

# Proxy Voting Report

1st Quarter 2025

| Company / Meeting Date                                | Item No. | Proposal  | Voting Instr. | Vote against Mgmt. Rec. | % For  | % Against |
|---|----------|---|---------------|-------------------------|--------|-----------|
| Lindsay Corporation<br>08.01.25                       | 1.1      | Elect Director Pablo Di Si  | For           | No                      | 96.89% | 3.10%     |
|   | 1.2      | Elect Director Mary A. Lindsey  | For           | No                      | 92.65% | 7.34%     |
|   | 1.3      | Elect Director Consuelo E. Madere   | For           | No                      | 79.65% | 20.34%    |
|   | 2        | Approve Omnibus Stock Plan  | For           | No                      | 93.51% | 5.42%     |
|   | 3        | Ratify KPMG LLP as Auditors   | Against       | Yes                     | 97.22% | 2.77%     |
|   | 4        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For           | No                      | 93.79% | 6.20%     |
| Cosan SA<br>08.01.25                                  | 1        | Approve Agreement to Absorb Cosan Oito S.A.   | For           | No                      | 99.92% | 0.02%     |
|   | 2        | Ratify SOPARC - Auditores e Consultores S.S. Ltda. as Independent Firm to Appraise Proposed Transaction           | For           | No                      | 99.93% | 0.01%     |
|   | 3        | Approve Independent Firm's Appraisal  | For           | No                      | 99.92% | 0.01%     |
|   | 4        | Approve Absorption of Cosan Oito S.A.   | For           | No                      | 99.91% | 0.02%     |
|   | 5        | Authorize Executives to Ratify and Execute Approved Resolutions   | For           | No                      | 99.91% | 0.03%     |
| Geely Automobile Holdings Limited<br>10.01.25         | 1        | Approve LYNK & CO Equity Transfer Agreement and Related Transactions  | For           | No                      | 99.99% | 0.00%     |
|   | 2        | Approve LYNK & CO Capital Injection Agreement and Related Transactions  | For           | No                      | 99.99% | 0.00%     |
| HDFC Bank Ltd.<br>11.01.25                            | 1        | Elect Santhosh Iyengar Keshavan as Director   | For           | No                      | 99.65% | 0.34%     |
| Midea Group Co. Ltd.<br>15.01.25                      | 1        | Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2021 Restricted Share Incentive Scheme | For           | No                      | 99.96% | 0.02%     |
|   | 2        | Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2022 Restricted Share Incentive Scheme | For           | No                      | 99.96% | 0.02%     |
|   | 3        | Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2023 Restricted Share Incentive Scheme | For           | No                      | 99.96% | 0.02%     |
| Micron Technology, Inc.<br>16.01.25                   | 1a       | Elect Director Richard M. Beyer   | For           | No                      | 93.83% | 6.16%     |
|   | 1b       | Elect Director Lynn A. Dugle  | For           | No                      | 98.68% | 1.31%     |
|   | 1c       | Elect Director Steven J. Gomo   | For           | No                      | 97.96% | 2.03%     |
|   | 1d       | Elect Director Linnie M. Haynesworth  | For           | No                      | 98.96% | 1.03%     |
|   | 1e       | Elect Director Mary Pat McCarthy  | For           | No                      | 98.37% | 1.62%     |
|   | 1f       | Elect Director Sanjay Mehrotra  | Against       | Yes                     | 93.87% | 6.12%     |
|   | 1g       | Elect Director Robert Swan  | For           | No                      | 99.53% | 0.46%     |
|   | 1h       | Elect Director MaryAnn Wright   | For           | No                      | 96.10% | 3.89%     |
|   | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation  | Against       | Yes                     | 84.02% | 15.70%    |
|   | 3        | Approve Omnibus Stock Plan  | For           | No                      | 94.11% | 5.72%     |
|   | 4        | Ratify PricewaterhouseCoopers LLP as Auditors   | Against       | Yes                     | 94.46% | 5.34%     |
| D.R. Horton, Inc.<br>16.01.25                         | 1a       | Elect Director David V. Auld  | For           | No                      | 97.96% | 2.03%     |
|   | 1b       | Elect Director Paul J. Romanowski   | For           | No                      | 99.40% | 0.59%     |
|   | 1c       | Elect Director Brad S. Anderson   | For           | No                      | 94.57% | 5.42%     |
|   | 1d       | Elect Director Michael R. Buchanan  | For           | No                      | 93.88% | 6.11%     |
|   | 1e       | Elect Director Benjamin S. Carson, Sr.  | For           | No                      | 95.51% | 4.48%     |
|   | 1f       | Elect Director M. Chad Crow   | For           | No                      | 99.69% | 0.30%     |
|   | 1g       | Elect Director Elaine D. Crowley  | For           | No                      | 99.91% | 0.08%     |
|   | 1h       | Elect Director Maribess L. Miller   | For           | No                      | 99.06% | 0.93%     |
|   | 1i       | Elect Director Barbara R. Smith   | For           | No                      | 99.77% | 0.22%     |
|   | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For           | No                      | 92.56% | 7.30%     |
|   | 3        | Ratify Ernst & Young LLP as Auditors  | For           | No                      | 99.70% | 0.14%     |
| Contemporary Amperex Technology Co., Ltd.<br>17.01.25 | 1.1      | Approve Amendments to Articles of Association   | For           | No                      | 99.50% | 0.49%     |
|   | 1.2      | Amend Rules and Procedures Regarding General Meetings of Shareholders   | For           | No                      | 99.98% | 0.01%     |
|   | 1.3      | Amend Rules and Procedures Regarding Meetings of Board of Directors   | For           | No                      | 99.98% | 0.01%     |

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|---|----------|--|---------------|-------------------------|--------|-----------|
|   | 1.4      | Amend Rules and Procedures Regarding Meetings of Board of Supervisors                | For           | No                      | 99.98% | 0.01%     |
|   | 2        | Approve Issuance of Shares and Listing on the Hong Kong United Exchange Co., Ltd.    | For           | No                      | 99.78% | 0.21%     |
|   | 3.1      | Approve Share Type and Par Value   | For           | No                      | 99.79% | 0.20%     |
|   | 3.2      | Approve Issue Time   | For           | No                      | 99.79% | 0.20%     |
|   | 3.3      | Approve Issue Manner   | For           | No                      | 99.79% | 0.20%     |
|   | 3.4      | Approve Issue Size   | For           | No                      | 99.79% | 0.20%     |
|   | 3.5      | Approve Manner of Pricing  | For           | No                      | 99.79% | 0.20%     |
|   | 3.6      | Approve Target Subscribers   | For           | No                      | 99.79% | 0.20%     |
|   | 3.7      | Approve Offering Principle   | For           | No                      | 99.79% | 0.20%     |
|   | 4        | Approve Conversion of Company into an Overseas Fundraising Company Limited by Shares | For           | No                      | 99.81% | 0.18%     |
|   | 5        | Approve Use of Proceeds Plan   | For           | No                      | 99.82% | 0.17%     |
|   | 6        | Approve Resolution Validity Period   | For           | No                      | 99.82% | 0.17%     |
|   | 7        | Approve Authorization of Board to Handle All Related Matters                         | For           | No                      | 99.82% | 0.17%     |
|   | 8        | Approve Profit Distribution Plan for Before Issuing H Shares                         | For           | No                      | 99.81% | 0.17%     |
|   | 9.1      | Approve Amendments to Articles of Association (Draft)                                | For           | No                      | 99.92% | 0.07%     |
|   | 9.2      | Amend Rules and Procedures Regarding General Meetings of Shareholders (Draft)        | For           | No                      | 99.92% | 0.07%     |
|   | 9.3      | Amend Rules and Procedures Regarding Meetings of Board of Directors (Draft)          | For           | No                      | 99.90% | 0.07%     |
|   | 10       | Approve Determining the Roles of Company Directors                                   | For           | No                      | 99.96% | 0.01%     |
|   | 11       | Approve Appointment of H-share Audit Firm  | For           | No                      | 99.80% | 0.18%     |
| Indus Towers Limited<br>20.01.25                  | 1        | Amend Articles of Association  | For           | No                      | 99.99% | 0.00%     |
|   | 2        | Elect Rakesh Bharti Mittal as Director   | Against       | Yes                     | 82.07% | 17.92%    |
|   | 3        | Elect Soumen Ray as Director   | Against       | Yes                     | 83.70% | 16.29%    |
| Sun Pharmaceutical Industries Limited<br>21.01.25 | 1        | Approve Scheme of Arrangement  | For           | No                      | 99.99% | 0.00%     |
| Acuity Brands, Inc.<br>22.01.25                   | 1a       | Elect Director Neil M. Ashe  | Against       | Yes                     | 95.56% | 4.43%     |
|   | 1b       | Elect Director Marcia J. Avedon  | For           | No                      | 96.44% | 3.55%     |
|   | 1c       | Elect Director W. Patrick Battle   | For           | No                      | 95.94% | 4.05%     |
|   | 1d       | Elect Director Michael J. Bender   | For           | No                      | 96.90% | 3.09%     |
|   | 1e       | Elect Director G. Douglas Dillard, Jr.   | For           | No                      | 96.87% | 3.12%     |
|   | 1f       | Elect Director James H. Hance, Jr.   | For           | No                      | 87.89% | 12.10%    |
|   | 1g       | Elect Director Maya Leibman  | For           | No                      | 95.98% | 4.01%     |
|   | 1h       | Elect Director Laura G. O'Shaughnessy  | For           | No                      | 96.90% | 3.09%     |
|   | 1i       | Elect Director Mark J. Sachleben   | For           | No                      | 96.67% | 3.32%     |
|   | 2        | Ratify Ernst & Young LLP as Auditors   | Against       | Yes                     | 95.10% | 4.89%     |
|   | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation                       | For           | No                      | 96.86% | 3.13%     |
|   | 4        | Adopt Director Election Resignation Bylaw  | Against       | No                      | 21.64% | 78.35%    |
| Intuit Inc.<br>23.01.25                           | 1a       | Elect Director Eve Burton  | For           | No                      | 96.51% | 3.48%     |
|   | 1b       | Elect Director Scott D. Cook   | For           | No                      | 99.55% | 0.44%     |
|   | 1c       | Elect Director Richard L. Dalzell  | For           | No                      | 99.43% | 0.56%     |
|   | 1d       | Elect Director Sasan K. Goodarzi   | For           | No                      | 99.64% | 0.35%     |
|   | 1e       | Elect Director Deborah Liu   | For           | No                      | 98.51% | 1.48%     |
|   | 1f       | Elect Director Tekedra Mawakana  | For           | No                      | 97.42% | 2.57%     |
|   | 1g       | Elect Director Suzanne Nora Johnson  | For           | No                      | 92.72% | 7.27%     |
|   | 1h       | Elect Director Forrest Norrod  | For           | No                      | 99.59% | 0.40%     |
|   | 1i       | Elect Director Vasant Prabhu   | For           | No                      | 99.59% | 0.40%     |
|   | 1j       | Elect Director Ryan Roslansky  | For           | No                      | 99.17% | 0.82%     |
|   | 1k       | Elect Director Thomas Szkutak  | For           | No                      | 97.29% | 2.70%     |
|   | 1l       | Elect Director Raul Vazquez  | For           | No                      | 99.42% | 0.57%     |
|   | 1m       | Elect Director Eric S. Yuan  | For           | No                      | 98.57% | 1.42%     |

