

Proxy Voting Report

2nd Quarter 2022

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Forbo Holding AG 01.04.22	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Discharge of Board and Senior Management	For	No		
	3	Approve Allocation of Income and Dividends of CHF 25.00 per Share	For	No		
	4	Approve CHF 16,500 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	No		
	5.1	Approve Remuneration Report	For	No		
	5.2	Approve Remuneration of Directors in the Amount of CHF 4.6 Million	For	No		
	5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million for Fiscal Year 2023	For	No		
	5.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.4 Million for Fiscal Year 2021	For	No		
	5.5	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 850,000 for Fiscal Year 2022	For	No		
	6.1	Reelect This Schneider as Director and Board Chairman	Against	Yes		
	6.2	Reelect Peter Altorfer as Director	For	No		
	6.3	Reelect Michael Pieper as Director	For	No		
	6.4	Reelect Claudia Coninx-Kaczynski as Director	For	No		
	6.5	Reelect Vincent Studer as Director	For	No		
	6.6	Elect Jens Fankhaenel as Director	For	No		
	6.7	Elect Eveline Saupper as Director	For	No		
	7.1	Reappoint Peter Altorfer as Member of the Compensation Committee	For	No		
	7.2	Reappoint Claudia Coninx-Kaczynski as Member of the Compensation Committee	For	No		
	7.3	Reappoint Michael Pieper as Member of the Compensation Committee	For	No		
	8	Ratify KPMG AG as Auditors	For	No		
	9	Designate Rene Peyer as Independent Proxy	For	No		
	10	Transact Other Business (Voting)	Against	Yes		
Henkel AG & Co. KGaA 04.04.22	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share	For	No	99.96%	0.03%
	3	Approve Discharge of Personally Liable Partner for Fiscal Year 2021	For	No	99.91%	0.08%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	No	97.66%	2.33%
	5	Approve Discharge of Shareholders' Committee for Fiscal Year 2021	For	No	97.63%	2.36%
	6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	For	No	99.71%	0.28%
	7	Elect Poul Weihrauch to the Supervisory Board	Against	Yes	96.49%	3.50%
	8	Elect Kaspar von Braun to the Shareholders Committee	Against	Yes	90.51%	9.48%
	9	Approve Remuneration Report	For	No	94.42%	5.57%
	10	Approve Remuneration of Supervisory Board	For	No	99.98%	0.01%
Broadcom Inc. 04.04.22	1a	Elect Director Diane M. Bryant	For	No	98.83%	1.16%
	1b	Elect Director Gayla J. Dely	For	No	98.92%	1.07%
	1c	Elect Director Raul J. Fernandez	For	No	98.89%	1.10%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
ORIOR AG 05.04.22	1d	Elect Director Eddy W. Hartenstein	For	No	97.43%	2.56%
	1e	Elect Director Check Kian Low	For	No	97.91%	2.08%
	1f	Elect Director Justine F. Page	For	No	99.78%	0.21%
	1g	Elect Director Henry Samuelli	For	No	98.62%	1.37%
	1h	Elect Director Hock E. Tan	For	No	99.79%	0.20%
	1i	Elect Director Harry L. You	Against	Yes	75.18%	24.81%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	98.66%	0.90%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	79.86%	19.58%
	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	
	2	Approve Remuneration Report	For	No	87.69%	
	3	Approve Allocation of Income and Dividends of CHF 2.40 per Share	For	No	99.96%	
	4	Approve Discharge of Board and Senior Management	For	No	99.90%	
	5.1.1	Reelect Rolf Sutter as Director and Board Chairman	For	No	99.38%	
	5.1.2	Reelect Markus Neuhaus as Director	For	No	99.94%	
	5.1.3	Elect Remo Brunschweiler as Director	For	No	99.88%	
	5.1.4	Reelect Monika Friedli-Walser as Director	For	No	99.82%	
	5.1.5	Reelect Walter Luethi as Director	For	No	99.93%	
	5.1.6	Reelect Monika Schuepbach as Director	For	No	99.88%	
	5.1.7	Reelect Markus Voegeli as Director	For	No	99.95%	
	5.2.1	Reappoint Monika Friedli-Walser as Member of the Nomination and Compensation Committee	For	No	88.56%	
	5.2.2	Reappoint Rolf Sutter as Member of the Nomination and Compensation Committee	For	No	98.78%	
	5.2.3	Reappoint Walter Luethi as Member of the Nomination and Compensation Committee	For	No	99.33%	
	5.3	Ratify Ernst & Young AG as Auditors	For	No	94.21%	
	5.4	Designate Rene Schwarzenbach as Independent Proxy	For	No	99.98%	
	6	Approve Renewal of EUR 1.9 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	No	99.53%	
	7	Amend Articles of Association	For	No	99.80%	
	8.1	Approve Remuneration of Directors in the Amount of CHF 810,000	For	No	98.70%	
	8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 593,500	For	No	96.77%	
	8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.8 Million	For	No	98.68%	
	9	Transact Other Business (Voting)	Against	Yes		
The Bank of Nova Scotia 05.04.22	1.1	Elect Director Nora A. Aufreiter	For	No	98.02%	1.97%
	1.2	Elect Director Guillermo E. Babatz	For	No	98.65%	1.34%
	1.3	Elect Director Scott B. Bonham	For	No	98.91%	1.08%
	1.4	Elect Director Daniel (Don) H. Callahan	For	No	99.76%	0.23%
	1.5	Elect Director Lynn K. Patterson	For	No	99.55%	0.44%
	1.6	Elect Director Michael D. Penner	For	No	98.58%	1.41%
	1.7	Elect Director Brian J. Porter	For	No	99.75%	0.24%
	1.8	Elect Director Una M. Power	For	No	97.66%	2.33%
	1.9	Elect Director Aaron W. Regent	For	No	97.06%	2.93%
	1.10	Elect Director Calin Rovinescu	For	No	98.33%	1.66%
	1.11	Elect Director Susan L. Segal	For	No	98.63%	1.36%
	1.12	Elect Director L. Scott Thomson	For	No	96.94%	3.05%
	1.13	Elect Director Benita M. Warmbold	For	No	98.81%	1.18%
	2	Ratify KPMG LLP as Auditors	Withhold	Yes	92.12%	7.87%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Advisory Vote on Executive Compensation Approach	For	No	93.64%	6.35%
	4	Amend Stock Option Plan Re: Number of Issuable Shares	For	No	85.19%	14.80%
	5	Amend Stock Option Plan Re: Amending Provisions of the Plan	For	No	86.58%	13.41%
	6	SP 1: Explore the Possibility of Becoming a Benefit Company	Against	No	4.43%	95.57%
	7	SP 2: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan	For	Yes	20.66%	79.34%
	8	SP 3: Set Up a Climate Change and Environment Committee	For	Yes	9.23%	90.77%
	9	SP 4: Adopt French as the Official Language of the Bank	Against	No	0.72%	99.28%
OC Oerlikon Corp. AG 05.04.22	1	Accept Financial Statements and Statutory Reports	For	No	99.77%	0.04%
	2	Approve Allocation of Income and Dividends of CHF 0.35 per Share	For	No	99.88%	0.05%
	3	Approve Discharge of Board and Senior Management	For	No	98.93%	0.49%
	4.1.1	Reelect Michael Suess as Director and Board Chairman	Against	Yes	78.84%	21.04%
	4.1.2	Reelect Paul Adams as Director	For	No	97.43%	2.46%
	4.1.3	Reelect Juerg Fedier as Director	Against	Yes	83.82%	16.05%
	4.1.4	Reelect Irina Matveeva as Director	For	No	74.83%	25.02%
	4.1.5	Reelect Alexey Moskov as Director	For	No	80.08%	19.76%
	4.1.6	Reelect Gerhard Pegam as Director	Against	Yes	81.56%	18.30%
	4.2	Elect Zhenguo Yao as Director	For	No	97.69%	2.14%
	5.1.1	Reappoint Paul Adams as Member of the Human Resources Committee	Against	Yes	82.18%	17.71%
	5.1.2	Reappoint Alexey Moskov as Member of the Human Resources Committee	Against	Yes	78.80%	21.04%
	5.1.3	Reappoint Gerhard Pegam as Member of the Human Resources Committee	Against	Yes	81.10%	18.76%
	5.2.1	Appoint Irina Matveeva as Member of the Human Resources Committee	Against	Yes	74.04%	25.77%
	5.2.2	Appoint Zhenguo Yao as Member of the Human Resources Committee	For	No	97.38%	2.43%
	6	Ratify PricewaterhouseCoopers AG as Auditors	For	No	97.50%	2.41%
	7	Designate Proxy Voting Services GmbH as Independent Proxy	For	No	99.89%	0.04%
	8	Approve Remuneration Report	Against	Yes	70.19%	29.37%
	9	Approve Remuneration of Directors in the Amount of CHF 4.2 Million	Against	Yes	70.99%	28.78%
	10	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.6 Million for the Period July 1, 2022 - June 30, 2023	For	No	94.35%	5.43%
	11	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 600,000 for the Period July 1, 2021 - June 30, 2022	For	No	94.33%	5.46%
	12	Approve Variable Remuneration of Executive Committee in the Amount of CHF 6 Million for the Period Jan. 1 - Dec. 31, 2021	For	No	91.96%	7.61%
	13	Transact Other Business (Voting)	Against	Yes		
Straumann Holding AG 05.04.22	1.1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	1.2	Approve Remuneration Report	For	No	96.11%	3.88%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Approve Allocation of Income and Dividends of CHF 6.75 per Share	For	No	99.91%	0.08%
	3	Approve 1:10 Stock Split	For	No	99.87%	0.12%
	4	Approve Discharge of Board and Senior Management	For	No	99.45%	0.54%
	5	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	For	No	95.94%	4.05%
	6.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.7 Million	For	No	99.25%	0.74%
	6.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	For	No	94.96%	5.03%
	6.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 5.6 Million	For	No	98.70%	1.29%
	7.1	Reelect Gilbert Achermann as Director and Board Chairman	For	No	85.92%	14.07%
	7.2	Reelect Marco Gadola as Director	For	No	64.65%	35.34%
	7.3	Reelect Juan Gonzalez as Director	For	No	99.19%	0.80%
	7.4	Reelect Beat Luethi as Director	For	No	88.37%	11.62%
	7.5	Reelect Petra Rumpf as Director	For	No	85.87%	14.12%
	7.6	Reelect Thomas Straumann as Director	For	No	86.93%	13.06%
	7.7	Reelect Regula Wallimann as Director	For	No	98.98%	1.01%
	7.8	Elect Nadia Schmidt as Director	For	No	99.65%	0.34%
	8.1	Reappoint Beat Luethi as Member of the Nomination and Compensation Committee	For	No	87.13%	12.86%
	8.2	Reappoint Regula Wallimann as Member of the Nomination and Compensation Committee	For	No	98.83%	1.16%
	8.3	Reappoint Juan Gonzalez as Member of the Nomination and Compensation Committee	For	No	99.12%	0.87%
	8.4	Appoint Nadia Schmidt as Member of the Nomination and Compensation Committee	For	No	99.52%	0.47%
	9	Designate Neovius AG as Independent Proxy	For	No	99.97%	0.02%
	10	Ratify Ernst & Young AG as Auditors	For	No	99.50%	0.49%
	11	Transact Other Business (Voting)	Against	Yes		
Newron Pharmaceuticals SpA 05.04.22	1	Approve Financial Statements, Statutory Reports, and Allocation of Income	For	No		
	2	Approve Decrease in Size of Board	For	No		
	3	Elect Internal Auditors (Bundled)	Against	No		
	4	Approve Auditors and Authorize Board to Fix Their Remuneration	Against	Yes		
Hewlett Packard Enterprise Company 05.04.22	1a	Elect Director Daniel Ammann	For	No	99.54%	0.45%
	1b	Elect Director Pamela L. Carter	For	No	96.49%	3.50%
	1c	Elect Director Jean M. Hobby	For	No	99.56%	0.43%
	1d	Elect Director George R. Kurtz	For	No	99.54%	0.45%
	1e	Elect Director Raymond J. Lane	For	No	89.13%	10.86%
	1f	Elect Director Ann M. Livermore	For	No	97.32%	2.67%
	1g	Elect Director Antonio F. Neri	For	No	99.54%	0.45%
	1h	Elect Director Charles H. Noski	For	No	99.52%	0.47%
	1i	Elect Director Raymond E. Ozzie	For	No	99.53%	0.46%
	1j	Elect Director Gary M. Reiner	For	No	97.93%	2.06%
	1k	Elect Director Patricia F. Russo	For	No	93.61%	6.38%
	2	Ratify Ernst & Young LLP as Auditors	For	No	99.09%	0.70%
	3	Amend Omnibus Stock Plan	For	No	96.89%	2.88%
	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.98%	9.62%
	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	48.96%	50.58%
Nokia Oyj	1	Open Meeting	Refer	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
05.04.22	2	Call the Meeting to Order	Refer	No		
	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Refer	No		
	4	Acknowledge Proper Convening of Meeting	Refer	No		
	5	Prepare and Approve List of Shareholders	Refer	No		
	6	Receive Financial Statements and Statutory Reports	Refer	No		
	7	Accept Financial Statements and Statutory Reports	For	No	99.07%	0.09%
	8	Approve Allocation of Income and Dividends of EUR 0.08 Per Share	For	No	98.29%	0.65%
	8A	Demand Minority Dividend	Abstain	No	98.29%	0.65%
	9	Approve Discharge of Board and President	For	No		
	10	Approve Remuneration Report (Advisory Vote)	For	No	92.33%	6.97%
	11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 195,000 to Vice Chair and EUR 170,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	No	96.47%	3.38%
	12	Fix Number of Directors at Ten	For	No	99.19%	0.69%
	13	Reelect Sari Baldauf, Bruce Brown, Thomas Dannenfeldt, Jeanette Horan, Edward Kozel, Soren Skou and Carla Smits-Nusteling as Directors; Elect Lisa Hook, Thomas Saueressig and Kai Oistamo as New Directors	For	No	88.67%	8.63%
	14	Approve Remuneration of Auditor	For	No	99.27%	0.08%
	15	Ratify Deloitte as Auditor	For	No	99.33%	0.06%
	16	Authorize Share Repurchase Program	For	No	99.50%	0.38%
	17	Approve Issuance of up to 550 Million Shares without Preemptive Rights	For	No	98.80%	1.11%
	18	Close Meeting	Refer	No		
Vestas Wind Systems A/S 05.04.22	1	Receive Report of Board	Refer	No		
	2	Accept Financial Statements and Statutory Reports	For	No		
	3	Approve Allocation of Income and Dividends of DKK 0.37 Per Share	For	No		
	4	Approve Remuneration Report (Advisory Vote)	For	No		
	5	Approve Remuneration of Directors in the Amount of DKK 1.365 Million for Chairman, DKK 910,350 for Vice Chairman and DKK 455,175 for Other Directors; Approve Remuneration for Committee Work	For	No		
	6.a	Reelect Anders Runevad as Director	For	No		
	6.b	Reelect Bert Nordberg as Director	For	No		
	6.c	Reelect Bruce Grant as Director	For	No		
	6.d	Reelect Eva Merete Sofelde Berneke as Director	For	No		
	6.e	Reelect Helle Thorning-Schmidt as Director	For	No		
	6.f	Reelect Karl-Henrik Sundstrom as Director	For	No		
	6.g	Reelect Kentaro Hosomi as Director	For	No		
	6.h	Elect Lena Olving as New Director	For	No		
	7	Ratify PricewaterhouseCoopers as Auditors	Abstain	Yes		
	8	Authorize Share Repurchase Program	For	No		
	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	No		
	10	Other Business	Refer	No		
Volvo AB 06.04.22	1	Elect Chairman of Meeting	For	No		
	2.1	Designate Erik Sjoman as Inspector of Minutes of Meeting	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2.2	Designate Martin Jonasson as Inspector of Minutes of Meeting	For	No		
	3	Prepare and Approve List of Shareholders	For	No		
	4	Approve Agenda of Meeting	For	No		
	5	Acknowledge Proper Convening of Meeting	For	No		
	6	Receive Financial Statements and Statutory Reports; Receive President's Report	Refer	No		
	7	Accept Financial Statements and Statutory Reports	For	No		
	8	Approve Allocation of Income and Dividends of SEK 6.50 Per Share and an Extra Dividend of SEK 6.50 Per Share	For	No		
	9.1	Approve Discharge of Matti Alahuhta	For	No		
	9.2	Approve Discharge of Eckhard Cordes	For	No		
	9.3	Approve Discharge of Eric Elzvik	For	No		
	9.4	Approve Discharge of Martha Finn Brooks	For	No		
	9.5	Approve Discharge of Kurt Jofs	For	No		
	9.6	Approve Discharge of James W. Griffith	For	No		
	9.7	Approve Discharge of Martin Lundstedt	For	No		
	9.8	Approve Discharge of Kathryn V. Marinello	For	No		
	9.9	Approve Discharge of Martina Merz	For	No		
	9.10	Approve Discharge of Hanne de Mora	For	No		
	9.11	Approve Discharge of Helena Stjernholm	For	No		
	9.12	Approve Discharge of Carl-Henric Svanberg	For	No		
	9.13	Approve Discharge of Lars Ask (Employee Representative)	For	No		
	9.14	Approve Discharge of Mats Henning (Employee Representative)	For	No		
	9.15	Approve Discharge of Mikael Sallstrom (Employee Representative)	For	No		
	9.16	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	For	No		
	9.17	Approve Discharge of Mari Larsson (Deputy Employee Representative)	For	No		
	9.18	Approve Discharge of Martin Lundstedt (as CEO)	For	No		
	10.1	Determine Number of Members (11) of Board	For	No		
	10.2	Determine Number of Deputy Members (0) of Board	For	No		
	11	Approve Remuneration of Directors in the Amount of SEK 3.85 Million for Chairman and SEK 1.15 Million for Other Directors except CEO; Approve Remuneration for Committee Work	For	No		
	12.1	Reelect Matti Alahuhta as Director	For	No		
	12.2	Elect Jan Carlson as New Director	For	No		
	12.3	Reelect Eric Elzvik as Director	For	No		
	12.4	Reelect Martha Finn Brooks as Director	For	No		
	12.5	Reelect Kurt Jofs as Director	For	No		
	12.6	Reelect Martin Lundstedt as Director	For	No		
	12.7	Reelect Kathryn V. Marinello as Director	For	No		
	12.8	Reelect Martina Merz as Director	For	No		
	12.9	Reelect Hanne de Mora as Director	For	No		
	12.10	Reelect Helena Stjernholm as Director	For	No		
	12.11	Reelect Carl-Henric Svanberg as Director	For	No		
	13	Reelect Carl-Henric Svanberg as Board Chair	For	No		
	14	Approve Remuneration of Auditors	For	No		
	15	Elect Deloitte AB as Auditor	For	No		
	16.1	Elect Par Boman to Serve on Nomination Committee	For	No		
	16.2	Elect Anders Oscarsson to Serve on Nomination Committee	For	No		

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Medartis Holding AG 06.04.22	16.3	Elect Magnus Billing to Serve on Nomination Committee	For	No		
	16.4	Elect Anders Algotsson to Serve on Nomination Committee	For	No		
	16.5	Elect Chairman of the Board to Serve on Nomination Committee	For	No		
	17	Approve Remuneration Report	Against	Yes		
	18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	No		
	19	Develop a Safe Battery Box for Electric Long-Distance Trucks and Buses	Against	No		
	1.1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	1.2	Approve Remuneration Report	Against	Yes	92.38%	7.61%
	2	Approve Treatment of Net Loss	For	No	99.92%	0.07%
	3	Approve Discharge of Board of Directors	For	No	99.89%	0.10%
	4	Approve Fixed Remuneration of Directors in the Amount of CHF 2.2 Million	Against	Yes	94.24%	5.75%
	5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.6 Million	Against	Yes	94.80%	5.19%
	5.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.5 Million	Against	Yes	92.25%	7.74%
	6.1	Reelect Marco Gadola as Director and Board Chairman	For	No	95.50%	4.49%
	6.2	Reelect Thomas Straumann as Director	For	No	98.88%	1.11%
	6.3	Reelect Dominik Ellenrieder as Director	For	No	96.32%	3.67%
	6.4	Reelect Daniel Herren as Director	For	No	97.91%	2.08%
	6.5	Reelect Willi Miesch as Director	For	No	99.16%	0.83%
	6.6	Reelect Damien Tappy as Director	For	No	97.49%	2.50%
	6.7	Elect Nadia Schmidt as Director	For	No	99.08%	0.91%
	6.8	Elect Ciro Roemer as Director	For	No	99.08%	0.91%
UBS Group AG 06.04.22	7.1	Reappoint Dominik Ellenrieder as Member of the Nomination and Compensation Committee	Against	Yes	93.21%	6.78%
	7.2	Reappoint Daniel Herren as Member of the Nomination and Compensation Committee	Against	Yes	95.06%	4.93%
	7.3	Reappoint Damien Tappy as Member of the Nomination and Compensation Committee	Against	Yes	95.42%	4.57%
	8	Designate NEOVIUS AG as Independent Proxy	For	No	99.99%	0.00%
	9	Ratify Ernst & Young AG as Auditors	For	No	99.61%	0.38%
	10	Approve Creation of CHF 1.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Against	Yes	91.72%	8.27%
	11	Approve Increase in Conditional Capital Pool to CHF 124,480 for Employee Participation Plans	Against	Yes	94.40%	5.59%
	12	Transact Other Business (Voting)	Against	Yes		
	1	Accept Financial Statements and Statutory Reports	For	No	99.25%	0.32%
	2	Approve Remuneration Report	For	No	85.91%	13.22%
	3	Approve Climate Action Plan	For	No	77.73%	14.81%
	4	Approve Allocation of Income and Dividends of USD 0.50 per Share	For	No	99.75%	0.09%
	5	Approve Discharge of Board and Senior Management for Fiscal Year 2021, excluding French Cross-Border Matter	For	No	93.15%	5.92%
	6.1	Reelect Jeremy Anderson as Director	For	No	98.46%	1.01%
	6.2	Reelect Claudia Boeckstiegel as Director	For	No	98.70%	0.81%
	6.3	Reelect William Dudley as Director	For	No	99.10%	0.50%
	6.4	Reelect Patrick Firmenich as Director	For	No	99.11%	0.49%
	6.5	Reelect Fred Hu as Director	For	No	95.83%	3.76%

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	6.6	Reelect Mark Hughes as Director	For	No	99.12%	0.47%
	6.7	Reelect Nathalie Rachou as Director	For	No	99.11%	0.49%
	6.8	Reelect Julie Richardson as Director	For	No	97.79%	1.84%
	6.9	Reelect Dieter Wemmer as Director	For	No	98.59%	1.01%
	6.10	Reelect Jeanette Wong as Director	For	No	98.39%	1.23%
	7.1	Elect Lukas Gaehwiler as Director	For	No	96.91%	2.75%
	7.2	Elect Colm Kelleher as Director and Board Chairman	For	No	97.73%	1.52%
	8.1	Reappoint Julie Richardson as Member of the Compensation Committee	For	No	94.32%	5.27%
	8.2	Reappoint Dieter Wemmer as Member of the Compensation Committee	For	No	95.54%	4.03%
	8.3	Reappoint Jeanette Wong as Member of the Compensation Committee	For	No	95.18%	4.27%
	9.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	For	No	92.55%	6.92%
	9.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 79.8 Million	Against	Yes	86.07%	13.40%
	9.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	For	No	93.10%	6.37%
	10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	For	No	99.67%	0.12%
	10.2	Ratify Ernst & Young AG as Auditors	For	No	93.85%	5.93%
	11	Approve CHF 17.8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	No	99.58%	0.19%
	12	Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	For	No	94.98%	4.76%
	13	Transact Other Business (Voting)	Against	No		
mobilezone holding AG 06.04.22	1.1	Accept Consolidated Financial Statements and Statutory Reports	For	No	99.63%	0.09%
	1.2	Accept Financial Statements and Statutory Reports	For	No	99.62%	0.09%
	2	Approve Discharge of Board and Senior Management	For	No	99.05%	0.34%
	3.1	Approve Allocation of Income and Dividends of CHF 0.42 per Share	For	No	99.96%	0.01%
	3.2	Approve Dividends of CHF 0.42 per Share from Capital Contribution Reserves	For	No	99.97%	0.00%
	4.1	Approve CHF 7,812.13 Reduction in Share Capital via Cancellation of Repurchased Shares	For	No	99.68%	0.17%
	4.2	Approve Creation of CHF 40,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	No	99.40%	0.45%
	5	Authorize Repurchase of up to CHF 45 Million in Issued Share Capital	For	No	93.32%	6.39%
	6.1	Approve Remuneration Report	For	No	83.19%	13.72%
	6.2	Approve Remuneration of Directors in the Amount of CHF 630,000	For	No	89.89%	7.22%
	6.3	Approve Remuneration of Executive Committee in the Amount of CHF 4.3 Million	For	No	85.55%	11.44%
	7.1.1	Reelect Olaf Swantee as Director	For	No	93.62%	6.22%
	7.1.2	Reelect Gabriela Theus as Director	For	No	99.65%	0.15%
	7.1.3	Reelect Peter Neuenschwander as Director	For	No	99.10%	0.09%
	7.1.4	Reelect Michael Haubrich as Director	For	No	99.63%	0.17%
	7.1.5	Elect Lea Sonderegger as Director	For	No	99.57%	0.17%
	7.2	Reelect Olaf Swantee as Board Chairman	For	No	93.61%	6.21%
	7.3.1	Reappoint Olaf Swantee as Member of the Nomination and Compensation Committee	For	No	92.62%	7.02%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7.3.2	Reappoint Peter Neuenschwander as Member of the Nomination and Compensation Committee	For	No	98.28%	0.73%
	7.3.3	Reappoint Michael Haubrich as Member of the Nomination and Compensation Committee	For	No	98.82%	0.79%
	7.4	Designate Hodgskin Rechtsanwaelte as Independent Proxy	For	No	99.80%	0.03%
	7.5	Ratify BDO AG as Auditors	For	No	99.69%	0.09%
	8	Transact Other Business (Voting)	Against	Yes		
PLAZZA AG 06.04.22	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Allocation of Income and Dividends of CHF 7.00 per Category A Registered Share and of CHF 1.40 per Category B Registered Share	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4.1	Elect Peter Lehmann as Director and Board Chairman	For	No		
	4.2	Reelect Lauric Barbier as Director	For	No		
	4.3	Reelect Martin Byland as Director	For	No		
	4.4	Reelect Dominik Weber as Director	Against	Yes		
	4.5	Reelect Felix Schmidheiny as Director	For	No		
	5.1	Reappoint Martin Byland as Member of the Nomination and Compensation Committee	Against	Yes		
	5.2	Reappoint Dominik Weber as Member of the Nomination and Compensation Committee	Against	Yes		
	6	Ratify KPMG AG as Auditors	For	No		
	7	Designate Bretschger Leuch Rechtsanwaelte as Independent Proxy	For	No		
	8.1	Approve Remuneration of Board of Directors in the Amount of CHF 600,000	For	No		
	8.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.3 Million	For	No		
	9.1	Additional Voting Instructions - New/Amended Proposals (Voting)	Against	No		
	9.2	Additional Voting Instructions - Counter-Proposals (Voting)	Against	No		
Sulzer AG 06.04.22	1.1	Accept Financial Statements and Statutory Reports	For	No		
	1.2	Approve Remuneration Report (Non-Binding)	For	No		
	2	Approve Allocation of Income and Dividends of CHF 3.50 per Share	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	For	No		
	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 17.5 Million	Against	Yes		
	5.1	Elect Suzanne Thoma as Director and Board Chair	For	No		
	5.2.1	Reelect Hanne Soerensen as Director	For	No		
	5.2.2	Reelect Matthias Bichsel as Director	For	No		
	5.2.3	Reelect Mikhail Lifshitz as Director	For	No		
	5.2.4	Reelect David Metzger as Director	For	No		
	5.2.5	Reelect Alexey Moskov as Director	For	No		
	5.3.1	Elect Heike van de Kerkhof as Director	For	No		
	5.3.2	Elect Markus Kammuelier as Director	For	No		
	6.1.1	Reappoint Hanne Soerensen as Member of the Compensation Committee	For	No		
	6.1.2	Reappoint Suzanne Thoma as Member of the Compensation Committee	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Schweiter Technologies AG 06.04.22	6.2.1	Appoint Heike van de Kerkhof as Member of the Compensation Committee	For	No		
	6.2.2	Appoint Alexey Moskov as Member of the Compensation Committee	For	No		
	7	Ratify KPMG AG as Auditors	For	No		
	8	Designate Proxy Voting Services GmbH as Independent Proxy	For	No		
	9	Transact Other Business (Voting)	Against	Yes		
	1	Open Meeting	Refer	No		
	2	Receive Report on Fiscal Year 2021 (Non-Voting)	Refer	No		
	3	Accept Financial Statements and Statutory Reports	For	No	100.00%	
	4	Approve Remuneration Report (Non-Binding)	Against	Yes	80.88%	19.11%
Valora Holding AG 06.04.22	5	Approve Discharge of Board and Senior Management	For	No	99.77%	0.22%
	6	Approve Allocation of Income and Dividends of CHF 40 per Share	For	No	100.00%	
	7.1.1	Reelect Heinz Baumgartner as Director	Against	Yes	98.07%	1.92%
	7.1.2	Reelect Daniel Bossard as Director	For	No	99.50%	0.49%
	7.1.3	Reelect Vanessa Frey as Director	For	No	99.43%	0.56%
	7.1.4	Reelect Jacques Sanche as Director	For	No	99.49%	0.50%
	7.1.5	Reelect Lars van der Haegen as Director	For	No	99.92%	0.07%
	7.1.6	Reelect Stephan Widrig as Director	For	No	100.00%	
	7.1.7	Reelect Beat Siegrist as Director and Board Chairman	For	No	99.84%	0.15%
	7.2.1	Reappoint Jacques Sanche as Chair of the Nomination and Compensation Committee	Against	Yes	87.54%	12.45%
	7.2.2	Reappoint Vanessa Frey as Member of the Nomination and Compensation Committee	Against	Yes	97.22%	2.77%
	7.2.3	Appoint Daniel Bossard as Member of the Nomination and Compensation Committee	For	No	99.49%	0.50%
	7.3	Designate Proxy Voting Services GmbH as Independent Proxy	For	No	100.00%	
	7.4	Ratify KPMG AG as Auditors	For	No	99.90%	0.09%
	8.1	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	For	No	98.08%	1.85%
	8.2	Approve Remuneration of Executive Committee in the Amount of CHF 3 Million	For	No	98.01%	1.93%
	9	Transact Other Business (Voting)	Against	Yes		
	1	Accept Financial Statements and Statutory Reports	For	No	99.47%	0.15%
	2	Approve Remuneration Report	For	No	87.47%	11.39%
	3.1	Approve Allocation of Income and Dividends of CHF 1.50 per Share	For	No	99.53%	0.14%
	3.2	Approve Allocation of Dividends of CHF 1.50 per Share from Capital Contribution Reserves	For	No	97.80%	1.97%
	4	Approve Discharge of Board and Senior Management	For	No	98.92%	0.60%
	5.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	For	No	87.22%	11.84%
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 7.7 Million	For	No	90.17%	8.88%
	6.1.1	Reelect Markus Bernhard as Director	For	No	97.44%	2.10%
	6.1.2	Reelect Insa Klasing as Director	For	No	98.58%	0.93%
	6.1.3	Reelect Michael Kliger as Director	For	No	98.86%	0.66%
	6.1.4	Reelect Karin Schwab as Director	For	No	99.03%	0.53%
	6.1.5	Reelect Felix Stinson as Director	For	No	98.44%	0.99%
	6.1.6	Reelect Sascha Zahnd as Director	For	No	98.76%	0.79%
	6.2	Elect Sascha Zahnd as Board Chairman	For	No	98.99%	0.55%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6.3.1	Reappoint Insa Klasing as Member of the Nomination and Compensation Committee	For	No	96.36%	2.92%
	6.3.2	Reappoint Michael Klinger as Member of the Nomination and Compensation Committee	For	No	96.41%	2.85%
	6.3.3	Reappoint Sascha Zahnd as Member of the Nomination and Compensation Committee	For	No	96.00%	3.11%
	6.4	Designate Oscar Olano as Independent Proxy	For	No	99.58%	0.13%
	6.5	Ratify Ernst & Young AG as Auditors	For	No	99.06%	0.55%
	7	Transact Other Business (Voting)	Against	Yes		
Ferrovial SA 06.04.22	1.1	Approve Consolidated and Standalone Financial Statements	For	No	99.70%	0.07%
	1.2	Approve Non-Financial Information Statement	For	No	99.37%	0.01%
	2	Approve Treatment of Net Loss	For	No	99.97%	0.01%
	3	Approve Discharge of Board	For	No	97.20%	2.04%
	4.1	Reelect Rafael del Pino y Calvo-Sotelo as Director	Against	Yes	77.96%	22.00%
	4.2	Reelect Oscar Fanjul Martin as Director	For	No	99.63%	0.33%
	4.3	Reelect Maria del Pino y Calvo-Sotelo as Director	For	No	99.80%	0.18%
	4.4	Reelect Jose Fernando Sanchez-Junco Mans as Director	For	No	92.06%	7.92%
	4.5	Reelect Bruno Di Leo as Director	For	No	98.98%	0.98%
	4.6	Ratify Appointment of and Elect Hildegard Wortmann as Director	For	No	99.97%	0.02%
	4.7	Ratify Appointment of and Elect Alicia Reyes Revuelta as Director	For	No	99.80%	0.18%
	5	Approve Scrip Dividends	For	No	99.96%	0.02%
	6	Approve Scrip Dividends	For	No	99.96%	0.03%
	7	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	No	99.96%	0.00%
	8.1	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	No	97.42%	2.56%
	8.2	Amend Articles Re: Changes in the Corporate Enterprises Law	For	No	99.96%	0.00%
	8.3	Amend Articles Re: Technical Improvements	For	No	99.99%	0.00%
	9.1	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	No	97.50%	2.48%
	9.2	Amend Articles of General Meeting Regulations Re: Changes in the Corporate Enterprises Law	For	No	99.99%	0.00%
	9.3	Amend Articles of General Meeting Regulations Re: Technical Improvements	For	No	99.99%	0.00%
	10	Advisory Vote on Company's Greenhouse Gas Emissions Reduction Plan	For	No	92.50%	5.23%
	11	Approve Remuneration Policy	For	No	95.80%	3.87%
	12	Advisory Vote on Remuneration Report	For	No	95.24%	4.28%
	13	Authorize Share Repurchase Program	For	No	98.45%	1.41%
	14	Authorize Board to Ratify and Execute Approved Resolutions	For	No	99.98%	0.00%
	15	Receive Amendments to Board of Directors Regulations	Refer	No		
Zurich Insurance Group AG 06.04.22	1.1	Accept Financial Statements and Statutory Reports	For	No	99.40%	0.15%
	1.2	Approve Remuneration Report (Non-Binding)	For	No	73.87%	25.30%
	2.1	Approve Allocation of Income and Dividends of CHF 20.35 per Share	For	No	99.84%	0.06%
	2.2	Approve Allocation of Dividends of CHF 1.65 per Share from Capital Contribution Reserves	For	No	99.83%	0.06%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Approve Discharge of Board and Senior Management	For	No	97.68%	1.74%
	4.1a	Reelect Michel Lies as Director and Board Chairman	For	No	99.45%	0.39%
	4.1b	Reelect Joan Amble as Director	For	No	99.54%	0.28%
	4.1c	Reelect Catherine Bessant as Director	For	No	99.52%	0.30%
	4.1d	Reelect Dame Carnwath as Director	For	No	98.08%	1.72%
	4.1e	Reelect Christoph Franz as Director	For	No	98.89%	0.92%
	4.1f	Reelect Michael Halbherr as Director	For	No	98.86%	0.96%
	4.1g	Reelect Sabine Keller-Busse as Director	For	No	99.07%	0.77%
	4.1h	Reelect Monica Maechler as Director	For	No	99.53%	0.30%
	4.1i	Reelect Kishore Mahbubani as Director	For	No	96.09%	3.73%
	4.1j	Reelect Jasmin Staiblin as Director	For	No	99.15%	0.68%
	4.1k	Reelect Barry Stowe as Director	For	No	99.56%	0.24%
	4.1l	Elect Peter Maurer as Director	For	No	99.57%	0.22%
	4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	For	No	87.53%	12.02%
	4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	For	No	87.42%	12.12%
	4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	For	No	86.64%	12.89%
	4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	For	No	87.25%	12.22%
	4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	For	No	84.13%	15.40%
	4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	For	No	87.17%	12.31%
	4.3	Designate Keller KLG as Independent Proxy	For	No	99.54%	0.37%
	4.4	Ratify Ernst & Young AG as Auditors	For	No	99.55%	0.31%
	5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	For	No	96.90%	2.61%
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 79 Million	Against	Yes	84.57%	14.92%
	6	Approve Extension of Existing Authorized Capital Pool of CHF 4.5 Million with or without Exclusion of Preemptive Rights and Approve Amendment to Existing Conditional Capital Pool	For	No	97.45%	2.29%
	7	Transact Other Business (Voting)	Against	Yes		
HUBER+SUHNER AG 06.04.22	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Allocation of Income and Dividends of CHF 2.00 per Share	For	No	99.94%	0.05%
	3	Approve Discharge of Board and Senior Management	For	No	99.65%	0.34%
	4.1	Reelect Urs Kaufmann as Director and as Board Chairman	For	No	71.82%	28.17%
	4.2	Reelect Beat Kaelin as Director	Against	Yes	76.29%	23.70%
	4.3	Reelect Monika Buetler as Director	For	No	91.64%	8.35%
	4.4	Reelect Rolf Seiffert as Director	Against	Yes	81.58%	18.41%
	4.5	Reelect Franz Studer as Director	For	No	85.33%	14.66%
	4.6	Reelect Joerg Walther as Director	For	No	99.92%	0.07%
	5.1	Appoint Monika Buetler as Member of the Nomination and Compensation Committee	For	No	91.47%	8.52%
	5.2	Reappoint Beat Kaelin as Member of the Nomination and Compensation Committee	Against	Yes	71.62%	28.37%
	6	Approve Remuneration Report (Non-Binding)	Against	Yes	64.97%	35.02%
	7.1	Approve Remuneration of Directors in the Amount of CHF 740,000 from 2022 AGM until 2023 AGM	For	No	98.11%	1.88%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Vontobel Holding AG 06.04.22	7.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.8 Million for the Period July 1, 2022 - June 30, 2023	For	No	99.13%	0.86%
	7.3	Approve Share-Based Remuneration of Directors in the Amount of CHF 600,000 from 2021 AGM until 2022 AGM	For	No	99.05%	0.94%
	7.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal 2021	For	No	94.02%	5.97%
	8	Ratify Ernst & Young AG as Auditors	For	No	99.83%	0.16%
	9	Designate Bratschi AG as Independent Proxy	For	No	99.85%	0.14%
	10	Transact Other Business (Voting)	Against	Yes		
	1	Accept Financial Statements and Statutory Reports	For	No	98.83%	0.03%
	2	Approve Discharge of Board and Senior Management	For	No	99.43%	0.06%
	3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	For	No	99.79%	0.02%
	4.1	Elect Andreas Utermann as Director and as Board Chairman	For	No	99.25%	0.45%
Fundamenta Real Estate AG 07.04.22	4.2	Reelect Bruno Basler as Director and as Member of the Nomination and Compensation Committee	For	No	94.82%	4.98%
	4.3	Reelect Maja Baumann as Director	For	No	97.48%	0.48%
	4.4	Reelect Elisabeth Bourqui as Director	For	No	99.58%	0.21%
	4.5	Reelect David Cole as Director	For	No	99.67%	0.07%
	4.6	Reelect Michael Halbherr as Director and as Member of the Nomination and Compensation Committee	For	No	95.42%	4.32%
	4.7	Reelect Stefan Loacker as Director	For	No	99.68%	0.10%
	4.8	Reelect Clara Streit as Director and as Member of the Nomination and Compensation Committee	For	No	92.88%	6.91%
	4.9	Reelect Bjoern Wettergren as Director and as Member of the Nomination and Compensation Committee	For	No	93.17%	4.77%
	5	Designate VISCHER AG as Independent Proxy	For	No	99.80%	0.00%
	6	Ratify Ernst & Young AG as Auditors	Against	Yes	94.30%	5.48%
	7.1	Approve Remuneration Report (Non-Binding)	Against	Yes	79.84%	17.95%
	7.2	Approve Fixed Remuneration of Directors in the Amount of CHF 4.8 Million	For	No	93.18%	4.59%
	7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million for the Period July 1, 2022 - June 30, 2023	For	No	98.42%	1.27%
	7.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 6.9 Million for Fiscal Year 2021	For	No	94.95%	4.72%
	7.5	Approve Performance Share Awards to the Executive Committee in the Amount of CHF 5.2 Million	For	No	98.00%	1.51%
	7.6	Approve Additional Performance Share Awards to the Executive Committee for Fiscal Year 2018 in the Amount of CHF 2.4 Million	Against	Yes	81.59%	18.07%
	8	Transact Other Business (Voting)	Against	Yes		
	1	Accept Financial Statements and Statutory Reports	For	No	99.95%	
	2	Approve Allocation of Income	For	No	99.94%	0.01%
	3	Approve Dividends of CHF 0.55 per Share from Capital Contribution Reserves	For	No	99.94%	0.01%
	4	Approve Discharge of Board and Senior Management	For	No	99.93%	0.01%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.1.1	Reelect Andreas Spahni as Director and Board Chairman	Against	Yes	91.50%	8.44%
	5.1.2	Reelect Frederic de Boer as Director	For	No	97.05%	2.89%
	5.1.3	Reelect Niels Roefs as Director	For	No	99.92%	0.02%
	5.1.4	Reelect Hadrian Rosenberg as Director	For	No	99.93%	0.02%
	5.1.5	Reelect Herbert Stoop as Director	For	No	99.93%	0.01%
	5.2.1	Reappoint Niels Roefs as Member of the Compensation Committee	For	No	99.87%	0.04%
	5.2.2	Reappoint Hadrian Rosenberg as Member of the Compensation Committee	For	No	99.88%	0.04%
	5.3	Ratify PricewaterhouseCoopers AG as Auditors	For	No	99.93%	0.01%
	5.4	Designate Stephan Huber as Independent Proxy	For	No	99.95%	0.00%
	6.1	Approve Remuneration of Directors in the Amount of CHF 300,000	For	No	96.79%	3.01%
	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 250,000	For	No	95.47%	4.33%
	6.3	Approve Remuneration Report	For	No	96.81%	2.96%
	7	Approve Creation of CHF 54.1 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Against	Yes	91.49%	8.38%
	8	Transact Other Business (Voting)	Against	Yes		
Royal Bank of Canada 07.04.22	1.1	Elect Director Andrew A. Chisholm	For	No	99.64%	0.35%
	1.2	Elect Director Jacynthe Cote	For	No	99.63%	0.36%
	1.3	Elect Director Toos N. Daruvala	For	No	99.36%	0.63%
	1.4	Elect Director David F. Denison	For	No	99.19%	0.80%
	1.5	Elect Director Cynthia Devine	For	No	99.52%	0.47%
	1.6	Elect Director Roberta L. Jamieson	For	No	99.67%	0.32%
	1.7	Elect Director David McKay	For	No	99.66%	0.33%
	1.8	Elect Director Kathleen Taylor	For	No	92.97%	7.02%
	1.9	Elect Director Maryann Turcke	For	No	90.18%	9.81%
	1.10	Elect Director Thierry Vandal	For	No	99.25%	0.74%
	1.11	Elect Director Bridget A. van Kralingen	For	No	98.96%	1.03%
	1.12	Elect Director Frank Vettese	For	No	99.37%	0.62%
	1.13	Elect Director Jeffery Yabuki	For	No	99.63%	0.36%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.37%	0.62%
	3	Advisory Vote on Executive Compensation Approach	For	No	94.66%	5.33%
	4	SP 1: Update the Bank's Criteria for Sustainable Finance to Preclude Fossil Fuel Activity and Projects Opposing Indigenous Peoples	Against	No	8.99%	91.00%
	5	SP 2: Assess and Mitigate the Human Rights and Reputational Risks Involved in the Financialization of Housing	For	Yes	21.65%	78.34%
	6	SP 3: Avoid Bank Participation in Pollution-Intensive Asset Privatizations	Against	No	6.81%	93.18%
	7	SP 4: Examine the Possibility of Becoming a Benefit Company	Against	No	5.50%	94.49%
	8	SP 5: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan and Objectives	For	Yes	21.54%	78.45%
	9	SP 6: Adopt French as the Official Language of the Bank	Against	No	0.67%	99.32%
	10	SP 7: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	For	Yes	18.32%	81.67%
	11	SP 8: Provide a Report to Shareholders and Publicly Disclose the CEO Compensation to Median Worker Pay Ratio	Against	No	13.79%	86.20%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Deutsche Telekom AG 07.04.22	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 0.64 per Share	For	No	99.72%	0.27%
	3	Approve Discharge of Management Board for Fiscal Year 2021	For	No	99.76%	0.23%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	No	91.95%	8.04%
	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022 and First Quarter of Fiscal Year 2023	For	No	99.51%	0.48%
	6.1	Elect Frank Appel to the Supervisory Board	Against	Yes	83.82%	16.17%
	6.2	Elect Katja Hessel to the Supervisory Board	For	No	98.09%	1.90%
	6.3	Elect Dagmar Kollmann to the Supervisory Board	For	No	90.25%	9.74%
	6.4	Elect Stefan Wintels to the Supervisory Board	For	No	98.04%	1.95%
	7	Approve Creation of EUR 3.8 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	No	93.10%	6.89%
	8	Approve Remuneration Policy	For	No	94.45%	5.54%
	9	Approve Remuneration of Supervisory Board	Against	Yes	98.71%	1.28%
	10	Approve Remuneration Report	Against	Yes	82.39%	17.60%
Scentre Group 07.04.22	2	Approve Remuneration Report	For	No	95.57%	4.42%
	3	Elect Brian Schwartz as Director	For	No	94.86%	5.13%
	4	Elect Michael Ihlein as Director	For	No	95.06%	4.93%
	5	Elect Ilana Atlas as Director	For	No	98.88%	1.11%
	6	Elect Catherine Brenner as Director	For	No	81.87%	18.12%
	7	Approve Grant of Performance Rights to Peter Allen	For	No	98.18%	1.81%
	8	Approve the Spill Resolution	Against	No		
Canadian Imperial Bank of Commerce 07.04.22	1a	Elect Director Ammar Aljoundi	For	No	99.52%	0.47%
	1b	Elect Director Charles J. G. Brindamour	For	No	99.57%	0.42%
	1c	Elect Director Nanci E. Caldwell	For	No	95.57%	4.42%
	1d	Elect Director Michelle L. Collins	For	No	99.52%	0.47%
	1e	Elect Director Luc Desjardins	For	No	97.87%	2.12%
	1f	Elect Director Victor G. Dodig	For	No	99.43%	0.56%
	1g	Elect Director Kevin J. Kelly	For	No	99.59%	0.40%
	1h	Elect Director Christine E. Larsen	For	No	99.64%	0.35%
	1i	Elect Director Nicholas D. Le Pan	For	No	95.35%	4.64%
	1j	Elect Director Mary Lou Maher	For	No	99.26%	0.73%
	1k	Elect Director Jane L. Peverett	For	No	93.85%	6.14%
	1l	Elect Director Katharine B. Stevenson	For	No	98.84%	1.15%
	1m	Elect Director Martine Turcotte	For	No	98.80%	1.19%
	1n	Elect Director Barry L. Zubrow	For	No	98.73%	1.26%
	2	Ratify Ernst & Young LLP as Auditors	For	No	93.00%	6.99%
	3	Advisory Vote on Executive Compensation Approach	For	No	95.47%	4.52%
	4	Approve Stock Split	For	No	99.78%	0.21%
	5	Fix Variable Compensation Ratio	For	No	98.93%	1.06%
	6	SP 1: Propose the Possibility of Becoming a Benefit Corporation	Against	No	5.78%	94.21%
	7	SP 2: Advisory Vote on Environmental Policy	For	Yes	24.30%	75.69%
	8	SP 3: Approve French as an Official Language	Against	No	0.98%	99.01%
	9	SP 4: Disclosure of the CEO Compensation to Median Worker Pay Ratio	Against	No	14.81%	85.18%
Telefonica SA 07.04.22	1.1	Approve Consolidated and Standalone Financial Statements	For	No	99.34%	0.09%
	1.2	Approve Non-Financial Information Statement	For	No	99.41%	0.07%
	1.3	Approve Discharge of Board	For	No	98.43%	0.95%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Approve Allocation of Income	For	No	99.00%	0.48%
	3	Renew Appointment of PricewaterhouseCoopers as Auditor	For	No	99.15%	0.10%
	4.1	Reelect Jose Maria Abril Perez as Director	For	No	96.11%	2.48%
	4.2	Reelect Angel Vila Boix as Director	For	No	97.11%	1.47%
	4.3	Reelect Maria Luisa Garcia Blanco as Director	For	No	88.82%	10.48%
	4.4	Reelect Francisco Javier de Paz Mancho as Director	For	No	83.46%	15.12%
	4.5	Ratify Appointment of and Elect Maria Rotondo Urcola as Director	For	No	97.83%	0.76%
	5	Fix Number of Directors at 15	For	No	99.10%	0.31%
	6	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	No	99.37%	0.11%
	7.1	Approve Scrip Dividends	For	No	99.03%	0.63%
	7.2	Approve Dividends Charged Against Unrestricted Reserves	For	No	99.57%	0.10%
	8	Approve Share Matching Plan	For	No	98.91%	0.51%
	9	Authorize Board to Ratify and Execute Approved Resolutions	For	No	99.37%	0.10%
	10	Advisory Vote on Remuneration Report	Against	Yes	53.27%	42.89%
	1	Accept Financial Statements and Statutory Reports	For	No		
Emmi AG 07.04.22	2	Approve Discharge of Board of Directors	For	No		
	3	Approve Allocation of Income and Dividends of CHF 14.00 per Share	For	No		
	4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.2 Million	For	No		
	4.2	Approve Fixed Remuneration of the Agricultural Council in the Amount of CHF 40,000	For	No		
	4.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.5 Million	For	No		
	4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1 Million	For	No		
	5.1.1	Reelect Konrad Graber as Director and Board Chairman	For	No		
	5.1.2	Reelect Monique Bourquin as Director	For	No		
	5.1.3	Reelect Dominik Buergy as Director	For	No		
	5.1.4	Reelect Thomas Grueter as Director	For	No		
	5.1.5	Reelect Christina Johansson as Director	For	No		
	5.1.6	Reelect Alexandra Quillet as Director	For	No		
	5.1.7	Reelect Diana Strebel as Director	For	No		
	5.2.1	Elect Hubert Muff as Director	For	No		
	5.2.2	Elect Werner Weiss as Director	For	No		
	5.3.1	Reappoint Konrad Graber as Member of the Personnel and Compensation Committee	Against	Yes		
	5.3.2	Reappoint Monique Bourquin as Member of the Personnel and Compensation Committee	For	No		
	5.3.3	Appoint Thomas Grueter as Member of the Personnel and Compensation Committee	Against	Yes		
	6	Ratify KPMG AG as Auditors	For	No		
	7	Designate Pascal Engelberger as Independent Proxy	For	No		
	8	Transact Other Business (Voting)	Against	Yes		
Nestle SA 07.04.22	1.1	Accept Financial Statements and Statutory Reports	For	No	99.50%	0.14%
	1.2	Approve Remuneration Report	For	No	82.08%	15.89%
	2	Approve Discharge of Board and Senior Management	For	No	96.97%	2.38%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
SIG Combibloc Group AG 07.04.22	3	Approve Allocation of Income and Dividends of CHF 2.80 per Share	For	No	99.66%	0.25%
	4.1.a	Reelect Paul Bulcke as Director and Board Chairman	For	No	92.27%	7.55%
	4.1.b	Reelect Ulf Schneider as Director	Against	Yes	91.99%	7.86%
	4.1.c	Reelect Henri de Castries as Director	For	No	96.56%	3.02%
	4.1.d	Reelect Renato Fassbind as Director	For	No	97.47%	2.38%
	4.1.e	Reelect Pablo Isla as Director	For	No	97.03%	2.82%
	4.1.f	Reelect Eva Cheng as Director	For	No	97.91%	1.94%
	4.1.g	Reelect Patrick Aebischer as Director	For	No	94.69%	2.75%
	4.1.h	Reelect Kimberly Ross as Director	For	No	97.95%	1.86%
	4.1.i	Reelect Dick Boer as Director	For	No	97.05%	2.79%
	4.1.j	Reelect Dinesh Paliwal as Director	For	No	97.16%	2.67%
	4.1.k	Reelect Hanne Jimenez de Mora as Director	For	No	97.90%	1.95%
	4.1.l	Reelect Lindiwe Sibanda as Director	For	No	97.88%	1.96%
	4.2.1	Elect Chris Leong as Director	For	No	99.50%	0.29%
	4.2.2	Elect Luca Maestri as Director	For	No	99.47%	0.32%
	4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	For	No	95.28%	4.33%
	4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	For	No	93.32%	3.79%
	4.3.3	Appoint Dick Boer as Member of the Compensation Committee	For	No	95.78%	3.74%
	4.3.4	Appoint Dinesh Paliwal as Member of the Compensation Committee	For	No	96.80%	2.79%
	4.4	Ratify Ernst & Young AG as Auditors	For	No	99.19%	0.46%
	4.5	Designate Hartmann Dreyer as Independent Proxy	For	No	99.73%	0.18%
	5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	For	No	95.27%	4.31%
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 68 Million	For	No	89.71%	8.85%
	6	Approve CHF 6.5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	No	99.45%	0.36%
	7	Transact Other Business (Voting)	Against	No		
	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Discharge of Board and Senior Management	Against	Yes	94.20%	5.79%
	3	Approve Allocation of Income and Omission of Dividends	For	No	99.90%	0.09%
	4	Approve Dividends of CHF 0.45 per Share from Capital Contribution Reserves	For	No	99.90%	0.09%
	5.1	Approve Remuneration Report (Non-Binding)	Against	Yes	82.79%	17.20%
	5.2	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Against	Yes	87.66%	12.33%
	5.3	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	Against	Yes	88.76%	11.23%
	6.1.1	Reelect Andreas Umbach as Director	For	No	97.90%	2.09%
	6.1.2	Reelect Werner Bauer as Director	For	No	99.84%	0.15%
	6.1.3	Reelect Wah-Hui Chu as Director	For	No	99.79%	0.20%
	6.1.4	Reelect Colleen Goggins as Director	For	No	97.87%	2.12%
	6.1.5	Reelect Mariel Hoch as Director	For	No	98.82%	1.17%
	6.1.6	Reelect Abdallah al Obeikan as Director	For	No	98.41%	1.58%
	6.1.7	Reelect Martine Snels as Director	For	No	99.51%	0.48%
	6.1.8	Reelect Matthias Waehren as Director	For	No	99.94%	0.05%
	6.1.9	Elect Laurens Last as Director	For	No	99.30%	0.69%
	6.2	Reelect Andreas Umbach as Board Chairman	For	No	98.45%	1.54%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6.3.1	Reappoint Wah-Hui Chu as Member of the Compensation Committee	Against	Yes	93.52%	6.47%
	6.3.2	Reappoint Colleen Goggins as Member of the Compensation Committee	Against	Yes	93.60%	6.39%
	6.3.3	Reappoint Mariel Hoch as Member of the Compensation Committee	Against	Yes	94.41%	5.58%
	7	Change Company Name to SIG Group AG	For	No	99.96%	0.03%
	8	Approve Renewal of Authorized Capital with or without Exclusion of Preemptive Right	For	No	82.17%	3.51%
	9	Designate Keller KLG as Independent Proxy	For	No	99.99%	0.00%
	10	Ratify PricewaterhouseCoopers AG as Auditors	For	No	99.90%	0.09%
	11	Transact Other Business (Voting)	Against	Yes		
	1	Accept Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	2	Approve Discharge of Board and Senior Management	For	No	99.15%	0.84%
	3	Approve Allocation of Income and Dividends of CHF 1.80 per Share	For	No	99.98%	0.01%
Zehnder Group AG 07.04.22	4.1	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	For	No	98.09%	1.90%
	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.7 Million	For	No	97.86%	2.13%
	4.3	Approve Remuneration Report	For	No	94.13%	5.86%
	5.1.1	Reelect Hans-Peter Zehnder as Director and Board Chairman	For	No	99.22%	0.77%
	5.1.2	Reelect Urs Buchmann as Director	For	No	99.51%	0.48%
	5.1.3	Reelect Riet Cadonau as Director	For	No	93.94%	6.05%
	5.1.4	Reelect Joerg Walther as Director	For	No	99.61%	0.38%
	5.1.5	Reelect Ivo Wechsler as Director	For	No	99.77%	0.22%
	5.1.6	Reelect Milva Zehnder as Director	For	No	99.11%	0.88%
	5.2	Elect Sandra Emme as Director	For	No	99.90%	0.09%
	5.3.1	Reappoint Riet Cadonau as Member of the Nomination and Compensation Committee	For	No	88.66%	11.33%
	5.3.2	Reappoint Milva Zehnder as Member of the Nomination and Compensation Committee	For	No	97.18%	2.81%
	5.3.3	Appoint Sandra Emme as Member of the Nomination and Compensation Committee	For	No	99.86%	0.13%
	5.4	Designate Werner Schib as Independent Proxy	For	No	99.99%	0.00%
	5.5	Ratify PricewaterhouseCoopers AG as Auditors	For	No	99.86%	0.13%
	6	Transact Other Business (Voting)	Against	Yes		
Rieter Holding AG 07.04.22	1	Accept Financial Statements and Statutory Reports	For	No	99.50%	0.10%
	2	Approve Discharge of Board and Senior Management	For	No	98.68%	0.62%
	3	Approve Allocation of Income and Dividends of CHF 4.00 per Share	For	No	99.84%	0.15%
	4.1	Approve Remuneration Report (Non-Binding)	Against	Yes	77.51%	22.48%
	4.2	Approve Remuneration of Directors in the Amount of CHF 2 Million	For	No	97.07%	2.92%
	4.3	Approve Remuneration of Executive Committee in the Amount of CHF 6.5 Million	For	No	97.10%	2.89%
	5.1	Reelect Hans-Peter Schwald as Director	For	No	61.52%	38.18%
	5.2	Reelect Peter Spuhler as Director	For	No	59.35%	40.34%
	5.3	Reelect Roger Baillod as Director	For	No	82.96%	16.73%
	5.4	Reelect Bernhard Jucker as Director	For	No	61.56%	38.14%
	5.5	Reelect Carl Illi as Director	For	No	64.85%	34.82%
	5.6	Elect Sarah Kreienbuehl as Director	For	No	66.75%	14.85%
	5.7	Elect Daniel Grieder as Director	For	No	85.03%	14.65%
	6	Reelect Bernhard Jucker as Board Chairman	For	No	61.52%	38.14%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7.1	Reappoint Hans-Peter Schwald as Member of the Compensation Committee	For	No	61.47%	38.15%
	7.2	Reappoint Bernhard Jucker as Member of the Compensation Committee	For	No	61.53%	38.10%
	7.3	Appoint Sarah Kreienbuehl as Member of the Compensation Committee	For	No	66.03%	15.48%
	8	Designate Ulrich Mayer as Independent Proxy	For	No	99.81%	0.06%
	9	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	92.14%	7.62%
	10	Approve Renewal of CHF 2.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Against	Yes	83.69%	16.00%
	11	Transact Other Business (Voting)	Against	Yes		
	1	Receive Report of Board	Refer	No		
	2	Accept Financial Statements and Statutory Reports	For	No		
	3	Approve Remuneration Report (Advisory Vote)	For	No		
	4	Approve Discharge of Management and Board	For	No		
Orsted A/S 08.04.22	5	Approve Allocation of Income and Dividends of DKK 12.50 Per Share	For	No		
	6	Authorize Share Repurchase Program (No Proposal Submitted)	Refer	No		
	7.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	No		
	7.2	Employees of all the Company Foreign Subsidiaries are Eligible to be Elected and Entitled to Vote at Elections of Group Representatives to the Board of Directors	For	No		
	7.3	Approve on Humanitarian Donation to the Ukrainian People	For	No		
	7.4	Approve Creation of DKK 840.1 Million Pool of Capital without Preemptive Rights	For	No		
	7.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	No		
	8	Other Proposals from Shareholders (None Submitted)	Refer	No		
	9.1	Reelect Thomas Thune Andersen (Chair) as Director	For	No		
	9.2	Reelect Lene Skole (Vice Chair) as Director	For	No		
	9.3.a	Reelect Lynda Armstrong as Director	For	No		
	9.3.b	Reelect Jorgen Kildah as Director	For	No		
	9.3.c	Reelect Peter Korsholm as Director	For	No		
	9.3.d	Reelect Dieter Wemmer as Director	For	No		
	9.3.e	Reelect Julia King as Director	For	No		
	9.3.f	Reelect Henrik Poulsen as Director	For	No		
	10	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	For	No		
	11	Ratify PricewaterhouseCoopers as Auditor	For	No		
	12	Other Business	Refer	No		
UniCredit SpA 08.04.22	1	Accept Financial Statements and Statutory Reports	For	No	98.90%	0.06%
	2	Approve Allocation of Income	For	No	99.69%	0.16%
	3	Approve Elimination of Negative Reserves	For	No	99.86%	0.00%
	4	Authorize Share Repurchase Program	For	No	99.32%	0.54%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.1	Slate 1 Submitted by Allianz Finance II Luxembourg Sarl	For	No	81.05%	
	5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	Against	No	14.91%	
	6	Approve Internal Auditors' Remuneration	For	No	99.86%	0.00%
	7	Approve Remuneration Policy	For	No	75.20%	24.32%
	8	Approve Second Section of the Remuneration Report	For	No		
	9	Approve 2022 Group Incentive System	For	No	78.92%	20.67%
	10	Amend Group Incentive Systems	For	No	99.86%	0.00%
	1	Amend Company Bylaws Re: Clause 6	For	No	99.86%	0.00%
	2	Amend Company Bylaws Re: Clauses 20, 29 and 30	For	No	99.85%	0.00%
	3	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	For	No	99.24%	0.62%
	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against	No		
Rio Tinto Plc 08.04.22	1	Accept Financial Statements and Statutory Reports	For	No	99.70%	0.29%
	2	Approve Remuneration Report for UK Law Purposes	For	No	96.04%	3.95%
	3	Approve Remuneration Report for Australian Law Purposes	For	No	96.07%	3.92%
	4	Elect Dominic Barton as Director	For	No	97.73%	2.26%
	5	Elect Peter Cunningham as Director	For	No	99.81%	0.18%
	6	Elect Ben Wyatt as Director	For	No	99.54%	0.45%
	7	Re-elect Megan Clark as Director	Against	Yes	91.68%	8.31%
	8	Re-elect Simon Henry as Director	Against	Yes	95.16%	4.83%
	9	Re-elect Sam Laidlaw as Director	Against	Yes	92.66%	7.33%
	10	Re-elect Simon McKeon as Director	Against	Yes	95.53%	4.46%
	11	Re-elect Jennifer Nason as Director	Against	Yes	95.44%	4.55%
	12	Re-elect Jakob Stausholm as Director	For	No	99.44%	0.55%
	13	Re-elect Ngaire Woods as Director	Against	Yes	95.48%	4.51%
	14	Reappoint KPMG LLP as Auditors	For	No	99.26%	0.73%
	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.84%	0.15%
	16	Authorise UK Political Donations and Expenditure	For	No	99.15%	0.84%
	17	Approve Climate Action Plan	Against	Yes	84.29%	15.70%
	18	Authorise Issue of Equity	For	No	98.50%	1.49%
	19	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.47%	0.52%
	20	Authorise Market Purchase of Ordinary Shares	For	No	79.50%	20.49%
	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	95.37%	4.62%
	22	Approve the Spill Resolution	Against	No	2.33%	97.66%
TX Group AG 08.04.22	1	Accept Financial Statements and Statutory Reports	For	No	99.06%	0.91%
	2	Approve Allocation of Income and Dividends of CHF 7.40 per Share	For	No	99.51%	0.48%
	3	Approve Discharge of Board and Senior Management	For	No	98.80%	1.02%
	4.1.1	Reelect Pietro Supino as Director and Board Chairman	Against	Yes	91.86%	8.12%
	4.1.2	Reelect Martin Kall as Director	Against	Yes	91.91%	8.06%
	4.1.3	Reelect Pascale Bruderer as Director	For	No	92.06%	7.92%
	4.1.4	Reelect Sverre Munck as Director	For	No	92.07%	7.91%
	4.1.5	Reelect Konstantin Richter as Director	For	No	91.70%	8.29%
	4.1.6	Reelect Andreas Schulthess as Director	For	No	91.84%	8.14%
	4.1.7	Reelect Christoph Tonini as Director	Against	Yes	91.29%	8.69%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.2.1	Reappoint Martin Kall as Member of the Compensation Committee	Against	Yes	90.57%	9.39%
	4.2.2	Reappoint Andreas Schulthess as Member of the Compensation Committee	Against	Yes	90.73%	9.23%
	4.2.3	Appoint Pascale Bruderer as Member of the Compensation Committee	For	No	92.01%	7.96%
	4.3	Designate Gabriela Wyss as Independent Proxy	For	No	99.98%	0.01%
	4.4	Ratify PricewaterhouseCoopers AG as Auditors	For	No	99.56%	0.42%
	5.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	No	97.91%	2.01%
	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.2 Million	For	No	98.71%	1.21%
	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.1 Million	Against	Yes	89.64%	10.28%
	6	Transact Other Business (Voting)	Against	Yes		
Allreal Holding AG 08.04.22	1	Accept Financial Statements and Statutory Reports	For	No	99.78%	0.00%
	2.1	Approve Allocation of Income and Ordinary Dividends of CHF 3.50 per Share	For	No	99.89%	0.04%
	2.2	Approve Dividends of CHF 3.50 per Share from Capital Contribution Reserves	For	No	99.89%	0.04%
	3	Approve Discharge of Board and Senior Management	For	No	99.87%	0.07%
	4.1.1	Reelect Ralph-Thomas Honegger as Director and Board Chair	For	No	99.11%	0.84%
	4.1.2	Reelect Philipp Gmuer as Director	For	No	86.18%	13.75%
	4.1.3	Reelect Andrea Sieber as Director	For	No	79.88%	20.06%
	4.1.4	Reelect Peter Spuhler as Director	For	No	76.39%	23.55%
	4.1.5	Reelect Olivier Steimer as Director	For	No	99.72%	0.22%
	4.1.6	Reelect Thomas Stenz as Director	For	No	99.71%	0.21%
	4.1.7	Reelect Juerg Stoeckli as Director	For	No	99.77%	0.17%
	4.2	Elect Anja Guelpa as Director	For	No	99.72%	0.19%
	4.3.1	Reappoint Philipp Gmuer as Member of the Nomination and Compensation Committee	Against	Yes	71.07%	28.85%
	4.3.2	Reappoint Andrea Sieber as Member of the Nomination and Compensation Committee	Against	Yes	68.84%	31.08%
	4.3.3	Reappoint Peter Spuhler as Member of the Nomination and Compensation Committee	Against	Yes	70.66%	29.26%
	4.4	Designate Andre Weber as Independent Proxy	For	No	99.91%	0.06%
	4.5	Ratify Ernst & Young AG as Auditors	For	No	99.25%	0.68%
	5.1	Approve Remuneration Report	Against	Yes	68.37%	31.46%
	5.2	Approve Fixed Remuneration of Directors in the Amount of CHF 950,000	For	No	97.99%	1.82%
	5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.4 Million	For	No	97.99%	1.81%
	5.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.4 Million	For	No	83.92%	15.89%
	6.1	Amend Articles Re: Corporate Purpose	For	No	99.88%	0.06%
	6.2	Approve Extension of Existing Authorized Capital Pool of CHF 1 Million with or without Exclusion of Preemptive Rights	For	No	99.60%	0.33%
	6.3	Approve CHF 500,000 Reduction in Conditional Capital Pool	For	No	99.87%	0.04%
	6.4	Amend Articles Re: Uncertificated Register Securities	For	No	95.65%	4.26%
	6.5	Amend Articles of Association	For	No	98.52%	1.40%
	7	Transact Other Business (Voting)	Against	Yes		
Luzerner Kantonalbank AG 11.04.22	1	Accept Financial Statements and Statutory Reports	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2.1	Approve Remuneration of Directors in the Amount of CHF 926,039	For	No		
	2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.1 Million	For	No		
	2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.4 Million	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4	Approve Allocation of Income and Dividends of CHF 12.50 per Share	For	No		
	5.1.1	Reelect Markus Hongler as Director and Board Chair	For	No		
	5.1.2	Reappoint Markus Hongler as Member of the Personnel and Compensation Committee	For	No		
	5.2.1	Reelect Martha Scheiber as Director	For	No		
	5.2.2	Reappoint Martha Scheiber as Member of the Personnel and Compensation Committee	For	No		
	5.3.1	Reelect Stefan Portmann as Director	For	No		
	5.3.2	Appoint Stefan Portmann as Member of the Personnel and Compensation Committee	For	No		
	5.4	Reelect Andreas Dietrich as Director	For	No		
	5.5	Reelect Andreas Emmenegger as Director	For	No		
	5.6	Reelect Franz Grueter as Director	For	No		
	5.7	Reelect Roger Studer as Director	For	No		
	5.8	Reelect Nicole Vyskocil as Director	For	No		
	5.9	Ratify PricewaterhouseCoopers AG as Auditors	For	No		
	5.10	Designate Markus Kaufmann as Independent Proxy	For	No		
	6	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against	Yes		
	7	Additional Voting Instructions - Shareholder Proposals (Voting)	Against	No		
Bossard Holding AG 11.04.22	1	Receive Financial Statements and Statutory Reports (Non-Voting)	Refer	No		
	2.1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.01%
	2.2	Approve Remuneration Report	For	No	96.98%	3.02%
	2.3	Approve Discharge of Board and Senior Management	For	No	99.96%	0.04%
	2.4	Approve Allocation of Income and Dividends of CHF 5.10 per Category A Registered Share and CHF 1.02 per Category B Registered Share	For	No	99.98%	0.02%
	3	Amend Articles Re: Remuneration of the Board of Directors and Executive Committee	For	No	99.49%	0.51%
	4.1	Reelect David Dean as Director Representing Holders of Category A Registered Shares	For	No	95.52%	4.48%
	4.2.1	Reelect Thomas Schmuckli as Director and as Board Chairman	For	No	91.82%	8.18%
	4.2.2	Reelect Stefan Michel as Director	For	No	99.84%	0.16%
	4.2.3	Reelect Rene Cotting as Director	For	No	99.76%	0.24%
	4.2.4	Reelect Martin Kuehn as Director	For	No	99.48%	0.52%
	4.2.5	Reelect Patricia Heidtman as Director	For	No	99.93%	0.07%
	4.2.6	Reelect David Dean as Director	For	No	99.31%	0.69%
	4.2.7	Reelect Petra Ehmann as Director	For	No	99.93%	0.07%
	4.2.8	Reelect Marcel Keller as Director	For	No	99.86%	0.14%
	4.3.1	Reappoint David Dean as Member of the Compensation Committee	For	No	96.20%	3.80%
	4.3.2	Reappoint Stefan Michel as Member of the Compensation Committee	For	No	98.36%	1.64%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.3.3	Reappoint Patricia Heidtman as Member of the Compensation Committee	For	No	98.46%	1.54%
	4.3.4	Reappoint Marcel Keller as Member of the Compensation Committee	For	No	99.32%	0.68%
	4.4	Designate Rene Peyer as Independent Proxy	For	No	99.89%	0.11%
	5	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	89.78%	10.22%
	6.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	For	No	98.40%	1.60%
	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million for Fiscal Year 2022	For	No	99.43%	0.57%
	6.3	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million for Fiscal Year 2023	For	No	99.39%	0.61%
	7	Transact Other Business (Voting)	Against	Yes		
Synopsys, Inc. 12.04.22	1a	Elect Director Aart J. de Geus	Against	Yes	90.49%	9.50%
	1b	Elect Director Janice D. Chaffin	For	No	90.52%	9.47%
	1c	Elect Director Bruce R. Chizen	For	No	76.67%	23.32%
	1d	Elect Director Mercedes Johnson	For	No	97.14%	2.85%
	1e	Elect Director Chrysostomos L. "Max" Nikias	For	No	92.43%	7.56%
	1f	Elect Director Jeannine P. Sargent	For	No	98.38%	1.61%
	1g	Elect Director John G. Schwarz	For	No	92.58%	7.41%
	1h	Elect Director Roy Vallee	For	No	90.52%	9.47%
	2	Amend Omnibus Stock Plan	For	No	90.58%	9.41%
	3	Amend Qualified Employee Stock Purchase Plan	For	No	99.45%	0.54%
	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.96%	9.03%
	5	Ratify KPMG LLP as Auditors	Against	Yes	94.85%	5.14%
	6	Provide Right to Act by Written Consent	For	Yes	47.35%	52.64%
IQVIA Holdings Inc. 12.04.22	1.1	Elect Director John P. Connaughton	For	No	92.65%	7.34%
	1.2	Elect Director John G. Danhaki	For	No	94.87%	5.12%
	1.3	Elect Director James A. Fasano	For	No	97.26%	2.73%
	1.4	Elect Director Leslie Wims Morris	For	No	99.28%	0.71%
	2	Declassify the Board of Directors	For	No	99.81%	0.17%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	76.02%	23.97%
	4	Require a Majority Vote for the Election of Directors	For	Yes	58.64%	41.35%
	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	96.47%	3.52%
The Bank of New York Mellon Corporation 12.04.22	1a	Elect Director Linda Z. Cook	For	No	98.12%	1.87%
	1b	Elect Director Joseph J. Echevarria	For	No	96.78%	3.21%
	1c	Elect Director Thomas P. 'Todd' Gibbons	For	No	99.02%	0.97%
	1d	Elect Director M. Amy Gilliland	For	No	99.19%	0.80%
	1e	Elect Director Jeffrey A. Goldstein	For	No	99.16%	0.83%
	1f	Elect Director K. Guru Gowrappan	For	No	99.13%	0.86%
	1g	Elect Director Ralph Izzo	For	No	98.36%	1.63%
	1h	Elect Director Sandra E. 'Sandie' O'Connor	For	No	99.24%	0.75%
	1i	Elect Director Elizabeth E. Robinson	For	No	99.16%	0.83%
	1j	Elect Director Frederick O. Terrell	For	No	98.98%	1.01%
	1k	Elect Director Alfred W. "Al" Zollar	For	No	98.53%	1.46%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.06%	3.93%
	3	Ratify KPMG LLP as Auditors	For	No	98.52%	1.47%
	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	38.11%	61.88%
Julius Baer Gruppe AG 12.04.22	1.1	Accept Financial Statements and Statutory Reports	For	No	99.43%	0.18%
	1.2	Approve Remuneration Report	For	No	87.76%	11.88%
	2	Approve Allocation of Income and Dividends of CHF 2.60 per Share	For	No	99.76%	0.01%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Approve Discharge of Board and Senior Management	For	No	93.60%	2.21%
	4.1	Approve Remuneration of Board of Directors in the Amount of CHF 3.8 Million from 2022 AGM Until 2023 AGM	For	No	98.16%	1.59%
	4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 13.2 Million for Fiscal Year 2021	For	No	94.94%	4.58%
	4.2.2	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 13.2 Million for Fiscal Year 2022	For	No	92.79%	6.91%
	4.2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million for Fiscal Year 2023	For	No	98.36%	1.34%
	5.1.1	Reelect Romeo Lacher as Director	For	No	99.41%	0.26%
	5.1.2	Reelect Gilbert Achermann as Director	For	No	99.50%	0.35%
	5.1.3	Reelect Heinrich Baumann as Director	For	No	93.74%	6.01%
	5.1.4	Reelect Richard Campbell-Breeden as Director	For	No	96.60%	3.24%
	5.1.5	Reelect Ivo Furrer as Director	For	No	99.68%	0.08%
	5.1.6	Reelect David Nicol as Director	For	No	99.29%	0.46%
	5.1.7	Reelect Kathryn Shih as Director	For	No	99.63%	0.22%
	5.1.8	Reelect Eunice Zehnder-Lai as Director	For	No	99.63%	0.21%
	5.1.9	Reelect Olga Zoutendijk as Director	For	No	99.67%	0.08%
	5.2	Elect Tomas Muina as Director	For	No	99.74%	0.09%
	5.3	Reelect Romeo Lacher as Board Chair	For	No	99.54%	0.13%
	5.4.1	Reappoint Gilbert Achermann as Member of the Nomination and Compensation Committee	For	No	98.11%	1.73%
	5.4.2	Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	For	No	95.28%	4.56%
	5.4.3	Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	For	No	98.53%	1.31%
	5.4.4	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For	No	98.53%	1.31%
	6	Ratify KPMG AG as Auditors	For	No	92.54%	7.23%
	7	Designate Marc Nater as Independent Proxy	For	No	99.68%	0.00%
	8	Approve CHF 148,464 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	No	99.73%	0.02%
	9	Transact Other Business (Voting)	Against	Yes		
SF Urban Properties AG 12.04.22	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Allocation of Income	For	No	99.98%	0.01%
	3	Approve Dividends of CHF 0.72 per Share with Par Value of CHF 1.80 and CHF 3.60 per Share with Par Value of CHF 9.00 from Capital Contribution Reserves	For	No	100.00%	
	4	Approve Discharge of Board and Senior Management	For	No	99.30%	0.68%
	5	Approve Renewal of CHF 5.4 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Against	Yes	95.75%	4.23%
	6.1.1	Reelect Hans-Peter Bauer as Director	For	No	99.21%	0.67%
	6.1.2	Reelect Andreas Haemmerli as Director	For	No	99.20%	0.68%
	6.1.3	Reelect Christian Perschak as Director	Against	Yes	96.10%	3.77%
	6.1.4	Reelect Carolin Schmueser as Director	For	No	91.32%	8.55%
	6.1.5	Reelect Alexander Voegelé as Director and Board Chair	For	No	97.95%	1.92%
	6.2.1	Reappoint Andreas Haemmerli as Member of the Compensation Committee	Against	Yes	98.87%	0.90%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6.2.2	Reappoint Christian Perschak as Member of the Compensation Committee	Against	Yes	96.01%	3.76%
	6.3	Ratify PricewaterhouseCoopers AG as Auditors	For	No		
	6.4	Designate Pablo Buenger as Independent Proxy	For	No	99.99%	0.00%
	7.1	Approve Remuneration of Directors in the Amount of CHF 300,000	For	No	98.62%	1.27%
	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 200,000	Against	Yes	95.47%	4.43%
	7.3	Approve Remuneration of Swiss Finance & Property AG as Asset Manager in the Amount of CHF 5 Million	For	No	98.91%	0.96%
	8	Transact Other Business (Voting)	Against	Yes		
VINCI SA 12.04.22	1	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.81%	0.18%
	2	Approve Financial Statements and Statutory Reports	For	No	99.32%	0.67%
	3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	For	No	99.85%	0.14%
	4	Reelect Xavier Huillard as Director	For	No	90.79%	9.20%
	5	Reelect Marie-Christine Lombard as Director	For	No	99.38%	0.61%
	6	Reelect Rene Medori as Director	For	No	89.87%	10.12%
	7	Reelect Qatar Holding LLC as Director	For	No	97.56%	2.43%
	8	Elect Claude Laruelle as Director	For	No	99.80%	0.19%
	9	Ratify Change Location of Registered Office to 1973 boulevard de La Defense, Nanterre (92000) and Amend Article of Bylaws Accordingly	For	No	99.99%	0.00%
	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.08%	0.91%
	11	Approve Remuneration Policy of Directors	For	No	99.96%	0.03%
	12	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	For	No	91.02%	8.97%
	13	Approve Compensation Report	For	No	95.78%	4.21%
	14	Approve Compensation of Xavier Huillard, Chairman and CEO	For	No		
	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.98%	0.01%
	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	98.10%	1.89%
	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	No	97.75%	2.24%
	18	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
VZ Holding AG 12.04.22	1	Accept Financial Statements and Statutory Reports	For	No	99.57%	0.42%
	2	Approve Discharge of Board and Senior Management	For	No	97.91%	2.08%
	3	Approve Allocation of Income and Dividends of CHF 1.57 per Share	For	No	99.99%	0.00%
	4.1.1	Reelect Fred Kindle as Director and Board Chairman	For	No	83.13%	16.86%
	4.1.2	Reelect Roland Iff as Director	Against	Yes	90.46%	9.53%
	4.1.3	Reelect Albrecht Langhart as Director	For	No	86.93%	13.06%
	4.1.4	Reelect Roland Ledergerber as Director	For	No	98.94%	1.05%
	4.1.5	Reelect Olivier de Perregaux as Director	For	No	98.93%	1.06%
	4.2.1	Reappoint Fred Kindle as Member of the Compensation Committee	For	No	83.12%	16.87%
	4.2.2	Reappoint Roland Ledergerber as Member of the Compensation Committee	For	No	97.49%	2.50%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5	Designate Keller KLG as Independent Proxy	For	No	99.57%	0.42%
	6	Ratify PricewaterhouseCoopers AG as Auditors	For	No	99.42%	0.57%
	7.1	Approve Remuneration of Directors in the Amount of CHF 470,000	For	No	97.79%	2.20%
	7.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.7 Million	For	No	99.96%	0.03%
	7.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.4 Million	For	No	92.93%	7.06%
	8	Transact Other Business (Voting)	Against	Yes		
	1.1	Accept Financial Statements and Statutory Reports	For	No	99.82%	0.05%
	1.2	Approve Remuneration Report (Non-Binding)	For	No	90.78%	9.01%
medmix AG 12.04.22	2	Approve Allocation of Income and Dividends of CHF 0.50 per Share	For	No	99.87%	0.05%
	3	Approve Discharge of Board and Senior Management	For	No	97.29%	2.55%
	4.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.5 Million	For	No	96.56%	3.23%
	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	For	No	97.49%	2.32%
	5.1	Reelect Gregoire Poux-Guillaume as Director and Board Chairman	For	No	86.21%	13.70%
	5.2	Reelect Marco Musetti as Director	For	No	92.64%	7.26%
	5.3.1	Elect Rob ten Hoedt as Director	Against	Yes	85.20%	14.68%
	5.3.2	Elect Daniel Flammer as Director	For	No	96.84%	3.05%
	5.3.3	Elect Barbara Angehrn as Director	For	No	99.75%	0.14%
	5.3.4	Elect Rene Willi as Director	For	No	97.35%	2.54%
	5.3.5	Elect David Metzger as Director	For	No	97.05%	2.85%
	6.1	Reappoint Gregoire Poux-Guillaume as Member of the Compensation Committee	For	No	80.10%	19.77%
	6.2.1	Appoint Rob ten Hoedt as Member of the Compensation Committee	Against	Yes	85.12%	14.73%
	6.2.2	Appoint Barbara Angehrn as Member of the Compensation Committee	For	No	97.96%	1.90%
	7	Ratify KPMG AG as Auditors	For	No	97.23%	2.67%
	8	Designate Proxy Voting Services GmbH as Independent Proxy	For	No	99.90%	0.02%
	9	Change Location of Registered Office/Headquarters to Baar, Switzerland	For	No	99.73%	0.10%
	10	Transact Other Business (Voting)	Against	Yes		
Zug Estates Holding AG 12.04.22	1.1	Accept Financial Statements and Statutory Reports	For	No	98.75%	1.24%
	1.2	Approve Remuneration Report	Against	Yes	92.09%	7.90%
	2	Approve Allocation of Income and Dividends of CHF 3.75 per Category A Registered Share and CHF 37.50 per Category B Registered Share	For	No	99.99%	0.00%
	3.1	Approve Remuneration of Directors in the Amount of CHF 800,000	For	No	96.80%	3.19%
	3.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.4 Million	Against	Yes	94.99%	5.00%
	4	Approve Discharge of Board and Senior Management	For	No	99.96%	0.03%
	5.1	Reelect Armin Meier as Shareholder Representative of Series B Registered Shares	For	No	96.06%	3.93%
	5.2.1	Reelect Beat Schwab as Director	For	No	98.72%	1.27%
	5.2.2	Reelect Annelies Buhofer as Director	For	No	96.13%	3.86%
	5.2.3	Reelect Armin Meier as Director	For	No	98.22%	1.77%
	5.2.4	Reelect Johannes Stoeckli as Director	For	No	96.11%	3.88%
	5.2.5	Reelect Martin Wipfli as Director	Against	Yes	93.44%	6.55%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.3	Reelect Beat Schwab as Board Chair	For	No	98.77%	1.22%
	5.4.1	Reappoint Armin Meier as Member of the Nomination and Compensation Committee	Against	Yes	95.10%	4.89%
	5.4.2	Appoint Johannes Stoeckli as Member of the Nomination and Compensation Committee	Against	Yes	97.05%	2.94%
	5.5	Designate Blum & Partner AG as Independent Proxy	For	No	97.30%	2.69%
	5.6	Ratify Ernst & Young AG as Auditors	For	No	98.68%	1.31%
	6	Transact Other Business (Voting)	Against	Yes		
Fifth Third Bancorp 12.04.22	1a	Elect Director Nicholas K. Akins	For	No	90.80%	9.19%
	1b	Elect Director B. Evan Bayh, III	For	No	96.21%	3.78%
	1c	Elect Director Jorge L. Benitez	For	No	99.05%	0.94%
	1d	Elect Director Katherine B. Blackburn	For	No	98.76%	1.23%
	1e	Elect Director Emerson L. Brumback	For	No	96.90%	3.09%
	1f	Elect Director Greg D. Carmichael	Against	Yes	94.84%	5.15%
	1g	Elect Director Linda W. Clement-Holmes	For	No	99.57%	0.42%
	1h	Elect Director C. Bryan Daniels	For	No	99.68%	0.31%
	1i	Elect Director Mitchell S. Feiger	For	No	98.24%	1.75%
	1j	Elect Director Thomas H. Harvey	For	No	98.81%	1.18%
	1k	Elect Director Gary R. Heminger	For	No	96.83%	3.16%
	1l	Elect Director Jewell D. Hoover	For	No	97.31%	2.68%
	1m	Elect Director Eileen A. Mallesch	For	No	99.23%	0.76%
	1n	Elect Director Michael B. McCallister	For	No	92.76%	7.23%
	1o	Elect Director Marsha C. Williams	For	No	90.51%	9.48%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	96.57%	3.35%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.98%	4.80%
	4	Amend Fifth Third Bancorp Code of Regulations to Add a Federal Forum Selection Provision	For	No	89.26%	10.56%
Airbus SE 12.04.22	1	Open Meeting	Refer	No		
	2.1	Discussion on Company's Corporate Governance Structure	Refer	No		
	2.2	Receive Report on Business and Financial Statements	Refer	No		
	2.3	Receive Explanation on Company's Dividend Policy	Refer	No		
	3	Discussion of Agenda Items	Refer	No		
	4.1	Adopt Financial Statements	For	No	99.97%	0.02%
	4.2	Approve Allocation of Income and Dividends	For	No	99.99%	0.00%
	4.3	Approve Discharge of Non-Executive Members of the Board of Directors	For	No	99.89%	0.10%
	4.4	Approve Discharge of Executive Member of the Board of Directors	For	No	99.89%	0.10%
	4.5	Ratify Ernst & Young Accountants LLP as Auditors	For	No	99.88%	0.11%
	4.6	Approve Implementation of Remuneration Policy	For	No	92.95%	7.04%
	4.7	Reelect Guillaume Fauray as Executive Director	For	No	99.99%	0.00%
	4.8	Reelect Catherine Guillouard as Non-Executive Director	For	No	99.35%	0.64%
	4.9	Reelect Claudia Nemat as Non-Executive Director	For	No	98.88%	1.11%
	4.10	Elect Irene Rummelhoff as Non-Executive Director	For	No	99.24%	0.75%
	4.11	Grant Board Authority to Issue Shares Up To 0.51 Percent of Issued Capital and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	For	No	99.26%	0.73%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.12	Grant Board Authority to Issue Shares Up To 1.14 Percent of Issued Capital and Exclude Preemptive Rights for the Purpose of Company Funding	For	No	99.63%	0.36%
	4.13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.63%	0.36%
	4.14	Approve Cancellation of Repurchased Shares	For	No	99.99%	0.00%
	5	Close Meeting	Refer	No		
Cicor Technologies Ltd. 12.04.22	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Treatment of Net Loss	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4	Approve Management Incentive Plan	For	No		
	5	Approve Remuneration of Directors in the Amount of CHF 500,000	For	No		
	6	Approve Remuneration of Executive Committee in the Amount of CHF 2.9 Million	For	No		
	7.1	Approve Additional Amount of Fixed Remuneration of Executive Committee in the Amount of CHF 700,000 for Fiscal Year 2022	For	No		
	7.2	Approve Additional Amount of Variable Remuneration of Executive Committee in the Amount of CHF 450,000 for Fiscal Year 2022	For	No		
	8	Approve Remuneration Report	For	No		
	9	Approve Creation of CHF 10 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Against	Yes		
	10	Amend Articles Re: Editorial Changes	For	No		
	11.1	Approve Creation of CHF 1.2 Million Pool of Conditional Capital for Stock Option Plans	For	No		
	11.2	Amend Articles Re: Approval of Remuneration for Other Periods Than the Next Term of the Board	For	No		
	11.3	Amend Articles Re: Non-Cash Remuneration of Board Members	Against	Yes		
	11.4	Amend Articles Re: Increase Additional Amount of the Total Remuneration in Case of a Nomination of Additional Members of Management	For	No		
	11.5	Amend Articles Re: Remuneration of Executive Committee	For	No		
	11.6	Amend Articles Re: Remuneration of Members of Management	For	No		
	12	Amend Articles Re: Entry into the Share Register; AGM Convocation	For	No		
	13.1	Reelect Daniel Frutig as Director and Board Chair	For	No		
	13.2	Reelect Konstantin Ryzhkov as Director	For	No		
	13.3	Reelect Norma Corio as Director	For	No		
	13.4	Elect Denise Koopmans as Director	For	No		
	14.1	Reappoint Daniel Frutig as Member of the Compensation Committee	For	No		
	14.2	Reappoint Konstantin Ryzhkov as Member of the Compensation Committee	For	No		
	15	Ratify KPMG AG as Auditors	For	No		
	16	Designate Etude Athemis as Independent Proxy	For	No		
	17	Transact Other Business (Voting)	Against	Yes		
Prysmian SpA 12.04.22	1	Accept Financial Statements and Statutory Reports	For	No	99.85%	0.01%
	2	Approve Allocation of Income	For	No	98.86%	1.04%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3.1	Slate 1 Submitted by Clubtre Srl, Albas Srl, and Angelini Partecipazioni Finanziarie Srl	For	No		
	3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	Against	No		
	4	Approve Internal Auditors' Remuneration	For	No	97.29%	
	5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	No	98.96%	0.88%
	6	Approve Stock Grant Plan	For	No	99.88%	0.02%
	7	Approve Second Section of the Remuneration Report	For	No	91.72%	7.18%
	1	Authorize Board to Increase Capital to Service the Long-term Incentive Plan	For	No	99.89%	0.00%
	2	Authorize Board to Increase Capital to Service the Stock Grant Plan	For	No	99.22%	0.67%
	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against	No		
Tecan Group AG 12.04.22	1	Accept Financial Statements and Statutory Reports	For	No	99.21%	0.00%
	2.1	Approve Allocation of Income and Dividends of CHF 1.40 per Share	For	No	99.46%	0.52%
	2.2	Approve Transfer of CHF 17.7 Million from Legal Reserves to Free Reserves and Repayment of CHF 1.40 per Share	For	No	99.97%	0.01%
	3	Approve Discharge of Board and Senior Management	For	No	96.81%	2.13%
	4	Elect Myra Eskes as Director	For	No	99.70%	0.23%
	5.1	Reelect Lukas Braunschweiler as Director	For	No	99.74%	0.22%
	5.2	Reelect Oliver Fetzer as Director	For	No	98.70%	1.26%
	5.3	Reelect Heinrich Fischer as Director	For	No	82.04%	17.92%
	5.4	Reelect Karen Huebscher as Director	For	No	94.37%	5.60%
	5.5	Reelect Christa Kreuzburg as Director	For	No	97.47%	2.50%
	5.6	Reelect Daniel Marshak as Director	For	No	99.71%	0.24%
	6	Reelect Lukas Braunschweiler as Board Chair	For	No	99.73%	0.22%
	7.1	Reappoint Oliver Fetzer as Member of the Compensation Committee	For	No	97.69%	2.27%
	7.2	Reappoint Christa Kreuzburg as Member of the Compensation Committee	For	No	94.89%	5.08%
	7.3	Reappoint Daniel Marshak as Member of the Compensation Committee	For	No	98.32%	1.56%
	7.4	Appoint Myra Eskes as Member of the Compensation Committee	For	No	99.59%	0.36%
	8	Ratify Ernst & Young AG as Auditors	For	No	99.67%	0.14%
	9	Designate Proxy Voting Services GmbH as Independent Proxy	For	No	99.84%	0.14%
	10.1	Approve Remuneration Report (Non-Binding)	For	No	81.76%	17.87%
	10.2	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	For	No	97.07%	2.39%
	10.3	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	For	No	87.80%	11.66%
	11	Approve Creation of CHF 225,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Against	Yes	53.32%	36.88%
	12	Transact Other Business (Voting)	Against	Yes		
Bucher Industries AG 12.04.22	1	Accept Financial Statements and Statutory Reports	For	No	99.67%	0.01%
	2	Approve Discharge of Board and Senior Management	For	No	99.11%	0.53%
	3	Approve Allocation of Income and Dividends of CHF 9.50 per Share	For	No	99.82%	0.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.1.1	Reelect Anita Hauser as Director	For	No	80.48%	19.31%
	4.1.2	Reelect Michael Hauser as Director	For	No	76.06%	23.73%
	4.1.3	Reelect Martin Hirzel as Director	For	No	97.84%	1.93%
	4.1.4	Reelect Philip Mosimann as Director and Board Chairman	For	No	83.44%	16.09%
	4.1.5	Reelect Valentin Vogt as Director	For	No	93.67%	6.06%
	4.2	Elect Stefan Scheiber as Director	For	No	84.63%	15.16%
	4.3.1	Reappoint Anita Hauser as Member of the Nomination and Compensation Committee	For	No	74.76%	25.01%
	4.3.2	Reappoint Valentin Vogt as Member of the Nomination and Compensation Committee	For	No	80.02%	19.70%
	4.4	Designate Keller KLG as Independent Proxy	For	No	99.75%	0.08%
	4.5	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	86.66%	13.10%
	5.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million	For	No	95.77%	3.08%
	5.2	Approve Remuneration Report (Non-Binding)	For	No	88.93%	10.04%
	5.3	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	For	No	98.86%	0.69%
	5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.8 Million	For	No	98.55%	0.97%
	6	Transact Other Business (Voting)	Against	Yes		
Sika AG 12.04.22	1	Accept Financial Statements and Statutory Reports	For	No	99.96%	0.03%
	2	Approve Allocation of Income and Dividends of CHF 2.90 per Share	For	No	99.94%	0.05%
	3	Approve Discharge of Board of Directors	For	No	99.39%	0.60%
	4.1.1	Reelect Paul Haelg as Director	For	No	98.24%	1.75%
	4.1.2	Reelect Viktor Balli as Director	For	No	96.14%	3.85%
	4.1.3	Reelect Justin Howell as Director	For	No	98.77%	1.22%
	4.1.4	Reelect Monika Ribar as Director	For	No	98.65%	1.34%
	4.1.5	Reelect Paul Schuler as Director	For	No	99.15%	0.84%
	4.1.6	Reelect Thierry Vanlancker as Director	For	No	96.40%	3.59%
	4.2.1	Elect Lucrece Foufopoulos-De Ridder as Director	For	No	96.23%	3.76%
	4.2.2	Elect Gordana Landen as Director	For	No	99.50%	0.49%
	4.3	Reelect Paul Haelg as Board Chairman	For	No	97.20%	2.79%
	4.4.1	Appoint Justin Howell as Member of the Nomination and Compensation Committee	For	No	97.61%	2.38%
	4.4.2	Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	For	No	99.01%	0.98%
	4.4.3	Appoint Gordana Landen as Member of the Nomination and Compensation Committee	For	No	99.28%	0.71%
	4.5	Ratify KPMG AG as Auditors	For	No	98.77%	1.22%
	4.6	Designate Jost Windlin as Independent Proxy	For	No	99.81%	0.18%
	5.1	Approve Remuneration Report (Non-Binding)	For	No	93.22%	6.77%
	5.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	No	99.35%	0.64%
	5.3	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	For	No	98.00%	1.99%
	6	Transact Other Business (Voting)	Against	Yes		
Mobimo Holding AG 12.04.22	1.1	Accept Financial Statements and Statutory Reports	For	No	99.77%	0.22%
	1.2	Approve Remuneration Report	For	No	75.96%	24.03%
	2	Approve Allocation of Income and Dividends of CHF 10.00 per Share	For	No	99.60%	0.39%
	3	Approve Discharge of Board and Senior Management	For	No	99.85%	0.14%
	4.1.1	Reelect Sabrina Contratto as Director	For	No	99.84%	0.15%
	4.1.2	Reelect Daniel Crausaz as Director	For	No	97.28%	2.71%
	4.1.3	Reelect Brian Fischer as Director	For	No	97.98%	2.01%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.1.4	Reelect Bernadette Koch as Director	For	No	97.60%	2.39%
	4.1.5	Elect Stephane Maye as Director	For	No	98.89%	1.10%
	4.1.6	Reelect Peter Schaub as Director and as Board Chair	For	No	91.02%	8.97%
	4.1.7	Reelect Martha Scheiber as Director	For	No	99.16%	0.83%
	4.2.1	Reappoint Bernadette Koch as Member of the Nomination and Compensation Committee	For	No	91.21%	8.78%
	4.2.2	Reappoint Brian Fischer as Member of the Nomination and Compensation Committee	For	No	90.66%	9.33%
	4.2.3	Appoint Stephane Maye as Member of the Nomination and Compensation Committee	For	No	92.08%	7.91%
	4.3	Ratify Ernst & Young AG as Auditors	For	No	99.63%	0.36%
	4.4	Designate Grossenbacher Rechtsanwaelte AG as Independent Proxy	For	No	99.97%	0.02%
	5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.3 Million	For	No	85.90%	14.09%
	6.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million	For	No	96.53%	3.46%
	6.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.9 Million	For	No	84.77%	15.22%
	7	Approve Extension and Increase in Authorized Capital to CHF 2.2 Million Pool of Capital with Preemptive Rights	For	No	99.53%	0.46%
	8	Transact Other Business (Voting)	Against	Yes		
Swiss Re AG 13.04.22	1.1	Approve Remuneration Report	For	No	91.10%	7.98%
	1.2	Accept Financial Statements and Statutory Reports	For	No	99.40%	0.26%
	2	Approve Allocation of Income and Dividends of CHF 5.90 per Share	For	No	99.07%	0.67%
	3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 16 Million	For	No	88.68%	10.25%
	4	Approve Discharge of Board of Directors	For	No	97.86%	1.27%
	5.1.a	Reelect Sergio Ermotti as Director and Board Chair	For	No	79.18%	20.43%
	5.1.b	Reelect Renato Fassbind as Director	For	No	94.68%	4.95%
	5.1.c	Reelect Karen Gavan as Director	For	No	99.02%	0.60%
	5.1.d	Reelect Joachim Oechslin as Director	For	No	98.51%	1.04%
	5.1.e	Reelect Deanna Ong as Director	For	No	98.91%	0.68%
	5.1.f	Reelect Jay Ralph as Director	For	No	98.71%	0.90%
	5.1.g	Reelect Joerg Reinhardt as Director	For	No	97.22%	2.38%
	5.1.h	Reelect Philip Ryan as Director	For	No	98.56%	1.04%
	5.1.i	Reelect Paul Tucker as Director	For	No	98.62%	0.95%
	5.1.j	Reelect Jacques de Vaucleroy as Director	For	No	97.68%	1.92%
	5.1.k	Reelect Susan Wagner as Director	For	No	91.22%	8.39%
	5.1.l	Reelect Larry Zimpleman as Director	For	No	98.31%	1.28%
	5.2.1	Reappoint Renato Fassbind as Member of the Compensation Committee	For	No	92.75%	6.81%
	5.2.2	Reappoint Karen Gavan as Member of the Compensation Committee	For	No	95.94%	3.59%
	5.2.3	Reappoint Joerg Reinhardt as Member of the Compensation Committee	For	No	95.26%	4.28%
	5.2.4	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	For	No	94.81%	4.69%
	5.2.5	Appoint Deanna Ong as Member of the Compensation Committee	For	No	98.01%	1.42%
	5.3	Designate Proxy Voting Services GmbH as Independent Proxy	For	No	99.61%	0.13%
	5.4	Ratify KPMG as Auditors	For	No	99.37%	0.35%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6.1	Approve Remuneration of Directors in the Amount of CHF 9.9 Million	For	No	86.44%	12.83%
	6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 36.5 Million	For	No	87.77%	11.47%
	7.1	Amend Articles Re: Board of Directors Tenure	For	No	99.29%	0.43%
	7.2	Amend Articles Re: Delegation to Grant Signature Power	For	No	98.67%	0.77%
	8	Transact Other Business (Voting)	Against	Yes		
	1.1	Elect Director Janice M. Babiak	For	No	96.98%	3.01%
	1.2	Elect Director Sophie Brochu	For	No	98.44%	1.55%
	1.3	Elect Director Craig W. Broderick	For	No	98.73%	1.26%
Bank of Montreal 13.04.22	1.4	Elect Director George A. Cope	For	No	95.55%	4.44%
	1.5	Elect Director Stephen Dent	For	No	99.68%	0.31%
	1.6	Elect Director Christine A. Edwards	For	No	98.41%	1.58%
	1.7	Elect Director Martin S. Eichenbaum	For	No	99.23%	0.76%
	1.8	Elect Director David E. Harquail	For	No	99.31%	0.68%
	1.9	Elect Director Linda S. Huber	For	No	99.28%	0.71%
	1.10	Elect Director Eric R. La Fleche	For	No	99.13%	0.86%
	1.11	Elect Director Lorraine Mitchelmore	For	No	98.50%	1.49%
	1.12	Elect Director Madhu Ranganathan	For	No	98.40%	1.59%
	1.13	Elect Director Darryl White	For	No	99.31%	0.68%
	2	Ratify KPMG LLP as Auditors	Withhold	Yes	93.67%	6.32%
	3	Approve Advisory Vote on Executive Compensation Approach	For	No	94.52%	5.47%
	4	SP 1: Explore the Possibility of Becoming a Benefit Company	Against	No	3.87%	95.61%
	5	SP 2: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan and Objectives	For	Yes	14.95%	83.43%
	6	SP 3: Adopt French as the Official Language of the Bank	Against	No	0.79%	98.63%
	7	SP 4: Adopt a Policy to Ensure the Bank's Financing is Consistent with IEA's Net Zero Emissions by 2050 Scenario	For	Yes	7.51%	91.99%
HOCHDORF Holding AG 13.04.22	1	Accept Financial Statements and Statutory Reports	For	No	99.21%	0.34%
	2	Approve Treatment of Net Loss	For	No	99.13%	0.34%
	3	Approve Discharge of Board and Senior Management	For	No	96.28%	3.02%
	4.1	Approve Remuneration Report	For	No	91.28%	8.06%
	4.2	Approve Remuneration of Directors in the Amount of CHF 600,000	For	No	96.17%	3.31%
	4.3	Approve Remuneration of Executive Committee in the Amount of CHF 2.6 Million	For	No	95.16%	4.35%
	5.1	Reelect Juerg Oleas as Director	For	No	99.02%	0.48%
	5.2	Reelect Markus Buehlmann as Director	For	No	98.67%	0.46%
	5.3	Reelect Andreas Herzog as Director	For	No	98.94%	0.36%
	5.4	Reelect Jean-Philippe Rochat as Director	For	No	96.01%	3.26%
	5.5	Reelect Ralph Siegl as Director	For	No	98.94%	0.49%
	5.6	Reelect Juerg Oleas as Board Chair	For	No	98.78%	0.53%
	5.7	Appoint Juerg Oleas as Member of the Personnel and Compensation Committee	For	No	98.33%	0.94%
	5.8	Appoint Jean-Philippe Rochat as Member of the Personnel and Compensation Committee	For	No	95.11%	4.14%
	5.9	Appoint Markus Buehlmann as Member of the Personnel and Compensation Committee	For	No	98.42%	0.74%
	6	Designate Urban Bieri as Independent Proxy	For	No	99.67%	0.18%
	7	Ratify KPMG AG as Auditors	For	No	99.28%	0.46%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Siegfried Holding AG 13.04.22	8	Transact Other Business (Voting)	Against	Yes		
	1	Accept Financial Statements and Statutory Reports	For	No	99.88%	0.11%
	2.1	Approve Allocation of Income	For	No	99.93%	0.06%
	2.2	Approve CHF 14.2 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 3.20 per Share	For	No	99.94%	0.05%
	3	Approve Creation of CHF 14 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Against	Yes	58.84%	41.03%
	4	Approve Discharge of Board of Directors	For	No	96.39%	3.60%
	5.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	For	No	95.24%	4.75%
	5.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million for Fiscal Year 2023	For	No	98.70%	1.29%
	5.2.2	Approve Short-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 1.7 Million for Fiscal Year 2021	For	No	96.04%	3.95%
	5.2.3	Approve Long-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 4.3 Million for Fiscal Year 2022	For	No	86.07%	13.92%
	6.1.1	Reelect Isabelle Welton as Director	For	No	94.50%	5.49%
	6.1.2	Reelect Colin Bond as Director	For	No	94.96%	5.03%
	6.1.3	Reelect Wolfram Carius as Director	For	No	97.04%	2.95%
	6.1.4	Reelect Andreas Casutt as Director	For	No	96.28%	3.71%
	6.1.5	Reelect Martin Schmid as Director	For	No	96.61%	3.38%
	6.2.1	Elect Alexandra Brand as Director	For	No	99.64%	0.35%
	6.2.2	Elect Beat Walti as Director	For	No	99.26%	0.73%
	6.3	Reelect Andreas Casutt as Board Chair	For	No	95.90%	4.09%
	6.4.1	Reappoint Isabelle Welton as Member of the Compensation Committee	For	No	68.56%	31.43%
	6.4.2	Reappoint Martin Schmid as Member of the Compensation Committee	For	No	70.66%	29.33%
	6.4.3	Appoint Beat Walti as Member of the Compensation Committee	For	No	99.38%	0.61%
	7	Designate Rolf Freiermuth as Independent Proxy	For	No	99.93%	0.06%
	8	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	82.28%	17.71%
	9	Transact Other Business (Voting)	Against	Yes		
BVZ Holding AG 13.04.22	1	Receive Financial Statements and Statutory Reports (Non-Voting)	Refer	No		
	2	Accept Financial Statements and Statutory Reports	For	No	99.92%	0.02%
	3	Approve Discharge of Board and Senior Management	For	No	99.12%	0.23%
	4	Approve Allocation of Income and Dividends of CHF 3.00 per Share	For	No	98.15%	1.81%
	5.1.1	Reelect Carole Ackermann as Director	For	No	97.77%	1.91%
	5.1.2	Reelect Peter Arnold as Director	For	No	97.65%	2.03%
	5.1.3	Reelect Brigitte Hauser-Suess as Director	For	No	97.58%	1.99%
	5.1.4	Reelect Paul-Marc Julen as Director	For	No	99.38%	0.17%
	5.1.5	Reelect Christoph Ott as Director	For	No	99.17%	0.36%
	5.1.6	Reelect Patrick Z'Brun as Director	For	No	98.02%	1.52%
	5.2	Reelect Patrick Z'Brun as Board Chair	For	No	98.02%	1.51%
	5.3.1	Appoint Patrick Z'Brun as Member of the Compensation Committee	For	No	96.67%	2.82%
	5.3.2	Appoint Carole Ackermann as Member of the Compensation Committee	For	No	96.47%	3.03%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.3.3	Appoint Peter Arnold as Member of the Compensation Committee	For	No	96.53%	2.97%
	5.4	Ratify KPMG AG as Auditors	For	No	97.76%	2.08%
	5.5	Designate Chantal Carlen as Independent Proxy	For	No	59.12%	0.01%
	6.1	Approve Remuneration of Directors in the Amount of CHF 452,000 for Fiscal Year 2022	For	No	94.79%	3.16%
	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 2 Million for Fiscal Year 2022	Against	Yes	93.18%	4.82%
	6.3	Approve Remuneration of Directors in the Amount of CHF 113,000 for the First Quarter of Fiscal Year 2023	For	No	96.01%	1.81%
	6.4	Approve Remuneration of Executive Committee in the Amount of CHF 522,115 for the First Quarter of Fiscal Year 2023	Against	Yes	92.98%	4.88%
Adecco Group AG 13.04.22	7	Transact Other Business (Voting)	Against	Yes		
	1.1	Accept Financial Statements and Statutory Reports	For	No	99.77%	0.04%
	1.2	Approve Remuneration Report	For	No	83.66%	16.24%
	2.1	Approve Allocation of Income and Dividends of CHF 1.25 per Share	For	No	99.84%	0.14%
	2.2	Approve Dividends of CHF 1.25 per Share from Capital Contribution Reserves	For	No	99.84%	0.13%
	3	Approve Discharge of Board and Senior Management	For	No	94.57%	0.17%
	4.1	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	For	No	93.69%	6.30%
	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	For	No	86.57%	13.42%
	5.1.1	Reelect Jean-Christophe Deslarzes as Director and Board Chair	For	No	98.97%	0.93%
	5.1.2	Reelect Rachel Duan as Director	For	No	85.92%	13.97%
	5.1.3	Reelect Ariane Gorin as Director	For	No	99.10%	0.79%
	5.1.4	Reelect Alexander Gut as Director	For	No	82.18%	17.72%
	5.1.5	Reelect Didier Lamouche as Director	For	No	63.21%	36.68%
	5.1.6	Reelect David Prince as Director	For	No	77.87%	22.00%
	5.1.7	Reelect Kathleen Taylor as Director	For	No	84.78%	15.10%
	5.1.8	Reelect Regula Wallimann as Director	For	No	98.92%	0.96%
	5.2.1	Reappoint Rachel Duan as Member of the Compensation Committee	For	No	85.80%	14.09%
	5.2.2	Reappoint Didier Lamouche as Member of the Compensation Committee	For	No	63.10%	36.79%
	5.2.3	Reappoint Kathleen Taylor as Member of the Compensation Committee	For	No	84.60%	15.24%
	5.3	Designate Keller KLG as Independent Proxy	For	No	99.96%	0.01%
	5.4	Ratify Ernst & Young AG as Auditors	For	No	91.25%	8.70%
	6	Approve CHF 142,438.80 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	No	99.92%	0.04%
	7	Approve Renewal of CHF 840,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	No	84.90%	15.05%
	8	Transact Other Business (Voting)	Against	Yes		
Ferrari NV 13.04.22	1	Open Meeting	Refer	No		
	2.a	Receive Director's Board Report (Non-Voting)	Refer	No		
	2.b	Receive Explanation on Company's Reserves and Dividend Policy	Refer	No		
	2.c	Approve Remuneration Report	Against	Yes	80.21%	19.78%
	2.d	Adopt Financial Statements and Statutory Reports	For	No	99.99%	0.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2.e	Approve Dividends of EUR 1.362 Per Share	For	No	99.94%	0.05%
	2.f	Approve Discharge of Directors	For	No	99.78%	0.21%
	3.a	Elect John Elkann as Executive Director	Against	Yes	90.19%	9.80%
	3.b	Elect Benedetto Vigna as Executive Director	For	No	99.98%	0.01%
	3.c	Elect Piero Ferrari as Non-Executive Director	For	No	94.43%	5.56%
	3.d	Elect Delphine Arnault as Non-Executive Director	For	No	97.39%	2.60%
	3.e	Elect Francesca Bellettini as Non-Executive Director	For	No	94.06%	5.93%
	3.f	Elect Eduardo H. Cue as Non-Executive Director	For	No	96.23%	3.76%
	3.g	Elect Sergio Duca as Non-Executive Director	For	No	96.08%	3.91%
	3.h	Elect John Galantic as Non-Executive Director	For	No	96.13%	3.86%
	3.i	Elect Maria Patrizia Grieco as Non-Executive Director	For	No	92.49%	7.44%
	3.j	Elect Adam Keswick as Non-Executive Director	Against	Yes	77.74%	22.25%
	4.1	Appoint Ernst & Young Accountants LLP as Auditors for 2022 Financial Year	For	No	99.93%	0.06%
	4.2	Appoint Deloitte Accountants B.V. as Auditors for 2023 Financial Year	For	No	99.95%	0.04%
	5.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	No	99.95%	0.04%
	5.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No	99.85%	0.14%
	5.3	Grant Board Authority to Issue Special Voting Shares	Against	Yes	71.19%	28.80%
	6	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	For	No	99.97%	0.02%
	7	Approve Awards to Executive Director	For	No	96.33%	3.66%
	8	Close Meeting	Refer	No		
Ascom Holding AG 13.04.22	1	Accept Financial Statements and Statutory Reports	For	No	99.89%	0.10%
	2	Accept Consolidated Financial Statements and Statutory Reports	For	No	99.89%	0.10%
	3	Approve Remuneration Report	For	No	90.10%	9.89%
	4	Approve Allocation of Income and Dividends of CHF 0.20 per Share	For	No	99.88%	0.11%
	5	Approve Discharge of Board of Directors	For	No	99.57%	0.42%
	6.1.1	Reelect Valentin Rueda as Director	For	No	99.39%	0.60%
	6.1.2	Reelect Nicole Tschudi as Director	For	No	94.36%	5.63%
	6.1.3	Reelect Laurent Dubois as Director	For	No	99.37%	0.62%
	6.1.4	Reelect Juerg Fedier as Director	For	No	99.47%	0.52%
	6.1.5	Reelect Michael Reitermann as Director	For	No	99.48%	0.51%
	6.1.6	Reelect Andreas Schoenenberger as Director	For	No	99.34%	0.65%
	6.2	Reelect Valentin Rueda as Board Chair	For	No	99.42%	0.57%
	6.3.1	Reappoint Nicole Tschudi as Member of the Compensation and Nomination Committee	For	No	74.67%	25.32%
	6.3.2	Reappoint Laurent Dubois as Member of the Compensation and Nomination Committee	For	No	93.53%	6.46%
	6.3.3	Appoint Andreas Schoenenberger as Member of the Compensation and Nomination Committee	For	No	99.24%	0.75%
	6.4	Ratify KPMG as Auditors	For	No	99.83%	0.16%
	6.5	Designate Franz Mueller as Independent Proxy	For	No	99.97%	0.02%
	7	Approve Renewal of CHF 1.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	No	99.63%	0.36%
	8.1	Approve Remuneration of Directors in the Amount of CHF 700,000	For	No	99.14%	0.85%
	8.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.2 Million	For	No	98.98%	1.01%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	8.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million	For	No	93.77%	6.22%
	8.2.3	Approve Long-Term Incentive Remuneration of Executive Committee in the Amount of CHF 500,000	For	No	87.87%	12.12%
	9	Transact Other Business (Voting)	Against	Yes		
Basilea Pharmaceutica AG 13.04.22	1	Accept Financial Statements and Statutory Reports	For	No	98.33%	1.10%
	2	Approve Treatment of Net Loss	For	No	98.17%	0.64%
	3	Approve Discharge of Board and Senior Management	For	No	96.57%	2.92%
	4.1	Reelect Domenico Scala as Director and Board Chair	For	No	95.86%	3.49%
	4.2	Elect Leonard Kruimer as Director	For	No	89.02%	10.31%
	4.3	Reelect Martin Nicklasson as Director	For	No	90.08%	9.07%
	4.4	Reelect Nicole Onetto as Director	For	No	97.35%	1.93%
	4.5	Reelect Steven Skolsky as Director	For	No	95.73%	3.51%
	4.6	Reelect Thomas Werner as Director	For	No	93.98%	5.28%
	5.1	Reappoint Martin Nicklasson as Member of the Compensation Committee	For	No	85.03%	13.79%
	5.2	Reappoint Nicole Onetto as Member of the Compensation Committee	For	No	92.55%	6.27%
	5.3	Reappoint Thomas Werner as Member of the Compensation Committee	For	No	89.33%	9.49%
	6.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.4 Million	For	No	74.25%	24.35%
	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 6.3 Million	For	No	70.34%	28.28%
	6.3	Approve Remuneration Report (Non-Binding)	For	No	70.19%	27.94%
	7	Approve Creation of CHF 2 Million Pool of Conditional Capital to Cover Exercise of Convertible Bonds	For	No	78.17%	21.20%
	8	Change Location of Registered Office/Headquarters to Allschwil, Switzerland	For	No	98.59%	0.88%
	9	Designate Caroline Cron as Independent Proxy	For	No	99.25%	0.27%
	10	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	82.05%	17.44%
	11	Transact Other Business (Voting)	Against	Yes		
Koninklijke Ahold Delhaize NV 13.04.22	1	Open Meeting	Refer	No		
	2	Receive Report of Management Board (Non-Voting)	Refer	No		
	3	Receive Explanation on Company's Reserves and Dividend Policy	Refer	No		
	4	Adopt Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	5	Approve Dividends	For	No	99.12%	0.87%
	6	Approve Remuneration Report	For	No	88.68%	11.31%
	7	Approve Discharge of Management Board	For	No	98.57%	1.42%
	8	Approve Discharge of Supervisory Board	For	No	98.57%	1.42%
	9	Reelect Bill McEwan to Supervisory Board	For	No	98.28%	1.71%
	10	Reelect Rene Hooft Graafland to Supervisory Board	For	No	98.98%	1.01%
	11	Reelect Pauline Van der Meer Mohr to Supervisory Board	For	No	95.64%	4.35%
	12	Reelect Wouter Kolk to Management Board	For	No	99.87%	0.12%
	13	Adopt Amended Remuneration Policy for Management Board	For	No	94.87%	5.12%
	14	Adopt Amended Remuneration Policy for Supervisory Board	For	No	96.21%	3.78%
	15	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors for Financial Year 2022	For	No	99.74%	0.25%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	16	Ratify KPMG Accountants N.V. as Auditors for Financial Year 2023	For	No	99.88%	0.11%
	17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	No	97.71%	2.28%
	18	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No	96.65%	3.34%
	19	Authorize Board to Acquire Common Shares	For	No	99.21%	0.78%
	20	Approve Cancellation of Repurchased Shares	For	No	99.81%	0.18%
	21	Close Meeting	Refer	No		
Molecular Partners AG 13.04.22	1	Accept Financial Statements and Statutory Reports	For	No	99.54%	0.12%
	2	Approve Remuneration Report	For	No	89.13%	10.71%
	3	Approve Treatment of Net Loss	For	No	99.52%	0.11%
	4	Approve Discharge of Board and Senior Management	For	No	99.36%	0.18%
	5	Approve Renewal of CHF 807,316 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	No	79.90%	20.02%
	6.1.1	Reelect William Burns as Director	For	No	95.32%	4.57%
	6.1.2	Reelect Agnete Fredriksen as Director	For	No	99.80%	0.11%
	6.1.3	Reelect Dominik Hoechli as Director	For	No	99.79%	0.10%
	6.1.4	Reelect Steven Holtzman as Director	For	No	96.97%	0.16%
	6.1.5	Reelect Sandip Kapadia as Director	Against	Yes	88.05%	9.08%
	6.1.6	Reelect Vito Palombella as Director	For	No	97.02%	0.11%
	6.1.7	Reelect Michael Vasconcelles as Director	For	No	96.95%	0.19%
	6.1.8	Reelect Patrick Amstutz as Director	For	No	96.17%	3.73%
	6.2	Reelect William Burns as Board Chairman	For	No	95.30%	4.61%
	6.3.1	Reappoint William Burns as Member of the Nomination and Compensation Committee	For	No	92.34%	7.48%
	6.3.2	Reappoint Steven Holtzman as Member of the Nomination and Compensation Committee	For	No	95.41%	1.67%
	6.3.3	Reappoint Michael Vasconcelles as Member of the Nomination and Compensation Committee	For	No	95.38%	1.69%
	7	Ratify KPMG AG as Auditors	For	No	99.81%	0.13%
	8	Designate Keller KLG as Independent Proxy	For	No	99.83%	0.12%
	9.1	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	For	No	96.36%	3.12%
	9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.6 Million for the Period July 1, 2022 - June 30, 2023	For	No	98.71%	0.81%
	9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.9 Million	For	No	94.42%	5.07%
	10	Transact Other Business (Voting)	Against	Yes		
Royal KPN NV 13.04.22	1	Open Meeting and Announcements	Refer	No		
	2	Receive Report of Management Board (Non-Voting)	Refer	No		
	3	Adopt Financial Statements	For	No	99.99%	0.00%
	4	Approve Remuneration Report	For	No	97.44%	2.55%
	5	Receive Explanation on Company's Reserves and Dividend Policy	Refer	No		
	6	Approve Dividends	For	No	99.75%	0.24%
	7	Approve Discharge of Management Board	For	No	96.80%	3.19%
	8	Approve Discharge of Supervisory Board	For	No	96.80%	3.19%
	9	Ratify Ernst & Young Accountants LLP as Auditors	For	No	99.82%	0.17%
	10	Opportunity to Make Recommendations	Refer	No		
	11	Elect Kitty Koelemeijer to Supervisory Board	For	No	97.67%	2.32%
	12	Elect Chantal Vergouw to Supervisory Board	For	No	99.63%	0.36%
	13	Announce Vacancies on the Board	Refer	No		
	14	Discussion of Supervisory Board Profile	Refer	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.84%	0.15%
	16	Approve Reduction in Share Capital through Cancellation of Shares	For	No	99.98%	0.01%
	17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	No	98.82%	1.17%
	18	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No	98.48%	1.51%
	19	Other Business (Non-Voting)	Refer	No		
	20	Close Meeting	Refer	No		
Smith & Nephew Plc 13.04.22	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Remuneration Report	Against	Yes	96.71%	3.28%
	3	Approve Final Dividend	For	No	99.90%	0.09%
	4	Re-elect Erik Engstrom as Director	For	No	98.33%	1.66%
	5	Re-elect Robin Freestone as Director	For	No	80.32%	19.67%
	6	Elect Jo Hallas as Director	For	No	99.80%	0.19%
	7	Re-elect John Ma as Director	For	No	99.82%	0.17%
	8	Re-elect Katarzyna Mazur-Hofsaess as Director	For	No	99.80%	0.19%
	9	Re-elect Rick Medlock as Director	For	No	99.82%	0.17%
	10	Elect Deepak Nath as Director	For	No	99.82%	0.17%
	11	Re-elect Anne-Francoise Nesmes as Director	For	No	99.34%	0.65%
	12	Re-elect Marc Owen as Director	For	No	97.91%	2.08%
	13	Re-elect Roberto Quarta as Director	For	No	96.67%	3.32%
	14	Re-elect Angie Risley as Director	For	No	97.39%	2.60%
	15	Re-elect Bob White as Director	For	No	99.78%	0.21%
	16	Reappoint KPMG LLP as Auditors	For	No	99.48%	0.51%
	17	Authorise Board to Fix Remuneration of Auditors	For	No	99.94%	0.05%
	18	Authorise Issue of Equity	For	No	91.20%	8.79%
	19	Approve Sharesave Plan	For	No	99.92%	0.07%
	20	Approve International Sharesave Plan	For	No	99.90%	0.09%
	21	Authorise Issue of Equity without Pre-emptive Rights	For	No	98.48%	1.51%
	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	96.39%	3.60%
	23	Authorise Market Purchase of Ordinary Shares	For	No	99.57%	0.42%
	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	93.40%	6.59%
Geberit AG 13.04.22	1	Accept Financial Statements and Statutory Reports	For	No	99.62%	0.13%
	2	Approve Allocation of Income and Dividends of CHF 12.50 per Share	For	No	99.67%	0.21%
	3	Approve Discharge of Board of Directors	For	No	98.34%	1.04%
	4.1.1	Reelect Albert Baehny as Director and Board Chairman	For	No	83.40%	16.15%
	4.1.2	Reelect Thomas Bachmann as Director	For	No	98.95%	0.90%
	4.1.3	Reelect Felix Ehrat as Director	For	No	96.06%	3.80%
	4.1.4	Reelect Werner Karlen as Director	For	No	99.49%	0.36%
	4.1.5	Reelect Bernadette Koch as Director	For	No	99.58%	0.31%
	4.1.6	Reelect Eunice Zehnder-Lai as Director	For	No	98.30%	1.59%
	4.2.1	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For	No	97.65%	2.12%
	4.2.2	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	For	No	98.40%	1.36%
	4.2.3	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	For	No	98.96%	0.81%
	5	Designate Roger Mueller as Independent Proxy	For	No	99.88%	0.02%
	6	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	60.72%	14.91%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7.1	Approve Remuneration Report	For	No	88.89%	9.20%
	7.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	For	No	98.30%	1.18%
	7.3	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	For	No	97.14%	2.33%
	8	Transact Other Business (Voting)	Against	Yes		
Stellantis NV 13.04.22	1	Open Meeting	Refer	No		
	2.a	Receive Report of Board of Directors (Non-Voting)	Refer	No		
	2.b	Receive Explanation on Company's Reserves and Dividend Policy	Refer	No		
	2.c	Approve Remuneration Report	Against	Yes	47.87%	52.12%
	2.d	Adopt Financial Statements and Statutory Reports	For	No	99.51%	0.48%
	2.e	Approve Dividends of EUR 1.04 Per Share	For	No	99.95%	0.04%
	2.f	Approve Discharge of Directors	For	No	85.92%	14.07%
	3	Ratify Ernst & Young Accountants LLP as Auditors	For	No	99.82%	0.17%
Tornos Holding AG 13.04.22	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	98.38%	1.61%
	5	Close Meeting	Refer	No		
	1	Open Meeting	Refer	No		
	2	Accept Financial Statements and Statutory Reports	For	No		
	3	Approve Treatment of Net Loss	For	No		
	4.1	Approve CHF 49.7 Million Reduction in Share Capital via Reduction of Nominal Value	For	No		
	4.2	Amend Articles to Reflect Changes in Capital	For	No		
	4.3	Approve Repayment of CHF 0.25 per Share from Capital Contribution Reserves	For	No		
	5.1	Approve Discharge of Board of Directors	For	No		
	5.2	Approve Discharge of Senior Management	For	No		
	6.1	Reelect Francois Frote as Director	Against	Yes		
	6.2	Reelect Michel Rollier as Director	For	No		
	6.3	Reelect Walter Fust as Director	For	No		
	6.4	Reelect Till Fust as Director	For	No		
	7	Reelect Francois Frote as Board Chairman	Against	Yes		
	8.1	Reappoint Francois Frote as Member of the Compensation Committee	Against	Yes		
	8.2	Reappoint Michel Rollier as Member of the Compensation Committee	Against	Yes		
	8.3	Reappoint Walter Fust as Member of the Compensation Committee	Against	Yes		
	8.4	Reappoint Till Fust as Member of the Compensation Committee	Against	Yes		
	9	Designate Roland Schweizer as Independent Proxy	For	No		
Komax Holding AG 13.04.22	10	Ratify PricewaterhouseCoopers SA as Auditors	For	No		
	11.1	Approve Remuneration of Directors in the Amount of CHF 500,000 and 40,000 Stock Options	Against	Yes		
	11.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.5 Million in Fixed Remuneration, CHF 800,000 in Variable Remuneration, and 150,000 Stock Options	Against	Yes		
	12	Transact Other Business (Voting)	Against	Yes		
	1	Accept Financial Statements and Statutory Reports	For	No	99.36%	0.01%
	2	Approve Discharge of Board and Senior Management	For	No	99.26%	0.09%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Approve Allocation of Income and Dividends of CHF 4.50 per Share	For	No	99.56%	0.07%
	4.1.1	Reelect Beat Kaelin as Director and Board Chairman	For	No	81.73%	18.08%
	4.1.2	Reelect David Dean as Director	For	No	97.90%	1.84%
	4.1.3	Reelect Andreas Haeberli as Director	For	No	90.83%	8.94%
	4.1.4	Reelect Kurt Haerri as Director	For	No	99.58%	0.11%
	4.1.5	Reelect Mariel Hoch as Director	For	No	98.84%	0.60%
	4.1.6	Reelect Roland Siegwart as Director	For	No	95.60%	4.13%
	4.2.1	Reappoint Andreas Haeberli as Member of the Compensation Committee	For	No	90.43%	9.10%
	4.2.2	Reappoint Beat Kaelin as Member of the Compensation Committee	For	No	72.59%	26.99%
	4.2.3	Reappoint Roland Siegwart as Member of the Compensation Committee	For	No	98.62%	0.91%
	4.3	Designate Thomas Tschuempferlin as Independent Proxy	For	No	99.67%	0.07%
	4.4	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	75.12%	24.40%
	5.1	Approve Remuneration Report (Non-Binding)	For	No	89.98%	8.66%
	5.2	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	For	No	84.85%	14.02%
	5.3	Approve Remuneration of Executive Committee in the Amount of CHF 6 Million	For	No	96.27%	2.60%
	6.1	Approve Creation of EUR 128,333 Pool of Authorized Capital with or without Exclusion of Preemptive Rights in Connection with Acquisition of Schleuniger AG	For	No	95.49%	4.12%
	6.2	Amend Articles Re: Annulment of Registration Restriction and Voting Rights Clause, if Item 6.1 is Approved	For	No	98.90%	0.68%
	6.3	Elect Juerg Werner as Director, if Item 6.1 is Approved	For	No	98.57%	1.06%
	7	Transact Other Business (Voting)	Against	Yes		
CNH Industrial NV 13.04.22	1	Open Meeting	Refer	No		
	2.a	Receive Explanation on Company's Reserves and Dividend Policy	Refer	No		
	2.b	Adopt Financial Statements	For	No	99.95%	0.04%
	2.c	Approve Dividends of EUR 0.28 Per Share	For	No	99.99%	0.00%
	2.d	Approve Discharge of Directors	For	No	99.09%	0.90%
	3	Approve Remuneration Report	Against	Yes	69.84%	30.15%
	4.a	Reelect Suzanne Heywood as Executive Director	Against	Yes	87.81%	12.18%
	4.b	Reelect Scott W. Wine as Executive Director	For	No	99.02%	0.97%
	4.c	Reelect Catia Bastioli as Non-Executive Director	For	No	99.78%	0.21%
	4.d	Reelect Howard W. Buffett as Non-Executive Director	For	No	92.31%	7.68%
	4.e	Reelect Leo W. Houle as Non-Executive Director	For	No	90.53%	9.46%
	4.f	Reelect John B. Lanaway as Non-Executive Director	Against	Yes	83.67%	16.32%
	4.g	Reelect Alessandro Nasi as Non-Executive Director	For	No	85.46%	14.53%
	4.h	Reelect Vagn Sorensen as Non-Executive Director	For	No	99.02%	0.97%
	4.i	Reelect Asa Tamsons as Non-Executive Director	For	No	99.93%	0.06%
	4.j	Elect Karen Linehan as Non-Executive Director	For	No	99.93%	0.06%
	5.a	Ratify Ernst & Young Accountants LLP as Auditors for the 2022 Financial Year	For	No	99.74%	0.25%
	5.b	Ratify Deloitte Accountants B.V as Auditors for the 2023 Financial Year	For	No	99.85%	0.14%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	For	No	99.71%	0.28%
	7	Close Meeting	Refer	No		
Carrier Global Corporation 14.04.22	1a	Elect Director Jean-Pierre Garnier	For	No	51.63%	48.36%
	1b	Elect Director David L. Gitlin	Against	Yes	95.80%	4.19%
	1c	Elect Director John J. Greisch	For	No	96.72%	3.27%
	1d	Elect Director Charles M. Holley, Jr.	For	No	98.45%	1.54%
	1e	Elect Director Michael M. McNamara	For	No	97.08%	2.91%
	1f	Elect Director Michael A. Todman	For	No	97.82%	2.17%
	1g	Elect Director Virginia M. Wilson	For	No	98.14%	1.85%
	1h	Elect Director Beth A. Wozniak	For	No	99.41%	0.58%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.91%	5.87%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	98.98%	0.43%
Dow Inc. 14.04.22	1a	Elect Director Samuel R. Allen	For	No	97.46%	2.53%
	1b	Elect Director Gaurdie Banister, Jr.	For	No	98.33%	1.66%
	1c	Elect Director Wesley G. Bush	For	No	98.37%	1.62%
	1d	Elect Director Richard K. Davis	For	No	97.46%	2.53%
	1e	Elect Director Jerri DeVard	For	No	98.30%	1.69%
	1f	Elect Director Debra L. Dial	For	No	98.70%	1.29%
	1g	Elect Director Jeff M. Fettig	For	No	94.71%	5.28%
	1h	Elect Director Jim Fitterling	Against	Yes	94.76%	5.23%
	1i	Elect Director Jacqueline C. Hinman	For	No	97.83%	2.16%
	1j	Elect Director Luis Alberto Moreno	For	No	98.25%	1.74%
	1k	Elect Director Jill S. Wyant	For	No	98.28%	1.71%
	1l	Elect Director Daniel W. Yohannes	For	No	98.65%	1.34%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.67%	8.32%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	95.45%	4.20%
	4	Require Independent Board Chair	For	Yes	32.70%	67.29%
Adobe Inc. 14.04.22	1a	Elect Director Amy Banse	For	No	94.31%	5.68%
	1b	Elect Director Brett Biggs	For	No	99.84%	0.15%
	1c	Elect Director Melanie Boulden	For	No	98.54%	1.45%
	1d	Elect Director Frank Calderoni	For	No	96.81%	3.18%
	1e	Elect Director Laura Desmond	For	No	98.86%	1.13%
	1f	Elect Director Shantanu Narayen	Against	Yes	93.92%	6.07%
	1g	Elect Director Spencer Neumann	For	No	99.85%	0.14%
	1h	Elect Director Kathleen Oberg	For	No	97.77%	2.22%
	1i	Elect Director Dheeraj Pandey	For	No	99.59%	0.40%
	1j	Elect Director David Ricks	For	No	98.24%	1.75%
	1k	Elect Director Daniel Rosensweig	For	No	76.56%	23.43%
	1l	Elect Director John Warnock	For	No	98.90%	1.09%
	2	Ratify KPMG LLP as Auditors	Against	Yes	94.32%	5.67%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	88.03%	11.96%
Owens Corning 14.04.22	1a	Elect Director Brian D. Chambers	Against	Yes	89.02%	10.97%
	1b	Elect Director Eduardo E. Cordeiro	For	No	99.53%	0.46%
	1c	Elect Director Adrienne D. Elsner	For	No	99.81%	0.18%
	1d	Elect Director Alfred E. Festa	For	No	99.61%	0.38%
	1e	Elect Director Edward F. Lonergan	For	No	97.17%	2.82%
	1f	Elect Director Maryann T. Mannen	For	No	93.97%	6.02%
	1g	Elect Director Paul E. Martin	For	No	98.85%	1.14%
	1h	Elect Director W. Howard Morris	For	No	95.58%	4.41%
	1i	Elect Director Suzanne P. Nimocks	For	No	96.57%	3.42%
	1j	Elect Director John D. Williams	For	No	97.36%	2.63%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	95.73%	4.20%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	85.24%	14.52%
The Toronto-Dominion	1.1	Elect Director Cherie L. Brant	For	No	99.77%	0.22%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Bank 14.04.22	1.2	Elect Director Amy W. Brinkley	For	No	98.03%	1.96%
	1.3	Elect Director Brian C. Ferguson	For	No	99.02%	0.97%
	1.4	Elect Director Colleen A. Goggins	For	No	98.99%	1.00%
	1.5	Elect Director Jean-Rene Halde	For	No	99.61%	0.38%
	1.6	Elect Director David E. Kepler	For	No	99.65%	0.34%
	1.7	Elect Director Brian M. Levitt	For	No	96.01%	3.98%
	1.8	Elect Director Alan N. MacGibbon	For	No	99.15%	0.84%
	1.9	Elect Director Karen E. Maidment	For	No	98.77%	1.22%
	1.10	Elect Director Bharat B. Masrani	For	No	99.37%	0.62%
	1.11	Elect Director Nadir H. Mohamed	For	No	98.31%	1.68%
	1.12	Elect Director Claude Mongeau	For	No	99.72%	0.27%
	1.13	Elect Director S. Jane Rowe	For	No	99.74%	0.25%
	2	Ratify Ernst & Young LLP as Auditors	For	No	98.74%	1.25%
	3	Advisory Vote on Executive Compensation Approach	For	No	95.37%	4.62%
	4	SP 1: Adopt a Policy of Not Financing New Fossil Fuel Supply, Including Financing of Companies Exploring or Developing Undeveloped Oil and Gas Reserves	For	Yes	6.50%	93.50%
	5	SP 2: Analyze the Possibility of Becoming a Benefit Company	Against	No	3.60%	96.40%
	6	SP 3: Advisory Vote on Environmental Policy	For	Yes	27.00%	73.00%
	7	SP 4: Adopt French as the Official Language	Against	No	0.50%	99.50%
	8	SP 5: Provide a Report to Shareholders and Publicly Disclose the CEO Compensation to Median Worker Pay Ratio	Against	No	14.40%	85.60%
COMET Holding AG 14.04.22	1	Accept Financial Statements and Statutory Reports	For	No	99.82%	0.17%
	2	Approve Allocation of Income and Dividends of CHF 3.50 per Share	For	No	99.94%	0.05%
	3	Approve Discharge of Board and Senior Management	For	No	99.48%	0.51%
	4.1	Reelect Heinz Kundert as Director	For	No	89.82%	10.17%
	4.2	Reelect Gian-Luca Bona as Director	For	No	99.16%	0.83%
	4.3	Reelect Mariel Hoch as Director	For	No	99.06%	0.93%
	4.4	Reelect Patrick Jany as Director	For	No	98.98%	1.01%
	4.5	Reelect Tosja Zywiets as Director	For	No	96.13%	3.86%
	4.6	Reelect Heinz Kundert as Board Chair	For	No	86.92%	13.07%
	5	Elect Edeltraud Leibrock as Director	For	No	95.78%	4.21%
	6.1	Reappoint Mariel Hoch as Member of the Nomination and Compensation Committee	For	No	98.79%	1.20%
	6.2	Reappoint Gian-Luca Bona as Member of the Nomination and Compensation Committee	For	No	98.97%	1.02%
	7	Designate Patrick Glauser as Independent Proxy	For	No	99.88%	0.11%
	8	Ratify Ernst & Young AG as Auditors	Against	Yes	81.25%	18.74%
	9.1	Approve Remuneration of Directors in the Amount of CHF 970,000	For	No	98.78%	1.21%
	9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.5 Million	For	No	90.33%	9.66%
	9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3 Million	For	No	92.96%	7.03%
	9.4	Approve Remuneration Report	For	No	82.13%	17.86%
	10.1	Approve Renewal of CHF 770,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Against	Yes	60.41%	39.47%
	10.2	Amend Articles Re: Proportion of Non-Cash Remuneration of Board Members	For	No	99.72%	0.27%
	11	Transact Other Business (Voting)	Against	Yes		
Duke Realty Corporation	1a	Elect Director John P. Case	For	No	99.58%	0.36%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
14.04.22	1b	Elect Director James B. Connor	Against	Yes	93.66%	6.28%
	1c	Elect Director Tamara D. Fischer	For	No	99.46%	0.48%
	1d	Elect Director Norman K. Jenkins	For	No	98.50%	1.44%
	1e	Elect Director Kelly T. Killingsworth	For	No	99.57%	0.37%
	1f	Elect Director Melanie R. Sabelhaus	For	No	98.56%	1.38%
	1g	Elect Director Peter M. Scott, III	For	No	98.09%	1.85%
	1h	Elect Director David P. Stockert	For	No	97.50%	2.01%
	1i	Elect Director Chris T. Sultemeier	For	No	99.68%	0.26%
	1j	Elect Director Warren M. Thompson	For	No	99.68%	0.26%
	1k	Elect Director Lynn C. Thurber	For	No	96.77%	3.17%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.36%	5.63%
	3	Ratify KPMG LLP as Auditors	Against	Yes	95.55%	4.44%
CALIDA Holding AG 14.04.22	1	Receive Financial Statements and Statutory Reports (Non-Voting)	Refer	No		
	2	Receive Auditor's Report (Non-Voting)	Refer	No		
	3.1	Accept Annual Report 2021	For	No	99.88%	0.01%
	3.2	Accept Financial Statements and Statutory Reports	For	No	99.21%	0.64%
	3.3	Approve Remuneration Report (Non-Binding)	For	No	67.96%	18.58%
	3.4	Approve Allocation of Income and Dividends of CHF 1.00 per Share	For	No	99.80%	0.05%
	4	Approve Corporate Social Responsibility Report (Non-Binding)	For	No	99.50%	0.19%
	5	Approve Discharge of Board and Senior Management	For	No	99.54%	0.23%
	6.1	Reelect Hans-Kristian Hoejsgaard as Director and Board Chair	For	No	99.28%	0.53%
	6.2.1	Reelect Gregor Greber as Director	For	No	95.73%	4.04%
	6.2.2	Reelect Erich Kellenberger as Director	For	No	98.48%	1.31%
	6.2.3	Reelect Lukas Morscher as Director	For	No	86.67%	0.16%
	6.2.4	Reelect Stefan Portmann as Director	For	No	99.68%	0.09%
	6.3.1	Elect Patricia Gandji as Director	For	No	99.58%	0.21%
	6.3.2	Elect Laurence Bourdon-Tracol as Director	For	No	99.56%	0.23%
	6.4.1	Reappoint Hans-Kristian Hoejsgaard as Member of the Nomination and Compensation Committee	For	No	80.86%	5.90%
	6.4.2	Appoint Lukas Morscher as Member of the Nomination and Compensation Committee	For	No	86.32%	0.42%
	7	Ratify KPMG AG as Auditors	For	No	98.28%	1.52%
	8	Designate Grossenbacher Rechtsanwälte AG as Independent Proxy	For	No	99.84%	0.03%
	9.1	Approve Remuneration of Directors in the Amount of CHF 900,000	For	No	84.19%	2.30%
	9.2	Approve Fixed and Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.5 Million	Against	Yes	69.20%	30.18%
	9.3	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1 Million	For	No	84.32%	15.07%
	10.1	Amend Corporate Purpose	For	No	86.37%	0.22%
	10.2	Amend Articles Re: Remuneration of the Board of Directors	For	No	86.02%	0.42%
	10.3	Amend Articles Re: Equity Compensation for the Board of Directors	For	No	86.05%	0.42%
	11	Transact Other Business (Voting)	Against	Yes		
Teleperformance SE 14.04.22	1	Approve Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.99%	0.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Approve Allocation of Income and Dividends of EUR 3.30 per Share	For	No	99.56%	0.43%
	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No	99.99%	0.00%
	5	Approve Compensation Report of Corporate Officers	For	No	96.46%	3.53%
	6	Approve Compensation of Daniel Julien, Chairman and CEO	For	No	85.56%	14.43%
	7	Approve Compensation of Olivier Rigaudy, Vice-CEO	For	No	88.01%	11.98%
	8	Approve Remuneration Policy of Directors	For	No	99.88%	0.11%
	9	Approve Remuneration Policy of Chairman and CEO	For	No	90.73%	9.26%
	10	Approve Remuneration Policy of Vice-CEO	For	No	91.76%	8.23%
	11	Elect Shelly Gupta as Director	For	No	99.94%	0.05%
	12	Elect Carole Toniutti as Director	For	No	99.94%	0.05%
	13	Reelect Pauline Ginestie as Director	For	No	99.94%	0.05%
	14	Reelect Wai Ping Leung as Director	For	No	99.93%	0.06%
	15	Reelect Patrick Thomas as Director	For	No	96.58%	3.41%
	16	Reelect Bernard Canetti as Director	For	No	83.82%	16.17%
	17	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	For	No	99.67%	0.32%
	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	98.97%	1.02%
	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	No	93.42%	6.57%
	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 14.5 Million	For	No	93.78%	6.21%
	21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.2 Million	For	No	91.05%	8.94%
	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	For	No	86.89%	13.10%
	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	97.33%	2.66%
	24	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	No	92.00%	7.99%
	25	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
Idorsia Ltd. 14.04.22	1.1	Accept Financial Statements and Statutory Reports	For	No	99.35%	0.20%
	1.2	Approve Remuneration Report (Non-Binding)	Against	Yes	81.40%	17.96%
	2	Approve Treatment of Net Loss	For	No	99.49%	0.06%
	3	Approve Discharge of Board and Senior Management	For	No	98.87%	0.25%
	4	Approve Increase in Conditional Capital Pool for Employee Participation Plans and Conversion of Option Rights	For	No	89.23%	10.18%
	5.1.1	Reelect Mathieu Simon as Director	For	No	99.01%	0.63%
	5.1.2	Reelect Joern Aldag as Director	For	No	99.28%	0.34%
	5.1.3	Reelect Jean-Paul Clozel as Director	For	No	96.19%	3.46%
	5.1.4	Reelect Felix Ehrat as Director	For	No	99.06%	0.57%
	5.1.5	Reelect Srishti Gupta as Director	For	No	99.46%	0.16%
	5.1.6	Reelect Peter Kellogg as Director	For	No	99.53%	0.10%
	5.1.7	Reelect Sandy Mahatme as Director	For	No	99.53%	0.10%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.2	Reelect Mathieu Simon as Board Chairman	For	No	98.58%	1.05%
	5.3.1	Reappoint Mathieu Simon as Member of the Nomination and Compensation Committee	For	No	97.17%	2.42%
	5.3.2	Reappoint Felix Ehrat as Member of the Nomination and Compensation Committee	For	No	92.91%	6.69%
	5.3.3	Reappoint Srishti Gupta as Member of the Nomination and Compensation Committee	For	No	97.69%	1.90%
	6.1	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	For	No	91.87%	7.36%
	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 17.22 Million	For	No	90.60%	8.62%
	7	Designate BachmannPartner AG as Independent Proxy	For	No	99.64%	0.02%
	8	Ratify Ernst & Young AG as Auditors	For	No	99.37%	0.27%
	9	Transact Other Business (Voting)	Against	Yes		
U.S. Bancorp 19.04.22	1a	Elect Director Warner L. Baxter	For	No	99.35%	0.64%
	1b	Elect Director Dorothy J. Bridges	For	No	99.56%	0.43%
	1c	Elect Director Elizabeth L. Buse	For	No	99.58%	0.41%
	1d	Elect Director Andrew Cecere	Against	Yes	95.62%	4.37%
	1e	Elect Director Kimberly N. Ellison-Taylor	For	No	99.50%	0.49%
	1f	Elect Director Kimberly J. Harris	For	No	90.19%	9.80%
	1g	Elect Director Roland A. Hernandez	For	No	98.49%	1.50%
	1h	Elect Director Olivia F. Kirtley	For	No	95.78%	4.21%
	1i	Elect Director Richard P. McKenney	For	No	98.69%	1.30%
	1j	Elect Director Yusuf I. Mehdi	For	No	99.59%	0.40%
	1k	Elect Director John P. Wiehoff	For	No	99.38%	0.61%
	1l	Elect Director Scott W. Wine	For	No	98.89%	1.10%
	2	Ratify Ernst & Young LLP as Auditors	For	No	97.75%	1.99%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.37%	6.97%
Public Service Enterprise Group Incorporated 19.04.22	1.1	Elect Director Ralph Izzo	Against	Yes	93.90%	6.09%
	1.2	Elect Director Susan Tomasky	For	No	98.41%	1.58%
	1.3	Elect Director Willie A. Deese	For	No	97.55%	2.44%
	1.4	Elect Director Jamie M. Gentoso	For	No	99.53%	0.46%
	1.5	Elect Director David Lilley	For	No	97.12%	2.87%
	1.6	Elect Director Barry H. Ostrowsky	For	No	98.67%	1.32%
	1.7	Elect Director Valerie A. Smith	For	No	99.38%	0.61%
	1.8	Elect Director Scott G. Stephenson	For	No	99.45%	0.54%
	1.9	Elect Director Laura A. Sugg	For	No	98.81%	1.18%
	1.10	Elect Director John P. Surma	For	No	96.41%	3.58%
	1.11	Elect Director Alfred W. Zollar	For	No	98.67%	1.32%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	91.84%	8.15%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	95.48%	4.51%
HP Inc. 19.04.22	1a	Elect Director Aida M. Alvarez	For	No	96.82%	3.17%
	1b	Elect Director Shumeet Banerji	For	No	95.50%	4.49%
	1c	Elect Director Robert R. Bennett	For	No	97.15%	2.84%
	1d	Elect Director Charles "Chip" V. Bergh	For	No	92.90%	7.09%
	1e	Elect Director Bruce Broussard	For	No	99.55%	0.44%
	1f	Elect Director Stacy Brown-Philpot	For	No	97.22%	2.77%
	1g	Elect Director Stephanie A. Burns	For	No	95.93%	4.06%
	1h	Elect Director Mary Anne Citrino	For	No	97.68%	2.31%
	1i	Elect Director Richard L. Clemmer	For	No	97.73%	2.26%
	1j	Elect Director Enrique J. Lores	For	No	98.07%	1.92%
	1k	Elect Director Judith "Jami" Miscik	For	No	98.91%	1.08%
	1l	Elect Director Kim K.W. Rucker	For	No	98.73%	1.26%
	1m	Elect Director Subra Suresh	For	No	97.71%	2.28%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	93.15%	6.63%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.60%	8.03%
	4	Amend Omnibus Stock Plan	For	No	91.51%	8.17%
	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	39.06%	60.55%
Anglo American Plc 19.04.22	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Final Dividend	For	No	99.87%	0.12%
	3	Approve Special Dividend	For	No	99.99%	0.00%
	4	Elect Ian Tyler as Director	For	No	97.29%	2.70%
	5	Elect Duncan Wanblad as Director	For	No	99.95%	0.04%
	6	Re-elect Ian Ashby as Director	For	No	97.87%	2.12%
	7	Re-elect Marcelo Bastos as Director	For	No	97.94%	2.05%
	8	Re-elect Elisabeth Brinton as Director	For	No	98.59%	1.40%
	9	Re-elect Stuart Chambers as Director	For	No	94.53%	5.46%
	10	Re-elect Hilary Maxson as Director	For	No	99.28%	0.71%
	11	Re-elect Hixonia Nyasulu as Director	For	No	98.62%	1.37%
	12	Re-elect Nonkululeko Nyembezi as Director	For	No	98.26%	1.73%
	13	Re-elect Tony O'Neill as Director	For	No	98.64%	1.35%
	14	Re-elect Stephen Pearce as Director	For	No	99.05%	0.94%
	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	No	99.21%	0.78%
	16	Authorise Board to Fix Remuneration of Auditors	For	No	99.91%	0.08%
	17	Approve Remuneration Report	For	No	94.81%	5.18%
	18	Approve Share Ownership Plan	For	No	98.53%	1.46%
	19	Approve Climate Change Report	For	No	94.24%	5.75%
	20	Authorise Issue of Equity	For	No	93.07%	6.92%
	21	Authorise Issue of Equity without Pre-emptive Rights	For	No	94.83%	5.16%
	22	Authorise Market Purchase of Ordinary Shares	For	No	88.75%	11.24%
	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	87.65%	12.34%
Regions Financial Corporation 20.04.22	1a	Elect Director Samuel A. Di Piazza, Jr.	For	No	95.38%	4.61%
	1b	Elect Director Zhanna Golodryga	For	No	98.31%	1.68%
	1c	Elect Director John D. Johns	For	No	98.94%	1.05%
	1d	Elect Director Joia M. Johnson	For	No	98.57%	1.42%
	1e	Elect Director Ruth Ann Marshall	For	No	85.72%	14.27%
	1f	Elect Director Charles D. McCrary	For	No	95.08%	4.91%
	1g	Elect Director James T. Prokopanko	For	No	95.85%	4.14%
	1h	Elect Director Lee J. Styslinger, III	For	No	94.82%	5.17%
	1i	Elect Director Jose S. Suquet	For	No	98.92%	1.07%
	1j	Elect Director John M. Turner, Jr.	For	No	98.95%	1.04%
	1k	Elect Director Timothy Vines	For	No	98.85%	1.14%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.22%	4.77%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.82%	7.17%
The Sherwin-Williams Company 20.04.22	1a	Elect Director Kerri B. Anderson	For	No	95.94%	4.05%
	1b	Elect Director Arthur F. Anton	For	No	86.37%	13.62%
	1c	Elect Director Jeff M. Fettig	For	No	94.95%	5.04%
	1d	Elect Director Richard J. Kramer	For	No	92.85%	7.14%
	1e	Elect Director John G. Morikis	Against	Yes	94.07%	5.92%
	1f	Elect Director Christine A. Poon	For	No	99.07%	0.92%
	1g	Elect Director Aaron M. Powell	For	No	98.76%	1.23%
	1h	Elect Director Marta R. Stewart	For	No	98.92%	1.07%
	1i	Elect Director Michael H. Thaman	For	No	98.35%	1.64%
	1j	Elect Director Matthew Thornton, III	For	No	98.80%	1.19%
	1k	Elect Director Steven H. Wunning	For	No	96.28%	3.71%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.38%	7.61%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Hermes International SCA 20.04.22	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.99%	4.00%
	1	Approve Financial Statements and Statutory Reports	For	No	99.87%	0.12%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.94%	0.05%
	3	Approve Discharge of General Managers	For	No	99.44%	0.55%
	4	Approve Allocation of Income and Dividends of EUR 8 per Share	For	No	99.88%	0.11%
	5	Approve Auditors' Special Report on Related-Party Transactions	Against	Yes	93.43%	6.56%
	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against	Yes	94.63%	5.36%
	7	Approve Compensation Report of Corporate Officers	Against	Yes	92.93%	7.06%
	8	Approve Compensation of Axel Dumas, General Manager	Against	Yes	92.91%	7.08%
	9	Approve Compensation of Emile Hermes SAS, General Manager	Against	Yes	99.99%	0.00%
	10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	For	No	99.96%	0.03%
	11	Approve Remuneration Policy of General Managers	Against	Yes	92.34%	7.65%
	12	Approve Remuneration Policy of Supervisory Board Members	For	No	99.96%	0.03%
	13	Reelect Charles-Eric Bauer as Supervisory Board Member	Against	Yes	95.80%	4.19%
	14	Reelect Estelle Brachlianoff as Supervisory Board Member	For	No	94.74%	5.25%
	15	Reelect Julie Guerrand as Supervisory Board Member	Against	Yes	96.69%	3.30%
	16	Reelect Dominique Senequier as Supervisory Board Member	For	No	97.24%	2.75%
	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.84%	0.15%
	18	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Against	Yes	92.25%	7.74%
	19	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Against	Yes	93.46%	6.53%
	20	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
West Fraser Timber Co. Ltd. 20.04.22	1	Fix Number of Directors at Eleven	For	No		
	2.1	Elect Director Henry H. (Hank) Ketcham	For	No	97.10%	2.89%
	2.2	Elect Director Reid E. Carter	For	No	98.11%	1.88%
	2.3	Elect Director Raymond Ferris	For	No	99.09%	0.90%
	2.4	Elect Director John N. Floren	For	No	98.98%	1.01%
	2.5	Elect Director Ellis Ketcham Johnson	For	No	99.74%	0.25%
	2.6	Elect Director Brian G. Kenning	For	No	98.08%	1.91%
	2.7	Elect Director Marian Lawson	For	No	99.47%	0.52%
	2.8	Elect Director Colleen M. McMorrow	For	No	99.68%	0.31%
	2.9	Elect Director Robert L. Phillips	For	No	89.96%	10.03%
	2.10	Elect Director Janice G. Rennie	For	No	94.11%	5.88%
	2.11	Elect Director Gillian D. Winckler	For	No	99.63%	0.36%
	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold	Yes		
	4	Amend Articles Re: Increase in Quorum Requirements and Additional Delivery Methods for Notices	For	No	99.37%	0.62%
	5	Approve U.S. Employee Stock Purchase Plan	For	No	99.78%	0.21%
	6	Advisory Vote on Executive Compensation Approach	For	No	94.61%	5.38%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Bunzl Plc 20.04.22	1	Accept Financial Statements and Statutory Reports	For	No	99.39%	0.60%
	2	Approve Final Dividend	For	No	99.68%	0.31%
	3	Re-elect Peter Ventress as Director	Against	Yes	90.37%	9.62%
	4	Re-elect Frank van Zanten as Director	For	No	99.98%	0.01%
	5	Re-elect Richard Howes as Director	For	No	99.64%	0.35%
	6	Re-elect Vanda Murray as Director	For	No	95.50%	4.49%
	7	Re-elect Lloyd Pitchford as Director	For	No	95.31%	4.68%
	8	Re-elect Stephan Nanninga as Director	For	No	94.11%	5.88%
	9	Re-elect Vin Murria as Director	For	No	90.68%	9.31%
	10	Reappoint PricewaterhouseCoopers LLP as Auditors	For	No	99.38%	0.61%
	11	Authorise Board to Fix Remuneration of Auditors	For	No	99.95%	0.04%
	12	Approve Remuneration Report	For	No	93.39%	6.60%
	13	Authorise Issue of Equity	For	No	92.03%	7.96%
	14	Authorise Issue of Equity without Pre-emptive Rights	For	No	98.93%	1.06%
	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	97.52%	2.47%
	16	Authorise Market Purchase of Ordinary Shares	For	No	99.58%	0.41%
	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	90.47%	9.52%
EOG Resources, Inc. 20.04.22	1a	Elect Director Janet F. Clark	For	No	95.51%	4.48%
	1b	Elect Director Charles R. Crisp	For	No	91.82%	8.17%
	1c	Elect Director Robert P. Daniels	For	No	94.55%	5.44%
	1d	Elect Director James C. Day	Against	Yes	90.32%	9.67%
	1e	Elect Director C. Christopher Gaut	For	No	93.63%	6.36%
	1f	Elect Director Michael T. Kerr	For	No	95.04%	4.95%
	1g	Elect Director Julie J. Robertson	For	No	91.94%	8.05%
	1h	Elect Director Donald F. Textor	For	No	91.60%	8.39%
	1i	Elect Director William R. Thomas	Against	Yes	93.38%	6.61%
	1j	Elect Director Ezra Y. Yacob	For	No	99.14%	0.85%
	2	Ratify Deloitte & Touche LLP as Auditors	For	No	98.02%	1.92%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.19%	7.68%
Huntington Bancshares Incorporated 20.04.22	1.1	Elect Director Lizabeth Ardisana	For	No	99.31%	0.68%
	1.2	Elect Director Alanna Y. Cotton	For	No	99.39%	0.60%
	1.3	Elect Director Ann B. (Tanny) Crane	For	No	97.33%	2.66%
	1.4	Elect Director Robert S. Cubbin	For	No	98.29%	1.70%
	1.5	Elect Director Gina D. France	For	No	98.33%	1.66%
	1.6	Elect Director J. Michael Hochschwender	For	No	98.75%	1.24%
	1.7	Elect Director Richard H. King	For	No	99.45%	0.54%
	1.8	Elect Director Katherine M. A. (Allie) Kline	For	No	98.87%	1.12%
	1.9	Elect Director Richard W. Neu	For	No	93.94%	6.05%
	1.10	Elect Director Kenneth J. Phelan	For	No	98.74%	1.25%
	1.11	Elect Director David L. Porteous	For	No	91.98%	8.01%
	1.12	Elect Director Roger J. Sit	For	No	99.38%	0.61%
	1.13	Elect Director Stephen D. Steinour	Against	Yes	92.91%	7.08%
	1.14	Elect Director Jeffrey L. Tate	For	No	99.46%	0.53%
	1.15	Elect Director Gary Torgow	For	No	98.93%	1.06%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.88%	8.11%
Vetropack Holding AG 20.04.22	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.41%	0.58%
	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Discharge of Board and Senior Management	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
u-blox Holding AG 20.04.22	3	Approve Allocation of Income and Dividends of CHF 1.30 per Registered Share Series A and CHF 0.26 per Registered Share Series B	For	No		
	4.1	Approve Remuneration Report	Against	Yes		
	4.2	Approve Remuneration of Directors in the Amount of CHF 1 Million	For	No		
	4.3	Approve Remuneration of Executive Committee in the Amount of CHF 5.6 Million for Fiscal Year 2022	For	No		
	4.4	Approve Remuneration of Executive Committee in the Amount of CHF 5.6 Million for Fiscal Year 2023	For	No		
	5.1.1	Reelect Soenke Bandixen as Director	For	No		
	5.1.2	Reelect Claude Cornaz as Director and Board Chair	For	No		
	5.1.3	Reelect Pascal Cornaz as Director	For	No		
	5.1.4	Reelect Rudolf Fischer as Director	Against	Yes		
	5.1.5	Reelect Richard Fritschi as Director	Against	Yes		
	5.1.6	Reelect Urs Kaufmann as Director	Against	Yes		
	5.1.7	Reelect Jean-Philippe Rochat as Director	Against	Yes		
	5.1.8	Elect Diane Nicklas as Director	For	No		
	5.2.1	Reappoint Claude Cornaz as Member of the Nomination and Compensation Committee	Against	Yes		
	5.2.2	Reappoint Rudolf Fischer as Member of the Nomination and Compensation Committee	Against	Yes		
	5.2.3	Reappoint Richard Fritschi as Member of the Nomination and Compensation Committee	Against	Yes		
	5.3	Designate Proxy Voting Services GmbH as Independent Proxy	For	No		
	5.4	Ratify Ernst & Young AG as Auditors	Against	Yes		
	6	Transact Other Business (Voting)	Against	Yes		
	1	Accept Financial Statements and Statutory Reports	For	No	99.27%	0.17%
	2	Approve Allocation of Income and Omission of Dividends	For	No	99.47%	0.17%
	3	Approve Discharge of Board and Senior Management	For	No	98.75%	0.61%
	4.1	Approve CHF 9.2 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 1.30 per Share	For	No	99.13%	0.66%
	4.2	Amend Articles Re: Virtual General Meeting	Against	Yes	65.92%	33.65%
	5.1	Reelect Andre Mueller as Director and Board Chair	For	No	98.76%	0.78%
	5.2	Reelect Ulrich Looser as Director	For	No	89.38%	10.15%
	5.3	Reelect Markus Borchert as Director	For	No	94.65%	4.87%
	5.4	Reelect Thomas Seiler as Director	For	No	89.58%	9.89%
	5.5	Reelect Jean-Pierre Wyss as Director	For	No	92.73%	6.80%
	6.1	Appoint Ulrich Looser as Member of the Nomination and Compensation Committee	For	No	88.75%	10.57%
	6.2	Reappoint Markus Borchert as Member of the Nomination and Compensation Committee	For	No	75.55%	23.42%
	7.1	Approve Remuneration of Board of Directors in the Amount of CHF 654,000 for the Period between 2021 AGM and 2022 AGM (Non-Binding)	For	No	96.55%	2.06%
	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 4.4 Million for Fiscal Year 2021 (Non-Binding)	For	No	91.03%	7.57%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	8.1	Approve Remuneration of Board of Directors in the Amount of CHF 560,000 from 2022 AGM Until 2023 AGM	For	No	90.33%	8.21%
	8.2	Approve Remuneration of Executive Committee in the Amount of CHF 7.5 Million for Fiscal Year 2023	For	No	92.79%	5.75%
	9	Designate KBT Treuhand AG as Independent Proxy	For	No	97.95%	1.71%
	10	Ratify KPMG AG as Auditors	For	No	95.12%	4.48%
	11	Transact Other Business (Voting)	Against	Yes		
Gurit Holding AG 20.04.22	1	Accept Financial Statements and Statutory Reports	For	No	99.68%	0.02%
	2	Approve Allocation of Income and Dividends of CHF 7.00 per Bearer Share and CHF 1.40 per Registered Share	For	No	95.49%	4.38%
	3	Approve Discharge of Board and Senior Management	For	No	99.37%	0.15%
	4.1	Elect Rudolf Hadorn as Director and Board Chair	Against	Yes	87.09%	12.80%
	4.2.1	Reelect Stefan Breitenstein as Director	Against	Yes	88.62%	11.27%
	4.2.2	Reelect Bettina Gerharz-Kalte as Director	For	No	92.76%	7.13%
	4.2.3	Reelect Nick Huber as Director	For	No	92.11%	7.78%
	4.2.4	Reelect Philippe Royer as Director	For	No	89.82%	10.06%
	4.3	Elect Andreas Evertz as Director	For	No	92.15%	7.74%
	4.4.1	Reappoint Bettina Gerharz-Kalte as Member of the Nomination and Compensation Committee	Against	Yes	90.06%	9.83%
	4.4.2	Reappoint Nick Huber as Member of the Nomination and Compensation Committee	Against	Yes	87.82%	12.07%
	4.4.3	Appoint Rudolf Hadorn as Member of the Nomination and Compensation Committee	Against	Yes	87.06%	12.83%
	4.5	Designate Brunner Knobel Rechtsanwälte as Independent Proxy	For	No	99.87%	0.02%
	4.6	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	89.41%	10.47%
	5.1	Approve Conversion of Bearer Shares into Registered Shares	For	No	99.84%	0.01%
	5.2	Amend Articles Re: Opting Up Clause	For	No	99.60%	0.25%
	6	Approve Creation of CHF 1.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	No	99.04%	0.82%
	7	Amend Articles of Association	For	No	90.36%	9.49%
	8	Approve Remuneration Report	Against	Yes	90.54%	9.12%
	9	Approve Fixed Remuneration of Directors in the Amount of CHF 997,000	For	No	99.35%	0.32%
	10	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million for the Period July 1, 2022 - June 30, 2023	For	No	99.35%	0.30%
	11	Approve Performance-Based Remuneration of Executive Committee in the Amount of CHF 2.6 Million for the Period January 1, 2022 - December 31, 2022	For	No	97.64%	2.01%
	12	Transact Other Business (Voting)	Against	Yes		
Georg Fischer AG 20.04.22	1.1	Accept Financial Statements and Statutory Reports	For	No	99.94%	0.05%
	1.2	Approve Remuneration Report	For	No	86.70%	13.29%
	2	Approve Allocation of Income and Dividends of CHF 20 per Share	For	No	99.73%	0.26%
	3	Approve Discharge of Board and Senior Management	For	No	99.69%	0.30%
	4.1	Approve 1:20 Stock Split	For	No	99.54%	0.45%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.2	Approve Renewal of CHF 400,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	No	98.34%	1.40%
	5.1	Reelect Hubert Achermann as Director	For	No	99.46%	0.53%
	5.2	Reelect Riet Cadonau as Director	For	No	83.29%	16.70%
	5.3	Reelect Peter Hackel as Director	For	No	99.75%	0.24%
	5.4	Reelect Roger Michaelis as Director	For	No	99.43%	0.56%
	5.5	Reelect Eveline Saupper as Director	For	No	99.57%	0.42%
	5.6	Reelect Yves Serra as Director	For	No	87.60%	12.39%
	5.7	Reelect Jasmin Staiblin as Director	For	No	99.08%	0.91%
	5.8	Elect Ayano Senaha as Director	For	No	99.31%	0.68%
	6.1	Reelect Yves Serra as Board Chair	For	No	96.64%	3.35%
	6.2.1	Reappoint Riet Cadonau as Member of the Compensation Committee	For	No	83.39%	16.60%
	6.2.2	Appoint Roger Michaelis as Member of the Compensation Committee	For	No	98.98%	1.01%
	6.2.3	Reappoint Eveline Saupper as Member of the Compensation Committee	For	No	98.87%	1.12%
	7	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	For	No	97.90%	2.09%
	8	Approve Remuneration of Executive Committee in the Amount of CHF 11.4 Million	For	No	96.46%	3.53%
	9	Ratify PricewaterhouseCoopers AG as Auditors	For	No	98.86%	1.13%
Newmont Corporation 21.04.22	10	Designate Christoph Vaucher as Independent Proxy	For	No	99.97%	0.02%
	11	Transact Other Business (Voting)	Against	Yes		
	1.1	Elect Director Patrick G. Awuah, Jr.	For	No	99.75%	0.24%
	1.2	Elect Director Gregory H. Boyce	For	No	99.32%	0.67%
	1.3	Elect Director Bruce R. Brook	For	No	92.77%	7.22%
	1.4	Elect Director Maura Clark	For	No	99.55%	0.44%
	1.5	Elect Director Emma FitzGerald	For	No	99.77%	0.22%
	1.6	Elect Director Mary A. Laschinger	For	No	99.56%	0.43%
	1.7	Elect Director Jose Manuel Madero	For	No	99.76%	0.23%
	1.8	Elect Director Rene Medori	For	No	98.68%	1.31%
	1.9	Elect Director Jane Nelson	For	No	98.77%	1.22%
	1.10	Elect Director Thomas Palmer	For	No	99.79%	0.20%
	1.11	Elect Director Julio M. Quintana	For	No	97.65%	2.34%
	1.12	Elect Director Susan N. Story	For	No	99.77%	0.22%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	92.46%	7.32%
	3	Ratify Ernst & Young LLP as Auditors	For	No	99.33%	0.56%
Humana Inc. 21.04.22	1a	Elect Director Raquel C. Bono	For	No	99.52%	0.47%
	1b	Elect Director Bruce D. Broussard	For	No	99.35%	0.64%
	1c	Elect Director Frank A. D'Amelio	For	No	92.04%	7.95%
	1d	Elect Director David T. Feinberg	For	No	80.24%	19.75%
	1e	Elect Director Wayne A. I. Frederick	For	No	99.60%	0.39%
	1f	Elect Director John W. Garratt	For	No	99.44%	0.55%
	1g	Elect Director Kurt J. Hilzinger	For	No	97.17%	2.82%
	1h	Elect Director David A. Jones, Jr.	For	No	92.06%	7.93%
	1i	Elect Director Karen W. Katz	For	No	98.44%	1.55%
	1j	Elect Director Marcy S. Klevorn	For	No	99.78%	0.21%
	1k	Elect Director William J. McDonald	For	No	96.69%	3.30%
	1l	Elect Director Jorge S. Mesquita	For	No	99.63%	0.36%
	1m	Elect Director James J. O'Brien	For	No	96.11%	3.88%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	94.09%	5.86%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.74%	5.11%
RELX Plc 21.04.22	1	Accept Financial Statements and Statutory Reports	For	No	99.77%	0.22%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Approve Remuneration Report	For	No	91.84%	8.15%
	3	Approve Final Dividend	For	No	99.77%	0.22%
	4	Reappoint Ernst & Young LLP as Auditors	For	No	99.26%	0.73%
	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.80%	0.19%
	6	Re-elect Paul Walker as Director	For	No	98.07%	1.92%
	7	Re-elect June Felix as Director	For	No	99.89%	0.10%
	8	Re-elect Erik Engstrom as Director	For	No	99.88%	0.11%
	9	Re-elect Wolfhart Hauser as Director	For	No	97.77%	2.22%
	10	Re-elect Charlotte Hogg as Director	For	No	99.92%	0.07%
	11	Re-elect Marike van Lier Lels as Director	For	No	98.64%	1.35%
	12	Re-elect Nick Luff as Director	For	No	99.45%	0.53%
	13	Re-elect Robert MacLeod as Director	For	No	98.53%	1.46%
	14	Re-elect Andrew Sukawaty as Director	For	No	99.88%	0.11%
	15	Re-elect Suzanne Wood as Director	For	No	94.30%	5.69%
	16	Authorise Issue of Equity	For	No	95.33%	4.66%
	17	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.53%	0.46%
	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	98.10%	1.89%
	19	Authorise Market Purchase of Ordinary Shares	For	No	98.75%	1.24%
	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	94.12%	5.87%
The AES Corporation 21.04.22	1.1	Elect Director Janet G. Davidson	For	No	99.01%	0.98%
	1.2	Elect Director Andres R. Gluski	For	No	99.59%	0.40%
	1.3	Elect Director Tarun Khanna	For	No	97.34%	2.65%
	1.4	Elect Director Holly K. Koepfel	For	No	97.74%	2.25%
	1.5	Elect Director Julia M. Laulis	For	No	98.99%	1.00%
	1.6	Elect Director James H. Miller	For	No	99.25%	0.74%
	1.7	Elect Director Alain Monie	For	No	98.55%	1.44%
	1.8	Elect Director John B. Morse, Jr.	For	No	97.61%	2.38%
	1.9	Elect Director Moises Naim	For	No	99.25%	0.74%
	1.10	Elect Director Teresa M. Sebastian	For	No	99.53%	0.46%
	1.11	Elect Director Maura Shaughnessy	For	No	99.71%	0.28%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	94.77%	4.11%
	3	Ratify Ernst & Young LLP as Auditors	For	No	98.63%	0.63%
	4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For	Yes	43.96%	55.14%
L'Oreal SA 21.04.22	1	Approve Financial Statements and Statutory Reports	For	No	99.89%	0.10%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.85%	0.14%
	3	Approve Allocation of Income and Dividends of EUR 4.80 per Share and an Extra of EUR 0.48 per Share to Long Term Registered Shares	For	No	99.90%	0.09%
	4	Reelect Jean-Paul Agon as Director	For	No	96.17%	3.82%
	5	Reelect Patrice Caine as Director	For	No	99.10%	0.89%
	6	Reelect Belen Garijo as Director	For	No	90.83%	9.16%
	7	Renew Appointment of Deloitte & Associates as Auditor	For	No	97.94%	2.05%
	8	Appoint Ernst & Young as Auditor	For	No	99.91%	0.08%
	9	Approve Compensation Report of Corporate Officers	For	No	97.34%	2.65%
	10	Approve Compensation of Jean-Paul Agon, Chairman and CEO from 1 January 2021 to 30 April 2021	Against	Yes	85.25%	14.74%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	11	Approve Compensation of Jean-Paul Agon, Chairman of the Board from 1 May 2021 to 31 December 2021	For	No	95.97%	4.02%
	12	Approve Compensation of Nicolas Hieronimus, CEO from 1 May 2021 to 31 December 2021	For	No	96.72%	3.27%
	13	Approve Remuneration Policy of Directors	For	No	99.73%	0.26%
	14	Approve Remuneration Policy of Chairman of the Board	For	No	95.80%	4.19%
	15	Approve Remuneration Policy of CEO	For	No	93.04%	6.95%
	16	Approve Transaction with Nestle Re: Redemption Contract	For	No	99.85%	0.14%
	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.26%	0.73%
	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.81%	0.18%
	19	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	For	No	98.54%	1.45%
	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.17%	0.82%
	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	No	99.17%	0.82%
	22	Amend Article 9 of Bylaws Re: Age Limit of Chairman of the Board	For	No	99.73%	0.26%
	23	Amend Article 11 of Bylaws Re: Age Limit of CEO	For	No	99.20%	0.79%
	24	Amend Article 2 and 7 of Bylaws to Comply with Legal Changes	For	No	99.99%	0.00%
	25	Amend Article 8 of Bylaws Re: Shares Held by Directors	For	No	99.31%	0.68%
	26	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
LVMH Moët Hennessy Louis Vuitton SE 21.04.22	1	Approve Financial Statements and Statutory Reports	For	No	99.95%	0.04%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.95%	0.04%
	3	Approve Allocation of Income and Dividends of EUR 10 per Share	For	No	99.95%	0.04%
	4	Approve Auditors' Special Report on Related-Party Transactions	Against	Yes	85.20%	14.79%
	5	Reelect Bernard Arnault as Director	Against	Yes	91.99%	8.00%
	6	Reelect Sophie Chassat as Director	For	No	98.02%	1.97%
	7	Reelect Clara Gaymard as Director	For	No	99.11%	0.88%
	8	Reelect Hubert Vedrine as Director	Against	Yes	89.65%	10.34%
	9	Renew Appointment of Yann Arthus-Bertrand as Censor	Against	Yes	84.08%	15.91%
	10	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.45 Million	For	No	99.89%	0.10%
	11	Renew Appointment of Mazars as Auditor	For	No	99.51%	0.48%
	12	Appoint Deloitte as Auditor	For	No	99.86%	0.13%
	13	Acknowledge End of Mandate of Auditex and Olivier Lenel as Alternate Auditors and Decision Not to Renew	For	No	99.99%	0.00%
	14	Approve Compensation Report of Corporate Officers	Against	Yes	82.81%	17.18%
	15	Approve Compensation of Bernard Arnault, Chairman and CEO	Against	Yes	82.59%	17.40%
	16	Approve Compensation of Antonio Belloni, Vice-CEO	Against	Yes	82.58%	17.41%
	17	Approve Remuneration Policy of Directors	For	No	99.86%	0.13%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	18	Approve Remuneration Policy of Chairman and CEO	Against	Yes	80.56%	19.43%
	19	Approve Remuneration Policy of Vice-CEO	Against	Yes	80.54%	19.45%
	20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.70%	0.29%
	21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.92%	0.07%
	22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Against	Yes	84.26%	15.73%
	23	Amend Article 16 and 24 of Bylaws Re: Age Limit of CEO and Shareholding Disclosure Thresholds	Against	Yes	81.63%	18.36%
SEGRO Plc 21.04.22	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Final Dividend	For	No	99.79%	0.20%
	3	Approve Remuneration Report	For	No	97.60%	2.39%
	4	Approve Remuneration Policy	For	No	98.90%	1.09%
	5	Re-elect Gerald Corbett as Director	For	No	98.34%	1.65%
	6	Re-elect Mary Barnard as Director	For	No	98.89%	1.10%
	7	Re-elect Sue Clayton as Director	For	No	98.89%	1.10%
	8	Re-elect Soumen Das as Director	For	No	99.80%	0.19%
	9	Re-elect Carol Fairweather as Director	For	No	98.89%	1.10%
	10	Re-elect Andy Gulliford as Director	For	No	99.95%	0.04%
	11	Re-elect Martin Moore as Director	For	No	98.48%	1.51%
	12	Re-elect David Sleath as Director	For	No	99.78%	0.21%
	13	Elect Simon Fraser as Director	For	No	99.84%	0.15%
	14	Elect Andy Harrison as Director	For	No	99.85%	0.14%
	15	Elect Linda Yueh as Director	For	No	95.06%	4.93%
	16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	No	99.61%	0.38%
	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.97%	0.02%
	18	Authorise UK Political Donations and Expenditure	For	No	99.25%	0.74%
	19	Amend Long Term Incentive Plan	For	No	98.80%	1.19%
	20	Authorise Issue of Equity	For	No	97.62%	2.37%
	21	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.66%	0.33%
	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	98.45%	1.54%
	23	Authorise Market Purchase of Ordinary Shares	For	No	99.46%	0.53%
	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	86.41%	13.58%
Heineken NV 21.04.22	1.a	Receive Report of Management Board (Non-Voting)	Refer	No		
	1.b	Approve Remuneration Report	Against	Yes		
	1.c	Adopt Financial Statements	For	No		
	1.d	Receive Explanation on Company's Dividend Policy	Refer	No		
	1.e	Approve Dividends	For	No		
	1.f	Approve Discharge of Management Board	For	No		
	1.g	Approve Discharge of Supervisory Board	For	No		
	2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No		
	2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	No		
	2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No		
	3	Amend Remuneration Policy for Management Board	For	No		
	4.a	Reelect J.M. Huet to Supervisory Board	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.b	Reelect J.A. Fernandez Carbajal to Supervisory Board	Against	Yes		
	4.c	Reelect M. Helmes to Supervisory Board	For	No		
	4.d	Elect F.J. Camacho Beltran to Supervisory Board	For	No		
	5	Ratify Deloitte Accountants B.V. as Auditors	For	No		
Cembra Money Bank AG 21.04.22	1	Accept Financial Statements and Statutory Reports	For	No	99.92%	0.07%
	2	Approve Remuneration Report	For	No	74.12%	25.87%
	3	Approve Allocation of Income and Dividends of CHF 3.85 per Share	For	No	99.92%	0.07%
	4	Approve Discharge of Board and Senior Management	For	No	99.18%	0.81%
	5.1.1	Reelect Felix Weber as Director and Board Chairman	For	No	97.88%	2.11%
	5.1.2	Reelect Thomas Buess as Director	For	No	98.76%	1.23%
	5.1.3	Reelect Susanne Kloess-Braekler as Director	For	No	99.46%	0.53%
	5.1.4	Reelect Monica Maechler as Director	For	No	99.28%	0.71%
	5.2.1	Elect Joerg Behrens as Director	For	No	99.26%	0.73%
	5.2.2	Elect Marc Berg as Director	For	No	99.14%	0.85%
	5.2.3	Elect Alexander Finn as Director	For	No	99.10%	0.89%
	5.3.1	Reappoint Susanne Kloess-Braekler as Member of the Compensation and Nomination Committee	For	No	81.70%	18.29%
	5.3.2	Appoint Marc Berg as Member of the Compensation and Nomination Committee	For	No	98.62%	1.37%
	5.3.3	Appoint Thomas Buess as Member of the Compensation and Nomination Committee	For	No	98.24%	1.75%
	5.4	Designate Keller KLG as Independent Proxy	For	No	99.90%	0.09%
	5.5	Ratify KPMG AG as Auditors	For	No	98.29%	1.70%
	6.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	For	No	96.86%	3.13%
	6.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 6.4 Million	For	No	91.41%	8.58%
	7	Transact Other Business (Voting)	Against	Yes		
HCA Healthcare, Inc. 21.04.22	1a	Elect Director Thomas F. Frist, III	For	No	97.47%	2.52%
	1b	Elect Director Samuel N. Hazen	For	No	99.65%	0.34%
	1c	Elect Director Meg G. Crofton	For	No	99.48%	0.51%
	1d	Elect Director Robert J. Dennis	For	No	96.04%	3.95%
	1e	Elect Director Nancy-Ann DeParle	For	No	96.71%	3.28%
	1f	Elect Director William R. Frist	For	No	99.24%	0.75%
	1g	Elect Director Charles O. Holliday, Jr.	For	No	98.32%	1.67%
	1h	Elect Director Hugh F. Johnston	For	No	98.46%	1.53%
	1i	Elect Director Michael W. Michelson	For	No	99.34%	0.65%
	1j	Elect Director Wayne J. Riley	For	No	97.44%	2.55%
	1k	Elect Director Andrea B. Smith	For	No	99.93%	0.06%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	93.67%	6.23%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.32%	5.52%
	4	Report on Political Contributions	For	Yes	31.59%	68.11%
	5	Report on Lobbying Payments and Policy	For	Yes	22.53%	77.16%
Kudelski SA 21.04.22	1	Accept Financial Statements and Statutory Reports	For	No	99.95%	
	2	Approve Allocation of Income and Dividends of CHF 0.10 per Bearer Share and CHF 0.01 per Registered Share	For	No	99.95%	
	3	Approve Discharge of Board and Senior Management	For	No	96.37%	
	4.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	For	No	98.60%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	Against	Yes	97.37%	
	5.1	Elect Laurent Dassault as Director	Against	Yes	98.12%	
	5.2	Elect Patrick Foetisch as Director	For	No	97.98%	
	5.3	Elect Michael Hengartner as Director	For	No	99.94%	
	5.4	Elect Andre Kudelski as Director	Against	Yes	98.04%	
	5.5	Elect Marguerite Kudelski as Director	For	No	98.56%	
	5.6	Elect Pierre Lescure as Director	Against	Yes	97.42%	
	5.7	Elect Alec Ross as Director	For	No	99.22%	
	5.8	Elect Claude Smadja as Director	Against	Yes	97.41%	
	6	Reelect Andre Kudelski as Board Chair	Against	Yes	97.88%	
	7.1	Appoint Patrick Foetisch as Member of the Nomination and Compensation Committee	Against	Yes	97.41%	
	7.2	Appoint Pierre Lescure as Member of the Nomination and Compensation Committee	Against	Yes	97.41%	
	7.3	Appoint Alec Ross as Member of the Nomination and Compensation Committee	For	No	98.43%	
	7.4	Appoint Claude Smadja as Member of the Nomination and Compensation Committee	Against	Yes	97.63%	
	8	Designate Olivier Colomb as Independent Proxy	For	No	99.93%	
	9	Ratify PricewaterhouseCoopers SA as Auditors	Against	Yes	94.04%	
	10	Approve Creation of CHF 5.5 Million Pool of Conditional Capital with or without Exclusion of Preemptive Rights	Against	Yes	98.46%	
	11	Approve Renewal of CHF 32.7 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Against	Yes	97.41%	
	12	Transact Other Business (Voting)	Against	Yes		
ENGIE SA 21.04.22	1	Approve Financial Statements and Statutory Reports	For	No	99.61%	0.38%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.88%	0.11%
	3	Approve Allocation of Income and Dividends of EUR 0.85 per Share	For	No	99.93%	0.06%
	4	Approve Auditors' Special Report on Related-Party Transactions	For	No	99.99%	0.00%
	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.43%	0.56%
	6	Reelect Jean-Pierre Clamadiou as Director	For	No	99.67%	0.32%
	7	Reelect Ross McInnes as Director	For	No	99.33%	0.66%
	8	Elect Marie-Claire Daveu as Director	For	No	96.79%	3.20%
	9	Approve Compensation Report of Corporate Officers	For	No	98.66%	1.33%
	10	Approve Compensation of Jean-Pierre Clamadiou, Chairman of the Board	For	No	99.91%	0.08%
	11	Approve Compensation of Catherine MacGregor, CEO	For	No	93.68%	6.31%
	12	Approve Remuneration Policy of Directors	For	No	99.89%	0.10%
	13	Approve Remuneration Policy of Chairman of the Board	For	No	99.91%	0.08%
	14	Approve Remuneration Policy of CEO	For	No	95.12%	4.87%
	15	Approve Company's Climate Transition Plan	For	No	96.73%	3.26%
	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	For	No	99.91%	0.08%
	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	For	No	95.22%	4.77%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 225 Million	For	No	94.32%	5.67%
	19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 15, 16 and 17	For	No	94.41%	5.58%
	20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No	97.23%	2.76%
	21	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15-19 and 23-24 at EUR 265 Million	For	No	99.90%	0.09%
	22	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	No	99.95%	0.04%
	23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	96.87%	3.12%
	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	97.96%	2.03%
	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	No	97.95%	2.04%
	26	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees, Corporate Officers and Employees of International Subsidiaries from Groupe Engie	For	No	96.45%	3.54%
	27	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans	For	No	93.64%	6.35%
	28	Authorize Filing of Required Documents/Other Formalities	For	No	99.97%	0.02%
	A	Approve Allocation of Income and Dividends of EUR 0.45 per Share	Against	No		
	B	Subject to Approval of Item 3, Approve Allocation of Income 2023 and 2024	Against	No	7.50%	92.49%
Wolters Kluwer NV 21.04.22	1	Open Meeting	Refer	No		
	2.a	Receive Report of Management Board (Non-Voting)	Refer	No		
	2.b	Receive Report of Supervisory Board (Non-Voting)	Refer	No		
	2.c	Approve Remuneration Report	For	No	94.38%	5.61%
	3.a	Adopt Financial Statements and Statutory Reports	For	No	99.88%	0.11%
	3.b	Receive Explanation on Company's Dividend Policy	Refer	No		
	3.c	Approve Dividends of EUR 1.57 Per Share	For	No	99.59%	0.40%
	4.a	Approve Discharge of Management Board	For	No	98.86%	1.13%
	4.b	Approve Discharge of Supervisory Board	For	No	98.86%	1.13%
	5	Elect Heleen Kersten to Supervisory Board	For	No	99.46%	0.53%
	6	Amend Remuneration Policy of Supervisory Board	For	No	98.91%	1.08%
	7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	No	98.86%	1.13%
	7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No	97.88%	2.11%
	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.14%	0.85%
	9	Approve Cancellation of Shares	For	No	99.97%	0.02%
	10	Reappoint Auditors	For	No	99.93%	0.06%
	11	Other Business (Non-Voting)	Refer	No		
	12	Close Meeting	Refer	No		
Flughafen Zuerich AG 21.04.22	1	Receive Financial Statements and Statutory Reports (Non-Voting)	Refer	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Receive Auditor's Report (Non-Voting)	Refer	No		
	3	Accept Financial Statements and Statutory Reports	For	No	99.96%	
	4	Approve Remuneration Report (Non-Binding)	For	No	85.10%	
	5	Approve Discharge of Board of Directors	For	No	99.54%	
	6	Approve Allocation of Income and Omission of Dividends	For	No	99.86%	
	7.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.7 Million	For	No	99.48%	
	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 6 Million	For	No	96.72%	
	8.1.1	Reelect Guglielmo Brentel as Director	For	No	99.70%	
	8.1.2	Reelect Josef Felder as Director	For	No	98.50%	
	8.1.3	Reelect Stephan Gemkow as Director	For	No	99.88%	
	8.1.4	Reelect Corine Mauch as Director	For	No	85.89%	
	8.1.5	Reelect Andreas Schmid as Director	For	No	83.26%	
	8.2	Elect Andreas Schmid as Board Chair	For	No	81.87%	
	8.3.1	Appoint Vincent Albers as Member of the Nomination and Compensation Committee	For	No	79.14%	
	8.3.2	Appoint Guglielmo Brentel as Member of the Nomination and Compensation Committee	For	No	95.91%	
	8.3.3	Appoint Eveline Saupper as Member of the Nomination and Compensation Committee	For	No	78.67%	
	8.3.4	Appoint Andreas Schmid as Non-Voting Member of the Nomination and Compensation Committee	For	No	77.18%	
	8.4	Designate Marianne Sieger as Independent Proxy	For	No	96.33%	
	8.5	Ratify Ernst & Young AG as Auditors	For	No	99.78%	
	9	Transact Other Business (Voting)	Against	Yes		
Coltene Holding AG 21.04.22	1	Accept Financial Statements and Statutory Reports	For	No	99.82%	0.09%
	2.1	Approve Allocation of Income	For	No	99.96%	0.00%
	2.2	Approve Dividends of CHF 3.30 per Share from Capital Contribution Reserves	For	No	99.97%	0.02%
	3	Approve Discharge of Board and Senior Management	For	No	99.83%	0.05%
	4.1.1	Reelect Nick Huber as Director and Board Chairman	For	No	90.39%	9.59%
	4.1.2	Reelect Erwin Locher as Director	Against	Yes	84.57%	15.41%
	4.1.3	Reelect Juergen Rauch as Director	For	No	91.75%	8.23%
	4.1.4	Reelect Matthew Robin as Director	Against	Yes	88.55%	11.43%
	4.1.5	Reelect Astrid Waser as Director	Against	Yes	90.09%	9.89%
	4.1.6	Reelect Roland Weiger as Director	For	No	99.94%	0.02%
	4.1.7	Reelect Allison Zwingenberger as Director	For	No	91.60%	8.38%
	4.2.1	Reappoint Nick Huber as Member of the Nomination and Compensation Committee	For	No	90.14%	9.80%
	4.2.2	Reappoint Matthew Robin as Member of the Nomination and Compensation Committee	Against	Yes	86.64%	13.33%
	4.2.3	Reappoint Roland Weiger as Member of the Nomination and Compensation Committee	For	No	98.02%	1.94%
	5	Designate Michael Schoebi as Independent Proxy	For	No	99.98%	0.01%
	6	Ratify Ernst & Young AG as Auditors	For	No	99.69%	0.24%
	7.1	Approve Remuneration Report	For	No	94.47%	5.25%
	7.2	Approve Remuneration of Directors in the Amount of CHF 750,000	For	No	99.03%	0.70%
	7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million	For	No	99.07%	0.70%
	8	Transact Other Business (Voting)	Against	Yes		
Elma Electronic AG 21.04.22	1	Accept Financial Statements and Statutory Reports	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Approve Allocation of Income and Dividends of CHF 2.00 per Share	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4.1	Approve Remuneration of Directors in the Amount of CHF 350,000	For	No		
	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.2 Million	For	No		
	5.1	Reelect Martin Wipfli as Director	Against	Yes		
	5.2	Reelect Walter Haeusermann as Director	For	No		
	5.3	Reelect Peter Hotz as Director	For	No		
	5.4	Reelect Fred Ruegg as Director	For	No		
	5.5	Elect Bruno Cathomen as Director	Against	Yes		
	5.6	Reelect Martin Wipfli as Board Chair	Against	Yes		
	6.1	Reappoint Fred Ruegg as Member of the Compensation Committee	For	No		
	6.2	Reappoint Peter Hotz as Member of the Compensation Committee	For	No		
	7	Designate FRORIEP Legal AG as Independent Proxy	For	No		
	8	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes		
	9	Transact Other Business (Voting)	Against	Yes		
Kardex Holding AG 21.04.22	1.1	Accept Financial Statements and Statutory Reports	For	No		
	1.2	Approve Remuneration Report (Non-Binding)	For	No		
	2	Approve Allocation of Income and Dividends of CHF 4.30 per Share	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4.1.1	Reelect Jakob Bleiker as Director	For	No		
	4.1.2	Reelect Philipp Buhofer as Director	For	No		
	4.1.3	Reelect Eugen Elmiger as Director	For	No		
	4.1.4	Reelect Andreas Haeberli as Director	For	No		
	4.1.5	Reelect Ulrich Looser as Director	For	No		
	4.1.6	Elect Jennifer Maag as Director	For	No		
	4.1.7	Reelect Felix Thoeni as Director	For	No		
	4.2	Reelect Felix Thoeni as Board Chairman	For	No		
	4.3.1	Reappoint Philipp Buhofer as Member of the Compensation and Nomination Committee	For	No		
	4.3.2	Reappoint Eugen Elmiger as Member of the Compensation and Nomination Committee	For	No		
	4.3.3	Reappoint Ulrich Looser as Member of the Compensation and Nomination Committee	For	No		
	4.4	Designate Wenger & Vieli AG as Independent Proxy	For	No		
	4.5	Ratify PricewaterhouseCoopers AG as Auditors	For	No		
	5.1	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	For	No		
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 4.8 Million	For	No		
	6	Transact Other Business (Voting)	Against	Yes		
SVB Financial Group 21.04.22	1.1	Elect Director Greg Becker	For	No	99.21%	0.78%
	1.2	Elect Director Eric Benhamou	For	No	88.59%	11.40%
	1.3	Elect Director Elizabeth "Busy" Burr	For	No	99.71%	0.28%
	1.4	Elect Director Richard Daniels	For	No	99.45%	0.54%
	1.5	Elect Director Alison Davis	For	No	99.46%	0.53%
	1.6	Elect Director Joel Friedman	For	No	95.30%	4.69%
	1.7	Elect Director Jeffrey Maggioncalda	For	No	98.95%	1.04%
	1.8	Elect Director Beverly Kay Matthews	For	No	99.00%	0.99%
	1.9	Elect Director Mary Miller	For	No	98.70%	1.29%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.10	Elect Director Kate Mitchell	For	No	95.56%	4.43%
	1.11	Elect Director Garen Staglin	For	No	97.22%	2.77%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	74.28%	6.49%
	3	Ratify KPMG LLP as Auditors	Against	Yes	94.36%	5.59%
CenterPoint Energy, Inc. 22.04.22	4	Report on Third-Party Racial Justice Audit	For	Yes	34.48%	65.07%
	1a	Elect Director Wendy Montoya Cloonan	For	No	86.77%	13.22%
	1b	Elect Director Earl M. Cummings	For	No	83.18%	16.81%
	1c	Elect Director Christopher H. Franklin	For	No	99.58%	0.41%
	1d	Elect Director David J. Lesar	For	No	99.47%	0.52%
	1e	Elect Director Raquelle W. Lewis	For	No	99.14%	0.85%
	1f	Elect Director Martin H. Nesbitt	For	No	98.80%	1.19%
	1g	Elect Director Theodore F. Pound	For	No	77.54%	22.45%
	1h	Elect Director Phillip R. Smith	For	No	98.06%	1.93%
	1i	Elect Director Barry T. Smitherman	For	No	97.53%	2.46%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	95.18%	4.81%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	22.17%	77.82%
	4	Approve Omnibus Stock Plan	For	No	92.05%	7.94%
	1a	Elect Director Andrea J. Ayers	For	No	98.10%	1.89%
Stanley Black & Decker, Inc. 22.04.22	1b	Elect Director Patrick D. Campbell	For	No	82.81%	17.18%
	1c	Elect Director Carlos M. Cardoso	For	No	96.52%	3.47%
	1d	Elect Director Robert B. Coutts	For	No	94.56%	5.43%
	1e	Elect Director Debra A. Crew	For	No	98.13%	1.86%
	1f	Elect Director Michael D. Hankin	For	No	97.71%	2.28%
	1g	Elect Director James M. Loree	For	No	98.87%	1.12%
	1h	Elect Director Adrian V. Mitchell	For	No	99.50%	0.49%
	1i	Elect Director Jane M. Palmieri	For	No	99.04%	0.95%
	1j	Elect Director Mojdeh Poul	For	No	98.56%	1.43%
	1k	Elect Director Irving Tan	For	No	98.58%	1.41%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.02%	10.97%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	88.16%	11.83%
	4	Approve Omnibus Stock Plan	For	No	95.54%	4.45%
	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	48.09%	51.90%
Merck KGaA 22.04.22	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Refer	No		
	2	Accept Financial Statements and Statutory Reports for Fiscal Year 2021	For	No	99.82%	0.17%
	3	Approve Allocation of Income and Dividends of EUR 1.85 per Share	For	No	99.78%	0.21%
	4	Approve Discharge of Management Board for Fiscal Year 2021	For	No	99.37%	0.62%
	5	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	No	89.35%	10.64%
	6	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Reports for Fiscal Year 2022	Against	Yes	89.66%	10.33%
	7	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for Fiscal Year 2023	For	No	99.33%	0.66%
	8	Approve Remuneration Report	For	No	84.73%	15.26%
	9	Approve Creation of EUR 56.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	No	85.49%	14.50%
National Bank of Canada 22.04.22	1.1	Elect Director Maryse Bertrand	For	No	99.54%	0.45%
	1.2	Elect Director Pierre Blouin	For	No	99.48%	0.51%
	1.3	Elect Director Pierre Boivin	For	No	99.54%	0.45%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.4	Elect Director Yvon Charest	For	No	99.37%	0.62%
	1.5	Elect Director Patricia Curadeau-Grou	For	No	99.42%	0.57%
	1.6	Elect Director Laurent Ferreira	For	No	99.79%	0.20%
	1.7	Elect Director Jean Houde	For	No	99.11%	0.88%
	1.8	Elect Director Karen Kinsley	For	No	98.66%	1.33%
	1.9	Elect Director Lynn Loewen	For	No	99.78%	0.21%
	1.10	Elect Director Rebecca McKillican	For	No	99.78%	0.21%
	1.11	Elect Director Robert Pare	For	No	99.41%	0.58%
	1.12	Elect Director Lino A. Saputo	For	No	99.59%	0.40%
	1.13	Elect Director Andree Savoie	For	No	99.43%	0.56%
	1.14	Elect Director Macky Tall	For	No	99.77%	0.22%
	1.15	Elect Director Pierre Thabet	For	No	99.59%	0.40%
	2	Advisory Vote on Executive Compensation Approach	For	No	96.23%	3.76%
	3	Ratify Deloitte LLP as Auditors	For	No	97.71%	2.28%
	4.1	SP 1: Examine the Possibility of Becoming a Benefit Company	Against	No	3.57%	96.42%
	4.2	SP 2: Adopt a Policy of Holding an Advisory Vote on the Bank's Environmental and Climate Action Plan and Objectives	For	Yes	23.61%	76.38%
	4.3	SP 3: Adopt French as the Official Language of the Bank	Against	No	0.49%	99.50%
Arbonia AG 22.04.22	1.1	Approve Management Report	For	No	99.92%	0.07%
	1.2	Approve Annual Financial Statements	For	No	99.91%	0.08%
	1.3	Approve Consolidated Financial Statements	For	No	99.92%	0.07%
	2	Approve Discharge of Board and Senior Management	For	No	91.55%	8.44%
	3.1	Approve Allocation of Income and Dividends of CHF 0.15 per Share	For	No	99.96%	0.03%
	3.2	Approve Dividends of CHF 0.15 per Share from Capital Contribution Reserves	For	No	99.96%	0.03%
	4.1.1	Elect Alexander von Witzleben as Director, Board Chair, and Member of the Nomination and Compensation Committee	Against	Yes	64.88%	35.11%
	4.1.2	Elect Peter Barandun as Director and Member of the Nomination and Compensation Committee	For	No	69.25%	30.74%
	4.1.3	Elect Peter Bodmer as Director	For	No	99.58%	0.41%
	4.1.4	Elect Heinz Haller as Director and Member of the Nomination and Compensation Committee	For	No	92.90%	7.09%
	4.1.5	Elect Markus Oppliger as Director	For	No	95.68%	4.31%
	4.1.6	Elect Michael Pieper as Director	For	No	96.06%	3.93%
	4.1.7	Elect Thomas Lozser as Director	For	No	99.63%	0.36%
	4.1.8	Elect Carsten Voigtlaender as Director	For	No	99.79%	0.20%
	4.2	Designate Roland Keller as Independent Proxy	For	No	99.94%	0.05%
	4.3	Ratify KPMG AG as Auditors	For	No	91.90%	8.09%
	5.1	Approve Creation of CHF 29.1 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	No	98.96%	1.03%
	5.2	Approve Creation of CHF 29.1 Million Conditional Capital Pool for Bonds or Similar Debt Instruments	For	No	98.94%	1.05%
	5.3	Amend Articles Re: Delegation of Management	For	No	83.89%	16.10%
	5.4	Amend Articles Re: Remuneration of the Board Chair	For	No	80.13%	19.86%
	5.5	Amend Articles Re: Variable Remuneration	For	No	80.09%	19.90%
	5.6	Amend Articles Re: Additional Amount of Remuneration	For	No	82.11%	17.88%
	6.1	Approve Remuneration Report (Non-Binding)	Against	Yes	62.64%	37.35%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6.2	Approve Remuneration of Directors in the Amount of CHF 959,000	For	No	99.31%	0.68%
	6.3	Approve Remuneration of Executive Committee in the Amount of CHF 7.8 Million	For	No	84.35%	15.64%
	7	Transact Other Business (Voting)	Against	Yes		
	1.1	Accept Financial Statements and Statutory Reports	For	No	99.54%	0.25%
Swiss Life Holding AG 22.04.22	1.2	Approve Remuneration Report	For	No	93.26%	5.50%
	2	Approve Allocation of Income and Dividends of CHF 25.00 per Share	For	No	99.82%	0.05%
	3	Approve Discharge of Board of Directors	For	No	98.14%	1.49%
	4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.2 Million	For	No	97.62%	2.37%
	4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	For	No	97.87%	2.12%
	4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	For	No	96.99%	3.00%
	5.1	Reelect Rolf Doerig as Director and Board Chair	For	No	93.66%	5.78%
	5.2	Reelect Thomas Buess as Director	For	No	97.84%	1.55%
	5.3	Reelect Adrienne Fumagalli as Director	For	No	98.18%	1.22%
	5.4	Reelect Ueli Dietiker as Director	For	No	97.19%	2.21%
	5.5	Reelect Damir Filipovic as Director	For	No	97.85%	1.56%
	5.6	Reelect Frank Keuper as Director	For	No	97.75%	1.62%
	5.7	Reelect Stefan Loacker as Director	For	No	97.94%	1.44%
	5.8	Reelect Henry Peter as Director	For	No	91.29%	8.09%
	5.9	Reelect Martin Schmid as Director	For	No	96.80%	2.59%
	5.10	Reelect Franziska Sauber as Director	For	No	95.97%	3.44%
	5.11	Reelect Klaus Tschuetscher as Director	For	No	94.18%	5.21%
	5.12	Elect Monika Buetler as Director	For	No	76.78%	22.89%
	5.13	Reappoint Martin Schmid as Member of the Compensation Committee	For	No	96.26%	3.01%
	5.14	Reappoint Franziska Sauber as Member of the Compensation Committee	For	No	93.79%	5.53%
	5.15	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	For	No	79.99%	19.29%
	6	Designate Andreas Zuercher as Independent Proxy	For	No	99.77%	0.06%
	7	Ratify PricewaterhouseCoopers AG as Auditors	For	No	85.33%	14.33%
	8	Approve CHF 70,268 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	No	99.31%	0.24%
	9	Transact Other Business (Voting)	Against	Yes		
	1	Approve Financial Statements and Statutory Reports	For	No	99.99%	0.00%
CNP Assurances SA 22.04.22	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	3	Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	No	99.98%	0.01%
	4	Approve Transaction with Directors of Brazilian Subsidiaries Re: Indemnification Agreement	For	No	99.95%	0.04%
	5	Approve Transaction with La Poste Silver Re: Divestiture of L'Age d'Or Expansion	For	No	96.94%	3.05%
	6	Approve Transaction with Caisse des Depots Re: Investment in the New Suez	For	No	97.29%	2.70%
	7	Approve Transaction with Allianz Vie and Generation Vie Re: Insurance Contract Portfolios	For	No	99.84%	0.15%
	8	Approve Transaction with La Banque Postale Re: Contract Portfolios	For	No	99.84%	0.15%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	9	Approve Transaction with La Banque Postale and BPE Re: Borrower's Insurance	For	No	99.84%	0.15%
	10	Approve Transaction with La Banque Postale Prevoyance Re: Borrower's Insurance	For	No	99.84%	0.15%
	11	Approve Transaction with Caisse des Depots Re: Shareholders Agreement	For	No	99.82%	0.17%
	12	Approve Transaction with CDC Habitat Re: Acquisition of a Set of Buildings	For	No	99.83%	0.16%
	13	Approve Transaction with ACA Re: Reinsurance Treaty	For	No	99.99%	0.00%
	14	Approve Transaction with Ostrum AM Re: Management Mandate	For	No	99.84%	0.15%
	15	Approve Auditors' Special Report on Related-Party Transactions	For	No	99.99%	0.00%
	16	Approve Remuneration Policy of Chairman of the Board	For	No	99.93%	0.06%
	17	Approve Remuneration Policy of CEO	For	No	99.83%	0.16%
	18	Approve Remuneration Policy of Directors	For	No	99.85%	0.14%
	19	Approve Compensation Report of Corporate Officers	For	No	99.97%	0.02%
	20	Approve Compensation of Veronique Weill, Chairman of the Board	For	No	99.98%	0.01%
	21	Approve Compensation of Antoine Lissowski, CEO Until 16 April 2021	For	No	99.91%	0.08%
	22	Approve Compensation of Stephane Dedeyan, CEO Since 16 April 2021	For	No	99.64%	0.35%
	23	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million	For	No	99.86%	0.13%
	24	Ratify Appointment of Jean-Francois Lequoy as Director	Against	Yes	98.42%	1.57%
	25	Ratify Appointment of Amelie Breitburd as Director	For	No	99.94%	0.05%
	26	Reelect Amelie Breitburd as Director	For	No	99.97%	0.02%
	27	Ratify Appointment of Bertrand Cousin as Director	Against	Yes	98.41%	1.58%
	28	Reelect Bertrand Cousin as Director	Against	Yes	98.24%	1.75%
	29	Reelect Francois Geronde as Director	Against	Yes	98.24%	1.75%
	30	Reelect Philippe Heim as Director	Against	Yes	97.77%	2.22%
	31	Reelect Laurent Mignon as Director	Against	Yes	97.66%	2.33%
	32	Reelect Philippe Wahl as Director	Against	Yes	97.40%	2.59%
	33	Renew Appointment of Mazars as Auditor	Against	Yes	99.21%	0.78%
	34	Appoint KPMG SA as Auditor	For	No	99.98%	0.01%
	35	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.87%	0.12%
	36	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 137,324,000	For	No	99.96%	0.03%
	37	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	For	No	99.80%	0.19%
	38	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.92%	0.07%
	39	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
Glarner Kantonalbank AG 22.04.22	1	Accept Financial Statements and Statutory Reports	For	No	99.93%	0.01%
	2	Approve Remuneration of Directors in the Amount of CHF 417,108	For	No	99.05%	0.42%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3.1	Approve Allocation of Income and Dividends of CHF 1.10 per Share	For	No	99.93%	0.01%
	3.2	Approve Charitable Donation in the Amount of CHF 250,000 to Stiftung der Glarner Kantonalbank fuer ein starkes Glarnerland	For	No	99.50%	0.29%
	4	Approve Discharge of Board of Directors, Senior Management and Statutory Auditor	For	No	99.77%	0.06%
	5.1	Reelect Martin Leutenegger as Director and Board Chair	For	No	99.27%	0.62%
	5.2	Reelect Benjamin Muehlemann as Director and Representative of the Governing Council	For	No	99.44%	0.42%
	5.3	Reelect Urs Gnos as Director	For	No	99.26%	0.60%
	5.4	Reelect Rudolf Staeger as Director	For	No	99.07%	0.79%
	5.5	Reelect Sonja Stirnimann as Director	For	No	99.58%	0.30%
	5.6	Reelect Dominic Rau as Director	For	No	99.61%	0.19%
	5.7	Reelect Konrad Marti as Director	For	No	99.65%	0.23%
	6	Ratify PricewaterhouseCoopers AG as Auditors	For	No	99.80%	0.08%
	7	Transact Other Business (Voting)	Against	Yes		
Fastenal Company 23.04.22	1a	Elect Director Scott A. Satterlee	For	No	90.46%	9.53%
	1b	Elect Director Michael J. Ancius	For	No	95.40%	4.59%
	1c	Elect Director Stephen L. Eastman	For	No	98.51%	1.48%
	1d	Elect Director Daniel L. Florness	For	No	98.68%	1.31%
	1e	Elect Director Rita J. Heise	For	No	88.95%	11.04%
	1f	Elect Director Hsenghung Sam Hsu	For	No	99.38%	0.61%
	1g	Elect Director Daniel L. Johnson	For	No	98.51%	1.48%
	1h	Elect Director Nicholas J. Lundquist	For	No	98.30%	1.69%
	1i	Elect Director Sarah N. Nielsen	For	No	99.43%	0.56%
	1j	Elect Director Reyne K. Wisecup	For	No	97.69%	2.30%
	2	Ratify KPMG LLP as Auditors	Against	Yes	95.54%	4.27%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.19%	6.80%
Starrag Group Holding AG 23.04.22	1.1	Accept Financial Statements and Statutory Reports	For	No	99.97%	0.00%
	1.2	Approve Remuneration Report (Non-Binding)	Against	Yes	92.79%	7.08%
	2.1	Approve Allocation of Income and Dividends of CHF 0.50 per Share	For	No	96.71%	3.25%
	2.2	Approve Dividends of CHF 0.50 per Share from Capital Contribution Reserves	For	No	96.69%	3.28%
	3	Approve Discharge of Board of Directors	For	No	86.40%	13.45%
	4.1	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	For	No	91.22%	8.59%
	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.6 Million	For	No	93.76%	6.11%
	5.1.1	Elect Walter Fust as Director	For	No	96.20%	3.78%
	5.1.2	Elect Adrian Stuermer as Director	For	No	98.21%	1.77%
	5.1.3	Elect Michael Hauser as Director	For	No	93.45%	6.53%
	5.1.4	Elect Christian Androschin as Director	Against	Yes	97.87%	2.11%
	5.1.5	Elect Bernhard Iseli as Director	Against	Yes	99.63%	0.34%
	5.2	Elect Michael Hauser as Board Chair	Against	Yes	93.28%	6.69%
	5.3.1	Appoint Walter Fust as Member of the Compensation Committee	Against	Yes	93.99%	5.94%
	5.3.2	Appoint Bernhard Iseli as Member of the Compensation Committee	Against	Yes	98.75%	1.17%
	5.4	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	95.97%	3.99%
	5.5	Designate Juerg Jakob as Independent Proxy	For	No	99.91%	0.07%
	6	Transact Other Business (Voting)	Against	Yes		
Raytheon Technologies Corporation 25.04.22	1a	Elect Director Tracy A. Atkinson	For	No	98.46%	1.53%
	1b	Elect Director Bernard A. Harris, Jr.	For	No	98.67%	1.32%
	1c	Elect Director Gregory J. Hayes	Against	Yes	95.58%	4.41%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1d	Elect Director George R. Oliver	For	No	98.86%	1.13%
	1e	Elect Director Robert K. (Kelly) Ortberg	For	No	99.56%	0.43%
	1f	Elect Director Margaret L. O'Sullivan	For	No	98.78%	1.21%
	1g	Elect Director Dinesh C. Paliwal	For	No	98.69%	1.30%
	1h	Elect Director Ellen M. Pawlikowski	For	No	99.40%	0.59%
	1i	Elect Director Denise L. Ramos	For	No	99.11%	0.88%
	1j	Elect Director Fredric G. Reynolds	For	No	97.77%	2.22%
	1k	Elect Director Brian C. Rogers	For	No	99.33%	0.66%
	1l	Elect Director James A. Winnefeld, Jr.	For	No	99.37%	0.62%
	1m	Elect Director Robert O. Work	For	No	97.26%	2.73%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.09%	4.55%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	96.62%	3.24%
	4	Reduce Supermajority Vote Requirement	For	No	78.45%	0.55%
Vivendi SE 25.04.22	1	Approve Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	3	Approve Auditors' Special Report on Related-Party Transactions	For	No	98.60%	1.39%
	4	Approve Allocation of Income and Dividends of EUR 0.25 per Share	For	No	99.88%	0.11%
	5	Approve Compensation Report of Corporate Officers	Against	Yes	59.04%	40.95%
	6	Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board	Against	Yes	62.70%	37.29%
	7	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	For	No	78.01%	21.98%
	8	Approve Compensation of Gilles Alix, Management Board Member	For	No	88.68%	11.31%
	9	Approve Compensation of Cedric de Baillencourt, Management Board Member	Against	Yes	66.71%	33.28%
	10	Approve Compensation of Frederic Crepin, Management Board Member	For	No	88.74%	11.25%
	11	Approve Compensation of Simon Gillham, Management Board Member	For	No	88.74%	11.25%
	12	Approve Compensation of Herve Philippe, Management Board Member	For	No	88.74%	11.25%
	13	Approve Compensation of Stephane Roussel, Management Board Member	For	No	88.74%	11.25%
	14	Approve Remuneration Policy of Supervisory Board Members and Chairman	Against	Yes	65.15%	34.84%
	15	Approve Remuneration Policy of Chairman of the Management Board	For	No	97.23%	2.76%
	16	Approve Remuneration Policy of Management Board Members	For	No	96.27%	3.72%
	17	Reelect Philippe Benacin as Supervisory Board Member	Against	Yes	66.14%	33.85%
	18	Reelect Cathia Lawson-Hall as Supervisory Board Member	For	No	99.71%	0.28%
	19	Reelect Michele Reiser as Supervisory Board Member	For	No	99.68%	0.31%
	20	Reelect Katie Stanton as Supervisory Board Member	For	No	99.71%	0.28%
	21	Reelect Maud Fontenoy as Supervisory Board Member	For	No	98.67%	1.32%
	22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.75%	0.24%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.94%	0.05%
	24	Authorize Specific Buyback Program and Cancellation of Repurchased Share	Against	Yes	71.22%	28.77%
	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.57%	0.42%
	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	For	No	99.44%	0.55%
	27	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
Honeywell International Inc. 25.04.22	1A	Elect Director Darius Adamczyk	Against	Yes	95.28%	4.71%
	1B	Elect Director Duncan B. Angove	For	No	98.09%	1.90%
	1C	Elect Director William S. Ayer	For	No	97.76%	2.23%
	1D	Elect Director Kevin Burke	For	No	96.46%	3.53%
	1E	Elect Director D. Scott Davis	For	No	94.38%	5.61%
	1F	Elect Director Deborah Flint	For	No	99.13%	0.86%
	1G	Elect Director Rose Lee	For	No	99.28%	0.71%
	1H	Elect Director Grace D. Lieblein	For	No	96.31%	3.68%
	1I	Elect Director George Paz	For	No	95.12%	4.87%
	1J	Elect Director Robin L. Washington	For	No	98.52%	1.47%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	59.70%	36.10%
	3	Ratify Deloitte & Touche LLP as Auditor	For	No	98.85%	0.83%
	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	38.87%	60.42%
ING Groep NV 25.04.22	5	Report on Climate Lobbying	For	Yes	39.14%	59.95%
	6	Report on Environmental and Social Due Diligence	For	Yes	21.09%	77.36%
	1	Open Meeting	Refer	No		
	2A	Receive Report of Management Board (Non-Voting)	Refer	No		
	2B	Receive Announcements on Sustainability	Refer	No		
	2C	Receive Report of Supervisory Board (Non-Voting)	Refer	No		
	2D	Approve Remuneration Report	For	No	98.25%	1.74%
	2E	Adopt Financial Statements and Statutory Reports	For	No	99.91%	0.08%
	3A	Receive Explanation on Profit Retention and Distribution Policy	Refer	No		
	3B	Approve Dividends of EUR 0.62 Per Share	For	No	99.76%	0.23%
	4A	Approve Discharge of Management Board	For	No	97.49%	2.50%
	4B	Approve Discharge of Supervisory Board	For	No	97.49%	2.50%
	5	Amendment of Supervisory Board Profile	Refer	No		
	6A	Grant Board Authority to Issue Shares	For	No	94.41%	5.58%
	6B	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	For	No	96.63%	3.36%
	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.64%	0.35%
	8A	Approve Reduction in Share Capital through Cancellation of Shares	For	No	99.97%	0.02%
	8B	Amend Articles to Reflect Changes in Capital	For	No	99.96%	0.03%
	9	Approve Cancellation of Repurchased Shares Pursuant to the Authority under item 7	For	No	99.97%	0.02%
PerkinElmer, Inc. 26.04.22	1a	Elect Director Peter Barrett	For	No	94.96%	5.03%
	1b	Elect Director Samuel R. Chapin	For	No	99.30%	0.69%
	1c	Elect Director Sylvie Gregoire	For	No	96.87%	3.12%
	1d	Elect Director Alexis P. Michas	For	No	78.91%	21.08%
	1e	Elect Director Prahlad R. Singh	For	No	99.56%	0.43%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1f	Elect Director Michel Vounatsos	For	No	99.81%	0.18%
	1g	Elect Director Frank Witney	For	No	99.11%	0.88%
	1h	Elect Director Pascale Witz	For	No	99.52%	0.47%
	2	Ratify Deloitte & Touche LLP as Auditors	For	No	98.45%	1.54%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	95.10%	4.89%
Charter Communications, Inc. 26.04.22	1a	Elect Director W. Lance Conn	Against	Yes	79.36%	20.63%
	1b	Elect Director Kim C. Goodman	For	No	99.52%	0.47%
	1c	Elect Director Craig A. Jacobson	For	No	93.91%	6.08%
	1d	Elect Director Gregory B. Maffei	Against	Yes	78.05%	21.94%
	1e	Elect Director John D. Markley, Jr.	For	No	87.30%	12.69%
	1f	Elect Director David C. Merritt	For	No	98.37%	1.62%
	1g	Elect Director James E. Meyer	For	No	93.87%	6.12%
	1h	Elect Director Steven A. Miron	Against	Yes	89.44%	10.55%
	1i	Elect Director Balan Nair	For	No	92.28%	7.71%
	1j	Elect Director Michael A. Newhouse	For	No	93.82%	6.17%
	1k	Elect Director Mauricio Ramos	Against	Yes	89.93%	10.06%
	1l	Elect Director Thomas M. Rutledge	Against	Yes	97.63%	2.36%
	1m	Elect Director Eric L. Zinterhofer	Against	Yes	81.56%	18.43%
	2	Ratify KPMG LLP as Auditors	For	No	98.80%	1.19%
	3	Report on Lobbying Payments and Policy	For	Yes	38.87%	61.12%
	4	Require Independent Board Chair	For	Yes	27.07%	72.92%
	5	Report on Congruency of Political Spending with Company Values and Priorities	For	Yes	30.00%	69.99%
	6	Disclose Climate Action Plan and GHG Emissions Reduction Targets	For	Yes	37.46%	62.53%
	7	Adopt Policy to Annually Disclose EEO-1 Data	For	Yes	45.48%	54.51%
	8	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	For	Yes	44.71%	55.28%
The Coca-Cola Company 26.04.22	1.1	Elect Director Herb Allen	For	No	99.64%	0.35%
	1.2	Elect Director Marc Bolland	For	No	97.46%	2.53%
	1.3	Elect Director Ana Botin	For	No	99.12%	0.87%
	1.4	Elect Director Christopher C. Davis	For	No	95.77%	4.22%
	1.5	Elect Director Barry Diller	For	No	83.05%	16.94%
	1.6	Elect Director Helene D. Gayle	For	No	88.99%	11.00%
	1.7	Elect Director Alexis M. Herman	For	No	93.89%	6.10%
	1.8	Elect Director Maria Elena Lagomasino	For	No	91.53%	8.46%
	1.9	Elect Director James Quincey	Against	Yes	92.56%	7.43%
	1.10	Elect Director Caroline J. Tsay	For	No	99.34%	0.65%
	1.11	Elect Director David B. Weinberg	For	No	98.91%	1.08%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	50.54%	49.45%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	96.12%	3.87%
	4	Report on External Public Health Costs	For	Yes	11.33%	88.66%
	5	Report on Global Public Policy and Political Influence	For	Yes	12.68%	87.31%
	6	Require Independent Board Chair	For	Yes	27.78%	72.21%
American Electric Power Company, Inc. 26.04.22	1.1	Elect Director Nicholas K. Akins	Against	Yes	93.49%	6.50%
	1.2	Elect Director David J. Anderson	For	No	97.77%	2.22%
	1.3	Elect Director J. Bernie Beasley, Jr.	For	No	98.88%	1.11%
	1.4	Elect Director Benjamin G. S. Fowke, III	For	No	99.30%	0.69%
	1.5	Elect Director Art A. Garcia	For	No	98.49%	1.50%
	1.6	Elect Director Linda A. Goodspeed	For	No	97.24%	2.75%
	1.7	Elect Director Sandra Beach Lin	For	No	97.65%	2.34%
	1.8	Elect Director Margaret M. McCarthy	For	No	98.47%	1.52%
	1.9	Elect Director Oliver G. Richard, III	For	No	98.89%	1.10%
	1.10	Elect Director Daryl Roberts	For	No	99.55%	0.44%
	1.11	Elect Director Sara Martinez Tucker	Against	Yes	94.05%	5.94%
	1.12	Elect Director Lewis Von Thae	For	No	99.56%	0.43%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.57%	0.42%
	3	Authorize New Class of Preferred Stock	For	No	68.40%	5.85%
	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.50%	4.49%
Citigroup Inc. 26.04.22	1a	Elect Director Ellen M. Costello	For	No	96.33%	3.66%
	1b	Elect Director Grace E. Dailey	For	No	97.58%	2.41%
	1c	Elect Director Barbara J. Desoer	For	No	97.82%	2.17%
	1d	Elect Director John C. Dugan	For	No	93.82%	6.17%
	1e	Elect Director Jane N. Fraser	For	No	98.89%	1.10%
	1f	Elect Director Duncan P. Hennes	For	No	95.29%	4.70%
	1g	Elect Director Peter B. Henry	For	No	94.93%	5.06%
	1h	Elect Director S. Leslie Ireland	For	No	96.34%	3.65%
	1i	Elect Director Renee J. James	For	No	93.43%	6.56%
	1j	Elect Director Gary M. Reiner	For	No	94.42%	5.57%
	1k	Elect Director Diana L. Taylor	For	No	92.21%	7.78%
	1l	Elect Director James S. Turley	For	No	88.38%	11.61%
	2	Ratify KPMG LLP as Auditors	Against	Yes	92.41%	7.42%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	80.33%	19.25%
	4	Amend Omnibus Stock Plan	For	No	94.42%	5.34%
	5	Adopt Management Pay Clawback Authorization Policy	Against	No	9.11%	89.53%
	6	Require Independent Board Chair	For	Yes	20.57%	78.88%
	7	Report on Respecting Indigenous Peoples' Rights	For	Yes	33.12%	64.29%
	8	Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	For	Yes	12.82%	85.60%
	9	Report on Civil Rights and Non-Discrimination Audit	Against	No	2.90%	95.70%
Exelon Corporation 26.04.22	1a	Elect Director Anthony Anderson	For	No	95.64%	4.35%
	1b	Elect Director Ann Berzin	For	No	97.68%	2.31%
	1c	Elect Director W. Paul Bowers	For	No	98.80%	1.19%
	1d	Elect Director Marjorie Rodgers Cheshire	For	No	98.12%	1.87%
	1e	Elect Director Christopher Crane	For	No	99.09%	0.90%
	1f	Elect Director Carlos Gutierrez	For	No	98.46%	1.53%
	1g	Elect Director Linda Jojo	For	No	97.85%	2.14%
	1h	Elect Director Paul Juskow	For	No	96.40%	3.59%
	1i	Elect Director John Young	For	No	97.24%	2.75%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	95.30%	4.69%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	93.97%	6.02%
	4	Report on Use of Child Labor in Supply Chain	For	Yes		
Spexis Ltd. 26.04.22	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Treatment of Net Loss	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4	Approve Creation of CHF 477,120 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	No		
	5	Approve Creation of CHF 392,256 Pool of Conditional Capital for Bonds or Similar Debt Instruments	For	No		
	6	Approve Creation of CHF 68,060 Pool of Conditional Capital for Employee Benefit Plans	Against	Yes		
	7.1	Reelect Jeffrey Wager as Director and Board Chair	For	No		
	7.2	Reelect Dennis Ausiello as Director	Against	Yes		
	7.3	Reelect Bernard Bollag as Director	For	No		
	7.4	Reelect Robert Clarke as Director	Against	Yes		

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	7.5	Reelect Dan Hartmann as Director	Against	Yes		
	7.6	Reelect Kuno Sommer as Director	For	No		
	8	Ratify Ernst & Young AG as Auditors	For	No		
	9	Designate Marius Meier as Independent Proxy	For	No		
	10.1	Appoint Dennis Ausiello as Member of the Compensation and Nomination Committee	For	No		
	10.2	Appoint Robert Clarke as Member of the Compensation and Nomination Committee	For	No		
	10.3	Appoint Kuno Sommer as Member of the Compensation and Nomination Committee	Against	Yes		
	11.1	Approve Fixed Remuneration of Directors in the Amount of CHF 278,300	For	No		
	11.2	Approve Equity Based Remuneration of Directors in the Amount of CHF 251,744	Against	Yes		
	11.3	Approve Remuneration of Executive Committee in the Amount of CHF 2.6 Million	For	No		
	11.4	Approve Equity Based Remuneration of Executive Committee in the Amount of CHF 2.4 Million	Against	Yes		
	12	Transact Other Business (Voting)	Against	Yes		
Comerica Incorporated 26.04.22	1.1	Elect Director Michael E. Collins	For	No	99.34%	0.65%
	1.2	Elect Director Roger A. Cregg	For	No	96.15%	3.84%
	1.3	Elect Director Curtis C. Farmer	Against	Yes	94.47%	5.52%
	1.4	Elect Director Nancy Flores	For	No	99.76%	0.23%
	1.5	Elect Director Jacqueline P. Kane	For	No	93.27%	6.72%
	1.6	Elect Director Richard G. Lindner	For	No	96.29%	3.70%
	1.7	Elect Director Barbara R. Smith	For	No	99.17%	0.82%
	1.8	Elect Director Robert S. Taubman	For	No	96.61%	3.38%
	1.9	Elect Director Reginald M. Turner, Jr.	For	No	96.84%	3.15%
	1.10	Elect Director Nina G. Vaca	For	No	96.91%	3.08%
	1.11	Elect Director Michael G. Van de Ven	For	No	99.20%	0.79%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.29%	5.37%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.10%	3.37%
Moody's Corporation 26.04.22	1a	Elect Director Jorge A. Bermudez	For	No	98.12%	1.87%
	1b	Elect Director Therese Esperdy	For	No	99.14%	0.85%
	1c	Elect Director Robert Fauber	For	No	99.61%	0.38%
	1d	Elect Director Vincent A. Forlenza	For	No	98.31%	1.68%
	1e	Elect Director Kathryn M. Hill	For	No	97.84%	2.15%
	1f	Elect Director Lloyd W. Howell, Jr.	For	No	99.08%	0.91%
	1g	Elect Director Raymond W. McDaniel, Jr.	For	No	96.39%	3.60%
	1h	Elect Director Leslie F. Seidman	For	No	99.18%	0.81%
	1i	Elect Director Zig Serafin	For	No	99.79%	0.20%
	1j	Elect Director Bruce Van Saun	For	No	98.98%	1.01%
	2	Ratify KPMG LLP as Auditors	For	No	97.42%	2.52%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.16%	4.30%
Bank of America Corporation 26.04.22	1a	Elect Director Sharon L. Allen	For	No	97.48%	2.51%
	1b	Elect Director Frank P. Bramble, Sr.	For	No	96.58%	3.41%
	1c	Elect Director Pierre J.P. de Weck	For	No	99.30%	0.69%
	1d	Elect Director Arnold W. Donald	For	No	98.83%	1.16%
	1e	Elect Director Linda P. Hudson	For	No	99.29%	0.70%
	1f	Elect Director Monica C. Lozano	For	No	95.89%	4.10%
	1g	Elect Director Brian T. Moynihan	Against	Yes	95.09%	4.90%
	1h	Elect Director Lionel L. Nowell, III	For	No	99.32%	0.67%
	1i	Elect Director Denise L. Ramos	For	No	99.09%	0.90%
	1j	Elect Director Clayton S. Rose	For	No	98.94%	1.05%
	1k	Elect Director Michael D. White	For	No	99.12%	0.87%
	1l	Elect Director Thomas D. Woods	For	No	98.31%	1.68%
	1m	Elect Director R. David Yost	For	No	98.92%	1.07%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1n	Elect Director Maria T. Zuber	For	No	92.64%	7.35%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.52%	5.47%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	95.84%	4.15%
	4	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	For	No	89.78%	10.21%
	5	Report on Civil Rights and Nondiscrimination Audit	Against	No	2.11%	97.88%
	6	Adopt Fossil Fuel Lending Policy Consistent with IEA's Net Zero 2050 Scenario	For	Yes	11.01%	88.98%
	7	Report on Charitable Contributions	Against	No	3.36%	96.63%
Centene Corporation 26.04.22	1a	Elect Director Orlando Ayala	For	No	88.50%	11.49%
	1b	Elect Director Kenneth A. Burdick	For	No	98.30%	1.69%
	1c	Elect Director H. James Dallas	For	No	80.30%	19.69%
	1d	Elect Director Sarah M. London	For	No	98.72%	1.27%
	1e	Elect Director Theodore R. Samuels	For	No	98.60%	1.39%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	33.63%	66.36%
	3	Ratify KPMG LLP as Auditors	For	No	98.43%	1.56%
	4	Declassify the Board of Directors	For	No	89.03%	0.12%
	5	Provide Right to Call Special Meeting	Against	Yes	47.39%	52.60%
	6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For	Yes	55.22%	44.77%
International Business Machines Corporation 26.04.22	1a	Elect Director Thomas Buberl	For	No	96.35%	3.64%
	1b	Elect Director David N. Farr	For	No	97.68%	2.31%
	1c	Elect Director Alex Gorsky	For	No	91.24%	8.75%
	1d	Elect Director Michelle J. Howard	For	No	98.30%	1.69%
	1e	Elect Director Arvind Krishna	Against	Yes	93.31%	6.68%
	1f	Elect Director Andrew N. Liveris	For	No	65.98%	34.01%
	1g	Elect Director Frederick William McNabb, III	For	No	98.17%	1.82%
	1h	Elect Director Martha E. Pollack	For	No	98.19%	1.80%
	1i	Elect Director Joseph R. Swedish	For	No	97.94%	2.05%
	1j	Elect Director Peter R. Voser	For	No	97.67%	2.32%
	1k	Elect Director Frederick H. Waddell	For	No	96.50%	3.49%
	1l	Elect Director Alfred W. Zollar	For	No	97.30%	2.69%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	95.24%	4.75%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.58%	10.41%
	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	35.53%	64.46%
	5	Require Independent Board Chair	For	Yes	39.83%	60.16%
	6	Report on Concealment Clauses	For	Yes	64.70%	35.29%
Kimco Realty Corporation 26.04.22	1a	Elect Director Milton Cooper	For	No	97.13%	2.86%
	1b	Elect Director Philip E. Coviello	For	No	94.19%	5.80%
	1c	Elect Director Conor C. Flynn	For	No	99.01%	0.98%
	1d	Elect Director Frank Lourenso	For	No	88.54%	11.45%
	1e	Elect Director Henry Moniz	For	No	97.66%	2.33%
	1f	Elect Director Mary Hogan Preusse	For	No	92.59%	7.40%
	1g	Elect Director Valerie Richardson	For	No	98.38%	1.61%
	1h	Elect Director Richard B. Saltzman	For	No	89.43%	10.56%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.66%	5.33%
PolyPeptide Group AG 26.04.22	3	Ratify Pricewaterhouse Coopers LLP as Auditors	Against	Yes	93.05%	6.94%
	1	Change Location of Registered Office/Headquarters to Baar, Switzerland	For	No	99.97%	0.00%
	2.1	Accept Financial Statements and Statutory Reports	For	No	99.95%	0.04%
	2.2	Approve Remuneration Report	For	No	96.63%	3.36%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Approve Discharge of Board and Senior Management	For	No	99.82%	0.17%
	4.1	Approve Treatment of Net Loss	For	No	99.98%	0.01%
	4.2	Approve Dividends of CHF 0.30 per Share from Foreign Capital Contribution Reserves	For	No	99.98%	0.01%
	5.1.1	Reelect Peter Wilden as Director	For	No	93.13%	6.86%
	5.1.2	Reelect Patrick Aebischer as Director	For	No	97.17%	2.82%
	5.1.3	Reelect Beat In-Albon as Director	For	No	98.13%	1.86%
	5.1.4	Reelect Jane Salik as Director	For	No	96.69%	3.30%
	5.1.5	Reelect Erik Schropp as Director	For	No	91.58%	8.41%
	5.1.6	Reelect Philippe Weber as Director	For	No	92.90%	7.09%
	5.2	Reelect Peter Wilden as Board Chair	For	No	91.02%	8.97%
	5.3.1	Reappoint Philippe Weber as Member of the Compensation and Nomination Committee	Against	Yes	88.05%	11.94%
	5.3.2	Reappoint Peter Wilden as Member of the Compensation and Nomination Committee	Against	Yes	90.73%	9.26%
	5.4	Ratify BDO AG as Auditors	For	No	98.40%	1.59%
	5.5	Designate ADROIT Attorneys as Independent Proxy	For	No	99.96%	0.03%
	6.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	For	No	97.35%	2.64%
	6.2	Approve Remuneration of Directors in the Amount of CHF 200,000 for Consulting Services to the Company	Against	Yes	83.05%	16.94%
	6.3	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million	For	No	96.36%	3.63%
	7	Transact Other Business (Voting)	Against	Yes		
Swiss Steel Holding AG 26.04.22	1	Accept Financial Statements and Statutory Reports	For	No	99.84%	0.15%
	2	Approve Remuneration Report	Against	Yes	96.31%	3.68%
	3	Approve Treatment of Net Loss	For	No	99.90%	0.09%
	4	Approve Discharge of Board and Senior Management	For	No	99.45%	0.54%
	5.1.1	Reelect Jens Alder as Director and Board Chair	For	No	99.70%	0.29%
	5.1.2	Reelect Svein Brandtzaeg as Director	For	No	98.30%	1.69%
	5.1.3	Elect Barend Fruithof as Director	For	No	99.13%	0.86%
	5.1.4	Reelect David Metzger as Director	For	No	98.18%	1.81%
	5.1.5	Reelect Mario Rossi as Director	For	No	99.77%	0.22%
	5.1.6	Reelect Michael Schwarzkopf as Director	For	No	99.77%	0.22%
	5.1.7	Elect Oliver Streuli as Director	For	No	99.68%	0.31%
	5.1.8	Reelect Emese Weissenbacher as Director	For	No	99.51%	0.48%
	5.2.1	Reappoint Jens Alder as Member of the Compensation Committee	Against	Yes	98.80%	1.19%
	5.2.2	Reappoint Svein Brandtzaeg as Member of the Compensation Committee	Against	Yes	96.90%	3.09%
	5.2.3	Appoint Oliver Streuli as Member of the Compensation Committee	For	No	99.62%	0.37%
	5.2.4	Reappoint Michael Schwarzkopf as Member of the Compensation Committee	Against	Yes	98.91%	1.08%
	5.3	Ratify Ernst & Young AG as Auditors	For	No	99.55%	0.44%
	5.4	Designate Pascal Engelberger as Independent Proxy	For	No	99.97%	0.02%
	6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	No	98.55%	1.44%
	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.5 Million	Against	Yes	98.44%	1.55%
	7	Transact Other Business (Voting)	Against	Yes		
Wells Fargo & Company 26.04.22	1a	Elect Director Steven D. Black	For	No	90.87%	9.12%
	1b	Elect Director Mark A. Chancy	For	No	97.92%	2.07%
	1c	Elect Director Celeste A. Clark	Against	Yes	94.02%	5.97%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1d	Elect Director Theodore F. Craver, Jr.	For	No	97.12%	2.87%
	1e	Elect Director Richard K. Davis	For	No	98.20%	1.79%
	1f	Elect Director Wayne M. Hewett	For	No	91.05%	8.94%
	1g	Elect Director CeCelia ("CeCe") G. Morken	For	No	98.18%	1.81%
	1h	Elect Director Maria R. Morris	Against	Yes	93.55%	6.44%
	1i	Elect Director Felicia F. Norwood	For	No	98.18%	1.81%
	1j	Elect Director Richard B. Payne, Jr.	For	No	98.10%	1.89%
	1k	Elect Director Juan A. Pujadas	For	No	97.89%	2.10%
	1l	Elect Director Ronald L. Sargent	For	No	95.16%	4.83%
	1m	Elect Director Charles W. Scharf	For	No	97.68%	2.31%
	1n	Elect Director Suzanne M. Vautrinot	For	No	96.90%	3.09%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	72.86%	26.38%
	3	Approve Omnibus Stock Plan	For	No	95.59%	4.40%
	4	Ratify KPMG LLP as Auditors	Against	Yes	94.22%	5.47%
	5	Adopt Management Pay Clawback Authorization Policy	Against	No	7.15%	91.50%
	6	Report on Incentive-Based Compensation and Risks of Material Losses	For	Yes	23.68%	75.57%
	7	Report on Board Diversity	For	Yes	11.53%	87.00%
	8	Report on Respecting Indigenous Peoples' Rights	For	Yes	25.62%	73.26%
	9	Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	For	Yes	10.79%	83.91%
	10	Oversee and Report a Racial Equity Audit	For	Yes	35.73%	63.23%
	11	Report on Charitable Contributions	Against	No	4.42%	94.57%
IVF HARTMANN Holding AG 26.04.22	1	Accept Financial Statements and Statutory Reports	For	No	99.70%	0.03%
	2	Approve Remuneration Report (Non-Binding)	For	No	98.15%	1.41%
	3	Approve Allocation of Income and Dividends of CHF 1.90 per Share	For	No	95.35%	4.37%
	4	Approve Discharge of Board and Senior Management	For	No	98.83%	0.86%
	5	Amend Articles of Association	For	No	98.88%	0.43%
	6.1.1	Reelect Stefan Mueller as Director	For	No	94.06%	5.62%
	6.1.2	Reelect Stefan Grote as Director	For	No	94.66%	5.02%
	6.2	Elect Cornelia Ritz Bossicard as Director	For	No	98.65%	1.07%
	6.3	Elect Cornelia Ritz Bossicard as Board Chairman	For	No	98.50%	1.17%
	6.4.1	Reappoint Stefan Mueller as Member of the Nomination and Compensation Committee	For	No	93.46%	6.21%
	6.4.2	Reappoint Stefan Grote as Member of the Nomination and Compensation Committee	For	No	94.07%	5.61%
	6.4.3	Appoint Cornelia Ritz Bossicard as Member of the Nomination and Compensation Committee	For	No	98.36%	1.34%
	6.5	Designate Juerg Martin as Independent Proxy	For	No	99.79%	0.02%
	6.6	Ratify PricewaterhouseCoopers AG as Auditors	For	No	98.84%	0.97%
	7.1	Approve Remuneration of Directors in the Amount of CHF 180,000	For	No	98.10%	1.06%
	7.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 995,000	For	No	97.57%	1.80%
	7.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 270,000	For	No	97.65%	1.73%
	8	Transact Other Business (Voting)	Against	Yes		
Northern Trust Corporation 26.04.22	1a	Elect Director Linda Walker Bynoe	For	No	85.95%	14.04%
	1b	Elect Director Susan Crown	For	No	97.64%	2.35%
	1c	Elect Director Dean M. Harrison	For	No	99.55%	0.44%
	1d	Elect Director Jay L. Henderson	For	No	90.28%	9.71%
	1e	Elect Director Marcy S. Klevorn	For	No	99.71%	0.28%
	1f	Elect Director Siddharth N. "Bobby" Mehta	For	No	99.56%	0.43%
	1g	Elect Director Michael G. O'Grady	Against	Yes	95.64%	4.35%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1h	Elect Director Jose Luis Prado	For	No	97.39%	2.60%
	1i	Elect Director Martin P. Slark	For	No	98.51%	1.48%
	1j	Elect Director David H. B. Smith, Jr.	For	No	98.00%	1.99%
	1k	Elect Director Donald Thompson	For	No	99.54%	0.45%
	1l	Elect Director Charles A. Tribbett, III	For	No	94.75%	5.24%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.36%	4.48%
	3	Ratify KPMG LLP as Auditors	For	No	95.56%	4.36%
PACCAR Inc 26.04.22	1.1	Elect Director Mark C. Pigott	For	No	96.01%	3.98%
	1.2	Elect Director Dame Alison J. Carnwath	For	No	94.99%	5.00%
	1.3	Elect Director Franklin L. Feder	For	No	96.87%	3.12%
	1.4	Elect Director R. Preston Feight	For	No	98.28%	1.71%
	1.5	Elect Director Beth E. Ford	For	No	96.36%	3.63%
	1.6	Elect Director Kirk S. Hachigian	For	No	96.60%	3.39%
	1.7	Elect Director Roderick C. McGeary	For	No	92.02%	7.97%
	1.8	Elect Director John M. Pigott	For	No	97.48%	2.51%
	1.9	Elect Director Ganesh Ramaswamy	For	No	98.92%	1.07%
	1.10	Elect Director Mark A. Schulz	For	No	90.31%	9.68%
	1.11	Elect Director Gregory M. E. Spierkel	For	No	92.69%	7.30%
Klepierre SA 26.04.22	2	Eliminate Supermajority Vote Requirements	For	No	85.50%	1.50%
	3	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	30.03%	69.57%
	1	Approve Financial Statements and Statutory Reports	For	No	99.86%	0.13%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.86%	0.13%
	3	Approve Treatment of Losses	For	No	99.73%	0.26%
	4	Approve Payment of EUR 1.70 per Share by Distribution of Equity Premiums	For	No	99.71%	0.28%
	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No	99.99%	0.00%
	6	Reelect Rose-Marie Van Lerberghe as Supervisory Board Member	For	No	98.85%	1.14%
	7	Reelect Beatrice de Clermont-Tonnerre as Supervisory Board Member	For	No	99.69%	0.30%
	8	Renew Appointment of Deloitte & Associes as Auditor	For	No	96.48%	3.51%
	9	Renew Appointment of Ernst & Young Audit as Auditor	For	No	99.75%	0.24%
	10	Approve Remuneration Policy of Chairman and Supervisory Board Members	For	No	99.81%	0.18%
	11	Approve Remuneration Policy of Chairman of the Management Board	For	No	96.68%	3.31%
	12	Approve Remuneration Policy of Management Board Members	For	No	96.52%	3.47%
	13	Approve Compensation Report of Corporate Officers	For	No	98.51%	1.48%
	14	Approve Compensation of Chairman of the Supervisory Board	For	No	99.97%	0.02%
	15	Approve Compensation of Chairman of the Management Board	For	No	95.48%	4.51%
	16	Approve Compensation of CFO, Management Board Member	For	No	95.48%	4.51%
	17	Approve Compensation of COO, Management Board Member	For	No	96.93%	3.06%
	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.53%	0.46%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.93%	0.06%
	20	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans	For	No	98.58%	1.41%
	21	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
Truist Financial Corporation 26.04.22	1a	Elect Director Jennifer S. Banner	For	No	96.17%	3.82%
	1b	Elect Director K. David Boyer, Jr.	For	No	97.72%	2.27%
	1c	Elect Director Agnes Bundy Scanlan	For	No	98.68%	1.31%
	1d	Elect Director Anna R. Cablik	For	No	97.59%	2.40%
	1e	Elect Director Dallas S. Clement	For	No	99.49%	0.50%
	1f	Elect Director Paul D. Donahue	For	No	99.15%	0.84%
	1g	Elect Director Patrick C. Graney, III	For	No	99.20%	0.79%
	1h	Elect Director Linnie M. Haynesworth	For	No	99.44%	0.55%
	1i	Elect Director Kelly S. King	For	No	98.08%	1.91%
	1j	Elect Director Easter A. Maynard	For	No	99.17%	0.82%
	1k	Elect Director Donna S. Morea	For	No	94.36%	5.63%
	1l	Elect Director Charles A. Patton	For	No	98.74%	1.25%
	1m	Elect Director Nido R. Qubein	For	No	98.26%	1.73%
	1n	Elect Director David M. Ratcliffe	For	No	96.10%	3.89%
	1o	Elect Director William H. Rogers, Jr.	Against	Yes	93.69%	6.30%
	1p	Elect Director Frank P. Scruggs, Jr.	For	No	99.17%	0.82%
	1q	Elect Director Christine Sears	For	No	99.51%	0.48%
	1r	Elect Director Thomas E. Skains	For	No	95.53%	4.46%
	1s	Elect Director Bruce L. Tanner	For	No	99.51%	0.48%
	1t	Elect Director Thomas N. Thompson	For	No	97.02%	2.97%
	1u	Elect Director Steven C. Voorhees	For	No	99.22%	0.77%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	97.54%	2.45%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.05%	5.94%
	4	Approve Omnibus Stock Plan	For	No	96.93%	3.06%
	5	Approve Qualified Employee Stock Purchase Plan	For	No	99.05%	0.94%
	6	Require Independent Board Chair	For	Yes	33.47%	66.52%
The Williams Companies, Inc. 26.04.22	1.1	Elect Director Alan S. Armstrong	For	No	99.31%	0.68%
	1.2	Elect Director Stephen W. Bergstrom	For	No	96.22%	3.77%
	1.3	Elect Director Nancy K. Buese	For	No	99.60%	0.39%
	1.4	Elect Director Michael A. Creel	For	No	99.39%	0.60%
	1.5	Elect Director Stacey H. Dore	For	No	98.12%	1.87%
	1.6	Elect Director Richard E. Muncrief	For	No	99.66%	0.33%
	1.7	Elect Director Peter A. Ragauss	For	No	95.99%	4.00%
	1.8	Elect Director Rose M. Robeson	For	No	97.62%	2.37%
	1.9	Elect Director Scott D. Sheffield	For	No	99.53%	0.46%
	1.10	Elect Director Murray D. Smith	For	No	99.24%	0.75%
	1.11	Elect Director William H. Spence	For	No	94.02%	5.97%
	1.12	Elect Director Jesse J. Tyson	For	No	97.85%	2.14%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.17%	4.82%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.17%	3.82%
Danone SA 26.04.22	1	Approve Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	3	Approve Allocation of Income and Dividends of EUR 1.94 per Share	For	No	99.47%	0.52%
	4	Ratify Appointment of Valerie Chapoulaud-Floquet as Director	For	No	99.78%	0.21%
	5	Elect Antoine de Saint-Afrique as Director	For	No	94.01%	5.98%
	6	Elect Patrice Louvet as Director	For	No	99.76%	0.23%
	7	Elect Geraldine Picaud as Director	For	No	75.06%	24.93%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	8	Elect Susan Roberts as Director	For	No	99.88%	0.11%
	9	Renew Appointment of Ernst & Young Audit as Auditor	For	No	96.94%	3.05%
	10	Appoint Mazars & Associates as Auditor	For	No	99.88%	0.11%
	11	Approve Transaction with Veronique Penchienati-Bosetta	For	No	99.97%	0.02%
	12	Approve Compensation Report of Corporate Officers	For	No	96.57%	3.42%
	13	Approve Compensation of Veronique Penchienati-Bosetta, CEO From March 14 to September 14, 2021	For	No	96.17%	3.82%
	14	Approve Compensation of Shane Grant, Vice-CEO From March 14 to September 14, 2021	For	No	97.14%	2.85%
	15	Approve Compensation of Antoine de Saint-Afrique, CEO Since 15 September 2021	For	No	94.58%	5.41%
	16	Approve Compensation of Gilles Schnepp, Chairman of the Board Since 14 March 2021	For	No	99.90%	0.09%
	17	Approve Remuneration Policy of Executive Corporate Officers	For	No	86.38%	13.61%
	18	Approve Remuneration Policy of Chairman of the Board	For	No	99.30%	0.69%
	19	Approve Remuneration Policy of Directors	For	No	99.87%	0.12%
	20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	94.62%	5.37%
	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	No	99.02%	0.97%
	22	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	For	No	93.08%	6.91%
	23	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	For	No	94.51%	5.48%
	24	Amend Article 19.2 of Bylaws Re: Age Limit of CEO and Vice-CEO	For	No	97.89%	2.10%
	25	Amend Article 18.1 of Bylaws Re: Age Limit of Chairman of the Board	For	No	99.30%	0.69%
	26	Amend Article 17 of Bylaws Re: Shares Held by Directors	For	No	99.02%	0.97%
	27	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
	A	Amend Article 18 of Bylaws: Role of Honorary Chairman	For	Yes	59.33%	40.66%
MSCI Inc. 26.04.22	1a	Elect Director Henry A. Fernandez	Against	Yes	95.68%	4.31%
	1b	Elect Director Robert G. Ashe	For	No	99.84%	0.15%
	1c	Elect Director Wayne Edmunds	For	No	99.74%	0.25%
	1d	Elect Director Catherine R. Kinney	For	No	98.11%	1.88%
	1e	Elect Director Jacques P. Perold	For	No	96.81%	3.18%
	1f	Elect Director Sandy C. Ratray	For	No	99.84%	0.15%
	1g	Elect Director Linda H. Riefler	For	No	96.55%	3.44%
	1h	Elect Director Marcus L. Smith	For	No	99.84%	0.15%
	1i	Elect Director Rajat Taneja	For	No	99.92%	0.07%
	1j	Elect Director Paula Volent	For	No	99.02%	0.97%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	98.03%	1.96%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.43%	0.56%
Alfa Laval AB 26.04.22	1	Open Meeting	Refer	No		
	2	Elect Chairman of Meeting	For	No		
	3	Prepare and Approve List of Shareholders	Refer	No		
	4	Approve Agenda of Meeting	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Atlas Copco AB 26.04.22	5	Designate Inspector(s) of Minutes of Meeting	Refer	No		
	6	Acknowledge Proper Convening of Meeting	For	No		
	7	Receive CEO's Report	Refer	No		
	8	Receive Financial Statements and Statutory Reports	Refer	No		
	9.a	Accept Financial Statements and Statutory Reports	For	No		
	9.b	Approve Allocation of Income and Dividends of SEK 6 Per Share	For	No		
	9.c1	Approve Discharge of CEO Tom Erixon	For	No		
	9.c2	Approve Discharge of Dennis Jonsson	For	No		
	9.c3	Approve Discharge of Lilian Fossum Biner	For	No		
	9.c4	Approve Discharge of Maria Moraeus Hanssen	For	No		
	9.c5	Approve Discharge of Henrik Lange	For	No		
	9.c6	Approve Discharge of Ray Mauritsson	For	No		
	9.c7	Approve Discharge of Helene Mellquist	For	No		
	9.c8	Approve Discharge of Finn Rausing	For	No		
	9.c9	Approve Discharge of Jorn Rausing	For	No		
	9.c10	Approve Discharge of Ulf Wiinberg	For	No		
	9.c11	Approve Discharge of Bror Garcia Lantz	For	No		
	9.c12	Approve Discharge of Henrik Nielsen	For	No		
	9.c13	Approve Discharge of Johan Ranhog	For	No		
	9.c14	Approve Discharge of Susanne Jonsson	For	No		
	9.c15	Approve Discharge of Leif Norkvist	For	No		
	9.c16	Approve Discharge of Stefan Sandell	For	No		
	9.c17	Approve Discharge of Johnny Hulthen	For	No		
	10	Approve Remuneration Report	For	No		
	11.1	Determine Number of Directors (8) and Deputy Directors (0) of Board	For	No		
	11.2	Fix Number of Auditors (2) and Deputy Auditors (2)	For	No		
	12.1	Approve Remuneration of Directors in the Amount of SEK 1.9 Million to the Chair and SEK 635,000 to Other Directors	For	No		
	12.2	Approve Remuneration of Committee Work	For	No		
	12.3	Approve Remuneration of Auditors	For	No		
	13.1	Reelect Lilian Fossum Biner as Director	For	No		
	13.2	Reelect Maria Moraeus Hanssen as Director	For	No		
	13.3	Reelect Dennis Jonsson as Director	For	No		
	13.4	Reelect Henrik Lange as Director	For	No		
	13.5	Reelect Ray Mauritsson as Director	For	No		
	13.6	Reelect Finn Rausing as Director	Against	Yes		
	13.7	Reelect Jorn Rausing as Director	For	No		
	13.8	Reelect Ulf Wiinberg as Director	For	No		
	13.9	Reelect Dennis Jonsson as Board Chair	For	No		
	13.10	Ratify Staffan Landen as Auditor	For	No		
	13.11	Ratify Karoline Tedevall as Auditor	For	No		
	13.12	Ratify Henrik Jonzen as Deputy Auditor	For	No		
	13.13	Ratify Andreas Mast as Deputy Auditor	For	No		
	14	Approve SEK 14.8 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 14.8 Million for a Bonus Issue	For	No		
	15	Authorize Share Repurchase Program	For	No		
	16	Close Meeting	Refer	No		
Atlas Copco AB 26.04.22	1	Opening of Meeting; Elect Chairman of Meeting	For	No		
	2	Prepare and Approve List of Shareholders	For	No		
	3	Approve Agenda of Meeting	For	No		
	4	Designate Inspector(s) of Minutes of Meeting	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5	Acknowledge Proper Convening of Meeting	For	No		
	6	Receive Financial Statements and Statutory Reports	Refer	No		
	7	Receive CEO's Report	Refer	No		
	8.a	Accept Financial Statements and Statutory Reports	For	No		
	8.b1	Approve Discharge of Staffan Bohman	For	No		
	8.b2	Approve Discharge of Tina Donikowski	For	No		
	8.b3	Approve Discharge of Johan Forssell	For	No		
	8.b4	Approve Discharge of Anna Ohlsson-Leijon	For	No		
	8.b5	Approve Discharge of Mats Rahmstrom	For	No		
	8.b6	Approve Discharge of Gordon Riske	For	No		
	8.b7	Approve Discharge of Hans Straberg	For	No		
	8.b8	Approve Discharge of Peter Wallenberg Jr	For	No		
	8.b9	Approve Discharge of Mikael Bergstedt	For	No		
	8.b10	Approve Discharge of Benny Larsson	For	No		
	8.b11	Approve Discharge of CEO Mats Rahmstrom	For	No		
	8.c	Approve Allocation of Income and Dividends of SEK 7.60 Per Share	For	No		
	8.d	Approve Record Date for Dividend Payment	For	No		
	9.a	Determine Number of Members (8) and Deputy Members of Board (0)	For	No		
	9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	No		
	10.a1	Reelect Staffan Bohman as Director	Against	Yes		
	10.a2	Reelect Johan Forssell as Director	Against	Yes		
	10.a3	Reelect Anna Ohlsson-Leijon as Director	For	No		
	10.a4	Reelect Mats Rahmstrom as Director	For	No		
	10.a5	Reelect Gordon Riske as Director	For	No		
	10.a6	Reelect Hans Straberg as Director	Against	Yes		
	10.a7	Reelect Peter Wallenberg Jr as Director	Against	Yes		
	10.b	Elect Helene Mellquist as New Director	Against	Yes		
	10.c	Reelect Hans Straberg as Board Chair	Against	Yes		
	10.d	Ratify Ernst & Young as Auditors	For	No		
	11.a	Approve Remuneration of Directors in the Amount of SEK 3.1 Million to Chair and SEK 1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	Against	Yes		
	11.b	Approve Remuneration of Auditors	For	No		
	12.a	Approve Remuneration Report	For	No		
	12.b	Approve Stock Option Plan 2022 for Key Employees	For	No		
	13.a	Acquire Class A Shares Related to Personnel Option Plan for 2022	For	No		
	13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For	No		
	13.c	Transfer Class A Shares Related to Personnel Option Plan for 2022	For	No		
	13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For	No		
	13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2016, 2017, 2018 and 2019	For	No		
	14	Amend Articles Re: Notice of General Meeting; Editorial Changes	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	15	Approve 4:1 Stock Split; Reduction of Share Capital Through Redemption of Shares; Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	For	No		
	16	Close Meeting	Refer	No		
Vifor Pharma AG 26.04.22	1	Accept Financial Statements and Statutory Reports	For	No	96.53%	0.02%
	2	Approve Discharge of Board and Senior Management	For	No	95.63%	0.50%
	3	Approve Allocation of Income and Dividends of CHF 2.00 per Share	For	No	99.46%	0.45%
	4	Approve Remuneration Report	Against	Yes	89.83%	6.31%
	5.1	Approve Remuneration of Directors in the Amount of CHF 4 Million	Against	Yes	95.53%	0.84%
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	Against	Yes	92.97%	3.02%
	6.1.1	Reelect Jacques Theurillat as Director and Board Chair	For	No	96.38%	0.16%
	6.1.2	Reelect Romeo Cerutti as Director	For	No	96.36%	0.17%
	6.1.3	Reelect Michel Burnier as Director	For	No	96.34%	0.20%
	6.1.4	Reelect Alexandre LeBeaut as Director	For	No	96.31%	0.22%
	6.1.5	Reelect Sue Mahony as Director	For	No	96.34%	0.18%
	6.1.6	Reelect Asa Riisberg as Director	For	No	96.27%	0.26%
	6.1.7	Reelect Kim Stratton as Director	For	No	96.33%	0.20%
	6.2.1	Elect Paul McKenzie as Director and Board Chair under the Terms of the Tender Offer of CSL Behring AG	For	No	87.24%	9.16%
	6.2.2	Elect Greg Boss as Director under the Terms of the Tender Offer of CSL Behring AG	For	No	86.95%	9.45%
	6.2.3	Elect John Levy as Director under the Terms of the Tender Offer of CSL Behring AG	For	No	87.57%	8.83%
	6.2.4	Elect Joy Linton as Director under the Terms of the Tender Offer of CSL Behring AG	For	No	87.00%	9.40%
	6.2.5	Elect Markus Staempfli as Director under the Terms of the Tender Offer of CSL Behring AG	For	No	87.57%	8.83%
	6.2.6	Elect Elizabeth Walker as Director under the Terms of the Tender Offer of CSL Behring AG	For	No	87.24%	9.16%
	6.3.1	Reappoint Sue Mahony as Member of the Compensation Committee	For	No	96.18%	0.30%
	6.3.2	Reappoint Michel Burnier as Member of the Compensation Committee	For	No	96.17%	0.31%
	6.3.3	Reappoint Romeo Cerutti as Member of the Compensation Committee	For	No	96.18%	0.30%
	6.4.1	Appoint Greg Boss as Member of the Compensation Committee under the Terms of the Tender Offer of CSL Behring AG	For	No	86.90%	9.46%
	6.4.2	Appoint Joy Linton as Member of the Compensation Committee under the Terms of the Tender Offer of CSL Behring AG	For	No	86.92%	9.44%
	6.4.3	Appoint Elizabeth Walker as Member of the Compensation Committee under the Terms of the Tender Offer of CSL Behring AG	For	No	87.10%	9.26%
	6.5	Designate Walder Wyss AG as Independent Proxy	For	No	96.56%	0.02%
	6.6	Ratify Ernst & Young AG as Auditors	Against	Yes	91.85%	4.73%
	7	Transact Other Business (Voting)	Against	Yes		
Bystronic AG 26.04.22	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%

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	2	Approve Allocation of Income and Dividends of CHF 60 per Class A Share and CHF 12 per Class B Share	For	No	99.97%	0.02%
	3	Approve Discharge of Board of Directors	For	No	99.71%	0.28%
	4.1	Reelect Roland Abt as Director	For	No	99.90%	0.09%
	4.2	Reelect Matthias Auer as Director	For	No	93.69%	6.30%
	4.3	Reelect Heinz Baumgartner as Director	For	No	95.91%	4.08%
	4.4	Reelect Urs Riedener as Director	For	No	97.72%	2.27%
	4.5	Reelect Jacob Schmidheiny as Director	For	No	95.73%	4.26%
	4.6	Reelect Robert Spoerry as Director	For	No	94.93%	5.06%
	4.7	Elect Inge Delobelle as Director	For	No	99.96%	0.03%
	5	Elect Heinz Baumgartner as Board Chair	For	No	97.71%	2.28%
	6.1	Reappoint Urs Riedener as Member of the Nomination and Compensation Committee	Against	Yes	91.46%	8.53%
	6.2	Reappoint Heinz Baumgartner as Member of the Nomination and Compensation Committee	Against	Yes	93.27%	6.72%
	6.3	Reappoint Robert Spoerry as Member of the Nomination and Compensation Committee	Against	Yes	92.60%	7.39%
	7.1	Approve Remuneration Report (Non-Binding)	Against	Yes	85.79%	14.20%
	7.2	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	For	No	97.75%	2.24%
	7.3	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million	For	No	97.59%	2.40%
	8	Ratify KPMG AG as Auditors	Against	Yes	94.24%	5.75%
	9	Designate Marianne Sieger as Independent Proxy	For	No	99.99%	0.00%
	10	Transact Other Business (Voting)	Against	Yes		
Ball Corporation 27.04.22	1.1	Elect Director Dune E. Ives	For	No	99.57%	0.42%
	1.2	Elect Director Georgia R. Nelson	For	No	92.72%	7.27%
	1.3	Elect Director Cynthia A. Niekamp	For	No	97.82%	2.17%
	1.4	Elect Director Todd A. Penegor	For	No	97.48%	2.51%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	93.30%	6.69%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.70%	7.29%
	4	Declassify the Board of Directors	For	No	83.14%	0.86%
Assicurazioni Generali SpA 27.04.22	5	Amend Articles of Incorporation to Permit Shareholders to Amend Bylaws	For	No	83.35%	0.75%
	1	Accept Financial Statements and Statutory Reports	For	No	85.17%	0.06%
	2	Approve Allocation of Income	For	No	99.11%	0.40%
	3	Amend Company Bylaws Re: Article 9.1	For	No	99.18%	0.00%
	4	Authorize Share Repurchase Program	For	No	85.01%	14.25%
	5	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	For	No	84.97%	14.28%
	6	Approve Remuneration Policy	For	No	68.56%	16.26%
	7	Approve Second Section of the Remuneration Report	For	No	68.42%	16.37%
	8	Approve Group Long Term Incentive Plan	For	No	84.24%	0.55%
	9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	For	No	84.38%	0.45%
	10	Approve Share Plan for Generali Group Employees	For	No	99.04%	0.04%
	11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Share Plan for Generali Group Employees	For	No	99.05%	0.03%
	12.1	Approve Board Proposal to Fix the Board Size at 13	For	No	57.72%	
	12.2	Approve VM 2006 Proposal to Fix the Board Size at 15	Against	No	41.63%	
	13.1	Slate 1 Submitted by Board of Directors	For	No	55.99%	

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	13.2	Slate 2 Submitted by VM 2006 Srl	Against	No	41.72%	
	13.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	Against	No	1.92%	
	14.1	Approve Board Fees Proposed by the Board	For	No	56.84%	
	14.2	Approve Board Fees Proposed by VM 2006	Against	No	42.18%	
	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against	No	0.54%	98.38%
Canadian Pacific Railway Limited 27.04.22	1	Ratify Ernst & Young LLP as Auditors	For	No	99.56%	0.43%
	2	Amend Stock Option Incentive Plan	For	No	92.27%	7.72%
	3	Advisory Vote on Executive Compensation Approach	For	No	92.51%	7.48%
	4	Management Advisory Vote on Climate Change	Against	Yes	86.88%	13.11%
	5.1	Elect Director John Baird	For	No	94.78%	5.21%
	5.2	Elect Director Isabelle Courville	For	No	99.74%	0.25%
	5.3	Elect Director Keith E. Creel	For	No	98.73%	1.26%
	5.4	Elect Director Gillian H. Denham	For	No	94.65%	5.34%
	5.5	Elect Director Edward R. Hamberger	For	No	98.67%	1.32%
	5.6	Elect Director Matthew H. Paull	For	No	97.56%	2.43%
	5.7	Elect Director Jane L. Peverett	For	No	98.24%	1.75%
Eaton Corporation plc 27.04.22	5.8	Elect Director Andrea Robertson	For	No	99.30%	0.69%
	5.9	Elect Director Gordon T. Trafton	For	No	99.27%	0.72%
	1a	Elect Director Craig Arnold	Against	Yes	92.24%	7.75%
	1b	Elect Director Christopher M. Connor	For	No	93.84%	6.15%
	1c	Elect Director Olivier Leonetti	For	No	99.26%	0.73%
	1d	Elect Director Deborah L. McCoy	For	No	94.98%	5.01%
	1e	Elect Director Silvio Napoli	For	No	97.80%	2.19%
	1f	Elect Director Gregory R. Page	For	No	88.10%	11.89%
	1g	Elect Director Sandra Pianalto	For	No	99.22%	0.77%
	1h	Elect Director Robert V. Pragada	For	No	98.36%	1.63%
	1i	Elect Director Lori J. Ryerkerk	For	No	97.96%	2.03%
	1j	Elect Director Gerald B. Smith	For	No	97.14%	2.85%
	1k	Elect Director Dorothy C. Thompson	For	No	97.88%	2.11%
	1l	Elect Director Darryl L. Wilson	For	No	98.22%	1.77%
	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Against	Yes	95.76%	4.23%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.81%	7.18%
	4	Authorize Issue of Equity with Pre-emptive Rights	For	No	97.23%	2.76%
	5	Authorize Issue of Equity without Pre-emptive Rights	For	No	97.91%	2.08%
	6	Authorize Share Repurchase of Issued Share Capital	For	No	98.21%	1.78%
	7	Approve Capitalization and Related Capital Reduction to Create Distributable Reserves	For	No	99.44%	0.55%
Kimberly-Clark Corporation 27.04.22	1.1	Elect Director Sylvia M. Burwell	For	No	99.44%	0.55%
	1.2	Elect Director John W. Culver	For	No	98.48%	1.51%
	1.3	Elect Director Robert W. Decherd	For	No	93.91%	6.08%
	1.4	Elect Director Michael D. Hsu	Against	Yes	95.10%	4.89%
	1.5	Elect Director Mae C. Jemison	For	No	96.05%	3.94%
	1.6	Elect Director S. Todd Maclin	For	No	99.24%	0.75%
	1.7	Elect Director Deirdre A. Mahlan	For	No	98.77%	1.22%
	1.8	Elect Director Sherilyn S. McCoy	For	No	97.95%	2.04%
	1.9	Elect Director Christa S. Quarles	For	No	98.64%	1.35%
	1.10	Elect Director Jaime A. Ramirez	For	No	99.28%	0.71%
	1.11	Elect Director Dunia A. Shive	For	No	97.62%	2.37%
	1.12	Elect Director Mark T. Smucker	For	No	99.26%	0.73%
	1.13	Elect Director Michael D. White	For	No	99.49%	0.50%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	95.09%	4.65%

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	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.32%	6.09%
Ventas Inc. 27.04.22	1.1	Elect Director Melody C. Barnes	For	No	98.61%	1.38%
	1.2	Elect Director Debra A. Cafaro	Withhold	Yes	89.66%	10.33%
	1.3	Elect Director Michael J. Embler	For	No	90.48%	9.51%
	1.4	Elect Director Matthew J. Lustig	For	No	98.03%	1.96%
	1.5	Elect Director Roxanne M. Martino	For	No	96.59%	3.40%
	1.6	Elect Director Marguerite M. Nader	For	No	99.23%	0.76%
	1.7	Elect Director Sean P. Nolan	For	No	94.69%	5.30%
	1.8	Elect Director Walter C. Rakowich	For	No	98.70%	1.29%
	1.9	Elect Director Robert D. Reed	For	No	97.91%	2.08%
	1.10	Elect Director James D. Shelton	For	No	82.65%	17.34%
	1.11	Elect Director Maurice S. Smith	For	No	99.21%	0.78%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	48.86%	45.83%
	3	Approve Omnibus Stock Plan	For	No	93.83%	5.90%
	4	Ratify KPMG LLP as Auditors	For	No	99.42%	0.40%
Cigna Corporation 27.04.22	1a	Elect Director David M. Cordani	Against	Yes	92.59%	7.40%
	1b	Elect Director William J. DeLaney	For	No	98.45%	1.54%
	1c	Elect Director Eric J. Foss	For	No	96.98%	3.01%
	1d	Elect Director Elder Granger	For	No	98.42%	1.57%
	1e	Elect Director Neesha Hathi	For	No	99.54%	0.45%
	1f	Elect Director George Kurian	For	No	98.97%	1.02%
	1g	Elect Director Kathleen M. Mazzarella	For	No	96.16%	3.83%
	1h	Elect Director Mark B. McClellan	For	No	98.70%	1.29%
	1i	Elect Director Kimberly A. Ross	For	No	99.35%	0.64%
	1j	Elect Director Eric C. Wiseman	For	No	96.85%	3.14%
	1k	Elect Director Donna F. Zarcone	For	No	95.44%	4.55%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	82.70%	17.06%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	94.52%	5.37%
	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	46.98%	52.72%
	5	Report on Gender Pay Gap	For	Yes	32.69%	66.78%
	6	Report on Congruency of Political Spending with Company Values and Priorities	For	Yes	46.04%	53.46%
Alcon Inc. 27.04.22	1	Accept Financial Statements and Statutory Reports	For	No	99.74%	0.08%
	2	Approve Discharge of Board and Senior Management	Against	Yes	97.37%	2.18%
	3	Approve Allocation of Income and Dividends of CHF 0.20 per Share	For	No	99.85%	0.02%
	4.1	Approve Remuneration Report (Non-Binding)	Against	Yes	86.55%	13.20%
	4.2	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	Against	Yes	97.34%	2.33%
	4.3	Approve Remuneration of Executive Committee in the Amount of CHF 38.4 Million	Against	Yes	89.20%	10.42%
	5.1	Reelect Michael Ball as Director and Board Chair	For	No	97.30%	2.33%
	5.2	Reelect Lynn Bleil as Director	For	No	99.36%	0.49%
	5.3	Reelect Arthur Cummings as Director	For	No	97.39%	0.27%
	5.4	Reelect David Endicott as Director	Against	Yes	94.42%	5.42%
	5.5	Reelect Thomas Glanzmann as Director	For	No	99.48%	0.37%
	5.6	Reelect Keith Grossman as Director	For	No	65.61%	34.23%
	5.7	Reelect Scott Maw as Director	For	No	98.24%	1.61%
	5.8	Reelect Karen May as Director	For	No	99.19%	0.66%
	5.9	Reelect Ines Poeschel as Director	For	No	99.48%	0.37%
	5.10	Reelect Dieter Spaelti as Director	For	No	99.69%	0.16%
	5.11	Elect Raquel Bono as Director	For	No	99.69%	0.14%

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	6.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	Against	Yes	96.25%	3.57%
	6.2	Reappoint Karen May as Member of the Compensation Committee	Against	Yes	94.93%	4.89%
	6.3	Reappoint Ines Poeschel as Member of the Compensation Committee	Against	Yes	96.82%	3.01%
	6.4	Appoint Scott Maw as Member of the Compensation Committee	For	No	95.24%	4.57%
	7	Designate Hartmann Dreyer Attorneys-at-Law as Independent Proxy	For	No	99.84%	0.03%
	8	Ratify PricewaterhouseCoopers SA as Auditors	For	No	99.52%	0.34%
	9	Transact Other Business (Voting)	Against	Yes		
Hang Lung Properties Ltd. 27.04.22	1	Accept Financial Statements and Statutory Reports	For	No	99.28%	0.71%
	2	Approve Final Dividend	For	No	98.35%	1.64%
	3a	Elect Dominic Chiu Fai Ho as Director	For	No	84.28%	15.71%
	3b	Elect Philip Nan Lok Chen as Director	For	No	96.05%	3.94%
	3c	Elect Anita Yuen Mei Fung as Director	For	No	99.92%	0.07%
	3d	Elect Kenneth Ka Kui Chiu as Director	For	No	91.57%	8.42%
	3e	Authorize Board to Fix the Remuneration of Directors	For	No	99.91%	0.08%
	4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	No	94.02%	5.97%
	5	Authorize Repurchase of Issued Share Capital	For	No	99.82%	0.17%
	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	71.22%	28.77%
Marathon Petroleum Corporation 27.04.22	7	Authorize Reissuance of Repurchased Shares	Against	Yes	71.90%	28.09%
	8	Adopt New Share Option Scheme	Against	Yes	74.50%	25.49%
	9	Adopt New Articles of Association	For	No	99.99%	0.00%
	1a	Elect Director Evan Bayh	Against	Yes	89.11%	10.88%
	1b	Elect Director Charles E. Bunch	Against	Yes	84.28%	15.71%
	1c	Elect Director Edward G. Galante	Against	Yes	81.88%	18.11%
	1d	Elect Director Kim K.W. Rucker	Against	Yes	92.09%	7.90%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	98.67%	1.32%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.77%	8.22%
VICI Properties Inc. 27.04.22	4	Declassify the Board of Directors	For	No	70.81%	0.46%
	5	Eliminate Supermajority Voting Provisions	For	No	70.68%	0.60%
	6	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	No	62.19%	9.04%
	7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	40.61%	59.03%
	8	Amend Compensation Clawback Policy	For	Yes	45.80%	53.71%
	9	Report on Climate Strategy Consistent with ILO's "Just Transition Guidelines"	For	Yes	15.96%	82.89%
	1a	Elect Director James R. Abrahamson	For	No	99.26%	0.73%
	1b	Elect Director Diana F. Cantor	For	No	99.34%	0.65%
	1c	Elect Director Monica H. Douglas	For	No	99.86%	0.13%
W.W. Grainger, Inc. 27.04.22	1d	Elect Director Elizabeth I. Holland	For	No	99.32%	0.67%
	1e	Elect Director Craig Macnab	For	No	99.64%	0.35%
	1f	Elect Director Edward B. Pitoniak	For	No	99.87%	0.12%
	1g	Elect Director Michael D. Rumbolz	For	No	99.40%	0.59%
	2	Ratify Deloitte & Touche LLP as Auditors	For	No	99.95%	0.04%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.71%	4.28%
	1.1	Elect Director Rodney C. Adkins	For	No	90.61%	9.38%
	1.2	Elect Director V. Ann Hailey	For	No	93.79%	6.20%
	1.3	Elect Director Katherine D. Jaspon	For	No	99.24%	0.75%
	1.4	Elect Director Stuart L. Levenick	For	No	92.43%	7.56%

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London Stock Exchange Group Plc 27.04.22	1.5	Elect Director D.G. Macpherson	Withhold	Yes	91.89%	8.10%
	1.6	Elect Director Neil S. Novich	For	No	93.44%	6.55%
	1.7	Elect Director Beatriz R. Perez	For	No	98.22%	1.77%
	1.8	Elect Director Michael J. Roberts	For	No	97.05%	2.94%
	1.9	Elect Director E. Scott Santi	For	No	96.10%	3.89%
	1.10	Elect Director Susan Slavik Williams	For	No	99.00%	0.99%
	1.11	Elect Director Lucas E. Watson	For	No	99.09%	0.90%
	1.12	Elect Director Steven A. White	For	No	96.14%	3.85%
	2	Ratify Ernst & Young LLP as Auditors	For	No	97.53%	2.44%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.51%	8.20%
	4	Approve Omnibus Stock Plan	For	No	95.32%	3.96%
	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Final Dividend	For	No	99.94%	0.05%
	3	Approve Remuneration Report	For	No	97.93%	2.06%
	4	Approve Climate Transition Plan	For	No	98.64%	1.35%
	5	Re-elect Dominic Blakemore as Director	For	No	97.69%	2.30%
	6	Re-elect Martin Brand as Director	For	No	97.73%	2.26%
	7	Re-elect Erin Brown as Director	For	No	97.73%	2.26%
	8	Re-elect Kathleen DeRose as Director	For	No	99.29%	0.70%
	9	Re-elect Cressida Hogg as Director	For	No	98.42%	1.57%
	10	Re-elect Anna Manz as Director	For	No	99.64%	0.35%
	11	Re-elect Val Rahmani as Director	For	No	99.05%	0.94%
	12	Re-elect Don Robert as Director	For	No	98.82%	1.17%
	13	Re-elect David Schwimmer as Director	For	No	99.67%	0.32%
	14	Re-elect Douglas Steenland as Director	For	No	97.63%	2.36%
Ameriprise Financial, Inc. 27.04.22	15	Elect Tsega Gebreyes as Director	For	No	99.90%	0.09%
	16	Elect Ashok Vaswani as Director	For	No	99.91%	0.08%
	17	Reappoint Ernst & Young LLP as Auditors	For	No	99.71%	0.28%
	18	Authorise Board to Fix Remuneration of Auditors	For	No	99.99%	0.00%
	19	Authorise Issue of Equity	For	No	97.77%	2.22%
	20	Authorise UK Political Donations and Expenditure	For	No	99.15%	0.84%
	21	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.68%	0.31%
	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	98.88%	1.11%
	23	Authorise Market Purchase of Ordinary Shares	For	No	99.72%	0.27%
	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	96.79%	3.20%
	1a	Elect Director James M. Cracchiolo	Against	Yes	89.38%	10.61%
	1b	Elect Director Dianne Neal Blixt	For	No	92.17%	7.82%
	1c	Elect Director Amy DiGeso	For	No	89.27%	10.72%
Anheuser-Busch InBev SA/NV 27.04.22	1d	Elect Director Lon R. Greenberg	For	No	97.11%	2.88%
	1e	Elect Director Robert F. Sharpe, Jr.	For	No	88.15%	11.84%
	1f	Elect Director Brian T. Shea	For	No	99.51%	0.48%
	1g	Elect Director W. Edward Walter, III	For	No	96.24%	3.75%
	1h	Elect Director Christopher J. Williams	For	No	99.12%	0.87%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	80.63%	19.36%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	98.43%	1.56%
	A.1.a	Receive Special Board Report Re: Authorized Capital	Refer	No		
	A.1.b	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	No	98.67%	1.29%
	B.2	Receive Directors' Reports (Non-Voting)	Refer	No		
	B.3	Receive Auditors' Reports (Non-Voting)	Refer	No		

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	B.4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Refer	No		
	B.5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.50 per Share	For	No	99.89%	0.05%
	B.6	Approve Discharge of Directors	For	No	96.91%	2.98%
	B.7	Approve Discharge of Auditors	For	No	99.13%	0.62%
	B.8.a	Reelect Martin J. Barrington as Director	Against	Yes	78.85%	21.09%
	B.8.b	Reelect William F. Gifford, Jr. as Director	Against	Yes	81.45%	18.49%
	B.8.c	Reelect Alejandro Santo Domingo Davila as Director	Against	Yes	80.28%	19.66%
	B.8.d	Elect Nitin Nohria as Director	Against	Yes	81.09%	18.85%
	B.9	Ratify PwC as Auditors and Approve Auditors' Remuneration	For	No	99.89%	0.04%
	B.10	Approve Remuneration Policy	Against	Yes	76.26%	23.47%
	B.11	Approve Remuneration Report	Against	Yes	79.90%	20.04%
	C.12	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	No	99.93%	0.01%
The PNC Financial Services Group, Inc. 27.04.22	1a	Elect Director Joseph Alvarado	For	No	99.25%	0.74%
	1b	Elect Director Debra A. Cafaro	For	No	99.48%	0.51%
	1c	Elect Director Marjorie Rodgers Cheshire	For	No	98.85%	1.14%
	1d	Elect Director William S. Demchak	Against	Yes	96.25%	3.74%
	1e	Elect Director Andrew T. Feldstein	For	No	97.92%	2.07%
	1f	Elect Director Richard J. Harshman	For	No	99.56%	0.43%
	1g	Elect Director Daniel R. Hesse	For	No	92.31%	7.68%
	1h	Elect Director Linda R. Medler	For	No	99.67%	0.32%
	1i	Elect Director Robert A. Niblock	For	No	99.69%	0.30%
	1j	Elect Director Martin Pfinsgraff	For	No	99.65%	0.34%
	1k	Elect Director Bryan S. Salesky	For	No	99.66%	0.33%
	1l	Elect Director Toni Townes-Whitley	For	No	99.60%	0.39%
	1m	Elect Director Michael J. Ward	For	No	98.82%	1.17%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.03%	0.96%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.81%	4.18%
	4	Report on Risk Management and Nuclear Weapon Industry	For	Yes	7.68%	92.31%
Walliser Kantonalbank 27.04.22	1	Open Meeting (Non-Voting)	Refer	No		
	2	Receive President's Speech (Non-Voting)	Refer	No		
	3	Elect Vote Counter (Non-Voting)	Refer	No		
	4	Receive Report of the Group Management and Auditor's Report (Non-Voting)	Refer	No		
	5	Accept Financial Statements and Statutory Reports	For	No		
	6	Approve Allocation of Income and Dividends of CHF 3.45 per Share	For	No		
	7	Approve Discharge of Board and Senior Management	For	No		
	8	Ratify Deloitte AG as Auditors	For	No		
	9	Reelect Geraldine Guenot as Director to Represent the Majority Shareholder	For	No		
	10	Amend Articles of Association	For	No		
	11	Designate ECSA Fiduciaire SA as Independent Proxy	For	No		
	12	Transact Other Business (Voting)	Against	Yes		
Cellnex Telecom SA 27.04.22	1	Approve Consolidated and Standalone Financial Statements	For	No	99.79%	0.00%
	2	Approve Non-Financial Information Statement	For	No	99.34%	0.00%
	3	Approve Treatment of Net Loss	For	No	99.99%	0.00%
	4	Approve Discharge of Board	For	No	98.91%	0.44%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.1	Approve Annual Maximum Remuneration	For	No	93.44%	0.65%
	5.2	Approve Remuneration Policy	Against	Yes	56.13%	36.82%
	5.3	Approve Grant of Shares to CEO	For	No	93.90%	0.20%
	6.1	Fix Number of Directors at 11	For	No	99.86%	0.13%
	6.2	Reelect Tobias Martinez Gimeno as Director	For	No	99.62%	0.16%
	6.3	Reelect Bertrand Boudewijn Kan as Director	For	No	98.43%	1.35%
	6.4	Reelect Pierre Blayau as Director	For	No	90.66%	9.12%
	6.5	Reelect Anne Bouverot as Director	For	No	98.45%	1.33%
	6.6	Reelect Maria Luisa Guijarro Pinal as Director	For	No	91.62%	8.16%
	6.7	Reelect Peter Shore as Director	For	No	97.08%	2.70%
	6.8	Ratify Appointment of and Elect Kate Holgate as Director	For	No	99.39%	0.60%
	7.1	Amend Article 4 Re: Corporate Website	For	No	99.99%	0.00%
	7.2	Amend Article 18 Re: Board Term	For	No	99.99%	0.00%
	7.3	Amend Article 20 Re: Director Remuneration	For	No	99.82%	0.16%
	7.4	Approve Restated Articles of Association	For	No	99.82%	0.16%
	8	Approve Exchange of Debt for Equity	For	No	99.82%	0.17%
	9	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	No	97.31%	2.64%
	10	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	No	94.06%	3.52%
Teck Resources Limited 27.04.22	11	Authorize Board to Ratify and Execute Approved Resolutions	For	No	99.99%	0.00%
	12	Advisory Vote on Remuneration Report	For	No	88.34%	5.17%
	1.1	Elect Director Mayank M. Ashar	For	No	96.29%	3.70%
	1.2	Elect Director Quan Chong	For	No	96.79%	3.20%
	1.3	Elect Director Edward C. Dowling	For	No	97.02%	2.97%
	1.4	Elect Director Toru Higo	For	No		
	1.5	Elect Director Norman B. Keevil, III	For	No	99.53%	0.46%
	1.6	Elect Director Donald R. Lindsay	For	No	96.87%	3.12%
	1.7	Elect Director Sheila A. Murray	Withhold	Yes	95.11%	4.88%
	1.8	Elect Director Tracey L. McVicar	For	No	99.72%	0.27%
	1.9	Elect Director Kenneth W. Pickering	For	No	99.53%	0.46%
	1.10	Elect Director Una M. Power	For	No	97.89%	2.10%
	1.11	Elect Director Paul G. Schiodtz	For	No	97.20%	2.79%
	1.12	Elect Director Timothy R. Snider	For	No	98.35%	1.64%
	1.13	Elect Director Sarah A. Strunk	For	No	99.84%	0.15%
	1.14	Elect Director Masaru Tani	For	No	99.85%	0.14%
	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold	Yes	98.08%	1.91%
	3	Advisory Vote on Executive Compensation Approach	For	No	95.03%	4.96%
Cenovus Energy Inc. 27.04.22	1	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.47%	0.52%
	2.1	Elect Director Keith M. Casey	For	No	99.85%	0.14%
	2.2	Elect Director Canning K.N. Fok	Withhold	Yes	67.24%	32.75%
	2.3	Elect Director Jane E. Kinney	For	No	99.85%	0.14%
	2.4	Elect Director Harold N. Kvisle	Withhold	Yes	79.25%	20.74%
	2.5	Elect Director Eva L. Kwok	For	No	96.24%	3.75%
	2.6	Elect Director Keith A. MacPhail	For	No	93.96%	6.03%
	2.7	Elect Director Richard J. Marcogliese	For	No	99.84%	0.15%
	2.8	Elect Director Claude Mongeau	For	No	99.83%	0.16%
	2.9	Elect Director Alexander J. Pourbaix	For	No	99.90%	0.09%
	2.10	Elect Director Wayne E. Shaw	For	No	99.82%	0.17%
	2.11	Elect Director Frank J. Sixt	Withhold	Yes	75.24%	24.75%
	2.12	Elect Director Rhonda I. Zygocki	For	No	96.10%	3.89%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Advisory Vote on Executive Compensation Approach	For	No	97.44%	2.55%
Assa Abloy AB 27.04.22	1	Open Meeting	Refer	No		
	2	Elect Chairman of Meeting	For	No		
	3	Designate Inspector(s) of Minutes of Meeting	Refer	No		
	4	Approve Agenda of Meeting	For	No		
	5	Prepare and Approve List of Shareholders	Refer	No		
	6	Acknowledge Proper Convening of Meeting	For	No		
	7	Receive President's Report	Refer	No		
	8.a	Receive Financial Statements and Statutory Reports	Refer	No		
	8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Refer	No		
	8.c	Receive Board's Report	Refer	No		
	9.a	Accept Financial Statements and Statutory Reports	For	No		
	9.b	Approve Allocation of Income and Dividends of SEK 4.20 Per Share	For	No		
	9.c1	Approve Discharge of Lars Renstrom	For	No		
	9.c2	Approve Discharge of Carl Douglas	For	No		
	9.c3	Approve Discharge of Johan Hjertonsson	For	No		
	9.c4	Approve Discharge of Sofia Schorling Hogberg	For	No		
	9.c5	Approve Discharge of Eva Karlsson	For	No		
	9.c6	Approve Discharge of Lena Olving	For	No		
	9.c7	Approve Discharge of Joakim Weidemanis	For	No		
	9.c8	Approve Discharge of Susanne Pahlen Aklundh	For	No		
	9.c9	Approve Discharge of Rune Hjalm	For	No		
	9.c10	Approve Discharge of Mats Persson	For	No		
	9.c11	Approve Discharge of Bjarne Johansson	For	No		
	9.c12	Approve Discharge of Nadja Wikstrom	For	No		
	9.c13	Approve Discharge of Birgitta Klasen	For	No		
	9.c14	Approve Discharge of Jan Svensson	For	No		
	9.c15	Approve Discharge of CEO Nico Delvaux	For	No		
	10	Determine Number of Members (9) and Deputy Members (0) of Board	For	No		
	11.a	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chair, SEK 1.07 Million for Vice Chair and SEK 860,000 for Other Directors; Approve Remuneration for Committee Work	For	No		
	11.b	Approve Remuneration of Auditors	For	No		
	12	Reelect Lars Renstrom (Chair), Carl Douglas (Vice Chair), Johan Hjertonsson, Eva Karlsson, Lena Olving, Sofia Schorling Hogberg, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors; Elect Erik Ekudden as New Director	Against	Yes		
	13	Ratify Ernst & Young as Auditors	For	No		
	14	Approve Remuneration Report	For	No		
	15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	No		
	16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For	No		
	17	Approve Performance Share Matching Plan LTI 2022	Against	Yes		
	18	Close Meeting	Refer	No		
Bachem Holding AG 27.04.22	1	Accept Financial Statements and Statutory Reports	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Approve Discharge of Board and Senior Management	For	No		
	3	Approve Allocation of Income and Dividends of CHF 1.75 per Share and CHF 1.75 per Share from Capital Contribution Reserves	For	No		
	4.1	Approve Remuneration of Directors in the Amount of CHF 650,000	For	No		
	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.8 Million	Against	Yes		
	5.1	Reelect Kuno Sommer as Director and Board Chair	For	No		
	5.2	Reelect Nicole Hoetzer as Director	For	No		
	5.3	Reelect Helma Wennemers as Director	For	No		
	5.4	Reelect Steffen Lang as Director	For	No		
	5.5	Reelect Alex Faessler as Director	For	No		
	6.1	Reappoint Kuno Sommer as Member of the Compensation Committee	For	No		
	6.2	Reappoint Nicole Hoetzer as Member of the Compensation Committee	For	No		
	6.3	Reappoint Alex Faessler as Member of the Compensation Committee	For	No		
	7	Ratify MAZARS SA as Auditors	For	No		
	8	Designate Paul Wiesli as Independent Proxy	For	No		
	9.1	Approve 1:5 Stock Split; Cancellation of Shares Categories A and B	For	No		
	9.2	Amend Articles Re: AGM Convocation; Remuneration of Directors; Notifications to Shareholders	For	No		
	10	Transact Other Business (Voting)	Against	Yes		
Mikron Holding AG 27.04.22	1.1	Accept Financial Statements and Statutory Reports	For	No	100.00%	
	1.2	Approve Remuneration Report	Against	Yes	94.09%	5.90%
	2	Approve Discharge of Board and Senior Management	For	No	99.89%	0.10%
	3.1	Approve Dividends of CHF 0.12 per Share	For	No	99.96%	0.03%
	3.2	Approve Allocation of Income	For	No	99.97%	0.02%
	4.1.1	Reelect Paul Zumbuehl as Director	For	No	98.54%	1.45%
	4.1.2	Reelect Andreas Casutt as Director	For	No	98.80%	1.19%
	4.1.3	Reelect Hans-Michael Hauser as Director	For	No	99.17%	0.82%
	4.1.4	Elect Alexandra Bendler as Director	For	No	99.88%	0.11%
	4.1.5	Elect Hans-Christian Schneider as Director	For	No	99.95%	0.04%
	4.2	Elect Paul Zumbuehl as Board Chair	Against	Yes	95.26%	4.73%
	4.3.1	Reappoint Andreas Casutt as Member of the Compensation Committee	For	No	98.59%	1.40%
	4.3.2	Appoint Hans-Christian Schneider as Member of the Compensation Committee	For	No	98.72%	1.27%
	5.1	Approve Remuneration of Directors in the Amount of CHF 600,000	For	No	97.81%	2.18%
	5.2.1	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 2 Million	For	No	97.78%	2.21%
	5.2.2	Approve Allocation of 22,509 Shares to the Executive Committee	For	No	98.30%	1.69%
	6	Designate Urs Lanz as Independent Proxy	For	No	99.99%	0.00%
	7	Ratify BDO AG as Auditors	For	No	98.59%	1.40%
	8	Transact Other Business (Voting)	Against	Yes		
Sandvik Aktiebolag 27.04.22	1	Open Meeting	Refer	No		
	2	Elect Chairman of Meeting	For	No		
	3	Prepare and Approve List of Shareholders	For	No		
	4	Designate Inspector(s) of Minutes of Meeting	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5	Approve Agenda of Meeting	For	No		
	6	Acknowledge Proper Convening of Meeting	For	No		
	7	Receive President's Report	Refer	No		
	8	Receive Financial Statements and Statutory Reports	Refer	No		
	9	Accept Financial Statements and Statutory Reports	For	No		
	10.1	Approve Discharge of Johan Molin	For	No		
	10.2	Approve Discharge of Jennifer Allerton	For	No		
	10.3	Approve Discharge of Claes Boustedt	For	No		
	10.4	Approve Discharge of Marika Fredriksson	For	No		
	10.5	Approve Discharge of Andreas Nordbrandt	For	No		
	10.6	Approve Discharge of Helena Stjernholm	For	No		
	10.7	Approve Discharge of Stefan Widing	For	No		
	10.8	Approve Discharge of Kai Warn	For	No		
	10.9	Approve Discharge of Johan Karlstrom	For	No		
	10.10	Approve Discharge of Thomas Karnstrom	For	No		
	10.11	Approve Discharge of Thomas Lilja	For	No		
	10.12	Approve Discharge of Thomas Andersson	For	No		
	10.13	Approve Discharge of Erik Knebel	For	No		
	11.1	Approve Allocation of Income and Dividends of SEK 4.75 Per Share	For	No		
	11.2	Approve Distribution of Shares in Subsidiary Sandvik Materials Technology Holding AB to Shareholders	For	No		
	12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	For	No		
	13	Approve Remuneration of Directors in the Amount of SEK 2.75 Million for Chairman and SEK 740,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	For	No		
	14.1	Reelect Jennifer Allerton as Director	For	No		
	14.2	Reelect Claes Boustedt as Director	For	No		
	14.3	Reelect Marika Fredriksson as Director	For	No		
	14.4	Reelect Johan Molin as Director	For	No		
	14.5	Reelect Andreas Nordbrandt as Director	For	No		
	14.6	Reelect Helena Stjernholm as Director	For	No		
	14.7	Reelect Stefan Widing as Director	For	No		
	14.8	Reelect Kai Warn as Director	For	No		
	15	Reelect Johan Molin as Chair of the Board	For	No		
	16	Ratify PricewaterhouseCoopers as Auditors	For	No		
	17	Approve Remuneration Report	For	No		
	18	Approve Performance Share Matching Plan for Key Employees	Against	Yes		
	19	Authorize Share Repurchase Program	For	No		
	20	Amend Articles Re: Board-Related	For	No		
	21	Close Meeting	Refer	No		
Hong Kong Exchanges and Clearing Limited 27.04.22	1	Accept Financial Statements and Statutory Reports	For	No	99.43%	0.56%
	2	Elect Apurv Bagri as Director	For	No	98.18%	1.81%
	3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Against	Yes	90.87%	9.12%
	4	Authorize Repurchase of Issued Share Capital	For	No	99.65%	0.34%
	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	No	98.92%	1.07%
	6a	Approve Remuneration Payable to the Chairman and Each of the Other Members of the Listing Operation Governance Committee of HKEX	For	No	99.89%	0.10%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6b	Approve Remuneration Payable to the Chairman and Each of the Other Non-Executive Directors of HKEX	For	No	99.83%	0.16%
	6c	Approve Remuneration Payable to the Chairman and Each of the Other Members in Respect of Each Committee	For	No	99.79%	0.20%
SFS Group AG 27.04.22	1	Accept Financial Statements and Statutory Reports	For	No		
	2.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million for the Term of Office 2022/23	For	No		
	2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5 Million for the Period Jan. 1, 2023 - Dec. 31, 2023	For	No		
	2.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.7 Million for Fiscal Year 2021	For	No		
	2.4	Approve Remuneration Report (Non-Binding)	Against	Yes		
	3	Approve Discharge of Board and Senior Management	For	No		
	4	Approve Allocation of Income and Dividends of CHF 2.20 per Share	For	No		
	5.1	Reelect Nick Huber as Director	For	No		
	5.2	Reelect Urs Kaufmann as Director	Against	Yes		
	5.3	Reelect Thomas Oetterli as Director and Elect as Board Chair	For	No		
	5.4	Reelect Bettina Stadler as Director	For	No		
	5.5	Reelect Manuela Suter as Director	For	No		
	5.6	Reelect Joerg Walther as Director	For	No		
	5.7	Elect Peter Bauschatz as Director	For	No		
	6.1	Reappoint Nick Huber as Member of the Nomination and Compensation Committee	Against	Yes		
	6.2	Reappoint Urs Kaufmann as Chairman of the Nomination and Compensation Committee	Against	Yes		
	6.3	Appoint Thomas Oetterli as Member of the Nomination and Compensation Committee	For	No		
	7	Designate Buerki Bolt Rechtsanwalt as Independent Proxy	For	No		
	8	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes		
	9	Transact Other Business (Voting)	Against	Yes		
Moderna, Inc. 28.04.22	1.1	Elect Director Noubar Afeyan	Withhold	Yes	77.29%	22.70%
	1.2	Elect Director Stephane Bancel	Withhold	Yes	82.42%	17.57%
	1.3	Elect Director Francois Nader	Withhold	Yes	78.22%	21.77%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.97%	7.02%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	75.70%	24.29%
Public Storage 28.04.22	4	Report on the Feasibility of Transferring Intellectual Property	For	Yes	23.79%	76.20%
	1a	Elect Director Ronald L. Havner, Jr.	For	No	88.02%	11.97%
	1b	Elect Director Tamara Hughes Gustavson	For	No	98.83%	1.16%
	1c	Elect Director Leslie S. Heisz	For	No	99.01%	0.98%
	1d	Elect Director Michelle Millstone-Shroff	For	No	99.52%	0.47%
	1e	Elect Director Shankh S. Mitra	For	No	99.63%	0.36%
	1f	Elect Director David J. Neithercut	For	No	99.10%	0.89%
	1g	Elect Director Rebecca Owen	For	No	99.40%	0.59%
	1h	Elect Director Kristy M. Pipes	For	No	98.58%	1.41%
	1i	Elect Director Avedick B. Poladian	For	No	97.71%	2.28%
	1j	Elect Director John Reyes	For	No	99.20%	0.79%
	1k	Elect Director Joseph D. Russell, Jr.	For	No	99.56%	0.43%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1l	Elect Director Tariq M. Shaukat	For	No	99.43%	0.56%
	1m	Elect Director Ronald P. Spogli	For	No	97.66%	2.33%
	1n	Elect Director Paul S. Williams	For	No	97.96%	2.03%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.73%	6.26%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	93.47%	6.52%
	4	Eliminate Supermajority Voting Requirements to Amend the Declaration of Trust	For	No	85.12%	0.12%
Texas Instruments Incorporated 28.04.22	1a	Elect Director Mark A. Blinn	For	No	98.22%	1.55%
	1b	Elect Director Todd M. Bluedorn	For	No	98.72%	1.05%
	1c	Elect Director Janet F. Clark	For	No	98.71%	1.07%
	1d	Elect Director Carrie S. Cox	For	No	85.22%	14.56%
	1e	Elect Director Martin S. Craighead	For	No	98.49%	1.28%
	1f	Elect Director Jean M. Hobby	For	No	99.20%	0.57%
	1g	Elect Director Michael D. Hsu	For	No	94.24%	4.56%
	1h	Elect Director Haviv Ilan	For	No	98.45%	1.32%
	1i	Elect Director Ronald Kirk	For	No	96.85%	1.93%
	1j	Elect Director Pamela H. Patsley	For	No	85.24%	14.53%
	1k	Elect Director Robert E. Sanchez	For	No	97.69%	2.08%
	1l	Elect Director Richard K. Templeton	Against	Yes	93.46%	6.08%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	83.26%	16.52%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	93.33%	5.77%
	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	47.26%	52.42%
The Goldman Sachs Group, Inc. 28.04.22	1a	Elect Director Michele Burns	For	No	96.03%	3.96%
	1b	Elect Director Drew Faust	For	No	97.89%	2.10%
	1c	Elect Director Mark Flaherty	For	No	99.36%	0.63%
	1d	Elect Director Kimberley Harris	For	No	99.11%	0.88%
	1e	Elect Director Ellen Kullman	Against	Yes	94.67%	5.32%
	1f	Elect Director Lakshmi Mittal	For	No	89.35%	10.64%
	1g	Elect Director Adebayo Ogunlesi	For	No	98.37%	1.62%
	1h	Elect Director Peter Oppenheimer	For	No	99.05%	0.94%
	1i	Elect Director David Solomon	Against	Yes	96.06%	3.93%
	1j	Elect Director Jan Tighe	For	No	98.73%	1.26%
	1k	Elect Director Jessica Uhl	For	No	99.31%	0.68%
	1l	Elect Director David Viniar	For	No	99.59%	0.40%
	1m	Elect Director Mark Winkelman	Against	Yes	95.20%	4.79%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	81.56%	18.20%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	95.35%	4.53%
	4	Report on Charitable Contributions	Against	No	3.10%	96.21%
	5	Require Independent Board Chair	For	Yes	15.50%	80.90%
	6	Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	For	Yes	11.19%	87.51%
	7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	39.28%	60.41%
Activision Blizzard, Inc. 28.04.22	1	Approve Merger Agreement	For	No	69.06%	1.13%
	2	Advisory Vote on Golden Parachutes	For	No	65.07%	34.56%
	3	Adjourn Meeting	For	No		
Citizens Financial Group Inc. 28.04.22	1.1	Elect Director Bruce Van Saun	Against	Yes	93.18%	6.81%
	1.2	Elect Director Lee Alexander	For	No	99.46%	0.53%
	1.3	Elect Director Christine M. Cumming	For	No	99.05%	0.94%
	1.4	Elect Director Kevin Cummings	For	No	99.44%	0.55%
	1.5	Elect Director William P. Hankowsky	For	No	95.99%	4.00%
	1.6	Elect Director Edward J. ("Ned") Kelly, III	For	No	97.96%	2.03%
	1.7	Elect Director Robert G. Leary	For	No	99.65%	0.34%
	1.8	Elect Director Terrance J. Lillis	For	No	99.45%	0.54%
	1.9	Elect Director Michele N. Siekerka	For	No	99.85%	0.14%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Edison International 28.04.22	1.10	Elect Director Shivan Subramaniam	For	No	89.01%	10.98%
	1.11	Elect Director Christopher J. Swift	For	No	99.64%	0.35%
	1.12	Elect Director Wendy A. Watson	For	No	97.26%	2.73%
	1.13	Elect Director Marita Zuraitis	For	No	98.82%	1.17%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	79.50%	20.49%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	96.23%	3.76%
	4	Eliminate Supermajority Vote Requirement	For	No	99.67%	0.26%
	1a	Elect Director Jeanne Beliveau-Dunn	For	No	99.45%	0.54%
	1b	Elect Director Michael C. Camunez	For	No	99.33%	0.66%
	1c	Elect Director Vanessa C.L. Chang	For	No	96.10%	3.89%
Global Payments Inc. 28.04.22	1d	Elect Director James T. Morris	For	No	99.20%	0.79%
	1e	Elect Director Timothy T. O'Toole	For	No	99.29%	0.70%
	1f	Elect Director Pedro J. Pizarro	For	No	99.55%	0.44%
	1g	Elect Director Marcy L. Reed	For	No	99.65%	0.34%
	1h	Elect Director Carey A. Smith	For	No	99.44%	0.55%
	1i	Elect Director Linda G. Stuntz	For	No	98.79%	1.20%
	1j	Elect Director Peter J. Taylor	For	No	98.55%	1.44%
	1k	Elect Director Keith Trent	For	No	99.49%	0.50%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	97.49%	2.50%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	93.59%	6.40%
Pfizer Inc. 28.04.22	1a	Elect Director F. Thaddeus Arroyo	For	No	99.82%	0.17%
	1b	Elect Director Robert H.B. Baldwin, Jr.	For	No	99.02%	0.97%
	1c	Elect Director John G. Bruno	For	No	86.55%	13.44%
	1d	Elect Director Kriss Cloninger, III	For	No	90.26%	9.73%
	1e	Elect Director Joia M. Johnson	For	No	90.74%	9.25%
	1f	Elect Director Ruth Ann Marshall	For	No	97.77%	2.22%
	1g	Elect Director Connie D. McDaniel	For	No	94.80%	5.19%
	1h	Elect Director William B. Plummer	For	No	99.47%	0.52%
	1i	Elect Director Jeffrey S. Sloan	For	No	98.94%	1.05%
	1j	Elect Director John T. Turner	For	No	97.44%	2.55%
Pfizer Inc. 28.04.22	1k	Elect Director M. Troy Woods	For	No	97.90%	2.09%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	41.15%	58.84%
	3	Ratify Deloitte & Touche LLP as Auditors	For	No	97.70%	2.29%
	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	50.38%	49.61%
	1.1	Elect Director Ronald E. Blaylock	For	No	97.44%	2.55%
	1.2	Elect Director Albert Bourla	Against	Yes	94.58%	5.41%
	1.3	Elect Director Susan Desmond-Hellmann	For	No	98.55%	1.44%
	1.4	Elect Director Joseph J. Echevarria	For	No	87.28%	12.71%
	1.5	Elect Director Scott Gottlieb	For	No	99.37%	0.62%
	1.6	Elect Director Helen H. Hobbs	For	No	97.48%	2.51%
Pfizer Inc. 28.04.22	1.7	Elect Director Susan Hockfield	For	No	99.32%	0.67%
	1.8	Elect Director Dan R. Littman	For	No	98.49%	1.50%
	1.9	Elect Director Shantanu Narayen	For	No	99.18%	0.81%
	1.10	Elect Director Suzanne Nora Johnson	For	No	94.90%	5.09%
	1.11	Elect Director James Quincey	For	No	98.20%	1.79%
	1.12	Elect Director James C. Smith	For	No	97.28%	2.71%
	2	Ratify KPMG LLP as Auditors	Against	Yes	95.60%	4.39%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.72%	7.27%
	4	Amend Proxy Access Right	For	Yes	28.97%	71.02%
	5	Report on Congruency of Political Electioneering Expenditures with Company Values and Policies	Against	No	10.41%	89.58%
Pfizer Inc. 28.04.22	6	Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	For	Yes	27.37%	72.62%

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	7	Report on Board Oversight of Risks Related to Anticompetitive Practices	For	Yes	30.44%	69.55%
	8	Report on Public Health Costs of Limited Sharing of Vaccine Technology	For	Yes	8.70%	91.29%
Chocoladefabriken Lindt & Spruengli AG 28.04.22	1	Accept Financial Statements and Statutory Reports	For	No	99.90%	
	2	Approve Remuneration Report (Non-Binding)	Against	Yes	69.10%	
	3	Approve Discharge of Board and Senior Management	For	No	99.40%	
	4	Approve Allocation of Income and Dividends of CHF 1,200 per Registered Share and CHF 120 per Participation Certificate	For	No	99.90%	
	5	Approve CHF 45,300 Reduction in Share Capital and CHF 375,700 Reduction in Participation Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	No	99.50%	
	6.1.1	Reelect Ernst Tanner as Director and Board Chair	Against	Yes	78.50%	
	6.1.2	Reelect Antonio Bulgheroni as Director	For	No	82.80%	
	6.1.3	Reelect Rudolf Spruengli as Director	For	No	85.40%	
	6.1.4	Reelect Elisabeth Guertler as Director	Against	Yes	87.30%	
	6.1.5	Reelect Thomas Rinderknecht as Director	For	No	97.90%	
	6.1.6	Reelect Silvio Denz as Director	For	No	97.50%	
	6.1.7	Elect Dieter Weisskopf as Director	Against	Yes	94.90%	
	6.2.1	Reappoint Rudolf Spruengli as Member of the Nomination and Compensation Committee	For	No	74.70%	
	6.2.2	Reappoint Antonio Bulgheroni as Member of the Nomination and Compensation Committee	For	No	78.00%	
	6.2.3	Reappoint Silvio Denz as Member of the Nomination and Compensation Committee	For	No	92.10%	
	6.3	Designate Patrick Schleiffer as Independent Proxy	For	No	99.80%	
	6.4	Ratify PricewaterhouseCoopers AG as Auditors	For	No	97.80%	
	7.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	For	No	94.40%	
	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	For	No	91.40%	
	8	Transact Other Business (Voting)	Against	Yes		
Feintool International Holding AG 28.04.22	1	Accept Financial Statements and Statutory Reports	For	No		
	2.1	Approve Allocation of Income and Dividends of CHF 0.50 per Share	For	No		
	2.2	Approve Dividends of CHF 0.50 per Share from Capital Contribution Reserves	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Against	Yes		
	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Against	Yes		
	5.1.1	Reelect Alexander von Witzleben as Director	For	No		
	5.1.2	Reelect Christian Maeder as Director	For	No		
	5.1.3	Reelect Marcus Bollig as Director	For	No		
	5.1.4	Reelect Norbert Indlekofer as Director	For	No		
	5.1.5	Reelect Heinz Loosli as Director	For	No		
	5.2	Reelect Alexander von Witzleben as Board Chair	For	No		
	5.3.1	Reappoint Alexander von Witzleben as Member of the Nomination and Compensation Committee	Against	Yes		

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	5.3.2	Reappoint Christian Maeder as Member of the Nomination and Compensation Committee	Against	Yes		
	5.4	Designate COT Treuhand AG as Independent Proxy	For	No		
	5.5	Ratify KPMG AG as Auditors	For	No		
	6	Approve Ordinary Capital Increase with Preemptive Rights	For	No		
	7	Transact Other Business (Voting)	Against	Yes		
GEA Group AG 28.04.22	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	No	99.46%	0.53%
	3	Approve Remuneration Report	For	No	92.23%	7.76%
	4	Approve Discharge of Management Board for Fiscal Year 2021	For	No	99.99%	0.00%
	5	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	No	99.99%	0.00%
	6	Ratify KPMG AG as Auditors for Fiscal Year 2022	For	No	94.39%	5.60%
	7.1	Elect Joerg Kampmeyer to the Supervisory Board	For	No	99.87%	0.12%
Genuine Parts Company 28.04.22	7.2	Elect Jens Riedl to the Supervisory Board	For	No	99.87%	0.12%
	1.1	Elect Director Elizabeth W. Camp	For	No	99.39%	0.60%
	1.2	Elect Director Richard Cox, Jr.	For	No	99.18%	0.81%
	1.3	Elect Director Paul D. Donahue	Withhold	Yes	92.62%	7.37%
	1.4	Elect Director Gary P. Fayard	For	No	99.20%	0.79%
	1.5	Elect Director P. Russell Hardin	For	No	98.00%	1.99%
	1.6	Elect Director John R. Holder	For	No	96.49%	3.50%
	1.7	Elect Director Donna W. Hyland	For	No	98.24%	1.75%
	1.8	Elect Director John D. Johns	For	No	85.97%	14.02%
	1.9	Elect Director Jean-Jacques Lafont	For	No	97.96%	2.03%
	1.10	Elect Director Robert C. 'Robin' Loudermilk, Jr.	For	No	97.48%	2.51%
	1.11	Elect Director Wendy B. Needham	For	No	94.80%	5.19%
	1.12	Elect Director Juliette W. Pryor	For	No	99.04%	0.95%
	1.13	Elect Director E. Jenner Wood, III	For	No	97.99%	2.00%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.26%	9.38%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.80%	5.11%
HIAG Immobilien Holding AG 28.04.22	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	
	2.1	Approve Allocation of Income and Dividends of CHF 1.35 per Share	For	No	99.99%	
	2.2	Approve Dividends of CHF 1.35 per Share from Capital Contribution Reserves	For	No	99.98%	0.00%
	3	Approve Discharge of Board of Directors	For	No	99.98%	
	4.1	Reelect Felix Grisard as Director	For	No	92.85%	7.13%
	4.2	Reelect Salome Varnholt as Director	For	No	97.31%	2.67%
	4.3	Reelect Jvo Grundler as Director	Against	Yes	95.70%	4.29%
	4.4	Reelect Balz Halter as Director	For	No	98.65%	1.34%
	4.5	Reelect Christian Wiesendanger as Director	For	No	99.98%	0.00%
	4.6	Reelect Anja Meyer as Director	For	No	99.98%	0.00%
	4.7	Reelect Felix Grisard as Board Chair	For	No	87.54%	10.40%
	4.8	Reelect Balz Halter as Vice Chair	For	No	98.65%	1.34%
	5.1	Appoint Salome Varnholt as Member of the Compensation Committee	Against	Yes	92.82%	7.16%
	5.2	Appoint Balz Halter as Member of the Compensation Committee	Against	Yes	94.33%	5.65%
	6.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	For	No	93.91%	6.05%
	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.9 Million	For	No	89.71%	8.19%

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	6.3	Approve Remuneration Report	Against	Yes	81.20%	18.75%
	7	Designate Oscar Battegay as Independent Proxy	For	No	99.99%	
	8	Ratify Ernst & Young AG as Auditors	Against	Yes	92.56%	7.42%
	9	Transact Other Business (Voting)	Against	Yes		
Johnson & Johnson 28.04.22	1a	Elect Director Darius Adamczyk	For	No	98.82%	1.17%
	1b	Elect Director Mary C. Beckerle	For	No	99.10%	0.89%
	1c	Elect Director D. Scott Davis	For	No	97.90%	2.09%
	1d	Elect Director Ian E. L. Davis	For	No	97.34%	2.65%
	1e	Elect Director Jennifer A. Doudna	For	No	98.76%	1.23%
	1f	Elect Director Joaquin Duato	For	No	99.53%	0.46%
	1g	Elect Director Alex Gorsky	For	No	94.65%	5.34%
	1h	Elect Director Marillyn A. Hewson	For	No	97.20%	2.79%
	1i	Elect Director Hubert Joly	For	No	97.29%	2.70%
	1j	Elect Director Mark B. McClellan	For	No	91.97%	8.02%
	1k	Elect Director Anne M. Mulcahy	For	No	93.85%	6.14%
	1l	Elect Director A. Eugene Washington	For	No	97.79%	2.20%
	1m	Elect Director Mark A. Weinberger	For	No	98.46%	1.53%
	1n	Elect Director Nadja Y. West	For	No	99.51%	0.48%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	85.97%	14.02%
	3	Approve Omnibus Stock Plan	For	No	91.02%	8.97%
	4	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	93.27%	6.72%
	5	Adopt a Mandatory Arbitration Bylaw *Withdrawn Resolution*	Refer	No		
	6	Report on a Civil Rights, Equity, Diversity and Inclusion Audit	Against	No	2.74%	97.25%
	7	Oversee and Report a Racial Equity Audit	For	Yes	62.64%	37.35%
	8	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	For	Yes	33.80%	66.19%
	9	Report on Public Health Costs of Limited Sharing of Vaccine Technology	For	Yes	8.68%	91.31%
	10	Discontinue Global Sales of Baby Powder Containing Talc	Against	No	15.63%	84.36%
	11	Report on Charitable Contributions	Against	No	4.06%	95.93%
	12	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	For	Yes	43.25%	56.74%
	13	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	For	Yes	47.71%	52.28%
	14	Consider Pay Disparity Between Executives and Other Employees	For	Yes	10.82%	89.17%
Muenchener Rueckversicherungs-Gesellschaft AG 28.04.22	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 11.00 per Share	For	No	99.84%	0.15%
	3	Approve Discharge of Management Board for Fiscal Year 2021	For	No	99.90%	0.09%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	No	97.97%	2.02%
	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022 and First Quarter of Fiscal Year 2023	For	No	97.89%	2.10%
	6	Approve Remuneration Report	For	No	86.64%	13.35%
	7	Amend Articles re: Changing Name of Supervisory Board Committee	For	No	99.85%	0.14%
	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No	93.23%	6.76%

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RWE AG 28.04.22	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	No	99.98%	0.01%
	3.1	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2021	For	No	99.73%	0.26%
	3.2	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2021	For	No	99.73%	0.26%
	3.3	Approve Discharge of Management Board Member Rolf Schmitz (until April 30, 2021) for Fiscal Year 2021	For	No	99.73%	0.26%
	3.4	Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2021	For	No	99.72%	0.27%
	4.1	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021	For	No	99.73%	0.26%
	4.2	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2021	For	No	99.30%	0.69%
	4.3	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2021	For	No	99.30%	0.69%
	4.4	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2021	For	No	99.30%	0.69%
	4.5	Approve Discharge of Supervisory Board Member Martin Broeker (until September 15, 2021) for Fiscal Year 2021	For	No	99.73%	0.26%
	4.6	Approve Discharge of Supervisory Board Member Frank Bsirske (until September 15, 2021) for Fiscal Year 2021	For	No	99.54%	0.45%
	4.7	Approve Discharge of Supervisory Board Member Hans Buenting (from April 28, 2021) for Fiscal Year 2021	For	No	99.30%	0.69%
	4.8	Approve Discharge of Supervisory Board Member Anja Dubbert (until September 15, 2021) for Fiscal Year 2021	For	No	98.81%	1.18%
	4.9	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2021	For	No	99.30%	0.69%
	4.10	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2021	For	No	99.73%	0.26%
	4.11	Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2021	For	No	99.30%	0.69%
	4.12	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2021	For	No	99.73%	0.26%
	4.13	Approve Discharge of Supervisory Board Member Thomas Kufen (from October 18, 2021) for Fiscal Year 2021	For	No	99.72%	0.27%
	4.14	Approve Discharge of Supervisory Board Member Reiner van Limbeck (from September 15, 2021) for Fiscal Year 2021	For	No	99.30%	0.69%
	4.15	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2021	For	No	99.30%	0.69%
	4.16	Approve Discharge of Supervisory Board Member Dagmar Muehlenfeld (until April 28, 2021) for Fiscal Year 2021	For	No	99.73%	0.26%
	4.17	Approve Discharge of Supervisory Board Member Peter Ottmann (until April 28, 2021) for Fiscal Year 2021	For	No	99.72%	0.27%
	4.18	Approve Discharge of Supervisory Board Member Dagmar Paasch (from September 15, 2021) for Fiscal Year 2021	For	No	99.30%	0.69%

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	4.19	Approve Discharge of Supervisory Board Member Guenther Schartz (until September 30, 2021) for Fiscal Year 2021	For	No	99.73%	0.26%
	4.20	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2021	For	No	99.72%	0.27%
	4.21	Approve Discharge of Supervisory Board Member Dirk Schumacher (from September 15, 2021) for Fiscal Year 2021	For	No	99.30%	0.69%
	4.22	Approve Discharge of Supervisory Board Member Wolfgang Schuessel (until April 28, 2021) for Fiscal Year 2021	For	No	99.72%	0.27%
	4.23	Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2021	For	No	98.90%	1.09%
	4.24	Approve Discharge of Supervisory Board Member Hauke Stars (from April 28, 2021) for Fiscal Year 2021	For	No	99.73%	0.26%
	4.25	Approve Discharge of Supervisory Board Member Helle Valentin (from April 28, 2021) for Fiscal Year 2021	For	No	99.72%	0.27%
	4.26	Approve Discharge of Supervisory Board Member Andreas Wagner (from September 15, 2021) for Fiscal Year 2021	For	No	99.30%	0.69%
	4.27	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2021	For	No	99.30%	0.69%
	4.28	Approve Discharge of Supervisory Board Member Leonhard Zubrowski (until September 15, 2021) for Fiscal Year 2021	For	No	99.73%	0.26%
	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Against	Yes	93.27%	6.72%
	6	Approve Remuneration Report	Against	Yes	92.77%	7.22%
	7	Elect Thomas Kufen to the Supervisory Board	For	No	98.13%	1.86%
	8	Approve Binding Instruction to Prepare Spin-Off of RWE Power AG	Against	No	2.44%	97.55%
Snap-on Incorporated 28.04.22	1.1	Elect Director David C. Adams	For	No	88.32%	11.67%
	1.2	Elect Director Karen L. Daniel	For	No	93.27%	6.72%
	1.3	Elect Director Ruth Ann M. Gillis	For	No	98.00%	1.99%
	1.4	Elect Director James P. Holden	For	No	90.70%	9.29%
	1.5	Elect Director Nathan J. Jones	For	No	93.31%	6.68%
	1.6	Elect Director Henry W. Knueppel	For	No	93.56%	6.43%
	1.7	Elect Director W. Dudley Lehman	For	No	93.22%	6.77%
	1.8	Elect Director Nicholas T. Pinchuk	Against	Yes	91.64%	8.35%
	1.9	Elect Director Gregg M. Sherrill	For	No	95.19%	4.80%
	1.10	Elect Director Donald J. Stebbins	For	No	98.00%	1.99%
CRH Plc 28.04.22	2	Ratify Deloitte & Touche LLP as Auditors	For	No	92.71%	7.16%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.02%	10.63%
	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Final Dividend	For	No		
	3	Approve Remuneration Report	For	No		
	4	Approve Remuneration Policy	For	No		
	5	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	For	No		
	6a	Re-elect Richie Boucher as Director	For	No		
	6b	Re-elect Caroline Dowling as Director	For	No		
	6c	Re-elect Richard Fearon as Director	For	No		
	6d	Re-elect Johan Karlstrom as Director	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6e	Re-elect Shaun Kelly as Director	For	No		
	6f	Elect Badar Khan as Director	For	No		
	6g	Re-elect Lamar McKay as Director	For	No		
	6h	Re-elect Albert Manifold as Director	For	No		
	6i	Elect Jim Mintern as Director	For	No		
	6j	Re-elect Gillian Platt as Director	For	No		
	6k	Re-elect Mary Rhinehart as Director	For	No		
	6l	Re-elect Siobhan Talbot as Director	For	No		
	7	Authorise Board to Fix Remuneration of Auditors	For	No		
	8	Ratify Deloitte Ireland LLP as Auditors	For	No		
	9	Authorise Issue of Equity	For	No		
	10	Authorise Issue of Equity without Pre-emptive Rights	For	No		
	11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No		
	12	Authorise Market Purchase of Ordinary Shares	For	No		
	13	Authorise Reissuance of Treasury Shares	For	No		
GAM Holding AG 28.04.22	1	Elect Chairman of Meeting	For	No	99.33%	0.45%
	2.1	Accept Financial Statements and Statutory Reports	For	No	99.11%	0.59%
	2.2	Approve Remuneration Report (Non-Binding)	Against	Yes	94.05%	5.58%
	3	Approve Treatment of Net Loss	For	No	99.23%	0.60%
	4	Approve Discharge of Board and Senior Management	Against	Yes	94.74%	5.04%
	5.1	Reelect David Jacob as Director and Board Chair	For	No	98.19%	1.34%
	5.2	Reelect Katia Coudray as Director	For	No	97.96%	1.57%
	5.3	Reelect Jacqui Irvine as Director	For	No	98.21%	1.31%
	5.4	Reelect Monika Machon as Director	For	No	98.28%	1.24%
	5.5	Reelect Benjamin Meuli as Director	For	No	97.81%	1.53%
	5.6	Reelect Nancy Mistretta as Director	For	No	98.17%	1.36%
	5.7	Reelect Thomas Schneider as Director	For	No	98.46%	1.04%
	5.8	Elect Frank Kuhnke as Director	For	No	98.65%	0.90%
	6.1	Reappoint Katia Coudray as Member of the Compensation Committee	Against	Yes	94.58%	4.76%
	6.2	Reappoint Jacqui Irvine as Member of the Compensation Committee	Against	Yes	94.84%	4.79%
	6.3	Reappoint Nancy Mistretta as Member of the Compensation Committee	Against	Yes	94.80%	4.84%
	7.1	Approve Remuneration of Directors in the Amount of CHF 2 Million	Against	Yes	90.91%	8.53%
	7.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million	Against	Yes	91.74%	7.75%
	8	Ratify KPMG AG as Auditors	For	No	88.87%	10.86%
	9	Designate Tobias Rohner as Independent Proxy	For	No	99.20%	0.61%
	10	Approve Creation of CHF 798,412 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	No	95.83%	3.81%
	11	Transact Other Business (Voting)	Against	Yes		
UCB SA 28.04.22	1	Receive Directors' Reports (Non-Voting)	Refer	No		
	2	Receive Auditors' Reports (Non-Voting)	Refer	No		
	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Refer	No		
	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.30 per Share	For	No	99.75%	0.22%
	5	Approve Remuneration Report	Against	Yes	95.32%	4.31%
	6	Approve Remuneration of Directors	Against	Yes	99.52%	0.14%
	7	Approve Discharge of Directors	For	No	97.52%	1.94%
	8	Approve Discharge of Auditors	For	No	98.95%	0.47%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	9.1.A	Reelect Kay Davies as Director	For	No	97.15%	2.51%
	9.1.B	Indicate Kay Davies as Independent Director	For	No	99.77%	0.09%
	9.2	Reelect Jean-Christophe Tellier as Director	For	No	96.63%	3.01%
	9.3	Reelect Cedric van Rijckevorsel as Director	For	No		
	10	Approve Long-Term Incentive Plans	For	No	98.98%	0.84%
	11.1	Approve Change-of-Control Clause Re: EMTN Program Renewal	For	No	99.93%	0.04%
	11.2	Approve Change-of-Control Clause Re: European Investment Bank Facility Agreement	For	No	99.61%	0.33%
	11.3	Approve Change-of-Control Clause Re: Term Facility Agreement	For	No	99.57%	0.37%
	1	Receive Special Board Report Re: Authorized Capital	Refer	No		
	2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	No	99.61%	0.38%
	3	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.52%	0.33%
	4	Amend Article 19 Re: Proceeding of the Board Being Set Down in Minutes	For	No	100.00%	
Valero Energy Corporation 28.04.22	1a	Elect Director Fred M. Diaz	For	No	97.52%	2.47%
	1b	Elect Director H. Paulett Eberhart	For	No	96.79%	3.20%
	1c	Elect Director Joseph W. Gorder	Against	Yes	89.31%	10.68%
	1d	Elect Director Kimberly S. Greene	For	No	95.36%	4.63%
	1e	Elect Director Deborah P. Majoras	For	No	97.68%	2.31%
	1f	Elect Director Eric D. Mullins	For	No	98.77%	1.22%
	1g	Elect Director Donald L. Nickles	For	No	96.02%	3.97%
	1h	Elect Director Philip J. Pfeiffer	For	No	97.13%	2.86%
	1i	Elect Director Robert A. Profusek	Against	Yes	88.80%	11.19%
	1j	Elect Director Randall J. Weisenburger	For	No	94.51%	5.48%
	1k	Elect Director Rayford Wilkins, Jr.	For	No	94.75%	5.24%
	2	Ratify KPMG LLP as Auditors	For	No	98.68%	1.13%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	69.28%	30.28%
	4	Disclose Climate Action Plan and GHG Emissions Reduction Targets	For	Yes	42.41%	47.62%
British American Tobacco plc 28.04.22	1	Accept Financial Statements and Statutory Reports	For	No	99.91%	0.08%
	2	Approve Remuneration Policy	For	No	94.85%	5.14%
	3	Approve Remuneration Report	For	No	95.60%	4.39%
	4	Reappoint KPMG LLP as Auditors	For	No	99.42%	0.57%
	5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.86%	0.13%
	6	Re-elect Luc Jobin as Director	Against	Yes	93.81%	6.18%
	7	Re-elect Jack Bowles as Director	For	No	99.66%	0.33%
	8	Re-elect Tadeu Marroco as Director	For	No	99.45%	0.54%
	9	Re-elect Sue Farr as Director	For	No	99.54%	0.45%
	10	Re-elect Karen Guerra as Director	For	No	99.77%	0.22%
	11	Re-elect Holly Keller Koepfel as Director	For	No	98.65%	1.34%
	12	Re-elect Savio Kwan as Director	For	No	99.39%	0.60%
	13	Re-elect Dimitri Panayotopoulos as Director	For	No	98.92%	1.07%
	14	Re-elect Darrell Thomas as Director	For	No	99.73%	0.26%
	15	Elect Kandy Anand as Director	For	No	99.82%	0.17%
	16	Authorise UK Political Donations and Expenditure	For	No	92.03%	7.96%
	17	Authorise Issue of Equity	For	No	88.89%	11.10%
	18	Authorise Issue of Equity without Pre-emptive Rights	For	No	89.79%	10.20%
	19	Authorise Market Purchase of Ordinary Shares	For	No	99.24%	0.75%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	93.60%	6.39%
Church & Dwight Co., Inc. 28.04.22	1a	Elect Director Bradlen S. Cashaw	For	No	99.42%	0.57%
	1b	Elect Director James R. Craigie	For	No	95.28%	4.71%
	1c	Elect Director Matthew T. Farrell	Against	Yes	92.22%	7.77%
	1d	Elect Director Bradley C. Irwin	For	No	90.20%	9.79%
	1e	Elect Director Penry W. Price	For	No	98.23%	1.76%
	1f	Elect Director Susan G. Saideman	For	No	96.64%	3.35%
	1g	Elect Director Ravichandra K. Saligram	For	No	89.30%	10.69%
	1h	Elect Director Robert K. Shearer	For	No	93.06%	6.93%
	1i	Elect Director Janet S. Vergis	For	No	95.29%	4.70%
	1j	Elect Director Arthur B. Winkleblack	For	No	93.09%	6.90%
	1k	Elect Director Laurie J. Yoler	For	No	95.69%	4.30%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	83.95%	15.14%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	93.34%	6.36%
	4	Amend Omnibus Stock Plan	For	No	83.45%	16.08%
	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	42.20%	56.89%
Healthpeak Properties, Inc. 28.04.22	1a	Elect Director Brian G. Cartwright	For	No	98.57%	1.42%
	1b	Elect Director Christine N. Garvey	For	No	97.65%	2.34%
	1c	Elect Director R. Kent Griffin, Jr.	For	No	98.96%	1.03%
	1d	Elect Director David B. Henry	For	No	97.50%	2.49%
	1e	Elect Director Thomas M. Herzog	For	No	99.38%	0.61%
	1f	Elect Director Lydia H. Kennard	For	No	97.34%	2.65%
	1g	Elect Director Sara G. Lewis	For	No	98.62%	1.37%
	1h	Elect Director Katherine M. Sandstrom	For	No	99.14%	0.85%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.40%	7.59%
	3	Ratify Deloitte & Touche LLP as Auditors	For	No	98.21%	1.78%
Boliden AB 28.04.22	1	Open Meeting	Refer	No		
	2	Elect Anders Ullberg as Chairman of Meeting	For	No		
	3	Prepare and Approve List of Shareholders	Refer	No		
	4	Approve Agenda of Meeting	For	No		
	5	Designate Inspector of Minutes of Meeting	Refer	No		
	6	Acknowledge Proper Convening of Meeting	For	No		
	7	Receive Financial Statements and Statutory Reports	Refer	No		
	8	Receive Board's Report	Refer	No		
	9	Receive President's Report	Refer	No		
	10	Receive Auditor's Report	Refer	No		
	11	Accept Financial Statements and Statutory Reports	For	No		
	12	Approve Allocation of Income and Dividends of SEK 10.50 Per Share	For	No		
	13.1	Approve Discharge of Helene Bistrom	For	No		
	13.2	Approve Discharge of Michael G:son Low	For	No		
	13.3	Approve Discharge of Per Lindberg	For	No		
	13.4	Approve Discharge of Perttu Louhiluoto	For	No		
	13.5	Approve Discharge of Elisabeth Nilsson	For	No		
	13.6	Approve Discharge of Pia Rudengren	For	No		
	13.7	Approve Discharge of Karl-Henrik Sundstrom	For	No		
	13.8	Approve Discharge of Anders Ullberg	For	No		
	13.9	Approve Discharge of CEO Mikael Staffas	For	No		
	13.10	Approve Discharge of Tom Erixon	For	No		
	13.11	Approve Discharge of Marie Holmberg	For	No		
	13.12	Approve Discharge of Ola Holmstrom	For	No		
	13.13	Approve Discharge of Kenneth Stahl	For	No		
	13.14	Approve Discharge of Cathrin Oderyd	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	14.1	Determine Number of Members (7) and Deputy Members (0) of Board	For	No		
	14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	No		
	15	Approve Remuneration of Directors in the Amount of SEK 1.92 Million for Chairman and SEK 640,000 for Other Directors; Approve Remuneration for Committee Work	For	No		
	16.a	Reelect Helene Bistrom as Director	For	No		
	16.b	Elect Tomas Eliasson as New Director	For	No		
	16.c	Reelect Per Lindberg as Director	For	No		
	16.d	Reelect Perttu Louhiluoto as Director	For	No		
	16.e	Reelect Elisabeth Nilsson as Director	For	No		
	16.f	Reelect Pia Rudengren as Director	For	No		
	16.g	Reelect Karl-Henrik Sundstrom as Director	For	No		
	16.h	Elect Karl-Henrik Sundstrom as Board Chair	For	No		
	17	Approve Remuneration of Auditors	For	No		
	18	Ratify Deloitte as Auditors	For	No		
	19	Approve Remuneration Report	For	No		
	20	Approve Instructions for Nominating Committee	For	No		
	21.1	Elect Lennart Franke as Member of Nominating Committee	For	No		
	21.2	Elect Karin Eliasson as Member of Nominating Committee	For	No		
	21.3	Elect Patrik Jonsson as Member of Nominating Committee	For	No		
	22	Approve 2:1 Stock Split; Reduction of Share Capital Through Redemption of Shares; Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	For	No		
	23	Close Meeting	Refer	No		
APG SGA SA 28.04.22	1	Receive Auditor's Report	Refer	No		
	2.1	Accept Annual Report	For	No		
	2.2	Accept Consolidated Financial Statements and Statutory Reports	For	No		
	3	Approve Allocation of Income and Dividends of CHF 11.00 per Share	For	No		
	4	Approve Discharge of Board and Senior Management	For	No		
	5.1	Reelect Daniel Hofer as Director	For	No		
	5.2	Reelect Xavier Le Clef as Director	For	No		
	5.3	Reelect Maya Bundt as Director	For	No		
	5.4	Reelect Jolanda Grob as Director	For	No		
	5.5	Reelect Stephane Prigent as Director	For	No		
	5.6	Reelect Markus Scheidegger as Director	Against	Yes		
	6	Reelect Daniel Hofer as Board Chair	Against	Yes		
	7.1	Reappoint Jolanda Grob as Member of the Compensation Committee	For	No		
	7.2	Reappoint Markus Scheidegger as Member of the Compensation Committee	Against	Yes		
	8	Approve Remuneration of Directors in the Amount of CHF 853,000	For	No		
	9	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.3 Million	For	No		
	10	Approve Variable Remuneration of Executive Committee in the Amount of CHF 931,000	Against	Yes		
	11	Ratify PricewaterhouseCoopers AG as Auditors	For	No		
	12	Designate Costin van Berchem as Independent Proxy	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Avery Dennison Corporation 28.04.22	13	Transact Other Business (Voting)	Against	Yes		
	1a	Elect Director Bradley A. Alford	For	No	95.41%	4.58%
	1b	Elect Director Anthony K. Anderson	For	No	96.53%	3.46%
	1c	Elect Director Mitchell R. Butier	Against	Yes	93.47%	6.52%
	1d	Elect Director Ken C. Hicks	For	No	96.05%	3.94%
	1e	Elect Director Andres A. Lopez	For	No	99.23%	0.76%
	1f	Elect Director Patrick T. Siewert	For	No	91.06%	8.93%
	1g	Elect Director Julia A. Stewart	For	No	93.88%	6.11%
	1h	Elect Director Martha N. Sullivan	For	No	98.33%	1.66%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.39%	5.36%
FMC Corporation 28.04.22	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	93.80%	5.56%
	1a	Elect Director Pierre Brondeau	For	No	94.72%	5.27%
	1b	Elect Director Eduardo E. Cordeiro	For	No	95.56%	4.43%
	1c	Elect Director Carol Anthony ("John") Davidson	For	No	99.28%	0.71%
	1d	Elect Director Mark Douglas	For	No	97.77%	2.22%
	1e	Elect Director Kathy L. Fortmann	For	No	99.66%	0.33%
	1f	Elect Director C. Scott Greer	For	No	88.25%	11.74%
	1g	Elect Director K'Lynne Johnson	For	No	99.33%	0.66%
	1h	Elect Director Dirk A. Kempthorne	For	No	94.95%	5.04%
	1i	Elect Director Paul J. Norris	For	No	90.06%	9.93%
	1j	Elect Director Margareth Ovrum	For	No	97.15%	2.84%
	1k	Elect Director Robert C. Pallash	For	No	94.27%	5.72%
	1l	Elect Director Vincent R. Volpe, Jr.	For	No	93.42%	6.57%
	2	Ratify KPMG LLP as Auditors	Against	Yes	94.49%	5.40%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.49%	8.28%
Kerry Group Plc 28.04.22	1	Accept Financial Statements and Statutory Reports	For	No	99.54%	0.45%
	2	Approve Final Dividend	For	No	99.76%	0.23%
	3a	Elect Fiona Dawson as Director	For	No	99.97%	0.02%
	3b	Elect Michael Kerr as Director	For	No	99.10%	0.89%
	4a	Re-elect Gerry Behan as Director	For	No	98.67%	1.32%
	4b	Re-elect Dr Hugh Brady as Director	For	No	97.29%	2.70%
	4c	Re-elect Dr Karin Dorrepaal as Director	For	No	97.30%	2.69%
	4d	Re-elect Emer Gilvarry as Director	For	No	99.55%	0.44%
	4e	Re-elect Marguerite Larkin as Director	For	No	99.82%	0.17%
	4f	Re-elect Tom Moran as Director	For	No	97.34%	2.65%
	4g	Re-elect Christopher Rogers as Director	For	No	86.33%	13.66%
	4h	Re-elect Edmond Scanlon as Director	For	No	99.36%	0.63%
	4i	Re-elect Jinlong Wang as Director	For	No	99.02%	0.97%
	5	Authorise Board to Fix Remuneration of Auditors	For	No	99.85%	0.14%
	6	Approve Increase in the Limit for Non-executive Directors' Fees	For	No	97.37%	2.62%
	7	Approve Remuneration Report	For	No	96.77%	3.22%
	8	Authorise Issue of Equity	For	No	99.72%	0.27%
	9	Authorise Issue of Equity without Pre-emptive Rights	For	No	98.86%	1.13%
	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	No	98.63%	1.36%
AEVIS VICTORIA SA 28.04.22	11	Authorise Market Purchase of A Ordinary Shares	For	No	99.54%	0.45%
	12	Adopt New Memorandum of Association	For	No	99.97%	0.02%
	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Remuneration Report	Against	Yes		
	3.1	Approve Allocation of Income	For	No		
	3.2	Approve Dividends of CHF 0.20 per Share	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3.3	Approve Dividends of CHF 0.20 per Share from Capital Contribution Reserves	For	No		
	3.4	Approve Extraordinary Dividends of CHF 0.30 per Share	For	No		
	3.5	Approve Extraordinary Dividends of CHF 0.30 per Share from Capital Contribution Reserves	For	No		
	4	Approve Discharge of Board and Senior Management	For	No		
	5.1	Reelect Christian Wenger as Director and Board Chair	For	No		
	5.2	Reelect Raymond Loretan as Director	Against	Yes		
	5.3	Reelect Antoine Hubert as Director	For	No		
	5.4	Reelect Michel Reybier as Director	For	No		
	5.5	Reelect Antoine Kohler as Director	For	No		
	5.6	Reelect Cedric George as Director	For	No		
	6.1	Reappoint Cedric George as Member of the Nomination and Compensation Committee	Against	Yes		
	6.2	Reappoint Antoine Kohler as Member of the Nomination and Compensation Committee	Against	Yes		
	7	Ratify Berney Associes Audit SA as Auditors	For	No		
	8	Designate Jacques-Daniel Noverraz as Independent Proxy	For	No		
	9	Amend Articles Re: General Meeting of Shareholders; Voting Rights	Against	Yes		
	10	Approve Extension and Increase of Authorized Capital Pool to CHF 42.3 Million with or without Exclusion of Preemptive Rights	Against	Yes		
	11	Amend Articles Re: Annulment of Asset Takeover Clause	For	No		
	12	Amend Articles Re: Editorial Changes	For	No		
	13	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Against	Yes		
	14	Approve Remuneration of Executive Committee in the Amount of CHF 1.6 Million	Against	Yes		
	15	Transact Other Business (Voting)	Against	Yes		
AXA SA 28.04.22	1	Approve Financial Statements and Statutory Reports	For	No	99.94%	0.05%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.94%	0.05%
	3	Approve Allocation of Income and Dividends of EUR 1.54 per Share	For	No	99.92%	0.07%
	4	Approve Compensation Report of Corporate Officers	For	No	96.85%	3.14%
	5	Approve Compensation of Denis Duverne, Chairman of the Board	For	No	96.96%	3.03%
	6	Approve Compensation of Thomas Buberl, CEO	For	No	90.85%	9.14%
	7	Approve Remuneration Policy of CEO	Against	Yes	77.69%	22.30%
	8	Approve Remuneration Policy of Chairman of the Board	For	No	99.79%	0.20%
	9	Approve Remuneration Policy of Directors	For	No	99.40%	0.59%
	10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No	99.98%	0.01%
	11	Reelect Thomas Buberl as Director	For	No	99.50%	0.49%
	12	Reelect Rachel Duan as Director	For	No	97.42%	2.57%
	13	Reelect Andre Francois-Poncet as Director	For	No	94.52%	5.47%
	14	Ratify Appointment of Clotilde Delbos as Director	For	No	91.50%	8.49%
	15	Elect Gerald Harlin as Director	For	No	97.56%	2.43%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	16	Elect Rachel Picard as Director	For	No	99.64%	0.35%
	17	Appoint Ernst & Young Audit as Auditor	For	No	99.72%	0.27%
	18	Appoint Picarle et Associes as Alternate Auditor	For	No	98.87%	1.12%
	19	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.1 Million	For	No	98.06%	1.93%
	20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	98.68%	1.31%
	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	98.45%	1.54%
	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	No	98.42%	1.57%
	23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	For	No	96.70%	3.29%
	24	Authorize up to 0.40 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension Contribution	For	No	98.87%	1.12%
	25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.54%	0.45%
	26	Amend Article 10 of Bylaws Re: Directors Length of Term	For	No	99.76%	0.23%
	27	Amend Article 3 of Bylaws Re: Corporate Purpose	For	No	99.97%	0.02%
	28	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
Horizon Therapeutics Public Limited Company 28.04.22	1a	Elect Director Michael Grey	For	No	70.64%	29.35%
	1b	Elect Director Jeff Himawan	For	No	97.54%	2.45%
	1c	Elect Director Susan Mahony	For	No	98.06%	1.93%
	2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	For	No	98.61%	1.38%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	91.41%	8.58%
	4	Authorize Market Purchases or Overseas Market Purchases of Ordinary Shares	For	No	99.87%	0.12%
Intuitive Surgical, Inc. 28.04.22	5	Amend Omnibus Stock Plan	For	No	92.28%	7.71%
	1a	Elect Director Craig H. Barratt	For	No	93.74%	6.25%
	1b	Elect Director Joseph C. Beery	For	No	99.17%	0.82%
	1c	Elect Director Gary S. Guthart	For	No	99.45%	0.54%
	1d	Elect Director Amal M. Johnson	For	No	96.05%	3.94%
	1e	Elect Director Don R. Kania	For	No	98.32%	1.67%
	1f	Elect Director Amy L. Ladd	For	No	98.69%	1.30%
	1g	Elect Director Keith R. Leonard, Jr.	For	No	99.17%	0.82%
	1h	Elect Director Alan J. Levy	For	No	86.28%	13.71%
	1i	Elect Director Jami Dover Nachtsheim	For	No	97.83%	2.16%
	1j	Elect Director Monica P. Reed	For	No	98.55%	1.44%
	1k	Elect Director Mark J. Rubash	For	No	96.73%	3.26%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.37%	7.40%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.23%	0.45%
	4	Amend Omnibus Stock Plan	Against	Yes	62.22%	37.42%
Tele2 AB 28.04.22	1	Open Meeting	Refer	No		
	2	Elect Chairman of Meeting	For	No		
	3	Prepare and Approve List of Shareholders	Refer	No		
	4	Approve Agenda of Meeting	For	No		
	5	Designate Inspector(s) of Minutes of Meeting	Refer	No		
	6	Acknowledge Proper Convening of Meeting	For	No		
	7	Receive President's Report	Refer	No		
	8	Receive CEO's Report	Refer	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	9	Receive Financial Statements and Statutory Reports	Refer	No		
	10	Accept Financial Statements and Statutory Reports	For	No		
	11.a	Approve Allocation of Income and Ordinary Dividends of SEK 6.75 Per Share	For	No		
	11.b	Approve Extraordinary Dividends of EUR 13 Per Share	For	No		
	12.a	Approve Discharge of Carla Smits-Nusteling	For	No		
	12.b	Approve Discharge of Andrew Barron	For	No		
	12.c	Approve Discharge of Stina Bergfors	For	No		
	12.d	Approve Discharge of Anders Bjorkman	For	No		
	12.e	Approve Discharge of Georgi Ganey	For	No		
	12.f	Approve Discharge of Cynthia Gordon	For	No		
	12.g	Approve Discharge of CEO Kjell Johnsen	For	No		
	12.h	Approve Discharge of Sam Kini	For	No		
	12.i	Approve Discharge of Eva Lindqvist	For	No		
	12.j	Approve Discharge of Lars-Ake Norling	For	No		
	13	Determine Number of Members (7) and Deputy Members (0) of Board	For	No		
	14.a	Approve Remuneration of Directors in the Amount of SEK 1.8 Million for Chair, SEK 900,000 for Deputy Chair and SEK 660,000 for Other Directors; Approve Remuneration of Committee Work	For	No		
	14.b	Approve Remuneration of Auditors	For	No		
	15.a	Reelect Andrew Barron as Director	For	No		
	15.b	Reelect Stina Bergfors as Director	For	No		
	15.c	Reelect Georgi Ganey as Director	For	No		
	15.d	Reelect Sam Kini as Director	For	No		
	15.e	Reelect Eva Lindqvist as Director	For	No		
	15.f	Reelect Lars-Ake Norling as Director	For	No		
	15.g	Reelect Carla Smits-Nusteling as Director	For	No		
	16	Reelect Carla Smits-Nusteling as Board Chair	For	No		
	17.a	Determine Number of Auditors (1) and Deputy Auditors (0)	For	No		
	17.b	Ratify Deloitte as Auditors	For	No		
	18	Approve Remuneration Report	Against	Yes		
	19.a	Approve Performance Share Matching Plan LTI 2022	For	No		
	19.b	Approve Equity Plan Financing Through Issuance of Class C Shares	For	No		
	19.c	Approve Equity Plan Financing Through Repurchase of Class C Shares	For	No		
	19.d	Approve Equity Plan Financing Through Transfer of Class B Shares to Participants	For	No		
	19.e	Approve Equity Plan Financing Through Reissuance of Class B Shares	For	No		
	19.f	Authorize Share Swap Agreement	Against	Yes		
	20	Authorize Share Repurchase Program	For	No		
	21.a	Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and Regulatory Requirements, as well as the Demands of the Public Opinions' Ethical Values	Against	No		
	21.b	In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that the Requirements are Fulfilled	Against	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Kering SA 28.04.22	21.c	The Investigation and Any Measures Should be Presented as soon as possible, however Not Later than AGM 2023	Against	No		
	22	Close Meeting	Refer	No		
	1	Approve Financial Statements and Statutory Reports	For	No	99.76%	0.23%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.61%	0.38%
	3	Approve Allocation of Income and Dividends of EUR 12 per Share	For	No	99.95%	0.04%
	4	Reelect Daniela Riccardi as Director	For	No	99.77%	0.22%
	5	Elect Veronique Weill as Director	For	No	96.08%	3.91%
	6	Elect Yonca Dervisoglu as Director	For	No	99.96%	0.03%
	7	Elect Serge Weinberg as Director	For	No	99.92%	0.07%
	8	Approve Compensation Report of Corporate Officers	For	No	97.18%	2.81%
	9	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	For	No	93.93%	6.06%
	10	Approve Compensation of Jean-Francois Palus, Vice-CEO	Against	Yes	85.33%	14.66%
	11	Approve Remuneration Policy of Executive Corporate Officers	Against	Yes	83.59%	16.40%
	12	Approve Remuneration Policy of Corporate Officers	For	No	99.63%	0.36%
	13	Appoint PricewaterhouseCoopers Audit as Auditor	For	No	99.77%	0.22%
	14	Appoint Emmanuel Benoist as Alternate Auditor	For	No	99.63%	0.36%
	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.37%	0.62%
	16	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	For	No	94.62%	5.37%
	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.36%	0.63%
	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	For	No	99.35%	0.64%
	19	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
V-ZUG Holding AG 28.04.22	1.1	Accept Financial Statements and Statutory Reports	For	No	99.90%	0.01%
	1.2	Approve Remuneration Report	Against	Yes	91.68%	8.18%
	2	Approve Allocation of Income and Omission of Dividends	For	No	99.87%	0.07%
	3	Approve Discharge of Board and Senior Management	For	No	99.71%	0.18%
	4.1.1	Reelect Oliver Riemenschneider as Director	For	No	99.92%	0.03%
	4.1.2	Reelect Annelies Buhofer as Director	For	No	99.90%	0.04%
	4.1.3	Reelect Prisca Hafner as Director	For	No	99.86%	0.08%
	4.1.4	Reelect Tobias Knechtle as Director	For	No	99.92%	0.02%
	4.1.5	Reelect Petra Rumpf as Director	For	No	99.91%	0.03%
	4.1.6	Reelect Juerg Werner as Director	For	No	95.34%	4.60%
	4.2	Reelect Oliver Riemenschneider as Board Chair	For	No	99.91%	0.03%
	4.3.1	Reappoint Prisca Hafner as Member of the Personnel and Compensation Committee	For	No	99.16%	0.76%
	4.3.2	Reappoint Juerg Werner as Member of the Personnel and Compensation Committee	For	No	93.65%	6.27%
	4.4	Designate Blum & Partner AG as Independent Proxy	For	No	99.97%	0.00%
	4.5	Ratify Ernst & Young AG as Auditors	For	No	99.84%	0.11%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 750,000	For	No	98.58%	1.12%
	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million	For	No	98.57%	1.13%
	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.8 Million	For	No	98.45%	1.25%
	6	Transact Other Business (Voting)	Against	Yes		
Zur Rose Group AG 28.04.22	1	Accept Financial Statements and Statutory Reports	For	No	98.00%	1.21%
	2	Approve Treatment of Net Loss	For	No	97.77%	1.30%
	3	Approve Discharge of Board and Senior Management	For	No	96.34%	1.97%
	4.1	Approve Creation of CHF 100.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	No	91.47%	7.65%
	4.2	Approve Creation of CHF 33.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights, If Item 4.1 is Rejected	For	No		
	5	Approve Creation of CHF 6 Million Pool of Conditional Capital for Employee Equity Participation	For	No	87.61%	11.21%
	6.1	Approve CHF 67.2 Million Conditional Capital Increase for Financings, Mergers and Acquisitions	For	No	85.19%	13.98%
	6.2	Approve CHF 33.6 Million Conditional Capital Increase for Financings, Mergers and Acquisitions, If Item 6.1 is Rejected	For	No		
	7	Amend Articles Re: Restrict the Number of Shares Subject to Limitation or Waiver of Advance Subscription Rights	For	No	96.32%	2.79%
	8.1	Reelect Walter Oberhaensli as Director and Elect as Board Chair	Against	Yes		
	8.2	Reelect Stefan Feuerstein as Director	For	No		
	8.3	Reelect Andrea Belliger as Director	For	No	100.00%	
	8.4	Reelect Christian Mielsch as Director	For	No		
	8.5	Reelect Florian Seubert as Director	For	No		
	8.6	Elect Rongrong Hu as Director	For	No		
	9.1	Reappoint Florian Seubert as Member of the Compensation and Nomination Committee	For	No	100.00%	
	9.2	Appoint Walter Oberhaensli as Member of the Compensation and Nomination Committee	Against	Yes	100.00%	
	9.3	Appoint Rongrong Hu as Member of the Compensation and Nomination Committee	For	No	100.00%	
	10	Designate Buis Buergi AG as Independent Proxy	For	No	98.93%	0.71%
	11	Ratify Ernst & Young AG as Auditors	For	No	87.65%	11.86%
	12.1	Approve Remuneration Report	For	No	78.21%	20.34%
	12.2	Approve Fixed Remuneration of Directors in the Amount of CHF 1.3 Million for Fiscal Year 2022	For	No	93.06%	6.05%
	12.3	Approve Fixed Remuneration of Directors in the Amount of CHF 1.3 Million for Fiscal Year 2023	For	No	92.89%	6.13%
	12.4	Approve Short-Term and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.5 Million	For	No	80.76%	18.43%
	12.5	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.9 Million	For	No	93.65%	5.60%
	13	Transact Other Business (Voting)	Against	Yes		
Banque Cantonale du Jura SA 28.04.22	1	Open Meeting	Refer	No		
	2	Receive Annual Report (Non-Voting)	Refer	No		
	3	Receive Auditor's Report (Non-Voting)	Refer	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4	Accept Financial Statements and Statutory Reports	For	No		
	5	Approve Allocation of Income and Dividends	For	No		
	6	Approve Discharge of Board of Directors	For	No		
	7	Ratify PricewaterhouseCoopers SA as Auditors	Against	Yes		
	8	Transact Other Business (Voting)	Against	Yes		
Corteva, Inc. 29.04.22	1a	Elect Director Lamberto Andreotti	For	No	97.51%	2.48%
	1b	Elect Director Klaus A. Engel	For	No	98.65%	1.34%
	1c	Elect Director David C. Everitt	For	No	93.73%	6.26%
	1d	Elect Director Janet P. Giesselman	For	No	98.11%	1.88%
	1e	Elect Director Karen H. Grimes	For	No	98.54%	1.45%
	1f	Elect Director Michael O. Johanns	For	No	98.20%	1.79%
	1g	Elect Director Rebecca B. Liebert	For	No	99.29%	0.70%
	1h	Elect Director Marcos M. Lutz	For	No	98.97%	1.02%
	1i	Elect Director Charles V. Magro	For	No	99.68%	0.31%
	1j	Elect Director Nayaki R. Nayyar	For	No	97.85%	2.14%
	1k	Elect Director Gregory R. Page	For	No	91.51%	8.48%
	1l	Elect Director Kerry J. Preete	For	No	97.75%	2.24%
	1m	Elect Director Patrick J. Ward	For	No	98.86%	1.13%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.88%	6.11%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	94.69%	5.30%
Regency Centers Corporation 29.04.22	1a	Elect Director Martin E. Stein, Jr.	For	No	97.50%	2.49%
	1b	Elect Director Bryce Blair	For	No	98.15%	1.84%
	1c	Elect Director C. Ronald Blankenship	For	No	93.96%	6.03%
	1d	Elect Director Deirdre J. Evens	For	No	99.04%	0.95%
	1e	Elect Director Thomas W. Furphy	For	No	99.65%	0.34%
	1f	Elect Director Karin M. Klein	For	No	98.41%	1.58%
	1g	Elect Director Peter D. Linneman	For	No	96.97%	3.02%
	1h	Elect Director David P. O'Connor	For	No	95.79%	4.20%
	1i	Elect Director Lisa Palmer	For	No	99.51%	0.48%
	1j	Elect Director James H. Simmons, III	For	No	99.69%	0.30%
	1k	Elect Director Thomas G. Wattles	For	No	93.97%	6.02%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.57%	5.42%
	3	Ratify KPMG LLP as Auditors	Against	Yes	97.10%	2.89%
Abbott Laboratories 29.04.22	1.1	Elect Director Robert J. Alpern	For	No	96.28%	3.71%
	1.2	Elect Director Sally E. Blount	For	No	97.94%	2.05%
	1.3	Elect Director Robert B. Ford	Against	Yes	93.69%	6.30%
	1.4	Elect Director Paola Gonzalez	For	No	99.57%	0.42%
	1.5	Elect Director Michelle A. Kumbier	For	No	98.39%	1.60%
	1.6	Elect Director Darren W. McDew	For	No	98.78%	1.21%
	1.7	Elect Director Nancy McKinstry	For	No	76.83%	23.16%
	1.8	Elect Director William A. Osborn	For	No	92.06%	7.93%
	1.9	Elect Director Michael F. Roman	For	No	97.87%	2.12%
	1.10	Elect Director Daniel J. Starks	For	No	99.49%	0.50%
	1.11	Elect Director John G. Stratton	For	No	92.39%	7.60%
	1.12	Elect Director Glenn F. Tilton	For	No	95.43%	4.56%
	2	Ratify Ernst & Young LLP as Auditors	For	No	99.14%	0.64%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.27%	8.17%
	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	47.15%	52.41%
	5	Require Independent Board Chair	For	Yes	27.75%	71.90%
	6	Adopt Policy on 10b5-1 Plans	For	Yes	48.76%	50.66%
	7	Report on Lobbying Payments and Policy	For	Yes	34.52%	64.98%
	8	Report on Public Health Costs of Antimicrobial Resistance	For	Yes	11.50%	87.92%
The Boeing Company	1a	Elect Director Robert A. Bradway	For	No	93.52%	6.47%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
29.04.22	1b	Elect Director David L. Calhoun	For	No	93.54%	6.45%
	1c	Elect Director Lynne M. Doughtie	For	No	95.22%	4.77%
	1d	Elect Director Lynn J. Good	For	No	93.37%	6.62%
	1e	Elect Director Stayce D. Harris	For	No	95.52%	4.47%
	1f	Elect Director Akhil Johri	For	No	94.61%	5.38%
	1g	Elect Director David L. Joyce	For	No	95.60%	4.39%
	1h	Elect Director Lawrence W. Kellner	For	No	85.32%	14.67%
	1i	Elect Director Steven M. Mollenkopf	For	No	93.74%	6.25%
	1j	Elect Director John M. Richardson	For	No	95.79%	4.20%
	1k	Elect Director Ronald A. Williams	For	No	90.42%	9.57%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	82.34%	15.70%
	3	Approve Qualified Employee Stock Purchase Plan	For	No	95.06%	3.76%
	4	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	95.18%	3.89%
	5	Report on Lobbying Payments and Policy	For	Yes	39.88%	58.49%
	6	Report on Charitable Contributions	Against	No	8.90%	89.53%
	7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	33.83%	64.63%
	8	Report on Net Zero Indicator	For	No	89.09%	8.42%
Asmallworld AG 29.04.22	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Discharge of Board and Senior Management	For	No		
	3	Approve Treatment of Net Loss	For	No		
	4.1	Reelect Michael Manz as Director and Board Chair	For	No		
	4.2.1	Reelect Jan Luescher as Director	For	No		
	4.2.2	Reelect Alexander Koenig as Director	For	No		
	4.3	Elect Christopher Hartley as Director	Against	Yes		
	5.1	Reappoint Michael Manz as Member of the Compensation Committee	Against	Yes		
	5.2	Reappoint Alexander Koenig as Member of the Compensation Committee	Against	Yes		
	6	Ratify PricewaterhouseCoopers AG as Auditors	For	No		
	7	Designate bellpark legal ag as Independent Proxy	For	No		
	8.1	Approve Remuneration of Directors in the Amount of CHF 1 Million	Against	Yes		
	8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1 Million	For	No		
	8.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2 Million for Fiscal Year 2022	Against	Yes		
	8.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 390,020 for Fiscal Year 2021	Against	Yes		
	9	Approve Creation of CHF 2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Against	Yes		
	10	Approve Creation of CHF 1 Million Pool of Conditional Capital for Financial Instruments	For	No		
	11	Transact Other Business (Voting)	Against	Yes		
BASF SE 29.04.22	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	No	99.67%	0.32%
	3	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	No	84.25%	15.74%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4	Approve Discharge of Management Board for Fiscal Year 2021	For	No	97.76%	2.23%
	5	Ratify KPMG AG as Auditors for Fiscal Year 2022	For	No	96.11%	3.88%
	6	Approve Remuneration Report	For	No	94.42%	5.57%
	7.1	Elect Alessandra Genco to the Supervisory Board	For	No	99.39%	0.60%
	7.2	Elect Stefan Asenkerschbaumer to the Supervisory Board	For	No	98.89%	1.10%
	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No	90.37%	9.62%
	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 117.6 Million Pool of Capital to Guarantee Conversion Rights	For	No	90.74%	9.25%
Bayer AG 29.04.22	1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.00 per Share for Fiscal Year 2021	For	No	99.21%	0.78%
	2	Approve Discharge of Management Board for Fiscal Year 2021	Against	Yes	82.06%	17.93%
	3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Against	Yes	83.20%	16.79%
	4.1	Reelect Paul Achleitner to the Supervisory Board	For	No	91.03%	8.96%
	4.2	Reelect Norbert Bischofberger to the Supervisory Board	For	No	74.54%	25.45%
	4.3	Reelect Colleen Goggins to the Supervisory Board	For	No	97.60%	2.39%
	5	Approve Remuneration Report	Against	Yes	24.10%	75.89%
	6	Approve Affiliation Agreement with Bayer Chemicals GmbH	For	No	99.79%	0.20%
	7	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	For	No	99.06%	0.93%
Helvetia Holding AG 29.04.22	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Discharge of Board and Senior Management	For	No		
	3	Approve Allocation of Income and Dividends of CHF 5.50 per Share	For	No		
	4.1	Elect Thomas Schmuckli as Director and Board Chair	For	No		
	4.2.1	Reelect Hans Kuenzle as Director	For	No		
	4.2.2	Reelect Beat Fellmann as Director	For	No		
	4.2.3	Reelect Jean-Rene Fournier as Director	For	No		
	4.2.4	Reelect Ivo Furrer as Director	For	No		
	4.2.5	Elect Luigi Lubelli as Director	For	No		
	4.2.6	Reelect Gabriela Payer as Director	For	No		
	4.2.7	Reelect Andreas von Planta as Director	For	No		
	4.2.8	Reelect Regula Wallimann as Director	For	No		
	4.3.1	Reappoint Jean-Rene Fournier as Member of the Nomination and Compensation Committee	For	No		
	4.3.2	Reappoint Gabriela Payer as Member of the Nomination and Compensation Committee	For	No		
	4.3.3	Reappoint Andreas von Planta as Member of the Nomination and Compensation Committee	For	No		
	4.3.4	Reappoint Regula Wallimann as Member of the Nomination and Compensation Committee	For	No		
	5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.1 Million	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8.3 Million	For	No		
	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.9 Million	For	No		
	6	Designate Advokatur & Notariat Bachmann as Independent Proxy	For	No		
	7	Ratify KPMG AG as Auditors	For	No		
	8	Transact Other Business (Voting)	Against	Yes		
Intesa Sanpaolo SpA 29.04.22	1a	Accept Financial Statements and Statutory Reports	For	No	99.63%	0.08%
	1b	Approve Allocation of Income	For	No	99.67%	0.32%
	2a	Fix Number of Directors	For	No	95.88%	3.54%
	2b.1	Slate 1 Submitted by Compagnia di San Paolo, Fondazione Cariplo, Fondazione Cassa di Risparmio di Padova e Rovigo, Fondazione Cassa di Risparmio di Firenze and Fondazione Cassa di Risparmio in Bologna	For	No		
	2b.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	Against	No		
	2c	Elect Gian Maria Gros-Pietro as Board Chair and Paolo Andrea Colombo as Deputy Chairperson	For	No	96.95%	2.44%
	3a	Approve Remuneration Policies in Respect of Board Directors	For	No	96.96%	2.78%
	3b	Approve Remuneration of Directors	For	No	97.41%	2.49%
	3c	Approve Remuneration and Incentive Policies of the Intesa Sanpaolo Group for 2022	For	No	84.90%	14.06%
	3d	Approve Second Section of the Remuneration Report	For	No	86.45%	10.66%
	3e	Approve Annual Incentive Plan	For	No	96.18%	2.99%
	3f	Approve Long-Term Incentive Performance Share Plan	For	No	96.19%	2.99%
	3g	Approve LECOIP 3.0 Long-Term Incentive Plan	For	No	98.09%	1.09%
	4a	Authorize Share Repurchase Program	For	No	96.43%	2.90%
	4b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	For	No	96.51%	3.32%
	4c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	No	98.88%	1.04%
	1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For	No	97.30%	2.10%
	2	Authorize Board to Increase Capital to Service LECOIP 3.0 Long-Term Incentive Plan	For	No	98.27%	0.98%
	3	Authorize Board to Increase Capital to Service Long-Term Incentive Performance Share Plan	For	No	96.00%	3.25%
	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against	No		
Kingspan Group Plc 29.04.22	1	Accept Financial Statements and Statutory Reports	For	No	99.31%	0.68%
	2	Approve Final Dividend	For	No	99.04%	0.95%
	3a	Re-elect Jost Massenbergh as Director	Against	Yes	76.14%	23.85%
	3b	Re-elect Gene Murtagh as Director	Abstain	Yes	94.39%	5.60%
	3c	Re-elect Geoff Doherty as Director	For	No	95.84%	4.15%
	3d	Re-elect Russell Shiels as Director	For	No	95.26%	4.73%
	3e	Re-elect Gilbert McCarthy as Director	For	No	95.82%	4.17%
	3f	Re-elect Linda Hickey as Director	For	No	85.26%	14.73%
	3g	Re-elect Michael Cawley as Director	For	No	97.29%	2.70%
	3h	Re-elect John Cronin as Director	For	No	85.96%	14.03%
	3i	Re-elect Anne Heraty as Director	For	No	99.42%	0.57%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3j	Elect Eimear Moloney as Director	For	No	99.55%	0.44%
	3k	Elect Paul Murtagh as Director	For	No	95.55%	4.44%
	4	Authorise Board to Fix Remuneration of Auditors	For	No	99.56%	0.43%
	5	Approve Planet Passionate Report	For	No	96.09%	3.90%
	6	Approve Remuneration Policy	Against	Yes	79.85%	20.14%
	7	Approve Remuneration Report	For	No	97.34%	2.65%
	8	Authorise Issue of Equity	For	No	98.07%	1.92%
	9	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.34%	0.65%
	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	99.02%	0.97%
	11	Authorise Market Purchase of Shares	For	No	99.74%	0.25%
	12	Authorise Reissuance of Treasury Shares	For	No	99.97%	0.02%
	13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	94.10%	5.89%
	14	Amend Performance Share Plan	Against	Yes	80.12%	19.87%
	14	Amend Performance Share Plan	Against	Yes	80.12%	19.87%
Mercedes-Benz Group AG 29.04.22	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 5.00 per Share	For	No	99.96%	0.03%
	3	Approve Discharge of Management Board for Fiscal Year 2021	Against	Yes	78.38%	21.61%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Against	Yes	78.17%	21.82%
	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2022	Against	Yes	88.99%	11.00%
	5.2	Ratify KPMG AG as Auditors for the 2023 Interim Financial Statements until the 2023 AGM	Against	Yes	90.50%	9.49%
	6.1	Elect Dame Courtice to the Supervisory Board	For	No	99.74%	0.25%
	6.2	Elect Marco Gobetti to the Supervisory Board	For	No	93.30%	6.69%
Schweizerische Nationalbank 29.04.22	7	Approve Remuneration Report	For	No	90.23%	9.76%
	1	Open Meeting and Speech of Chairman (Non-Voting)	Refer	No		
	2	Speech of Thomas Jordan (Non-Voting)	Refer	No		
	3	Receive Auditor's Report (Non-Voting)	Refer	No		
	4	Accept Financial Statements and Statutory Reports	For	No		
	5	Approve Allocation of Income and Dividends	For	No		
	6	Approve Discharge of Board of the Bank	For	No		
	7	Elect Rajna Brandon as Director	For	No		
	8	Ratify KPMG AG as Auditors	For	No		
	9	Allow Questions (Non-Voting)	Refer	No		
	10	Close Meeting (Non-Voting)	Refer	No		
	11	Transact Other Business (Voting)	Against	Yes		
TC Energy Corporation 29.04.22	1.1	Elect Director Michael R. Culbert	For	No	99.63%	0.36%
	1.2	Elect Director William D. Johnson	For	No	99.65%	0.34%
	1.3	Elect Director Susan C. Jones	For	No	99.65%	0.34%
	1.4	Elect Director John E. Lowe	For	No	98.89%	1.10%
	1.5	Elect Director David MacNaughton	For	No	99.23%	0.76%
	1.6	Elect Director Francois L. Poirier	For	No	99.83%	0.16%
	1.7	Elect Director Una Power	For	No	96.46%	3.53%
	1.8	Elect Director Mary Pat Salomone	For	No	99.26%	0.73%
	1.9	Elect Director Indira V. Samarasekera	For	No	98.96%	1.03%
	1.10	Elect Director Siim A. Vanaselja	For	No	88.82%	11.17%
	1.11	Elect Director Thierry Vandal	For	No	99.29%	0.70%
	1.12	Elect Director Dheeraj "D" Verma	For	No	99.80%	0.19%
	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold	Yes	75.33%	24.66%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Vonovia SE 29.04.22	3	Advisory Vote on Executive Compensation Approach	Against	Yes	97.69%	2.30%
	4	Approve Shareholder Rights Plan	For	No	94.59%	5.40%
	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 1.66 per Share	For	No	97.80%	2.19%
	3	Approve Discharge of Management Board for Fiscal Year 2021	For	No	99.86%	0.13%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	No	98.03%	1.96%
	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for Fiscal Year 2022	For	No	99.41%	0.58%
	5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2023	For	No	99.77%	0.22%
	6	Approve Remuneration Report	For	No	84.41%	15.58%
	7	Approve Remuneration of Supervisory Board	For	No	98.56%	1.43%
	8.1	Elect Matthias Huenlein to the Supervisory Board	For	No	98.78%	1.21%
Baloise Holding AG 29.04.22	8.2	Elect Juergen Fenk to the Supervisory Board	For	No	92.75%	7.24%
	9	Approve Creation of EUR 233 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	No	84.90%	15.09%
	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No	88.94%	11.05%
	11	Authorize Use of Financial Derivatives when Repurchasing Shares	For	No	92.31%	7.68%
	1.1	Accept Financial Statements and Statutory Reports	For	No	99.90%	0.09%
	1.2	Approve Remuneration Report (Non-Binding)	For	No	79.30%	20.69%
	2	Approve Discharge of Board and Senior Management	For	No	99.82%	0.17%
	3	Approve Allocation of Income and Dividends of CHF 7.00 per Share	For	No	99.89%	0.10%
	4.1.a	Reelect Thomas von Planta as Director and Board Chair	For	No	94.49%	5.50%
	4.1.b	Reelect Christoph Gloor as Director	For	No	95.96%	4.03%
	4.1.c	Reelect Hugo Lasat as Director	For	No	99.34%	0.65%
	4.1.d	Reelect Karin Diedenhofen as Director	For	No	99.41%	0.58%
	4.1.e	Reelect Christoph Maeder as Director	For	No	96.02%	3.97%
	4.1.f	Reelect Markus Neuhaus as Director	For	No	98.00%	1.99%
	4.1.g	Reelect Hans-Joerg Schmidt-Trenz as Director	For	No	99.28%	0.71%
	4.1.h	Reelect Marie-Noelle Venturi-Zen-Ruffinen as Director	For	No	99.31%	0.68%
	4.1.i	Elect Maya Bundt as Director	For	No	99.58%	0.41%
	4.1.j	Elect Claudia Dill as Director	For	No	99.41%	0.58%
	4.2.1	Appoint Christoph Gloor as Member of the Compensation Committee	For	No	95.44%	4.55%
	4.2.2	Appoint Karin Diedenhofen as Member of the Compensation Committee	For	No	98.86%	1.13%
	4.2.3	Appoint Christoph Maeder as Member of the Compensation Committee	For	No	88.40%	11.59%
	4.2.4	Appoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee	For	No	91.76%	8.23%
	4.3	Designate Christophe Sarasin as Independent Proxy	For	No	99.77%	0.22%
	4.4	Ratify Ernst & Young AG as Auditors	For	No	98.90%	1.09%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	No	97.68%	2.31%
	5.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.2 Million	For	No	97.56%	2.43%
	5.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.8 Million	For	No	91.70%	8.29%
	6.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Against	No		
	6.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against	Yes		
Agnico Eagle Mines Limited 29.04.22	1.1	Elect Director Leona Aglukkaq	For	No	99.33%	0.66%
	1.2	Elect Director Ammar Al-Joundi	For	No	99.60%	0.39%
	1.3	Elect Director Sean Boyd	For	No	88.45%	11.54%
	1.4	Elect Director Martine A. Celej	For	No	88.78%	11.21%
	1.5	Elect Director Robert J. Gemmell	For	No	84.54%	15.45%
	1.6	Elect Director Jonathan Gill	For	No	97.12%	2.87%
	1.7	Elect Director Peter Grosskopf	For	No	96.28%	3.71%
	1.8	Elect Director Elizabeth Lewis-Gray	For	No	97.26%	2.73%
	1.9	Elect Director Deborah McCombe	For	No	99.83%	0.16%
	1.10	Elect Director Jeffrey Parr	For	No	96.33%	3.66%
	1.11	Elect Director John Merfyn Roberts	For	No	97.83%	2.16%
	1.12	Elect Director Jamie C. Sokalsky	For	No	88.22%	11.77%
	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold	Yes	88.33%	11.66%
	3	Amend Incentive Share Purchase Plan	For	No	96.45%	3.54%
	4	Advisory Vote on Executive Compensation Approach	Against	Yes	24.41%	75.58%
HSBC Holdings Plc 29.04.22	1	Accept Financial Statements and Statutory Reports	For	No	98.65%	1.34%
	2	Approve Remuneration Report	For	No	95.82%	4.17%
	3	Approve Remuneration Policy	For	No	95.72%	4.27%
	4a	Elect Rachel Duan as Director	For	No	98.65%	1.34%
	4b	Elect Dame Carolyn Fairbairn as Director	For	No	99.12%	0.87%
	4c	Re-elect James Forese as Director	For	No	95.73%	4.26%
	4d	Re-elect Steven Guggenheimer as Director	For	No	96.37%	3.62%
	4e	Re-elect Jose Antonio Meade Kuribrena as Director	For	No	95.70%	4.29%
	4f	Re-elect Eileen Murray as Director	For	No	97.22%	2.77%
	4g	Re-elect David Nish as Director	For	No	96.22%	3.77%
	4h	Re-elect Noel Quinn as Director	For	No	99.74%	0.25%
	4i	Re-elect Ewen Stevenson as Director	For	No	99.69%	0.30%
	4j	Re-elect Jackson Tai as Director	For	No	96.33%	3.66%
	4k	Re-elect Mark Tucker as Director	For	No	92.47%	7.52%
	5	Reappoint PricewaterhouseCoopers LLP as Auditors	For	No	98.80%	1.19%
	6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	No	99.80%	0.19%
	7	Authorise UK Political Donations and Expenditure	For	No	97.34%	2.65%
	8	Authorise Issue of Equity	For	No	93.62%	6.37%
	9	Authorise Issue of Equity without Pre-emptive Rights	For	No	97.39%	2.60%
	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	94.93%	5.06%
	11	Authorise Directors to Allot Any Repurchased Shares	For	No	97.51%	2.48%
	12	Authorise Market Purchase of Ordinary Shares	For	No	98.52%	1.47%
	13	Approve Share Repurchase Contract	For	No	98.56%	1.43%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	14	Authorise Issue of Equity in Relation to Contingent Convertible Securities	For	No	96.56%	3.43%
	15	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	For	No	95.21%	4.78%
	16	Approve Scrip Dividend Alternative	For	No	99.90%	0.09%
	17a	Adopt New Articles of Association	For	No	99.78%	0.21%
	17b	Amend Articles of Association	Abstain	Yes		
	1	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	90.83%	9.16%
	1	To Co-operate with the Researchers, and Using the Findings, Irrespective of Outcome, as a Basis for the Bank and Campaign Group to Discuss and Resolve any Unequal Treatment Identified on Members of the Post 1975 Midland Bank Scheme	For	Yes	5.96%	94.03%
Credit Suisse Group AG 29.04.22	1.1	Approve Remuneration Report	For	No	80.23%	18.75%
	1.2	Accept Financial Statements and Statutory Reports	For	No	97.23%	1.26%
	2.1	Approve Discharge of Board and Senior Management for Fiscal Year 2020, excluding the Supply Chain Finance Matter	Against	Yes	35.87%	59.94%
	2.2	Approve Discharge of Board and Senior Management for Fiscal Year 2021, excluding the Supply Chain Finance Matter	For	No	77.50%	20.33%
	3	Approve Allocation of Income and Dividends of CHF 0.10 per Share	For	No	95.62%	3.45%
	4	Approve Creation of CHF 5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	No	95.90%	3.08%
	5.1.a	Elect Axel Lehmann as Director and Board Chair	For	No	95.30%	3.50%
	5.1.b	Reelect Iris Bohnet as Director	For	No	87.42%	11.45%
	5.1.c	Reelect Clare Brady as Director	For	No	97.61%	1.29%
	5.1.d	Reelect Christian Gellerstad as Director	For	No	91.72%	7.15%
	5.1.e	Reelect Michael Klein as Director	For	No	79.17%	19.68%
	5.1.f	Reelect Shan Li as Director	For	No	91.28%	7.56%
	5.1.g	Reelect Seraina Macia as Director	For	No	88.39%	10.45%
	5.1.h	Reelect Blythe Masters as Director	For	No	96.10%	2.79%
	5.1.i	Reelect Richard Meddings as Director	For	No	91.73%	7.10%
	5.1.j	Reelect Ana Pessoa as Director	For	No	68.65%	30.18%
	5.1.k	Elect Mirko Bianchi as Director	For	No	97.77%	1.11%
	5.1.l	Elect Keyu Jin as Director	For	No	94.50%	4.40%
	5.1.m	Elect Amanda Norton as Director	For	No	97.77%	1.12%
	5.2.1	Reappoint Iris Bohnet as Member of the Compensation Committee	For	No	86.99%	11.89%
	5.2.2	Reappoint Christian Gellerstad as Member of the Compensation Committee	For	No	90.28%	8.60%
	5.2.3	Reappoint Michael Klein as Member of the Compensation Committee	For	No	80.65%	18.22%
	5.2.4	Appoint Shan Li as Member of the Compensation Committee	For	No	91.21%	7.60%
	5.2.5	Appoint Amanda Norton as Member of the Compensation Committee	For	No	91.71%	7.18%
	6.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	For	No	86.16%	12.68%
	6.2.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 8.6 Million	Against	Yes	82.96%	15.83%
	6.2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 34 Million	For	No	93.43%	5.39%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6.2.3	Approve Share-Based Replacement Awards for New Members of the Executive Committee in the Amount of CHF 12.1 Million	For	No	92.80%	5.96%
	7.1	Ratify PricewaterhouseCoopers AG as Auditors	For	No	98.36%	0.69%
	7.2	Ratify BDO AG as Special Auditors	For	No	97.99%	0.93%
	7.3	Designate Keller KLG as Independent Proxy	For	No	98.60%	0.36%
	8	Approve Special Audit	For	Yes	10.41%	88.54%
	9	Amend Articles Re: Climate Change Strategy and Disclosures	For	Yes	18.51%	77.21%
	10.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Against	No		
	10.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against	Yes		
Kellogg Company 29.04.22	1a	Elect Director Rod Gillum	For	No	99.41%	0.58%
	1b	Elect Director Mary Laschinger	For	No	94.78%	5.21%
	1c	Elect Director Erica Mann	For	No	98.97%	1.02%
	1d	Elect Director Carolyn Tastad	For	No	97.51%	2.48%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.53%	2.94%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	95.38%	4.38%
	4	Approve Omnibus Stock Plan	For	No	97.00%	2.72%
	5	Consider Pay Disparity Between CEO and Other Employees	For	Yes	7.69%	91.63%
ASML Holding NV 29.04.22	1	Open Meeting	Refer	No		
	2	Discuss the Company's Business, Financial Situation and Sustainability	Refer	No		
	3a	Approve Remuneration Report	For	No	84.58%	15.41%
	3b	Adopt Financial Statements and Statutory Reports	For	No	99.94%	0.05%
	3c	Receive Explanation on Company's Reserves and Dividend Policy	Refer	No		
	3d	Approve Dividends of EUR 5.50 Per Share	For	No	99.84%	0.15%
	4a	Approve Discharge of Management Board	For	No	98.55%	1.44%
	4b	Approve Discharge of Supervisory Board	For	No	98.55%	1.44%
	5	Approve Number of Shares for Management Board	For	No	94.74%	5.25%
	6	Amend Remuneration Policy for Management Board	For	No	93.18%	6.81%
	7a	Announce Intention to Reappoint P.T.F.M. Wennink to Management Board	Refer	No		
	7b	Announce Intention to Reappoint M.A. van den Brink to Management Board	Refer	No		
	7c	Announce Intention to Reappoint F.J.M. Schneider-Maunoury to Management Board	Refer	No		
	7d	Announce Intention to Reappoint C.D. Fouquet to Management Board	Refer	No		
	7e	Announce Intention to Reappoint R.J.M. Dassen to Management Board	Refer	No		
	8a	Announce Vacancies on the Supervisory Board	Refer	No		
	8b	Opportunity to Make Recommendations	Refer	No		
	8c	Announce Recommendation to Reappoint T.L. Kelly and Appoint A.F.M. Everke and A.L. Steegen as Members of the Supervisory Board	Refer	No		
	8d	Reelect T.L. Kelly to Supervisory Board	For	No	98.06%	1.93%
	8e	Elect A.F.M. Everke to Supervisory Board	For	No	99.68%	0.31%
	8f	Elect A.L. Steegen to Supervisory Board	For	No	99.64%	0.35%
	8g	Discuss Composition of the Supervisory Board	Refer	No		
	9	Ratify KPMG Accountants N.V. as Auditors for the Reporting Years 2023 and 2024	For	No	99.89%	0.10%
	10	Ratify Deloitte Accountants B.V. as Auditors for the Reporting Year 2025	Refer	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	11	Amend Articles of Association	For	No	99.96%	0.03%
	12a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For	No	99.62%	0.37%
	12b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No	98.57%	1.42%
	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.67%	0.32%
	14	Authorize Cancellation of Repurchased Shares	For	No	99.93%	0.06%
	15	Other Business (Non-Voting)	Refer	No		
	16	Close Meeting	Refer	No		
AstraZeneca Plc 29.04.22	1	Accept Financial Statements and Statutory Reports	For	No	99.84%	0.15%
	2	Approve Dividends	For	No	98.92%	1.07%
	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	No	99.29%	0.70%
	4	Authorise Board to Fix Remuneration of Auditors	For	No	99.87%	0.12%
	5a	Re-elect Leif Johansson as Director	For	No	96.67%	3.32%
	5b	Re-elect Pascal Soriot as Director	For	No	99.92%	0.07%
	5c	Elect Aradhana Sarin as Director	For	No	99.86%	0.13%
	5d	Re-elect Philip Broadley as Director	For	No	98.75%	1.24%
	5e	Re-elect Euan Ashley as Director	For	No	99.93%	0.06%
	5f	Re-elect Michel Demare as Director	For	No	96.34%	3.65%
	5g	Re-elect Deborah DiSanzo as Director	For	No	99.97%	0.02%
	5h	Re-elect Diana Layfield as Director	For	No	99.97%	0.02%
	5i	Re-elect Sheri McCoy as Director	For	No	99.45%	0.54%
	5j	Re-elect Tony Mok as Director	For	No	99.92%	0.07%
	5k	Re-elect Nazneen Rahman as Director	For	No	98.86%	1.13%
	5l	Elect Andreas Rummelt as Director	For	No	99.93%	0.06%
	5m	Re-elect Marcus Wallenberg as Director	For	No	81.14%	18.85%
	6	Approve Remuneration Report	Against	Yes	92.23%	7.76%
	7	Authorise UK Political Donations and Expenditure	For	No	97.52%	2.47%
	8	Authorise Issue of Equity	For	No	92.69%	7.30%
	9	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.10%	0.89%
	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	97.67%	2.32%
	11	Authorise Market Purchase of Ordinary Shares	For	No	99.15%	0.84%
	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	88.10%	11.89%
	13	Approve Savings Related Share Option Scheme	For	No	99.52%	0.47%
EFG International AG 29.04.22	1	Accept Financial Statements and Statutory Reports	For	No	99.97%	0.00%
	2	Approve Distribution of Preferred Dividends by EFG Finance (Guernsey) Limited for Class B Shareholders	For	No	99.88%	0.08%
	3.1	Approve Treatment of Net Loss	For	No	99.97%	0.00%
	3.2	Approve Dividends of CHF 0.36 per Share from Capital Contribution Reserves, If Item 2 is Approved	For	No	99.97%	0.00%
	4	Approve Discharge of Board and Senior Management	For	No	99.85%	0.07%
	5	Approve Creation of CHF 22.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Against	Yes	88.87%	11.09%
	6	Approve Creation of CHF 2.2 Million Pool of Conditional Capital for Stock Option Plans	Against	Yes	93.35%	6.61%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7	Amend Articles Re: Remuneration of Board and Senior Management in Shares	Against	Yes	93.38%	6.56%
	8.1	Approve Fixed Remuneration of Board of Directors in the Amount of CHF 3.7 Million	For	No	97.63%	2.32%
	8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8 Million	For	No	97.91%	2.04%
	8.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 7.7 Million	Against	Yes	92.25%	7.70%
	9.1.a	Reelect Susanne Brandenberger as Director	For	No	99.96%	0.01%
	9.1.b	Reelect Emmanuel Bussetil as Director	For	No	98.53%	1.45%
	9.1.c	Reelect Peter Fanconi as Director	For	No	99.82%	0.15%
	9.1.d	Reelect Roberto Isolani as Director	For	No	99.87%	0.11%
	9.1.e	Reelect Carlo Lombardini as Director	For	No	99.96%	0.01%
	9.1.f	Reelect Steven Jacobs as Director	For	No	98.66%	1.31%
	9.1.g	Reelect John Latsis as Director	For	No	99.93%	0.04%
	9.1.h	Reelect Pericles Petalas as Director	For	No	96.43%	3.55%
	9.1.i	Reelect Stuart Robertson as Director	For	No	99.96%	0.01%
	9.1.j	Reelect Bernd-A. von Maltzan as Director	For	No	99.17%	0.80%
	9.1.k	Reelect Yok Tak Amy Yip as Director	For	No	97.53%	2.44%
	9.2	Reelect Peter Fanconi as Board Chair	For	No	99.04%	0.93%
	10.1	Reappoint Emmanuel Bussetil as Member of the Compensation and Nomination Committee	Against	Yes	95.29%	4.68%
	10.2	Reappoint Peter Fanconi as Member of the Compensation and Nomination Committee	Against	Yes	96.56%	3.41%
	10.3	Reappoint Steven Jacobs as Member of the Compensation and Nomination Committee	Against	Yes	95.29%	4.68%
	10.4	Reappoint Pericles Petalas as Member of the Compensation and Nomination Committee	Against	Yes	93.14%	6.83%
	10.5	Reappoint Bernd-A. von Maltzan as Member of the Compensation and Nomination Committee	Against	Yes	97.96%	2.01%
	11	Designate ADROIT Anwaelte as Independent Proxy	For	No	99.99%	0.00%
	12	Ratify PricewaterhouseCoopers SA as Auditors	For	No	98.99%	1.00%
	13	Transact Other Business (Voting)	Against	Yes		
Hexagon AB 29.04.22	1	Elect Chairman of Meeting	For	No	96.54%	3.20%
	2	Prepare and Approve List of Shareholders	For	No	99.16%	
	3	Approve Agenda of Meeting	For	No	99.16%	
	4.1	Designate Johannes Wingborg as Inspector of Minutes of Meeting	For	No	99.16%	
	4.2	Designate Fredrik Skoglund Inspector of Minutes of Meeting	For	No	99.16%	
	5	Acknowledge Proper Convening of Meeting	For	No	99.16%	
	6.a	Receive Financial Statements and Statutory Reports	Refer	No		
	6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Refer	No		
	6.c	Receive the Board's Dividend Proposal	Refer	No		
	7.a	Accept Financial Statements and Statutory Reports	For	No	99.80%	0.19%
	7.b	Approve Allocation of Income and Dividends of EUR 0.11 Per Share	For	No	99.99%	
	7.c1	Approve Discharge of Gun Nilsson	For	No	98.90%	1.09%
	7.c2	Approve Discharge of Marta Schorling Andreen	For	No	98.90%	1.09%
	7.c3	Approve Discharge of John Brandon	For	No	98.90%	1.09%
	7.c4	Approve Discharge of Sofia Schorling Hogberg	For	No	98.90%	1.09%
	7.c5	Approve Discharge of Ulrika Francke	For	No	98.90%	1.09%
	7.c6	Approve Discharge of Henrik Henriksson	For	No	98.90%	1.09%
	7.c7	Approve Discharge of Patrick Soderlund	For	No	98.90%	1.09%
	7.c8	Approve Discharge of Brett Watson	For	No	98.90%	1.09%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7.c9	Approve Discharge of Erik Huggers	For	No	98.90%	1.09%
	7.c10	Approve Discharge of Ola Rollen	For	No	98.86%	1.09%
	8	Determine Number of Members (10) and Deputy Members (0) of Board	For	No	99.94%	0.05%
	9.1	Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman, and SEK 670,000 for Other Directors; Approve Remuneration for Committee Work	For	No	99.87%	0.12%
	9.2	Approve Remuneration of Auditors	For	No	99.98%	0.01%
	10.1	Reelect Marta Schorling Andreen as Director	For	No	98.66%	1.16%
	10.2	Reelect John Brandon as Director	For	No	99.77%	0.17%
	10.3	Reelect Sofia Schorling Hogberg as Director	Against	Yes	81.79%	16.86%
	10.4	Reelect Ulrika Francke as Director	Against	Yes	88.78%	10.02%
	10.5	Reelect Henrik Henriksson as Director	For	No	99.04%	0.87%
	10.6	Reelect Ola Rollen as Director	For	No	98.06%	1.11%
	10.7	Reelect Gun Nilsson as Director	Against	Yes	79.73%	19.78%
	10.8	Reelect Patrick Soderlund as Director	For	No	99.77%	0.17%
	10.9	Reelect Brett Watson as Director	For	No	99.33%	0.42%
	10.10	Reelect Erik Huggers as Director	For	No	99.36%	0.39%
	10.11	Elect Gun Nilsson as Board Chair	Against	Yes	79.40%	19.48%
	10.12	Ratify PricewaterhouseCoopers AB as Auditors	For	No	99.92%	0.07%
	11	Elect Mikael Ekdahl, Jan Dworsky, Anders Oscarsson and Liselott Ledin as Members of Nominating Committee	For	No	99.73%	0.26%
	12	Approve Remuneration Report	For	No	97.18%	2.54%
	13	Approve Performance Share Program 2022/20225 for Key Employees	For	No	96.86%	2.93%
	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	No	99.85%	0.10%
	15	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	No	99.99%	0.00%
Varia US Properties AG 29.04.22	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Allocation of Income and Dividends	For	No		
	3	Approve Remuneration Report	For	No		
	4	Approve Discharge of Board and Senior Management	For	No		
	5.1.1	Reelect Manuel Leuthold as Director	For	No		
	5.1.2	Reelect Jaume Sabater as Director	Against	Yes		
	5.1.3	Reelect Patrick Richard as Director	Against	Yes		
	5.1.4	Reelect Taner Alicehic as Director	For	No		
	5.1.5	Reelect Stefan Buser as Director	For	No		
	5.1.6	Reelect Dany Roizman as Director	For	No		
	5.1.7	Reelect Beat Schwab as Director	For	No		
	5.1.8	Reelect Pierre Baudin as Director	For	No		
	5.2	Reelect Manuel Leuthold as Board Chair	For	No		
	5.3.1	Reappoint Stefan Buser as Member of the Compensation Committee	For	No		
	5.3.2	Reappoint Beat Schwab as Member of the Compensation Committee	For	No		
	5.4	Ratify KPMG SA as Auditors	For	No		
	5.5	Designate Buis Buergi AG as Independent Proxy	For	No		
	6.1	Approve Remuneration of Directors in the Amount of CHF 800,000	For	No		
	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 40,000	For	No		
	7	Transact Other Business (Voting)	Against	Yes		
Metall Zug AG 29.04.22	1.1	Accept Financial Statements and Statutory Reports	For	No	99.97%	0.01%

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	1.2	Approve Remuneration Report	Against	Yes	97.65%	2.09%
	2	Approve Allocation of Income and Dividends of CHF 3.00 per Registered Share Series A and CHF 30.00 per Registered Share Series B	For	No	99.99%	0.00%
	3	Approve Discharge of Board and Senior Management	For	No	99.96%	0.02%
	4.1.a	Reelect Martin Wipfli as Director	For	No	98.70%	1.27%
	4.1.b	Reelect Dominik Berchtold as Director	For	No	99.94%	0.05%
	4.1.c	Reelect Claudia Pletscher as Director	For	No	99.31%	0.67%
	4.1.d	Elect Claudia Pletscher as Shareholder Representative of Series B Shares	For	No	93.01%	6.90%
	4.2	Elect Bernhard Eschermann as Director	For	No	99.29%	0.47%
	4.3	Reelect Martin Wipfli as Board Chairman	Against	Yes	98.50%	1.48%
	4.4.1	Appoint Dominik Berchtold as Member of the Personnel and Compensation Committee	For	No	99.91%	0.05%
	4.4.2	Appoint Bernhard Eschermann as Member of the Personnel and Compensation Committee	For	No	99.28%	0.47%
	4.5	Designate Blum & Partner AG as Independent Proxy	For	No	99.99%	0.00%
	4.6	Ratify Ernst & Young AG as Auditors	For	No		
	5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 900,000	For	No	99.66%	0.28%
	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1 Million	For	No	99.70%	0.25%
	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 150,000	For	No	99.68%	0.26%
	6	Transact Other Business (Voting)	Against	Yes		
Berkshire Hathaway Inc. 30.04.22	1.1	Elect Director Warren E. Buffett	Withhold	Yes	95.38%	4.61%
	1.2	Elect Director Charles T. Munger	For	No	95.13%	4.86%
	1.3	Elect Director Gregory E. Abel	Withhold	Yes	95.56%	4.43%
	1.4	Elect Director Howard G. Buffett	For	No	97.61%	2.38%
	1.5	Elect Director Susan A. Buffett	For	No	97.65%	2.34%
	1.6	Elect Director Stephen B. Burke	Withhold	Yes	89.38%	10.61%
	1.7	Elect Director Kenneth I. Chenault	Withhold	Yes	91.53%	8.46%
	1.8	Elect Director Christopher C. Davis	For	No	97.43%	2.56%
	1.9	Elect Director Susan L. Decker	Withhold	Yes	86.64%	13.35%
	1.10	Elect Director David S. Gottesman	Withhold	Yes	89.32%	10.67%
	1.11	Elect Director Charlotte Guyman	Withhold	Yes	87.90%	12.09%
	1.12	Elect Director Ajit Jain	Withhold	Yes	95.58%	4.41%
	1.13	Elect Director Ronald L. Olson	For	No	96.87%	3.12%
	1.14	Elect Director Wallace R. Weitz	For	No	99.13%	0.86%
	1.15	Elect Director Meryl B. Witmer	For	No	96.69%	3.30%
	2	Require Independent Board Chair	For	Yes	10.66%	87.98%
	3	Report on Climate-Related Risks and Opportunities	For	Yes	26.47%	73.12%
	4	Report on GHG Emissions Reduction Targets	For	Yes	26.40%	73.20%
	5	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	For	Yes	25.78%	73.79%
Aflac Incorporated 02.05.22	1a	Elect Director Daniel P. Amos	Against	Yes	97.74%	2.25%
	1b	Elect Director W. Paul Bowers	For	No	99.50%	0.49%
	1c	Elect Director Arthur R. Collins	For	No	99.60%	0.39%
	1d	Elect Director Toshihiko Fukuzawa	For	No	99.75%	0.24%
	1e	Elect Director Thomas J. Kenny	For	No	99.65%	0.34%
	1f	Elect Director Georgette D. Kiser	For	No	98.31%	1.68%
	1g	Elect Director Karole F. Lloyd	For	No	99.35%	0.64%
	1h	Elect Director Nobuchika Mori	For	No	99.10%	0.89%
	1i	Elect Director Joseph L. Moskowitz	For	No	99.21%	0.78%
	1j	Elect Director Barbara K. Rimer	For	No	98.11%	1.88%
	1k	Elect Director Katherine T. Rohrer	For	No	98.21%	1.78%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Eli Lilly and Company 02.05.22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.52%	4.47%
	3	Ratify KPMG LLP as Auditors	Against	Yes	96.98%	3.01%
	1a	Elect Director Ralph Alvarez	For	No	95.76%	4.23%
	1b	Elect Director Kimberly H. Johnson	For	No	99.53%	0.46%
	1c	Elect Director Juan R. Luciano	For	No	96.39%	3.60%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	94.42%	5.57%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	96.18%	3.81%
	4	Declassify the Board of Directors	For	No	69.63%	12.46%
	5	Eliminate Supermajority Voting Provisions	For	No	69.54%	12.55%
	6	Amend Articles of Incorporation to Allow Shareholders to Amend Bylaws	For	No	85.53%	14.46%
	7	Require Independent Board Chair	For	Yes	34.54%	65.45%
	8	Report on Lobbying Payments and Policy	For	Yes	37.02%	62.97%
	9	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	For	Yes	33.99%	66.00%
	10	Report on Board Oversight of Risks Related to Anticompetitive Pricing Strategies	For	Yes	22.78%	77.21%
Perfect Holding SA 02.05.22	1	Open Meeting	Refer	No		
	2	Brief Orientation on the Current Business Performance and Future Outlook (Non-Voting)	Refer	No		
	3	Receive Business Report (Non-Voting)	Refer	No		
	4	Receive Auditor's Report (Non-Voting)	Refer	No		
	5.1	Accept Annual Report	For	No		
	5.2	Accept Consolidated Financial Statements and Statutory Reports	For	No		
	5.3	Approve Treatment of Net Loss	For	No		
	5.4	Approve Discharge of Board of Directors	For	No		
	5.5.1	Reelect Stephen Grey as Director	For	No		
	5.5.2	Reelect Anouck Ansermoz as Director	For	No		
	5.5.3	Reappoint Stephen Grey as Member of the Nomination and Compensation Committee	For	No		
	5.5.4	Reappoint Anouck Ansermoz as Member of the Nomination and Compensation Committee	For	No		
	5.6	Reelect Anouck Ansermoz as Board Chair	For	No		
	5.7	Designate KBT Treuhand AG as Independent Proxy	For	No		
	5.8	Ratify Ernst & Young AG as Auditors	For	No		
	6.1	Approve Authorized Share Capital Increase with or without Exclusion of Preemptive Rights for Private Placement	Against	Yes		
	6.2	Approve Conditional Share Capital Increase to Cover Exercise of Conversion Rights, If Item 6.1 is Approved	Against	Yes		
	6.3	Approve Creation of Authorized Capital with or without Exclusion of Preemptive Rights, If Item 6.1 is Approved	Against	Yes		
	6.4	Change Location of Registered Office/Headquarters to Basel, Switzerland, If Item 6.1 is Approved	Against	Yes		
	6.5	Change Company Name to Kinarus Therapeutics Holding AG, If Item 6.1 is Approved	Against	Yes		
	6.6	Amend Articles of Association, If Item 6.1 is Approved	Against	Yes		
	6.7.1	Elect Hari Kumar as Director, If Item 6.1 is Approved	Against	Yes		
	6.7.2	Elect Alexander Bausch as Director, If Item 6.1 is Approved	Against	Yes		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6.7.3	Elect Silvio Inderbitzin as Director, If Item 6.1 is Approved	Against	Yes		
	6.7.4	Elect Eugene Tierney as Director, If Item 6.1 is Approved	Against	Yes		
	6.8	Elect Hari Kumar as Board Chair, If Item 6.1 is Approved	Against	Yes		
	6.9.1	Appoint Hari Kumar as Member of the Nomination and Compensation Committee, If Item 6.1 is Approved	Against	Yes		
	6.9.2	Appoint Silvio Inderbitzin as Member of the Nomination and Compensation Committee, If Item 6.1 is Approved	Against	Yes		
	6.9.3	Appoint Eugene Tierney as Member of the Nomination and Compensation Committee, If Item 6.1 is Approved	Against	Yes		
	7.1	Approve Variable Remuneration of Board of Directors in the Amount of CHF 0 for Fiscal Year 2021	For	No		
	7.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 0 for Fiscal Year 2021	For	No		
	7.3	Approve Fixed Remuneration of Board of Directors in the Amount of CHF 0, If Item 6.1 is Rejected and CHF 300,000, If Item 6.1 is Approved	For	No		
	7.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 120,000, If Item 6.1 is Rejected and CHF 2 Million, If Item 6.1 is Approved	For	No		
	8	Transact Other Business (Voting)	Against	Yes		
	1	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	95.32%	4.67%
	2a	Elect Director Mary Lauren Brlas	For	No	97.11%	2.88%
	2b	Elect Director Ralf H. Cramer	For	No	99.81%	0.18%
Albemarle Corporation 03.05.22	2c	Elect Director J. Kent Masters, Jr.	Against	Yes	96.27%	3.72%
	2d	Elect Director Glenda J. Minor	For	No	98.63%	1.36%
	2e	Elect Director James J. O'Brien	For	No	97.45%	2.54%
	2f	Elect Director Diarmuid B. O'Connell	For	No	98.57%	1.42%
	2g	Elect Director Dean L. Seavers	For	No	95.23%	4.76%
	2h	Elect Director Gerald A. Steiner	For	No	99.42%	0.57%
	2i	Elect Director Holly A. Van Deursen	For	No	99.60%	0.39%
	2j	Elect Director Alejandro D. Wolff	For	No	97.47%	2.52%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	95.42%	4.57%
	1.1	Elect Director Glenn M. Alger	For	No	99.27%	0.72%
	1.2	Elect Director Robert P. Carlile	For	No	96.73%	3.26%
	1.3	Elect Director James M. DuBois	For	No	99.06%	0.93%
	1.4	Elect Director Mark A. Emmert	For	No	88.49%	11.50%
	1.5	Elect Director Diane H. Gulyas	For	No	97.25%	2.74%
Expeditors International of Washington, Inc. 03.05.22	1.6	Elect Director Jeffrey S. Musser	For	No	99.26%	0.73%
	1.7	Elect Director Brandon S. Pedersen	For	No	99.60%	0.39%
	1.8	Elect Director Liane J. Pelletier	For	No	90.98%	9.01%
	1.9	Elect Director Olivia D. Polius	For	No	99.52%	0.47%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	88.65%	11.34%
	3	Ratify KPMG LLP as Auditors	Against	Yes	92.65%	7.13%
	4	Report on Political Contributions and Expenditures	For	Yes	25.58%	74.41%
	1a	Elect Director Susan S. Kilsby	For	No	88.44%	11.55%
	1b	Elect Director Amit Banati	For	No	97.82%	2.17%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
03.05.22	1c	Elect Director Irial Finan	For	No	95.30%	4.69%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	98.75%	1.13%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.94%	7.76%
	4	Approve Omnibus Stock Plan	For	No	94.97%	4.77%
Ally Financial Inc. 03.05.22	1a	Elect Director Franklin W. Hobbs	For	No	95.09%	4.90%
	1b	Elect Director Kenneth J. Bacon	For	No	94.75%	5.24%
	1c	Elect Director Maureen A. Breakiron-Evans	For	No	99.63%	0.36%
	1d	Elect Director William H. Cary	For	No	99.27%	0.72%
	1e	Elect Director Mayree C. Clark	For	No	94.97%	5.02%
	1f	Elect Director Kim S. Fennebresque	For	No	89.18%	10.81%
	1g	Elect Director Melissa Goldman	For	No	99.94%	0.05%
	1h	Elect Director Marjorie Magner	For	No	95.89%	4.10%
	1i	Elect Director David Reilly	For	No	99.95%	0.04%
	1j	Elect Director Brian H. Sharples	For	No	98.99%	1.00%
	1k	Elect Director Michael F. Steib	For	No	99.90%	0.09%
	1l	Elect Director Jeffrey J. Brown	For	No	99.31%	0.68%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.84%	7.04%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	94.17%	5.75%
American Express Company 03.05.22	1a	Elect Director Thomas J. Baltimore	For	No	79.61%	20.38%
	1b	Elect Director Charlene Barshefsky	For	No	98.18%	1.81%
	1c	Elect Director John J. Brennan	For	No	99.26%	0.73%
	1d	Elect Director Peter Chernin	For	No	91.82%	8.17%
	1e	Elect Director Ralph de la Vega	For	No	99.46%	0.53%
	1f	Elect Director Michael O. Leavitt	For	No	97.97%	2.02%
	1g	Elect Director Theodore J. Leonsis	For	No	95.86%	4.13%
	1h	Elect Director Karen L. Parkhill	For	No	99.78%	0.21%
	1i	Elect Director Charles E. Phillips	For	No	99.44%	0.55%
	1j	Elect Director Lynn A. Pike	For	No	99.54%	0.45%
	1k	Elect Director Stephen J. Squeri	Against	Yes	95.00%	4.99%
	1l	Elect Director Daniel L. Vasella	For	No	96.92%	3.07%
	1m	Elect Director Lisa W. Wardell	For	No	99.01%	0.98%
	1n	Elect Director Christopher D. Young	For	No	97.98%	2.01%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	98.38%	1.61%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.61%	4.38%
	4	Require Independent Board Chair	For	Yes	22.20%	77.79%
American Homes 4 Rent 03.05.22	1a	Elect Director Kenneth M. Woolley	For	No	99.63%	0.36%
	1b	Elect Director David P. Singelyn	For	No	99.76%	0.23%
	1c	Elect Director Douglas N. Benham	For	No	95.39%	4.60%
	1d	Elect Director Jack Corrigan	For	No	98.90%	1.09%
	1e	Elect Director David Goldberg	For	No	99.73%	0.26%
	1f	Elect Director Tamara H. Gustavson	For	No	99.22%	0.77%
	1g	Elect Director Matthew J. Hart	For	No	96.48%	3.51%
	1h	Elect Director Michelle C. Kerrick	For	No	99.77%	0.22%
	1i	Elect Director James H. Kropp	For	No	99.76%	0.23%
	1j	Elect Director Lynn C. Swann	For	No	97.20%	2.79%
	1k	Elect Director Winifred M. Webb	For	No	96.69%	3.30%
	1l	Elect Director Jay Willoughby	For	No	97.21%	2.78%
	1m	Elect Director Matthew R. Zaist	For	No	99.75%	0.24%
	2	Ratify Ernst & Young LLP as Auditors	For	No	99.91%	0.08%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.32%	5.67%
Baxter International Inc. 03.05.22	1a	Elect Director Jose (Joe) E. Almeida	Against	Yes	93.40%	6.59%
	1b	Elect Director Thomas F. Chen	For	No	97.57%	2.42%
	1c	Elect Director Peter S. Hellman	For	No	94.29%	5.70%
	1d	Elect Director Michael F. Mahoney	For	No	97.07%	2.92%
	1e	Elect Director Patricia B. Morrison	For	No	99.18%	0.81%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1f	Elect Director Stephen N. Oesterle	For	No	98.09%	1.90%
	1g	Elect Director Nancy M. Schlichting	For	No	96.58%	3.41%
	1h	Elect Director Cathy R. Smith	For	No	98.64%	1.35%
	1i	Elect Director Albert P.L. Stroucken	For	No	93.50%	6.49%
	1j	Elect Director Amy A. Wendell	For	No	98.31%	1.68%
	1k	Elect Director David S. Wilkes	For	No	99.53%	0.46%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	90.72%	9.05%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	93.30%	6.61%
	4	Provide Right to Act by Written Consent	For	No	81.34%	0.79%
	5	Reduce Ownership Threshold for Special Shareholder Meetings to 15%	For	No	80.44%	1.43%
	6	Reduce Ownership Threshold for Special Shareholder Meetings to 10%	For	Yes	34.87%	64.82%
	7	Require Independent Board Chair	For	Yes	22.73%	77.01%
Barrick Gold Corporation 03.05.22	1.1	Elect Director Mark Bristow	For	No	99.19%	0.80%
	1.2	Elect Director Helen Cai	For	No	99.19%	0.80%
	1.3	Elect Director Gustavo A. Cisneros	Withhold	Yes	87.22%	12.77%
	1.4	Elect Director Christopher L. Coleman	For	No	93.45%	6.54%
	1.5	Elect Director J. Michael Evans	For	No	92.95%	7.04%
	1.6	Elect Director Brian L. Greenspun	For	No	94.93%	5.06%
	1.7	Elect Director J. Brett Harvey	For	No	93.84%	6.15%
	1.8	Elect Director Anne Kabagambe	For	No	99.15%	0.84%
	1.9	Elect Director Andrew J. Quinn	For	No	99.17%	0.82%
	1.10	Elect Director Loreto Silva	For	No	97.05%	2.94%
	1.11	Elect Director John L. Thornton	Withhold	Yes	87.37%	12.62%
	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold	Yes	88.37%	11.62%
	3	Advisory Vote on Executive Compensation Approach	For	No	93.10%	6.89%
Bristol-Myers Squibb Company 03.05.22	1A	Elect Director Peter J. Arduini	For	No	97.53%	2.46%
	1B	Elect Director Giovanni Caforio	Against	Yes	93.20%	6.79%
	1C	Elect Director Julia A. Haller	For	No	99.32%	0.67%
	1D	Elect Director Manuel Hidalgo Medina	For	No	99.53%	0.46%
	1E	Elect Director Paula A. Price	For	No	96.43%	3.56%
	1F	Elect Director Deric W. Rice	For	No	94.73%	5.26%
	1G	Elect Director Theodore R. Samuels	For	No	96.10%	3.89%
	1H	Elect Director Gerald L. Storch	For	No	96.38%	3.61%
	1I	Elect Director Karen H. Vousden	For	No	97.49%	2.50%
	1J	Elect Director Phyllis R. Yale	For	No	98.59%	1.40%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	91.43%	8.09%
	3	Ratify Deloitte & Touche LLP as Auditors	For	No	96.87%	2.91%
	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	34.32%	65.24%
	5	Require Independent Board Chair	For	Yes	44.58%	54.92%
Edwards Lifesciences Corporation 03.05.22	1.1	Elect Director Kieran T. Gallahue	For	No	99.11%	0.88%
	1.2	Elect Director Leslie S. Heisz	For	No	98.67%	1.32%
	1.3	Elect Director Paul A. LaViolette	For	No	97.44%	2.55%
	1.4	Elect Director Steven R. Loranger	For	No	99.11%	0.88%
	1.5	Elect Director Martha H. Marsh	For	No	97.66%	2.33%
	1.6	Elect Director Michael A. Mussallem	Against	Yes	94.59%	5.40%
	1.7	Elect Director Ramona Sequeira	For	No	99.11%	0.88%
	1.8	Elect Director Nicholas J. Valeriani	For	No	87.51%	12.48%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.76%	9.93%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	93.78%	5.94%
	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	36.18%	62.76%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Kuehne + Nagel International AG 03.05.22	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Allocation of Income and Dividends of CHF 10.00 per Share	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4.1.1	Reelect Dominik Buergy as Director	For	No		
	4.1.2	Reelect Renato Fassbind as Director	For	No		
	4.1.3	Reelect Karl Gernandt as Director	For	No		
	4.1.4	Reelect David Kamenetzky as Director	For	No		
	4.1.5	Reelect Klaus-Michael Kuehne as Director	For	No		
	4.1.6	Reelect Tobias Staehelin as Director	For	No		
	4.1.7	Reelect Hauke Stars as Director	For	No		
	4.1.8	Reelect Martin Wittig as Director	For	No		
	4.1.9	Reelect Joerg Wolle as Director	For	No		
	4.2	Reelect Joerg Wolle as Board Chair	For	No		
	4.3.1	Reappoint Karl Gernandt as Member of the Compensation Committee	Against	Yes		
	4.3.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	Against	Yes		
	4.3.3	Reappoint Hauke Stars as Member of the Compensation Committee	Against	Yes		
	4.4	Designate Stefan Mangold as Independent Proxy	For	No		
	4.5	Ratify Ernst & Young AG as Auditors	For	No		
	5	Approve Renewal of CHF 20 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Against	Yes		
	6	Approve Remuneration Report	Against	Yes		
	7.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	For	No		
	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 25 Million	Against	Yes		
	7.3	Approve Additional Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Against	Yes		
	8	Transact Other Business (Voting)	Against	Yes		
Magna International Inc. 03.05.22	1A	Elect Director Peter G. Bowie	For	No	99.38%	0.61%
	1B	Elect Director Mary S. Chan	For	No	99.41%	0.58%
	1C	Elect Director V. Peter Harder	For	No	98.92%	1.07%
	1D	Elect Director Seetarama S. Kotagiri	For	No	99.52%	0.47%
	1E	Elect Director Kurt J. Lauk	For	No	99.37%	0.62%
	1F	Elect Director Robert F. MacLellan	For	No	99.53%	0.46%
	1G	Elect Director Mary Lou Maher	For	No	99.75%	0.24%
	1H	Elect Director William A. Ruh	For	No	99.77%	0.22%
	1I	Elect Director Indira V. Samarasekera	For	No	97.74%	2.25%
	1J	Elect Director Thomas Weber	For	No	98.86%	1.13%
	1K	Elect Director Lisa S. Westlake	For	No	99.16%	0.83%
	2	Approve Deloitte LLP as Auditors and Authorize the Audit Committee to Fix Their Remuneration	For	No	99.69%	0.30%
	3	Approve Treasury Performance Stock Unit Plan	For	No	98.77%	1.22%
	4	Advisory Vote to Ratify Named Executive Officer's Compensation	For	No	93.16%	6.83%
OmnicomGroup Inc. 03.05.22	1.1	Elect Director John D. Wren	Against	Yes	94.11%	5.88%
	1.2	Elect Director Mary C. Choksi	For	No	97.62%	2.37%
	1.3	Elect Director Leonard S. Coleman, Jr.	For	No	91.77%	8.22%
	1.4	Elect Director Mark D. Gerstein	For	No	99.86%	0.13%
	1.5	Elect Director Ronnie S. Hawkins	For	No	99.59%	0.40%
	1.6	Elect Director Deborah J. Kissire	For	No	98.15%	1.84%
	1.7	Elect Director Gracia C. Martore	For	No	99.68%	0.31%
	1.8	Elect Director Patricia Salas Pineda	For	No	99.77%	0.22%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.9	Elect Director Linda Johnson Rice	For	No	94.68%	5.31%
	1.10	Elect Director Valerie M. Williams	For	No	98.49%	1.50%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.48%	9.51%
	3	Ratify KPMG LLP as Auditors	For	No	97.36%	2.63%
	4	Report on Political Contributions and Expenditures	For	Yes	29.31%	70.68%
Santos Limited 03.05.22	2a	Elect Peter Hearl as Director	For	No	96.18%	3.81%
	2b	Elect Eileen Doyle as Director	For	No	99.75%	0.24%
	2c	Elect Musje Werror as Director	For	No	99.75%	0.24%
	2d	Elect Michael Utsler as Director	For	No	99.63%	0.36%
	3	Approve Remuneration Report	Against	Yes	74.67%	25.32%
	4	Approve Advisory Vote on Climate Change	Against	Yes	63.07%	36.92%
	5	Approve Grant of Share Acquisition Rights to Kevin Gallagher	For	No	98.83%	1.16%
	6	Approve Issuance of Shares to Satisfy Growth Projects Incentive Rights to Kevin Gallagher	Against	Yes	75.25%	24.74%
	7	Approve Increase of Non-Executive Director Fee Pool	For	No	98.75%	1.24%
	8a	Approve the Amendments to the Company's Constitution	Against	No	4.99%	95.00%
Huntington Ingalls Industries, Inc. 03.05.22	8b	Approve Capital Protection	For	Yes		
	8c	Approve Climate-related Lobbying	For	Yes		
	8d	Approve Decommissioning	For	Yes		
	1.1	Elect Director Philip M. Bilden	For	No	97.38%	2.61%
	1.2	Elect Director Augustus L. Collins	For	No	99.26%	0.73%
	1.3	Elect Director Kirkland H. Donald	For	No	93.84%	6.15%
	1.4	Elect Director Victoria D. Harker	For	No	91.71%	8.28%
	1.5	Elect Director Frank R. Jimenez	For	No	98.91%	1.08%
	1.6	Elect Director Christopher D. Kastner	For	No	99.29%	0.70%
	1.7	Elect Director Anastasia D. Kelly	For	No	96.75%	3.24%
	1.8	Elect Director Tracy B. McKibben	For	No	98.69%	1.30%
	1.9	Elect Director Stephanie L. O'Sullivan	For	No	99.34%	0.65%
	1.10	Elect Director C. Michael Petters	For	No	99.16%	0.83%
Imperial Oil Limited 03.05.22	1.11	Elect Director Thomas C. Schievelbein	For	No	96.97%	3.02%
	1.12	Elect Director John K. Welch	For	No	97.52%	2.47%
	1.13	Elect Director Stephen R. Wilson	For	No	99.16%	0.83%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.91%	3.08%
	3	Ratify Deloitte & Touche LLP as Auditors	For	No	98.57%	1.42%
	4	Approve Omnibus Stock Plan	For	No	94.97%	5.02%
	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	41.43%	58.56%
	1A	Elect Director David W. Cornhill	Withhold	Yes	89.79%	10.20%
	1B	Elect Director Bradley W. Corson	Withhold	Yes	97.39%	2.60%
	1C	Elect Director Matthew R. Crocker	For	No	95.86%	4.13%
Symrise AG 03.05.22	1D	Elect Director Krystyna T. Hoeg	For	No	98.14%	1.85%
	1E	Elect Director Miranda C. Hubbs	For	No	99.06%	0.93%
	1F	Elect Director Jack M. Mintz	For	No	96.48%	3.51%
	1G	Elect Director David S. Sutherland	For	No	97.47%	2.52%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Withhold	Yes	98.57%	1.42%
	3	Adopt a Policy to Cease Oil and Gas Exploration and Developments	For	Yes	1.48%	98.51%
	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 1.02 per Share	For	No	99.21%	0.78%
	3	Approve Discharge of Management Board for Fiscal Year 2021	For	No	97.49%	2.50%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	No	84.52%	15.47%
	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	For	No	98.68%	1.31%
	6	Approve Remuneration Report	Against	Yes	52.92%	47.07%
	7	Approve Remuneration Policy	For	No	87.61%	12.38%
	1	Approve Financial Statements and Statutory Reports	For	No	99.74%	0.25%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.77%	0.22%
	3	Approve Allocation of Income and Dividends of EUR 3.33 per Share	For	No	99.78%	0.21%
Sanofi 03.05.22	4	Reelect Paul Hudson as Director	For	No	98.16%	1.83%
	5	Reelect Christophe Babule as Director	For	No	94.36%	5.63%
	6	Reelect Patrick Kron as Director	For	No	77.56%	22.43%
	7	Reelect Gilles Schnepf as Director	For	No	94.56%	5.43%
	8	Elect Carole Ferrand as Director	For	No	90.75%	9.24%
	9	Elect Emile Voest as Director	For	No	99.10%	0.89%
	10	Elect Antoine Yver as Director	For	No	99.10%	0.89%
	11	Approve Compensation Report of Corporate Officers	For	No	96.13%	3.86%
	12	Approve Compensation of Serge Weinberg, Chairman of the Board	For	No	98.33%	1.66%
	13	Approve Compensation of Paul Hudson, CEO	For	No	91.74%	8.25%
	14	Approve Remuneration Policy of Directors	For	No	99.75%	0.24%
	15	Approve Remuneration Policy of Chairman of the Board	For	No	98.33%	1.66%
	16	Approve Remuneration Policy of CEO	For	No	89.01%	10.98%
	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	98.76%	1.23%
	18	Amend Article 25 of Bylaws Re: Dividends	For	No	99.97%	0.02%
	19	Authorize Filing of Required Documents/Other Formalities	For	No	99.98%	0.01%
	1	Approve Financial Statements and Statutory Reports	For	No	99.74%	0.25%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.77%	0.22%
	3	Approve Allocation of Income and Dividends of EUR 3.33 per Share	For	No	99.78%	0.21%
	4	Reelect Paul Hudson as Director	For	No	98.16%	1.83%
	5	Reelect Christophe Babule as Director	For	No	94.36%	5.63%
	6	Reelect Patrick Kron as Director	For	No	77.56%	22.43%
	7	Reelect Gilles Schnepf as Director	For	No	94.56%	5.43%
	8	Elect Carole Ferrand as Director	For	No	90.75%	9.24%
	9	Elect Emile Voest as Director	For	No	99.10%	0.89%
	10	Elect Antoine Yver as Director	For	No	99.10%	0.89%
	11	Approve Compensation Report of Corporate Officers	For	No	96.13%	3.86%
	12	Approve Compensation of Serge Weinberg, Chairman of the Board	For	No	98.33%	1.66%
	13	Approve Compensation of Paul Hudson, CEO	For	No	91.74%	8.25%
	14	Approve Remuneration Policy of Directors	For	No	99.75%	0.24%
	15	Approve Remuneration Policy of Chairman of the Board	For	No	98.33%	1.66%
	16	Approve Remuneration Policy of CEO	For	No	89.01%	10.98%
	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	98.76%	1.23%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	18	Amend Article 25 of Bylaws Re: Dividends	For	No	99.97%	0.02%
	19	Authorize Filing of Required Documents/Other Formalities	For	No	99.98%	0.01%
Investis Holding SA 03.05.22	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	For	No	99.99%	0.00%
	3	Approve Discharge of Board and Senior Management	For	No	99.94%	0.05%
	4.1.1	Reelect Albert Baehny as Director	For	No	98.16%	1.83%
	4.1.2	Reelect Stephane Bonvin as Director	For	No	98.34%	1.65%
	4.1.3	Reelect Christian Gellerstad as Director	For	No	99.97%	0.02%
	4.1.4	Reelect Thomas Vettiger as Director	For	No	96.06%	3.93%
	4.2	Reelect Thomas Vettiger as Board Chair	For	No	96.33%	3.66%
	4.3.1	Reappoint Albert Baehny as Member of the Compensation Committee	For	No	98.56%	1.43%
	4.3.2	Reappoint Thomas Vettiger as Member of the Compensation Committee	For	No	96.32%	3.67%
	4.4	Designate Keller KLG as Independent Proxy	For	No	99.99%	0.00%
	4.5	Ratify KPMG AG as Auditors	For	No	99.99%	0.00%
	5.1	Approve Remuneration Report	For	No	96.94%	3.05%
	5.2	Approve Remuneration of Directors in the Amount of CHF 500,000	For	No	96.98%	3.01%
	5.3	Approve Remuneration of Executive Committee in the Amount of CHF 3.7 Million	For	No	98.60%	1.39%
	6	Transact Other Business (Voting)	Against	Yes		
Investor AB 03.05.22	1	Elect Chairman of Meeting	For	No		
	2	Prepare and Approve List of Shareholders	Refer	No		
	3	Approve Agenda of Meeting	For	No		
	4	Designate Inspector(s) of Minutes of Meeting	Refer	No		
	5	Acknowledge Proper Convening of Meeting	For	No		
	6	Receive Financial Statements and Statutory Reports	Refer	No		
	7	Receive President's Report	Refer	No		
	8	Accept Financial Statements and Statutory Reports	For	No		
	9	Approve Remuneration Report	Against	Yes		
	10.A	Approve Discharge of Gunnar Brock	For	No		
	10.B	Approve Discharge of Johan Forssell	For	No		
	10.C	Approve Discharge of Magdalena Gerger	For	No		
	10.D	Approve Discharge of Tom Johnstone	For	No		
	10.E	Approve Discharge of Isabelle Kocher	For	No		
	10.F	Approve Discharge of Sara Mazur	For	No		
	10.G	Approve Discharge of Sven Nyman	For	No		
	10.H	Approve Discharge of Grace Reksten Skaugen	For	No		
	10.I	Approve Discharge of Hans Straberg	For	No		
	10.J	Approve Discharge of Jacob Wallenberg	For	No		
	10.K	Approve Discharge of Marcus Wallenberg	For	No		
	11	Approve Allocation of Income and Dividends of SEK 4.00 Per Share	For	No		
	12.A	Determine Number of Members (11) and Deputy Members (0) of Board	For	No		
	12.B	Determine Number of Auditors (1) and Deputy Auditors	For	No		
	13.A	Approve Remuneration of Directors in the Amount of SEK 3.1 Million for Chairman, SEK 1.8 Million for Vice Chairman and SEK 820,000 for Other Directors; Approve Remuneration for Committee Work	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	13.B	Approve Remuneration of Auditors	For	No		
	14.A	Reelect Gunnar Brock as Director	Against	Yes		
	14.B	Reelect Johan Forssell as Director	For	No		
	14.C	Reelect Magdalena Gerger as Director	For	No		
	14.D	Reelect Tom Johnstone as Director	Against	Yes		
	14.E	Reelect Isabelle Kocher as Director	For	No		
	14.F	Reelect Sven Nyman as Director	For	No		
	14.G	Reelect Grace Reksten Skaugen as Director	Against	Yes		
	14.H	Reelect Hans Straberg as Director	Against	Yes		
	14.I	Reelect Jacob Wallenberg as Director	Against	Yes		
	14.J	Reelect Marcus Wallenberg as Director	Against	Yes		
	14.K	Elect Sara Ohrvall as New Director	Against	Yes		
	15	Reelect Jacob Wallenberg as Board Chair	Against	Yes		
	16	Ratify Deloitte as Auditors	For	No		
	17.A	Approve Performance Share Matching Plan (LTVR) for Employees in Investor	For	No		
	17.B	Approve Performance Share Matching Plan (LTVR) for Employees in Patricia Industries	For	No		
	18.A	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	No		
	18.B	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	For	No		
	19	Close Meeting	Refer	No		
Schlatter Industries AG 03.05.22	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Allocation of Income and Omission of Dividends	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4.1.1	Reelect Michael Hauser as Director	For	No		
	4.1.2	Reelect Ruedi Huber as Director	For	No		
	4.1.3	Reelect Paul Zumbuehl as Director	For	No		
	4.2	Reelect Paul Zumbuehl as Board Chair	For	No		
	4.3.1	Reappoint Michael Hauser as Member of the Nomination and Compensation Committee	For	No		
	4.3.2	Reappoint Paul Zumbuehl as Member of the Nomination and Compensation Committee	For	No		
	4.4	Ratify KPMG AG as Auditors	Against	Yes		
	4.5	Designate KBT Treuhand AG as Independent Proxy	For	No		
	5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 380,000	For	No		
	5.2.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 749,505	For	No		
	5.2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.7 Million	For	No		
	6	Transact Other Business (Voting)	Against	Yes		
Banque Cantonale de Geneve 03.05.22	1	Confirm Quorum, Elect Meeting Secretary	Refer	No		
	2	Accept Financial Statements and Statutory Reports	For	No	99.78%	0.02%
	3	Approve Allocation of Income and Dividends of CHF 4.50 per Share and a Special Dividend Allocated to the State of Geneva	For	No	99.50%	0.08%
	4	Approve Discharge of Board of Directors	For	No	99.78%	0.04%
	5.1	Reelect Jean Olivier Kerr as Director	For	No	53.93%	1.19%
	5.2	Reelect Michele Costafrolaz as Director	For	No	71.81%	0.69%
	5.3	Reelect Jean-Philippe Bernard as Director	For	No	72.23%	0.46%
	6	Ratify Deloitte SA as Auditors	Against	Yes	91.58%	8.25%
	7	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against	Yes		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	8	Additional Voting Instructions - Shareholder Proposals (Voting)	Against	No		
Essential Utilities, Inc. 04.05.22	1.1	Elect Director Elizabeth B. Amato	For	No	97.71%	2.28%
	1.2	Elect Director David A. Ciesinski	For	No	98.83%	1.16%
	1.3	Elect Director Christopher H. Franklin	Withhold	Yes	94.32%	5.67%
	1.4	Elect Director Daniel J. Hilferty	For	No	98.80%	1.19%
	1.5	Elect Director Edwina Kelly	For	No	98.97%	1.02%
	1.6	Elect Director Ellen T. Ruff	For	No	97.08%	2.91%
	1.7	Elect Director Lee C. Stewart	For	No	98.90%	1.09%
	1.8	Elect Director Christopher C. Womack	For	No	97.92%	2.07%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	97.07%	2.92%
	3	Ratify the Amendment to the Bylaws to Require Shareholder Disclosure of Certain Derivative Securities Holdings	For	No	99.49%	0.50%
	4	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	96.77%	3.22%
General Dynamics Corporation 04.05.22	1a	Elect Director James S. Crown	For	No	91.16%	8.83%
	1b	Elect Director Rudy F. deLeon	For	No	98.87%	1.12%
	1c	Elect Director Cecil D. Haney	For	No	97.73%	2.26%
	1d	Elect Director Mark M. Malcolm	For	No	99.66%	0.33%
	1e	Elect Director James N. Mattis	For	No	97.67%	2.32%
	1f	Elect Director Phebe N. Novakovic	Against	Yes	96.43%	3.56%
	1g	Elect Director C. Howard Nye	For	No	98.85%	1.14%
	1h	Elect Director Catherine B. Reynolds	For	No	99.64%	0.35%
	1i	Elect Director Laura J. Schumacher	For	No	90.04%	9.95%
	1j	Elect Director Robert K. Steel	For	No	97.26%	2.73%
	1k	Elect Director John G. Stratton	For	No	94.50%	5.49%
	1l	Elect Director Peter A. Wall	For	No	97.73%	2.26%
	2	Ratify KPMG LLP as Auditors	For	No	98.61%	1.24%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.24%	4.33%
	4	Require Independent Board Chair	For	Yes	39.71%	60.04%
	5	Report on Human Rights Due Diligence	For	Yes	24.24%	71.83%
PepsiCo, Inc. 04.05.22	1a	Elect Director Segun Agbaje	For	No	99.20%	0.79%
	1b	Elect Director Shona L. Brown	For	No	96.15%	3.84%
	1c	Elect Director Cesar Conde	For	No	96.46%	3.53%
	1d	Elect Director Ian Cook	For	No	94.65%	5.34%
	1e	Elect Director Edith W. Cooper	For	No	98.62%	1.37%
	1f	Elect Director Dina Dublon	For	No	96.56%	3.43%
	1g	Elect Director Michelle Gass	For	No	98.68%	1.31%
	1h	Elect Director Ramon L. Laguarta	Against	Yes	93.45%	6.54%
	1i	Elect Director Dave Lewis	For	No	99.28%	0.71%
	1j	Elect Director David C. Page	For	No	99.07%	0.92%
	1k	Elect Director Robert C. Pohlrad	For	No	93.34%	6.65%
	1l	Elect Director Daniel Vasella	For	No	93.50%	6.49%
	1m	Elect Director Darren Walker	For	No	96.92%	3.07%
	1n	Elect Director Alberto Weisser	For	No	98.18%	1.81%
	2	Ratify KPMG LLP as Auditors	Against	Yes	93.91%	6.08%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.51%	7.48%
	4	Require Independent Board Chair	For	Yes	31.12%	68.87%
	5	Report on Global Public Policy and Political Influence	For	Yes	17.62%	82.37%
	6	Report on Public Health Costs of Food and Beverages Products	For	Yes	13.73%	86.26%
Philip Morris International Inc 04.05.22	1a	Elect Director Brant Bonin Bough	For	No	99.24%	0.75%
	1b	Elect Director Andre Calantzopoulos	For	No	98.20%	1.79%
	1c	Elect Director Michel Combes	For	No	88.48%	11.51%
	1d	Elect Director Juan Jose Daboub	For	No	97.69%	2.30%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1e	Elect Director Werner Geissler	For	No	93.23%	6.76%
	1f	Elect Director Lisa A. Hook	For	No	96.85%	3.14%
	1g	Elect Director Jun Makihara	For	No	97.69%	2.30%
	1h	Elect Director Kalpana Morparia	For	No	96.52%	3.47%
	1i	Elect Director Lucio A. Noto	For	No	94.62%	5.37%
	1j	Elect Director Jacek Olczak	For	No	99.38%	0.61%
	1k	Elect Director Frederik Paulsen	For	No	99.47%	0.52%
	1l	Elect Director Robert B. Polet	For	No	95.81%	4.18%
	1m	Elect Director Dessislava Temperley	For	No	98.92%	1.07%
	1n	Elect Director Shlomo Yanai	For	No	97.87%	2.12%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	69.99%	30.00%
	3	Approve Omnibus Stock Plan	For	No	95.78%	4.21%
	4	Ratify PricewaterhouseCoopers SA as Auditors	For	No	99.27%	0.72%
	5	Phase Out Production of Health-Hazardous and Addictive Products	Against	No	1.46%	98.53%
Stryker Corporation 04.05.22	1a	Elect Director Mary K. Brainerd	For	No	99.26%	0.73%
	1b	Elect Director Giovanni Caforio	For	No	98.12%	1.87%
	1c	Elect Director Srikant M. Datar	For	No	97.36%	2.63%
	1d	Elect Director Allan C. Golston	For	No	96.91%	3.08%
	1e	Elect Director Kevin A. Lobo	Against	Yes	95.78%	4.21%
	1f	Elect Director Sherilyn S. McCoy	For	No	98.02%	1.97%
	1g	Elect Director Andrew K. Silvernail	For	No	98.50%	1.49%
	1h	Elect Director Lisa M. Skeete Tatum	For	No	98.78%	1.21%
	1i	Elect Director Ronda E. Stryker	For	No	98.08%	1.91%
	1j	Elect Director Rajeev Suri	For	No	98.80%	1.19%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	93.94%	6.05%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	90.77%	9.22%
	4	Amend Proxy Access Right	For	Yes	19.71%	80.28%
Allianz SE 04.05.22	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 10.80 per Share	For	No	99.91%	0.08%
	3	Approve Discharge of Management Board for Fiscal Year 2021	For	No	97.54%	2.45%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	No	97.75%	2.24%
	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	For	No	98.86%	1.13%
	6	Approve Remuneration Report	For	No	86.69%	13.30%
	7.1	Elect Sophie Boissard to the Supervisory Board	For	No	99.05%	0.94%
	7.2	Elect Christine Bosse to the Supervisory Board	For	No	98.65%	1.34%
	7.3	Elect Rashmy Chatterjee to the Supervisory Board	For	No	99.46%	0.53%
	7.4	Elect Michael Diekmann to the Supervisory Board	For	No	89.15%	10.84%
	7.5	Elect Friedrich Eichiner to the Supervisory Board	For	No	91.20%	8.79%
	7.6	Elect Herbert Hainer to the Supervisory Board	For	No	98.59%	1.40%
	8	Approve Creation of EUR 468 Million Pool of Authorized Capital 2022/I with or without Exclusion of Preemptive Rights	For	No	84.59%	15.40%
	9	Approve Creation of EUR 15 Million Pool of Capital for Employee Stock Purchase Plan	For	No	98.86%	1.13%
	10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 117 Million Pool of Capital to Guarantee Conversion Rights	For	No	91.36%	8.63%

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	11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No	91.01%	8.98%
	12	Authorize Use of Financial Derivatives when Repurchasing Shares	For	No	91.89%	8.10%
	13	Amend Affiliation Agreements with Allianz Finanzbeteiligungs GmbH and IDS GmbH	For	No	99.87%	0.12%
	14	Amend Affiliation Agreement with Allianz Asset Management GmbH	For	No	99.89%	0.10%
CME Group Inc. 04.05.22	1a	Elect Director Terrence A. Duffy	Against	Yes	90.58%	9.41%
	1b	Elect Director Timothy S. Bitsberger	For	No	90.79%	9.20%
	1c	Elect Director Charles P. Carey	For	No	90.73%	9.26%
	1d	Elect Director Dennis H. Chookaszian	For	No	92.58%	7.41%
	1e	Elect Director Bryan T. Durkin	For	No	93.12%	6.87%
	1f	Elect Director Ana Dutra	Against	Yes	79.30%	20.69%
	1g	Elect Director Martin J. Gepsman	For	No	88.17%	11.82%
	1h	Elect Director Larry G. Gerdes	For	No	90.26%	9.73%
	1i	Elect Director Daniel R. Glickman	For	No	80.89%	19.10%
	1j	Elect Director Daniel G. Kaye	For	No	96.19%	3.80%
	1k	Elect Director Phyllis M. Lockett	For	No	96.52%	3.47%
	1l	Elect Director Deborah J. Lucas	For	No	99.20%	0.79%
	1m	Elect Director Terry L. Savage	For	No	81.86%	18.13%
	1n	Elect Director Rahael Seifu	For	No	99.29%	0.70%
	1o	Elect Director William R. Shepard	For	No	91.34%	8.65%
	1p	Elect Director Howard J. Siegel	For	No	92.03%	7.96%
	1q	Elect Director Dennis A. Suskind	For	No	90.10%	9.89%
	2	Ratify Ernst & Young LLP as Auditors	For	No	96.70%	3.21%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	23.22%	76.53%
	4	Amend Omnibus Stock Plan	For	No	82.91%	16.87%
	5	Amend Non-Employee Director Omnibus Stock Plan	For	No	95.73%	4.03%
	6	Amend Qualified Employee Stock Purchase Plan	For	No	99.39%	0.41%
CSX Corporation 04.05.22	1a	Elect Director Donna M. Alvarado	For	No	95.11%	4.88%
	1b	Elect Director Thomas P. Bostick	For	No	97.24%	2.75%
	1c	Elect Director James M. Foote	For	No	99.09%	0.90%
	1d	Elect Director Steven T. Halverson	For	No	83.89%	16.10%
	1e	Elect Director Paul C. Hilal	For	No	97.12%	2.87%
	1f	Elect Director David M. Moffett	For	No	98.56%	1.43%
	1g	Elect Director Linda H. Riefler	For	No	94.70%	5.29%
	1h	Elect Director Suzanne M. Vautrinot	For	No	96.83%	3.16%
	1i	Elect Director James L. Wainscott	For	No	97.96%	2.03%
	1j	Elect Director J. Steven Whisler	For	No	97.58%	2.41%
	1k	Elect Director John J. Zillmer	For	No	61.71%	38.28%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.72%	5.27%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	59.81%	40.18%
General Electric Company 04.05.22	1a	Elect Director Stephen Angel	For	No	99.29%	0.70%
	1b	Elect Director Sebastien Bazin	For	No	91.08%	8.91%
	1c	Elect Director Ashton Carter	For	No	97.84%	2.15%
	1d	Elect Director H. Lawrence Culp, Jr.	Against	Yes	94.71%	5.28%
	1e	Elect Director Francisco D'Souza	For	No	91.56%	8.43%
	1f	Elect Director Edward Garden	For	No	90.57%	9.42%
	1g	Elect Director Isabella Goren	For	No	99.26%	0.73%
	1h	Elect Director Thomas Horton	For	No	79.31%	20.68%
	1i	Elect Director Risa Lavizzo-Mourey	For	No	94.77%	5.22%
	1j	Elect Director Catherine Lesjak	For	No	97.45%	2.54%
	1k	Elect Director Tomislav Mihaljevic	For	No	99.23%	0.76%
	1l	Elect Director Paula Rosput Reynolds	For	No	91.55%	8.44%
	1m	Elect Director Leslie Seidman	For	No	97.77%	2.22%

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	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	65.49%	34.50%
	3	Ratify Deloitte & Touche LLP as Auditors	For	No	99.54%	0.45%
	4	Approve Omnibus Stock Plan	For	No	92.75%	7.24%
	5	Approve Cessation of All Executive Stock Option and Bonus Programs	For	Yes	1.90%	98.09%
	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For	Yes	36.21%	63.78%
	7	Approve Nomination of Employee Representative Director	For	Yes	4.67%	95.32%
Gilead Sciences, Inc. 04.05.22	1a	Elect Director Jacqueline K. Barton	For	No	98.96%	1.03%
	1b	Elect Director Jeffrey A. Bluestone	For	No	99.15%	0.84%
	1c	Elect Director Sandra J. Horning	For	No	97.81%	2.18%
	1d	Elect Director Kelly A. Kramer	For	No	98.39%	1.60%
	1e	Elect Director Kevin E. Lofton	For	No	94.45%	5.54%
	1f	Elect Director Harish Manwani	For	No	96.84%	3.15%
	1g	Elect Director Daniel P. O'Day	Against	Yes	92.42%	7.57%
	1h	Elect Director Javier J. Rodriguez	For	No	98.86%	1.13%
	1i	Elect Director Anthony Welters	For	No	96.29%	3.70%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.27%	5.59%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	91.96%	7.80%
	4	Approve Omnibus Stock Plan	For	No	90.78%	9.01%
	5	Require Independent Board Chair	For	Yes	40.33%	59.44%
	6	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	No	6.67%	92.70%
	7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	56.65%	43.08%
	8	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	For	Yes	49.87%	49.43%
	9	Report on Board Oversight of Risks Related to Anticompetitive Practices	For	Yes	39.27%	59.81%
Holcim Ltd. 04.05.22	1.1	Accept Financial Statements and Statutory Reports	For	No	98.93%	0.11%
	1.2	Approve Remuneration Report	For	No	90.46%	8.87%
	2	Approve Discharge of Board and Senior Management	For	No	94.84%	3.79%
	3.1	Approve Allocation of Income	For	No	99.51%	0.07%
	3.2	Approve Dividends of CHF 2.20 per Share from Capital Contribution Reserves	For	No	99.66%	0.06%
	4.1.1	Reelect Beat Hess as Director and Board Chair	For	No	98.56%	1.00%
	4.1.2	Reelect Philippe Block as Director	For	No	99.19%	0.47%
	4.1.3	Reelect Kim Fausing as Director	For	No	99.09%	0.57%
	4.1.4	Reelect Jan Jenisch as Director	Against	Yes	94.08%	5.62%
	4.1.5	Reelect Naina Kidwai as Director	For	No	96.10%	3.49%
	4.1.6	Reelect Patrick Kron as Director	For	No	83.46%	16.22%
	4.1.7	Reelect Juerg Oleas as Director	For	No	98.96%	0.57%
	4.1.8	Reelect Claudia Ramirez as Director	For	No	77.97%	21.56%
	4.1.9	Reelect Hanne Sorensen as Director	For	No	81.66%	17.90%
	4.2.1	Elect Leanne Geale as Director	For	No	99.30%	0.28%
	4.2.2	Elect Ilias Laeber as Director	For	No	99.18%	0.32%
	4.3.1	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	For	No	77.43%	22.02%
	4.3.2	Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	For	No	81.38%	17.86%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.4.1	Appoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	For	No	98.59%	0.71%
	4.4.2	Appoint Juerg Oleas as Member of the Nomination, Compensation and Governance Committee	For	No	98.27%	1.04%
	4.5.1	Ratify Ernst & Young AG as Auditors	For	No	98.86%	0.84%
	4.5.2	Designate Sabine Burkhalter Kaimakliotis as Independent Proxy	For	No	99.68%	0.06%
	5.1	Approve Remuneration of Directors in the Amount of CHF 5 Million	For	No	95.72%	3.68%
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 42.5 Million	Against	Yes	91.73%	7.49%
	6	Approve Climate Report	For	No	89.84%	4.76%
International Flavors & Fragrances Inc. 04.05.22	7	Transact Other Business (Voting)	Against	Yes		
	1a	Elect Director Kathryn J. Boor	For	No	99.80%	0.19%
	1b	Elect Director Edward D. Breen	For	No	82.90%	17.09%
	1c	Elect Director Barry A. Bruno	For	No	99.61%	0.38%
	1d	Elect Director Frank Clyburn	For	No	99.74%	0.25%
	1e	Elect Director Carol Anthony (John) Davidson	For	No	99.49%	0.50%
	1f	Elect Director Michael L. Ducker	For	No	99.48%	0.51%
	1g	Elect Director Roger W. Ferguson, Jr.	For	No	93.68%	6.31%
	1h	Elect Director John F. Ferraro	For	No	97.95%	2.04%
	1i	Elect Director Christina Gold	For	No	92.74%	7.25%
	1j	Elect Director Ilene Gordon	For	No	99.78%	0.21%
	1k	Elect Director Matthias J. Heinzl	For	No	99.70%	0.29%
	1l	Elect Director Dale F. Morrison	For	No	97.03%	2.96%
	1m	Elect Director Kare Schultz	For	No	97.67%	2.32%
	1n	Elect Director Stephen Williamson	For	No	99.51%	0.48%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	93.53%	6.46%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	93.30%	6.69%
Molina Healthcare, Inc. 04.05.22	1a	Elect Director Barbara L. Brasier	For	No	99.52%	0.47%
	1b	Elect Director Daniel Cooperman	For	No	99.85%	0.14%
	1c	Elect Director Stephen H. Lockhart	For	No	99.85%	0.14%
	1d	Elect Director Steven J. Orlando	For	No	94.96%	5.03%
	1e	Elect Director Ronna E. Romney	For	No	86.31%	13.68%
	1f	Elect Director Richard M. Schapiro	For	No	99.57%	0.42%
	1g	Elect Director Dale B. Wolf	For	No	91.78%	8.21%
	1h	Elect Director Richard C. Zoretic	For	No	99.57%	0.42%
	1i	Elect Director Joseph M. Zubretsky	For	No	99.66%	0.33%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.28%	4.68%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.75%	4.22%
Eversource Energy 04.05.22	1.1	Elect Director Cotton M. Cleveland	For	No	71.08%	7.28%
	1.2	Elect Director James S. DiStasio	For	No	77.24%	1.11%
	1.3	Elect Director Francis A. Doyle	For	No	77.18%	1.16%
	1.4	Elect Director Linda Dorcena Forry	For	No	76.27%	2.09%
	1.5	Elect Director Gregory M. Jones	For	No	77.95%	0.45%
	1.6	Elect Director James J. Judge	For	No	76.26%	2.14%
	1.7	Elect Director John Y. Kim	For	No	77.63%	0.72%
	1.8	Elect Director Kenneth R. Leibler	For	No	74.86%	3.48%
	1.9	Elect Director David H. Long	For	No	75.68%	2.66%
	1.10	Elect Director Joseph R. Nolan, Jr.	For	No	77.76%	0.66%
	1.11	Elect Director William C. Van Faasen	For	No	74.99%	3.36%
	1.12	Elect Director Frederica M. Williams	For	No	76.04%	2.33%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.27%	7.72%
	3	Ratify Deloitte & Touche LLP as Auditors	For	No	95.97%	4.02%

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Von Roll Holding AG 04.05.22	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Discharge of Board and Senior Management	For	No		
	3.1.1	Reelect Peter Kalantzis as Director and Board Chair	For	No		
	3.1.2	Reelect Gerd Amtstaetter as Director	For	No		
	3.1.3	Reelect Guido Egli as Director	Against	Yes		
	3.1.4	Reelect August von Finck as Director	For	No		
	3.1.5	Reelect Christian Hennerkes as Director	Against	Yes		
	3.2	Elect Gerhard Bruckmeie as Director	Against	Yes		
	4.1	Reappoint Gerd Amtstaetter as Member of the Personnel and Compensation Committee	For	No		
	4.2	Reappoint Guido Egli as Member of the Personnel and Compensation Committee	Against	Yes		
	4.3	Reappoint August von Finck as Member of the Personnel and Compensation Committee	For	No		
	5	Ratify Deloitte AG as Auditors	For	No		
	6	Designate Walter Mueller as Independent Proxy	For	No		
	7.1	Approve Remuneration of Directors in the Amount of CHF 750,000	For	No		
	7.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2 Million	For	No		
	7.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 200,000	Against	Yes		
	8	Transact Other Business (Voting)	Against	Yes		
Barclays Plc 04.05.22	1	Accept Financial Statements and Statutory Reports	For	No	99.62%	0.37%
	2	Approve Remuneration Report	For	No	89.03%	10.96%
	3	Elect Coimbatore Venkatakrishnan as Director	For	No	99.66%	0.33%
	4	Elect Robert Berry as Director	For	No	99.65%	0.34%
	5	Elect Anna Cross as Director	For	No	99.40%	0.59%
	6	Re-elect Mike Ashley as Director	For	No	97.35%	2.64%
	7	Re-elect Tim Breedon as Director	For	No	98.77%	1.22%
	8	Re-elect Mohamed A. El-Erian as Director	For	No	98.89%	1.10%
	9	Re-elect Dawn Fitzpatrick as Director	For	No	99.45%	0.54%
	10	Re-elect Mary Francis as Director	For	No	99.33%	0.66%
	11	Re-elect Crawford Gillies as Director	For	No	98.59%	1.40%
	12	Re-elect Brian Gilvary as Director	For	No	98.14%	1.85%
	13	Re-elect Nigel Higgins as Director	For	No	93.77%	6.22%
	14	Re-elect Diane Schueneman as Director	For	No	98.72%	1.27%
	15	Re-elect Julia Wilson as Director	For	No	99.74%	0.25%
	16	Reappoint KPMG LLP as Auditors	For	No	98.70%	1.29%
	17	Authorise the Board Audit Committee to Fix Remuneration of Auditors	For	No	99.92%	0.07%
	18	Authorise UK Political Donations and Expenditure	For	No	99.00%	0.99%
	19	Authorise Issue of Equity	For	No	94.49%	5.50%
	20	Authorise Issue of Equity without Pre-emptive Rights	For	No	97.48%	2.51%
	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	96.06%	3.93%
	22	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes.	For	No	98.30%	1.69%
	23	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes.	For	No	97.79%	2.20%
	24	Authorise Market Purchase of Ordinary Shares	For	No	98.62%	1.37%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	96.11%	3.88%
	26	Approve Barclays' Climate Strategy, Targets and Progress 2022	Against	Yes	80.81%	19.18%
S&P Global Inc. 04.05.22	1.1	Elect Director Marco Alvera	For	No	97.45%	2.54%
	1.2	Elect Director Jacques Esculier	For	No	98.73%	1.26%
	1.3	Elect Director Gay Huey Evans	For	No	99.85%	0.14%
	1.4	Elect Director William D. Green	For	No	95.12%	4.87%
	1.5	Elect Director Stephanie C. Hill	For	No	99.61%	0.38%
	1.6	Elect Director Rebecca Jacoby	For	No	98.65%	1.34%
	1.7	Elect Director Robert P. Kelly	For	No	98.60%	1.39%
	1.8	Elect Director Ian Paul Livingston	For	No	98.43%	1.56%
	1.9	Elect Director Deborah D. McWhinney	For	No	99.87%	0.12%
	1.10	Elect Director Maria R. Morris	For	No	99.12%	0.87%
	1.11	Elect Director Douglas L. Peterson	For	No	98.70%	1.29%
	1.12	Elect Director Edward B. Rust, Jr.	For	No	94.48%	5.51%
	1.13	Elect Director Richard E. Thornburgh	For	No	96.35%	3.64%
	1.14	Elect Director Gregory Washington	For	No	99.70%	0.29%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.41%	4.58%
Standard Chartered Plc 04.05.22	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	93.34%	6.65%
	1	Accept Financial Statements and Statutory Reports	For	No	99.73%	0.26%
	2	Approve Final Dividend	For	No	99.99%	0.00%
	3	Approve Remuneration Report	Against	Yes	73.24%	26.75%
	4	Approve Remuneration Policy	Against	Yes	68.81%	31.18%
	5	Elect Shirish Apte as Director	For	No	99.81%	0.18%
	6	Elect Robin Lawther as Director	For	No	99.99%	0.00%
	7	Re-elect David Conner as Director	For	No	98.98%	1.01%
	8	Re-elect Byron Grote as Director	For	No	98.62%	1.37%
	9	Re-elect Andy Halford as Director	For	No	99.74%	0.25%
	10	Re-elect Christine Hodgson as Director	For	No	96.87%	3.12%
	11	Re-elect Gay Huey Evans as Director	For	No	99.67%	0.32%
	12	Re-elect Maria Ramos as Director	For	No	99.65%	0.34%
	13	Re-elect Phil Rivett as Director	For	No	97.93%	2.06%
	14	Re-elect David Tang as Director	For	No	99.72%	0.27%
	15	Re-elect Carlson Tong as Director	For	No	99.73%	0.26%
	16	Re-elect Jose Vinals as Director	For	No	97.13%	2.86%
	17	Re-elect Jasmine Whitbread as Director	For	No	85.52%	14.47%
	18	Re-elect Bill Winters as Director	For	No	99.80%	0.19%
	19	Reappoint Ernst & Young LLP as Auditors	For	No	99.44%	0.55%
	20	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.95%	0.04%
	21	Authorise UK Political Donations and Expenditure	For	No	99.04%	0.95%
	22	Authorise Issue of Equity	For	No	96.45%	3.54%
	23	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 28	For	No	98.16%	1.83%
	24	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	For	No	99.22%	0.77%
	25	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.64%	0.35%
	26	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	97.81%	2.18%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	27	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	For	No	98.91%	1.08%
	28	Authorise Market Purchase of Ordinary Shares	For	No	99.21%	0.78%
	29	Authorise Market Purchase of Preference Shares	For	No	99.77%	0.22%
	30	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	95.32%	4.67%
	31	Approve Net Zero Pathway	Against	Yes	83.01%	16.98%
	32	Approve Shareholder Requisition Resolution	For	Yes	11.77%	88.22%
Enbridge Inc. 04.05.22	1.1	Elect Director Mayank M. Ashar	For	No	99.45%	0.54%
	1.2	Elect Director Gaurdie E. Banister	For	No	99.46%	0.53%
	1.3	Elect Director Pamela L. Carter	For	No	96.46%	3.53%
	1.4	Elect Director Susan M. Cunningham	For	No	97.33%	2.66%
	1.5	Elect Director Gregory L. Ebel	Withhold	Yes	85.35%	14.64%
	1.6	Elect Director Jason B. Few	For	No	90.03%	9.96%
	1.7	Elect Director Teresa S. Madden	For	No	96.76%	3.23%
	1.8	Elect Director Al Monaco	For	No	98.34%	1.65%
	1.9	Elect Director Stephen S. Poloz	For	No	97.66%	2.33%
	1.10	Elect Director S. Jane Rowe	For	No	99.43%	0.56%
	1.11	Elect Director Dan C. Tutcher	For	No	97.39%	2.60%
	1.12	Elect Director Steven W. Williams	For	No	99.51%	0.48%
	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold	Yes	91.29%	8.70%
	3	Advisory Vote on Executive Compensation Approach	For	No	90.41%	7.96%
	4	Strengthen the Company's Net Zero Commitment with a Science-Based Net Zero Target	For	Yes	21.84%	74.49%
Prologis, Inc. 04.05.22	1a	Elect Director Hamid R. Moghadam	Against	Yes	92.91%	7.08%
	1b	Elect Director Cristina G. Bitá	For	No	99.59%	0.40%
	1c	Elect Director George L. Fotiades	For	No	92.00%	7.99%
	1d	Elect Director Lydia H. Kennard	For	No	92.41%	7.58%
	1e	Elect Director Irving F. Lyons, III	For	No	95.63%	4.36%
	1f	Elect Director Avid Modjtabai	For	No	99.58%	0.41%
	1g	Elect Director David P. O'Connor	For	No	96.67%	3.32%
	1h	Elect Director Olivier Piani	For	No	99.51%	0.48%
	1i	Elect Director Jeffrey L. Skelton	For	No	84.85%	15.14%
	1j	Elect Director Carl B. Webb	For	No	94.13%	5.86%
	1k	Elect Director William D. Zollars	For	No	93.12%	6.87%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	84.41%	15.58%
	3	Ratify KPMG LLP as Auditors	For	No	96.97%	3.02%
GlaxoSmithKline Plc 04.05.22	1	Accept Financial Statements and Statutory Reports	For	No	99.01%	0.98%
	2	Approve Remuneration Report	For	No	91.05%	8.94%
	3	Approve Remuneration Policy	Against	Yes	61.76%	38.23%
	4	Elect Anne Beal as Director	For	No	99.54%	0.45%
	5	Elect Harry Dietz as Director	For	No	99.53%	0.46%
	6	Re-elect Sir Jonathan Symonds as Director	For	No	97.75%	2.24%
	7	Re-elect Dame Emma Walmsley as Director	For	No	99.78%	0.21%
	8	Re-elect Charles Bancroft as Director	For	No	98.36%	1.63%
	9	Re-elect Vindi Banga as Director	For	No	97.78%	2.21%
	10	Re-elect Hal Barron as Director	For	No	99.54%	0.45%
	11	Re-elect Dame Vivienne Cox as Director	For	No	99.14%	0.85%
	12	Re-elect Lynn Elsenhans as Director	For	No	97.58%	2.41%
	13	Re-elect Laurie Glimcher as Director	For	No	99.84%	0.15%
	14	Re-elect Jesse Goodman as Director	For	No	99.81%	0.18%
	15	Re-elect Iain Mackay as Director	For	No	99.70%	0.29%
	16	Re-elect Urs Rohner as Director	For	No	95.73%	4.26%
	17	Reappoint Deloitte LLP as Auditors	For	No	99.83%	0.16%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	18	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	No	99.85%	0.14%
	19	Authorise UK Political Donations and Expenditure	For	No	98.64%	1.35%
	20	Authorise Issue of Equity	For	No	96.34%	3.65%
	21	Authorise Issue of Equity without Pre-emptive Rights	For	No	97.23%	2.76%
	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	95.64%	4.35%
	23	Authorise Market Purchase of Ordinary Shares	For	No	98.78%	1.21%
	24	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For	No	99.59%	0.40%
	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	93.61%	6.38%
	26	Approve Share Save Plan	For	No	98.61%	1.38%
	27	Approve Share Reward Plan	For	No	98.85%	1.14%
	28	Adopt New Articles of Association	For	No	99.80%	0.19%
Unilever Plc 04.05.22	1	Accept Financial Statements and Statutory Reports	For	No	99.95%	0.04%
	2	Approve Remuneration Report	For	No	92.52%	7.47%
	3	Re-elect Nils Andersen as Director	For	No	92.24%	7.75%
	4	Re-elect Judith Hartmann as Director	For	No	99.18%	0.81%
	5	Re-elect Alan Jope as Director	For	No	96.39%	3.60%
	6	Re-elect Andrea Jung as Director	For	No	94.95%	5.04%
	7	Re-elect Susan Kilsby as Director	For	No	99.15%	0.84%
	8	Re-elect Strive Masiyiwa as Director	For	No	98.89%	1.10%
	9	Re-elect Youngme Moon as Director	For	No	98.95%	1.04%
	10	Re-elect Graeme Pitkethly as Director	For	No	96.33%	3.66%
	11	Re-elect Feike Sijbesma as Director	For	No	98.91%	1.08%
	12	Elect Adrian Hennah as Director	For	No	98.77%	1.22%
	13	Elect Ruby Lu as Director	For	No	99.33%	0.66%
	14	Reappoint KPMG LLP as Auditors	For	No	99.04%	0.95%
	15	Authorise Board to Fix Remuneration of Auditors	For	No	99.42%	0.57%
	16	Authorise UK Political Donations and Expenditure	For	No	97.98%	2.01%
	17	Authorise Issue of Equity	For	No	94.43%	5.56%
	18	Authorise Issue of Equity without Pre-emptive Rights	For	No	98.27%	1.72%
	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	97.04%	2.95%
	20	Authorise Market Purchase of Ordinary Shares	For	No	98.89%	1.10%
	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	91.97%	8.02%
Air Liquide SA 04.05.22	1	Approve Financial Statements and Statutory Reports	For	No	99.23%	0.76%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	For	No	99.78%	0.21%
	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	98.38%	1.61%
	5	Reelect Benoit Potier as Director	For	No	92.30%	7.69%
	6	Elect Francois Jackow as Director	For	No	99.90%	0.09%
	7	Reelect Annette Winkler as Director	For	No	99.84%	0.15%
	8	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	No	95.88%	4.11%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	9	Appoint KPMG SA as Auditor	For	No	99.13%	0.86%
	10	End of Mandate of Auditex and Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Replace	For	No	99.95%	0.04%
	11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No	99.97%	0.02%
	12	Approve Compensation of Benoit Potier	For	No	93.39%	6.60%
	13	Approve Compensation Report of Corporate Officers	For	No	97.26%	2.73%
	14	Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 31 May 2022	For	No	96.14%	3.85%
	15	Approve Remuneration Policy of CEO From 1 June 2022	For	No	96.23%	3.76%
	16	Approve Remuneration Policy of Chairman of the Board From 1 June 2022	For	No	97.91%	2.08%
	17	Approve Remuneration Policy of Directors	For	No	99.32%	0.67%
	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.32%	0.67%
	19	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	For	No	99.91%	0.08%
	20	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For	No	95.60%	4.39%
	21	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	No	96.81%	3.18%
	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.49%	0.50%
	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	No	99.37%	0.62%
	24	Amend Article 11 of Bylaws Re: Period of Acquisition of Company Shares by the Directors	For	No	99.86%	0.13%
	25	Amend Article 14 of Bylaws Re: Written Consultation	For	No	99.94%	0.05%
	26	Amend Article 12 and 13 of Bylaws Re: Age Limit of CEO	For	No	97.24%	2.75%
	27	Amend Article 17 of Bylaws Re: Alternate Auditor	For	No	99.95%	0.04%
	28	Amend Articles 8, 18 and 23 of Bylaws to Comply with Legal Changes	For	No	99.98%	0.01%
	29	Authorize Filing of Required Documents/Other Formalities	For	No	99.97%	0.02%
Hennes & Mauritz AB 04.05.22	1	Open Meeting	Refer	No		
	2	Elect Chairman of Meeting	For	No		
	3.1	Designate Jan Andersson as Inspector of Minutes of Meeting	For	No		
	3.2	Designate Erik Durhan as Inspector of Minutes of Meeting	For	No		
	4	Prepare and Approve List of Shareholders	For	No		
	5	Approve Agenda of Meeting	For	No		
	6	Acknowledge Proper Convening of Meeting	For	No		
	7	Receive Financial Statements and Statutory Reports	Refer	No		
	8	Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders to The Board and Management	Refer	No		
	9.a	Accept Financial Statements and Statutory Reports	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	9.b	Approve Allocation of Income and Dividends of SEK 6.50 Per Share	For	No		
	9.c1	Approve Discharge of Board Chair Karl-Johan Persson	For	No		
	9.c2	Approve Discharge of Board Member Stina Bergfors	For	No		
	9.c3	Approve Discharge of Board Member Anders Dahlvig	For	No		
	9.c4	Approve Discharge of Board Member Danica Kragic Jensfelt	For	No		
	9.c5	Approve Discharge of Board Member Lena Patriksson Keller	For	No		
	9.c6	Approve Discharge of Board Member Christian Sievert	For	No		
	9.c7	Approve Discharge of Board Member Erica Wiking Hager	For	No		
	9.c8	Approve Discharge of Board Member Niklas Zennstrom	For	No		
	9.c9	Approve Discharge of Board Member Ingrid Godin	For	No		
	9.c10	Approve Discharge of Board Member Tim Gahnstrom	For	No		
	9.c11	Approve Discharge of Board Member Helena Isberg	For	No		
	9.c12	Approve Discharge of Board Member Louise Wikholm	For	No		
	9.c13	Approve Discharge of Deputy Board Member Margareta Welinder	For	No		
	9.c14	Approve Discharge of Deputy Board Member Hampus Glanzelius	For	No		
	9.c15	Approve Discharge of CEO Helena Helmersson	For	No		
	10.1	Determine Number of Members (8) and Deputy Members (0) of Board	For	No		
	10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	No		
	11.1	Approve Remuneration of Directors in the Amount of SEK 1.8 Million for Chairman and SEK 775,000 for Other Directors; Approve Remuneration for Committee Work	For	No		
	11.2	Approve Remuneration of Auditors	For	No		
	12.1	Reelect Stina Bergfors as Director	For	No		
	12.2	Reelect Anders Dahlvig as Director	Against	Yes		
	12.3	Reelect Danica Kragic Jensfelt as Director	For	No		
	12.4	Reelect Lena Patriksson Keller as Director	For	No		
	12.5	Reelect Karl-Johan Persson as Director	For	No		
	12.6	Reelect Christian Sievert as Director	Against	Yes		
	12.7	Reelect Erica Wiking Hager as Director	For	No		
	12.8	Reelect Niklas Zennstrom as Director	For	No		
	12.9	Reelect Karl-Johan Persson as Board Chair	For	No		
	13	Ratify Deloitte as Auditors	For	No		
	14	Approve Nominating Committee Instructions	For	No		
	15	Approve Remuneration Report	For	No		
	16	Authorize Share Repurchase Program	For	No		
	17	Amend Articles Re: Participation at General Meeting	For	No		
	18	Replace Fossil Materials with Renewable Forest Resources	Against	No		
	19	Action by The Board in Respect of Workers in H&M Supply Chain	For	No		
	20	Report on Sustainably Sourced and Organically Produced Cotton	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
SKAN Group AG 04.05.22	21	Report on Prevention on Indirect Purchasing of Goods and Use of Forced Labour	For	No		
	22	Close Meeting	Refer	No		
	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Discharge of Board of Directors	For	No	99.99%	0.00%
	3	Approve Allocation of Income and Dividends of CHF 0.24 per Share	For	No	99.99%	0.00%
	4.1.1	Reelect Gert Thoenen as Director and Board Chair	For	No	96.24%	3.75%
	4.1.2	Reelect Oliver Baumann as Director	For	No	97.88%	2.11%
	4.1.3	Reelect Cornelia Gehrig as Director	For	No	99.99%	0.00%
	4.1.4	Reelect Thomas Huber as Director	Against	Yes	96.92%	3.07%
	4.1.5	Reelect Beat Luethi as Director	For	No	99.69%	0.30%
	4.1.6	Reelect Gregor Plattner as Director	For	No	98.28%	1.71%
	4.1.7	Reelect Patrick Schaer as Director	For	No	98.30%	1.69%
	5.1.1	Reappoint Beat Luethi as Member of the Personnel and Compensation Committee	For	No	96.20%	3.79%
	5.1.2	Reappoint Gert Thoenen as Member of the Personnel and Compensation Committee	For	No	96.17%	3.82%
	5.1.3	Reappoint Oliver Baumann as Member of the Personnel and Compensation Committee	For	No	97.45%	2.54%
	6	Approve Remuneration Report (Non-Binding)	For	No	97.07%	2.92%
	7	Approve Remuneration of Directors in the Amount of CHF 550,000	For	No	97.34%	2.65%
	8	Approve Remuneration of Executive Committee in the Amount of CHF 7.6 Million	For	No	97.29%	2.70%
	9	Ratify BDO AG as Auditors	For	No	98.39%	1.60%
	10	Designate v.FISCHER Recht AG as Independent Proxy	For	No	99.99%	0.00%
	11	Transact Other Business (Voting)	Against	Yes		
Franco-Nevada Corporation 04.05.22	1.1	Elect Director David Harquail	For	No	95.54%	4.45%
	1.2	Elect Director Paul Brink	For	No	99.31%	0.68%
	1.3	Elect Director Tom Albanese	For	No	99.79%	0.20%
	1.4	Elect Director Derek W. Evans	For	No	92.04%	7.95%
	1.5	Elect Director Catharine Farrow	For	No	96.85%	3.14%
	1.6	Elect Director Louis Gignac	For	No	90.48%	9.51%
	1.7	Elect Director Maureen Jensen	For	No	97.97%	2.02%
	1.8	Elect Director Jennifer Maki	For	No	98.95%	1.04%
	1.9	Elect Director Randall Oliphant	For	No	95.62%	4.37%
	1.10	Elect Director Elliott Pew	For	No	99.84%	0.15%
	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.07%	0.92%
St. Galler Kantonalbank AG 04.05.22	3	Advisory Vote to Ratify Named Executive Officer's Compensation	For	No	97.13%	2.86%
	1	Receive Financial Statements and Statutory Reports (Non-Voting)	Refer	No		
	2	Receive Auditor's Report (Non-Voting)	Refer	No		
	3	Accept Consolidated Financial Statements and Statutory Reports	For	No	99.96%	0.03%
	4	Accept Financial Statements and Statutory Reports	For	No	99.94%	0.05%
	5	Approve Allocation of Income and Dividends of CHF 17.00 per Share	For	No	99.91%	0.08%
	6	Approve Discharge of Board of Directors	For	No	99.83%	0.16%
	7.1	Elect Roland Ledergerber as Director and Board Chair	Against	Yes	96.95%	3.04%
	7.2	Elect Manuel Ammann as Director	Against	Yes	92.58%	7.41%
	7.3	Elect Andrea Cornelius as Director	For	No	99.72%	0.27%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7.4	Elect Claudia Viehweger as Director and Member of the Compensation Committee	For	No	96.26%	3.73%
	7.5	Elect Kurt Rueegg as Director and Member of the Compensation Committee	For	No	96.85%	3.14%
	7.6	Elect Adrian Rueesch as Director and Member of the Compensation Committee	For	No	99.43%	0.56%
	7.7	Elect Hans Wey as Director	For	No	99.02%	0.97%
	7.8	Designate Rohner Thurnherr Wiget & Partner as Independent Proxy	For	No	99.76%	0.23%
	7.9	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	96.64%	3.35%
	8.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.3 Million	For	No	97.31%	2.68%
	8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million	For	No	98.36%	1.63%
	8.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.1 Million	For	No	95.17%	4.82%
	9	Transact Other Business (Voting)	Against	Yes		
Boston Scientific Corporation 05.05.22	1a	Elect Director Nelda J. Connors	For	No	97.85%	2.14%
	1b	Elect Director Charles J. Dockendorff	For	No	90.91%	9.08%
	1c	Elect Director Yoshiaki Fujimori	For	No	98.17%	1.82%
	1d	Elect Director Donna A. James	For	No	97.51%	2.48%
	1e	Elect Director Edward J. Ludwig	For	No	97.23%	2.76%
	1f	Elect Director Michael F. Mahoney	Against	Yes	93.74%	6.25%
	1g	Elect Director David J. Roux	For	No	96.31%	3.68%
	1h	Elect Director John E. Sununu	For	No	96.71%	3.28%
	1i	Elect Director David S. Wichmann	For	No	98.42%	1.57%
	1j	Elect Director Ellen M. Zane	For	No	92.68%	7.31%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	89.73%	10.26%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.23%	4.76%
	4	Amend Qualified Employee Stock Purchase Plan	For	No	99.79%	0.20%
DTE Energy Company 05.05.22	1.1	Elect Director David A. Brandon	For	No	91.96%	8.03%
	1.2	Elect Director Charles G. McClure, Jr.	For	No	94.31%	5.68%
	1.3	Elect Director Gail J. McGovern	For	No	96.98%	3.01%
	1.4	Elect Director Mark A. Murray	For	No	97.49%	2.50%
	1.5	Elect Director Gerardo Norcia	Withhold	Yes	95.04%	4.95%
	1.6	Elect Director Ruth G. Shaw	For	No	96.55%	3.44%
	1.7	Elect Director Robert C. Skaggs, Jr.	For	No	98.85%	1.14%
	1.8	Elect Director David A. Thomas	For	No	98.97%	1.02%
	1.9	Elect Director Gary H. Torgow	For	No	99.04%	0.95%
	1.10	Elect Director James H. Vandenberghe	For	No	96.31%	3.68%
	1.11	Elect Director Valerie M. Williams	For	No	97.21%	2.78%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.09%	0.90%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.32%	3.67%
	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	47.58%	52.41%
	5	Revise Net Zero by 2050 Goal to Include Full Scope 3 Value Chain Emissions	For	Yes	28.07%	71.92%
Halozyyme Therapeutics, Inc. 05.05.22	1A	Elect Director Jeffrey W. Henderson	For	No	96.59%	3.40%
	1B	Elect Director Connie L. Matsui	For	No	91.50%	8.49%
	1C	Elect Director Helen I. Torley	For	No	99.81%	0.18%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.14%	3.73%
	3	Ratify Ernst & Young LLP as Auditors	For	No	99.54%	0.40%
Mettler-Toledo International Inc. 05.05.22	1.1	Elect Director Robert F. Spoerry	For	No	90.79%	9.20%
	1.2	Elect Director Wah-Hui Chu	For	No	92.99%	7.00%
	1.3	Elect Director Domitille Doat-Le Bigot	For	No	88.73%	11.26%
	1.4	Elect Director Olivier A. Filliol	For	No	95.48%	4.51%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.5	Elect Director Elisha W. Finney	For	No	97.98%	2.01%
	1.6	Elect Director Richard Francis	For	No	98.85%	1.14%
	1.7	Elect Director Michael A. Kelly	For	No	94.49%	5.50%
	1.8	Elect Director Thomas P. Salice	For	No	81.19%	18.80%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	98.64%	1.35%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	88.14%	11.85%
United Parcel Service, Inc. 05.05.22	1a	Elect Director Carol B. Tome	For	No	97.53%	2.46%
	1b	Elect Director Rodney C. Adkins	For	No	93.58%	6.41%
	1c	Elect Director Eva C. Boratto	For	No	97.05%	2.94%
	1d	Elect Director Michael J. Burns	For	No	96.00%	3.99%
	1e	Elect Director Wayne M. Hewett	For	No	97.04%	2.95%
	1f	Elect Director Angela Hwang	For	No	96.93%	3.06%
	1g	Elect Director Kate E. Johnson	For	No	97.05%	2.94%
	1h	Elect Director William R. Johnson	For	No	95.57%	4.42%
	1i	Elect Director Ann M. Livermore	For	No	94.41%	5.58%
	1j	Elect Director Franck J. Moison	For	No	97.29%	2.70%
	1k	Elect Director Christiana Smith Shi	For	No	96.82%	3.17%
	1l	Elect Director Russell Stokes	For	No	97.14%	2.85%
	1m	Elect Director Kevin Warsh	For	No	96.93%	3.06%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.84%	6.58%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	96.28%	3.30%
	4	Report on Lobbying Payments and Policy	For	Yes	29.21%	69.63%
	5	Report on Corporate Climate Lobbying Aligned with Paris Agreement	For	Yes	32.65%	65.60%
	6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For	Yes	32.49%	66.87%
	7	Adopt Independently Verified Science-Based GHG Reduction Targets	For	Yes	27.52%	70.71%
	8	Report on Balancing Climate Measures and Financial Returns	For	Yes	9.73%	88.26%
	9	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	For	Yes	36.20%	62.24%
Archer-Daniels-Midland Company 05.05.22	1a	Elect Director Michael S. Burke	For	No	96.95%	3.04%
	1b	Elect Director Theodore Colbert	For	No	99.31%	0.68%
	1c	Elect Director Terrell K. Crews	For	No	97.65%	2.34%
	1d	Elect Director Donald E. Felsing	Against	Yes	94.11%	5.88%
	1e	Elect Director Suzan F. Harrison	For	No	98.15%	1.84%
	1f	Elect Director Juan R. Luciano	Against	Yes	91.80%	8.19%
	1g	Elect Director Patrick J. Moore	For	No	93.42%	6.57%
	1h	Elect Director Francisco J. Sanchez	For	No	98.98%	1.01%
	1i	Elect Director Debra A. Sandler	For	No	97.36%	2.63%
	1j	Elect Director Lei Z. Schlitz	For	No	98.15%	1.84%
	1k	Elect Director Kelvin R. Westbrook	For	No	93.33%	6.66%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	96.37%	3.49%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.48%	4.21%
	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	No	5.11%	93.88%
	5	Report on Pesticide Use in the Company's Supply Chain	For	Yes	31.74%	62.41%
Constellation Software Inc. 05.05.22	1.1	Elect Director Jeff Bender	For	No	96.53%	3.46%
	1.2	Elect Director John Billowits	For	No	89.97%	10.02%
	1.3	Elect Director Lawrence Cunningham	For	No	97.76%	2.23%
	1.4	Elect Director Susan Gayner	For	No	97.48%	2.51%
	1.5	Elect Director Claire Kennedy	For	No	99.65%	0.34%
	1.6	Elect Director Robert Kittel	For	No	77.98%	22.01%
	1.7	Elect Director Mark Leonard	For	No	98.33%	1.66%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.8	Elect Director Mark Miller	For	No	96.53%	3.46%
	1.9	Elect Director Lori O'Neill	For	No	97.36%	2.63%
	1.10	Elect Director Donna Parr	For	No	99.53%	0.46%
	1.11	Elect Director Andrew Pastor	For	No	99.54%	0.45%
	1.12	Elect Director Dexter Salna	For	No	96.51%	3.48%
	1.13	Elect Director Laurie Schultz	For	No	99.65%	0.34%
	1.14	Elect Director Barry Symons	For	No	96.49%	3.50%
	1.15	Elect Director Robin Van Poelje	For	No	91.46%	8.53%
	2	Approve KPMG LLP Auditors and Authorize Board to Fix Their Remuneration	Withhold	Yes	86.96%	13.03%
	3	Approve Increase in Size of Board from Fifteen to Twenty	For	No	97.60%	2.39%
	4	Advisory Vote to Ratify Named Executive Officer's Compensation	Against	Yes	96.46%	3.53%
	5	SP: Report on Racial Diversity in the Workplace	For	Yes	62.78%	37.21%
First Quantum Minerals Ltd. 05.05.22	1	Fix Number of Directors at Ten	For	No	99.89%	0.10%
	2.1	Elect Director Andrew B. Adams	For	No	91.87%	8.12%
	2.2	Elect Director Alison C. Beckett	For	No	99.81%	0.18%
	2.3	Elect Director Peter St. George	For	No	93.00%	6.99%
	2.4	Elect Director Robert J. Harding	For	No	88.70%	11.29%
	2.5	Elect Director Kathleen A. Hogenson	For	No	99.66%	0.33%
	2.6	Elect Director C. Kevin McArthur	For	No	99.81%	0.18%
	2.7	Elect Director Philip K.R. Pascall	For	No	93.25%	6.74%
	2.8	Elect Director A. Tristan Pascall	For	No	99.57%	0.42%
	2.9	Elect Director Simon J. Scott	For	No	99.57%	0.42%
	2.10	Elect Director Joanne K. Warner	For	No	99.81%	0.18%
	3	Approve PricewaterhouseCoopers LLP (Canada) as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.72%	0.27%
United Rentals, Inc. 05.05.22	4	Advisory Vote on Executive Compensation Approach	For	No	96.08%	3.91%
	1a	Elect Director Jose B. Alvarez	For	No	95.94%	4.05%
	1b	Elect Director Marc A. Bruno	For	No	98.73%	1.26%
	1c	Elect Director Larry D. De Shon	For	No	99.79%	0.20%
	1d	Elect Director Matthew J. Flannery	For	No	99.22%	0.77%
	1e	Elect Director Bobby J. Griffin	For	No	93.52%	6.47%
	1f	Elect Director Kim Harris Jones	For	No	98.57%	1.42%
	1g	Elect Director Terri L. Kelly	For	No	98.87%	1.12%
	1h	Elect Director Michael J. Kneeland	For	No	97.63%	2.36%
	1i	Elect Director Gracia C. Martore	For	No	94.10%	5.89%
	1j	Elect Director Shiv Singh	For	No	98.65%	1.34%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.27%	4.66%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.16%	7.71%
	4	Reduce Ownership Threshold for Special Shareholder Meetings to 15%	For	No	95.79%	4.10%
	5	Reduce Ownership Threshold for Special Shareholder Meetings to 10%	For	Yes	34.73%	65.06%
Ecolab Inc. 05.05.22	1a	Elect Director Shari L. Ballard	For	No	98.85%	1.14%
	1b	Elect Director Barbara J. Beck	For	No	95.17%	4.82%
	1c	Elect Director Christophe Beck	Against	Yes	92.99%	7.00%
	1d	Elect Director Jeffrey M. Ettinger	For	No	96.33%	3.66%
	1e	Elect Director Arthur J. Higgins	For	No	96.57%	3.42%
	1f	Elect Director Michael Larson	For	No	98.51%	1.48%
	1g	Elect Director David W. MacLennan	For	No	97.12%	2.87%
	1h	Elect Director Tracy B. McKibben	For	No	98.95%	1.04%
	1i	Elect Director Lionel L. Nowell, III	For	No	98.92%	1.07%
	1j	Elect Director Victoria J. Reich	For	No	93.38%	6.61%
	1k	Elect Director Suzanne M. Vautrinot	For	No	98.08%	1.91%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1l	Elect Director John J. Zillmer	For	No	58.42%	41.57%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	90.12%	9.87%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	88.62%	11.37%
	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	No	10.08%	89.91%
Equifax Inc. 05.05.22	1a	Elect Director Mark W. Begor	For	No	99.71%	0.28%
	1b	Elect Director Mark L. Feidler	For	No	95.74%	4.25%
	1c	Elect Director G. Thomas Hough	For	No	99.37%	0.62%
	1d	Elect Director Robert D. Marcus	For	No	98.40%	1.59%
	1e	Elect Director Scott A. McGregor	For	No	99.58%	0.41%
	1f	Elect Director John A. McKinley	For	No	97.77%	2.22%
	1g	Elect Director Robert W. Selander	For	No	99.25%	0.74%
	1h	Elect Director Melissa D. Smith	For	No	97.98%	2.01%
	1i	Elect Director Audrey Boone Tillman	For	No	98.57%	1.42%
	1j	Elect Director Heather H. Wilson	For	No	99.73%	0.26%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.08%	4.91%
	3	Ratify Ernst & Young LLP as Auditors	For	No	96.26%	3.73%
Rio Tinto Limited 05.05.22	1	Accept Financial Statements and Statutory Reports	For	No	99.70%	0.29%
	2	Approve Remuneration Report for UK Law Purposes	For	No	96.04%	3.95%
	3	Approve Remuneration Report for Australian Law Purposes	For	No	96.07%	3.92%
	4	Elect Dominic Barton as Director	For	No	97.73%	2.26%
	5	Elect Peter Cunningham as Director	For	No	99.81%	0.18%
	6	Elect Ben Wyatt as Director	For	No	99.54%	0.45%
	7	Elect Megan Clark as Director	Against	Yes	91.68%	8.31%
	8	Elect Simon Henry as Director	Against	Yes	95.16%	4.83%
	9	Elect Sam Laidlaw as Director	Against	Yes	92.66%	7.33%
	10	Elect Simon McKeon as Director	Against	Yes	95.53%	4.46%
	11	Elect Jennifer Nason as Director	Against	Yes	95.44%	4.55%
	12	Elect Jakob Stausholm as Director	For	No	99.44%	0.55%
	13	Elect Ngaire Woods as Director	Against	Yes	95.48%	4.51%
	14	Appoint KPMG LLP as Auditors	For	No	99.26%	0.73%
	15	Authorize the Audit Committee to Fix Remuneration of Auditors	For	No	99.84%	0.15%
	16	Approve Authority to Make Political Donations	For	No	99.15%	0.84%
	17	Approve Climate Action Plan	Against	Yes	84.29%	15.70%
	18	Approve the Renewal of Off-Market and On-Market Share Buy-back Authorities	For	No	99.26%	0.73%
	19	Approve the Spill Resolution	Against	No	2.33%	97.66%
Capital One Financial Corporation 05.05.22	1a	Elect Director Richard D. Fairbank	Against	Yes	96.24%	3.75%
	1b	Elect Director Ime Archibong	For	No	99.67%	0.32%
	1c	Elect Director Christine Detrick	For	No	95.97%	4.02%
	1d	Elect Director Ann Fritz Hackett	For	No	94.10%	5.89%
	1e	Elect Director Peter Thomas Killalea	For	No	99.38%	0.61%
	1f	Elect Director Cornelis "Eli" Leenaars	For	No	99.17%	0.82%
	1g	Elect Director Francois Locoh-Donou	For	No	98.03%	1.96%
	1h	Elect Director Peter E. Raskind	For	No	98.24%	1.75%
	1i	Elect Director Eileen Serra	For	No	99.48%	0.51%
	1j	Elect Director Mayo A. Shattuck, III	For	No	96.50%	3.49%
	1k	Elect Director Bradford H. Warner	For	No	97.09%	2.90%
	1l	Elect Director Catherine G. West	For	No	99.18%	0.81%
	1m	Elect Director Craig Anthony Williams	For	No	99.46%	0.53%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.61%	6.38%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	96.27%	3.72%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Evolva Holding SA 05.05.22	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Remuneration Report	Against	Yes		
	3	Approve Discharge of Board and Senior Management	For	No		
	4	Approve Treatment of Net Loss	For	No		
	5	Approve Creation of CHF 10.3 Million Pool of Conditional Capital with or without Exclusion of Preemptive Rights	For	No		
	6	Approve Extension and Increase of Authorized Capital Pool to CHF 5.2 Million with or without Exclusion of Preemptive Rights	For	No		
	7.1	Amend Articles Re: Threshold for Convening Extraordinary General Meeting	For	No		
	7.2	Amend Articles Re: Threshold to Submit Items to the Agenda	For	No		
	7.3	Amend Articles Re: Deadline for Adding Items to the Agenda	For	No		
	8.1.1	Reelect Beat In-Albon as Director	For	No		
	8.1.2	Reelect Stephan Schindler as Director	For	No		
	8.1.3	Reelect Christoph Breucker as Director	For	No		
	8.1.4	Elect Andreas Weigelt as Director	For	No		
	8.1.5	Elect Andreas Pfluger as Director	Against	Yes		
	8.2	Reelect Beat In-Albon as Board Chair	Against	Yes		
	8.3.1	Reappoint Christoph Breucker as Member of the Compensation Committee	For	No		
	8.3.2	Reappoint Stephan Schindler as Member of the Compensation Committee	For	No		
	8.3.3	Appoint Andreas Pfluger as Member of the Compensation Committee	Against	Yes		
	8.4	Ratify Mazars AG as Auditors	For	No		
	8.5	Designate Oscar Olano as Independent Proxy	For	No		
	9	Approve Remuneration of Directors in the Amount of CHF 700,000 for the Period from 2022 AGM Until 2023 AGM	For	No		
	10	Approve Remuneration of Executive Committee in the Amount of CHF 2.5 Million for the Period July 1, 2022 - June 30, 2023	For	No		
	11.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Against	No		
	11.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against	Yes		
Gildan Activewear Inc. 05.05.22	1.1	Elect Director Donald C. Berg	For	No	99.85%	0.14%
	1.2	Elect Director Maryse Bertrand	Withhold	Yes	91.74%	8.25%
	1.3	Elect Director Dhaval Buch	For	No	98.55%	1.44%
	1.4	Elect Director Marc Caira	For	No	96.91%	3.08%
	1.5	Elect Director Glenn J. Chamandy	For	No	99.31%	0.68%
	1.6	Elect Director Shirley E. Cunningham	For	No	97.89%	2.10%
	1.7	Elect Director Russell Goodman	For	No	98.10%	1.89%
	1.8	Elect Director Charles M. Herington	For	No	96.53%	3.46%
	1.9	Elect Director Luc Jobin	For	No	97.22%	2.77%
	1.10	Elect Director Craig A. Leavitt	For	No	98.90%	1.09%
	1.11	Elect Director Anne Martin-Vachon	For	No	97.70%	2.29%
	2	Advisory Vote on Executive Compensation Approach	For	No	92.32%	7.67%
Great-West Lifeco Inc. 05.05.22	3	Ratify KPMG LLP as Auditors	Withhold	Yes	88.78%	11.21%
	1	Approve Decrease in Size of Board from Nineteen to Eighteen	For	No	99.79%	0.20%
	2.1	Elect Director Michael R. Amend	For	No	99.86%	0.13%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2.2	Elect Director Deborah J. Barrett	For	No	99.90%	0.09%
	2.3	Elect Director Robin A. Bienfait	For	No	99.82%	0.17%
	2.4	Elect Director Heather E. Conway	For	No	99.85%	0.14%
	2.5	Elect Director Marcel R. Coutu	For	No	96.37%	3.62%
	2.6	Elect Director Andre Desmarais	For	No	95.08%	4.91%
	2.7	Elect Director Paul Desmarais, Jr.	For	No	94.47%	5.52%
	2.8	Elect Director Gary A. Doer	For	No	99.67%	0.32%
	2.9	Elect Director David G. Fuller	For	No	99.88%	0.11%
	2.10	Elect Director Claude Genereux	For	No	95.57%	4.42%
	2.11	Elect Director Paula B. Madoff	For	No	99.13%	0.86%
	2.12	Elect Director Paul A. Mahon	For	No	99.67%	0.32%
	2.13	Elect Director Susan J. McArthur	For	No	98.13%	1.86%
	2.14	Elect Director R. Jeffrey Orr	Withhold	Yes	94.10%	5.89%
	2.15	Elect Director T. Timothy Ryan	For	No	98.05%	1.94%
	2.16	Elect Director Gregory D. Tretiak	For	No	98.99%	1.00%
	2.17	Elect Director Siim A. Vanaselja	For	No	98.92%	1.07%
	2.18	Elect Director Brian E. Walsh	For	No	96.78%	3.21%
	3	Ratify Deloitte LLP as Auditors	Withhold	Yes	98.29%	1.70%
	4	Advisory Vote on Executive Compensation Approach	For	No	97.52%	2.47%
KBC Group SA/NV 05.05.22	1	Receive Directors' Reports (Non-Voting)	Refer	No		
	2	Receive Auditors' Reports (Non-Voting)	Refer	No		
	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Refer	No		
	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 10.60 per Share	For	No	98.91%	
	5	Approve Remuneration Report	For	No	89.30%	
	6	Approve Remuneration Policy	For	No	89.71%	
	7	Approve Discharge of Directors	For	No	89.17%	
	8	Approve Discharge of Auditors	For	No	97.68%	
	9	Approve Auditors' Remuneration	For	No	99.84%	
	10	Ratify PricewaterhouseCoopers as Auditors and Approve Auditors' Remuneration	For	No	99.74%	
	11.1	Reelect Christine Van Rijseghem as Director	Against	Yes	77.23%	
	11.2	Reelect Marc Wittemans as Director	Against	Yes	59.76%	
	11.3	Elect Alicia Reyes Revuelta as Independent Director	For	No	99.27%	
Lonza Group AG 05.05.22	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	97.67%	
	13	Transact Other Business	Refer	No		
	1	Accept Financial Statements and Statutory Reports	For	No	99.72%	0.08%
	2	Approve Remuneration Report	For	No	85.86%	13.86%
	3	Approve Discharge of Board and Senior Management	For	No	97.96%	1.28%
	4	Approve Allocation of Income and Dividends of CHF 3.00 per Share	For	No	99.77%	0.13%
	5.1.1	Reelect Albert Baehny as Director	For	No	84.81%	12.16%
	5.1.2	Reelect Angelica Kohlmann as Director	For	No	96.69%	0.22%
	5.1.3	Reelect Christoph Maeder as Director	For	No	94.98%	1.99%
	5.1.4	Reelect Barbara Richmond as Director	For	No	95.91%	1.05%
	5.1.5	Reelect Juergen Steinemann as Director	For	No	96.66%	0.30%
	5.1.6	Reelect Olivier Verscheure as Director	For	No	96.73%	0.22%
	5.2.1	Elect Marion Helmes as Director	For	No	93.85%	3.04%
	5.2.2	Elect Roger Nitsch as Director	For	No	96.72%	0.16%
	5.3	Reelect Albert Baehny as Board Chair	For	No	87.53%	12.32%
	5.4.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	For	No	96.29%	0.60%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.4.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	For	No	95.34%	1.61%
	5.4.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	For	No	96.19%	0.75%
	6	Ratify KPMG Ltd as Auditors	Against	Yes	82.96%	16.92%
	7	Designate ThomannFischer as Independent Proxy	For	No	98.90%	1.01%
	8	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	For	No	98.61%	1.10%
	9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million for the Period July 1, 2022 - June 30, 2023	For	No	97.87%	1.80%
	9.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4.9 Million for Fiscal Year 2021	For	No	94.89%	4.77%
	9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 11.1 Million for Fiscal Year 2022	For	No	93.85%	5.81%
	10	Transact Other Business (Voting)	Against	Yes		
MTU Aero Engines AG 05.05.22	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 2.10 per Share	For	No	98.86%	1.13%
	3	Approve Discharge of Management Board for Fiscal Year 2021	For	No	99.88%	0.11%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	No	74.13%	25.86%
	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022	For	No	99.66%	0.33%
	6	Approve Remuneration of Supervisory Board	Against	Yes	98.84%	1.15%
	7	Elect Gordon Riske to the Supervisory Board	For	No	97.46%	2.53%
	8	Approve Remuneration Report	Against	Yes	76.86%	23.13%
Meyer Burger Technology AG 05.05.22	1.1	Accept Financial Statements and Statutory Reports	For	No	99.02%	0.24%
	1.2	Approve Remuneration Report	For	No	87.46%	11.38%
	2	Approve Treatment of Net Loss	For	No	99.01%	0.47%
	3	Approve Discharge of Board and Senior Management	For	No	98.34%	0.79%
	4.1.1	Reelect Franz Richter as Director	For	No	99.06%	0.40%
	4.1.2	Reelect Andreas Herzog as Director	For	No	97.81%	1.49%
	4.1.3	Reelect Mark Kerekes as Director	For	No	85.47%	13.80%
	4.1.4	Reelect Urs Schenker as Director	For	No	94.22%	4.90%
	4.1.5	Elect Katrin Wehr-Seiter as Director	For	No	88.57%	10.82%
	4.1.6	Reelect Franz Richter as Board Chair	For	No	98.93%	0.55%
	4.2.1	Reappoint Andreas Herzog as Member of the Nomination and Compensation Committee	For	No	96.61%	2.10%
	4.2.2	Reappoint Urs Schenker as Member of the Nomination and Compensation Committee	For	No	85.56%	13.50%
	5	Ratify PricewaterhouseCoopers AG as Auditors	For	No	88.01%	11.18%
	6	Designate Andre Weber as Independent Proxy	For	No	99.20%	0.29%
	7.1	Approve Remuneration of Directors in the Amount of CHF 955,000	For	No	92.95%	5.78%
	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.5 Million for Fiscal Year 2022	For	No	91.26%	7.44%
	7.3	Approve Remuneration of Executive Committee in the Amount of CHF 3.8 Million for Fiscal Year 2023	For	No	91.14%	7.54%
	8	Approve Increase in Conditional Capital Pool to CHF 6.3 Million for Employee Shareholdings	For	No	93.20%	5.67%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
QBE Insurance Group Limited 05.05.22	9	Transact Other Business (Voting)	Against	Yes		
	2	Approve Remuneration Report	For	No	97.05%	2.94%
	3	Approve Grant of Conditional Rights to Andrew Horton	For	No	99.35%	0.64%
	4	Approve the Increase in Maximum Aggregate Fees of Non-Executive Directors	Against	No	78.97%	21.02%
	5a	Elect Rolf Tolle as Director	For	No	96.77%	3.22%
	5b	Elect Yasmin Allen as Director	For	No	98.50%	1.49%
	6a	Approve the Amendments to the Company's Constitution	Against	No	6.34%	93.65%
Fortis Inc. 05.05.22	6b	Approve Climate Risk Management	For	Yes	19.20%	80.79%
	1.1	Elect Director Tracey C. Ball	For	No	99.27%	0.72%
	1.2	Elect Director Pierre J. Blouin	For	No	99.21%	0.78%
	1.3	Elect Director Paul J. Bonavia	For	No	99.18%	0.81%
	1.4	Elect Director Lawrence T. Borgard	For	No	99.76%	0.23%
	1.5	Elect Director Maura J. Clark	For	No	99.15%	0.84%
	1.6	Elect Director Lisa Crutchfield	For	No	99.45%	0.54%
	1.7	Elect Director Margarita K. Dilley	For	No	99.76%	0.23%
	1.8	Elect Director Julie A. Dobson	For	No	99.27%	0.72%
	1.9	Elect Director Lisa L. Durocher	For	No	99.23%	0.76%
	1.10	Elect Director Douglas J. Haughey	For	No	97.48%	2.51%
	1.11	Elect Director David G. Hutchens	For	No	99.80%	0.19%
	1.12	Elect Director Gianna M. Manes	For	No	99.45%	0.54%
	1.13	Elect Director Jo Mark Zurel	For	No	99.72%	0.27%
	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.73%	0.26%
Mondi Plc 05.05.22	3	Advisory Vote on Executive Compensation Approach	For	No	92.80%	7.19%
	4	Amend Employee Stock Purchase Plan	For	No	98.75%	1.24%
	1	Accept Financial Statements and Statutory Reports	For	No	99.95%	0.04%
	2	Approve Remuneration Report	For	No	97.20%	2.79%
	3	Approve Final Dividend	For	No	99.97%	0.02%
	4	Re-elect Svein Richard Brandtzaeg as Director	For	No	97.57%	2.42%
	5	Re-elect Sue Clark as Director	For	No	98.31%	1.68%
	6	Re-elect Andrew King as Director	For	No	99.95%	0.04%
	7	Re-elect Mike Powell as Director	For	No	99.50%	0.49%
	8	Re-elect Dominique Reiniche as Director	For	No	98.70%	1.29%
	9	Re-elect Dame Angela Strank as Director	For	No	98.37%	1.62%
	10	Re-elect Philip Yea as Director	For	No	97.14%	2.85%
	11	Re-elect Stephen Young as Director	For	No	99.25%	0.74%
	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	No	99.70%	0.29%
	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.55%	0.44%
	14	Authorise Issue of Equity	For	No	94.71%	5.28%
	15	Authorise Issue of Equity without Pre-emptive Rights	For	No	87.36%	12.63%
AMETEK, Inc. 05.05.22	16	Authorise Market Purchase of Ordinary Shares	For	No	92.24%	7.75%
	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	88.03%	11.96%
	1a	Elect Director Steven W. Kohlhagen	For	No	91.70%	8.29%
	1b	Elect Director Dean Seavers	For	No	98.65%	1.34%
	1c	Elect Director David A. Zapico	Against	Yes	91.65%	8.34%
BAE Systems Plc 05.05.22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.34%	7.65%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.22%	4.77%
	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Approve Remuneration Report	For	No	96.00%	3.99%
	3	Approve Final Dividend	For	No	99.99%	0.00%
	4	Re-elect Nicholas Anderson as Director	For	No	98.78%	1.21%
	5	Re-elect Thomas Arseneault as Director	For	No	99.94%	0.05%
	6	Re-elect Sir Roger Carr as Director	For	No	97.70%	2.29%
	7	Re-elect Dame Elizabeth Corley as Director	For	No	94.49%	5.50%
	8	Re-elect Bradley Greve as Director	For	No	99.84%	0.15%
	9	Re-elect Jane Griffiths as Director	For	No	94.48%	5.51%
	10	Re-elect Christopher Grigg as Director	For	No	99.00%	0.99%
	11	Re-elect Stephen Pearce as Director	For	No	98.02%	1.97%
	12	Re-elect Nicole Piasecki as Director	For	No	93.92%	6.07%
	13	Re-elect Charles Woodburn as Director	For	No	99.95%	0.04%
	14	Elect Crystal E Ashby as Director	For	No	99.94%	0.05%
	15	Elect Ewan Kirk as Director	For	No	99.95%	0.04%
	16	Reappoint Deloitte LLP as Auditors	For	No	99.97%	0.02%
	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.97%	0.02%
	18	Authorise UK Political Donations and Expenditure	For	No	99.19%	0.80%
	19	Approve Share Incentive Plan	For	No	99.69%	0.30%
	20	Authorise Issue of Equity	For	No	93.25%	6.74%
	21	Authorise Issue of Equity without Pre-emptive Rights	For	No	89.70%	10.29%
	22	Authorise Market Purchase of Ordinary Shares	For	No	99.51%	0.48%
	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	93.69%	6.30%
Encompass Health Corporation 05.05.22	1a	Elect Director Greg D. Carmichael	For	No	97.49%	2.50%
	1b	Elect Director John W. Chidsey	For	No	98.47%	1.52%
	1c	Elect Director Donald L. Correll	For	No	97.36%	2.63%
	1d	Elect Director Joan E. Herman	For	No	99.54%	0.45%
	1e	Elect Director Leslye G. Katz	For	No	98.72%	1.27%
	1f	Elect Director Patricia A. Maryland	For	No	98.29%	1.70%
	1g	Elect Director Kevin J. O'Connor	For	No	99.40%	0.59%
	1h	Elect Director Christopher R. Reidy	For	No	99.82%	0.17%
	1i	Elect Director Nancy M. Schlichting	For	No	98.91%	1.08%
	1j	Elect Director Mark J. Tarr	For	No	99.66%	0.33%
	1k	Elect Director Terrance Williams	For	No	99.59%	0.40%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	98.60%	1.39%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.34%	4.65%
Loblaw Companies Limited 05.05.22	1.1	Elect Director Scott B. Bonham	For	No	99.82%	0.17%
	1.2	Elect Director Christie J.B. Clark	For	No	98.07%	1.92%
	1.3	Elect Director Daniel Debow	For	No	99.84%	0.15%
	1.4	Elect Director William A. Downe	For	No	99.13%	0.86%
	1.5	Elect Director Janice Fukakusa	For	No	99.48%	0.51%
	1.6	Elect Director M. Marianne Harris	For	No	99.87%	0.12%
	1.7	Elect Director Claudia Kotchka	For	No	99.64%	0.35%
	1.8	Elect Director Sarah Raiss	For	No	99.65%	0.34%
	1.9	Elect Director Galen G. Weston	For	No	97.81%	2.18%
	1.10	Elect Director Cornell Wright	For	No	99.48%	0.51%
	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.58%	0.41%
	3	Advisory Vote on Executive Compensation Approach	For	No	92.34%	7.65%
	4	SP 1: Report on Actual and Potential Human Rights Impacts on Migrant Workers	For	Yes	11.91%	88.08%
	5	SP 2: Publish Annually a Summary of the Company's Supplier Audits Results	For	Yes	33.64%	66.35%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Repsol SA 05.05.22	1	Approve Consolidated and Standalone Financial Statements	For	No	99.34%	0.01%
	2	Approve Allocation of Income and Dividends	For	No	99.89%	0.06%
	3	Approve Non-Financial Information Statement	For	No	99.86%	0.01%
	4	Approve Discharge of Board	For	No	97.08%	1.73%
	5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	No	99.88%	0.06%
	6	Approve Dividends Charged Against Reserves	For	No	99.90%	0.01%
	7	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	No	99.90%	0.01%
	8	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	No	99.90%	0.01%
	9	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	No	90.90%	9.04%
	10	Authorize Share Repurchase Program	For	No	97.33%	2.51%
	11	Reelect Maria del Carmen Ganyet i Cirera as Director	For	No	97.24%	2.67%
	12	Reelect Ignacio Martin San Vicente as Director	For	No	98.62%	0.69%
	13	Ratify Appointment of and Elect Emiliano Lopez Achurra as Director	For	No	96.32%	2.97%
	14	Ratify Appointment of and Elect Jose Ivan Marten Uliarte as Director	For	No	98.13%	1.18%
	15	Advisory Vote on Remuneration Report	For	No	95.30%	4.32%
	16	Approve Long-Term Incentive Plan	For	No	96.20%	2.52%
	17	Advisory Vote on Company's Climate Strategy	Against	Yes	83.00%	14.46%
	18	Authorize Board to Ratify and Execute Approved Resolutions	For	No	99.92%	0.02%
Cadence Design Systems, Inc. 05.05.22	1.1	Elect Director Mark W. Adams	For	No	93.39%	6.60%
	1.2	Elect Director Ita Brennan	For	No	96.52%	3.47%
	1.3	Elect Director Lewis Chew	For	No	99.78%	0.21%
	1.4	Elect Director Anirudh Devgan	For	No	99.50%	0.49%
	1.5	Elect Director Mary Louise Krakauer	For	No	99.35%	0.64%
	1.6	Elect Director Julia Liuson	For	No	97.41%	2.58%
	1.7	Elect Director James D. Plummer	For	No	92.64%	7.35%
	1.8	Elect Director Alberto Sangiovanni-Vincentelli	For	No	94.96%	5.03%
	1.9	Elect Director John B. Shoven	For	No	91.86%	8.13%
	1.10	Elect Director Young K. Sohn	For	No	99.40%	0.59%
	1.11	Elect Director Lip-Bu Tan	For	No	92.27%	7.72%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.20%	8.79%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.85%	0.09%
	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	37.40%	62.39%
Canadian Natural Resources Limited 05.05.22	1.1	Elect Director Catherine M. Best	For	No	95.23%	4.76%
	1.2	Elect Director M. Elizabeth Cannon	For	No	99.22%	0.77%
	1.3	Elect Director N. Murray Edwards	For	No	95.25%	4.74%
	1.4	Elect Director Dawn L. Farrell	For	No	99.50%	0.49%
	1.5	Elect Director Christopher L. Fong	For	No	97.57%	2.42%
	1.6	Elect Director Gordon D. Giffin	For	No	91.56%	8.43%
	1.7	Elect Director Wilfred A. Gobert	For	No	98.83%	1.16%
	1.8	Elect Director Steve W. Laut	For	No	97.11%	2.88%
	1.9	Elect Director Tim S. McKay	For	No	98.85%	1.14%
	1.10	Elect Director Frank J. McKenna	For	No	96.25%	3.74%
	1.11	Elect Director David A. Tuer	For	No	95.14%	4.85%
	1.12	Elect Director Annette M. Verschuren	For	No	99.06%	0.93%
	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold	Yes	93.37%	6.62%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Re-approve Stock Option Plan	For	No	65.98%	34.01%
	4	Advisory Vote on Executive Compensation Approach	For	No	97.78%	2.21%
Duke Energy Corporation 05.05.22	1.1	Elect Director Derrick Burks	For	No	98.68%	1.31%
	1.2	Elect Director Annette K. Clayton	For	No	97.69%	2.30%
	1.3	Elect Director Theodore F. Craver, Jr.	Withhold	Yes	93.34%	6.65%
	1.4	Elect Director Robert M. Davis	For	No	97.11%	2.88%
	1.5	Elect Director Caroline Dorsa	For	No	95.51%	4.48%
	1.6	Elect Director W. Roy Dunbar	For	No	98.65%	1.34%
	1.7	Elect Director Nicholas C. Fanandakis	For	No	98.32%	1.67%
	1.8	Elect Director Lynn J. Good	Withhold	Yes	91.48%	8.51%
	1.9	Elect Director John T. Herron	For	No	98.49%	1.50%
	1.10	Elect Director Idalene F. Kesner	For	No	97.99%	2.00%
	1.11	Elect Director E. Marie McKee	For	No	96.18%	3.81%
	1.12	Elect Director Michael J. Pacilio	For	No	98.85%	1.14%
	1.13	Elect Director Thomas E. Skains	For	No	96.72%	3.27%
	1.14	Elect Director William E. Webster, Jr.	For	No	97.14%	2.85%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	93.86%	5.69%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.13%	6.96%
	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	36.19%	62.83%
WEC Energy Group, Inc. 05.05.22	1.1	Elect Director Curt S. Culver	For	No	97.22%	2.77%
	1.2	Elect Director Danny L. Cunningham	For	No	98.80%	1.19%
	1.3	Elect Director William M. Farrow, III	For	No	95.81%	4.18%
	1.4	Elect Director Cristina A. Garcia-Thomas	For	No	98.06%	1.93%
	1.5	Elect Director Maria C. Green	For	No	98.42%	1.57%
	1.6	Elect Director Gale E. Klappa	For	No	92.90%	7.09%
	1.7	Elect Director Thomas K. Lane	For	No	99.18%	0.81%
	1.8	Elect Director Scott J. Lauber	For	No	99.13%	0.86%
	1.9	Elect Director Ulice Payne, