

Proxy Voting Report

2nd Quarter 2022

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
LONGi Green Energy Technology Co., Ltd. 01.04.22	1	Approve Change in Raised Funds Investment Project	For	No	99.92%	0.00%
	2	Approve Financing Guarantee	Against	Yes	88.32%	11.59%
	3	Approve Performance Guarantee	Against	Yes	88.32%	11.59%
Forbo Holding AG 01.04.22	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Discharge of Board and Senior Management	For	No		
	3	Approve Allocation of Income and Dividends of CHF 25.00 per Share	For	No		
	4	Approve CHF 16,500 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	No		
	5.1	Approve Remuneration Report	For	No		
	5.2	Approve Remuneration of Directors in the Amount of CHF 4.6 Million	For	No		
	5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million for Fiscal Year 2023	For	No		
	5.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.4 Million for Fiscal Year 2021	For	No		
	5.5	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 850,000 for Fiscal Year 2022	For	No		
	6.1	Reelect This Schneider as Director and Board Chairman	Against	Yes		
	6.2	Reelect Peter Altorfer as Director	For	No		
	6.3	Reelect Michael Pieper as Director	For	No		
	6.4	Reelect Claudia Coninx-Kaczynski as Director	For	No		
	6.5	Reelect Vincent Studer as Director	For	No		
	6.6	Elect Jens Fankhaenel as Director	For	No		
	6.7	Elect Eveline Saupper as Director	For	No		
	7.1	Reappoint Peter Altorfer as Member of the Compensation Committee	For	No		
	7.2	Reappoint Claudia Coninx-Kaczynski as Member of the Compensation Committee	For	No		
	7.3	Reappoint Michael Pieper as Member of the Compensation Committee	For	No		
	8	Ratify KPMG AG as Auditors	For	No		
	9	Designate Rene Peyer as Independent Proxy	For	No		
	10	Transact Other Business (Voting)	Against	Yes		
The Bank of Nova Scotia 05.04.22	1.1	Elect Director Nora A. Aufreiter	For	No	98.02%	1.97%
	1.2	Elect Director Guillermo E. Babatz	For	No	98.65%	1.34%
	1.3	Elect Director Scott B. Bonham	For	No	98.91%	1.08%
	1.4	Elect Director Daniel (Don) H. Callahan	For	No	99.76%	0.23%
	1.5	Elect Director Lynn K. Patterson	For	No	99.55%	0.44%
	1.6	Elect Director Michael D. Penner	For	No	98.58%	1.41%
	1.7	Elect Director Brian J. Porter	For	No	99.75%	0.24%
	1.8	Elect Director Una M. Power	For	No	97.66%	2.33%
	1.9	Elect Director Aaron W. Regent	For	No	97.06%	2.93%
	1.10	Elect Director Calin Rovinescu	For	No	98.33%	1.66%
	1.11	Elect Director Susan L. Segal	For	No	98.63%	1.36%
	1.12	Elect Director L. Scott Thomson	For	No	96.94%	3.05%
	1.13	Elect Director Benita M. Warmbold	For	No	98.81%	1.18%
	2	Ratify KPMG LLP as Auditors	Withhold	Yes	92.12%	7.87%
	3	Advisory Vote on Executive Compensation Approach	For	No	93.64%	6.35%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4	Amend Stock Option Plan Re: Number of Issuable Shares	For	No	85.19%	14.80%
	5	Amend Stock Option Plan Re: Amending Provisions of the Plan	For	No	86.58%	13.41%
	6	SP 1: Explore the Possibility of Becoming a Benefit Company	For	Yes	4.43%	95.57%
	7	SP 2: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan	For	Yes	20.66%	79.34%
	8	SP 3: Set Up a Climate Change and Environment Committee	For	Yes	9.23%	90.77%
	9	SP 4: Adopt French as the Official Language of the Bank	Against	No	0.72%	99.28%
	1	Receive Report of Board	Refer	No		
	2	Accept Financial Statements and Statutory Reports	For	No		
	3	Approve Allocation of Income and Dividends of DKK 0.37 Per Share	For	No		
Vestas Wind Systems A/S 05.04.22	4	Approve Remuneration Report (Advisory Vote)	Against	Yes		
	5	Approve Remuneration of Directors in the Amount of DKK 1.365 Million for Chairman, DKK 910,350 for Vice Chairman and DKK 455,175 for Other Directors; Approve Remuneration for Committee Work	Against	Yes		
	6.a	Reelect Anders Runevad as Director	For	No		
	6.b	Reelect Bert Nordberg as Director	For	No		
	6.c	Reelect Bruce Grant as Director	For	No		
	6.d	Reelect Eva Merete Sofelde Berneke as Director	For	No		
	6.e	Reelect Helle Thorning-Schmidt as Director	For	No		
	6.f	Reelect Karl-Henrik Sundstrom as Director	For	No		
	6.g	Reelect Kentaro Hosomi as Director	For	No		
	6.h	Elect Lena Olving as New Director	For	No		
	7	Ratify PricewaterhouseCoopers as Auditors	Abstain	Yes		
	8	Authorize Share Repurchase Program	For	No		
	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	No		
	10	Other Business	Refer	No		
UBS Group AG 06.04.22	1	Accept Financial Statements and Statutory Reports	For	No	99.25%	0.32%
	2	Approve Remuneration Report	For	No	85.91%	13.22%
	3	Approve Climate Action Plan	For	No	77.73%	14.81%
	4	Approve Allocation of Income and Dividends of USD 0.50 per Share	For	No	99.75%	0.09%
	5	Approve Discharge of Board and Senior Management for Fiscal Year 2021, excluding French Cross-Border Matter	For	No	93.15%	5.92%
	6.1	Reelect Jeremy Anderson as Director	For	No	98.46%	1.01%
	6.2	Reelect Claudia Boeckstiegel as Director	For	No	98.70%	0.81%
	6.3	Reelect William Dudley as Director	For	No	99.10%	0.50%
	6.4	Reelect Patrick Firmenich as Director	For	No	99.11%	0.49%
	6.5	Reelect Fred Hu as Director	For	No	95.83%	3.76%
	6.6	Reelect Mark Hughes as Director	For	No	99.12%	0.47%
	6.7	Reelect Nathalie Rachou as Director	For	No	99.11%	0.49%
	6.8	Reelect Julie Richardson as Director	For	No	97.79%	1.84%
	6.9	Reelect Dieter Wemmer as Director	For	No	98.59%	1.01%
	6.10	Reelect Jeanette Wong as Director	For	No	98.39%	1.23%
	7.1	Elect Lukas Gaehwiler as Director	For	No	96.91%	2.75%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7.2	Elect Colm Kelleher as Director and Board Chairman	For	No	97.73%	1.52%
	8.1	Reappoint Julie Richardson as Member of the Compensation Committee	For	No	94.32%	5.27%
	8.2	Reappoint Dieter Wemmer as Member of the Compensation Committee	For	No	95.54%	4.03%
	8.3	Reappoint Jeanette Wong as Member of the Compensation Committee	For	No	95.18%	4.27%
	9.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	For	No	92.55%	6.92%
	9.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 79.8 Million	Against	Yes	86.07%	13.40%
	9.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	For	No	93.10%	6.37%
	10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	For	No	99.67%	0.12%
	10.2	Ratify Ernst & Young AG as Auditors	For	No	93.85%	5.93%
	11	Approve CHF 17.8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	No	99.58%	0.19%
	12	Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	For	No	94.98%	4.76%
	13	Transact Other Business (Voting)	Against	No		
Zurich Insurance Group AG 06.04.22	1.1	Accept Financial Statements and Statutory Reports	For	No	99.40%	0.15%
	1.2	Approve Remuneration Report (Non-Binding)	For	No	73.87%	25.30%
	2.1	Approve Allocation of Income and Dividends of CHF 20.35 per Share	For	No	99.84%	0.06%
	2.2	Approve Allocation of Dividends of CHF 1.65 per Share from Capital Contribution Reserves	For	No	99.83%	0.06%
	3	Approve Discharge of Board and Senior Management	For	No	97.68%	1.74%
	4.1a	Reelect Michel Lies as Director and Board Chairman	For	No	99.45%	0.39%
	4.1b	Reelect Joan Amble as Director	For	No	99.54%	0.28%
	4.1c	Reelect Catherine Bessant as Director	For	No	99.52%	0.30%
	4.1d	Reelect Dame Carnwath as Director	For	No	98.08%	1.72%
	4.1e	Reelect Christoph Franz as Director	For	No	98.89%	0.92%
	4.1f	Reelect Michael Halbherr as Director	For	No	98.86%	0.96%
	4.1g	Reelect Sabine Keller-Busse as Director	For	No	99.07%	0.77%
	4.1h	Reelect Monica Maechler as Director	For	No	99.53%	0.30%
	4.1i	Reelect Kishore Mahbubani as Director	For	No	96.09%	3.73%
	4.1j	Reelect Jasmin Staiblin as Director	For	No	99.15%	0.68%
	4.1k	Reelect Barry Stowe as Director	For	No	99.56%	0.24%
	4.1l	Elect Peter Maurer as Director	For	No	99.57%	0.22%
	4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	For	No	87.53%	12.02%
	4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	For	No	87.42%	12.12%
	4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	For	No	86.64%	12.89%
	4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	For	No	87.25%	12.22%
	4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	For	No	84.13%	15.40%
	4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	For	No	87.17%	12.31%
	4.3	Designate Keller KLG as Independent Proxy	For	No	99.54%	0.37%
	4.4	Ratify Ernst & Young AG as Auditors	For	No	99.55%	0.31%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Deutsche Telekom AG 07.04.22	5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	For	No	96.90%	2.61%
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 79 Million	Against	Yes	84.57%	14.92%
	6	Approve Extension of Existing Authorized Capital Pool of CHF 4.5 Million with or without Exclusion of Preemptive Rights and Approve Amendment to Existing Conditional Capital Pool	For	No	97.45%	2.29%
	7	Transact Other Business (Voting)	Against	Yes		
	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 0.64 per Share	For	No	99.72%	0.27%
	3	Approve Discharge of Management Board for Fiscal Year 2021	For	No	99.76%	0.23%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	No	91.95%	8.04%
	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022 and First Quarter of Fiscal Year 2023	For	No	99.51%	0.48%
	6.1	Elect Frank Appel to the Supervisory Board	Against	Yes	83.82%	16.17%
Kasikornbank Public Co. Ltd. 07.04.22	6.2	Elect Katja Hessel to the Supervisory Board	For	No	98.09%	1.90%
	6.3	Elect Dagmar Kollmann to the Supervisory Board	For	No	90.25%	9.74%
	6.4	Elect Stefan Wintels to the Supervisory Board	For	No	98.04%	1.95%
	7	Approve Creation of EUR 3.8 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	No	93.10%	6.89%
	8	Approve Remuneration Policy	For	No	94.45%	5.54%
	9	Approve Remuneration of Supervisory Board	Against	Yes	98.71%	1.28%
	10	Approve Remuneration Report	Against	Yes	82.39%	17.60%
	1	Acknowledge Operations Report	Refer	No		
	2	Approve Financial Statements	For	No	99.91%	0.08%
	3	Approve Allocation of Income and Dividend Payment	For	No	99.99%	0.00%
Nestle SA 07.04.22	4.1	Elect Nalinee Paiboon as Director	For	No	93.35%	6.63%
	4.2	Elect Saravoot Yoovidhya as Director	For	No	93.28%	6.70%
	4.3	Elect Kalin Sarasin as Director	For	No	91.05%	8.94%
	4.4	Elect Jainnisa Kuvnichkul Chakrabandhu Na Ayudhya as Director	For	No	98.64%	1.34%
	4.5	Elect Krit Jitjang as Director	For	No	86.56%	13.42%
	5	Elect Kaisri Nuengsigkapan as Director	For	No	92.61%	7.32%
	6	Approve Remuneration of Directors	For	No	98.22%	1.70%
	7	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	For	No	95.19%	4.73%
Nestle SA 07.04.22	8	Other Business	Refer	No		
	1.1	Accept Financial Statements and Statutory Reports	For	No	99.50%	0.14%
	1.2	Approve Remuneration Report	For	No	82.08%	15.89%
	2	Approve Discharge of Board and Senior Management	For	No	96.97%	2.38%
	3	Approve Allocation of Income and Dividends of CHF 2.80 per Share	For	No	99.66%	0.25%
	4.1.a	Reelect Paul Bulcke as Director and Board Chairman	For	No	92.27%	7.55%
	4.1.b	Reelect Ulf Schneider as Director	Against	Yes	91.99%	7.86%
	4.1.c	Reelect Henri de Castries as Director	For	No	96.56%	3.02%
Nestle SA 07.04.22	4.1.d	Reelect Renato Fassbind as Director	For	No	97.47%	2.38%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
SIG Combibloc Group AG 07.04.22	4.1.e	Reelect Pablo Isla as Director	For	No	97.03%	2.82%
	4.1.f	Reelect Eva Cheng as Director	For	No	97.91%	1.94%
	4.1.g	Reelect Patrick Aebischer as Director	For	No	94.69%	2.75%
	4.1.h	Reelect Kimberly Ross as Director	For	No	97.95%	1.86%
	4.1.i	Reelect Dick Boer as Director	For	No	97.05%	2.79%
	4.1.j	Reelect Dinesh Paliwal as Director	For	No	97.16%	2.67%
	4.1.k	Reelect Hanne Jimenez de Mora as Director	For	No	97.90%	1.95%
	4.1.l	Reelect Lindiwe Sibanda as Director	For	No	97.88%	1.96%
	4.2.1	Elect Chris Leong as Director	For	No	99.50%	0.29%
	4.2.2	Elect Luca Maestri as Director	For	No	99.47%	0.32%
	4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	For	No	95.28%	4.33%
	4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	For	No	93.32%	3.79%
	4.3.3	Appoint Dick Boer as Member of the Compensation Committee	For	No	95.78%	3.74%
	4.3.4	Appoint Dinesh Paliwal as Member of the Compensation Committee	For	No	96.80%	2.79%
	4.4	Ratify Ernst & Young AG as Auditors	For	No	99.19%	0.46%
	4.5	Designate Hartmann Dreyer as Independent Proxy	For	No	99.73%	0.18%
	5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	For	No	95.27%	4.31%
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 68 Million	For	No	89.71%	8.85%
	6	Approve CHF 6.5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	No	99.45%	0.36%
	7	Transact Other Business (Voting)	Against	No		
	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Discharge of Board and Senior Management	Against	Yes	94.20%	5.79%
	3	Approve Allocation of Income and Omission of Dividends	For	No	99.90%	0.09%
	4	Approve Dividends of CHF 0.45 per Share from Capital Contribution Reserves	For	No	99.90%	0.09%
	5.1	Approve Remuneration Report (Non-Binding)	Against	Yes	82.79%	17.20%
	5.2	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Against	Yes	87.66%	12.33%
	5.3	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	Against	Yes	88.76%	11.23%
	6.1.1	Reelect Andreas Umbach as Director	For	No	97.90%	2.09%
	6.1.2	Reelect Werner Bauer as Director	For	No	99.84%	0.15%
	6.1.3	Reelect Wah-Hui Chu as Director	For	No	99.79%	0.20%
	6.1.4	Reelect Colleen Goggins as Director	For	No	97.87%	2.12%
	6.1.5	Reelect Mariel Hoch as Director	For	No	98.82%	1.17%
	6.1.6	Reelect Abdallah al Obeikan as Director	For	No	98.41%	1.58%
	6.1.7	Reelect Martine Snels as Director	For	No	99.51%	0.48%
	6.1.8	Reelect Matthias Waehren as Director	For	No	99.94%	0.05%
	6.1.9	Elect Laurens Last as Director	For	No	99.30%	0.69%
	6.2	Reelect Andreas Umbach as Board Chairman	For	No	98.45%	1.54%
	6.3.1	Reappoint Wah-Hui Chu as Member of the Compensation Committee	Against	Yes	93.52%	6.47%
	6.3.2	Reappoint Colleen Goggins as Member of the Compensation Committee	Against	Yes	93.60%	6.39%
	6.3.3	Reappoint Mariel Hoch as Member of the Compensation Committee	Against	Yes	94.41%	5.58%
	7	Change Company Name to SIG Group AG	For	No	99.96%	0.03%

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	8	Approve Renewal of Authorized Capital with or without Exclusion of Preemptive Right	For	No	82.17%	3.51%
	9	Designate Keller KLG as Independent Proxy	For	No	99.99%	0.00%
	10	Ratify PricewaterhouseCoopers AG as Auditors	For	No	99.90%	0.09%
	11	Transact Other Business (Voting)	Against	Yes		
Zehnder Group AG 07.04.22	1	Accept Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	2	Approve Discharge of Board and Senior Management	For	No	99.15%	0.84%
	3	Approve Allocation of Income and Dividends of CHF 1.80 per Share	For	No	99.98%	0.01%
	4.1	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	For	No	98.09%	1.90%
	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.7 Million	For	No	97.86%	2.13%
	4.3	Approve Remuneration Report	For	No	94.13%	5.86%
	5.1.1	Reelect Hans-Peter Zehnder as Director and Board Chairman	For	No	99.22%	0.77%
	5.1.2	Reelect Urs Buchmann as Director	For	No	99.51%	0.48%
	5.1.3	Reelect Riet Cadonau as Director	For	No	93.94%	6.05%
	5.1.4	Reelect Joerg Walther as Director	For	No	99.61%	0.38%
	5.1.5	Reelect Ivo Wechsler as Director	For	No	99.77%	0.22%
	5.1.6	Reelect Milva Zehnder as Director	For	No	99.11%	0.88%
	5.2	Elect Sandra Emme as Director	For	No	99.90%	0.09%
	5.3.1	Reappoint Riet Cadonau as Member of the Nomination and Compensation Committee	For	No	88.66%	11.33%
	5.3.2	Reappoint Milva Zehnder as Member of the Nomination and Compensation Committee	For	No	97.18%	2.81%
	5.3.3	Appoint Sandra Emme as Member of the Nomination and Compensation Committee	For	No	99.86%	0.13%
	5.4	Designate Werner Schib as Independent Proxy	For	No	99.99%	0.00%
	5.5	Ratify PricewaterhouseCoopers AG as Auditors	For	No	99.86%	0.13%
	6	Transact Other Business (Voting)	Against	Yes		
Orsted A/S 08.04.22	1	Receive Report of Board	Refer	No		
	2	Accept Financial Statements and Statutory Reports	For	No		
	3	Approve Remuneration Report (Advisory Vote)	For	No		
	4	Approve Discharge of Management and Board	For	No		
	5	Approve Allocation of Income and Dividends of DKK 12.50 Per Share	For	No		
	6	Authorize Share Repurchase Program (No Proposal Submitted)	Refer	No		
	7.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	No		
	7.2	Employees of all the Company Foreign Subsidiaries are Eligible to be Elected and Entitled to Vote at Elections of Group Representatives to the Board of Directors	For	No		
	7.3	Approve on Humanitarian Donation to the Ukrainian People	For	No		
	7.4	Approve Creation of DKK 840.1 Million Pool of Capital without Preemptive Rights	For	No		
	7.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	No		
	8	Other Proposals from Shareholders (None Submitted)	Refer	No		

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	9.1	Reelect Thomas Thune Andersen (Chair) as Director	For	No		
	9.2	Reelect Lene Skole (Vice Chair) as Director	For	No		
	9.3.a	Reelect Lynda Armstrong as Director	For	No		
	9.3.b	Reelect Jorgen Kildah as Director	For	No		
	9.3.c	Reelect Peter Korsholm as Director	For	No		
	9.3.d	Reelect Dieter Wemmer as Director	For	No		
	9.3.e	Reelect Julia King as Director	For	No		
	9.3.f	Reelect Henrik Poulsen as Director	For	No		
	10	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	For	No		
	11	Ratify PricewaterhouseCoopers as Auditor	For	No		
	12	Other Business	Refer	No		
Rio Tinto Plc 08.04.22	1	Accept Financial Statements and Statutory Reports	For	No	99.70%	0.29%
	2	Approve Remuneration Report for UK Law Purposes	For	No	96.04%	3.95%
	3	Approve Remuneration Report for Australian Law Purposes	For	No	96.07%	3.92%
	4	Elect Dominic Barton as Director	For	No	97.73%	2.26%
	5	Elect Peter Cunningham as Director	For	No	99.81%	0.18%
	6	Elect Ben Wyatt as Director	For	No	99.54%	0.45%
	7	Re-elect Megan Clark as Director	Against	Yes	91.68%	8.31%
	8	Re-elect Simon Henry as Director	Against	Yes	95.16%	4.83%
	9	Re-elect Sam Laidlaw as Director	Against	Yes	92.66%	7.33%
	10	Re-elect Simon McKeon as Director	Against	Yes	95.53%	4.46%
	11	Re-elect Jennifer Nason as Director	Against	Yes	95.44%	4.55%
	12	Re-elect Jakob Stausholm as Director	For	No	99.44%	0.55%
	13	Re-elect Ngaire Woods as Director	Against	Yes	95.48%	4.51%
	14	Reappoint KPMG LLP as Auditors	For	No	99.26%	0.73%
	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.84%	0.15%
	16	Authorise UK Political Donations and Expenditure	For	No	99.15%	0.84%
	17	Approve Climate Action Plan	Against	Yes	84.29%	15.70%
	18	Authorise Issue of Equity	For	No	98.50%	1.49%
	19	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.47%	0.52%
	20	Authorise Market Purchase of Ordinary Shares	For	No	79.50%	20.49%
	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	95.37%	4.62%
	22	Approve the Spill Resolution	Against	No	2.33%	97.66%
A. O. Smith Corporation 12.04.22	1.1	Elect Director Victoria M. Holt	For	No	75.67%	24.32%
	1.2	Elect Director Michael M. Larsen	For	No	98.81%	1.18%
	1.3	Elect Director Idelle K. Wolf	For	No	88.34%	11.65%
	1.4	Elect Director Gene C. Wulf	For	No	89.76%	10.23%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.70%	4.26%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	96.60%	3.38%
Tecan Group AG 12.04.22	1	Accept Financial Statements and Statutory Reports	For	No	99.21%	0.00%
	2.1	Approve Allocation of Income and Dividends of CHF 1.40 per Share	For	No	99.46%	0.52%
	2.2	Approve Transfer of CHF 17.7 Million from Legal Reserves to Free Reserves and Repayment of CHF 1.40 per Share	For	No	99.97%	0.01%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Approve Discharge of Board and Senior Management	For	No	96.81%	2.13%
	4	Elect Myra Eskes as Director	For	No	99.70%	0.23%
	5.1	Reelect Lukas Braunschweiler as Director	For	No	99.74%	0.22%
	5.2	Reelect Oliver Fetzter as Director	For	No	98.70%	1.26%
	5.3	Reelect Heinrich Fischer as Director	For	No	82.04%	17.92%
	5.4	Reelect Karen Huebscher as Director	For	No	94.37%	5.60%
	5.5	Reelect Christa Kreuzburg as Director	For	No	97.47%	2.50%
	5.6	Reelect Daniel Marshak as Director	For	No	99.71%	0.24%
	6	Reelect Lukas Braunschweiler as Board Chair	For	No	99.73%	0.22%
	7.1	Reappoint Oliver Fetzter as Member of the Compensation Committee	For	No	97.69%	2.27%
	7.2	Reappoint Christa Kreuzburg as Member of the Compensation Committee	For	No	94.89%	5.08%
	7.3	Reappoint Daniel Marshak as Member of the Compensation Committee	For	No	98.32%	1.56%
	7.4	Appoint Myra Eskes as Member of the Compensation Committee	For	No	99.59%	0.36%
	8	Ratify Ernst & Young AG as Auditors	For	No	99.67%	0.14%
	9	Designate Proxy Voting Services GmbH as Independent Proxy	For	No	99.84%	0.14%
	10.1	Approve Remuneration Report (Non-Binding)	For	No	81.76%	17.87%
	10.2	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	For	No	97.07%	2.39%
	10.3	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	For	No	87.80%	11.66%
	11	Approve Creation of CHF 225,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Against	Yes	53.32%	36.88%
	12	Transact Other Business (Voting)	Against	Yes		
Sika AG 12.04.22	1	Accept Financial Statements and Statutory Reports	For	No	99.96%	0.03%
	2	Approve Allocation of Income and Dividends of CHF 2.90 per Share	For	No	99.94%	0.05%
	3	Approve Discharge of Board of Directors	For	No	99.39%	0.60%
	4.1.1	Reelect Paul Haelg as Director	For	No	98.24%	1.75%
	4.1.2	Reelect Viktor Balli as Director	For	No	96.14%	3.85%
	4.1.3	Reelect Justin Howell as Director	For	No	98.77%	1.22%
	4.1.4	Reelect Monika Ribar as Director	For	No	98.65%	1.34%
	4.1.5	Reelect Paul Schuler as Director	For	No	99.15%	0.84%
	4.1.6	Reelect Thierry Vanlancker as Director	For	No	96.40%	3.59%
	4.2.1	Elect Lucrece Foufopoulos-De Ridder as Director	For	No	96.23%	3.76%
	4.2.2	Elect Gordana Landen as Director	For	No	99.50%	0.49%
	4.3	Reelect Paul Haelg as Board Chairman	For	No	97.20%	2.79%
	4.4.1	Appoint Justin Howell as Member of the Nomination and Compensation Committee	For	No	97.61%	2.38%
	4.4.2	Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	For	No	99.01%	0.98%
	4.4.3	Appoint Gordana Landen as Member of the Nomination and Compensation Committee	For	No	99.28%	0.71%
	4.5	Ratify KPMG AG as Auditors	For	No	98.77%	1.22%
	4.6	Designate Jost Windlin as Independent Proxy	For	No	99.81%	0.18%
	5.1	Approve Remuneration Report (Non-Binding)	For	No	93.22%	6.77%
	5.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	No	99.35%	0.64%
	5.3	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	For	No	98.00%	1.99%
	6	Transact Other Business (Voting)	Against	Yes		
Swiss Re AG	1.1	Approve Remuneration Report	For	No	91.10%	7.98%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
13.04.22	1.2	Accept Financial Statements and Statutory Reports	For	No	99.40%	0.26%
	2	Approve Allocation of Income and Dividends of CHF 5.90 per Share	For	No	99.07%	0.67%
	3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 16 Million	For	No	88.68%	10.25%
	4	Approve Discharge of Board of Directors	For	No	97.86%	1.27%
	5.1.a	Reelect Sergio Ermotti as Director and Board Chair	For	No	79.18%	20.43%
	5.1.b	Reelect Renato Fassbind as Director	For	No	94.68%	4.95%
	5.1.c	Reelect Karen Gavan as Director	For	No	99.02%	0.60%
	5.1.d	Reelect Joachim Oechslin as Director	For	No	98.51%	1.04%
	5.1.e	Reelect Deanna Ong as Director	For	No	98.91%	0.68%
	5.1.f	Reelect Jay Ralph as Director	For	No	98.71%	0.90%
	5.1.g	Reelect Joerg Reinhardt as Director	For	No	97.22%	2.38%
	5.1.h	Reelect Philip Ryan as Director	For	No	98.56%	1.04%
	5.1.i	Reelect Paul Tucker as Director	For	No	98.62%	0.95%
	5.1.j	Reelect Jacques de Vaucleroy as Director	For	No	97.68%	1.92%
	5.1.k	Reelect Susan Wagner as Director	For	No	91.22%	8.39%
	5.1.l	Reelect Larry Zimpleman as Director	For	No	98.31%	1.28%
	5.2.1	Reappoint Renato Fassbind as Member of the Compensation Committee	For	No	92.75%	6.81%
	5.2.2	Reappoint Karen Gavan as Member of the Compensation Committee	For	No	95.94%	3.59%
	5.2.3	Reappoint Joerg Reinhardt as Member of the Compensation Committee	For	No	95.26%	4.28%
	5.2.4	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	For	No	94.81%	4.69%
	5.2.5	Appoint Deanna Ong as Member of the Compensation Committee	For	No	98.01%	1.42%
	5.3	Designate Proxy Voting Services GmbH as Independent Proxy	For	No	99.61%	0.13%
	5.4	Ratify KPMG as Auditors	For	No	99.37%	0.35%
	6.1	Approve Remuneration of Directors in the Amount of CHF 9.9 Million	For	No	86.44%	12.83%
	6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 36.5 Million	For	No	87.77%	11.47%
	7.1	Amend Articles Re: Board of Directors Tenure	For	No	99.29%	0.43%
	7.2	Amend Articles Re: Delegation to Grant Signature Power	For	No	98.67%	0.77%
	8	Transact Other Business (Voting)	Against	Yes		
Gentera SAB de CV 13.04.22	1	Approve Report of Board of Directors	For	No		
	2	Approve Allocation of Income and Dividends of MXN 469.4 Million	For	No		
	3	Approve Report on Share Repurchase Reserve; Authorize Share Repurchase Reserve	For	No		
	4	Approve Report on Adherence to Fiscal Obligations	For	No		
	5	Elect or Ratify Directors, Chairmen of Audit and Corporate Practices Committees; Approve their Remuneration; Verify Independence Classification	For	No		
	6	Elect or Ratify Chairman, Secretary and Deputy Secretary of Board	For	No		
	7	Authorize Board to Ratify and Execute Approved Resolutions	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Siegfried Holding AG 13.04.22	1	Accept Financial Statements and Statutory Reports	For	No	99.88%	0.11%
	2.1	Approve Allocation of Income	For	No	99.93%	0.06%
	2.2	Approve CHF 14.2 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 3.20 per Share	For	No	99.94%	0.05%
	3	Approve Creation of CHF 14 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Against	Yes	58.84%	41.03%
	4	Approve Discharge of Board of Directors	For	No	96.39%	3.60%
	5.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	For	No	95.24%	4.75%
	5.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million for Fiscal Year 2023	For	No	98.70%	1.29%
	5.2.2	Approve Short-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 1.7 Million for Fiscal Year 2021	For	No	96.04%	3.95%
	5.2.3	Approve Long-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 4.3 Million for Fiscal Year 2022	For	No	86.07%	13.92%
	6.1.1	Reelect Isabelle Welton as Director	For	No	94.50%	5.49%
	6.1.2	Reelect Colin Bond as Director	For	No	94.96%	5.03%