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|                                       | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation                      | For           | No                      | 91.74% | 8.25%     |
|                                       | 3        | Ratify Ernst & Young LLP as Auditors  | Against       | Yes                     | 93.53% | 6.46%     |
|                                       | 4        | Amend Certificate of Incorporation to Limit the Liability of Certain Officers       | For           | No                      | 70.73% | 12.26%    |
| NARI Technology Co., Ltd.<br>23.01.25 | 1        | Approve Amendments to Articles of Association                                       | For           | No                      | 99.98% | 0.01%     |
|                                       | 2        | Amend Rules and Procedures Regarding Meetings of Board of Supervisors               | For           | No                      | 97.54% | 2.45%     |
|                                       | 3.1      | Elect Shan Shewu as Director  | For           | No                      | 96.46% |           |
|                                       | 3.2      | Elect Zheng Zongqiang as Director   | For           | No                      | 96.01% |           |
|                                       | 3.3      | Elect Yao Guoping as Director   | For           | No                      | 97.27% |           |
|                                       | 3.4      | Elect Zhao Peng as Director   | For           | No                      | 97.27% |           |
|                                       | 3.5      | Elect Yang Aiqin as Director  | For           | No                      | 97.43% |           |
|                                       | 3.6      | Elect Chen Lingxin as Director  | For           | No                      | 97.28% |           |
|                                       | 3.7      | Elect Ding Haidong as Director  | For           | No                      | 97.36% |           |
|                                       | 3.8      | Elect Yan Wei as Director   | For           | No                      | 97.43% |           |
|                                       | 4.1      | Elect Hu Minqiang as Director   | For           | No                      | 97.95% |           |
|                                       | 4.2      | Elect Yang Xiongsheng as Director   | For           | No                      | 97.38% |           |
|                                       | 4.3      | Elect Zeng Yang as Director   | For           | No                      | 96.03% |           |
|                                       | 4.4      | Elect Dou Xiaobo as Director  | For           | No                      | 97.59% |           |
|                                       | 5.1      | Elect Zhan Guangsheng as Supervisor   | For           | No                      | 96.53% |           |
| Bharti Airtel Limited<br>26.01.25     | 1        | Elect Rajan Bharti Mittal as Director   | For           | No                      | 98.21% | 1.78%     |
| Visa Inc.<br>28.01.25                 | 1a       | Elect Director Lloyd A. Carney  | For           | No                      | 98.25% | 1.74%     |
|                                       | 1b       | Elect Director Kermit R. Crawford   | For           | No                      | 98.93% | 1.06%     |
|                                       | 1c       | Elect Director Francisco Javier Fernandez-Carbajal                                  | For           | No                      | 97.38% | 2.61%     |
|                                       | 1d       | Elect Director Ramon Laguarta   | For           | No                      | 98.76% | 1.23%     |
|                                       | 1e       | Elect Director Teri L. List   | For           | No                      | 99.26% | 0.73%     |
|                                       | 1f       | Elect Director John F. Lundgren   | For           | No                      | 97.47% | 2.52%     |
|                                       | 1g       | Elect Director Ryan McInerney   | For           | No                      | 99.75% | 0.24%     |
|                                       | 1h       | Elect Director Denise M. Morrison   | For           | No                      | 98.13% | 1.86%     |
|                                       | 1i       | Elect Director Pamela Murphy  | For           | No                      | 98.98% | 1.01%     |
|                                       | 1j       | Elect Director Linda J. Rendle  | For           | No                      | 98.79% | 1.20%     |
|                                       | 1k       | Elect Director Maynard G. Webb, Jr.   | For           | No                      | 98.18% | 1.81%     |
|                                       | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation                      | Against       | Yes                     | 91.92% | 7.61%     |
|                                       | 3        | Ratify KPMG LLP as Auditors   | Against       | Yes                     | 97.78% | 2.11%     |
|                                       | 4        | Report on Gender-Based Compensation and Benefits Inequities                         | Against       | No                      | 0.79%  | 98.47%    |
|                                       | 5        | Report on Company's Policy on Merchant Category Codes                               | Against       | No                      | 0.74%  | 98.29%    |
|                                       | 6        | Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline      | Against       | No                      | 16.94% | 82.71%    |
|                                       | 7        | Report on Lobbying Payments and Policy  | For           | Yes                     | 13.64% | 85.33%    |
| Clicks Group Ltd.<br>30.01.25         | 1        | Accept Financial Statements and Statutory Reports for the Year Ended 31 August 2024 | For           | No                      | 99.73% | 0.26%     |
|                                       | 2        | Reappoint KPMG Inc as Auditors with Ivan Engels as the Designated Auditor           | For           | No                      | 99.90% | 0.09%     |
|                                       | 3        | Re-elect Penelope Moumakwa as Director  | For           | No                      | 99.21% | 0.78%     |
|                                       | 4        | Re-elect Sango Ntsaluba as Director   | For           | No                      | 90.47% | 9.52%     |
|                                       | 5.1      | Re-elect Richard Inskip as Member of the Audit and Risk Committee                   | For           | No                      | 99.22% | 0.77%     |
|                                       | 5.2      | Re-elect Nomgando Matyumza as Member of the Audit and Risk Committee                | For           | No                      | 99.22% | 0.77%     |
|                                       | 5.3      | Re-elect Sango Ntsaluba as Member of the Audit and Risk Committee                   | For           | No                      | 96.10% | 3.89%     |
|                                       | 5.4      | Re-elect Kandimathie Ramon as Member of the Audit and Risk Committee                | For           | No                      | 99.22% | 0.77%     |
|                                       | 6        | Approve Remuneration Policy   | For           | No                      | 96.28% | 3.71%     |
|                                       | 7        | Approve Remuneration Implementation Report  | For           | No                      | 95.47% | 4.52%     |

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|--|----------|---|---------------|-------------------------|--------|-----------|
|  | 8        | Authorise Repurchase of Issued Share Capital  | For           | No                      | 99.83% | 0.16%     |
|  | 9        | Approve Directors' Fees   | For           | No                      | 99.34% | 0.65%     |
|  | 10       | Approve Financial Assistance in Terms of Section 45 of the Companies Act                    | For           | No                      | 99.82% | 0.17%     |
| Mueller Water Products, Inc.<br>06.02.25 | 1.1      | Elect Director Christian A. Garcia  | For           | No                      | 99.91% | 0.08%     |
|  | 1.2      | Elect Director Thomas J. Hansen   | For           | No                      | 94.53% | 5.46%     |
|  | 1.3      | Elect Director Brian C. Healy   | For           | No                      | 96.30% | 3.69%     |
|  | 1.4      | Elect Director Christine Ortiz  | For           | No                      | 96.52% | 3.47%     |
|  | 1.5      | Elect Director Jeffery S. Sharritts   | For           | No                      | 95.32% | 4.67%     |
|  | 1.6      | Elect Director Bentina Chisolm Terry  | For           | No                      | 99.84% | 0.15%     |
|  | 1.7      | Elect Director Stephen C. Van Arsdell   | For           | No                      | 97.23% | 2.76%     |
|  | 1.8      | Elect Director Leland G. Weaver   | For           | No                      | 99.92% | 0.07%     |
|  | 1.9      | Elect Director Marietta Edmunds Zakas   | For           | No                      | 97.26% | 2.73%     |
|  | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation                              | For           | No                      | 92.95% | 6.80%     |
|  | 3        | Amend Qualified Employee Stock Purchase Plan  | For           | No                      | 99.57% | 0.18%     |
|  | 4        | Amend Omnibus Stock Plan  | For           | No                      | 96.79% | 2.96%     |
|  | 5        | Ratify Ernst & Young LLP as Auditors  | Against       | Yes                     | 97.39% | 2.42%     |
| Accenture plc<br>06.02.25                | 1a       | Elect Director Jaime Ardila   | For           | No                      | 92.29% | 7.70%     |
|  | 1b       | Elect Director Martin Bruderemuller   | For           | No                      | 99.72% | 0.27%     |
|  | 1c       | Elect Director Alan Jope  | For           | No                      | 99.53% | 0.46%     |
|  | 1d       | Elect Director Nancy McKinstry  | For           | No                      | 74.62% | 25.37%    |
|  | 1e       | Elect Director Jennifer Nason   | For           | No                      | 95.58% | 4.41%     |
|  | 1f       | Elect Director Paula A. Price   | For           | No                      | 95.60% | 4.39%     |
|  | 1g       | Elect Director Venkata (Murthy) Renduchintala   | For           | No                      | 96.32% | 3.67%     |
|  | 1h       | Elect Director Arun Sarin   | For           | No                      | 99.33% | 0.66%     |
|  | 1i       | Elect Director Julie Sweet  | Against       | Yes                     | 92.21% | 7.78%     |
|  | 1j       | Elect Director Tracey T. Travis   | For           | No                      | 94.24% | 5.75%     |
|  | 1k       | Elect Director Masahiko Uotani  | For           | No                      | 99.34% | 0.65%     |
|  | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation                              | Against       | Yes                     | 90.14% | 9.85%     |
|  | 3        | Ratify KPMG LLP as Auditors and Authorise Their Remuneration                                | Against       | Yes                     | 93.19% | 6.80%     |
|  | 4        | Approve Capital Reduction of the Share Premium Account                                      | For           | No                      | 99.77% | 0.22%     |
|  | 5        | Authorize Board to Issue Shares under Irish Law   | For           | No                      | 96.61% | 3.38%     |
|  | 6        | Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law | For           | No                      | 92.14% | 7.85%     |
|  | 7        | Determine Price Range for Reissuance of Treasury Shares                                     | For           | No                      | 99.14% | 0.85%     |
| Compass Group Plc<br>06.02.25            | 1        | Accept Financial Statements and Statutory Reports   | For           | No                      | 99.98% | 0.01%     |
|  | 2        | Approve Remuneration Policy   | For           | No                      | 97.53% | 2.46%     |
|  | 3        | Approve Remuneration Report   | For           | No                      | 97.49% | 2.50%     |
|  | 4        | Approve Final Dividend  | For           | No                      | 99.95% | 0.04%     |
|  | 5        | Elect Liat Ben-Zur as Director  | For           | No                      | 99.95% | 0.04%     |
|  | 6        | Elect Juliana Chugg as Director   | For           | No                      | 99.57% | 0.42%     |
|  | 7        | Re-elect Ian Meakins as Director  | For           | No                      | 96.92% | 3.07%     |
|  | 8        | Re-elect Dominic Blakemore as Director  | For           | No                      | 98.94% | 1.05%     |
|  | 9        | Re-elect Petros Parras as Director  | For           | No                      | 99.47% | 0.52%     |
|  | 10       | Re-elect Palmer Brown as Director   | For           | No                      | 99.50% | 0.49%     |
|  | 11       | Re-elect Stefan Bomhard as Director   | For           | No                      | 97.59% | 2.40%     |
|  | 12       | Re-elect John Bryant as Director  | For           | No                      | 93.40% | 6.59%     |
|  | 13       | Re-elect Arlene Isaacs-Lowe as Director   | For           | No                      | 97.79% | 2.20%     |
|  | 14       | Re-elect Anne-Francoise Nesmes as Director  | For           | No                      | 97.84% | 2.15%     |
|  | 15       | Re-elect Sundar Raman as Director   | For           | No                      | 97.83% | 2.16%     |
|  | 16       | Re-elect Leanne Wood as Director  | For           | No                      | 97.49% | 2.50%     |
|  | 17       | Reappoint KPMG LLP as Auditors  | Against       | Yes                     | 96.26% | 3.73%     |
|  | 18       | Authorise the Audit Committee to Fix Remuneration of Auditors                               | For           | No                      | 98.58% | 1.41%     |
|  | 19       | Authorise UK Political Donations and Expenditure  | For           | No                      | 98.74% | 1.25%     |

