

Proxy Voting Report

4th Quarter 2022

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
EFG International AG 06.10.22	1.1	Elect Alexander Classen as Director	For	No	97.48%	2.51%
	1.2	Elect Boris Collardi as Director	For	No	97.29%	2.70%
	2	Elect Alexander Classen as Board Chair for the Period from Nov. 1, 2022 to 2023 AGM	For	No	97.46%	2.53%
	3	Approve Fixed Remuneration of Directors in the Amount of CHF 4.1 Million for the Period from 2022 AGM to 2023 AGM, if Item 1 is Approved	For	No	94.36%	5.63%
	4	Transact Other Business (Voting)	Against	Yes		
Diageo Plc 06.10.22	1	Accept Financial Statements and Statutory Reports	For	No	99.91%	0.08%
	2	Approve Remuneration Report	For	No	94.78%	5.21%
	3	Approve Final Dividend	For	No	99.93%	0.06%
	4	Elect Karen Blackett as Director	For	No	99.90%	0.09%
	5	Re-elect Melissa Bethell as Director	For	No	99.88%	0.11%
	6	Re-elect Lavanya Chandrashekar as Director	For	No	99.83%	0.16%
	7	Re-elect Valerie Chapoulaud-Floquet as Director	For	No	99.84%	0.15%
	8	Re-elect Javier Ferran as Director	For	No	99.16%	0.83%
	9	Re-elect Susan Kilsby as Director	For	No	99.36%	0.63%
	10	Re-elect Sir John Manzoni as Director	For	No	99.84%	0.15%
	11	Re-elect Lady Mendelsohn as Director	For	No	99.84%	0.15%
	12	Re-elect Ivan Menezes as Director	For	No	99.96%	0.03%
	13	Re-elect Alan Stewart as Director	For	No	99.88%	0.11%
	14	Re-elect Ireena Vittal as Director	For	No	88.99%	11.00%
	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	No	99.48%	0.51%
	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.91%	0.08%
	17	Authorise UK Political Donations and Expenditure	For	No	97.53%	2.46%
	18	Amend Irish Share Ownership Plan	For	No	99.26%	0.73%
	19	Authorise Issue of Equity	For	No	97.16%	2.83%
	20	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.12%	0.87%
	21	Authorise Market Purchase of Ordinary Shares	For	No	99.03%	0.96%
	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	93.34%	6.65%
Yum China Holdings, Inc. 11.10.22	1	Approve Issuance of Shares for a Private Placement	For	No	97.45%	2.28%
	2	Authorize Share Repurchase Program	For	No	99.27%	0.47%
	3	Approve Omnibus Stock Plan	For	No	93.18%	6.58%
Telstra Corporation Limited 11.10.22	3a	Elect Eelco Blok as Director	For	No	98.35%	1.64%
	3b	Elect Craig Dunn as Director	For	No	95.91%	4.08%
	4a	Approve Grant of Restricted Shares to Vicki Brady	For	No	97.11%	2.88%
	4b	Approve Grant of Performance Rights to Vicki Brady	For	No	97.67%	2.32%
	5	Approve Remuneration Report	For	No	96.78%	3.21%
The Procter & Gamble Company 11.10.22	1a	Elect Director B. Marc Allen	For	No	99.01%	0.98%
	1b	Elect Director Angela F. Braly	Against	Yes	91.49%	8.50%
	1c	Elect Director Amy L. Chang	For	No	98.69%	1.30%
	1d	Elect Director Joseph Jimenez	For	No	96.56%	3.43%
	1e	Elect Director Christopher Kempczinski	For	No	98.78%	1.21%
	1f	Elect Director Debra L. Lee	For	No	97.61%	2.38%
	1g	Elect Director Terry J. Lundgren	For	No	98.61%	1.38%
	1h	Elect Director Christine M. McCarthy	For	No	98.76%	1.23%
	1i	Elect Director Jon R. Moeller	Against	Yes	91.36%	8.63%
	1j	Elect Director Rajesh Subramaniam	For	No	99.22%	0.77%
	1k	Elect Director Patricia A. Woertz	Against	Yes	90.34%	9.65%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	94.53%	5.46%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.18%	7.81%
Telstra Corporation Limited 11.10.22	1	Approve Scheme of Arrangement in Relation to the Proposed Restructure of the Telstra Group	For	No	99.58%	0.41%
dormakaba Holding AG 11.10.22	1.1	Accept Financial Statements and Statutory Reports	For	No		
	1.2	Approve Remuneration Report (Non-Binding)	For	No		
	2	Approve Allocation of Income and Dividends of CHF 11.50 per Share	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4.1	Reelect Riet Cadonau as Director and Board Chair	Against	Yes		
	4.2	Reelect Thomas Aebischer as Director	For	No		
	4.3	Reelect Jens Birgersson as Director	For	No		
	4.4	Reelect Stephanie Brecht-Bergen as Director	For	No		
	4.5	Reelect Daniel Daeniker as Director	For	No		
	4.6	Reelect Hans Gummert as Director	For	No		
	4.7	Reelect John Liu as Director	For	No		
	4.8	Elect Svein Brandtzaeg as Director	For	No		
	4.9	Elect Kenneth Lochiatto as Director	For	No		
	4.10	Elect Michael Regelski as Director	For	No		
	5.1	Reappoint Stephanie Brecht-Bergen as Member of the Nomination and Compensation Committee	For	No		
	5.2	Appoint Svein Brandtzaeg as Member of the Nomination and Compensation Committee	For	No		
	5.3	Appoint Kenneth Lochiatto as Member of the Nomination and Compensation Committee	For	No		
	6	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes		
	7	Designate Keller KLG as Independent Proxy	For	No		
	8.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	For	No		
	8.2	Approve Remuneration of Executive Committee in the Amount of CHF 19.3 Million	For	No		
	9	Amend Articles Re: Remuneration of the Board of Directors and Executive Committee	For	No		
	10	Additional Voting Instructions - Shareholder Proposals (Voting)	Against	No		
	11	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against	Yes		
Commonwealth Bank of Australia 12.10.22	2a	Elect Paul O'Malley as Director	For	No	97.46%	2.53%
	2b	Elect Genevieve Bell as Director	For	No	98.88%	1.11%
	2c	Elect Mary Padbury as Director	For	No	98.88%	1.11%
	2d	Elect Lyn Cobley as Director	For	No	99.77%	0.22%
	3	Approve Remuneration Report	For	No	97.26%	2.73%
	4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	For	No	96.59%	3.40%
	5a	Approve the Amendments to the Company's Constitution	Against	No	3.51%	96.48%
	5b	Approve Climate Risk Safeguarding	For	Yes		
CSL Limited 12.10.22	2a	Elect Marie McDonald as Director	For	No	90.40%	9.59%
	2b	Elect Megan Clark as Director	For	No	96.60%	3.39%
	3	Approve Remuneration Report	For	No	89.91%	10.08%
	4	Approve Grant of Performance Share Units to Paul Perreault	For	No	90.67%	9.32%
Paychex, Inc. 13.10.22	1a	Elect Director Martin Mucci	Against	Yes	95.48%	4.51%
	1b	Elect Director Thomas F. Bonadio	For	No	95.69%	4.30%
	1c	Elect Director Joseph G. Doody	For	No	96.47%	3.52%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1d	Elect Director David J.S. Flaschen	For	No	91.31%	8.68%
	1e	Elect Director B. Thomas Golisano	For	No	97.12%	2.87%
	1f	Elect Director Pamela A. Joseph	For	No	94.21%	5.78%
	1g	Elect Director Kevin A. Price	For	No	96.30%	3.69%
	1h	Elect Director Joseph M. Tucci	For	No	89.50%	10.49%
	1i	Elect Director Joseph M. Velli	For	No	96.00%	3.99%
	1j	Elect Director Kara Wilson	For	No	97.38%	2.61%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.51%	6.15%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.26%	0.62%
Cochlear Limited 18.10.22	1.1	Approve Financial Statements and Reports of the Directors and Auditors	For	No	99.83%	0.16%
	2.1	Approve Remuneration Report	For	No	94.17%	5.82%
	3.1	Elect Yasmin Allen as Director	For	No	90.49%	9.50%
	3.2	Elect Michael del Prado as Director	For	No	99.19%	0.80%
	3.3	Elect Karen Penrose as Director	For	No	87.38%	12.61%
	4.1	Approve Grant of Options and Performance Rights to Dig Howitt	For	No	97.60%	2.39%
