.44%	
	2.4	Elect Director Futami, Yoko	For	No	91.21%	
	2.5	Elect Director Watanabe, Kensaku	For	No	89.36%	
	2.6	Elect Director Kato, Masazumi	For	No	92.44%	
	2.7	Elect Director Fuma, Kenji	For	No	89.36%	
	2.8	Elect Director Tamura, Yasuro	For	No	88.36%	
	2.9	Elect Director Kitahara, Mutsuro	For	No	90.56%	
	3.1	Appoint Shareholder Director Nominee Ken Mohan	Against	No	12.35%	
	3.2	Appoint Shareholder Director Nominee Ina Kegler	Against	No	17.72%	
The Kansai Electric Power Co., Inc. 26.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 30	For	No	99.10%	0.80%
	2.1	Elect Director Sakakibara, Sadayuki	For	No	94.70%	5.20%
	2.2	Elect Director Tomono, Hiroshi	For	No	97.80%	2.10%
	2.3	Elect Director Takamatsu, Kazuko	For	No	96.90%	3.00%
	2.4	Elect Director Naito, Fumio	For	No	97.90%	2.00%
	2.5	Elect Director Manabe, Seiji	Against	Yes	80.90%	19.00%
	2.6	Elect Director Sono, Kiyoshi	Against	Yes	77.40%	22.50%
	2.7	Elect Director Yahagi, Noriyo	For	No	98.40%	1.50%
	2.8	Elect Director Hara, Etsuko	For	No	99.20%	0.70%
	2.9	Elect Director Mori, Nozomu	For	No	94.60%	5.10%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2.10	Elect Director Araki, Makoto	For	No	96.30%	3.60%
	2.11	Elect Director Ogawa, Hiroshi	For	No	96.50%	3.40%
	2.12	Elect Director Shimamoto, Yasuji	For	No	90.10%	9.80%
	2.13	Elect Director Nishizawa, Nobuhiro	For	No	90.10%	9.80%
	3	Amend Articles to Add Provisions Concerning Management Based on CSR (Withdrawal from Nuclear Power Generation Business)	For	Yes	3.30%	85.50%
	4	Amend Articles to Add Provisions Concerning Management Based on CSR (Decarbonization Plan)	For	Yes	16.00%	83.80%
	5	Amend Articles to Add Provisions Concerning Management Based on CSR (Information Disclosure and Dialogue)	Against	No	14.10%	85.30%
	6	Amend Articles to Add Provisions Concerning Management Based on CSR (Facility Safety Enhancement)	Against	No	3.30%	96.10%
	7	Amend Articles to Add Provisions Concerning Management Based on CSR (Gender Diversity)	For	Yes	7.60%	92.00%
	8	Amend Articles to Keep Shareholder Meeting Minutes and Disclose Them to Public	Against	No	10.60%	89.30%
	9	Remove Incumbent Director Sakakibara, Sadayuki	Against	No	3.00%	96.60%
	10	Remove Incumbent Director Mori, Nozomu	Against	No	2.70%	96.90%
	11	Remove Incumbent Director Tanaka, Motoko	Against	No	2.70%	97.20%
	12	Amend Articles to Appoint Executive Officer in Charge of Nuclear Disaster Prevention	Against	No	3.00%	96.40%
	13	Amend Articles to Require Individual Compensation Disclosure for Executive Officers	For	Yes	19.60%	75.60%
	14	Amend Articles to Establish Promotion Committee to Realize Zero Carbon Emissions without Nuclear Power Generation	For	Yes	2.90%	86.00%
	15	Amend Articles to Terminate Contracts with Nuclear Power Plants Which Fail to Pass Examination by Nuclear Regulation Authority	For	Yes	2.90%	85.90%
	16	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	For	Yes	2.80%	86.00%
	17	Amend Articles to Contribute to Realization of Zero Carbon Society	For	Yes	15.10%	81.30%
	18	Amend Articles to Establish Stable Electricity Supply System without Nuclear Power Generation	For	Yes	13.90%	82.60%
	19	Amend Articles to Realize Zero Carbon Emissions by 2050	For	Yes	19.60%	80.00%
Toray Industries, Inc. 26.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 9	For	No	99.74%	
	2.1	Elect Director Nikkaku, Akihiro	Against	Yes	77.15%	
	2.2	Elect Director Oya, Mitsuo	Against	Yes	83.67%	
	2.3	Elect Director Shuto, Kazuhiko	For	No	91.40%	
	2.4	Elect Director Tsunekawa, Tetsuya	For	No	97.35%	
	2.5	Elect Director Terada, Shigeki	For	No	97.46%	
	2.6	Elect Director Kato, Yuichiro	For	No	97.47%	
	2.7	Elect Director Ito, Kunio	For	No	90.91%	
	2.8	Elect Director Kaminaga, Susumu	For	No	93.27%	
	2.9	Elect Director Harayama, Yuko	For	No	99.07%	
	2.10	Elect Director Innes-Taylor, Akiko	For	No	99.64%	
	3.1	Appoint Statutory Auditor Mano, Mitsuharu	For	No	88.17%	
	3.2	Appoint Statutory Auditor Inoue, Masahiko	For	No	99.78%	
	4	Approve Annual Bonus	For	No	92.91%	
	5	Approve Compensation Ceilings for Directors and Statutory Auditors	For	No	93.22%	
	6	Approve Restricted Stock Plan	For	No	97.82%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Zijin Mining Group Co., Ltd. 26.06.25	1	Approve Provision of Assured Entitlement to the H Shareholders of the Company Only in Connection with the Spin-Off and Listing of Zijin Gold International Company Limited, a Subsidiary, on the Main Board of the Hong Kong Stock Exchange	Against	Yes	97.22%	2.76%
Zueblin Immobilien Holding AG 26.06.25	1.1	Accept Financial Statements and Statutory Reports	For	No		
	1.2	Approve Remuneration Report (Non-Binding)	Against	Yes		
	2	Amend Articles Re: Distribution from Statutory Reserves	For	No		
	3	Approve Treatment of Net Loss	For	No		
	4.1	Approve Dividends of CHF 1.00 per Share from Capital Contribution Reserves	For	No		
	4.2	Approve Dividends of CHF 1.30 per Share from Capital Contribution Reserves	Against	No		
	5	Approve Discharge of Board and Senior Management	For	No		
	6.1.1	Reelect Markus Wesnitzer as Director	For	No		
	6.1.2	Reelect Nicolas Gross as Director	For	No		
	6.1.3	Reelect Yves Rossier as Director	For	No		
	6.1.4	Reelect David Schaerli as Director	For	No		
	6.2.1	Elect Marc Zollinger as Director	Against	No		
	6.2.2	Elect Alexandra Karachurina as Director	Against	No		
	6.2.3	Elect Juerg Wyser as Director	Against	No		
	6.3	Reelect Markus Wesnitzer as Board Chair	For	No		
	6.4.1	Reappoint Markus Wesnitzer as Member of the Nomination, Compensation & Corporate Governance Committee	For	No		
	6.4.2	Reappoint Nicolas Gross as Member of the Nomination, Compensation & Corporate Governance Committee	For	No		
	6.4.3	Reappoint Yves Rossier as Member of the Nomination, Compensation & Corporate Governance Committee	For	No		
	6.5	Designate Adtrexa AG as Independent Proxy	For	No		
	6.6	Ratify SWA Swiss Auditors AG as Auditors	For	No		
	7.1	Approve Remuneration of Directors in the Amount of CHF 600,000	For	No		
	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 600,000	For	No		
	8	Transact Other Business (Voting)	Against	Yes		
Nestle India Ltd. 26.06.25	1	Accept Financial Statements and Statutory Reports	For	No	99.94%	0.05%
	2	Approve Payment of Two Interim Dividends and Declare Final Dividend	For	No	99.99%	0.00%
	3	Reelect Satish Srinivasan as Director	For	No	99.92%	0.07%
	4	Approve Appointment and Remuneration of Cost Auditors	For	No	99.99%	0.00%
	5	Reelect Prathivadibhayankara Rajagopalan Ramesh as Director	For	No	98.48%	1.51%
	6	Approve Appointment and Remuneration of Manish Tiwary as Non-Retiring Director and Managing Director	For	No	99.53%	0.46%
	7	Approve S. N. Ananthasubramanian & Co., Practicing Company Secretaries as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.97%	0.02%
Press Metal Aluminium Holdings Berhad 26.06.25	1	Approve Directors' Fees	For	No	99.99%	0.00%
	2	Approve Directors' Benefits	For	No	99.99%	0.00%
	3	Elect Koon Poh Ming as Director	For	No	96.37%	3.62%
	4	Elect Koon Poh Keong as Director	For	No	99.68%	0.31%
	5	Elect Lim Hun Soon @ David Lim as Director	For	No	99.06%	0.93%
	6	Elect Chong Kin Leong as Director	For	No	99.70%	0.29%
	7	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.52%	0.47%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
United Therapeutics Corporation 26.06.25	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	No	88.05%	11.94%
	9	Approve Renewal of Existing Shareholders' Mandate for Recurrent Related Party Transactions and Proposal for New Shareholders' Mandate for Additional RRPT	For	No	99.99%	0.00%
	10	Approve Share Repurchase Program	For	No	92.20%	7.79%
	1a	Elect Director Christopher Causey	For	No	86.82%	13.17%
	1b	Elect Director Raymond Dwek	For	No	90.20%	9.79%
	1c	Elect Director Richard Giltner	For	No	94.47%	5.52%
	1d	Elect Director Ray Kurzweil	For	No	95.42%	4.57%
	1e	Elect Director Jan Malcolm	For	No	98.75%	1.24%
	1f	Elect Director Linda Maxwell	For	No	98.81%	1.18%
	1g	Elect Director Nilda Mesa	For	No	97.92%	2.07%
Zijin Mining Group Co., Ltd. 26.06.25	1h	Elect Director Judy Olian	For	No	99.11%	0.88%
	1i	Elect Director Christopher Patusky	For	No	88.61%	11.38%
	1j	Elect Director Martine Rothblatt	Against	Yes	93.68%	6.31%
	1k	Elect Director Louis Sullivan	For	No	90.35%	9.64%
	1l	Elect Director Tommy Thompson	For	No	96.04%	3.95%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.54%	4.38%
	3	Amend Omnibus Stock Plan	For	No	91.77%	8.15%
	4	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.80%	5.16%
	1	Approve Provision of Assured Entitlement to the H Shareholders of the Company Only in Connection with the Spin-Off and Listing of Zijin Gold International Company Limited, a Subsidiary, on the Main Board of the Hong Kong Stock Exchange	For	No	98.32%	1.66%
3i Group PLC 26.06.25	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Remuneration Report	For	No	96.61%	3.38%
	3	Approve Dividend	For	No	99.99%	0.00%
	4	Re-elect Simon Borrowes as Director	For	No	99.38%	0.61%
	5	Re-elect Stephen Daintith as Director	For	No	99.67%	0.32%
	6	Re-elect Jasi Halai as Director	For	No	99.72%	0.27%
	7	Re-elect James Hatchley as Director	For	No	99.51%	0.48%
	8	Re-elect David Hutchison as Director	For	No	92.59%	7.40%
	9	Re-elect Lesley Knox as Director	For	No	99.88%	0.11%
	10	Re-elect Coline McConville as Director	For	No	99.12%	0.87%
	11	Re-elect Peter McKellar as Director	For	No	98.86%	1.13%
	12	Elect Hemant Patel as Director	For	No	99.74%	0.25%
	13	Re-elect Alexandra Schaapveld as Director	For	No	99.88%	0.11%
	14	Reappoint KPMG LLP as Auditors	For	No	99.72%	0.27%
	15	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	For	No	99.89%	0.10%
