

Proxy Voting Report

1st Quarter 2025

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
ACWA Power Co. 02.01.25	1	Amend Article 18 of Bylaws Re: Management	Against	Yes		
	2	Amend Article 28 of Bylaws Re: Executive Committee of the Board	For	No		
	3	Amend Article 29 of Bylaws Re: Risk Management Committee	For	No		
	4	Amend Article 43 of Bylaws Re: Formation of the Committee	For	No		
	5	Appointment of Abdullah Abduljabbar as Director	Against	Yes		
	6.1	Elect Abdulilah Al Ahmed as Director	Abstain	No		
	6.2	Elect Abdullah Al Abduljabbar as Director	Abstain	No		
	6.3	Elect Abdullah Al Shareef as Director	Abstain	No		
	6.4	Elect Abdullah Al Al Sheikh as Director	Abstain	No		
	6.5	Elect Abdulwahab Abou Kweek as Director	Abstain	No		
	6.6	Elect Abeer Al Salmi as Director	Abstain	No		
	6.7	Elect Ahmed Al Haqbani as Director	Abstain	No		
	6.8	Elect Ahmed Al Harbi as Director	Abstain	No		
	6.9	Elect Ahmed Khoqeer as Director	Abstain	No		
	6.10	Elect Ahmed Al Babteen as Director	Abstain	No		
	6.11	Elect Ismaeel Al Salloum as Director	Abstain	No		
	6.12	Elect Fahd Al Sameeh as Director	Abstain	No		
	6.13	Elect Fahd Al Sayf as Director	Abstain	No		
	6.14	Elect Fayiz Al Zayidi as Director	Abstain	No		
	6.15	Elect Hasan Al Zahrani as Director	Abstain	No		
	6.16	Elect Hathal Al Oteebe as Director	Abstain	No		
	6.17	Elect Ibraheem Al Rajhi as Director	Abstain	No		
	6.18	Elect Khalid Al khattaf as Director	Abstain	No		
	6.19	Elect Liming Chen as Director	Abstain	No		
	6.20	Elect Madelyn Antonic as Director	Abstain	No		
	6.21	Elect Mohammed Abou Nayan as Director	Abstain	No		
	6.22	Elect Mohammed Qassab as Director	Abstain	No		
	6.23	Elect Mohammed Al Shahri as Director	Abstain	No		
	6.24	Elect Muath Al Zamil as Director	Abstain	No		
	6.25	Elect Musaid Al Anzi as Director	Abstain	No		
	6.26	Elect Muteab Al Quneesi as Director	Abstain	No		
	6.27	Elect Omar Al Madhi as Director	Abstain	No		
	6.28	Elect Omar Al Maydani as Director	Abstain	No		
	6.29	Elect Usamah Basheikh as Director	Abstain	No		
	6.30	Elect Raad Al Saadi as Director	Abstain	No		
	6.31	Elect Sheila Khama as Director	Abstain	No		
	6.32	Elect Thamir Al Wadee as Director	Abstain	No		
	6.33	Elect Waleed Al Shahrani as Director	Abstain	No		
Zscaler, Inc. 10.01.25	1.1	Elect Director Karen Blasing	For	No	99.20%	0.79%
	1.2	Elect Director Charles Giancarlo	Withhold	Yes	61.08%	38.91%
	1.3	Elect Director Eileen Naughton	For	No	87.44%	12.55%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	98.06%	1.71%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.12%	6.67%
	4	Amend Omnibus Stock Plan	Against	Yes	56.08%	43.69%
Geely Automobile Holdings Limited 10.01.25	1	Approve LYNK & CO Equity Transfer Agreement and Related Transactions	For	No	99.99%	0.00%
	2	Approve LYNK & CO Capital Injection Agreement and Related Transactions	For	No	99.99%	0.00%
HDFC Bank Ltd. 11.01.25	1	Elect Santhosh Iyengar Keshavan as Director	For	No	99.65%	0.34%
ICICI Lombard General Insurance Company	1	Reelect Murali Sivaraman as Director	For	No	97.19%	2.80%
BOE Technology Group	1	Approve Amendments to Articles of Association and Other Systems	For	No	99.74%	0.21%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Co., Ltd. 14.01.25	2	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	No	99.73%	0.22%
	3	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	No	98.98%	0.29%
	4.1	Elect Chen Yanshun as Director	Against	Yes	91.13%	
	4.2	Elect Feng Qiang as Director	For	No	92.25%	
	4.3	Elect Gao Wenbao as Director	For	No	92.21%	
	4.4	Elect Wang Xiping as Director	For	No	92.24%	
	4.5	Elect Guo Chuan as Director	For	No	92.28%	
	4.6	Elect Ye Feng as Director	For	No	88.10%	
	4.7	Elect Jin Chunyan as Director	For	No	92.28%	
	5.1	Elect Tang Shoulian as Director	For	No	92.75%	
	5.2	Elect Zhang Xinmin as Director	For	No	92.51%	
	5.3	Elect Guo He as Director	For	No	91.82%	
	5.4	Elect Wang Jixiang as Director	For	No	92.75%	
	6.1	Elect Wang Jin as Supervisor	For	No	92.14%	
	6.2	Elect Song Ligong as Supervisor	For	No	92.23%	
	6.3	Elect Wei Shuanglai as Supervisor	For	No	92.23%	
Davide Campari-Milano NV 15.01.25	1	Open Meeting	Refer	No		
	2	Elect Simon Hunt as Executive Director	For	No	99.71%	0.28%
	3	Close Meeting	Refer	No		
Midea Group Co. Ltd. 15.01.25	1	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2021 Restricted Share Incentive Scheme	For	No	99.96%	0.02%
	2	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2022 Restricted Share Incentive Scheme	For	No	99.96%	0.02%
	3	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2023 Restricted Share Incentive Scheme	For	No	99.96%	0.02%
Midea Group Co., Ltd. 15.01.25	1	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2021 Restricted Share Incentive Scheme	For	No	99.96%	0.02%
	2	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2022 Restricted Share Incentive Scheme	For	No	99.96%	0.02%
	3	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2023 Restricted Share Incentive Scheme	For	No	99.96%	0.02%
JSW Steel Limited 16.01.25	1	Elect Sushil Kumar Roongta as Director	Against	Yes	96.27%	3.72%
	2	Elect Arun Sitaram Maheshwari as Director	Against	Yes	97.61%	2.38%
	3	Approve Appointment and Remuneration of Arun Sitaram Maheshwari as Whole-Time Director	Against	Yes	97.22%	2.77%
	4	Approve Material Related Party Transaction(s) of JSW Utkal Steel Limited and JSW Steel Limited with JSW Infrastructure Limited	For	No	94.25%	5.74%
Micron Technology, Inc. 16.01.25	1a	Elect Director Richard M. Beyer	For	No	93.83%	6.16%
	1b	Elect Director Lynn A. Dugle	For	No	98.68%	1.31%
	1c	Elect Director Steven J. Gomo	For	No	97.96%	2.03%
	1d	Elect Director Linnie M. Haynesworth	For	No	98.96%	1.03%
	1e	Elect Director Mary Pat McCarthy	For	No	98.37%	1.62%
	1f	Elect Director Sanjay Mehrotra	Against	Yes	93.87%	6.12%
	1g	Elect Director Robert Swan	For	No	99.53%	0.46%
	1h	Elect Director MaryAnn Wright	For	No	96.10%	3.89%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	84.02%	15.70%
	3	Approve Omnibus Stock Plan	For	No	94.11%	5.72%
	4	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	94.46%	5.34%

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D.R. Horton, Inc. 16.01.25	1a	Elect Director David V. Auld	For	No	97.96%	2.03%
	1b	Elect Director Paul J. Romanowski	For	No	99.40%	0.59%
	1c	Elect Director Brad S. Anderson	For	No	94.57%	5.42%
	1d	Elect Director Michael R. Buchanan	For	No	93.88%	6.11%
	1e	Elect Director Benjamin S. Carson, Sr.	For	No	95.51%	4.48%
	1f	Elect Director M. Chad Crow	For	No	99.69%	0.30%
	1g	Elect Director Elaine D. Crowley	For	No	99.91%	0.08%
	1h	Elect Director Maribess L. Miller	For	No	99.06%	0.93%
	1i	Elect Director Barbara R. Smith	For	No	99.77%	0.22%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.56%	7.30%
	3	Ratify Ernst & Young LLP as Auditors	For	No	99.70%	0.14%
Novavest Real Estate AG 17.01.25	1.1.1	Remove Thomas Sojak as Director	For	Yes	38.93%	61.06%
	1.1.2	Remove Stefan Hiestand as Director	For	Yes	40.45%	59.54%
	1.1.3	Remove Daniel Menard as Director	Against	No	39.79%	60.20%
	1.2	Remove Thomas Sojak as Board Chair	For	Yes	39.00%	60.99%
	1.3	Remove Daniel Menard as Member of Compensation Committee	Against	No	39.77%	60.22%
	2.1.1	Elect Cyrill Schneuwly as Director	For	Yes	33.55%	66.44%
	2.1.2	Elect Ueli Kehl as Director	For	Yes	41.57%	58.42%
	2.1.3	Elect Roland Voegelé as Director	Against	No	41.26%	58.73%
	2.2	Elect Cyrill Schneuwly as Board Chair	For	Yes		
	2.3	Appoint Ueli Kehl as Member of the Compensation Committee	For	Yes		
	3	Amend Articles Re: Capital Band	Against	No	38.45%	61.54%
	4	Transact Other Business (Voting)	Against	Yes		
Great Wall Motor Company Limited 17.01.25	1	Approve 2025-2027 Proposed Ordinary Related Party Transactions	For	No	99.83%	0.05%
	2	Approve Proposed Caps on the Connected Transactions in Respect of Purchase of Products	For	No	99.82%	0.05%
	1	Approve 2025-2027 Proposed Ordinary Related Party Transactions	For	No	99.83%	0.05%
	2	Approve Proposed Caps on the Connected Transactions in Respect of Purchase of Products	For	No	99.82%	0.05%
Contemporary Amperex Technology Co., Ltd. 17.01.25	1.1	Approve Amendments to Articles of Association	For	No	99.50%	0.49%
	1.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	No	99.98%	0.01%
	1.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	No	99.98%	0.01%
	1.4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	No	99.98%	0.01%
	2	Approve Issuance of Shares and Listing on the Hong Kong United Exchange Co., Ltd.	For	No	99.78%	0.21%
	3.1	Approve Share Type and Par Value	For	No	99.79%	0.20%
	3.2	Approve Issue Time	For	No	99.79%	0.20%
	3.3	Approve Issue Manner	For	No	99.79%	0.20%
	3.4	Approve Issue Size	For	No	99.79%	0.20%
	3.5	Approve Manner of Pricing	For	No	99.79%	0.20%
	3.6	Approve Target Subscribers	For	No	99.79%	0.20%
	3.7	Approve Offering Principle	For	No	99.79%	0.20%
	4	Approve Conversion of Company into an Overseas Fundraising Company Limited by Shares	For	No	99.81%	0.18%
	5	Approve Use of Proceeds Plan	For	No	99.82%	0.17%
	6	Approve Resolution Validity Period	For	No	99.82%	0.17%
	7	Approve Authorization of Board to Handle All Related Matters	For	No	99.82%	0.17%
	8	Approve Profit Distribution Plan for Before Issuing H Shares	For	No	99.81%	0.17%
	9.1	Approve Amendments to Articles of Association (Draft)	For	No	99.92%	0.07%

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	9.2	Amend Rules and Procedures Regarding General Meetings of Shareholders (Draft)	For	No	99.92%	0.07%
	9.3	Amend Rules and Procedures Regarding Meetings of Board of Directors (Draft)	For	No	99.90%	0.07%
	10	Approve Determining the Roles of Company Directors	For	No	99.96%	0.01%
	11	Approve Appointment of H-share Audit Firm	For	No	99.80%	0.18%
Indus Towers Limited 20.01.25	1	Amend Articles of Association	For	No	99.99%	0.00%
	2	Elect Rakesh Bharti Mittal as Director	Against	Yes	82.07%	17.92%
	3	Elect Soumen Ray as Director	Against	Yes	83.70%	16.29%
MicroStrategy Incorporated 21.01.25	1	Increase Authorized Class A Common Stock	Against	Yes	55.60%	8.96%
	2	Increase Authorized Preferred Stock	Against	Yes	55.51%	9.04%
	3	Amend Omnibus Stock Plan	Against	Yes	87.88%	12.11%
	4	Adjourn Meeting	Against	Yes	86.42%	13.57%
Sun Pharmaceutical Industries Limited 21.01.25	1	Approve Scheme of Arrangement	For	No	99.99%	0.00%
Postal Savings Bank of China Co., Ltd. 22.01.25	1	Elect Zheng Guoyu as Director	For	No	99.61%	0.37%
	2	Elect Yang Yong as Director	For	No	99.97%	0.02%
	1	Elect Zheng Guoyu as Director	For	No	99.61%	0.37%
	2	Elect Yang Yong as Director	For	No	99.97%	0.02%
Acuity Brands, Inc. 22.01.25	1a	Elect Director Neil M. Ashe	Against	Yes	95.56%	4.43%
	1b	Elect Director Marcia J. Avedon	For	No	96.44%	3.55%
	1c	Elect Director W. Patrick Battle	For	No	95.94%	4.05%
	1d	Elect Director Michael J. Bender	For	No	96.90%	3.09%
	1e	Elect Director G. Douglas Dillard, Jr.	For	No	96.87%	3.12%
	1f	Elect Director James H. Hance, Jr.	For	No	87.89%	12.10%
	1g	Elect Director Maya Leibman	For	No	95.98%	4.01%
	1h	Elect Director Laura G. O'Shaughnessy	For	No	96.90%	3.09%
	1i	Elect Director Mark J. Sachleben	For	No	96.67%	3.32%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.10%	4.89%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.86%	3.13%
	4	Adopt Director Election Resignation Bylaw	Against	No	21.64%	78.35%
Intuit Inc. 23.01.25	1a	Elect Director Eve Burton	For	No	96.51%	3.48%
	1b	Elect Director Scott D. Cook	For	No	99.55%	0.44%
	1c	Elect Director Richard L. Dalzell	For	No	99.43%	0.56%
	1d	Elect Director Sasan K. Goodarzi	For	No	99.64%	0.35%
	1e	Elect Director Deborah Liu	For	No	98.51%	1.48%
	1f	Elect Director Tekedra Mawakana	For	No	97.42%	2.57%
	1g	Elect Director Suzanne Nora Johnson	For	No	92.72%	7.27%
	1h	Elect Director Forrest Norrod	For	No	99.59%	0.40%
	1i	Elect Director Vasant Prabhu	For	No	99.59%	0.40%
	1j	Elect Director Ryan Roslansky	For	No	99.17%	0.82%
	1k	Elect Director Thomas Szkutak	For	No	97.29%	2.70%
	1l	Elect Director Raul Vazquez	For	No	99.42%	0.57%
	1m	Elect Director Eric S. Yuan	For	No	98.57%	1.42%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.74%	8.25%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	93.53%	6.46%
	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	No	70.73%	12.26%
Korea Zinc Co., Ltd. 23.01.25	1.1	Amend Articles of Incorporation (Introduction of Cumulative Voting) (Shareholder Proposal)	Against	Yes		
	1.2	Amend Articles of Incorporation (Number of Directors)	For	No		
	1.3	Amend Articles of Incorporation (Introduction of Executive Officer System) (Shareholder Proposal)	For	No		
	1.4	Amend Articles of Incorporation (Stock Split)	For	No		
	1.5	Amend Articles of Incorporation (Amendment Relating to Minority Shareholder Protection)	For	No		

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Swisscanto Fund Management Company Ltd. 6/74	1.6	Amend Articles of Incorporation (Chairman of the board)	For	No		
	1.7	Amend Articles of Incorporation (Record date for Dividends)	For	No		
	1.8	Amend Articles of Incorporation (Interim Dividend)	For	No		
	2.1	Elect Lee Sang-hun as Outside Director	Against	Yes		
	2.2	Elect Lee Hyeong-gyu as Outside Director	Against	Yes		
	2.3	Elect Kim Gyeong-won as Outside Director	Against	Yes		
	2.4	Elect James Andrew Murphy as Outside Director	Against	Yes		
	2.5	Elect Jeong Da-mi as Outside Director	Against	Yes		
	2.6	Elect Lee Jae-yong as Outside Director	Against	Yes		
	2.7	Elect Choi Jae-sik as Outside Director	Against	Yes		
	2.8	Elect Kang Seong-du as Non-Independent Non-Executive Director (Shareholder Proposal)	Against	No		
	2.9	Elect Kim Gwang-il as Non-Independent Non-Executive Director (Shareholder Proposal)	For	Yes		
	2.10	Elect Kwon Gwang-seok as Outside Director (Shareholder Proposal)	For	Yes		
	2.11	Elect Kim Myeong-jun as Outside Director (Shareholder Proposal)	Against	No		
	2.12	Elect Kim Su-jin as Outside Director (Shareholder Proposal)	Against	No		
	2.13	Elect Kim Yong-jin as Outside Director (Shareholder Proposal)	Against	No		
	2.14	Elect Kim Jae-seop as Outside Director (Shareholder Proposal)	Against	No		
	2.15	Elect Byeon Hyeon-cheol as Outside Director (Shareholder Proposal)	Against	No		
	2.16	Elect Son Ho-sang as Outside Director (Shareholder Proposal)	For	Yes		
	2.17	Elect Yoon Seok-heon as Outside Director (Shareholder Proposal)	Against	No		
	2.18	Elect Lee Deuk-hong as Outside Director (Shareholder Proposal)	Against	No		
	2.19	Elect Jeong Chang-hwa as Outside Director (Shareholder Proposal)	For	Yes		
	2.20	Elect Cheon Jun-beom as Outside Director (Shareholder Proposal)	Against	No		
	2.21	Elect Hong Ik-tae as Outside Director (Shareholder Proposal)	Against	No		
	3.1.1	Elect Seven Directors by Cumulative Voting	Against	Yes		
	3.1.2	Elect 14 Directors by Cumulative Voting	Against	No		
	3.2.a	Elect Lee Sang-hun as Outside Director	Against	Yes		
	3.2.b	Elect Lee Hyeong-gyu as Outside Director	Against	Yes		
	3.2.c	Elect Kim Gyeong-won as Outside Director	Against	Yes		
	3.2.d	Elect James Andrew Murphy as Outside Director	Against	Yes		
	3.2.e	Elect Jeong Da-mi as Outside Director	Against	Yes		
	3.2.f	Elect Lee Jae-yong as Outside Director	Against	Yes		
	3.2.g	Elect Choi Jae-sik as Outside Director	Against	Yes		
	3.2.h	Elect Kang Seong-du as Non-Independent Non-Executive Director (Shareholder Proposal)	Against	No		
	3.2.i	Elect Kim Gwang-il as Non-Independent Non-Executive Director (Shareholder Proposal)	For	Yes		
	3.2.j	Elect Kwon Gwang-seok as Outside Director (Shareholder Proposal)	For	Yes		
	3.2.k	Elect Kim Myeong-jun as Outside Director (Shareholder Proposal)	Against	No		
	3.2.l	Elect Kim Su-jin as Outside Director (Shareholder Proposal)	Against	No		

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	3.2.m	Elect Kim Yong-jin as Outside Director (Shareholder Proposal)	Against	No		
	3.2.n	Elect Kim Jae-seop as Outside Director (Shareholder Proposal)	Against	No		
	3.2.o	Elect Byeon Hyeon-cheol as Outside Director (Shareholder Proposal)	Against	No		
	3.2.p	Elect Son Ho-sang as Outside Director (Shareholder Proposal)	For	Yes		
	3.2.q	Elect Yoon Seok-heon as Outside Director (Shareholder Proposal)	Against	No		
	3.2.r	Elect Lee Deuk-hong as Outside Director (Shareholder Proposal)	Against	No		
	3.2.s	Elect Jeong Chang-hwa as Outside Director (Shareholder Proposal)	For	Yes		
	3.2.t	Elect Cheon Jun-beom as Outside Director (Shareholder Proposal)	Against	No		
	3.2.u	Elect Hong Ik-tae as Outside Director (Shareholder Proposal)	Against	No		
	3.3.a	Elect Lee Sang-hun as Outside Director	Against	Yes		
	3.3.b	Elect Lee Hyeong-gyu as Outside Director	Against	Yes		
	3.3.c	Elect Kim Gyeong-won as Outside Director	Against	Yes		
	3.3.d	Elect James Andrew Murphy as Outside Director	Against	Yes		
	3.3.e	Elect Jeong Da-mi as Outside Director	Against	Yes		
	3.3.f	Elect Lee Jae-yong as Outside Director	Against	Yes		
	3.3.g	Elect Choi Jae-sik as Outside Director	Against	Yes		
	3.3.h	Elect Kang Seong-du as Non-Independent Non-Executive Director (Shareholder Proposal)	Against	No		
	3.3.i	Elect Kim Gwang-il as Non-Independent Non-Executive Director (Shareholder Proposal)	For	Yes		
	3.3.j	Elect Kwon Gwang-seok as Outside Director (Shareholder Proposal)	For	Yes		
	3.3.k	Elect Kim Myeong-jun as Outside Director (Shareholder Proposal)	Against	No		
	3.3.l	Elect Kim Su-jin as Outside Director (Shareholder Proposal)	Against	No		
	3.3.m	Elect Kim Yong-jin as Outside Director (Shareholder Proposal)	Against	No		
	3.3.n	Elect Kim Jae-seop as Outside Director (Shareholder Proposal)	Against	No		
	3.3.o	Elect Byeon Hyeon-cheol as Outside Director (Shareholder Proposal)	Against	No		
	3.3.p	Elect Son Ho-sang as Outside Director (Shareholder Proposal)	For	Yes		
	3.3.q	Elect Yoon Seok-heon as Outside Director (Shareholder Proposal)	Against	No		
	3.3.r	Elect Lee Deuk-hong as Outside Director (Shareholder Proposal)	Against	No		
	3.3.s	Elect Jeong Chang-hwa as Outside Director (Shareholder Proposal)	For	Yes		
	3.3.t	Elect Cheon Jun-beom as Outside Director (Shareholder Proposal)	Against	No		
	3.3.u	Elect Hong Ik-tae as Outside Director (Shareholder Proposal)	Against	No		
	4.1	Elect Lee Sang-hun as Outside Director	Against	Yes		
	4.2	Elect Lee Hyeong-gyu as Outside Director	Against	Yes		
	4.3	Elect Kim Gyeong-won as Outside Director	Against	Yes		
	4.4	Elect James Andrew Murphy as Outside Director	Against	Yes		
	4.5	Elect Jeong Da-mi as Outside Director	Against	Yes		
	4.6	Elect Lee Jae-yong as Outside Director	Against	Yes		
	4.7	Elect Choi Jae-sik as Outside Director	Against	Yes		

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Swisscanto Fund Management Company Ltd.	4.8	Elect Kang Seong-du as Non-Independent Non-Executive Director (Shareholder Proposal)	Against	No		
	4.9	Elect Kim Gwang-il as Non-Independent Non-Executive Director (Shareholder Proposal)	For	Yes		
	4.10	Elect Kwon Gwang-seok as Outside Director (Shareholder Proposal)	For	Yes		
	4.11	Elect Kim Myeong-jun as Outside Director (Shareholder Proposal)	Against	No		
	4.12	Elect Kim Su-jin as Outside Director (Shareholder Proposal)	Against	No		
	4.13	Elect Kim Yong-jin as Outside Director (Shareholder Proposal)	Against	No		
	4.14	Elect Kim Jae-seop as Outside Director (Shareholder Proposal)	Against	No		
	4.15	Elect Byeon Hyeon-cheol as Outside Director (Shareholder Proposal)	Against	No		
	4.16	Elect Son Ho-sang as Outside Director (Shareholder Proposal)	For	Yes		
	4.17	Elect Yoon Seok-heon as Outside Director (Shareholder Proposal)	Against	No		
	4.18	Elect Lee Deuk-hong as Outside Director (Shareholder Proposal)	Against	No		
	4.19	Elect Jeong Chang-hwa as Outside Director (Shareholder Proposal)	For	Yes		
	4.20	Elect Cheon Jun-beom as Outside Director (Shareholder Proposal)	Against	No		
	4.21	Elect Hong Ik-tae as Outside Director (Shareholder Proposal)	Against	No		
	5.1	Elect Lee Sang-hun as Outside Director	Against	Yes		
	5.2	Elect Lee Hyeong-gyu as Outside Director	Against	Yes		
	5.3	Elect Kim Gyeong-won as Outside Director	Against	Yes		
	5.4	Elect James Andrew Murphy as Outside Director	Against	Yes		
	5.5	Elect Jeong Da-mi as Outside Director	Against	Yes		
	5.6	Elect Lee Jae-yong as Outside Director	Against	Yes		
	5.7	Elect Choi Jae-sik as Outside Director	Against	Yes		
Swisscanto Fund Management Company Ltd.	5.8	Elect Kang Seong-du as Non-Independent Non-Executive Director (Shareholder Proposal)	Against	No		
	5.9	Elect Kim Gwang-il as Non-Independent Non-Executive Director (Shareholder Proposal)	For	Yes		
	5.10	Elect Kwon Gwang-seok as Outside Director (Shareholder Proposal)	For	Yes		
	5.11	Elect Kim Myeong-jun as Outside Director (Shareholder Proposal)	Against	No		
	5.12	Elect Kim Su-jin as Outside Director (Shareholder Proposal)	Against	No		
	5.13	Elect Kim Yong-jin as Outside Director (Shareholder Proposal)	Against	No		
	5.14	Elect Kim Jae-seop as Outside Director (Shareholder Proposal)	Against	No		
	5.15	Elect Byeon Hyeon-cheol as Outside Director (Shareholder Proposal)	Against	No		
	5.16	Elect Son Ho-sang as Outside Director (Shareholder Proposal)	For	Yes		
	5.17	Elect Yoon Seok-heon as Outside Director (Shareholder Proposal)	Against	No		
	5.18	Elect Lee Deuk-hong as Outside Director (Shareholder Proposal)	Against	No		
	5.19	Elect Jeong Chang-hwa as Outside Director (Shareholder Proposal)	For	Yes		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.20	Elect Cheon Jun-beom as Outside Director (Shareholder Proposal)	Against	No		
	5.21	Elect Hong Ik-tae as Outside Director (Shareholder Proposal)	Against	No		
	6	Elect Kwon Soon-beom as a Member of Audit Committee	For	No		
Jabil Inc. 23.01.25	1a	Elect Director Anousheh Ansari	For	No	94.58%	5.41%
	1b	Elect Director Michael Dastoor	Against	Yes	98.70%	1.29%
	1c	Elect Director Christopher S. Holland	For	No	98.92%	1.07%
	1d	Elect Director Mark T. Mondello	For	No	96.68%	3.31%
	1e	Elect Director John C. Plant	For	No	60.55%	39.44%
	1f	Elect Director Steven A. Raymund	Against	Yes	60.97%	39.02%
	1g	Elect Director James Siminoff	For	No	99.10%	0.89%
	1h	Elect Director N.V. "Tiger" Tyagarajan	For	No	94.10%	5.89%
	1i	Elect Director Kathleen A. Walters	For	No	94.35%	5.64%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	97.74%	2.25%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	72.21%	27.78%
	4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	No	5.08%	94.91%
	5	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	Against	No	25.73%	74.26%
Boliden AB 23.01.25	1	Open Meeting	Refer	No		
	2	Elect Chairman of Meeting	For	No		
	3	Prepare and Approve List of Shareholders	For	No		
	4	Approve Agenda of Meeting	For	No		
	5	Designate Inspectors of Minutes of Meeting	Refer	No		
	6	Acknowledge Proper Convening of Meeting	For	No		
	7	Approve Issuance of up to 15 Percent of Issued Shares without Preemptive Rights	For	No		
	8	Close Meeting	Refer	No		
Costco Wholesale Corporation 23.01.25	1a	Elect Director Susan L. Decker	For	No	94.62%	5.37%
	1b	Elect Director Kenneth D. Denman	For	No	98.77%	1.22%
	1c	Elect Director Helena B. Foulkes	For	No	98.11%	1.88%
	1d	Elect Director Hamilton E. James	For	No	95.03%	4.96%
	1e	Elect Director Sally Jewell	For	No	98.87%	1.12%
	1f	Elect Director Jeffrey S. Raikes	For	No	93.16%	6.83%
	1g	Elect Director John W. Stanton	For	No	98.51%	1.48%
	1h	Elect Director Ron M. Vachris	For	No	99.33%	0.66%
	1i	Elect Director Mary Agnes (Maggie) Wilderotter	For	No	94.67%	5.32%
	2	Ratify KPMG LLP as Auditors	Against	Yes	95.91%	4.08%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.70%	5.29%
	4	Report on Risks of Maintaining Diversity, Equity, and Inclusion Efforts	Against	No	1.69%	98.30%
NARI Technology Co., Ltd. 23.01.25	1	Approve Amendments to Articles of Association	For	No	99.98%	0.01%
	2	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	No	97.54%	2.45%
	3.1	Elect Shan Shewu as Director	For	No	96.46%	
	3.2	Elect Zheng Zongqiang as Director	For	No	96.01%	
	3.3	Elect Yao Guoping as Director	For	No	97.27%	
	3.4	Elect Zhao Peng as Director	For	No	97.27%	
	3.5	Elect Yang Aiqin as Director	For	No	97.43%	
	3.6	Elect Chen Lingxin as Director	For	No	97.28%	
	3.7	Elect Ding Haidong as Director	For	No	97.36%	
	3.8	Elect Yan Wei as Director	For	No	97.43%	
	4.1	Elect Hu Mingqiang as Director	For	No	97.95%	
	4.2	Elect Yang Xiongsheng as Director	For	No	97.38%	
	4.3	Elect Zeng Yang as Director	For	No	96.03%	
	4.4	Elect Dou Xiaobo as Director	For	No	97.59%	
	5.1	Elect Zhan Guangsheng as Supervisor	For	No	96.53%	
Aramark	1a	Elect Director Susan M. Cameron	For	No	99.45%	0.54%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
24.01.25	1b	Elect Director Greg Creed	For	No	99.66%	0.33%
	1c	Elect Director Brian M. DelGhiaccio	For	No	99.80%	0.19%
	1d	Elect Director Richard W. Dreiling	For	No	99.88%	0.11%
	1e	Elect Director Bridgette P. Heller	For	No	99.61%	0.38%
	1f	Elect Director Kenneth M. Keverian	For	No	99.94%	0.05%
	1g	Elect Director Karen M. King	For	No	99.94%	0.05%
	1h	Elect Director Patricia E. Lopez	For	No	99.64%	0.35%
	1i	Elect Director Stephen I. Sadove	For	No	97.17%	2.82%
	1j	Elect Director Kevin G. Wills	For	No	99.94%	0.05%
	1k	Elect Director John J. Zillmer	For	No	98.23%	1.76%
	2	Ratify Deloitte & Touche LLP as Auditors	For	No	99.58%	0.38%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.85%	3.11%
Vonovia SE 24.01.25	1	Approve Affiliation Agreement with Deutsche Wohnen SE; Approve Creation of EUR 55 Million Pool of Share Capital for Private Placement	For	No	99.96%	0.03%
Great Wall Motor Company Limited 24.01.25	1	Approve Ordinary Related Party Transactions with Spotlight Automotive Ltd. under the SSE Listing Rules	For	No	99.96%	0.01%
	1	Approve Ordinary Related Party Transactions with Spotlight Automotive Ltd. under the SSE Listing Rules	For	No	99.96%	0.01%
Bharti Airtel Limited 26.01.25	1	Elect Rajan Bharti Mittal as Director	For	No	98.21%	1.78%
Brookfield Asset Management Ltd. 27.01.25	1	Approve Arrangement Resolution	Against	Yes	79.69%	20.30%
	2	Approve Increase in Number of Directors from Twelve to Fourteen	Against	Yes		
Visa Inc. 28.01.25	1a	Elect Director Lloyd A. Carney	For	No	98.25%	1.74%
	1b	Elect Director Kermit R. Crawford	For	No	98.93%	1.06%
	1c	Elect Director Francisco Javier Fernandez-Carbajal	For	No	97.38%	2.61%
	1d	Elect Director Ramon Laguarta	For	No	98.76%	1.23%
	1e	Elect Director Teri L. List	For	No	99.26%	0.73%
	1f	Elect Director John F. Lundgren	For	No	97.47%	2.52%
	1g	Elect Director Ryan McInerney	For	No	99.75%	0.24%
	1h	Elect Director Denise M. Morrison	For	No	98.13%	1.86%
	1i	Elect Director Pamela Murphy	For	No	98.98%	1.01%
	1j	Elect Director Linda J. Rendle	For	No	98.79%	1.20%
	1k	Elect Director Maynard G. Webb, Jr.	For	No	98.18%	1.81%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	91.92%	7.61%
	3	Ratify KPMG LLP as Auditors	Against	Yes	97.78%	2.11%
	4	Report on Gender-Based Compensation and Benefits Inequities	Against	No	0.79%	98.47%
	5	Report on Company's Policy on Merchant Category Codes	Against	No	0.74%	98.29%
	6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	Against	No	16.94%	82.71%
	7	Report on Lobbying Payments and Policy	For	Yes	13.64%	85.33%
BellRing Brands, Inc. 28.01.25	1	Declassify the Board of Directors	For	No	81.48%	0.01%
	2.1	Elect Director Robert V. Vitale	For	No	91.54%	8.45%
	2.2	Elect Director Chonda J. Nwamu	For	No	98.01%	1.98%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.72%	0.27%
	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.13%	3.86%
