



## **Proxy Voting Report**

3rd Quarter 2023

Company / Meeting Date	ltem No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Koninklijke Ahold	1	Open Meeting	Refer	No		
Delhaize NV	2	Elect Jolanda Poots-Bijl to Management Board	For	No	99.96%	0.03%
05.07.23	3	Close Meeting	Refer	No		
Severn Trent Plc 06.07.23	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
00.07.25	2	Approve Remuneration Report	For	No	95.39%	4.60%
	2	Approve Final Dividend	For	No	95.54%	4.00 %
	5 4	Re-elect Kevin Beeston as Director	For	No	95.54% 96.52%	4.45% 3.47%
	4 5	Re-elect John Coghlan as Director	For	No	90.52 <i>%</i> 99.54%	0.45%
	6	Re-elect Tom Delay as Director	For	No	99.83%	0.45%
	7	Re-elect Tom Delay as Director Re-elect Liv Garfield as Director	For	No	99.96%	0.03%
	8	Re-elect Christine Hodgson as Director	For	No	96.26%	3.73%
	9	Elect Sarah Legg as Director	For	No	99.96%	0.03%
	9 10	Elect Helen Miles as Director	For	No	99.90% 99.90%	0.03%
						0.09% 3.48%
	11	Re-elect Sharmila Nebhrajani as Director	For	No	96.51%	
	12	Re-elect Gillian Sheldon as Director	For	No	99.96%	0.03%
	13	Reappoint Deloitte LLP as Auditors	For	No	98.60%	1.39%
	14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	No	99.39%	0.60%
	15	Authorise UK Political Donations and Expenditure	For	No	97.73%	2.26%
	16	Authorise Issue of Equity	For	No	97.29%	2.70%
	10	Authorise Issue of Equity without Pre-emptive			96.29%	3.70%
	17	Rights	For	No	90.29%	5.7070
	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	92.11%	7.88%
	19	Authorise Market Purchase of Ordinary Shares	For	No	99.67%	0.32%
	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	96.30%	3.69%
Industria de Diseno	1.a	Approve Standalone Financial Statements	For	No	99.73%	0.00%
Textil SA	1.b	Approve Discharge of Board	For	No	99.21%	0.41%
11.07.23	2	Approve Consolidated Financial Statements	For	No	99.73%	0.00%
	3	Approve Non-Financial Information Statement	For	No	99.95%	0.00%
	4	Approve Allocation of Income and Dividends	For	No	99.94%	0.05%
	5.a	Fix Number of Directors at 10	For	No	99.94%	0.05%
	5.b	Reelect Amancio Ortega Gaona as Director	For	No	98.07%	1.83%
	5.c	Reelect Jose Luis Duran Schulz as Director	For	No	99.24%	0.66%
	6	Approve Remuneration Policy	For	No	98.27%	1.62%
	7	Approve Long-Term Incentive Plan	For	No	98.88%	1.06%
	8	Authorize Share Repurchase Program	For	No	99.21%	0.74%
	9	Advisory Vote on Remuneration Report	For	No	97.35%	2.35%
	10	Authorize Board to Ratify and Execute Approved	For	No	99.99%	0.00%
	11	Resolutions Receive Amendments to Board of Directors Regulations	Refer	No		
Lenovo Group Limited	1	Accept Financial Statements and Statutory	For	No	99.24%	0.75%
20.07.23	2	Reports	-	<b>K</b> 1	00 250	0.010
	2	Approve Final Dividend	For	No	99.35%	0.64%
	3a	Elect Yang Yuanqing as Director	Against			15.52%
	3b Da	Elect Zhu Linan as Director	Against			33.65%
	3c	Elect William O. Grabe as Director	For	No		15.74%
	3d	Elect Yang Lan as Director	For	No	98.82%	
	3e	Approve Directors' Fees	For	No	99.20%	
	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	No	97.83%	2.16%
	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	61.57%	38.42%
	6	Authorize Repurchase of Issued Share Capital	For	No	99.40%	0.59%