	16	Authorise UK Political Donations and Expenditure	For	No	98.37%	1.62%
	17	Authorise Issue of Equity	For	No	93.78%	6.21%
	18	Authorise Issue of Equity without Pre-emptive Rights	For	No	98.77%	1.22%
	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	98.68%	1.31%
	20	Authorise Market Purchase of Ordinary Shares	For	No	99.86%	0.13%
	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	94.47%	5.52%
Asian Paints Limited 26.06.25	1	Accept Financial Statements and Statutory Reports and Audited Consolidated Financial Statements	For	No	99.97%	0.02%
	2	Approve Final Dividend	For	No	99.99%	0.00%
	3	Reelect Malav Dani as Director	For	No	99.56%	0.43%
	4	Elect Ashish Choksi as Director	For	No	99.64%	0.35%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5	Approve K. R. Chandratre as Secretarial Auditors and Authorize Board to Fix Their Remuneration	For	No	99.99%	0.00%
	6	Approve Remuneration of Cost Auditors	For	No	99.99%	0.00%
Canara Bank 26.06.25	1	Accept Financial Statements and Statutory Reports	For	No	99.70%	0.29%
	2	Approve Dividend	For	No	99.74%	0.25%
	3	Elect S K Majumdar as Director	For	No	98.73%	1.26%
	4	Approve Ragini Chokshi & Co. as Secretarial Auditors and Authorize Board to Fix Their Remuneration	For	No	99.56%	0.43%
	5	Elect Nalini Padmanabhan as Director	For	No	96.23%	3.76%
Daito Trust Construction Co. Ltd. 26.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 427	For	No	99.97%	
	2.1	Elect Director Takeuchi, Kei	For	No	95.41%	
	2.2	Elect Director Mori, Yoshihiro	For	No	98.97%	
	2.3	Elect Director Okamoto, Tsukasa	For	No	98.95%	
	2.4	Elect Director Amano, Yutaka	For	No	97.93%	
	2.5	Elect Director Tanaka, Yoshimasa	For	No	97.88%	
	2.6	Elect Director Takahashi, Yutaka	For	No	97.88%	
	2.7	Elect Director Iritani, Atsushi	For	No	99.12%	
	2.8	Elect Director Owada, Junko	For	No	99.12%	
	2.9	Elect Director Abe, Koichi	For	No	99.55%	
	2.10	Elect Director Asakawa, Kyoko	For	No	99.82%	
	3.1	Elect Director and Audit Committee Member Matsushita, Masa	For	No	99.11%	
	3.2	Elect Director and Audit Committee Member Kawai, Shuji	For	No	96.11%	
	3.3	Elect Director and Audit Committee Member Kobayashi, Kenji	For	No	98.95%	
	3.4	Elect Director and Audit Committee Member Ouchi, Chieko	For	No	99.50%	
	4	Approve Trust-Type Equity Compensation Plan	For	No	89.49%	
The Kroger Co. 26.06.25	1a	Elect Director Nora A. Aufreiter	For	No	98.45%	1.54%
	1b	Elect Director Kevin M. Brown	For	No	98.49%	1.50%
	1c	Elect Director Elaine L. Chao	For	No	94.98%	5.01%
	1d	Elect Director Anne Gates	For	No	94.38%	5.61%
	1e	Elect Director Karen M. Hoguet	For	No	98.75%	1.24%
	1f	Elect Director Clyde R. Moore	For	No	90.66%	9.33%
	1g	Elect Director Ronald L. Sargent	Against	Yes	87.83%	12.16%
	1h	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	For	No	99.03%	0.96%
	1i	Elect Director Mark S. Sutton	For	No	95.51%	4.48%
	1j	Elect Director Ashok Vemuri	For	No	98.71%	1.28%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.70%	7.29%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	92.02%	7.97%
	4	Report on Educating Customers on Tobacco Waste	Against	No	9.22%	90.77%
	5	Report on Implementing Worker-Driven Social Responsibility Principles	For	Yes	14.99%	85.00%
	6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Reproductive or Gender-affirming Health Care	For	Yes	14.05%	85.94%
Dell Technologies Inc. 26.06.25	1.1	Elect Director Michael S. Dell	Withhold	Yes	98.16%	1.83%
	1.2	Elect Director David W. Dorman	Withhold	Yes	98.11%	1.88%
	1.3	Elect Director Egon Durban	For	No	99.78%	0.21%
	1.4	Elect Director David Grain	For	No	99.92%	0.07%
	1.5	Elect Director William D. Green	For	No	99.73%	0.26%
	1.6	Elect Director Ellen J. Kullman	Withhold	Yes	97.36%	2.63%
	1.7	Elect Director Steven M. Mollenkopf	For	No	99.79%	0.20%
	1.8	Elect Director Lynn Vojvodich Radakovich	For	No	97.56%	2.43%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	99.48%	0.50%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	99.50%	0.47%
QIAGEN NV 26.06.25	1.	Open Meeting	Refer	No		
	2.	Receive Report of Management Board (Non-Voting)	Refer	No		
	3.	Receive Report of Supervisory Board (Non-Voting)	Refer	No		
	4.	Adopt Financial Statements and Statutory Reports	For	No		
	5.	Approve Remuneration Report	For	No		
	6.	Receive Explanation on Company's Reserves and Dividend Policy	Refer	No		
	7.	Approve Dividends	For	No		
	8.	Approve Discharge of Management Board	For	No		
	9.	Approve Discharge of Supervisory Board	For	No		
	10.a.	Reelect Metin Colpan to Supervisory Board	For	No		
	10.b.	Reelect Toralf Haag to Supervisory Board	For	No		
	10.c.	Reelect Ross L. Levine to Supervisory Board	For	No		
	10.d.	Reelect Eva Pisa to Supervisory Board	For	No		
	10.e.	Reelect Stephen H. Rusckowski to Supervisory Board	Against	Yes		
	10.f.	Reelect Elizabeth E. Tallett to Supervisory Board	For	No		
	10.g.	Reelect Bert van Meurs to Supervisory Board	For	No		
	10.h.	Reelect Eva van Pelt to Supervisory Board	For	No		
	11.a.	Reelect Thierry Bernard to Management Board	For	No		
	11.b.	Reelect Roland Sackers to Management Board	For	No		
	12	Approve Remuneration Policy	For	No		
	13.a.	Grant Supervisory Board Authority to Issue Shares	For	No		
	13.b.	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	For	No		
	14.	Authorize Repurchase of Shares	For	No		
	15.	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	For	No		
	16.	Approve Cancellation of Shares	For	No		
	17.	Allow Questions	Refer	No		
	18.	Close Meeting	Refer	No		
ZOZO, Inc. 26.06.25	1.1	Elect Director Sawada, Kotaro	For	No	92.07%	
	1.2	Elect Director Yanagisawa, Koji	For	No	99.52%	
	1.3	Elect Director Hirose, Fuminori	For	No	99.54%	
	1.4	Elect Director Hide, Makoto	For	No	99.84%	
	1.5	Elect Director Nagata, Yuko	For	No	99.87%	
	1.6	Elect Director Saito, Taro	For	No	99.94%	
	1.7	Elect Director Kansai, Takako	For	No	99.94%	
	1.8	Elect Director Oikawa, Takuya	For	No	99.94%	
	2.1	Elect Director and Audit Committee Member Igarashi, Hiroko	For	No	99.86%	
	2.2	Elect Director and Audit Committee Member Utsunomiya, Junko	For	No	79.40%	
	2.3	Elect Director and Audit Committee Member Nishiyama, Kumiko	For	No	99.91%	
	3	Elect Alternate Director and Audit Committee Member Motai, Junichi	For	No	93.58%	
BOC Hong Kong (Holdings) Limited 26.06.25	1	Accept Financial Statements and Statutory Reports	For	No	99.91%	0.08%
	2	Approve Final Dividend	For	No	99.99%	0.00%
	3a	Elect Zhang Hui as Director	For	No	98.70%	1.29%
	3b	Elect Fung Yuen Mei Anita as Director	For	No	99.41%	0.58%
	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.89%	0.10%
	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	No	99.63%	0.36%
	6	Authorize Repurchase of Issued Share Capital	For	No	99.98%	0.01%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Sanrio Co., Ltd. 26.06.25	1	Amend Articles to Amend Business Lines - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Indemnify Directors	For	No	99.41%	
	2.1	Elect Director Tsuji, Tomokuni	For	No	97.45%	
	2.2	Elect Director Nakatsuka, Wataru	For	No	98.52%	
	2.3	Elect Director Otsuka, Yasuyuki	For	No	98.55%	
	2.4	Elect Director Saito, Kiyoshi	For	No	98.54%	
	2.5	Elect Director Sasamoto, Yu	For	No	99.29%	
	2.6	Elect Director Yamanaka, Masae	For	No	97.84%	
	2.7	Elect Director Kamoda, Shizuko	For	No	99.30%	
	3.1	Elect Director and Audit Committee Member Okumura, Shinichi	For	No	97.79%	
	3.2	Elect Director and Audit Committee Member Ohashi, Kazuo	Against	Yes	80.89%	
	3.3	Elect Director and Audit Committee Member Morikawa, Kiyo	For	No	99.26%	
	4	Elect Alternate Director and Audit Committee Member Inoyama, Takehisa	For	No	78.60%	
	5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	No	99.33%	
	6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	No	99.33%	
	7	Approve Restricted Stock Plan	For	No	98.35%	
LEM Holding SA 26.06.25	1.1	Accept Financial Statements and Statutory Reports	For	No	99.81%	0.06%
	1.2	Approve Remuneration Report (Non-Binding)	Against	Yes	75.84%	24.02%
	1.3	Approve Non-Financial Report (Non-Binding)	Against	Yes	93.61%	6.19%
	2	Approve Allocation of Income and Omission of Dividends	For	No	99.75%	0.12%
	3	Approve Discharge of Board and Senior Management	For	No	99.09%	0.73%
	4	Approve Remuneration of Directors in the Amount of CHF 990,000	For	No	99.44%	0.43%
	5.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 272,303	Against	Yes	81.40%	18.45%
	5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.5 Million	For	No	99.05%	0.78%
	5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.1 Million	For	No	99.22%	0.62%
	6.1	Reelect Ilan Cohen as Director	For	No	94.04%	5.84%
	6.2	Reelect Francois Gabella as Director	For	No	98.26%	1.62%
	6.3	Reelect Andreas Huerlimann as Director and Board Chair	For	No	92.19%	7.72%
	6.4	Reelect Ulrich Looser as Director	For	No	83.85%	16.05%
	6.5	Reelect Werner Weber as Director	For	No	97.64%	2.26%
	6.6	Reelect Libo Zhang as Director	For	No	99.42%	0.51%
	7.1	Reappoint Andreas Huerlimann as Member of the Nomination and Compensation Committee	Against	Yes	83.33%	16.56%
	7.2	Reappoint Ulrich Looser as Member of the Nomination and Compensation Committee	Against	Yes	78.00%	21.88%
	7.3	Reappoint Werner Weber as Member of the Nomination and Compensation Committee	For	No	89.41%	10.48%
	8	Designate Hartmann Dreyer as Independent Proxy	For	No	99.93%	0.01%
	9	Ratify Ernst & Young Ltd. as Auditors	Against	Yes	92.77%	7.16%
	10	Transact Other Business (Voting)	Against	Yes		
Almarai Co. Ltd. 26.06.25	1	Amend Article 17 of Bylaws Re: Term of the Board's Membership	Against	Yes		
	2.1	Elect Ahmed Al Qahtani as Director	Abstain	No		