	6.1.3	Reelect Wolfram Carius as Director	For	No	97.04%	2.95%
	6.1.4	Reelect Andreas Casutt as Director	For	No	96.28%	3.71%
	6.1.5	Reelect Martin Schmid as Director	For	No	96.61%	3.38%
	6.2.1	Elect Alexandra Brand as Director	For	No	99.64%	0.35%
	6.2.2	Elect Beat Walti as Director	For	No	99.26%	0.73%
	6.3	Reelect Andreas Casutt as Board Chair	For	No	95.90%	4.09%
	6.4.1	Reappoint Isabelle Welton as Member of the Compensation Committee	For	No	68.56%	31.43%
	6.4.2	Reappoint Martin Schmid as Member of the Compensation Committee	For	No	70.66%	29.33%
	6.4.3	Appoint Beat Walti as Member of the Compensation Committee	For	No	99.38%	0.61%
	7	Designate Rolf Freiermuth as Independent Proxy	For	No	99.93%	0.06%
	8	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	82.28%	17.71%
	9	Transact Other Business (Voting)	Against	Yes		
Adecco Group AG 13.04.22	1.1	Accept Financial Statements and Statutory Reports	For	No	99.77%	0.04%
	1.2	Approve Remuneration Report	For	No	83.66%	16.24%
	2.1	Approve Allocation of Income and Dividends of CHF 1.25 per Share	For	No	99.84%	0.14%
	2.2	Approve Dividends of CHF 1.25 per Share from Capital Contribution Reserves	For	No	99.84%	0.13%
	3	Approve Discharge of Board and Senior Management	For	No	94.57%	0.17%
	4.1	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	For	No	93.69%	6.30%
	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	For	No	86.57%	13.42%
	5.1.1	Reelect Jean-Christophe Deslarzes as Director and Board Chair	For	No	98.97%	0.93%
	5.1.2	Reelect Rachel Duan as Director	For	No	85.92%	13.97%
	5.1.3	Reelect Ariane Gorin as Director	For	No	99.10%	0.79%
	5.1.4	Reelect Alexander Gut as Director	For	No	82.18%	17.72%
	5.1.5	Reelect Didier Lamouche as Director	For	No	63.21%	36.68%
	5.1.6	Reelect David Prince as Director	For	No	77.87%	22.00%
	5.1.7	Reelect Kathleen Taylor as Director	For	No	84.78%	15.10%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.1.8	Reelect Regula Wallimann as Director	For	No	98.92%	0.96%
	5.2.1	Reappoint Rachel Duan as Member of the Compensation Committee	For	No	85.80%	14.09%
	5.2.2	Reappoint Didier Lamouche as Member of the Compensation Committee	For	No	63.10%	36.79%
	5.2.3	Reappoint Kathleen Taylor as Member of the Compensation Committee	For	No	84.60%	15.24%
	5.3	Designate Keller KLG as Independent Proxy	For	No	99.96%	0.01%
	5.4	Ratify Ernst & Young AG as Auditors	For	No	91.25%	8.70%
	6	Approve CHF 142,438.80 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	No	99.92%	0.04%
	7	Approve Renewal of CHF 840,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	No	84.90%	15.05%
Ascom Holding AG 13.04.22	8	Transact Other Business (Voting)	Against	Yes		
	1	Accept Financial Statements and Statutory Reports	For	No	99.89%	0.10%
	2	Accept Consolidated Financial Statements and Statutory Reports	For	No	99.89%	0.10%
	3	Approve Remuneration Report	For	No	90.10%	9.89%
	4	Approve Allocation of Income and Dividends of CHF 0.20 per Share	For	No	99.88%	0.11%
	5	Approve Discharge of Board of Directors	For	No	99.57%	0.42%
	6.1.1	Reelect Valentin Rueda as Director	For	No	99.39%	0.60%
	6.1.2	Reelect Nicole Tschudi as Director	For	No	94.36%	5.63%
	6.1.3	Reelect Laurent Dubois as Director	For	No	99.37%	0.62%
	6.1.4	Reelect Juerg Fedier as Director	For	No	99.47%	0.52%
	6.1.5	Reelect Michael Reitermann as Director	For	No	99.48%	0.51%
	6.1.6	Reelect Andreas Schoenenberger as Director	For	No	99.34%	0.65%
	6.2	Reelect Valentin Rueda as Board Chair	For	No	99.42%	0.57%
	6.3.1	Reappoint Nicole Tschudi as Member of the Compensation and Nomination Committee	For	No	74.67%	25.32%
	6.3.2	Reappoint Laurent Dubois as Member of the Compensation and Nomination Committee	For	No	93.53%	6.46%
	6.3.3	Appoint Andreas Schoenenberger as Member of the Compensation and Nomination Committee	For	No	99.24%	0.75%
	6.4	Ratify KPMG as Auditors	For	No	99.83%	0.16%
	6.5	Designate Franz Mueller as Independent Proxy	For	No	99.97%	0.02%
	7	Approve Renewal of CHF 1.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	No	99.63%	0.36%
	8.1	Approve Remuneration of Directors in the Amount of CHF 700,000	For	No	99.14%	0.85%
	8.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.2 Million	For	No	98.98%	1.01%
	8.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million	For	No	93.77%	6.22%
	8.2.3	Approve Long-Term Incentive Remuneration of Executive Committee in the Amount of CHF 500,000	For	No	87.87%	12.12%
	9	Transact Other Business (Voting)	Against	Yes		
Koninklijke Ahold Delhaize NV 13.04.22	1	Open Meeting	Refer	No		
	2	Receive Report of Management Board (Non-Voting)	Refer	No		
	3	Receive Explanation on Company's Reserves and Dividend Policy	Refer	No		
	4	Adopt Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	5	Approve Dividends	For	No	99.12%	0.87%
	6	Approve Remuneration Report	For	No	88.68%	11.31%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7	Approve Discharge of Management Board	For	No	98.57%	1.42%
	8	Approve Discharge of Supervisory Board	For	No	98.57%	1.42%
	9	Reelect Bill McEwan to Supervisory Board	For	No	98.28%	1.71%
	10	Reelect Rene Hooft Graafland to Supervisory Board	For	No	98.98%	1.01%
	11	Reelect Pauline Van der Meer Mohr to Supervisory Board	For	No	95.64%	4.35%
	12	Reelect Wouter Kolk to Management Board	For	No	99.87%	0.12%
	13	Adopt Amended Remuneration Policy for Management Board	For	No	94.87%	5.12%
	14	Adopt Amended Remuneration Policy for Supervisory Board	For	No	96.21%	3.78%
	15	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors for Financial Year 2022	For	No	99.74%	0.25%
	16	Ratify KPMG Accountants N.V. as Auditors for Financial Year 2023	For	No	99.88%	0.11%
	17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	No	97.71%	2.28%
	18	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No	96.65%	3.34%
	19	Authorize Board to Acquire Common Shares	For	No	99.21%	0.78%
	20	Approve Cancellation of Repurchased Shares	For	No	99.81%	0.18%
	21	Close Meeting	Refer	No		
Geberit AG 13.04.22	1	Accept Financial Statements and Statutory Reports	For	No	99.62%	0.13%
	2	Approve Allocation of Income and Dividends of CHF 12.50 per Share	For	No	99.67%	0.21%
	3	Approve Discharge of Board of Directors	For	No	98.34%	1.04%
	4.1.1	Reelect Albert Baehny as Director and Board Chairman	For	No	83.40%	16.15%
	4.1.2	Reelect Thomas Bachmann as Director	For	No	98.95%	0.90%
	4.1.3	Reelect Felix Ehrat as Director	For	No	96.06%	3.80%
	4.1.4	Reelect Werner Karlen as Director	For	No	99.49%	0.36%
	4.1.5	Reelect Bernadette Koch as Director	For	No	99.58%	0.31%
	4.1.6	Reelect Eunice Zehnder-Lai as Director	For	No	98.30%	1.59%
	4.2.1	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For	No	97.65%	2.12%
	4.2.2	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	For	No	98.40%	1.36%
	4.2.3	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	For	No	98.96%	0.81%
	5	Designate Roger Mueller as Independent Proxy	For	No	99.88%	0.02%
	6	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	60.72%	14.91%
	7.1	Approve Remuneration Report	For	No	88.89%	9.20%
	7.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	For	No	98.30%	1.18%
	7.3	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	For	No	97.14%	2.33%
	8	Transact Other Business (Voting)	Against	Yes		
Owens Corning 14.04.22	1a	Elect Director Brian D. Chambers	Against	Yes	89.02%	10.97%
	1b	Elect Director Eduardo E. Cordeiro	For	No	99.53%	0.46%
	1c	Elect Director Adrienne D. Elsner	For	No	99.81%	0.18%
	1d	Elect Director Alfred E. Festa	For	No	99.61%	0.38%
	1e	Elect Director Edward F. Lonergan	For	No	97.17%	2.82%
	1f	Elect Director Maryann T. Mannen	For	No	93.97%	6.02%
	1g	Elect Director Paul E. Martin	For	No	98.85%	1.14%
	1h	Elect Director W. Howard Morris	For	No	95.58%	4.41%
	1i	Elect Director Suzanne P. Nimocks	For	No	96.57%	3.42%
	1j	Elect Director John D. Williams	For	No	97.36%	2.63%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	95.73%	4.20%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	85.24%	14.52%
Hindustan Unilever Limited 16.04.22	1	Elect Nitin Paranjpe as Director	Against	Yes	95.37%	4.62%
	2	Approve Reappointment and Remuneration of Dev Bajpai as Whole-time Director	Against	Yes	92.65%	7.34%
Gurit Holding AG 20.04.22	1	Accept Financial Statements and Statutory Reports	For	No	99.68%	0.02%
	2	Approve Allocation of Income and Dividends of CHF 7.00 per Bearer Share and CHF 1.40 per Registered Share	For	No	95.49%	4.38%
	3	Approve Discharge of Board and Senior Management	For	No	99.37%	0.15%
	4.1	Elect Rudolf Hadorn as Director and Board Chair	Against	Yes	87.09%	12.80%
	4.2.1	Reelect Stefan Breitenstein as Director	Against	Yes	88.62%	11.27%
	4.2.2	Reelect Bettina Gerharz-Kalte as Director	For	No	92.76%	7.13%
	4.2.3	Reelect Nick Huber as Director	For	No	92.11%	7.78%
	4.2.4	Reelect Philippe Royer as Director	For	No	89.82%	10.06%
	4.3	Elect Andreas Evertz as Director	For	No	92.15%	7.74%
	4.4.1	Reappoint Bettina Gerharz-Kalte as Member of the Nomination and Compensation Committee	Against	Yes	90.06%	9.83%
	4.4.2	Reappoint Nick Huber as Member of the Nomination and Compensation Committee	Against	Yes	87.82%	12.07%
	4.4.3	Appoint Rudolf Hadorn as Member of the Nomination and Compensation Committee	Against	Yes	87.06%	12.83%
	4.5	Designate Brunner Knobel Rechtsanwälte as Independent Proxy	For	No	99.87%	0.02%
	4.6	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	89.41%	10.47%
	5.1	Approve Conversion of Bearer Shares into Registered Shares	For	No	99.84%	0.01%
	5.2	Amend Articles Re: Opting Up Clause	For	No	99.60%	0.25%
	6	Approve Creation of CHF 1.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	No	99.04%	0.82%
	7	Amend Articles of Association	For	No	90.36%	9.49%
	8	Approve Remuneration Report	Against	Yes	90.54%	9.12%
	9	Approve Fixed Remuneration of Directors in the Amount of CHF 997,000	For	No	99.35%	0.32%
	10	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million for the Period July 1, 2022 - June 30, 2023	For	No	99.35%	0.30%
	11	Approve Performance-Based Remuneration of Executive Committee in the Amount of CHF 2.6 Million for the Period January 1, 2022 - December 31, 2022	For	No	97.64%	2.01%
	12	Transact Other Business (Voting)	Against	Yes		
Georg Fischer AG 20.04.22	1.1	Accept Financial Statements and Statutory Reports	For	No	99.94%	0.05%
	1.2	Approve Remuneration Report	For	No	86.70%	13.29%
	2	Approve Allocation of Income and Dividends of CHF 20 per Share	For	No	99.73%	0.26%
	3	Approve Discharge of Board and Senior Management	For	No	99.69%	0.30%
	4.1	Approve 1:20 Stock Split	For	No	99.54%	0.45%
	4.2	Approve Renewal of CHF 400,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	No	98.34%	1.40%
	5.1	Reelect Hubert Achermann as Director	For	No	99.46%	0.53%
	5.2	Reelect Riet Cadonau as Director	For	No	83.29%	16.70%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.3	Reelect Peter Hackel as Director	For	No	99.75%	0.24%
	5.4	Reelect Roger Michaelis as Director	For	No	99.43%	0.56%
	5.5	Reelect Eveline Saupper as Director	For	No	99.57%	0.42%
	5.6	Reelect Yves Serra as Director	For	No	87.60%	12.39%
	5.7	Reelect Jasmin Staiblin as Director	For	No	99.08%	0.91%
	5.8	Elect Ayano Senaha as Director	For	No	99.31%	0.68%
	6.1	Reelect Yves Serra as Board Chair	For	No	96.64%	3.35%
	6.2.1	Reappoint Riet Cadonau as Member of the Compensation Committee	For	No	83.39%	16.60%
	6.2.2	Appoint Roger Michaelis as Member of the Compensation Committee	For	No	98.98%	1.01%
	6.2.3	Reappoint Eveline Saupper as Member of the Compensation Committee	For	No	98.87%	1.12%
	7	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	For	No	97.90%	2.09%
	8	Approve Remuneration of Executive Committee in the Amount of CHF 11.4 Million	For	No	96.46%	3.53%
	9	Ratify PricewaterhouseCoopers AG as Auditors	For	No	98.86%	1.13%
	10	Designate Christoph Vaucher as Independent Proxy	For	No	99.97%	0.02%
	11	Transact Other Business (Voting)	Against	Yes		
	1	Approve Financial Statements and Statutory Reports	For	No	99.95%	0.04%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.95%	0.04%
	3	Approve Allocation of Income and Dividends of EUR 10 per Share	For	No	99.95%	0.04%
	4	Approve Auditors' Special Report on Related-Party Transactions	Against	Yes	85.20%	14.79%
	5	Reelect Bernard Arnault as Director	Against	Yes	91.99%	8.00%
	6	Reelect Sophie Chassat as Director	For	No	98.02%	1.97%
	7	Reelect Clara Gaymard as Director	For	No	99.11%	0.88%
LVMH Moët Hennessy Louis Vuitton SE 21.04.22	8	Reelect Hubert Vedrine as Director	Against	Yes	89.65%	10.34%
	9	Renew Appointment of Yann Arthus-Bertrand as Censor	Against	Yes	84.08%	15.91%
	10	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.45 Million	For	No	99.89%	0.10%
	11	Renew Appointment of Mazars as Auditor	For	No	99.51%	0.48%
	12	Appoint Deloitte as Auditor	For	No	99.86%	0.13%
	13	Acknowledge End of Mandate of Auditex and Olivier Lenel as Alternate Auditors and Decision Not to Renew	For	No	99.99%	0.00%
	14	Approve Compensation Report of Corporate Officers	Against	Yes	82.81%	17.18%
	15	Approve Compensation of Bernard Arnault, Chairman and CEO	Against	Yes	82.59%	17.40%
	16	Approve Compensation of Antonio Belloni, Vice-CEO	Against	Yes	82.58%	17.41%
	17	Approve Remuneration Policy of Directors	For	No	99.86%	0.13%
	18	Approve Remuneration Policy of Chairman and CEO	Against	Yes	80.56%	19.43%
	19	Approve Remuneration Policy of Vice-CEO	Against	Yes	80.54%	19.45%
	20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.70%	0.29%
	21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.92%	0.07%
	22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Against	Yes	84.26%	15.73%
	23	Amend Article 16 and 24 of Bylaws Re: Age Limit of CEO and Shareholding Disclosure Thresholds	Against	Yes	81.63%	18.36%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Wolters Kluwer NV 21.04.22	1	Open Meeting	Refer	No		
	2.a	Receive Report of Management Board (Non-Voting)	Refer	No		
	2.b	Receive Report of Supervisory Board (Non-Voting)	Refer	No		
	2.c	Approve Remuneration Report	For	No	94.38%	5.61%
	3.a	Adopt Financial Statements and Statutory Reports	For	No	99.88%	0.11%
	3.b	Receive Explanation on Company's Dividend Policy	Refer	No		
	3.c	Approve Dividends of EUR 1.57 Per Share	For	No	99.59%	0.40%
	4.a	Approve Discharge of Management Board	For	No	98.86%	1.13%
	4.b	Approve Discharge of Supervisory Board	For	No	98.86%	1.13%
	5	Elect Heleen Kersten to Supervisory Board	For	No	99.46%	0.53%
	6	Amend Remuneration Policy of Supervisory Board	For	No	98.91%	1.08%
	7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	No	98.86%	1.13%
	7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No	97.88%	2.11%
SVB Financial Group 21.04.22	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.14%	0.85%
	9	Approve Cancellation of Shares	For	No	99.97%	0.02%
	10	Reappoint Auditors	For	No	99.93%	0.06%
	11	Other Business (Non-Voting)	Refer	No		
	12	Close Meeting	Refer	No		
	1.1	Elect Director Greg Becker	For	No	99.21%	0.78%
	1.2	Elect Director Eric Benhamou	For	No	88.59%	11.40%
	1.3	Elect Director Elizabeth "Busy" Burr	For	No	99.71%	0.28%
	1.4	Elect Director Richard Daniels	For	No	99.45%	0.54%
	1.5	Elect Director Alison Davis	For	No	99.46%	0.53%
	1.6	Elect Director Joel Friedman	For	No	95.30%	4.69%
	1.7	Elect Director Jeffrey Maggioncalda	For	No	98.95%	1.04%
	1.8	Elect Director Beverly Kay Matthews	For	No	99.00%	0.99%
National Bank of Canada 22.04.22	1.9	Elect Director Mary Miller	For	No	98.70%	1.29%
	1.10	Elect Director Kate Mitchell	For	No	95.56%	4.43%
	1.11	Elect Director Garen Staglin	For	No	97.22%	2.77%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	74.28%	6.49%
	3	Ratify KPMG LLP as Auditors	Against	Yes	94.36%	5.59%
	4	Report on Third-Party Racial Justice Audit	For	Yes	34.48%	65.07%
	1.1	Elect Director Maryse Bertrand	For	No	99.54%	0.45%
	1.2	Elect Director Pierre Blouin	For	No	99.48%	0.51%
	1.3	Elect Director Pierre Boivin	For	No	99.54%	0.45%
	1.4	Elect Director Yvon Charest	For	No	99.37%	0.62%
	1.5	Elect Director Patricia Curadeau-Grou	For	No	99.42%	0.57%
	1.6	Elect Director Laurent Ferreira	For	No	99.79%	0.20%
	1.7	Elect Director Jean Houde	For	No	99.11%	0.88%
National Bank of Canada 22.04.22	1.8	Elect Director Karen Kinsley	For	No	98.66%	1.33%
	1.9	Elect Director Lynn Loewen	For	No	99.78%	0.21%
	1.10	Elect Director Rebecca McKillican	For	No	99.78%	0.21%
	1.11	Elect Director Robert Pare	For	No	99.41%	0.58%
	1.12	Elect Director Lino A. Saputo	For	No	99.59%	0.40%
	1.13	Elect Director Andree Savoie	For	No	99.43%	0.56%
	1.14	Elect Director Macky Tall	For	No	99.77%	0.22%
	1.15	Elect Director Pierre Thabet	For	No	99.59%	0.40%
	2	Advisory Vote on Executive Compensation Approach	For	No	96.23%	3.76%
	3	Ratify Deloitte LLP as Auditors	For	No	97.71%	2.28%
	4.1	SP 1: Examine the Possibility of Becoming a Benefit Company	Against	No	3.57%	96.42%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.2	SP 2: Adopt a Policy of Holding an Advisory Vote on the Bank's Environmental and Climate Action Plan and Objectives	For	Yes	23.61%	76.38%
	4.3	SP 3: Adopt French as the Official Language of the Bank	Against	No	0.49%	99.50%
Grupo Financiero Banorte SAB de CV 22.04.22	1.a	Approve CEO's Report on Financial Statements and Statutory Reports	For	No		
	1.b	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	For	No		
	1.c	Approve Board's Report on Operations and Activities Undertaken by Board	For	No		
	1.d	Approve Report on Activities of Audit and Corporate Practices Committee	For	No		
	1.e	Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO and Audit and Corporate Practices Committee	For	No		
	2	Approve Allocation of Income	For	No		
	3	Receive Auditor's Report on Tax Position of Company	Refer	No		
	4.a1	Elect Carlos Hank Gonzalez as Board Chairman	For	No		
	4.a2	Elect Juan Antonio Gonzalez Moreno as Director	For	No		
	4.a3	Elect David Juan Villarreal Montemayor as Director	For	No		
	4.a4	Elect Jose Marcos Ramirez Miguel as Director	For	No		
	4.a5	Elect Carlos de la Isla Corry as Director	For	No		
	4.a6	Elect Everardo Elizondo Almaguer as Director	For	No		
	4.a7	Elect Alicia Alejandra Lebrija Hirschfeld as Director	For	No		
	4.a8	Elect Clemente Ismael Reyes Retana Valdes as Director	For	No		
	4.a9	Elect Alfredo Elias Ayub as Director	For	No		
	4.a10	Elect Adrian Sada Cueva as Director	Against	Yes		
	4.a11	Elect David Penaloza Alanis as Director	For	No		
	4.a12	Elect Jose Antonio Chedraui Eguia as Director	For	No		
	4.a13	Elect Alfonso de Angoitia Noriega as Director	Against	Yes		
	4.a14	Elect Thomas Stanley Heather Rodriguez as Director	For	No		
	4.a15	Elect Graciela Gonzalez Moreno as Alternate Director	For	No		
	4.a16	Elect Juan Antonio Gonzalez Marcos as Alternate Director	For	No		
	4.a17	Elect Alberto Halabe Hamui as Alternate Director	For	No		
	4.a18	Elect Gerardo Salazar Viezca as Alternate Director	For	No		
	4.a19	Elect Alberto Perez-Jacome Friscione as Alternate Director	For	No		
	4.a20	Elect Diego Martinez Rueda-Chapital as Alternate Director	For	No		
	4.a21	Elect Roberto Kelleher Vales as Alternate Director	For	No		
	4.a22	Elect Cecilia Goya de Riviello Meade as Alternate Director	For	No		
	4.a23	Elect Isaac Becker Kabacnik as Alternate Director	For	No		
	4.a24	Elect Jose Maria Garza Trevino as Alternate Director	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.a25	Elect Carlos Cesarman Kolteniuk as Alternate Director	For	No		
	4.a26	Elect Humberto Tafolla Nunez as Alternate Director	For	No		
	4.a27	Elect Guadalupe Phillips Margain as Alternate Director	For	No		
	4.a28	Elect Ricardo Maldonado Yanez as Alternate Director	For	No		
	4.b	Elect Hector Avila Flores (Non-Member) as Board Secretary	For	No		
	4.c	Approve Directors Liability and Indemnification	For	No		
	5	Approve Remuneration of Directors	For	No		
	6	Elect Thomas Stanley Heather Rodriguez as Chairman of Audit and Corporate Practices Committee	For	No		
	7.1	Approve Report on Share Repurchase	For	No		
	7.2	Set Aggregate Nominal Amount of Share Repurchase Reserve	For	No		
	8	Authorize Board to Ratify and Execute Approved Resolutions	For	No		
	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	No	99.99%	0.00%
	2a	Elect Ooi Sang Kuang as Director	Against	Yes	74.76%	25.23%
	2b	Elect Koh Beng Seng as Director	For	No	85.94%	14.05%
	2c	Elect Christina Hon Kwee Fong (Christina Ong) as Director	Against	Yes	74.40%	25.59%
Oversea-Chinese Banking Corporation Limited 22.04.22	2d	Elect Wee Joo Yeow as Director	Against	Yes	85.41%	14.58%
	3a	Elect Chong Chuan Neo as Director	For	No	99.75%	0.24%
	3b	Elect Lee Kok Keng Andrew as Director	For	No	99.89%	0.10%
	4	Approve Final Dividend	For	No	99.99%	0.00%
	5a	Approve Directors' Remuneration	For	No	96.88%	3.11%
	5b	Approve Allotment and Issuance of Remuneration Shares to the Directors	For	No	98.86%	1.13%
	6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.50%	0.49%
	7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	No	92.36%	7.63%
	8	Approve Grant of Options and/or Rights and Issuance of Shares Pursuant to the OCBC Share Option Scheme 2001, OCBC Employee Share Purchase Plan, and the OCBC Deferred Share Plan 2021	Against	Yes	81.21%	18.78%
	9	Approve Issuance of Shares Pursuant to the Oversea-Chinese Banking Corporation Limited Scrip Dividend Scheme	For	No	98.67%	1.32%
Swiss Life Holding AG 22.04.22	10	Authorize Share Repurchase Program	For	No	99.98%	0.01%
	1.1	Accept Financial Statements and Statutory Reports	For	No	99.54%	0.25%
	1.2	Approve Remuneration Report	For	No	93.26%	5.50%
	2	Approve Allocation of Income and Dividends of CHF 25.00 per Share	For	No	99.82%	0.05%
	3	Approve Discharge of Board of Directors	For	No	98.14%	1.49%
	4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.2 Million	For	No	97.62%	2.37%
	4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	For	No	97.87%	2.12%
	4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	For	No	96.99%	3.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.1	Reelect Rolf Doerig as Director and Board Chair	For	No	93.66%	5.78%
	5.2	Reelect Thomas Buess as Director	For	No	97.84%	1.55%
	5.3	Reelect Adrienne Fumagalli as Director	For	No	98.18%	1.22%
	5.4	Reelect Ueli Dietiker as Director	For	No	97.19%	2.21%
	5.5	Reelect Damir Filipovic as Director	For	No	97.85%	1.56%
	5.6	Reelect Frank Keuper as Director	For	No	97.75%	1.62%
	5.7	Reelect Stefan Loacker as Director	For	No	97.94%	1.44%
	5.8	Reelect Henry Peter as Director	For	No	91.29%	8.09%
	5.9	Reelect Martin Schmid as Director	For	No	96.80%	2.59%
	5.10	Reelect Franziska Sauber as Director	For	No	95.97%	3.44%
	5.11	Reelect Klaus Tschuetscher as Director	For	No	94.18%	5.21%
	5.12	Elect Monika Buetler as Director	For	No	76.78%	22.89%
	5.13	Reappoint Martin Schmid as Member of the Compensation Committee	For	No	96.26%	3.01%
	5.14	Reappoint Franziska Sauber as Member of the Compensation Committee	For	No	93.79%	5.53%
	5.15	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	For	No	79.99%	19.29%
	6	Designate Andreas Zuercher as Independent Proxy	For	No	99.77%	0.06%
	7	Ratify PricewaterhouseCoopers AG as Auditors	For	No	85.33%	14.33%
	8	Approve CHF 70,268 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	No	99.31%	0.24%
ING Groep NV 25.04.22	9	Transact Other Business (Voting)	Against	Yes		
	1	Open Meeting	Refer	No		
	2A	Receive Report of Management Board (Non-Voting)	Refer	No		
	2B	Receive Announcements on Sustainability	Refer	No		
	2C	Receive Report of Supervisory Board (Non-Voting)	Refer	No		
	2D	Approve Remuneration Report	For	No	98.25%	1.74%
	2E	Adopt Financial Statements and Statutory Reports	For	No	99.91%	0.08%
	3A	Receive Explanation on Profit Retention and Distribution Policy	Refer	No		
	3B	Approve Dividends of EUR 0.62 Per Share	For	No	99.76%	0.23%
	4A	Approve Discharge of Management Board	For	No	97.49%	2.50%
	4B	Approve Discharge of Supervisory Board	For	No	97.49%	2.50%
	5	Amendment of Supervisory Board Profile	Refer	No		
	6A	Grant Board Authority to Issue Shares	For	No	94.41%	5.58%
	6B	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	For	No	96.63%	3.36%
	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.64%	0.35%
	8A	Approve Reduction in Share Capital through Cancellation of Shares	For	No	99.97%	0.02%
	8B	Amend Articles to Reflect Changes in Capital	For	No	99.96%	0.03%
	9	Approve Cancellation of Repurchased Shares Pursuant to the Authority under item 7	For	No	99.97%	0.02%
The Coca-Cola Company 26.04.22	1.1	Elect Director Herb Allen	For	No	99.64%	0.35%
	1.2	Elect Director Marc Bolland	For	No	97.46%	2.53%
	1.3	Elect Director Ana Botin	For	No	99.12%	0.87%
	1.4	Elect Director Christopher C. Davis	For	No	95.77%	4.22%
	1.5	Elect Director Barry Diller	For	No	83.05%	16.94%
	1.6	Elect Director Helene D. Gayle	For	No	88.99%	11.00%
	1.7	Elect Director Alexis M. Herman	For	No	93.89%	6.10%
	1.8	Elect Director Maria Elena Lagomasino	For	No	91.53%	8.46%
	1.9	Elect Director James Quincey	Against	Yes	92.56%	7.43%
	1.10	Elect Director Caroline J. Tsay	For	No	99.34%	0.65%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.11	Elect Director David B. Weinberg	For	No	98.91%	1.08%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	50.54%	49.45%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	96.12%	3.87%
	4	Report on External Public Health Costs	For	Yes	11.33%	88.66%
	5	Report on Global Public Policy and Political Influence	For	Yes	12.68%	87.31%
	6	Require Independent Board Chair	For	Yes	27.78%	72.21%
	1a	Elect Director Orlando Ayala	For	No	88.50%	11.49%
	1b	Elect Director Kenneth A. Burdick	For	No	98.30%	1.69%
	1c	Elect Director H. James Dallas	For	No	80.30%	19.69%
	1d	Elect Director Sarah M. London	For	No	98.72%	1.27%
Centene Corporation 26.04.22	1e	Elect Director Theodore R. Samuels	For	No	98.60%	1.39%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	33.63%	66.36%
	3	Ratify KPMG LLP as Auditors	For	No	98.43%	1.56%
	4	Declassify the Board of Directors	For	No	89.03%	0.12%
	5	Provide Right to Call Special Meeting	Against	Yes	47.39%	52.60%
	6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For	Yes	55.22%	44.77%
	1.1	Elect Director Kaj den Daas	For	No	92.86%	7.13%
	1.2	Elect Director James B. Milliken	For	No	90.24%	9.75%
	1.3	Elect Director Catherine James Paglia	For	No	96.03%	3.96%
	1.4	Elect Director Ritu Favre	For	No	96.09%	3.90%
Valmont Industries, Inc. 26.04.22	2	Approve Omnibus Stock Plan	For	No	93.77%	5.47%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.06%	3.15%