Company / Meeting Date	ltem No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7	Authorize Reissuance of Repurchased Shares	Against	Yes	61.93%	38.06%
Advanced Drainage	1a	Elect Director D. Scott Barbour	For	No	99.41%	0.58%
Systems, Inc.	1b	Elect Director Anesa T. Chaibi	For	No	98.59%	1.40%
20.07.23	1c	Elect Director Michael B. Coleman	For	No	97.82%	2.17%
	1d	Elect Director Robert M. Eversole	For	No	94.80%	5.19%
	1e	Elect Director Alexander R. Fischer	For	No	78.43%	21.56%
	1f	Elect Director Tanya D. Fratto	For	No	97.37%	2.62%
	1g	Elect Director Kelly S. Gast	For	No	99.30%	0.69%
	1h	Elect Director M.A. (Mark) Haney	For	No	98.64%	1.35%
	1i	Elect Director Ross M. Jones	For	No	98.50%	1.49%
	1j	Elect Director Manuel J. Perez de la Mesa	For	No	98.50%	1.49%
	1k	Elect Director Carl A. Nelson, Jr.	For	No	97.72%	2.27%
	11	Elect Director Anil Seetharam	For	No	96.43%	3.56%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	90.36%	9.24%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	89.01%	9.63%
United Utilities Group Plc	1	Accept Financial Statements and Statutory Reports	For	No	99.97%	0.02%
21.07.23	2	Approve Final Dividend	For	No	99.62%	0.37%
	3	Approve Remuneration Report	For	No	98.73%	1.26%
	4	Re-elect Sir David Higgins as Director	For	No	96.74%	3.25%
	5	Re-elect Louise Beardmore as Director	For	No	99.93%	0.06%
	6	Re-elect Phil Aspin as Director	For	No	99.84%	0.00%
	7	Re-elect Liam Butterworth as Director	For	No	98.45%	1.54%
						1.54%
	8	Re-elect Kath Cates as Director	For	No	98.46%	
	9	Re-elect Alison Goligher as Director	For	No	98.47%	1.52%
	10	Elect Michael Lewis as Director	For	No	99.96%	0.03%
	11	Re-elect Paulette Rowe as Director	For	No	98.41%	1.58%
	12	Re-elect Doug Webb as Director	For	No	98.01%	1.98%
	13	Reappoint KPMG LLP as Auditors	For	No	98.63%	1.36%
	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.34%	0.65%
	15	Authorise Issue of Equity	For	No	97.19%	2.80%
	16	Authorise Issue of Equity without Pre-emptive Rights	For	No	97.14%	2.85%
	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	92.80%	7.19%
	18	Authorise Market Purchase of Ordinary Shares	For	No	99.56%	0.43%
	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	96.07%	3.92%
	20	Authorise UK Political Donations and Expenditure	For	No	96.38%	3.61%
Linde Plc	1a	Elect Director Stephen F. Angel	For	No	96.85%	3.14%
24.07.23	1b	Elect Director Sanjiv Lamba	For	No	98.73%	1.26%
	1c	Elect Director Ann-Kristin Achleitner	For	No	94.61%	5.38%
	1d	Elect Director Thomas Enders	For	No	98.46%	1.53%
	1e	Elect Director Hugh Grant	For	No	96.99%	3.00%
	1f	Elect Director Joe Kaeser	For	No		21.90%
	1g	Elect Director Victoria E. Ossadnik	For	No	95.27%	4.72%
	1g 1h	Elect Director Martin H. Richenhagen	For	No	94.92%	5.07%
	1i	Elect Director Alberto Weisser	For	No	98.49%	1.50%
	1j	Elect Director Robert L. Wood	For	No	98.11%	1.88%
	ıj 2a	Ratify PricewaterhouseCoopers as Auditors	Against	Yes	98.11% 94.95%	4.98%
	za 2b	Authorise Board to Fix Remuneration of Auditors	For	No	94.95% 98.22%	4.98% 1.67%
	20 3	Advisory Vote to Ratify Named Executive	Against	Yes	98.22% 95.38%	4.46%
	4	Officers' Compensation Reduce Supermajority Vote Requirement	For	No	99.62%	0.28%