	5	Adopt Director Election Resignation Guideline	Against	No	19.11%	80.88%
Metro Inc. 28.01.25	1.1	Elect Director Lori-Ann Beausoleil	For	No	99.16%	0.83%
	1.2	Elect Director Maryse Bertrand	For	No	96.05%	3.94%
	1.3	Elect Director Pierre Boivin	For	No	97.84%	2.15%
	1.4	Elect Director Francois J. Coutu	For	No	99.47%	0.52%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.5	Elect Director Michel Coutu	For	No	99.47%	0.52%
	1.6	Elect Director Stephanie Coyles	For	No	98.49%	1.50%
	1.7	Elect Director Genevieve Fortier	For	No	99.94%	0.05%
	1.8	Elect Director Marc Guay	For	No	99.50%	0.49%
	1.9	Elect Director Eric R. La Fleche	For	No	99.32%	0.67%
	1.10	Elect Director Christine Magee	For	No	98.47%	1.52%
	1.11	Elect Director Brian McManus	For	No	98.88%	1.11%
	1.12	Elect Director Pietro Satriano	For	No	99.94%	0.05%
	2	Ratify Ernst & Young LLP as Auditors	Withhold	Yes	87.01%	12.98%
	3	Advisory Vote on Executive Compensation Approach	For	No	98.15%	1.84%
	4	Re-approve Shareholder Rights Plan	For	No	99.47%	0.52%
	5	Auditor Rotation	Against	No	11.85%	88.13%
Becton, Dickinson and Company 28.01.25	1.1	Elect Director William M. Brown	For	No	97.99%	2.00%
	1.2	Elect Director Catherine M. Burzik	For	No	96.61%	3.38%
	1.3	Elect Director Carrie L. Byington	For	No	99.63%	0.36%
	1.4	Elect Director R. Andrew Eckert	For	No	90.85%	9.14%
	1.5	Elect Director Claire M. Fraser	For	No	95.28%	4.71%
	1.6	Elect Director Jeffrey W. Henderson	For	No	91.17%	8.82%
	1.7	Elect Director Christopher Jones	For	No	93.57%	6.42%
	1.8	Elect Director Thomas E. Polen	Against	Yes	91.95%	8.04%
	1.9	Elect Director Timothy M. Ring	For	No	99.43%	0.56%
	1.10	Elect Director Bertram L. Scott	For	No	95.07%	4.92%
	1.11	Elect Director Joanne Waldstreicher	For	No	98.80%	1.19%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	92.07%	7.92%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	89.02%	10.97%
Hormel Foods Corporation 28.01.25	1a	Elect Director Gary C. Bhojwani	For	No	97.52%	2.47%
	1b	Elect Director Stephen M. Lacy	For	No	93.94%	6.05%
	1c	Elect Director Elsa A. Murano	For	No	97.71%	2.28%
	1d	Elect Director William A. Newlands	For	No	98.31%	1.68%
	1e	Elect Director Christopher J. Policinski	For	No	97.79%	2.20%
	1f	Elect Director Debbra L. Schoneman	For	No	98.91%	1.08%
	1g	Elect Director Sally J. Smith	For	No	97.82%	2.17%
	1h	Elect Director James P. Snee	Against	Yes	97.61%	2.38%
	1i	Elect Director Steven A. White	For	No	98.14%	1.85%
	1j	Elect Director Michael P. Zechmeister	For	No	98.77%	1.22%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	89.15%	2.24%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	96.55%	3.44%
	4	Publish Measurable Timebound Targets for Increasing Group Sow Housing in Supply Chain	For	Yes		
Woodward, Inc. 29.01.25	1.1	Elect Director Rajeev Bhalla	For	No	98.59%	1.40%
	1.2	Elect Director Eileen P. Paterson	For	No	95.27%	4.72%
	1.3	Elect Director Gregg C. Sengstack	For	No	79.02%	20.97%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.45%	4.11%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	97.36%	2.55%
Imperial Brands Plc 29.01.25	1	Accept Financial Statements and Statutory Reports	For	No	99.92%	0.07%
	2	Approve Remuneration Report	Against	Yes	97.35%	2.64%
	3	Approve Final Dividend	For	No	99.99%	0.00%
	4	Re-elect Therese Esperdy as Director	For	No	98.10%	1.89%
	5	Re-elect Stefan Bomhard as Director	For	No	99.67%	0.32%
	6	Re-elect Susan Clark as Director	For	No	97.86%	2.13%
	7	Re-elect Ngozi Edozien as Director	For	No	98.83%	1.16%
	8	Re-elect Andrew Gilchrist as Director	For	No	99.98%	0.01%
	9	Re-elect Alan Johnson as Director	For	No	99.29%	0.70%
	10	Re-elect Robert Kunze-Concewitz as Director	For	No	99.65%	0.34%
	11	Re-elect Lukas Paravicini as Director	For	No	99.55%	0.44%
	12	Re-elect Jonathan Stanton as Director	For	No	99.32%	0.67%
	13	Elect Julie Hamilton as Director	For	No	99.95%	0.04%
	14	Reappoint Ernst & Young LLP as Auditors	For	No	99.45%	0.54%

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	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.96%	0.03%
	16	Authorise UK Political Donations and Expenditure	For	No	98.88%	1.11%
	17	Authorise Issue of Equity	For	No	99.67%	0.32%
	18	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.64%	0.35%
	19	Authorise Market Purchase of Ordinary Shares	For	No	99.43%	0.56%
	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	96.99%	3.00%
CGI Inc. 29.01.25	1.1	Elect Director Francois Boulanger	For	No	99.54%	0.45%
	1.2	Elect Director Sophie Brochu	For	No	97.54%	2.45%
	1.3	Elect Director George A. Cope	For	No	97.89%	2.10%
	1.4	Elect Director Jacynthe Cote	For	No	98.21%	1.78%
	1.5	Elect Director Julie Godin	For	No	99.02%	0.97%
	1.6	Elect Director Serge Godin	For	No	96.77%	3.22%
	1.7	Elect Director Gilles Labbe	For	No	98.72%	1.27%
	1.8	Elect Director Michael B. Pedersen	For	No	96.97%	3.02%
	1.9	Elect Director Stephen S. Poloz	For	No	99.71%	0.28%
	1.10	Elect Director Mary G. Powell	For	No	97.87%	2.12%
	1.11	Elect Director Alison C. Reed	For	No	99.75%	0.24%
	1.12	Elect Director George D. Schindler	For	No	99.33%	0.66%
	1.13	Elect Director Kathy N. Waller	For	No	99.70%	0.29%
	1.14	Elect Director Frank Witter	For	No	99.70%	0.29%
Jacobs Solutions, Inc. 29.01.25	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	For	No	99.79%	0.20%
	1a	Elect Director Robert V. Pragada	Against	Yes	97.24%	2.75%
	1b	Elect Director Louis V. Pinkham	For	No	99.80%	0.19%
	1c	Elect Director Priya Abani	For	No	99.74%	0.25%
	1d	Elect Director Michael M. Collins	For	No	99.82%	0.17%
	1e	Elect Director Manny Fernandez	For	No	99.40%	0.59%
	1f	Elect Director Mary M. Jackson	For	No	99.83%	0.16%
	1g	Elect Director Georgette D. Kiser	For	No	95.76%	4.23%
	1h	Elect Director Robert A. McNamara	For	No	99.12%	0.87%
	1i	Elect Director Peter J. Robertson	For	No	91.13%	8.86%
	1j	Elect Director Julie A. Sloat	For	No	99.52%	0.47%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	96.51%	2.81%
	3	Eliminate Supermajority Vote Requirement for Changes to the Authorized Number of Shares of Preferred Stock	For	No	76.37%	0.45%
	4	Eliminate Supermajority Vote Requirement to Amend Bylaws	For	No	76.35%	0.46%
	5	Eliminate Supermajority Vote Requirement for Certain Significant Transactions	For	No	76.34%	0.47%
	6	Eliminate Supermajority Vote Requirement to Amend Charter	For	No	76.34%	0.48%
	7	Amend Charter to Remove Voluntary Reorganization Provision	For	No	76.32%	0.40%
	8	Ratify Ernst & Young LLP as Auditors	Against	Yes	93.30%	6.47%
Walgreens Boots Alliance, Inc. 30.01.25	1a	Elect Director Janice M. Babiak	For	No	92.99%	7.00%
	1b	Elect Director Inderpal S. Bhandari	For	No	96.53%	3.46%
	1c	Elect Director Ginger L. Graham	For	No	92.36%	7.63%
	1d	Elect Director Bryan C. Hanson	For	No	96.35%	3.64%
	1e	Elect Director Robert L. Huffines	For	No	97.50%	2.49%
	1f	Elect Director Valerie B. Jarrett	For	No	94.91%	5.08%
	1g	Elect Director John A. Lederer	For	No	94.83%	5.16%
	1h	Elect Director Stefano Pessina	For	No	95.75%	4.24%
	1i	Elect Director Thomas E. Polen	For	No	93.97%	6.02%
	1j	Elect Director Nancy M. Schlichting	For	No	91.99%	8.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1k	Elect Director William H. Shrank	For	No	97.76%	2.23%
	1l	Elect Director Timothy C. Wentworth	For	No	97.75%	2.24%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	90.32%	9.12%
	3	Amend Omnibus Stock Plan	For	No	91.88%	7.53%
	4	Amend Qualified Employee Stock Purchase Plan	For	No	97.48%	2.13%
	5	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	94.64%	4.88%
	6	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For	No	58.66%	4.32%
	7	Report on Cigarette Waste	Against	No	6.86%	92.01%
Clicks Group Ltd. 30.01.25	1	Accept Financial Statements and Statutory Reports for the Year Ended 31 August 2024	For	No	99.73%	0.26%
	2	Reappoint KPMG Inc as Auditors with Ivan Engels as the Designated Auditor	For	No	99.90%	0.09%
	3	Re-elect Penelope Moumakwa as Director	For	No	99.21%	0.78%
	4	Re-elect Sango Ntsaluba as Director	For	No	90.47%	9.52%
	5.1	Re-elect Richard Inskip as Member of the Audit and Risk Committee	For	No	99.22%	0.77%
	5.2	Re-elect Nomgando Matyumza as Member of the Audit and Risk Committee	For	No	99.22%	0.77%
	5.3	Re-elect Sango Ntsaluba as Member of the Audit and Risk Committee	For	No	96.10%	3.89%
	5.4	Re-elect Kandimathie Ramon as Member of the Audit and Risk Committee	For	No	99.22%	0.77%
	6	Approve Remuneration Policy	For	No	96.28%	3.71%
	7	Approve Remuneration Implementation Report	For	No	95.47%	4.52%
	8	Authorise Repurchase of Issued Share Capital	For	No	99.83%	0.16%
	9	Approve Directors' Fees	For	No	99.34%	0.65%
	10	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	No	99.82%	0.17%
Saudi Arabian Mining Co. 03.02.25	1	Authorize Board to Issue all Types of Debt Instruments, Directly or Through Special Purpose Entity, by Private or Public Offerings, Locally or Internationally, and Authorize the Board to Take all the Necessary Actions Regarding the Issuance	Against	Yes		
Franklin Resources, Inc. 04.02.25	1a	Elect Director Mariann Byerwalter	For	No	98.54%	1.45%
	1b	Elect Director Alexander S. Friedman	For	No	98.39%	1.60%
	1c	Elect Director Gregory E. Johnson	For	No	99.29%	0.70%
	1d	Elect Director Jennifer M. Johnson	For	No	99.46%	0.53%
	1e	Elect Director Rupert H. Johnson, Jr.	For	No	99.46%	0.53%
	1f	Elect Director John Y. Kim	For	No	98.12%	1.87%
	1g	Elect Director Karen M. King	For	No	99.22%	0.77%
	1h	Elect Director Anthony J. Noto	For	No	98.42%	1.57%
	1i	Elect Director John W. Thiel	For	No		
	1j	Elect Director Seth H. Waugh	For	No	98.31%	1.68%
	1k	Elect Director Geoffrey Y. Yang	Against	Yes	95.88%	4.11%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	97.84%	2.11%
Aluflexpack AG 04.02.25	1	Elect Chair of Meeting	For	No	99.88%	0.11%
	2	Approve Discharge of Board of Directors	For	No	80.70%	19.29%
	3.1	Elect David Spratt as Director and Board Chair	For	No	98.88%	1.11%
	3.2	Elect Thomas Glossner as Director	For	No	98.27%	1.72%
	3.3	Elect Daniel Winkler as Director	For	No	98.15%	1.84%
	4.1	Appoint David Spratt as Member of the Nomination and Compensation Committee	For	No	98.87%	1.12%
	4.2	Appoint Daniel Winkler as Member of the Nomination and Compensation Committee	For	No	97.37%	2.62%
	5	Approve Delisting of Shares from SIX Swiss Exchange	For	No	99.41%	0.33%
	6	Transact Other Business (Voting)	Against	Yes		
Emerson Electric Co.	1a	Elect Director Joshua B. Bolten	Against	Yes	85.53%	14.14%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
04.02.25	1b	Elect Director Calvin G. Butler, Jr.	Against	Yes	97.65%	2.07%
	1c	Elect Director Surendralal (Lal) L. Karsanbhai	For	No	98.12%	1.62%
	1d	Elect Director Lori M. Lee	For	No	98.51%	1.24%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	88.72%	10.33%
	3	Declassify the Board of Directors	For	No	72.42%	0.92%
	4a	Reduce Supermajority Vote Requirement to Remove Directors	For	No	67.16%	2.09%
	4b	Reduce Supermajority Vote Requirement in Connection with the Fair Price Provisions for Certain Business Combinations	For	No	66.88%	2.23%
	4c	Reduce Supermajority Vote Requirement for Amendments to the Terms of any Series of Preferred Stock	For	No	66.90%	2.24%
	5	Approve Qualified Employee Stock Purchase Plan	For	No	98.93%	0.66%
Rockwell Automation, Inc. 04.02.25	6	Ratify KPMG LLP as Auditors	Against	Yes	93.32%	6.27%
	A.1	Elect Director James P. Keane	For	No	84.96%	15.03%
	A.2	Elect Director Blake D. Moret	Withhold	Yes	88.23%	11.76%
	A.3	Elect Director Thomas W. Rosamilia	For	No	87.78%	12.21%
	A.4	Elect Director Patricia A. Watson	For	No	87.74%	12.25%
	B	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	85.88%	12.43%
SBI Life Insurance Company Limited 05.02.25	C	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	92.55%	6.89%
	1	Elect Challa Sreenivasulu Setty as Chairman and Nominee Director	For	No	98.70%	1.29%
Atmos Energy Corporation 05.02.25	1a	Elect Director J. Kevin Akers	For	No	98.04%	1.89%
	1b	Elect Director John C. Ale	For	No	97.84%	2.08%
	1c	Elect Director Kim R. Cocklin	For	No	94.36%	5.57%
	1d	Elect Director Kelly H. Compton	For	No	91.37%	8.56%
	1e	Elect Director Sean Donohue	For	No	95.10%	4.82%
	1f	Elect Director Rafael G. Garza	For	No	95.14%	4.79%
	1g	Elect Director Edward J. Geiser	Against	Yes	98.28%	1.64%
	1h	Elect Director Nancy K. Quinn	For	No	93.04%	6.90%
	1i	Elect Director Richard A. Sampson	Against	Yes	87.75%	12.04%
	1j	Elect Director Telisa Toliver	For	No	99.53%	0.39%
	1k	Elect Director Frank Yoho	For	No	90.60%	9.31%
	2	Amend Omnibus Stock Plan	For	No	95.29%	4.70%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	93.76%	6.23%
	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	93.00%	6.99%
Grainger Plc 05.02.25	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Remuneration Report	For	No	96.39%	3.60%
	3	Approve Final Dividend	For	No	99.98%	0.01%
	4	Re-elect Mark Clare as Director	For	No	87.92%	12.07%
	5	Re-elect Helen Gordon as Director	For	No	99.98%	0.01%
	6	Re-elect Robert Hudson as Director	For	No	99.90%	0.09%
	7	Re-elect Justin Read as Director	For	No	98.36%	1.63%
	8	Re-elect Janette Bell as Director	For	No	97.47%	2.52%
	9	Re-elect Carol Hui as Director	For	No	98.47%	1.52%
	10	Re-elect Michael Brodtman as Director	For	No	98.47%	1.52%
	11	Reappoint KPMG LLP as Auditors	For	No	99.66%	0.33%
	12	Authorise Board to Fix Remuneration of Auditors	For	No	99.98%	0.01%
	13	Authorise Issue of Equity	For	No	94.74%	5.25%
	14	Authorise Issue of Equity without Pre-emptive Rights	For	No	94.87%	5.12%
	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	95.45%	4.54%
	16	Authorise Market Purchase of Ordinary Shares	For	No	99.66%	0.33%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Tyson Foods, Inc. 06.02.25	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	96.84%	3.15%
	18	Authorise UK Political Donations and Expenditure	For	No	98.77%	1.22%
	1a	Elect Director John H. Tyson	Against	Yes	93.72%	6.27%
	1b	Elect Director Les R. Baledge	Against	Yes	90.62%	9.37%
Accenture plc 06.02.25	1c	Elect Director Mike Beebe	Against	Yes	93.59%	6.40%
	1d	Elect Director Maria Claudia Borras	Against	Yes	93.06%	6.93%
	1e	Elect Director David J. Bronczek	Against	Yes	86.50%	13.49%
	1f	Elect Director Donnie King	For	No	99.18%	0.81%
	1g	Elect Director Maria N. Martinez	For	No	97.84%	2.15%
	1h	Elect Director Kevin M. McNamara	For	No	96.73%	3.26%
	1i	Elect Director Cheryl S. Miller	Against	Yes	90.92%	9.07%
	1j	Elect Director Kate B. Quinn	Against	Yes	93.33%	6.66%
	1k	Elect Director Jeffrey K. Schomburger	Against	Yes	93.07%	6.92%
	1l	Elect Director Barbara A. Tyson	Against	Yes	94.30%	5.69%
	1m	Elect Director Noel White	For	No	98.18%	1.81%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	99.56%	0.43%
	3	Amend Omnibus Stock Plan	For	No	98.99%	1.00%
	4	Disclosure of Voting Results Based on Class of Shares	For	Yes	13.05%	86.94%
	1a	Elect Director Jaime Ardila	For	No	92.29%	7.70%
	1b	Elect Director Martin Bruder Muller	For	No	99.72%	0.27%
	1c	Elect Director Alan Jope	For	No	99.53%	0.46%
Compass Group Plc 06.02.25	1d	Elect Director Nancy McKinstry	For	No	74.62%	25.37%
	1e	Elect Director Jennifer Nason	For	No	95.58%	4.41%
	1f	Elect Director Paula A. Price	For	No	95.60%	4.39%
	1g	Elect Director Venkata (Murthy) Renduchintala	For	No	96.32%	3.67%
	1h	Elect Director Arun Sarin	For	No	99.33%	0.66%
	1i	Elect Director Julie Sweet	Against	Yes	92.21%	7.78%
	1j	Elect Director Tracey T. Travis	For	No	94.24%	5.75%
	1k	Elect Director Masahiko Uotani	For	No	99.34%	0.65%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	90.14%	9.85%
	3	Ratify KPMG LLP as Auditors and Authorise Their Remuneration	Against	Yes	93.19%	6.80%
	4	Approve Capital Reduction of the Share Premium Account	For	No	99.77%	0.22%
	5	Authorize Board to Issue Shares under Irish Law	For	No	96.61%	3.38%
	6	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	No	92.14%	7.85%
	7	Determine Price Range for Reissuance of Treasury Shares	For	No	99.14%	0.85%
	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Remuneration Policy	For	No	97.53%	2.46%
	3	Approve Remuneration Report	For	No	97.49%	2.50%
	4	Approve Final Dividend	For	No	99.95%	0.04%
	5	Elect Liat Ben-Zur as Director	For	No	99.95%	0.04%
	6	Elect Juliana Chugg as Director	For	No	99.57%	0.42%
	7	Re-elect Ian Meakins as Director	For	No	96.92%	3.07%
	8	Re-elect Dominic Blakemore as Director	For	No	98.94%	1.05%
	9	Re-elect Petros Parras as Director	For	No	99.47%	0.52%
	10	Re-elect Palmer Brown as Director	For	No	99.50%	0.49%
	11	Re-elect Stefan Bomhard as Director	For	No	97.59%	2.40%
	12	Re-elect John Bryant as Director	For	No	93.40%	6.59%
	13	Re-elect Arlene Isaacs-Lowe as Director	For	No	97.79%	2.20%
	14	Re-elect Anne-Francoise Nesmes as Director	For	No	97.84%	2.15%
	15	Re-elect Sundar Raman as Director	For	No	97.83%	2.16%
	16	Re-elect Leanne Wood as Director	For	No	97.49%	2.50%
	17	Reappoint KPMG LLP as Auditors	Against	Yes	96.26%	3.73%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	98.58%	1.41%
	19	Authorise UK Political Donations and Expenditure	For	No	98.74%	1.25%
	20	Amend Long Term Incentive Plan	For	No	98.32%	1.67%
	21	Approve Restricted Share Award Plan	For	No	98.92%	1.07%
	22	Authorise Issue of Equity	For	No	92.25%	7.74%
	23	Authorise Issue of Equity without Pre-emptive Rights	For	No	93.11%	6.88%
	24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	88.89%	11.10%
	25	Authorise Market Purchase of Ordinary Shares	For	No	99.49%	0.50%
	26	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	For	No	94.26%	5.73%
The Sage Group plc. 06.02.25	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Remuneration Report	For	No	96.99%	3.00%
	3	Approve Remuneration Policy	Against	Yes	80.71%	19.28%
	4	Approve Final Dividend	For	No	99.98%	0.01%
	5	Re-elect Andrew Duff as Director	For	No	98.38%	1.61%
	6	Re-elect John Bates as Director	For	No	99.57%	0.42%
	7	Re-elect Jonathan Bewes as Director	For	No	98.46%	1.53%
	8	Re-elect Maggie Chan Jones as Director	For	No	99.99%	0.00%
	9	Re-elect Annette Court as Director	For	No	99.55%	0.44%
	10	Re-elect Roisin Donnelly as Director	For	No	99.60%	0.39%
	11	Re-elect Derek Harding as Director	For	No	99.95%	0.04%
	12	Re-elect Steve Hare as Director	For	No	99.87%	0.12%
	13	Re-elect Jonathan Howell as Director	For	No	99.54%	0.45%
	14	Appoint KPMG LLP as Auditors	For	No	99.69%	0.30%
	15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	No	99.99%	0.00%
	16	Authorise UK Political Donations and Expenditure	For	No	99.30%	0.69%
	17	Approve Long Term Incentive Plan	For	No	97.95%	2.04%
	18	Authorise Removal of Discretionary 5% Dilution Limit for Share Plans	For	No	99.55%	0.44%
	19	Authorise Issue of Equity	For	No	95.39%	4.60%
	20	Authorise Issue of Equity without Pre-emptive Rights	For	No	82.82%	17.17%
	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	80.87%	19.12%
	22	Authorise Market Purchase of Ordinary Shares	For	No	99.60%	0.39%
	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	96.76%	3.23%
PTC Inc. 12.02.25	1.1	Elect Director Neil Barua	For	No	89.75%	10.24%
	1.2	Elect Director Mark Benjamin	For	No	85.59%	14.40%
	1.3	Elect Director Robert Bernshteyn	For	No	90.18%	9.81%
	1.4	Elect Director Janice Chaffin	For	No	88.07%	11.92%
	1.5	Elect Director Amar Hanspal	For	No	88.14%	11.85%
	1.6	Elect Director Michal Katz	For	No	89.59%	10.40%
	1.7	Elect Director Paul Lacy	For	No	84.58%	15.41%
	1.8	Elect Director Corinna Lathan	For	No	88.89%	11.10%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.54%	6.45%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	89.43%	10.56%
Siemens Limited 12.02.25	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Dividend	For	No	99.95%	0.04%
	3	Reelect Deepak S. Parekh as Director	For	No	98.80%	1.19%
	4	Approve Remuneration of Cost Auditors	For	No	99.99%	0.00%
Siemens AG 13.02.25	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023/24 (Non-Voting)	Refer	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Approve Allocation of Income and Dividends of EUR 5.20 per Share	For	No	99.86%	0.13%
	3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2023/24	For	No	98.82%	1.17%
	3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2023/24	For	No	98.81%	1.18%
	3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2023/24	For	No	98.81%	1.18%
	3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2023/24	For	No	98.81%	1.18%
	3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2023/24	For	No	98.81%	1.18%
	4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2023/24	For	No	98.67%	1.32%
	4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2023/24	For	No	98.77%	1.22%
	4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2023/24	For	No	98.77%	1.22%
	4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2023/24	For	No	98.77%	1.22%
	4.5	Approve Discharge of Supervisory Board Member Regina Dugan for Fiscal Year 2023/24	For	No	98.77%	1.22%
	4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2023/24	For	No	98.77%	1.22%
	4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2023/24	For	No	98.76%	1.23%
	4.8	Approve Discharge of Supervisory Board Member Oliver Hartmann for Fiscal Year 2023/24	For	No	98.77%	1.22%
	4.9	Approve Discharge of Supervisory Board Member Keryn Lee James for Fiscal Year 2023/24	For	No	98.76%	1.23%
	4.10	Approve Discharge of Supervisory Board Member Harald Kern (until Dec. 7, 2023) for Fiscal Year 2023/24	For	No	98.76%	1.23%
	4.11	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2023/24	For	No	98.76%	1.23%
	4.12	Approve Discharge of Supervisory Board Member Martina Merz for Fiscal Year 2023/24	For	No	98.75%	1.24%
	4.13	Approve Discharge of Supervisory Board Member Christian Pfeiffer for Fiscal Year 2023/24	For	No	98.77%	1.22%
	4.14	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2023/24	For	No	98.77%	1.22%
	4.15	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2023/24	For	No	98.77%	1.22%
	4.16	Approve Discharge of Supervisory Board Member Kasper Rorsted for Fiscal Year 2023/24	For	No	98.75%	1.24%
	4.17	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2023/24	For	No	98.78%	1.21%
	4.18	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2023/24	For	No	98.77%	1.22%
	4.19	Approve Discharge of Supervisory Board Member Mimon Uhamou (from Dec. 12, 2023) for Fiscal Year 2023/24	For	No	98.76%	1.23%
	4.20	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2023/24	For	No	98.77%	1.22%
	4.21	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2023/24	For	No	98.77%	1.22%
	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024/25	For	No	99.62%	0.37%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.2	Ratify PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2024/25	For	No	99.75%	0.24%
	6	Approve Remuneration Report	For	No	89.50%	10.49%
	7.1	Elect Jim Snabe to the Supervisory Board	For	No	93.35%	6.64%
	7.2	Elect Kasper Rorsted to the Supervisory Board	For	No	99.17%	0.82%
	7.3	Elect Ulf Schneider to the Supervisory Board	For	No	99.17%	0.82%
	7.4	Elect Grazia Vittadini to the Supervisory Board	For	No	98.97%	1.02%
	7.5	Elect Werner Brandt to the Supervisory Board	For	No	99.05%	0.94%
	8	Approve Remuneration of Supervisory Board	For	No	98.01%	1.98%
	9	Approve Virtual-Only Shareholder Meetings Until 2027	Against	Yes	71.09%	28.90%
	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No	94.07%	5.92%
	11	Authorize Use of Financial Derivatives when Repurchasing Shares	For	No	95.70%	4.29%
	12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 180 Million Pool of Capital to Guarantee Conversion Rights	For	No	96.80%	3.19%
Bharat Forge Limited 14.02.25	1	Elect Rashmi Joshi as Director	For	No	99.74%	0.25%
	2	Elect Ravi Kapoor as Director	For	No	99.93%	0.06%
Discover Financial Services 18.02.25	1	Approve Merger Agreement	For	No	81.62%	0.46%
	2	Advisory Vote on Golden Parachutes	For	No	93.92%	5.78%
	3	Adjourn Meeting	For	No	94.58%	5.21%
Capital One Financial Corporation 18.02.25	1	Issue Shares in Connection with Merger	For	No	99.82%	0.17%
	2	Adjourn Meeting	For	No	95.57%	4.36%
Vedanta Limited 18.02.25	1	Approve Scheme of Arrangement	For	No	99.99%	0.00%
Bergbahnen Engelberg-Truebsee-Titlis AG 19.02.25	1	Accept Financial Statements and Statutory Reports	For	No	97.23%	0.60%
	2	Approve Discharge of Board and Senior Management	For	No	96.37%	2.34%
	3	Approve Allocation of Income and Dividends of CHF 0.80 per Share	For	No	88.30%	10.43%
	4.1.a	Reelect Christoph Baumgartner as Director	For	No	91.35%	3.80%
	4.1.b	Reelect Dominique Gisin as Director	For	No	92.26%	6.84%
	4.1.c	Reelect Martin Odermatt as Director	For	No	87.25%	7.18%
	4.1.d	Reelect Hans Wicki as Director	For	No	84.55%	13.03%
	4.1.e	Reelect Patrick Zwysig as Director	For	No	89.31%	4.20%
	4.1.f	Elect Bianca Braun as Director	For	No	53.07%	32.24%
	4.1.g	Elect Marco Russi as Director	For	No	91.81%	5.14%
	4.2	Reelect Hans Wicki as Board Chair	For	No	83.09%	13.33%
	4.3.a	Reappoint Hans Wicki as Member of the Compensation Committee	Against	Yes	81.92%	14.69%
	4.3.b	Reappoint Dominique Gisin as Member of the Compensation Committee	For	No	90.68%	8.33%
	4.3.c	Appoint Patrick Zwysig as Member of the Compensation Committee	For	No	94.17%	5.82%
	4.4	Ratify BDO AG as Auditors	Against	Yes	95.72%	2.29%
	4.5	Designate Brigitte Scheuber as Independent Proxy	For	No	98.69%	0.88%
	5.1	Approve Remuneration of Directors in the Amount of CHF 399,000	For	No	86.11%	6.39%
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.9 Million	Against	Yes	80.35%	12.22%
	6	Transact Other Business (Voting)	Against	Yes		
Kotak Mahindra Bank Limited	1	Approve Appointment and Remuneration of Jaideep Hansraj as Whole-Time Director	For	No	99.50%	0.49%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
20.02.25	2	Approve Revision in Remuneration of Shanti Ekambaram as Whole-time Director Designated as Deputy Managing Director	For	No	99.27%	0.72%
	3	Authorize Issuance of Unsecured, Redeemable, Non-Convertible Debentures / Bonds / other Debt Securities on a Private Placement Basis during FY 2025-26	For	No	99.22%	0.77%
	4	Approve Kotak Mahindra Performance Linked Restricted Stock Unit Scheme 2025 for Grant of Performance Linked Restricted Stock Units to Eligible Employees	For	No	99.10%	0.89%
	5	Approve Kotak Mahindra Performance Linked Restricted Stock Unit Scheme 2025 for Grant of Performance Linked Restricted Stock Units to Eligible Employees of Wholly-Owned Subsidiaries	For	No	99.04%	0.95%
	6	Approve Revision in the Approved ESOP Pool under the Kotak Mahindra Equity Option Scheme 2023 for the Implementation of the Kotak Mahindra Performance Linked Restricted Stock Unit Scheme 2025	For	No	99.26%	0.73%
Aristocrat Leisure Limited 20.02.25	1	Elect Arlene Tansey as Director	For	No	98.05%	1.94%
	2	Elect Sylvia Summers Couder as Director	For	No	99.09%	0.90%
	3	Elect Kathleen Conlon as Director	For	No	96.55%	3.44%
	4	Elect Natasha Chand as Director	For	No	99.80%	0.19%
	5	Approve Grant of Performance Share Rights to Trevor Croker Under the Long-Term Incentive Plan	Against	Yes	77.00%	22.99%
	6	Approve Remuneration Report	For	No	92.85%	7.14%
Raymond James Financial, Inc. 20.02.25	1a	Elect Director Marlene Debel	For	No	99.77%	0.22%
	1b	Elect Director Jeffrey N. Edwards	For	No	96.37%	3.62%
	1c	Elect Director Benjamin C. Esty	For	No	95.44%	4.55%
	1d	Elect Director Art A. Garcia	For	No	97.40%	2.59%
	1e	Elect Director Anne Gates	For	No	97.38%	2.61%
	1f	Elect Director Gordon L. Johnson	For	No	97.26%	2.73%
