

# Proxy Voting Report

1st Quarter 2022

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
NARI Technology Co., Ltd. 05.01.22	1	Approve Draft and Summary of Performance Shares Incentive Plan	Against	Yes	93.28%	6.71%
	1.1	Approve Purpose of the Plan	Against	Yes	93.28%	6.71%
	1.2	Approve Management Agency	Against	Yes	93.28%	6.71%
	1.3	Approve Criteria to Select Plan Participants	Against	Yes	93.28%	6.71%
	1.4	Approve Source and Number of Underlying Stocks	Against	Yes	93.28%	6.71%
	1.5	Approve Allocation of Performance Shares	Against	Yes	93.28%	6.71%
	1.6	Approve Time Arrangement	Against	Yes	93.28%	6.71%
	1.7	Approve Grant Price and Price-setting Basis	Against	Yes	93.28%	6.71%
	1.8	Approve Conditions for Granting and Unlocking	Against	Yes	93.28%	6.71%
	1.9	Approve Methods and Procedures to Adjust the Incentive Plan	Against	Yes	93.28%	6.71%
	1.10	Approve Accounting Treatment	Against	Yes	93.28%	6.71%
	1.11	Approve Procedures to Grant and Unlock the Performance Shares	Against	Yes	93.28%	6.71%
	1.12	Approve Rights and Obligations of the Company and the Plan Participants	Against	Yes	93.28%	6.71%
	1.13	Approve Treatment When There Are Changes for the Company and the Plan Participants	Against	Yes	93.28%	6.71%
	1.14	Approve Conditions to Change or Terminate the Incentive Plan	Against	Yes	93.28%	6.71%
	1.15	Approve Principle of Repurchase of Performance Shares	Against	Yes	93.28%	6.71%
2	Approve Measures for the Administration of Performance Share Incentive Plan	Against	Yes	93.35%	6.64%	
3	Approve Methods to Assess the Performance of Plan Participants	Against	Yes	93.36%	6.63%	
4	Approve Authorization of the Board to Handle All Related Matters	Against	Yes	93.36%	6.63%	
Hindustan Unilever Limited 12.01.22	1	Elect Ashu Suyash as Director	For	No	99.97%	0.02%
Micron Technology, Inc. 13.01.22	1a	Elect Director Richard M. Beyer	For	No	97.51%	2.48%
	1b	Elect Director Lynn A. Dugle	For	No	99.79%	0.20%
	1c	Elect Director Steven J. Gomo	For	No	98.19%	1.80%
	1d	Elect Director Linnie Haynesworth	For	No	99.75%	0.24%
	1e	Elect Director Mary Pat McCarthy	For	No	99.49%	0.50%
	1f	Elect Director Sanjay Mehrotra	For	No	99.82%	0.17%
	1g	Elect Director Robert E. Switz	For	No	95.35%	4.64%
	1h	Elect Director MaryAnn Wright	For	No	98.73%	1.26%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	86.02%	13.77%
3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	91.96%	7.96%	
Yunnan Energy New Material Co., Ltd. 17.01.22	1	Approve Company's Eligibility for Private Placement of Shares	For	No	98.33%	1.66%
	2.1	Approve Share Type and Par Value	For	No	98.33%	1.66%
	2.2	Approve Issue Manner and Issue Time	For	No	98.33%	1.66%
	2.3	Approve Target Subscribers and Subscription Method	For	No	98.33%	1.66%
	2.4	Approve Pricing Reference Date, Issue Price and Pricing Basis	For	No	98.33%	1.66%
	2.5	Approve Issue Size	For	No	98.33%	1.66%
	2.6	Approve Lock-up Period	For	No	98.33%	1.66%
	2.7	Approve Distribution Arrangement of Undistributed Earnings	For	No	98.33%	1.66%
	2.8	Approve Resolution Validity Period	For	No	98.33%	1.66%

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	2.9	Approve Listing Exchange	For	No	98.33%	1.66%
	2.10	Approve Use of Proceeds	For	No	94.59%	5.40%
	2.11	Approve Implementation Subject and Investment Method of Raised Funds	For	No	94.59%	5.40%
	3	Approve Plan on Private Placement of Shares	For	No	94.55%	5.44%
	4	Approve Feasibility Analysis Report on the Use of Proceeds	For	No	94.59%	5.40%
	5	Approve Report on the Usage of Previously Raised Funds	For	No	99.98%	0.01%
	6	Approve Counter-dilution Measures in Connection to the Private Placement and Commitment from Relevant Parties	For	No	98.30%	1.69%
	7	Approve Shareholder Return Plan	For	No	98.31%	1.68%
	8	Approve Establishment of Special Account for Raised Funds	For	No	98.31%	1.68%
	9	Approve Authorization of Board to Handle All Related Matters	For	No	98.33%	1.66%
Sika AG 25.01.22	1	Approve Creation of CHF 187,893 Pool of Conditional Capital without Preemptive Rights	For	No		
	2	Transact Other Business (Voting)	Against	Yes		
Visa Inc. 25.01.22	1a	Elect Director Lloyd A. Carney	For	No	88.14%	11.85%
	1b	Elect Director Mary B. Cranston	For	No	97.76%	2.23%
	1c	Elect Director Francisco Javier Fernandez-Carbajal	For	No	94.63%	5.36%
	1d	Elect Director Alfred F. Kelly, Jr.	Against	Yes	96.33%	3.66%
	1e	Elect Director Ramon Laguarta	For	No	99.49%	0.50%
	1f	Elect Director John F. Lundgren	For	No	99.53%	0.46%
	1g	Elect Director Robert W. Matschullat	For	No	97.60%	2.39%
	1h	Elect Director Denise M. Morrison	For	No	98.33%	1.66%
	1i	Elect Director Linda J. Rendle	For	No	99.67%	0.32%
	1j	Elect Director Maynard G. Webb, Jr.	For	No	99.04%	0.95%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	87.89%	11.15%
	3	Ratify KPMG LLP as Auditors	For	No	98.38%	1.31%
Accenture plc 26.01.22	1a	Elect Director Jaime Ardila	For	No	95.24%	4.75%
	1b	Elect Director Nancy McKinstry	For	No	85.79%	14.20%
	1c	Elect Director Beth E. Mooney	For	No	99.83%	0.16%
	1d	Elect Director Gilles C. Pelisson	For	No	98.87%	1.12%
	1e	Elect Director Paula A. Price	For	No	97.75%	2.24%
	1f	Elect Director Venkata (Murthy) Renduchintala	For	No	99.92%	0.07%
	1g	Elect Director Arun Sarin	For	No	85.71%	14.28%
	1h	Elect Director Julie Sweet	Against	Yes	95.18%	4.81%
	1i	Elect Director Frank K. Tang	For	No	99.94%	0.05%
	1j	Elect Director Tracey T. Travis	For	No	96.79%	3.20%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.97%	8.02%