Company / Meeting Date	ltem No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Axis Bank Limited 28.07.23	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Dividend	For	No	99.81%	0.18%
	3	Reelect Ashish Kotecha as Director	For	No	99.98%	0.01%
	4	Elect Nurani Subramanian Vishwanathan (N. S. Vishwanathan) as Director	For	No	99.85%	0.14%
	5	Approve Appointment and Remuneration of Nurani Subramanian Vishwanathan (N. S. Vishwanathan) as Non-Executive (Part-time) Chairman	For	No	99.98%	0.01%
	6	Elect Subrat Mohanty as Director and Approve Appointment and Remuneration of Subrat Mohanty as Director and Whole-Time Director (designated as Executive Director)	For	No	99.75%	0.24%
	7	Approve Revision in the Remuneration Payable to Amitabh Chaudhry as Managing Director & CEO	For	No	99.86%	0.13%
	8	Approve Revision in the Remuneration Payable to Rajiv Anand as Deputy Managing Director	For	No	99.86%	0.13%
	9	Amend Articles of Association	For	No	99.99%	0.00%
	10	Approve Borrowing/Raising of Funds/Foreign Currency by Issuance of Debt Securities on Private Placement Basis	For	No	98.86%	1.13%
	11	Approve Material Related Party Transactions for Acceptance of Deposits in Current/Savings Account or Any Other Similar Accounts Permitted to be Opened Under Applicable Laws	For	No	99.99%	0.00%
	12	Approve Material Related Party Transactions for Subscription of Securities Issued by the Related Parties and/or Purchase of Securities (of Related or Other Unrelated Parties) from Related Parties	For	No	99.99%	0.00%
	13	Approve Material Related Party Transactions for Sale of Securities (of Related or Other Unrelated Parties) to Related Parties	For	No	99.99%	0.00%
	14	Approve Material Related Party Transactions for Issue of Securities of the Bank to Related Parties, Payment of Interest and Redemption Amount Thereof	For	No	99.99%	0.00%
	15	Approve Material Related Party Transactions for Receipt of Fees/Commission for Distribution of Insurance Products and Other Related Business	For	No	99.99%	0.00%
	16	Approve Material Related Party Transactions for Fund Based or Non-Fund Based Credit Facilities Including Consequential Interest/Fees	For	No	99.99%	0.00%
	17	Approve Material Related Party Transactions for Money Market Instruments/Term Borrowing/Term Lending (Including Repo/Reverse Repo)	For	No	99.99%	0.00%
	18	Approve Material Related Party Transactions Pertaining to Forex and Derivative Contracts	For	No	99.99%	0.00%
Banco do Brasil SA 04.08.23	1	Elect Paulo Roberto Simao Bijos as Director (Appointed by Uniao)	Against			15.10%
	2	Elect Dario Carnevalli Durigan as Director (Appointed by Uniao)	Against			15.10%
	3.1	Elect Bernard Appy as Fiscal Council Member and Manoel Nazareno Procopio de Moura Junior as Alternate (Appointed by Uniao)	For	No	92.89%	0.01%
	3.2	Elect Tatiana Rosito as Fiscal Council Member and Ivan Tiago Machado Oliveira as Alternate (Appointed by Uniao)	For	No	92.89%	0.01%