	1g	Elect Director Raymond W. McDaniel, Jr.	For	No	99.61%	0.38%
	1h	Elect Director Roderick C. McGearry	For	No	98.65%	1.34%
	1i	Elect Director Cecily M. Mistarz	For	No	99.79%	0.20%
	1j	Elect Director Paul C. Reilly	For	No	97.58%	2.41%
	1k	Elect Director Raj Seshadri	For	No	99.34%	0.65%
	1l	Elect Director Paul M. Shoukry	For	No	98.94%	1.05%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	89.39%	10.60%
	3	Ratify KPMG LLP as Auditors	Against	Yes	96.60%	3.39%
KEI Industries Limited 21.02.25	1	Approve Reappointment and Remuneration of Rajeev Gupta as Executive Director (Finance) and CFO	For	No	96.66%	3.33%
Agricultural Bank of China Limited 21.02.25	1	Elect Zhang Qi as Director	For	No	99.97%	0.01%
	2	Approve Issuance Quota of Capital Instruments and Total Loss-Absorbing Capacity Non-Capital Bonds	For	No	99.99%	0.00%
	1	Elect Zhang Qi as Director	For	No	99.97%	0.01%
	2	Approve Issuance Quota of Capital Instruments and Total Loss-Absorbing Capacity Non-Capital Bonds	For	No	99.99%	0.00%
Suzlon Energy Limited 24.02.25	1	Elect Sameer Shah as Director	For	No	96.83%	3.16%
	2	Elect Seemantinee Khot as Director	For	No	99.41%	0.58%
Apple Inc. 25.02.25	1a	Elect Director Wanda Austin	For	No	99.55%	0.44%
	1b	Elect Director Tim Cook	For	No	98.32%	1.67%
	1c	Elect Director Alex Gorsky	For	No	98.18%	1.81%
	1d	Elect Director Andrea Jung	For	No	93.79%	6.20%
	1e	Elect Director Art Levinson	For	No	93.04%	6.95%
	1f	Elect Director Monica Lozano	For	No	99.04%	0.95%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1g	Elect Director Ron Sugar	For	No	94.74%	5.25%
	1h	Elect Director Sue Wagner	For	No	95.95%	4.04%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	98.17%	1.82%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.39%	7.60%
	4	Report on Ethical AI Data Acquisition and Usage	Against	No	11.57%	88.42%
	5	Report on Child Safety Online	Against	No	8.91%	91.08%
	6	Consider Abolishing DEI Policies, Programs, Departments, and Goals	Against	No	2.32%	97.67%
	7	Report on Discrimination in Charitable Contributions	Against	No	1.86%	98.13%
Amcor Plc 25.02.25	1	Issue Shares in Connection with Merger	For	No	99.74%	0.25%
	2	Adjourn Meeting	For	No		
Hologic Inc. 26.02.25	1a	Elect Director Stephen P. MacMillan	Against	Yes	91.56%	8.43%
	1b	Elect Director Charles J. Dockendorff	For	No	96.62%	3.37%
	1c	Elect Director Ludwig N. Hantson	For	No	97.78%	2.21%
	1d	Elect Director Martin Madaus	For	No	95.43%	4.56%
	1e	Elect Director Nanaz Mohtashami	For	No	97.58%	2.41%
	1f	Elect Director Christiana Stamoulis	For	No	95.68%	4.31%
	1g	Elect Director Stacey D. Stewart	For	No	98.93%	1.06%
	1h	Elect Director Amy M. Wendell	For	No	96.90%	3.09%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	83.55%	16.44%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.05%	5.94%
	4	Adopt Simple Majority Vote	For	No	84.82%	15.17%
Charter Communications, Inc. 26.02.25	1	Approve Merger Agreement	For	No	52.48%	0.05%
	2	Issue Shares in Connection with Merger	For	No	99.92%	0.07%
	3	Adjourn Meeting	For	No	93.99%	5.95%
Deere & Company 26.02.25	1a	Elect Director Leanne G. Caret	For	No	97.70%	2.29%
	1b	Elect Director Tamra A. Erwin	For	No	96.21%	3.78%
	1c	Elect Director R. Preston Feight	For	No	99.61%	0.38%
	1d	Elect Director Alan C. Heuberger	For	No	99.39%	0.60%
	1e	Elect Director L. Neil Hunn	For	No	99.16%	0.83%
	1f	Elect Director Michael O. Johanns	For	No	97.22%	2.77%
	1g	Elect Director John C. May	Against	Yes	93.92%	6.07%
	1h	Elect Director Gregory R. Page	For	No	93.61%	6.38%
	1i	Elect Director Sherry M. Smith	For	No	95.77%	4.22%
	1j	Elect Director Dmitri L. Stockton	For	No	95.80%	4.19%
	1k	Elect Director Sheila G. Talton	For	No	97.69%	2.30%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	88.94%	10.66%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	94.12%	5.61%
	4	Report on Statistical Differences in Hiring Across Race and Gender	Against	No	1.34%	97.63%
	5	Report on Effectiveness of Efforts to Create a Meritocratic Workplace	For	Yes		
	6	Establish a Board Committee on Corporate Financial Sustainability	Against	No	0.95%	98.02%
	7	Report on a Civil Rights Audit	For	Yes	29.14%	69.64%
	8	Report on Discrimination in Charitable Contributions	Against	No	1.24%	97.74%
Centrais Eletricas Brasileiras SA 26.02.25	1	Amend Article 3 Re: Corporate Purpose	For	No	75.81%	0.10%
	2	Amend Articles	For	No	75.80%	0.11%
	3	Amend Articles	For	No	75.80%	0.11%
	4	Consolidate Bylaws	For	No	75.80%	0.11%
Macrotech Developers Ltd. 27.02.25	1	Elect Sushil Kumar Modi as Director and Approve Appointment and Remuneration of Sushil Kumar Modi as Whole-Time Director	Against	Yes	92.22%	7.77%
Tetra Tech, Inc. 27.02.25	1A	Elect Director Dan L. Batrack	Against	Yes	96.55%	3.44%
	1B	Elect Director Gary R. Birkenbeuel	For	No	96.11%	3.88%
	1C	Elect Director John M. Douglas	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
AECOM 28.02.25	1D	Elect Director Prashant Gandhi	For	No	97.95%	2.04%
	1E	Elect Director Christiana Obiaya	For	No	98.17%	1.82%
	1F	Elect Director Kimberly E. Ritrievi	For	No	96.76%	3.23%
	1G	Elect Director Kirsten M. Volpi	For	No	94.48%	5.51%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.57%	7.92%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	91.13%	8.78%
	1.1	Elect Director Bradley W. Buss	Against	Yes	84.96%	15.03%
	1.2	Elect Director Derek J. Kerr	For	No	99.50%	0.49%
	1.3	Elect Director Kristy Pipes	For	No	92.13%	7.86%
	1.4	Elect Director Troy Rudd	Against	Yes	94.42%	5.57%
Banco BPM SpA 28.02.25	1.5	Elect Director Douglas W. Stotlar	For	No	98.49%	1.50%
	1.6	Elect Director Daniel R. Tishman	For	No	87.95%	12.04%
	1.7	Elect Director Sander van't Noordende	For	No	92.96%	7.03%
	1.8	Elect Director Janet C. Wolfenbarger	For	No	94.30%	5.69%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.21%	5.56%
	3	Amend Certificate of Incorporation to Update the Exculpation Provision Under the Delaware General Corporation Law	For	No	75.41%	10.08%
	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	94.08%	5.65%
	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	No	5.94%	93.63%
	1	Authorizations Related to the Voluntary Tender Offer Launched by Banco BPM Vita	For	No	97.64%	0.45%
	1	Approve Acquisition Through Share Swap Agreement	For	No	94.41%	0.13%
SinoPac Financial Holdings Co., Ltd. 03.03.25	1.1	Elect Director Annette K. Clayton	For	No	98.94%	1.05%
	1.2	Elect Director John A. DeFord	For	No	95.37%	4.62%
	1.3	Elect Director Jennifer A. Parmentier	For	No	93.98%	6.01%
	1.4	Elect Director Victor L. Richey, Jr.	For	No	97.70%	2.29%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	96.58%	3.39%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.99%	2.70%
Fair Isaac Corporation 05.03.25	1a	Elect Director Braden R. Kelly	For	No	85.94%	14.05%
	1b	Elect Director Fabiola R. Arredondo	For	No	94.22%	5.77%
	1c	Elect Director William J. Lansing	For	No	99.39%	0.60%
	1d	Elect Director Eva Manolis	For	No	94.23%	5.76%
	1e	Elect Director Marc F. McMorris	For	No	98.85%	1.14%
	1f	Elect Director Joanna Rees	For	No	91.02%	8.97%
	1g	Elect Director David A. Rey	For	No	94.42%	5.57%
	1h	Elect Director H. Tayloe Stansbury	For	No	99.62%	0.37%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	83.34%	13.25%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	95.35%	4.60%
Kone Oyj 05.03.25	1	Open Meeting	Refer	No		
	2	Call the Meeting to Order	Refer	No		
	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Refer	No		
	4	Acknowledge Proper Convening of Meeting	Refer	No		
	5	Prepare and Approve List of Shareholders	Refer	No		
	6	Receive Financial Statements and Statutory Reports	Refer	No		
	7	Accept Financial Statements and Statutory Reports	For	No		
	8	Approve Allocation of Income and Dividends of EUR 1.7975 per Class A Share and EUR 1.80 per Class B Share	For	No		
	9	Approve Discharge of Board and President	For	No		
	10	Approve Remuneration Report (Advisory Vote)	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chair, EUR 125,000 for Vice Chair and EUR 110,000 for Other Directors	For	No		
	12	Fix Number of Directors at Nine	For	No		
	13.a	Elect Banmali Agrawala as New Director	For	No		
	13.b	Reelect Matti Alahuhta as Director	Against	Yes		
	13.c	Reelect Susan Duinhoven as Director	For	No		
	13.d	Reelect Marika Fredriksson as Director	For	No		
	13.e	Reelect Antti Herlin as Director	Against	Yes		
	13.f	Reelect Iiris Herlin as Director	For	No		
	13.g	Reelect Jussi Herlin as Director	Against	Yes		
	13.h	Reelect Timo Ihamuotila as Director	For	No		
	13.i	Reelect Krishna Mikkilineni as Director	For	No		
	14	Approve Remuneration of Auditors	For	No		
	15	Fix Number of Auditors at One	For	No		
	16	Ratify Ernst & Young as Auditors	For	No		
	17	Approve Remuneration of Auditor for Sustainability Reporting	For	No		
	18	Appoint Ernst & Young as Auditor for Sustainability Reporting	For	No		
	19	Authorize Share Repurchase Program	For	No		
	20	Approve Issuance of Shares and Options without Preemptive Rights	Against	Yes		
	21	Close Meeting	Refer	No		
TransDigm Group Incorporated 06.03.25	1.1	Elect Director David A. Barr	For	No	97.94%	2.05%
	1.2	Elect Director Jane M. Cronin	For	No	97.05%	2.94%
	1.3	Elect Director Michael Graff	For	No	95.79%	4.20%
	1.4	Elect Director Sean P. Hennessy	For	No	97.13%	2.86%
	1.5	Elect Director W. Nicholas Howley	For	No	97.12%	2.87%
	1.6	Elect Director Gary E. McCullough	Withhold	Yes	91.02%	8.97%
	1.7	Elect Director Michele L. Santana	For	No	97.07%	2.92%
	1.8	Elect Director Robert J. Small	For	No	96.80%	3.19%
	1.9	Elect Director Kevin M. Stein	For	No	98.59%	1.40%
	1.10	Elect Director Jorge L. Valladares, III	For	No	97.79%	2.20%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	97.65%	2.32%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.40%	5.43%
Applied Materials, Inc. 06.03.25	1a	Elect Director Rani Borkar	For	No	98.22%	1.77%
	1b	Elect Director Judy Bruner	For	No	93.36%	6.63%
	1c	Elect Director Xun (Eric) Chen	For	No	97.93%	2.06%
	1d	Elect Director Aart J. de Geus	For	No	97.95%	2.04%
	1e	Elect Director Gary E. Dickerson	For	No	99.19%	0.80%
	1f	Elect Director Thomas J. Iannotti	For	No	92.87%	7.12%
	1g	Elect Director Alexander A. Karsner	For	No	92.32%	7.67%
	1h	Elect Director Kevin P. March	For	No	97.00%	2.99%
	1i	Elect Director Yvonne McGill	For	No	98.66%	1.33%
	1j	Elect Director Scott A. McGregor	For	No	99.64%	0.35%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.39%	7.89%
	3	Ratify KPMG LLP as Auditors	Against	Yes	93.92%	5.91%
Cencora, Inc. 06.03.25	1a	Elect Director Ornella Barra	For	No	99.54%	0.45%
	1b	Elect Director Werner Baumann	For	No	98.01%	1.98%
	1c	Elect Director Frank K. Clyburn	Against	Yes	99.13%	0.86%
	1d	Elect Director Steven H. Collis	For	No	97.77%	2.22%
	1e	Elect Director D. Mark Durcan	For	No	99.64%	0.35%
	1f	Elect Director Lon R. Greenberg	Against	Yes	90.72%	9.27%
	1g	Elect Director Lorence H. Kim	For	No	98.73%	1.26%
	1h	Elect Director Robert P. Mauch	Against	Yes	99.05%	0.94%
	1i	Elect Director Redonda G. Miller	For	No	96.94%	3.05%
	1j	Elect Director Dennis M. Nally	For	No	98.27%	1.72%
	1k	Elect Director Lauren M. Tyler	For	No	95.60%	4.39%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.64%	7.24%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	92.96%	6.93%
Novartis AG 07.03.25	1.1	Accept Financial Statements and Statutory Reports	For	No	99.32%	0.13%
	1.2	Approve Non-Financial Report	Against	Yes	96.36%	2.73%
	2	Approve Discharge of Board and Senior Management	For	No	98.03%	0.85%
	3	Approve Allocation of Income and Dividends of CHF 3.50 per Share	For	No	99.67%	0.08%
	4	Approve CHF 38 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	No	99.51%	0.18%
	5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For	No	97.38%	1.72%
	6	Approve Virtual-Only Shareholder Meetings	Against	Yes	83.95%	14.85%
	7.1	Approve Remuneration of Directors in the Amount of CHF 8.2 Million	For	No	92.02%	7.29%
	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 95 Million	For	No	90.19%	9.10%
	7.3	Approve Remuneration Report	For	No	87.27%	11.95%
	8.1	Elect Giovanni Caforio as Director and Board Chair	For	No	98.12%	1.04%
	8.2	Reelect Nancy Andrews as Director	For	No	93.49%	5.73%
	8.3	Reelect Ton Buechner as Director	For	No	84.05%	15.16%
	8.4	Reelect Patrice Bula as Director	For	No	98.23%	0.82%
	8.5	Reelect Elizabeth Doherty as Director	For	No	96.68%	2.53%
	8.6	Reelect Bridgette Heller as Director	For	No	98.01%	1.21%
	8.7	Reelect Daniel Hochstrasser as Director	For	No	98.42%	0.79%
	8.8	Reelect Frans van Houten as Director	For	No	97.23%	1.98%
	8.9	Reelect Simon Moroney as Director	For	No	98.40%	0.81%
	8.10	Reelect Ana de Pro Gonzalo as Director	For	No	98.76%	0.45%
	8.11	Reelect John Young as Director	For	No	98.64%	0.56%
	8.12	Elect Elizabeth McNally as Director	For	No	99.28%	0.16%
Zomato Ltd. 09.03.25	9.1	Reappoint Patrice Bula as Member of the Compensation Committee	For	No	96.46%	2.68%
	9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	For	No	96.25%	2.91%
	9.3	Reappoint Simon Moroney as Member of the Compensation Committee	For	No	94.94%	4.21%
	9.4	Appoint John Young as Member of the Compensation Committee	For	No	98.03%	1.05%
	10	Ratify KPMG AG as Auditors	For	No	99.07%	0.40%
	11	Designate Peter Zahn as Independent Proxy	For	No	99.42%	0.07%
Banco Bradesco SA 10.03.25	12	Transact Other Business (Voting)	Against	Yes		
	1	Change Company Name to ETERNAL LIMITED and Amend Memorandum and Articles of Association	For	No	99.75%	0.24%
Banco Bradesco SA 10.03.25	1	Elect Rogerio Pedro Camara as Director	For	No	98.36%	0.54%
	2	Amend Article 6 to Reflect Changes in Capital	For	No	99.99%	0.00%
Hisense Home Appliances Group Co., Ltd.	1	Approve Expected Limits of Guarantee	Against	Yes	89.82%	10.02%
	1	Approve Expected Limits of Guarantee	Against	Yes	89.82%	10.02%
Banco Bradesco SA 10.03.25	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For	No	98.29%	0.00%
	2	Approve Allocation of Income and Dividends	For	No	99.99%	0.00%
	3	Elect Fiscal Council Members	Abstain	Yes	87.15%	0.00%
	4	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Against	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5	Elect Ludmila de Melo Souza as Fiscal Council Member and Monica Pires da Silva as Alternate Appointed by Minority Shareholder	For	No	99.88%	0.11%
	6	Approve Remuneration of Company's Management	For	No	96.23%	3.68%
	7	Approve Remuneration of Fiscal Council Members	For	No	98.78%	0.01%
	1	Elect Ava Cohn as Fiscal Council Member and Marcos Aparecido Galende as Alternate Appointed by Preferred Shareholder	For	No	73.91%	0.05%
Toll Brothers, Inc. 11.03.25	1.1	Elect Director Douglas C. Yearley, Jr.	Against	Yes	96.98%	3.01%
	1.2	Elect Director Stephen F. East	For	No	99.56%	0.43%
	1.3	Elect Director Christine N. Garvey	For	No	97.77%	2.22%
	1.4	Elect Director Karen H. Grimes	For	No	98.91%	1.08%
	1.5	Elect Director Derek T. Kan	For	No	99.56%	0.43%
	1.6	Elect Director John A. McLean	For	No	98.34%	1.65%
	1.7	Elect Director Wendell E. Pritchett	For	No	98.91%	1.08%
	1.8	Elect Director Judith A. Reinsdorf	For	No	99.55%	0.44%
	1.9	Elect Director Katherine M. Sandstrom	For	No	92.18%	7.81%
	1.10	Elect Director Paul E. Shapiro	For	No	96.43%	3.56%
	1.11	Elect Director Scott D. Stowell	For	No	98.92%	1.07%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	97.31%	2.68%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	97.45%	2.54%
	4	Eliminate Supermajority Vote Requirement to Remove Directors	For	No	78.35%	0.26%
Analog Devices, Inc. 12.03.25	1a	Elect Director Vincent Roche	Against	Yes	94.52%	5.47%
	1b	Elect Director Stephen M. Jennings	For	No	98.16%	1.83%
	1c	Elect Director Andre Andonian	For	No	98.40%	1.59%
	1d	Elect Director Edward H. Frank	For	No	96.43%	3.56%
	1e	Elect Director Laurie H. Glimcher	For	No	98.31%	1.68%
	1f	Elect Director Karen M. Golz	For	No	98.17%	1.82%
	1g	Elect Director Peter B. Henry	For	No	99.58%	0.41%
	1h	Elect Director Mercedes Johnson	For	No	99.56%	0.43%
	1i	Elect Director Ray Stata	For	No	99.12%	0.87%
	1j	Elect Director Andrea F. Wainer	For	No	99.74%	0.25%
	1k	Elect Director Susie Wee	For	No	99.37%	0.62%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	90.80%	9.19%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	93.83%	6.16%
	4	Reduce Certain Supermajority Vote Requirement	For	No	83.75%	0.32%
PT Bank Central Asia Tbk 12.03.25	1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	For	No		
	2	Approve Allocation of Income and Dividends	For	No		
	3	Approve Changes in the Boards of the Company	For	No		
	4	Approve Remuneration and Tantiem of Directors and Commissioners	For	No		
	5	Approve KAP Rintis, Jumadi, Rianto & Rekan and Eddy Rintis as Auditors	For	No		
	6	Approve Payment of Interim Dividends	For	No		
	7	Approve Revised Recovery Plan	For	No		
Starbucks Corporation 12.03.25	1a	Elect Director Richard E. Allison, Jr.	For	No	96.42%	3.57%
	1b	Elect Director Andrew Campion	For	No	96.61%	3.38%
	1c	Elect Director Beth Ford	Against	Yes	94.65%	5.34%
	1d	Elect Director Jorgen Vig Knudstorp	Against	Yes	89.34%	10.65%
	1e	Elect Director Neal Mohan	For	No	97.35%	2.64%
	1f	Elect Director Brian Niccol	Against	Yes	95.20%	4.79%
	1g	Elect Director Daniel Javier Servitje Montull	For	No	99.05%	0.94%
	1h	Elect Director Michael Sievert	For	No	98.70%	1.29%
	1i	Elect Director Wei Zhang	For	No	97.43%	2.56%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	86.06%	13.93%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	95.27%	4.72%
	4	Report on Discrimination in Charitable Contributions	Against	No	0.82%	99.17%
	5	Require Independent Board Chair	For	Yes	15.38%	84.61%
	6	Report on Human Rights Risks Related to Labor Organizing	Against	No	0.96%	99.03%
	7	Report on Cage Free Egg Commitment in China and Japan	Against	No	7.83%	92.16%
	8	Publish an Annual Carbon Emissions Congruency Report	Against	No	1.19%	98.80%
Genmab A/S 12.03.25	1	Receive Report of Board	Refer	No		
	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	No	97.85%	0.97%
	3	Approve Allocation of Income and Omission of Dividends	For	No	99.77%	0.17%
	4	Approve Remuneration Report (Advisory Vote)	For	No	91.16%	8.35%
	5.a	Reelect Deirdre P. Connelly as Director	For	No	82.89%	
	5.b	Reelect Pernille Erenbjerg as Director	For	No	99.05%	
	5.c	Reelect Rolf Hoffmann as Director	For	No	99.60%	
	5.d	Reelect Elizabeth O'Farrell as Director	For	No	94.87%	
	5.e	Reelect Paolo Paoletti as Director	For	No	94.64%	
	5.f	Reelect Anders Gersel Pedersen as Director	For	No	78.40%	
	6	Ratify Deloitte as Auditors	For	No	99.92%	
	7.a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Against	Yes	60.49%	38.43%
	7.b	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	Against	Yes	70.73%	28.05%
	7.c	Approve DKK 2.08 Million Reduction in Share Capital via Share Cancellation	For	No	99.86%	0.07%
	7.d	Authorize Share Repurchase Program	For	No	98.28%	1.61%
	7.e	Approve Equity Plan Financing Through Issuance of Warrants up to a Nominal Value of DKK 750,000	For	No	99.15%	0.77%
	8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	No	99.93%	0.00%
	9	Other Business	Refer	No		
TE Connectivity Plc 12.03.25	1a	Elect Director Jean-Pierre Clamadieu	For	No	98.34%	1.65%
	1b	Elect Director Terrence R. Curtin	For	No	99.51%	0.48%
	1c	Elect Director Carol A. (John) Davidson	For	No	97.85%	2.14%
	1d	Elect Director Lynn A. Dugle	For	No	99.41%	0.58%
	1e	Elect Director Sam Eldessouky	For	No	99.83%	0.16%
	1f	Elect Director William A. Jeffrey	For	No	94.84%	5.15%
	1g	Elect Director Syaru Shirley Lin	For	No	98.46%	1.53%
	1h	Elect Director Heath A. Mitts	For	No	94.58%	5.41%
	1i	Elect Director Abhijit Y. Talwalkar	For	No	92.06%	7.93%
	1j	Elect Director Mark C. Trudeau	For	No	99.34%	0.65%
	1k	Elect Director Dawn C. Willoughby	For	No	99.39%	0.60%
	1l	Elect Director Laura H. Wright	For	No	92.26%	7.73%
	2	Approve Auditors and Authorize Board to Fix Their Remuneration	Against	Yes	97.84%	2.15%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.07%	8.92%
	4	Authorize Share Repurchase Program	For	No	99.82%	0.17%
	5	Determine Price Range for Reissuance of Treasury Shares	For	No	99.45%	0.54%
Johnson Controls	1a	Elect Director Timothy M. Archer	For	No	98.79%	1.20%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
International plc 12.03.25	1b	Elect Director Jean Blackwell	Against	Yes	94.00%	5.99%
	1c	Elect Director Pierre Cohade	For	No	99.41%	0.58%
	1d	Elect Director Patrick K. Decker	Against	Yes	99.20%	0.79%
	1e	Elect Director W. Roy Dunbar	For	No	95.48%	4.51%
	1f	Elect Director Gretchen R. Haggerty	For	No	99.16%	0.83%
	1g	Elect Director Ayesha Khanna	For	No	97.29%	2.70%
	1h	Elect Director Seetarama (Swamy) Kotagiri	For	No	99.36%	0.63%
	1i	Elect Director George R. Oliver	Against	Yes	96.77%	3.22%
	1j	Elect Director Jurgen Tinggren	For	No	95.23%	4.76%
	1k	Elect Director Mark Vergnano	For	No	97.26%	2.73%
	1l	Elect Director John D. Young	For	No	99.23%	0.76%
	2a	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	93.38%	6.61%
	2b	Authorize Board to Fix Remuneration of Auditors	For	No	96.37%	3.62%
	3	Authorize Market Purchases of Company Shares	For	No	99.75%	0.24%
	4	Determine Price Range for Reissuance of Treasury Shares	For	No	99.58%	0.41%
	5	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	91.80%	8.19%
	6	Approve the Directors' Authority to Allot Shares	For	No	97.10%	2.89%
	7	Approve the Disapplication of Statutory Pre-Emption Rights	For	No	95.08%	4.91%
Agilent Technologies, Inc. 13.03.25	1.1	Elect Director Otis W. Brawley	For	No	89.74%	10.25%
	1.2	Elect Director Mikael Dolsten	For	No	92.06%	7.93%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.17%	10.67%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	90.43%	9.46%
	4	Eliminate Supermajority Vote Requirement	For	No	80.84%	0.25%
Nippon Building Fund, Inc.	5	Declassify the Board of Directors	For	No	96.65%	2.36%
	1	Amend Articles to Amend Permitted Investment Types	For	No		
	2	Elect Executive Director Iino, Kenji	For	No		
	3.1	Elect Alternate Executive Director Yamashita, Daisuke	For	No		
	3.2	Elect Alternate Executive Director Shuto, Hideki	For	No		
	4.1	Elect Supervisory Director Okada, Masaki	For	No		
	4.2	Elect Supervisory Director Hayashi, Keiko	For	No		
F5, Inc. 13.03.25	4.3	Elect Supervisory Director Kobayashi, Kazuhisa	For	No		
	1a	Elect Director Marianne N. Budnik	For	No	99.68%	0.31%
	1b	Elect Director Elizabeth L. Buse	For	No	96.65%	3.34%
	1c	Elect Director Michel Combes	For	No	99.71%	0.28%
	1d	Elect Director Michael L. Dreyer	For	No	94.49%	5.50%
	1e	Elect Director Tami Erwin	For	No	99.71%	0.28%
	1f	Elect Director Julie M. Gonzalez	For	No	99.72%	0.27%
	1g	Elect Director Alan J. Higginson	For	No	94.15%	5.84%
	1h	Elect Director Peter S. Klein	For	No	96.82%	3.17%
	1i	Elect Director Francois Locoh-Donou	For	No	99.26%	0.73%
	1j	Elect Director Maya McReynolds	For	No	99.72%	0.27%
	1k	Elect Director Nikhil Mehta	For	No	99.67%	0.32%
	1l	Elect Director Michael F. Montoya	For	No	99.68%	0.31%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.84%	9.15%
Telefonica Brasil SA 13.03.25	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	92.22%	7.77%
	1	Approve 40-for-1 Reverse Stock Split, Followed by 80-for-1 Stock Split	For	No	99.98%	0.00%
	2	Amend Article 5 to Reflect Changes in Capital	For	No	99.98%	0.00%
	3	Consolidate Bylaws	For	No	99.98%	0.00%
Wartsila Oyj Abp 13.03.25	4	Authorize Executives to Ratify and Execute Approved Operation	For	No	99.98%	0.00%
	1	Open Meeting	Refer	No		
	2	Call the Meeting to Order	Refer	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Refer	No		
	4	Acknowledge Proper Convening of Meeting	Refer	No		
	5	Prepare and Approve List of Shareholders	Refer	No		
	6	Receive Financial Statements and Statutory Reports	Refer	No		
	7	Accept Financial Statements and Statutory Reports	For	No		
	8	Approve Allocation of Income and Dividends of EUR 0.44 Per Share	For	No		
	9	Approve Discharge of Board and President	For	No		
	10	Approve Remuneration Report (Advisory Vote)	For	No		
	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	No		
	12	Approve Remuneration of Directors in the Amount of EUR 200,000 for Chair, EUR 105,000 for Vice Chair and EUR 80,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	No		
	13	Fix Number of Directors at Eight	For	No		
	14	Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell, Tom Johnstone (Chair), Tiina Tuomela and Mika Vehvilainen (Vice-Chair) as Directors; Elect Henrik Ehrnrooth as New Director	Against	Yes		
	15	Approve Remuneration of Auditors	For	No		
	16	Ratify PricewaterhouseCoopers as Auditors	For	No		
	17	Approve Remuneration of Auditor for Sustainability Reporting	For	No		
	18	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	For	No		
	19	Amend Articles Re: Auditor; General Meeting	For	No		
	20	Authorize Share Repurchase Program	For	No		
	21	Approve Issuance of up to 57 Million Shares without Preemptive Rights	For	No		
	22	Close Meeting	Refer	No		
Swiss Prime Site AG 13.03.25	1	Accept Financial Statements and Statutory Reports	For	No	99.80%	0.09%
	2	Approve Non-Financial Report	For	No	99.64%	0.21%
	3	Approve Remuneration Report (Non-Binding)	For	No	73.96%	25.90%
	4	Approve Discharge of Board and Senior Management	For	No	98.02%	1.74%
	5	Approve Allocation of Income and Dividends of CHF 3.45 per Share	For	No	99.95%	0.02%
	6.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	For	No	97.03%	2.81%
	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.5 Million	For	No	99.09%	0.75%
	7.1.1	Reelect Ton Buechner as Director	For	No	88.61%	11.31%
	7.1.2	Reelect Thomas Studhalter as Director	For	No	98.01%	1.90%
	7.1.3	Reelect Gabrielle Nater-Bass as Director	For	No	83.32%	16.60%
	7.1.4	Reelect Barbara Knoflach as Director	For	No	97.97%	1.95%
	7.1.5	Reelect Brigitte Walter as Director	For	No	98.06%	1.86%
	7.1.6	Reelect Reto Conrad as Director	For	No	98.04%	1.88%
	7.1.7	Reelect Detlef Trefzger as Director	For	No	97.56%	2.36%
	7.2	Reelect Ton Buechner as Board Chair	For	No	85.67%	14.27%
	7.3.1	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	For	No	79.43%	20.50%
	7.3.2	Reappoint Barbara Knoflach as Member of the Nomination and Compensation Committee	For	No	97.86%	2.08%
	7.3.3	Reappoint Detlef Trefzger as Member of the Nomination and Compensation Committee	For	No	97.45%	2.49%
	7.4	Designate Paul Wiesli as Independent Proxy	For	No	99.92%	0.03%
	7.5	Ratify PricewaterhouseCoopers AG as Auditors	For	No	99.35%	0.58%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Kia Corp. 14.03.25	8	Transact Other Business (Voting)	Against	Yes		
	1	Approve Financial Statements and Allocation of Income	For	No		
	2	Amend Articles of Incorporation	For	No		
	3.1	Elect Song Ho-seong as Inside Director	For	No		
	3.2	Elect Jeong Ui-seon as Inside Director	For	No		
	3.3	Elect Kim Seung-jun as Inside Director	For	No		
	3.4	Elect Shin Hyeon-jeong as Outside Director	For	No		
	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	No		
SAMSUNG BIOLOGICS Co., Ltd. 14.03.25	1	Approve Financial Statements and Allocation of Income	For	No		
	2	Amend Articles of Incorporation	For	No		
	3.1	Elect Yoo Seung-ho as Inside Director	For	No		
	3.2	Elect Lee Ho-seung as Outside Director	For	No		
	4	Elect Lee Chang-woo as Outside Director to serve as an Audit Committee Member	Against	Yes		
	5	Elect Lee Ho-seung as a Member of Audit Committee	For	No		
Samsung C&T Corp. 14.03.25	6	Approve Total Remuneration of Inside Directors and Outside Directors	Against	Yes		