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|--------------------------------------|----------|---|---------------|-------------------------|--------|-----------|
|                                      | 20       | Amend Long Term Incentive Plan  | For           | No                      | 98.32% | 1.67%     |
|                                      | 21       | Approve Restricted Share Award Plan   | For           | No                      | 98.92% | 1.07%     |
|                                      | 22       | Authorise Issue of Equity   | For           | No                      | 92.25% | 7.74%     |
|                                      | 23       | Authorise Issue of Equity without Pre-emptive Rights  | For           | No                      | 93.11% | 6.88%     |
|                                      | 24       | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment  | For           | No                      | 88.89% | 11.10%    |
|                                      | 25       | Authorise Market Purchase of Ordinary Shares  | For           | No                      | 99.49% | 0.50%     |
|                                      | 26       | Authorise the Company to Call General Meeting with 14 Clear Days' Notice  | For           | No                      | 94.26% | 5.73%     |
| Sinopharm Group Co. Ltd.<br>12.02.25 | 1        | Elect Sun Jinglin as Director, Authorize Board to Fix His Remuneration and Authorize Chairman or Any Executive Director to Enter Into Service Contract with Him   | For           | No                      | 93.26% | 6.73%     |
|                                      | 2        | Elect Hu Ligang as Director, Authorize Board to Fix His Remuneration and Authorize Chairman or Any Executive Director to Enter Into Service Contract with Him     | For           | No                      | 93.03% | 6.96%     |
|                                      | 3        | Elect Zu Jing as Director, Authorize Board to Fix His Remuneration and Authorize Chairman or Any Executive Director to Enter Into Service Contract with Him       | For           | No                      | 93.03% | 6.96%     |
|                                      | 4        | Elect Xing Yonggang as Director, Authorize Board to Fix His Remuneration and Authorize Chairman or Any Executive Director to Enter Into Service Contract with Him | For           | No                      | 93.03% | 6.96%     |
| PTC Inc.<br>12.02.25                 | 1.1      | Elect Director Neil Barua   | For           | No                      | 89.75% | 10.24%    |
|                                      | 1.2      | Elect Director Mark Benjamin  | For           | No                      | 85.59% | 14.40%    |
|                                      | 1.3      | Elect Director Robert Bernshteyn  | For           | No                      | 90.18% | 9.81%     |
|                                      | 1.4      | Elect Director Janice Chaffin   | For           | No                      | 88.07% | 11.92%    |
|                                      | 1.5      | Elect Director Amar Hanspal   | For           | No                      | 88.14% | 11.85%    |
|                                      | 1.6      | Elect Director Michal Katz  | For           | No                      | 89.59% | 10.40%    |
|                                      | 1.7      | Elect Director Paul Lacy  | For           | No                      | 84.58% | 15.41%    |
|                                      | 1.8      | Elect Director Corinna Lathan   | For           | No                      | 88.89% | 11.10%    |
|                                      | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For           | No                      | 93.54% | 6.45%     |
|                                      | 3        | Ratify PricewaterhouseCoopers LLP as Auditors   | Against       | Yes                     | 89.43% | 10.56%    |
| Siemens AG<br>13.02.25               | 1        | Receive Financial Statements and Statutory Reports for Fiscal Year 2023/24 (Non-Voting)   | Refer         | No                      |        |           |
|                                      | 2        | Approve Allocation of Income and Dividends of EUR 5.20 per Share  | For           | No                      | 99.86% | 0.13%     |
|                                      | 3.1      | Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2023/24   | For           | No                      | 98.82% | 1.17%     |
|                                      | 3.2      | Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2023/24   | For           | No                      | 98.81% | 1.18%     |
|                                      | 3.3      | Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2023/24   | For           | No                      | 98.81% | 1.18%     |
|                                      | 3.4      | Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2023/24  | For           | No                      | 98.81% | 1.18%     |
|                                      | 3.5      | Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2023/24   | For           | No                      | 98.81% | 1.18%     |
|                                      | 4.1      | Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2023/24   | For           | No                      | 98.67% | 1.32%     |
|                                      | 4.2      | Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2023/24  | For           | No                      | 98.77% | 1.22%     |
|                                      | 4.3      | Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2023/24   | For           | No                      | 98.77% | 1.22%     |
|                                      | 4.4      | Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2023/24   | For           | No                      | 98.77% | 1.22%     |



| Company / Meeting Date | Item No. | Proposal   | Voting Instr. | Vote against Mgmt. Rec. | % For  | % Against |
|------------------------|----------|--|---------------|-------------------------|--------|-----------|
|                        | 4.5      | Approve Discharge of Supervisory Board Member Regina Dugan for Fiscal Year 2023/24   | For           | No                      | 98.77% | 1.22%     |
|                        | 4.6      | Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2023/24  | For           | No                      | 98.77% | 1.22%     |
|                        | 4.7      | Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2023/24   | For           | No                      | 98.76% | 1.23%     |
|                        | 4.8      | Approve Discharge of Supervisory Board Member Oliver Hartmann for Fiscal Year 2023/24  | For           | No                      | 98.77% | 1.22%     |
|                        | 4.9      | Approve Discharge of Supervisory Board Member Keryn Lee James for Fiscal Year 2023/24  | For           | No                      | 98.76% | 1.23%     |
|                        | 4.10     | Approve Discharge of Supervisory Board Member Harald Kern (until Dec. 7, 2023) for Fiscal Year 2023/24   | For           | No                      | 98.76% | 1.23%     |
|                        | 4.11     | Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2023/24   | For           | No                      | 98.76% | 1.23%     |
|                        | 4.12     | Approve Discharge of Supervisory Board Member Martina Merz for Fiscal Year 2023/24   | For           | No                      | 98.75% | 1.24%     |
|                        | 4.13     | Approve Discharge of Supervisory Board Member Christian Pfeiffer for Fiscal Year 2023/24   | For           | No                      | 98.77% | 1.22%     |
|                        | 4.14     | Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2023/24  | For           | No                      | 98.77% | 1.22%     |
|                        | 4.15     | Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2023/24   | For           | No                      | 98.77% | 1.22%     |
|                        | 4.16     | Approve Discharge of Supervisory Board Member Kasper Rorsted for Fiscal Year 2023/24   | For           | No                      | 98.75% | 1.24%     |
|                        | 4.17     | Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2023/24   | For           | No                      | 98.78% | 1.21%     |
|                        | 4.18     | Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2023/24   | For           | No                      | 98.77% | 1.22%     |
|                        | 4.19     | Approve Discharge of Supervisory Board Member Mimon Uhamou (from Dec. 12, 2023) for Fiscal Year 2023/24  | For           | No                      | 98.76% | 1.23%     |
|                        | 4.20     | Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2023/24   | For           | No                      | 98.77% | 1.22%     |
|                        | 4.21     | Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2023/24   | For           | No                      | 98.77% | 1.22%     |
|                        | 5.1      | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024/25   | For           | No                      | 99.62% | 0.37%     |
|                        | 5.2      | Ratify PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2024/25   | For           | No                      | 99.75% | 0.24%     |
|                        | 6        | Approve Remuneration Report  | For           | No                      | 89.50% | 10.49%    |
|                        | 7.1      | Elect Jim Snabe to the Supervisory Board   | For           | No                      | 93.35% | 6.64%     |
|                        | 7.2      | Elect Kasper Rorsted to the Supervisory Board  | For           | No                      | 99.17% | 0.82%     |
|                        | 7.3      | Elect Ulf Schneider to the Supervisory Board   | For           | No                      | 99.17% | 0.82%     |
|                        | 7.4      | Elect Grazia Vittadini to the Supervisory Board  | For           | No                      | 98.97% | 1.02%     |
|                        | 7.5      | Elect Werner Brandt to the Supervisory Board   | For           | No                      | 99.05% | 0.94%     |
|                        | 8        | Approve Remuneration of Supervisory Board  | For           | No                      | 98.01% | 1.98%     |
|                        | 9        | Approve Virtual-Only Shareholder Meetings Until 2027   | Against       | Yes                     | 71.09% | 28.90%    |
|                        | 10       | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares  | For           | No                      | 94.07% | 5.92%     |
|                        | 11       | Authorize Use of Financial Derivatives when Repurchasing Shares  | For           | No                      | 95.70% | 4.29%     |
|                        | 12       | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 180 Million Pool of Capital to Guarantee Conversion Rights | For           | No                      | 96.80% | 3.19%     |
| Discover Financial     | 1        | Approve Merger Agreement   | For           | No                      | 81.62% | 0.46%     |

| Company / Meeting Date                        | Item No.  | Proposal  | Voting Instr. | Vote against Mgmt. Rec. | % For  | % Against |
|---|---|---|---------------|-------------------------|--------|-----------|
| Services<br>18.02.25                          | 2   | Advisory Vote on Golden Parachutes  | For           | No                      | 93.92% | 5.78%     |
|   | 3   | Adjourn Meeting   | For           | No                      | 94.58% | 5.21%     |
| Capital One Financial Corporation<br>18.02.25 | 1   | Issue Shares in Connection with Merger  | For           | No                      | 99.82% | 0.17%     |
|   | 2   | Adjourn Meeting   | For           | No                      | 95.57% | 4.36%     |
| Siemens Energy AG<br>20.02.25                 | 1   | Receive Financial Statements and Statutory Reports for Fiscal Year 2023/24 (Non-Voting)             | Refer         | No                      |        |           |
|   | 2   | Approve Allocation of Income and Omission of Dividends  | For           | No                      | 99.88% | 0.11%     |
|   | 3.1   | Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2023/24                | For           | No                      | 99.75% | 0.24%     |
|   | 3.2   | Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2023/24                  | For           | No                      | 99.84% | 0.15%     |
|   | 3.3   | Approve Discharge of Management Board Member Karim Amin for Fiscal Year 2023/24                     | For           | No                      | 99.84% | 0.15%     |
|   | 3.4   | Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2023/24                       | For           | No                      | 99.85% | 0.14%     |
|   | 3.5   | Approve Discharge of Management Board Member Anne-Laure Parrical de Chamard for Fiscal Year 2023/24 | For           | No                      | 99.84% | 0.15%     |
|   | 3.6   | Approve Discharge of Management Board Member Vinod Philip for Fiscal Year 2023/24                   | For           | No                      | 99.84% | 0.15%     |
|   | 4.1   | Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2023/24                    | For           | No                      | 99.72% | 0.27%     |
|   | 4.2   | Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2023/24               | For           | No                      | 99.84% | 0.15%     |
|   | 4.3   | Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2023/24               | For           | No                      | 99.84% | 0.15%     |
|   | 4.4   | Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2023/24              | For           | No                      | 99.84% | 0.15%     |
|   | 4.5   | Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2023/24               | For           | No                      | 99.84% | 0.15%     |
|   | 4.6   | Approve Discharge of Supervisory Board Member Manuel Bloemers for Fiscal Year 2023/24               | For           | No                      | 99.84% | 0.15%     |
|   | 4.7   | Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2023/24       | For           | No                      | 99.84% | 0.15%     |
|   | 4.8   | Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2023/24               | For           | No                      | 99.84% | 0.15%     |
|   | 4.9   | Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2023/24           | For           | No                      | 99.84% | 0.15%     |
| 4.10  | Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2023/24                        | For   | No            | 99.84%                  | 0.15%  |           |
| 4.11  | Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2023/24                        | For   | No            | 99.80%                  | 0.19%  |           |
| 4.12  | Approve Discharge of Supervisory Board Member Veronika Grimm (from Feb. 26, 2024) for Fiscal Year 2023/24   | For   | No            | 99.83%                  | 0.16%  |           |
| 4.13  | Approve Discharge of Supervisory Board Member Horst Hakelberg (until Feb. 26, 2024) for Fiscal Year 2023/24 | For   | No            | 99.84%                  | 0.15%  |           |
| 4.14  | Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2023/24                        | For   | No            | 99.84%                  | 0.15%  |           |
| 4.15  | Approve Discharge of Supervisory Board Member Simone Menne (from Feb. 26, 2024) for Fiscal Year 2023/24     | For   | No            | 99.84%                  | 0.15%  |           |
| 4.16  | Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2023/24                     | For   | No            | 99.84%                  | 0.15%  |           |
| 4.17  | Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2023/24                      | For   | No            | 99.84%                  | 0.15%  |           |