	2.2	Elect Badr Al Ghuneem as Director	Abstain	No		
	2.3	Elect Majid Al Suweegh as Director	Abstain	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2.4	Elect Usamah Basheikh as Director	Abstain	No		
	2.5	Elect Salman Al Hawawi as Director	Abstain	No		
	2.6	Elect Mohammed Qassab as Director	Abstain	No		
	2.7	Elect Amal Al Ghamdi as Director	Abstain	No		
	2.8	Elect Bassam Al Bassam as Director	Abstain	No		
	2.9	Elect Abdullah Al Afeefi as Director	Abstain	No		
	2.10	Elect Saad Al Tukheefi as Director	Abstain	No		
	2.11	Elect Abdullah Al Oteebe as Director	Abstain	No		
	2.12	Elect Badr Al Issa as Director	Abstain	No		
	2.13	Elect Salman Al Sudeeri as Director	Abstain	No		
	2.14	Elect Saad Al Haqeel as Director	Abstain	No		
	2.15	Elect Ahmed Khoqeer as Director	Abstain	No		
	2.16	Elect Mohammed Al Sultan as Director	Abstain	No		
	2.17	Elect Hani Qashlan as Director	Abstain	No		
	2.18	Elect Muath Al Zamil as Director	Abstain	No		
	2.19	Elect Farhan Al Bouayneen as Director	Abstain	No		
	2.20	Elect Fahd Al Ajmi as Director	Abstain	No		
	2.21	Elect Ihab Wazeer Ali as Director	Abstain	No		
	2.22	Elect Salih Al Ghalib as Director	Abstain	No		
	2.23	Elect Khalid Mousa as Director	Abstain	No		
	2.24	Elect Ahmed Al Baqshi as Director	Abstain	No		
	2.25	Elect Abdullah Al Shareef as Director	Abstain	No		
	2.26	Elect Majid Al Baddah as Director	Abstain	No		
	2.27	Elect Salih Al Yami as Director	Abstain	No		
	2.28	Elect Abdullah Sharbeeni as Director	Abstain	No		
	2.29	Elect Usamah Al Hamoud as Director	Abstain	No		
	2.30	Elect Faris Al Faris as Director	Abstain	No		
	2.31	Elect Amar Al Khudheeri as Director	Abstain	No		
	2.32	Elect Georges Pierre Schorderet as Director	Abstain	No		
	2.33	Elect Sulayman Al Rumeeh as Director	Abstain	No		
	2.34	Elect Mohammed Al Mousa as Director	Abstain	No		
	2.35	Elect Fayea Al Atiyah as Director	Abstain	No		
	2.36	Elect Nayif Al Saoud as Director	Abstain	No		
	2.37	Elect Sulayman Al Muheedib as Director	Abstain	No		
	2.38	Elect Saoud Al Saoud as Director	Abstain	No		
	2.39	Elect Raed Al Rasheed as Director	Abstain	No		
	2.40	Elect Majid Fattah as Director	Abstain	No		
	2.41	Elect Abdulsalam Al Manea as Director	Abstain	No		
	2.42	Elect Amjad Al Oqeeli as Director	Abstain	No		
	2.43	Elect Khalid Al Houshan as Director	Abstain	No		
	2.44	Elect Sulayman Al Dureehim as Director	Abstain	No		
	2.45	Elect Sulayman Al Omeeri as Director	Abstain	No		
	2.46	Elect Ahmed Al Jabr as Director	Abstain	No		
	2.47	Elect Abdullah Al Hajri as Director	Abstain	No		
	3	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	For	No		
Hindalco Industries Limited	1	Approve Material Related Party Transactions with Essel Mining & Industries Limited	For	No	92.92%	7.07%
27.06.25	2	Approve Material Related Party Transactions with Grasim Industries Limited	For	No	99.99%	0.00%
	3	Approve Material Related Party Transactions between Novelis Corporation and Logan Aluminum Inc	For	No	99.99%	0.00%
	4	Approve Material Related Party Transactions between Novelis Korea Limited and Ulsan Aluminum Limited	For	No	99.67%	0.32%
	5	Approve Material Related Party Transactions between Novelis Deutschland GmbH and Aluminium Norf GmbH	For	No	99.99%	0.00%
Aon Plc	1.1	Elect Director Lester B. Knight	For	No	92.36%	7.63%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
27.06.25	1.2	Elect Director Gregory C. Case	For	No	99.34%	0.65%
	1.3	Elect Director Jose Antonio Alvarez	For	No	99.18%	0.81%
	1.4	Elect Director Jin-Yong Cai	For	No	98.59%	1.40%
	1.5	Elect Director Jeffrey C. Campbell	For	No	98.24%	1.75%
	1.6	Elect Director Cheryl A. Francis	For	No	95.26%	4.73%
	1.7	Elect Director Adriana Karaboutis	For	No	98.34%	1.65%
	1.8	Elect Director Richard C. Notebaert	For	No	92.55%	7.44%
	1.9	Elect Director Gloria Santana	For	No	93.95%	6.04%
	1.10	Elect Director Sarah E. Smith	For	No	99.74%	0.25%
	1.11	Elect Director Byron O. Spruell	For	No	98.64%	1.35%
	1.12	Elect Director James G. Stavridis	For	No	99.17%	0.82%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.07%	10.92%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	91.97%	8.02%
	4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Against	Yes	93.09%	6.90%
	5	Authorize the Audit Committee to Fix Remuneration of Auditors	For	No	97.70%	2.29%
	6	Authorise Issue of Equity	For	No	98.21%	1.78%
	7	Authorise Issue of Equity without Pre-emptive Rights	For	No	93.91%	6.08%
	8	Amend Omnibus Stock Plan	For	No	97.59%	2.40%
The People's Insurance Company (Group) of China Limited 27.06.25	1	Approve Report of the Board of Directors	For	No	99.97%	0.00%
	2	Approve Report of the Board of Supervisors	For	No	99.97%	0.00%
	3	Approve Final Financial Accounts	For	No	99.97%	0.00%
	4	Approve Profit Distribution	For	No	99.99%	0.00%
	5	Approve Budget of Fixed Asset Investment	For	No	99.99%	0.00%
	6	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Internal Control Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	For	No	99.99%	0.00%
	7	Approve Charity Donation Plan	For	No	99.99%	0.00%
	8	Approve Capital Planning	For	No	99.98%	0.00%
	9	Amend Articles of Association	Against	Yes	92.01%	7.45%
	10	Amend Procedural Rules for the Shareholders' General Meeting	Against	Yes	91.99%	8.00%
	11	Amend Procedural Rules for the Board Meetings	For	No	99.99%	0.00%
	1	Approve Report of the Board of Directors	For	No	99.97%	0.00%
	2	Approve Report of the Board of Supervisors	For	No	99.97%	0.00%
	3	Approve Final Financial Accounts	For	No	99.97%	0.00%
	4	Approve Profit Distribution	For	No	99.99%	0.00%
	5	Approve Budget of Fixed Asset Investment	For	No	99.99%	0.00%
	6	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Internal Control Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	For	No	99.99%	0.00%
	7	Approve Charity Donation Plan	For	No	99.99%	0.00%
	8	Approve Capital Planning	For	No	99.98%	0.00%
	9	Amend Articles of Association	Against	Yes	92.01%	7.45%
	10	Amend Procedural Rules for the Shareholders' General Meeting	Against	Yes	91.99%	8.00%
	11	Amend Procedural Rules for the Board Meetings	For	No	99.99%	0.00%
CITIC Securities Company Limited 27.06.25	1	Approve Work Report of the Board	For	No	99.90%	0.06%
	2	Approve Work Report of the Supervisory Committee	For	No	99.90%	0.06%
	3	Approve Annual Report	For	No	99.90%	0.06%
	4	Approve Profit Distribution Plan	For	No	99.90%	0.07%
	5	Approve KPMG Huazhen as Domestic Accounting Firm and KPMG Hong Kong as International Accounting Firm and Authorize Board to Fix Their Remuneration	Against	Yes	99.61%	0.36%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6	Approve Estimated Investment Amount for the Proprietary Business	For	No	99.83%	0.06%
	7	Approve Financing Guarantee Plan	For	No	98.59%	1.37%
	8	Approve Remuneration of Directors and Supervisors	For	No	99.86%	0.09%
	9.01	Approve Contemplated Day-To-Day Related Party/Continuing Connected Transactions Between the Group and CITIC Group and its Subsidiaries and Associates	For	No	99.79%	0.15%
	9.02	Approve Contemplated Day-To-Day Related Party Transactions Between the Group and Guangzhou Yuexiu Capital Holdings Group Co., Ltd. and Certain of its Subsidiaries	For	No	99.87%	0.08%
	9.03	Approve Contemplated Day-To-Day Related Party Transactions Between the Group and Other Related Parties Other Than the Preceding Two Items	For	No	99.90%	0.07%
	1	Approve Work Report of the Board	For	No	99.90%	0.06%
	2	Approve Work Report of the Supervisory Committee	For	No	99.90%	0.06%
	3	Approve Annual Report	For	No	99.90%	0.06%
	4	Approve Profit Distribution Plan	For	No	99.90%	0.07%
	5	Approve KPMG Huazhen as Domestic Accounting Firm and KPMG Hong Kong as International Accounting Firm and Authorize Board to Fix Their Remuneration	Against	Yes	99.61%	0.36%
	6	Approve Estimated Investment Amount for the Proprietary Business	For	No	99.83%	0.06%
	7	Approve Financing Guarantee Plan	For	No	98.59%	1.37%
	8	Approve Remuneration of Directors and Supervisors	For	No	99.86%	0.09%
	9.01	Approve Contemplated Day-To-Day Related Party/Continuing Connected Transactions Between the Group and CITIC Group and its Subsidiaries and Associates	For	No	99.79%	0.15%
Advantest Corp. 27.06.25	9.02	Approve Contemplated Day-To-Day Related Party Transactions Between the Group and Guangzhou Yuexiu Capital Holdings Group Co., Ltd. and Certain of its Subsidiaries	For	No	99.87%	0.08%
	9.03	Approve Contemplated Day-To-Day Related Party Transactions Between the Group and Other Related Parties Other Than the Preceding Two Items	For	No	99.90%	0.07%
	1	Amend Articles to Change Record Date for Annual Shareholder Meetings	For	No	99.78%	
	2.1	Elect Director Douglas Lefever	For	No	99.44%	
	2.2	Elect Director Tsukui, Koichi	For	No	99.37%	
	2.3	Elect Director Yoshida, Yoshiaki	For	No	97.27%	
	2.4	Elect Director Urabe, Toshimitsu	For	No	99.50%	
	2.5	Elect Director Nicholas Benes	For	No	99.51%	
	2.6	Elect Director Nishida, Naoto	For	No	99.51%	
	3.1	Elect Director and Audit Committee Member Kurita, Yuichi	For	No	96.38%	
	3.2	Elect Director and Audit Committee Member Nakada, Tomoko	For	No	99.44%	
	4	Approve Restricted Stock Plan	For	No	97.61%	
	5	Approve Restricted Stock Plan	For	No	92.76%	
	6	Approve Restricted Stock Plan	For	No	77.92%	
DAIKIN INDUSTRIES Ltd. 27.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 145	For	No	94.87%	
	2.1	Elect Director Togawa, Masanori	For	No	89.93%	
	2.2	Elect Director Takenaka, Naofumi	For	No	96.51%	
	2.3	Elect Director Kawada, Tatsuo	For	No	95.11%	
	2.4	Elect Director Makino, Akiji	For	No	96.01%	
	2.5	Elect Director Torii, Shingo	For	No	96.15%	
	2.6	Elect Director Arai, Yuko	For	No	96.16%	