	1	Approve Financial Statements and Allocation of Income	For	No		
	2.1	Amend Articles of Incorporation (Business Objectives)	For	No		
	2.2	Amend Articles of Incorporation (Board of Directors and Committees)	For	No		
	2.3	Amend Articles of Incorporation (Laws and Regulations)	For	No		
	2.4	Amend Articles of Incorporation (Addendum)	For	No		
HEICO Corporation 14.03.25	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	No		
	1.1	Elect Director Thomas M. Culligan	For	No	98.76%	1.19%
	1.2	Elect Director Carol F. Fine	For	No	98.98%	0.96%
	1.3	Elect Director Adolfo Henriques	For	No	97.91%	2.03%
	1.4	Elect Director Mark H. Hildebrandt	Against	Yes	62.10%	37.76%
	1.5	Elect Director Eric A. Mendelson	For	No	98.41%	1.54%
	1.6	Elect Director Laurans A. Mendelson	Against	Yes	94.46%	5.49%
	1.7	Elect Director Victor H. Mendelson	For	No	98.39%	1.55%
	1.8	Elect Director Julie Neitzel	For	No	98.77%	1.18%
	1.9	Elect Director Alan Schriesheim	Against	Yes	72.12%	27.82%
	1.10	Elect Director Frank J. Schwitter	For	No	94.06%	5.89%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.61%	5.20%
B3 SA-Brasil, Bolsa, Balcão 14.03.25	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	96.67%	3.11%
	1	Ratify Deloitte Touche Tohmatsu Auditores Independentes Ltda. as Independent Firm to Appraise Proposed Transaction	For	No	99.57%	0.09%
	2	Approve Independent Firm's Appraisals	For	No	99.56%	0.09%
	3	Approve Agreement to Absorb Neoway Tecnologia Integrada, Assessoria e Negocios S.A. (Neoway) and Neurotech Tecnologia da Informacao S.A. (Neurotech)	For	No	99.58%	0.07%
	4	Approve Absorption of Neoway and Neurotech	For	No	99.58%	0.07%
	5	Authorize Board to Ratify and Execute Approved Resolutions	For	No	99.66%	0.00%
CG Power & Industrial Solutions Limited 15.03.25	1	Elect Mammen Chally as Director	For	No		
Hindalco Industries Limited 15.03.25	1	Approve Reappointment and Remuneration of Praveen Kumar Maheshwari as Whole-Time Director	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Hypothekarbank Lenzburg AG 15.03.25	1	Accept Financial Statements and Statutory Reports	For	No	99.62%	0.37%
	2	Approve Allocation of Income and Dividends of CHF 120 per Share	For	No	98.13%	1.86%
	3	Receive Financial Statements (Non-Voting)	Refer	No		
	4	Approve Discharge of Board and Senior Management	For	No	98.08%	1.91%
	5	Approve Increase in Capital Band within the Upper Limit of CHF 28.1 Million and the Lower Limit of CHF 18.7 Million with Preemptive Rights	For	No	99.29%	0.70%
	6.1	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	For	No	89.92%	10.07%
	6.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 350,000	Against	Yes	86.31%	13.68%
	6.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2 Million	For	No	93.77%	6.22%
	7.1.1	Reelect Doris Schmid as Director	For	No	98.50%	1.49%
	7.1.2	Reelect Christoph Kaeppli as Director	For	No	93.54%	6.45%
	7.1.3	Reelect Marco Killer as Director	For	No	96.93%	3.06%
	7.1.4	Reelect Josef Lingg as Director	For	No	95.46%	4.53%
	7.1.5	Reelect Josianne Magnin as Director	For	No	97.82%	2.17%
	7.1.6	Reelect Christoph Schwarz as Director	For	No	94.55%	5.44%
	7.1.7	Reelect Thomas Wietlisbach as Director	For	No	92.80%	7.19%
	7.1.8	Reelect Marianne Wildi as Director	For	No	97.76%	2.23%
	7.2	Elect Felix Muff as Director	For	No	96.34%	3.65%
	7.3	Elect Marianne Wildi as Board Chair	For	No	94.36%	5.63%
	7.4.1	Reappoint Josef Lingg as Member of the Compensation and Nomination Committee	Against	Yes	93.66%	6.33%
	7.4.2	Reappoint Thomas Wietlisbach as Member of the Compensation and Nomination Committee	Against	Yes	89.53%	10.46%
	7.4.3	Appoint Josianne Magnin as Member of the Compensation and Nomination Committee	Against	Yes	95.35%	4.64%
	7.5	Designate Daniela Mueller as Independent Proxy	For	No	99.32%	0.67%
	7.6	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	93.53%	6.46%
	8	Transact Other Business (Non-Voting)	Refer	No		
Bharti Airtel Limited 16.03.25	1	Approve Material Related Party Transaction	For	No		
Indus Towers Limited 16.03.25	1	Approve Material Related Party Transaction for Acquisition of Passive Infrastructure Business Undertaking Comprising Mobile/ Wireless Communication Towers and Related Infrastructure, from Bharti Airtel Limited	For	No		
	2	Approve Material Related Party Transaction for Acquisition of Passive Infrastructure Business Undertaking Comprising Mobile/ Wireless Communication Towers and Related Infrastructure, from Bharti Hexacom Limited	For	No		
PB Fintech Ltd. 16.03.25	1	Approve Alteration in the Objects of the Initial Public Offer	For	No		
	2	Approve Extension of the Time Limit for the Utilization of Funds Raised in the Initial Public Offer	For	No		
Carlsberg A/S 17.03.25	1	Receive Report of Board	Refer	No		
	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	No	99.80%	0.09%
	3	Approve Allocation of Income and Dividends of DKK 27 Per Share	For	No	99.99%	
	4	Approve Remuneration Report (Advisory Vote)	For	No	99.35%	0.60%
	5.A	Approve Remuneration of Directors	For	No	99.95%	0.04%
	5.B	Approve DKK 32 Million Reduction in Share Capital via Share Cancellation	For	No	99.99%	0.00%
	6.a	Reelect Henrik Poulsen as Director	For	No	99.07%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6.b	Reelect Majken Schultz as Director	Abstain	Yes	95.89%	
	6.c	Reelect Magdi Batato as Director	For	No	99.39%	
	6.d	Reelect Lilian Fossum Biner as Director	For	No	99.53%	
	6.e	Reelect Bob Kunze-Concewitz as Director	For	No	99.57%	
	6.f	Reelect Punita Lal as Director	For	No	99.51%	
	6.g	Elect Jens Hjorth as New Director	Abstain	Yes	96.36%	
	6.h	Elect Winnie Ma as New Director	For	No	99.84%	
	7	Ratify PricewaterhouseCoopers as Auditors	For	No	99.90%	
	8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	No	99.99%	0.00%
Elm Co. (Saudi Arabia) 17.03.25	1	Approve Related Party Transactions with Public Investment Fund Re: Elm's Acquisition of All Shares of the Public Fund in Thiqah Business Services Company	For	No		
QUALCOMM Incorporated 18.03.25	1a	Elect Director Sylvia Acevedo	For	No	98.83%	1.16%
	1b	Elect Director Cristiano R. Amon	For	No	99.53%	0.46%
	1c	Elect Director Mark Fields	For	No	99.54%	0.45%
	1d	Elect Director Jeffrey W. Henderson	For	No	96.99%	3.00%
	1e	Elect Director Ann M. Livermore	For	No	98.44%	1.55%
	1f	Elect Director Mark D. McLaughlin	For	No	99.28%	0.71%
	1g	Elect Director Jamie S. Miller	For	No	99.55%	0.44%
	1h	Elect Director Marie Myers	For	No	99.78%	0.21%
	1i	Elect Director Irene B. Rosenfeld	For	No	96.19%	3.80%
	1j	Elect Director Kornelis (Neil) Smit	For	No	98.99%	1.00%
	1k	Elect Director Jean-Pascal Tricoire	For	No	98.64%	1.35%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	92.51%	7.48%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.48%	10.51%
	4	Amend Omnibus Stock Plan	For	No	91.66%	8.33%
	5	Report on Climate Risk in Retirement Plan Options	For	Yes	11.92%	88.07%
Omnicom Group Inc. 18.03.25	1	Issue Shares in Connection with Merger	For	No	93.51%	6.48%
	2	Adjourn Meeting	For	No	88.47%	11.52%
The Interpublic Group of Companies, Inc. 18.03.25	1	Approve Merger Agreement	For	No	87.42%	0.28%
	2	Advisory Vote on Golden Parachutes	Against	Yes	60.39%	39.48%
	3	Adjourn Meeting	For	No		
Sungrow Power Supply Co., Ltd. 18.03.25	1	Approve Draft and Summary of Performance Shares Incentive Plan	For	No	99.16%	0.79%
	2	Approve Methods to Assess the Performance of Plan Participants	For	No	99.48%	0.47%
	3	Approve Authorization of the Board to Handle All Related Matters	For	No	99.48%	0.47%
The Toro Company 18.03.25	1.1	Elect Director Jeffrey L. Harmening	For	No	88.54%	11.45%
	1.2	Elect Director Joyce A. Mullen	For	No	87.57%	12.42%
	1.3	Elect Director Richard M. Olson	Withhold	Yes	95.97%	4.02%
	1.4	Elect Director James C. O'Rourke	For	No	83.90%	16.09%
	2	Ratify KPMG LLP as Auditors	Against	Yes	96.31%	3.68%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	92.94%	7.05%
A.P. Moller-Maersk A/S 18.03.25	A	Receive Report of Board	Refer	No		
	B	Accept Financial Statements and Statutory Reports	For	No		
	C	Approve Discharge of Management and Board	For	No		
	D	Approve Allocation of Income and Dividends of DKK 1.120 Per Share	For	No		
	E	Approve Remuneration Report (Advisory Vote)	Against	Yes		
	F	Authorize Share Repurchase Program	Against	Yes		
	G.1	Reelect Marc Engel as Director	Abstain	Yes		
	G.2	Reelect Kasper Rorsted as Director	Abstain	Yes		
	G.3	Reelect Bernard L. Bot as Director	For	No		
	G.4	Reelect Amparo Moraleda as Director	For	No		
	G.5	Elect Xavier Urbain as New Director	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	H	Ratify PricewaterhouseCoopers as Auditor; Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	Abstain	Yes		
	I.1	Authorize Board to Decide on the Distribution of Extraordinary Dividends	For	No		
	I.2	Proposal Regarding Disclosure of Human Rights Due Diligence Processes	For	Yes		
	I.3	Proposal Regarding Discontinuation of Transportation of Arms	Against	No		
CPH Group AG 18.03.25	1.1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	1.2	Approve Non-Financial Report	Against	Yes	94.53%	5.46%
	2	Approve Discharge of Board and Senior Management	For	No	97.53%	2.46%
	3	Approve Allocation of Income and Dividends of CHF 2.00 per Share	For	No	99.86%	0.13%
	4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 900,000	For	No	93.88%	6.11%
	4.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 2.75 Million	For	No	97.38%	2.61%
	4.3	Approve Remuneration Report (Non-Binding)	Against	Yes	90.54%	9.45%
	5.1.1	Reelect Kaspar Kelterborn as Director	Against	Yes	94.92%	5.07%
	5.1.2	Reelect Claudine Mollenkopf as Director	For	No	99.81%	0.18%
	5.1.3	Reelect Peter Schaub as Director	For	No	96.96%	3.03%
	5.1.4	Reelect Tim Talaat as Director	For	No	92.20%	7.79%
	5.1.5	Reelect Manuel Werder as Director	Against	Yes	94.94%	5.05%
	5.1.6	Reelect Christian Wipf as Director	Against	Yes	93.76%	6.23%
	5.2	Reelect Peter Schaub as Board Chair	For	No	96.96%	3.03%
	5.3.1	Reappoint Claudine Mollenkopf as Member of the Personnel and Compensation Committee	Against	Yes	98.26%	1.73%
	5.3.2	Reappoint Peter Schaub as Member of the Personnel and Compensation Committee	Against	Yes	95.16%	4.83%
	5.3.3	Reappoint Tim Talaat as Member of the Personnel and Compensation Committee	Against	Yes	91.29%	8.70%
	5.3.4	Reappoint Christian Wipf as Member of the Personnel and Compensation Committee	Against	Yes	93.11%	6.88%
	5.4	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	95.87%	4.12%
	5.5	Designate Adlegem Rechtsanwaelte as Independent Proxy	For	No	99.96%	0.03%
	6	Transact Other Business (Voting)	Against	Yes		
Bellevue Group AG 18.03.25	1	Accept Financial Statements and Statutory Reports	For	No	99.14%	0.86%
	2	Approve Allocation of Income and Dividends of CHF 0.70 per Share	For	No	99.74%	0.26%
	3	Approve Remuneration Report (Non-Binding)	Against	Yes	83.21%	16.79%
	4	Approve Discharge of Board and Senior Management	For	No	99.11%	0.89%
	5.1.1	Reelect Veit de Maddalena as Director	For	No	97.73%	2.27%
	5.1.2	Reelect Katrin Wehr-Seiter as Director	For	No	96.07%	3.93%
	5.1.3	Reelect Urs Schenker as Director	For	No	98.21%	1.79%
	5.1.4	Reelect Barbara Pavik as Director	For	No	98.38%	1.62%
	5.2	Reelect Veit de Maddalena as Board Chair	For	No	97.53%	2.47%
	5.3.1	Reappoint Barbara Pavik as Member of the Compensation Committee	For	No	97.51%	2.49%
	5.3.2	Reappoint Veit de Maddalena as Member of the Compensation Committee	For	No	96.48%	3.52%
	5.4	Designate Grossenbacher Rechtsanwaelte AG as Independent Proxy	For	No	99.77%	0.23%
	5.5	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	93.54%	6.46%
	6.1	Approve Remuneration of Directors in the Amount of CHF 828,000	For	No	88.41%	11.59%
	6.2	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.4 Million	For	No	95.18%	4.82%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 1 Million	Against	Yes	90.02%	9.98%
	7.1	Change Location of Registered Office/Headquarters to Zurich, Switzerland	For	No	99.42%	0.23%
	7.2	Amend Articles of Association	For	No	99.81%	0.19%
	8	Transact Other Business (Voting)	Against	Yes		
Daetwyler Holding AG	1.1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
18.03.25	1.2	Approve Sustainability Report	For	No	99.99%	0.00%
	1.3	Approve Remuneration Report (Non-Binding)	For	No	99.62%	0.37%
	2	Approve Allocation of Income and Dividends of CHF 0.64 per Registered Share and CHF 3.20 per Bearer Share	For	No	99.99%	0.00%
	3	Approve Discharge of Board and Senior Management	For	No	99.94%	0.05%
	4.1.1	Renominate Martin Hirzel as Candidate at the Special Meeting of Holders of Bearer Shares	For	No	99.99%	0.00%
	4.1.2	Renominate Dirk Lambrecht as Candidate at the Special Meeting of Holders of Bearer Shares	For	No	95.54%	4.45%
	4.1.3	Nominate Britt Hendriksen as Candidate at the Special Meeting of Holders of Bearer Shares	For	No	99.99%	0.00%
	4.2	Reelect Paul Haelg as Director and Board Chair	For	No	96.07%	3.92%
	4.3	Reelect Hanspeter Faessler as Director	Against	Yes	93.65%	6.34%
	4.4	Reelect Jens Breu as Director	For	No	99.85%	0.14%
	4.5	Reelect Claude Cornaz as Director	For	No	95.58%	4.41%
	4.6	Reelect Juerg Fedier as Director	For	No	96.04%	3.95%
	4.7	Reelect Gabi Huber as Director	For	No	95.97%	4.02%
	4.8.1	Reelect Martin Hirzel as Director	For	No	99.99%	0.00%
	4.8.2	Reelect Dirk Lambrecht as Director	Against	Yes	97.69%	2.30%
	4.8.3	Elect Britt Hendriksen as Director	For	No	99.99%	0.00%
	5.1	Reappoint Hanspeter Faessler as Member of the Nomination and Compensation Committee	Against	Yes	93.62%	6.37%
	5.2	Reappoint Claude Cornaz as Member of the Nomination and Compensation Committee	Against	Yes	94.57%	5.42%
	5.3	Reappoint Jens Breu as Member of the Nomination and Compensation Committee	For	No	99.85%	0.14%
	6	Ratify KPMG as Auditors	For	No	99.98%	
	7	Designate Remo Baumann as Independent Proxy	For	No	99.99%	0.00%
	8.1	Approve Remuneration of Directors in the Amount of CHF 2.35 Million	For	No	99.97%	0.02%
	8.2	Approve Remuneration of Executive Committee in the Amount of CHF 7.5 Million	For	No	98.79%	1.20%
	9	Transact Other Business (Voting)	Against	Yes		
Pidilite Industries Limited	1	Elect Meena Ganesh as Director	For	No		
19.03.25	2	Elect Vivek Raghavan as Director	For	No		
Hyundai Mobis Co., Ltd.	1	Approve Financial Statements	For	No		
19.03.25	2	Approve Appropriation of Income	For	No		
	3.1	Elect Kim Hwa-jin as Outside Director	For	No		
	3.2	Elect Lee Gyu-seok as Inside Director	Against	Yes		
	3.3	Elect Cho Yoon-deok as Inside Director	Against	Yes		
	4	Elect Kim Hwa-jin as a Member of Audit Committee	For	No		
	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	No		
	6	Amend Articles of Incorporation	For	No		
Samsung Electro-Mechanics Co., Ltd.	1	Approve Financial Statements and Allocation of Income	For	No		
19.03.25	2.1	Elect Jang Deok-hyeon as Inside Director	For	No		
	2.2	Elect Kim Seong-jin as Inside Director	For	No		
	2.3	Elect Lee Yoon-jeong as Outside Director	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Samsung Electronics Co., Ltd. 19.03.25	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	No		
	4	Amend Articles of Incorporation	For	No		
	1	Approve Financial Statements and Allocation of Income	For	No	98.70%	
	2.1.1	Elect Kim Jun-seong as Outside Director	Against	Yes	95.00%	
	2.1.2	Elect Heo Eun-nyeong as Outside Director	Against	Yes	82.30%	
	2.1.3	Elect Yoo Myeong-hui as Outside Director	Against	Yes	94.50%	
	2.1.4	Elect Lee Hyeok-jae as Outside Director	For	No	93.80%	
	2.2.1	Elect Jeon Young-hyeon as Inside Director	For	No	86.20%	
	2.2.2	Elect Noh Tae-moon as Inside Director	For	No	97.90%	
	2.2.3	Elect Song Jae-hyeok as Inside Director	For	No	94.70%	
Samsung Fire & Marine Insurance Co., Ltd. 19.03.25	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	No	87.60%	
	4.1	Elect Shin Je-yoon as a Member of Audit Committee	For	No	91.20%	
	4.2	Elect Yoo Myeong-hui as a Member of Audit Committee	Against	Yes	94.10%	
	1	Approve Financial Statements and Allocation of Income	For	No	94.23%	5.76%
	2.1	Amend Articles of Incorporation (Board Committee)	For	No	88.64%	11.35%
	2.2	Amend Articles of Incorporation (Model AOI)	For	No	99.78%	0.21%
	3.1	Elect Park Seong-yeon as Outside Director	For	No	98.52%	1.47%
	3.2	Elect Koo Young-min as Inside Director	For	No	91.19%	8.80%
	4	Elect Park Seong-yeon as a Member of Audit Committee	For	No	98.17%	1.82%
	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	No	99.79%	0.20%
Samsung SDI Co., Ltd. 19.03.25	1	Approve Financial Statements and Allocation of Income	For	No		
	2	Elect Choi Ju-seon as Inside Director	For	No		
	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	No		
	4	Amend Articles of Incorporation	For	No		
Kyowa Kirin Co., Ltd. 19.03.25	1	Approve Allocation of Income, with a Final Dividend of JPY 29	For	No		
	2	Amend Articles to Clarify Director Authority on Shareholder Meetings	For	No		
	3.1	Elect Director Miyamoto, Masashi	For	No		
	3.2	Elect Director Abdul Mullick	For	No		
	3.3	Elect Director Yamashita, Takeyoshi	For	No		
	3.4	Elect Director Fujiwara, Daisuke	For	No		
	3.5	Elect Director Oyamada, Takashi	For	No		
	3.6	Elect Director Suzuki, Yoshihisa	For	No		
	3.7	Elect Director Nakata, Rumiko	For	No		
	3.8	Elect Director Kanno, Hiroshi	For	No		
	3.9	Elect Director Ito, Yukiko	For	No		
	4	Appoint Statutory Auditor Wachi, Yoko	For	No		
	5	Approve Compensation Ceiling for Directors	For	No		
Unicharm Corp. 19.03.25	1.1	Elect Director Takahara, Takahisa	For	No		
	1.2	Elect Director Takaku, Kenji	For	No		
	1.3	Elect Director Shite, Tetsuya	For	No		
	2.1	Elect Director and Audit Committee Member Sugita, Hiroaki	For	No		
	2.2	Elect Director and Audit Committee Member Noriko Rzonca	For	No		
	2.3	Elect Director and Audit Committee Member Asada, Shigeru	For	No		
	3	Approve Donation of Treasury Shares to Shinagawa Joshi Gakuin School	Against	Yes		
ALSO Holding AG 19.03.25	1.1	Accept Financial Statements and Statutory Reports	For	No	99.95%	0.04%
	1.2	Approve Non-Financial Report	Against	Yes	95.08%	4.91%
	2	Approve Remuneration Report (Non-Binding)	Against	Yes	75.56%	24.43%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Approve Allocation of Income and Dividends of CHF 5.10 per Share	For	No	99.96%	0.03%
	4	Approve Discharge of Board and Senior Management	For	No	94.14%	5.85%
	5.1	Approve Remuneration of Directors in the Amount of CHF 4 Million	Against	Yes	78.41%	21.58%
	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of EUR 3 Million	For	No	99.34%	0.65%
	5.3	Approve Variable Remuneration of Executive Committee in the Amount of EUR 20 Million	Against	Yes	75.44%	24.55%
	6.1.a	Reelect Peter Athanas as Director	For	No	83.51%	16.48%
	6.1.b	Reelect Walter Droege as Director	For	No	86.91%	13.08%
	6.1.c	Reelect Frank Tanski as Director	For	No	91.17%	8.82%
	6.1.d	Reelect Ernest-W. Droege as Director	For	No	96.81%	3.18%
	6.1.e	Reelect Thomas Fuerer as Director	For	No	99.75%	0.24%
	6.1.f	Reelect Gustavo Moeller-Hergt as Director	Against	Yes	94.09%	5.90%
	6.2	Elect Gustavo Moeller-Hergt as Board Chair	Against	Yes	92.76%	7.23%
	6.3.a	Reappoint Peter Athanas as Member of the Compensation Committee	Against	Yes	77.48%	22.51%
	6.3.b	Reappoint Walter Droege as Member of the Compensation Committee	Against	Yes	78.75%	21.24%
	6.3.c	Reappoint Frank Tanski as Member of the Compensation Committee	Against	Yes	79.01%	20.98%
	6.4	Ratify Ernst & Young AG as Auditors	For	No	99.93%	0.06%
	6.5	Designate Adrian von Segesser as Independent Proxy	For	No	99.97%	0.02%
	7	Transact Other Business (Voting)	Against	Yes		
	1	Accept Financial Statements and Statutory Reports	For	No	99.60%	0.39%
	2	Approve Allocation of Income and Dividends of CHF 1.80 per Registered Share	For	No	99.50%	0.49%
BB Biotech AG 19.03.25	3	Approve Discharge of Board of Directors	For	No	98.72%	1.27%
	4.1	Reelect Thomas von Planta as Director and Board Chair	For	No	98.37%	1.62%
	4.2	Reelect Clive Meanwell as Director and Board Vice-Chair	For	No	85.68%	14.31%
	4.3	Reelect Laura Hamill as Director	For	No	98.91%	1.08%
	4.4	Reelect Pearl Huang as Director	For	No	98.63%	1.36%
	4.5	Reelect Camilla Soenderby as Director	For	No	98.53%	1.46%
	4.6	Reelect Mads Thomsen as Director	For	No	99.03%	0.96%
	5.1	Reappoint Clive Meanwell as Member of the Compensation Committee	For	No	85.50%	14.49%
	5.2	Reappoint Mads Thomsen as Member of the Compensation Committee	For	No	98.29%	1.70%
	6	Approve Fixed Remuneration of Directors in the Amount of CHF 1.7 Million	For	No	84.05%	15.94%
	7	Designate Walder Wyss AG as Independent Proxy	For	No	99.79%	0.20%
	8	Ratify Deloitte AG as Auditors	For	No	99.34%	0.65%
	9	Transact Other Business (Voting)	Against	Yes		
Banco de Sabadell SA 19.03.25	1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	For	No	99.74%	0.07%
	2	Approve Non-Financial Information Statement	For	No	99.71%	0.06%
	3	Approve Allocation of Income and Dividends	For	No	99.81%	0.13%
	4	Approve Shareholder Remuneration Policy	For	No	99.86%	0.03%
	5	Reactivate Share Repurchase and Capital Reduction via Amortization of Repurchased Shares Approved at the 2024 AGM	For	No	99.18%	0.70%
	6	Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares	For	No	99.11%	0.76%
	7	Amend Articles Re: Board of Directors	Against	Yes	72.69%	27.06%
	8	Receive Amendments to Board of Directors Regulations	Refer	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Lupin Limited 20.03.25	9.1	Reelect Cesar Gonzalez-Bueno Mayer Wittgenstein as Director	For	No	99.33%	0.27%
	9.2	Reelect Manuel Valls Morato as Director	For	No	98.98%	0.60%
	9.3	Elect Maria Gloria Hernandez Garcia as Director	For	No	99.47%	0.10%
	9.4	Elect Margarita Salvans Puigbo as Director	For	No	99.45%	0.12%
	10	Fix Maximum Variable Compensation Ratio of Designated Group Members	For	No	99.46%	0.30%
	11	Renew Appointment of KPMG Auditores as Auditor	For	No	99.29%	0.10%
	12	Authorize Board to Ratify and Execute Approved Resolutions	For	No	99.79%	0.09%
	13	Advisory Vote on Remuneration Report	Against	Yes	81.32%	18.45%
	1	Approve Reappointment and Remuneration of Vinita Gupta as Whole-Time Director designated as the Chief Executive Officer	Against	Yes		
	2	Approve Reappointment and Remuneration of Ramesh Swaminathan as Whole-Time Director designated as the Executive Director, Global Chief Financial Officer & Head of API Plus SBU	For	No		
	3	Approve Lupin Employees Stock Option Scheme 2025 (ESOP Scheme 2025) and Approve Grant of Stock Options to the Employees of the Company under ESOP Scheme 2025	For	No		
	4	Approve Extension of Benefit and Grant of Stock Options to the Employees of Subsidiaries of the Company under Lupin Employees Stock Option Scheme 2025	For	No		
Keysight Technologies, Inc. 20.03.25	1.1	Elect Director James G. Cullen	For	No	89.73%	10.26%
	1.2	Elect Director Michelle J. Holthaus	For	No	91.67%	8.32%
	1.3	Elect Director Jean M. Nye	Against	Yes	84.23%	15.76%
	1.4	Elect Director Joanne B. Olsen	For	No	91.36%	8.63%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	98.62%	1.28%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.21%	9.60%
	4	Declassify the Board of Directors	For	Yes	97.67%	1.52%
Hyundai Motor Co., Ltd. 20.03.25	1	Approve Financial Statements and Allocation of Income	For	No		
	2.1	Amend Articles of Incorporation (Business Objectives)	For	No		
	2.2	Amend Articles of Incorporation (Quarterly Dividend)	For	No		
	2.3	Amend Articles of Incorporation (Addendum)	For	No		
	3.1.1	Elect Kim Su-i as Outside Director	For	No		
	3.1.2	Elect Doh Jin-myeong as Outside Director	For	No		
	3.1.3	Elect Tan Benjamin as Outside Director	For	No		
	3.2.1	Elect Jeong Ui-seon as Inside Director	Against	Yes		
	3.2.2	Elect Jin Eun-suk as Inside Director	For	No		
	4.1	Elect Kim Sui-i as a Member of Audit Committee Member	For	No		
	4.2	Elect Doh Jin-myeong as a Member of Audit Committee Member	For	No		
	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	No		
LG Energy Solution Ltd. 20.03.25	1	Approve Financial Statements and Allocation of Income	For	No		
	2.1	Elect Kwon Bong-seok as Non-Independent Non-Executive Director	For	No		
	2.2	Elect Lee Chang-sil as Inside Director	For	No		
	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	No		
POSCO Holdings, Inc. 20.03.25	1	Approve Financial Statements and Allocation of Income	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2.1	Amend Articles of Incorporation (Issuance of Bond)	For	No		
	2.2	Amend Articles of Incorporation (Appointment of CEO)	For	No		
	2.3	Amend Articles of Incorporation (Miscellaneous)	For	No		
	2.4	Amend Articles of Incorporation (Record date for Dividends)	For	No		
	3.1	Elect Lee Ju-tae as Inside Director	For	No		
	3.2	Elect Cheon Seong-rae as Inside Director	For	No		
	3.3	Elect Kim Gi-su as Inside Director	Against	Yes		
	4.1	Elect Yoo Jin-nyeong as Outside Director	Against	Yes		
	4.2	Elect Son Seong-gyu as Outside Director	Against	Yes		
	5.1	Elect Son Seong-gyu as a Member of Audit Committee	Against	Yes		
	5.2	Elect Kim Jun-gi as a Member of Audit Committee	For	No		
	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	No		
	1	Approve Financial Statements and Allocation of Income	For	No		
Samsung Heavy Industries Co., Ltd. 20.03.25	2	Amend Articles of Incorporation	For	No		
	3.1	Elect Kim Gyeong-hui as Inside Director	For	No		
	3.2	Elect Kim Sang-gyu as Outside Director	For	No		
	4	Elect Kim Sang-gyu as a Member of Audit Committee	For	No		
	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	No		
The Walt Disney Company 20.03.25	1a	Elect Director Mary T. Barra	For	No	96.15%	3.84%
	1b	Elect Director Amy L. Chang	For	No	98.99%	1.00%
	1c	Elect Director D. Jeremy Darroch	For	No	99.24%	0.75%
	1d	Elect Director Carolyn N. Everson	For	No	99.13%	0.86%
	1e	Elect Director Michael B.G. Froman	For	No	98.73%	1.26%
	1f	Elect Director James P. Gorman	For	No	99.17%	0.82%
	1g	Elect Director Robert A. Iger	For	No	99.44%	0.55%
	1h	Elect Director Maria Elena Lagomasino	For	No	97.80%	2.19%
	1i	Elect Director Calvin R. McDonald	For	No	99.02%	0.97%
	1j	Elect Director Derica W. Rice	For	No	96.89%	3.10%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	93.30%	6.51%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	88.75%	10.62%
	4	Report on Climate Risk in Retirement Plan Options	For	Yes	7.13%	92.30%
	5	Reconsider Participation in Human Rights Campaign's Corporate Equality Index	Against	No	1.47%	98.07%
	6	Report on Risks of Discriminating Based on Religious and Political Views	Against	No	0.97%	98.03%
Givaudan SA 20.03.25	1	Accept Financial Statements and Statutory Reports	For	No	99.92%	0.07%
	2	Approve Non-Financial Report	For	No	99.88%	0.11%
	3	Approve Remuneration Report	For	No	89.62%	10.37%
	4	Approve Allocation of Income and Dividends of CHF 70.00 per Share	For	No	99.94%	0.05%
	5	Approve Discharge of Board of Directors	For	No	98.85%	1.14%
	6.1.1	Reelect Victor Balli as Director	For	No	97.69%	2.30%
	6.1.2	Reelect Ingrid Deltenre as Director	For	No	96.50%	3.49%
	6.1.3	Reelect Sophie Gasperment as Director	For	No	98.78%	1.21%
	6.1.4	Reelect Calvin Grieder as Director and Board Chair	For	No	95.80%	4.19%
	6.1.5	Reelect Roberto Guidetti as Director	For	No	69.58%	30.41%
	6.1.6	Reelect Tom Knutzen as Director	For	No	95.27%	4.72%
	6.2.1	Elect Melanie Maas-Brunner as Director	For	No	99.86%	0.13%
	6.2.2	Elect Louie D'Amico as Director	For	No	98.48%	1.51%
	6.3.1	Reappoint Victor Balli as Member of the Compensation Committee	For	No	97.27%	2.72%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6.3.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	For	No	94.88%	5.11%
