

Proxy Voting Report

3rd Quarter 2022

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Burckhardt Compression Holding AG 01.07.22	1	Accept Financial Statements and Statutory Reports	For	No	99.72%	0.05%
	2	Approve Allocation of Income and Dividends of CHF 7.50 per Share	For	No	99.96%	0.03%
	3	Approve Discharge of Board and Senior Management	For	No	99.48%	0.24%
	4	Approve Creation of CHF 850,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	No	99.76%	0.20%
	5.1.1	Reelect Ton Buechner as Director	For	No	87.51%	12.47%
	5.1.2	Reelect Urs Leinhaeuser as Director	For	No	98.40%	1.56%
	5.1.3	Reelect Monika Kruesi as Director	For	No	99.69%	0.28%
	5.1.4	Reelect Stephan Bross as Director	For	No	99.17%	0.80%
	5.1.5	Reelect David Dean as Director	For	No	99.89%	0.07%
	5.1.6	Elect Mariateresa Vacalli as Director	For	No	99.78%	0.17%
	5.2	Reelect Ton Buechner as Board Chair	For	No	87.71%	12.26%
	5.3.1	Reappoint Stephan Bross as Member of the Nomination and Compensation Committee	For	No	99.43%	0.48%
	5.3.2	Reappoint Monika Kruesi as Member of the Nomination and Compensation Committee	For	No	98.57%	1.34%
	5.4	Ratify PricewaterhouseCoopers AG as Auditors	For	No	88.42%	11.53%
	5.5	Designate Keller KLG as Independent Proxy	For	No	99.12%	0.85%
	6.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.4 Million	For	No	98.67%	0.77%
	6.2	Approve Remuneration Report (Non-Binding)	For	No	98.63%	0.84%
	6.3	Approve Fixed Remuneration of Directors in the Amount of CHF 890,000	For	No	98.30%	1.44%
	6.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.4 Million	For	No	93.01%	6.69%
		7	Transact Other Business (Voting)	Against	Yes	
Dottikon ES Holding AG 01.07.22	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Discuss Remuneration Report (Non-Voting)	Refer	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4	Approve Allocation of Income and Omission of Dividends	For	No		
	5.1	Reelect Markus Blocher as Director and Board Chair	For	No		
	5.2	Reelect Alfred Scheidegger as Director	For	No		
	5.3	Reelect Bernhard Urwyler as Director	For	No		
	6.1	Reappoint Markus Blocher as Member of the Compensation Committee	For	No		
	6.2	Reappoint Alfred Scheidegger as Member of the Compensation Committee	For	No		
	6.3	Reappoint Bernhard Urwyler as Member of the Compensation Committee	For	No		
	7	Approve Remuneration of Directors	For	No		
8	Approve Remuneration of Executive Committee	For	No			
9	Ratify KPMG AG as Auditors	For	No			
10	Designate Michael Wicki as Independent Proxy	For	No			
	11	Transact Other Business (Voting)	Against	Yes		
GSK Plc 06.07.22	1	Approve Matters Relating to the Demerger of Haleon Group from the GSK Group	For	No	99.80%	0.19%
	2	Approve the Related Party Transaction Arrangements	For	No	99.77%	0.22%
Land Securities Group Plc 07.07.22	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Remuneration Report	For	No	89.87%	10.12%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Approve Final Dividend	For	No	99.99%	0.00%
	4	Re-elect Mark Allan as Director	For	No	99.97%	0.02%
	5	Re-elect Vanessa Simms as Director	For	No	99.87%	0.12%
	6	Re-elect Colette O'Shea as Director	For	No	99.88%	0.11%
	7	Re-elect Edward Bonham Carter as Director	For	No	98.47%	1.52%
	8	Re-elect Nicholas Cadbury as Director	For	No	98.78%	1.21%
	9	Re-elect Madeleine Cosgrave as Director	For	No	99.67%	0.32%
	10	Re-elect Christophe Evain as Director	For	No	97.38%	2.61%
	11	Re-elect Cressida Hogg as Director	For	No	97.80%	2.19%
	12	Re-elect Manjiry Tamhane as Director	For	No	99.97%	0.02%
	13	Reappoint Ernst & Young LLP as Auditors	For	No	99.48%	0.51%
	14	Authorise Board to Fix Remuneration of Auditors	For	No	99.76%	0.23%
	15	Authorise UK Political Donations and Expenditure	For	No	99.82%	0.17%
	16	Authorise Issue of Equity	For	No	93.17%	6.82%
	17	Approve Sharesave Plan	For	No	99.92%	0.07%
	18	Authorise Issue of Equity without Pre-emptive Rights	For	No	98.49%	1.50%
	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	96.65%	3.34%
	20	Authorise Market Purchase of Ordinary Shares	For	No	99.70%	0.29%
National Grid Plc 11.07.22	1	Accept Financial Statements and Statutory Reports	For	No	99.93%	0.06%
	2	Approve Final Dividend	For	No	99.94%	0.05%
	3	Re-elect Paula Reynolds as Director	For	No	98.82%	1.17%
	4	Re-elect John Pettigrew as Director	For	No	99.92%	0.07%
	5	Re-elect Andy Agg as Director	For	No	99.85%	0.14%
	6	Re-elect Therese Esperdy as Director	For	No	98.88%	1.11%
	7	Re-elect Liz Hewitt as Director	For	No	99.91%	0.08%
	8	Elect Ian Livingston as Director	For	No	97.66%	2.33%
	9	Elect Iain Mackay as Director	For	No	99.88%	0.11%
	10	Elect Anne Robinson as Director	For	No	99.92%	0.07%
	11	Re-elect Earl Shipp as Director	For	No	98.87%	1.12%
	12	Re-elect Jonathan Silver as Director	For	No	98.89%	1.10%
	13	Elect Tony Wood as Director	For	No	99.89%	0.10%
	14	Elect Martha Wyrsh as Director	For	No	99.92%	0.07%
	15	Reappoint Deloitte LLP as Auditors	For	No	99.91%	0.08%
	16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	No	99.92%	0.07%
	17	Approve Remuneration Policy	For	No	93.11%	6.88%
	18	Approve Remuneration Report	For	No	94.51%	5.48%
	19	Approve Climate Transition Plan	For	No	98.42%	1.57%
	20	Authorise UK Political Donations and Expenditure	For	No	98.43%	1.56%
	21	Authorise Issue of Equity	For	No	96.20%	3.79%
	22	Approve Scrip Dividend Scheme	For	No	99.94%	0.05%
	23	Authorise Directors to Capitalise the Appropriate Nominal Amounts of New Shares of the Company Allotted Pursuant to the Company's Scrip Dividend Scheme	For	No	99.92%	0.07%