	2.7	Elect Director Takahashi, Koichi	For	No	97.52%	
	2.8	Elect Director Mori, Keiko	For	No	97.54%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2.9	Elect Director Kanwal Jeet Jawa	For	No	94.33%	
	3	Appoint Statutory Auditor Ukawa, Atsushi	For	No	99.63%	
	4	Appoint Alternate Statutory Auditor Ono, Ichiro	For	No	99.56%	
Dai Nippon Printing Co., Ltd. 27.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 22	For	No	99.10%	
	2.1	Elect Director Kitajima, Yoshinari	For	No	92.20%	
	2.2	Elect Director Miya, Kenji	For	No	97.30%	
	2.3	Elect Director Kuroyanagi, Masafumi	For	No	97.60%	
	2.4	Elect Director Sugita, Kazuhiko	For	No	97.60%	
	2.5	Elect Director Miyake, Toru	For	No	97.60%	
	2.6	Elect Director Nakamura, Osamu	For	No	97.40%	
	2.7	Elect Director Miyama, Minako	For	No	97.60%	
	2.8	Elect Director Kanazawa, Takahito	For	No	97.60%	
	2.9	Elect Director Miyajima, Tsukasa	For	No	96.60%	
	2.10	Elect Director Tamura, Yoshiaki	For	No	99.00%	
	2.11	Elect Director Shirakawa, Hiroshi	For	No	99.00%	
	2.12	Elect Director Sugiura, Nobuhiko	For	No	98.20%	
	2.13	Elect Director Kumahira, Mika	For	No	99.60%	
	3	Appoint Statutory Auditor Ishii, Taeko	For	No	99.40%	
	4	Approve Compensation Ceiling for Directors	For	No	99.50%	
	5	Appoint Shareholder Director Nominee Kinoshita, Atsuhiko	Against	No	7.50%	
Daiwa House Industry Co., Ltd. 27.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 80	For	No	99.27%	
	2	Amend Articles to Clarify Director Authority on Shareholder Meetings	For	No	99.25%	
	3.1	Elect Director Yoshii, Keiichi	For	No	91.82%	
	3.2	Elect Director Otomo, Hirotsugu	For	No	94.50%	
	3.3	Elect Director Kosokabe, Takeshi	For	No	97.41%	
	3.4	Elect Director Murata, Yoshiyuki	For	No	97.44%	
	3.5	Elect Director Shimonishi, Keisuke	For	No	97.45%	
	3.6	Elect Director Nagase, Toshiya	For	No	97.44%	
	3.7	Elect Director Shibata, Eiichi	For	No	97.22%	
	3.8	Elect Director Kuwano, Yukinori	For	No	68.96%	
	3.9	Elect Director Seki, Miwa	For	No	98.98%	
	3.10	Elect Director Yoshizawa, Kazuhiro	For	No	98.68%	
	3.11	Elect Director Ito, Yujiro	For	No	95.80%	
	3.12	Elect Director Nambu, Toshikazu	For	No	98.66%	
	3.13	Elect Director Fukumoto, Tomomi	For	No	98.98%	
	3.14	Elect Director Kondo, Yuichiro	For	No	98.11%	
	4.1	Appoint Statutory Auditor Oyaide, Ryuichi	For	No	92.72%	
	4.2	Appoint Statutory Auditor Takashige, Yoshihiro	For	No	89.39%	
	4.3	Appoint Statutory Auditor Kishimoto, Tatsuji	For	No	98.95%	
FANUC Corp. 27.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 49.88	For	No	99.80%	
	2.1	Elect Director Yamaguchi, Kenji	For	No	95.80%	
	2.2	Elect Director Sasuga, Ryuji	For	No	99.00%	
	2.3	Elect Director Michael J. Cicco	For	No	99.40%	
	2.4	Elect Director Yamazaki, Naoko	For	No	99.50%	
	2.5	Elect Director Uozumi, Hiroto	For	No	99.50%	
	2.6	Elect Director Takeda, Yoko	For	No	99.30%	
	3.1	Elect Director and Audit Committee Member Okada, Toshiya	For	No	90.10%	
	3.2	Elect Director and Audit Committee Member Yokoi, Hidetoshi	For	No	99.50%	
	3.3	Elect Director and Audit Committee Member Tomita, Mieko	For	No	99.50%	
	3.4	Elect Director and Audit Committee Member Igashima, Shigeo	For	No	99.50%	
FUJIFILM Holdings Corp.	1	Approve Allocation of Income, with a Final Dividend of JPY 35	For	No	98.87%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
27.06.25	2.1	Elect Director Sukeno, Kenji	For	No	95.43%	
	2.2	Elect Director Goto, Teiichi	For	No	96.16%	
	2.3	Elect Director Higuchi, Masayuki	For	No	97.21%	
	2.4	Elect Director Hama, Naoki	For	No	97.23%	
	2.5	Elect Director Yoshizawa, Chisato	For	No	97.23%	
	2.6	Elect Director Ito, Yoji	For	No	97.23%	
	2.7	Elect Director Kitamura, Kunitaro	For	No	96.70%	
	2.8	Elect Director Eda, Makiko	For	No	99.00%	
	2.9	Elect Director Nagano, Tsuyoshi	For	No	98.95%	
	2.10	Elect Director Sugawara, Ikuro	For	No	98.95%	
	2.11	Elect Director Suzuki, Takako	For	No	98.90%	
	3	Appoint Statutory Auditor Kawasaki, Motoko	For	No	90.63%	
Fujikura Ltd. 27.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 66.5	For	No	98.79%	
	2.1	Elect Director Okada, Naoki	For	No	96.74%	
	2.2	Elect Director Banno, Tatsuya	For	No	98.51%	
	2.3	Elect Director Iijima, Kazuhito	For	No	98.48%	
	2.4	Elect Director Yoshikawa, Keiji	For	No	98.53%	
	2.5	Elect Director Koike, Toshikazu	For	No	98.70%	
	2.6	Elect Director Yanase, Hideki	For	No	98.72%	
	3.1	Elect Director and Audit Committee Member Naruke, Koji	For	No	91.58%	
	3.2	Elect Director and Audit Committee Member Yamada, Yasuhiro	For	No	98.75%	
	3.3	Elect Director and Audit Committee Member Tanabe, Rumiko	For	No	98.75%	
	3.4	Elect Director and Audit Committee Member Nakamura, Asuka	For	No	98.74%	
	4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	No	98.57%	
	5	Approve Trust-Type Equity Compensation Plan	For	No	97.71%	
H World Group Limited 27.06.25	1	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Against	Yes		
	2	Elect Director Jie Zheng	Against	Yes		
	3	Authorize Board to Ratify and Execute Approved Resolutions	For	No		
KE Holdings Inc. 27.06.25	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2a.1	Elect Director Jeffrey Zhaohui Li	For	No	95.47%	4.52%
	2a.2	Elect Director Xiaohong Chen	For	No	92.85%	7.14%
	2b	Approve Remuneration of Directors	For	No	99.54%	0.45%
	3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	82.29%	17.70%
	4	Authorize Share Repurchase Program	For	No	99.98%	0.01%
	5	Authorize Reissuance of Repurchased Shares	Against	Yes	81.52%	18.47%
	6	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	Against	Yes	83.09%	16.90%
Kajima Corp. 27.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 59	For	No	99.81%	
	2.1	Elect Director Oshimi, Yoshikazu	For	No	84.92%	
	2.2	Elect Director Amano, Hiromasa	For	No	88.56%	
	2.3	Elect Director Koshijima, Keisuke	For	No	92.80%	
	2.4	Elect Director Kazama, Masaru	For	No	92.80%	
	2.5	Elect Director Ishikawa, Hiroshi	For	No	98.01%	
	2.6	Elect Director Katsumi, Takeshi	For	No	98.04%	
	2.7	Elect Director Kumano, Takashi	For	No	98.04%	
	2.8	Elect Director Suzuki, Yoichi	For	No	99.04%	
	2.9	Elect Director Saito, Tamotsu	For	No	99.05%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2.10	Elect Director Iijima, Masami	For	No	99.04%	
	2.11	Elect Director Terawaki, Kazumine	For	No	99.04%	
	2.12	Elect Director Yasuda, Yuko	For	No	99.61%	
	3	Appoint Statutory Auditor Suzuki, Kazushi	For	No	92.48%	
Mitsubishi Estate Co., Ltd. 27.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 22	For	No	99.63%	
	2.1	Elect Director Yoshida, Junichi	For	No	91.80%	
	2.2	Elect Director Nakajima, Atsushi	For	No	93.65%	
	2.3	Elect Director Yotsuzuka, Yutaro	For	No	96.99%	
	2.4	Elect Director Umeda, Naoki	For	No	97.16%	
	2.5	Elect Director Hirai, Mikihiro	For	No	97.15%	
	2.6	Elect Director Katayama, Hiroshi	For	No	93.07%	
	2.7	Elect Director Kimura, Toru	For	No	93.37%	
	2.8	Elect Director Shirakawa, Masaaki	For	No	97.04%	
	2.9	Elect Director Narukawa, Tetsuo	Against	Yes	83.99%	
	2.10	Elect Director Okamoto, Tsuyoshi	For	No	93.99%	
	2.11	Elect Director Melanie Brock	For	No	98.00%	
	2.12	Elect Director Sueyoshi, Wataru	For	No	99.16%	
	2.13	Elect Director Sonoda, Ayako	For	No	98.11%	
	2.14	Elect Director Oda, Naosuke	For	No	99.27%	
Mitsubishi Heavy Industries, Ltd. 27.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 12	For	No	97.59%	
	2.1	Elect Director Izumisawa, Seiji	For	No	88.70%	
	2.2	Elect Director Ito, Eisaku	For	No	95.33%	
	2.3	Elect Director Suematsu, Masayuki	For	No	95.70%	
	2.4	Elect Director Nishio, Hiroshi	For	No	95.66%	
	2.5	Elect Director Kobayashi, Ken	For	No	93.10%	
	2.6	Elect Director Hirano, Nobuyuki	For	No	92.85%	
	2.7	Elect Director Furusawa, Mitsuhiro	For	No	97.84%	
	3.1	Elect Director and Audit Committee Member Kozawa, Hisato	For	No	93.53%	
	3.2	Elect Director and Audit Committee Member Unora, Hiro	For	No	98.05%	
	3.3	Elect Director and Audit Committee Member Morikawa, Noriko	For	No	98.14%	
	3.4	Elect Director and Audit Committee Member Ii, Masako	Against	Yes	79.20%	
	4	Elect Alternate Director and Audit Committee Member Oka, Nobuhiro	For	No	98.43%	
Mitsubishi UFJ Financial Group, Inc. 27.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 39	For	No	99.08%	
	2.1	Elect Director Honda, Keiko	For	No	97.34%	
	2.2	Elect Director Kuwabara, Satoko	For	No	95.42%	
	2.3	Elect Director Nomoto, Hirofumi	Against	Yes	68.19%	
	2.4	Elect Director Mari Elka Pangestu	For	No	97.26%	
	2.5	Elect Director Shimizu, Hiroshi	Against	Yes	79.83%	
	2.6	Elect Director David Sneider	For	No	97.26%	
	2.7	Elect Director Suzuki, Miyuki	For	No	97.66%	
	2.8	Elect Director Tsuji, Koichi	For	No	96.01%	
	2.9	Elect Director Ueda, Teruhisa	Against	Yes	71.00%	
	2.10	Elect Director Shinke, Ryoichi	For	No	93.61%	
	2.11	Elect Director Yasuda, Takayuki	For	No	93.37%	
	2.12	Elect Director Mike, Kanetsugu	Against	Yes	72.46%	
	2.13	Elect Director Kamezawa, Hironori	Against	Yes	65.24%	
	2.14	Elect Director Hanzawa, Junichi	Against	Yes	74.89%	
	2.15	Elect Director Kobayashi, Makoto	Against	Yes	75.88%	
	2.16	Elect Director Kubota, Hiroshi	For	No	95.75%	
	3	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Audit Committee	For	Yes	6.80%	
	4	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	For	Yes	8.94%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5	Amend Articles to Add Provision concerning Responsible Contribution to Japan's Capital Markets	Against	No	2.21%	
	6	Amend Articles to Change Company Name	Against	No	1.56%	
	7	Amend Articles to Add Provision on Compliance and Etiquette	Against	No	1.91%	
	8	Initiate Share Repurchase Program (with Trigger Setting)	Against	No	1.89%	
	9.1	Appoint Shareholder Director Nominee Horie, Takafumi	Against	No	1.46%	