| Company / Meeting Date                 | Item No. | Proposal  | Voting Instr. | Vote against Mgmt. Rec. | % For  | % Against |
|--|----------|---|---------------|-------------------------|--------|-----------|
|  | 4.18     | Approve Discharge of Supervisory Board Member Thomas Pfann for Fiscal Year 2023/24                        | For           | No                      | 99.84% | 0.15%     |
|  | 4.19     | Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2023/24                  | For           | No                      | 99.84% | 0.15%     |
|  | 4.20     | Approve Discharge of Supervisory Board Member Cornelia Schau (from Feb. 26, 2024) for Fiscal Year 2023/24 | For           | No                      | 99.84% | 0.15%     |
|  | 4.21     | Approve Discharge of Supervisory Board Member Ralf Thomas (until Feb. 26, 2024) for Fiscal Year 2023/24   | For           | No                      | 99.84% | 0.15%     |
|  | 4.22     | Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2023/24                     | For           | No                      | 99.84% | 0.15%     |
|  | 4.23     | Approve Discharge of Supervisory Board Member Randy Zwirn (until Feb. 26, 2024) for Fiscal Year 2023/24   | For           | No                      | 99.84% | 0.15%     |
|  | 5.1      | Ratify KPMG AG as Auditors for Fiscal Year 2024/25  | For           | No                      | 99.81% | 0.18%     |
|  | 5.2      | Ratify KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2024/25                            | For           | No                      | 99.83% | 0.16%     |
|  | 6        | Approve Remuneration Report   | For           | No                      | 99.43% | 0.56%     |
|  | 7        | Approve Remuneration Policy   | For           | No                      | 97.81% | 2.18%     |
|  | 8.1      | Elect Anja-Isabel Dotzenrath to the Supervisory Board   | For           | No                      | 99.76% | 0.23%     |
|  | 8.2      | Elect Sigmar Gabriel to the Supervisory Board   | For           | No                      | 99.29% | 0.70%     |
|  | 8.3      | Elect Joe Kaeser to the Supervisory Board   | Against       | Yes                     | 82.18% | 17.81%    |
|  | 8.4      | Elect Hubert Lienhard to the Supervisory Board  | For           | No                      | 96.76% | 3.23%     |
|  | 8.5      | Elect Laurence Mulliez to the Supervisory Board   | For           | No                      | 96.97% | 3.02%     |
|  | 8.6      | Elect Matthias Rebellius to the Supervisory Board   | For           | No                      | 97.28% | 2.71%     |
|  | 8.7      | Elect Geisha Williams to the Supervisory Board  | For           | No                      | 99.47% | 0.52%     |
|  | 8.8      | Elect Feiyu Xu to the Supervisory Board   | For           | No                      | 98.16% | 1.83%     |
|  | 9        | Approve Supervisory Board Remuneration Policy   | For           | No                      | 99.55% | 0.44%     |
|  | 10       | Approve Virtual-Only Shareholder Meetings Until 2027  | Against       | Yes                     | 93.74% | 6.25%     |
| Aristocrat Leisure Limited<br>20.02.25 | 1        | Elect Arlene Tansey as Director   | For           | No                      | 98.05% | 1.94%     |
|  | 2        | Elect Sylvia Summers Couder as Director   | For           | No                      | 99.09% | 0.90%     |
|  | 3        | Elect Kathleen Conlon as Director   | For           | No                      | 96.55% | 3.44%     |
|  | 4        | Elect Natasha Chand as Director   | For           | No                      | 99.80% | 0.19%     |
|  | 5        | Approve Grant of Performance Share Rights to Trevor Croker Under the Long-Term Incentive Plan             | Against       | Yes                     | 77.00% | 22.99%    |
|  | 6        | Approve Remuneration Report   | For           | No                      | 92.85% | 7.14%     |
| KEI Industries Limited<br>21.02.25     | 1        | Approve Reappointment and Remuneration of Rajeev Gupta as Executive Director (Finance) and CFO            | For           | No                      | 96.66% | 3.33%     |
| Apple Inc.<br>25.02.25                 | 1a       | Elect Director Wanda Austin   | For           | No                      | 99.55% | 0.44%     |
|  | 1b       | Elect Director Tim Cook   | For           | No                      | 98.32% | 1.67%     |
|  | 1c       | Elect Director Alex Gorsky  | For           | No                      | 98.18% | 1.81%     |
|  | 1d       | Elect Director Andrea Jung  | For           | No                      | 93.79% | 6.20%     |
|  | 1e       | Elect Director Art Levinson   | For           | No                      | 93.04% | 6.95%     |
|  | 1f       | Elect Director Monica Lozano  | For           | No                      | 99.04% | 0.95%     |
|  | 1g       | Elect Director Ron Sugar  | For           | No                      | 94.74% | 5.25%     |
|  | 1h       | Elect Director Sue Wagner   | For           | No                      | 95.95% | 4.04%     |
|  | 2        | Ratify Ernst & Young LLP as Auditors  | Against       | Yes                     | 98.17% | 1.82%     |
|  | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For           | No                      | 92.39% | 7.60%     |
|  | 4        | Report on Ethical AI Data Acquisition and Usage   | For           | Yes                     | 11.57% | 88.42%    |
|  | 5        | Report on Child Safety Online   | Against       | No                      | 8.91%  | 91.08%    |
|  | 6        | Consider Abolishing DEI Policies, Programs, Departments, and Goals  | Against       | No                      | 2.32%  | 97.67%    |
|  | 7        | Report on Discrimination in Charitable Contributions  | Against       | No                      | 1.86%  | 98.13%    |
| Hologic Inc.                           | 1a       | Elect Director Stephen P. MacMillan   | Against       | Yes                     | 91.56% | 8.43%     |

| Company / Meeting Date                | Item No.  | Proposal   | Voting Instr.                      | Vote against Mgmt. Rec. | % For  | % Against |       |
|---------------------------------------|---|--|------------------------------------|-------------------------|--------|-----------|-------|
| 26.02.25                              | 1b  | Elect Director Charles J. Dockendorff  | For                                | No                      | 96.62% | 3.37%     |       |
|                                       | 1c  | Elect Director Ludwig N. Hantson   | For                                | No                      | 97.78% | 2.21%     |       |
|                                       | 1d  | Elect Director Martin Madaus   | For                                | No                      | 95.43% | 4.56%     |       |
|                                       | 1e  | Elect Director Nanaz Mohtashami  | For                                | No                      | 97.58% | 2.41%     |       |
| 26.02.25                              | 1f  | Elect Director Christiana Stamoulis  | For                                | No                      | 95.68% | 4.31%     |       |
|                                       | 1g  | Elect Director Stacey D. Stewart   | For                                | No                      | 98.93% | 1.06%     |       |
|                                       | 1h  | Elect Director Amy M. Wendell  | For                                | No                      | 96.90% | 3.09%     |       |
|                                       | 2   | Advisory Vote to Ratify Named Executive Officers' Compensation   | Against                            | Yes                     | 83.55% | 16.44%    |       |
|                                       | 3   | Ratify Ernst & Young LLP as Auditors   | Against                            | Yes                     | 94.05% | 5.94%     |       |
|                                       | 4   | Adopt Simple Majority Vote   | For                                | No                      | 84.82% | 15.17%    |       |
|                                       | Tetra Tech, Inc.<br>27.02.25                            | 1A   | Elect Director Dan L. Batrack      | Against                 | Yes    | 96.55%    | 3.44% |
|                                       |   | 1B   | Elect Director Gary R. Birkenbeuel | For                     | No     | 96.11%    | 3.88% |
| 1C                                    |   | Elect Director John M. Douglas   | For                                | No                      |        |           |       |
| 1D                                    |   | Elect Director Prashant Gandhi   | For                                | No                      | 97.95% | 2.04%     |       |
| 1E                                    |   | Elect Director Christiana Obiaya   | For                                | No                      | 98.17% | 1.82%     |       |
| 1F                                    |   | Elect Director Kimberly E. Ritrievi  | For                                | No                      | 96.76% | 3.23%     |       |
| 1G                                    |   | Elect Director Kirsten M. Volpi  | For                                | No                      | 94.48% | 5.51%     |       |
| 2                                     |   | Advisory Vote to Ratify Named Executive Officers' Compensation   | For                                | No                      | 91.57% | 7.92%     |       |
| Abu Dhabi Commercial Bank<br>27.02.25 | 3   | Ratify PricewaterhouseCoopers LLP as Auditors  | Against                            | Yes                     | 91.13% | 8.78%     |       |
|                                       | 1   | Approve Board Report on Company Operations and Financial Position for FY 2024  | For                                | No                      |        |           |       |
|                                       | 2   | Approve Auditors' Report on Company Financial Statements for FY 2024   | For                                | No                      |        |           |       |
|                                       | 3   | Approve Internal Shariah Supervisory Committee Report for FY 2024  | For                                | No                      |        |           |       |
|                                       | 4   | Appoint a Member to the Internal Shariah Supervisory Committee for a Period of Three Years   | For                                | No                      |        |           |       |
|                                       | 5   | Approve Zakat per Share Calculated as per the Guidance of the Internal Shariah Supervisory Committee in Relation to the Shariah Compliant Business | For                                | No                      |        |           |       |
|                                       | 6   | Accept Financial Statements and Statutory Reports for FY 2024  | For                                | No                      |        |           |       |
|                                       | 7   | Approve Dividends of AED 0.59 Per Share for FY 2024  | For                                | No                      |        |           |       |
|                                       | 8   | Approve Remuneration of Directors Including Board Committees' Sitting Fees for FY 2024   | For                                | No                      |        |           |       |
|                                       | 9   | Approve Discharge of Directors for FY 2024   | For                                | No                      |        |           |       |
|                                       | 10  | Approve Discharge of Auditors for FY 2024  | For                                | No                      |        |           |       |
|                                       | 11  | Ratify Auditors and Fix Their Remuneration for FY 2025   | For                                | No                      |        |           |       |
|                                       | 12.1  | Ratify the Appointment of Khaldoun Al Mubarak as Director  | Against                            | Yes                     |        |           |       |
|                                       | 12.2  | Ratify the Appointment of Ahmed Al Mazrouee as Director  | Against                            | Yes                     |        |           |       |
|                                       | 12.3  | Ratify the Appointment of Carlos Obeed as Director   | Against                            | Yes                     |        |           |       |
|                                       | 12.4  | Ratify the Appointment of Saeed Al Mazrouee as Director  | Against                            | Yes                     |        |           |       |
|                                       | 12.5  | Ratify the Appointment of Khalid Al Suweedi as Director  | Against                            | Yes                     |        |           |       |
| 12.6                                  | Ratify the Appointment of Fatimah Al Naeemi as Director | Against  | Yes                                |                         |        |           |       |
| 12.7                                  | Elect Zayid Al Nahayan as Director                      | Abstain  | No                                 |                         |        |           |       |
| 12.8                                  | Elect Sultan Al Dhahiri as Director                     | Abstain  | No                                 |                         |        |           |       |
| 12.9                                  | Elect Ayshah Al Hallami as Director                     | Abstain  | No                                 |                         |        |           |       |
| 12.10                                 | Elect Huseen Al Nuwees as Director                      | Abstain  | No                                 |                         |        |           |       |
| 12.11                                 | Elect Khalid Khouri as Director                         | Abstain  | No                                 |                         |        |           |       |