	24	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.20%	0.79%
	25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	97.52%	2.47%
	26	Authorise Market Purchase of Ordinary Shares	For	No	99.08%	0.91%
	27	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	92.31%	7.68%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
VMware, Inc. 12.07.22	1a	Elect Director Nicole Anasenes	For	No	99.76%	0.23%
	1b	Elect Director Marianne Brown	For	No	95.86%	4.13%
	1c	Elect Director Paul Sagan	For	No	90.68%	9.31%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	74.63%	25.25%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	98.43%	1.47%
TransDigm Group Incorporated 12.07.22	1.1	Elect Director David Barr	For	No	96.15%	3.84%
	1.2	Elect Director Jane Cronin	For	No	99.19%	0.80%
	1.3	Elect Director Mervin Dunn	Withhold	Yes	70.85%	29.14%
	1.4	Elect Director Michael Graff	Withhold	Yes	65.06%	34.93%
	1.5	Elect Director Sean Hennessy	Withhold	Yes	71.41%	28.58%
	1.6	Elect Director W. Nicholas Howley	For	No	96.80%	3.19%
	1.7	Elect Director Gary E. McCullough	For	No	90.14%	9.85%
	1.8	Elect Director Michele Santana	For	No	96.35%	3.64%
	1.9	Elect Director Robert Small	Withhold	Yes	71.57%	28.42%
	1.10	Elect Director John Staer	For	No	95.79%	4.20%
	1.11	Elect Director Kevin Stein	For	No	98.46%	1.53%
	2	Ratify Ernst & Young LLP as Auditors	For	No	99.32%	0.66%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	51.46%	48.43%
Industria de Diseno Textil SA 12.07.22	1	Approve Standalone Financial Statements and Discharge of Board	For	No	99.00%	0.56%
	2	Approve Consolidated Financial Statements	For	No	99.58%	0.00%
	3	Approve Non-Financial Information Statement	For	No	99.90%	0.05%
	4	Approve Allocation of Income and Dividends	For	No	99.85%	0.13%
	5.a	Ratify Appointment of and Elect Marta Ortega Perez as Director	For	No	98.58%	1.40%
	5.b	Ratify Appointment of and Elect Oscar Garcia Maceiras as Director	For	No	99.41%	0.46%
	5.c	Reelect Pilar Lopez Alvarez as Director	For	No	99.40%	0.53%
	5.d	Reelect Rodrigo Echenique Gordillo as Director	For	No	98.96%	0.95%
	6	Appoint Ernst & Young as Auditor	For	No	99.96%	0.03%
	7	Approve Novation of the Former Executive Chairman's Post-Contractual Non-Compete Agreement	For	No	97.87%	2.11%
	8	Amend Remuneration Policy	For	No	98.35%	1.39%
9	Advisory Vote on Remuneration Report	For	No	96.62%	2.91%	
10	Authorize Board to Ratify and Execute Approved Resolutions	For	No	99.99%	0.00%	
11	Receive Amendments to Board of Directors Regulations	Refer	No			
Burberry Group Plc 12.07.22	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Remuneration Report	For	No	93.80%	6.19%
	3	Approve Final Dividend	For	No	99.99%	0.00%
	4	Re-elect Gerry Murphy as Director	For	No	98.97%	1.02%
	5	Elect Jonathan Akeroyd as Director	For	No	99.96%	0.03%
	6	Re-elect Julie Brown as Director	For	No	99.60%	0.39%
	7	Re-elect Orna NiChionna as Director	For	No	96.89%	3.10%
	8	Re-elect Fabiola Arredondo as Director	For	No	99.13%	0.86%
	9	Re-elect Sam Fischer as Director	For	No	99.13%	0.86%
	10	Re-elect Ron Frasch as Director	For	No	99.01%	0.98%
	11	Elect Danuta Gray as Director	For	No	99.93%	0.06%
	12	Re-elect Matthew Key as Director	For	No	99.13%	0.86%
	13	Re-elect Debra Lee as Director	For	No	98.18%	1.81%
	14	Re-elect Antoine de Saint-Affrique as Director	For	No	66.16%	33.83%
	15	Reappoint Ernst & Young LLP as Auditors	For	No	99.48%	0.51%
	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.99%	0.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	17	Authorise UK Political Donations and Expenditure	For	No	98.44%	1.55%
	18	Authorise Issue of Equity	For	No	98.24%	1.75%
	19	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.37%	0.62%
	20	Authorise Market Purchase of Ordinary Shares	For	No	99.34%	0.65%
	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	95.96%	4.03%
Bonhote Immobilier 13.07.22	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Allocation of Income and Dividends of CHF 3.21 per Share	For	No		
	3	Approve Discharge of Board of Directors	For	No		
	4.1.1	Reelect Yves de Coulon as Director	For	No		
	4.1.2	Reelect Jean-Paul Jeckelmann as Director	For	No		
	4.1.3	Reelect Geraldine Brodard as Director	For	No		
	4.2	Ratify KPMG SA as Auditors	For	No		
	5	Amend Articles of Association	For	No		
	6	Designate Christian Blandenier as Independent Proxy	For	No		
	7	Transact Other Business (Voting)	Against	Yes		
BT Group Plc 14.07.22	1	Accept Financial Statements and Statutory Reports	For	No	99.95%	0.04%
	2	Approve Remuneration Report	Against	Yes	93.58%	6.41%
	3	Approve Final Dividend	For	No	99.97%	0.02%
	4	Elect Adam Crozier as Director	For	No	99.53%	0.46%
	5	Re-elect Philip Jansen as Director	For	No	99.91%	0.08%
	6	Re-elect Simon Lowth as Director	For	No	99.74%	0.25%
	7	Re-elect Adel Al-Saleh as Director	Against	Yes	94.15%	5.84%
	8	Re-elect Sir Ian Cheshire as Director	Against	Yes	89.83%	10.16%
	9	Re-elect Iain Conn as Director	Against	Yes	94.52%	5.47%
	10	Re-elect Isabel Hudson as Director	Against	Yes	95.08%	4.91%
	11	Re-elect Matthew Key as Director	Against	Yes	94.91%	5.08%
	12	Re-elect Allison Kirkby as Director	Against	Yes	95.09%	4.90%
	13	Re-elect Sara Weller as Director	Against	Yes	95.09%	4.90%
	14	Reappoint KPMG LLP as Auditors	For	No	99.72%	0.27%
	15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	No	99.93%	0.06%
	16	Authorise Issue of Equity	For	No	95.34%	4.65%
	17	Authorise Issue of Equity without Pre-emptive Rights	For	No	98.80%	1.19%