	6.3.3	Appoint Tom Knutzen as Member of the Compensation Committee	For	No	95.17%	4.82%
	6.4	Designate Manuel Isler as Independent Proxy	For	No	98.62%	1.37%
	6.5	Ratify KPMG AG as Auditors	For	No	99.91%	0.08%
	7.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	For	No	98.31%	1.68%
	7.2.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 7 Million	For	No	98.30%	1.69%
	7.2.2	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 16.5 Million	For	No	93.19%	6.80%
	8	Transact Other Business (Voting)	Against	Yes		
Moncler SpA 20.03.25	1	Amend Company Bylaws Re: Articles 13, 14, 15, 19, and 24	For	No	99.50%	0.21%
Banco Bilbao Vizcaya Argentaria SA 20.03.25	1.1	Approve Consolidated and Standalone Financial Statements	For	No	99.63%	0.10%
	1.2	Approve Non-Financial Information Statement	For	No	99.56%	0.21%
	1.3	Approve Allocation of Income and Dividends	For	No	99.67%	0.15%
	1.4	Approve Discharge of Board	For	No	98.85%	0.60%
	2.1	Reelect Carlos Torres Vila as Director	For	No	97.40%	2.36%
	2.2	Reelect Onur Genc as Director	For	No	99.05%	0.68%
	2.3	Reelect Connie Hedegaard Koksang as Director	For	No	99.36%	0.34%
	3	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	No	99.54%	0.29%
	4	Renew Grant of Board Powers Re: Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA	For	No	97.54%	0.58%
	5	Fix Maximum Variable Compensation Ratio	For	No	98.76%	1.03%
DSV A/S 20.03.25	6	Renew Appointment of Ernst & Young as Auditor	For	No	99.62%	0.17%
	7	Authorize Board to Ratify and Execute Approved Resolutions	For	No	99.60%	0.20%
	8	Advisory Vote on Remuneration Report	Against	Yes	95.57%	3.90%
	1	Receive Report of Board	Refer	No		
	2	Accept Financial Statements and Statutory Reports	For	No	99.46%	0.05%
	3	Approve Allocation of Income and Dividends of DKK 7 Per Share	For	No	99.89%	0.10%
	4	Approve Remuneration of Directors	For	No	95.46%	4.51%
	5	Approve Remuneration Report	For	No	91.21%	8.70%
	6.1	Reelect Thomas Plenborg as Director	For	No	83.59%	
	6.2	Reelect Jorgen Moller as Director	For	No	99.61%	
	6.3	Reelect Beat Walti as Director	For	No	97.68%	
	6.4	Reelect Tarek Sultan Al-Essa as Director	Abstain	Yes	70.16%	
	6.5	Reelect Benedikte Leroy as Director	For	No	98.89%	
	6.6	Elect Natalie Shaverdian Riise-Knudsen as New Director	For	No	99.92%	
	6.7	Elect Sabine Bendiek as New Director	For	No	99.92%	
	7	Ratify PricewaterhouseCoopers as Auditor	For	No	98.85%	
	8.1	Approve Creation of DKK 48.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 48.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 48.1 Million	Against	Yes	83.19%	16.73%
	8.2	Authorize Share Repurchase Program	For	No	99.17%	0.74%
	8.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	No	90.17%	9.42%
	9	Other Business	Refer	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Nordea Bank Abp 20.03.25	1	Open Meeting	Refer	No		
	2	Call the Meeting to Order	Refer	No		
	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Refer	No		
	4	Acknowledge Proper Convening of Meeting	Refer	No		
	5	Prepare and Approve List of Shareholders	Refer	No		
	6	Receive Financial Statements and Statutory Reports; Receive President Review	Refer	No		
	7	Accept Financial Statements and Statutory Reports	For	No		
	8	Approve Allocation of Income and Dividends of EUR 0.94 Per Share	For	No		
	9	Approve Discharge of Board and President	For	No		
	10	Approve Remuneration Report (Advisory Vote)	Against	Yes		
	11	Approve Remuneration of Directors in the Amount of EUR 400,000 for Chair, EUR 180,000 for Vice Chair and EUR 112,000 for Other Directors; Approve Remuneration for Committee Work; Approve Legal and Administrative Fees	For	No		
	12	Fix Number of Directors (10) and Deputy Directors (1)	For	No		
	13.a	Reelect Sir Stephen Hester (Chair) as Director	For	No		
	13.b	Reelect Petra van Hoeken as Director	For	No		
	13.c	Reelect John Maltby as Director	For	No		
	13.d	Reelect Risto Murto as Director	For	No		
	13.e	Reelect Lars Rohde as Director	For	No		
	13.f	Reelect Lene Skole as Director	For	No		
	13.g	Reelect Per Stromberg as Director	For	No		
	13.h	Reelect Jonas Synnergren as Director	For	No		
	13.i	Reelect Arja Talma as Director	For	No		
	13.j	Reelect Kjersti Wiklund as Director	For	No		
	14	Approve Remuneration of Auditor	For	No		
	15	Ratify PricewaterhouseCoopers as Auditors	For	No		
	16	Approve Remuneration of Auditor for Sustainability Reporting	For	No		
	17	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	For	No		
	18	Amend Charter for the Shareholders Nomination Board	For	No		
	19	Approve Issuance of Convertible Instruments without Preemptive Rights	For	No		
	20	Authorize Share Repurchase Program in the Securities Trading Business	For	No		
	21	Authorize Reissuance of Repurchased Shares	For	No		
	22	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	No		
	23	Approve Issuance of up to 30 Million Shares without Preemptive Rights	For	No		
	24	Approve Business Activities in Line with the Paris Agreement	Against	No		
	25	Close Meeting	Refer	No		
Danske Bank A/S 20.03.25	1	Receive Report of Board	Refer	No		
	2	Accept Financial Statements and Statutory Reports	For	No	99.82%	0.03%
	3	Approve Allocation of Income and Dividends of DKK 9.35 Per Share; Approve Extraordinary Dividends of DKK 5.35 per Share	For	No	99.99%	0.00%
	4	Approve Remuneration Report (Advisory Vote)	For	No	97.22%	1.63%
	5	Approve Remuneration Policy	Against	Yes	80.96%	17.90%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6	Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chair, DKK 1.3 for Vice Chair and DKK 790.000 for Other Directors; Approve Remuneration for Committee Work	For	No	99.95%	0.02%
	7	Determine Number of Members and Deputy Members of Board	For	No	99.99%	0.00%
	7.a	Reelect Martin Blessing as Director	For	No	96.78%	
	7.b	Reelect Martin Norkjaer Larsen as Director	Abstain	Yes	87.99%	
	7.c	Reelect Lars-Erik Brenoe as Director	For	No	97.06%	
	7.d	Reelect Jacob Dahl as Director	For	No	99.95%	
	7.e	Reelect Lieve Mostrey as Director	For	No	99.99%	
	7.f	Reelect Allan Polack as Director	For	No	98.96%	
	7.g	Reelect Helle Valentin as Director	For	No	97.67%	
	7.h	Elect Rafael Salinas as New Director	For	No	99.99%	
	7.i	Elect Marianne Sorensen as New Director	For	No	99.99%	
	8	Ratify Deloitte as Auditors	For	No	99.80%	
	9.a	Approve DKK 271.9 Million Reduction in Share Capital via Share Cancellation	For	No	99.99%	0.00%
	9.b	Approve Creation of DKK 1.66 Billion Pool of Capital with Preemptive Rights; Approve Issuance of Convertible Loans	For	No	96.76%	2.17%
	9.c	Approve Creation of DKK 830 Million Pool of Capital without Preemptive Rights	For	No	97.57%	1.36%
	9.d	Approve Creation of Pool of Capital without Preemptive Rights; Approve Issuance of Convertible Loans	For	No	94.77%	4.16%
	9.e	Authorize Share Repurchase Program	For	No	98.50%	1.41%
	10	Approve Indemnification of Members of the Board of Directors and Executive Management	For	No	99.83%	0.07%
	11.a	Change Dividend Policy	Against	No	0.21%	98.49%
	12	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	No	99.99%	0.00%
	13	Other Business	Refer	No		
Stora Enso Oyj 20.03.25	1	Open Meeting	Refer	No		
	2	Call the Meeting to Order	Refer	No		
	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Refer	No		
	4	Acknowledge Proper Convening of Meeting	Refer	No		
	5	Prepare and Approve List of Shareholders	Refer	No		
	6	Receive Financial Statements and Statutory Reports	Refer	No		
	7	Accept Financial Statements and Statutory Reports	For	No		
	8	Approve Allocation of Income and Dividends of EUR 0.25 Per Share	For	No		
	9	Approve Discharge of Board and President	For	No		
	10	Approve Remuneration Report (Advisory Vote)	For	No		
	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against	Yes		
	12	Approve Remuneration of Directors in the Amount of EUR 221,728 for Chair, EUR 125,186 for Vice Chair and EUR 85,933 for Other Directors; Approve Remuneration for Committee Work	For	No		
	13	Fix Number of Directors at Nine	For	No		
	14	Reelect Hakan Buskhe (Vice Chair), Helena Hedblom, Astrid Hermann, Kari Jordan (Chair), Christiane Kuehne, Richard Nilsson and Reima Ryttsola as Directors; Elect Elena Scaltritti and Antti Vasara as New Directors	Abstain	Yes		
	15	Approve Remuneration of Auditors	For	No		
	16	Ratify PricewaterhouseCoopers as Auditors	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	17	Approve Remuneration of Auditor for Sustainability Reporting	For	No		
	18	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	For	No		
	19	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No		
	20	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	For	No		
	21	Amend Articles	For	No		
	22	Decision on Making Order	Refer	No		
	23	Close Meeting	Refer	No		
Maruti Suzuki India Limited 21.03.25	1	Approve Re-appointment and Remuneration of Hisashi Takeuchi as Managing Director and Chief Executive Officer	For	No		
	2	Reelect Maheswar Sahu as Director	For	No		
	3	Approve Material Related Party Transactions with Suzuki Motor Corporation for an Aggregate Value not Exceeding INR 7,700 Crores	For	No		
	4	Approve Material Related Party Transactions with Suzuki Motor Corporation for an Aggregate Value not Exceeding INR 40,400 Crores	For	No		
	5	Approve Material Related Party Transactions with FMI Automotive Components Private Limited	For	No		
	6	Approve Material Related Party Transactions with SKH Metals Limited	For	No		
	7	Approve Material Related Party Transactions with Jay Bharat Maruti Limited	For	No		
	8	Approve Material Related Party Transactions with Krishna Maruti Limited	For	No		
	9	Approve Material Related Party Transactions with Bharat Seats Limited	For	No		
	10	Approve Material Related Party Transactions with TDS Lithium-Ion Battery Gujarat Private Limited	For	No		
	11	Approve Material Related Party Transactions with Suzuki Motorcycle India Private Limited	For	No		
	12	Approve Material Related Party Transactions with Bellsonica Auto Component India Private Limited	For	No		
	13	Approve Material Related Party Transactions with Mark Exhaust Systems Limited	For	No		
	14	Approve Material Related Party Transactions with Marelli Powertrain India Private Limited	For	No		
	15	Approve Material Related Party Transactions between Suzuki Motor Gujarat Private Limited and Suzuki Motor Corporation	For	No		
	16	Approve Material Related Party Transactions between Suzuki Motor Gujarat Private Limited and Krishna Maruti Limited	For	No		
	17	Approve Material Related Party Transactions between Suzuki Motor Gujarat Private Limited and Jay Bharat Maruti Limited	For	No		
	18	Approve Material Related Party Transactions between Suzuki Motor Gujarat Private Limited and TDS Lithium-Ion Battery Gujarat Private Limited	For	No		
TVS Motor Company Limited 21.03.25	1	Approve Reappointment and Remuneration of Venu Srinivasan as Chairman Emeritus and Managing Director	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
DB Insurance Co., Ltd. 21.03.25	1	Approve Financial Statements and Allocation of Income	For	No	90.46%	9.53%
	2.1	Amend Articles of Incorporation (Authority of the board)	For	No	99.97%	0.02%
	2.2	Amend Articles of Incorporation (Board Committee)	For	No	99.97%	0.02%
	3.1	Elect Jeon Seon-ae as Outside Director	For	No	99.77%	0.22%
	3.2	Elect Yoon Yong-roh as Outside Director	For	No	99.46%	0.53%
	3.3	Elect Kim Cheol-ho as Outside Director	For	No	93.40%	6.59%
	3.4	Elect Park Se-min as Outside Director	For	No	99.68%	0.31%
	4	Elect Jeong Chae-woong as Outside Director to serve as an Audit Committee Member	For	No	92.01%	7.98%
	5.1	Elect Yoon Yong-roh as a Member of Audit Committee	For	No	99.11%	0.88%
	5.2	Elect Park Se-min as a Member of Audit Committee	For	No	99.45%	0.54%
Kao Corp. 21.03.25	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	No	88.32%	11.67%
	1	Approve Allocation of Income, with a Final Dividend of JPY 76	For	No		
	2.1	Elect Director Hasebe, Yoshihiro	For	No		
	2.2	Elect Director Negoro, Masakazu	For	No		
	2.3	Elect Director Nishiguchi, Toru	For	No		
	2.4	Elect Director Lisa MacCallum	For	No		
	2.5	Elect Director Shinobe, Osamu	For	No		
	2.6	Elect Director Sakurai, Eriko	For	No		
	2.7	Elect Director Nishii, Takaaki	For	No		
	2.8	Elect Director Takashima, Makoto	For	No		
	2.9	Elect Director Sarah L. Casanova	For	No		
	3.1	Appoint Statutory Auditor Murata, Mami	For	No		
	3.2	Appoint Statutory Auditor Naito, Junya	For	No		
	4.1	Appoint Shareholder Director Nominee Yannis Skoufalos	For	Yes		
	4.2	Appoint Shareholder Director Nominee Martha Velando	For	Yes		
	4.3	Appoint Shareholder Director Nominee Lanchi Venator	For	Yes		
	4.4	Appoint Shareholder Director Nominee Hugh G. Dineen	Against	No		
	4.5	Appoint Shareholder Director Nominee Anja Lagodny	Against	No		
	5	Approve Compensation Ceiling for Outside Directors	For	Yes		
	6	Approve Restricted Stock Plan for Outside Directors	For	Yes		
	7	Approve Performance Share Plan and Restricted Stock Plan	For	Yes		
Kubota Corp. 21.03.25	1.1	Elect Director Kitao, Yuichi	For	No		
	1.2	Elect Director Hanada, Shingo	For	No		
	1.3	Elect Director Kimura, Hiroto	For	No		
	1.4	Elect Director Yoshikawa, Masato	For	No		
	1.5	Elect Director Watanabe, Dai	For	No		
	1.6	Elect Director Yoshioka, Eiji	For	No		
	1.7	Elect Director Shintaku, Yutaro	For	No		
	1.8	Elect Director Arakane, Kumi	For	No		
	1.9	Elect Director Kawana, Koichi	For	No		
	1.10	Elect Director Furusawa, Yuri	For	No		
	1.11	Elect Director Yamashita, Yoshinori	For	No		
	2	Appoint Statutory Auditor Ino, Setsuko	For	No		
	3	Appoint Alternate Statutory Auditor Iwamoto, Hogara	For	No		
	4	Approve Trust-Type Equity Compensation Plan	For	No		
EFG International AG 21.03.25	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Remuneration Report (Non-Binding)	Against	Yes	87.69%	12.30%
	3	Approve Sustainability Report	Against	Yes	97.54%	2.45%
	4.1	Approve Treatment of Net Loss	For	No	99.99%	0.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.2	Approve Dividends of CHF 0.60 per Share from Capital Contribution Reserves	For	No	99.99%	0.00%
	5	Approve Discharge of Board and Senior Management	For	No	99.95%	0.04%
	6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 4.8 Million	For	No	97.89%	2.10%
	6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10 Million	Against	Yes	88.62%	11.37%
	6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 13.1 Million	Against	Yes	87.62%	12.37%
	7.1.1	Reelect Emmanuel Bussetil as Director	For	No	93.50%	6.49%
	7.1.2	Reelect Alexander Classen as Director	For	No	94.86%	5.13%
	7.1.3	Reelect Boris Collardi as Director	For	No	95.70%	4.29%
	7.1.4	Reelect Roberto Isolani as Director	For	No	96.08%	3.91%
	7.1.5	Reelect John Latsis as Director	For	No	99.95%	0.04%
	7.1.6	Reelect Maria Leistner as Director	For	No	99.93%	0.06%
	7.1.7	Reelect Philip Lofts as Director	For	No	97.03%	2.96%
	7.1.8	Reelect Carlo Lombardini as Director	For	No	99.69%	0.30%
	7.2.1	Elect Yvonne Bettkober as Director	For	No	99.95%	0.04%
	7.2.2	Elect Wanda Eriksen as Director	For	No	99.66%	0.33%
	7.2.3	Elect Konstantinos Tsiveriotis as Director	For	No	99.66%	0.33%
	7.2.4	Elect Luisa Delgado as Director	For	No	98.73%	1.26%
	7.3	Reelect Alexander Classen as Board Chair	For	No	94.10%	5.89%
	8.1	Reappoint Emmanuel Bussetil as Member of the Compensation and Nomination Committee	Against	Yes	87.14%	12.85%
	8.2	Reappoint Alexander Classen as Member of the Compensation and Nomination Committee	For	No	93.69%	6.30%
	8.3	Reappoint Boris Collardi as Member of the Compensation and Nomination Committee	For	No	88.28%	11.71%
	8.4	Reappoint Roberto Isolani as Member of the Compensation and Nomination Committee	Against	Yes	87.54%	12.45%
	8.5	Reappoint Philip Lofts as Member of the Compensation and Nomination Committee	For	No	95.86%	4.13%
	9	Designate ADROIT Anwaelte as Independent Proxy	For	No	99.98%	0.01%
	10	Ratify PricewaterhouseCoopers SA as Auditors	Against	Yes	96.83%	3.16%
	11	Transact Other Business (Voting)	Against	Yes		
Bajaj Finance Limited 22.03.25	1	Elect Ajay Kumar Choudhary as Director	For	No		
Tata Consumer Products Limited 22.03.25	1	Approve Reappointment and Remuneration of Sunil D'Souza as Managing Director and Chief Executive Officer	For	No		
LG Chem Ltd. 24.03.25	1	Approve Financial Statements and Allocation of Income	For	No		
	2.1	Amend Articles of Incorporation (Record date for Dividends)	For	No		
	2.2	Amend Articles of Incorporation (Establishment of Branches)	For	No		
	3.1	Elect Shin Hak-cheol as Inside Director	Against	Yes		
	3.2	Elect Kwon Bong-seok as Non-Independent Non-Executive Director	For	No		
	3.3	Elect Cho Hwa-soon as Outside Director	For	No		
	3.4	Elect Lee Hyeon-ju as Outside Director	For	No		
	4.1	Elect Cho Hwa-soon as a Member of Audit Committee	For	No		
	4.2	Elect Lee Hyeon-ju as a Member of Audit Committee	For	No		
	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	No		
LG Innotek Co., Ltd. 24.03.25	1	Approve Financial Statements and Allocation of Income	For	No		
	2.1	Elect Lee Sang-woo as Non-Independent Non-Executive Director	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2.2	Elect Lee Hui-jeong as Outside Director	For	No		
	2.3	Elect Kim Jeong-hoe as Outside Director	For	No		
	3.1	Elect Lee Hui-jeong as a Member of Audit Committee	For	No		
	3.2	Elect Kim Jeong-hoe as a Member of Audit Committee	For	No		
	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	No		
Novavest Real Estate AG 24.03.25	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Remuneration Report (Non-Binding)	For	No	97.38%	2.61%
	3	Approve Allocation of Income	For	No	99.93%	0.06%
	4	Approve Discharge of Board and Senior Management	For	No	99.95%	0.04%
	5.1.a	Reelect Thomas Sojak as Director	For	No	99.84%	0.15%
	5.1.b	Reelect Stefan Hiestand as Director	For	No	88.88%	11.11%
	5.1.c	Reelect Daniel Menard as Director	For	No	99.94%	0.05%
	5.1.d	Reelect Floriana Scarlato as Director	For	No	99.74%	0.25%
	5.1.e	Reelect Claudia Suter as Director	For	No	99.74%	0.25%
	5.2	Reelect Thomas Sojak as Board Chair	For	No	99.79%	0.20%
	5.3.a	Reappoint Daniel Menard as Member of the Compensation Committee	For	No	99.55%	0.44%
	5.3.b	Reappoint Claudia Suter as Member of the Compensation Committee	For	No	99.55%	0.44%
	5.4	Designate jermann kuenzli rechtsanwaelte as Independent Proxy	For	No	99.99%	0.00%
	5.5	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	98.34%	1.65%
	6.1	Approve Remuneration of Directors in the Amount of CHF 350,000	For	No	99.36%	0.63%
	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 800,000	For	No	82.56%	17.43%
	7	Approve CHF 14.2 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 1.40 per Share	For	No	99.98%	0.01%
	8	Approve Creation of Capital Band within the Upper Limit of CHF 257.8 Million and the Lower Limit of CHF 217.1 Million with Preemptive Rights, if Item 7 is Approved	For	No	98.11%	1.88%
	9	Transact Other Business (Voting)	Against	Yes		
PT Bank Rakyat Indonesia (Persero) Tbk 24.03.25	1	Approve Annual Report, Consolidated Financial Statements, Statutory Reports, Financial Statements of Micro and Small Enterprise Funding Program and Discharge of Directors and Commissioners	For	No		
	2	Approve Allocation of Income	For	No		
	3	Approve Remuneration and Tantiem of Directors and Commissioners	For	No		
	4	Approve KAP Purwantono, Sungkoro & Surja as Auditors of the Company and the Micro and Small Enterprise Funding Program's Financial Statements and Implementation Report and Authorize Board to Fix Their Remuneration	For	No		
	5	Accept Report on the Use of Proceeds from Bank BRI Green Bonds I Phase III Year 2024	Refer	No		
	6	Approve Update to the BRI Recovery Action Plan	For	No		
	7	Approve Credit Limit (Plafond) for the Cancellation of Bad Loan Receivables which have been Written-Off	For	No		
	8	Authorize Share Repurchase Program and Transfer of the Repurchased Shares that is Recorded as Treasury Stock	For	No		
	9	Amend Articles of Association	For	No		
	10	Approve Changes in the Boards of the Company	Against	Yes		
BELIMO Holding AG 24.03.25	1	Accept Financial Statements and Statutory Reports	For	No	99.96%	0.03%
	2	Approve Allocation of Income and Dividends of CHF 9.50 per Share	For	No	99.96%	0.03%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Approve Non-Financial Report	Against	Yes	97.42%	2.57%
	4	Approve Remuneration Report	For	No	95.77%	4.22%
	5	Approve Discharge of Board of Directors	For	No	97.56%	2.43%
	6.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	For	No	98.43%	1.56%
	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.5 Million	For	No	98.23%	1.76%
	7.1.1	Reelect Adrian Altenburger as Director	For	No	97.52%	2.47%
	7.1.2	Reelect Patrick Burkhalter as Director	For	No	97.14%	2.85%
	7.1.3	Reelect Sandra Emme as Director	For	No	92.65%	7.34%
	7.1.4	Reelect Urban Linsi as Director	For	No	90.80%	9.19%
	7.1.5	Reelect Ines Poeschel as Director	For	No	96.10%	3.89%
	7.1.6	Reelect Stefan Ranstrand as Director	For	No	99.13%	0.86%
	7.1.7	Reelect Martin Zwysig as Director	Against	Yes	80.11%	19.88%
	7.2	Elect Thomas Hallam as Director	For	No	98.52%	1.47%
	7.3.1	Reelect Patrick Burkhalter as Board Chair	For	No	90.52%	9.47%
	7.3.2	Reelect Martin Zwysig as Deputy Chair	Against	Yes	80.48%	19.51%
	7.4.1	Reappoint Sandra Emme as Member of the Nomination and Compensation Committee	For	No	77.40%	22.59%
	7.4.2	Reappoint Urban Linsi as Member of the Nomination and Compensation Committee	For	No	83.46%	16.53%
	7.4.3	Reappoint Ines Poeschel as Member of the Nomination and Compensation Committee	For	No	89.17%	10.82%
	7.5	Designate Proxy Voting Services GmbH as Independent Proxy	For	No	99.84%	0.15%
	7.6	Ratify Ernst & Young AG as Auditors	For	No	99.73%	0.26%
	8	Transact Other Business (Voting)	Against	Yes		
Sun Pharmaceutical Industries Limited 25.03.25	1	Approve Material Related Party Transactions between Taro Pharmaceuticals Inc., Canada and Sun Pharmaceutical Industries Inc., USA	For	No		
	2	Approve Material Related Party Transactions between Taro Pharmaceutical Industries Ltd., Israel and Sun Pharmaceutical Industries Inc., USA	For	No		
	3	Approve Material Related Party Transactions between Taro Pharmaceuticals U.S.A., Inc., USA and Sun Pharmaceutical Industries Inc., USA	For	No		
Hyundai GLOVIS Co., Ltd. 25.03.25	1	Approve Financial Statements and Allocation of Income	For	No		
	2	Elect Jan Eyvin-wang as Non-Independent Non-Executive Director	Against	Yes		
	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	No		
LG Electronics, Inc. 25.03.25	1	Approve Financial Statements and Allocation of Income	For	No		
	2	Amend Articles of Incorporation	For	No		
	3.1	Elect Kwon Bong-seok as Non-Independent Non-Executive Director	For	No		
	3.2	Elect Cho Ju-wan as Inside Director	For	No		
	3.3	Elect Ryu Chung-ryeol as Outside Director	For	No		
	3.4	Elect Kang Seong-chun as Outside Director	For	No		
	4.1	Elect Ryu Chung-ryeol as a Member of Audit Committee	For	No		
	4.2	Elect Kang Seong-chun as a Member of Audit Committee	For	No		
Bridgestone Corp. 25.03.25	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	No		
	1	Approve Allocation of Income, with a Final Dividend of JPY 105	For	No		
	2.1	Elect Director Ishibashi, Shuichi	For	No		
	2.2	Elect Director Banno, Masato	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2.3	Elect Director Scott Trevor Davis	For	No		
	2.4	Elect Director Masuda, Kenichi	For	No		
	2.5	Elect Director Yamamoto, Kenzo	For	No		
	2.6	Elect Director Suzuki, Yoko	For	No		
	2.7	Elect Director Kobayashi, Yukari	For	No		
	2.8	Elect Director Nakajima, Yasuhiro	For	No		
	2.9	Elect Director Morikawa, Noriko	For	No		
	2.10	Elect Director Itagaki, Toshiaki	For	No		
	2.11	Elect Director Matsuda, Akira	For	No		
	2.12	Elect Director Yoshimi, Tsuyoshi	For	No		
Hana Financial Group, Inc. 25.03.25	1	Approve Financial Statements and Allocation of Income	For	No		
	2	Amend Articles of Incorporation	For	No		
	3.1	Elect Park Dong-moon as Outside Director	Against	Yes		
	3.2	Elect Lee Gang-won as Outside Director	Against	Yes		
	3.3	Elect Lee Jun-seo as Outside Director	Against	Yes		
	3.4	Elect Seo Young-suk as Outside Director	For	No		
	3.5	Elect Hahm Young-ju as Inside Director	Against	Yes		
	3.6	Elect Lee Seung-yeol as Inside Director	Against	Yes		
	3.7	Elect Kang Seong-muk as Inside Director	Against	Yes		
	4	Elect Won Suk-yeon as Outside Director to Serve as an Audit Committee Member	Against	Yes		
	5.1	Elect Park Dong-moon as a Member of Audit Committee	Against	Yes		
	5.2	Elect Lee Jae-min as a Member of Audit Committee	Against	Yes		
Yamaha Motor Co., Ltd. 25.03.25	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	No		
	1	Approve Allocation of Income, with a Final Dividend of JPY 25	For	No		
	2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Amend Provisions on Director Titles	For	No		
	3.1	Elect Director Watanabe, Katsuaki	For	No		
	3.2	Elect Director Shitara, Motofumi	For	No		
	3.3	Elect Director Maruyama, Heiji	For	No		
	3.4	Elect Director Matsuyama, Satohiko	For	No		
	3.5	Elect Director Tashiro, Yuko	For	No		
	3.6	Elect Director Ohashi, Tetsuji	For	No		
	3.7	Elect Director Jin Song Montesano	For	No		
	3.8	Elect Director Masui, Keiji	For	No		
Implenia AG 25.03.25	3.9	Elect Director Sarah L. Casanova	For	No		
	4.1	Appoint Statutory Auditor Noda, Takeo	For	No		
	4.2	Appoint Statutory Auditor Kawai, Eriko	For	No		
	1.1	Accept Financial Statements and Statutory Reports	For	No	99.89%	0.04%
	1.2	Approve Non-Financial Report	Against	Yes	96.12%	3.53%
	2	Approve Allocation of Income and Dividends of CHF 0.90 per Share	For	No	99.78%	0.12%
	3	Approve Discharge of Board and Senior Management	For	No	99.71%	0.19%
	4.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	For	No	98.82%	1.17%
	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 11 Million	For	No	86.95%	13.04%
	4.3	Approve Remuneration Report (Non-Binding)	For	No	85.97%	13.60%
	5.1.a	Reelect Hans Meister as Director and Board Chair	For	No	99.28%	0.48%
	5.1.b	Reelect Henner Mahlstedt as Director	For	No	99.56%	0.21%
	5.1.c	Reelect Kyrre Johansen as Director	For	No	99.43%	0.29%
	5.1.d	Reelect Barbara Lambert as Director	For	No	99.50%	0.26%
	5.1.e	Reelect Judith Bischof as Director	For	No	99.50%	0.26%
	5.1.f	Reelect Raymond Cron as Director	For	No	99.37%	0.39%
	5.1.g	Elect Marie-Noelle Zen-Ruffinen as Director	For	No	99.39%	0.37%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.2.a	Reappoint Kyrre Johansen as Member of the Compensation Committee	For	No	97.65%	2.12%
	5.2.b	Reappoint Raymond Cron as Member of the Compensation Committee	For	No	98.07%	1.72%
	5.2.c	Appoint Marie-Noelle Zen-Ruffinen as Member of the Compensation Committee	For	No	99.18%	0.63%
	5.3	Designate Keller AG as Independent Proxy	For	No	99.75%	0.07%
	5.4	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	95.68%	4.19%
	6	Transact Other Business (Voting)	Against	Yes		
Roche Holding AG 25.03.25	1	Accept Financial Statements and Statutory Reports	For	No	99.97%	0.00%
	2.1	Approve Remuneration Report	Against	Yes	94.77%	4.88%
	2.2	Approve Sustainability Report	Against	Yes	97.94%	1.67%
	3	Approve CHF 10.2 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2024	Against	Yes	94.99%	4.59%
	4	Approve Discharge of Board and Senior Management	For	No	99.73%	0.24%
	5	Approve Allocation of Income and Dividends of CHF 9.70 per Share	For	No	99.66%	0.00%
