

Proxy Voting Report

1st Quarter 2023

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Micron Technology, Inc. 12.01.23	1a	Elect Director Richard M. Beyer	For	No	97.14%	2.85%
	1b	Elect Director Lynn A. Dugle	For	No	99.19%	0.80%
	1c	Elect Director Steven J. Gomo	For	No	97.90%	2.09%
	1d	Elect Director Linnie M. Haynesworth	For	No	99.14%	0.85%
	1e	Elect Director Mary Pat McCarthy	For	No	99.25%	0.74%
	1f	Elect Director Sanjay Mehrotra	For	No	99.24%	0.75%
	1g	Elect Director Robert E. Switz	For	No	94.99%	5.00%
	1h	Elect Director MaryAnn Wright	For	No	97.18%	2.81%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	71.13%	28.68%
	3	Amend Omnibus Stock Plan	For	No	95.56%	4.29%
4	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	92.33%	7.58%	
Linde Plc 18.01.23	1	Approve Scheme of Arrangement	For	No	93.97%	6.02%
	1	Approve Scheme of Arrangement	For	No	93.59%	6.40%
	2	Amend Articles of Association	For	No	93.61%	6.38%
	3	Approve Common Draft Terms of Merger	For	No	93.61%	6.38%
NARI Technology Co., Ltd. 19.01.23	1.1	Elect Hu Minqiang as Director	For	No	99.99%	
	2.1	Elect Wei Rong as Supervisor	For	No	99.30%	
Koninklijke DSM NV 23.01.23	1	Open Meeting	Refer	No		
	2	Presentation on the Transaction	Refer	No		
	3	Approve Transaction, the Exchange Offer, Conditional Statutory Triangular Merger and Authorize Managing Board to Repurchase the DSM Preference Shares A and Conditional Cancellation of the DSM Preference Shares A	For	No	99.85%	0.14%
	4	Approve Discharge of Management Board	For	No	97.32%	2.67%
	5	Approve Discharge of Supervisory Board	For	No	97.32%	2.67%
	6	Close Meeting	Refer	No		
Visa Inc. 24.01.23	1a	Elect Director Lloyd A. Carney	For	No	94.12%	5.87%
	1b	Elect Director Kermit R. Crawford	For	No	99.62%	0.37%
	1c	Elect Director Francisco Javier Fernandez-Carbajal	For	No	97.46%	2.53%
	1d	Elect Director Alfred F. Kelly, Jr.	For	No	96.95%	3.04%
	1e	Elect Director Ramon Laguarta	For	No	98.91%	1.08%
	1f	Elect Director Teri L. List	For	No	98.89%	1.10%
	1g	Elect Director John F. Lundgren	For	No	98.46%	1.53%
	1h	Elect Director Denise M. Morrison	For	No	97.54%	2.45%
	1i	Elect Director Linda J. Rendle	For	No	99.22%	0.77%
	1j	Elect Director Maynard G. Webb, Jr.	For	No	97.72%	2.27%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.70%	9.57%
	3	Advisory Vote on Say on Pay Frequency	One Year	No		
	4	Ratify KPMG LLP as Auditors	For	No	98.40%	1.50%
5	Require Independent Board Chair	For	Yes	17.41%	75.68%	
Atkore, Inc. 27.01.23	1a	Elect Director Jeri L. Isbell	For	No	98.84%	1.15%
	1b	Elect Director Wilbert W. James, Jr.	For	No	98.79%	1.20%
	1c	Elect Director Betty R. Johnson	For	No	99.65%	0.34%
	1d	Elect Director Justin A. Kershaw	For	No	99.84%	0.15%
	1e	Elect Director Scott H. Muse	For	No	93.88%	6.11%
	1f	Elect Director Michael V. Schrock	For	No	99.68%	0.31%
	1g	Elect Director William R. VanArsdale *Withdrawn*	Refer	No		
	1h	Elect Director William E. Waltz, Jr.	For	No	99.83%	0.16%
	1i	Elect Director A. Mark Zeffiro	For	No	99.22%	0.77%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.45%	5.34%
	3	Advisory Vote on Say on Pay Frequency	One Year	No		
	4	Ratify Deloitte & Touche LLP as Auditors	For	No	98.92%	1.01%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Accenture Plc 01.02.23	1a	Elect Director Jaime Ardila	For	No	99.49%	0.50%
	1b	Elect Director Nancy McKinstry	For	No	75.92%	24.07%
	1c	Elect Director Beth E. Mooney	For	No	99.21%	0.78%
	1d	Elect Director Gilles C. Pelisson	For	No	98.97%	1.02%
	1e	Elect Director Paula A. Price	For	No	98.57%	1.42%
	1f	Elect Director Venkata (Murthy) Renduchintala	For	No	99.58%	0.41%
	1g	Elect Director Arun Sarin	For	No	98.68%	1.31%
	1h	Elect Director Julie Sweet	Against	Yes	94.45%	5.54%
	1i	Elect Director Tracey T. Travis	For	No	87.86%	12.13%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.46%	9.53%
	3	Advisory Vote on Say on Pay Frequency	One Year	No		
	4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Against	Yes	94.97%	5.02%
	5	Renew the Board's Authority to Issue Shares Under Irish Law	For	No	98.51%	1.48%
	6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	No	98.76%	1.23%
7	Determine Price Range for Reissuance of Treasury Shares	For	No	99.85%	0.14%	
Siemens Energy AG 07.02.23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Omission of Dividends	For	No	99.86%	0.13%
	3.1	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2021/22	For	No	99.83%	0.16%
	3.2	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2021/22	For	No	99.83%	0.16%
	3.3	Approve Discharge of Management Board Member Karim Amin (from March 1, 2022) for Fiscal Year 2021/22	For	No	99.83%	0.16%
	3.4	Approve Discharge of Management Board Member Jochen Eickholt (until Feb. 28, 2022) for Fiscal Year 2021/22	For	No	99.83%	0.16%
	3.5	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2021/22	For	No	99.83%	0.16%
	4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2021/22	For	No	97.74%	2.25%
	4.2	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2021/22	For	No	99.08%	0.91%
	4.3	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2021/22	For	No	99.17%	0.82%
	4.4	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2021/22	For	No	99.17%	0.82%
	4.5	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2021/22	For	No	99.08%	0.91%
	4.6	Approve Discharge of Supervisory Board Member Manuel Bloemers (from Sep. 1, 2022) for Fiscal Year 2021/22	For	No	99.17%	0.82%
	4.7	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2021/22	For	No	99.17%	0.82%
	4.8	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	For	No	99.08%	0.91%
	4.9	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2021/22	For	No	99.17%	0.82%
	4.10	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2021/22	For	No	99.08%	0.91%
4.11	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2021/22	For	No	99.06%	0.93%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.12	Approve Discharge of Supervisory Board Member Ruediger Gross (until Aug. 31, 2022) for Fiscal Year 2021/22	For	No	99.17%	0.82%
	4.13	Approve Discharge of Supervisory Board Member Horst Hakelberg for Fiscal Year 2021/22	For	No	99.17%	0.82%
	4.14	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	For	No	99.17%	0.82%
	4.15	Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2021/22	For	No	99.12%	0.87%
	4.16	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2021/22	For	No	99.16%	0.83%
	4.17	Approve Discharge of Supervisory Board Member Thomas Pfann (from Sep. 1, 2022) for Fiscal Year 2021/22	For	No	99.17%	0.82%
	4.18	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2021/22	For	No	99.16%	0.83%
	4.19	Approve Discharge of Supervisory Board Member Hagen Reimer (until Aug. 31, 2022) for Fiscal Year 2021/22	For	No	99.16%	0.83%
	4.20	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2021/22	For	No	97.71%	2.28%
	4.21	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2021/22	For	No	99.16%	0.83%
	4.22	Approve Discharge of Supervisory Board Member Randy Zwirn for Fiscal Year 2021/22	For	No	99.15%	0.84%
	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	For	No	99.65%	0.34%
	6	Approve Remuneration Report	Against	Yes	96.68%	3.31%
	7	Amend Articles Re: Supervisory Board Committees	For	No	99.86%	0.13%
	8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	No	99.46%	0.53%
	9	Approve Virtual-Only Shareholder Meetings Until 2025	For	No	91.68%	8.31%
	10	Approve Creation of EUR 363.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	No	96.75%	3.24%
	11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 72.7 Million Pool of Capital to Guarantee Conversion Rights	For	No	98.34%	1.65%
	12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No	96.41%	3.58%
Evoqua Water Technologies Corp. 07.02.23	1.1	Elect Director Ron C. Keating	Withhold	Yes	73.82%	26.17%
	1.2	Elect Director Martin J. Lamb	Withhold	Yes	63.25%	36.74%
	1.3	Elect Director Peter M. Wilver	Withhold	Yes	69.34%	30.65%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.74%	9.11%
	3	Ratify Ernst & Young LLP as Auditors	For	No	98.72%	0.68%
Siemens AG 09.02.23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 4.25 per Share	For	No	99.75%	0.24%
	3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2021/22	For	No	99.72%	0.27%
	3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2021/22	For	No	99.70%	0.29%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2021/22	For	No	99.71%	0.28%
	3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2021/22	For	No	99.71%	0.28%
	3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2021/22	For	No	99.59%	0.40%
	4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2021/22	For	No	99.20%	0.79%
	4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2021/22	For	No	99.31%	0.68%
	4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021/22	For	No	99.67%	0.32%
	4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2021/22	For	No	99.67%	0.32%
	4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2021/22	For	No	99.67%	0.32%
	4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	For	No	99.68%	0.31%
	4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2021/22	For	No	99.67%	0.32%
	4.8	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2021/22	For	No	99.67%	0.32%
	4.9	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	For	No	99.67%	0.32%
	4.10	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2021/22	For	No	99.67%	0.32%
	4.11	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2021/22	For	No	99.31%	0.68%
	4.12	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2021/22	For	No	99.67%	0.32%
	4.13	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2021/22	For	No	99.65%	0.34%
	4.14	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2021/22	For	No	99.65%	0.34%
	4.15	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2021/22	For	No	99.67%	0.32%
	4.16	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2021/22	For	No	99.67%	0.32%
	4.17	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2021/22	For	No	99.68%	0.31%
	4.18	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2021/22	For	No	99.66%	0.33%
	4.19	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2021/22	For	No	99.67%	0.32%
	4.20	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2021/22	For	No	99.68%	0.31%
	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	For	No	97.57%	2.42%
	6	Approve Remuneration Report	Against	Yes	92.09%	7.90%
	7.1	Elect Werner Brandt to the Supervisory Board	For	No	98.66%	1.33%
	7.2	Elect Regina Dugan to the Supervisory Board	For	No	96.13%	3.86%
	7.3	Elect Keryn Lee James to the Supervisory Board	For	No	99.22%	0.77%
	7.4	Elect Martina Merz to the Supervisory Board	For	No	88.54%	11.45%
	7.5	Elect Benoit Potier to the Supervisory Board	For	No	98.81%	1.18%
	7.6	Elect Nathalie von Siemens to the Supervisory Board	For	No	92.67%	7.32%
	7.7	Elect Matthias Zachert to the Supervisory Board	For	No	98.97%	1.02%
	8	Approve Virtual-Only Shareholder Meetings Until 2025	For	No	83.32%	16.67%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	No	96.64%	3.35%
	10	Amend Articles Re: Registration in the Share Register	For	No	99.83%	0.16%
Infineon Technologies AG 16.02.23	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 0.32 per Share	For	No	99.92%	0.07%
	3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2022	For	No	98.78%	1.21%
	3.2	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2022	For	No	98.81%	1.18%
	3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2022	For	No	98.78%	1.21%
	3.4	Approve Discharge of Management Board Member Andreas Urschitz (from June 1, 2022) for Fiscal Year 2022	For	No	98.78%	1.21%
	3.5	Approve Discharge of Management Board Member Rutger Wijburg (from April 1, 2022) for Fiscal Year 2022	For	No	98.78%	1.21%
	3.6	Approve Discharge of Management Board Member Reinhard Ploss (until March 31, 2022) for Fiscal Year 2022	For	No	98.78%	1.21%
	3.7	Approve Discharge of Management Board Member Helmut Gassel (until May 31, 2022) for Fiscal Year 2022	For	No	98.78%	1.21%
	4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2022	For	No	98.45%	1.54%
	4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2022	For	No	98.80%	1.19%
	4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2022	For	No	98.71%	1.28%
	4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	For	No	98.81%	1.18%
	4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2022	For	No	98.84%	1.15%
	4.6	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2022	For	No	98.81%	1.18%
	4.7	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2022	For	No	98.81%	1.18%
	4.8	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2022	For	No	98.84%	1.15%
	4.9	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2022	For	No	98.57%	1.42%
	4.10	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2022	For	No	98.81%	1.18%
	4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2022	For	No	98.84%	1.15%
	4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2022	For	No	98.81%	1.18%
	4.13	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2022	For	No	98.81%	1.18%
	4.14	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022	For	No	98.83%	1.16%
	4.15	Approve Discharge of Supervisory Board Member Mirco Synde (from June 1, 2023) for Fiscal Year 2022	For	No	98.84%	1.15%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2022	For	No	98.84%	1.15%
	4.17	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf (until May 31, 2022) for Fiscal Year 2022	For	No	98.84%	1.15%
	5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Against	Yes	89.02%	10.97%
	6.1	Elect Herbert Diess to the Supervisory Board	For	No	99.01%	0.98%
	6.2	Elect Klaus Helmrich to the Supervisory Board	For	No	99.24%	0.75%
	7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No	91.83%	8.16%
	8	Authorize Use of Financial Derivatives when Repurchasing Shares	For	No	93.29%	6.70%
	9.1	Amend Article Re: Location of Annual Meeting	For	No	99.92%	0.07%
	9.2	Approve Virtual-Only Shareholder Meetings Until 2028	For	No	76.04%	23.95%
	9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	No	86.55%	13.44%
	10	Approve Remuneration Policy	For	No	87.69%	12.30%
	11	Approve Remuneration Report	For	No	92.57%	7.42%
Deere & Company 22.02.23	1a	Elect Director Leanne G. Caret	For	No	99.34%	0.65%
	1b	Elect Director Tamra A. Erwin	For	No	98.09%	1.90%
	1c	Elect Director Alan C. Heuberger	For	No	99.29%	0.70%
	1d	Elect Director Charles O. Holliday, Jr.	For	No	97.79%	2.20%
	1e	Elect Director Michael O. Johanns	For	No	97.96%	2.03%
	1f	Elect Director Clayton M. Jones	For	No	94.18%	5.81%
	1g	Elect Director John C. May	Against	Yes	94.97%	5.02%
	1h	Elect Director Gregory R. Page	For	No	93.40%	6.43%
	1i	Elect Director Sherry M. Smith	For	No	96.34%	3.65%
	1j	Elect Director Dmitri L. Stockton	For	No	97.42%	2.57%
	1k	Elect Director Sheila G. Talton	For	No	97.96%	2.03%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.50%	7.16%
	3	Advisory Vote on Say on Pay Frequency	One Year	No		
	4	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	94.92%	4.82%
	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For	Yes	40.85%	58.34%
Novartis AG 07.03.23	1	Accept Financial Statements and Statutory Reports	For	No	99.20%	0.11%
	2	Approve Discharge of Board and Senior Management	For	No	97.48%	0.63%
	3	Approve Allocation of Income and Dividends of CHF 3.20 per Share	For	No	99.55%	0.26%
	4	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	No	99.48%	0.25%
	5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For	No	98.15%	1.54%
	6.1	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	For	No	85.01%	13.56%
	6.2	Amend Articles of Association	For	No	97.95%	0.61%
	6.3	Amend Articles of Association	For	No	93.82%	4.73%
	7.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	For	No	97.39%	2.18%
	7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	For	No	90.68%	7.97%
	7.3	Approve Remuneration Report	For	No	80.64%	11.35%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	8.1	Reelect Joerg Reinhardt as Director and Board Chair	For	No	94.91%	4.51%
	8.2	Reelect Nancy Andrews as Director	For	No	99.21%	0.50%
	8.3	Reelect Ton Buechner as Director	For	No	89.84%	9.87%
	8.4	Reelect Patrice Bula as Director	For	No	92.88%	5.93%
	8.5	Reelect Elizabeth Doherty as Director	For	No	96.70%	2.98%
	8.6	Reelect Bridgette Heller as Director	For	No	96.58%	3.10%
	8.7	Reelect Daniel Hochstrasser as Director	For	No	97.11%	2.56%
	8.8	Reelect Frans van Houten as Director	For	No	98.55%	0.97%
	8.9	Reelect Simon Moroney as Director	For	No	99.23%	0.43%
	8.10	Reelect Ana de Pro Gonzalo as Director	For	No	99.37%	0.30%
	8.11	Reelect Charles Sawyers as Director	For	No	97.88%	1.79%
	8.12	Reelect William Winters as Director	For	No	96.72%	2.94%
	8.13	Elect John Young as Director	For	No	98.97%	0.74%
	9.1	Reappoint Patrice Bula as Member of the Compensation Committee	For	No	92.07%	6.67%
	9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	For	No	95.15%	4.45%
	9.3	Reappoint Simon Moroney as Member of the Compensation Committee	For	No	96.60%	2.17%
	9.4	Reappoint William Winters as Member of the Compensation Committee	For	No		
	10	Ratify KPMG AG as Auditors	For	No	99.48%	0.22%
	11	Designate Peter Zahn as Independent Proxy	For	No	98.71%	0.14%
	12	Transact Other Business (Voting)	Against	Yes		
Orsted A/S 07.03.23	1	Receive Report of Board	Refer	No		
	2	Accept Financial Statements and Statutory Reports	For	No	99.95%	0.01%
	3	Approve Remuneration Report (Advisory Vote)	For	No	96.73%	2.92%
	4	Approve Discharge of Management and Board	For	No	99.28%	0.49%
	5	Approve Allocation of Income and Dividends of DKK 13.5 Per Share	For	No	99.90%	0.09%
	6.1	Fix Number of Directors at Eight	For	No	99.86%	0.00%
	6.2	Reelect Thomas Thune Andersen (Chair) as Director	Abstain	Yes	96.61%	0.00%
	6.3	Reelect Lene Skole (Vice Chair) as Director	For	No	98.41%	0.00%
	6.4a	Reelect Jorgen Kildah as Director	For	No	99.90%	0.00%
	6.4b	Reelect Peter Korsholm as Director	For	No	99.87%	0.00%
	6.4c	Reelect Dieter Wimmer as Director	For	No	99.92%	0.00%
	6.4d	Reelect Julia King as Director	For	No	99.96%	0.00%
	6.4e	Elect Annica Bresky as New Director	For	No	95.86%	0.00%
	6.4f	Elect Andrew Brown as New Director	For	No	99.95%	0.00%
	7	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	For	No	99.66%	0.26%
	8	Ratify PricewaterhouseCoopers as Auditor	For	No	97.17%	0.00%
	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	No	99.98%	0.00%
	10	Other Business	Refer	No		
Daetwyler Holding AG 07.03.23	1.1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	1.2	Approve Remuneration Report (Non-Binding)	For	No	99.05%	0.94%
	2	Approve Allocation of Income and Dividends of CHF 0.64 per Registered Share and CHF 3.20 per Bearer Share	For	No	99.99%	0.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Approve Discharge of Board and Senior Management	For	No	99.98%	0.01%
	4.1.1	Renominate Jens Breu as Candidate at the Special Meeting of Holders of Bearer Shares	For	No	99.98%	0.01%
	4.1.2	Renominate Martin Hirzel as Candidate at the Special Meeting of Holders of Bearer Shares	For	No	99.99%	0.00%
	4.1.3	Renominate Judith van Walsum as Candidate at the Special Meeting of Holders of Bearer Shares	For	No	99.99%	0.00%
	4.2	Reelect Paul Haelg as Director and Board Chair	For	No	96.73%	3.26%
	4.3	Reelect Hanspeter Faessler as Director	For	No	94.27%	5.72%
	4.4	Reelect Claude Cornaz as Director	Against	Yes	97.59%	2.40%
	4.5	Reelect Juerg Fedier as Director	For	No	93.87%	6.12%
	4.6	Reelect Gabi Huber as Director	Against	Yes	92.23%	7.76%
	4.7.1	Reelect Jens Breu as Director	For	No	99.83%	0.16%
	4.7.2	Reelect Martin Hirzel as Director	For	No	99.99%	0.00%
	4.7.3	Reelect Judith van Walsum as Director	For	No	99.99%	0.00%
	5.1	Reappoint Hanspeter Faessler as Member of the Nomination and Compensation Committee	Against	Yes	90.66%	9.33%
	5.2	Reappoint Claude Cornaz as Member of the Nomination and Compensation Committee	Against	Yes	91.76%	8.23%
	5.3	Reappoint Jens Breu as Member of the Nomination and Compensation Committee	For	No	99.48%	0.51%
	6	Ratify KPMG as Auditors	For	No	98.45%	1.54%
	7	Designate Remo Baumann as Independent Proxy	For	No	99.98%	0.01%
	8.1	Approve Remuneration of Directors in the Amount of CHF 2.1 Million	For	No	99.94%	0.05%
	8.2	Approve Remuneration of Executive Committee in the Amount of CHF 7.9 Million	For	No	98.67%	1.32%
	9	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Against	Yes	94.09%	5.88%
	10	Transact Other Business (Voting)	Against	Yes		
Aalberts NV 09.03.23	1	Open Meeting	Refer	No		
	2	Elect T. (Thessa) Menssen to Supervisory Board	For	No	97.20%	2.79%
	3	Elect F. (Frank) Melzer to Supervisory Board	For	No	99.87%	0.12%
	4	Other Business (Non-Voting)	Refer	No		
	5	Close Meeting	Refer	No		
Applied Materials, Inc. 09.03.23	1a	Elect Director Rani Borkar	For	No	99.64%	0.35%
	1b	Elect Director Judy Bruner	For	No	95.86%	4.13%
	1c	Elect Director Xun (Eric) Chen	For	No	99.48%	0.51%
	1d	Elect Director Aart J. de Geus	For	No	98.47%	1.52%
	1e	Elect Director Gary E. Dickerson	For	No	99.23%	0.76%
	1f	Elect Director Thomas J. Iannotti	For	No	92.84%	7.15%
	1g	Elect Director Alexander A. Karsner	For	No	95.38%	4.61%
	1h	Elect Director Kevin P. March	For	No	99.66%	0.33%
	1i	Elect Director Yvonne McGill	For	No	98.71%	1.28%
	1j	Elect Director Scott A. McGregor	For	No	99.59%	0.40%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.42%	7.25%
	3	Advisory Vote on Say on Pay Frequency	One Year	No		
	4	Ratify KPMG LLP as Auditors	For	No	98.00%	1.84%
	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	50.25%	49.51%
	6	Improve Executive Compensation Program and Policy	For	Yes	9.63%	89.45%
Apple Inc. 10.03.23	1a	Elect Director James Bell	For	No	99.29%	0.70%
	1b	Elect Director Tim Cook	For	No	98.37%	1.62%
	1c	Elect Director Al Gore	For	No	92.03%	7.96%
	1d	Elect Director Alex Gorsky	For	No	98.05%	1.94%
	1e	Elect Director Andrea Jung	For	No	93.29%	6.70%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1f	Elect Director Art Levinson	For	No	94.24%	5.75%
	1g	Elect Director Monica Lozano	For	No	99.35%	0.64%
	1h	Elect Director Ron Sugar	For	No	93.75%	6.24%
	1i	Elect Director Sue Wagner	For	No	96.21%	3.78%
	2	Ratify Ernst & Young LLP as Auditors	For	No	98.78%	1.21%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.06%	10.93%
	4	Advisory Vote on Say on Pay Frequency	One Year	No		
	5	Report on Civil Rights and Non-Discrimination Audit	Against	No	1.40%	98.59%
	6	Report on Operations in Communist China	Against	No	4.38%	95.61%
	7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	Against	No	6.45%	93.54%
	8	Report on Median Gender/Racial Pay Gap	For	Yes	33.84%	66.15%
	9	Amend Proxy Access Right	For	Yes	30.98%	69.01%
PT Bank Rakyat Indonesia (Persero) Tbk 13.03.23	1	Approve Annual Report, Financial Statements, Statutory Reports, Financial Statements of Micro and Small Enterprise Funding Program and Discharge of Directors and Commissioners	For	No		
	2	Approve Allocation of Income	For	No		
	3	Approve Remuneration and Tantiem of Directors and Commissioners	For	No		
	4	Approve Auditors of the Company and the Micro and Small Enterprise Funding Program's Financial Statements and Implementation Report	For	No		
	5	Approve Resolution Plan and Update of Recovery Plan of the Company	For	No		
	6	Accept Report on the Use of Proceeds	Refer	No		
	7	Approve Share Repurchase Program	For	No		
	8	Approve Changes in the Boards of the Company	Against	Yes		
PT Bank Mandiri (Persero) Tbk 14.03.23	1	Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business Funding Program (PUMK), and Discharge of Directors and Commissioners	For	No		
	2	Approve Allocation of Income	For	No		
	3	Approve Remuneration and Tantiem of Directors and Commissioners	For	No		
	4	Appoint Auditors of the Company and the Micro and Small Business Funding Program (PUMK)	For	No		
	5	Approve Resolution Plan	For	No		
	6	Approve Stock Split	For	No		
	7	Amend Articles of Association	Against	Yes		
	8	Approve Changes in the Boards of the Company	Against	Yes		
Agilent Technologies, Inc. 15.03.23	1.1	Elect Director Heidi K. Kunz	For	No	80.21%	19.78%
	1.2	Elect Director Susan H. Rataj	For	No	91.34%	8.65%
	1.3	Elect Director George A. Scangos	For	No	85.64%	14.35%
	1.4	Elect Director Dow R. Wilson	For	No	89.41%	10.58%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.08%	10.70%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	93.36%	6.48%
	4	Provide Right to Call Special Meeting	For	No	83.84%	0.12%
	5	Advisory Vote on Say on Pay Frequency	One Year	No		
Samsung Electronics Co., Ltd. 15.03.23	1	Approve Financial Statements and Allocation of Income	For	No	99.51%	
	2	Elect Han Jong-hui as Inside Director	For	No	97.54%	
	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	No	99.26%	
Samsung SDI Co., Ltd. 15.03.23	1	Approve Financial Statements and Allocation of Income	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2.1	Elect Jeon Young-hyeon as Inside Director	For	No		
	2.2	Elect Kwon Oh-gyeong as Outside Director	For	No		
	2.3	Elect Kim Deok-hyeon as Outside Director	For	No		
	2.4	Elect Lee Mi-gyeong as Outside Director	For	No		
	3.1	Elect Kwon Oh-gyeong as a Member of Audit Committee	For	No		
	3.2	Elect Lee Mi-gyeong as a Member of Audit Committee	For	No		
	4	Elect Choi Won-wook as Outside Director to Serve as an Audit Committee Member	For	No		
	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	No		
Keysight Technologies, Inc. 16.03.23	1.1	Elect Director Satish C. Dhanasekaran	For	No	99.35%	0.64%
	1.2	Elect Director Richard P. Hamada	For	No	88.62%	11.37%
	1.3	Elect Director Paul A. Lacouture	For	No	93.84%	6.15%
	1.4	Elect Director Kevin A. Stephens	For	No	94.11%	5.88%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.21%	0.52%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.17%	10.25%
	4	Declassify the Board of Directors	For	No	79.79%	0.21%
DKSH Holding AG 16.03.23	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Allocation of Income and Dividends of CHF 2.15 per Share	For	No	99.99%	0.00%