| Company / Meeting Date                     | Item No. | Proposal   | Voting Instr. | Vote against Mgmt. Rec. | % For  | % Against |
|--|----------|--|---------------|-------------------------|--------|-----------|
|  | 1        | Authorize Renewal of the Bank's Debt Issuance Program and Create New Programs on Issuing Non-Convertible Securities into Shares Up to USD 8,000,000,000  | For           | No                      |        |           |
|  | 2        | Authorize Issuance of Debt Instrument on a Standalone Basis up to USD 2,000,000,000  | For           | No                      |        |           |
|  | 3        | Authorize Issuance of Debt Tier Capital instruments Including Additional Tier 1 Capital or Subordinated Tier 2 Capital with an Aggregate Face Amount of up to USD 2,000,000,000                            | For           | No                      |        |           |
|  | 4        | Authorize Board, Committee Members, Officer or any Authorized Person to Issue Any Type of Sukuk/Non-Convertible Securities into Shares Up to USD 8,000,000,000, and to Determine the Terms of the Issuance | For           | No                      |        |           |
| Applied Materials, Inc.<br>06.03.25        | 1a       | Elect Director Rani Borkar   | For           | No                      | 98.22% | 1.77%     |
|  | 1b       | Elect Director Judy Bruner   | For           | No                      | 93.36% | 6.63%     |
|  | 1c       | Elect Director Xun (Eric) Chen   | For           | No                      | 97.93% | 2.06%     |
|  | 1d       | Elect Director Aart J. de Geus   | For           | No                      | 97.95% | 2.04%     |
|  | 1e       | Elect Director Gary E. Dickerson   | For           | No                      | 99.19% | 0.80%     |
|  | 1f       | Elect Director Thomas J. Iannotti  | For           | No                      | 92.87% | 7.12%     |
|  | 1g       | Elect Director Alexander A. Karsner  | For           | No                      | 92.32% | 7.67%     |
|  | 1h       | Elect Director Kevin P. March  | For           | No                      | 97.00% | 2.99%     |
|  | 1i       | Elect Director Yvonne McGill   | For           | No                      | 98.66% | 1.33%     |
|  | 1j       | Elect Director Scott A. McGregor   | For           | No                      | 99.64% | 0.35%     |
|  | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For           | No                      | 91.39% | 7.89%     |
|  | 3        | Ratify KPMG LLP as Auditors  | Against       | Yes                     | 93.92% | 5.91%     |
| Zomato Ltd.<br>09.03.25                    | 1        | Change Company Name to ETERNAL LIMITED and Amend Memorandum and Articles of Association  | For           | No                      | 99.75% | 0.24%     |
| Hisense Home Appliances<br>Group Co., Ltd. | 1        | Approve Expected Limits of Guarantee   | Against       | Yes                     | 89.82% | 10.02%    |
|  | 1        | Approve Expected Limits of Guarantee   | Against       | Yes                     | 89.82% | 10.02%    |
| PT Bank Central Asia<br>Tbk<br>12.03.25    | 1        | Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners  | For           | No                      |        |           |
|  | 2        | Approve Allocation of Income and Dividends   | For           | No                      |        |           |
|  | 3        | Approve Changes in the Boards of the Company   | For           | No                      |        |           |
|  | 4        | Approve Remuneration and Tantiem of Directors and Commissioners  | For           | No                      |        |           |
|  | 5        | Approve KAP Rintis, Jumadi, Rianto & Rekan and Eddy Rintis as Auditors   | For           | No                      |        |           |
|  | 6        | Approve Payment of Interim Dividends   | For           | No                      |        |           |
|  | 7        | Approve Revised Recovery Plan  | For           | No                      |        |           |
| Genmab A/S<br>12.03.25                     | 1        | Receive Report of Board  | Refer         | No                      |        |           |
|  | 2        | Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board   | For           | No                      | 97.85% | 0.97%     |
|  | 3        | Approve Allocation of Income and Omission of Dividends   | For           | No                      | 99.77% | 0.17%     |
|  | 4        | Approve Remuneration Report (Advisory Vote)  | For           | No                      | 91.16% | 8.35%     |
|  | 5.a      | Reelect Deirdre P. Connelly as Director  | For           | No                      | 82.89% |           |
|  | 5.b      | Reelect Pernille Erenbjerg as Director   | For           | No                      | 99.05% |           |
|  | 5.c      | Reelect Rolf Hoffmann as Director  | For           | No                      | 99.60% |           |
|  | 5.d      | Reelect Elizabeth O'Farrell as Director  | For           | No                      | 94.87% |           |
|  | 5.e      | Reelect Paolo Paoletti as Director   | For           | No                      | 94.64% |           |
|  | 5.f      | Reelect Anders Gersel Pedersen as Director   | For           | No                      | 78.40% |           |
|  | 6        | Ratify Deloitte as Auditors  | For           | No                      | 99.92% |           |
|  | 7.a      | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board   | Against       | Yes                     | 60.49% | 38.43%    |

| Company / Meeting Date                  | Item No. | Proposal   | Voting Instr. | Vote against Mgmt. Rec. | % For  | % Against |
|---|----------|--|---------------|-------------------------|--------|-----------|
|   | 7.b      | Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work | Against       | Yes                     | 70.73% | 28.05%    |
|   | 7.c      | Approve DKK 2.08 Million Reduction in Share Capital via Share Cancellation   | For           | No                      | 99.86% | 0.07%     |
|   | 7.d      | Authorize Share Repurchase Program   | For           | No                      | 98.28% | 1.61%     |
|   | 7.e      | Approve Equity Plan Financing Through Issuance of Warrants up to a Nominal Value of DKK 750,000  | For           | No                      | 99.15% | 0.77%     |
|   | 8        | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities   | For           | No                      | 99.93% | 0.00%     |
|   | 9        | Other Business   | Refer         | No                      |        |           |
| Agilent Technologies, Inc.<br>13.03.25  | 1.1      | Elect Director Otis W. Brawley   | For           | No                      | 89.74% | 10.25%    |
|   | 1.2      | Elect Director Mikael Dolsten  | For           | No                      | 92.06% | 7.93%     |
|   | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For           | No                      | 89.17% | 10.67%    |
|   | 3        | Ratify PricewaterhouseCoopers LLP as Auditors  | Against       | Yes                     | 90.43% | 9.46%     |
|   | 4        | Eliminate Supermajority Vote Requirement   | For           | No                      | 80.84% | 0.25%     |
|   | 5        | Declassify the Board of Directors  | For           | No                      | 96.65% | 2.36%     |
| F5, Inc.<br>13.03.25                    | 1a       | Elect Director Marianne N. Budnik  | For           | No                      | 99.68% | 0.31%     |
|   | 1b       | Elect Director Elizabeth L. Buse   | For           | No                      | 96.65% | 3.34%     |
|   | 1c       | Elect Director Michel Combes   | For           | No                      | 99.71% | 0.28%     |
|   | 1d       | Elect Director Michael L. Dreyer   | For           | No                      | 94.49% | 5.50%     |
|   | 1e       | Elect Director Tami Erwin  | For           | No                      | 99.71% | 0.28%     |
|   | 1f       | Elect Director Julie M. Gonzalez   | For           | No                      | 99.72% | 0.27%     |
|   | 1g       | Elect Director Alan J. Higginson   | For           | No                      | 94.15% | 5.84%     |
|   | 1h       | Elect Director Peter S. Klein  | For           | No                      | 96.82% | 3.17%     |
|   | 1i       | Elect Director Francois Locoh-Donou  | For           | No                      | 99.26% | 0.73%     |
|   | 1j       | Elect Director Maya McReynolds   | For           | No                      | 99.72% | 0.27%     |
|   | 1k       | Elect Director Nikhil Mehta  | For           | No                      | 99.67% | 0.32%     |
|   | 1l       | Elect Director Michael F. Montoya  | For           | No                      | 99.68% | 0.31%     |
|   | 2        | Advisory Vote to Ratify Named Executive Officers' Compensation   | For           | No                      | 90.84% | 9.15%     |
|   | 3        | Ratify PricewaterhouseCoopers LLP as Auditors  | Against       | Yes                     | 92.22% | 7.77%     |
| B3 SA-Brasil, Bolsa, Balcão<br>14.03.25 | 1        | Ratify Deloitte Touche Tohmatsu Auditores Independentes Ltda. as Independent Firm to Appraise Proposed Transaction   | For           | No                      | 99.57% | 0.09%     |
|   | 2        | Approve Independent Firm's Appraisals  | For           | No                      | 99.56% | 0.09%     |
|   | 3        | Approve Agreement to Absorb Neoway Tecnologia Integrada, Assessoria e Negocios S.A. (Neoway) and Neurotech Tecnologia da Informacao S.A. (Neurotech)   | For           | No                      | 99.58% | 0.07%     |
|   | 4        | Approve Absorption of Neoway and Neurotech   | For           | No                      | 99.58% | 0.07%     |
|   | 5        | Authorize Board to Ratify and Execute Approved Resolutions   | For           | No                      | 99.66% | 0.00%     |
| Bharti Airtel Limited<br>16.03.25       | 1        | Approve Material Related Party Transaction   | For           | No                      |        |           |
| QUALCOMM Incorporated<br>18.03.25       | 1a       | Elect Director Sylvia Acevedo  | For           | No                      | 98.83% | 1.16%     |
|   | 1b       | Elect Director Cristiano R. Amon   | For           | No                      | 99.53% | 0.46%     |
|   | 1c       | Elect Director Mark Fields   | For           | No                      | 99.54% | 0.45%     |
|   | 1d       | Elect Director Jeffrey W. Henderson  | For           | No                      | 96.99% | 3.00%     |
|   | 1e       | Elect Director Ann M. Livermore  | For           | No                      | 98.44% | 1.55%     |
|   | 1f       | Elect Director Mark D. McLaughlin  | For           | No                      | 99.28% | 0.71%     |
|   | 1g       | Elect Director Jamie S. Miller   | For           | No                      | 99.55% | 0.44%     |
|   | 1h       | Elect Director Marie Myers   | For           | No                      | 99.78% | 0.21%     |
|   | 1i       | Elect Director Irene B. Rosenfeld  | For           | No                      | 96.19% | 3.80%     |
|   | 1j       | Elect Director Kornelis (Neil) Smit  | For           | No                      | 98.99% | 1.00%     |
|   | 1k       | Elect Director Jean-Pascal Tricoire  | For           | No                      | 98.64% | 1.35%     |