	6.1	Reelect Severin Schwan as Director and Board Chair	For	No	97.92%	2.05%
	6.2	Reelect Andre Hoffmann as Director	For	No	97.35%	2.53%
	6.3	Reelect Joerg Duschmale as Director	For	No	97.39%	2.49%
	6.4	Reelect Patrick Frost as Director	For	No	99.62%	0.26%
	6.5	Reelect Anita Hauser as Director	For	No	99.86%	0.02%
	6.6	Reelect Akiko Iwasaki as Director	For	No	99.84%	0.04%
	6.7	Reelect Richard Lifton as Director	For	No	99.74%	0.25%
	6.8	Reelect Jemilah Mahmood as Director	For	No	99.85%	0.03%
	6.9	Reelect Mark Schneider as Director	For	No	99.81%	0.06%
	6.10	Reelect Claudia Dyckerhoff as Director	For	No	99.86%	0.02%
	6.11	Reappoint Joerg Duschmale as Member of the Compensation Committee	Against	Yes	96.33%	3.63%
	6.12	Reappoint Anita Hauser as Member of the Compensation Committee	Against	Yes	98.90%	1.05%
	6.13	Reappoint Richard Lifton as Member of the Compensation Committee	Against	Yes	95.42%	4.54%
	7	Approve Remuneration of Directors in the Amount of CHF 12 Million	Against	Yes	95.14%	4.73%
	8	Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	Against	Yes	95.22%	4.72%
	9	Designate Testaris AG as Independent Proxy	For	No	99.61%	0.05%
	10	Ratify KPMG AG as Auditors	Against	Yes	97.55%	2.33%
	11	Transact Other Business (Voting)	Against	Yes		
Alfa SAB de CV 25.03.25	1	Approve Financial Statements and Statutory Reports	For	No		
	2	Approve Allocation of Income and Cash Dividends of USD 0.015 per Share; Approve Maximum Amount for Repurchase of Shares	For	No		
	3	Elect Directors and Chairs of Audit and Corporate Practices Committees; Fix Their Remuneration	Against	Yes		
	4	Appoint Legal Representatives	For	No		
	5	Approve Minutes of Meeting	For	No		
CEMEX SAB de CV 25.03.25	1	Approve Financial Statements and Statutory Reports	For	No		
	2	Approve Allocation of Income and Cash Dividends of USD 130 Million	For	No		
	3	Set Maximum Amount of Share Repurchase Reserve	For	No		
	4.a	Elect Rogelio Zambrano Lozano as Board Chair	For	No		
	4.b	Elect Armando J. Garcia Segovia as Director	For	No		
	4.c	Elect Rodolfo Garcia Muriel as Director	For	No		
	4.d	Elect Francisco Javier Fernandez Carbajal as Director	For	No		
	4.e	Elect David Martinez Guzman as Director	For	No		
	4.f	Elect Everardo Elizondo Almaguer as Director	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Sartorius Stedim Biotech SA 25.03.25	4.g	Elect Marcelo Zambrano Lozano as Director	For	No		
	4.h	Elect Ramiro Gerardo Villarreal Morales as Director	For	No		
	4.i	Elect Gabriel Jaramillo Sanint as Director	For	No		
	4.j	Elect Isabel Maria Aguilera Navarro as Director	For	No		
	4.k	Elect Maria de Lourdes Melgar Palacios as Director	For	No		
	4.l	Elect Isauro Alfaro Alvarez as Director	For	No		
	4.m	Elect Roger Saldana Madero as Board Secretary	For	No		
	4.n	Elect Guillermo Francisco Hernandez Morales as Deputy Secretary	For	No		
	5.a	Elect Ramiro Gerardo Villarreal Morales as Chair of Audit Committee	For	No		
	5.b	Elect Everardo Elizondo Almaguer as Member of Audit Committee	For	No		
	5.c	Elect Gabriel Jaramillo Sanint as Member of Audit Committee	For	No		
	5.d	Elect Roger Saldana Madero as Secretary of Audit Committee	For	No		
	5.e	Elect Guillermo Francisco Hernandez Morales as Deputy Secretary of Audit Committee	For	No		
	6.a	Elect Francisco Javier Fernandez Carbajal as Chair of Corporate Practices and Finance Committee	For	No		
	6.b	Elect Rodolfo Garcia Muriel as Member of Corporate Practices and Finance Committee	For	No		
	6.c	Elect Isauro Alfaro Alvarez as Member of Corporate Practices and Finance Committee	For	No		
	6.d	Elect Roger Saldana Madero as Secretary of Corporate Practices and Finance Committee	For	No		
	6.e	Elect Guillermo Francisco Hernandez Morales as Deputy Secretary of Corporate Practices and Finance Committee	For	No		
	7.a	Elect Armando J. Garcia Segovia as Chair of Sustainability, Climate Action, Social Impact and Diversity Committee	For	No		
	7.b	Elect Marcelo Zambrano Lozano as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	For	No		
	7.c	Elect Isabel Maria Aguilera Navarro as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	For	No		
	7.d	Elect Maria de Lourdes Melgar Palacios as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	For	No		
	7.e	Elect Roger Saldana Madero as Secretary of Sustainability, Climate Action, Social Impact and Diversity Committee	For	No		
	7.f	Elect Guillermo Francisco Hernandez Morales as Deputy Secretary of Sustainability, Climate Action, Social Impact and Diversity Committee	For	No		
	8	Approve Remuneration of Directors and Members of Audit, Corporate Practices and Finance, Sustainability, Climate Action, Social Impact and Diversity Committees	For	No		
	9	Authorize Board to Ratify and Execute Approved Resolutions	For	No		
	1	Amend Article 15.3 of Bylaws Re: Directors Length of Term	Against	Yes	94.01 %	5.98 %
	2	Amend Article 17.5 of Bylaws Re: Virtual Participation	For	No	99.99 %	0.00 %
	3	Approve Financial Statements and Discharge Directors	For	No	99.88 %	0.11 %
	4	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.98 %	0.01 %

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5	Approve Allocation of Income and Dividends of EUR 0.69 per Share	For	No	99.99%	0.00%
	6	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 640,000	For	No	99.91%	0.08%
	7	Approve Compensation Report of Corporate Officers	Against	Yes	93.58%	6.41%
	8	Approve Compensation of Chairman of the Board	For	No	99.96%	0.03%
	9	Approve Compensation of CEO	For	No	97.58%	2.41%
	10	Approve Remuneration Policy of Chairman of the Board	For	No	99.96%	0.03%
	11	Approve Remuneration Policy of CEO	Against	Yes	92.03%	7.96%
	12	Reelect Joachim Kreuzburg as Director	Against	Yes	97.72%	2.27%
	13	Reelect Rene Faber as Director	For	No	99.85%	0.14%
	14	Reelect Pascale Boissel as Director	For	No	98.81%	1.18%
	15	Reelect Lothar Kappich as Director	Against	Yes	95.43%	4.56%
	16	Elect Christopher Nowers as Director	For	No	99.39%	0.60%
	17	Elect Cecile Dussart as Director	For	No	99.39%	0.60%
	18	Authorize Repurchase of Up to 0.10 Percent of Issued Share Capital	Against	Yes	95.46%	4.53%
	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 6 Million	Against	Yes	94.25%	5.74%
	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Against	Yes	90.02%	9.97%
	21	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 6 Million	Against	Yes	90.02%	9.97%
	22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 163,464.4	For	No	95.89%	4.10%
	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Against	Yes	90.06%	9.93%
	24	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Against	Yes	90.09%	9.90%
	25	Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value	For	No	99.82%	0.17%
	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against	Yes	91.60%	8.39%
	27	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Against	Yes	92.60%	7.39%
	28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.93%	0.06%
Telefonaktiebolaget LM Ericsson 25.03.25	1	Elect Chair of Meeting	For	No		
	2	Prepare and Approve List of Shareholders	For	No		
	3	Approve Agenda of Meeting	For	No		
	4	Acknowledge Proper Convening of Meeting	For	No		
	5	Designate Inspector(s) of Minutes of Meeting	Refer	No		
	6	Receive Financial Statements and Statutory Reports	Refer	No		
	7	Receive President and CEO Report; Allow Questions	Refer	No		
	8.1	Accept Financial Statements and Statutory Reports	For	No		
	8.2	Approve Remuneration Report	For	No		
	8.3.a	Approve Discharge of Board Member Jan Carlson	For	No		
	8.3.b	Approve Discharge of Board Member Jacob Wallenberg	For	No		
	8.3.c	Approve Discharge of Board Member Jon Fredrik Baksaa	For	No		
	8.3.d	Approve Discharge of Board Member Carolina Dybeck Happe	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	8.3.e	Approve Discharge of Board Member Borje Ekholm	For	No		
	8.3.f	Approve Discharge of Board Member Eric A. Elzvik	For	No		
	8.3.g	Approve Discharge of Board Member Kristin S. Rinne	For	No		
	8.3.h	Approve Discharge of Board Member Helena Stjernholm	For	No		
	8.3.i	Approve Discharge of Board Member Jonas Synnergren	For	No		
	8.3.j	Approve Discharge of Board Member Christy Wyatt	For	No		
	8.3.k	Approve Discharge of Board Member Karl Aberg	For	No		
	8.3.l	Approve Discharge of Employee Representative Ulf Rosberg	For	No		
	8.3.m	Approve Discharge of Employee Representative Annika Salomonsson	For	No		
	8.3.n	Approve Discharge of Employee Representative Kjell-Ake Soting	For	No		
	8.3.o	Approve Discharge of Deputy Employee Representative Frans Frejdestedt	For	No		
	8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	For	No		
	8.3.q	Approve Discharge of Deputy Employee Representative Stefan Wanstedt	For	No		
	8.3.r	Approve Discharge of President Borje Ekholm	For	No		
	8.4	Approve Allocation of Income and Dividends of SEK 2.85 Per Share	For	No		
	9	Determine Number Directors (11) and Deputy Directors (0) of Board	For	No		
	10	Approve Remuneration of Directors in the Amount of SEK 5 Million for Chair and SEK 1.3 Million for Other Directors, Approve Remuneration for Committee Work	Against	Yes		
	11.1	Reelect Jon Fredrik Baksaas as Director	For	No		
	11.2	Reelect Jan Carlson as Director	Against	Yes		
	11.3	Reelect Borje Ekholm as Director	For	No		
	11.4	Reelect Eric A. Elzvik as Director	For	No		
	11.5	Reelect Kristin S. Rinne as Director	For	No		
	11.6	Reelect Jonas Synnergren as Director	For	No		
	11.7	Reelect Jacob Wallenberg as Director	Against	Yes		
	11.8	Reelect Christy Wyatt as Director	For	No		
	11.9	Reelect Karl Aberg as Director	Against	Yes		
	11.10	Elect Christian Cederholm as New Director	Against	Yes		
	11.11	Elect Marachel Knight as New Director	For	No		
	12	Reelect Jan Carlson as Board Chair	Against	Yes		
	13	Determine Number of Auditors (1)	For	No		
	14	Approve Remuneration of Auditors	For	No		
	15	Ratify Deloitte AB as Auditor	For	No		
	16.1	Approve Long-Term Variable Compensation Program 2025 (LTV 2025)	For	No		
	16.2	Approve Equity Plan Financing LTV 2025	For	No		
	16.3	Approve Alternative Equity Plan Financing of LTV 2025, if Item 16.2 is Not Approved	For	No		
	17	Amend Long-Term Variable Compensation Programs LTV I 2023, LTV II 2023 and LTV 2024	For	No		
	18	Approve Equity Plan Financing of LTV 2024	For	No		
	19.1	Approve Equity Plan Financing of LTV 2022, LTV I 2023 and LTV II 2023	For	No		
	19.2	Approve Equity Plan Financing of LTV 2022, LTV I 2023 and LTV II 2023	For	No		
	20	Approve Policy Ensuring that Executive Bonuses are Disbursed Only After All Employees Have Received Cost-of-living and Performance-based Salary Increases Each Year	Against	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
CEMEX SAB de CV 25.03.25	1	Amend Articles 23 (Board Meetings), 27 (Board Functions), 28 (CEO), 31 (Committees) and 32 (Board Remunerations); Add New Transitory Article 3	For	No		
	2	Approve Certification of Company's Bylaws	For	No		
	3	Authorize Board to Ratify and Execute Approved Resolutions	For	No		
PT Bank Mandiri (Persero) Tbk 25.03.25	1	Approve Annual Report, Consolidated Financial Statements, Statutory Reports, Financial Statements of the Micro and Small Business Funding Program (PUMK), and Discharge of Directors and Commissioners	For	No		
	2	Approve Allocation of Income	For	No		
	3	Approve Remuneration and Tantiem of Directors and Commissioners	For	No		
	4	Appoint Purwantono, Sungkoro & Surja as Auditors of the Company and the Micro and Small Business Funding Program (PUMK)	For	No		
	5	Approve Company's Recovery Plan Update	For	No		
	6	Amend Articles of Association	Against	Yes		
	7	Approve Share Repurchase Program and the Transfer of Buyback Shares Held as Treasury Stock	Against	Yes		
	8	Approve Changes in the Boards of the Company	Against	Yes		
Schindler Holding AG 25.03.25	1	Accept Financial Statements and Statutory Reports	For	No	99.47%	0.01%
	2	Approve Allocation of Income and Dividends of CHF 6.00 per Share	For	No	99.36%	0.18%
	3	Approve Non-Financial Report	For	No	99.02%	0.02%
	4	Approve Discharge of Board and Senior Management	For	No	96.82%	0.82%
	5.1	Approve Variable Remuneration of Directors in the Amount of CHF 6.7 Million	Against	Yes	86.75%	11.34%
	5.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 8.8 Million	Against	Yes	86.47%	11.59%
	5.3	Approve Fixed Remuneration of Directors in the Amount of CHF 8.3 Million	For	No	96.84%	2.13%
	5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.5 Million	Against	Yes	90.63%	8.27%
	6.1	Elect Josef Ming as Director and Board Chair	For	No	94.06%	5.38%
	6.2.1	Reelect Alfred Schindler as Director	For	No	88.17%	10.15%
	6.2.2	Reelect Patrice Bula as Director	For	No	99.16%	0.33%
	6.2.3	Reelect Monika Buetler as Director	Against	Yes	91.49%	8.03%
	6.2.4	Reelect Christoph Maeder as Director	For	No	98.77%	0.72%
	6.2.5	Reelect Guenter Schaeuble as Director	For	No	87.63%	11.88%
	6.2.6	Reelect Tobias Staehelin as Director	For	No	88.17%	11.35%
	6.2.7	Reelect Carole Vischer as Director	For	No	89.50%	10.02%
	6.2.8	Reelect Petra Winkler as Director	For	No	91.40%	7.11%
	6.2.9	Reelect Thomas Zurbuchen Director	For	No	98.11%	1.39%
	6.3	Elect Marion Bonnard as Director	For	No	93.38%	6.13%
	6.4	Elect Cyrill Bucher as Director	For	No	94.03%	5.47%
	6.5.1	Reappoint Patrice Bula as Member of the Compensation Committee	Against	Yes	96.02%	3.97%
	6.5.2	Reappoint Monika Buetler as Member of the Compensation Committee	Against	Yes	89.25%	10.10%
	6.5.3	Reappoint Petra Winkler as Member of the Compensation Committee	Against	Yes	86.01%	12.47%
	6.6	Appoint Christoph Maeder as Member of the Compensation Committee	For	No	98.51%	0.78%
	6.7	Designate Adrian von Segesser as Independent Proxy	For	No	99.53%	0.01%
	6.8	Ratify PricewaterhouseCoopers AG as Auditors	For	No	99.91%	0.08%
	7	Transact Other Business (Voting)	Against	Yes		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
HD Hyundai Electric Co., Ltd. 25.03.25	1	Approve Financial Statements and Allocation of Income	For	No		
	2	Elect Kim Young-gi as Inside Director	For	No		
	3	Elect Jeon Soon-ock as Outside Director	For	No		
	4	Elect Jeon Soon-ock as a Member of Audit Committee	For	No		
	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	No		
Sika AG 25.03.25	1	Accept Financial Statements and Statutory Reports	For	No	99.92%	0.07%
	2.1	Approve Allocation of Income and Dividends of CHF 1.80 per Share	For	No	99.87%	0.12%
	2.2	Approve Dividends of CHF 1.80 per Share from Capital Contribution Reserves	For	No	99.88%	0.11%
	3	Approve Discharge of Board and Senior Management	For	No	99.02%	0.97%
	4.1.1	Reelect Thierry Vanlancker as Director	For	No	91.83%	8.16%
	4.1.2	Reelect Viktor Balli as Director	For	No	97.38%	2.61%
	4.1.3	Reelect Lucrece Foufopoulos-De Ridder as Director	For	No	91.42%	8.57%
	4.1.4	Reelect Justin Howell as Director	For	No	90.39%	9.60%
	4.1.5	Reelect Gordana Landen as Director	For	No	97.28%	2.71%
	4.1.6	Reelect Paul Schuler as Director	For	No	94.24%	5.75%
	4.1.7	Reelect Thomas Aebischer as Director	For	No	97.54%	2.45%
	4.2	Elect Kwok Wang Ng as Director	For	No	99.09%	0.90%
	4.3	Elect Thierry Vanlancker as Board Chair	For	No	91.84%	8.15%
	4.4.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	For	No	89.36%	10.63%
	4.4.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	For	No	96.22%	3.77%
	4.4.3	Reappoint Paul Schuler as Member of the Nomination and Compensation Committee	For	No	92.48%	7.51%
	4.5	Ratify KPMG AG as Auditors	For	No	99.91%	0.08%
	4.6	Designate Jost Windlin as Independent Proxy	For	No	99.96%	0.03%
	5	Approve Sustainability Report	For	No	99.91%	0.08%
	6.1	Approve Remuneration Report	For	No	93.62%	6.37%
	6.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	No	97.90%	2.09%
	6.3	Approve Remuneration of Executive Committee in the Amount of CHF 26 Million	For	No	91.69%	8.30%
	7	Amend Articles Re: Variable Remuneration of Executive Committee	For	No	93.28%	6.71%
	8	Transact Other Business (Voting)	Against	Yes		
HDFC Bank Ltd. 26.03.25	1	Approve Material Related Party Transactions with HDB Financial Services Limited	For	No		
	2	Approve Material Related Party Transactions with HDFC Securities Limited	For	No		
	3	Approve Material Related Party Transactions with HDFC Life Insurance Company Limited	For	No		
	4	Approve Material Related Party Transactions with HDFC ERGO General Insurance Company Limited	For	No		
	5	Approve Material Related Party Transactions with PayU Payments Private Limited	For	No		
	6	Approve Material Related Party Transactions with HCL Technologies Limited	For	No		
HANKOOK TIRE & TECHNOLOGY Co., Ltd. 26.03.25	1	Approve Financial Statements and Allocation of Income	For	No		
	2.1	Amend Articles of Incorporation (Board Committee name change)	For	No		
	2.2	Amend Articles of Incorporation (Interim Dividend)	For	No		
	2.3	Amend Articles of Incorporation (Addendum)	For	No		
	3.1	Elect Lee Sang-hun as Inside Director	For	No		
	3.2	Elect Ahn Jong-seon as Inside Director	For	No		
	3.3	Elect Park Jeong-su as Inside Director	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	No		
Korean Air Lines Co., Ltd. 26.03.25	1	Approve Financial Statements and Allocation of Income	For	No		
	2	Amend Articles of Incorporation	For	No		
	3	Elect Song Jae-yong as Outside Director	For	No		
	4	Approve Total Remuneration of Inside Directors and Outside Directors	Against	Yes		
Renesas Electronics Corp. 26.03.25	1	Approve Allocation of Income, with a Final Dividend of JPY 28	For	No		
	2.1	Elect Director Shibata, Hidetoshi	For	No		
	2.2	Elect Director Iwasaki, Jiro	For	No		
	2.3	Elect Director Selena Loh Lacroix	For	No		
	2.4	Elect Director Yamamoto, Noboru	For	No		
	2.5	Elect Director Hirano, Takuya	For	No		
	2.6	Elect Director Mizuno, Tomoko	For	No		
SK Biopharmaceuticals Co., Ltd. 26.03.25	1	Approve Financial Statements and Allocation of Income	For	No		
	2	Elect Kim Yong-jin as Outside Director	For	No		
	3	Elect Kim Yong-jin as a Member of Audit Committee	For	No		
	4	Elect Cho Gyeong-seon as Outside Director to serve as an Audit Committee Member	For	No		
	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	No		
Carl Zeiss Meditec AG 26.03.25	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023/24 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	For	No	99.99%	0.00%
	3	Approve Discharge of Management Board for Fiscal Year 2023/24	For	No	98.48%	1.51%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2023/24	For	No	95.53%	4.46%
	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024/25	For	No	99.47%	0.52%
	6.1	Elect Andreas Pecher to the Supervisory Board	Against	Yes	80.89%	19.10%
	6.2	Elect Isabel De Paoli to the Supervisory Board	Against	Yes	81.37%	18.62%
	6.3	Elect Angelika Bullinger-Hoffmann to the Supervisory Board	Against	Yes	82.77%	17.22%
	7	Approve Remuneration Report	Against	Yes	76.75%	23.24%
	8	Approve Supervisory Board Remuneration Policy	For	No	99.88%	0.11%
H. Lundbeck A/S 26.03.25	1	Receive Report of Board	Refer	No		
	2	Accept Financial Statements and Statutory Reports	For	No	99.90%	0.00%
	3	Approve Allocation of Income and Dividends of DKK 0.95 Per Share	For	No	99.99%	0.00%
	4	Approve Remuneration Report (Advisory Vote)	For	No	99.27%	0.72%
	5.1	Reelect Dorothea Wenzel as Director	For	No	99.67%	
	5.2	Reelect Lene Skole-Sorensen as Director	Abstain	Yes	97.68%	
	5.3	Reelect Lars Erik Holmqvist as Director	For	No	98.81%	
	5.4	Reelect Jeffrey Berkowitz as Director	Abstain	Yes	96.35%	
	5.5	Reelect Santiago Arroyo as Director	For	No	99.93%	
	5.6	Reelect Jakob Riis as Director	For	No	99.82%	
	5.7	Elect Lars Green as New Director	For	No	99.97%	
	6	Approve Remuneration of Directors	For	No	99.99%	0.00%
	7	Ratify PricewaterhouseCoopers as Auditors; Ratify PricewaterhouseCoopers as Auditors for Sustainability Reporting	For	No	99.88%	
	8.1	Authorize Share Repurchase Program	For	No	99.98%	0.00%
	8.2	Change Location of General Meeting to Greater Copenhagen	For	No	99.99%	0.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	8.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	No	99.65%	0.34%
	8.4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	No	99.99%	0.00%
	9	Other Business	Refer	No		
HD Hyundai Heavy Industries Co., Ltd. 26.03.25	1	Approve Financial Statements and Allocation of Income	For	No		
	2	Elect Park Hyeon-jeong as Outside Director to serve as a Member of Audit Committee	For	No		
	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	No		
HD Korea Shipbuilding & Offshore Engineering Co., Ltd. 26.03.25	1	Approve Financial Statements and Allocation of Income	For	No		
	2.1	Elect Jeong Gi-seon as Inside Director	For	No		
	2.2	Elect Cho Young-hui as Outside Director	For	No		
	3	Elect Cho Young-hui as a Member of Audit Committee	For	No		
	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	No		
Hulic Co., Ltd. 26.03.25	1	Approve Allocation of Income, with a Final Dividend of JPY 28	For	No		
Japan Tobacco, Inc. 26.03.25	1	Approve Allocation of Income, with a Final Dividend of JPY 97	For	No		
	2.1	Elect Director Iwai, Mutsuo	For	No		
	2.2	Elect Director Okamoto, Shigeaki	For	No		
	2.3	Elect Director Terabatake, Masamichi	For	No		
	2.4	Elect Director Shimayoshi, Koji	For	No		
	2.5	Elect Director Nakano, Kei	For	No		
	2.6	Elect Director Nagashima, Yukiko	For	No		
	2.7	Elect Director Kitera, Masato	For	No		
	2.8	Elect Director Shoji, Tetsuya	For	No		
	2.9	Elect Director Yamashina, Hiroko	For	No		
	2.10	Elect Director Asakura, Kenji	For	No		
KB Financial Group, Inc. 26.03.25	1	Approve Financial Statements and Allocation of Income	For	No	98.25%	1.74%
	2	Amend Articles of Incorporation	For	No	98.95%	1.04%
	3.1	Elect Lee Hwan-ju as Non-Independent Non-Executive Director	For	No	98.82%	1.17%
	3.2	Elect Yeo Jeong-seong as Outside Director	For	No	89.82%	10.17%
	3.3	Elect Choi Jae-hong as Outside Director	For	No	90.43%	9.56%
	3.4	Elect Kim Seong-yong as Outside Director	For	No	90.62%	9.37%
	3.5	Elect Cha Eun-young as Outside Director	For	No	91.19%	8.80%
	4	Elect Cho Hwa-jun as Outside Director to Serve as an Audit Committee Member	For	No	98.23%	1.76%
	5	Elect Kim Seon-yeop as Outside Director to Serve as an Audit Committee Member	For	No	98.76%	1.23%
	6.1	Elect Kim Seong-yong as a Member of Audit Committee	For	No	98.29%	1.70%
	6.2	Elect Cha Eun-young as a Member of Audit Committee	For	No	90.60%	9.39%
	7	Approve Total Remuneration of Inside Directors and Outside Directors	For	No	96.08%	3.91%
KT&G Corp. 26.03.25	1	Approve Financial Statements and Allocation of Income	For	No		
	2.1	Amend Articles of Incorporation (Number of Directors)	For	No		
	2.2	Amend Articles of Incorporation (Amendments related to Audit Committee)	Against	Yes		
	2.3	Amend Articles of Incorporation (Cumulative Voting)	Against	Yes		
	2.4	Amend Articles of Incorporation (Record date for Dividends)	For	No		
	3	Elect Lee Sang-hak as Inside Director	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.1	Elect Son Gwan-su as Outside Director	For	No		
	4.2	Elect Lee Ji-hui as Outside Director	For	No		
	5	Elect Son Gwan-su as a Member of Audit Committee	For	No		
	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	No		
Kakao Corp. 26.03.25	1	Approve Financial Statements and Allocation of Income	For	No		
	2.1	Amend Articles of Incorporation (Business Objectives)	For	No		
	2.2	Amend Articles of Incorporation (Convocation of Shareholder Meeting)	For	No		
	2.3	Amend Articles of Incorporation (Issuance of Convertible Bonds)	Against	Yes		
	3.1	Elect Choi Se-jeong as Outside Director	Against	Yes		
	3.2	Elect Park Sae-rom as Outside Director	Against	Yes		
	3.3	Elect Shin Jong-hwan as Inside Director	For	No		
	4	Elect Kim Seon-wook as Outside Director to Serve as an Audit Committee Member	For	No		
	5	Elect Cha Gyeong-jin as a Member of Audit Committee	For	No		
	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	No		
NAVER Corp. 26.03.25	7	Approve Cancellation of Treasury Shares	For	No		
	1	Approve Financial Statements and Allocation of Income	For	No		
	2.1	Elect Lee Hae-jin as Inside Director	For	No		
	2.2	Elect Choi Su-yeon as Inside Director	For	No		
	3.1	Elect Noh Hyeok-jun as Outside Director	For	No		
	3.2	Elect Kim I-bae as Outside Director	For	No		
	4.1	Elect Noh Hyeok-jun as a Member of Audit Committee	For	No		
	4.2	Elect Kim I-bae as a Member of Audit Committee	For	No		
	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	No		
PT Bank Negara Indonesia (Persero) Tbk 26.03.25	1	Approve Financial Statements, Statutory Reports, Annual Report, Report of the Micro and Small Business Funding Program (PUMK), and Discharge of Directors and Commissioners	For	No		
	2	Approve Allocation of Income and Dividends	For	No		
	3	Approve Remuneration and Tantiem of Directors and Commissioners	For	No		
	4	Approve Auditors of the Company and the Micro and Small Business Funding Program (PUMK)	For	No		
	5	Approve Share Repurchase Program and the Transfer of Buyback Shares Held as Treasury Stock	Against	Yes		
	6	Amend Articles of Association	Against	No		
	7	Approve Changes in the Boards of the Company	Against	No		
Randstad NV 26.03.25	1	Open Meeting	Refer	No		
	2a	Receive Reports of Executive Board and Supervisory Board (Non-Voting)	Refer	No		
	2b	Approve Remuneration Report	For	No	86.09%	13.90%
	2c	Adopt Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2d	Receive Explanation on Company's Reserves and Dividend Policy	Refer	No		
	2e	Approve Dividend	For	No	98.91%	1.08%
	3a	Approve Discharge of Executive Board	For	No	99.04%	0.95%
	3b	Approve Discharge of Supervisory Board	For	No	98.95%	1.04%
	4a	Amend Remuneration Policy of Executive Board	For	No	86.54%	13.45%
	4b	Approve Remuneration Policy of Supervisory Board	For	No	88.12%	11.87%
	5	Elect Jesus Echevarria to Executive Board	For	No	99.99%	0.00%
	6a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	For	No	87.61%	12.38%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.23%	0.76%
	6c	Approve Cancellation of Repurchased Shares	For	No	99.99%	0.00%
	7a	Appoint Jos Beerepoot as Board Member of Stichting Administratiekantoor Preferente Aandelen Randstad	For	No	99.99%	0.00%
	7b	Proposal to Reappoint PricewaterhouseCoopers Accountants NV as External Auditor to Audit the Financial Statements 2026	For	No	99.99%	0.00%
	7c	Proposal to Appoint PricewaterhouseCoopers Accountants NV as External Auditor to Perform a Limited Assurance Engagement on the Sustainability Statements 2025 and 2026	For	No	99.99%	0.00%
	8	Other Business (Non-Voting)	Refer	No		
	9	Close Meeting	Refer	No		
	1	Approve Financial Statements and Allocation of Income	For	No	99.08%	0.91%
	2.1	Amend Articles of Incorporation (Establishment of Internal Control Committee)	For	No	99.86%	0.13%
Shinhan Financial Group Co., Ltd. 26.03.25	2.2	Amend Articles of Incorporation (Record date for Dividends)	For	No	99.86%	0.13%
	3.1	Elect Jeong Sang-hyeok as Non-Independent Non-Executive Director	Against	Yes	81.08%	18.91%
	3.2	Elect Kim Jo-seol as Outside Director	Against	Yes	80.22%	19.77%
	3.3	Elect Bae Hun as Outside Director	Against	Yes	80.05%	19.94%
	3.4	Elect Yoon Jae-won as Outside Director	Against	Yes	78.48%	21.51%
	3.5	Elect Lee Yong-guk as Outside Director	Against	Yes	80.02%	19.97%
	3.6	Elect Yang In-jip as Outside Director	For	No	99.13%	0.86%
	3.7	Elect Jeon Myo-sang as Outside Director	For	No	99.79%	0.20%
	4	Elect Gwak Su-geun as Outside Director to Serve as an Audit Committee Member	Against	Yes	76.52%	23.47%
	5.1	Elect Bae Hun as a Member of Audit Committee	Against	Yes	76.48%	23.51%