	5.1	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	No	99.13%	0.86%
Brambles Limited 18.10.22	2	Approve Remuneration Report	For	No	96.94%	3.05%
	3	Elect Kendra Banks as Director	For	No	99.30%	0.69%
	4	Elect George El-Zoghbi as Director	For	No	98.18%	1.81%
	5	Elect Jim Miller as Director	For	No	98.27%	1.72%
	6	Approve Brambles Limited Performance Share Plan	For	No	97.12%	2.87%
	7	Approve Participation of Graham Chipchase in the Performance Share Plan	For	No	96.78%	3.21%
	8	Approve Participation of Nessa O'Sullivan in the Performance Share Plan	For	No	96.79%	3.20%
	9	Approve Participation of Graham Chipchase in the MyShare Plan	For	No	98.70%	1.29%
	10	Approve the Amendments to the Company's Constitution	For	No	98.97%	1.02%
APA Group 19.10.22	1	Approve Remuneration Report	For	No	98.69%	1.30%
	2	Approve Climate Transition Plan	Against	Yes	79.40%	20.59%
	3	Elect James Fazzino as Director	For	No	80.10%	19.89%
	4	Elect Rhoda Phillipppo as Director	For	No	99.35%	0.64%
Transurban Group 20.10.22	2a	Elect Marina Go as Director	For	No	99.89%	0.10%
	2b	Elect Peter Scott as Director	For	No	97.34%	2.65%
	3	Approve Remuneration Report	For	No	94.82%	5.17%
	4	Approve Grant of Performance Awards to Scott Charlton	For	No	99.03%	0.96%
	5	Approve the Spill Resolution	Against	No	0.53%	99.46%
Sustainable Real Estate Investments SICAV	1	Accept Financial Statements and Statutory Reports	For	No		
Sustainable Real Estate Switzerland 20.10.22	2	Approve Allocation of Income and Dividends of CHF 2.38 per Share	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4.1.1	Reelect Andreas Huerlimann as Director	For	No		
	4.1.2	Reelect Dominic Gaillard as Director	For	No		
	4.1.3	Reelect Manuel Leuthold as Director	For	No		
	4.1.4	Reelect Marco Scheurer as Director	For	No		
	4.2	Renew Appointment of KPMG SA as Auditors	For	No		
	5.1	Amend Articles Re: Editorial Changes	For	No		
	5.2	Amend Articles Re: Editorial Changes	For	No		
	5.3	Amend Articles Re: Editorial Changes	For	No		
	5.4	Amend Articles Re: Editorial Changes	For	No		
	5.5	Amend Articles Re: Editorial Changes	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.6	Amend Articles Re: Editorial Changes	For	No		
	5.7	Amend Articles Re: Editorial Changes	For	No		
	5.8	Amend Articles Re: Editorial Changes	For	No		
	5.9	Amend Articles Re: Editorial Changes	For	No		
	5.10	Amend Articles Re: Editorial Changes	For	No		
	5.11	Amend Articles Re: Editorial Changes	For	No		
	5.12	Amend Articles Re: Editorial Changes	For	No		
	5.13	Amend Articles Re: Editorial Changes	For	No		
	5.14	Amend Articles Re: Editorial Changes	For	No		
	5.15	Amend Articles Re: Editorial Changes	For	No		
	5.16	Amend Articles Re: Editorial Changes	For	No		
	5.17	Amend Articles Re: Editorial Changes	For	No		
	5.18	Amend Articles Re: Editorial Changes	For	No		
	5.19	Amend Articles Re: Editorial Changes	For	No		
	5.20	Amend Articles Re: Editorial Changes	For	No		
	5.21	Amend Articles Re: Editorial Changes	For	No		
	5.22	Amend Articles Re: Editorial Changes	For	No		
	5.23	Amend Articles Re: Editorial Changes	For	No		
	5.24	Amend Articles Re: Editorial Changes	For	No		
	5.25	Amend Articles Re: Editorial Changes	For	No		
	5.26	Amend Articles Re: Editorial Changes	For	No		
	5.27	Amend Articles Re: Editorial Changes	For	No		
	5.28	Amend Articles Re: Editorial Changes	For	No		
	5.29	Amend Articles Re: Editorial Changes	For	No		
	5.30	Amend Articles Re: Editorial Changes	For	No		
	5.31	Amend Articles Re: Editorial Changes	For	No		
	5.32	Amend Articles Re: Editorial Changes	For	No		
	5.33	Amend Articles Re: Editorial Changes	For	No		
	5.34	Amend Articles Re: Editorial Changes	For	No		
	5.35	Amend Articles Re: Editorial Changes	For	No		
	5.36	Amend Articles Re: Editorial Changes	For	No		
	5.37	Amend Articles Re: Editorial Changes	For	No		
	5.38	Amend Articles Re: Editorial Changes	For	No		
	5.39	Amend Articles Re: Editorial Changes	For	No		
	5.40	Amend Articles Re: Editorial Changes	For	No		
	5.41	Amend Articles Re: Editorial Changes	For	No		
	5.42	Amend Articles Re: Editorial Changes	For	No		
	5.43	Amend Articles Re: Editorial Changes	For	No		
	5.44	Amend Articles Re: Editorial Changes	For	No		
	5.45	Amend Articles Re: Editorial Changes	For	No		
	5.46	Amend Articles Re: Editorial Changes	For	No		
	5.47	Amend Articles Re: Editorial Changes	For	No		
	5.48	Amend Articles Re: Editorial Changes	For	No		
	5.49	Amend Articles Re: Editorial Changes	For	No		
	5.50	Amend Articles Re: Editorial Changes	For	No		
	5.51	Amend Articles Re: Editorial Changes	For	No		
	5.52	Amend Articles Re: Editorial Changes	For	No		
	5.53	Amend Articles Re: Editorial Changes	For	No		
	5.54	Amend Articles Re: Editorial Changes	For	No		
	5.55	Amend Articles Re: Editorial Changes	For	No		
	5.56	Amend Articles Re: Editorial Changes	For	No		
	5.57	Amend Articles Re: Editorial Changes	For	No		
	5.58	Amend Articles Re: Editorial Changes	For	No		
	6	Transact Other Business (Voting)	Against	Yes		
Rio Tinto Plc 25.10.22	1	Approve Proposed Joint Venture with China Baowu Steel Group Co., Ltd	For	No	99.74%	0.25%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Approve Any Acquisition or Disposal of a Substantial Asset from or to China Baowu Steel Group Co., Ltd or its Associates Pursuant to a Future Transaction	For	No	99.72%	0.27%
Cintas Corporation 25.10.22	1a	Elect Director Gerald S. Adolph	For	No	91.34%	8.65%
	1b	Elect Director John F. Barrett	For	No	95.81%	4.18%
	1c	Elect Director Melanie W. Barstad	For	No	95.91%	4.08%
	1d	Elect Director Karen L. Carnahan	For	No	93.45%	6.54%
	1e	Elect Director Robert E. Coletti	For	No	94.80%	5.19%
	1f	Elect Director Scott D. Farmer	For	No	93.61%	6.38%
	1g	Elect Director Joseph Scaminace	For	No	93.18%	6.81%
	1h	Elect Director Todd M. Schneider	For	No	98.33%	1.66%
	1i	Elect Director Ronald W. Tysoe	For	No	94.45%	5.54%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	97.33%	2.66%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	96.70%	3.29%
	4	Eliminate Supermajority Vote Requirement for Business Combinations with Interested Persons	For	No	58.37%	26.92%
	5	Eliminate Supermajority Vote Requirement to Remove Directors for Cause	For	No	58.41%	26.88%
	6	Eliminate Supermajority Vote Requirement for Shareholder Approval of Mergers, Share Exchanges, Asset Sales and Dissolutions	For	No	58.37%	26.91%
	7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	48.23%	51.76%
	8	Report on Political Contributions	For	Yes	45.50%	54.49%
Rio Tinto Limited 25.10.22	1	Approve Proposed Joint Venture with China Baowu Steel Group Co., Ltd	For	No	99.74%	0.25%
	2	Approve Any Acquisition or Disposal of a Substantial Asset from or to China Baowu Steel Group Co., Ltd or its Associates Pursuant to a Future Transaction	For	No	99.72%	0.27%
Parker-Hannifin Corporation 26.10.22	1a	Elect Director Lee C. Banks	For	No	97.24%	2.75%
	1b	Elect Director Jillian C. Evanko	For	No	99.15%	0.84%
	1c	Elect Director Lance M. Fritz	For	No	96.82%	3.17%
	1d	Elect Director Linda A. Harty	For	No	86.95%	13.04%
	1e	Elect Director William F. Lacey	For	No	97.11%	2.88%
	1f	Elect Director Kevin A. Lobo	For	No	99.13%	0.86%