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Marico Limited	1	Accept Financial Statements and Statutory	For	No	99.99%	0.00%
11.08.23		Reports				
	2	Confirm Interim Dividend	For	No	99.99%	0.00%
	3	Reelect Rishabh Mariwala as Director	For	No	95.64%	4.35%
	4	Approve Remuneration of Cost Auditors	For	No	99.99%	0.00%
	5	Approve Reappointment and Remuneration of	For	No	98.13%	1.86%
		Saugata Gupta as Managing Director & Chief Executive Officer				
	6	Elect Rajan Bharti Mittal as Director	For	No	99.92%	0.07%
HDFC Bank Ltd. 11.08.23	1	Accept Standalone Financial Statements and Statutory Reports	For	No	99.90%	0.09%
	2	Accept Consolidated Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	3	Approve Dividend	For	No	99.99%	0.00%
	4	Reelect Kaizad Bharucha as Director	For	No	98.81%	1.18%
	5	Authorize Board to Fix Remuneration of Auditors	For	No	99.16%	0.83%
	6	Elect Renu Karnad as Director	For	No	97.43%	2.56%
	7	Elect Keki Mistry as Director	For	No	93.37%	6.62%
	8	Authorize Issuance of Unsecured Perpetual Debt	For	No	99.19%	0.80%
	0	Instruments, Tier II Capital Bonds and Long Term Bonds on Private Placement Basis	FOI	NO	99.1970	0.80 /8
	9	Approve Related Party Transactions with HDFC	For	No	99.99%	0.00%
	10	Credila Financial Services Limited Approve Related Party Transactions with HCL	For	No	99.99%	0.00%
		Technologies Limited			JJ.JJ/0	0.00 /0
Companhia de	1	Dismiss Jonatas Souza de Trindade as Director	For	No		
Saneamento Basico do Estado de Sao	2	Elect Antonio Julio Castiglioni Neto as Director	Against	Yes		16.69%
Paulo SABESP	3	Fix Number of Fiscal Council Members at Five	For	No	99.67%	0.00%
22.08.23	4	Elect Eduardo Alex Barbin Barbosa as Fiscal Council Member and Itamar Paulo de Souza Junior as Alternate	For	No	92.54%	7.13%
	5	Amend Remuneration of Company's Management, Fiscal Council, and Audit Committee	For	No	93.03%	6.62%
NARI Technology Co.,	1.1	Elect Shan Shewu as Director	For	No	98.46%	
Ltd.	1.2	Elect Zheng Zongqiang as Director	For	No	98.46%	
23.08.23	1.3	Elect Pang Lacheng as Director	For	No	100.00%	
	1.4	Elect Liu Hao as Director	For	No	98.46%	
	2.1	Elect Wu Weining as Supervisor	For	No	99.97%	
Contemporary Amperex Technology Co., Ltd.	1	Approve Draft and Summary of Performance Shares Incentive Plan	Against	Yes	91.81%	8.10%
24.08.23	2	Approve Methods to Assess the Performance of Plan Participants	Against	Yes	91.90%	8.02%
	3	Approve Authorization of the Board to Handle All Related Matters	Against	Yes	91.91%	8.00%
	4	Elect Ouyang Chuying as Non-Independent Director	For	No	98.37%	1.26%
	5.1	Elect Wu Yuhui as Director	For	No	97.50%	
	5.2	Elect Lin Xiaoxiong as Director	For	No	97.40%	
	5.3	Elect Zhao Bei as Director	For	No	97.43%	
Power Grid Corporation of India Limited	1	Accept Financial Statements and Statutory Reports	For	No	94.94%	5.05%
30.08.23	2	Confirm First and Second Interim Dividend and Declare Final Dividend	For	No	99.99%	0.00%
	3	Reelect Abhay Choudhary as Director	Against	Yes	77.97%	22.02%
	4	Authorize Board to Fix Remuneration of Statutory Auditors	For	No	99.31%	0.68%
	5	Elect Saibaba Darbamulla as Director	Against	Yes	72.05%	27.94%
	6	Approve Remuneration of Cost Auditors	For	No	99.99%	0.00%