	5.2	Elect Yoon Jae-won as a Member of Audit Committee	Against	Yes	74.78%	25.21%
	5.3	Elect Lee Yong-guk as a Member of Audit Committee	Against	Yes	76.47%	23.52%
	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	No	99.45%	0.54%
	1	Approve Allocation of Income, with a Final Dividend of JPY 10	For	No		
	2.1	Elect Director Fujiwara, Kentaro	Against	Yes		
	2.2	Elect Director Hirofuji, Ayako	For	No		
Shiseido Co., Ltd. 26.03.25	2.3	Elect Director Anno, Hiromi	For	No		
	2.4	Elect Director Yoshida, Takeshi	For	No		
	2.5	Elect Director Oishi, Kanoko	For	No		
	2.6	Elect Director Iwahara, Shinsaku	For	No		
	2.7	Elect Director Tokuno, Mariko	For	No		
	2.8	Elect Director Hatanaka, Yoshihiko	For	No		
	2.9	Elect Director Goto, Yasuko	For	No		
	2.10	Elect Director Nonomiya, Ritsuko	For	No		
	2.11	Elect Director Nakajima, Yasuhiro	For	No		
	1	Approve Allocation of Income, with a Final Dividend of JPY 65	For	No		
	2.1	Elect Director Ono, Makiko	For	No		
	2.2	Elect Director Naiki, Hachiro	For	No		
Suntory Beverage & Food Ltd. 26.03.25	2.3	Elect Director Peter Harding	For	No		
	2.4	Elect Director Miyanaga, Toru	For	No		
	2.5	Elect Director Nakamura, Maki	For	No		
	3.1	Elect Director and Audit Committee Member Masuyama, Mika	For	No		
	3.2	Elect Director and Audit Committee Member Mimura, Mariko	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4	Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro	For	No		
Svenska Handelsbanken AB	1	Open Meeting	Refer	No		
26.03.25	2	Elect Chair of Meeting	For	No		
	3	Prepare and Approve List of Shareholders	For	No		
	4	Approve Agenda of Meeting	For	No		
	5	Designate Inspector(s) of Minutes of Meeting	Refer	No		
	6	Acknowledge Proper Convening of Meeting	For	No		
	7	Receive Financial Statements and Statutory Reports	Refer	No		
	8	Accept Financial Statements and Statutory Reports	For	No		
	9	Approve Allocation of Income and Dividends of SEK 15 Per Share	For	No		
	10	Approve Remuneration Report	For	No		
	11.1	Approve Discharge of Par Boman	For	No		
	11.2	Approve Discharge of Fredrik Lundberg	For	No		
	11.3	Approve Discharge of Mikael Almvret	For	No		
	11.4	Approve Discharge of Jon Fredrik Baksaas	For	No		
	11.5	Approve Discharge of Helene Barnekow	For	No		
	11.6	Approve Discharge of Stina Bergfors	For	No		
	11.7	Approve Discharge of Hans Biorck	For	No		
	11.8	Approve Discharge of Stefan Henricson	For	No		
	11.9	Approve Discharge of Kerstin Hessius	For	No		
	11.10	Approve Discharge of Anna Hjelmberg	For	No		
	11.11	Approve Discharge of Louise Lindh	For	No		
	11.12	Approve Discharge of Lena Renstrom	For	No		
	11.13	Approve Discharge of Ulf Riese	For	No		
	11.14	Approve Discharge of Arja Taaveniku	For	No		
	11.15	Approve Discharge of CEO Michael Green	For	No		
	12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	For	No		
	13	Authorize Share Repurchase Program	For	No		
	14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	For	No		
	15	Determine Number of Directors (9)	For	No		
	16	Determine Number of Auditors (2)	For	No		
	17	Approve Remuneration of Directors in the Amount of SEK 4.05 Million for Chair, SEK 1.15 Million for Vice Chair and SEK 825,000 for Other Directors; Approve Remuneration for Committee Work	For	No		
	18.1	Reelect Helene Barnekow as Director	For	No		
	18.2	Reelect Stina Bergfors as Director	For	No		
	18.3	Reelect Hans Biorck as Director	For	No		
	18.4	Reelect Par Boman as Director	Against	Yes		
	18.5	Reelect Kerstin Hessius as Director	For	No		
	18.6	Elect Anders Jernhall as New Director	For	No		
	18.7	Reelect Louise Lindh as Director	For	No		
	18.8	Reelect Fredrik Lundberg as Director	Against	Yes		
	18.9	Reelect Ulf Riese as Director	Against	Yes		
	19	Elect Par Borman as Board Chair	Against	Yes		
	20	Ratify PricewaterhouseCoopers and Deloitte as Auditors	For	No		
	21	Ratify KPMG AB as Auditors In Foundations with Associated Management	For	No		
	22	Approve Proposal Regarding Improving Procedures for Issuing BankID	Against	No		
	23	Approve Proposal Regarding Improving the BankID Security	Against	No		
	24	Change Dividend Policy	Against	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	25	Close Meeting	Refer	No		
Woori Financial Group, Inc. 26.03.25	1	Approve Financial Statements and Allocation of Income	For	No	99.91%	0.08%
	2	Amend Articles of Incorporation	For	No	99.90%	0.09%
	3	Approval of Reduction of Capital Reserve	For	No	99.89%	0.10%
	4.1	Elect Kim Chun-su as Outside Director	For	No	99.68%	0.31%
	4.2	Elect Kim Young-hun as Outside Director	For	No	99.69%	0.30%
	4.3	Elect Lee Gang-haeng as Outside Director	For	No	99.70%	0.29%
	4.4	Elect Yoon In-seop as Outside Director	Against	Yes	76.25%	23.74%
	5	Elect Lee Young-seop as Outside Director to serve as an Audit Committee Member	For	No	99.66%	0.33%
	6.1	Elect Kim Chun-su as a Member of Audit Committee	For	No	99.64%	0.35%
	6.2	Elect Kim Young-hun as a Member of Audit Committee	For	No	99.65%	0.34%
	6.3	Elect Lee Gang-haeng as a Member of Audit Committee	For	No	99.66%	0.33%
	7	Approve Total Remuneration of Inside Directors and Outside Directors	For	No	99.48%	0.51%
Swedbank AB 26.03.25	1	Open Meeting	Refer	No		
	2	Elect Chair of Meeting	For	No		
	3	Prepare and Approve List of Shareholders	Refer	No		
	4	Approve Agenda of Meeting	For	No		
	5	Designate Inspectors of Minutes of Meeting	Refer	No		
	6	Acknowledge Proper Convening of Meeting	For	No		
	7.a	Receive Financial Statements and Statutory Reports	Refer	No		
	7.b	Receive Auditor's Reports	Refer	No		
	8	Accept Financial Statements and Statutory Reports	For	No		
	9	Approve Allocation of Income and Dividends of SEK 21.70 Per Share	For	No	100.00%	
	10.a	Approve Discharge of Goran Bengtson	For	No	99.87%	0.08%
	10.b	Approve Discharge of Annika Creutzer	For	No	99.87%	0.08%
	10.c	Approve Discharge of Hans Eckerstrom	For	No	99.87%	0.08%
	10.d	Approve Discharge of Kerstin Hermansson	For	No	99.87%	0.08%
	10.e	Approve Discharge of Helena Liljedahl	For	No	99.87%	0.08%
	10.f	Approve Discharge of Bengt Erik Lindgren	For	No	99.87%	0.08%
	10.g	Approve Discharge of Anna Mossberg	For	No	99.87%	0.08%
	10.h	Approve Discharge of Per Olof Nyman	For	No	99.87%	0.08%
	10.i	Approve Discharge of Biljana Pehrsson	For	No	99.87%	0.08%
	10.j	Approve Discharge of Goran Persson	For	No	99.87%	0.08%
	10.k	Approve Discharge of Biorn Riese	For	No	99.87%	0.08%
	10.l	Approve Discharge of Jens Henriksson	For	No	99.87%	0.08%
	10.m	Approve Discharge of Roger Ljung	For	No	99.87%	0.08%
	10.n	Approve Discharge of Ake Skoglund	For	No	99.87%	0.08%
	10.o	Approve Discharge of Henrik Joelsson	For	No	99.87%	0.08%
	10.p	Approve Discharge of Camilla Linder	For	No	99.87%	0.08%
	11	Determine Number of Members (11) and Deputy Members of Board (0)	For	No	100.00%	
	12	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chair, SEK 1.2 Million for Vice Chair and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	No	99.83%	
	13.a	Reelect Goran Bengtsson as Director	For	No		
	13.b	Reelect Annika Creutzer as Director	For	No		
	13.c	Reelect Hans Eckerstrom as Director	For	No		
	13.d	Reelect Kerstin Hermansson as Director	For	No		
	13.e	Reelect Helena Liljedahl as Director	For	No		
	13.f	Reelect Anna Mossberg as Director	For	No		
	13.g	Reelect Per Olof Nyman as Director	For	No		
	13.h	Reelect Biljana Pehrsson as Director	For	No		
	13.i	Reelect Goran Persson as Director	For	No		
	13.j	Reelect Biorn Riese as Director	For	No		
	13.k	Elect Rasmus Roos as New Director	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	14	Elect Goran Persson as Board Chair	For	No		
	15	Ratify PricewaterhouseCoopers as Auditors	For	No		
	16	Approve Nomination Committee Procedures	For	No	99.87%	
	17	Authorize Repurchase Authorization for Trading in Own Shares	For	No	99.96%	
	18	Authorize Share Repurchase Program	For	No	99.99%	
	19	Approve Issuance of Convertibles without Preemptive Rights	For	No	100.00%	
	20.a	Approve Common Deferred Share Bonus Plan (Eken 2025)	For	No	99.94%	
	20.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2025)	For	No	99.55%	
	20.c	Approve Equity Plan Financing	For	No	99.93%	
	21	Approve Remuneration Report	For	No	96.17%	
	22	Approve Proposal Regarding Improving Finance Sweden's Procedures for Issuing New BankID	Against	No		
	23	Approve Proposal Regarding Improving the Security of BankID Usage	Against	No		
	24	Close Meeting	Refer	No		
Asahi Group Holdings Ltd. 26.03.25	1	Approve Allocation of Income, with a Final Dividend of JPY 27	For	No		
	2	Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings	For	No		
	3.1	Elect Director Katsuki, Atsushi	For	No		
	3.2	Elect Director Tanimura, Keizo	For	No		
	3.3	Elect Director Sakita, Kaoru	For	No		
	3.4	Elect Director Sasae, Kenichiro	For	No		
	3.5	Elect Director Ohashi, Tetsuji	For	No		
	3.6	Elect Director Matsunaga, Mari	For	No		
	3.7	Elect Director Sato, Chika	For	No		
	3.8	Elect Director Melanie Brock	For	No		
	3.9	Elect Director Fukuda, Yukitaka	For	No		
	3.10	Elect Director Oshima, Akiko	For	No		
	3.11	Elect Director Oyagi, Shigeo	For	No		
	3.12	Elect Director Tanaka, Sanae	For	No		
	3.13	Elect Director Miyakawa, Akiko	For	No		
Swisscom AG 26.03.25	1.1	Accept Financial Statements and Statutory Reports	For	No	99.86%	0.02%
	1.2	Approve Remuneration Report (Non-Binding)	For	No	95.81%	3.91%
	1.3	Approve Non-Financial Report	For	No	96.65%	2.76%
	2	Approve Allocation of Income and Dividends of CHF 22 per Share	For	No	99.91%	0.03%
	3	Approve Discharge of Board and Senior Management	For	No	99.22%	0.59%
	4	Reelect Michael Rechsteiner as Director and Board Chair	For	No	99.50%	0.39%
	4.2	Reelect Roland Abt as Director	For	No	99.69%	0.21%
	4.3	Reelect Monique Bourquin as Director	For	No	99.33%	0.59%
	4.4	Elect Laura Cioli as Director	For	No	99.77%	0.13%
	4.5	Reelect Guus Dekkers as Director	For	No	99.38%	0.52%
	4.6	Reelect Frank Esser as Director	For	No	99.29%	0.61%
	4.7	Reelect Sandra Lathion-Zweifel as Director	For	No	98.10%	1.82%
	4.8	Reelect Anna Mossberg as Director	For	No	99.38%	0.53%
	4.9	Reelect Daniel Muenger as Director	For	No	99.84%	0.07%
	5.1	Reappoint Roland Abt as Member of the Compensation Committee	For	No	99.43%	0.46%
	5.2	Reappoint Monique Bourquin as Member of the Compensation Committee	For	No	99.21%	0.67%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.3	Reappoint Frank Esser as Member of the Compensation Committee	For	No	98.94%	0.93%
	5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	For	No	99.19%	0.68%
	5.5	Reappoint Fritz Zurbueger as Member of the Compensation Committee	For	No	97.83%	2.05%
	6.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million for Fiscal Year 2025	For	No	97.95%	1.87%
	6.2	Approve Remuneration of Directors in the Amount of CHF 2.8 Million for Fiscal Year 2026	For	No	97.90%	1.89%
	6.3	Approve Remuneration of Executive Committee in the Amount of CHF 7.2 Million	For	No	99.22%	0.59%
	6.4	Approve Remuneration of Executive Committee in the Amount of CHF 5.9 Million for Fiscal Year 2026	For	No	98.41%	1.38%
	7	Reelect Reber Rechtsanwaelte as Independent Proxy	For	No	99.93%	0.02%
	8	Ratify PricewaterhouseCoopers AG as Auditors	For	No	99.81%	0.11%
SGS SA 26.03.25	9	Transact Other Business (Voting)	Against	Yes		
	1.1	Accept Financial Statements and Statutory Reports	For	No		
	1.2	Approve Non-Financial Report	For	No		
	1.3	Approve Remuneration Report (Non-Binding)	For	No		
	2	Approve Discharge of Board and Senior Management	For	No		
	3.1	Approve Allocation of Income and Dividends of CHF 3.20 per Share, if Item 3.2 is Approved	For	No		
	3.2	Approve CHF 360,000 Ordinary Share Capital Increase without Preemptive Rights, if Item 3.1 is Approved	For	No		
	4.1.1	Reelect Calvin Grieder as Director	For	No		
	4.1.2	Reelect Sami Atiya as Director	For	No		
	4.1.3	Reelect Phyllis Cheung as Director	For	No		
	4.1.4	Reelect Ian Gallienne as Director	For	No		
	4.1.5	Reelect Tobias Hartmann as Director	For	No		
	4.1.6	Reelect Kory Sorenson as Director	For	No		
	4.1.7	Reelect Janet Vergis as Director	For	No		
	4.1.8	Elect Patrick Kron as Director	For	No		
	4.1.9	Elect Geraldine Picaud as Director	Against	Yes		
	4.2.1	Reelect Calvin Grieder as Board Chair	For	No		
	4.3.1	Reappoint Sami Atiya as Member of the Compensation Committee	For	No		
	4.3.2	Reappoint Kory Sorenson as Member of the Compensation Committee	For	No		
	4.3.3	Appoint Patrick Kron as Member of the Compensation Committee	For	No		
	4.4	Ratify PricewaterhouseCoopers SA as Auditors	For	No		
	4.5	Designate Notaires Carouge as Independent Proxy	For	No		
	5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	For	No		
	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.5 Million	For	No		
	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 10.9 Million	For	No		
	5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13 Million for Fiscal Year 2026	For	No		
	6	Change Location of Registered Office/Headquarters to Baar (Canton of Zug, Switzerland)	For	No		
	7	Transact Other Business (Voting)	Against	Yes		
TIM SA 27.03.25	1	Approve Prolonging of Cooperation and Support Agreement between Telecom Italia S.p.A and TIM S.A.	For	No	99.99%	0.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Approve 100-for-1 Reverse Stock Split, Followed by 100-for-1 Stock Split	For	No	99.10%	0.00%
	3	Authorize Executives to Define Start Date and Execute Proposed Operation	For	No	99.10%	0.00%
	4	Amend Article 3 Re: Corporate Purpose	For	No	99.10%	0.00%
Evolva Holding SA 27.03.25	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Remuneration Report (Non-Binding)	For	No		
	3	Approve Discharge of Board of Directors	For	No		
	4	Approve Treatment of Net Loss	For	No		
	5	Approve Continuation of Company	For	No		
	6.1	Approve Dissolution of Company, If Item 5 is Rejected	Against	Yes		
	6.2.1	Appoint Stephan Schindler as Liquidator, If Item 5 is Rejected	Against	Yes		
	6.2.2	Appoint Beat In-Albon as Liquidator, If Item 5 is Rejected	Against	Yes		
	6.3	Approve Delisting of Shares from SIX Swiss Exchange, If Item 5 is Rejected	Against	Yes		
	7.1.1	Elect Gianluca Ferrari as Director	For	Yes		
	7.1.2	Elect Francesco Defila as Director	Against	No		
	7.2.1	Reelect Stephan Schindler as Director	For	No		
	7.2.2	Reelect Beat In-Albon as Director	For	No		
	7.3	Elect Gianluca Ferrari as Board Chair	Against	No		
	7.4	Reelect Stephan Schindler as Board Chair	For	No		
	7.5.1	Appoint Gianluca Ferrari as Member of the Compensation Committee	Against	No		
	7.5.2	Appoint Francesco Defila as Member of the Compensation Committee	Against	No		
	7.6.1	Reappoint Stephan Schindler as Member of the Compensation Committee	For	No		
	7.6.2	Reappoint Beat In-Albon as Member of the Compensation Committee	For	No		
	8.1	Ratify FORVIS MAZARS AG as Auditors	For	No		
	8.2	Designate Oscar Olano as Independent Proxy	For	No		
	9	Approve Remuneration of Directors in the Amount of CHF 200,000	For	No		
	10	Transact Other Business (Voting)	Against	Yes		
Intra-Cellular Therapies, Inc. 27.03.25	1	Approve Merger Agreement	For	No	73.06%	0.08%
	2	Advisory Vote on Golden Parachutes	Against	Yes	62.38%	37.61%
	3	Adjourn Meeting	For	No		
ABB Ltd. 27.03.25	1	Accept Financial Statements and Statutory Reports	For	No	98.42%	0.03%
	2	Approve Remuneration Report (Non-Binding)	For	No	92.81%	5.52%
	3	Approve Sustainability Report (Non-Binding)	Against	Yes	95.77%	2.49%
	4	Approve Discharge of Board and Senior Management	For	No	97.69%	0.33%
	5	Approve Allocation of Income and Dividends of CHF 0.90 per Share	For	No	98.52%	0.02%
	6.1	Approve Remuneration of Directors in the Amount of CHF 4.3 Million	For	No	97.36%	1.02%
	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 44.5 Million	For	No	93.97%	4.41%
	7.1	Reelect David Constable as Director	For	No	98.31%	0.20%
	7.2	Reelect Frederico Curado as Director	For	No	98.33%	0.18%
	7.3	Reelect Johan Forssell as Director	For	No	97.81%	0.70%
	7.4	Reelect Denise Johnson as Director	For	No	98.41%	0.10%
	7.5	Reelect Jennifer Xin-Zhe Li as Director	For	No	98.24%	0.25%
	7.6	Reelect Geraldine Matchett as Director	For	No	98.42%	0.09%
	7.7	Reelect David Meline as Director	For	No	98.42%	0.08%
	7.8	Elect Claudia Nemat as Director	For	No	98.41%	0.09%
	7.9	Reelect Mats Rahmstrom as Director	For	No	97.70%	0.80%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7.10	Reelect Peter Voser as Director and Board Chair	For	No	97.94%	0.54%
	8.1	Reappoint David Constable as Member of the Compensation Committee	For	No	97.83%	0.65%
	8.2	Reappoint Frederico Curado as Member of the Compensation Committee	For	No	97.94%	0.53%
	8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For	No	97.86%	0.60%
	9	Designate Zehnder Bolliger & Partner as Independent Proxy	For	No	99.93%	0.02%
	10	Ratify KPMG AG as Auditors	For	No	99.32%	0.59%
	11	Transact Other Business (Voting)	Against	Yes		
	1	Approve Allocation of Income, with a Final Dividend of JPY 57	For	No		
	2.1	Elect Director Okuda, Osamu	For	No		
	2.2	Elect Director Taniguchi, Iwaaki	For	No		
	2.3	Elect Director Iikura, Hitoshi	For	No		
Chugai Pharmaceutical Co., Ltd. 27.03.25	2.4	Elect Director Momoi, Mariko	For	No		
	2.5	Elect Director Tateishi, Fumio	For	No		
	2.6	Elect Director Teramoto, Hideo	For	No		
	2.7	Elect Director Thomas Schinecker	For	No		
	2.8	Elect Director Teresa A. Graham	For	No		
	2.9	Elect Director Boris L. Zaitra	For	No		
	3	Appoint Statutory Auditor Higuchi, Masayoshi	For	No		
	1	Accept Financial Statements and Statutory Reports	For	No	99.90%	0.00%
	2	Approve Sustainability Report	For	No	99.88%	0.02%
	3	Approve Allocation of Income and Dividends of CHF 2.35 per Share	For	No	99.68%	0.30%
DKSH Holding Ltd. 27.03.25	4	Approve Discharge of Board and Senior Management	For	No	99.38%	0.45%
	5.1	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	For	No	98.15%	1.67%
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	For	No	91.46%	8.30%
	5.3	Approve Remuneration Report	For	No	81.89%	17.92%
	6.1.1	Reelect Gabriel Baertschi as Director	For	No	99.22%	0.66%
	6.1.2	Reelect Wolfgang Baier as Director	For	No	99.67%	0.20%
	6.1.3	Reelect Jack Clemons as Director	For	No	99.66%	0.21%
	6.1.4	Reelect Adrian Keller as Director	For	No	95.36%	4.58%
	6.1.5	Reelect Andreas Keller as Director	For	No	94.00%	5.94%
	6.1.6	Reelect Annette Koehler as Director	For	No	99.69%	0.28%
	6.1.7	Reelect Eunice Zehnder-Lai as Director	For	No	89.98%	9.97%
	6.1.8	Reelect Marco Gadola as Director and Board Chair	For	No	96.89%	3.08%
	6.1.9	Elect Suwannee Ratthayabandith as Director	For	No	99.90%	0.05%
	6.2.1	Reappoint Gabriel Baertschi as Member of the Nomination and Compensation Committee	For	No	98.10%	1.82%
	6.2.2	Reappoint Adrian Keller as Member of the Nomination and Compensation Committee	For	No	94.19%	5.74%
	6.2.3	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For	No	87.39%	12.52%
	7	Ratify Ernst and Young AG as Auditors	Against	Yes	96.04%	3.83%
	8	Designate Ernst Widmer as Independent Proxy	For	No	99.69%	0.28%
	9	Transact Other Business (Voting)	Against	Yes		
HD HYUNDAI Co., Ltd. 27.03.25	1	Approve Financial Statements and Allocation of Income	For	No		
	2	Elect Lee Ji-su as Outside Director	For	No		
	3	Elect Lee Ji-su as a Member of Audit Committee	For	No		
	4	Approve Total Remuneration of Inside Directors and Outside Directors	Against	Yes		
Jefferies Financial Group Inc.	1a	Elect Director Linda L. Adamany	For	No	97.39%	2.60%
	1b	Elect Director Robert D. Beyer	For	No	93.11%	6.88%
	1c	Elect Director Matrice Ellis Kirk	For	No	98.54%	1.45%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
27.03.25	1d	Elect Director Brian P. Friedman	For	No	95.87%	4.12%
	1e	Elect Director MaryAnne Gilmartin	For	No	96.51%	3.48%
	1f	Elect Director Richard B. Handler	For	No	98.75%	1.24%
	1g	Elect Director Thomas W. Jones	For	No	97.73%	2.26%
	1h	Elect Director Jacob M. Katz	For	No	98.92%	1.07%
	1i	Elect Director Toru Nakashima	For	No	96.24%	3.75%
	1j	Elect Director Michael T. O'Kane	For	No	95.59%	4.40%
	1k	Elect Director Joseph S. Steinberg	For	No	95.07%	4.92%
	1l	Elect Director Melissa V. Weiler	For	No	96.12%	3.87%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	88.96%	11.03%
Nippon Paint Holdings Co., Ltd.	3	Ratify Deloitte & Touche LLP as Auditors	For	No	99.65%	0.34%
	1	Approve Allocation of Income, with a Final Dividend of JPY 8	For	No		
	2.1	Elect Director Goh Hup Jin	For	No		
	2.2	Elect Director Hara, Hisashi	For	No		
	2.3	Elect Director Andrew Larke	For	No		
	2.4	Elect Director Lim Hwee Hua	For	No		
	2.5	Elect Director Mitsuhashi, Masataka	For	No		
	2.6	Elect Director Morohoshi, Toshio	For	No		
	2.7	Elect Director Nakamura, Masayoshi	For	No		
	2.8	Elect Director Wakatsuki, Yuichiro	For	No		
Peptidream, Inc. 27.03.25	2.9	Elect Director Wee Siew Kim	For	No		
	1.1	Elect Director Patrick Reid	For	No		
	1.2	Elect Director Kaneshiro, Kiyofumi	For	No		
	2.1	Elect Director and Audit Committee Member Kamiya, Kiichiro	For	No		
	2.2	Elect Director and Audit Committee Member Hanafusa, Yukinori	For	No		
	2.3	Elect Director and Audit Committee Member Utsunomiya, Junko	For	No		
	2.4	Elect Director and Audit Committee Member Nishiyama, Junko	For	No		
SK Square Co. Ltd. 27.03.25	1	Approve Financial Statements and Allocation of Income	For	No		
	2.1	Elect Hong Ji-hun as Outside Director	For	No		
	2.2	Elect Jeong Jae-heon as Non-Independent Non-Executive Director	For	No		
	3	Elect Hong Ji-hun as a Member of Audit Committee	For	No		
	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	No		
SK hynix, Inc. 27.03.25	1	Approve Financial Statements and Allocation of Income	For	No		
	2	Elect Gwak Noh-jeong as Inside Director	For	No		
	3	Elect Han Myeong-jin as Outside Director to Serve as an Audit Committee Member	For	No		
	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	No		
Shimano, Inc. 27.03.25	1	Approve Allocation of Income, with a Final Dividend of JPY 154.5	For	No		
	2.1	Elect Director Chia Chin Seng	For	No		
	2.2	Elect Director Ichijo, Kazuo	For	No		
	2.3	Elect Director Katsumaru, Mitsuhiro	For	No		
	2.4	Elect Director Sakakibara, Sadayuki	For	No		
	2.5	Elect Director Wada, Hiromi	For	No		
	2.6	Elect Director Eguchi, Atsumi	For	No		
Trend Micro, Inc. 27.03.25	3	Approve Compensation Ceiling for Directors	For	No		
	1	Approve Allocation of Income, with a Final Dividend of JPY 184	For	No		
	2.1	Elect Director Chang Ming-Jang	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2.2	Elect Director Eva Chen	For	No		
	2.3	Elect Director Mahendra Negi	For	No		
	2.4	Elect Director Omikawa, Akihiko	For	No		
	2.5	Elect Director Tokuoka, Koichiro	For	No		
	2.6	Elect Director Inoue, Fukuzo	For	No		
	3.1	Appoint Statutory Auditor Hirata, Takashi	For	No		
	3.2	Appoint Statutory Auditor Izumi, Taeko	For	No		
	4	Amend Articles to Indemnify Statutory Auditors	For	No		
	5	Approve Compensation Ceiling for Directors	For	No		
UniCredit SpA 27.03.25	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Allocation of Income	For	No		
	3	Approve Elimination of Negative Reserves	For	No		
	4	Authorize Share Repurchase Program	For	No		
	5	Elect Doris Honold as Director	For	No		
	6	Approve Remuneration Policy	Against	Yes		
	7	Approve Second Section of the Remuneration Report	Against	Yes		
	8	Approve 2025 Group Incentive System	Against	Yes		
	1	Authorize Issuance of Shares to Be Subscribed Through a Contribution in Kind of Shares of Banco BPM SpA	For	No		
	2	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For	No		
	3	Authorize Board to Increase Capital to Service the 2019 Group Incentive System	For	No		
	4	Authorize Board to Increase Capital to Service the 2020 Group Incentive System	For	No		
	5	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	For	No		
	6	Authorize Board to Increase Capital to Service the 2023 Group Incentive System	For	No		
	7	Authorize Board to Increase Capital to Service the 2024 Group Incentive System	Against	Yes		
	8	Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023	For	No		
Leonteq AG 27.03.25	1.1	Accept Financial Statements and Statutory Reports	For	No	98.25%	0.60%
	1.2	Approve Sustainability Report	Against	Yes	92.71%	5.30%
	2.1	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Against	No	69.28%	30.33%
	2.2	Approve Allocation of Income and Dividends of CHF 0.25 per Share	For	No		
	3	Initiate Share Repurchase Program	Against	No	23.68%	75.05%
	4.1.1	Reelect Christopher Chambers as Director	For	No	93.48%	5.17%
	4.1.2	Reelect Susana Smith as Director	For	No	80.19%	18.14%
	4.1.3	Reelect Philippe Le Baquer as Director	For	No	80.69%	17.78%
	4.1.4	Reelect Thomas Meier as Director	For	No	80.60%	17.82%
	4.1.5	Reelect Philippe Weber as Director	For	No	80.76%	17.51%
	4.2	Elect Sylvia Steinmann as Director	For	No	81.67%	16.89%
	4.3	Reelect Christopher Chambers as Board Chair	For	No	93.61%	5.07%
	4.4.1	Reappoint Philippe Weber as Member of the Nomination and Compensation Committee	For	No	79.57%	18.11%
	4.4.2	Appoint Philippe Le Baquer as Member of the Nomination and Compensation Committee	For	No	80.05%	18.24%
	4.4.3	Appoint Thomas Meier as Member of the Nomination and Compensation Committee	For	No	80.12%	18.19%
	5	Ratify Deloitte AG as Auditors	For	No	98.20%	0.70%
	6	Designate Proxy Voting Services GmbH as Independent Proxy	For	No	99.69%	0.21%
	7.1	Approve Remuneration Report	For	No	79.30%	17.51%
	7.2	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	For	No	91.24%	6.77%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 972,000	For	No	79.81%	18.32%
	7.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.2 Million	For	No	48.31%	49.37%
	7.5	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.8 Million	For	No	47.80%	50.22%
	8	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against	Yes		
	9	Additional Voting Instructions - Shareholder Proposals (Voting)	Against	No		
Essity AB 27.03.25	1	Elect Chair of Meeting	For	No		
	2	Prepare and Approve List of Shareholders	For	No		
	3	Designate Inspector(s) of Minutes of Meeting	Refer	No		
	4	Acknowledge Proper Convening of Meeting	For	No		
	5	Approve Agenda of Meeting	For	No		
	6	Receive Financial Statements and Statutory Reports	Refer	No		
	7	Receive President, Chair and Auditor Review	Refer	No		
	8.a	Accept Financial Statements and Statutory Reports	For	No		
	8.b	Approve Allocation of Income and Dividends of SEK 8.25 Per Share	For	No		
	8.c1	Approve Discharge of Ewa Bjorling	For	No		
	8.c2	Approve Discharge of Par Boman	For	No		
	8.c3	Approve Discharge of Maria Carell	For	No		
	8.c4	Approve Discharge of Annemarie Gardshol	For	No		
	8.c5	Approve Discharge of Magnus Groth	For	No		
	8.c6	Approve Discharge of Jan Gurander	For	No		
	8.c7	Approve Discharge of Torbjorn Loof	For	No		
	8.c8	Approve Discharge of Bert Nordberg	For	No		
	8.c9	Approve Discharge of Barbara M. Thoralfsson	For	No		
	8.c10	Approve Discharge of Karl Aberg	For	No		
	8.c11	Approve Discharge of Sofia Lafqvist	For	No		
	8.c12	Approve Discharge of Andeas Larsson	For	No		
	8.c13	Approve Discharge of Suasanna Lind	For	No		
	8.c14	Approve Discharge of Orjan Svensson	For	No		
	8.c15	Approve Discharge of Niclas Thulin	For	No		
	8.c16	Approve Discharge of Magnus Groth (President)	For	No		
	9	Determine Number of Directors (10) and Deputy Members (0) of Board	For	No		
	10	Determine Number of Auditors (1) and Deputy Auditors (0)	For	No		
	11.a	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chair and SEK 960,000 for Other Directors; Approve Remuneration for Committee Work	For	No		
	11.b	Approve Remuneration of Auditors	For	No		
	12.a	Reelect Maria Carell as Director	For	No		
	12.b	Reelect Annemarie Gardshol as Director	For	No		
	12.c	Reelect Magnus Groth as Director	For	No		
	12.d	Reelect Jan Gurander as Director	For	No		
	12.e	Reelect Torbjorn Loof as Director	For	No		
	12.f	Reelect Bert Nordberg as Director	For	No		
	12.g	Reelect Barbara M. Thoralfsson as Director	For	No		
	12.h	Reelect Karl Aberg as Director	Against	Yes		
	12.i	Elect Alexander Lacik as New Director	For	No		
	12.j	Elect Katarina Martinson as New Director	Against	Yes		
	13	Reelect Jan Gurander as Board Chair	For	No		
	14	Ratify Ernst & Young as Auditor	For	No		
	15	Approve Remuneration Report	For	No		
	16	Approve Cash-Based Incentive Program (Program 2025-2027) for Key Employees	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	17	Approve SEK 31 Million Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue; Amend Articles	For	No		
	18.a	Authorize Share Repurchase Program	For	No		
	18.b	Authorize Reissuance of Repurchased Shares	For	No		
Novo Nordisk A/S 27.03.25	1	Receive Report of Board	Refer	No		
	2	Accept Financial Statements and Statutory Reports	For	No		
	3	Approve Allocation of Income and Dividends of DKK 7.9 Per Share	For	No		
	4	Approve Remuneration Report (Advisory Vote)	Against	Yes		
	5.1	Approve Remuneration of Directors for 2024	For	No		
	5.2	Approve Remuneration Level of Directors for 2025	For	No		
	6.1	Reelect Helge Lund (Chair) as Director	Abstain	Yes		
	6.2	Reelect Henrik Poulsen (Vice Chair) as Director	Abstain	Yes		
	6.3a	Reelect Laurence Debroux as Director	For	No		
	6.3b	Reelect Andreas Fibig as Director	For	No		
	6.3c	Reelect Sylvie Gregoire as Director	For	No		
	6.3d	Reelect Kasim Kutay as Director	Abstain	Yes		
	6.3e	Reelect Christina Law as Director	For	No		
	6.3f	Reelect Martin Mackay as Director	For	No		
	7	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting	For	No		
	8.1	Authorize Share Repurchase Program	For	No		
	8.2	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	For	No		
	8.3	Approve Proposal Regarding Regulated Working Conditions at Construction Sites	Against	No		
	9	Other Business	Refer	No		
UPM-Kymmene Oyj 27.03.25	1	Open Meeting	Refer	No		
	2	Call the Meeting to Order	Refer	No		
	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Refer	No		
	4	Acknowledge Proper Convening of Meeting	Refer	No		
	5	Prepare and Approve List of Shareholders	Refer	No		
	6	Receive Financial Statements and Statutory Reports	Refer	No		
	7	Accept Financial Statements and Statutory Reports	For	No		
	8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	For	No		
	9	Approve Discharge of Board and President	For	No		
	10	Approve Remuneration Report	For	No		
	11	Remuneration of Directors in the Amount of EUR 240,000 for Chair, EUR 150,000 for Deputy Chair and EUR 120,000 for Other Directors; Approve Compensation for Committee Work	For	No		
	12	Fix Number of Directors at Nine	For	No		
	13	Reelect Pia Aaltonen-Forsell, Henrik Ehrnrooth, Jari Gustafsson, Pia-Noora Kauppi, Melanie Maas-Brunner, Topi Manner, Marjan Oudeman, Martin a Porta and Kim Wahl as Directors	For	No		
	14	Approve Remuneration of Auditors	For	No		
	15	Approve Remuneration of Auditor for Sustainability Reporting	For	No		
	16	Ratify Ernst & Young as Auditors	For	No		
	17	Appoint Ernst & Young as Auditor for Sustainability Reporting	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
TIM SA 27.03.25	18	Approve Issuance of up to 25 Million Shares without Preemptive Rights	For	No		
	19	Authorize Share Repurchase Program	For	No		
	20A	Amend Articles Re: Auditor; General Meeting	For	No		
	20B	Allow Shareholder Meetings to be Held by Electronic Means Only	Against	Yes		
	21	Authorize Charitable Donations	For	No		
	22	Close Meeting	Refer	No		
	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For	No	97.79%	0.02%
	2	Approve Allocation of Income and Dividends	For	No	99.09%	0.00%
	3	Fix Number of Directors at 10	For	No	98.84%	0.13%
	4	Approve Classification of Flavia Maria Bittencourt, Gesner Jose de Oliveira Filho, Herculano Anibal Alves, and Nicandro Durante as Independent Directors	For	No	98.83%	0.25%
	5	Elect Directors	Against	Yes	86.76%	12.14%
	6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Against	No	80.52%	18.27%
	7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Abstain	No	87.27%	1.03%
	8.1	Percentage of Votes to Be Assigned - Elect Adrian Calaza as Director	Abstain	No		
	8.2	Percentage of Votes to Be Assigned - Elect Alberto Mario Griselli as Director	Abstain	No		
	8.3	Percentage of Votes to Be Assigned - Elect Alessandra Michellini as Director	Abstain	No		
	8.4	Percentage of Votes to Be Assigned - Elect Claudio Giovanni Ezio Ongaro as Director	Abstain	No		
	8.5	Percentage of Votes to Be Assigned - Elect Flavia Maria Bittencourt as Independent Director	Abstain	No		
	8.6	Percentage of Votes to Be Assigned - Elect Gesner Jose de Oliveira Filho as Independent Director	Abstain	No		
	8.7	Percentage of Votes to Be Assigned - Elect Gigliola Bonino as Director	Abstain	No		
	8.8	Percentage of Votes to Be Assigned - Elect Herculano Anibal Alves as Independent Director	Abstain	No		
	8.9	Percentage of Votes to Be Assigned - Elect Leonardo de Carvalho Capdeville as Director	Abstain	No		
	8.10	Percentage of Votes to Be Assigned - Elect Nicandro Durante as Independent Director	Abstain	No		
	9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Abstain	No	1.95%	28.43%
	10	Fix Number of Fiscal Council Members at Three	For	No	98.85%	1.13%
	11	Elect Fiscal Council Members	For	No	99.85%	0.00%
	12	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Against	No	80.59%	18.20%
	13	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Abstain	No	2.26%	28.66%
	14	Approve Remuneration of Company's Management, Committee Members, and Fiscal Council	Against	Yes	87.02%	11.96%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Ciena Corporation 27.03.25	1a	Elect Director Lawton W. Fitt	For	No	91.56%	8.43%
	1b	Elect Director Devinder Kumar	For	No	96.09%	3.90%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	96.15%	3.79%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.46%	5.43%
Credicorp Ltd. 27.03.25	1	Present Board Chairman Report of the Annual and Sustainability Report	Refer	No		
	2	Present Audited Individual and Consolidated Financial Statements of Credicorp and its Subsidiaries for FY 2024, Including External Auditors' Report	Refer	No		
	3	Approve Tanaka, Valdivia & Asociados, Member Firm of Ernst & Young, as Auditor and Authorize Board to Fix Their Remuneration	For	No		
Korea Investment Holdings Co., Ltd. 28.03.25	1	Amend Articles of Incorporation	For	No	99.83%	0.16%
	2	Approval of Reduction of Capital Reserve	For	No	99.86%	0.13%
	3.1	Elect Kim Hui-jae as Outside Director	For	No	96.56%	3.43%
	3.2	Elect Ji Young-jo as Outside Director	For	No	96.27%	3.72%
	3.3	Elect Lee Seong-gyu as Outside Director	For	No	97.75%	2.24%
	3.4	Elect Baek Young-jae as Outside Director	For	No	97.88%	2.11%
	4	Elect Choi Su-mi as Outside Director to Serve as an Audit Committee Member	For	No	94.72%	5.27%
	5.1	Elect Ji Young-jo as a Member of Audit Committee	For	No	94.10%	5.89%
	5.2	Elect Lee Seong-gyu as a Member of Audit Committee	For	No	96.45%	3.54%
	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	No	83.82%	16.17%
ASICS Corp. 28.03.25	1	Approve Allocation of Income, with a Final Dividend of JPY 10	For	No		
	2	Amend Articles to Amend Business Lines	For	No		
	3.1	Elect Director Hirota, Yasuhito	For	No		
	3.2	Elect Director Tominaga, Mitsuyuki	For	No		
	3.3	Elect Director Murai, Mitsuru	For	No		
	3.4	Elect Director Suto, Miwa	For	No		
	3.5	Elect Director Kumanomido, Tomoko	For	No		
	4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	No		
	5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	No		
	6	Approve Restricted Stock Plan	For	No		
Canon, Inc. 28.03.25	7	Approve Donation of Treasury Shares to ASICS Foundation	Against	Yes		
	1	Approve Allocation of Income, with a Final Dividend of JPY 80	For	No		
	2.1	Elect Director Mitarai, Fujio	For	No		
	2.2	Elect Director Tanaka, Toshizo	For	No		
	2.3	Elect Director Homma, Toshio	For	No		
	2.4	Elect Director Ogawa, Kazuto	For	No		
	2.5	Elect Director Takeishi, Hiroaki	For	No		
	2.6	Elect Director Asada, Minoru	For	No		
	2.7	Elect Director Kawamura, Yusuke	For	No		
	2.8	Elect Director Ikegami, Masayuki	For	No		
	2.9	Elect Director Suzuki, Masaki	For	No		
	2.10	Elect Director Ito, Akiko	For	No		
	3.1	Appoint Statutory Auditor Morikawa, Takeshi	For	No		
	3.2	Appoint Statutory Auditor Shigetomi, Yuka	For	No		
	4	Approve Annual Bonus	For	No		
Daifuku Co., Ltd. 28.03.25	1.1	Elect Director Geshiro, Hiroshi	For	No		
	1.2	Elect Director Terai, Tomoaki	For	No		
	1.3	Elect Director Sato, Seiji	For	No		
	1.4	Elect Director Takubo, Hideaki	For	No		
	1.5	Elect Director Hibi, Tetsuya	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.6	Elect Director Ozawa, Yoshiaki	For	No		
	1.7	Elect Director Kato, Kaku	For	No		
	1.8	Elect Director Kaneko, Keiko	For	No		
	1.9	Elect Director Gideon Franklin	For	No		
	1.10	Elect Director Yoshida, Haruyuki	For	No		
	1.11	Elect Director Kanzaki, Yuki	For	No		
	2	Approve Trust-Type Equity Compensation Plan	For	No		
Dentsu Group, Inc. 28.03.25	1.1	Elect Director Matsui, Gan	For	No		
	1.2	Elect Director Igarashi, Hiroshi	Against	Yes		
	1.3	Elect Director Soga, Arinobu	For	No		
	1.4	Elect Director Paul Candland	For	No		
	1.5	Elect Director Andrew House	For	No		
	1.6	Elect Director Sagawa, Keiichi	For	No		
	1.7	Elect Director Sogabe, Mihoko	For	No		
	1.8	Elect Director Matsuda, Yuka	For	No		
	1.9	Elect Director Kawamura, Yoshihiko	For	No		
	1.10	Elect Director Takashima, Norimitsu	For	No		
	1.11	Elect Director Ichikawa, Naoko	For	No		
EPIC Suisse AG 28.03.25	1	Accept Financial Statements and Statutory Reports	For	No	95.22%	4.75%
	2	Approve Remuneration Report (Non-Binding)	For	No	94.82%	5.17%
	3	Approve Allocation of Income	For	No	99.99%	0.00%
	4	Approve Dividends of CHF 3.15 per Share from Foreign Capital Contribution Reserves	For	No	99.61%	0.38%
	5	Approve Discharge of Board and Senior Management	For	No	99.50%	0.47%
	6.1.1	Reelect Ron Greenbaum as Director	For	No	98.53%	1.46%
	6.1.2	Reelect Stefan Breitenstein as Director	For	No	94.42%	5.56%
	6.1.3	Reelect Andreas Schneiter as Director	For	No	99.99%	
	6.1.4	Reelect Leta Kennel as Director	For	No	99.59%	0.40%
	6.2	Reelect Ron Greenbaum as Board Chair	For	No	97.26%	2.73%
	6.3.1	Reappoint Stefan Breitenstein as Member of the Nomination and Compensation Committee	For	No	93.96%	6.03%
	6.3.2	Reappoint Ron Greenbaum as Member of the Nomination and Compensation Committee	For	No	97.29%	2.70%
	7.1	Approve Remuneration of Directors in the Amount of CHF 600,000	For	No	99.58%	0.41%
	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 3 Million	For	No	95.12%	4.86%
	8	Designate ADROIT Attorneys as Independent Proxy	For	No	99.99%	
	9	Ratify KPMG AG as Auditors	For	No	99.87%	0.12%
	10.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against	Yes		
	10.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Against	No		
INPEX Corp. 28.03.25	1	Approve Allocation of Income, with a Final Dividend of JPY 17,200 for Class Ko Shares, and JPY 43 for Ordinary Shares	For	No		
	2.1	Elect Director Ueda, Takayuki	For	No		
	2.2	Elect Director Fujii, Hiroshi	For	No		
	2.3	Elect Director Okawa, Hitoshi	For	No		
	2.4	Elect Director Yamada, Daisuke	For	No		
	2.5	Elect Director Takimoto, Toshiaki	For	No		
	2.6	Elect Director Yanai, Jun	For	No		
	2.7	Elect Director Iio, Norinao	For	No		
	2.8	Elect Director Nishimura, Atsuko	For	No		
	2.9	Elect Director Morimoto, Hideka	For	No		
	2.10	Elect Director Bruce Miller	For	No		
	3	Approve Compensation Ceiling for Directors	For	No		
	4	Approve Trust-Type Equity Compensation Plan	For	No		
Kirin Holdings Co., Ltd. 28.03.25	1	Approve Allocation of Income, with a Final Dividend of JPY 35.5	For	No		
	2.1	Elect Director Isozaki, Yoshinori	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2.2	Elect Director Minakata, Takeshi	For	No		
	2.3	Elect Director Tsuboi, Junko	For	No		
	2.4	Elect Director Yoshimura, Toru	For	No		
	2.5	Elect Director Akieda, Shinjiro	For	No		
	2.6	Elect Director Yanagi, Hiroyuki	For	No		
	2.7	Elect Director Shiono, Noriko	For	No		
	2.8	Elect Director Rod Eddington	For	No		
	2.9	Elect Director Katanozaka, Shinya	For	No		
	2.10	Elect Director Ando, Yoshiko	For	No		
	2.11	Elect Director Konomoto, Shingo	For	No		
	2.12	Elect Director Mikami, Naoko	For	No		
	3	Approve Trust-Type Equity Compensation Plan and Phantom Stock Plan	For	No		
Otsuka Holdings Co., Ltd. 28.03.25	1.1	Elect Director Otsuka, Ichiro	For	No		
	1.2	Elect Director Inoue, Makoto	For	No		
	1.3	Elect Director Matsuo, Yoshiro	For	No		
	1.4	Elect Director Makino, Yuko	For	No		
	1.5	Elect Director Takagi, Shuichi	For	No		
	1.6	Elect Director Kobayashi, Masayuki	For	No		
	1.7	Elect Director Tojo, Noriko	For	No		
	1.8	Elect Director Higuchi, Tatsuo	For	No		
	1.9	Elect Director Matsutani, Yukio	For	No		
	1.10	Elect Director Aoki, Yoshihisa	For	No		
	1.11	Elect Director Mita, Mayo	For	No		
	1.12	Elect Director Kitachi, Tatsuki	For	No		
	1.13	Elect Director Seguchi, Jiro	For	No		
Rakuten Group, Inc. 28.03.25	1	Amend Articles to Amend Business Lines	For	No		
	2.1	Elect Director Mikitani, Hiroshi	Against	Yes		
	2.2	Elect Director Hyakuno, Kentaro	For	No		
	2.3	Elect Director Hirose, Kenji	For	No		
	2.4	Elect Director Ando, Takaharu	For	No		
	2.5	Elect Director Sarah J. M. Whitley	For	No		
	2.6	Elect Director Tsedal Neeley	For	No		
	2.7	Elect Director Charles B. Baxter	For	No		
	2.8	Elect Director Habuka, Shigeki	For	No		
	2.9	Elect Director Mitachi, Takashi	For	No		
	3	Approve Deep Discount Stock Option Plan	Against	Yes		
SK Innovation Co., Ltd. 28.03.25	1	Approve Financial Statements and Allocation of Income	For	No		
	2.1	Elect Kang Dong-su as Non-Independent Non-Executive Director	For	No		
	2.2	Elect Park Jin-hoe as Outside Director	For	No		
	2.3	Elect Gong Seong-doh as Outside Director	For	No		
	3.1	Elect Park Jin-hoe as a Member of Audit Committee	For	No		
	3.2	Elect Gong Seong-doh as a Member of Audit Committee	For	No		
	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	No		
Kawasaki Kisen Kaisha, Ltd. 28.03.25	1	Amend Articles to Adopt Board Structure with Three Committees - Limit Rights of Odd-Lot Holders - Clarify Director Authority on Shareholder Meetings - Authorize Board to Determine Income Allocation	For	No		
	2.1	Elect Director Myochin, Yukikazu	For	No		
	2.2	Elect Director Arai, Kunihiro	For	No		
	2.3	Elect Director Igarashi, Takenori	For	No		
	2.4	Elect Director Yamada, Keiji	For	No		
	2.5	Elect Director Uchida, Ryuhei	For	No		
	2.6	Elect Director Kotaka, Koji	For	No		
	2.7	Elect Director Maki, Hiroyuki	For	No		
	2.8	Elect Director Masai, Takako	For	No		
	2.9	Elect Director Harasawa, Atsumi	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
ZTE Corporation 28.03.25	2.10	Elect Director Kubo, Shinsuke	For	No		
	1.00	Approve Annual Report (Including Financial Report of the Company Audited by the Auditor)	For	No	99.74%	0.13%
	2.00	Approve Working Report of the Board of Directors	For	No	99.74%	0.14%
	3.00	Approve Working Report of the Supervisory Committee	For	No	99.73%	0.14%
	4.00	Approve Working Report of the President	For	No	99.73%	0.15%
	5.00	Approve Final Financial Accounts	For	No	99.73%	0.13%
	6.00	Approve Profit Distribution	For	No	99.79%	0.15%
	7.00	Approve Feasibility Analysis of Hedging Derivatives Trading and Application for Trading Limits	For	No	99.50%	0.42%
	8.00	Approve Application of Internal Funds in Entrusted Financial Management	For	No	99.38%	0.54%
	9.00	Approve Provision of Guarantee Limits for Subsidiaries	Against	Yes	93.86%	6.03%
	10.00	Approve Ernst & Young Hua Ming LLP as Auditors and Authorize Board to Fix Their Remuneration	Against	Yes	98.95%	0.96%
	11.00	Approve Application for Consolidated Registration for Issuance of Multiple Types of Debt Financing Instruments	Against	Yes	92.81%	7.10%
	12.00	Authorize to Purchase Directors' and Senior Management's Liability Insurance	For	No	99.40%	0.48%
	13.00	Approve Application for General Mandate of the Issuance of Shares	Against	Yes	92.05%	7.87%
	14.00	Approve Application for Mandate of the Repurchase of A Shares	For	No	99.57%	0.37%
	15.01	Elect Li Zixue as Director	For	No	28.27%	
	15.02	Elect Xu Ziyang as Director	For	No	96.07%	
	15.03	Elect Yan Junwu as Director	For	No	95.50%	
	15.04	Elect Fang Rong as Director	For	No	95.09%	
	15.05	Elect Zhu Weimin as Director	For	No	94.56%	
	15.06	Elect Zhang Hong as Director	For	No	94.60%	
	16.01	Elect Zhuang Jiansheng as Director	For	No	95.77%	
	16.02	Elect Wang Qinggang as Director	For	No	96.15%	
	16.03	Elect Tsui Kei Pang as Director	For	No	96.05%	
	1.00	Approve Annual Report (Including Financial Report of the Company Audited by the Auditor)	For	No	99.74%	0.13%
	2.00	Approve Working Report of the Board of Directors	For	No	99.74%	0.14%
	3.00	Approve Working Report of the Supervisory Committee	For	No	99.73%	0.14%
	4.00	Approve Working Report of the President	For	No	99.73%	0.15%
	5.00	Approve Final Financial Accounts	For	No	99.73%	0.13%
	6.00	Approve Profit Distribution	For	No	99.79%	0.15%
	7.00	Approve Feasibility Analysis of Hedging Derivatives Trading and Application for Trading Limits	For	No	99.50%	0.42%
	8.00	Approve Application of Internal Funds in Entrusted Financial Management	For	No	99.38%	0.54%
	9.00	Approve Provision of Guarantee Limits for Subsidiaries	Against	Yes	93.86%	6.03%
	10.00	Approve Ernst & Young Hua Ming LLP as Auditors and Authorize Board to Fix Their Remuneration	Against	Yes	98.95%	0.96%
	11.00	Approve Application for Consolidated Registration for Issuance of Multiple Types of Debt Financing Instruments	Against	Yes	92.81%	7.10%
	12.00	Authorize to Purchase Directors' and Senior Management's Liability Insurance	For	No	99.40%	0.48%
	13.00	Approve Application for General Mandate of the Issuance of Shares	Against	Yes	92.05%	7.87%
	14.00	Approve Application for Mandate of the Repurchase of A Shares	For	No	99.57%	0.37%
	15.01	Elect Li Zixue as Director	For	No	28.27%	
	15.02	Elect Xu Ziyang as Director	For	No	96.07%	
	15.03	Elect Yan Junwu as Director	For	No	95.50%	
	15.04	Elect Fang Rong as Director	For	No	95.09%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	15.05	Elect Zhu Weimin as Director	For	No	94.56%	
	15.06	Elect Zhang Hong as Director	For	No	94.60%	
	16.01	Elect Zhuang Jiansheng as Director	For	No	95.77%	
	16.02	Elect Wang Qinggang as Director	For	No	96.15%	
	16.03	Elect Tsui Kei Pang as Director	For	No	96.05%	
Bharat Petroleum Corporation Limited 29.03.25	1	Approve Material Related Party Transactions with Falcon Oil & Gas B.V.	For	No		
	2	Approve Material Related Party Transactions with Indraprastha Gas Limited for a Value of Upto Rs.2,320 Crore	For	No		
	3	Approve Material Related Party Transactions with Indraprastha Gas Limited for a Value of Upto Rs.1,100 Crore	For	No		
	4	Approve Material Related Party Transactions with Petronet LNG Limited	For	No		
	5	Approve Material Related Party Transactions with Sabarmati Gas Limited	For	No		
	6	Approve Material Related Party Transaction to be Entered into for Conversion of Loan Given by BPRL Ventures BV to IBV Brazil Petroleo Limitada into Quotas (Equity) of IBV Brazil Petroleo Limitada	For	No		
Biocon Limited 30.03.25	1	Approve Material Related Party Transactions between Biocon Biologics UK Limited and Biosimilars Newco Limited, being Indirect Subsidiaries of the Company	For	No		
Wipro Limited 30.03.25	1	Reelect Deepak M. Satwalekar as Director	For	No		
	2	Approve Migration of Shares Allocated for the Restricted stock Units under the Wipro Employee Restricted Stock Unit Plan 2005 and Wipro Employee Restricted Stock Unit Plan 2007 to the ADS Restricted Stock Unit Plan 2004	Against	Yes		
	3	Approve Extension of Benefits under the ADS Restricted Stock Unit Plan 2004 to the Eligible Employees of Wipro Limited Group Companies, Including its Subsidiaries and Associate Companies	Against	Yes		
Alteogen, Inc. 31.03.25	1	Approve Financial Statements and Allocation of Income	For	No		
	2.1	Elect Park Soon-jae as Inside Director	Against	Yes		
	2.2	Elect Choi Sang-rak as Inside Director	For	No		
	3	Appoint Lee Jeong-min as Internal Auditor	For	No		
	4	Approve Total Remuneration of Inside Directors and Outside Directors	Against	Yes		
	5	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	No		
	6	Approve Stock Option Grants	For	No		
Doosan Enerbility Co., Ltd. 31.03.25	1	Approve Financial Statements and Allocation of Income	For	No		
	2.1	Elect Jeong Yeon-in as Inside Director	For	No		
	2.2	Elect Jeong Jin-taek as Outside Director	For	No		
	3	Elect Jeong Jin-taek as a Member of Audit Committee	For	No		
	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	No		
Ina Invest Ltd. 31.03.25	1.1	Accept Financial Statements and Statutory Reports	For	No		
	1.2	Approve Remuneration Report (Non-Binding)	Against	Yes		
	2	Approve Allocation of Income and Dividends of CHF 0.20 per Share from Statutory Capital Reserves	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4.1	Approve Remuneration of Directors in the Amount of CHF 700,000	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.7 Million	For	No		
	5.1	Approve Increase in Maximum Size of Board to Seven Members	For	No		
	5.2	Amend Articles Re: Election of the Compensation Committee	For	No		
	6.1.a	Reelect Stefan Maechler as Director and Board Chair	For	No		
	6.1.b	Reelect Christoph Caviezel as Director	For	No		
	6.1.c	Reelect Hans Meister as Director	Against	Yes		
	6.2	Appoint Hans Meister as Member of the Nomination and Compensation Committee	Against	Yes		
	6.3	Designate Keller AG as Independent Proxy	For	No		
	6.4	Ratify PricewaterhouseCoopers AG as Auditors	For	No		
	7.1	Change Location of Registered Office/Headquarters to Cham, Switzerland, if Item 7.2 is Approved	For	No		
	7.2	Approve Merger by Absorption of Cham Group AG, if Other Resolutions under Item 7 are Approved	For	No		
	7.3	Approve CHF 927,525 Ordinary Share Capital Increase without Preemptive Rights in Connection with Acquisition of Cham Group AG, if Items 7.1 and 7.2 are Approved	For	No		
	7.4.a	Elect Philipp Buhofer as Director, if Items 7.1 to 7.3 are Approved	For	No		
	7.4.b	Elect Annelies Haecki-Buhofer as Director, if Items 7.1 to 7.3 are Approved	For	No		
	7.4.c	Elect Felix Thoeni as Director, if Items 7.1 to 7.3 are Approved	For	No		
	7.5	Appoint Philipp Buhofer as Member of the Nomination and Compensation Committee, if Items 7.1 to 7.4 are Approved	For	No		
	7.6	Approve Remuneration of Executive Committee in the Amount of CHF 4.2 Million, if Items 7.1 to 7.5 are Approved	For	No		
	7.7	Amend Corporate Purpose, if Items 7.1 to 7.6 are Approved	For	No		
	7.8	Change Company Name to Cham Swiss Properties AG, if Items 7.1 to 7.7 are Approved	For	No		
	7.9	Amend Articles Re: Nomination Rights of Implenia AG, if Items 7.1 to 7.8 are Approved	For	No		
	7.10	Amend Articles Re: Election of Board Chair, if Items 7.1 to 7.9 are Approved	For	No		
	7.11	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee, if Items 7.1 to 7.10 are Approved	For	No		
	7.12	Amend Articles Re: Qualified Majority for Adoption of Resolutions Regarding Amendments of the Articles of Association, if Items 7.1 to 7.11 are Approved	For	No		
	7.13	Amend Articles Re: Opting Up Clause for Implenia AG, if Items 7.1 to 7.12 are Approved	For	No		
	8	Transact Other Business (Voting)	Against	Yes		
COWAY Co., Ltd. 31.03.25	1	Approve Financial Statements and Allocation of Income	For	No		
	2.1	Amend Articles of Incorporation (Introduction of Cumulative Voting) (Shareholder Proposal)	Against	No		
	2.2	Amend Articles of Incorporation (Differentiated Cumulative Voting for Directors)	Against	Yes		
	2.3	Amend Articles of Incorporation (Business Objectives)	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2.4	Amend Articles of Incorporation (Record date for Dividends)	For	No		
	3.1	Elect Kim Jeong-ho as Outside Director	For	No		
	3.2	Elect Kim Tae-hong as Outside Director	For	No		
	3.3	Elect Lee Gil-yeon as Outside Director	For	No		
	4.1	Elect Kim Tae-hong as a Member of Audit Committee	For	No		
	4.2	Elect Lee Gil-yeon as a Member of Audit Committee	For	No		
	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	No		
	6	Approve Reduction in Capital	For	No		
BRF SA 31.03.25	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	For	No	97.83%	0.12%
	2	Approve Allocation of Income and Dividends	For	No	99.97%	0.00%
	3	Approve Remuneration of Company's Management	Against	Yes	82.25%	11.62%
	4.1	Elect Antonio Mathias Nogueira Moreira as Fiscal Council Member and Attilio Guaspari as Alternate	For	No	93.86%	0.02%
	4.2	Elect Ricardo Florence dos Santos as Fiscal Council Member and Marco Antonio Peixoto Simoes Velozo as Alternate	For	No	93.86%	0.02%
	4.3	Elect Alexandre Eduardo De Melo as Fiscal Council Member and Jose Luiz de Souza Gurgel as Alternate	For	No	93.86%	0.02%
	5	Approve Remuneration of Fiscal Council Members	For	No	93.79%	0.05%
New China Life Insurance Company Ltd. 31.03.25	1	Approve Issuance of Domestic Undated Capital Bonds	For	No	99.97%	0.01%
	1	Approve Issuance of Domestic Undated Capital Bonds	For	No	99.97%	0.01%
Mobimo Holding AG 31.03.25	1.1	Accept Financial Statements and Statutory Reports	For	No	99.96%	0.03%
	1.2	Approve Remuneration Report	For	No	94.93%	5.06%
	2.1	Approve Allocation of Income and Dividends of CHF 5.15 per Share	For	No	99.97%	0.02%
	2.2	Approve Dividends of CHF 5.10 per Share from Capital Contribution Reserves	For	No	99.98%	0.01%
	3	Approve Discharge of Board and Senior Management	For	No	98.93%	1.06%
	4.1.a	Reelect Sabrina Contratto as Director	For	No	99.76%	0.23%
	4.1.b	Reelect Bernadette Koch as Director	For	No	99.62%	0.37%
	4.1.c	Reelect Stephane Maye as Director	For	No	99.09%	0.90%
	4.1.d	Reelect Peter Schaub as Director and as Board Chair	For	No	90.79%	9.20%
	4.1.e	Reelect Martha Scheiber as Director	For	No	99.23%	0.76%
	4.1.f	Reelect Markus Schuerch as Director	For	No	99.74%	0.25%
	4.1.g	Elect Lukas Brosi as Director	For	No	99.80%	0.19%
	4.2.a	Reappoint Bernadette Koch as Member of the Nomination and Compensation Committee	For	No	97.24%	2.75%
	4.2.b	Reappoint Stephane Maye as Member of the Nomination and Compensation Committee	For	No	97.94%	2.05%
	4.2.c	Appoint Markus Schuerch as Member of the Nomination and Compensation Committee	For	No	98.72%	1.27%
	4.3	Ratify Ernst and Young AG as Auditors	For	No	99.82%	0.17%
	4.4	Designate Grossenbacher Rechtsanwalte AG as Independent Proxy	For	No	99.91%	0.08%
	5	Approve Fixed Remuneration of Directors in the Amount of CHF 1.3 Million	For	No	97.48%	2.51%
	6.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million	For	No	97.69%	2.30%
	6.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.9 Million	For	No	97.38%	2.61%
	7	Transact Other Business (Voting)	Against	Yes		

Data source: ISS

The result of the ballots (% FOR, % AGAINST) are not available for all issuers and/or each meeting. Please consider when interpreting

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
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the data that in some cases some particular majority quotas apply.