	1g	Elect Director Joseph Scaminace	For	No	90.89%	9.10%
	1h	Elect Director Ake Svensson	For	No	93.54%	6.45%
	1i	Elect Director Laura K. Thompson	For	No	96.73%	3.26%
	1j	Elect Director James R. Verrier	For	No	99.22%	0.77%
	1k	Elect Director James L. Wainscott	For	No	90.74%	9.25%
	1l	Elect Director Thomas L. Williams	Against	Yes	91.45%	8.54%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	90.79%	9.20%
	3	Ratify Deloitte & Touche LLP as Auditors	For	No	97.99%	1.73%
Woolworths Group Limited 26.10.22	2a	Elect Jennifer Carr-Smith as Director	For	No	94.46%	5.53%
	2b	Elect Holly Kramer as Director	For	No	96.94%	3.05%
	2c	Elect Kathee Tesija as Director	For	No	98.02%	1.97%
	3	Approve Remuneration Report	For	No	96.50%	3.49%
	4	Approve Grant of Performance Share Rights to Brad Banducci	For	No	96.99%	3.00%
CREALOGIX Holding AG 26.10.22	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Treatment of Net Loss	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4.1.1	Reelect Bruno Richle as Director	For	No		

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	4.1.2	Reelect Richard Dratva as Director	Against	Yes		
	4.1.3	Reelect Ralph Mogenicato as Director	For	No		
	4.1.4	Reelect Rudolf Noser as Director	For	No		
	4.1.5	Elect Joerg Zulauf as Director	Against	Yes		
	4.2	Reelect Bruno Richle as Board Chair	For	No		
	4.3.1	Reappoint Bruno Richle as Member of the Nomination and Compensation Committee	Against	Yes		
	4.3.2	Appoint Joerg Zulauf as Member of the Nomination and Compensation Committee	For	No		
	4.4	Ratify PriceWaterhouseCoopers AG as Auditors	For	No		
	4.5	Designate Marc Russenberger as Independent Proxy	For	No		
	5.1	Approve Remuneration of Directors in the Amount of CHF 460,000	For	No		
	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.3 Million	For	No		
	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 800,000	For	No		
	5.4	Approve Remuneration Report	For	No		
	6	Transact Other Business (Voting)	Against	Yes		
Wesfarmers Limited 27.10.22	2a	Elect Jennifer Anne Westacott as Director	For	No	96.93%	3.06%
	2b	Elect Michael (Mike) Roche as Director	For	No	99.06%	0.93%
	2c	Elect Sharon Lee Warburton as Director	For	No	94.35%	5.64%
	3	Approve Remuneration Report	For	No	96.32%	3.67%
	4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	For	No	96.85%	3.14%
Meyer Burger Technology AG 28.10.22	1	Approve CHF 250 Million Ordinary Share Capital Increase with Preemptive Rights	For	No		
	2	Transact Other Business (Voting)	Against	Yes		
KLA Corporation 02.11.22	1.1	Elect Director Robert Calderoni	For	No	86.74%	13.25%
	1.2	Elect Director Jeneanne Hanley	For	No	99.85%	0.14%
	1.3	Elect Director Emiko Higashi	For	No	98.06%	1.93%
	1.4	Elect Director Kevin Kennedy	For	No	76.92%	23.07%
	1.5	Elect Director Gary Moore	For	No	99.30%	0.69%
	1.6	Elect Director Marie Myers	For	No	96.34%	3.65%
	1.7	Elect Director Kiran Patel	For	No	95.72%	4.27%
	1.8	Elect Director Victor Peng	For	No	99.85%	0.14%
	1.9	Elect Director Robert Rango	For	No	99.12%	0.87%
	1.10	Elect Director Richard Wallace	For	No	98.96%	1.03%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	94.83%	5.16%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.56%	7.43%
	4	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	For	Yes	25.51%	74.48%
Sun Hung Kai Properties Limited 03.11.22	1	Accept Financial Statements and Statutory Reports	For	No	99.96%	0.03%
	2	Approve Final Dividend	For	No	99.99%	0.00%
	3.1a	Elect Lau Tak-yeung, Albert as Director	For	No	96.92%	3.07%
	3.1b	Elect Fung Sau-yim, Maureen as Director	For	No	97.14%	2.85%
	3.1c	Elect Chan Hong-ki, Robert as Director	For	No	96.92%	3.07%
	3.1d	Elect Kwok Ping-luen, Raymond as Director	Against	Yes	92.69%	7.30%
	3.1e	Elect Yip Dicky Peter as Director	For	No	87.91%	12.08%
	3.1f	Elect Wong Yue-chim, Richard as Director	For	No	86.79%	13.20%
	3.1g	Elect Fung Kwok-lun, William as Director	For	No	90.35%	9.64%
	3.1h	Elect Leung Nai-pang, Norman as Director	For	No	96.45%	3.54%
	3.1i	Elect Fan Hung-ling, Henry as Director	For	No	99.84%	0.15%
	3.1j	Elect Kwan Cheuk-yin, William as Director	For	No	86.46%	13.53%
	3.1k	Elect Kwok Kai-wang, Christopher as Director	For	No	96.96%	3.03%
	3.1l	Elect Tung Chi-ho, Eric as Director	For	No	96.54%	3.45%

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	3.2	Approve Directors' Fees	For	No	99.99%	0.00%
	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	No	98.55%	1.44%
	5	Authorize Repurchase of Issued Share Capital	For	No	99.90%	0.09%
	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	77.68%	22.31%
	7	Authorize Reissuance of Repurchased Shares	Against	Yes	77.30%	22.69%
James Hardie Industries Plc 03.11.22	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve the Remuneration Report	Against	Yes	96.25%	3.74%
	3a	Elect Peter John Davis as Director	For	No	99.67%	0.32%
	3b	Elect Aaron Erter as Director	For	No	99.85%	0.14%
	3c	Elect Anne Lloyd as Director	For	No	98.04%	1.95%
	3d	Elect Rada Rodriguez as Director	For	No	98.65%	1.34%
	4	Authorize Board to Fix Remuneration of Auditors	For	No	99.78%	0.21%
	5	Approve Grant of Return on Capital Employed Restricted Stock Units to Aaron Erter	For	No	92.91%	7.08%
	6	Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter	For	No	92.91%	7.08%
	7	Approve Grant of Options to Aaron Erter	For	No	95.36%	4.63%
	8	Approve James Hardie 2020 Non-Executive Director Equity Plan	For	No	97.05%	2.94%
VMware, Inc. 04.11.22	1	Approve Merger Agreement	For	No	83.06%	0.16%
	2	Advisory Vote on Golden Parachutes	For	No	98.37%	1.20%
	3	Adjourn Meeting	For	No	97.38%	2.24%
	4	Amend Certificate of Incorporation to Eliminate Personal Liability of Directors	For	No	82.59%	0.36%
Lam Research Corporation 08.11.22	1a	Elect Director Sohail U. Ahmed	For	No	99.54%	0.45%
	1b	Elect Director Timothy M. Archer	For	No	99.51%	0.48%
	1c	Elect Director Eric K. Brandt	For	No	89.83%	10.16%
	1d	Elect Director Michael R. Cannon	For	No	97.04%	2.95%
	1e	Elect Director Bethany J. Mayer	For	No	98.90%	1.09%
	1f	Elect Director Jyoti K. Mehra	For	No	99.73%	0.26%
	1g	Elect Director Abhijit Y. Talwalkar	For	No	90.30%	9.69%
	1h	Elect Director Lih Shyng (Rick L.) Tsai	For	No	99.64%	0.35%
	1i	Elect Director Leslie F. Varon	For	No	98.35%	1.64%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.00%	4.83%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.38%	4.50%
Cardinal Health, Inc. 09.11.22	1a	Elect Director Steven K. Barg	For	No	99.58%	0.41%
	1b	Elect Director Michelle M. Brennan	For	No	99.58%	0.41%
	1c	Elect Director Sujatha Chandrasekaran	For	No	99.58%	0.41%
	1d	Elect Director Carrie S. Cox	For	No	86.22%	13.77%
	1e	Elect Director Bruce L. Downey	For	No	94.14%	5.85%
	1f	Elect Director Sheri H. Edison	For	No	99.36%	0.63%
	1g	Elect Director David C. Evans	For	No	98.64%	1.35%
	1h	Elect Director Patricia A. Hemingway Hall	For	No	97.53%	2.46%
	1i	Elect Director Jason M. Hollar	For	No	99.36%	0.63%
	1j	Elect Director Akhil Johri	For	No	99.32%	0.67%
	1k	Elect Director Gregory B. Kenny	For	No	93.19%	6.80%
	1l	Elect Director Nancy Killefer	For	No	97.53%	2.46%
	1m	Elect Director Christine A. Mundkur	For	No	99.58%	0.41%