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	7	Approve Increase in Borrowing Limits	For	No	99.99%	0.00%
	8	Approve Issuance of Secured/Unsecured, Non-convertible, Non-cumulative/Cumulative, Redeemable, Taxable/Tax-free Debentures/Bonds Under Private Placement Basis	For	No	99.99%	0.00%
	9	Authorize Capitalization of Reserves for Issue of Bonus Shares	For	No	97.60%	2.39%
CTBC Financial Holding Co., Ltd. 06.09.23	1	Approve Profit Distribution Adjustment for Preferred Shares	For	No	91.47%	0.01%
Compagnie Financiere Richemont SA	1	Accept Financial Statements and Statutory Reports	For	No	99.78%	0.00%
06.09.23	2	Approve Allocation of Income and Ordinary Dividends of CHF 2.50 per Registered A Share and CHF 0.25 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	For	No	99.90%	0.07%
	3	Approve Discharge of Board and Senior Management	For	No	93.15%	5.84%
	4	Elect Wendy Luhabe as Representative of Category A Registered Shares	For	No	95.44%	1.95%
	5.1	Reelect Johann Rupert as Director and Board Chair	For	No	95.04%	4.80%
	5.2	Reelect Josua Malherbe as Director	For	No	84.70%	15.24%
	5.3	Reelect Nikesh Arora as Director	For	No	98.17%	1.76%
	5.4	Reelect Clay Brendish as Director	For	No	95.57%	4.39%
	5.5	Reelect Jean-Blaise Eckert as Director	Against	Yes	87.75%	
	5.6	Reelect Burkhart Grund as Director	Against	Yes	97.05%	2.91%
	5.7	Reelect Keyu Jin as Director	For	No	97.25%	2.71%
	5.8	Reelect Jerome Lambert as Director	Against	Yes	97.18%	2.78%
	5.9	Reelect Wendy Luhabe as Director	For	No	94.18%	5.79%
	5.10	Reelect Jeff Moss as Director	For	No	99.91%	0.05%
	5.11	Reelect Vesna Nevistic as Director	For	No	99.89%	0.07%
		Reelect Guillaume Pictet as Director	Against	Yes	88.65%	11.29%
	5.13	Reelect Maria Ramos as Director	Against	Yes	97.34%	2.61%
		Reelect Anton Rupert as Director	For	No	98.93%	1.03%
	5.15		For	No	97.08%	2.88%
		Reelect Jasmine Whitbread as Director	For	No	98.68%	1.21%
	5.17		For	No	98.61%	1.34%
		Elect Bram Schot as Director	For	No	99.59%	0.38%
	6.1	Reappoint Clay Brendish as Member of the	For	No	90.80%	9.16%
	6.2	Compensation Committee Reappoint Keyu Jin as Member of the			93.95%	6.01%
		Compensation Committee	For	No		
	6.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	Against	Yes		15.17%
	6.4	Reappoint Maria Ramos as Member of the Compensation Committee	Against	Yes	92.27%	7.68%
	6.5	Appoint Fiona Druckenmiller as Member of the Compensation Committee	For	No	98.99%	0.95%
	6.6	Appoint Jasmine Whitbread as Member of the Compensation Committee	For	No	98.52%	1.44%
	7	Ratify PricewaterhouseCoopers SA as Auditors	Against	Yes	82.79%	17.14%
	8	Designate Etude Gampert Demierre Moreno as Independent Proxy	For	No	99.45%	0.46%
	9.1	Approve Remuneration of Directors in the Amount of CHF 8.3 Million	For	No	98.47%	1.43%
	9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8 Million	For	No	85.40%	14.48%

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	9.3	Approve Variable Remuneration of Executive	Against	Yes	76.73%	23.16%
	10.1	Committee in the Amount of CHF 17.2 Million Amend Articles Re: Registration Threshold for Nominees	Against	Yes	98.25%	1.70%
	10.2	Amend Articles Re: Restriction on Empty Voting	For	No	99.01%	0.93%
		Amend Articles Re: General Meeting	Against	Yes	81.10%	
		Approve Virtual-Only or Hybrid Shareholder Meetings	Against	Yes	93.99%	5.75%
	10.5	Amend Articles Re: Board of Directors; External Mandates for Members of the Board of Directors and Executive Committee	For	No	99.86%	0.09%
	10.6	Amend Articles Re: Editorial Changes	For	No	99.86%	0.09%
	11	Transact Other Business (Voting)	Against	Yes		
Hindustan Unilever	1	Elect Neelam Dhawan as Director	For	No	99.88%	0.11%
Limited 07.09.23	2	Reelect Leo Puri as Director	For	No	99.89%	0.10%
Aalberts NV	1	Open Meeting	Refer	No		
07.09.23	2	Elect S. (Stephane) Simonetta to Management Board	For	No	99.77%	0.22%
	3	Approve Discharge of W.A. (Wim) Pelsma as Member of the Management Board	For	No	98.82%	1.17%
	4 5	Other Business (Non-Voting) Close Meeting	Refer Refer	No No		
Sinopharm Group Co. Ltd. 15.09.23	1	Elect Yu Qingming as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Him	For	No	84.59%	15.40%
	2	Elect Liu Yong as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Him	For	No	98.06%	1.93%
	3	Elect Chen Qiyu as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Him	For	No	88.97%	11.02%
	4	Elect Hu Jianwei as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Him	For	No	90.43%	9.56%
	5	Elect Deng Jindong as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Him	For	No	97.08%	2.91%
	6	Elect Wang Kan as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Him	For	No	98.02%	1.97%
	7	Elect Wang Peng as Director, Authorize Board to Fix His Remuneration and Enter into Service Contract with Him	For	No	98.02%	1.97%
	8	Elect Wen Deyong as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Him	For	No	90.65%	9.34%
	9	Elect Li Dongjiu as Director and Authorize Board or Any Executive Director to Enter into	For	No	92.17%	7.82%
	10	Service Contract with Him Elect Feng Rongli as Director and Authorize Board or Any Executive Director to Enter into	For	No	94.70%	5.29%
	11	Service Contract with Her Elect Chen Fangruo as Director and Authorize Board or Any Executive Director to Enter into	For	No	92.19%	7.80%
	12	Service Contract with Him Elect Li Peiyu as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Him	For	No	99.16%	0.83%