	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	98.00%	1.99%
	19	Authorise Market Purchase of Ordinary Shares	For	No	99.67%	0.32%
	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	96.35%	3.64%
	21	Authorise UK Political Donations	For	No	98.98%	1.01%
Constellation Brands, Inc. 19.07.22	1.1	Elect Director Jennifer M. Daniels	For	No	94.24%	5.75%
	1.2	Elect Director Jeremy S. G. Fowden	Withhold	Yes	48.74%	51.25%
	1.3	Elect Director Jose Manuel Madero Garza	For	No	94.23%	5.76%
	1.4	Elect Director Daniel J. McCarthy	For	No	93.91%	6.08%
	2	Ratify KPMG LLP as Auditors	For	No	99.12%	0.85%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	94.72%	5.22%
Edmond de Rothschild Real Estate - Swiss 19.07.22	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Allocation of Income and Dividends of CHF 3.60 per Share	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Approve Discharge of Board of Directors	For	No		
	4.1.1	Reelect Laure Carrard as Director	For	No		
	4.1.2	Reelect Pierre Jacquot as Director	For	No		
	4.1.3	Reelect Michel Lusa as Director	For	No		
	4.1.4	Reelect Jean-Christophe Pernollet as Director	For	No		
	4.1.5	Reelect Francois Rayroux as Director	For	No		
	4.1.6	Reelect Rene Zagolin as Director	For	No		
	4.2	Ratify KPMG SA as Auditors	For	No		
	5	Amend Articles Re: Investment Regulations	For	No		
	6	Amend Articles of Association	For	No		
	7	Transact Other Business (Voting)	Against	Yes		
Link Real Estate Investment Trust 20.07.22	1	Note the Financial Statements and Statutory Reports	Refer	No		
	2	Note the Appointment of Auditor and Fixing of Their Remuneration	Refer	No		
	3.1	Elect Ed Chan Yiu Cheong as Director	For	No	93.84%	6.15%
	3.2	Elect Blair Chilton Pickerell as Director	For	No	89.30%	10.69%
	3.3	Elect Peter Tse Pak Wing as Director	For	No	99.52%	0.47%
	4	Elect Jenny Gu Jialin as Director	For	No	99.76%	0.23%
	5	Authorize Repurchase of Issued Units	For	No	99.31%	0.68%
SSE Plc 21.07.22	1	Accept Financial Statements and Statutory Reports	For	No	99.94%	0.05%
	2	Approve Remuneration Report	For	No	97.42%	2.57%
	3	Approve Remuneration Policy	For	No	91.43%	8.56%
	4	Amend Performance Share Plan	For	No	95.58%	4.41%
	5	Approve Final Dividend	For	No	99.99%	0.00%
	6	Re-elect Gregor Alexander as Director	For	No	99.69%	0.30%
	7	Elect Dame Elish Angiolini as Director	For	No	99.89%	0.10%
	8	Elect John Bason as Director	For	No	81.90%	18.09%
	9	Re-elect Dame Sue Bruce as Director	For	No	98.26%	1.73%
	10	Re-elect Tony Cocker as Director	For	No	98.46%	1.53%
	11	Elect Debbie Crosbie as Director	For	No	99.89%	0.10%
	12	Re-elect Peter Lynas as Director	For	No	98.75%	1.24%
	13	Re-elect Helen Mahy as Director	For	No	98.45%	1.54%
	14	Re-elect Sir John Manzoni as Director	For	No	97.25%	2.74%
	15	Re-elect Alistair Phillips-Davies as Director	For	No	99.86%	0.13%
	16	Re-elect Martin Pibworth as Director	For	No	99.91%	0.08%
	17	Re-elect Melanie Smith as Director	For	No	98.53%	1.46%
	18	Re-elect Dame Angela Strank as Director	For	No	98.44%	1.55%
	19	Reappoint Ernst & Young LLP as Auditors	For	No	99.53%	0.46%
	20	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.94%	0.05%
	21	Approve Net Zero Transition Report	For	No	98.91%	1.08%
	22	Authorise Issue of Equity	For	No	96.20%	3.79%
	23	Authorise Issue of Equity without Pre-emptive Rights	For	No	98.40%	1.59%
	24	Authorise Market Purchase of Ordinary Shares	For	No	98.61%	1.38%
	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	94.77%	5.22%
McKesson Corporation 22.07.22	1a	Elect Director Richard H. Carmona	For	No	98.20%	1.79%
	1b	Elect Director Dominic J. Caruso	For	No	98.50%	1.49%
	1c	Elect Director W. Roy Dunbar	For	No	99.09%	0.90%
	1d	Elect Director James H. Hinton	For	No	99.71%	0.28%
	1e	Elect Director Donald R. Knauss	For	No	98.82%	1.17%
	1f	Elect Director Bradley E. Lerman	For	No	98.81%	1.18%
	1g	Elect Director Linda P. Mantia	For	No	97.49%	2.50%
	1h	Elect Director Maria Martinez	For	No	96.36%	3.63%
	1i	Elect Director Susan R. Salka	For	No	98.91%	1.08%
	1j	Elect Director Brian S. Tyler	For	No	97.32%	2.67%

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	1k	Elect Director Kathleen Wilson-Thompson	For	No	99.77%	0.22%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	93.83%	5.68%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	89.34%	10.19%
	4	Approve Omnibus Stock Plan	For	No	94.25%	5.34%
	5	Amend Qualified Employee Stock Purchase Plan	For	No	98.87%	0.79%
	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	36.91%	62.66%
	7	Adopt Policy on 10b5-1 Plans	For	Yes	49.34%	50.24%
United Utilities Group Plc 22.07.22	1	Accept Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	2	Approve Final Dividend	For	No	95.86%	4.13%
	3	Approve Remuneration Report	Against	Yes	93.93%	6.06%
	4	Approve Remuneration Policy	For	No	99.01%	0.98%
	5	Re-elect Sir David Higgins as Director	For	No	98.13%	1.86%
	6	Re-elect Steve Mogford as Director	For	No	99.92%	0.07%
	7	Re-elect Phil Aspin as Director	For	No	99.91%	0.08%
	8	Elect Louise Beardmore as Director	For	No	99.94%	0.05%
	9	Elect Liam Butterworth as Director	For	No	99.96%	0.03%
	10	Re-elect Kath Cates as Director	For	No	98.18%	1.81%
	11	Re-elect Alison Goligher as Director	For	No	98.19%	1.80%
	12	Re-elect Paulette Rowe as Director	For	No	98.19%	1.80%
	13	Re-elect Doug Webb as Director	For	No	98.20%	1.79%
	14	Reappoint KPMG LLP as Auditors	For	No	99.09%	0.90%
	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.62%	0.37%
	16	Approve Climate-Related Financial Disclosures	Against	Yes	80.62%	19.37%
	17	Authorise Issue of Equity	For	No	97.00%	2.99%
	18	Authorise Issue of Equity without Pre-emptive Rights	For	No	98.84%	1.15%
	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	97.11%	2.88%
	20	Authorise Market Purchase of Ordinary Shares	For	No	99.57%	0.42%
	21	Approve Long Term Plan	For	No	99.27%	0.72%
	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	95.63%	4.36%
	23	Authorise UK Political Donations and Expenditure	For	No	98.25%	1.74%
Linde Plc 25.07.22	1a	Elect Director Stephen F. Angel	For	No	93.52%	6.47%
	1b	Elect Director Sanjiv Lamba	For	No	99.05%	0.94%
	1c	Elect Director Ann-Kristin Achleitner	For	No	98.79%	1.20%
	1d	Elect Director Thomas Enders	For	No	98.73%	1.26%
	1e	Elect Director Edward G. Galante	For	No	85.54%	14.45%
	1f	Elect Director Joe Kaeser	For	No	92.82%	7.17%
	1g	Elect Director Victoria E. Ossadnik	For	No	93.64%	6.35%
	1h	Elect Director Martin H. Richenhagen	For	No	93.46%	6.53%
	1i	Elect Director Alberto Weisser	For	No	99.30%	0.69%
	1j	Elect Director Robert L. Wood	For	No	97.30%	2.69%
	2a	Ratify PricewaterhouseCoopers as Auditors	Against	Yes	92.09%	7.76%
	2b	Authorise Board to Fix Remuneration of Auditors	For	No	96.53%	3.30%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	83.65%	16.15%
	4	Approve Remuneration Report	Against	Yes	83.89%	15.62%
	5	Determine Price Range for Reissuance of Treasury Shares	For	No	99.54%	0.27%
	6	Adopt Simple Majority Vote	For	Yes	52.31%	47.34%
Vodafone Group Plc 26.07.22	1	Accept Financial Statements and Statutory Reports	For	No	99.95%	0.04%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Re-elect Jean-Francois van Boxmeer as Director	Against	Yes	89.14%	10.85%
	3	Re-elect Nick Read as Director	For	No	99.71%	0.28%
	4	Re-elect Margherita Della Valle as Director	For	No	99.63%	0.36%
	5	Elect Stephen Carter as Director	For	No	99.74%	0.25%
	6	Re-elect Sir Crispin Davis as Director	For	No	96.88%	3.11%
	7	Re-elect Michel Demare as Director	For	No	97.00%	2.99%
	8	Elect Delphine Ernotte Cunci as Director	For	No	99.67%	0.32%
	9	Re-elect Dame Clara Furse as Director	For	No	99.55%	0.44%
	10	Re-elect Valerie Gooding as Director	For	No	96.99%	3.00%
	11	Elect Deborah Kerr as Director	For	No	99.75%	0.24%
	12	Re-elect Maria Amparo Moraleda Martinez as Director	For	No	96.65%	3.34%
	13	Re-elect David Nish as Director	For	No	99.74%	0.25%
	14	Elect Simon Segars as Director	For	No	99.76%	0.23%
	15	Approve Final Dividend	For	No	99.73%	0.26%
	16	Approve Remuneration Report	Against	Yes	97.89%	2.10%
	17	Reappoint Ernst & Young LLP as Auditors	For	No	99.34%	0.65%
	18	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	No	99.92%	0.07%
	19	Authorise Issue of Equity	For	No	94.71%	5.28%
	20	Authorise Issue of Equity without Pre-emptive Rights	For	No	97.80%	2.19%
	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	96.43%	3.56%
	22	Authorise Market Purchase of Ordinary Shares	For	No	98.90%	1.09%
	23	Authorise UK Political Donations and Expenditure	For	No	98.21%	1.78%
	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	94.84%	5.15%
Carlo Gavazzi Holding AG 26.07.22	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Allocation of Income and Dividends of CHF 2.40 per Registered Share and CHF 12.00 per Bearer Share	For	No		
	3	Approve Discharge of Board of Directors	For	No		
	4.1.1	Reelect Daniel Hirschi as Director	For	No		
	4.1.2	Reelect Federico Foglia as Director	For	No		
	4.1.3	Reelect Stefano Trovati as Director	Against	Yes		
	4.1.4	Elect Vittorio Rossi as Director	Against	Yes		
	4.2	Elect Daniel Hirschi as Board Chair	For	No		
	4.3.1	Elect Yolanta de Cacqueray as Representative of Bearer Shareholders	For	No		
	4.3.2	Elect Yolanta de Cacqueray as Director	For	No		
	4.4.1	Reappoint Stefano Trovati as Member of the Compensation Committee	Against	Yes		
	4.4.2	Reappoint Federico Foglia as Member of the Compensation Committee	Against	Yes		
	4.4.3	Appoint Yolanta de Cacqueray as Member of the Compensation Committee	For	No		
	5.1	Approve Remuneration of Directors in the Amount of CHF 520,000	For	No		
	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.5 Million	Against	Yes		
	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 520,000	Against	Yes		
	6	Designate memo.law AG as Independent Proxy	For	No		
	7	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes		
	8	Transact Other Business (Voting)	Against	Yes		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Jazz Pharmaceuticals plc 28.07.22	1a	Elect Director Jennifer E. Cook	For	No	96.19%	3.80%
	1b	Elect Director Patrick G. Enright	For	No	96.62%	3.37%
	1c	Elect Director Seamus Mulligan	For	No	97.56%	2.43%
	1d	Elect Director Norbert G. Riedel	For	No	88.23%	11.76%
	2	Approve KPMG, Dublin as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.33%	0.66%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	93.72%	6.27%
Macquarie Group Limited 28.07.22	4	Authorise Issue of Equity without Pre-emptive Rights	Against	Yes	77.61%	22.38%
	5	Adjourn Meeting	Against	Yes		
	2a	Elect Jillian R Broadbent as Director	For	No	97.30%	2.69%
	2b	Elect Philip M Coffey as Director	For	No	97.25%	2.74%
	2c	Elect Michelle A Hinchliffe as Director	For	No	99.91%	0.08%
Tesla, Inc. 04.08.22	3	Approve Remuneration Report	For	No	95.98%	4.01%
	4	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	For	No	98.74%	1.25%
	1.1	Elect Director Ira Ehrenpreis	Against	Yes	63.32%	35.64%
	1.2	Elect Director Kathleen Wilson-Thompson	Against	Yes	67.63%	31.34%
	2	Reduce Director Terms from Three to Two Years	For	No	63.57%	0.22%
	3	Eliminate Supermajority Voting Provisions	For	No	62.61%	1.10%
	4	Increase Authorized Common Stock	For	No	78.67%	0.87%
	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	98.68%	0.59%
	6	Adopt Proxy Access Right	For	Yes	50.89%	47.85%
	7	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	For	Yes	46.52%	52.61%
	8	Report on Racial and Gender Board Diversity	For	Yes	9.60%	89.09%
	9	Report on the Impacts of Using Mandatory Arbitration	For	Yes	37.46%	61.59%
	10	Report on Corporate Climate Lobbying in line with Paris Agreement	For	Yes	34.26%	64.71%
11	Adopt a Policy on Respecting Rights to Freedom of Association and Collective Bargaining	For	Yes	32.12%	64.19%	
12	Report on Eradicating Child Labor in Battery Supply Chain	For	Yes	10.38%	88.17%	
13	Report on Water Risk Exposure	For	Yes	35.06%	63.99%	
Electronic Arts Inc. 11.08.22	1a	Elect Director Kofi A. Bruce	For	No	99.37%	0.62%
	1b	Elect Director Rachel A. Gonzalez	For	No	99.89%	0.10%
	1c	Elect Director Jeffrey T. Huber	For	No	94.50%	5.49%
	1d	Elect Director Talbott Roche	For	No	97.05%	2.94%
	1e	Elect Director Richard A. Simonson	For	No	92.84%	7.15%
	1f	Elect Director Luis A. Ubinas	For	No	96.08%	3.91%
	1g	Elect Director Heidi J. Ueberroth	For	No	98.82%	1.17%
	1h	Elect Director Andrew Wilson	Against	Yes	94.32%	5.67%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.43%	7.56%
	3	Ratify KPMG LLP as Auditors	Against	Yes	91.67%	8.32%
	4	Amend Omnibus Stock Plan	For	No	89.12%	10.87%
5	Reduce Ownership Threshold for Shareholders to Call Special Meetings to 15%	For	No	78.19%	0.21%	
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For	Yes	47.31%	52.68%	
EMS-Chemie Holding AG 13.08.22	1	Open Meeting	Refer	No		
	2	Acknowledge Proper Convening of Meeting	Refer	No		
	3.1	Accept Financial Statements and Statutory Reports	For	No		
	3.2.1	Approve Remuneration of Board of Directors in the Amount of CHF 765,000	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3.2.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.4 Million	Against	Yes		
	4	Approve Allocation of Income and Ordinary Dividends of CHF 16.50 per Share and a Special Dividend of CHF 4.50 per Share	For	No		
	5	Approve Discharge of Board and Senior Management	For	No		
	6.1.1	Elect Bernhard Merki as Director, Board Chair, and Member of the Compensation Committee	For	No		
	6.1.2	Elect Magdalena Martullo as Director	For	No		
	6.1.3	Elect Joachim Streu as Director and Member of the Compensation Committee	For	No		
	6.1.4	Elect Christoph Maeder as Director and Member of the Compensation Committee	For	No		
	6.2	Ratify BDO AG as Auditors	For	No		
	6.3	Designate Robert Daepfen as Independent Proxy	For	No		
	7	Transact Other Business (Voting)	Against	Yes		
Microchip Technology Incorporated 23.08.22	1.1	Elect Director Matthew W. Chapman	For	No	94.59%	5.40%
	1.2	Elect Director Esther L. Johnson	For	No	85.06%	14.93%
	1.3	Elect Director Karlton D. Johnson	For	No	97.62%	2.37%
	1.4	Elect Director Wade F. Meyercord	For	No	94.11%	5.88%
	1.5	Elect Director Ganesh Moorthy	For	No	98.84%	1.15%
	1.6	Elect Director Karen M. Rapp	For	No	95.99%	4.00%
	1.7	Elect Director Steve Sanghi	For	No	93.80%	6.19%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.63%	4.36%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	91.61%	8.38%
Klingelberg AG 23.08.22	1	Accept Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	2	Approve Allocation of Income and Omission of Dividends	For	No	99.86%	0.13%
	3	Approve Discharge of Board and Senior Management	For	No	99.67%	0.32%
	4	Approve Remuneration of Directors in the Amount of CHF 700,000	For	No	99.45%	0.54%
	5	Approve Remuneration of Executive Committee in the Amount of EUR 4.5 Million	For	No	96.42%	3.57%
	6.1.1	Reelect Joerg Wolle as Director	For	No	97.79%	2.20%
	6.1.2	Reelect Roger Baillod as Director	For	No	99.95%	0.04%
	6.1.3	Reelect Michael Hilb as Director	For	No	99.90%	0.09%
	6.1.4	Reelect Hans-Martin Schneeberger as Director	For	No	99.93%	0.06%
	6.2.1	Elect Kalina Scott as Director	For	No	99.89%	0.10%
	6.2.2	Elect Philipp Buhofer as Director	For	No	98.19%	1.80%
	7	Reelect Joerg Wolle as Board Chair	For	No	96.19%	3.80%
	8.1.1	Reappoint Joerg Wolle as Member of the Nomination and Compensation Committee	For	No	97.01%	2.98%
	8.1.2	Reappoint Hans-Martin Schneeberger as Member of the Nomination and Compensation Committee	For	No	99.07%	0.92%
	8.2	Appoint Philipp Buhofer as Member of the Nomination and Compensation Committee	For	No	98.07%	1.92%
	9	Ratify PwC as Auditors	For	No	99.81%	0.18%
	10	Designate Ernst Widmer as Independent Proxy	For	No	99.99%	0.00%
	11	Transact Other Business (Voting)	Against	Yes		
Prosus NV 24.08.22	1	Receive Report of Management Board (Non-Voting)	Refer	No		
	2	Approve Remuneration Report	Against	Yes	86.50%	13.49%
	3	Adopt Financial Statements	For	No	99.97%	0.02%
	4	Approve Allocation of Income	For	No	99.82%	0.17%
	5	Approve Discharge of Executive Directors	For	No	97.61%	2.38%
	6	Approve Discharge of Non-Executive Directors	For	No	97.61%	2.38%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7	Approve Remuneration Policy for Executive and Non-Executive Directors	Against	Yes	87.89%	12.10%
	8	Elect Sharmistha Dubey as Non-Executive Director	For	No	99.85%	0.14%
	9.1	Reelect JP Bekker as Non-Executive Director	For	No	95.75%	4.24%
	9.2	Reelect D Meyer as Non-Executive Director	For	No	99.00%	0.99%
	9.3	Reelect SJZ Pacak as Non-Executive Director	For	No	98.65%	1.34%
	9.4	Reelect JDT Stofberg as Non-Executive Director	For	No	99.06%	0.93%
	10	Ratify Deloitte Accountants B.V. as Auditors	For	No	99.80%	0.19%
	11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	For	No	95.12%	4.87%
	12	Authorize Repurchase of Shares	Against	Yes	93.33%	6.66%
	13	Approve Reduction in Share Capital Through Cancellation of Shares	For	No	99.79%	0.20%
	14	Discuss Voting Results	Refer	No		
	15	Close Meeting	Refer	No		
NatWest Group Plc 25.08.22	1	Approve Special Dividend	For	No	99.97%	0.02%
	2	Approve Share Consolidation and Share Sub-Division	For	No	99.95%	0.04%
	3	Authorise Issue of Equity	For	No	98.71%	1.28%
	4	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.78%	0.21%
	5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	98.95%	1.04%
	6	Authorise Market Purchase of New Ordinary Shares	For	No	99.06%	0.93%
	7	Approve Amendments to Directed Buyback Contract	For	No	98.09%	1.90%
	8	Adopt New Articles of Association	For	No	99.96%	0.03%
	1	Sanction and Consent to Every Variation, Alteration, Modification or Abrogation of the Special Rights Attached to the Ordinary Shares	For	No	99.96%	0.03%
Alimentation Couche-Tard Inc. 31.08.22	1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No	98.42%	1.57%
	2.1	Elect Director Alain Bouchard	For	No	96.94%	3.05%
	2.2	Elect Director Louis Vachon	For	No	99.59%	0.40%
	2.3	Elect Director Jean Bernier	For	No	99.39%	0.60%
	2.4	Elect Director Karinne Bouchard	For	No	95.21%	4.78%
	2.5	Elect Director Eric Boyko	For	No	98.95%	1.04%
	2.6	Elect Director Jacques D'Amours	For	No	98.00%	1.99%
	2.7	Elect Director Janice L. Fields	For	No	98.89%	1.10%
	2.8	Elect Director Eric Fortin	For	No	94.75%	5.24%
	2.9	Elect Director Richard Fortin	For	No	97.81%	2.18%
	2.10	Elect Director Brian Hannasch	For	No	98.76%	1.23%
	2.11	Elect Director Melanie Kau	For	No	93.60%	6.39%
	2.12	Elect Director Marie-Josée Lamothe	For	No	99.59%	0.40%
	2.13	Elect Director Monique F. Leroux	For	No	99.67%	0.32%
	2.14	Elect Director Real Plourde	For	No	97.90%	2.09%
	2.15	Elect Director Daniel Rabinowicz	For	No	98.83%	1.16%
	2.16	Elect Director Louis Tetu	For	No	98.89%	1.10%
	3	Advisory Vote on Executive Compensation Approach	For	No	89.65%	10.34%
	4	Amend Articles Re: Changes in the Classes of Shares of the Corporation	For	No	99.67%	0.32%
	5	SP 1: Adopt French as the Official Language of the Corporation	Against	No	0.69%	99.30%
	6	SP 2: Increase Formal Employee Representation in Highly Strategic Decision-Making	Against	No	1.65%	98.34%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7	SP 3: Report on Representation of Women in Management Positions	For	Yes	10.57%	89.42%
	8	SP 4: Business Protection	Against	No	6.69%	93.30%
Dufry AG 31.08.22	1	Elect Xavier Rossinyol as Chairman of Meeting	For	No	97.83%	
	2	Approve Creation of CHF 153.3 Million Pool of Conditional Capital in Connection with Acquisition of Autogrill SpA	For	No	97.36%	
	3	Approve Creation of CHF 227 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	No	97.34%	
	4	Amend Articles of Association, if Other Agenda Items are Approved	For	No	97.06%	
	5.1	Elect Alessandro Benetton as Director, if Other Agenda Items are Approved	For	No	99.39%	
	5.2	Elect Enrico Laghi as Director, if Other Agenda Items are Approved	For	No	97.40%	
	6	Appoint Enrico Laghi as Member of the Compensation Committee, if Other Agenda Items are Approved	For	No	97.28%	
	7	Approve CHF 350,000 Increase in Remuneration of Directors for the Period from 2022 AGM to 2023 AGM, if Other Agenda Items are Approved	Against	Yes	94.15%	
	8	Transact Other Business (Voting)	Against	Yes		
Akzo Nobel NV 06.09.22	1	Open Meeting	Refer	No		
	2	Elect G. Poux-Guillaume to Management Board	For	No	99.36%	0.63%
	3	Close Meeting	Refer	No		
Compagnie Financiere Richemont SA 07.09.22	1	Accept Financial Statements and Statutory Reports	For	No	99.81%	0.01%
	2	Approve Allocation of Income and Ordinary Dividends of CHF 2.25 per Registered A Share and CHF 0.225 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	For	No	99.77%	0.00%
	3	Approve Discharge of Board and Senior Management	For	No	91.91%	7.32%
	4.1	Elect Francesco Trapani as Representative of Category A Registered Shares	Against	No	9.50%	40.42%
	4.2	Elect Wendy Luhabe as Representative of Category A Registered Shares	For	No	83.97%	4.19%
	5.1	Reelect Johann Rupert as Director and Board Chair	For	No	97.41%	2.47%
	5.2	Reelect Josua Malherbe as Director	Against	Yes	83.12%	16.68%
	5.3	Reelect Nikesh Arora as Director	For	No	96.63%	3.25%
	5.4	Reelect Clay Brendish as Director	For	No	97.03%	2.88%
	5.5	Reelect Jean-Blaise Eckert as Director	Against	Yes	85.38%	14.50%
	5.6	Reelect Burkhardt Grund as Director	Against	Yes	97.03%	2.86%
	5.7	Reelect Keyu Jin as Director	For	No	98.36%	1.56%
	5.8	Reelect Jerome Lambert as Director	Against	Yes	97.34%	2.55%
	5.9	Reelect Wendy Luhabe as Director	For	No	97.62%	2.14%
	5.10	Reelect Jeff Moss as Director	For	No	99.52%	0.39%
	5.11	Reelect Vesna Nevistic as Director	For	No	99.61%	0.30%
	5.12	Reelect Guillaume Pictet as Director	Against	Yes	87.91%	11.92%
	5.13	Reelect Maria Ramos as Director	For	No	98.62%	1.05%
	5.14	Reelect Anton Rupert as Director	For	No	97.14%	2.65%
	5.15	Reelect Patrick Thomas as Director	For	No	96.06%	3.68%
	5.16	Reelect Jasmine Whitbread as Director	For	No	94.75%	5.00%
	5.17	Elect Francesco Trapani as Director	Against	No	10.42%	87.28%
	6.1	Reappoint Clay Brendish as Member of the Compensation Committee	For	No	94.08%	5.83%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6.2	Reappoint Keyu Jin as Member of the Compensation Committee	For	No	95.49%	4.42%
	6.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	Against	Yes	85.91%	13.92%
	6.4	Reappoint Maria Ramos as Member of the Compensation Committee	For	No	95.69%	3.97%
	7	Ratify PricewaterhouseCoopers SA as Auditors	Against	Yes	81.28%	18.58%
	8	Designate Etude Gampert Demierre Moreno as Independent Proxy	For	No	99.56%	0.35%
	9.1	Approve Remuneration of Directors in the Amount of CHF 7.7 Million	For	No	98.25%	1.46%
	9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million	For	No	97.25%	2.47%
	9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 27.7 Million	Against	Yes	74.48%	24.90%
	10	Approve Increase in Size of Board to Six Members	For	Yes	17.65%	82.11%
	11	Amend Articles Re: Representatives of Holders of Category A and B Registered Shares	For	Yes	16.55%	83.21%
	12	Transact Other Business (Voting)	Against	Yes		
ABB Ltd. 07.09.22	1	Approve Spin-Off of Accelleron Industries AG	For	No	99.72%	0.10%
	2	Transact Other Business (Voting)	Against	Yes		
NIKE, Inc. 09.09.22	1a	Elect Director Alan B. Graf, Jr.	For	No	92.58%	7.41%
	1b	Elect Director Peter B. Henry	For	No	98.30%	1.69%
	1c	Elect Director Michelle A. Peluso	For	No	87.03%	12.96%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	64.85%	35.14%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	95.64%	4.35%
	4	Amend Qualified Employee Stock Purchase Plan	For	No	99.14%	0.85%
	5	Adopt a Policy on China Sourcing	For	Yes	6.34%	93.65%
NetApp, Inc. 09.09.22	1a	Elect Director T. Michael Nevens	For	No	92.79%	7.20%
	1b	Elect Director Deepak Ahuja	For	No	99.60%	0.39%
	1c	Elect Director Gerald Held	For	No	97.59%	2.40%
	1d	Elect Director Kathryn M. Hill	For	No	96.88%	3.11%
	1e	Elect Director Deborah L. Kerr	For	No	99.58%	0.41%
	1f	Elect Director George Kurian	For	No	99.26%	0.73%
	1g	Elect Director Carrie Palin	For	No	99.81%	0.18%
	1h	Elect Director Scott F. Schenkel	For	No	99.42%	0.57%
	1i	Elect Director George T. Shaheen	For	No	92.10%	7.89%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.43%	5.50%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	93.47%	6.49%
	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	44.34%	55.48%
Twitter, Inc. 13.09.22	1	Approve Merger Agreement	For	No	59.21%	0.54%
	2	Advisory Vote on Golden Parachutes	For	No	93.06%	4.89%
	3	Adjourn Meeting	For	No		
UniCredit SpA 14.09.22	1	Amend Share Repurchase Program	For	No		
	1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For	No		
Logitech International S.A. 14.09.22	1	Accept Financial Statements and Statutory Reports	For	No	99.89%	0.10%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	82.75%	17.24%
	3	Appropriation of Retained Earnings and Declaration of Dividend	For	No	99.84%	0.15%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4	Approve Creation of CHF 4.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	No	94.86%	5.13%
	5	Amend Articles Re: Virtual General Meeting	For	No	91.77%	8.22%
	6	Change Location of Registered Office to Hautemorges, Switzerland	For	No	99.62%	0.37%
	7	Amend Omnibus Stock Plan	For	No	81.70%	18.29%
	8	Approve Discharge of Board and Senior Management	For	No	99.75%	0.24%
	9A	Elect Director Patrick Aebischer	For	No	97.04%	2.95%
	9B	Elect Director Wendy Becker	For	No	98.47%	1.52%
	9C	Elect Director Edouard Bugnion	For	No	99.59%	0.40%
	9D	Elect Director Bracken Darrell	For	No	88.99%	11.00%
	9E	Elect Director Guy Gecht	For	No	94.56%	5.43%
	9F	Elect Director Marjorie Lao	For	No	96.99%	3.00%
	9G	Elect Director Neela Montgomery	For	No	99.58%	0.41%
	9H	Elect Director Michael Polk	For	No	97.89%	2.10%
	9I	Elect Director Deborah Thomas	For	No	99.66%	0.33%
	9J	Elect Director Christopher Jones	For	No	99.62%	0.37%
	9K	Elect Director Kwok Wang Ng	For	No	99.34%	0.65%
	9L	Elect Director Sascha Zahnd	For	No	99.51%	0.48%
	10	Elect Wendy Becker as Board Chairman	For	No	95.97%	4.02%
	11A	Appoint Edouard Bugnion as Member of the Compensation Committee	For	No	95.38%	4.61%
	11B	Appoint Neela Montgomery as Member of the Compensation Committee	For	No	95.25%	4.74%
	11C	Appoint Michael Polk as Member of the Compensation Committee	For	No	93.96%	6.03%
	11D	Appoint Kwok Wang Ng as Member of the Compensation Committee	For	No	98.99%	1.00%
	12	Approve Remuneration of Board of Directors in the Amount of CHF 3,900,000	For	No	98.08%	1.91%
	13	Approve Remuneration of the Group Management Team in the Amount of USD 24,900,000	For	No	83.38%	16.61%
	14	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	For	No	98.97%	1.02%
	15	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	For	No	99.92%	0.07%
	A	Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions	Against	Yes		
FedEx Corporation 19.09.22	1a	Elect Director Marvin R. Ellison	For	No	97.70%	2.29%
	1b	Elect Director Stephen E. Gorman	For	No	99.66%	0.33%
	1c	Elect Director Susan Patricia Griffith	For	No	97.34%	2.65%
	1d	Elect Director Kimberly A. Jabal	For	No	98.61%	1.38%
	1e	Elect Director Amy B. Lane	For	No	99.61%	0.38%
	1f	Elect Director R. Brad Martin	For	No	96.70%	3.29%
	1g	Elect Director Nancy A. Norton	For	No	99.70%	0.29%
	1h	Elect Director Frederick P. Perpall	For	No	99.42%	0.57%
	1i	Elect Director Joshua Cooper Ramo	For	No	98.22%	1.77%
	1j	Elect Director Susan C. Schwab	For	No	96.30%	3.69%
	1k	Elect Director Frederick W. Smith	For	No	96.09%	3.90%
	1l	Elect Director David P. Steiner	For	No	88.96%	11.03%
	1m	Elect Director Rajesh Subramaniam	For	No	98.59%	1.40%
	1n	Elect Director V. James Vena	For	No	99.65%	0.34%
	1o	Elect Director Paul S. Walsh	For	No	94.70%	5.29%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	92.30%	7.36%
	3	Ratify Ernst & Young LLP as Auditors	For	No	97.44%	2.46%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4	Amend Omnibus Stock Plan	For	No	91.73%	8.10%
	5	Require Independent Board Chair	For	Yes	37.53%	62.22%
	6	Report on Alignment Between Company Values and Electioneering Contributions	For	Yes	35.99%	63.68%
	7	Report on Lobbying Payments and Policy	For	Yes	34.62%	65.06%
	8	Report on Racism in Corporate Culture	For	Yes	12.05%	87.16%
	9	Report on Climate Lobbying	For	Yes		
Norsk Hydro ASA 20.09.22	1	Approve Notice of Meeting and Agenda	For	No	100.00%	0.00%
	2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	No	100.00%	0.00%
	3	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	No	99.11%	0.89%
	4	Approve Dividends of NOK 1.45 Per Share	For	No	99.49%	0.51%
Darden Restaurants, Inc. 21.09.22	1.1	Elect Director Margaret Shan Atkins	For	No	97.81%	2.18%
	1.2	Elect Director Ricardo 'Rick' Cardenas	For	No	99.44%	0.55%
	1.3	Elect Director Juliana L. Chugg	For	No	99.69%	0.30%
	1.4	Elect Director James P. Fogarty	For	No	98.41%	1.58%
	1.5	Elect Director Cynthia T. Jamison	For	No	94.22%	5.77%
	1.6	Elect Director Eugene I. Lee, Jr.	For	No	98.15%	1.84%
	1.7	Elect Director Nana Mensah	For	No	99.04%	0.95%
	1.8	Elect Director William S. Simon	For	No	96.79%	3.20%
	1.9	Elect Director Charles M. Sonstebly	For	No	98.64%	1.35%
	1.10	Elect Director Timothy J. Wilmott	For	No	98.65%	1.34%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.87%	4.12%
	3	Ratify KPMG LLP as Auditors	Against	Yes	96.19%	3.80%
General Mills, Inc. 27.09.22	1a	Elect Director R. Kerry Clark	For	No	96.27%	3.72%
	1b	Elect Director David M. Cordani	For	No	93.93%	6.06%
	1c	Elect Director C. Kim Goodwin	For	No	98.80%	1.19%
	1d	Elect Director Jeffrey L. Harmening	Against	Yes	91.77%	8.22%
	1e	Elect Director Maria G. Henry	For	No	96.51%	3.48%
	1f	Elect Director Jo Ann Jenkins	For	No	98.72%	1.27%
	1g	Elect Director Elizabeth C. Lempres	For	No	98.54%	1.45%
	1h	Elect Director Diane L. Neal	For	No	98.77%	1.22%
	1i	Elect Director Steve Odland	For	No	96.72%	3.27%
	1j	Elect Director Maria A. Sastre	For	No	97.04%	2.95%
	1k	Elect Director Eric D. Sprunk	For	No	99.15%	0.84%
	1l	Elect Director Jorge A. Uribe	For	No	98.79%	1.20%
	2	Approve Omnibus Stock Plan	For	No	95.84%	4.15%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.41%	5.58%
	4	Ratify KPMG LLP as Auditors	Against	Yes	94.57%	5.42%
	5	Require Independent Board Chair	For	Yes	41.74%	58.25%
	6	Report on Absolute Plastic Packaging Use Reduction	For	Yes	56.48%	43.51%
Centene Corporation 27.09.22	1	Declassify the Board of Directors	For	No	88.96%	0.09%
	2	Provide Right to Call Special Meeting	For	No	88.93%	0.11%
	3	Provide Right to Act by Written Consent	For	No	87.29%	1.74%
	4	Adjourn Meeting	For	No	87.36%	12.63%
Prologis, Inc. 28.09.22	1	Issue Shares in Connection with Merger	For	No	99.94%	0.05%
	2	Adjourn Meeting	For	No	89.74%	10.25%
Duke Realty Corporation 28.09.22	1	Approve Merger Agreement	For	No	85.46%	0.22%
	2	Advisory Vote on Golden Parachutes	Against	Yes	8.35%	91.64%
	3	Adjourn Meeting	For	No	91.73%	8.26%
MCH Group AG 28.09.22	1	Approve CHF 18.6 Million Ordinary Share Capital Increase with Preemptive Rights	For	No		
	2	Transact Other Business (Voting)	Against	Yes		
Leclanche SA 30.09.22	1.1	Accept Financial Statements and Statutory Reports	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.2	Approve Remuneration Report	Against	Yes		
	2	Approve Discharge of Board of Directors	For	No		
	3	Approve Treatment of Net Loss	For	No		
	4.1.1	Reelect Benedict Fontanetas Director	For	No		
	4.1.2	Reelect Christophe Manset as Director	For	No		
	4.2.1	Elect Alexander Rhea as Director	For	No		
	4.2.2	Elect Shanu Sherwani as Director	For	No		
	4.2.3	Elect Bernard Pons as Director	For	No		
	4.2.4	Elect Marc Lepiece as Director	Against	Yes		
	4.3	Elect Alexander Rhea as Board Chair	For	No		
	4.4.1	Appoint Shanu Sherwani as Member of the Nomination and Compensation Committee	For	No		
	4.4.2	Appoint Christophe Manset as Member of the Nomination and Compensation Committee	Against	Yes		
	4.4.3	Appoint Marc Lepiece as Member of the Nomination and Compensation Committee	Against	Yes		
	5	Ratify MAZARS SA as Auditors	For	No		
	6	Designate Manuel Isler as Independent Proxy	For	No		
	7	Approve Creation of CHF 16.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Against	Yes		
	8	Approve Creation of CHF 16.2 Million Pool of Conditional Capital with or without Exclusion of Preemptive Rights	Against	Yes		
	9	Amend Articles Re: Editorial Changes	For	No		
	10.1a	Approve Carve-Out	For	No		
	10.1b	Amend Corporate Purpose	For	No		
	10.2	Approve CHF 11.0 Million Ordinary Share Capital Increase without Preemptive Rights via Conversion of Debt	For	No		
	11	Approve Transfer of CHF 55.7 Million from Capital Contribution Reserves to Cover Net Loss	For	No		
	12.1	Approve Remuneration of Directors in the Amount of CHF 600,000	For	No		
	12.2	Approve Remuneration of Executive Committee in the Amount of CHF 4.7 Million	Against	Yes		
	13	Transact Other Business (Voting)	Against	Yes		
Koninklijke Philips NV 30.09.22	1	Elect R.W.O. Jakobs as President / Chief Executive Officer and Member of the Management Board	For	No		

Data source: ISS

The result of the ballots (% FOR, % AGAINST) are not available for all issuers and/or each meeting. Please consider when interpreting the data that in some cases some particular majority quotas apply.