

# Proxy Voting Report

3rd Quarter 2022

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
GSK Plc 06.07.22	1	Approve Matters Relating to the Demerger of Haleon Group from the GSK Group	For	No	99.80%	0.19%
	2	Approve the Related Party Transaction Arrangements	For	No	99.77%	0.22%
Severn Trent Plc 07.07.22	1	Accept Financial Statements and Statutory Reports	For	No	99.96%	0.03%
	2	Approve Remuneration Report	Against	Yes	95.05%	4.94%
	3	Approve Final Dividend	For	No	99.76%	0.23%
	4	Re-elect Kevin Beeston as Director	For	No	98.85%	1.14%
	5	Re-elect James Bowling as Director	For	No	99.94%	0.05%
	6	Re-elect John Coghlan as Director	For	No	98.85%	1.14%
	7	Elect Tom Delay as Director	For	No	99.96%	0.03%
	8	Re-elect Olivia Garfield as Director	For	No	99.95%	0.04%
	9	Re-elect Christine Hodgson as Director	For	No	98.79%	1.20%
	10	Re-elect Sharmila Nebhrajani as Director	For	No	98.84%	1.15%
	11	Re-elect Philip Remnant as Director	For	No	98.83%	1.16%
	12	Elect Gillian Sheldon as Director	For	No	99.96%	0.03%
	13	Reappoint Deloitte LLP as Auditors	For	No	98.79%	1.20%
	14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	No	99.17%	0.82%
	15	Authorise UK Political Donations and Expenditure	For	No	98.32%	1.67%
	16	Authorise Issue of Equity	For	No	96.57%	3.42%
	17	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.78%	0.21%
	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	99.18%	0.81%
	19	Authorise Market Purchase of Ordinary Shares	For	No	99.50%	0.49%
	20	Adopt New Articles of Association	For	No	97.37%	2.62%
	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	95.37%	4.62%
Advanced Drainage Systems, Inc. 21.07.22	1a	Elect Director Anesa T. Chaibi	For	No	99.30%	0.69%
	1b	Elect Director Robert M. Eversole	For	No	95.70%	4.29%
	1c	Elect Director Alexander R. Fischer	For	No	92.90%	7.09%
	1d	Elect Director Kelly S. Gast	For	No	99.46%	0.53%
	1e	Elect Director M.A. (Mark) Haney	For	No	99.21%	0.78%
	1f	Elect Director Ross M. Jones	For	No	98.35%	1.64%
	1g	Elect Director Manuel J. "Manny" Perez de la Mesa	For	No	99.30%	0.69%
	1h	Elect Director Anil Seetharam	For	No	98.47%	1.52%
	2	Ratify Deloitte & Touche LLP as Auditors	For	No	97.46%	2.01%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.73%	4.50%
4	Advisory Vote on Say on Pay Frequency	One Year	No			
5	Approve Qualified Employee Stock Purchase Plan	For	No	99.55%	0.30%	
United Utilities Group Plc 22.07.22	1	Accept Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	2	Approve Final Dividend	For	No	95.86%	4.13%
	3	Approve Remuneration Report	Against	Yes	93.93%	6.06%
	4	Approve Remuneration Policy	For	No	99.01%	0.98%
	5	Re-elect Sir David Higgins as Director	For	No	98.13%	1.86%
	6	Re-elect Steve Mogford as Director	For	No	99.92%	0.07%
	7	Re-elect Phil Aspin as Director	For	No	99.91%	0.08%
	8	Elect Louise Beardmore as Director	For	No	99.94%	0.05%
	9	Elect Liam Butterworth as Director	For	No	99.96%	0.03%
	10	Re-elect Kath Cates as Director	For	No	98.18%	1.81%
	11	Re-elect Alison Goligher as Director	For	No	98.19%	1.80%
	12	Re-elect Paulette Rowe as Director	For	No	98.19%	1.80%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	13	Re-elect Doug Webb as Director	For	No	98.20%	1.79%
	14	Reappoint KPMG LLP as Auditors	For	No	99.09%	0.90%
	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.62%	0.37%
	16	Approve Climate-Related Financial Disclosures	Against	Yes	80.62%	19.37%
	17	Authorise Issue of Equity	For	No	97.00%	2.99%
	18	Authorise Issue of Equity without Pre-emptive Rights	For	No	98.84%	1.15%
	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	97.11%	2.88%
	20	Authorise Market Purchase of Ordinary Shares	For	No	99.57%	0.42%
	21	Approve Long Term Plan	For	No	99.27%	0.72%
	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	95.63%	4.36%