	4	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	95.00%	4.86%
	1	Open Meeting	Refer	No		
	2	Elect Chairman of Meeting	For	No		
	3	Prepare and Approve List of Shareholders	Refer	No		
	4	Approve Agenda of Meeting	For	No		
	5	Designate Inspector(s) of Minutes of Meeting	Refer	No		
	6	Acknowledge Proper Convening of Meeting	For	No		
	7	Receive CEO's Report	Refer	No		
Alfa Laval AB 26.04.22	8	Receive Financial Statements and Statutory Reports	Refer	No		
	9.a	Accept Financial Statements and Statutory Reports	For	No		
	9.b	Approve Allocation of Income and Dividends of SEK 6 Per Share	For	No		
	9.c1	Approve Discharge of CEO Tom Erixon	For	No		
	9.c2	Approve Discharge of Dennis Jonsson	For	No		
	9.c3	Approve Discharge of Lilian Fossum Biner	For	No		
	9.c4	Approve Discharge of Maria Moraeus Hanssen	For	No		
	9.c5	Approve Discharge of Henrik Lange	For	No		
	9.c6	Approve Discharge of Ray Mauritsson	For	No		
	9.c7	Approve Discharge of Helene Mellquist	For	No		
	9.c8	Approve Discharge of Finn Rausing	For	No		
	9.c9	Approve Discharge of Jorn Rausing	For	No		
	9.c10	Approve Discharge of Ulf Wiinberg	For	No		
	9.c11	Approve Discharge of Bror Garcia Lantz	For	No		
	9.c12	Approve Discharge of Henrik Nielsen	For	No		
	9.c13	Approve Discharge of Johan Ranhog	For	No		
	9.c14	Approve Discharge of Susanne Jonsson	For	No		
	9.c15	Approve Discharge of Leif Norkvist	For	No		
	9.c16	Approve Discharge of Stefan Sandell	For	No		
	9.c17	Approve Discharge of Johnny Hulthen	For	No		
	10	Approve Remuneration Report	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	11.1	Determine Number of Directors (8) and Deputy Directors (0) of Board	For	No		
	11.2	Fix Number of Auditors (2) and Deputy Auditors (2)	For	No		
	12.1	Approve Remuneration of Directors in the Amount of SEK 1.9 Million to the Chair and SEK 635,000 to Other Directors	For	No		
	12.2	Approve Remuneration of Committee Work	For	No		
	12.3	Approve Remuneration of Auditors	For	No		
	13.1	Reelect Lilian Fossum Biner as Director	For	No		
	13.2	Reelect Maria Moraeus Hanssen as Director	For	No		
	13.3	Reelect Dennis Jonsson as Director	For	No		
	13.4	Reelect Henrik Lange as Director	For	No		
	13.5	Reelect Ray Mauritsson as Director	For	No		
	13.6	Reelect Finn Rausing as Director	Against	Yes		
	13.7	Reelect Jorn Rausing as Director	For	No		
	13.8	Reelect Ulf Wiinberg as Director	For	No		
	13.9	Reelect Dennis Jonsson as Board Chair	For	No		
	13.10	Ratify Staffan Landen as Auditor	For	No		
	13.11	Ratify Karoline Tedevall as Auditor	For	No		
	13.12	Ratify Henrik Jonzen as Deputy Auditor	For	No		
	13.13	Ratify Andreas Mast as Deputy Auditor	For	No		
	14	Approve SEK 14.8 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 14.8 Million for a Bonus Issue	For	No		
	15	Authorize Share Repurchase Program	For	No		
	16	Close Meeting	Refer	No		
Eurofins Scientific SE 26.04.22	1	Receive and Approve Board's Reports	For	No	99.97%	0.00%
	2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	For	No	99.97%	0.00%
	3	Receive and Approve Auditor's Reports	For	No	99.97%	0.00%
	4	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.97%	0.00%
	5	Approve Financial Statements	For	No	99.97%	0.00%
	6	Approve Allocation of Income	For	No	100.00%	0.00%
	7	Approve Discharge of Directors	For	No	97.90%	2.05%
	8	Approve Discharge of Auditors	For	No	99.89%	0.06%
	9	Approve Remuneration Report	Against	Yes	86.80%	13.19%
	10	Reelect Patrizia Luchetta as Director	For	No	97.74%	2.09%
	11	Reelect Fereshteh Pouchantchi as Director	For	No	99.88%	0.11%
	12	Reelect Evie Roos as Director	For	No	98.84%	1.15%
	13	Renew Appointment of Deloitte Audit as Auditor	For	No	100.00%	0.00%
	14	Approve Remuneration of Directors	Against	Yes	99.83%	0.16%
	15	Acknowledge Information on Repurchase Program	For	No	100.00%	0.00%
	16	Authorize Board to Ratify and Execute Approved Resolutions	For	No	100.00%	0.00%
	1	Amend Article 1 Re: Deletion of Last Paragraph	For	No	99.99%	0.00%
	2	Amend Article Re: Creation of New Article 6 Called "Applicable Law"	For	No	99.99%	0.00%
	3	Amend Article 9 Re: Delete Parenthesis	For	No	99.99%	0.00%
	4	Amend Article 10.3 Re: Amendment of Third Paragraph	For	No	99.99%	0.00%
	5	Amend Article 12bis.2 Re: Amendment of Last Paragraph	For	No	99.94%	0.05%
	6	Amend Article 12bis.3 Re: Amendment of Second Paragraph	For	No	99.94%	0.05%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7	Amend Article 12bis.3 Re: Amendment of Fourth Paragraph	For	No	99.94%	0.05%
	8	Amend Article 12bis.4 Re: Amendment of Fourth Paragraph	For	No	99.94%	0.05%
	9	Amend Article 12bis.5 Re: Amendment of First Paragraph	For	No	99.94%	0.05%
	10	Amend Article 12bis.5 Re: Amendment of Second Paragraph	For	No	99.94%	0.05%
	11	Amend Article 13 Re: Amendment of First Paragraph	For	No	99.97%	0.02%
	12	Amend Article 15.2 Re: Update Names of the Committees Created by Board of Directors	For	No	99.99%	0.00%
	13	Amend Article 16.2 Re: Amendment of First Paragraph	For	No	99.99%	0.00%
	14	Amend Article 16.3 Re: Amendment of First Paragraph	For	No	99.99%	0.00%
	15	Approve Creation of an English Version of the Articles	For	No	99.98%	0.01%
	16	Authorize Board to Ratify and Execute Approved Resolutions	For	No	99.99%	0.00%
Aptiv Plc 27.04.22	1a	Elect Director Kevin P. Clark	Against	Yes	94.09%	5.90%
	1b	Elect Director Richard L. Clemmer	For	No	99.41%	0.58%
	1c	Elect Director Nancy E. Cooper	For	No	99.18%	0.81%
	1d	Elect Director Joseph L. Hooley	For	No	98.66%	1.33%
	1e	Elect Director Merit E. Janow	For	No	99.04%	0.95%
	1f	Elect Director Sean O. Mahoney	For	No	96.99%	3.00%
	1g	Elect Director Paul M. Meister	For	No	93.61%	6.38%
	1h	Elect Director Robert K. Ortberg	For	No	99.34%	0.65%
	1i	Elect Director Colin J. Parris	For	No	99.34%	0.65%
	1j	Elect Director Ana G. Pinczuk	For	No	97.38%	2.61%
	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No	97.72%	2.27%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	91.95%	8.04%
Alcon Inc. 27.04.22	1	Accept Financial Statements and Statutory Reports	For	No	99.74%	0.08%
	2	Approve Discharge of Board and Senior Management	Against	Yes	97.37%	2.18%
	3	Approve Allocation of Income and Dividends of CHF 0.20 per Share	For	No	99.85%	0.02%
	4.1	Approve Remuneration Report (Non-Binding)	Against	Yes	86.55%	13.20%
	4.2	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	Against	Yes	97.34%	2.33%
	4.3	Approve Remuneration of Executive Committee in the Amount of CHF 38.4 Million	Against	Yes	89.20%	10.42%
	5.1	Reelect Michael Ball as Director and Board Chair	For	No	97.30%	2.33%
	5.2	Reelect Lynn Bleil as Director	For	No	99.36%	0.49%
	5.3	Reelect Arthur Cummings as Director	For	No	97.39%	0.27%
	5.4	Reelect David Endicott as Director	Against	Yes	94.42%	5.42%
	5.5	Reelect Thomas Glanzmann as Director	For	No	99.48%	0.37%
	5.6	Reelect Keith Grossman as Director	For	No	65.61%	34.23%
	5.7	Reelect Scott Maw as Director	For	No	98.24%	1.61%
	5.8	Reelect Karen May as Director	For	No	99.19%	0.66%
	5.9	Reelect Ines Poeschel as Director	For	No	99.48%	0.37%
	5.10	Reelect Dieter Spaelti as Director	For	No	99.69%	0.16%
	5.11	Elect Raquel Bono as Director	For	No	99.69%	0.14%
	6.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	Against	Yes	96.25%	3.57%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Banco do Brasil SA 27.04.22	6.2	Reappoint Karen May as Member of the Compensation Committee	Against	Yes	94.93%	4.89%
	6.3	Reappoint Ines Poeschel as Member of the Compensation Committee	Against	Yes	96.82%	3.01%
	6.4	Appoint Scott Maw as Member of the Compensation Committee	For	No	95.24%	4.57%
	7	Designate Hartmann Dreyer Attorneys-at-Law as Independent Proxy	For	No	99.84%	0.03%
	8	Ratify PricewaterhouseCoopers SA as Auditors	For	No	99.52%	0.34%
	9	Transact Other Business (Voting)	Against	Yes		
	1	Elect Renato da Motta Andrade Neto as Fiscal Council Member	For	No		
	2	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	No	95.38%	0.02%
	3	Approve Allocation of Income and Dividends	For	No	98.66%	0.13%
Bachem Holding AG 27.04.22	4	Approve Remuneration of Company's Management	For	No	97.32%	0.01%
	5	Approve Remuneration of Fiscal Council Members	For	No	97.23%	0.05%
	6	Approve Remuneration of Audit Committee Members	For	No	97.34%	0.01%
	7	Approve Remuneration of Risk and Capital Committee Members	For	No	97.34%	0.01%
	8	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	For	No	93.05%	6.36%
	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Discharge of Board and Senior Management	For	No		
	3	Approve Allocation of Income and Dividends of CHF 1.75 per Share and CHF 1.75 per Share from Capital Contribution Reserves	For	No		
	4.1	Approve Remuneration of Directors in the Amount of CHF 650,000	For	No		
B3 SA-Brasil, Bolsa, Balcao 28.04.22	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.8 Million	Against	Yes		
	5.1	Reelect Kuno Sommer as Director and Board Chair	For	No		
	5.2	Reelect Nicole Hoetzer as Director	For	No		
	5.3	Reelect Helma Wennemers as Director	For	No		
	5.4	Reelect Steffen Lang as Director	For	No		
	5.5	Reelect Alex Faessler as Director	For	No		
	6.1	Reappoint Kuno Sommer as Member of the Compensation Committee	For	No		
	6.2	Reappoint Nicole Hoetzer as Member of the Compensation Committee	For	No		
	6.3	Reappoint Alex Faessler as Member of the Compensation Committee	For	No		
	7	Ratify MAZARS SA as Auditors	For	No		
B3 SA-Brasil, Bolsa, Balcao 28.04.22	8	Designate Paul Wiesli as Independent Proxy	For	No		
	9.1	Approve 1:5 Stock Split; Cancellation of Shares Categories A and B	For	No		
	9.2	Amend Articles Re: AGM Convocation; Remuneration of Directors; Notifications to Shareholders	For	No		
	10	Transact Other Business (Voting)	Against	Yes		
	1	Amend Article 3 Re: Corporate Purpose	For	No	99.89%	0.00%
B3 SA-Brasil, Bolsa, Balcao 28.04.22	2	Amend Article 5 to Reflect Changes in Capital	For	No	99.89%	0.00%
	3	Amend Articles 16, 29, and 49	For	No	99.89%	0.00%
	4	Amend Article 22	For	No	99.89%	0.00%
	5	Amend Article 32	For	No	99.89%	0.00%
	6	Amend Article 43	For	No	99.89%	0.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7	Amend Articles	For	No	99.89%	0.00%
	8	Consolidate Bylaws	For	No	99.89%	0.00%
	9	Amend Restricted Stock Plan	For	No	91.73%	8.16%
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP 28.04.22	1	Elect Eduardo de Freitas Teixeira, Francisco Vidal Luna, and Wilson Newton de Mello as Audit Committee Members	For	No	98.04%	1.85%
	2	Amend Articles 9, 14, and 20	For	No	99.96%	0.00%
	3	Consolidate Bylaws	For	No	99.91%	0.01%
Dexco SA 28.04.22	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	No	86.33%	0.00%
	2	Approve Allocation of Income and Ratify Interest-on-Capital-Stock Payment	For	No	99.71%	0.20%
	3	Fix Number of Directors at Nine	For	No	99.88%	0.03%
	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Abstain	No	1.31%	15.38%
	5	Elect Directors	Against	Yes	80.08%	19.82%
	6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Against	No		
	7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Abstain	No		
	8.1	Percentage of Votes to Be Assigned - Elect Alfredo Egydio Arruda Villela Filho as Director and Alexandre de Barros as Alternate	Abstain	No		
	8.2	Percentage of Votes to Be Assigned - Elect Alfredo Egydio Setubal as Director and Paula Lucas Setubal as Alternate	Abstain	No		
	8.3	Percentage of Votes to Be Assigned - Elect Andrea Laserna Seibel as Director and Alex Laserna Seibel as Alternate	Abstain	No		
	8.4	Percentage of Votes to Be Assigned - Elect Helio Seibel as Director and Alex Laserna Seibel as Alternate	Abstain	No		
	8.5	Percentage of Votes to Be Assigned - Elect Juliana Rozenbaum Munemori as Independent Director	Abstain	No		
	8.6	Percentage of Votes to Be Assigned - Elect Marcio Froes Torres as Independent Director	Abstain	No		
	8.7	Percentage of Votes to Be Assigned - Elect Raul Calfat as Independent Director	Abstain	No		
	8.8	Percentage of Votes to Be Assigned - Elect Ricardo Egydio Setubal as Director and Paula Lucas Setubal as Alternate	Abstain	No		
	8.9	Percentage of Votes to Be Assigned - Elect Rodolfo Villela Marino as Director and Alexandre de Barros as Alternate	Abstain	No		
	9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Abstain	No	0.34%	4.26%
	10	Approve Classification of Juliana Rozenbaum Munemori, Marcio Froes Torres and Raul Calfat as Independent Directors	For	No	99.85%	0.06%
	11	Elect Fiscal Council Members	For	No	72.81%	0.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	12	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Against	No		
	13	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Abstain	No		
	14	Approve Remuneration of Company's Management	Against	Yes	91.31%	8.57%
	15	Approve Remuneration of Fiscal Council Members	For	No	98.99%	0.00%
	16	Approve Minutes of Meeting with Exclusion of Shareholder Names	For	No	99.26%	0.65%
Moderna, Inc. 28.04.22	1.1	Elect Director Noubar Afeyan	Withhold	Yes	77.29%	22.70%
	1.2	Elect Director Stephane Bancel	Withhold	Yes	82.42%	17.57%
	1.3	Elect Director Francois Nader	Withhold	Yes	78.22%	21.77%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.97%	7.02%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	75.70%	24.29%
	4	Report on the Feasibility of Transferring Intellectual Property	For	Yes	23.79%	76.20%
Pfizer Inc. 28.04.22	1.1	Elect Director Ronald E. Blaylock	For	No	97.44%	2.55%
	1.2	Elect Director Albert Bourla	Against	Yes	94.58%	5.41%
	1.3	Elect Director Susan Desmond-Hellmann	For	No	98.55%	1.44%
	1.4	Elect Director Joseph J. Echevarria	For	No	87.28%	12.71%
	1.5	Elect Director Scott Gottlieb	For	No	99.37%	0.62%
	1.6	Elect Director Helen H. Hobbs	For	No	97.48%	2.51%
	1.7	Elect Director Susan Hockfield	For	No	99.32%	0.67%
	1.8	Elect Director Dan R. Littman	For	No	98.49%	1.50%
	1.9	Elect Director Shantanu Narayen	For	No	99.18%	0.81%
	1.10	Elect Director Suzanne Nora Johnson	For	No	94.90%	5.09%
	1.11	Elect Director James Quincey	For	No	98.20%	1.79%
	1.12	Elect Director James C. Smith	For	No	97.28%	2.71%
	2	Ratify KPMG LLP as Auditors	Against	Yes	95.60%	4.39%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.72%	7.27%
	4	Amend Proxy Access Right	For	Yes	28.97%	71.02%
	5	Report on Congruency of Political Electioneering Expenditures with Company Values and Policies	Against	No	10.41%	89.58%
	6	Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	For	Yes	27.37%	72.62%
	7	Report on Board Oversight of Risks Related to Anticompetitive Practices	For	Yes	30.44%	69.55%
	8	Report on Public Health Costs of Limited Sharing of Vaccine Technology	For	Yes	8.70%	91.29%
Hera SpA 28.04.22	1	Amend Company Bylaws Re: Article 17	For	No	99.65%	
	1	Accept Financial Statements and Statutory Reports	For	No	99.84%	0.00%
	2	Approve Allocation of Income	For	No	98.25%	1.64%
	3	Approve Remuneration Policy	For	No	84.39%	15.47%
	4	Approve Second Section of the Remuneration Report	For	No	90.10%	9.76%
	5	Approve Auditors and Authorize Board to Fix Their Remuneration	For	No	99.87%	0.03%
	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	No	99.85%	0.00%
	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
B3 SA-Brasil, Bolsa, Balcao 28.04.22	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	No	86.97%	0.56%
	2	Approve Allocation of Income and Dividends	For	No	99.72%	0.19%
	3	Approve Remuneration of Company's Management	For	No	95.68%	3.39%
	4	Elect Joao Vitor Nazareth Menin Teixeira de Souza as Independent Director	For	No	99.87%	0.00%
	5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	For	No	98.77%	1.08%
	6	Elect Fiscal Council Members	For	No	99.13%	0.74%
	7	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Against	No	14.23%	85.58%
	8	Approve Remuneration of Fiscal Council Members	For	No	97.78%	0.13%
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP 28.04.22	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	For	No	98.38%	0.02%
	2	Approve Allocation of Income and Dividends	For	No	99.93%	0.00%
	3	Fix Number of Directors at 11	For	No	99.91%	0.02%
	4	Elect Directors	For	No		
	5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Against	No		
	6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Abstain	No	63.65%	0.00%
	7.1	Percentage of Votes to Be Assigned - Elect Mario Engler Pinto Junior as Board Chairman	Abstain	No		
	7.2	Percentage of Votes to Be Assigned - Elect Benedito Pinto Ferreira Braga Junior as Director	Abstain	No		
	7.3	Percentage of Votes to Be Assigned - Elect Claudia Polto da Cunha as Director	Abstain	No		
	7.4	Percentage of Votes to Be Assigned - Elect Eduardo de Freitas Teixeira as Independent Director	Abstain	No		
	7.5	Percentage of Votes to Be Assigned - Elect Francisco Luiz Sibut Gomide as Independent Director	Abstain	No		
	7.6	Percentage of Votes to Be Assigned - Elect Francisco Vidal Luna as Independent Director	Abstain	No		
	7.7	Percentage of Votes to Be Assigned - Elect Leonardo Augusto de Andrade Barbosa as Director	Abstain	No		
	7.8	Percentage of Votes to Be Assigned - Elect Luis Eduardo Alves de Assis as Independent Director	Abstain	No		
	7.9	Percentage of Votes to Be Assigned - Elect Wilson Newton de Mello Neto as Independent Director	Abstain	No		
	8	Fix Number of Fiscal Council Members at Five	For	No	98.91%	1.05%
	9	Elect Fiscal Council Members	Abstain	Yes	77.90%	8.37%
	10	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Against	No	63.04%	36.79%
	11	Approve Remuneration of Company's Management, Audit Committee, and Fiscal Council	For	No	92.47%	7.43%
	12	Elect Mario Engler Pinto Junior as Board Chairman	For	No	99.23%	0.43%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	13	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Abstain	No	60.89%	5.09%
	14	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	For	No	97.46%	0.00%
Dexco SA 28.04.22	1	Amend Articles and Add Articles	For	No	99.68%	0.00%
	2	Amend Article 5 to Reflect Changes in Capital	For	No	99.91%	0.00%
	3	Amend Articles	For	No	99.91%	0.00%
	4	Amend Articles	For	No	99.91%	0.00%
	5	Amend Articles	For	No	99.91%	0.00%
	6	Amend Articles	For	No	99.91%	0.00%
	7	Remove Articles	For	No	99.91%	0.00%
	8	Amend Article 24	For	No	99.91%	0.00%
	9	Amend Article 25	For	No	99.91%	0.00%
	10	Consolidate Bylaws	For	No	99.91%	0.00%
	11	Approve Minutes of Meeting with Exclusion of Shareholder Names	For	No	99.26%	0.65%
Boliden AB 28.04.22	1	Open Meeting	Refer	No		
	2	Elect Anders Ullberg as Chairman of Meeting	For	No		
	3	Prepare and Approve List of Shareholders	Refer	No		
	4	Approve Agenda of Meeting	For	No		
	5	Designate Inspector of Minutes of Meeting	Refer	No		
	6	Acknowledge Proper Convening of Meeting	For	No		
	7	Receive Financial Statements and Statutory Reports	Refer	No		
	8	Receive Board's Report	Refer	No		
	9	Receive President's Report	Refer	No		
	10	Receive Auditor's Report	Refer	No		
	11	Accept Financial Statements and Statutory Reports	For	No		
	12	Approve Allocation of Income and Dividends of SEK 10.50 Per Share	For	No		
	13.1	Approve Discharge of Helene Bistrom	For	No		
	13.2	Approve Discharge of Michael G:son Low	For	No		
	13.3	Approve Discharge of Per Lindberg	For	No		
	13.4	Approve Discharge of Perttu Louhiluoto	For	No		
	13.5	Approve Discharge of Elisabeth Nilsson	For	No		
	13.6	Approve Discharge of Pia Rudengren	For	No		
	13.7	Approve Discharge of Karl-Henrik Sundstrom	For	No		
	13.8	Approve Discharge of Anders Ullberg	For	No		
	13.9	Approve Discharge of CEO Mikael Staffas	For	No		
	13.10	Approve Discharge of Tom Erixon	For	No		
	13.11	Approve Discharge of Marie Holmberg	For	No		
	13.12	Approve Discharge of Ola Holmstrom	For	No		
	13.13	Approve Discharge of Kenneth Stahl	For	No		
	13.14	Approve Discharge of Cathrin Oderyd	For	No		
	14.1	Determine Number of Members (7) and Deputy Members (0) of Board	For	No		
	14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	No		
	15	Approve Remuneration of Directors in the Amount of SEK 1.92 Million for Chairman and SEK 640,000 for Other Directors; Approve Remuneration for Committee Work	For	No		
	16.a	Reelect Helene Bistrom as Director	For	No		
	16.b	Elect Tomas Eliasson as New Director	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	16.c	Reelect Per Lindberg as Director	For	No		
	16.d	Reelect Perttu Louhiluoto as Director	For	No		
	16.e	Reelect Elisabeth Nilsson as Director	For	No		
	16.f	Reelect Pia Rudengren as Director	For	No		
	16.g	Reelect Karl-Henrik Sundstrom as Director	For	No		
	16.h	Elect Karl-Henrik Sundstrom as Board Chair	For	No		
	17	Approve Remuneration of Auditors	For	No		
	18	Ratify Deloitte as Auditors	For	No		
	19	Approve Remuneration Report	For	No		
	20	Approve Instructions for Nominating Committee	For	No		
	21.1	Elect Lennart Franke as Member of Nominating Committee	For	No		
	21.2	Elect Karin Eliasson as Member of Nominating Committee	For	No		
	21.3	Elect Patrik Jonsson as Member of Nominating Committee	For	No		
	22	Approve 2:1 Stock Split; Reduction of Share Capital Through Redemption of Shares; Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	For	No		
	23	Close Meeting	Refer	No		
AXA SA 28.04.22	1	Approve Financial Statements and Statutory Reports	For	No	99.94%	0.05%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.94%	0.05%
	3	Approve Allocation of Income and Dividends of EUR 1.54 per Share	For	No	99.92%	0.07%
	4	Approve Compensation Report of Corporate Officers	For	No	96.85%	3.14%
	5	Approve Compensation of Denis Duverne, Chairman of the Board	For	No	96.96%	3.03%
	6	Approve Compensation of Thomas Buberl, CEO	For	No	90.85%	9.14%
	7	Approve Remuneration Policy of CEO	Against	Yes	77.69%	22.30%
	8	Approve Remuneration Policy of Chairman of the Board	For	No	99.79%	0.20%
	9	Approve Remuneration Policy of Directors	For	No	99.40%	0.59%
	10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No	99.98%	0.01%
	11	Reelect Thomas Buberl as Director	For	No	99.50%	0.49%
	12	Reelect Rachel Duan as Director	For	No	97.42%	2.57%
	13	Reelect Andre Francois-Poncet as Director	For	No	94.52%	5.47%
	14	Ratify Appointment of Clotilde Delbos as Director	For	No	91.50%	8.49%
	15	Elect Gerald Harlin as Director	For	No	97.56%	2.43%
	16	Elect Rachel Picard as Director	For	No	99.64%	0.35%
	17	Appoint Ernst & Young Audit as Auditor	For	No	99.72%	0.27%
	18	Appoint Picarle et Associes as Alternate Auditor	For	No	98.87%	1.12%
	19	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.1 Million	For	No	98.06%	1.93%
	20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	98.68%	1.31%
	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	98.45%	1.54%
	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	No	98.42%	1.57%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	For	No	96.70%	3.29%
	24	Authorize up to 0.40 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension Contribution	For	No	98.87%	1.12%
	25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.54%	0.45%
	26	Amend Article 10 of Bylaws Re: Directors Length of Term	For	No	99.76%	0.23%
	27	Amend Article 3 of Bylaws Re: Corporate Purpose	For	No	99.97%	0.02%
	28	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
Tele2 AB 28.04.22	1	Open Meeting	Refer	No		
	2	Elect Chairman of Meeting	For	No		
	3	Prepare and Approve List of Shareholders	Refer	No		
	4	Approve Agenda of Meeting	For	No		
	5	Designate Inspector(s) of Minutes of Meeting	Refer	No		
	6	Acknowledge Proper Convening of Meeting	For	No		
	7	Receive President's Report	Refer	No		
	8	Receive CEO's Report	Refer	No		
	9	Receive Financial Statements and Statutory Reports	Refer	No		
	10	Accept Financial Statements and Statutory Reports	For	No		
	11.a	Approve Allocation of Income and Ordinary Dividends of SEK 6.75 Per Share	For	No		
	11.b	Approve Extraordinary Dividends of EUR 13 Per Share	For	No		
	12.a	Approve Discharge of Carla Smits-Nusteling	For	No		
	12.b	Approve Discharge of Andrew Barron	For	No		
	12.c	Approve Discharge of Stina Bergfors	For	No		
	12.d	Approve Discharge of Anders Bjorkman	For	No		
	12.e	Approve Discharge of Georgi Ganey	For	No		
	12.f	Approve Discharge of Cynthia Gordon	For	No		
	12.g	Approve Discharge of CEO Kjell Johnsen	For	No		
	12.h	Approve Discharge of Sam Kini	For	No		
	12.i	Approve Discharge of Eva Lindqvist	For	No		
	12.j	Approve Discharge of Lars-Ake Norling	For	No		
	13	Determine Number of Members (7) and Deputy Members (0) of Board	For	No		
	14.a	Approve Remuneration of Directors in the Amount of SEK 1.8 Million for Chair, SEK 900,000 for Deputy Chair and SEK 660,000 for Other Directors; Approve Remuneration of Committee Work	For	No		
	14.b	Approve Remuneration of Auditors	For	No		
	15.a	Reelect Andrew Barron as Director	For	No		
	15.b	Reelect Stina Bergfors as Director	For	No		
	15.c	Reelect Georgi Ganey as Director	For	No		
	15.d	Reelect Sam Kini as Director	For	No		
	15.e	Reelect Eva Lindqvist as Director	For	No		
	15.f	Reelect Lars-Ake Norling as Director	For	No		
	15.g	Reelect Carla Smits-Nusteling as Director	For	No		
	16	Reelect Carla Smits-Nusteling as Board Chair	For	No		
	17.a	Determine Number of Auditors (1) and Deputy Auditors (0)	For	No		
	17.b	Ratify Deloitte as Auditors	For	No		
	18	Approve Remuneration Report	Against	Yes		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Kering SA 28.04.22	19.a	Approve Performance Share Matching Plan LTI 2022	For	No		
	19.b	Approve Equity Plan Financing Through Issuance of Class C Shares	For	No		
	19.c	Approve Equity Plan Financing Through Repurchase of Class C Shares	For	No		
	19.d	Approve Equity Plan Financing Through Transfer of Class B Shares to Participants	For	No		
	19.e	Approve Equity Plan Financing Through Reissuance of Class B Shares	For	No		
	19.f	Authorize Share Swap Agreement	Against	Yes		
	20	Authorize Share Repurchase Program	For	No		
	21.a	Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and Regulatory Requirements, as well as the Demands of the Public Opinions' Ethical Values	Against	No		
	21.b	In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that the Requirements are Fulfilled	Against	No		
	21.c	The Investigation and Any Measures Should be Presented as soon as possible, however Not Later than AGM 2023	Against	No		
	22	Close Meeting	Refer	No		
	1	Approve Financial Statements and Statutory Reports	For	No	99.76%	0.23%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.61%	0.38%
	3	Approve Allocation of Income and Dividends of EUR 12 per Share	For	No	99.95%	0.04%
	4	Reelect Daniela Riccardi as Director	For	No	99.77%	0.22%