	2	Ratify Ernst & Young LLP as Auditors	For	No	96.37%	3.62%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	91.01%	8.98%
Automatic Data Processing, Inc. 09.11.22	1a	Elect Director Peter Bisson	For	No	98.05%	1.84%
	1b	Elect Director David V. Goekeler	For	No	99.57%	0.31%
	1c	Elect Director Linnie M. Haynesworth	For	No	99.38%	0.50%
	1d	Elect Director John P. Jones	For	No	97.13%	2.74%

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	1e	Elect Director Francine S. Katsoudas	For	No	98.52%	1.37%
	1f	Elect Director Nazzic S. Keene	For	No	99.37%	0.52%
	1g	Elect Director Thomas J. Lynch	For	No	97.68%	2.19%
	1h	Elect Director Scott F. Powers	For	No	97.82%	2.06%
	1i	Elect Director William J. Ready	For	No	88.39%	11.49%
	1j	Elect Director Carlos A. Rodriguez	For	No	99.39%	0.48%
	1k	Elect Director Sandra S. Wijnberg	For	No	90.58%	9.31%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.90%	6.80%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	94.98%	4.64%
	4	Amend Qualified Employee Stock Purchase Plan	For	No	99.43%	0.36%
Coles Group Limited 09.11.22	2.1	Elect Terry Bowen as Director	For	No	99.19%	0.80%
	2.2	Elect Scott Price as Director	For	No	99.80%	0.19%
	2.3	Elect James Graham as Director	For	No	98.14%	1.85%
	2.4	Elect Jacqueline Chow as Director	For	No	97.68%	2.31%
	3	Approve Remuneration Report	For	No	96.25%	3.74%
	4	Approve Grant of STI Shares to Steven Cain	For	No	98.43%	1.56%
	5	Approve Grant of Performance Rights to Steven Cain	For	No	96.96%	3.03%
Brookfield Asset Management Inc. 09.11.22	1	Approve Division of the Corporation into Two Publicly Traded Companies and the Distribution of its Asset Management Business Ownership	For	No	99.81%	0.18%
	2	Approve MSOP Resolution	For	No	96.97%	3.02%
	3	Approve NQMSOP Resolution	Against	Yes	72.81%	27.18%
	4	Approve Manager Escrowed Stock Plan Resolution	For	No	97.56%	2.43%
Constellation Brands, Inc. 09.11.22	1	Amend Charter	For	No	89.76%	2.81%
	2	Adjourn Meeting	For	No		
Amcor plc 09.11.22	1a	Elect Director Graeme Liebelt	For	No	98.20%	1.71%
	1b	Elect Director Armin Meyer	For	No	89.02%	10.88%
	1c	Elect Director Ronald Delia	For	No	99.11%	0.80%
	1d	Elect Director Achal Agarwal	For	No	99.23%	0.67%
	1e	Elect Director Andrea Bertone	For	No	99.28%	0.64%
	1f	Elect Director Susan Carter	For	No	98.30%	1.61%
	1g	Elect Director Karen Guerra	For	No	97.11%	2.80%
	1h	Elect Director Nicholas (Tom) Long	For	No	98.83%	1.08%
	1i	Elect Director Arun Nayar	For	No	99.12%	0.78%
	1j	Elect Director David Szczupak	For	No	99.37%	0.53%
	2	Ratify PricewaterhouseCoopers AG as Auditors	For	No	99.80%	0.15%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.19%	4.80%
Broadridge Financial Solutions, Inc. 10.11.22	1a	Elect Director Leslie A. Brun	For	No	97.32%	2.67%
	1b	Elect Director Pamela L. Carter	For	No	97.75%	2.24%
	1c	Elect Director Richard J. Daly	For	No	97.14%	2.85%
	1d	Elect Director Robert N. Duelks	For	No	96.25%	3.74%
	1e	Elect Director Melvin L. Flowers	For	No	99.73%	0.26%
	1f	Elect Director Timothy C. Gokey	For	No	99.43%	0.56%
	1g	Elect Director Brett A. Keller	For	No	99.72%	0.27%
	1h	Elect Director Maura A. Markus	For	No	98.75%	1.24%
	1i	Elect Director Eileen K. Murray	For	No	99.84%	0.15%
	1j	Elect Director Annette L. Nazareth	For	No	99.70%	0.29%
	1k	Elect Director Thomas J. Perna	For	No	96.45%	3.54%
	1l	Elect Director Amit K. Zavery	For	No	99.76%	0.23%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	91.79%	8.20%
	3	Ratify Deloitte & Touche LLP as Auditors	For	No	98.87%	1.12%
BHP Group Limited 10.11.22	2	Elect Michelle Hinchliffe as Director	For	No	99.78%	0.21%
	3	Elect Catherine Tanna as Director	For	No	99.58%	0.41%
	4	Elect Terry Bowen as Director	For	No	96.68%	3.31%

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	5	Elect Xiaoqun Clever as Director	For	No	97.00%	2.99%
	6	Elect Ian Cockerill as Director	For	No	97.87%	2.12%
	7	Elect Gary Goldberg as Director	For	No	98.42%	1.57%
	8	Elect Ken MacKenzie as Director	Against	Yes	95.41%	4.58%
	9	Elect Christine O'Reilly as Director	For	No	98.03%	1.96%
	10	Elect Dion Weisler as Director	For	No	98.47%	1.52%
	11	Approve Remuneration Report	For	No	97.38%	2.61%
	12	Approve Grant of Awards to Mike Henry	For	No	98.38%	1.61%
	13	Approve the Amendments to the Company's Constitution	Against	No	9.23%	90.76%
	14	Approve Policy Advocacy	For	Yes	12.79%	87.20%
	15	Approve Climate Accounting and Audit	For	Yes	18.75%	81.24%
Pernod Ricard SA 10.11.22	1	Approve Financial Statements and Statutory Reports	For	No	99.61%	0.38%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.91%	0.08%
	3	Approve Allocation of Income and Dividends of EUR 4.12 per Share	For	No	99.99%	0.00%
	4	Reelect Patricia Barbizet as Director	For	No	97.54%	2.45%
	5	Reelect Ian Gallienne as Director	For	No	85.85%	14.14%
	6	Renew Appointment of KPMG SA as Auditor	For	No	98.92%	1.07%
	7	Acknowledge End of Mandate of Salustro Reydel as Alternate Auditor and Decision Not to Replace and Renew	For	No	99.99%	0.00%
	8	Approve Compensation of Alexandre Ricard, Chairman and CEO	For	No	90.84%	9.15%
	9	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	For	No	89.72%	10.27%
	10	Approve Compensation Report of Corporate Officers	For	No	96.98%	3.01%
	11	Approve Remuneration Policy of Corporate Officers	For	No	99.90%	0.09%
	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.40%	0.59%
	13	Approve Auditors' Special Report on Related-Party Transactions	For	No	99.99%	0.00%
	14	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
Tapestry, Inc. 15.11.22	1a	Elect Director John P. Bilbrey	For	No	99.49%	0.50%
	1b	Elect Director Darrell Cavens	For	No	99.34%	0.65%
	1c	Elect Director Joanne Crevoiserat	For	No	99.79%	0.20%
	1d	Elect Director David Denton	For	No	98.28%	1.71%
	1e	Elect Director Johanna (Hanneke) Faber	For	No	99.77%	0.22%
	1f	Elect Director Anne Gates	For	No	97.56%	2.43%
	1g	Elect Director Thomas Greco	For	No	99.03%	0.96%
	1h	Elect Director Pamela Lifford	For	No	99.33%	0.66%
	1i	Elect Director Annabelle Yu Long	For	No	99.22%	0.77%
	1j	Elect Director Ivan Menezes	For	No	95.98%	4.01%
	2	Ratify Deloitte & Touche LLP as Auditors	For	No	98.17%	1.82%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.22%	3.77%
Jack Henry & Associates, Inc. 15.11.22	1.1	Elect Director David B. Foss	Withhold	Yes	85.67%	14.32%
	1.2	Elect Director Matthew C. Flanigan	For	No	92.57%	7.42%
	1.3	Elect Director Thomas H. Wilson, Jr.	For	No	98.88%	1.11%
	1.4	Elect Director Jacque R. Fiegel	For	No	98.20%	1.79%
	1.5	Elect Director Thomas A. Wimsett	For	No	99.04%	0.95%
	1.6	Elect Director Laura G. Kelly	For	No	88.37%	11.62%
	1.7	Elect Director Shruti S. Miyashiro	For	No	97.83%	2.16%
	1.8	Elect Director Wesley A. Brown	For	No	99.13%	0.86%

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	1.9	Elect Director Curtis A. Campbell	For	No	98.57%	1.42%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.82%	7.03%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.68%	0.23%
Western Digital Corporation 16.11.22	1a	Elect Director Kimberly E. Alexy	For	No	96.63%	3.36%
	1b	Elect Director Thomas H. Caulfield	For	No	95.11%	4.88%
	1c	Elect Director Martin I. Cole	For	No	80.52%	19.47%
	1d	Elect Director Tunc Doluca	For	No	84.64%	15.35%
	1e	Elect Director David V. Goeckeler	For	No	98.71%	1.28%
	1f	Elect Director Matthew E. Massengill	For	No	92.50%	7.49%
	1g	Elect Director Stephanie A. Streeter	For	No	82.06%	17.93%
	1h	Elect Director Miyuki Suzuki	For	No	97.14%	2.85%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	12.30%	87.38%
	3	Amend Omnibus Stock Plan	For	No	86.05%	13.71%
	4	Amend Qualified Employee Stock Purchase Plan	For	No	99.08%	0.80%
	5	Ratify KPMG LLP as Auditors	Against	Yes	92.13%	7.76%
The Clorox Company 16.11.22	1.1	Elect Director Amy L. Banse	For	No	98.73%	1.26%
	1.2	Elect Director Julia Denman	For	No	99.21%	0.78%
	1.3	Elect Director Spencer C. Fleischer	For	No	98.27%	1.72%
	1.4	Elect Director Esther Lee	For	No	98.97%	1.02%
	1.5	Elect Director A.D. David Mackay	For	No	99.08%	0.91%
	1.6	Elect Director Paul Parker	For	No	99.25%	0.74%
	1.7	Elect Director Stephanie Plaines	For	No	99.13%	0.86%
	1.8	Elect Director Linda Rendle	For	No	99.07%	0.92%
	1.9	Elect Director Matthew J. Shattock	For	No	97.30%	2.69%
	1.10	Elect Director Kathryn Tesija	For	No	98.88%	1.11%
	1.11	Elect Director Russell J. Weiner	For	No	99.06%	0.93%
	1.12	Elect Director Christopher J. Williams	For	No	98.77%	1.22%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.37%	6.00%
	3	Ratify Ernst & Young LLP as Auditors	For	No	97.91%	1.78%
Smiths Group Plc 16.11.22	1	Accept Financial Statements and Statutory Reports	For	No	99.87%	0.12%
	2	Approve Remuneration Report	For	No	96.01%	3.98%
	3	Approve Final Dividend	For	No	99.99%	0.00%
	4	Elect Richard Howes as Director	For	No	99.88%	0.11%
	5	Elect Clare Scherrer as Director	For	No	99.06%	0.93%
	6	Re-elect Sir George Buckley as Director	For	No	98.90%	1.09%
	7	Re-elect Pam Cheng as Director	For	No	99.54%	0.45%
	8	Re-elect Dame Ann Dowling as Director	For	No	99.85%	0.14%
	9	Re-elect Karin Hoeing as Director	For	No	99.54%	0.45%
	10	Re-elect Paul Keel as Director	For	No	99.94%	0.05%
	11	Re-elect William Seeger as Director	For	No	99.44%	0.55%
	12	Re-elect Mark Seligman as Director	For	No	98.27%	1.72%
	13	Re-elect Noel Tata as Director	For	No	84.96%	15.03%
	14	Reappoint KPMG LLP as Auditors	For	No	99.65%	0.34%
	15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	No	99.99%	0.00%
	16	Authorise Issue of Equity	For	No	95.27%	4.72%
	17	Authorise Issue of Equity without Pre-emptive Rights	For	No	96.15%	3.84%
	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	91.57%	8.42%
	19	Authorise Market Purchase of Ordinary Shares	For	No	99.64%	0.35%
	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	89.76%	10.23%

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	21	Authorise UK Political Donations and Expenditure	For	No	98.45%	1.54%
Oracle Corporation 16.11.22	1.1	Elect Director Awo Ablo	For	No	99.73%	0.26%
	1.2	Elect Director Jeffrey S. Berg	Withhold	Yes	77.92%	22.07%
	1.3	Elect Director Michael J. Boskin	Withhold	Yes	83.25%	16.74%
	1.4	Elect Director Safra A. Catz	Withhold	Yes	83.99%	16.00%
	1.5	Elect Director Bruce R. Chizen	Withhold	Yes	76.86%	23.13%
	1.6	Elect Director George H. Conrades	Withhold	Yes	69.45%	30.54%
	1.7	Elect Director Lawrence J. Ellison	Withhold	Yes	85.39%	14.60%
	1.8	Elect Director Rona A. Fairhead	Withhold	Yes	86.47%	13.52%
	1.9	Elect Director Jeffrey O. Henley	Withhold	Yes	86.14%	13.85%
	1.10	Elect Director Renee J. James	Withhold	Yes	86.92%	13.07%
	1.11	Elect Director Charles W. Moorman	Withhold	Yes	72.71%	27.28%
	1.12	Elect Director Leon E. Panetta	Withhold	Yes	70.10%	29.89%
	1.13	Elect Director William G. Parrett	Withhold	Yes	80.90%	19.09%
	1.14	Elect Director Naomi O. Seligman	Withhold	Yes	70.67%	29.32%
	1.15	Elect Director Vishal Sikka	Withhold	Yes	86.92%	13.07%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	66.84%	32.94%
	3	Ratify Ernst & Young LLP as Auditors	For	No	98.04%	1.83%
ResMed Inc. 16.11.22	1a	Elect Director Carol Burt	For	No	98.59%	1.40%
	1b	Elect Director Jan De Witte	For	No	99.52%	0.47%
	1c	Elect Director Karen Drexler	For	No	97.74%	2.25%
	1d	Elect Director Michael 'Mick' Farrell	For	No	99.29%	0.70%
	1e	Elect Director Peter Farrell	For	No	96.61%	3.38%
	1f	Elect Director Harjit Gill	For	No	99.15%	0.84%
	1g	Elect Director John Hernandez	For	No	98.85%	1.14%
	1h	Elect Director Richard Sulpizio	For	No	88.96%	11.03%
	1i	Elect Director Desney Tan	For	No	99.27%	0.72%
	1j	Elect Director Ronald Taylor	For	No	89.15%	10.84%
	2	Ratify KPMG LLP as Auditors	Against	Yes	94.99%	5.00%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.93%	10.06%
Mineral Resources Limited 17.11.22	1	Approve Remuneration Report	For	No	95.95%	4.04%
	2	Elect Lulezim (Zimi) Meka as Director	For	No	99.85%	0.14%
	3	Elect James McClements as Director	For	No	97.28%	2.71%
	4	Elect Susan (Susie) Corlett as Director	For	No	98.62%	1.37%
	5	Approve Grant of FY22 Share Rights to Chris Ellison	For	No	99.07%	0.92%
	6	Approve Grant of FY23 Share Rights to Chris Ellison	For	No	99.05%	0.94%
	7	Approve Potential Termination Benefits	For	No	78.11%	21.88%
	8	Appoint Ernst & Young as Auditor of the Company	For	No	99.70%	0.29%
Goodman Group 17.11.22	1	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	Against	Yes	93.85%	6.14%
	2	Elect Chris Green as Director of Goodman Limited	Against	Yes	79.51%	20.48%
	3	Elect Phillip Pryke as Director of Goodman Limited	Against	Yes	68.94%	31.05%
	4	Elect Anthony Rozic as Director of Goodman Limited	Against	Yes	85.52%	14.47%
	5	Elect Hilary Spann as Director of Goodman Limited	For	No	99.90%	0.09%
	6	Elect Vanessa Liu as Director of Goodman Limited	For	No	99.90%	0.09%
	7	Approve Remuneration Report	Against	Yes	71.08%	28.91%
	8	Approve Issuance of Performance Rights to Greg Goodman	Against	Yes	77.07%	22.92%

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	9	Approve Issuance of Performance Rights to Danny Peeters	Against	Yes	77.07%	22.92%
	10	Approve Issuance of Performance Rights to Anthony Rozic	Against	Yes	77.07%	22.92%
	11	Approve the Increase in Non-Executive Directors' Fee Pool	Against	Yes	77.37%	22.62%
	12	Approve the Spill Resolution	Against	No	1.13%	98.86%
Sonic Healthcare Limited 17.11.22	1	Elect Christine Bennett as Director	For	No	99.82%	0.17%
	2	Elect Katharine Giles as Director	For	No	99.82%	0.17%
	3	Approve Remuneration Report	For	No	90.76%	9.23%
	4	Approve Grant of Options and Performance Rights to Colin Goldschmidt	For	No	93.56%	6.43%
	5	Approve Grant of Options and Performance Rights to Chris Wilks	For	No	93.65%	6.34%
Sysco Corporation 18.11.22	1a	Elect Director Daniel J. Brutto	For	No	95.89%	4.10%
	1b	Elect Director Ali Dibadj	For	No	99.44%	0.55%
	1c	Elect Director Larry C. Glasscock	For	No	87.09%	12.90%
	1d	Elect Director Jill M. Golder	For	No	99.54%	0.45%
	1e	Elect Director Bradley M. Halverson	For	No	95.67%	4.32%
	1f	Elect Director John M. Hinshaw	For	No	98.19%	1.80%
	1g	Elect Director Kevin P. Hourican	For	No	99.18%	0.81%
	1h	Elect Director Hans-Joachim Koerber	For	No	97.29%	2.70%
	1i	Elect Director Alison Kenney Paul	For	No	99.13%	0.86%
	1j	Elect Director Edward D. Shirley	For	No	94.29%	5.70%
	1k	Elect Director Sheila G. Talton	For	No	96.15%	3.84%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	63.99%	36.00%
	3	Ratify Ernst & Young LLP as Auditors	For	No	97.56%	2.43%
	4	Report on Third-Party Civil Rights Audit	For	Yes		
	5	Commission Third Party Report Assessing Company's Supply Chain Risks	For	Yes	18.72%	81.27%
	6	Report on Efforts to Reduce Plastic Use	For	No	92.08%	7.91%
The Estee Lauder Companies Inc. 18.11.22	1a	Elect Director Ronald S. Lauder	For	No	98.67%	1.32%
	1b	Elect Director William P. Lauder	Withhold	Yes	94.28%	5.71%
	1c	Elect Director Richard D. Parsons	Withhold	Yes	93.18%	6.81%
	1d	Elect Director Lynn Forester de Rothschild	For	No	98.07%	1.92%
	1e	Elect Director Jennifer Tejada	For	No	94.86%	5.13%
	1f	Elect Director Richard F. Zannino	For	No	98.56%	1.43%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.92%	0.07%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.67%	5.32%
u-blox Holding AG 21.11.22	1.1	Elect Karin Sonnenmoser as Director	For	No	98.93%	0.79%
	1.2	Elect Elke Eckstein as Director	For	No	99.20%	0.44%
	2	Transact Other Business (Voting)	Against	Yes		
DSV A/S 22.11.22	1	Approve DKK 15 Million Reduction in Share Capital; Amend Articles Accordingly	For	No		
	2	Authorize Share Repurchase Program	For	No		
Fortescue Metals Group Ltd. 22.11.22	1	Approve Remuneration Report	For	No	97.48%	2.51%
	2	Elect Elizabeth Gaines as Director	For	No	99.12%	0.87%
	3	Elect Li Yifei as Director	For	No	99.89%	0.10%
	4	Approve Increase of Non-Executive Director Fee Pool	For	No	90.75%	9.24%
	5	Adopt New Constitution	For	No	99.86%	0.13%
Wisetech Global Limited 23.11.22	2	Approve Remuneration Report	For	No	99.16%	0.83%
	3	Elect Maree Isaacs as Director	Against	Yes	98.62%	1.37%
	4	Elect Richard Dammery as Director	For	No	99.74%	0.25%
	5	Elect Michael Malone as Director	For	No	99.79%	0.20%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6	Approve Grant of Share Rights to Non-Executive Directors under the Non-Executive Director Fee Sacrifice Share Acquisition Plan	For	No	99.78%	0.21%
Credit Suisse Group AG 23.11.22	1	Approve CHF 18.5 Million Share Capital Increase without Preemptive Rights for Private Placement	For	No	91.97%	7.39%
	2	Approve CHF 70.7 Million Ordinary Share Capital Increase with Preemptive Rights	For	No	98.31%	1.28%
	3.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Against	Yes		
	3.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against	Yes		
FAST RETAILING CO., LTD. 24.11.22	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No	99.90%	
	2.1	Elect Director Yanai, Tadashi	For	No	97.00%	
	2.2	Elect Director Hattori, Nobumichi	For	No	67.90%	
	2.3	Elect Director Shintaku, Masaaki	For	No	67.90%	
	2.4	Elect Director Ono, Naotake	For	No	99.50%	
	2.5	Elect Director Kathy Mitsuko Koll	For	No	98.20%	
	2.6	Elect Director Kurumado, Joji	For	No	97.80%	
	2.7	Elect Director Kyoya, Yutaka	For	No	97.90%	
	2.8	Elect Director Okazaki, Takeshi	For	No	98.90%	
	2.9	Elect Director Yanai, Kazumi	For	No	98.90%	
	2.10	Elect Director Yanai, Koji	For	No	98.90%	
	3	Appoint Statutory Auditor Kashitani, Takao	For	No	99.90%	
Santhera Pharmaceuticals Holding AG 29.11.22	1	Approve CHF 400,000 Capital Increase with or without Exclusion of Preemptive Rights	For	No	87.14%	12.85%
	2	Approve CHF 100,000 Extension and Increase in Authorized Capital or without Exclusion of Preemptive Rights	For	No	85.32%	14.67%
	3	Approve CHF 100,000 Conditional Capital Increase for Financings, Mergers and Acquisitions	For	No	87.90%	12.09%
	4	Approve Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Against	Yes	66.98%	33.01%
	5	Transact Other Business (Voting)	Against	Yes		
Campbell Soup Company 30.11.22	1.1	Elect Director Fabiola R. Arredondo	For	No	99.53%	0.46%
	1.2	Elect Director Howard M. Averill	For	No	99.00%	0.99%
	1.3	Elect Director John P. (JP) Bilbrey	For	No	98.95%	1.04%
	1.4	Elect Director Mark A. Clouse	For	No	99.69%	0.30%
	1.5	Elect Director Bennett Dorrance, Jr.	For	No	99.70%	0.29%
	1.6	Elect Director Maria Teresa (Tessa) Hilado	For	No	99.55%	0.44%
	1.7	Elect Director Grant H. Hill	For	No	99.30%	0.69%
	1.8	Elect Director Sarah Hofstetter	For	No	99.16%	0.83%
	1.9	Elect Director Marc B. Lautenbach	For	No	99.67%	0.32%
	1.10	Elect Director Mary Alice Dorrance Malone	For	No	97.97%	2.02%
	1.11	Elect Director Keith R. McLoughlin	For	No	99.59%	0.40%
	1.12	Elect Director Kurt T. Schmidt	For	No	99.26%	0.73%
	1.13	Elect Director Archbold D. van Beuren	For	No	97.11%	2.88%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	95.67%	4.32%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.22%	4.77%
	4	Approve Omnibus Stock Plan	For	No	97.84%	2.15%
	5	Report on Supply Chain Practices	Against	No	7.81%	92.18%
	6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	For	Yes	8.79%	91.20%
Aryzta AG 30.11.22	1.1	Accept Financial Statements and Statutory Reports	For	No	99.52%	0.16%
	1.2	Approve Remuneration Report (Non-Binding)	For	No	83.43%	10.65%
	2	Approve Treatment of Net Loss	For	No	99.20%	0.17%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Approve Discharge of Board of Directors	For	No	98.89%	0.73%
	4.1.1	Reelect Urs Jordi as Director and Board Chair	For	No	73.61%	26.26%
	4.1.2	Reelect Gordon Hardie as Director	For	No	77.71%	22.07%
	4.1.3	Reelect Heiner Kamps as Director	For	No	99.28%	0.49%
	4.1.4	Reelect Joerg Riboni as Director	For	No	99.11%	0.69%
	4.1.5	Reelect Helene Weber-Dubi as Director	For	No	95.17%	1.25%
	4.1.6	Reelect Alejandro Zaragueeta as Director	For	No	92.47%	7.22%
	4.2.1	Reappoint Gordon Hardie as Member of the Compensation Committee	For	No	78.08%	21.64%
	4.2.2	Reappoint Heiner Kamps as Member of the Compensation Committee	For	No	96.95%	2.75%
	4.2.3	Reappoint Helene Weber-Dubi as Member of the Compensation Committee	For	No	94.80%	4.88%
	4.3	Ratify Ernst & Young AG as Auditors	For	No	99.31%	0.31%
	4.4	Designate Patrick O'Neill as Independent Proxy	For	No	99.44%	0.16%
	5.1	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	For	No	93.56%	5.86%
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.8 Million	For	No	82.35%	17.13%
	6	Transact Other Business (Voting)	Against	Yes		
Ferguson Plc 30.11.22	1	Accept Financial Statements and Statutory Reports	For	No	99.88%	0.11%
	2	Approve Final Dividend	For	No	99.99%	0.00%
	3.1	Re-elect Kelly Baker as Director	For	No	98.96%	1.03%
	3.2	Re-elect Bill Brundage as Director	For	No	95.71%	4.28%
	3.3	Re-elect Geoff Drabble as Director	For	No	89.58%	10.41%
	3.4	Re-elect Catherine Halligan as Director	For	No	98.61%	1.38%
	3.5	Re-elect Brian May as Director	For	No	99.04%	0.95%
	3.6	Re-elect Kevin Murphy as Director	For	No	99.72%	0.27%
	3.7	Re-elect Alan Murray as Director	For	No	97.79%	2.20%
	3.8	Re-elect Tom Schmitt as Director	For	No	92.59%	7.40%
	3.9	Re-elect Nadia Shouraboura as Director	For	No	99.73%	0.26%
	3.10	Re-elect Suzanne Wood as Director	For	No	99.65%	0.34%
	4	Reappoint Deloitte LLP as Auditors	For	No	99.98%	0.01%
	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.98%	0.01%
	6	Authorise UK Political Donations and Expenditure	For	No	99.25%	0.74%
	7	Authorise Issue of Equity	For	No	93.13%	6.86%
	8	Approve Non-Employee Director Incentive Plan	For	No	97.33%	2.66%
	9	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.90%	0.09%
	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	98.94%	1.05%
	11	Authorise Market Purchase of Ordinary Shares	For	No	99.38%	0.61%
	12	Adopt New Articles of Association	For	No	97.31%	2.68%
Coloplast A/S 01.12.22	1	Approve General Meeting Materials and Reports to be Drafted in English	For	No	93.75%	0.00%
	2	Receive Report of Board	Refer	No		
	3	Accept Financial Statements and Statutory Reports	For	No	99.69%	0.01%
	4	Approve Allocation of Income	For	No	98.97%	0.01%
	5	Approve Remuneration Report	For	No	94.03%	3.91%
	6	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 787,500 for Deputy Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	For	No	98.96%	0.02%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7.1	Amend Articles Re: Extend Current Authorizations in Articles 5(a) and 5(b)	For	No	98.43%	0.55%
	7.2	Amend Articles Re: Corporate Language	For	No	92.74%	1.00%
	8.1	Reelect Lars Soren Rasmussen as Director	For	No	95.76%	
	8.2	Reelect Niels Peter Louis-Hansen as Director	For	No	97.19%	
	8.3	Reelect Annette Bruls as Director	For	No	99.91%	
	8.4	Reelect Carsten Hellmann as Director	For	No	99.87%	
	8.5	Reelect Jette Nygaard-Andersen as Director	For	No	99.82%	
	8.6	Reelect Marianne Wiinholt as Director	For	No	99.30%	
	9	Ratify PricewaterhouseCoopers as Auditors	Abstain	Yes	96.60%	
	10	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	No	99.99%	0.00%
	11	Other Business	Refer	No		
Vail Resorts, Inc. 07.12.22	1a	Elect Director Susan L. Decker	For	No	96.84%	3.15%
	1b	Elect Director Robert A. Katz	For	No	98.20%	1.79%
	1c	Elect Director Kirsten A. Lynch	For	No	99.29%	0.70%
	1d	Elect Director Nadia Rawlinson	For	No	99.24%	0.75%
	1e	Elect Director John T. Redmond	For	No	96.97%	3.02%
	1f	Elect Director Michele Romanow	For	No	99.73%	0.26%
	1g	Elect Director Hilary A. Schneider	For	No	98.76%	1.23%
	1h	Elect Director D. Bruce Sewell	For	No	96.95%	3.04%
	1i	Elect Director John F. Sorte	For	No	93.75%	6.24%
	1j	Elect Director Peter A. Vaughn	For	No	97.23%	2.76%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	98.09%	1.90%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.50%	3.49%
Cisco Systems, Inc. 08.12.22	1a	Elect Director M. Michele Burns	For	No	94.06%	5.93%
	1b	Elect Director Wesley G. Bush	For	No	99.67%	0.32%
	1c	Elect Director Michael D. Capellas	For	No	87.35%	12.64%
	1d	Elect Director Mark Garrett	For	No	97.14%	2.85%
	1e	Elect Director John D. Harris, II	For	No	99.67%	0.32%
	1f	Elect Director Kristina M. Johnson	For	No	99.39%	0.60%
	1g	Elect Director Roderick C. McGeary	For	No	92.01%	7.98%
	1h	Elect Director Sarah Rae Murphy	For	No	99.70%	0.29%
	1i	Elect Director Charles H. Robbins	Against	Yes	91.64%	8.35%
	1j	Elect Director Brenton L. Saunders	For	No	86.84%	13.15%
	1k	Elect Director Lisa T. Su	For	No	99.53%	0.46%
	1l	Elect Director Marianna Tessel	For	No	99.74%	0.25%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.80%	10.19%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	94.04%	5.95%
	4	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	For	Yes	26.93%	73.06%
Medtronic Plc 08.12.22	1a	Elect Director Richard H. Anderson	For	No	94.10%	5.89%
	1b	Elect Director Craig Arnold	For	No	97.20%	2.79%
	1c	Elect Director Scott C. Donnelly	For	No	98.07%	1.92%
	1d	Elect Director Lidia L. Fonseca	For	No	98.47%	1.52%
	1e	Elect Director Andrea J. Goldsmith	For	No	99.69%	0.30%
	1f	Elect Director Randall J. Hogan, III	For	No	99.15%	0.84%
	1g	Elect Director Kevin E. Lofton	For	No	99.68%	0.31%
	1h	Elect Director Geoffrey S. Martha	Against	Yes	93.09%	6.90%
	1i	Elect Director Elizabeth G. Nabel	For	No	87.24%	12.75%
	1j	Elect Director Denise M. O'Leary	For	No	91.38%	8.61%
	1k	Elect Director Kendall J. Powell	For	No	90.00%	9.99%
	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Against	Yes	92.28%	7.71%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	93.29%	6.70%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4	Renew the Board's Authority to Issue Shares Under Irish Law	For	No	98.96%	1.03%
	5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	No	98.11%	1.88%
	6	Authorize Overseas Market Purchases of Ordinary Shares	For	No	97.65%	2.34%
Microsoft Corporation 13.12.22	1.1	Elect Director Reid G. Hoffman	For	No	99.36%	0.63%
	1.2	Elect Director Hugh F. Johnston	For	No	97.22%	2.77%
	1.3	Elect Director Teri L. List	For	No	98.11%	1.88%
	1.4	Elect Director Satya Nadella	Against	Yes	94.81%	5.18%
	1.5	Elect Director Sandra E. Peterson	For	No	97.93%	2.06%
	1.6	Elect Director Penny S. Pritzker	For	No	99.62%	0.37%
	1.7	Elect Director Carlos A. Rodriguez	For	No	99.53%	0.46%
	1.8	Elect Director Charles W. Scharf	For	No	98.62%	1.37%
	1.9	Elect Director John W. Stanton	For	No	99.50%	0.49%
	1.10	Elect Director John W. Thompson	For	No	98.77%	1.22%
	1.11	Elect Director Emma N. Walmsley	For	No	98.65%	1.34%
	1.12	Elect Director Padmasree Warrior	For	No	98.64%	1.35%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	88.84%	11.15%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	95.37%	4.62%
	4	Report on Cost/Benefit Analysis of Diversity and Inclusion	Against	No	1.26%	98.73%
	5	Report on Hiring of Persons with Arrest or Incarceration Records	For	Yes	10.93%	89.06%
	6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	For	Yes	11.21%	88.78%
	7	Report on Government Use of Microsoft Technology	For	Yes	20.43%	79.56%
	8	Report on Development of Products for Military	For	Yes	10.52%	89.47%
	9	Report on Tax Transparency	For	Yes	22.97%	77.02%
Palo Alto Networks, Inc. 13.12.22	1a	Elect Director Helene D. Gayle	For	No	96.01%	3.98%
	1b	Elect Director James J. Goetz	For	No	96.33%	3.66%
	2	Ratify Ernst & Young LLP as Auditors	For	No	98.97%	0.94%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	93.10%	5.87%
	4	Amend Omnibus Stock Plan	For	No	88.39%	10.60%
Winnebago Industries, Inc. 13.12.22	1.1	Elect Director Kevin E. Bryant	For	No	99.00%	0.99%
	1.2	Elect Director Richard (Rick) D. Moss	For	No	98.84%	1.15%
	1.3	Elect Director John M. Murabito	For	No	93.89%	6.10%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.36%	4.63%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	96.89%	2.97%
AutoZone, Inc. 14.12.22	1.1	Elect Director Michael A. George	For	No	99.91%	0.08%
	1.2	Elect Director Linda A. Goodspeed	For	No	97.93%	2.06%
	1.3	Elect Director Earl G. Graves, Jr.	For	No	89.62%	10.37%
	1.4	Elect Director Enderson Guimaraes	For	No	95.72%	4.27%
	1.5	Elect Director Brian P. Hannasch	For	No	99.75%	0.24%
	1.6	Elect Director D. Bryan Jordan	For	No	94.57%	5.42%
	1.7	Elect Director Gale V. King	For	No	99.10%	0.89%
	1.8	Elect Director George R. Mrkonic, Jr.	For	No	93.85%	6.14%
	1.9	Elect Director William C. Rhodes, III	Against	Yes	90.79%	9.20%
	1.10	Elect Director Jill A. Soltau	For	No	96.24%	3.75%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	92.87%	7.12%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	88.20%	11.79%
Westpac Banking Corp. 14.12.22	1a	Approve the Amendments to the Company's Constitution	Against	No	4.41%	95.58%
	1b	Approve Climate Risk Safeguarding	For	Yes		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Elect Peter Nash as Director	For	No	88.75%	11.24%
	4	Approve Grant of Performance Share Rights to Peter King	For	No	96.72%	3.27%
	5	Approve Remuneration Report	For	No	93.45%	6.54%
	6	Approve the Conditional Spill Resolution	Against	No		
Barry Callebaut AG 14.12.22	1.1	Accept Annual Report	For	No		
	1.2	Approve Remuneration Report	For	No		
	1.3	Accept Financial Statements and Consolidated Financial Statements	For	No		
	2	Approve Allocation of Income and Dividends of CHF 28.00 per Share	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4.1.1	Reelect Patrick De Maeseneire as Director	For	No		
	4.1.2	Reelect Markus Neuhaus as Director	For	No		
	4.1.3	Reelect Fernando Aguirre as Director	For	No		
	4.1.4	Reelect Angela Wei Dong as Director	For	No		
	4.1.5	Reelect Nicolas Jacobs as Director	For	No		
	4.1.6	Reelect Elio Sceti as Director	For	No		
	4.1.7	Reelect Tim Minges as Director	For	No		
	4.1.8	Reelect Antoine de Saint-Affrique as Director	For	No		
	4.1.9	Reelect Yen Tan as Director	For	No		
	4.2	Elect Thomas Intrator as Director	For	No		
	4.3	Reelect Patrick De Maeseneire as Board Chair	For	No		
	4.4.1	Appoint Fernando Aguirre as Member of the Nomination and Compensation Committee	For	No		
	4.4.2	Appoint Elio Sceti as Member of the Nomination and Compensation Committee	For	No		
	4.4.3	Appoint Tim Minges as Member of the Nomination and Compensation Committee	For	No		
	4.4.4	Appoint Antoine de Saint-Affrique as Member of the Nomination and Compensation Committee	For	No		
	4.4.5	Appoint Yen Tan as Member of the Nomination and Compensation Committee	For	No		
	4.5	Designate Keller KLG as Independent Proxy	For	No		
	4.6	Ratify KPMG AG as Auditors	For	No		
	5.1	Approve Remuneration of Board of Directors in the Amount of CHF 6.2 Million	For	No		
	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million	For	No		
	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 13.6 Million	For	No		
	6	Transact Other Business (Voting)	Against	Yes		
Australia and New Zealand Banking Group Limited 15.12.22	2a	Elect Jeffrey Paul Smith as Director	For	No	99.74%	0.25%
	2b	Elect Sarah Jane Halton as Director	For	No	94.10%	5.89%
	2c	Elect Paul Dominic O'Sullivan as Director	For	No	96.13%	3.86%
	3	Approve Remuneration Report	For	No	93.04%	6.95%
	4	Approve Grant of Restricted Rights and Performance Rights to Shayne Elliott	For	No	95.45%	4.54%
	5	Approve the Amendments to the Company's Constitution	Against	No	6.77%	93.22%
	6	Approve Climate Risk Safeguarding	For	Yes		
	1	Approve Scheme of Arrangement in Relation to the Proposed Restructure of the ANZ Group	For	No	99.16%	0.83%
FactSet Research Systems Inc. 15.12.22	1a	Elect Director James J. McGonigle	For	No	94.64%	5.35%
	1b	Elect Director F. Philip Snow	For	No	98.98%	1.01%
	1c	Elect Director Maria Teresa Tejada	For	No	99.80%	0.19%
	2	Ratify Ernst & Young LLP as Auditors	For	No	99.58%	0.41%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.08%	3.91%
	4	Declassify the Board of Directors	For	No	83.19%	0.99%
	5	Amend Certificate of Incorporation to Eliminate Certain Business Combination Restrictions	For	No	84.07%	0.05%
	6	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	For	No	75.58%	8.54%
	7	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	No	75.55%	8.57%
	8	Amend Certificate of Incorporation to Remove Creditor Compromise Provision	For	No	84.08%	0.03%
	9	Amend Certificate of Incorporation to Clarify, Streamline and Modernize the Certificate of Incorporation	For	No	84.09%	0.04%
National Australia Bank Limited 16.12.22	1a	Elect Philip Chronican as Director	For	No	98.44%	1.55%
	1b	Elect Kathryn Fagg as Director	For	No	98.61%	1.38%
	1c	Elect Douglas McKay as Director	For	No	99.16%	0.83%
	2	Approve Remuneration Report	For	No	97.22%	2.77%
	3a	Approve Grant of Deferred Rights to Ross McEwan	For	No	98.98%	1.01%
	3b	Approve Grant of Performance Rights to Ross McEwan	For	No	98.52%	1.47%
	4	Approve the Amendments to the Company's Constitution	For	No	99.61%	0.38%
	5	Consideration of Financial Report, Directors' Report and Auditor's Report	Refer	No		
	6a	Approve the Amendments to the Company's Constitution - Insert into the Constitution in Clause 8 'General Meetings' the New Sub-clause 8.3A 'Advisory Resolutions'	Against	No	4.50%	95.49%
	6b	Approve Climate Risk Safeguarding	For	Yes		
Achiko AG 20.12.22	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Remuneration Report	Against	Yes		
	3	Approve Treatment of Net Loss	For	No		
	4	Approve Discharge of Board and Senior Management	For	No		
	5	Amend Corporate Purpose	For	No		
	6	Approve Extension and Increase of Authorized Capital Pool to CHF 548,342.36 with or without Exclusion of Preemptive Rights	For	No		
	7	Approve Creation of CHF 371,257.37 Pool of Conditional Capital for Financings, Mergers and Acquisitions	For	No		
	8.1.1	Reelect Allen Wu as Director	For	No		
	8.1.2	Reelect Steven Goh as Director	For	No		
	8.2	Reelect Allen Wu as Board Chair	For	No		
	8.3	Appoint Steven Goh as Member of Nomination and Remuneration Committee	For	No		
	8.4	Ratify Grant Thornton AG as Auditors	For	No		
	8.5	Designate Buis Buergi AG as Independent Proxy	For	No		
	9.1	Approve Remuneration of Directors in the Amount of USD 460,000	For	No		
	9.2	Approve Remuneration of Advisory Board in the Amount of USD 620,000	For	No		
	9.3	Approve Remuneration of Executive Committee in the Amount of USD 1.8 Million	For	No		
	10	Transact Other Business (Voting)	Against	Yes		
lastminute.com NV	1	Open Meeting	Refer	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
21.12.22	2.1	Elect Luca Concone as Executive Director with the Title of CEO	For	No	96.66%	3.33%
	2.2	Elect Yann Rousset as Non-Executive Director with the Title of Chairman	For	No	97.91%	2.08%
	2.3	Elect Maria Teresa Rangheri as Non-Executive Director	For	No	97.26%	2.73%
	2.4	Elect Valentin Pitarque as Non-Executive Director	For	No	97.89%	2.10%
	2.5	Elect Cyril Ranque as Non-Executive Director	For	No	97.89%	2.10%
	2.6	Elect Paolo M. Quaini as Non-Executive Director	For	No		
	3.1	Accept Resignation of Laurent Foata as Non-Executive Director	For	No	100.00%	
	3.2	Accept Resignation of Paola Garzoni as Non-Executive Director	For	No	100.00%	
	3.3	Accept Resignation of Javier Perez-Tenessa as Non-Executive Director	For	No	100.00%	
	3.4	Accept Resignation of Roberto Italia as Non-Executive Director	For	No	100.00%	
	4	Approve Fixed Remuneration of Executive Director, Non-Executive Directors and Committee Members	Against	Yes		
	5	Approve Variable Remuneration of Executive Director	For	No	97.65%	2.34%
	6	Other Business (Non-Voting)	Refer	No		
	7	Close Meeting	Refer	No		

Data source: ISS

The result of the ballots (% FOR, % AGAINST) are not available for all issuers and/or each meeting. Please consider when interpreting the data that in some cases some particular majority quotas apply.