	23	Authorise UK Political Donations and Expenditure	For	No	98.25%	1.74%
Linde Plc 25.07.22	1a	Elect Director Stephen F. Angel	For	No	93.52%	6.47%
	1b	Elect Director Sanjiv Lamba	For	No	99.05%	0.94%
	1c	Elect Director Ann-Kristin Achleitner	For	No	98.79%	1.20%
	1d	Elect Director Thomas Enders	For	No	98.73%	1.26%
	1e	Elect Director Edward G. Galante	For	No	85.54%	14.45%
	1f	Elect Director Joe Kaeser	For	No	92.82%	7.17%
	1g	Elect Director Victoria E. Ossadnik	For	No	93.64%	6.35%
	1h	Elect Director Martin H. Richenhagen	For	No	93.46%	6.53%
	1i	Elect Director Alberto Weisser	For	No	99.30%	0.69%
	1j	Elect Director Robert L. Wood	For	No	97.30%	2.69%
	2a	Ratify PricewaterhouseCoopers as Auditors	Against	Yes	92.09%	7.76%
	2b	Authorise Board to Fix Remuneration of Auditors	For	No	96.53%	3.30%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	83.65%	16.15%
	4	Approve Remuneration Report	Against	Yes	83.89%	15.62%
	5	Determine Price Range for Reissuance of Treasury Shares	For	No	99.54%	0.27%
	6	Adopt Simple Majority Vote	For	Yes	52.31%	47.34%
Lenovo Group Limited 26.07.22	1	Accept Financial Statements and Statutory Reports	For	No	99.17%	0.82%
	2	Approve Final Dividend	For	No	99.99%	0.00%
	3a	Elect William Tudor Brown as Director	For	No	96.71%	3.28%
	3b	Elect Yang Chih-Yuan Jerry as Director	For	No	99.66%	0.33%
	3c	Elect Gordon Robert Halyburton Orr as Director	For	No	97.55%	2.44%
	3d	Elect Woo Chin Wan Raymond as Director	For	No	99.66%	0.33%
	3e	Elect Cher Wang Hsiueh Hong as Director	For	No	93.04%	6.95%
	3f	Elect Xue Lan as Director	For	No	99.87%	0.12%
	3g	Authorize Board to Fix Remuneration of Directors	For	No	99.92%	0.07%
	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	No	97.86%	2.13%
	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	64.48%	35.51%
	6	Authorize Repurchase of Issued Share Capital	For	No	99.54%	0.45%
	7	Authorize Reissuance of Repurchased Shares	Against	Yes	65.22%	34.77%
Tesla, Inc. 04.08.22	1.1	Elect Director Ira Ehrenpreis	Against	Yes	63.32%	35.64%
	1.2	Elect Director Kathleen Wilson-Thompson	Against	Yes	67.63%	31.34%
	2	Reduce Director Terms from Three to Two Years	For	No	63.57%	0.22%
	3	Eliminate Supermajority Voting Provisions	For	No	62.61%	1.10%
	4	Increase Authorized Common Stock	For	No	78.67%	0.87%
	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	98.68%	0.59%
	6	Adopt Proxy Access Right	For	Yes	50.89%	47.85%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	For	Yes	46.52%	<b>52.61%</b>
	8	Report on Racial and Gender Board Diversity	For	Yes	9.60%	<b>89.09%</b>
	9	Report on the Impacts of Using Mandatory Arbitration	For	Yes	37.46%	<b>61.59%</b>
	10	Report on Corporate Climate Lobbying in line with Paris Agreement	For	Yes	34.26%	<b>64.71%</b>
	11	Adopt a Policy on Respecting Rights to Freedom of Association and Collective Bargaining	For	Yes	32.12%	<b>64.19%</b>
	12	Report on Eradicating Child Labor in Battery Supply Chain	For	Yes	10.38%	<b>88.17%</b>
	13	Report on Water Risk Exposure	For	Yes	35.06%	<b>63.99%</b>
Marico Limited 05.08.22	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Confirm Interim Dividend	For	No	99.99%	0.00%
	3	Reelect Harsh Mariwala as Director	For	No	93.65%	6.34%
	4	Approve B S R & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.99%	0.00%
	5	Approve Remuneration of Cost Auditors	For	No	99.79%	0.20%
	6	Approve Revision in Remuneration Payable to Saugata Gupta as Managing Director and Chief Executive Officer	For	No	95.36%	4.63%
HCL Technologies Limited 16.08.22	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Reelect Roshni Nadar Malhotra as Director	For	No	94.42%	5.57%
Power Grid Corporation of India Limited 29.08.22	1	Accept Financial Statements and Statutory Reports	For	No	99.41%	0.58%