	9.2	Appoint Shareholder Director Nominee Tachibana, Takashi	Against	No	1.43%	
	9.3	Appoint Shareholder Director Nominee Misaki, Yuta	Against	No	1.43%	
Mitsui Fudosan Co., Ltd. 27.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 16	For	No	99.76%	
	2.1	Elect Director Komoda, Masanobu	For	No	86.29%	
	2.2	Elect Director Ueda, Takashi	For	No	91.74%	
	2.3	Elect Director Yamamoto, Takashi	For	No	96.59%	
	2.4	Elect Director Suzuki, Shingo	For	No	96.63%	
	2.5	Elect Director Tokuda, Makoto	For	No	96.63%	
	2.6	Elect Director Saito, Yutaka	For	No	96.63%	
	2.7	Elect Director Mochimaru, Nobuhiko	For	No	96.63%	
	2.8	Elect Director Kaito, Akiko	For	No	96.47%	
	2.9	Elect Director Nakayama, Tsunehiro	For	No	94.64%	
	2.10	Elect Director Kawai, Eriko	For	No	99.48%	
	2.11	Elect Director Indo, Mami	For	No	99.50%	
	2.12	Elect Director Hibino, Takashi	For	No	99.49%	
	2.13	Elect Director Homma, Yo	For	No	99.68%	
	3	Approve Annual Bonus	For	No	98.84%	
	4	Approve Two Types of Restricted Stock Plans	For	No	99.18%	
Murata Manufacturing Co. Ltd. 27.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 30	For	No	99.79%	
	2.1	Elect Director Nakajima, Norio	For	No	94.48%	
	2.2	Elect Director Iwatsubo, Hiroshi	For	No	98.68%	
	2.3	Elect Director Minamide, Masanori	For	No	98.44%	
	2.4	Elect Director Izumitani, Hiroshi	For	No	98.70%	
	2.5	Elect Director Murata, Takaki	For	No	98.69%	
	2.6	Elect Director Yasuda, Yuko	For	No	99.36%	
	2.7	Elect Director Nishijima, Takashi	For	No	98.59%	
	2.8	Elect Director Ina, Hiroyuki	For	No	99.16%	
	3	Approve Performance Share Plan	For	No	99.45%	
Nintendo Co., Ltd. 27.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 85	For	No	99.03%	
	2.1	Elect Director Furukawa, Shuntaro	For	No	92.60%	
	2.2	Elect Director Miyamoto, Shigeru	For	No	96.18%	
	2.3	Elect Director Takahashi, Shinya	For	No	96.23%	
	2.4	Elect Director Shibata, Satoru	For	No	96.23%	
	2.5	Elect Director Shiota, Ko	For	No	96.23%	
	2.6	Elect Director Beppu, Yusuke	For	No	96.23%	
	2.7	Elect Director Chris Meledandri	For	No	75.87%	
	2.8	Elect Director Miyoko Demay	For	No	97.94%	
	2.9	Elect Director Hachiya, Kazuhiko	For	No	98.11%	
Oriental Land Co., Ltd. 27.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 7	For	No	99.44%	
	2.1	Elect Director Kagami, Toshio	For	No	95.58%	
	2.2	Elect Director Takano, Yumiko	For	No	95.98%	
	2.3	Elect Director Takahashi, Wataru	For	No	95.96%	
	2.4	Elect Director Kaneki, Yuichi	For	No	96.11%	
	2.5	Elect Director Hanada, Tsutomu	For	No	74.61%	
	2.6	Elect Director Mogi, Yuzaburo	For	No	95.08%	
	2.7	Elect Director Tajiri, Kunio	For	No	96.70%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2.8	Elect Director Kikuchi, Misao	For	No	88.19%	
	2.9	Elect Director Watanabe, Koichiro	For	No	99.11%	
SBI Holdings, Inc. 27.06.25	1.1	Elect Director Kitao, Yoshitaka	For	No	93.10%	
	1.2	Elect Director Takamura, Masato	For	No	97.30%	
	1.3	Elect Director Asakura, Tomoya	For	No	96.50%	
	1.4	Elect Director Kusakabe, Satoe	For	No	97.30%	
	1.5	Elect Director Matsui, Shinji	For	No	97.60%	
	1.6	Elect Director Shiino, Motoaki	For	No	97.60%	
	1.7	Elect Director Takenaka, Heizo	For	No	97.20%	
	1.8	Elect Director Suzuki, Yasuhiro	For	No	98.20%	
	1.9	Elect Director Ito, Hiroshi	For	No	98.20%	
	1.10	Elect Director Takeuchi, Kanae	For	No	98.20%	
	1.11	Elect Director Fukuda, Junichi	For	No	98.10%	
	1.12	Elect Director Suematsu, Hiroyuki	For	No	98.10%	
	1.13	Elect Director Okuyama, Masashi	For	No	97.60%	
	1.14	Elect Director Nishikawa, Yasuo	For	No	97.60%	
	1.15	Elect Director Ochi, Takao	For	No	93.00%	
	2.1	Appoint Statutory Auditor Yamada, Masayuki	For	No	89.20%	
	2.2	Appoint Statutory Auditor Wakatsuki, Tetsutaro	For	No	98.30%	
	3	Appoint Alternate Statutory Auditor Sawada, Tadayuki	For	No	90.50%	
SMC Corp. (Japan) 27.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 500	For	No	99.80%	
	2.1	Elect Director Takada, Yoshiki	For	No	86.80%	
	2.2	Elect Director Doi, Yoshitada	For	No	95.10%	
	2.3	Elect Director Isoe, Toshio	For	No	95.10%	
	2.4	Elect Director Ota, Masahiro	For	No	95.10%	
	2.5	Elect Director Samuel Neff	For	No	95.10%	
	2.6	Elect Director Ogura, Koji	For	No	94.80%	
	2.7	Elect Director Kelley Stacy	For	No	94.80%	
	2.8	Elect Director Hojo, Hidemi	For	No	97.60%	
	2.9	Elect Director Kaizu, Masanobu	For	No	86.90%	
	2.10	Elect Director Kagawa, Toshiharu	For	No	87.50%	
	2.11	Elect Director Iwata, Yoshiko	For	No	96.50%	
	2.12	Elect Director Miyazaki, Kyoichi	For	No	96.40%	
Shin-Etsu Chemical Co., Ltd. 27.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 53	For	No	99.86%	
	2.1	Elect Director Akiya, Fumio	For	No	97.94%	
	2.2	Elect Director Saito, Yasuhiko	For	No	92.62%	
	2.3	Elect Director Ueno, Susumu	For	No	98.90%	
	2.4	Elect Director Todoroki, Masahiko	For	No	98.98%	
	2.5	Elect Director Komiyama, Hiroshi	For	No	70.26%	
	2.6	Elect Director Nakamura, Kuniharu	For	No	99.36%	
	2.7	Elect Director Michael H. McGarry	For	No	99.05%	
	2.8	Elect Director Hasegawa, Mariko	For	No	99.63%	
	2.9	Elect Director Hibino, Takashi	For	No	98.64%	
	3.1	Appoint Statutory Auditor Kagami, Mitsuko	For	No	99.71%	
	3.2	Appoint Statutory Auditor Takahashi, Yoshimitsu	For	No	96.99%	
	4	Approve Stock Option Plan	For	No	96.67%	
SoftBank Group Corp. 27.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 22	For	No	99.25%	
	2.1	Elect Director Son, Masayoshi	For	No	95.26%	
	2.2	Elect Director Goto, Yoshimitsu	For	No	98.64%	
	2.3	Elect Director Miyauchi, Ken	For	No	98.38%	
	2.4	Elect Director Rene Haas	For	No	98.40%	
	2.5	Elect Director Iijima, Masami	For	No	98.75%	
	2.6	Elect Director Matsuo, Yutaka	For	No	99.26%	
	2.7	Elect Director Erikawa, Keiko	For	No	99.48%	
	2.8	Elect Director Kenneth A. Siegel	For	No	69.52%	
	2.9	Elect Director David Chao	For	No	99.04%	
	3.1	Appoint Statutory Auditor Nakata, Yuji	Against	Yes	91.63%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3.2	Appoint Statutory Auditor Nishibashi, Kuniko	For	No	99.58%	
	3.3	Appoint Statutory Auditor Kanamaru, Yuko	For	No	99.36%	
	4	Approve Stock Option Plan and Deep Discount Stock Option Plan	Against	Yes	55.82%	
Sumitomo Mitsui Financial Group, Inc. 27.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 62	For	No	98.49%	
	2.1	Elect Director Takashima, Makoto	For	No	88.37%	
	2.2	Elect Director Nakashima, Toru	Against	Yes	68.94%	
	2.3	Elect Director Kudo, Teiko	For	No	95.99%	
	2.4	Elect Director Anchi, Kazuyuki	For	No	97.14%	
	2.5	Elect Director Isshiki, Toshihiro	For	No	95.17%	
	2.6	Elect Director Matsugasaki, Honami	For	No	95.23%	
	2.7	Elect Director Kadonaga, Sonosuke	For	No	98.09%	
	2.8	Elect Director Sawada, Jun	For	No	98.42%	
	2.9	Elect Director Goto, Yoriko	For	No	99.08%	
	2.10	Elect Director Teshirogi, Isao	Against	Yes	66.95%	
	2.11	Elect Director Takashima, Norimitsu	For	No	99.31%	
	2.12	Elect Director Charles D. Lake II	For	No	99.02%	
	2.13	Elect Director Jenifer Rogers	For	No	99.15%	
	3	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Audit Committee	For	Yes	15.22%	
	4	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	For	Yes	14.79%	
	5	Approve Alternate Final Dividend of JPY 70 per Share	Against	No	1.56%	
Sumitomo Realty & Development Co., Ltd. 27.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 35	For	No	99.50%	
	2	Amend Articles to Amend Provisions on Number of Directors - Reduce Directors' Term - Amend Provisions on Director Titles	For	No	99.98%	
	3.1	Elect Director Onodera, Kenichi	Against	Yes	76.72%	
	3.2	Elect Director Nishima, Kojun	Against	Yes	73.01%	
	3.3	Elect Director Kobayashi, Masato	For	No	90.66%	
	3.4	Elect Director Odai, Yoshiyuki	For	No	90.66%	
	3.5	Elect Director Katayama, Hisatoshi	For	No	90.71%	
	3.6	Elect Director Kemori, Nobumasa	For	No	90.47%	
	3.7	Elect Director Terada, Chiyono	For	No	95.08%	
	3.8	Elect Director Tamura, Hakaru	For	No	84.79%	
	4	Appoint Alternate Statutory Auditor Nakamura, Setsuya	For	No	99.94%	
Suzuki Motor Corp. 27.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 21	For	No	93.82%	
	2.1	Elect Director Suzuki, Toshihiro	Against	Yes	90.68%	
	2.2	Elect Director Ishii, Naomi	For	No	97.79%	
	2.3	Elect Director Kato, Katsuhiro	For	No	97.85%	
	2.4	Elect Director Okajima, Aritaka	For	No	97.85%	
	2.5	Elect Director Muramatsu, Eiichi	For	No	97.71%	
	2.6	Elect Director Domichi, Hideaki	For	No	98.74%	
	2.7	Elect Director Egusa, Shun	For	No	98.88%	
	2.8	Elect Director Takahashi, Naoko	For	No	98.88%	
	2.9	Elect Director Aoyama, Asako	For	No	99.11%	
	3	Approve Compensation Ceiling for Directors	For	No	99.10%	
	4	Approve Restricted Stock Plan	For	No	98.72%	
	5	Approve Compensation Ceiling for Statutory Auditors	For	No	99.19%	
	6	Appoint PricewaterhouseCoopers Japan LLC as New External Audit Firm	For	No	98.99%	
Sysmex Corp. 27.06.25	1	Approve Allocation of Income, with a Final Dividend of JPY 17	For	No	99.20%	
	2.1	Elect Director Ietsugu, Hisashi	For	No	94.40%	
	2.2	Elect Director Asano, Kaoru	For	No	94.80%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2.3	Elect Director Tachibana, Kenji	For	No	98.40%	
	2.4	Elect Director Matsui, Iwane	For	No	98.40%	
	2.5	Elect Director Yoshida, Tomokazu	For	No	98.30%	
	2.6	Elect Director Ono, Takashi	For	No	98.10%	
	2.7	Elect Director Ota, Kazuo	For	No	99.40%	
	2.8	Elect Director Inoue, Haruo	For	No	99.50%	
	2.9	Elect Director Fujioka, Yuka	For	No	99.50%	
	2.10	Elect Director Oshima, Mari	For	No	99.40%	
	3	Elect Alternate Director and Audit Committee Member Fukumoto, Hidekazu	For	No	99.60%	
	4	Approve Trust-Type Equity Compensation Plan	For	No	99.40%	
Tencent Music Entertainment Group 27.06.25	1	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	No		