	3	Approve Discharge of Board and Senior Management	For	No	99.66%	0.33%
	4.1	Amend Corporate Purpose	For	No	99.94%	0.05%
	4.2	Approve Creation of CHF 300,000 Pool of Conditional Capital for Financings, Mergers and Acquisitions	For	No	97.38%	2.61%
	4.3	Amend Articles Re: Shares and Share Register	For	No	99.91%	0.08%
	4.4	Amend Articles Re: Share Transfer Restrictions Clause	For	No	99.91%	0.08%
	4.5	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Against	Yes	87.82%	12.17%
	4.6	Amend Articles Re: Board of Directors and Executive Committee Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	No	99.87%	0.12%
	5.1	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	For	No	95.96%	4.03%
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	For	No	85.79%	14.20%
	6.1.1	Reelect Wolfgang Baier as Director	For	No	99.26%	0.73%
	6.1.2	Reelect Jack Clemons as Director	For	No	99.77%	0.22%
	6.1.3	Reelect Marco Gadola as Director	For	No	87.50%	12.49%
	6.1.4	Reelect Adrian Keller as Director	For	No	92.74%	7.25%
	6.1.5	Reelect Andreas Keller as Director	For	No	95.87%	4.12%
	6.1.6	Reelect Annette Koehler as Director	For	No	95.54%	4.45%
	6.1.7	Reelect Hans Tanner as Director	For	No	97.05%	2.94%
	6.1.8	Reelect Eunice Zehnder-Lai as Director	For	No	95.81%	4.18%
	6.1.9	Elect Gabriel Baertschi as Director	For	No	98.66%	1.33%
	6.2	Reelect Marco Gadola as Board Chair	For	No	87.58%	12.41%
	6.3.1	Reappoint Adrian Keller as Member of the Nomination and Compensation Committee	For	No	81.99%	18.00%
	6.3.2	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For	No	86.21%	13.78%
	6.3.3	Appoint Gabriel Baertschi as Member of the Nomination and Compensation Committee	For	No	91.44%	8.55%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7	Ratify Ernst & Young AG as Auditors	For	No	98.14%	1.85%
	8	Designate Ernst Widmer as Independent Proxy	For	No	99.05%	0.94%
	9	Transact Other Business (Voting)	Against	Yes		
Pandora AS 16.03.23	1	Receive Report of Board	Refer	No		
	2	Accept Financial Statements and Statutory Reports	For	No	99.57%	0.14%
	3	Approve Remuneration Report (Advisory Vote)	For	No	96.89%	2.69%
	4	Approve Remuneration of Directors	For	No	99.33%	0.40%
	5	Approve Allocation of Income and Dividends of DKK 16.00 Per Share	For	No	99.99%	0.00%
	6.1	Reelect Peter A. Ruzicka as Director	For	No	85.06%	
	6.2	Reelect Christian Frigast as Director	For	No	87.83%	
	6.3	Reelect Birgitta Stymne Goransson as Director	For	No	96.80%	
	6.4	Reelect Marianne Kirkegaard as Director	For	No	99.80%	
	6.5	Reelect Catherine Spindler as Director	For	No	76.29%	
	6.6	Reelect Jan Zijdeveld as Director	For	No	99.20%	
	6.7	Elect Lilian Fossum Biner as New Director	For	No	98.33%	
	7	Ratify Ernst & Young as Auditor	For	No	96.90%	
	8	Approve Discharge of Management and Board	For	No	99.00%	0.57%
	9.1	Approve DKK 6.5 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	For	No	99.86%	0.02%
	9.2	Authorize Share Repurchase Program	For	No	97.11%	2.78%
	9.3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	No	99.99%	0.00%
	10	Other Business	Refer	No		
China Construction Bank Corporation 20.03.23	1	Elect Cui Yong as Director	For	No	98.39%	1.57%
	2	Elect Ji Zhihong as Director	For	No	98.47%	1.49%
ABB Ltd. 23.03.23	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Remuneration Report (Non-Binding)	For	No		
	3	Approve Discharge of Board and Senior Management	Against	Yes		
	4	Approve Allocation of Income and Dividends of CHF 0.84 per Share	For	No		
	5.1	Amend Articles Re: Shares and Share Register	For	No		
	5.2	Amend Articles Re: Restriction on Registration	For	No		
	5.3	Amend Articles Re: General Meeting	For	No		
	5.4	Approve Virtual-Only Shareholder Meetings	Against	Yes		
	5.5	Amend Articles Re: Board of Directors and Compensation	For	No		
	6	Approve Creation of Capital Band within the Upper Limit of CHF 259.3 Million and the Lower Limit of CHF 212.2 Million with or without Exclusion of Preemptive Rights	For	No		
	7.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	For	No		
	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 43.9 Million	For	No		
	8.1	Reelect Gunnar Brock as Director	For	No		
	8.2	Reelect David Constable as Director	For	No		
	8.3	Reelect Frederico Curado as Director	For	No		
	8.4	Reelect Lars Foerberg as Director	For	No		
	8.5	Elect Denise Johnson as Director	For	No		
	8.6	Reelect Jennifer Xin-Zhe Li as Director	For	No		
	8.7	Reelect Geraldine Matchett as Director	For	No		
	8.8	Reelect David Meline as Director	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	8.9	Reelect Jacob Wallenberg as Director	For	No		
	8.10	Reelect Peter Voser as Director and Board Chair	For	No		
	9.1	Reappoint David Constable as Member of the Compensation Committee	For	No		
	9.2	Reappoint Frederico Curado as Member of the Compensation Committee	For	No		
	9.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For	No		
	10	Designate Zehnder Bolliger & Partner as Independent Proxy	For	No		
	11	Ratify KPMG AG as Auditors	For	No		
	12	Transact Other Business (Voting)	Against	Yes		
Givaudan SA 23.03.23	1	Accept Financial Statements and Statutory Reports	For	No	99.77%	0.07%
	2	Approve Remuneration Report	For	No	94.75%	4.62%
	3	Approve Allocation of Income and Dividends of CHF 67 per Share	For	No	99.87%	0.06%
	4	Approve Discharge of Board of Directors	For	No	99.42%	0.34%
	5.1	Amend Articles Re: Annulment of the Conversion of Shares Clause	For	No	99.82%	0.05%
	5.2	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	For	No	86.82%	13.04%
	5.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	No	95.14%	4.66%
	5.4	Approve Creation of Capital Band within the Upper Limit of CHF 101.6 Million and the Lower Limit of CHF 92.3 Million with or without Exclusion of Preemptive Rights and Amend Conditional Capital Authorization	For	No	96.71%	3.12%
	6.1.1	Reelect Victor Balli as Director	For	No	95.36%	4.49%
	6.1.2	Reelect Ingrid Deltenre as Director	For	No	97.55%	2.27%
	6.1.3	Reelect Olivier Filliol as Director	For	No	99.56%	0.34%
	6.1.4	Reelect Sophie Gasperment as Director	For	No	97.67%	2.23%
	6.1.5	Reelect Calvin Grieder as Director and Board Chair	For	No	91.79%	8.01%
	6.1.6	Reelect Tom Knutzen as Director	Against	Yes	67.21%	32.67%
	6.2	Elect Roberto Guidetti as Director	For	No	78.87%	20.96%
	6.3.1	Reappoint Ingrid Deltenre as Member of the Compensation Committee	For	No	95.21%	4.59%
	6.3.2	Reappoint Victor Balli as Member of the Compensation Committee	For	No	94.99%	4.83%
	6.3.3	Appoint Olivier Filliol as Member of the Compensation Committee	For	No	98.79%	1.06%
	6.4	Designate Manuel Isler as Independent Proxy	For	No	98.37%	1.52%
	6.5	Ratify KPMG AG as Auditors	For	No	99.70%	0.18%
	7.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	For	No	98.63%	1.08%
	7.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 3.3 Million	Against	Yes		
	7.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	For	No	93.99%	5.63%
	8	Transact Other Business (Voting)	Against	Yes		
Novo Nordisk A/S 23.03.23	1	Receive Report of Board	Refer	No		
	2	Accept Financial Statements and Statutory Reports	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	For	No		
	4	Approve Remuneration Report (Advisory Vote)	For	No		
	5.1	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	For	No		
	5.2	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	For	No		
	5.3	Amendment to Remuneration Policy for Board of Directors and Executive Management	For	No		
	6.1	Reelect Helge Lund as Board Chairman	For	No		
	6.2	Reelect Henrik Poulsen as Vice Chairman	For	No		
	6.3a	Reelect Laurence Debroux as Director	For	No		
	6.3b	Reelect Andreas Fibig as Director	For	No		
	6.3c	Reelect Sylvie Gregoire as Director	Abstain	Yes		
	6.3d	Reelect Kasim Kutay as Director	Abstain	Yes		
	6.3e	Reelect Christina Law as Director	For	No		
	6.3f	Reelect Martin Mackay as Director	For	No		
	7	Ratify Deloitte as Auditor	For	No		
	8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	For	No		
	8.2	Authorize Share Repurchase Program	For	No		
	8.3	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	For	No		
	8.4	Product Pricing Proposal	Against	No		
	9	Other Business	Refer	No		
Zehnder Group AG 23.03.23	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Discharge of Board and Senior Management	For	No	98.99%	1.00%
	3	Approve Allocation of Income and Dividends of CHF 1.80 per Share	For	No	99.81%	0.18%
	4.1	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	For	No	95.77%	4.22%
	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 6 Million	For	No	99.47%	0.52%
	4.3	Approve Remuneration Report (Non-Binding)	For	No	97.21%	2.78%
	5.1	Amend Corporate Purpose	For	No	99.88%	0.03%
	5.2	Amend Articles of Association	For	No	99.96%	0.03%
	5.3	Approve Virtual-Only Shareholder Meetings	Against	Yes	93.81%	6.18%
	5.4	Amend Articles Re: Electronic Communication	For	No	99.92%	0.07%
	5.5	Amend Articles Re: External Mandates for Members of the Board of Directors	For	No	99.97%	0.02%
	5.6	Amend Articles Re: Place of Jurisdiction	For	No	99.89%	0.10%
	6.1.1	Reelect Hans-Peter Zehnder as Director and Board Chair	For	No	99.50%	0.49%
	6.1.2	Reelect Urs Buchmann as Director	For	No	98.02%	1.97%
	6.1.3	Reelect Riet Cadonau as Director	For	No	97.26%	2.73%
	6.1.4	Reelect Sandra Emme as Director	For	No	99.81%	0.18%
	6.1.5	Reelect Milva Inderbitzin-Zehnder as Director	For	No	97.68%	2.31%
	6.1.6	Reelect Joerg Walther as Director	For	No		
	6.1.7	Reelect Ivo Wechsler as Director	For	No	99.91%	0.08%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6.2.1	Reappoint Riet Cadonau as Member of the Nomination and Compensation Committee	For	No	90.65%	9.34%
	6.2.2	Reappoint Sandra Emme as Member of the Nomination and Compensation Committee	For	No	98.57%	1.42%
	6.2.3	Reappoint Milva Inderbitzin-Zehnder as Member of the Nomination and Compensation Committee	For	No	95.91%	4.08%
	6.3	Designate Werner Schib as Independent Proxy	For	No	99.95%	0.04%
	6.4	Ratify PricewaterhouseCoopers AG as Auditors	For	No	99.89%	0.10%
	7	Transact Other Business (Voting)	Against	Yes		
DB Insurance Co., Ltd. 24.03.23	1	Approve Financial Statements and Allocation of Income	For	No		
	2.1	Amend Articles of Incorporation (Record Date for Dividend)	For	No		
	2.2	Amend Articles of Incorporation (Record Date for Interim Dividend)	For	No		
	3.1	Elect Choi Jeong-ho as Outside Director	For	No		
	3.2	Elect Jeon Seon-ae as Outside Director	For	No		
	3.3	Elect Nam Seung-hyeong as Inside Director	For	No		
	4	Elect Jeong Chae-woong as Outside Director to Serve as an Audit Committee Member	For	No		
	5.1	Elect Choi Jeong-ho as a Member of Audit Committee	For	No		
	5.2	Elect Jeon Seon-ae as a Member of Audit Committee	For	No		
	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	No		
LG Energy Solution Ltd. 24.03.23	1	Approve Financial Statements and Allocation of Income	For	No		
	2	Elect Park Jin-gyu as Outside Director	For	No		
	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	No		
KB Financial Group, Inc. 24.03.23	1	Approve Financial Statements and Allocation of Income	For	No		
	2	Amend Articles of Incorporation	For	No		
	3.1	Elect Kwon Seon-ju as Outside Director	For	No		
	3.2	Elect Cho Hwa-jun as Outside Director	For	No		
	3.3	Elect Oh Gyu-taek as Outside Director	For	No		
	3.4	Elect Yeo Jeong-seong as Outside Director	For	No		
	3.5	Elect Kim Seong-yong as Outside Director	For	No		
	4	Elect Kim Gyeong-ho as Outside Director to Serve as an Audit Committee Member	For	No		
	5.1	Elect Kwon Seon-ju as a Member of Audit Committee	For	No		
	5.2	Elect Cho Hwa-jun as a Member of Audit Committee	For	No		
	5.3	Elect Kim Seong-yong as a Member of Audit Committee	For	No		
	6	Approve Terms of Retirement Pay	For	No		
	7	Approve Total Remuneration of Inside Directors and Outside Directors	For	No		
	8	Amend Articles of Incorporation (Shareholder Proposal)	Against	No		
	9	Elect Lim Gyeong-jong as Outside Director (Shareholder Proposal)	Against	No		
Credicorp Ltd. 27.03.23	1	Present Board Chairman Report of the Annual and Sustainability Report	Refer	No		
	2	Present Audited Consolidated Financial Statements of Credicorp and its Subsidiaries for FY 2022, Including External Auditors' Report	Refer	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3.a1	Elect Antonio Abruna Puyol as Director	For	No		
	3.a2	Elect Nuria Alino Perez as Director	For	No		
	3.a3	Elect Maria Teresa Aranzabal Harreguy as Director	For	No		
	3.a4	Elect Alexandre Gouvea as Director	For	No		
	3.a5	Elect Patricia Lizarraga Guthertz as Director	For	No		
	3.a6	Elect Raimundo Morales Dasso as Director	For	No		
	3.a7	Elect Leslie Pierce Diez-Canseco as Director	For	No		
	3.a8	Elect Luis Romero Belismelis as Director	For	No		
	3.a9	Elect Pedro Rubio Feijoo as Director	For	No		
	3.b1	Approve Remuneration of Directors	For	No		
	4	Approve Tanaka, Valdivia & Asociados, Member Firm of Ernst & Young, as Auditor and Authorize Board to Fix Their Remuneration	For	No		