	5	Elect Veronique Weill as Director	For	No	96.08%	3.91%
	6	Elect Yonca Dervisoglu as Director	For	No	99.96%	0.03%
	7	Elect Serge Weinberg as Director	For	No	99.92%	0.07%
	8	Approve Compensation Report of Corporate Officers	For	No	97.18%	2.81%
	9	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	For	No	93.93%	6.06%
	10	Approve Compensation of Jean-Francois Palus, Vice-CEO	Against	Yes	85.33%	14.66%
	11	Approve Remuneration Policy of Executive Corporate Officers	Against	Yes	83.59%	16.40%
	12	Approve Remuneration Policy of Corporate Officers	For	No	99.63%	0.36%
	13	Appoint PricewaterhouseCoopers Audit as Auditor	For	No	99.77%	0.22%
	14	Appoint Emmanuel Benoist as Alternate Auditor	For	No	99.63%	0.36%
	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.37%	0.62%
	16	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	For	No	94.62%	5.37%
	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.36%	0.63%
	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	For	No	99.35%	0.64%
	19	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
V-ZUG Holding AG 28.04.22	1.1	Accept Financial Statements and Statutory Reports	For	No	99.90%	0.01%
	1.2	Approve Remuneration Report	Against	Yes	91.68%	8.18%
	2	Approve Allocation of Income and Omission of Dividends	For	No	99.87%	0.07%
	3	Approve Discharge of Board and Senior Management	For	No	99.71%	0.18%
	4.1.1	Reelect Oliver Riemenschneider as Director	For	No	99.92%	0.03%
	4.1.2	Reelect Annelies Buhofer as Director	For	No	99.90%	0.04%
	4.1.3	Reelect Prisca Hafner as Director	For	No	99.86%	0.08%
	4.1.4	Reelect Tobias Knechtle as Director	For	No	99.92%	0.02%
	4.1.5	Reelect Petra Rumpf as Director	For	No	99.91%	0.03%
	4.1.6	Reelect Juerg Werner as Director	For	No	95.34%	4.60%
	4.2	Reelect Oliver Riemenschneider as Board Chair	For	No	99.91%	0.03%
	4.3.1	Reappoint Prisca Hafner as Member of the Personnel and Compensation Committee	For	No	99.16%	0.76%
	4.3.2	Reappoint Juerg Werner as Member of the Personnel and Compensation Committee	For	No	93.65%	6.27%
	4.4	Designate Blum & Partner AG as Independent Proxy	For	No	99.97%	0.00%
	4.5	Ratify Ernst & Young AG as Auditors	For	No	99.84%	0.11%
	5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 750,000	For	No	98.58%	1.12%
	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million	For	No	98.57%	1.13%
	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.8 Million	For	No	98.45%	1.25%
	6	Transact Other Business (Voting)	Against	Yes		
Badger Meter, Inc. 29.04.22	1.1	Elect Director Todd A. Adams	For	No	98.77%	1.22%
	1.2	Elect Director Kenneth C. Bockhorst	Withhold	Yes	93.93%	6.06%
	1.3	Elect Director Henry F. Brooks	For	No	99.81%	0.18%
	1.4	Elect Director Melanie K. Cook	For	No	99.82%	0.17%
	1.5	Elect Director Gale E. Klappa	For	No	80.10%	19.89%
	1.6	Elect Director James W. McGill	For	No	99.61%	0.38%
	1.7	Elect Director Tessa M. Myers	For	No	93.70%	6.29%
	1.8	Elect Director James F. Stern	For	No	93.22%	6.77%
	1.9	Elect Director Glen E. Tellock	For	No	98.92%	1.07%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.41%	4.58%
Kingspan Group Plc 29.04.22	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	92.99%	7.00%
	4	Report on Achieving Racial Equity on the Board of Directors	For	Yes	25.12%	74.87%
	1	Accept Financial Statements and Statutory Reports	For	No	99.31%	0.68%
	2	Approve Final Dividend	For	No	99.04%	0.95%
	3a	Re-elect Jost Massenber as Director	Against	Yes	76.14%	23.85%
	3b	Re-elect Gene Murtagh as Director	Abstain	Yes	94.39%	5.60%
	3c	Re-elect Geoff Doherty as Director	For	No	95.84%	4.15%
	3d	Re-elect Russell Shiels as Director	For	No	95.26%	4.73%
	3e	Re-elect Gilbert McCarthy as Director	For	No	95.82%	4.17%
	3f	Re-elect Linda Hickey as Director	For	No	85.26%	14.73%
	3g	Re-elect Michael Cawley as Director	For	No	97.29%	2.70%
	3h	Re-elect John Cronin as Director	For	No	85.96%	14.03%
	3i	Re-elect Anne Heraty as Director	For	No	99.42%	0.57%
	3j	Elect Eimear Moloney as Director	For	No	99.55%	0.44%
	3k	Elect Paul Murtagh as Director	For	No	95.55%	4.44%
	4	Authorise Board to Fix Remuneration of Auditors	For	No	99.56%	0.43%
	5	Approve Planet Passionate Report	For	No	96.09%	3.90%
	6	Approve Remuneration Policy	Against	Yes	79.85%	20.14%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Companhia Energetica de Minas Gerais SA 29.04.22	7	Approve Remuneration Report	For	No	97.34%	2.65%
	8	Authorise Issue of Equity	For	No	98.07%	1.92%
	9	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.34%	0.65%
	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	99.02%	0.97%
	11	Authorise Market Purchase of Shares	For	No	99.74%	0.25%
	12	Authorise Reissuance of Treasury Shares	For	No	99.97%	0.02%
	13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	94.10%	5.89%
	14	Amend Performance Share Plan	Against	Yes	80.12%	19.87%
	1	Elect Michele da Silva Gonsales Torres as Fiscal Council Member and Ronaldo Dias as Alternate Appointed by Preferred Shareholder	For	No	98.56%	0.00%
	2	Elect Jose Joao Abdalla Filho as Director Appointed by Preferred Shareholder	For	No	95.31%	2.63%
	3	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	For	No		
	1.1	Approve Remuneration Report	For	No	80.23%	18.75%
	1.2	Accept Financial Statements and Statutory Reports	For	No	97.23%	1.26%
	2.1	Approve Discharge of Board and Senior Management for Fiscal Year 2020, excluding the Supply Chain Finance Matter	Against	Yes	35.87%	59.94%
Credit Suisse Group AG 29.04.22	2.2	Approve Discharge of Board and Senior Management for Fiscal Year 2021, excluding the Supply Chain Finance Matter	For	No	77.50%	20.33%
	3	Approve Allocation of Income and Dividends of CHF 0.10 per Share	For	No	95.62%	3.45%
	4	Approve Creation of CHF 5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	No	95.90%	3.08%
	5.1.a	Elect Axel Lehmann as Director and Board Chair	For	No	95.30%	3.50%
	5.1.b	Reelect Iris Bohnet as Director	For	No	87.42%	11.45%
	5.1.c	Reelect Clare Brady as Director	For	No	97.61%	1.29%
	5.1.d	Reelect Christian Gellerstad as Director	For	No	91.72%	7.15%
	5.1.e	Reelect Michael Klein as Director	For	No	79.17%	19.68%
	5.1.f	Reelect Shan Li as Director	For	No	91.28%	7.56%
	5.1.g	Reelect Seraina Macia as Director	For	No	88.39%	10.45%
	5.1.h	Reelect Blythe Masters as Director	For	No	96.10%	2.79%
	5.1.i	Reelect Richard Meddings as Director	For	No	91.73%	7.10%
	5.1.j	Reelect Ana Pessoa as Director	For	No	68.65%	30.18%
	5.1.k	Elect Mirko Bianchi as Director	For	No	97.77%	1.11%
	5.1.l	Elect Keyu Jin as Director	For	No	94.50%	4.40%
	5.1.m	Elect Amanda Norton as Director	For	No	97.77%	1.12%
	5.2.1	Reappoint Iris Bohnet as Member of the Compensation Committee	For	No	86.99%	11.89%
	5.2.2	Reappoint Christian Gellerstad as Member of the Compensation Committee	For	No	90.28%	8.60%
	5.2.3	Reappoint Michael Klein as Member of the Compensation Committee	For	No	80.65%	18.22%
	5.2.4	Appoint Shan Li as Member of the Compensation Committee	For	No	91.21%	7.60%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.2.5	Appoint Amanda Norton as Member of the Compensation Committee	For	No	91.71%	7.18%
	6.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	For	No	86.16%	12.68%
	6.2.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 8.6 Million	Against	Yes	82.96%	15.83%
	6.2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 34 Million	For	No	93.43%	5.39%
	6.2.3	Approve Share-Based Replacement Awards for New Members of the Executive Committee in the Amount of CHF 12.1 Million	For	No	92.80%	5.96%
	7.1	Ratify PricewaterhouseCoopers AG as Auditors	For	No	98.36%	0.69%
	7.2	Ratify BDO AG as Special Auditors	For	No	97.99%	0.93%
	7.3	Designate Keller KLG as Independent Proxy	For	No	98.60%	0.36%
	8	Approve Special Audit	For	Yes	10.41%	88.54%
	9	Amend Articles Re: Climate Change Strategy and Disclosures	For	Yes	18.51%	77.21%
	10.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Against	No		
	10.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against	Yes		
ASML Holding NV 29.04.22	1	Open Meeting	Refer	No		
	2	Discuss the Company's Business, Financial Situation and Sustainability	Refer	No		
	3a	Approve Remuneration Report	For	No	84.58%	15.41%
	3b	Adopt Financial Statements and Statutory Reports	For	No	99.94%	0.05%
	3c	Receive Explanation on Company's Reserves and Dividend Policy	Refer	No		
	3d	Approve Dividends of EUR 5.50 Per Share	For	No	99.84%	0.15%
	4a	Approve Discharge of Management Board	For	No	98.55%	1.44%
	4b	Approve Discharge of Supervisory Board	For	No	98.55%	1.44%
	5	Approve Number of Shares for Management Board	For	No	94.74%	5.25%
	6	Amend Remuneration Policy for Management Board	For	No	93.18%	6.81%
	7a	Announce Intention to Reappoint P.T.F.M. Wennink to Management Board	Refer	No		
	7b	Announce Intention to Reappoint M.A. van den Brink to Management Board	Refer	No		
	7c	Announce Intention to Reappoint F.J.M. Schneider-Maunoury to Management Board	Refer	No		
	7d	Announce Intention to Reappoint C.D. Fouquet to Management Board	Refer	No		
	7e	Announce Intention to Reappoint R.J.M. Dassen to Management Board	Refer	No		
	8a	Announce Vacancies on the Supervisory Board	Refer	No		
	8b	Opportunity to Make Recommendations	Refer	No		
	8c	Announce Recommendation to Reappoint T.L. Kelly and Appoint A.F.M. Everke and A.L. Steegen as Members of the Supervisory Board	Refer	No		
	8d	Reelect T.L. Kelly to Supervisory Board	For	No	98.06%	1.93%
	8e	Elect A.F.M. Everke to Supervisory Board	For	No	99.68%	0.31%
	8f	Elect A.L. Steegen to Supervisory Board	For	No	99.64%	0.35%
	8g	Discuss Composition of the Supervisory Board	Refer	No		
	9	Ratify KPMG Accountants N.V. as Auditors for the Reporting Years 2023 and 2024	For	No	99.89%	0.10%
	10	Ratify Deloitte Accountants B.V. as Auditors for the Reporting Year 2025	Refer	No		
	11	Amend Articles of Association	For	No	99.96%	0.03%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	12a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For	No	99.62%	0.37%
	12b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No	98.57%	1.42%
	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.67%	0.32%
	14	Authorize Cancellation of Repurchased Shares	For	No	99.93%	0.06%
	15	Other Business (Non-Voting)	Refer	No		
	16	Close Meeting	Refer	No		
Ping An Insurance (Group) Co. of China Ltd. 29.04.22	1	Approve Report of the Board of Directors	For	No	99.48%	0.06%
	2	Approve Report of the Supervisory Committee	For	No	99.52%	0.02%
	3	Approve Annual Report and Its Summary	For	No	99.52%	0.02%
	4	Approve Financial Statements and Statutory Reports	For	No	99.32%	0.22%
	5	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	For	No	99.83%	0.13%
	6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	For	No	97.76%	2.18%
	7.1	Elect He Jianfeng as Director	For	No	91.70%	8.19%
	7.2	Elect Cai Xun as Director	For	No	86.62%	13.27%
	8.1	Elect Zhu Xinrong as Supervisor	For	No	99.72%	0.00%
	8.2	Elect Liew Fui Kiang as Supervisor	For	No	99.72%	0.00%
	8.3	Elect Hung Ka Hai Clement as Supervisor	For	No	99.72%	0.02%
	9	Approve Development Plan of the Company for Years 2022 to 2024	For	No	99.96%	0.00%
	10	Approve Management Policy for Remuneration of Directors and Supervisors	For	No	99.90%	0.06%
Aflac Incorporated 02.05.22	11	Approve Issuance of Debt Financing Instruments	For	No	99.89%	0.07%
	12	Amend Articles of Association	For	No	99.89%	0.07%
	1a	Elect Director Daniel P. Amos	Against	Yes	97.74%	2.25%
	1b	Elect Director W. Paul Bowers	For	No	99.50%	0.49%
	1c	Elect Director Arthur R. Collins	For	No	99.60%	0.39%
	1d	Elect Director Toshihiko Fukuzawa	For	No	99.75%	0.24%
	1e	Elect Director Thomas J. Kenny	For	No	99.65%	0.34%
	1f	Elect Director Georgette D. Kiser	For	No	98.31%	1.68%
	1g	Elect Director Karole F. Lloyd	For	No	99.35%	0.64%
	1h	Elect Director Nobuchika Mori	For	No	99.10%	0.89%
	1i	Elect Director Joseph L. Moskowitz	For	No	99.21%	0.78%
	1j	Elect Director Barbara K. Rimer	For	No	98.11%	1.88%
	1k	Elect Director Katherine T. Rohrer	For	No	98.21%	1.78%
Albemarle Corporation 03.05.22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.52%	4.47%
	3	Ratify KPMG LLP as Auditors	Against	Yes	96.98%	3.01%
	1	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	95.32%	4.67%
	2a	Elect Director Mary Lauren Brlas	For	No	97.11%	2.88%
	2b	Elect Director Ralf H. Cramer	For	No	99.81%	0.18%
	2c	Elect Director J. Kent Masters, Jr.	Against	Yes	96.27%	3.72%
	2d	Elect Director Glenda J. Minor	For	No	98.63%	1.36%
	2e	Elect Director James J. O'Brien	For	No	97.45%	2.54%
	2f	Elect Director Diarmuid B. O'Connell	For	No	98.57%	1.42%
	2g	Elect Director Dean L. Seavers	For	No	95.23%	4.76%
	2h	Elect Director Gerald A. Steiner	For	No	99.42%	0.57%
	2i	Elect Director Holly A. Van Deursen	For	No	99.60%	0.39%
	2j	Elect Director Alejandro D. Wolff	For	No	97.47%	2.52%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	95.42%	4.57%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Bristol-Myers Squibb Company 03.05.22	1A	Elect Director Peter J. Arduini	For	No	97.53%	2.46%
	1B	Elect Director Giovanni Caforio	Against	Yes	93.20%	6.79%
	1C	Elect Director Julia A. Haller	For	No	99.32%	0.67%
	1D	Elect Director Manuel Hidalgo Medina	For	No	99.53%	0.46%
	1E	Elect Director Paula A. Price	For	No	96.43%	3.56%
	1F	Elect Director Derica W. Rice	For	No	94.73%	5.26%
	1G	Elect Director Theodore R. Samuels	For	No	96.10%	3.89%
	1H	Elect Director Gerald L. Storch	For	No	96.38%	3.61%
	1I	Elect Director Karen H. Vousden	For	No	97.49%	2.50%
	1J	Elect Director Phyllis R. Yale	For	No	98.59%	1.40%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	91.43%	8.09%
	3	Ratify Deloitte & Touche LLP as Auditors	For	No	96.87%	2.91%
	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	34.32%	65.24%
	5	Require Independent Board Chair	For	Yes	44.58%	54.92%
Kuehne + Nagel International AG 03.05.22	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Allocation of Income and Dividends of CHF 10.00 per Share	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4.1.1	Reelect Dominik Buergy as Director	For	No		
	4.1.2	Reelect Renato Fassbind as Director	For	No		
	4.1.3	Reelect Karl Gernandt as Director	For	No		
	4.1.4	Reelect David Kamenetzky as Director	For	No		
	4.1.5	Reelect Klaus-Michael Kuehne as Director	For	No		
	4.1.6	Reelect Tobias Staehelin as Director	For	No		
	4.1.7	Reelect Hauke Stars as Director	For	No		
	4.1.8	Reelect Martin Wittig as Director	For	No		
	4.1.9	Reelect Joerg Wolle as Director	For	No		
	4.2	Reelect Joerg Wolle as Board Chair	For	No		
	4.3.1	Reappoint Karl Gernandt as Member of the Compensation Committee	Against	Yes		
	4.3.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	Against	Yes		
	4.3.3	Reappoint Hauke Stars as Member of the Compensation Committee	Against	Yes		
	4.4	Designate Stefan Mangold as Independent Proxy	For	No		
	4.5	Ratify Ernst & Young AG as Auditors	For	No		
	5	Approve Renewal of CHF 20 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Against	Yes		
	6	Approve Remuneration Report	Against	Yes		
	7.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	For	No		
	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 25 Million	Against	Yes		
	7.3	Approve Additional Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Against	Yes		
	8	Transact Other Business (Voting)	Against	Yes		
Sanofi 03.05.22	1	Approve Financial Statements and Statutory Reports	For	No	99.74%	0.25%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.77%	0.22%
	3	Approve Allocation of Income and Dividends of EUR 3.33 per Share	For	No	99.78%	0.21%
	4	Reelect Paul Hudson as Director	For	No	98.16%	1.83%
	5	Reelect Christophe Babule as Director	For	No	94.36%	5.63%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6	Reelect Patrick Kron as Director	For	No	77.56%	22.43%
	7	Reelect Gilles Schnepp as Director	For	No	94.56%	5.43%
	8	Elect Carole Ferrand as Director	For	No	90.75%	9.24%
	9	Elect Emile Voest as Director	For	No	99.10%	0.89%
	10	Elect Antoine Yver as Director	For	No	99.10%	0.89%
	11	Approve Compensation Report of Corporate Officers	For	No	96.13%	3.86%
	12	Approve Compensation of Serge Weinberg, Chairman of the Board	For	No	98.33%	1.66%
	13	Approve Compensation of Paul Hudson, CEO	For	No	91.74%	8.25%
	14	Approve Remuneration Policy of Directors	For	No	99.75%	0.24%
	15	Approve Remuneration Policy of Chairman of the Board	For	No	98.33%	1.66%
	16	Approve Remuneration Policy of CEO	For	No	89.01%	10.98%
	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	98.76%	1.23%
	18	Amend Article 25 of Bylaws Re: Dividends	For	No	99.97%	0.02%
	19	Authorize Filing of Required Documents/Other Formalities	For	No	99.98%	0.01%
Essential Utilities, Inc. 04.05.22	1.1	Elect Director Elizabeth B. Amato	For	No	97.71%	2.28%
	1.2	Elect Director David A. Ciesinski	For	No	98.83%	1.16%
	1.3	Elect Director Christopher H. Franklin	Withhold	Yes	94.32%	5.67%
	1.4	Elect Director Daniel J. Hilferty	For	No	98.80%	1.19%
	1.5	Elect Director Edwina Kelly	For	No	98.97%	1.02%
	1.6	Elect Director Ellen T. Ruff	For	No	97.08%	2.91%
	1.7	Elect Director Lee C. Stewart	For	No	98.90%	1.09%
	1.8	Elect Director Christopher C. Womack	For	No	97.92%	2.07%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	97.07%	2.92%
	3	Ratify the Amendment to the Bylaws to Require Shareholder Disclosure of Certain Derivative Securities Holdings	For	No	99.49%	0.50%
	4	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	96.77%	3.22%
Allianz SE 04.05.22	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 10.80 per Share	For	No	99.91%	0.08%
	3	Approve Discharge of Management Board for Fiscal Year 2021	For	No	97.54%	2.45%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	No	97.75%	2.24%
	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	For	No	98.86%	1.13%
	6	Approve Remuneration Report	For	No	86.69%	13.30%
	7.1	Elect Sophie Boissard to the Supervisory Board	For	No	99.05%	0.94%
	7.2	Elect Christine Bosse to the Supervisory Board	For	No	98.65%	1.34%
	7.3	Elect Rashmy Chatterjee to the Supervisory Board	For	No	99.46%	0.53%
	7.4	Elect Michael Diekmann to the Supervisory Board	For	No	89.15%	10.84%
	7.5	Elect Friedrich Eichner to the Supervisory Board	For	No	91.20%	8.79%
	7.6	Elect Herbert Hainer to the Supervisory Board	For	No	98.59%	1.40%
	8	Approve Creation of EUR 468 Million Pool of Authorized Capital 2022/I with or without Exclusion of Preemptive Rights	For	No	84.59%	15.40%
	9	Approve Creation of EUR 15 Million Pool of Capital for Employee Stock Purchase Plan	For	No	98.86%	1.13%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 117 Million Pool of Capital to Guarantee Conversion Rights	For	No	91.36%	8.63%
	11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No	91.01%	8.98%
	12	Authorize Use of Financial Derivatives when Repurchasing Shares	For	No	91.89%	8.10%
	13	Amend Affiliation Agreements with Allianz Finanzbeteiligungs GmbH and IDS GmbH	For	No	99.87%	0.12%
	14	Amend Affiliation Agreement with Allianz Asset Management GmbH	For	No	99.89%	0.10%
Holcim Ltd. 04.05.22	1.1	Accept Financial Statements and Statutory Reports	For	No	98.93%	0.11%
	1.2	Approve Remuneration Report	For	No	90.46%	8.87%
	2	Approve Discharge of Board and Senior Management	For	No	94.84%	3.79%
	3.1	Approve Allocation of Income	For	No	99.51%	0.07%
	3.2	Approve Dividends of CHF 2.20 per Share from Capital Contribution Reserves	For	No	99.66%	0.06%
	4.1.1	Reelect Beat Hess as Director and Board Chair	For	No	98.56%	1.00%
	4.1.2	Reelect Philippe Block as Director	For	No	99.19%	0.47%
	4.1.3	Reelect Kim Fausing as Director	For	No	99.09%	0.57%
	4.1.4	Reelect Jan Jenisch as Director	Against	Yes	94.08%	5.62%
	4.1.5	Reelect Naina Kidwai as Director	For	No	96.10%	3.49%
	4.1.6	Reelect Patrick Kron as Director	For	No	83.46%	16.22%
	4.1.7	Reelect Juerg Oleas as Director	For	No	98.96%	0.57%
	4.1.8	Reelect Claudia Ramirez as Director	For	No	77.97%	21.56%
	4.1.9	Reelect Hanne Sorensen as Director	For	No	81.66%	17.90%
	4.2.1	Elect Leanne Geale as Director	For	No	99.30%	0.28%
	4.2.2	Elect Ilias Laeber as Director	For	No	99.18%	0.32%
	4.3.1	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	For	No	77.43%	22.02%
	4.3.2	Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	For	No	81.38%	17.86%
	4.4.1	Appoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	For	No	98.59%	0.71%
	4.4.2	Appoint Juerg Oleas as Member of the Nomination, Compensation and Governance Committee	For	No	98.27%	1.04%
	4.5.1	Ratify Ernst & Young AG as Auditors	For	No	98.86%	0.84%
	4.5.2	Designate Sabine Burkhalter Kaimakliotis as Independent Proxy	For	No	99.68%	0.06%
	5.1	Approve Remuneration of Directors in the Amount of CHF 5 Million	For	No	95.72%	3.68%
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 42.5 Million	Against	Yes	91.73%	7.49%
	6	Approve Climate Report	For	No	89.84%	4.76%
	7	Transact Other Business (Voting)	Against	Yes		
S&P Global Inc. 04.05.22	1.1	Elect Director Marco Alvera	For	No	97.45%	2.54%
	1.2	Elect Director Jacques Esculier	For	No	98.73%	1.26%
	1.3	Elect Director Gay Huey Evans	For	No	99.85%	0.14%
	1.4	Elect Director William D. Green	For	No	95.12%	4.87%
	1.5	Elect Director Stephanie C. Hill	For	No	99.61%	0.38%
	1.6	Elect Director Rebecca Jacoby	For	No	98.65%	1.34%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
GlaxoSmithKline Plc 04.05.22	1.7	Elect Director Robert P. Kelly	For	No	98.60%	1.39%
	1.8	Elect Director Ian Paul Livingston	For	No	98.43%	1.56%
	1.9	Elect Director Deborah D. McWhinney	For	No	99.87%	0.12%
	1.10	Elect Director Maria R. Morris	For	No	99.12%	0.87%
	1.11	Elect Director Douglas L. Peterson	For	No	98.70%	1.29%
	1.12	Elect Director Edward B. Rust, Jr.	For	No	94.48%	5.51%
	1.13	Elect Director Richard E. Thornburgh	For	No	96.35%	3.64%
	1.14	Elect Director Gregory Washington	For	No	99.70%	0.29%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.41%	4.58%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	93.34%	6.65%
	1	Accept Financial Statements and Statutory Reports	For	No	99.01%	0.98%
	2	Approve Remuneration Report	For	No	91.05%	8.94%
	3	Approve Remuneration Policy	Against	Yes	61.76%	38.23%
	4	Elect Anne Beal as Director	For	No	99.54%	0.45%
	5	Elect Harry Dietz as Director	For	No	99.53%	0.46%
	6	Re-elect Sir Jonathan Symonds as Director	For	No	97.75%	2.24%
	7	Re-elect Dame Emma Walmsley as Director	For	No	99.78%	0.21%
	8	Re-elect Charles Bancroft as Director	For	No	98.36%	1.63%
	9	Re-elect Vindi Banga as Director	For	No	97.78%	2.21%
	10	Re-elect Hal Barron as Director	For	No	99.54%	0.45%
	11	Re-elect Dame Vivienne Cox as Director	For	No	99.14%	0.85%
	12	Re-elect Lynn Elsenhans as Director	For	No	97.58%	2.41%
	13	Re-elect Laurie Glimcher as Director	For	No	99.84%	0.15%
	14	Re-elect Jesse Goodman as Director	For	No	99.81%	0.18%
	15	Re-elect Iain Mackay as Director	For	No	99.70%	0.29%
	16	Re-elect Urs Rohner as Director	For	No	95.73%	4.26%
	17	Reappoint Deloitte LLP as Auditors	For	No	99.83%	0.16%
	18	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	No	99.85%	0.14%
	19	Authorise UK Political Donations and Expenditure	For	No	98.64%	1.35%
	20	Authorise Issue of Equity	For	No	96.34%	3.65%
	21	Authorise Issue of Equity without Pre-emptive Rights	For	No	97.23%	2.76%
	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	95.64%	4.35%
	23	Authorise Market Purchase of Ordinary Shares	For	No	98.78%	1.21%
	24	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For	No	99.59%	0.40%
	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	93.61%	6.38%
	26	Approve Share Save Plan	For	No	98.61%	1.38%
	27	Approve Share Reward Plan	For	No	98.85%	1.14%
	28	Adopt New Articles of Association	For	No	99.80%	0.19%
Unilever Plc 04.05.22	1	Accept Financial Statements and Statutory Reports	For	No	99.95%	0.04%
	2	Approve Remuneration Report	For	No	92.52%	7.47%
	3	Re-elect Nils Andersen as Director	For	No	92.24%	7.75%
	4	Re-elect Judith Hartmann as Director	For	No	99.18%	0.81%
	5	Re-elect Alan Jope as Director	For	No	96.39%	3.60%
	6	Re-elect Andrea Jung as Director	For	No	94.95%	5.04%
	7	Re-elect Susan Kilsby as Director	For	No	99.15%	0.84%
	8	Re-elect Strive Masiyiwa as Director	For	No	98.89%	1.10%
	9	Re-elect Youngme Moon as Director	For	No	98.95%	1.04%
	10	Re-elect Graeme Pitkethly as Director	For	No	96.33%	3.66%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	11	Re-elect Feike Sijbesma as Director	For	No	98.91%	1.08%
	12	Elect Adrian Hennah as Director	For	No	98.77%	1.22%
	13	Elect Ruby Lu as Director	For	No	99.33%	0.66%
	14	Reappoint KPMG LLP as Auditors	For	No	99.04%	0.95%
	15	Authorise Board to Fix Remuneration of Auditors	For	No	99.42%	0.57%
	16	Authorise UK Political Donations and Expenditure	For	No	97.98%	2.01%
	17	Authorise Issue of Equity	For	No	94.43%	5.56%
	18	Authorise Issue of Equity without Pre-emptive Rights	For	No	98.27%	1.72%
	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	97.04%	2.95%
	20	Authorise Market Purchase of Ordinary Shares	For	No	98.89%	1.10%
	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	91.97%	8.02%
United Rentals, Inc. 05.05.22	1a	Elect Director Jose B. Alvarez	For	No	95.94%	4.05%
	1b	Elect Director Marc A. Bruno	For	No	98.73%	1.26%
	1c	Elect Director Larry D. De Shon	For	No	99.79%	0.20%
	1d	Elect Director Matthew J. Flannery	For	No	99.22%	0.77%
	1e	Elect Director Bobby J. Griffin	For	No	93.52%	6.47%
	1f	Elect Director Kim Harris Jones	For	No	98.57%	1.42%
	1g	Elect Director Terri L. Kelly	For	No	98.87%	1.12%
	1h	Elect Director Michael J. Kneeland	For	No	97.63%	2.36%
	1i	Elect Director Gracia C. Martore	For	No	94.10%	5.89%
	1j	Elect Director Shiv Singh	For	No	98.65%	1.34%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.27%	4.66%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.16%	7.71%
	4	Reduce Ownership Threshold for Special Shareholder Meetings to 15%	For	No	95.79%	4.10%
	5	Reduce Ownership Threshold for Special Shareholder Meetings to 10%	For	Yes	34.73%	65.06%
Zurn Water Solutions Corporation 05.05.22	1.1	Elect Director Mark S. Bartlett	For	No	96.04%	3.95%
	1.2	Elect Director Jacques Donavon "Don" Butler	For	No	86.76%	13.23%
	1.3	Elect Director David C. Longren	For	No	90.01%	9.98%
	1.4	Elect Director George C. Moore	For	No	99.61%	0.38%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	49.13%	50.86%
	3	Ratify Ernst & Young LLP as Auditors	For	No	90.13%	9.85%
Meyer Burger Technology AG 05.05.22	1.1	Accept Financial Statements and Statutory Reports	For	No	99.02%	0.24%