	3	Amend Omnibus Stock Plan	For	No	94.73%	5.26%
	4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No	97.70%	2.29%
	5	Renew the Board's Authority to Issue Shares Under Irish Law	For	No	97.79%	2.20%
	6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	No	98.91%	1.08%
	7	Determine Price Range for Reissuance of Treasury Shares	For	No	99.79%	0.20%
Atkore International	1a	Elect Director Jeri L. Isbell	For	No	99.21%	0.71%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Group Inc. 27.01.22	1b	Elect Director Wilbert W. James, Jr.	For	No	98.99%	0.94%
	1c	Elect Director Betty R. Johnson	For	No	99.84%	0.08%
	1d	Elect Director Justin P. Kershaw	For	No	99.26%	0.66%
	1e	Elect Director Scott H. Muse	For	No	98.30%	1.62%
	1f	Elect Director Michael V. Schrock	For	No	99.84%	0.09%
	1g	Elect Director William R. VanArsdale	For	No	98.40%	1.53%
	1h	Elect Director William E. Waltz, Jr.	For	No	99.81%	0.11%
	1i	Elect Director A. Mark Zeffiro	For	No	99.26%	0.66%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.42%	5.43%
	3	Ratify Deloitte & Touche LLP as Auditors	For	No	99.26%	0.62%
Rockwell Automation, Inc. 01.02.22	A1	Elect Director James P. Keane	For	No	93.65%	6.34%
	A2	Elect Director Blake D. Moret	Withhold	Yes	85.46%	14.53%
	A3	Elect Director Thomas W. Rosamilia	For	No	98.63%	1.36%
	A4	Elect Director Patricia A. Watson	For	No	99.30%	0.69%
	B	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	84.93%	11.43%
	C	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	94.17%	5.30%
Siemens AG 10.02.22	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 4.00 per Share	For	No	99.70%	0.29%
	3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2020/21	For	No	99.63%	0.36%
	3.2	Approve Discharge of Management Board Member Klaus Helmrich (until March 31, 2021) for Fiscal Year 2020/21	For	No	99.73%	0.26%
	3.3	Approve Discharge of Management Board Member Joe Kaeser (until Feb. 3, 2021) for Fiscal Year 2020/21	For	No	99.38%	0.61%
	3.4	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2020/21	For	No	99.74%	0.25%
	3.5	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2020/21	For	No	99.74%	0.25%
	3.6	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2020/21	For	No	99.74%	0.25%
	3.7	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2020/21	For	No	99.74%	0.25%
	4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2020/21	For	No	99.69%	0.30%
	4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2020/21	For	No	99.69%	0.30%
	4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2020/21	For	No	99.70%	0.29%
	4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler (from Oct. 16, 2020) for Fiscal Year 2020/21	For	No	99.70%	0.29%
	4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2020/21	For	No	98.50%	1.49%
	4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2020/21	For	No	99.71%	0.28%
	4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2020/21	For	No	99.69%	0.30%
4.8	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2020/21	For	No	99.68%	0.31%	

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	4.9	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2020/21	For	No	99.69%	0.30%
	4.10	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammueler (until Feb. 3, 2021) for Fiscal Year 2020/21	For	No	99.71%	0.28%
	4.11	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2020/21	For	No	99.70%	0.29%
	4.12	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2020/21	For	No	99.70%	0.29%
	4.13	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2020/21	For	No	99.69%	0.30%
	4.14	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2020/21	For	No	99.68%	0.31%
	4.15	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2020/21	For	No	99.69%	0.30%
	4.16	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2020/21	For	No	99.71%	0.28%
	4.17	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2020/21	For	No	99.71%	0.28%
	4.18	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2020/21	For	No	99.71%	0.28%
	4.19	Approve Discharge of Supervisory Board Member Grazia Vittadini (from Feb. 3, 2021) for Fiscal Year 2020/21	For	No	99.69%	0.30%
	4.20	Approve Discharge of Supervisory Board Member Werner Wenning (until Feb. 3, 2021) for Fiscal Year 2020/21	For	No	99.69%	0.30%
	4.21	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2020/21	For	No	99.70%	0.29%
	4.22	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2020/21	For	No	99.70%	0.29%
	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	For	No	96.69%	3.30%
	6	Approve Remuneration Report	For	No	91.70%	8.29%
Yunnan Energy New Material Co., Ltd. 14.02.22	1	Approve Daily Related Party Transactions	For	No	99.82%	0.17%
	2	Approve Draft and Summary of Stock Option Plan and Performance Share Incentive Plan	For	No	99.61%	0.38%
	3	Approve to Formulate Methods to Assess the Performance of Plan Participants	For	No	99.61%	0.38%
	4	Approve Authorization of the Board to Handle All Related Matters	For	No	99.63%	0.36%
Evoqua Water Technologies Corp. 16.02.22	1.1	Elect Director Harbhajan (Nick) Bhambri	Withhold	Yes	74.95%	25.04%
	1.2	Elect Director Sherrese Clarke Soares	For	No	99.73%	0.26%
	1.3	Elect Director Lynn C. Swann	Withhold	Yes	62.13%	37.86%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	81.09%	14.81%
	3	Ratify Ernst & Young LLP as Auditors	For	No	99.31%	0.66%