BELIMO Holding AG 27.03.23	1	Accept Financial Statements and Statutory Reports	For	No	99.72%	0.02%
	2	Approve Allocation of Income and Dividends of CHF 8.50 per Share	For	No	99.36%	0.56%
	3	Approve Remuneration Report (Non-Binding)	For	No	94.89%	4.87%
	4	Approve Discharge of Board of Directors	For	No	98.44%	1.11%
	5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	For	No	98.46%	1.28%
	5.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 7.1 Million	For	No	96.19%	3.57%
	6.1.1	Reelect Adrian Altenburger as Director	For	No	99.31%	0.60%
	6.1.2	Reelect Patrick Burkhalter as Director	For	No	94.17%	4.34%
	6.1.3	Reelect Sandra Emme as Director	For	No	95.39%	3.97%
	6.1.4	Reelect Urban Linsi as Director	For	No	96.99%	2.84%
	6.1.5	Reelect Stefan Ranstrand as Director	For	No	98.21%	1.70%
	6.1.6	Reelect Martin Zwyssig as Director	For	No	98.49%	1.41%
	6.2	Elect Ines Poeschel as Director	For	No	96.88%	3.00%
	6.3.1	Reelect Patrick Burkhalter as Board Chair	For	No	95.77%	4.14%
	6.3.2	Reelect Martin Zwyssig as Deputy Chair	For	No	98.69%	1.22%
	6.4.1	Reappoint Sandra Emme as Member of the Nomination and Compensation Committee	For	No	91.65%	7.71%
	6.4.2	Reappoint Urban Linsi as Member of the Nomination and Compensation Committee	For	No	96.36%	3.54%
	6.4.3	Appoint Stefan Ranstrand as Member of the Nomination and Compensation Committee	For	No	98.09%	1.80%
	6.4.4	Appoint Ines Poeschel as Member of the Nomination and Compensation Committee	For	No	94.25%	3.89%
	6.5	Designate Proxy Voting Services GmbH as Independent Proxy	For	No	99.70%	0.18%
	6.6	Ratify Ernst & Young AG as Auditors	For	No	99.20%	0.42%
	7	Transact Other Business (Voting)	Against	Yes		
LG Chem Ltd. 28.03.23	1	Approve Financial Statements and Allocation of Income	For	No		
	2	Elect Cheon Gyeong-hun as Outside Director	For	No		
	3	Elect Cheon Gyeong-hun as a Member of Audit Committee	For	No		
	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	No		
Swisscom AG 28.03.23	1.1	Accept Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	1.2	Approve Remuneration Report (Non-Binding)	For	No	96.12%	3.87%
	2	Approve Allocation of Income and Dividends of CHF 22 per Share	For	No	99.97%	0.02%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Approve Discharge of Board and Senior Management	For	No	99.89%	0.10%
	4.1	Reelect Roland Abt as Director	For	No	99.36%	0.63%
	4.2	Elect Monique Bourquin as Director	For	No	99.59%	0.40%
	4.3	Reelect Alain Carrupt as Director	For	No	99.89%	0.10%
	4.4	Reelect Guus Dekkers as Director	For	No	99.33%	0.66%
	4.5	Reelect Frank Esser as Director	For	No	98.90%	1.09%
	4.6	Reelect Sandra Lathion-Zweifel as Director	For	No	97.78%	2.21%
	4.7	Reelect Anna Mossberg as Director	For	No	99.28%	0.71%
	4.8	Reelect Michael Rechsteiner as Director	For	No	96.49%	3.50%
	4.9	Reelect Michael Rechsteiner as Board Chair	For	No	96.95%	3.04%
	5.1	Reappoint Roland Abt as Member of the Compensation Committee	For	No	99.58%	0.41%
	5.2	Appoint Monique Bourquin as Member of the Compensation Committee	For	No	98.92%	1.07%
	5.3	Reappoint Frank Esser as Member of the Compensation Committee	For	No	99.11%	0.88%
	5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	For	No	96.87%	3.12%
	6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	No	99.35%	0.64%
	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 10.4 Million for Fiscal Year 2023	For	No	97.79%	2.20%
	6.3	Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million for Fiscal Year 2024	For	No	97.81%	2.18%
	7	Designate Reber Rechtsanwaelte as Independent Proxy	For	No	99.98%	0.01%
	8	Ratify PricewaterhouseCoopers AG as Auditors	For	No	99.90%	0.09%
	9.1	Amend Articles Re: Sustainability Clause	For	No	99.78%	0.09%
	9.2	Amend Articles Re: Shares and Share Register	For	No	99.92%	0.07%
	9.3	Amend Articles Re: General Meeting	For	No	93.33%	6.66%
	9.4	Amend Articles Re: Editorial Changes Relating to the Qualified Majority for Adoption of Resolutions	For	No	99.77%	0.08%
	9.5	Amend Articles Re: Board of Directors and Executive Committee Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	No	98.98%	1.01%
	9.6	Amend Articles of Association	For	No	99.82%	0.17%
	10	Transact Other Business (Voting)	Against	Yes		
SGS SA 28.03.23	1.1	Accept Financial Statements and Statutory Reports	For	No		
	1.2	Approve Remuneration Report (Non-Binding)	For	No		
	2	Approve Discharge of Board and Senior Management	For	No		
	3	Approve Allocation of Income and Dividends of CHF 80.00 per Share	For	No		
	4.1.1	Reelect Calvin Grieder as Director	For	No		
	4.1.2	Reelect Sami Atiya as Director	For	No		
	4.1.3	Reelect Phyllis Cheung as Director	For	No		
	4.1.4	Reelect Ian Gallienne as Director	For	No		
	4.1.5	Reelect Tobias Hartmann as Director	For	No		
	4.1.6	Reelect Shelby du Pasquier as Director	For	No		
	4.1.7	Reelect Kory Sorenson as Director	For	No		
	4.1.8	Reelect Janet Vergis as Director	For	No		
	4.1.9	Elect Jens Riedel as Director	For	No		
	4.2	Reelect Calvin Grieder as Board Chair	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.3.1	Reappoint Sami Atiya as Member of the Compensation Committee	For	No		
	4.3.2	Reappoint Ian Gallienne as Member of the Compensation Committee	For	No		
	4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	For	No		
	4.4	Ratify PricewaterhouseCoopers SA as Auditors	For	No		
	4.5	Designate Notaires a Carouge as Independent Proxy	For	No		
	5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	For	No		
	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12.5 Million	For	No		
	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	For	No		
	5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13.5 Million	For	No		
	6.1	Approve 1:25 Stock Split	For	No		
	6.2	Approve Creation of Capital Band within the Upper Limit of CHF 8 Million and the Lower Limit of CHF 7.3 Million with or without Exclusion of Preemptive Rights	Against	Yes		
	6.3	Amend Corporate Purpose	For	No		
	6.4	Amend Articles Re: General Meetings (incl. Hybrid and Virtual Meetings); Board Meetings	Against	Yes		
	6.5	Amend Articles Re: Threshold for Convening Extraordinary General Meeting and Submitting Items to the Agenda	For	No		
	6.6	Amend Articles Re: Rules on Remuneration	For	No		
	7	Transact Other Business (Voting)	Against	Yes		
Schindler Holding AG 28.03.23	1	Accept Financial Statements and Statutory Reports	For	No	99.59%	0.01%
	2	Approve Allocation of Income and Dividends of CHF 4.00 per Share and Participation Certificate	For	No	99.58%	0.04%
	3	Approve Discharge of Board and Senior Management	For	No	98.17%	0.59%
	4.1	Approve Variable Remuneration of Directors in the Amount of CHF 5.2 Million	Against	Yes	86.02%	13.08%
	4.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 11.2 Million	Against	Yes	85.97%	13.12%
	4.3	Approve Fixed Remuneration of Directors in the Amount of CHF 7 Million	For	No	94.65%	4.44%
	4.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 7.5 Million	For	No	97.57%	1.54%
	5.1	Reelect Silvio Napoli as Director and Board Chair	For	No	89.44%	10.16%
	5.2.a	Reelect Alfred Schindler as Director	For	No	88.40%	11.20%
	5.2.b	Reelect Patrice Bula as Director	For	No	99.17%	0.42%
	5.2.c	Reelect Erich Ammann as Director	For	No	86.57%	13.02%
	5.2.d	Reelect Luc Bonnard as Director	For	No	87.14%	12.46%
	5.2.e	Reelect Monika Buetler as Director	For	No	97.69%	1.70%
	5.2.f	Reelect Adam Keswick as Director	For	No	85.70%	13.02%
	5.2.g	Reelect Guenter Schaeuble as Director	Against	Yes	85.23%	14.34%
	5.2.h	Reelect Tobias Staehelin as Director	For	No	92.38%	6.47%
	5.2.i	Reelect Carole Vischer as Director	For	No	88.60%	11.00%
	5.2.j	Reelect Petra Winkler as Director	For	No	93.23%	6.27%
	5.3	Appoint Monika Buetler as Member of the Compensation Committee	For	No	97.99%	0.69%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.4.1	Reappoint Patrice Bula as Member of the Compensation Committee	Against	Yes	94.66%	4.19%
	5.4.2	Reappoint Adam Keswick as Member of the Compensation Committee	Against	Yes	85.35%	13.40%
	5.5	Designate Adrian von Segesser as Independent Proxy	For	No	98.82%	0.02%
	5.6	Ratify PricewaterhouseCoopers AG as Auditors	For	No	97.99%	1.61%
	6.1	Amend Corporate Purpose	For	No	98.62%	0.19%
	6.2	Amend Articles of Association	For	No	98.55%	0.29%
	7	Transact Other Business (Voting)	Against	Yes		
Sika AG 28.03.23	1	Accept Financial Statements and Statutory Reports	For	No	99.95%	0.04%
	2	Approve Allocation of Income and Dividends of CHF 3.20 per Share	For	No	99.93%	0.06%
	3	Approve Discharge of Board of Directors	For	No	99.23%	0.76%
	4.1.1	Reelect Paul Haelg as Director	For	No	97.83%	2.16%
	4.1.2	Reelect Viktor Balli as Director	For	No	96.19%	3.80%
	4.1.3	Reelect Lucrece Foufopoulos-De Ridder as Director	For	No	95.92%	4.07%
	4.1.4	Reelect Justin Howell as Director	For	No	95.47%	4.52%
	4.1.5	Reelect Gordana Landen as Director	For	No	99.76%	0.23%
	4.1.6	Reelect Monika Ribar as Director	Against	Yes	83.51%	16.48%
	4.1.7	Reelect Paul Schuler as Director	For	No	99.43%	0.56%
	4.1.8	Reelect Thierry Vanlancker as Director	For	No	98.93%	1.06%
	4.2	Reelect Paul Haelg as Board Chair	For	No	96.85%	3.14%
	4.3.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	For	No	92.59%	7.40%
	4.3.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	For	No	99.53%	0.46%
	4.3.3	Reappoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	For	No	98.81%	1.18%
	4.4	Ratify KPMG AG as Auditors	For	No	99.47%	0.52%
	4.5	Designate Jost Windlin as Independent Proxy	For	No	99.60%	0.39%
	5.1	Approve Remuneration Report (Non-Binding)	For	No	95.26%	4.73%
	5.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	No	98.52%	1.47%
	5.3	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	For	No	99.03%	0.96%
	6	Approve Creation of Capital Band within the Upper Limit of CHF 1.6 Million and the Lower Limit of CHF 1.5 Million with or without Exclusion of Preemptive Rights; Approve Creation of CHF 76,867.52 Pool of Conditional Capital Within the Capital Band	For	No	98.00%	1.99%
	7.1	Amend Articles of Association	For	No	99.66%	0.33%
	7.2	Amend Articles Re: Editorial Changes	For	No	99.96%	0.03%
	7.3	Amend Articles Re: Share Register	For	No	99.94%	0.05%
	7.4	Approve Virtual-Only Shareholder Meetings	Against	Yes	88.38%	11.61%
	7.5	Amend Articles Re: Board Meetings; Electronic Communication	For	No	99.84%	0.15%
	7.6	Amend Articles Re: External Mandates for Members of the Board of Directors	For	No	99.85%	0.14%
	8	Transact Other Business (Voting)	Against	Yes		
Shimano, Inc. 29.03.23	1	Approve Allocation of Income, with a Final Dividend of JPY 142.5	For	No		
	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No		
	3.1	Elect Director Chia Chin Seng	For	No		
	3.2	Elect Director Ichijo, Kazuo	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3.3	Elect Director Katsumaru, Mitsuhiro	For	No		
	3.4	Elect Director Sakakibara, Sadayuki	For	No		
	3.5	Elect Director Wada, Hiromi	For	No		
	4	Approve Restricted Stock Plan	For	No		
Infosys Limited 31.03.23	1	Elect Govind Vaidiram Iyer as Director	For	No		
Contemporary Ampere Technology Co., Ltd. 31.03.23	1	Approve Annual Report and Summary	For	No	99.71%	0.10%
	2	Approve Report of the Board of Directors	For	No	99.71%	0.10%
	3	Approve Report of the Board of Supervisors	For	No	99.71%	0.10%
	4	Approve Profit Distribution and Capitalization of Capital Reserves Plan	For	No	99.94%	0.02%
	5	Approve Financial Statements	For	No	99.71%	0.10%
	6	Approve 2022 and 2023 Remuneration of Directors	For	No	99.79%	0.14%
	7	Approve 2022 and 2023 Remuneration of Supervisors	For	No	99.92%	0.05%
	8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	No	99.89%	0.01%
	9	Approve to Appoint Auditor	For	No	99.35%	0.40%
	10	Approve Related Party Transaction	For	No	99.95%	0.01%
	11	Approve Application of Credit Lines	Against	Yes	94.18%	5.78%
	12	Approve Estimated Amount of Guarantees	Against	Yes	92.48%	7.44%
	13	Approve Hedging Plan	For	No	99.96%	0.01%
	14	Approve Repurchase and Cancellation of Performance Shares Deliberated at the 11th Meeting of the Board of Directors	For	No	99.96%	0.01%
	15	Approve Repurchase and Cancellation of Performance Shares Deliberated at the 17th Meeting of the Board of Directors	For	No	99.96%	0.01%
	16	Approve Change in Registered Capital and Amendment of Articles of Association Deliberated at the 16th Meeting of the Board of Directors	For	No	98.05%	1.30%
	17	Approve Change in Registered Capital and Amendment of Articles of Association Deliberated at the 17th Meeting of the Board of Directors	For	No	99.95%	0.02%
	18	Approve Formulation of External Donation Management System	For	No	97.09%	2.25%
	19	Amend the Currency Fund Management System	Against	Yes	92.74%	7.21%
	20	Amend Management System for Providing External Guarantees	Against	Yes	92.66%	7.25%

Data source: ISS

The result of the ballots (% FOR, % AGAINST) are not available for all issuers and/or each meeting. Please consider when interpreting the data that in some cases some particular majority quotas apply.