	1.2	Approve Remuneration Report	For	No	87.46%	11.38%
	2	Approve Treatment of Net Loss	For	No	99.01%	0.47%
	3	Approve Discharge of Board and Senior Management	For	No	98.34%	0.79%
	4.1.1	Reelect Franz Richter as Director	For	No	99.06%	0.40%
	4.1.2	Reelect Andreas Herzog as Director	For	No	97.81%	1.49%
	4.1.3	Reelect Mark Kerekas as Director	For	No	85.47%	13.80%
	4.1.4	Reelect Urs Schenker as Director	For	No	94.22%	4.90%
	4.1.5	Elect Katrin Wehr-Seiter as Director	For	No	88.57%	10.82%
	4.1.6	Reelect Franz Richter as Board Chair	For	No	98.93%	0.55%
	4.2.1	Reappoint Andreas Herzog as Member of the Nomination and Compensation Committee	For	No	96.61%	2.10%
	4.2.2	Reappoint Urs Schenker as Member of the Nomination and Compensation Committee	For	No	85.56%	13.50%
	5	Ratify PricewaterhouseCoopers AG as Auditors	For	No	88.01%	11.18%
	6	Designate Andre Weber as Independent Proxy	For	No	99.20%	0.29%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7.1	Approve Remuneration of Directors in the Amount of CHF 955,000	For	No	92.95%	5.78%
	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.5 Million for Fiscal Year 2022	For	No	91.26%	7.44%
	7.3	Approve Remuneration of Executive Committee in the Amount of CHF 3.8 Million for Fiscal Year 2023	For	No	91.14%	7.54%
	8	Approve Increase in Conditional Capital Pool to CHF 6.3 Million for Employee Shareholdings	For	No	93.20%	5.67%
	9	Transact Other Business (Voting)	Against	Yes		
Mondi Plc 05.05.22	1	Accept Financial Statements and Statutory Reports	For	No	99.95%	0.04%
	2	Approve Remuneration Report	For	No	97.20%	2.79%
	3	Approve Final Dividend	For	No	99.97%	0.02%
	4	Re-elect Svein Richard Brandtzaeg as Director	For	No	97.57%	2.42%
	5	Re-elect Sue Clark as Director	For	No	98.31%	1.68%
	6	Re-elect Andrew King as Director	For	No	99.95%	0.04%
	7	Re-elect Mike Powell as Director	For	No	99.50%	0.49%
	8	Re-elect Dominique Reiniche as Director	For	No	98.70%	1.29%
	9	Re-elect Dame Angela Strank as Director	For	No	98.37%	1.62%
	10	Re-elect Philip Yea as Director	For	No	97.14%	2.85%
	11	Re-elect Stephen Young as Director	For	No	99.25%	0.74%
	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	No	99.70%	0.29%
	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.55%	0.44%
	14	Authorise Issue of Equity	For	No	94.71%	5.28%
	15	Authorise Issue of Equity without Pre-emptive Rights	For	No	87.36%	12.63%
	16	Authorise Market Purchase of Ordinary Shares	For	No	92.24%	7.75%
	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	88.03%	11.96%
Encompass Health Corporation 05.05.22	1a	Elect Director Greg D. Carmichael	For	No	97.49%	2.50%
	1b	Elect Director John W. Chidsey	For	No	98.47%	1.52%
	1c	Elect Director Donald L. Correll	For	No	97.36%	2.63%
	1d	Elect Director Joan E. Herman	For	No	99.54%	0.45%
	1e	Elect Director Leslye G. Katz	For	No	98.72%	1.27%
	1f	Elect Director Patricia A. Maryland	For	No	98.29%	1.70%
	1g	Elect Director Kevin J. O'Connor	For	No	99.40%	0.59%
	1h	Elect Director Christopher R. Reidy	For	No	99.82%	0.17%
	1i	Elect Director Nancy M. Schlichting	For	No	98.91%	1.08%
	1j	Elect Director Mark J. Tarr	For	No	99.66%	0.33%
	1k	Elect Director Terrance Williams	For	No	99.59%	0.40%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	98.60%	1.39%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.34%	4.65%
Schneider Electric SE 05.05.22	1	Approve Financial Statements and Statutory Reports	For	No	99.87%	0.12%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.87%	0.12%
	3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	For	No	99.83%	0.16%
	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No	99.97%	0.02%
	5	Renew Appointment of Mazars as Auditor	For	No	94.13%	5.86%
	6	Appoint PricewaterhouseCoopers Audit as Auditor	For	No	99.80%	0.19%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7	Approve Compensation Report of Corporate Officers	For	No	94.03%	5.96%
	8	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	For	No	84.22%	15.77%
	9	Approve Remuneration Policy of Chairman and CEO	For	No	89.80%	10.19%
	10	Approve Remuneration Policy of Directors	For	No	94.27%	5.72%
	11	Reelect Linda Knoll as Director	For	No	99.11%	0.88%
	12	Reelect Anders Runevad as Director	For	No	99.43%	0.56%
	13	Elect Nivedita Krishnamurthy (Nive) Bhagat as Director	For	No	99.73%	0.26%
	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	98.83%	1.16%
	15	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	No	90.97%	9.02%
	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	96.90%	3.09%
	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	No	97.32%	2.67%
	18	Approve Merger by Absorption of IGE+XAO by Schneider	For	No	99.60%	0.39%
	19	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
Stadler Rail AG 05.05.22	1	Accept Financial Statements and Statutory Reports	For	No	99.91%	0.08%
	2	Approve Allocation of Income and Dividends of CHF 0.90 per Share	For	No	99.90%	0.09%
	3	Approve Discharge of Board and Senior Management	For	No	99.50%	0.49%
	4.1	Reelect Peter Spuhler as Director	For	No	92.04%	7.95%
	4.2	Reelect Hans-Peter Schwald as Director	Against	Yes	88.86%	11.13%
	4.3	Reelect Barbara Egger-Jenzer as Director	For	No	99.55%	0.44%
	4.4	Reelect Christoph Franz as Director	For	No	99.41%	0.58%
	4.5	Reelect Wojciech Kostrzewa as Director	For	No	99.55%	0.44%
	4.6	Reelect Doris Leuthard as Director	For	No	99.11%	0.88%
	4.7	Reelect Kurt Rueegg as Director	Against	Yes	87.26%	12.73%
	4.8	Elect Stefan Asenkerschbaumer as Director	For	No	99.69%	0.30%
	5	Reelect Peter Spuhler as Board Chair	For	No	91.10%	8.89%
	6.1	Reappoint Barbara Egger-Jenzer as Member of the Compensation Committee	For	No	98.98%	1.01%
	6.2	Reappoint Christoph Franz as Member of the Compensation Committee	For	No	98.87%	1.12%
	6.3	Reappoint Peter Spuhler as Member of the Compensation Committee	For	No	88.30%	11.69%
	6.4	Reappoint Hans-Peter Schwald as Member of the Compensation Committee	Against	Yes	88.69%	11.30%
	7	Ratify KPMG AG as Auditors	For	No	97.18%	2.81%
	8	Designate Ulrich Mayer as Independent Proxy	For	No	99.92%	0.07%
	9	Approve Remuneration Report (Non-Binding)	For	No	94.76%	5.23%
AbbVie Inc. 06.05.22	10.1	Approve Remuneration of Directors in the Amount of CHF 2 Million	For	No	96.73%	3.26%
	10.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.3 Million	For	No	96.61%	3.38%
	11	Transact Other Business (Voting)	Against	Yes		
	1.1	Elect Director William H.L. Burnside	For	No	96.80%	3.19%
	1.2	Elect Director Thomas C. Freyman	For	No	97.25%	2.74%
	1.3	Elect Director Brett J. Hart	For	No	96.79%	3.20%
	1.4	Elect Director Edward J. Rapp	For	No	92.03%	7.96%
	2	Ratify Ernst & Young LLP as Auditors	For	No	99.12%	0.65%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	89.00%	10.45%
	4	Eliminate Supermajority Vote Requirement	For	No	68.97%	0.50%
	5	Require Independent Board Chair	For	Yes	30.18%	69.34%
	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For	Yes	50.09%	49.36%
	7	Report on Board Oversight of Risks Related to Anticompetitive Practices	For	Yes	32.82%	65.76%
	8	Report on Congruency of Political Spending with Company Values and Priorities	For	Yes	39.31%	60.13%
IDEX Corporation 06.05.22	1a	Elect Director Livingston L. Satterthwaite	For	No	84.08%	15.91%
	1b	Elect Director David C. Parry	For	No	89.30%	10.69%
	1c	Elect Director Eric D. Ashleman	For	No	98.85%	1.14%
	1d	Elect Director L. Paris Watts-Stanfield	For	No	99.69%	0.30%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.49%	7.45%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	94.66%	5.31%
ConocoPhillips 10.05.22	1a	Elect Director Caroline Maury Devine	For	No	98.49%	1.28%
	1b	Elect Director Jody Freeman	Against	Yes	95.40%	4.39%
	1c	Elect Director Gay Huey Evans	For	No	98.37%	1.50%
	1d	Elect Director Jeffrey A. Joerres	For	No	96.55%	3.21%
	1e	Elect Director Ryan M. Lance	Against	Yes	92.50%	7.06%
	1f	Elect Director Timothy A. Leach	For	No	98.18%	1.68%
	1g	Elect Director William H. McRaven	For	No	98.46%	1.41%
	1h	Elect Director Sharmila Mulligan	For	No	97.91%	1.97%
	1i	Elect Director Eric D. Mullins	For	No	98.92%	0.95%
	1j	Elect Director Arjun N. Murti	For	No	97.88%	1.96%
	1k	Elect Director Robert A. Niblock	Against	Yes	91.02%	7.78%
	1l	Elect Director David T. Seaton	For	No	98.63%	1.15%
	1m	Elect Director R.A. Walker	For	No	97.72%	2.14%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	88.39%	11.44%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	60.35%	38.95%
	4	Eliminate Supermajority Vote Requirement	For	No	79.45%	0.48%
	5	Provide Right to Call Special Meeting	For	No	79.59%	20.21%
	6	Provide Right to Call Special Meetings	For	Yes	52.80%	46.91%
	7	Report on GHG Emissions Reduction Targets	For	Yes	39.43%	55.03%
	8	Report on Lobbying Payments and Policy	For	Yes	19.61%	79.95%
Darling Ingredients Inc. 10.05.22	1a	Elect Director Randall C. Stuewe	Against	Yes	96.67%	3.32%
	1b	Elect Director Charles Adair	For	No	99.65%	0.34%
	1c	Elect Director Beth Albright	For	No	99.56%	0.43%
	1d	Elect Director Celeste A. Clark	For	No	99.40%	0.59%
	1e	Elect Director Linda Goodspeed	For	No	97.95%	2.04%
	1f	Elect Director Enderson Guimaraes	For	No	99.65%	0.34%
	1g	Elect Director Dirk Kloosterboer	For	No	99.34%	0.65%
	1h	Elect Director Mary R. Korby	For	No	98.39%	1.60%
	1i	Elect Director Gary W. Mize	For	No	98.97%	1.02%
	1j	Elect Director Michael E. Rescoe	For	No	88.74%	11.25%
	2	Ratify KPMG LLP as Auditors	Against	Yes	89.45%	10.50%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.70%	5.07%
Waste Management, Inc. 10.05.22	1a	Elect Director James C. Fish, Jr.	For	No	99.75%	0.24%
	1b	Elect Director Andres R. Gluski	For	No	97.87%	2.12%
	1c	Elect Director Victoria M. Holt	For	No	99.01%	0.98%
	1d	Elect Director Kathleen M. Mazzarella	For	No	98.74%	1.25%
	1e	Elect Director Sean E. Menke	For	No	99.67%	0.32%
	1f	Elect Director William B. Plummer	For	No	98.69%	1.30%
	1g	Elect Director John C. Pope	For	No	94.15%	5.84%
	1h	Elect Director Maryrose T. Sylvester	For	No	99.70%	0.29%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1i	Elect Director Thomas H. Weidemeyer	For	No	93.55%	6.44%
	2	Ratify Ernst & Young LLP as Auditors	For	No	97.29%	2.50%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.30%	9.40%
	4	Report on Civil Rights Audit	For	Yes	54.45%	44.51%
Autoliv, Inc. 10.05.22	1.1	Elect Director Mikael Bratt	For	No	99.02%	0.97%
	1.2	Elect Director Laurie Brlas	For	No	95.29%	4.70%
	1.3	Elect Director Jan Carlson	For	No	96.59%	3.40%
	1.4	Elect Director Hasse Johansson	For	No	99.05%	0.94%
	1.5	Elect Director Leif Johansson	For	No	94.83%	5.16%
	1.6	Elect Director Franz-Josef Kortum	For	No	95.65%	4.34%
	1.7	Elect Director Frederic Lissalde	For	No	94.68%	5.31%
	1.8	Elect Director Min Liu	For	No	98.99%	1.00%
	1.9	Elect Director Xiaozhi Liu	For	No	98.78%	1.21%
	1.10	Elect Director Martin Lundstedt	For	No	99.11%	0.88%
	1.11	Elect Director Thaddeus J. "Ted" Senko	For	No	98.90%	1.09%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	97.60%	1.41%
	3	Ratify Ernst & Young AB as Auditors	Against	Yes	90.78%	8.54%
Koninklijke DSM NV 10.05.22	1	Open Meeting	Refer	No		
	2	Receive Report of Management Board (Non-Voting)	Refer	No		
	3	Approve Remuneration Report	For	No	95.35%	4.64%
	4	Adopt Financial Statements and Statutory Reports	For	No	99.28%	0.71%
	5.a	Receive Explanation on Company's Reserves and Dividend Policy	Refer	No		
	5.b	Approve Dividends of EUR 2.50 Per Share	For	No	99.99%	0.00%
	6.a	Approve Discharge of Management Board	For	No	97.71%	2.28%
	6.b	Approve Discharge of Supervisory Board	For	No	97.67%	2.32%
	7	Reelect Geraldine Matchett to Management Board	For	No	99.99%	0.00%
	8	Reelect Eileen Kennedy to Supervisory Board	For	No	98.50%	1.49%
	9	Ratify KPMG Accountants N.V as Auditors	For	No	99.58%	0.41%
	10.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	No	96.61%	3.38%
	10.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Connection with a Rights Issue	For	No	98.89%	1.10%
	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.06%	0.93%
	12	Approve Reduction in Share Capital through Cancellation of Shares	For	No	99.43%	0.56%
Danaher Corporation 10.05.22	13	Other Business (Non-Voting)	Refer	No		
	14	Discuss Voting Results	Refer	No		
	15	Close Meeting	Refer	No		
	1a	Elect Director Rainer M. Blair	For	No	97.85%	2.14%
	1b	Elect Director Linda Filler	For	No	81.96%	18.03%
	1c	Elect Director Teri List	Against	Yes	74.50%	25.49%
	1d	Elect Director Walter G. Lohr, Jr.	Against	Yes	67.95%	32.04%
	1e	Elect Director Jessica L. Mega	For	No	99.40%	0.59%
	1f	Elect Director Mitchell P. Rales	For	No	97.05%	2.94%
	1g	Elect Director Steven M. Rales	For	No	95.80%	4.19%
	1h	Elect Director Pardis C. Sabeti	For	No	99.48%	0.51%
	1i	Elect Director A. Shane Sanders	Against	Yes	76.15%	23.84%
	1j	Elect Director John T. Schwieters	Against	Yes	68.97%	31.02%
	1k	Elect Director Alan G. Spoon	For	No	87.66%	12.33%
	1l	Elect Director Raymond C. Stevens	For	No	98.80%	1.19%
	1m	Elect Director Elias A. Zerhouni	For	No	94.54%	5.45%
	2	Ratify Ernst & Young LLP as Auditors	For	No	96.81%	3.03%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.86%	5.97%
	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	43.12%	56.70%
Tractor Supply Company 11.05.22	1.1	Elect Director Cynthia T. Jamison	For	No	89.96%	10.03%
	1.2	Elect Director Joy Brown	For	No	99.50%	0.49%
	1.3	Elect Director Ricardo Cardenas	For	No	99.19%	0.80%
	1.4	Elect Director Denise L. Jackson	For	No	99.16%	0.83%
	1.5	Elect Director Thomas A. Kingsbury	For	No	96.51%	3.48%
	1.6	Elect Director Ramkumar Krishnan	For	No	98.74%	1.25%
	1.7	Elect Director Harry A. Lawton, III	For	No	99.80%	0.19%
	1.8	Elect Director Edna K. Morris	For	No	92.10%	7.89%
	1.9	Elect Director Mark J. Weikel	For	No	98.59%	1.40%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	91.78%	7.06%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	86.75%	12.88%
	4	Report on Costs of Low Wages and Inequality and Impact on Diversified Shareholders	For	Yes	14.40%	83.30%
Watts Water Technologies, Inc. 11.05.22	1.1	Elect Director Christopher L. Conway	For	No	95.90%	4.09%
	1.2	Elect Director Michael J. Dubose	For	No	96.21%	3.78%
	1.3	Elect Director David A. Dunbar	For	No	96.20%	3.79%
	1.4	Elect Director Louise K. Goeser	For	No	96.33%	3.66%
	1.5	Elect Director W. Craig Kissel	For	No	94.11%	5.88%
	1.6	Elect Director Joseph T. Noonan	For	No	99.39%	0.60%
	1.7	Elect Director Robert J. Pagano, Jr.	Withhold	Yes	98.46%	1.53%
	1.8	Elect Director Merilee Raines	For	No	95.82%	4.17%
	1.9	Elect Director Joseph W. Reitmeier	For	No	96.26%	3.73%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	98.33%	1.61%
	3	Amend Omnibus Stock Plan	For	No	98.31%	1.63%
	4	Ratify KPMG LLP as Auditors	Against	Yes	98.01%	1.95%
American Water Works Company, Inc. 11.05.22	1a	Elect Director Jeffrey N. Edwards	For	No	95.98%	4.01%
	1b	Elect Director Martha Clark Goss	For	No	91.76%	8.23%
	1c	Elect Director M. Susan Hardwick	For	No	99.03%	0.96%
	1d	Elect Director Kimberly J. Harris	For	No	96.94%	3.05%
	1e	Elect Director Julia L. Johnson	For	No	93.87%	6.12%
	1f	Elect Director Patricia L. Kampling	For	No	98.17%	1.82%
	1g	Elect Director Karl F. Kurz	For	No	98.37%	1.62%
	1h	Elect Director George MacKenzie	For	No	90.01%	9.98%
	1i	Elect Director James G. Stavridis	For	No	91.75%	8.24%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.41%	9.31%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	90.25%	9.60%
	4	Report on Medium and Long-Term Greenhouse Gas Targets Aligned with Paris Agreement - Withdrawn	Refer	No		
Galenica AG 11.05.22	5	Report on Third-Party Racial Equity Audit	For	Yes	47.07%	50.45%
	1	Accept Financial Statements and Statutory Reports	For	No	99.66%	0.01%
	2	Approve Discharge of Board and Senior Management	For	No	99.25%	0.35%
	3.1	Approve Allocation of Income and Dividends of CHF 1.05 from Retained Earnings	For	No	99.61%	0.15%
	3.2	Approve Dividends of CHF 1.05 per Share from Capital Contribution Reserves	For	No	99.68%	0.15%
	4	Approve Remuneration Report	For	No	88.92%	10.19%
	5.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	For	No	89.94%	9.28%
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	For	No	89.35%	9.68%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6.1.1	Reelect Daniela Bosshardt as Director and Board Chair	For	No	98.84%	0.80%
	6.1.2	Reelect Bertrand Jungo as Director	For	No	99.34%	0.25%
	6.1.3	Reelect Pascale Bruderer as Director	For	No	99.10%	0.46%
	6.1.4	Reelect Michel Burnier as Director	For	No	98.69%	0.88%
	6.1.5	Reelect Markus Neuhaus as Director	For	No	98.12%	1.53%
	6.1.6	Reelect Andreas Walde as Director	For	No	98.33%	1.33%
	6.1.7	Elect Judith Meier as Director	For	No	99.22%	0.40%
	6.2.1	Reappoint Andreas Walde as Member of the Compensation Committee	For	No	97.31%	2.18%
	6.2.2	Reappoint Michel Burnier as Member of the Compensation Committee	For	No	97.25%	2.25%
	6.2.3	Appoint Markus Neuhaus as Member of the Compensation Committee	For	No	97.31%	2.19%
	6.3	Designate Walder Wyss AG as Independent Proxy	For	No	99.49%	0.03%
	6.4	Ratify Ernst & Young AG as Auditors	Against	Yes	85.77%	13.96%
	7	Transact Other Business (Voting)	Against	Yes		
KeyCorp 12.05.22	1.1	Elect Director Alexander M. Cutler	For	No	92.31%	7.68%
	1.2	Elect Director H. James Dallas	For	No	94.19%	5.80%
	1.3	Elect Director Elizabeth R. Gile	For	No	95.81%	4.18%
	1.4	Elect Director Ruth Ann M. Gillis	For	No	95.44%	4.55%
	1.5	Elect Director Christopher M. Gorman	Against	Yes	93.02%	6.97%
	1.6	Elect Director Robin N. Hayes	For	No	90.66%	9.33%
	1.7	Elect Director Carlton L. Highsmith	For	No	98.60%	1.39%
	1.8	Elect Director Richard J. Hipple	For	No	97.86%	2.13%
	1.9	Elect Director Devina A. Rankin	For	No	99.39%	0.60%
	1.10	Elect Director Barbara R. Snyder	For	No	90.46%	9.53%
	1.11	Elect Director Richard J. Tobin	For	No	99.43%	0.56%
	1.12	Elect Director Todd J. Vasos	For	No	99.43%	0.56%
	1.13	Elect Director David K. Wilson	For	No	99.66%	0.33%
	2	Ratify Ernst & Young LLP as Auditor	Against	Yes	95.29%	4.62%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.71%	6.98%
Verizon Communications Inc. 12.05.22	1.1	Elect Director Shellye Archambeau	For	No	96.67%	3.32%
	1.2	Elect Director Roxanne Austin	For	No	97.29%	2.70%
	1.3	Elect Director Mark Bertolini	For	No	98.11%	1.88%
	1.4	Elect Director Melanie Healey	For	No	96.46%	3.53%
	1.5	Elect Director Laxman Narasimhan	For	No	98.68%	1.31%
	1.6	Elect Director Clarence Otis, Jr.	For	No	92.66%	7.33%
	1.7	Elect Director Daniel Schulman	For	No	96.51%	3.48%
	1.8	Elect Director Rodney Slater	For	No	95.79%	4.20%
	1.9	Elect Director Carol Tome	For	No	98.83%	1.16%
	1.10	Elect Director Hans Vestberg	Against	Yes	91.78%	8.21%
	1.11	Elect Director Gregory Weaver	For	No	98.32%	1.67%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.34%	9.65%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.08%	4.91%
	4	Report on Charitable Contributions	Against	No	5.67%	94.32%
	5	Amend Senior Executive Compensation Clawback Policy	For	Yes	37.00%	62.99%
	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For	Yes	44.05%	55.94%
	7	Report on Operations in Communist China	Against	No	4.49%	95.50%
Masco Corporation 12.05.22	1a	Elect Director Donald R. Parfet	For	No	91.62%	8.37%
	1b	Elect Director Lisa A. Payne	For	No	82.74%	17.25%
	1c	Elect Director Reginald M. Turner	For	No	99.03%	0.96%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	89.74%	10.25%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	91.45%	8.54%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Stantec Inc. 12.05.22	1.1	Elect Director Douglas K. Ammerman	For	No	96.98%	3.01%
	1.2	Elect Director Martin A. a Porta	For	No	98.59%	1.40%
	1.3	Elect Director Richard C. Bradeen	For	No	98.55%	1.44%
	1.4	Elect Director Shelley A. M. Brown	For	No	99.86%	0.13%
	1.5	Elect Director Patricia D. Galloway	For	No	98.59%	1.40%
	1.6	Elect Director Robert J. Gomes	For	No	99.79%	0.20%
	1.7	Elect Director Gordon A. Johnston	For	No	99.88%	0.11%
	1.8	Elect Director Donald J. Lowry	For	No	99.92%	0.07%
	1.9	Elect Director Marie-Lucie Morin	For	No	93.57%	6.42%
	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.85%	0.14%
Lloyds Banking Group Plc 12.05.22	3	Advisory Vote on Executive Compensation Approach	For	No	98.20%	1.79%
	1	Accept Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	2	Elect Harmeen Mehta as Director	For	No	96.54%	3.45%
	3	Elect Charlie Nunn as Director	For	No	99.59%	0.40%
	4	Re-elect Robin Budenberg as Director	For	No	95.75%	4.24%
	5	Re-elect William Chalmers as Director	For	No	98.64%	1.35%
	6	Re-elect Alan Dickinson as Director	For	No	99.48%	0.51%
	7	Re-elect Sarah Legg as Director	For	No	99.58%	0.41%
	8	Re-elect Lord Lupton as Director	For	No	99.55%	0.44%
	9	Re-elect Amanda Mackenzie as Director	For	No	99.58%	0.41%
	10	Re-elect Catherine Woods as Director	For	No	99.58%	0.41%
	11	Approve Remuneration Report	For	No	96.07%	3.92%
	12	Approve Final Dividend	For	No	99.96%	0.03%
	13	Reappoint Deloitte LLP as Auditors	For	No	99.84%	0.15%
	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.92%	0.07%
	15	Approve Share Incentive Plan	For	No	98.50%	1.49%
	16	Authorise UK Political Donations and Expenditure	For	No	96.58%	3.41%
	17	Authorise Issue of Equity	For	No	93.63%	6.36%
	18	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	For	No	98.16%	1.83%
	19	Authorise Issue of Equity without Pre-emptive Rights	For	No	98.49%	1.50%
	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	95.99%	4.00%
	21	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	For	No	97.14%	2.85%
	22	Authorise Market Purchase of Ordinary Shares	For	No	98.46%	1.53%
	23	Authorise Market Purchase of Preference Shares	For	No	99.13%	0.86%
	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	94.04%	5.95%
ANSYS, Inc. 12.05.22	1A	Elect Director Anil Chakravarthy	For	No	99.46%	0.53%
	1B	Elect Director Barbara V. Scherer	For	No	96.40%	3.59%
	1C	Elect Director Ravi K. Vijayaraghavan	For	No	87.73%	12.26%
	2	Ratify Deloitte & Touche LLP as Auditors	For	No	96.13%	3.86%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	88.49%	11.50%
	4	Eliminate Supermajority Vote Requirement to Remove a Director	For	No	86.85%	0.04%
	5	Eliminate Supermajority Vote Requirement to Amend or Repeal the By-Laws	For	No	86.57%	0.32%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
BP Plc 12.05.22	6	Eliminate Supermajority Vote Requirement to Amend or Repeal Certain Provisions of the Charter	For	No	86.57%	0.31%
	7	Approve Qualified Employee Stock Purchase Plan	For	No	99.88%	0.11%
	8	Declassify the Board of Directors	For	Yes	89.94%	10.05%
	1	Accept Financial Statements and Statutory Reports	For	No	99.63%	0.36%
	2	Approve Remuneration Report	Against	Yes	94.35%	5.64%
	3	Approve Net Zero - From Ambition to Action Report	Against	Yes	88.52%	11.47%
	4	Re-elect Helge Lund as Director	For	No	96.55%	3.44%
	5	Re-elect Bernard Looney as Director	For	No	98.68%	1.31%
	6	Re-elect Murray Auchincloss as Director	For	No	98.77%	1.22%
	7	Re-elect Paula Reynolds as Director	For	No	95.41%	4.58%
	8	Re-elect Pamela Daley as Director	For	No	98.66%	1.33%
	9	Re-elect Melody Meyer as Director	For	No	97.90%	2.09%
	10	Re-elect Sir John Sawers as Director	For	No	96.96%	3.03%
	11	Re-elect Tushar Morzaria as Director	For	No	98.83%	1.16%
	12	Re-elect Karen Richardson as Director	For	No	90.43%	9.56%
	13	Re-elect Johannes Teyssen as Director	For	No	98.43%	1.56%
	14	Reappoint Deloitte LLP as Auditors	For	No	99.68%	0.31%
	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.63%	0.36%
	16	Approve ShareMatch UK Plan	For	No	99.23%	0.76%
	17	Approve Sharesave UK Plan	For	No	98.94%	1.05%
	18	Authorise UK Political Donations and Expenditure	For	No	97.55%	2.44%
	19	Authorise Issue of Equity	For	No	95.24%	4.75%
	20	Authorise Issue of Equity without Pre-emptive Rights	For	No	98.71%	1.28%
	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	96.29%	3.70%
	22	Authorise Market Purchase of Ordinary Shares	For	No	98.42%	1.57%
	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	92.22%	7.77%
	24	Approve Shareholder Resolution on Climate Change Targets	For	Yes	14.85%	85.14%
Compagnie Generale des Etablissements Michelin SCA 13.05.22	1	Approve Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Allocation of Income and Dividends of EUR 4.50 per Share	For	No	99.82%	0.17%
	3	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No	99.99%	0.00%
	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.75%	0.24%
	6	Approve Remuneration Policy of General Managers	For	No	94.70%	5.29%
	7	Approve Remuneration Policy of Supervisory Board Members	For	No	99.59%	0.40%
	8	Approve Compensation Report of Corporate Officers	For	No	98.61%	1.38%
	9	Approve Compensation of Florent Menegaux, General Manager	Against	Yes	74.17%	25.82%
	10	Approve Compensation of Yves Chapo, Manager	For	No	98.97%	1.02%
	11	Approve Compensation of Barbara Dalibard, Chairman of Supervisory Board Since 21 May 2021	For	No	99.84%	0.15%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	12	Approve Compensation of Michel Rollier, Chairman of Supervisory Board Until 21 May 2021	For	No	99.65%	0.34%
	13	Reelect Thierry Le Henaff as Supervisory Board Member	For	No	98.68%	1.31%
	14	Reelect Monique Leroux as Supervisory Board Member	For	No	99.65%	0.34%
	15	Reelect Jean-Michel Severino as Supervisory Board Member	For	No	99.88%	0.11%
	16	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 950,000	For	No	99.57%	0.42%
	17	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	No	91.53%	8.46%
	18	Renew Appointment of Deloitte & Associates as Auditor	For	No	95.90%	4.09%
	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 125 Million	For	No	95.92%	4.07%
	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million	For	No	93.63%	6.36%
	21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35 Million	For	No	90.44%	9.55%
	22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	No	91.34%	8.65%
	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19 to 22	For	No	89.90%	10.09%
	24	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For	No	99.82%	0.17%
	25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No	98.48%	1.51%
	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.17%	0.82%
	27	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 125 Million	For	No	96.96%	3.03%
	28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.46%	0.53%