| Company / Meeting Date                         | Item No. | Proposal  | Voting Instr. | Vote against Mgmt. Rec. | % For  | % Against |
|--|----------|---|---------------|-------------------------|--------|-----------|
|  | 2        | Ratify PricewaterhouseCoopers LLP as Auditors   | Against       | Yes                     | 92.51% | 7.48%     |
|  | 3        | Advisory Vote to Ratify Named Executive Officers' Compensation  | For           | No                      | 89.48% | 10.51%    |
|  | 4        | Amend Omnibus Stock Plan  | For           | No                      | 91.66% | 8.33%     |
|  | 5        | Report on Climate Risk in Retirement Plan Options   | For           | Yes                     | 11.92% | 88.07%    |
| Sungrow Power Supply Co., Ltd.<br>18.03.25     | 1        | Approve Draft and Summary of Performance Shares Incentive Plan  | For           | No                      | 99.16% | 0.79%     |
|  | 2        | Approve Methods to Assess the Performance of Plan Participants  | For           | No                      | 99.48% | 0.47%     |
|  | 3        | Approve Authorization of the Board to Handle All Related Matters  | For           | No                      | 99.48% | 0.47%     |
| Samsung Electronics Co., Ltd.<br>19.03.25      | 1        | Approve Financial Statements and Allocation of Income   | For           | No                      | 98.70% |           |
|  | 2.1.1    | Elect Kim Jun-seong as Outside Director   | Against       | Yes                     | 95.00% |           |
|  | 2.1.2    | Elect Heo Eun-nyeong as Outside Director  | Against       | Yes                     | 82.30% |           |
|  | 2.1.3    | Elect Yoo Myeong-hui as Outside Director  | Against       | Yes                     | 94.50% |           |
|  | 2.1.4    | Elect Lee Hyeok-jae as Outside Director   | For           | No                      | 93.80% |           |
|  | 2.2.1    | Elect Jeon Young-hyeon as Inside Director   | For           | No                      | 86.20% |           |
|  | 2.2.2    | Elect Noh Tae-moon as Inside Director   | For           | No                      | 97.90% |           |
|  | 2.2.3    | Elect Song Jae-hyeok as Inside Director   | For           | No                      | 94.70% |           |
|  | 3        | Approve Total Remuneration of Inside Directors and Outside Directors  | For           | No                      | 87.60% |           |
|  | 4.1      | Elect Shin Je-yoon as a Member of Audit Committee   | For           | No                      | 91.20% |           |
|  | 4.2      | Elect Yoo Myeong-hui as a Member of Audit Committee   | Against       | Yes                     | 94.10% |           |
| Aldar Properties PJSC<br>19.03.25              | 1        | Authorize Chairman of the Meeting to Appoint a Secretary and Vote Collector to the Meeting                    | For           | No                      |        |           |
|  | 1        | Approve Board Report on Company Operations and Financial position for FY 2024                                 | For           | No                      |        |           |
|  | 2        | Approve Auditors' Report on Company Financial Statements for FY 2024  | For           | No                      |        |           |
|  | 3        | Accept Financial Statements and Statutory Reports for FY 2024   | For           | No                      |        |           |
|  | 4        | Approve Dividends of AED 0.185 per Share for FY 2024  | For           | No                      |        |           |
|  | 5        | Approve Discharge of Directors for FY 2024  | For           | No                      |        |           |
|  | 6        | Approve Discharge of Auditors for FY 2024   | For           | No                      |        |           |
|  | 7        | Approve Remuneration of Directors for FY 2024   | Against       | Yes                     |        |           |
|  | 8        | Appoint Auditors and Fix Their Remuneration for FY 2025   | For           | No                      |        |           |
|  | 9        | Elect Directors   | Against       | Yes                     |        |           |
|  | 10       | Approve Social Contribution for FY 2025 and Authorize the Board to Determine the Beneficiaries                | For           | No                      |        |           |
| Banco Bilbao Vizcaya Argentaria SA<br>20.03.25 | 1.1      | Approve Consolidated and Standalone Financial Statements  | For           | No                      | 99.63% | 0.10%     |
|  | 1.2      | Approve Non-Financial Information Statement   | For           | No                      | 99.56% | 0.21%     |
|  | 1.3      | Approve Allocation of Income and Dividends  | For           | No                      | 99.67% | 0.15%     |
|  | 1.4      | Approve Discharge of Board  | For           | No                      | 98.85% | 0.60%     |
|  | 2.1      | Reelect Carlos Torres Vila as Director  | For           | No                      | 97.40% | 2.36%     |
|  | 2.2      | Reelect Onur Genc as Director   | For           | No                      | 99.05% | 0.68%     |
|  | 2.3      | Reelect Connie Hedegaard Koksbang as Director   | For           | No                      | 99.36% | 0.34%     |
|  | 3        | Approve Reduction in Share Capital via Cancellation of Treasury Shares  | For           | No                      | 99.54% | 0.29%     |
|  | 4        | Renew Grant of Board Powers Re: Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA | For           | No                      | 97.54% | 0.58%     |
|  | 5        | Fix Maximum Variable Compensation Ratio   | For           | No                      | 98.76% | 1.03%     |
|  | 6        | Renew Appointment of Ernst & Young as Auditor   | For           | No                      | 99.62% | 0.17%     |
|  | 7        | Authorize Board to Ratify and Execute Approved Resolutions  | For           | No                      | 99.60% | 0.20%     |
|  | 8        | Advisory Vote on Remuneration Report  | Against       | Yes                     | 95.57% | 3.90%     |

| Company / Meeting Date                             | Item No.   | Proposal  | Voting Instr. | Vote against Mgmt. Rec. | % For  | % Against |
|--|--|---|---------------|-------------------------|--------|-----------|
| DB Insurance Co., Ltd.<br>21.03.25                 | 1  | Approve Financial Statements and Allocation of Income   | For           | No                      | 90.46% | 9.53%     |
|  | 2.1  | Amend Articles of Incorporation (Authority of the board)  | For           | No                      | 99.97% | 0.02%     |
|  | 2.2  | Amend Articles of Incorporation (Board Committee)   | For           | No                      | 99.97% | 0.02%     |
|  | 3.1  | Elect Jeon Seon-ae as Outside Director  | For           | No                      | 99.77% | 0.22%     |
|  | 3.2  | Elect Yoon Yong-roh as Outside Director   | For           | No                      | 99.46% | 0.53%     |
|  | 3.3  | Elect Kim Cheol-ho as Outside Director  | For           | No                      | 93.40% | 6.59%     |
|  | 3.4  | Elect Park Se-min as Outside Director   | For           | No                      | 99.68% | 0.31%     |
|  | 4  | Elect Jeong Chae-woong as Outside Director to serve as an Audit Committee Member  | For           | No                      | 92.01% | 7.98%     |
|  | 5.1  | Elect Yoon Yong-roh as a Member of Audit Committee  | For           | No                      | 99.11% | 0.88%     |
|  | 5.2  | Elect Park Se-min as a Member of Audit Committee  | For           | No                      | 99.45% | 0.54%     |
|  | 6  | Approve Total Remuneration of Inside Directors and Outside Directors  | For           | No                      | 88.32% | 11.67%    |
| PT Bank Rakyat Indonesia (Persero) Tbk<br>24.03.25 | 1  | Approve Annual Report, Consolidated Financial Statements, Statutory Reports, Financial Statements of Micro and Small Enterprise Funding Program and Discharge of Directors and Commissioners                          | For           | No                      |        |           |
|  | 2  | Approve Allocation of Income  | For           | No                      |        |           |
|  | 3  | Approve Remuneration and Tantiem of Directors and Commissioners   | For           | No                      |        |           |
|  | 4  | Approve KAP Purwantono, Sungkoro & Surja as Auditors of the Company and the Micro and Small Enterprise Funding Program's Financial Statements and Implementation Report and Authorize Board to Fix Their Remuneration | For           | No                      |        |           |
|  | 5  | Accept Report on the Use of Proceeds from Bank BRI Green Bonds I Phase III Year 2024  | Refer         | No                      |        |           |
|  | 6  | Approve Update to the BRI Recovery Action Plan  | For           | No                      |        |           |
|  | 7  | Approve Credit Limit (Plafond) for the Cancellation of Bad Loan Receivables which have been Written-Off   | For           | No                      |        |           |
|  | 8  | Authorize Share Repurchase Program and Transfer of the Repurchased Shares that is Recorded as Treasury Stock  | For           | No                      |        |           |
|  | 9  | Amend Articles of Association   | For           | No                      |        |           |
|  | 10   | Approve Changes in the Boards of the Company  | Against       | Yes                     |        |           |
| BELIMO Holding AG<br>24.03.25                      | 1  | Accept Financial Statements and Statutory Reports   | For           | No                      | 99.96% | 0.03%     |
|  | 2  | Approve Allocation of Income and Dividends of CHF 9.50 per Share  | For           | No                      | 99.96% | 0.03%     |
|  | 3  | Approve Non-Financial Report  | Against       | Yes                     | 97.42% | 2.57%     |
|  | 4  | Approve Remuneration Report   | For           | No                      | 95.77% | 4.22%     |
|  | 5  | Approve Discharge of Board of Directors   | For           | No                      | 97.56% | 2.43%     |
|  | 6.1  | Approve Remuneration of Directors in the Amount of CHF 1.6 Million  | For           | No                      | 98.43% | 1.56%     |
|  | 6.2  | Approve Remuneration of Executive Committee in the Amount of CHF 9.5 Million  | For           | No                      | 98.23% | 1.76%     |
|  | 7.1.1  | Reelect Adrian Altenburger as Director  | For           | No                      | 97.52% | 2.47%     |
|  | 7.1.2  | Reelect Patrick Burkhalter as Director  | For           | No                      | 97.14% | 2.85%     |
|  | 7.1.3  | Reelect Sandra Emme as Director   | For           | No                      | 92.65% | 7.34%     |
|  | 7.1.4  | Reelect Urban Linsi as Director   | For           | No                      | 90.80% | 9.19%     |
|  | 7.1.5  | Reelect Ines Poeschel as Director   | For           | No                      | 96.10% | 3.89%     |
|  | 7.1.6  | Reelect Stefan Ranstrand as Director  | For           | No                      | 99.13% | 0.86%     |
|  | 7.1.7  | Reelect Martin Zwyssig as Director  | Against       | Yes                     | 80.11% | 19.88%    |
|  | 7.2  | Elect Thomas Hallam as Director   | For           | No                      | 98.52% | 1.47%     |
|  | 7.3.1  | Reelect Patrick Burkhalter as Board Chair   | For           | No                      | 90.52% | 9.47%     |
|  | 7.3.2  | Reelect Martin Zwyssig as Deputy Chair  | Against       | Yes                     | 80.48% | 19.51%    |
| 7.4.1  | Reappoint Sandra Emme as Member of the Nomination and Compensation Committee | For   | No            | 77.40%                  | 22.59% |           |



| Company / Meeting Date               | Item No. | Proposal   | Voting Instr. | Vote against Mgmt. Rec. | % For  | % Against |
|--------------------------------------|----------|--|---------------|-------------------------|--------|-----------|
|                                      | 7.4.2    | Reappoint Urban Linsi as Member of the Nomination and Compensation Committee                 | For           | No                      | 83.46% | 16.53%    |
|                                      | 7.4.3    | Reappoint Ines Poeschel as Member of the Nomination and Compensation Committee               | For           | No                      | 89.17% | 10.82%    |
|                                      | 7.5      | Designate Proxy Voting Services GmbH as Independent Proxy                                    | For           | No                      | 99.84% | 0.15%     |
|                                      | 7.6      | Ratify Ernst & Young AG as Auditors  | For           | No                      | 99.73% | 0.26%     |
|                                      | 8        | Transact Other Business (Voting)   | Against       | Yes                     |        |           |
| HDFC Bank Ltd.<br>26.03.25           | 1        | Approve Material Related Party Transactions with HDB Financial Services Limited              | For           | No                      |        |           |
|                                      | 2        | Approve Material Related Party Transactions with HDFC Securities Limited                     | For           | No                      |        |           |
|                                      | 3        | Approve Material Related Party Transactions with HDFC Life Insurance Company Limited         | For           | No                      |        |           |
|                                      | 4        | Approve Material Related Party Transactions with HDFC ERGO General Insurance Company Limited | For           | No                      |        |           |
|                                      | 5        | Approve Material Related Party Transactions with PayU Payments Private Limited               | For           | No                      |        |           |
|                                      | 6        | Approve Material Related Party Transactions with HCL Technologies Limited                    | For           | No                      |        |           |
| KB Financial Group, Inc.<br>26.03.25 | 1        | Approve Financial Statements and Allocation of Income  | For           | No                      | 98.25% | 1.74%     |
|                                      | 2        | Amend Articles of Incorporation  | For           | No                      | 98.95% | 1.04%     |
|                                      | 3.1      | Elect Lee Hwan-ju as Non-Independent Non-Executive Director                                  | For           | No                      | 98.82% | 1.17%     |
|                                      | 3.2      | Elect Yeo Jeong-seong as Outside Director  | For           | No                      | 89.82% | 10.17%    |
|                                      | 3.3      | Elect Choi Jae-hong as Outside Director  | For           | No                      | 90.43% | 9.56%     |
|                                      | 3.4      | Elect Kim Seong-yong as Outside Director   | For           | No                      | 90.62% | 9.37%     |
|                                      | 3.5      | Elect Cha Eun-young as Outside Director  | For           | No                      | 91.19% | 8.80%     |
|                                      | 4        | Elect Cho Hwa-jun as Outside Director to Serve as an Audit Committee Member                  | For           | No                      | 98.23% | 1.76%     |
|                                      | 5        | Elect Kim Seon-yeop as Outside Director to Serve as an Audit Committee Member                | For           | No                      | 98.76% | 1.23%     |
|                                      | 6.1      | Elect Kim Seong-yong as a Member of Audit Committee  | For           | No                      | 98.29% | 1.70%     |
|                                      | 6.2      | Elect Cha Eun-young as a Member of Audit Committee   | For           | No                      | 90.60% | 9.39%     |
|                                      | 7        | Approve Total Remuneration of Inside Directors and Outside Directors                         | For           | No                      | 96.08% | 3.91%     |
| NAVER Corp.<br>26.03.25              | 1        | Approve Financial Statements and Allocation of Income  | For           | No                      |        |           |
|                                      | 2.1      | Elect Lee Hae-jin as Inside Director   | For           | No                      |        |           |
|                                      | 2.2      | Elect Choi Su-yeon as Inside Director  | For           | No                      |        |           |
|                                      | 3.1      | Elect Noh Hyeok-jun as Outside Director  | For           | No                      |        |           |
|                                      | 3.2      | Elect Kim I-bae as Outside Director  | For           | No                      |        |           |
|                                      | 4.1      | Elect Noh Hyeok-jun as a Member of Audit Committee   | For           | No                      |        |           |
|                                      | 4.2      | Elect Kim I-bae as a Member of Audit Committee   | For           | No                      |        |           |
|                                      | 5        | Approve Total Remuneration of Inside Directors and Outside Directors                         | For           | No                      |        |           |
| Svenska Handelsbanken AB<br>26.03.25 | 1        | Open Meeting   | Refer         | No                      |        |           |
|                                      | 2        | Elect Chair of Meeting   | For           | No                      |        |           |
|                                      | 3        | Prepare and Approve List of Shareholders   | For           | No                      |        |           |
|                                      | 4        | Approve Agenda of Meeting  | For           | No                      |        |           |
|                                      | 5        | Designate Inspector(s) of Minutes of Meeting   | Refer         | No                      |        |           |
|                                      | 6        | Acknowledge Proper Convening of Meeting  | For           | No                      |        |           |
|                                      | 7        | Receive Financial Statements and Statutory Reports   | Refer         | No                      |        |           |
|                                      | 8        | Accept Financial Statements and Statutory Reports  | For           | No                      |        |           |
|                                      | 9        | Approve Allocation of Income and Dividends of SEK 15 Per Share                               | For           | No                      |        |           |
|                                      | 10       | Approve Remuneration Report  | For           | No                      |        |           |
|                                      | 11.1     | Approve Discharge of Par Boman   | For           | No                      |        |           |
|                                      | 11.2     | Approve Discharge of Fredrik Lundberg  | For           | No                      |        |           |

| Company / Meeting Date  | Item No. | Proposal  | Voting Instr. | Vote against Mgmt. Rec. | % For  | % Against |
|-------------------------|----------|---|---------------|-------------------------|--------|-----------|
|                         | 11.3     | Approve Discharge of Mikael Almvret   | For           | No                      |        |           |
|                         | 11.4     | Approve Discharge of Jon Fredrik Baksaa   | For           | No                      |        |           |
|                         | 11.5     | Approve Discharge of Helene Barnekow  | For           | No                      |        |           |
|                         | 11.6     | Approve Discharge of Stina Bergfors   | For           | No                      |        |           |
|                         | 11.7     | Approve Discharge of Hans Biorck  | For           | No                      |        |           |
|                         | 11.8     | Approve Discharge of Stefan Henricson   | For           | No                      |        |           |
|                         | 11.9     | Approve Discharge of Kerstin Hessius  | For           | No                      |        |           |
|                         | 11.10    | Approve Discharge of Anna Hjelmberg   | For           | No                      |        |           |
|                         | 11.11    | Approve Discharge of Louise Lindh   | For           | No                      |        |           |
|                         | 11.12    | Approve Discharge of Lena Renstrom  | For           | No                      |        |           |
|                         | 11.13    | Approve Discharge of Ulf Riese  | For           | No                      |        |           |
|                         | 11.14    | Approve Discharge of Arja Taaveniku   | For           | No                      |        |           |
|                         | 11.15    | Approve Discharge of CEO Michael Green  | For           | No                      |        |           |
|                         | 12       | Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares  | For           | No                      |        |           |
|                         | 13       | Authorize Share Repurchase Program  | For           | No                      |        |           |
|                         | 14       | Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights  | For           | No                      |        |           |
|                         | 15       | Determine Number of Directors (9)   | For           | No                      |        |           |
|                         | 16       | Determine Number of Auditors (2)  | For           | No                      |        |           |
|                         | 17       | Approve Remuneration of Directors in the Amount of SEK 4.05 Million for Chair, SEK 1.15 Million for Vice Chair and SEK 825,000 for Other Directors; Approve Remuneration for Committee Work | For           | No                      |        |           |
|                         | 18.1     | Reelect Helene Barnekow as Director   | For           | No                      |        |           |
|                         | 18.2     | Reelect Stina Bergfors as Director  | For           | No                      |        |           |
|                         | 18.3     | Reelect Hans Biorck as Director   | For           | No                      |        |           |
|                         | 18.4     | Reelect Par Boman as Director   | Against       | Yes                     |        |           |
|                         | 18.5     | Reelect Kerstin Hessius as Director   | For           | No                      |        |           |
|                         | 18.6     | Elect Anders Jernhall as New Director   | For           | No                      |        |           |
|                         | 18.7     | Reelect Louise Lindh as Director  | For           | No                      |        |           |
|                         | 18.8     | Reelect Fredrik Lundberg as Director  | Against       | Yes                     |        |           |
|                         | 18.9     | Reelect Ulf Riese as Director   | Against       | Yes                     |        |           |
|                         | 19       | Elect Par Borman as Board Chair   | Against       | Yes                     |        |           |
|                         | 20       | Ratify PricewaterhouseCoopers and Deloitte as Auditors  | For           | No                      |        |           |
|                         | 21       | Ratify KPMG AB as Auditors In Foundations with Associated Management  | For           | No                      |        |           |
|                         | 22       | Approve Proposal Regarding Improving Procedures for Issuing BankID  | Against       | No                      |        |           |
|                         | 23       | Approve Proposal Regarding Improving the BankID Security  | Against       | No                      |        |           |
|                         | 24       | Change Dividend Policy  | Against       | No                      |        |           |
|                         | 25       | Close Meeting   | Refer         | No                      |        |           |
| Swisscom AG<br>26.03.25 | 1.1      | Accept Financial Statements and Statutory Reports   | For           | No                      | 99.86% | 0.02%     |
|                         | 1.2      | Approve Remuneration Report (Non-Binding)   | For           | No                      | 95.81% | 3.91%     |
|                         | 1.3      | Approve Non-Financial Report  | For           | No                      | 96.65% | 2.76%     |
|                         | 2        | Approve Allocation of Income and Dividends of CHF 22 per Share  | For           | No                      | 99.91% | 0.03%     |
|                         | 3        | Approve Discharge of Board and Senior Management  | For           | No                      | 99.22% | 0.59%     |
|                         | 4        | Reelect Michael Rechsteiner as Director and Board Chair   | For           | No                      | 99.50% | 0.39%     |
|                         | 4.2      | Reelect Roland Abt as Director  | For           | No                      | 99.69% | 0.21%     |
|                         | 4.3      | Reelect Monique Bourquin as Director  | For           | No                      | 99.33% | 0.59%     |
|                         | 4.4      | Elect Laura Cioli as Director   | For           | No                      | 99.77% | 0.13%     |
|                         | 4.5      | Reelect Guus Dekkers as Director  | For           | No                      | 99.38% | 0.52%     |
|                         | 4.6      | Reelect Frank Esser as Director   | For           | No                      | 99.29% | 0.61%     |
|                         | 4.7      | Reelect Sandra Lathion-Zweifel as Director  | For           | No                      | 98.10% | 1.82%     |

| Company / Meeting Date | Item No. | Proposal  | Voting Instr. | Vote against Mgmt. Rec. | % For  | % Against |
|------------------------|----------|---|---------------|-------------------------|--------|-----------|
|                        | 4.8      | Reelect Anna Mossberg as Director   | For           | No                      | 99.38% | 0.53%     |
|                        | 4.9      | Reelect Daniel Muenger as Director  | For           | No                      | 99.84% | 0.07%     |
|                        | 5.1      | Reappoint Roland Abt as Member of the Compensation Committee  | For           | No                      | 99.43% | 0.46%     |
|                        | 5.2      | Reappoint Monique Bourquin as Member of the Compensation Committee  | For           | No                      | 99.21% | 0.67%     |
|                        | 5.3      | Reappoint Frank Esser as Member of the Compensation Committee   | For           | No                      | 98.94% | 0.93%     |
|                        | 5.4      | Reappoint Michael Rechsteiner as Member of the Compensation Committee   | For           | No                      | 99.19% | 0.68%     |
|                        | 5.5      | Reappoint Fritz Zurbueger as Member of the Compensation Committee   | For           | No                      | 97.83% | 2.05%     |
|                        | 6.1      | Approve Remuneration of Directors in the Amount of CHF 2.7 Million for Fiscal Year 2025                       | For           | No                      | 97.95% | 1.87%     |
|                        | 6.2      | Approve Remuneration of Directors in the Amount of CHF 2.8 Million for Fiscal Year 2026                       | For           | No                      | 97.90% | 1.89%     |
|                        | 6.3      | Approve Remuneration of Executive Committee in the Amount of CHF 7.2 Million                                  | For           | No                      | 99.22% | 0.59%     |
|                        | 6.4      | Approve Remuneration of Executive Committee in the Amount of CHF 5.9 Million for Fiscal Year 2026             | For           | No                      | 98.41% | 1.38%     |
|                        | 7        | Reelect Reber Rechtsanwaelte as Independent Proxy   | For           | No                      | 99.93% | 0.02%     |
|                        | 8        | Ratify PricewaterhouseCoopers AG as Auditors  | For           | No                      | 99.81% | 0.11%     |
|                        | 9        | Transact Other Business (Voting)  | Against       | Yes                     |        |           |
| SGS SA<br>26.03.25     | 1.1      | Accept Financial Statements and Statutory Reports   | For           | No                      |        |           |
|                        | 1.2      | Approve Non-Financial Report  | For           | No                      |        |           |
|                        | 1.3      | Approve Remuneration Report (Non-Binding)   | For           | No                      |        |           |
|                        | 2        | Approve Discharge of Board and Senior Management  | For           | No                      |        |           |
|                        | 3.1      | Approve Allocation of Income and Dividends of CHF 3.20 per Share, if Item 3.2 is Approved                     | For           | No                      |        |           |
|                        | 3.2      | Approve CHF 360,000 Ordinary Share Capital Increase without Preemptive Rights, if Item 3.1 is Approved        | For           | No                      |        |           |
|                        | 4.1.1    | Reelect Calvin Grieder as Director  | For           | No                      |        |           |
|                        | 4.1.2    | Reelect Sami Atiya as Director  | For           | No                      |        |           |
|                        | 4.1.3    | Reelect Phyllis Cheung as Director  | For           | No                      |        |           |
|                        | 4.1.4    | Reelect Ian Gallienne as Director   | For           | No                      |        |           |
|                        | 4.1.5    | Reelect Tobias Hartmann as Director   | For           | No                      |        |           |
|                        | 4.1.6    | Reelect Kory Sorenson as Director   | For           | No                      |        |           |
|                        | 4.1.7    | Reelect Janet Vergis as Director  | For           | No                      |        |           |
|                        | 4.1.8    | Elect Patrick Kron as Director  | For           | No                      |        |           |
|                        | 4.1.9    | Elect Geraldine Picaud as Director  | For           | No                      |        |           |
|                        | 4.2.1    | Reelect Calvin Grieder as Board Chair   | For           | No                      |        |           |
|                        | 4.3.1    | Reappoint Sami Atiya as Member of the Compensation Committee  | For           | No                      |        |           |
|                        | 4.3.2    | Reappoint Kory Sorenson as Member of the Compensation Committee   | For           | No                      |        |           |
|                        | 4.3.3    | Appoint Patrick Kron as Member of the Compensation Committee  | For           | No                      |        |           |
|                        | 4.4      | Ratify PricewaterhouseCoopers SA as Auditors  | For           | No                      |        |           |
|                        | 4.5      | Designate Notaires Carouge as Independent Proxy   | For           | No                      |        |           |
|                        | 5.1      | Approve Remuneration of Directors in the Amount of CHF 2.7 Million  | For           | No                      |        |           |
|                        | 5.2      | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.5 Million                           | For           | No                      |        |           |
|                        | 5.3      | Approve Variable Remuneration of Executive Committee in the Amount of CHF 10.9 Million                        | For           | No                      |        |           |
|                        | 5.4      | Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13 Million for Fiscal Year 2026 | For           | No                      |        |           |

| Company / Meeting Date                      | Item No. | Proposal  | Voting Instr. | Vote against Mgmt. Rec. | % For | % Against |
|---|----------|---|---------------|-------------------------|-------|-----------|
|   | 6        | Change Location of Registered Office/Headquarters to Baar (Canton of Zug, Switzerland)                  | For           | No                      |       |           |
|   | 7        | Transact Other Business (Voting)  | Against       | Yes                     |       |           |
| Chugai Pharmaceutical Co., Ltd.<br>27.03.25 | 1        | Approve Allocation of Income, with a Final Dividend of JPY 57   | For           | No                      |       |           |
|   | 2.1      | Elect Director Okuda, Osamu   | For           | No                      |       |           |
|   | 2.2      | Elect Director Taniguchi, Iwaaki  | For           | No                      |       |           |
|   | 2.3      | Elect Director Iikura, Hitoshi  | For           | No                      |       |           |
|   | 2.4      | Elect Director Momoji, Mariko   | For           | No                      |       |           |
|   | 2.5      | Elect Director Tateishi, Fumio  | For           | No                      |       |           |
|   | 2.6      | Elect Director Teramoto, Hideo  | For           | No                      |       |           |
|   | 2.7      | Elect Director Thomas Schinecker  | For           | No                      |       |           |
|   | 2.8      | Elect Director Teresa A. Graham   | For           | No                      |       |           |
|   | 2.9      | Elect Director Boris L. Zaitra  | For           | No                      |       |           |
|   | 3        | Appoint Statutory Auditor Higuchi, Masayoshi  | For           | No                      |       |           |
| Kuraray Co., Ltd.<br>27.03.25               | 1        | Approve Allocation of Income, with a Final Dividend of JPY 27   | For           | No                      |       |           |
|   | 2        | Approve Accounting Transfers  | For           | No                      |       |           |
|   | 3.1      | Elect Director Kawahara, Hitoshi  | For           | No                      |       |           |
|   | 3.2      | Elect Director Taga, Keiji  | For           | No                      |       |           |
|   | 3.3      | Elect Director Ito, Masaaki   | For           | No                      |       |           |
|   | 3.4      | Elect Director Matthias Gutweiler   | For           | No                      |       |           |
|   | 3.5      | Elect Director Takai, Nobuhiko  | For           | No                      |       |           |
|   | 3.6      | Elect Director Watanabe, Tomoyuki   | For           | No                      |       |           |
|   | 3.7      | Elect Director Ikemori, Yoji  | For           | No                      |       |           |
|   | 3.8      | Elect Director Murata, Keiko  | For           | No                      |       |           |
|   | 3.9      | Elect Director Tanaka, Satoshi  | For           | No                      |       |           |
|   | 3.10     | Elect Director Mikami, Naoko  | For           | No                      |       |           |
|   | 3.11     | Elect Director Mikayama, Toshifumi  | For           | No                      |       |           |
|   | 4        | Appoint Statutory Auditor Oi, Hideo   | For           | No                      |       |           |
|   | 5        | Approve Restricted Stock Plan   | For           | No                      |       |           |
| SK hynix, Inc.<br>27.03.25                  | 1        | Approve Financial Statements and Allocation of Income   | For           | No                      |       |           |
|   | 2        | Elect Gwak Noh-jeong as Inside Director   | For           | No                      |       |           |
|   | 3        | Elect Han Myeong-jin as Outside Director to Serve as an Audit Committee Member                          | For           | No                      |       |           |
|   | 4        | Approve Total Remuneration of Inside Directors and Outside Directors                                    | For           | No                      |       |           |
| UniCredit SpA<br>27.03.25                   | 1        | Accept Financial Statements and Statutory Reports   | For           | No                      |       |           |
|   | 2        | Approve Allocation of Income  | For           | No                      |       |           |
|   | 3        | Approve Elimination of Negative Reserves  | For           | No                      |       |           |
|   | 4        | Authorize Share Repurchase Program  | For           | No                      |       |           |
|   | 5        | Elect Doris Honold as Director  | For           | No                      |       |           |
|   | 6        | Approve Remuneration Policy   | Against       | Yes                     |       |           |
|   | 7        | Approve Second Section of the Remuneration Report   | Against       | Yes                     |       |           |
|   | 8        | Approve 2025 Group Incentive System   | Against       | Yes                     |       |           |
|   | 1        | Authorize Issuance of Shares to Be Subscribed Through a Contribution in Kind of Shares of Banco BPM SpA | For           | No                      |       |           |
|   | 2        | Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5           | For           | No                      |       |           |
|   | 3        | Authorize Board to Increase Capital to Service the 2019 Group Incentive System                          | For           | No                      |       |           |
|   | 4        | Authorize Board to Increase Capital to Service the 2020 Group Incentive System                          | For           | No                      |       |           |
|   | 5        | Authorize Board to Increase Capital to Service the 2022 Group Incentive System                          | For           | No                      |       |           |
|   | 6        | Authorize Board to Increase Capital to Service the 2023 Group Incentive System                          | For           | No                      |       |           |

| Company / Meeting Date                | Item No. | Proposal  | Voting Instr. | Vote against Mgmt. Rec. | % For | % Against |
|---------------------------------------|----------|---|---------------|-------------------------|-------|-----------|
|                                       | 7        | Authorize Board to Increase Capital to Service the 2024 Group Incentive System  | Against       | Yes                     |       |           |
|                                       | 8        | Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023   | For           | No                      |       |           |
| Novo Nordisk A/S<br>27.03.25          | 1        | Receive Report of Board   | Refer         | No                      |       |           |
|                                       | 2        | Accept Financial Statements and Statutory Reports   | For           | No                      |       |           |
|                                       | 3        | Approve Allocation of Income and Dividends of DKK 7.9 Per Share   | For           | No                      |       |           |
|                                       | 4        | Approve Remuneration Report (Advisory Vote)   | Against       | Yes                     |       |           |
|                                       | 5.1      | Approve Remuneration of Directors for 2024  | For           | No                      |       |           |
|                                       | 5.2      | Approve Remuneration Level of Directors for 2025  | For           | No                      |       |           |
|                                       | 6.1      | Reelect Helge Lund (Chair) as Director  | Abstain       | Yes                     |       |           |
|                                       | 6.2      | Reelect Henrik Poulsen (Vice Chair) as Director   | Abstain       | Yes                     |       |           |
|                                       | 6.3a     | Reelect Laurence Debroux as Director  | For           | No                      |       |           |
|                                       | 6.3b     | Reelect Andreas Fibig as Director   | For           | No                      |       |           |
|                                       | 6.3c     | Reelect Sylvie Gregoire as Director   | For           | No                      |       |           |
|                                       | 6.3d     | Reelect Kasim Kutay as Director   | Abstain       | Yes                     |       |           |
|                                       | 6.3e     | Reelect Christina Law as Director   | For           | No                      |       |           |
|                                       | 6.3f     | Reelect Martin Mackay as Director   | For           | No                      |       |           |
|                                       | 7        | Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting   | For           | No                      |       |           |
|                                       | 8.1      | Authorize Share Repurchase Program  | For           | No                      |       |           |
|                                       | 8.2      | Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million | For           | No                      |       |           |
|                                       | 8.3      | Approve Proposal Regarding Regulated Working Conditions at Construction Sites   | Against       | No                      |       |           |
|                                       | 9        | Other Business  | Refer         | No                      |       |           |
| Credicorp Ltd.<br>27.03.25            | 1        | Present Board Chairman Report of the Annual and Sustainability Report   | Refer         | No                      |       |           |
|                                       | 2        | Present Audited Individual and Consolidated Financial Statements of Credicorp and its Subsidiaries for FY 2024, Including External Auditors' Report   | Refer         | No                      |       |           |
|                                       | 3        | Approve Tanaka, Valdivia & Asociados, Member Firm of Ernst & Young, as Auditor and Authorize Board to Fix Their Remuneration  | For           | No                      |       |           |
| Otsuka Holdings Co., Ltd.<br>28.03.25 | 1.1      | Elect Director Otsuka, Ichiro   | For           | No                      |       |           |
|                                       | 1.2      | Elect Director Inoue, Makoto  | For           | No                      |       |           |
|                                       | 1.3      | Elect Director Matsuo, Yoshiro  | For           | No                      |       |           |
|                                       | 1.4      | Elect Director Makino, Yuko   | For           | No                      |       |           |
|                                       | 1.5      | Elect Director Takagi, Shuichi  | For           | No                      |       |           |
|                                       | 1.6      | Elect Director Kobayashi, Masayuki  | For           | No                      |       |           |
|                                       | 1.7      | Elect Director Tojo, Noriko   | For           | No                      |       |           |
|                                       | 1.8      | Elect Director Higuchi, Tatsuo  | For           | No                      |       |           |
|                                       | 1.9      | Elect Director Matsutani, Yukio   | For           | No                      |       |           |
|                                       | 1.10     | Elect Director Aoki, Yoshihisa  | For           | No                      |       |           |
|                                       | 1.11     | Elect Director Mita, Mayo   | For           | No                      |       |           |
|                                       | 1.12     | Elect Director Kitachi, Tatsuaki  | For           | No                      |       |           |
|                                       | 1.13     | Elect Director Seguchi, Jiro  | For           | No                      |       |           |

Data source: ISS

The result of the ballots (% FOR, % AGAINST) are not available for all issuers and/or each meeting. Please consider when interpreting the data that in some cases some particular majority quotas apply.