	2	Confirm First and Second Interim Dividend and Declare Final Dividend	For	No	99.99%	0.00%
	3	Reelect Abhay Choudhary as Director	Against	Yes	85.80%	<b>14.19%</b>
	4	Reelect Vinod Kumar Singh as Director	Against	Yes	82.01%	<b>17.98%</b>
	5	Authorize Board to Fix Remuneration of Auditors	For	No	99.08%	0.91%
	6	Elect Chetan Bansilal Kankariya as Director	Against	Yes	82.75%	<b>17.24%</b>
	7	Elect Onkarappa K N as Director	Against	Yes	87.61%	<b>12.38%</b>
	8	Elect Ram Naresh Tiwari as Director	Against	Yes	82.37%	<b>17.62%</b>
	9	Elect Dilip Nigam as Government Nominee Director	Against	Yes	73.30%	<b>26.69%</b>
	10	Elect Raghuraj Madhav Rajendran as Government Nominee Director	Against	Yes	77.36%	<b>22.63%</b>
	11	Approve Remuneration of Cost Auditors	For	No	99.39%	0.60%
	12	Approve Issuance of Secured / Unsecured, Non-convertible, Non-cumulative / Cumulative, Redeemable, Taxable / Tax-free Debentures / Bonds Under Private Placement Basis	For	No	99.99%	0.00%
Contemporary Amperex Technology Co., Ltd. 05.09.22	1	Approve Draft and Summary of Stock Option Plan and Performance Share Incentive Plan	Against	Yes	94.86%	5.08%
	2	Approve Methods to Assess the Performance of Plan Participants	Against	Yes	94.89%	5.05%
	3	Approve Authorization of the Board to Handle All Related Matters	Against	Yes	94.89%	5.05%
	4	Approve Investment and Construction of the Xiongyali Shidai New Energy Battery Industrial Base Project	For	No	99.93%	0.01%
	5	Approve Interim Profit Distribution	For	No	99.85%	0.00%
	6	Amend Articles of Association	For	No	99.84%	0.01%
Compagnie Financiere Richemont SA	1	Accept Financial Statements and Statutory Reports	For	No	99.81%	0.01%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
07.09.22	2	Approve Allocation of Income and Ordinary Dividends of CHF 2.25 per Registered A Share and CHF 0.225 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	For	No	99.77%	0.00%
	3	Approve Discharge of Board and Senior Management	For	No	91.91%	7.32%
	4.1	Elect Francesco Trapani as Representative of Category A Registered Shares	Against	No	9.50%	40.42%
	4.2	Elect Wendy Luhabe as Representative of Category A Registered Shares	For	No	83.97%	4.19%
	5.1	Reelect Johann Rupert as Director and Board Chair	For	No	97.41%	2.47%
	5.2	Reelect Josua Malherbe as Director	Against	Yes	83.12%	16.68%
	5.3	Reelect Nikesh Arora as Director	For	No	96.63%	3.25%
	5.4	Reelect Clay Brendish as Director	For	No	97.03%	2.88%
	5.5	Reelect Jean-Blaise Eckert as Director	Against	Yes	85.38%	14.50%
	5.6	Reelect Burkhardt Grund as Director	Against	Yes	97.03%	2.86%
	5.7	Reelect Keyu Jin as Director	For	No	98.36%	1.56%
	5.8	Reelect Jerome Lambert as Director	Against	Yes	97.34%	2.55%
	5.9	Reelect Wendy Luhabe as Director	For	No	97.62%	2.14%
	5.10	Reelect Jeff Moss as Director	For	No	99.52%	0.39%
	5.11	Reelect Vesna Nevistic as Director	For	No	99.61%	0.30%
	5.12	Reelect Guillaume Pictet as Director	Against	Yes	87.91%	11.92%
	5.13	Reelect Maria Ramos as Director	For	No	98.62%	1.05%
	5.14	Reelect Anton Rupert as Director	For	No	97.14%	2.65%
	5.15	Reelect Patrick Thomas as Director	For	No	96.06%	3.68%
	5.16	Reelect Jasmine Whitbread as Director	For	No	94.75%	5.00%
	5.17	Elect Francesco Trapani as Director	Against	No	10.42%	87.28%
	6.1	Reappoint Clay Brendish as Member of the Compensation Committee	For	No	94.08%	5.83%
	6.2	Reappoint Keyu Jin as Member of the Compensation Committee	For	No	95.49%	4.42%
	6.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	Against	Yes	85.91%	13.92%
	6.4	Reappoint Maria Ramos as Member of the Compensation Committee	For	No	95.69%	3.97%
	7	Ratify PricewaterhouseCoopers SA as Auditors	Against	Yes	81.28%	18.58%
	8	Designate Etude Gampert Demierre Moreno as Independent Proxy	For	No	99.56%	0.35%
	9.1	Approve Remuneration of Directors in the Amount of CHF 7.7 Million	For	No	98.25%	1.46%
	9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million	For	No	97.25%	2.47%
	9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 27.7 Million	Against	Yes	74.48%	24.90%
	10	Approve Increase in Size of Board to Six Members	For	Yes	17.65%	82.11%
11	Amend Articles Re: Representatives of Holders of Category A and B Registered Shares	For	Yes	16.55%	83.21%	
12	Transact Other Business (Voting)	Against	Yes			
ABB Ltd. 07.09.22	1	Approve Spin-Off of Accelleron Industries AG	For	No	99.72%	0.10%
	2	Transact Other Business (Voting)	Against	Yes		
Logitech International S.A. 14.09.22	1	Accept Financial Statements and Statutory Reports	For	No	99.89%	0.10%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	82.75%	17.24%
	3	Appropriation of Retained Earnings and Declaration of Dividend	For	No	99.84%	0.15%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4	Approve Creation of CHF 4.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	No	94.86%	5.13%
	5	Amend Articles Re: Virtual General Meeting	For	No	91.77%	8.22%
	6	Change Location of Registered Office to Hautemorges, Switzerland	For	No	99.62%	0.37%
	7	Amend Omnibus Stock Plan	For	No	81.70%	18.29%
	8	Approve Discharge of Board and Senior Management	For	No	99.75%	0.24%
	9A	Elect Director Patrick Aebischer	For	No	97.04%	2.95%
	9B	Elect Director Wendy Becker	For	No	98.47%	1.52%
	9C	Elect Director Edouard Bugnion	For	No	99.59%	0.40%
	9D	Elect Director Bracken Darrell	For	No	88.99%	11.00%
	9E	Elect Director Guy Gecht	For	No	94.56%	5.43%
	9F	Elect Director Marjorie Lao	For	No	96.99%	3.00%
	9G	Elect Director Neela Montgomery	For	No	99.58%	0.41%
	9H	Elect Director Michael Polk	For	No	97.89%	2.10%
	9I	Elect Director Deborah Thomas	For	No	99.66%	0.33%
	9J	Elect Director Christopher Jones	For	No	99.62%	0.37%
	9K	Elect Director Kwok Wang Ng	For	No	99.34%	0.65%
	9L	Elect Director Sascha Zahnd	For	No	99.51%	0.48%
	10	Elect Wendy Becker as Board Chairman	For	No	95.97%	4.02%
	11A	Appoint Edouard Bugnion as Member of the Compensation Committee	For	No	95.38%	4.61%
	11B	Appoint Neela Montgomery as Member of the Compensation Committee	For	No	95.25%	4.74%
	11C	Appoint Michael Polk as Member of the Compensation Committee	For	No	93.96%	6.03%
	11D	Appoint Kwok Wang Ng as Member of the Compensation Committee	For	No	98.99%	1.00%
	12	Approve Remuneration of Board of Directors in the Amount of CHF 3,900,000	For	No	98.08%	1.91%
	13	Approve Remuneration of the Group Management Team in the Amount of USD 24,900,000	For	No	83.38%	16.61%
	14	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	For	No	98.97%	1.02%
	15	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	For	No	99.92%	0.07%
	A	Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions	Against	Yes		
Centene Corporation 27.09.22	1	Declassify the Board of Directors	For	No	88.96%	0.09%
	2	Provide Right to Call Special Meeting	For	No	88.93%	0.11%
	3	Provide Right to Act by Written Consent	For	No	87.29%	1.74%
	4	Adjourn Meeting	For	No	87.36%	12.63%
Alibaba Group Holding Limited 30.09.22	1.1	Elect Director Daniel Yong Zhang	Against	Yes	93.66%	6.33%
	1.2	Elect Director Jerry Yang	For	No	95.16%	4.83%
	1.3	Elect Director Wan Ling Martello	For	No	99.33%	0.66%
	1.4	Elect Director Weijian Shan	For	No	99.77%	0.22%
	1.5	Elect Director Irene Yun-Lien Lee	For	No	93.70%	6.29%
	1.6	Elect Director Albert Kong Ping Ng	For	No	98.19%	1.80%
	2	Ratify PricewaterhouseCoopers as Auditors	Against	Yes	94.08%	5.91%

Data source: ISS

The result of the ballots (% FOR, % AGAINST) are not available for all issuers and/or each meeting. Please consider when interpreting the data that in some cases some particular majority quotas apply.