	29	Approve 4-for-1 Stock Split and Amend Bylaws Accordingly	For	No	99.86%	0.13%
	30	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
Interroll Holding AG 13.05.22	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Allocation of Income and Dividends of CHF 31 per Share	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4.1	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	For	No		
	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 4.8 Million	For	No		
	5.1	Reelect Paul Zumbuehl as Director and Board Chair	For	No		
	5.2	Reelect Stefano Mercorio as Director	For	No		
	5.3	Reelect Ingo Specht as Director	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Republic Services, Inc. 16.05.22	5.4	Reelect Elena Cortona as Director	For	No		
	5.5	Reelect Markus Asch as Director	For	No		
	5.6	Reelect Susanne Schreiber as Director	For	No		
	6.1	Appoint Markus Asch as Member of the Compensation Committee	For	No		
	6.2	Reappoint Stefano Mercorio as Member of the Compensation Committee	For	No		
	7	Ratify PricewaterhouseCoopers as Auditors	For	No		
	8	Designate Francesco Adami as Independent Proxy	For	No		
	9	Transact Other Business (Voting)	Against	Yes		
	1a	Elect Director Manuel Kadre	For	No	96.30%	3.69%
Pentair Plc 17.05.22	1b	Elect Director Tomago Collins	For	No	99.32%	0.67%
	1c	Elect Director Michael A. Duffy	For	No	99.90%	0.09%
	1d	Elect Director Thomas W. Handley	For	No	97.06%	2.93%
	1e	Elect Director Jennifer M. Kirk	For	No	99.27%	0.72%
	1f	Elect Director Michael Larson	For	No	96.36%	3.63%
	1g	Elect Director Kim S. Pegula	For	No	99.62%	0.37%
	1h	Elect Director James P. Snee	For	No	99.17%	0.82%
	1i	Elect Director Brian S. Tyler	For	No	99.75%	0.24%
	1j	Elect Director Jon Vander Ark	For	No	99.92%	0.07%
	1k	Elect Director Sandra M. Volpe	For	No	99.33%	0.66%
	1l	Elect Director Katharine B. Weymouth	For	No	83.80%	16.19%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.40%	4.32%
	3	Ratify Ernst & Young LLP as Auditors	For	No	97.49%	2.39%
	4	Amend Senior Executive Compensation Clawback Policy	For	Yes	37.94%	61.36%
	5	Report on Third-Party Environmental Justice Audit	For	Yes	35.29%	63.88%
	6	Report on Third-Party Civil Rights Audit	For	Yes	38.39%	60.77%
NIBE Industrier AB 17.05.22	1a	Elect Director Mona Abutaleb Stephenson	For	No	99.04%	0.95%
	1b	Elect Director Melissa Barra	For	No	99.40%	0.59%
	1c	Elect Director Glynis A. Bryan	For	No	91.83%	8.16%
	1d	Elect Director T. Michael Glenn	For	No	90.09%	9.90%
	1e	Elect Director Theodore L. Harris	For	No	98.42%	1.57%
	1f	Elect Director David A. Jones	For	No	95.03%	4.96%
	1g	Elect Director Gregory E. Knight	For	No	99.02%	0.97%
	1h	Elect Director Michael T. Speetzen	For	No	99.04%	0.95%
	1i	Elect Director John L. Stauch	For	No	98.07%	1.92%
	1j	Elect Director Billie I. Williamson	For	No	97.33%	2.66%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.21%	5.78%
	3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Against	Yes	93.17%	6.82%
	4	Renew the Board's Authority to Issue Shares Under Irish Law	For	No	98.47%	1.52%
	5	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	For	No	98.99%	1.00%
	6	Determine Price Range for Reissuance of Treasury Shares	For	No	99.64%	0.35%
NIBE Industrier AB 17.05.22	1	Open Meeting	Refer	No		
	2	Elect Chair of Meeting	For	No		
	3	Prepare and Approve List of Shareholders	For	No		
	4	Approve Agenda of Meeting	For	No		
	5	Designate Inspector(s) of Minutes of Meeting	For	No		
	6	Acknowledge Proper Convening of Meeting	For	No		
	7	Receive President's Report	Refer	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	8	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Refer	No		
	9.a	Accept Financial Statements and Statutory Reports	For	No		
	9.b	Approve Allocation of Income and Dividends of SEK 0.50 Per Share	For	No		
	9.c	Approve Discharge of Board and President	For	No		
	10	Determine Number of Members (7) and Deputy Members (0) of Board	For	No		
	11	Determine Number of Auditors (1) and Deputy Auditors (0)	For	No		
	12	Approve Remuneration of Directors in the Amount of SEK 960,000 for Chair and SEK 480,000 for Other Directors; Approve Remuneration of Auditors	For	No		
	13	Reelect Georg Brunstam, Jenny Larsson, Gerteric Lindquist, Hans Linnarson (Chair) and Anders Palsson as Directors; Elect Eva Karlsson and Eva Thunholm as New Directors	Against	Yes		
	14	Ratify KPMG as Auditors	For	No		
	15	Approve Remuneration Report	For	No		
	16	Approve Creation of Pool of Capital without Preemptive Rights	For	No		
	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	No		
	18	Close Meeting	Refer	No		
Vertex Pharmaceuticals Incorporated 18.05.22	1.1	Elect Director Sangeeta Bhatia	For	No	99.29%	0.70%
	1.2	Elect Director Lloyd Carney	For	No	86.70%	13.29%
	1.3	Elect Director Alan Garber	For	No	97.96%	2.03%
	1.4	Elect Director Terrence Kearney	For	No	89.64%	10.35%
	1.5	Elect Director Reshma Kewalramani	For	No	99.47%	0.52%
	1.6	Elect Director Yuchun Lee	For	No	97.82%	2.17%
	1.7	Elect Director Jeffrey Leiden	For	No	96.80%	3.19%
	1.8	Elect Director Margaret McGlynn	For	No	97.82%	2.17%
	1.9	Elect Director Diana McKenzie	For	No	99.26%	0.73%
	1.10	Elect Director Bruce Sachs	For	No	94.58%	5.41%
	1.11	Elect Director Suketu "Suky" Upadhyay	For	No	99.72%	0.27%
	2	Ratify Ernst & Young LLP as Auditors	For	No	77.39%	22.60%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.62%	7.37%
Align Technology, Inc. 18.05.22	4	Amend Omnibus Stock Plan	For	No	88.27%	11.72%
	1.1	Elect Director Kevin J. Dallas	For	No	99.42%	0.57%
	1.2	Elect Director Joseph M. Hogan	For	No	98.64%	1.35%
	1.3	Elect Director Joseph Lacob	For	No	81.93%	18.06%
	1.4	Elect Director C. Raymond Larkin, Jr.	For	No	90.15%	9.84%
	1.5	Elect Director George J. Morrow	For	No	86.19%	13.80%
	1.6	Elect Director Anne M. Myong	For	No	98.13%	1.86%
	1.7	Elect Director Andrea L. Saia	For	No	98.15%	1.84%
	1.8	Elect Director Greg J. Santora	For	No	89.42%	10.57%
	1.9	Elect Director Susan E. Siegel	For	No	98.27%	1.72%
	1.10	Elect Director Warren S. Thaler	For	No	90.52%	9.47%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	91.95%	7.95%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.59%	8.23%
SAP SE 18.05.22	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Refer	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Approve Allocation of Income and Dividends of EUR 1.95 per Share and Special Dividends of EUR 0.50 per Share	For	No	99.95%	0.04%
	3	Approve Discharge of Management Board for Fiscal Year 2021	For	No	99.09%	0.90%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	No	98.09%	1.90%
	5	Ratify KPMG AG as Auditors for Fiscal Year 2022	For	No	95.00%	4.99%
	6	Ratify BDO AG as Auditors for Fiscal Year 2023	For	No	99.81%	0.18%
	7	Approve Remuneration Report	Against	Yes	85.31%	14.68%
	8.1	Elect Hasso Plattner to the Supervisory Board	For	No	90.47%	9.52%
	8.2	Elect Rouven Westphal to the Supervisory Board	For	No	97.34%	2.65%
	8.3	Elect Gunnar Wiedenfels to the Supervisory Board	For	No	98.77%	1.22%
	8.4	Elect Jennifer Xin-Zhe Li to the Supervisory Board	For	No	75.75%	24.24%
Thermo Fisher Scientific Inc. 18.05.22	9	Approve Remuneration of Supervisory Board	Against	Yes	98.11%	1.88%
	1a	Elect Director Marc N. Casper	Against	Yes	91.15%	8.84%
	1b	Elect Director Nelson J. Chai	For	No	95.19%	4.80%
	1c	Elect Director Ruby R. Chandy	For	No	99.77%	0.22%
	1d	Elect Director C. Martin Harris	For	No	96.38%	3.61%
	1e	Elect Director Tyler Jacks	For	No	97.66%	2.33%
	1f	Elect Director R. Alexandra Keith	For	No	97.01%	2.98%
	1g	Elect Director Jim P. Manzi	For	No	95.23%	4.76%
	1h	Elect Director James C. Mullen	For	No	97.95%	2.04%
	1i	Elect Director Lars R. Sorensen	For	No	92.48%	7.51%
	1j	Elect Director Debora L. Spar	For	No	98.86%	1.13%
	1k	Elect Director Scott M. Sperling	For	No	93.90%	6.09%
	1l	Elect Director Dion J. Weisler	For	No	96.51%	3.48%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	88.19%	11.80%
Contemporary Amperex Technology Co., Ltd. 18.05.22	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	95.17%	4.82%
	1	Approve Annual Report and Summary	For	No	99.67%	0.21%
	2	Approve Report of the Board of Directors	For	No	99.67%	0.21%
	3	Approve Report of the Board of Supervisors	For	No	99.67%	0.21%
	4	Approve Profit Distribution	For	No	99.86%	0.01%
	5	Approve Financial Statements	For	No	99.60%	0.27%
	6.1	Approve Remuneration of Directors of Zeng Yuqun	For	No	99.85%	0.04%
	6.2	Approve Remuneration of Directors of Li Ping	For	No	99.85%	0.04%
	6.3	Approve Remuneration of Directors of Huang Shilin	For	No	99.91%	0.02%
	6.4	Approve Remuneration of Directors of Pan Jian	For	No	99.93%	0.02%
	6.5	Approve Remuneration of Directors of Zhou Jia	For	No	99.93%	0.02%
	6.6	Approve Remuneration of Directors of Wu Kai	For	No	99.93%	0.02%
	6.7	Approve Remuneration of Directors of Xue Zuyun	For	No	99.89%	0.02%
	6.8	Approve Remuneration of Directors of Hong Bo	For	No	99.89%	0.02%
	6.9	Approve Remuneration of Directors of Cai Xiuling	For	No	99.89%	0.02%
	6.10	Approve Remuneration of Directors of Wang Hongbo	For	No	99.93%	0.02%
	7.1	Approve Remuneration of Supervisors of Wu Yingming	For	No	99.92%	0.02%
	7.2	Approve Remuneration of Supervisors of Feng Chunyan	For	No	99.92%	0.02%
	7.3	Approve Remuneration of Supervisors of Liu Na	For	No	99.92%	0.02%
	7.4	Approve Remuneration of Supervisors of Wang Siye	For	No	99.93%	0.02%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	No	99.82%	0.06%
	9	Approve Guarantee Plan	Against	Yes	92.32%	7.62%
	10	Approve Application of Credit Lines	Against	Yes	93.80%	6.15%
	11	Approve to Appoint Auditor	For	No	98.80%	0.75%
	12	Approve Proposal on Repurchase and Cancellation of Performance Shares Deliberated at the 34th Meeting of the Board of Directors	For	No	99.94%	0.01%
	13	Approve Proposal on Repurchase and Cancellation of Performance Shares Deliberated at the 3rd Meeting of the Board of Directors	For	No	99.92%	0.02%
	14	Amend Articles of Association	Against	Yes	91.95%	6.65%
	15	Amend Company System	Against	Yes	93.83%	6.11%
	16	Approve Investment in the Construction of Power Battery Industry Chain Project	For	No	99.93%	0.01%
Tencent Holdings Limited 18.05.22	1	Accept Financial Statements and Statutory Reports	For	No	99.64%	0.35%
	2	Approve Final Dividend	For	No	99.61%	0.38%
	3a	Elect Li Dong Sheng as Director	For	No	82.93%	17.06%
	3b	Elect Ian Charles Stone as Director	For	No	83.27%	16.72%
	3c	Authorize Board to Fix Remuneration of Directors	For	No	98.38%	1.61%
	4	Approve Auditor and Authorize Board to Fix Their Remuneration	For	No	98.01%	1.98%
	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	70.76%	29.23%
	6	Authorize Repurchase of Issued Share Capital	For	No	99.80%	0.19%
	7	Authorize Reissuance of Repurchased Shares	Against	Yes	70.38%	29.61%
	8	Approve Proposed Amendments to the Second Amended and Restated Memorandum of Association and Articles of Association and Adopt the Third Amended and Restated Memorandum of Association and Articles of Association	For	No	99.70%	0.29%
Valiant Holding AG 18.05.22	1	Approve Refreshment of Scheme Mandate Limit Under the Share Option Plan	Against	Yes	70.46%	29.53%
	1	Accept Financial Statements and Statutory Reports	For	No	99.31%	0.18%
	2	Approve Remuneration Report	For	No	91.70%	5.52%
	3	Approve Discharge of Board and Senior Management	For	No	98.38%	0.66%
	4	Approve Allocation of Income and Dividends of CHF 5.00 per Share	For	No	99.55%	0.18%
	5.1	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	For	No	92.76%	3.57%
	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.1 Million	For	No	93.74%	3.46%
	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.8 Million	For	No	90.14%	7.07%
	6.1.1	Reelect Markus Gygax as Director and Board Chair	For	No	97.34%	1.97%
	6.1.2	Reelect Christoph Buehler as Director	For	No	98.29%	0.98%
	6.1.3	Reelect Barbara Artmann as Director	For	No	98.50%	0.74%
	6.1.4	Reelect Maya Bundt as Director	For	No	98.23%	1.00%
	6.1.5	Reelect Roger Harlacher as Director	For	No	98.42%	0.80%
	6.1.6	Reelect Ronald Traechsel as Director	For	No	86.77%	12.45%
	6.2.1	Elect Marion Khueny as Director	For	No	97.79%	1.08%
	6.2.2	Elect Roland Herrmann as Director	For	No	98.10%	0.85%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7.1	Reappoint Maya Bundt as Member of the Nomination and Compensation Committee	For	No	97.38%	1.61%
	7.2	Reappoint Markus Gygax as Member of the Nomination and Compensation Committee	For	No	95.91%	3.16%
	7.3	Reappoint Roger Harlacher as Member of the Nomination and Compensation Committee	For	No	97.55%	1.51%
	8	Ratify PricewaterhouseCoopers AG as Auditors	For	No	96.36%	3.22%
	9	Designate Tschuempferlin Loetscher Schwarz AG as Independent Proxy	For	No	99.50%	0.14%
	10	Transact Other Business (Voting)	Against	Yes		
	1a	Elect Director Gerard J. Arpey	For	No	97.25%	2.74%
	1b	Elect Director Ari Bousbib	For	No	96.24%	3.75%
	1c	Elect Director Jeffery H. Boyd	For	No	94.64%	5.35%
	1d	Elect Director Gregory D. Brenneman	For	No	91.89%	8.10%
The Home Depot, Inc. 19.05.22	1e	Elect Director J. Frank Brown	For	No	96.83%	3.16%
	1f	Elect Director Albert P. Carey	For	No	85.16%	14.83%
	1g	Elect Director Edward P. Decker	For	No	99.39%	0.60%
	1h	Elect Director Linda R. Gooden	For	No	99.04%	0.95%
	1i	Elect Director Wayne M. Hewett	For	No	99.00%	0.99%
	1j	Elect Director Manuel Kadre	For	No	98.41%	1.58%
	1k	Elect Director Stephanie C. Linnartz	For	No	97.79%	2.20%
	1l	Elect Director Craig A. Menear	For	No	97.30%	2.69%
	1m	Elect Director Paula Santilli	For	No	99.61%	0.38%
	1n	Elect Director Caryn Seidman-Becker	For	No	98.37%	1.62%
	2	Ratify KPMG LLP as Auditors	Against	Yes	94.77%	5.22%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.96%	5.03%
	4	Amend Omnibus Stock Plan	For	No	96.05%	3.94%
	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	38.41%	61.58%
	6	Require Independent Board Chair	For	Yes	23.94%	76.05%
	7	Report on Congruency of Political Spending with Company Values and Priorities	For	Yes	42.59%	57.40%
	8	Report on Steps to Improve Gender and Racial Equity on the Board	For	Yes	13.59%	86.40%
	9	Report on Efforts to Eliminate Deforestation in Supply Chain	For	Yes	64.65%	35.34%
	10	Oversee and Report a Racial Equity Audit	For	Yes	62.77%	37.22%
Marsh & McLennan Companies, Inc. 19.05.22	1a	Elect Director Anthony K. Anderson	For	No	98.73%	1.26%
	1b	Elect Director Hafize Gaye Erkan	For	No	99.66%	0.33%
	1c	Elect Director Oscar Fanjul	For	No	95.39%	4.60%
	1d	Elect Director Daniel S. Glaser	For	No	98.81%	1.18%
	1e	Elect Director H. Edward Hanway	For	No	95.51%	4.48%
	1f	Elect Director Deborah C. Hopkins	For	No	96.30%	3.69%
	1g	Elect Director Tamara Ingram	For	No	99.41%	0.58%
	1h	Elect Director Jane H. Lute	For	No	99.37%	0.62%
	1i	Elect Director Steven A. Mills	For	No	95.48%	4.51%
	1j	Elect Director Bruce P. Nolop	For	No	94.99%	5.00%
	1k	Elect Director Morton O. Schapiro	For	No	93.74%	6.25%
	1l	Elect Director Lloyd M. Yates	For	No	97.38%	2.61%
	1m	Elect Director R. David Yost	For	No	96.87%	3.12%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.96%	5.85%
	3	Ratify Deloitte & Touche LLP as Auditor	Against	Yes	94.44%	5.16%
The Mosaic Company 19.05.22	1a	Elect Director Cheryl K. Beebe	For	No	92.83%	7.16%
	1b	Elect Director Gregory L. Ebel	For	No	94.13%	5.86%
	1c	Elect Director Timothy S. Gitzel	For	No	93.43%	6.56%
	1d	Elect Director Denise C. Johnson	For	No	99.04%	0.95%
	1e	Elect Director Emery N. Koenig	For	No	96.00%	3.99%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1f	Elect Director James (Joc) C. O'Rourke	For	No	99.22%	0.77%
	1g	Elect Director David T. Seaton	For	No	96.78%	3.21%
	1h	Elect Director Steven M. Seibert	For	No	95.80%	4.19%
	1i	Elect Director Luciano Siani Pires	For	No	99.63%	0.36%
	1j	Elect Director Gretchen H. Watkins	For	No	99.00%	0.99%
	1k	Elect Director Kelvin R. Westbrook	For	No	89.22%	10.77%
	2	Ratify KPMG LLP as Auditors	For	No	98.33%	1.66%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.19%	5.80%
	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	41.42%	58.57%
Sinopharm Group Co. Ltd. 20.05.22	1	Approve 2020 Procurement Framework Agreement, 2020 Sales Framework Agreement and 2021 Actual Transaction Amounts	For	No	98.93%	1.06%
	2	Approve Proposed New Annual Caps Under the 2020 Procurement Framework Agreement and Related Transactions	For	No	98.67%	1.32%
	3	Approve Proposed New Annual Caps Under the 2020 Sales Framework Agreement and Related Transactions	For	No	98.67%	1.32%
Grupo Financiero Banorte SAB de CV 23.05.22	1.1	Approve Cash Dividends of MXN 6.08 Per Share	For	No		
	1.2	Approve Dividend to Be Paid on May 31, 2022	For	No		
	2	Authorize Board to Ratify and Execute Approved Resolutions	For	No		
Waters Corporation 24.05.22	1.1	Elect Director Udit Batra	For	No	98.42%	1.57%
	1.2	Elect Director Linda Baddour	For	No	98.99%	1.00%
	1.3	Elect Director Edward Conard	For	No	93.99%	6.00%
	1.4	Elect Director Pearl S. Huang	For	No	96.37%	3.62%
	1.5	Elect Director Wei Jiang	For	No	99.55%	0.44%
	1.6	Elect Director Christopher A. Kuebler	For	No	91.18%	8.81%
	1.7	Elect Director Flemming Ornskov	For	No	87.67%	12.32%
	1.8	Elect Director Thomas P. Salice	For	No	90.50%	9.49%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	94.01%	5.98%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	87.53%	12.46%
Royal Dutch Shell Plc 24.05.22	1	Accept Financial Statements and Statutory Reports	For	No	98.43%	1.56%
	2	Approve Remuneration Report	For	No	95.92%	4.07%
	3	Elect Sinead Gorman as Director	For	No	99.48%	0.51%
	4	Re-elect Ben van Beurden as Director	For	No	99.24%	0.75%
	5	Re-elect Dick Boer as Director	For	No	98.50%	1.49%
	6	Re-elect Neil Carson as Director	For	No	98.87%	1.12%
	7	Re-elect Ann Godbehere as Director	For	No	98.15%	1.84%
	8	Re-elect Euleen Goh as Director	For	No	98.62%	1.37%
	9	Re-elect Jane Lute as Director	For	No	99.39%	0.60%
	10	Re-elect Catherine Hughes as Director	For	No	98.45%	1.54%
	11	Re-elect Martina Hund-Mejean as Director	For	No	99.79%	0.20%
	12	Re-elect Sir Andrew Mackenzie as Director	Against	Yes	93.12%	6.87%
	13	Re-elect Abraham Schot as Director	For	No	99.32%	0.67%
	14	Reappoint Ernst & Young LLP as Auditors	For	No	99.88%	0.11%
	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.87%	0.12%
	16	Authorise Issue of Equity	For	No	98.04%	1.95%
	17	Authorise Issue of Equity without Pre-emptive Rights	For	No	98.92%	1.07%
	18	Authorise Market Purchase of Ordinary Shares	For	No	98.82%	1.17%
	19	Authorise Off-Market Purchase of Ordinary Shares	For	No	98.79%	1.20%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	20	Approve the Shell Energy Transition Progress Update	Against	Yes	79.90%	20.09%
	21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	For	Yes	20.29%	79.70%
The Swatch Group AG 24.05.22	1	Accept Financial Statements and Statutory Reports	For	No	96.50%	0.04%
	2	Approve Discharge of Board and Senior Management	For	No	82.08%	10.21%
	3	Approve Allocation of Income and Dividends of CHF 1.10 per Registered Share and CHF 5.50 per Bearer Share	For	No	96.49%	0.03%
	4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	For	No	90.17%	6.20%
	4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	For	No	95.19%	1.10%
	4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	For	No	93.21%	3.10%
	4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.2 Million	Against	Yes	63.66%	32.63%
	4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 15.3 Million	Against	Yes	69.22%	27.06%
	5.1	Reelect Nayla Hayek as Director	For	No	74.18%	22.30%
	5.2	Reelect Ernst Tanner as Director	For	No	78.24%	18.19%
	5.3	Reelect Daniela Aeschlimann as Director	Against	Yes	72.06%	24.29%
	5.4	Reelect Georges Hayek as Director	For	No	75.83%	20.66%
	5.5	Reelect Claude Nicollier as Director	Against	Yes	78.17%	18.29%
	5.6	Reelect Jean-Pierre Roth as Director	Against	Yes	80.43%	16.02%
	5.7	Reelect Nayla Hayek as Board Chair	For	No	73.64%	22.73%
	6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Against	Yes	64.58%	31.75%
	6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Against	Yes	73.69%	22.70%
	6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Against	Yes	70.44%	25.85%
	6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Against	Yes	64.43%	32.00%
	6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Against	Yes	76.48%	19.94%
	6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Against	Yes	76.52%	19.89%
	7	Designate Bernhard Lehmann as Independent Proxy	For	No	95.90%	0.58%
	8	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	82.49%	14.41%
	9	Transact Other Business (Voting)	Against	Yes		
NARI Technology Co., Ltd. 24.05.22	1	Approve Financial Statements	For	No	99.87%	0.00%
	2	Approve Profit Distribution and Capitalization of Capital Reserves	For	No	99.92%	0.01%
	3	Approve Report of the Independent Directors	For	No	99.87%	0.00%
	4	Approve Report of the Board of Directors	For	No	99.87%	0.00%
	5	Approve Report of the Board of Supervisors	For	No	99.87%	0.00%
	6	Approve Financial Budget Report	For	No	99.93%	0.00%
	7	Approve Related Party Transaction	For	No	99.79%	0.00%
	8	Approve Financial Business Services Agreement	Against	Yes	62.16%	37.63%
	9	Approve Appointment of Financial Auditor and Internal Control Auditor	For	No	98.28%	1.08%
	10	Approve Amendments to Articles of Association	For	No	99.92%	0.01%
	11	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	No	99.94%	0.00%
	12	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	No	99.94%	0.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	13	Amend Management System of Raised Funds	Against	Yes	89.70%	10.22%
	14	Amend Working System for Independent Directors	Against	Yes	89.70%	10.22%
	15	Approve Termination of Fund-raising Investment Project and Use Raised Funds to Replenish Working Capital	For	No	99.94%	0.00%
	16	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	For	No	99.85%	0.03%
	17	Approve Annual Report and Summary	For	No	99.87%	0.00%
	18.1	Elect Leng Jun as Director	For	No	97.33%	
	18.2	Elect Hu Jiangyi as Director	For	No	97.29%	
	18.3	Elect Zheng Yuping as Director	For	No	97.20%	
	18.4	Elect Chen Gang as Director	For	No	97.28%	
	18.5	Elect Zhang Jianming as Director	For	No	97.81%	
	18.6	Elect Liu Aihua as Director	For	No	97.28%	
	18.7	Elect Jiang Yuanchen as Director	For	No	97.30%	
	18.8	Elect Yan Wei as Director	For	No	97.28%	
	19.1	Elect Che Jie as Director	For	No	98.11%	
	19.2	Elect Huang Xueliang as Director	For	No	97.27%	
	19.3	Elect Xiong Yanren as Director	For	No	97.11%	
	19.4	Elect Dou Xiaobo as Director	For	No	97.46%	
	20.1	Elect Zheng Zongqiang as Supervisor	For	No	96.76%	
	20.2	Elect Ding Haidong as Supervisor	For	No	97.34%	
	20.3	Elect Xia Jun as Supervisor	For	No	97.35%	
	20.4	Elect Zhan Guangsheng as Supervisor	For	No	97.35%	
Partners Group Holding AG 25.05.22	1	Accept Financial Statements and Statutory Reports	For	No	99.95%	0.04%
	2	Approve Allocation of Income and Dividends of CHF 33.00 per Share	For	No	99.97%	0.02%
	3	Approve Discharge of Board and Senior Management	For	No	99.16%	0.83%
	4	Approve Remuneration Report	For	No	91.86%	8.13%
	5.1	Approve Short-Term Remuneration of Directors in the Amount of CHF 3.5 Million	For	No	94.69%	5.30%
	5.2	Approve Long-Term Remuneration of Directors in the Amount of CHF 5.7 Million	For	No	94.43%	5.56%
	5.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 16.9 Million	For	No	93.61%	6.38%
	5.4	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 10 Million	For	No	95.06%	4.93%
	5.5	Approve Long-Term Remuneration of Executive Committee in the Amount of CHF 20.6 Million	For	No	92.44%	7.55%
	5.6	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 80,000	For	No	98.68%	1.31%
	5.7	Approve Variable Remuneration of Former Members of Executive Committee in the Amount of CHF 13 Million for Fiscal Year 2021	For	No	92.31%	7.68%
	6.1.1	Elect Steffen Meister as Director and Board Chair	For	No	89.54%	10.45%
	6.1.2	Elect Marcel Erni as Director	For	No	95.22%	4.77%
	6.1.3	Elect Alfred Gantner as Director	For	No	96.13%	3.86%
	6.1.4	Elect Joseph Landy as Director	For	No	99.44%	0.55%
	6.1.5	Elect Anne Lester as Director	For	No	99.50%	0.49%
	6.1.6	Elect Martin Strobel as Director	For	No	91.30%	8.69%
	6.1.7	Elect Urs Wietlisbach as Director	For	No	94.46%	5.53%
	6.1.8	Elect Flora Zhao as Director	For	No	98.21%	1.78%
	6.2.1	Appoint Flora Zhao as Member of the Nomination and Compensation Committee	For	No	98.15%	1.84%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6.2.2	Appoint Anne Lester as Member of the Nomination and Compensation Committee	For	No	99.31%	0.68%
	6.2.3	Appoint Martin Strobel as Member of the Nomination and Compensation Committee	For	No	82.47%	17.52%
	6.3	Designate Hotz & Goldmann as Independent Proxy	For	No	99.88%	0.11%
	6.4	Ratify KPMG AG as Auditors	Against	Yes	84.10%	15.89%
	7	Transact Other Business (Voting)	Against	Yes		
Chevron Corporation 25.05.22	1a	Elect Director Wanda M. Austin	For	No	97.93%	2.06%
	1b	Elect Director John B. Frank	For	No	94.80%	5.19%
	1c	Elect Director Alice P. Gast	For	No	97.77%	2.22%
	1d	Elect Director Enrique Hernandez, Jr.	Against	Yes	92.50%	7.49%
	1e	Elect Director Marillyn A. Hewson	For	No	98.09%	1.90%
	1f	Elect Director Jon M. Huntsman Jr.	For	No	97.27%	2.72%
	1g	Elect Director Charles W. Moorman	For	No	97.00%	2.99%
	1h	Elect Director Dambisa F. Moyo	For	No	97.99%	2.00%
	1i	Elect Director Debra Reed-Klages	For	No	97.55%	2.44%
	1j	Elect Director Ronald D. Sugar	Against	Yes	87.24%	12.75%
	1k	Elect Director D. James Umpleby, III	For	No	97.67%	2.32%
	1l	Elect Director Michael K. Wirth	Against	Yes	92.36%	7.63%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	97.11%	2.88%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	72.97%	27.02%
	4	Approve Omnibus Stock Plan	For	No	95.59%	4.40%
	5	Adopt Medium and Long-Term GHG Emissions Reduction Targets	For	Yes	32.62%	67.37%
	6	Issue Audited Net-Zero Scenario Analysis Report	For	Yes	38.66%	61.33%
	7	Oversee and Report on Reliability of Methane Emission Disclosures	For	No	97.96%	2.03%
	8	Report on Business with Conflict-Complicit Governments	For	Yes	12.38%	87.61%
	9	Oversee and Report a Racial Equity Audit	For	Yes	47.47%	52.52%
	10	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	27.40%	72.59%
Amazon.com, Inc. 25.05.22	1a	Elect Director Jeffrey P. Bezos	Against	Yes	95.41%	4.58%
	1b	Elect Director Andrew R. Jassy	For	No	99.27%	0.72%
	1c	Elect Director Keith B. Alexander	For	No	99.00%	0.99%