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	13	Elect Wu Tak Lung as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Him	For	No	91.05%	8.94%
	14	Elect Yu Weifeng as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Him	For	No	92.33%	7.66%
	15	Elect Shi Shenghao as Director and Authorize Board or Any Executive Director to Enter into Service Contract with Him	For	No	93.81%	6.18%
	16	Elect Guan Xiaohui as Supervisor and Authorize Board or Any Executive Director to Enter into Service Contract with Her	For	No	95.47%	4.52%
	17	Elect Liu Zhengdong as Supervisor and Authorize Board or Any Executive Director to Enter into Service Contract with Him	For	No	99.99%	0.00%
	18	Elect Guo Jinhong as Supervisor, Authorize Board to Fix His Remuneration and Enter into Service Contract with Him	For	No	95.47%	4.52%
Novartis AG 15.09.23	1	Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Sandoz Group AG	For	No	99.65%	0.13%
	2	Approve CHF 22.8 Million Reduction in Share Capital via Reduction of Nominal Value in Connection with the Spin-Off	For	No	99.60%	0.13%
	3	Transact Other Business (Voting)	Against	Yes		
EF-ON, Inc.	1.1	Elect Director Shimazaki, Tomotada	For	No		
26.09.23	1.2	Elect Director Nagasawa, Makoto	For	No		
	1.3	Elect Director Koike, Hisahito	For	No		
	1.4	Elect Director Fujii, Kotaro	For	No		
	1.5	Elect Director Suto, Hiroshi	For	No		
	1.6	Elect Director Matsuo, Yasuyuki	For	No		
	1.7	Elect Director Minagawa, Norio	For	No		
	1.8	Elect Director Sako, Maiko	For	No		
	1.9	Elect Director Nagata, Yukari	For	No		
	2.1	Appoint Statutory Auditor Shimizu, Toshio	For	No		
	2.2	Appoint Statutory Auditor Mochizuki, Hidehito	For	No		
	3	Appoint Alternate Statutory Auditor Makiura, Shuji	For	No		
Suncorp Group Limited	1	Approve Remuneration Report	For	No	91.86%	8.13%
26.09.23	2	Approve Grant of Performance Rights to Steven Johnston	For	No	98.51%	1.48%
	3a	Elect Elmer Funke Kupper as Director	For	No	95.54%	4.45%
	3b	Elect Simon Machell as Director	For	No	94.70%	5.29%
Alibaba Group Holding	1.1	Elect Director Eddie Yongming Wu	For	No	98.85%	1.14%
Limited	1.2	Elect Director Maggie Wei Wu	For	No	98.47%	1.52%
28.09.23	1.3	Elect Director Kabir Misra	For	No	95.99%	4.00%
	2	Ratify PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as the U.S. and Hong	Against	Yes	94.98%	5.01%

Data source: ISS

The result of the ballots (% FOR, % AGAINST) are not available for all issuers and/or each meeting. Please consider when interpreting the data that in some cases some particular majority quotas apply.