Infineon Technologies AG 17.02.22	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 0.27 per Share	For	No	99.84%	0.15%
	3.1	Approve Discharge of Management Board Member Reinhard Ploss for Fiscal Year 2021	For	No	99.43%	0.56%
	3.2	Approve Discharge of Management Board Member Helmut Gassel for Fiscal Year 2021	For	No	99.43%	0.56%

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	3.3	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2021	For	No	99.43%	0.56%
	3.4	Approve Discharge of Management Board Member Constanze Hufenbecher (from April 15, 2021) for Fiscal Year 2021	For	No	99.46%	0.53%
	3.5	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2021	For	No	99.44%	0.55%
	4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2021	For	No	97.60%	2.39%
	4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2021	For	No	99.49%	0.50%
	4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2021	For	No	99.47%	0.52%
	4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2021	For	No	99.46%	0.53%
	4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2021	For	No	99.46%	0.53%
	4.6	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2021	For	No	99.46%	0.53%
	4.7	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2021	For	No	98.32%	1.67%
	4.8	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2021	For	No	99.49%	0.50%
	4.9	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2021	For	No	99.49%	0.50%
	4.10	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2021	For	No	99.46%	0.53%
	4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2021	For	No	99.49%	0.50%
	4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2021	For	No	99.46%	0.53%
	4.13	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf for Fiscal Year 2021	For	No	99.49%	0.50%
	4.14	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2021	For	No	99.46%	0.53%
	4.15	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2021	For	No	99.46%	0.53%
	4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2021	For	No	99.46%	0.53%
	5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Against	Yes	87.56%	12.43%
	6	Elect Geraldine Picaud to the Supervisory Board	For	No	97.48%	2.51%
Deere & Company 23.02.22	1a	Elect Director Leanne G. Caret	For	No	99.72%	0.27%
	1b	Elect Director Tamra A. Erwin	For	No	99.01%	0.98%
	1c	Elect Director Alan C. Heuberger	For	No	97.71%	2.28%
	1d	Elect Director Charles O. Holliday, Jr.	For	No	97.22%	2.77%
	1e	Elect Director Michael O. Johanns	For	No	97.45%	2.54%
	1f	Elect Director Clayton M. Jones	For	No	93.95%	6.04%
	1g	Elect Director John C. May	Against	Yes	92.78%	7.21%
	1h	Elect Director Gregory R. Page	For	No	91.37%	8.62%
	1i	Elect Director Sherry M. Smith	For	No	89.87%	10.12%
	1j	Elect Director Dmitri L. Stockton	For	No	96.89%	3.10%
	1k	Elect Director Sheila G. Talton	For	No	98.52%	1.47%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.87%	7.80%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	94.49%	5.23%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4	Approve Non-Employee Director Restricted Stock Plan	For	No	97.76%	1.91%
	5	Amend Governing Documents Regarding Requirements to Call for a Special Meeting	Against	No	17.41%	<b>82.10%</b>
Siemens Energy AG 24.02.22	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 0.10 per Share	For	No	97.90%	2.09%
	3.1	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2020/21	For	No	99.72%	0.27%
	3.2	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2020/21	For	No	99.70%	0.29%
	3.3	Approve Discharge of Management Board Member Jochen Eickholt for Fiscal Year 2020/21	For	No	99.72%	0.27%
	3.4	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2020/21	For	No	99.72%	0.27%
	4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2020/21	For	No	98.02%	1.97%
	4.2	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2020/21	For	No	99.54%	0.45%
	4.3	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2020/21	For	No	99.73%	0.26%
	4.4	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2020/21	For	No	99.74%	0.25%
	4.5	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2020/21	For	No	99.57%	0.42%
	4.6	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2020/21	For	No	99.73%	0.26%
	4.7	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2020/21	For	No	99.56%	0.43%
	4.8	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2020/21	For	No	99.73%	0.26%
	4.9	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2020/21	For	No	99.56%	0.43%
	4.10	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2020/21	For	No	99.62%	0.37%
	4.11	Approve Discharge of Supervisory Board Member Ruediger Gross for Fiscal Year 2020/21	For	No	99.74%	0.25%
	4.12	Approve Discharge of Supervisory Board Member Horst Hakelberg for Fiscal Year 2020/21	For	No	99.73%	0.26%
	4.13	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2020/21	For	No	99.73%	0.26%
	4.14	Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2020/21	For	No	99.71%	0.28%
	4.15	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2020/21	For	No	99.72%	0.27%
	4.16	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2020/21	For	No	99.72%	0.27%
	4.17	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2020/21	For	No	99.73%	0.26%
	4.18	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2020/21	For	No	97.92%	2.07%
	4.19	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2020/21	For	No	99.71%	0.28%
	4.20	Approve Discharge of Supervisory Board Member Randy Zwirn for Fiscal Year 2020/21	For	No	99.71%	0.28%



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	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	For	No	98.04%	1.95%
	6	Approve Remuneration Report	For	No	97.29%	2.70%
PT Bank Rakyat Indonesia (Persero) Tbk 01.03.22	1	Approve Financial Statements, Statutory Reports, Annual Report, Report of the Partnership and Community Development Program (PCDP), and Discharge of Directors and Commissioners	For	No		
	2	Approve Allocation of Income	For	No		
	3	Approve Affirmation on the Implementation of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia	For	No		
	4	Approve Remuneration and Tantiem of Directors and Commissioners	For	No		
	5	Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	For	No		
	6	Accept Report on the Use of Proceeds	For	No		
	7	Approve Share Repurchase Program	Against	Yes		
	8	Approve Changes in the Boards of the Company	Against	Yes		
Apple Inc. 04.03.22	1a	Elect Director James Bell	For	No	99.22%	0.77%
	1b	Elect Director Tim Cook	For	No	98.14%	1.85%
	1c	Elect Director Al Gore	For	No	91.78%	8.21%
	1d	Elect Director Alex Gorsky	For	No	92.63%	7.36%
	1e	Elect Director Andrea Jung	For	No	89.31%	10.68%
	1f	Elect Director Art Levinson	For	No	92.79%	7.20%
	1g	Elect Director Monica Lozano	For	No	99.27%	0.72%
	1h	Elect Director Ron Sugar	For	No	89.13%	10.86%
	1i	Elect Director Sue Wagner	For	No	96.75%	3.24%
	2	Ratify Ernst & Young LLP as Auditors	For	No	98.85%	1.14%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	64.39%	35.60%
	4	Approve Omnibus Stock Plan	For	No	97.04%	2.95%
	5	Amend Articles of Incorporation to become a Social Purpose Corporation	Against	No	3.10%	96.89%
	6	Approve Revision of Transparency Reports	For	Yes	31.73%	68.26%
	7	Report on Forced Labor	For	Yes	33.71%	66.28%
	8	Report on Median Gender/Racial Pay Gap	For	Yes	33.64%	66.35%
	9	Report on Civil Rights Audit	For	Yes	53.55%	46.44%
	10	Report on Concealment Clauses	For	Yes	50.03%	49.96%
Novartis AG 04.03.22	1	Accept Financial Statements and Statutory Reports	For	No	99.35%	0.23%
	2	Approve Discharge of Board and Senior Management	For	No	97.52%	1.58%
	3	Approve Allocation of Income and Dividends of CHF 3.10 per Share	For	No	99.41%	0.49%
	4	Approve CHF 15.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	No	99.57%	0.25%
	5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For	No	97.58%	2.15%
	6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	For	No	96.54%	3.06%
	6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	For	No	91.69%	7.84%
	6.3	Approve Remuneration Report	For	No	90.63%	8.52%



Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7.1	Reelect Joerg Reinhardt as Director and Board Chairman	For	No	95.52%	4.30%
	7.2	Reelect Nancy Andrews as Director	For	No	99.16%	0.67%
	7.3	Reelect Ton Buechner as Director	For	No	87.03%	12.78%
	7.4	Reelect Patrice Bula as Director	For	No	97.85%	1.96%
	7.5	Reelect Elizabeth Doherty as Director	For	No	97.70%	2.10%
	7.6	Reelect Bridgette Heller as Director	For	No	97.29%	2.51%
	7.7	Reelect Frans van Houten as Director	For	No	98.56%	1.26%
	7.8	Reelect Simon Moroney as Director	For	No	98.97%	0.84%
	7.9	Reelect Andreas von Planta as Director	For	No	96.05%	3.79%
	7.10	Reelect Charles Sawyers as Director	For	No	97.83%	1.98%
	7.11	Reelect William Winters as Director	For	No	98.13%	1.69%
	7.12	Elect Ana de Pro Gonzalo as Director	For	No	97.99%	1.80%
	7.13	Elect Daniel Hochstrasser as Director	For	No	98.10%	1.70%
	8.1	Reappoint Patrice Bula as Member of the Compensation Committee	For	No	97.04%	2.71%
	8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	For	No	96.38%	3.35%
	8.3	Reappoint Simon Moroney as Member of the Compensation Committee	For	No	96.92%	2.82%
	8.4	Reappoint William Winters as Member of the Compensation Committee	For	No	96.81%	2.93%
	9	Ratify KPMG AG as Auditors	For	No	98.94%	0.92%
	10	Designate Peter Zahn as Independent Proxy	For	No	99.81%	0.08%
	11	Transact Other Business (Voting)	Against	Yes		
Applied Materials, Inc. 10.03.22	1a	Elect Director Rani Borkar	For	No	99.80%	0.19%
	1b	Elect Director Judy Bruner	For	No	97.50%	2.49%
	1c	Elect Director Xun (Eric) Chen	For	No	99.13%	0.86%
	1d	Elect Director Aart J. de Geus	For	No	98.68%	1.31%
	1e	Elect Director Gary E. Dickerson	For	No	99.46%	0.53%
	1f	Elect Director Thomas J. Iannotti	For	No	90.92%	9.07%
	1g	Elect Director Alexander A. Karsner	For	No	92.36%	7.63%
	1h	Elect Director Adrianna C. Ma	For	No	99.78%	0.21%
	1i	Elect Director Yvonne McGill	For	No	99.73%	0.26%
	1j	Elect Director Scott A. McGregor	For	No	99.80%	0.19%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	83.10%	16.59%
	3	Ratify KPMG LLP as Auditors	For	No	98.37%	1.49%
	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	47.27%	51.71%
	5	Improve Executive Compensation Program and Policy	For	Yes	8.24%	91.13%
Ferguson Plc 10.03.22	1	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	For	No	95.48%	4.51%
PT Bank Mandiri (Persero) Tbk 10.03.22	1	Approve Financial Statements, Statutory Reports, Annual Report, Report of the Partnership and Community Development Program (PCDP), and Discharge of Directors and Commissioners	For	No		
	2	Approve Allocation of Income	For	No		
	3	Approve Remuneration and Tantiem of Directors and Commissioners	For	No		
	4	Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5	Approve Affirmation on the Implementation of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia Number PER-05/MBU/04/2021	For	No		
	6	Approve Affirmation on the Implementation of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia Number PER-11/MBU/07/2021	For	No		
	7	Approve Transfer of Shares from Shares Buyback under the Employee Stock Ownership Program	Against	Yes		
	8	Approve Changes in the Boards of the Company	Against	Yes		
Roche Holding AG 15.03.22	1	Accept Financial Statements and Statutory Reports	For	No	99.94%	0.05%
	2.1	Approve CHF 10.5 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2020	For	No	98.53%	1.46%
	2.2	Approve CHF 949,263 Share Bonus for the Chairman of the Board of Directors for Fiscal Year 2020	Against	Yes	98.54%	1.45%
	3	Approve Discharge of Board of Directors	For	No	99.94%	0.05%
	4	Approve Allocation of Income and Dividends of CHF 9.30 per Share	For	No	99.93%	0.06%
	5.1	Reelect Christoph Franz as Director and Board Chairman	For	No	98.91%	1.08%
	5.2	Reappoint Christoph Franz as Member of the Compensation Committee	For	No	98.64%	1.35%
	5.3	Reelect Andre Hoffmann as Director	For	No	99.12%	0.87%
	5.4	Reelect Julie Brown as Director	For	No	99.97%	0.02%
	5.5	Reelect Joerg Duschmale as Director	For	No	99.66%	0.33%
	5.6	Reelect Patrick Frost as Director	For	No	99.94%	0.05%
	5.7	Reelect Anita Hauser as Director	For	No	99.97%	0.02%
	5.8	Reelect Richard Lifton as Director	For	No	99.64%	0.35%
	5.9	Reelect Bernard Poussot as Director	For	No	99.99%	0.00%
	5.10	Reelect Severin Schwan as Director	Against	Yes	99.83%	0.16%
	5.11	Reelect Claudia Dyckerhoff as Director	For	No	99.96%	0.03%
	5.12	Elect Jemilah Mahmood as Director	For	No	99.89%	0.10%
	5.13	Reappoint Andre Hoffmann as Member of the Compensation Committee	For	No	98.60%	1.39%
	5.14	Reappoint Richard Lifton as Member of the Compensation Committee	For	No	98.61%	1.38%
	5.15	Reappoint Bernard Poussot as Member of the Compensation Committee	For	No	99.66%	0.33%
	5.16	Appoint Patrick Frost as Member of the Compensation Committee	For	No	99.92%	0.07%
	6	Approve Remuneration of Directors in the Amount of CHF 10 Million	Against	Yes	98.58%	1.41%
	7	Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	For	No	98.49%	1.50%
	8	Designate Testaris AG as Independent Proxy	For	No	99.99%	0.00%
	9	Ratify KPMG AG as Auditors	For	No	99.70%	0.29%
	10	Transact Other Business (Voting)	Against	Yes		
Agilent Technologies, Inc. 16.03.22	1.1	Elect Director Hans E. Bishop	For	No	89.39%	10.60%
	1.2	Elect Director Otis W. Brawley	For	No	98.16%	1.83%
	1.3	Elect Director Mikael Dolsten	For	No	95.65%	4.34%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	88.14%	11.64%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	93.08%	6.72%
	4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For	Yes	81.54%	18.22%
Samsung Electronics Co., Ltd. 16.03.22	1	Approve Financial Statements and Allocation of Income	For	No	99.27%	
	2.1.1	Elect Kim Han-jo as Outside Director	Against	Yes	69.53%	
	2.1.2	Elect Han Hwa-jin as Outside Director	For	No	99.71%	
	2.1.3	Elect Kim Jun-seong as Outside Director	For	No	97.68%	
	2.2.1	Elect Gyeong Gye-hyeon as Inside Director	For	No	86.34%	
	2.2.2	Elect Noh Tae-moon as Inside Director	For	No	97.96%	
	2.2.3	Elect Park Hak-gyu as Inside Director	For	No	86.11%	
	2.2.4	Elect Lee Jeong-bae as Inside Director	For	No	98.04%	
	2.3.1	Elect Kim Han-jo as a Member of Audit Committee	Against	Yes	74.64%	
	2.3.2	Elect Kim Jong-hun as a Member of Audit Committee	Against	Yes	74.46%	
	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	No	98.17%	
Daetwyler Holding AG 16.03.22	1.1	Accept Financial Statements and Statutory Reports	For	No	99.98%	
	1.2	Approve Remuneration Report (Non-Binding)	For	No	97.70%	
	2	Approve Allocation of Income and Dividends of CHF 0.84 per Registered Share and CHF 4.20 per Bearer Share	For	No	100.00%	
	3	Approve Discharge of Board and Senior Management	For	No	99.88%	
	4.1.1	Renominate Jens Breu as Candidate at the Special Meeting of Holders of Bearer Shares	For	No	99.79%	
	4.1.2	Renominate Martin Hirzel as Candidate at the Special Meeting of Holders of Bearer Shares	For	No	99.79%	
	4.1.3	Nominate Judith van Walsum as Candidate at the Special Meeting of Holders of Bearer Shares	For	No	99.54%	
	4.2	Reelect Paul Haelg as Director and Board Chairman	For	No	99.65%	
	4.3	Reelect Hanspeter Faessler as Director	For	No	98.08%	
	4.4	Reelect Claude Cornaz as Director	For	No	99.29%	
	4.5	Reelect Juerg Fedier as Director	Against	Yes	95.36%	
	4.6	Reelect Gabi Huber as Director	Against	Yes	95.08%	
	4.7.1	Reelect Jens Breu as Director Representing Bearer Shareholders at the Special Meeting of Holders of Bearer Shares	For	No	99.84%	
	4.7.2	Reelect Martin Hirzel as Director Representing Bearer Shareholders at the Special Meeting of Holders of Bearer Shares	For	No	99.98%	
	4.7.3	Elect Judith van Walsum as Director Representing Bearer Shareholders at the Special Meeting of Holders of Bearer Shares	For	No	99.97%	
	5.1	Reappoint Hanspeter Faessler as Member of the Nomination and Compensation Committee	Against	Yes	94.50%	
	5.2	Reappoint Claude Cornaz as Member of the Nomination and Compensation Committee	Against	Yes	94.77%	
	5.3	Reappoint Jens Breu as Member of the Nomination and Compensation Committee	For	No	99.60%	
	6	Ratify KPMG as Auditors	For	No	99.24%	
	7	Designate Remo Baumann as Independent Proxy	For	No	100.00%	
	8.1	Approve Remuneration of Directors in the Amount of CHF 2.1 Million	For	No	99.91%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	8.2	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million	For	No	98.15%	
	9	Transact Other Business (Voting)	Against	Yes		
Keysight Technologies, Inc. 17.03.22	1.1	Elect Director James G. Cullen	For	No	95.14%	4.85%
	1.2	Elect Director Michelle J. Holthaus	For	No	99.30%	0.69%
	1.3	Elect Director Jean M. Nye	For	No	92.23%	7.76%
	1.4	Elect Director Joanne B. Olsen	For	No	98.10%	1.89%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.09%	0.59%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	87.48%	12.31%
	4	Declassify the Board of Directors	For	No	78.83%	0.07%
DKSH Holding AG 17.03.22	1	Accept Financial Statements and Statutory Reports	For	No	99.82%	0.13%
	2	Approve Allocation of Income and Dividends of CHF 2.05 per Share	For	No	99.70%	0.29%
	3	Approve Discharge of Board and Senior Management	For	No	99.74%	0.10%
	4.1	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	For	No	96.17%	3.73%
	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	For	No	85.11%	14.79%
	5.1.1	Reelect Wolfgang Baier as Director	For	No	99.92%	0.03%
	5.1.2	Reelect Jack Clemons as Director	For	No	99.92%	0.03%
	5.1.3	Reelect Marco Gadola as Director	For	No	98.94%	1.02%
	5.1.4	Reelect Adrian Keller as Director	For	No	96.71%	3.25%
	5.1.5	Reelect Andreas Keller as Director	For	No	99.33%	0.64%
	5.1.6	Reelect Annette Koehler as Director	For	No	98.23%	1.72%
	5.1.7	Reelect Hans Tanner as Director	For	No	95.26%	4.69%
	5.1.8	Reelect Eunice Zehnder-Lai as Director	For	No	88.06%	11.89%
	5.2	Reelect Marco Gadola as Board Chairman	For	No	94.42%	5.54%
	5.3.1	Reappoint Adrian Keller as Member of the Nomination and Compensation Committee	For	No	93.06%	6.77%
	5.3.2	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For	No	91.91%	8.02%
	5.3.3	Appoint Hans Tanner as Member of the Nomination and Compensation Committee	For	No	88.73%	11.21%
	6	Ratify Ernst & Young AG as Auditors	For	No	99.63%	0.35%
	7	Designate Ernst Widmer as Independent Proxy	For	No	99.97%	0.01%
	8	Transact Other Business (Voting)	Against	Yes		
Banco Bilbao Vizcaya Argentaria SA 17.03.22	1.1	Approve Consolidated and Standalone Financial Statements	For	No		
	1.2	Approve Non-Financial Information Statement	For	No		
	1.3	Approve Allocation of Income and Dividends	For	No		
	1.4	Approve Discharge of Board	For	No		
	2	Approve Dividends	For	No		
	3.1	Reelect Carlos Torres Vila as Director	For	No		
	3.2	Reelect Onur Genc as Director	For	No		
	3.3	Elect Connie Hedegaard Koksbang as Director	For	No		
	4	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	No		
	5	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 6 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6	Authorize Share Repurchase Program	For	No		
	7	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	No		
	8	Fix Maximum Variable Compensation Ratio	For	No		
	9	Appoint Ernst & Young as Auditor	For	No		
	10	Authorize Board to Ratify and Execute Approved Resolutions	For	No		
	11	Advisory Vote on Remuneration Report	For	No		
Kubota Corp. 18.03.22	1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	For	No		
	2.1	Elect Director Kimata, Masatoshi	For	No		
	2.2	Elect Director Kitao, Yuichi	For	No		
	2.3	Elect Director Yoshikawa, Masato	For	No		
	2.4	Elect Director Kurosawa, Toshihiko	For	No		
	2.5	Elect Director Watanabe, Dai	For	No		
	2.6	Elect Director Kimura, Hiroto	For	No		
	2.7	Elect Director Matsuda, Yuzuru	For	No		
	2.8	Elect Director Ina, Koichi	For	No		
	2.9	Elect Director Shintaku, Yutaro	For	No		
	2.10	Elect Director Arakane, Kumi	For	No		
	3.1	Appoint Statutory Auditor Fukuyama, Toshikazu	For	No		
	3.2	Appoint Statutory Auditor Hiyama, Yasuhiko	For	No		
	3.3	Appoint Statutory Auditor Tsunematsu, Masashi	For	No		
	3.4	Appoint Statutory Auditor Kimura, Keijiro	For	No		
	4	Appoint Alternate Statutory Auditor Fujiwara, Masaki	For	No		
	5	Approve Annual Bonus	For	No		
	6	Approve Compensation Ceiling and Annual Bonus Ceiling for Directors	For	No		
	7	Approve Compensation Ceiling for Statutory Auditors	For	No		
	8	Approve Trust-Type Equity Compensation Plan	For	No		
LG Chem Ltd. 23.03.22	1	Approve Financial Statements and Allocation of Income	For	No		
	2.1	Elect Shin Hak-Cheol as Inside Director	For	No		
	2.2	Elect Kwon Bong-seok as Non-Independent Non-Executive Director	For	No		
	2.3	Elect Lee Hyeon-ju as Outside Director	For	No		
	2.4	Elect Cho Hwa-soon as Outside Director	For	No		
	3.1	Elect Lee Hyeon-ju as a Member of Audit Committee	For	No		
	3.2	Elect Cho Hwa-soon as a Member of Audit Committee	For	No		
	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	No		
ABB Ltd. 24.03.22	1	Accept Financial Statements and Statutory Reports	For	No	99.85%	0.02%
	2	Approve Remuneration Report (Non-Binding)	For	No	91.32%	8.47%
	3	Approve Discharge of Board and Senior Management	For	No	99.34%	0.24%
	4	Approve Allocation of Income and Dividends of CHF 0.82 per Share	For	No	99.69%	0.22%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5	Approve CHF 10.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	No	98.84%	1.06%
	6.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	For	No	99.07%	0.70%
	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million	For	No	92.32%	7.45%
	7.1	Reelect Gunnar Brock as Director	For	No	96.24%	3.65%
	7.2	Reelect David Constable as Director	For	No	99.56%	0.31%
	7.3	Reelect Frederico Curado as Director	For	No	99.56%	0.32%
	7.4	Reelect Lars Foerberg as Director	For	No	92.46%	7.42%
	7.5	Reelect Jennifer Xin-Zhe Li as Director	For	No	92.98%	6.89%
	7.6	Reelect Geraldine Matchett as Director	For	No	99.73%	0.17%
	7.7	Reelect David Meline as Director	For	No	99.68%	0.21%
	7.8	Reelect Satish Pai as Director	For	No	99.63%	0.25%
	7.9	Reelect Jacob Wallenberg as Director	For	No	86.07%	13.81%
	7.10	Reelect Peter Voser as Director and Board Chairman	For	No	79.48%	20.34%
	8.1	Reappoint David Constable as Member of the Compensation Committee	For	No	99.25%	0.59%
	8.2	Reappoint Frederico Curado as Member of the Compensation Committee	For	No	99.14%	0.71%
	8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For	No	99.05%	0.78%
	9	Designate Zehnder Bolliger & Partner as Independent Proxy	For	No	98.95%	0.93%
	10	Ratify KPMG AG as Auditors	For	No	98.29%	1.60%
	11	Transact Other Business (Voting)	Against	Yes		
Givaudan SA 24.03.22	1	Accept Financial Statements and Statutory Reports	For	No	99.44%	0.01%
	2	Approve Remuneration Report	For	No	90.97%	8.04%
	3	Approve Allocation of Income and Dividends of CHF 66 per Share	For	No	99.78%	0.14%
	4	Approve Discharge of Board of Directors	For	No	98.79%	0.49%
	5.1.1	Reelect Victor Balli as Director	For	No	97.20%	2.65%
	5.1.2	Reelect Werner Bauer as Director	For	No	99.14%	0.72%
	5.1.3	Reelect Lilian Biner as Director	For	No	98.59%	1.33%
	5.1.4	Reelect Michael Carlos as Director	For	No	99.17%	0.62%
	5.1.5	Reelect Ingrid Deltenre as Director	For	No	99.28%	0.62%
	5.1.6	Reelect Olivier Filliol as Director	For	No	99.80%	0.08%
	5.1.7	Reelect Sophie Gasperment as Director	For	No	91.57%	8.32%
	5.1.8	Reelect Calvin Grieder as Director and Board Chairman	For	No	99.62%	0.25%
	5.2	Elect Tom Knutzen as Director	For	No	98.99%	0.85%
	5.3.1	Reappoint Werner Bauer as Member of the Compensation Committee	For	No	98.88%	0.99%
	5.3.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	For	No	99.04%	0.83%
	5.3.3	Reappoint Victor Balli as Member of the Compensation Committee	For	No	97.11%	2.77%
	5.4	Designate Manuel Isler as Independent Proxy	For	No	98.70%	1.25%
	5.5	Ratify Deloitte SA as Auditors	For	No	97.78%	2.08%
	6.1	Approve Remuneration of Directors in the Amount of CHF 3.5 Million	For	No	98.66%	1.11%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 5.5 Million	For	No	97.40%	1.63%
	6.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	For	No	91.86%	7.81%
	7	Transact Other Business (Voting)	Against	Yes		
KB Financial Group, Inc. 25.03.22	1	Approve Financial Statements and Allocation of Income	For	No		
	2.1	Elect Lee Jae-geun as Non-Independent Non-Executive Director	For	No		
	2.2	Elect Seonwoo Seok-ho as Outside Director	For	No		
	2.3	Elect Choi Myeong-hui as Outside Director	For	No		
	2.4	Elect Jeong Gu-hwan as Outside Director	For	No		
	2.5	Elect Kwon Seon-ju as Outside Director	For	No		
	2.6	Elect Oh Gyu-taek as Outside Director	For	No		
	2.7	Elect Choi Jae-hong as Outside Director	For	No		
	3	Elect Kim Gyeong-ho as Outside Director to Serve as an Audit Committee Member	For	No		
	4.1	Elect Seonwoo Seok-ho as a Member of Audit Committee	For	No		
	4.2	Elect Choi Myeong-hui as a Member of Audit Committee	For	No		
	4.3	Elect Jeong Gu-hwan as a Member of Audit Committee	For	No		
	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	No		
	6	Elect Kim Young-su as Outside Director (Shareholder Proposal)	Against	No		
Divi's Laboratories Limited 26.03.22	1	Reelect Ramesh B. V. Nimmagadda as Director	For	No		
	2	Reelect Ganapaty Seru as Director	For	No		
	3	Approve Reappointment and Remuneration of Nilima Prasad Divi as Whole-Time Director (Commercial)	Against	Yes		
BELIMO Holding AG 28.03.22	1	Accept Financial Statements and Statutory Reports	For	No	95.05%	0.03%
	2	Approve Allocation of Income and Dividends of CHF 8.50 per Share	For	No	93.99%	1.42%
	3	Approve Remuneration Report (Non-Binding)	For	No	86.91%	7.87%
	4	Approve Discharge of Board of Directors	For	No	92.51%	0.17%
	5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 970,000	For	No	93.81%	0.47%
	5.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 6.9 Million	For	No	90.45%	4.34%
	6.1.1	Reelect Adrian Altenburger as Director	For	No	91.78%	1.80%
	6.1.2	Reelect Patrick Burkhalter as Director	For	No	92.33%	2.91%
	6.1.3	Reelect Sandra Emme as Director	For	No	93.90%	1.14%
	6.1.4	Reelect Urban Linsi as Director	For	No	91.53%	3.15%
	6.1.5	Reelect Stefan Ranstrand as Director	For	No	94.58%	0.37%
	6.1.6	Reelect Martin Zwyszig as Director	For	No	93.98%	0.76%
	6.2.1	Reelect Patrick Burkhalter as Board Chairman	For	No	92.03%	2.93%
	6.2.2	Reelect Martin Zwyszig as Deputy Chairman	For	No	94.12%	0.63%
	6.3.1	Reappoint Sandra Emme as Member of the Compensation Committee	For	No	82.89%	12.13%



Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6.3.2	Reappoint Adrian Altenburger as Member of the Compensation Committee	For	No	93.28%	1.91%
	6.3.3	Reappoint Urban Linsi as Member of the Compensation Committee	For	No	88.15%	7.00%
	6.4	Designate Proxy Voting Services GmbH as Independent Proxy	For	No	98.84%	0.11%
	6.5	Ratify KPMG AG as Auditors	For	No	97.14%	1.72%
	7	Transact Other Business (Voting)	Against	Yes		
SGS SA 29.03.22	1.1	Accept Financial Statements and Statutory Reports	For	No	99.43%	0.02%
	1.2	Approve Remuneration Report (Non-Binding)	For	No	83.93%	9.38%
	2	Approve Discharge of Board and Senior Management	For	No	97.88%	1.34%
	3	Approve Allocation of Income and Dividends of CHF 80.00 per Share	For	No	99.76%	0.20%
	4.1.1	Reelect Calvin Grieder as Director	For	No	98.66%	1.28%
	4.1.2	Reelect Sami Atiya as Director	For	No	98.82%	1.11%
	4.1.3	Reelect Paul Desmarais as Director	For	No	94.84%	5.10%
	4.1.4	Reelect Ian Gallienne as Director	For	No	79.22%	20.71%
	4.1.5	Reelect Tobias Hartmann as Director	For	No	98.96%	0.98%
	4.1.6	Reelect Shelby du Pasquier as Director	For	No	99.57%	0.37%
	4.1.7	Reelect Kory Sorenson as Director	For	No	94.02%	5.92%
	4.1.8	Reelect Janet Vergis as Director	For	No	99.63%	0.32%
	4.1.9	Elect Phyllis Cheung as Director	For	No	99.81%	0.10%
	4.2	Reelect Calvin Grieder as Board Chairman	For	No	98.23%	1.71%
	4.3.1	Appoint Sami Atiya as Member of the Compensation Committee	For	No	99.40%	0.49%
	4.3.2	Reappoint Ian Gallienne as Member of the Compensation Committee	For	No	82.52%	17.38%
	4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	For	No	96.03%	3.88%
	4.4	Ratify PricewaterhouseCoopers SA as Auditors	For	No	99.83%	0.11%
	4.5	Designate Jeandin & Defacqz as Independent Proxy	For	No	99.96%	0.01%
	5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	For	No	97.81%	2.02%
	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12.5 Million	For	No	96.10%	3.74%
	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 7.2 Million	For	No	97.01%	2.56%
	5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13.5 Million	For	No	96.87%	2.96%
	6	Transact Other Business (Voting)	Against	Yes		
Shimano, Inc. 30.03.22	1	Approve Allocation of Income, with a Final Dividend of JPY 117.5	For	No		
	2.1	Elect Director Shimano, Yozo	Against	Yes		
	2.2	Elect Director Shimano, Taizo	Against	Yes		
	2.3	Elect Director Toyoshima, Takashi	Against	Yes		
	2.4	Elect Director Tsuzaki, Masahiro	Against	Yes		
	3.1	Appoint Statutory Auditor Tarutani, Kiyoshi	For	No		
	3.2	Appoint Statutory Auditor Nozue, Kanako	For	No		
	3.3	Appoint Statutory Auditor Hashimoto, Toshihiko	For	No		
Swisscom AG 30.03.22	1.1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	1.2	Approve Remuneration Report (Non-Binding)	For	No	95.61%	4.38%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Approve Allocation of Income and Dividends of CHF 22 per Share	For	No	99.58%	0.41%
	3	Approve Discharge of Board and Senior Management	For	No	99.89%	0.10%
	4.1	Reelect Roland Abt as Director	For	No	98.85%	1.14%
	4.2	Reelect Alain Carrupt as Director	For	No	99.90%	0.09%
	4.3	Reelect Guus Dekkers as Director	For	No	99.90%	0.09%
	4.4	Reelect Frank Esser as Director	For	No	99.32%	0.67%
	4.5	Reelect Barbara Frei as Director	For	No	98.73%	1.26%
	4.6	Reelect Sandra Lathion-Zweifel as Director	For	No	97.33%	2.66%
	4.7	Reelect Anna Mossberg as Director	For	No	94.68%	5.31%
	4.8	Reelect Michael Rechsteiner as Director	For	No	99.13%	0.86%
	4.9	Reelect Michael Rechsteiner as Board Chairman	For	No	99.75%	0.24%
	5.1	Reappoint Roland Abt as Member of the Compensation Committee	For	No	99.31%	0.68%
	5.2	Reappoint Frank Esser as Member of the Compensation Committee	For	No	99.70%	0.29%
	5.3	Reappoint Barbara Frei as Member of the Compensation Committee	For	No	98.98%	1.01%
	5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	For	No	99.60%	0.39%
	5.5	Reappoint Renzo Simoni as Member of the Compensation Committee	For	No	97.79%	2.20%
	6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	No	99.36%	0.63%
	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	For	No	97.65%	2.34%
	7	Designate Reber Rechtsanwaelte as Independent Proxy	For	No	99.98%	0.01%
	8	Ratify PricewaterhouseCoopers AG as Auditors	For	No	98.65%	1.34%
	9	Transact Other Business (Voting)	Against	Yes		
Coway Co., Ltd. 31.03.22	1	Approve Financial Statements and Appropriation of Income	For	No		
	2	Amend Articles of Incorporation	For	No		
	3	Elect Lee Gil-yeon as Outside Director	For	No		
	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	No		
INFICON Holding AG 31.03.22	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Discharge of Board of Directors	For	No		
	3	Approve Allocation of Income and Dividends of CHF 17.90 per Share and CHF 3.10 per Share from Legal Reserves from Capital Contributions	For	No		
	4.1	Reelect Beat Luethi as Director and Board Chairman	For	No		
	4.2	Reelect Richard Fischer as Director	For	No		
	4.3	Reelect Vanessa Frey as Director	For	No		
	4.4	Reelect Beat Siegrist as Director	For	No		
	4.5	Reelect Reto Suter as Director	For	No		
	4.6	Reappoint Richard Fischer as Member of the Compensation and HR Committee	For	No		
	4.7	Reappoint Beat Siegrist as Member of the Compensation and HR Committee	For	No		
	4.8	Reappoint Reto Suter as Member of the Compensation and HR Committee	For	No		

Company / Meeting Date	Item Proposal No.	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5	Designate Baur Huerlimann AG as Independent Proxy	For	No	
	6	Ratify KPMG AG as Auditors	For	No	
	7	Approve Remuneration Report	For	No	
	8	Approve Remuneration of Directors in the Amount of CHF 800,000	For	No	
	9	Approve Remuneration of Executive Committee in the Amount of CHF 3.5 Million	For	No	
	10	Transact Other Business (Voting)	Against	Yes	

Data source: ISS

The result of the ballots (% FOR, % AGAINST) are not available for all issuers and/or each meeting. Please consider when interpreting the data that in some cases some particular majority quotas apply.