	1d	Elect Director Edith W. Cooper	For	No	99.04%	0.95%
	1e	Elect Director Jamie S. Gorelick	For	No	97.09%	2.90%
	1f	Elect Director Daniel P. Huttenlocher	Against	Yes	93.26%	6.73%
	1g	Elect Director Judith A. McGrath	Against	Yes	78.02%	21.97%
	1h	Elect Director Indra K. Nooyi	For	No	98.44%	1.55%
	1i	Elect Director Jonathan J. Rubinstein	For	No	97.17%	2.82%
	1j	Elect Director Patricia Q. Stonesifer	For	No	96.56%	3.43%
	1k	Elect Director Wendell P. Weeks	For	No	98.76%	1.23%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	96.47%	3.52%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	56.01%	43.98%
	4	Approve 20:1 Stock Split	For	No	99.74%	0.25%
	5	Report on Retirement Plan Options Aligned with Company Climate Goals	For	Yes	9.12%	90.87%
	6	Commission Third Party Report Assessing Company's Human Rights Due Diligence Process	For	Yes	40.25%	59.74%
	7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	For	Yes	22.23%	77.76%
	8	Report on Efforts to Reduce Plastic Use	For	Yes	48.91%	51.08%
	9	Report on Worker Health and Safety Disparities	For	Yes	13.19%	86.80%
	10	Report on Risks Associated with Use of Concealment Clauses	For	Yes	24.85%	75.14%
	11	Report on Charitable Contributions	Against	No	2.70%	97.29%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	12	Publish a Tax Transparency Report	For	Yes	17.49%	82.50%
	13	Report on Protecting the Rights of Freedom of Association and Collective Bargaining	For	Yes	38.90%	61.09%
	14	Report on Lobbying Payments and Policy	For	Yes	47.25%	52.74%
	15	Require More Director Nominations Than Open Seats	Against	No	0.82%	99.17%
	16	Commission a Third Party Audit on Working Conditions	For	Yes	44.04%	55.95%
	17	Report on Median Gender/Racial Pay Gap	For	Yes	28.81%	71.18%
	18	Oversee and Report a Racial Equity Audit *Withdrawn Resolution*	Refer	No		
	19	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	For	Yes	40.68%	59.31%
Intertek Group Plc 25.05.22	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Remuneration Report	For	No	81.80%	18.19%
	3	Approve Final Dividend	For	No	99.73%	0.26%
	4	Re-elect Andrew Martin as Director	For	No	89.49%	10.50%
	5	Re-elect Andre Lacroix as Director	For	No	99.84%	0.15%
	6	Re-elect Jonathan Timmis as Director	For	No	99.73%	0.26%
	7	Re-elect Graham Allan as Director	For	No	97.99%	2.00%
	8	Re-elect Gurnek Bains as Director	For	No	97.99%	2.00%
	9	Re-elect Lynda Clarizio as Director	For	No	99.32%	0.67%
	10	Re-elect Tamara Ingram as Director	For	No	99.69%	0.30%
	11	Re-elect Gill Rider as Director	For	No	96.60%	3.39%
	12	Re-elect Jean-Michel Valette as Director	For	No	98.62%	1.37%
	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	No	99.71%	0.28%
	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.99%	0.00%
	15	Authorise Issue of Equity	For	No	88.38%	11.61%
	16	Authorise UK Political Donations and Expenditure	For	No	97.11%	2.88%
	17	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.12%	0.87%
	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	97.68%	2.31%
	19	Authorise Market Purchase of Ordinary Shares	For	No	99.57%	0.42%
	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	91.80%	8.19%
Meta Platforms, Inc. 25.05.22	1.1	Elect Director Peggy Alford	Withhold	Yes	92.74%	7.25%
	1.2	Elect Director Marc L. Andreessen	Withhold	Yes	95.61%	4.38%
	1.3	Elect Director Andrew W. Houston	For	No	96.90%	3.09%
	1.4	Elect Director Nancy Killefer	For	No	99.05%	0.94%
	1.5	Elect Director Robert M. Kimmitt	For	No	97.28%	2.71%
	1.6	Elect Director Sheryl K. Sandberg	For	No	98.94%	1.05%
	1.7	Elect Director Tracey T. Travis	For	No	98.57%	1.42%
	1.8	Elect Director Tony Xu	For	No	97.96%	2.03%
	1.9	Elect Director Mark Zuckerberg	Withhold	Yes	96.76%	3.23%
	2	Ratify Ernst & Young LLP as Auditors	For	No	99.14%	0.85%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	85.63%	14.36%
	4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For	Yes	28.11%	71.88%
	5	Require Independent Board Chair	For	Yes	16.70%	83.29%
	6	Report on Risks Associated with Use of Concealment Clauses	For	Yes	18.97%	81.02%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7	Report on External Costs of Misinformation and Impact on Diversified Shareholders	For	Yes	2.73%	97.26%
	8	Report on Community Standards Enforcement	For	Yes	19.24%	80.75%
	9	Report on User Risk and Advisory Vote on Metaverse Project	For	Yes	2.95%	97.04%
	10	Publish Third Party Human Rights Impact Assessment	For	Yes	23.75%	76.24%
	11	Report on Child Sexual Exploitation Online	For	Yes	17.27%	82.72%
	12	Commission a Workplace Non-Discrimination Audit	Against	No	0.31%	99.68%
	13	Report on Lobbying Payments and Policy	For	Yes	20.59%	79.40%
	14	Commission Assessment of Audit and Risk Oversight Committee	For	Yes	10.46%	89.53%
	15	Report on Charitable Contributions	For	Yes	9.27%	90.72%
	1	Approve Financial Statements and Statutory Reports	For	No	99.49%	0.50%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	98.97%	1.02%
	3	Approve Allocation of Income and Dividends of EUR 2.64 per Share	For	No	99.85%	0.14%
	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.23%	0.76%
	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No	99.96%	0.03%
	6	Reelect Lise Croteau as Director	Against	Yes	94.49%	5.50%
TotalEnergies SE 25.05.22	7	Reelect Maria van der Hoeven as Director	Against	Yes	93.38%	6.61%
	8	Reelect Jean Lemierre as Director	Against	Yes	93.49%	6.50%
	9	Elect Emma De Jonge as Representative of Employee Shareholders to the Board	For	No	95.94%	4.05%
	A	Elect Marina Delendik as Representative of Employee Shareholders to the Board	Against	No	15.53%	84.46%
	B	Elect Alexandre Garrot as Representative of Employee Shareholders to the Board	Against	No	12.13%	87.86%
	C	Elect Agueda Marin as Representative of Employee Shareholders to the Board	Against	No	14.99%	85.00%
	10	Approve Compensation Report of Corporate Officers	For	No	94.39%	5.60%
	11	Approve Remuneration Policy of Directors	For	No	99.00%	0.99%
	12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	For	No	81.24%	18.75%
	13	Approve Remuneration Policy of Chairman and CEO	For	No	79.90%	20.09%
	14	Renew Appointment of Ernst & Young Audit as Auditor	For	No	93.76%	6.23%
	15	Appoint Cabinet PricewaterhouseCoopers Audit as Auditor	For	No	98.78%	1.21%
	16	Approve Company's Sustainability and Climate Transition Plan	Against	Yes	88.89%	11.10%
	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	For	No	95.83%	4.16%
	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 650 Million	For	No	84.95%	15.04%
	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 650 Million	For	No	83.73%	16.26%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 and 19	For	No	82.94%	17.05%
	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No	80.05%	19.94%
	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	92.50%	7.49%
	23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	92.86%	7.13%
Temenos AG 25.05.22	1	Accept Financial Statements and Statutory Reports	For	No	95.90%	4.09%
	2	Approve Allocation of Income and Dividends of CHF 1.00 per Share	For	No	99.98%	0.01%
	3	Approve Discharge of Board and Senior Management	Against	Yes	99.60%	0.39%
	4.1	Approve Remuneration of Directors in the Amount of USD 9.3 Million	Against	Yes	83.14%	16.85%
	4.2	Approve Remuneration of Executive Committee in the Amount of USD 30 Million	Against	Yes	66.49%	33.50%
	5.1.1	Elect Deborah Forster as Director	For	No	99.61%	0.38%
	5.1.2	Elect Cecilia Hulten as Director	For	No	99.80%	0.19%
	5.2.1	Reelect Andreas Andreades as Director and Board Chair	Against	Yes	94.27%	5.72%
	5.2.2	Reelect Thibault de Tersant as Director	For	No	84.56%	15.43%
	5.2.3	Reelect Ian Cookson as Director	For	No	85.72%	14.27%
	5.2.4	Reelect Erik Hansen as Director	For	No	99.74%	0.25%
	5.2.5	Reelect Peter Spenser as Director	For	No	99.00%	0.99%
	5.2.6	Reelect Homaira Akbari as Director	For	No	96.14%	3.85%
	5.2.7	Reelect Maurizio Carli as Director	For	No	98.81%	1.18%
	5.2.8	Reelect James Benson as Director	For	No	99.42%	0.57%
	6.1	Reappoint Homaira Akbari as Member of the Compensation Committee	Against	Yes	84.06%	15.93%
	6.2	Reappoint Peter Spenser as Member of the Compensation Committee	Against	Yes	82.91%	17.08%
	6.3	Reappoint Maurizio Carli as Member of the Compensation Committee	Against	Yes	85.27%	14.72%
	6.4	Reappoint James Benson as Member of the Compensation Committee	Against	Yes	85.28%	14.71%
	6.5	Appoint Deborah Forster as Member of the Compensation Committee	For	No	91.12%	8.87%
	7	Designate Perreard de Boccard SA as Independent Proxy	For	No	97.67%	2.32%
	8	Ratify PricewaterhouseCoopers SA as Auditors	For	No	95.84%	4.15%
	9	Transact Other Business (Voting)	Against	Yes		
MTN Group Ltd. 25.05.22	1	Re-elect Lamido Sanusi as Director	For	No	99.29%	0.71%
	2	Re-elect Vincent Rague as Director	For	No	92.68%	7.32%
	3	Re-elect Khotso Mokhele as Director	For	No	92.95%	7.05%
	4	Re-elect Mcebisi Jonas as Director	For	No	93.86%	6.14%
	5	Re-elect Sindi Mabaso-Koyana as Member of the Audit Committee	For	No	93.92%	6.08%
	6	Re-elect Nosipho Molohe as Member of the Audit Committee	For	No	95.46%	4.54%
	7	Re-elect Noluthando Gosa as Member of the Audit Committee	For	No	97.49%	2.51%
	8	Re-elect Vincent Rague as Member of the Audit Committee	For	No	95.84%	4.16%
	9	Re-elect Noluthando Gosa as Member of the Social, Ethics and Sustainability Committee	For	No	99.15%	0.85%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	10	Re-elect Lamido Sanusi as Member of the Social, Ethics and Sustainability Committee	For	No	99.45%	0.55%
	11	Re-elect Stanley Miller as Member of the Social, Ethics and Sustainability Committee	For	No	99.48%	0.52%
	12	Re-elect Nkunku Sowazi as Member of the Social, Ethics and Sustainability Committee	For	No	98.57%	1.43%
	13	Re-elect Khotso Mokhele as Member of the Social, Ethics and Sustainability Committee	For	No	98.64%	1.36%
	14	Reappoint PricewaterhouseCoopers Inc as Auditors	Against	Yes	68.37%	31.63%
	15	Reappoint Ernst and Young Inc as Auditors	For	No	99.85%	0.15%
	16	Place Authorised but Unissued Shares under Control of Directors	For	No	90.74%	9.26%
	17	Authorise Board to Issue Shares for Cash	For	No	85.48%	14.52%
	18	Approve Remuneration Policy	For	No	88.60%	11.40%
	19	Approve Remuneration Implementation Report	Against	Yes	81.65%	18.35%
	20	Authorise Ratification of Approved Resolutions	For	No	100.00%	0.00%
	21	Approve Remuneration of Board Local Chairman	For	No	98.03%	1.97%
	22	Approve Remuneration of Board International Chairman	For	No	97.85%	2.15%
	23	Approve Remuneration of Board Local Member	For	No	99.99%	0.01%
	24	Approve Remuneration of Board International Member	For	No	98.34%	1.66%
	25	Approve Remuneration of Board Local Lead Independent Director	For	No	99.99%	0.01%
	26	Approve Remuneration of Board International Lead Independent Director	For	No	98.53%	1.47%
	27	Approve Remuneration of Human Capital and Remuneration Committee Local Chairman	For	No	99.93%	0.07%
	28	Approve Remuneration of Human Capital and Remuneration Committee International Chairman	For	No	98.03%	1.97%
	29	Approve Remuneration of Human Capital and Remuneration Committee Local Member	For	No	99.99%	0.01%
	30	Approve Remuneration of Human Capital and Remuneration Committee International Member	For	No	98.52%	1.48%
	31	Approve Remuneration of Social, Ethics and Sustainability Committee Local Chairman	For	No	99.63%	0.37%
	32	Approve Remuneration of Social, Ethics and Sustainability Committee International Chairman	For	No	98.53%	1.47%
	33	Approve Remuneration of Social, Ethics and Sustainability Committee Local Member	For	No	99.99%	0.01%
	34	Approve Remuneration of Social, Ethics and Sustainability Committee International Member	For	No	98.53%	1.47%
	35	Approve Remuneration of Audit Committee Local Chairman	For	No	99.99%	0.01%
	36	Approve Remuneration of Audit Committee International Chairman	For	No	98.03%	1.97%
	37	Approve Remuneration of Audit Committee Local Member	For	No	99.88%	0.12%
	38	Approve Remuneration of Audit Committee International Member	For	No	98.52%	1.48%
	39	Approve Remuneration of Risk Management and Compliance Committee Local Chairman	For	No	99.65%	0.35%
	40	Approve Remuneration of Risk Management and Compliance Committee International Chairman	For	No	97.72%	2.28%
	41	Approve Remuneration of Risk Management and Compliance Committee Local Member	For	No	99.68%	0.32%
	42	Approve Remuneration of Risk Management and Compliance Committee International Member	For	No	99.69%	0.31%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	43	Approve Remuneration of Local Member for Special Assignments or Projects (per day)	For	No	99.01%	0.99%
	44	Approve Remuneration of International Member for Special Assignments or Projects (per day)	For	No	97.54%	2.46%
	45	Approve Remuneration for Ad Hoc Work Performed by Non-executive Directors for Special Projects (hourly rate)	Against	Yes	94.28%	5.72%
	46	Approve Remuneration of Share Trust (trustees) Local Chairman	For	No	99.99%	0.01%
	47	Approve Remuneration of Share Trust (trustees) International Chairman	For	No	98.03%	1.97%
	48	Approve Remuneration of Share Trust (trustees) Local Member	For	No	99.99%	0.01%
	49	Approve Remuneration of Share Trust (trustees) International Member	For	No	98.53%	1.47%
	50	Approve Remuneration of Sourcing Committee Local Chairman	For	No	99.99%	0.01%
	51	Approve Remuneration of Sourcing Committee International Chairman	For	No	98.03%	1.97%
	52	Approve Remuneration of Sourcing Committee Local Member	For	No	99.99%	0.01%
	53	Approve Remuneration of Sourcing Committee International Member	For	No	98.52%	1.48%
	54	Approve Remuneration of Directors Affairs and Corporate Governance Committee Local Chairman	For	No	99.58%	0.42%
	55	Approve Remuneration of Directors Affairs and Corporate Governance Committee International Chairman	For	No	97.61%	2.39%
	56	Approve Remuneration of Directors Affairs and Corporate Governance Committee Local Member	For	No	99.58%	0.42%
	57	Approve Remuneration of Directors Affairs and Corporate Governance Committee International Member	For	No	98.22%	1.78%
	58	Authorise Repurchase of Issued Share Capital	For	No	98.97%	1.03%
	59	Approve Financial Assistance to Subsidiaries and Other Related and Inter-related Entities	For	No	98.25%	1.75%
	60	Approve Financial Assistance to Directors, Prescribed Officers and Employee Share Scheme Beneficiaries	For	No	91.51%	8.49%
	61	Approve Financial Assistance to MTN Zakhele Futhi (RF) Limited	For	No	99.51%	0.49%
Trimble Inc. 25.05.22	1.1	Elect Director Steven W. Berglund	For	No	94.93%	5.06%
	1.2	Elect Director James C. Dalton	For	No	97.32%	2.67%
	1.3	Elect Director Borje Ekholm	For	No	91.35%	8.64%
	1.4	Elect Director Ann Fandozzi	For	No	98.66%	1.33%
	1.5	Elect Director Kaigham (Ken) Gabriel	For	No	98.09%	1.90%
	1.6	Elect Director Meaghan Lloyd	For	No	94.69%	5.30%
	1.7	Elect Director Sandra MacQuillan	For	No	98.11%	1.88%
	1.8	Elect Director Robert G. Painter	For	No	98.55%	1.44%
	1.9	Elect Director Mark S. Peek	For	No	89.80%	10.19%
	1.10	Elect Director Thomas Sweet	For	No	98.77%	1.22%
	1.11	Elect Director Johan Wibergh	For	No	94.07%	5.92%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	87.75%	12.24%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	91.57%	8.42%
ON Semiconductor Corporation 26.05.22	1a	Elect Director Atsushi Abe	For	No	97.30%	2.69%
	1b	Elect Director Alan Campbell	For	No	97.09%	2.90%
	1c	Elect Director Susan K. Carter	For	No	97.11%	2.88%
	1d	Elect Director Thomas L. Deitrich	For	No	97.46%	2.53%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1e	Elect Director Gilles Delfassy	For	No	98.63%	1.36%
	1f	Elect Director Hassane El-Khoury	For	No	98.71%	1.28%
	1g	Elect Director Bruce E. Kiddoo	For	No	98.50%	1.49%
	1h	Elect Director Paul A. Mascarenas	For	No	88.31%	11.68%
	1i	Elect Director Gregory L. Waters	For	No	98.35%	1.64%
	1j	Elect Director Christine Y. Yan	For	No	94.61%	5.38%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.50%	6.49%
Zurn Water Solutions Corporation 26.05.22	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	89.37%	10.62%
	1	Issue Shares in Connection with Merger	For	No	99.85%	0.02%
	2	Amend Omnibus Stock Plan	For	No	95.33%	4.65%
First Solar, Inc. 26.05.22	3	Adjourn Meeting	For	No		
	1.1	Elect Director Michael J. Ahearn	For	No	95.30%	4.69%
	1.2	Elect Director Richard D. Chapman	For	No	97.59%	2.40%
	1.3	Elect Director Anita Marangoly George	For	No	98.62%	1.37%
	1.4	Elect Director George A. (Chip) Hambro	For	No	98.69%	1.30%
	1.5	Elect Director Molly E. Joseph	For	No	96.21%	3.78%
	1.6	Elect Director Craig Kennedy	For	No	93.11%	6.88%
	1.7	Elect Director Lisa A. Kro	For	No	98.38%	1.61%
	1.8	Elect Director William J. Post	For	No	94.81%	5.18%
	1.9	Elect Director Paul H. Stebbins	For	No	81.58%	18.41%
	1.10	Elect Director Michael T. Sweeney	For	No	91.13%	8.86%
	1.11	Elect Director Mark R. Widmar	For	No	98.57%	1.42%
	1.12	Elect Director Norman L. Wright	For	No	99.24%	0.75%
East West Bancorp, Inc. 26.05.22	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	91.56%	8.43%
	1.1	Elect Director Manuel P. Alvarez	For	No	99.90%	0.09%
	1.2	Elect Director Molly Campbell	For	No	98.90%	1.09%
	1.3	Elect Director Iris S. Chan	For	No	98.98%	1.01%
	1.4	Elect Director Archana Deskus	For	No	99.16%	0.83%
	1.5	Elect Director Rudolph I. Estrada	For	No	97.90%	2.09%
	1.6	Elect Director Paul H. Irving	For	No	96.82%	3.17%
	1.7	Elect Director Jack C. Liu	For	No	96.88%	3.11%
	1.8	Elect Director Dominic Ng	Against	Yes	95.61%	4.38%
	1.9	Elect Director Lester M. Sussman	For	No	99.55%	0.44%
Lowe's Companies, Inc. 27.05.22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	97.44%	2.38%
	3	Ratify KPMG LLP as Auditors	For	No	99.54%	0.32%
	1.1	Elect Director Raul Alvarez	For	No	92.04%	7.95%
	1.2	Elect Director David H. Batchelder	For	No	98.95%	1.04%
	1.3	Elect Director Sandra B. Cochran	For	No	99.22%	0.77%
	1.4	Elect Director Laurie Z. Douglas	For	No	98.90%	1.09%
	1.5	Elect Director Richard W. Dreiling	For	No	83.33%	16.66%
	1.6	Elect Director Marvin R. Ellison	Withhold	Yes	94.64%	5.35%
	1.7	Elect Director Daniel J. Heinrich	For	No	99.45%	0.54%
	1.8	Elect Director Brian C. Rogers	For	No	96.73%	3.26%
	1.9	Elect Director Bertram L. Scott	For	No	96.37%	3.62%
	1.10	Elect Director Colleen Taylor	For	No	99.57%	0.42%
	1.11	Elect Director Mary Beth West	For	No	99.31%	0.68%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.76%	7.23%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	95.18%	4.81%
	4	Amend Omnibus Stock Plan	For	No	95.43%	4.56%
	5	Report on Median Gender/Racial Pay Gap	For	Yes	58.01%	41.98%
	6	Amend Proxy Access Right	For	Yes	32.28%	67.71%
	7	Report on Risks of State Policies Restricting Reproductive Health Care	For	Yes	32.20%	67.79%
	8	Commission a Civil Rights and Non-Discrimination Audit	Against	No	1.94%	98.05%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	9	Report on Risks from Company Vendors that Misclassify Employees as Independent Contractors	For	Yes	35.71%	64.28%
PT Telkom Indonesia (Persero) Tbk 27.05.22	1	Approve Annual Report and Statutory Reports	For	No	99.54%	0.45%
	2	Approve Company's Financial Implementation Report of Corporate Social and Environmental Responsibility Program for the Year Ended December 31, 2021	For	No	99.70%	0.29%
	3	Approve Allocation of Income	For	No	95.94%	4.05%
	4	Approve Remuneration of Directors and Commissioners	For	No	86.06%	13.93%
	5	Appoint Auditors of the Company and the Micro and Small Business Funding Program	For	No	96.27%	3.72%
	6	Amend Articles of Association	Against	Yes	71.74%	28.25%
	7	Approve Ratification of State-Owned Enterprises Regulations	For	No	96.11%	3.88%
	8	Approve Grant of Authority to Commissioners regarding Employer Pension Fund	Against	Yes	82.04%	17.95%
AEGON NV 31.05.22	1	Open Meeting	Refer	No		
	2.1	Receive Report of Executive Board (Non-Voting)	Refer	No		
	2.2	Approve Remuneration Report	For	No	97.49%	2.50%
	2.3	Adopt Financial Statements and Statutory Reports	For	No	99.94%	0.05%
	2.4	Approve Final Dividend of EUR 0.09 Per Common Share and EUR 0.00225 Per Common Share B	For	No	99.98%	0.01%
	3.1	Approve Discharge of Executive Board	For	No	98.50%	1.49%
	3.2	Approve Discharge of Supervisory Board	For	No	98.49%	1.50%
	4.1	Discuss Supervisory Board Profile	Refer	No		
	4.2	Reelect Corien Wortmann-Kool to Supervisory Board	For	No	98.41%	1.55%
	4.3	Elect Karen Fawcett to Supervisory Board	For	No	98.53%	1.17%
	5.1	Approve Cancellation of Common Shares and Common Shares B	For	No	99.93%	0.06%
	5.2	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	No	96.79%	3.20%
	5.3	Grant Board Authority to Issue Shares Up To 25 Percent of Issued Capital in Connection with a Rights Issue	For	No	95.34%	4.58%
	5.4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.73%	0.19%
	6	Other Business (Non-Voting)	Refer	No		
	7	Close Meeting	Refer	No		
Alphabet Inc. 01.06.22	1a	Elect Director Larry Page	For	No	98.19%	1.73%
	1b	Elect Director Sergey Brin	For	No	98.18%	1.73%
	1c	Elect Director Sundar Pichai	For	No	98.65%	1.26%
	1d	Elect Director John L. Hennessy	For	No	91.66%	8.16%
	1e	Elect Director Frances H. Arnold	For	No	97.69%	2.13%
	1f	Elect Director L. John Doerr	For	No	94.48%	5.43%
	1g	Elect Director Roger W. Ferguson, Jr.	For	No	99.09%	0.81%
	1h	Elect Director Ann Mather	For	No	89.06%	10.83%
	1i	Elect Director K. Ram Shriram	For	No	96.61%	3.30%
	1j	Elect Director Robin L. Washington	For	No	97.80%	2.11%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	97.41%	2.49%
	3	Amend Omnibus Stock Plan	Against	Yes	83.86%	16.04%
	4	Increase Authorized Common Stock	For	No	81.81%	3.24%
	5	Report on Lobbying Payments and Policy	For	Yes	18.93%	80.85%
	6	Report on Climate Lobbying	For	Yes	18.79%	79.93%
	7	Report on Physical Risks of Climate Change	For	Yes	17.73%	81.93%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	8	Report on Metrics and Efforts to Reduce Water Related Risk	For	Yes	22.54%	77.12%
	9	Oversee and Report a Third-Party Racial Equity Audit	For	Yes	22.30%	77.34%
	10	Report on Risks Associated with Use of Concealment Clauses	For	Yes	11.94%	87.57%
	11	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For	Yes	33.15%	66.72%
	12	Report on Government Takedown Requests	Against	No	0.40%	98.97%
	13	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	For	Yes	16.99%	82.64%
	14	Report on Managing Risks Related to Data Collection, Privacy and Security	For	Yes	12.21%	87.49%
	15	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	For	Yes	19.54%	80.11%
	16	Commission Third Party Assessment of Company's Management of Misinformation and Disinformation Across Platforms	For	Yes	22.99%	76.58%
	17	Report on External Costs of Misinformation and Impact on Diversified Shareholders	For	Yes	3.50%	95.82%
	18	Report on Steps to Improve Racial and Gender Board Diversity	For	Yes	5.24%	94.34%
	19	Establish an Environmental Sustainability Board Committee	For	Yes	4.74%	94.74%
	20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	No	2.54%	97.28%
	21	Report on Policies Regarding Military and Militarized Policing Agencies	For	Yes	9.15%	90.20%
NVIDIA Corporation 02.06.22	1a	Elect Director Robert K. Burgess	For	No	98.39%	1.60%
	1b	Elect Director Tench Coxe	For	No	92.54%	7.45%
	1c	Elect Director John O. Dabiri	For	No	99.37%	0.62%
	1d	Elect Director Persis S. Drell	For	No	97.27%	2.72%
	1e	Elect Director Jen-Hsun Huang	For	No	98.37%	1.62%
	1f	Elect Director Dawn Hudson	For	No	98.49%	1.50%
	1g	Elect Director Harvey C. Jones	For	No	83.83%	16.16%
	1h	Elect Director Michael G. McCaffery	For	No	99.33%	0.66%
	1i	Elect Director Stephen C. Neal	For	No	96.18%	3.81%
	1j	Elect Director Mark L. Perry	For	No	87.17%	12.82%
	1k	Elect Director A. Brooke Seawell	For	No	90.25%	9.74%
	1l	Elect Director Aarti Shah	For	No	99.44%	0.55%
	1m	Elect Director Mark A. Stevens	For	No	91.85%	8.14%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.71%	6.70%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	98.63%	1.22%
	4	Increase Authorized Common Stock	For	No	75.22%	2.50%
	5	Amend Omnibus Stock Plan	For	No	94.40%	5.40%
Sino Biopharmaceutical Limited 06.06.22	1	Accept Financial Statements and Statutory Reports	For	No	99.96%	0.03%
	2	Approve Final Dividend	For	No	99.99%	0.00%
	3	Elect Tse, Theresa Y Y as Director	For	No	92.14%	7.85%
	4	Elect Tse, Eric S Y as Director	For	No	98.44%	1.55%
	5	Elect Tse Hsin as Director	For	No	98.44%	1.55%
	6	Elect Lu Zhengfei as Director	For	No	90.61%	9.38%
	7	Elect Li Dakui as Director	For	No	91.88%	8.11%
	8	Authorize Board to Fix Remuneration of Directors	For	No	99.87%	0.12%
	9	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	No	98.77%	1.22%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	10A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	73.83%	26.16%
	10B	Authorize Repurchase of Issued Share Capital	For	No	99.94%	0.05%
	10C	Authorize Reissuance of Repurchased Shares	Against	Yes	73.93%	26.06%
	11	Adopt Amended and Restated Articles of Association	For	No	95.00%	4.99%
UnitedHealth Group Incorporated 06.06.22	1a	Elect Director Timothy P. Flynn	For	No	96.29%	3.70%
	1b	Elect Director Paul R. Garcia	For	No	99.79%	0.20%
	1c	Elect Director Stephen J. Hemsley	For	No	97.24%	2.75%
	1d	Elect Director Michele J. Hooper	For	No	95.89%	4.10%
	1e	Elect Director F. William McNabb, III	For	No	97.47%	2.52%
	1f	Elect Director Valerie C. Montgomery Rice	For	No	99.54%	0.45%
	1g	Elect Director John H. Noseworthy	For	No	95.33%	4.66%
	1h	Elect Director Andrew Witty	For	No	99.42%	0.57%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.94%	5.88%
	3	Ratify Deloitte & Touche LLP as Auditors	For	No	96.84%	3.01%
	4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For	Yes	42.56%	57.23%
	5	Report on Congruency of Political Spending with Company Values and Priorities	For	Yes	36.70%	59.35%
Caterpillar Inc. 08.06.22	1.1	Elect Director Kelly A. Ayotte	For	No	96.77%	3.22%
	1.2	Elect Director David L. Calhoun	For	No	94.56%	5.43%
	1.3	Elect Director Daniel M. Dickinson	For	No	94.87%	5.12%
	1.4	Elect Director Gerald Johnson	For	No	97.92%	2.07%
	1.5	Elect Director David W. MacLennan	For	No	98.59%	1.40%
	1.6	Elect Director Debra L. Reed-Klages	For	No	97.46%	2.53%
	1.7	Elect Director Edward B. Rust, Jr.	For	No	95.48%	4.51%
	1.8	Elect Director Susan C. Schwab	For	No	96.30%	3.69%
	1.9	Elect Director D. James Umpleby, III	Against	Yes	92.93%	7.06%
	1.10	Elect Director Rayford Wilkins, Jr.	For	No	97.98%	2.01%
	2	Ratify PricewaterhouseCoopers as Auditors	Against	Yes	96.06%	3.66%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.53%	5.84%
	4	Report on Long-Term Greenhouse Gas Targets Aligned with Paris Agreement	For	No	95.50%	3.45%
	5	Report on Lobbying Payments and Policy	For	Yes	44.27%	54.93%
	6	Report on Risks of Doing Business in Conflict-Affected Areas	For	Yes	10.37%	87.87%
	7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	43.21%	56.01%
eBay, Inc. 08.06.22	1a	Elect Director Adriane M. Brown	For	No	93.79%	6.20%
	1b	Elect Director Logan D. Green	For	No	97.57%	2.42%
	1c	Elect Director E. Carol Hayles	For	No	97.47%	2.52%
	1d	Elect Director Jamie Iannone	For	No	99.72%	0.27%
	1e	Elect Director Kathleen C. Mitic	For	No	96.34%	3.65%
	1f	Elect Director Paul S. Pressler	For	No	98.29%	1.70%
	1g	Elect Director Mohak Shroff	For	No	99.73%	0.26%
	1h	Elect Director Robert H. Swan	For	No	97.64%	2.35%
	1i	Elect Director Perry M. Traquina	For	No	97.42%	2.57%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	89.09%	10.87%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	88.68%	11.24%
	4	Amend Qualified Employee Stock Purchase Plan	For	No	98.66%	1.29%
	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	48.87%	50.98%
Taiwan Semiconductor Manufacturing Co., Ltd. 08.06.22	1	Approve Business Operations Report and Financial Statements	For	No	89.51%	0.00%
	2	Approve Amendments to Articles of Association	For	No	87.86%	1.62%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Amend Procedures Governing the Acquisition or Disposal of Assets	For	No	89.72%	0.00%
	4	Approve Issuance of Restricted Stocks	For	No	88.25%	1.38%
	1	Approve Business Operations Report and Financial Statements	For	No	89.51%	0.00%
	2	Approve Amendments to Articles of Association	For	No	87.86%	1.62%
	3	Amend Procedures Governing the Acquisition or Disposal of Assets	For	No	89.72%	0.00%
	4	Approve Issuance of Restricted Stocks	For	No	88.25%	1.38%
	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 1.45 per Share	For	No	99.99%	0.00%
	3	Approve Discharge of Management Board for Fiscal Year 2021	For	No	99.89%	0.10%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	No	93.98%	6.01%
Brenntag SE 09.06.22	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	For	No	97.26%	2.73%
	6	Approve Remuneration Report	Against	Yes	85.32%	14.67%
	7.1	Elect Wijnand Donkers to the Supervisory Board	For	No	97.63%	2.36%
	7.2	Elect Ulrich Harnacke to the Supervisory Board	For	No	96.72%	3.27%
	8	Approve Creation of EUR 35 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	No	91.33%	8.66%
	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 15.5 Million Pool of Capital to Guarantee Conversion Rights	For	No	92.70%	7.29%
	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No	94.18%	5.81%
	1	Approve Financial Statements	For	No	91.87%	0.06%
	2	Approve Plan on Profit Distribution	For	No	92.02%	0.00%
	3	Approve Amendments to Articles of Association	For	No	89.10%	1.68%
Delta Electronics, Inc. 14.06.22	4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	No	89.75%	1.03%
	5	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	No	91.05%	0.00%
	6	Amend Procedures for Lending Funds to Other Parties	For	No	91.04%	0.00%
	7.1	Elect SS Guo, with SHAREHOLDER NO.5436 as Non-independent Director	For	No		
	7.2	Elect Audrey Tseng, with SHAREHOLDER NO.A220289XXX as Independent Director	For	No		
	8	Approve Release of Restrictions of Competitive Activities of Directors	For	No	82.53%	1.28%
	1.1	Elect Director Shellye L. Archambeau	For	No	90.15%	9.84%
	1.2	Elect Director Amy Woods Brinkley	For	No	94.18%	5.81%
	1.3	Elect Director Irene M. Esteves	For	No	98.90%	1.09%
	1.4	Elect Director L. Neil Hunn	For	No	98.95%	1.04%
Roper Technologies, Inc. 15.06.22	1.5	Elect Director Robert D. Johnson	For	No	95.58%	4.41%
	1.6	Elect Director Thomas P. Joyce, Jr.	For	No	99.18%	0.81%
	1.7	Elect Director Laura G. Thatcher	For	No	96.35%	3.64%
	1.8	Elect Director Richard F. Wallman	For	No	94.65%	5.34%
	1.9	Elect Director Christopher Wright	For	No	94.93%	5.06%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.98%	8.94%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	95.83%	4.10%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Sonova Holding AG 15.06.22	1.1	Accept Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	1.2	Approve Remuneration Report (Non-Binding)	For	No	82.75%	17.24%
	2	Approve Allocation of Income and Dividends of CHF 4.40 per Share	For	No	99.91%	0.08%
	3	Approve Discharge of Board and Senior Management	For	No	95.09%	4.90%
	4	Approve Increase in Minimum Size of Board to Five Members and Maximum Size to Ten Members	For	No	95.48%	4.51%
	5.1.1	Reelect Robert Spoerry as Director and Board Chair	For	No	80.63%	19.36%
	5.1.2	Reelect Stacy Seng as Director	For	No	95.18%	4.81%
	5.1.3	Reelect Lynn Bleil as Director	For	No	95.02%	4.97%
	5.1.4	Reelect Gregory Behar as Director	For	No	84.98%	15.01%
	5.1.5	Reelect Lukas Braunschweiler as Director	For	No	91.47%	8.52%
	5.1.6	Reelect Roland Diggelmann as Director	For	No	95.14%	4.85%
	5.1.7	Reelect Ronald van der Vis as Director	For	No	90.65%	9.34%
	5.1.8	Reelect Jinlong Wang as Director	For	No	95.18%	4.81%
	5.1.9	Reelect Adrian Widmer as Director	For	No	95.27%	4.72%
	5.2	Elect Julie Tay as Director	For	No	94.95%	5.04%
	5.3.1	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	For	No	94.89%	5.10%
	5.3.2	Reappoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	For	No	89.12%	10.87%
	5.3.3	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	For	No	94.90%	5.09%
	5.4	Ratify Ernst & Young AG as Auditors	For	No	99.86%	0.13%
	5.5	Designate Keller KLG as Independent Proxy	For	No	99.96%	0.03%
	6.1	Approve Remuneration of Directors in the Amount of CHF 3.5 Million	For	No	94.93%	5.06%
	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 16 Million	For	No	85.96%	14.03%
	7.1	Approve CHF 100,621.90 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	No	99.90%	0.09%
	7.2	Approve Extension of Existing Authorized Capital Pool of CHF 305,798.59 with or without Exclusion of Preemptive Rights	For	No	95.07%	4.92%
	8	Transact Other Business (Voting)	Against	Yes		
Generac Holdings Inc. 16.06.22	1.1	Elect Director John D. Bowlin	For	No	82.14%	17.85%
	1.2	Elect Director Aaron P. Jagdfeld	Against	Yes	91.93%	8.06%
	1.3	Elect Director Andrew G. Lampereur	For	No	90.12%	9.87%
	1.4	Elect Director Nam T. Nguyen	For	No	98.21%	1.78%
	2	Ratify Deloitte & Touche LLP as Auditors	For	No	96.30%	3.47%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.56%	8.14%
Iberdrola SA 16.06.22	1	Approve Consolidated and Standalone Financial Statements	For	No	98.66%	0.37%
	2	Approve Consolidated and Standalone Management Reports	For	No	98.98%	0.06%
	3	Approve Non-Financial Information Statement	For	No	98.96%	0.13%
	4	Approve Discharge of Board	For	No	90.85%	5.87%
	5	Renew Appointment of KPMG Auditores as Auditor	For	No	98.40%	0.74%
	6	Amend Preamble and Article 7 Re: Company's Purpose, Values and Social Dividend	For	No	99.34%	0.06%
	7	Amend Article 16 Re: Engagement Dividend	For	No	99.35%	0.06%
	8	Amend Article 11 of General Meeting Regulations Re: Engagement Dividend	For	No	99.35%	0.06%
	9	Approve Engagement Dividend	For	No	99.33%	0.09%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	10	Approve Allocation of Income and Dividends	For	No	99.27%	0.13%
	11	Approve Scrip Dividends	For	No	99.25%	0.13%
	12	Approve Scrip Dividends	For	No	99.27%	0.09%
	13	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	No	98.88%	0.52%
	14	Advisory Vote on Remuneration Report	For	No	74.57%	23.96%
	15	Reelect Anthony L. Gardner as Director	For	No	96.57%	2.25%
	16	Ratify Appointment of and Elect Maria Angeles Alcala Diaz as Director	For	No	98.42%	0.54%
	17	Ratify Appointment of and Elect Isabel Garcia Tejerina as Director	For	No	98.35%	0.64%
	18	Fix Number of Directors at 14	For	No	99.22%	0.11%
	19	Authorize Share Repurchase Program	For	No	95.14%	4.23%
	20	Authorize Board to Ratify and Execute Approved Resolutions	For	No	99.37%	0.04%
Autodesk, Inc. 16.06.22	1a	Elect Director Andrew Anagnost	For	No	99.23%	0.76%
	1b	Elect Director Karen Blasing	For	No	99.54%	0.45%
	1c	Elect Director Reid French	For	No	99.32%	0.67%
	1d	Elect Director Ayanna Howard	For	No	99.54%	0.45%
	1e	Elect Director Blake Irving	For	No	99.31%	0.68%
	1f	Elect Director Mary T. McDowell	For	No	96.99%	3.00%
	1g	Elect Director Stephen Milligan	For	No	99.54%	0.45%
	1h	Elect Director Lorrie M. Norrington	For	No	92.70%	7.29%
	1i	Elect Director Betsy Rafael	For	No	99.30%	0.69%
	1j	Elect Director Stacy J. Smith	For	No	97.40%	2.59%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	92.36%	7.58%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	92.37%	7.35%
	4	Approve Omnibus Stock Plan	For	No	93.17%	6.76%
CTBC Financial Holding Co., Ltd. 17.06.22	1	Approve Financial Statements	For	No	86.57%	0.02%
	2	Approve Profit Distribution	For	No	86.76%	0.00%
	3	Approve Amendments to Articles of Association	For	No	84.38%	1.57%
	4	Amend Rules and Procedures Regarding Shareholder's General Meeting	For	No	84.38%	1.57%
	5	Amend Procedures Governing the Acquisition or Disposal of Assets	For	No	86.34%	0.00%
	6	Approve Issuance of Restricted Stocks	Against	Yes	73.89%	12.11%
	7.1	Elect SHENG-YUNG YANG, with SHAREHOLDER NO.1018764, as Independent Director	For	No		
	7.2	Elect CHEUNG-CHUN LAU, with ID NO.507605XXX, as Independent Director	For	No		
	7.3	Elect WEN-YEN HSU, with ID NO.C120287XXX, as Independent Director	For	No		
	7.4	Elect CHUNG-HUI JIH, with ID NO.H220212XXX, as Independent Director	For	No		
	7.5	Elect WEN-LONG YEN, a Representative of WEI FU INVESTMENT CO., LTD, with SHAREHOLDER NO.4122, as Non-Independent Director	For	No		
	7.6	Elect THOMAS K.S. CHEN, a Representative of YI CHUAN INVESTMENT CO., LTD., with SHAREHOLDER NO.883341, as Non-Independent Director	For	No		
	7.7	Elect CHUN-KO CHEN, a Representative of CHUNG YUAN INVESTMENT CO., LTD., with SHAREHOLDER NO.883288, as Non-Independent Director	For	No		
	7.8	Elect HSIU-CHIH WANG, a Representative of BANK OF TAIWAN CO., LTD, with SHAREHOLDER NO.771829, as Non-Independent Director	Against	No		
China Lesso Group Holdings Limited	1	Accept Financial Statements and Statutory Reports	For	No	99.92%	0.07%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
17.06.22	2	Approve Final Dividend	For	No	99.99%	0.00%
	3a	Elect Wong Luen Hei as Director	For	No	91.97%	8.02%
	3b	Elect Kong Zhaocong as Director	For	No	98.80%	1.19%
	3c	Elect Lin Shaoquan as Director	For	No	98.80%	1.19%
	3d	Elect Wong Kwok Ho Jonathan as Director	For	No	93.50%	6.49%
	3e	Elect Cheng Dickson as Director	For	No	99.37%	0.62%
	4	Authorize Board to Fix Remuneration of Directors	For	No	99.99%	0.00%
	5	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	No	99.34%	0.65%
	6a	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	79.38%	20.61%
	6b	Authorize Repurchase of Issued Share Capital	For	No	99.79%	0.20%
	6c	Authorize Reissuance of Repurchased Shares	Against	Yes	78.90%	21.09%
	7	Amend Memorandum and Articles of Association and Adopt New Memorandum and Articles of Association	For	No	94.75%	5.24%
SolarEdge Technologies, Inc. 20.06.22	1a	Elect Director Betsy Atkins	Against	Yes	57.33%	42.66%
	1b	Elect Director Dirk Carsten Hoke	For	No	95.18%	4.81%
	2	Ratify Ernst & Young LLP as Auditors	For	No	98.53%	1.43%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	85.43%	13.00%
Astellas Pharma, Inc. 20.06.22	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No	99.80%	
	2.1	Elect Director Yasukawa, Kenji	For	No	98.80%	
	2.2	Elect Director Okamura, Naoki	For	No	98.70%	
	2.3	Elect Director Sekiyama, Mamoru	For	No	98.90%	
	2.4	Elect Director Kawabe, Hiroshi	For	No	99.00%	
	2.5	Elect Director Tanaka, Takashi	For	No	97.60%	
	2.6	Elect Director Sakurai, Eiko	For	No	99.00%	
	3.1	Elect Director and Audit Committee Member Yoshimitsu, Toru	For	No	90.70%	
	3.2	Elect Director and Audit Committee Member Takahashi, Raita	For	No	98.90%	
	3.3	Elect Director and Audit Committee Member Nakayama, Mika	For	No	99.20%	
Tokyo Electron Ltd. 21.06.22	1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	For	No	99.93%	
	2.1	Elect Director Kawai, Toshiki	For	No	97.78%	
	2.2	Elect Director Sasaki, Sadao	For	No	99.36%	
	2.3	Elect Director Nunokawa, Yoshikazu	For	No	99.37%	
	2.4	Elect Director Sasaki, Michio	For	No	97.44%	
	2.5	Elect Director Eda, Makiko	For	No	91.58%	
	2.6	Elect Director Ichikawa, Sachiko	For	No	99.74%	
	3	Approve Annual Bonus	For	No	99.22%	
	4	Approve Deep Discount Stock Option Plan	For	No	98.71%	
	5	Approve Deep Discount Stock Option Plan	For	No	96.41%	
Evotec SE 22.06.22	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Refer	No		
	2	Approve Discharge of Management Board for Fiscal Year 2021	For	No	99.41%	0.58%
	3	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	No	86.86%	13.13%
	4	Ratify BDO AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements	For	No	99.99%	0.00%
	5	Elect Camilla Languille to the Supervisory Board	For	No	99.92%	0.07%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6	Approve Creation of EUR 35.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	No	97.15%	2.84%
	7	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 6 Million Pool of Conditional Capital to Guarantee Conversion Rights	For	No	92.78%	7.21%
	8	Approve Remuneration Report	Against	Yes	53.17%	46.82%
	9	Approve Remuneration Policy	For	No	94.48%	5.51%
	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Refer	No		
	2	Approve Discharge of Management Board for Fiscal Year 2021	For	No	99.41%	0.58%
	3	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	No	86.86%	13.13%
	4	Ratify BDO AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements	For	No	99.99%	0.00%
	5	Elect Camilla Languille to the Supervisory Board	For	No	99.92%	0.07%
	6	Approve Creation of EUR 35.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	No	97.15%	2.84%
	7	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 6 Million Pool of Conditional Capital to Guarantee Conversion Rights	For	No	92.78%	7.21%
	8	Approve Remuneration Report	Against	Yes	53.17%	46.82%
	9	Approve Remuneration Policy	For	No	94.48%	5.51%
Kingfisher Plc 22.06.22	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Remuneration Report	For	No	96.35%	3.64%
	3	Approve Remuneration Policy	For	No	93.11%	6.88%
	4	Approve Performance Share Plan	For	No	99.17%	0.82%
	5	Approve Final Dividend	For	No	99.98%	0.01%
	6	Elect Bill Lennie as Director	For	No	99.82%	0.17%
	7	Re-elect Claudia Arney as Director	For	No	87.62%	12.37%
	8	Re-elect Bernard Bot as Director	For	No	99.18%	0.81%
	9	Re-elect Catherine Bradley as Director	For	No	86.28%	13.71%
	10	Re-elect Jeff Carr as Director	For	No	97.99%	2.00%
	11	Re-elect Andrew Cosslett as Director	For	No	96.03%	3.96%
	12	Re-elect Thierry Garnier as Director	For	No	99.84%	0.15%
	13	Re-elect Sophie Gasperment as Director	For	No	86.49%	13.50%
	14	Re-elect Rakhii Goss-Custard as Director	For	No	86.50%	13.49%
	15	Reappoint Deloitte LLP as Auditors	For	No	98.93%	1.06%
	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.35%	0.64%
	17	Authorise UK Political Donations and Expenditure	For	No	99.43%	0.56%
	18	Authorise Issue of Equity	For	No	84.33%	15.66%
	19	Authorise Issue of Equity without Pre-emptive Rights	For	No	89.40%	10.59%
	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	88.75%	11.24%
	21	Authorise Market Purchase of Ordinary Shares	For	No	99.58%	0.41%
	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	95.26%	4.73%
Sinopharm Group Co.	1	Approve Report of the Board of Directors	For	No	99.08%	0.91%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Ltd. 23.06.22	2	Approve Report of the Supervisory Committee	For	No	99.08%	0.91%
	3	Approve Audited Financial Statements of the Company and Its Subsidiaries and the Auditors' Report	For	No	99.89%	0.10%
	4	Approve Profit Distribution Plan and Payment of Final Dividend	For	No	99.99%	0.00%
	5	Authorize Board to Fix Remuneration of Directors	For	No	94.17%	5.82%
	6	Authorize Supervisory Committee to Fix Remuneration of Supervisors	For	No	94.20%	5.79%
	7	Approve Ernst & Young Hua Ming LLP as Domestic Auditors and Ernst & Young as International Auditors and Authorize Audit Committee of the Board to Fix Their Remuneration	For	No	98.82%	1.17%
	8	Approve Provision of Guarantees	Against	Yes	69.09%	30.90%
	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and/or H Shares	Against	Yes	72.65%	27.34%
	10	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	No	99.57%	0.42%
	11	Approve Centralized Registration and Issuance of Debt Financing Instruments and Related Transactions	For	No	98.31%	1.68%
	1	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	No	99.36%	0.63%
Hindustan Unilever Limited 23.06.22	1	Accept Financial Statements and Statutory Reports	For	No	99.92%	0.07%
	2	Confirm Interim Dividend and Declare Final Dividend	For	No	99.99%	0.00%
	3	Reelect Nitin Paranjpe as Director	Against	Yes	95.59%	4.40%
	4	Reelect Dev Bajpai as Director	Against	Yes	96.40%	3.59%
	5	Reelect Wilhelmus Uijen as Director	Against	Yes	96.47%	3.52%
	6	Reelect Ritesh Tiwari as Director	Against	Yes	96.50%	3.49%
	7	Approve Tenure Extension - Overall Limits of Remuneration Payable to Non-Executive Director(s)	For	No	99.71%	0.28%
	8	Approve Remuneration of Cost Auditors	For	No	99.02%	0.97%
	9	Approve Material Related Party Transactions with PT. Unilever Oleochemical Indonesia (UOI)	For	No	99.99%	0.00%
Landis+Gyr Group AG 24.06.22	1	Accept Financial Statements and Statutory Reports	For	No	99.94%	0.05%
	2.1	Approve Treatment of Net Loss	For	No	99.90%	0.09%
	2.2	Approve Dividends of CHF 2.15 per Share from Capital Contribution Reserves	For	No	99.89%	0.10%
	3	Approve Discharge of Board and Senior Management	For	No	99.85%	0.14%
	4.1	Approve Remuneration Report	For	No	94.94%	5.05%
	4.2	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	For	No	93.05%	6.94%
	4.3	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	For	No	98.24%	1.75%
	5.1.1	Reelect Andreas Umbach as Director	For	No	79.99%	20.00%
	5.1.2	Reelect Eric Elzvik as Director	For	No	94.04%	5.95%
	5.1.3	Reelect Peter Mainz as Director	For	No	94.03%	5.96%
	5.1.4	Reelect Soren Sorensen as Director	For	No	99.69%	0.30%
	5.1.5	Reelect Andreas Spreiter as Director	For	No	96.01%	3.98%
	5.1.6	Reelect Christina Stercken as Director	For	No	97.63%	2.36%
	5.1.7	Reelect Laureen Tolson as Director	For	No	96.22%	3.77%
	5.2	Reelect Andreas Umbach as Board Chair	For	No	79.84%	20.15%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.3.1	Reappoint Eric Elzvik as Member of the Compensation Committee	For	No	96.94%	3.05%
	5.3.2	Reappoint Peter Mainz as Member of the Compensation Committee	For	No	96.94%	3.05%
	5.3.3	Reappoint Laureen Tolson as Member of the Compensation Committee	For	No	96.92%	3.07%
	5.4	Ratify PricewaterhouseCoopers AG as Auditors	For	No	99.56%	0.43%
	5.5	Designate ADROIT Anwaelte as Independent Proxy	For	No	99.98%	0.01%
	6	Approve Renewal of CHF 28.9 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	No	98.06%	0.78%
	7	Transact Other Business (Voting)	Against	Yes		
Infosys Limited 25.06.22	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Final Dividend	For	No	99.99%	0.00%
	3	Reelect Nandan M. Nilekani as Director	For	No		
	4	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.88%	0.11%
	5	Reelect D. Sundaram as Director	For	No		
	6	Approve Reappointment and Remuneration of Salil S. Parekh as Chief Executive Officer and Managing Director	For	No		
Tokio Marine Holdings, Inc. 27.06.22	1	Approve Allocation of Income, with a Final Dividend of JPY 135	For	No	99.86%	
	2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	For	No	99.84%	
	3.1	Elect Director Nagano, Tsuyoshi	Against	Yes	84.87%	
	3.2	Elect Director Komiya, Satoru	Against	Yes	83.51%	
	3.3	Elect Director Harashima, Akira	For	No	94.96%	
	3.4	Elect Director Okada, Kenji	For	No	95.88%	
	3.5	Elect Director Moriwaki, Yoichi	For	No	96.25%	
	3.6	Elect Director Hirose, Shinichi	For	No	96.26%	
	3.7	Elect Director Mimura, Akio	For	No	78.16%	
	3.8	Elect Director Egawa, Masako	For	No	99.46%	
	3.9	Elect Director Mitachi, Takashi	For	No	99.12%	
	3.10	Elect Director Endo, Nobuhiro	For	No	99.07%	
	3.11	Elect Director Katanozaka, Shinya	For	No	91.19%	
	3.12	Elect Director Osono, Emi	For	No	99.46%	
	3.13	Elect Director Ishii, Yoshinori	For	No	96.22%	
	3.14	Elect Director Wada, Kiyoshi	For	No	96.22%	
	4.1	Appoint Statutory Auditor Wani, Akihiro	For	No	99.77%	
	4.2	Appoint Statutory Auditor Otsuki, Nana	For	No	99.76%	
	4.3	Appoint Statutory Auditor Yuasa, Takayuki	For	No	97.25%	
Sony Group Corp. 28.06.22	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No	99.00%	
	2.1	Elect Director Yoshida, Kenichiro	For	No	97.00%	
	2.2	Elect Director Totoki, Hiroki	For	No	97.00%	
	2.3	Elect Director Sumi, Shuzo	For	No	98.00%	
	2.4	Elect Director Tim Schaaff	For	No	98.00%	
	2.5	Elect Director Oka, Toshiko	For	No	97.00%	
	2.6	Elect Director Akiyama, Sakie	For	No	98.00%	
	2.7	Elect Director Wendy Becker	For	No	98.00%	
	2.8	Elect Director Hatanaka, Yoshihiko	For	No	98.00%	
	2.9	Elect Director Kishigami, Keiko	For	No	98.00%	
	2.10	Elect Director Joseph A. Kraft Jr	For	No	98.00%	
Haier Smart Home Co.,	3	Approve Stock Option Plan	For	No	93.00%	
	1	Approve Financial Statements	For	No	99.31%	0.31%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Ltd. 28.06.22	2	Approve Annual Report and Its Summary	For	No	99.17%	0.31%
	3	Approve Report on the Work of the Board of Directors	For	No	99.19%	0.24%
	4	Approve Report on the Work of the Board of Supervisors	For	No	99.12%	0.24%
	5	Approve Audit Report on Internal Control	For	No	99.05%	0.24%
	6	Approve Profit Distribution Plan	For	No	99.64%	0.08%
	7	Approve Appointment of PRC Accounting Standards Auditor	For	No	98.74%	0.73%
	8	Approve Appointment of International Accounting Standards Auditor	For	No	98.74%	0.73%
	9	Approve Anticipated Provision of Guarantees for Its Subsidiaries	For	No	99.39%	0.08%
	10	Approve Conduct of Foreign Exchange Fund Derivatives Business	For	No	99.39%	0.08%
	11	Approve Registration and Issuance of Debt Financing Instruments	For	No	99.39%	0.08%
	12	Approve Adjustment of Allowances of Directors	For	No	99.39%	0.08%
	13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Issuance of A Shares	Against	Yes	82.25%	17.23%
	14	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Issuance of H Shares	Against	Yes	79.67%	19.81%
	15	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Issuance of D Shares	For	No	93.03%	6.45%
	16	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	No	99.27%	0.23%
	17	Approve Grant of General Mandate to the Board to Repurchase D Shares	For	No	99.27%	0.23%
	18	Approve Renewal of the Products and Materials Procurement Framework Agreement	For	No	98.80%	0.16%
	19	Approve Renewal of the Services Procurement Framework Agreement	For	No	98.80%	0.16%
	20	Approve 2022 A Share Option Incentive Scheme (Draft) of Haier Smart Home Co., Ltd. and Its Summary	For	No	98.91%	0.59%
	21	Approve Appraisal Management Measures of the 2022 A Share Option Incentive Scheme of Haier Smart Home Co., Ltd.	For	No	98.97%	0.54%
	22	Authorize Board to Deal with All Matters in Relation to the 2022 A Share Option Incentive Scheme of the Company	For	No	98.97%	0.54%
	23	Amend Articles of Association	Against	Yes	76.94%	19.09%
	24	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	No	99.37%	0.11%
	25	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	No	99.39%	0.08%
	26	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	No	99.39%	0.08%
	27	Approve Amendments to the Investment Management System	For	No	99.37%	0.08%
	28	Approve Amendments to Regulations on the Management of Fund Raising	For	No	99.37%	0.08%
	29	Approve Amendments to Fair Decision-Making System for Related Party Transactions	For	No	99.14%	0.08%
	30	Approve Amendments to Independent Directors System	Against	Yes	81.86%	14.11%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	31	Approve Amendments to Management System of External Guarantee	For	No	99.38%	0.08%
	32	Approve Amendments to Management System of Foreign Exchange Derivative Trading Business	For	No	99.38%	0.08%
	33	Approve Amendments to Management System of Entrusted Wealth Management	For	No	99.36%	0.08%
	34.1	Elect Li Huagang as Director	For	No	88.54%	
	34.2	Elect Shao Xinzhi as Director	For	No	87.57%	
	34.3	Elect Gong Wei as Director	For	No	88.46%	
	34.4	Elect Yu Hon To, David as Director	For	No	85.17%	
	34.5	Elect Eva Li Kam Fun as Director	For	No	87.57%	
	35.1	Elect Chien Da-Chun as Director	For	No	90.59%	
	35.2	Elect Wong Hak Kun as Director	For	No	89.82%	
	35.3	Elect Li Shipeng as Director	For	No	90.59%	
	35.4	Elect Wu Qi as Director	For	No	89.96%	
	36.1	Elect Liu Dalin as Supervisor	For	No	90.64%	
	36.2	Elect Ma Yingjie as Supervisor	For	No	86.22%	
	1	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	No	99.90%	0.05%
	2	Approve Grant of General Mandate to the Board to Repurchase D Shares	For	No	99.85%	0.09%
	3	Approve 2022 A Share Option Incentive Scheme (Draft) of Haier Smart Home Co., Ltd. and Its Summary	For	No	94.84%	5.12%
	4	Approve Appraisal Management Measures of the 2022 A Share Option Incentive Scheme of Haier Smart Home Co., Ltd.	For	No	94.84%	5.12%
	5	Authorize Board to Deal with All Matters in Relation to the 2022 A Share Option Incentive Scheme of the Company	For	No	94.84%	5.12%
Banco do Brasil SA 29.06.22	1.1	Elect Renato da Motta Andrade Neto as Fiscal Council Member	For	No	91.99%	0.01%
	1.2	Elect Lincoln Moreira Jorge Junior as Alternate Fiscal Council Member	For	No	91.99%	0.01%
	2	Amend Remuneration of Company's Management, Fiscal Council, Audit Committee, and Risk and Capital Committee for April 2022 to March 2023 Period	For	No		
	3	Amend Articles 36 and 37	For	No		
	4	Approve Remuneration of Personnel, Compensation, and Eligibility Committee, Technology and Innovation Committee, and Corporate Sustainability Committee for June 2022 to March 2023 Period	For	No		
	5	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	For	No		

Data source: ISS

The result of the ballots (% FOR, % AGAINST) are not available for all issuers and/or each meeting. Please consider when interpreting the data that in some cases some particular majority quotas apply.