	2	Elect Director Wai Yip Tsang	Against	Yes		
Tokyo Gas Co., Ltd. 27.06.25	1.1	Elect Director Uchida, Takashi	For	No	92.51%	
	1.2	Elect Director Sasayama, Shinichi	For	No	97.49%	
	1.3	Elect Director Higo, Takashi	For	No	95.86%	
	1.4	Elect Director Sekiguchi, Hiroyuki	For	No	99.34%	
	1.5	Elect Director Tannowa, Tsutomu	For	No	97.11%	
	1.6	Elect Director Yamamura, Masayuki	For	No	98.40%	
	1.7	Elect Director Yoshitaka, Mari	For	No	99.03%	
	1.8	Elect Director Komatsu, Yuriya	For	No	99.12%	
	1.9	Elect Director Fukasawa, Yuji	For	No	99.39%	
PICC Property and Casualty Company Limited 27.06.25	1	Approve Report of the Board of Directors	For	No	99.76%	0.23%
	2	Approve Report of the Supervisory Committee	For	No	99.97%	0.02%
	3	Approve Auditor's Report and Audited Financial Statements	For	No	99.64%	0.35%
	4	Approve Profit Distribution Plan	For	No	99.99%	0.00%
	5	Approve Ernst & Young as International Auditor and Ernst & Young Hua Ming LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	For	No	99.99%	0.00%
	6	Approve Capital Planning Outline	For	No	99.99%	0.00%
	7	Approve Amendments to Articles of Association and Related Transactions	Against	Yes	88.57%	11.42%
	8	Approve Amendments to Procedural Rules for Shareholders' General Meeting and Related Transactions	For	No	99.99%	0.00%
	9	Approve Amendments to Procedural Rules for the Board of Directors and Related Transactions	For	No	99.99%	0.00%
Punjab National Bank 27.06.25	1	Accept Financial Statements and Statutory Reports	For	No	99.93%	0.06%
	2	Approve Dividend	For	No	99.99%	0.00%
	3	Approve Material Related Party Transactions with PNB Gilts Limited, PNB Housing Finance Ltd., and PNB Metlife India Insurance Co. Ltd.	For	No	99.98%	0.01%
	4	Approve Material Related Party Transactions for Loans and Advances with PNB Gilts Ltd. and PNB Housing Finance Ltd.	For	No	99.98%	0.01%
	5	Approve Appointment of Ashok Chandra as Managing Director & Chief Executive Officer	For	No	99.00%	0.99%
	6	Approve Extension of Kalyan Kumar as Executive Director	Against	Yes	95.15%	4.84%
	7	Approve Appointment of D Surendran as Executive Director	Against	Yes	96.34%	3.65%
	8	Approve Agarwal S. & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	For	No	99.15%	0.84%
ANSYS, Inc. 27.06.25	1A	Elect Director Claire Bramley	For	No	98.88%	1.11%
	1B	Elect Director Anil Chakravarthy	For	No	98.96%	1.03%
	1C	Elect Director Jim Frankola	For	No	97.97%	2.02%
	1D	Elect Director Alec Gallimore	For	No	98.82%	1.17%
	1E	Elect Director Ronald Hovsepian	For	No	91.15%	8.84%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1F	Elect Director Barbara Scherer	For	No	99.13%	0.86%
	1G	Elect Director Ravi Vijayaraghavan	For	No	86.16%	13.83%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	93.81%	6.18%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	85.99%	14.00%
	4	Provide Right to Act by Written Consent	For	Yes	41.15%	58.84%
BioVersys AG 27.06.25	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.00%
	2	Approve Discharge of Board and Senior Management	For	No	96.36%	3.63%
	3	Approve Treatment of Net Loss	For	No	99.96%	0.01%
	4.1.1	Reelect Seng Mah as Director and Board Chair	For	No	91.13%	8.82%
	4.1.2	Reelect David Hunstad as Director	For	No	99.93%	0.00%
	4.1.3	Reelect Marc Gitzinger as Director	For	No	94.58%	5.35%
	4.1.4	Reelect Marina von Schoenau as Director	For	No	99.94%	0.01%
	4.1.5	Reelect William Jenkins as Director	For	No	91.19%	8.76%
	4.1.6	Elect Ulrik Schulze as Director	For	No	99.95%	0.00%
	4.2.1	Reappoint Seng Mah as Member of the Compensation and Nomination Committee	For	No	91.14%	8.81%
	4.2.2	Reappoint David Hunstad as Member of the Compensation and Nomination Committee	For	No	99.93%	0.02%
	4.2.3	Reappoint Marina von Schoenau as Member of the Compensation and Nomination Committee	For	No	99.92%	0.03%
	4.3	Designate Lenz Caemmerer as Independent Proxy	For	No	99.97%	0.01%
	4.4	Ratify Ernst & Young AG as Auditors	Against	Yes	96.35%	3.63%
	5.1	Approve Remuneration of Directors in the Amount of CHF 730,000	For	No	94.53%	5.44%
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.9 Million	For	No	94.52%	5.45%
	6	Approve Creation of Capital Band within the Upper Limit of CHF 8.7 Million and the Lower Limit of CHF 2.9 Million with or without Exclusion of Preemptive Rights	For	No	82.82%	17.09%
	7	Approve Creation of CHF 2.1 Million Pool of Conditional Capital for Financings, Mergers and Acquisitions	For	No	82.80%	17.11%
	8	Transact Other Business (Voting)	Against	Yes		
Bank of China Limited 27.06.25	1	Approve Work Report of the Board of Directors	For	No	99.68%	0.29%
	2	Approve Work Report of the Board of Supervisors	For	No	99.68%	0.29%
	3	Approve Annual Financial Report	For	No	99.66%	0.30%
	4	Approve Fixed Asset Investment Budget	For	No	99.98%	0.01%
	5	Approve Ernst & Young Hua Ming LLP (Special General Partnership) as Domestic Auditor and External Auditor of Internal Control Audit and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	For	No	99.98%	0.01%
	6	Elect Ko Margaret as Director	For	No	97.74%	2.24%
	7	Elect Woo Chin Wan Raymond as Director	For	No	99.92%	0.07%
	8	Approve Year 2025-2026 Financial Bond Issuance Plan	For	No	99.97%	0.02%
	9	Amend Articles of Association	Against	Yes	94.79%	4.81%
	10	Amend Procedural Rules for the Shareholders' Meeting	For	No	99.95%	0.04%
	11	Amend Procedural Rules for the Board of Directors	For	No	99.98%	0.01%
	12	Approve Dissolution of the Board of Supervisors	For	No	99.96%	0.02%
	1	Approve Work Report of the Board of Directors	For	No	99.68%	0.29%
	2	Approve Work Report of the Board of Supervisors	For	No	99.68%	0.29%
	3	Approve Annual Financial Report	For	No	99.66%	0.30%
	4	Approve Fixed Asset Investment Budget	For	No	99.98%	0.01%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5	Approve Ernst & Young Hua Ming LLP (Special General Partnership) as Domestic Auditor and External Auditor of Internal Control Audit and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	For	No	99.98%	0.01%
	6	Elect Ko Margaret as Director	For	No	97.74%	2.24%
	7	Elect Woo Chin Wan Raymond as Director	For	No	99.92%	0.07%
	8	Approve Year 2025-2026 Financial Bond Issuance Plan	For	No	99.97%	0.02%
	9	Amend Articles of Association	Against	Yes	94.79%	4.81%
	10	Amend Procedural Rules for the Shareholders' Meeting	For	No	99.95%	0.04%
	11	Amend Procedural Rules for the Board of Directors	For	No	99.98%	0.01%
	12	Approve Dissolution of the Board of Supervisors	For	No	99.96%	0.02%
	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Discharge of Board and Senior Management	For	No		
	3	Approve Treatment of Net Loss	For	No		
	4	Approve Creation of Capital Band within the Upper Limit of CHF 636,095.10 and the Lower Limit of CHF 391,700.96 with or without Exclusion of Preemptive Rights	Against	Yes		
WISKey International Holding Ltd. 27.06.25	5	Approve Creation of CHF 168,031.70 Pool of Conditional Capital for Bonds or Similar Debt Instruments	Against	Yes		
	6	Approve Creation of CHF 40,000 Pool of Conditional Capital for Employee Equity Plans	Against	Yes		
	7.1	Reelect Carlos Moreira as Director	For	No		
	7.2	Reelect John O'Hara as Director	Against	Yes		
	7.3	Reelect Peter Ward as Director	For	No		
	7.4	Reelect Maria Jabbaz as Director	For	No		
	7.5	Reelect David Fergusson as Director	For	No		
	7.6	Reelect Jean-Philippe Ladisa as Director	For	No		
	7.7	Reelect Philippe Doubre as Director	For	No		
	7.8	Reelect Philippe Monnier as Director	For	No		
	8	Reelect Carlos Moreira as Board Chair	For	No		
	9.1	Reappoint David Fergusson as Member of the Nomination and Compensation Committee	Against	Yes		
	9.2	Reappoint Jean-Philippe Ladisa as Member of the Nomination and Compensation Committee	For	No		
	9.3	Reappoint Philippe Doubre as Member of the Nomination and Compensation Committee	For	No		
	10	Ratify BDO SA as Auditors	For	No		
	11	Designate Keller AG as Independent Proxy	For	No		
	12	Approve Remuneration Report (Non-Binding)	Against	Yes		
	13.1	Approve Remuneration of Directors in the Amount of CHF 2 Million	Against	Yes		
	13.2	Approve Remuneration of Executive Committee in the Amount of CHF 6 Million	For	No		
	14	Transact Other Business (Voting)	Against	Yes		
China Construction Bank Corporation 27.06.25	1	Approve Report of the Board of Directors	For	No	99.81%	0.08%
	2	Approve Report of the Board of Supervisors	For	No	99.81%	0.08%
	3	Approve Final Financial Accounts	For	No	99.81%	0.08%
	4	Approve Fixed Assets Investment Budget	For	No	99.99%	0.00%
	5	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	For	No	99.96%	0.02%
	6	Approve Authorization Quota for External Charitable Donations	For	No	99.97%	0.02%
	7	Elect Zhang Jinliang as Director	For	No	97.84%	2.10%
	8	Elect Li Lu as Director	For	No	98.29%	1.69%
	9	Elect Xin Xiaodai as Director	For	No	99.02%	0.97%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
China International Capital Corporation Limited 27.06.25	10	Elect Dou Hongquan as Director	For	No	97.82%	2.17%
	11	Amend Articles of Association	Against	Yes	87.41%	11.09%
	12	Amend Procedural Rules for the Shareholders' General Meeting	For	No	99.96%	0.03%
	13	Amend Procedural Rules for the Board of Directors	For	No	99.74%	0.25%
	14	Approve Cancellation of the Board of Supervisors	For	No	99.96%	0.01%
	1	Approve Report of the Board of Directors	For	No	99.81%	0.08%
	2	Approve Report of the Board of Supervisors	For	No	99.81%	0.08%
	3	Approve Final Financial Accounts	For	No	99.81%	0.08%
	4	Approve Fixed Assets Investment Budget	For	No	99.99%	0.00%
	5	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	For	No	99.96%	0.02%
	6	Approve Authorization Quota for External Charitable Donations	For	No	99.97%	0.02%
	7	Elect Zhang Jinliang as Director	For	No	97.84%	2.10%
	8	Elect Li Lu as Director	For	No	98.29%	1.69%
	9	Elect Xin Xiaodai as Director	For	No	99.02%	0.97%
	10	Elect Dou Hongquan as Director	For	No	97.82%	2.17%
	11	Amend Articles of Association	Against	Yes	87.41%	11.09%
	12	Amend Procedural Rules for the Shareholders' General Meeting	For	No	99.96%	0.03%
	13	Amend Procedural Rules for the Board of Directors	For	No	99.74%	0.25%
	14	Approve Cancellation of the Board of Supervisors	For	No	99.96%	0.01%
	1	Approve Work Report of the Board of Directors	For	No	99.95%	0.02%
	2	Approve Work Report of the Supervisory Committee	For	No	99.94%	0.02%
	3	Approve Annual Report	For	No	99.94%	0.02%
	4	Approve Profit Distribution Plan	For	No	99.95%	0.02%
	5	Approve Ernst & Young Hua Ming LLP as Domestic Accounting Firm and Ernst & Young as International Accounting Firm and Authorize Board to Fix Their Remuneration	For	No	99.96%	0.02%
	6.01	Approve Estimated Related Party Transactions with Legal Persons Controlled by Deng Xingbin or in which He Serves as a Director or Senior Management	For	No	99.95%	0.02%
	6.02	Approve Estimated Related Party Transactions with Other Related Legal Persons or Other Organizations	For	No	99.95%	0.02%
	6.03	Approve Estimated Related Party Transactions with Other Related Natural Persons	For	No	99.96%	0.02%
	7.01	Approve Annual Work Report of Independent Non-Executive Director (Ng Kong Ping Albert)	For	No	99.95%	0.02%
	7.02	Approve Annual Work Report of Independent Non-Executive Director (Lu Zhengfei)	For	No	99.95%	0.02%
	7.03	Approve Annual Work Report of Independent Non-Executive Director (Peter Hugh Nolan)	For	No	99.95%	0.02%
	7.04	Approve Annual Work Report of Independent Non-Executive Director (Zhou Yu)	For	No	99.95%	0.02%
	1	Approve Work Report of the Board of Directors	For	No	99.95%	0.02%
	2	Approve Work Report of the Supervisory Committee	For	No	99.94%	0.02%
	3	Approve Annual Report	For	No	99.94%	0.02%
	4	Approve Profit Distribution Plan	For	No	99.95%	0.02%
	5	Approve Ernst & Young Hua Ming LLP as Domestic Accounting Firm and Ernst & Young as International Accounting Firm and Authorize Board to Fix Their Remuneration	For	No	99.96%	0.02%
	6.01	Approve Estimated Related Party Transactions with Legal Persons Controlled by Deng Xingbin or in which He Serves as a Director or Senior Management	For	No	99.95%	0.02%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6.02	Approve Estimated Related Party Transactions with Other Related Legal Persons or Other Organizations	For	No	99.95%	0.02%
	6.03	Approve Estimated Related Party Transactions with Other Related Natural Persons	For	No	99.96%	0.02%
	7.01	Approve Annual Work Report of Independent Non-Executive Director (Ng Kong Ping Albert)	For	No	99.95%	0.02%
	7.02	Approve Annual Work Report of Independent Non-Executive Director (Lu Zhengfei)	For	No	99.95%	0.02%
	7.03	Approve Annual Work Report of Independent Non-Executive Director (Peter Hugh Nolan)	For	No	99.95%	0.02%
	7.04	Approve Annual Work Report of Independent Non-Executive Director (Zhou Yu)	For	No	99.95%	0.02%
New China Life Insurance Company Ltd. 27.06.25	1	Approve Report of the Board	For	No	99.90%	0.06%
	2	Approve Report of the Board of Supervisors	For	No	99.90%	0.06%
	3	Approve Report of Performance of Directors	For	No	99.90%	0.06%
	4	Approve Report of Performance of Supervisors	For	No	99.90%	0.06%
	5	Approve Report of Performance of Independent Non-Executive Directors	For	No	99.90%	0.06%
	6	Approve Annual Report (A Shares/H Shares)	For	No	99.88%	0.08%
	7	Approve Preparation of Annual Financial Report	For	No	99.89%	0.07%
	8	Approve Profit Distribution Plan	For	No	99.99%	0.00%
	9	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic Auditor and Deloitte Touche Tohmatsu as International Auditor and Authorize Board to Fix Their Remuneration	For	No	99.95%	0.04%
	10	Elect Zhang Xiaodong as Director	For	No	99.46%	0.52%
	1	Approve Report of the Board	For	No	99.90%	0.06%
	2	Approve Report of the Board of Supervisors	For	No	99.90%	0.06%
	3	Approve Report of Performance of Directors	For	No	99.90%	0.06%
	4	Approve Report of Performance of Supervisors	For	No	99.90%	0.06%
	5	Approve Report of Performance of Independent Non-Executive Directors	For	No	99.90%	0.06%
	6	Approve Annual Report (A Shares/H Shares)	For	No	99.88%	0.08%
	7	Approve Preparation of Annual Financial Report	For	No	99.89%	0.07%
	8	Approve Profit Distribution Plan	For	No	99.99%	0.00%
	9	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic Auditor and Deloitte Touche Tohmatsu as International Auditor and Authorize Board to Fix Their Remuneration	For	No	99.95%	0.04%
	10	Elect Zhang Xiaodong as Director	For	No	99.46%	0.52%
Agricultural Bank of China Limited 27.06.25	1	Approve Work Report of the Board of Directors	For	No	99.31%	0.64%
	2	Approve Work Report of the Board of Supervisors	For	No	99.93%	0.01%
	3	Approve Final Financial Accounts	For	No	99.83%	0.11%
	4	Approve Profit Distribution Plan	For	No	99.98%	0.00%
	5	Approve KPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to Fix Their Remuneration	For	No	99.97%	0.00%
	6	Approve Fixed Assets Investment Budget	For	No	99.98%	0.00%
	7	Elect Wong Pui Sze Priscilla as Director	For	No	99.97%	0.01%
	8	Amend Articles of Association	Against	Yes	97.62%	2.30%
	9	Amend Rules of Procedure of the Shareholders' General Meeting	For	No	99.98%	0.00%
	10	Amend Rules of Procedure of the Board of Directors	Against	Yes	98.07%	1.90%
	11	Approve Matters Related to the Dissolution of the Board of Supervisors	For	No	99.97%	0.00%
	12	Approve External Donation Quota	For	No	99.95%	0.02%
	13	To Listen to Work Report of Independent Non-Executive Directors	Refer	No		
	14	To Listen to Implementation of the Plan on Authorization of General Meeting of Shareholders to the Board of Directors	Refer	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	15	To Listen to Report on the Management of Related Party Transactions	Refer	No		
	16	To Listen to Report on the Assessment of Major Shareholders (Including Substantial Shareholders)	Refer	No		
	1	Approve Work Report of the Board of Directors	For	No	99.31%	0.64%
	2	Approve Work Report of the Board of Supervisors	For	No	99.93%	0.01%
	3	Approve Final Financial Accounts	For	No	99.83%	0.11%
	4	Approve Profit Distribution Plan	For	No	99.98%	0.00%
	5	Approve KPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to Fix Their Remuneration	For	No	99.97%	0.00%
	6	Approve Fixed Assets Investment Budget	For	No	99.98%	0.00%
	7	Elect Wong Pui Sze Priscilla as Director	For	No	99.97%	0.01%
	8	Amend Articles of Association	Against	Yes	97.62%	2.30%
	9	Amend Rules of Procedure of the Shareholders' General Meeting	For	No	99.98%	0.00%
	10	Amend Rules of Procedure of the Board of Directors	Against	Yes	98.07%	1.90%
Industrial and Commercial Bank of China Limited 27.06.25	11	Approve Matters Related to the Dissolution of the Board of Supervisors	For	No	99.97%	0.00%
	12	Approve External Donation Quota	For	No	99.95%	0.02%
	1	Approve Audited Accounts	For	No	99.87%	0.09%
	2	Approve Profit Distribution Plan	For	No	99.99%	0.00%
	3	Approve Fixed Asset Investment Budget	For	No	99.99%	0.00%
	4	Approve Ernst & Young Hua Ming LLP as Domestic External Auditor and Ernst & Young as International External Auditor and Authorize Board to Fix Their Remuneration	For	No	99.97%	0.02%
	5	Approve Work Report of the Board of Directors	For	No	98.82%	1.14%
	6	Approve Work Report of the Board of Supervisors	For	No	99.94%	0.02%
	7	Elect Dong Yang as Director	For	No	98.97%	0.99%
	8	Approve Limit for External Donations	For	No	99.94%	0.05%
	9	Approve Issuance of Capital Instruments and Total Loss-Absorbing Capacity Eligible Non-Capital Debt Instruments	For	No	99.98%	0.01%
	10	Approve Reviewing the Articles of Association and Matters Related to the Dissolution of the Board of Supervisors	Against	Yes	94.86%	4.64%
	11	Approve Reviewing the Rules of Procedures for the Shareholders' Meeting	For	No	99.99%	0.00%
	12	Approve Reviewing the Rules of Procedures for the Board of Directors	Against	Yes	94.87%	4.63%
	1	Approve Audited Accounts	For	No	99.87%	0.09%
	2	Approve Profit Distribution Plan	For	No	99.99%	0.00%
	3	Approve Fixed Asset Investment Budget	For	No	99.99%	0.00%
	4	Approve Ernst & Young Hua Ming LLP as Domestic External Auditor and Ernst & Young as International External Auditor and Authorize Board to Fix Their Remuneration	For	No	99.97%	0.02%
	5	Approve Work Report of the Board of Directors	For	No	98.82%	1.14%
	6	Approve Work Report of the Board of Supervisors	For	No	99.94%	0.02%
	7	Elect Dong Yang as Director	For	No	98.97%	0.99%
	8	Approve Limit for External Donations	For	No	99.94%	0.05%
	9	Approve Issuance of Capital Instruments and Total Loss-Absorbing Capacity Eligible Non-Capital Debt Instruments	For	No	99.98%	0.01%
	10	Approve Reviewing the Articles of Association and Matters Related to the Dissolution of the Board of Supervisors	Against	Yes	94.86%	4.64%
	11	Approve Reviewing the Rules of Procedures for the Shareholders' Meeting	For	No	99.99%	0.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	12	Approve Reviewing the Rules of Procedures for the Board of Directors	Against	Yes	94.87%	4.63%
China Everbright Bank Company Limited 27.06.25	1	Approve Work Report of the Board of Directors	For	No	99.90%	0.06%
	2	Approve Work Report of the Board of Supervisors	For	No	99.92%	0.04%
	3	Approve Budget of Fixed Asset Investment	For	No	99.96%	0.02%
	4	Approve Audited Accounts Report	For	No	99.89%	0.08%
	5	Approve Profit Distribution Plan	For	No	99.96%	0.01%
	6	Approve KPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to Fix Their Remuneration	For	No	99.94%	0.03%
	7	Approve Remuneration of Directors	For	No	99.95%	0.02%
	8	Approve Remuneration of Supervisors	For	No	99.95%	0.02%
	9	Approve Donations for Supporting Designated Assistance	For	No	99.89%	0.09%
	1	Approve Work Report of the Board of Directors	For	No	99.90%	0.06%
	2	Approve Work Report of the Board of Supervisors	For	No	99.92%	0.04%
	3	Approve Budget of Fixed Asset Investment	For	No	99.96%	0.02%
	4	Approve Audited Accounts Report	For	No	99.89%	0.08%
	5	Approve Profit Distribution Plan	For	No	99.96%	0.01%
	6	Approve KPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to Fix Their Remuneration	For	No	99.94%	0.03%
	7	Approve Remuneration of Directors	For	No	99.95%	0.02%
	8	Approve Remuneration of Supervisors	For	No	99.95%	0.02%
	9	Approve Donations for Supporting Designated Assistance	For	No	99.89%	0.09%
The Supreme Industries Limited 27.06.25	1a	Accept Financial Statements and Statutory Reports	For	No		
	1b	Accept Consolidated Financial Statements and Statutory Reports	For	No		
	2	Reelect S.J. Taparia as Director	Against	Yes	89.93%	10.06%
	3	Declare Final Dividend and Confirm Interim Dividend	For	No	99.99%	0.00%
	4	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	For	No	96.70%	3.29%
	5	Approve Remuneration of Cost Auditors	For	No	99.99%	0.00%
	6	Approve V Laxman & Co as Secretarial Auditors and Authorize Board to Fix Their Remuneration	For	No	96.68%	3.31%
Siemens Limited 30.06.25	1	Approve Material Related Party Transactions with Siemens Aktiengesellschaft, Germany	For	No	99.97%	0.02%
MongoDB, Inc. 30.06.25	1.1	Elect Director Francisco D'Souza	For	No	92.76%	7.23%
	1.2	Elect Director Charles M. Hazard, Jr.	Withhold	Yes	62.82%	37.17%
	1.3	Elect Director Tom Killalea	For	No	89.24%	10.75%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	82.20%	17.51%
	3	Advisory Vote on Say on Pay Frequency	One Year	No		
	4	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	98.20%	1.69%
	5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	No	86.52%	13.39%
Qifu Technology, Inc. 30.06.25	1	Change Company Name to Qfin Holdings, Inc.	For	No		
	2	Amend Memorandum and Articles of Association	For	No		
	3	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No		
	4	Elect Director Xiangge Liu	Against	Yes		
Redeia Corporacion SA 30.06.25	1	Approve Standalone Financial Statements	For	No	99.88%	0.02%
	2	Approve Consolidated Financial Statements	For	No	99.88%	0.02%
	3	Approve Allocation of Income and Dividends	For	No	98.70%	1.27%
	4	Approve Non-Financial Information Statement	For	No	99.73%	0.21%
	5	Approve Discharge of Board	For	No	95.14%	4.19%
	6.1	Reelect Jose Maria Abad Hernandez as Director	For	No	97.24%	1.08%
	6.2	Elect Natalia Fabra Portela as Director	For	No	97.54%	0.60%
	6.3	Elect Albert Castellanos Maduell as Director	For	No	97.53%	0.61%
	6.4	Elect Maria Aranzazu Gonzalez Laya as Director	For	No	92.02%	6.01%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7.1	Approve Remuneration Report	For	No	63.38%	2.79%
	7.2	Approve Remuneration of Directors	For	No	66.37%	0.64%
	8	Renew Appointment of Ernst & Young as Auditor	For	No	99.60%	0.29%
	9	Authorize Board to Ratify and Execute Approved Resolutions	For	No	99.71%	0.26%
	10	Receive Corporate Governance Report	Refer	No		
	11	Receive Sustainability Report for FY 2024	Refer	No		
	12	Receive Amendments to Board of Directors Regulations	Refer	No		
Hindustan Unilever Limited 30.06.25	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Confirm Interim Dividend and Declare Final Dividend	For	No	99.99%	0.00%
	3	Reelect Nitin Paranjpe as Director	For	No	99.55%	0.44%
	4	Reelect Ritesh Tiwari as Director	For	No	99.88%	0.11%
	5	Reelect Biddappa Ponnappa Bittianda as Director	For	No	99.87%	0.12%
	6	Approve Parikh & Associates as Secretarial Auditors and Authorize Board to Fix Their Remuneration	For	No	99.99%	0.00%
	7	Approve Remuneration of Cost Auditors	For	No	99.99%	0.00%
Gree Electric Appliances, Inc. of Zhuhai 30.06.25	1	Approve Annual Report and Summary	For	No	96.74%	3.12%
	2	Approve Report of the Board of Directors	For	No	96.43%	3.43%
	3	Approve Report of the Board of Supervisors	For	No	96.43%	3.42%
	4	Approve Financial Report	For	No	96.78%	3.07%
	5	Approve Remuneration of Directors, Supervisors and Senior Management	For	No	96.86%	3.02%
	6	Approve Profit Distribution	For	No	97.04%	2.86%
	7	Approve Daily Related Party Transactions	For	No	97.00%	2.89%
	8	Approve Appointment of Auditor	For	No	95.62%	3.80%
	9	Approve Bulk Material Futures Hedging Business	For	No	97.00%	2.89%
	10	Approve Foreign Exchange Derivatives Hedging Business	For	No	96.99%	2.89%
	11	Approve Bill Pool Business	Against	Yes	91.76%	8.13%
ICICI Lombard General Insurance Company Limited 30.06.25	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Confirm Interim Dividend	For	No		
	3	Declare Final Dividend	For	No		
	4	Reelect Rakesh Jha as Director	For	No		
	5	Authorize Board to Fix Remuneration of PKF Sridhar & Santhanam LLP, Chartered Accountants and Walker Chandio & Co. LLP, Chartered Accountants as Joint Statutory Auditors for FY2026	For	No		
	6	Approve Parikh & Associates, Practicing Company Secretaries as Secretarial Auditors and Authorize Board to Fix Their Remuneration	For	No		
	7	Approve Revision in Remuneration of Sanjeev Mantri as Managing Director and CEO	For	No		
	8	Approve Material Related Party Transactions for Current Bank Account Balances	For	No		
	9	Approve Material Related Party Transactions for Subscribing to Securities Issued by Related Parties and Purchase of Securities from Related Parties	For	No		
	10	Approve Material Related Party Transactions for Sale of Securities to Related Parties	For	No		
ACWA Power Co. 30.06.25	1	Approve Auditors' Report on Company Financial Statements for FY 2024	For	No		
	2	Review and Discuss Board Report on Company Operations for FY 2024	For	No		
	3	Review and Discuss Financial Statements and Statutory Reports for FY 2024	For	No		
	4	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	For	No		
	5	Approve Discharge of Directors for FY 2024	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	For	No		
	7	Authorize Increase of Company's Capital with Preemptive Rights and a Total Offering Value of SAR 7,124,999,700, Amend Article 7 and 8 of Bylaws	Against	Yes		
	8	Amend Article 3 of Bylaws Re: Corporate Purpose	For	No		
	9	Amend Article 28 of Bylaws Re: Executive Committee of the Board	For	No		
	10	Amend Audit Committee Charter	For	No		
	11	Amend Nomination and Remuneration Committee Charter	For	No		
	12	Amend Remuneration Policy of Board Members, Committees, and Executive Management	Against	Yes		
	13	Approve Related Party Transactions with Saudi National Bank Re: Issuing Corporate Guarantees for the PIF 4 Projects	For	No		
	14	Approve Related Party Transactions with Saudi National Bank Re: Providing Guarantee for of Taibah1 Project to 6 Lenders	For	No		
	15	Approve Related Party Transactions with Saudi National Bank Re: Providing Guarantee for of Qassim 1 Project to 6 Lenders	For	No		
	16	Approve Related Party Transactions with Riyadh Bank Re: Corporate Guarantees for the PIF 4 Projects	For	No		
	17	Approve Related Party Transactions with Riyadh Bank Re: Providing Guarantee for of Taibah1 Project to 6 Lenders	For	No		
	18	Approve Related Party Transactions with Riyadh Bank Re: Providing Guarantee for of Qassim 1 Project to 6 Lenders	For	No		
	19	Approve Related Party Transactions Between the Subsidiary First National Operations and Maintenance Co and Toray Membrane Middle East LLC Re: Extension of the Rate Agreement for an Additional 3 Months	For	No		
	20	Approve Related Party Transactions Between the Subsidiary First National Operations and Maintenance Co and Toray Membrane Middle East LLC Re: Rate Agreement to Supply Membranes to Certain Operated Plants	For	No		
	21	Approve Related Party Transactions Between the Subsidiary First National Operations and Maintenance Co and Arabian Quadra Re: Conducting MV Motors Health Assessment and Evaluation in Rabigh 3	For	No		
	22	Approve Related Party Transactions Between the Subsidiary First National Operations and Maintenance Co and KSB Pumps Arabia Re: Supplying Critical Spare Parts Manufactured to Rabigh Independent Power Plant	For	No		
	23	Approve Related Party Transactions Between the Subsidiary First National Operations and Maintenance Co and KSB Pumps Arabia Re: Supplying Pump Spares to ROMCO Plant	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	24	Approve Related Party Transactions Between the Subsidiary First National Operations and Maintenance Co and KSB Pumps Arabia Re: Supplying Positioner Spares to Rabigh 3 Plant	For	No		
	25	Approve Related Party Transactions Between the Subsidiary First National Operations and Maintenance Co and Abunayyan Trading Co Re: Supplying Spare Parts Manufactured by HUAWEI to Redsea Global Project Plant	For	No		
	26	Approve Related Party Transactions Between the Subsidiary First National Operations and Maintenance Co and Abunayyan Trading Co Re: Supplying Pure Life Cartridge Filter	For	No		
	27	Authorize Share Repurchase Program Up to 1,608,478 Shares to be Allocated for Employees Stock Incentive program and Authorize Board to Execute All Related Matters	Against	Yes		

Data source: ISS

The result of the ballots (% FOR, % AGAINST) are not available for all issuers and/or each meeting. Please consider when interpreting the data that in some cases some particular majority quotas apply.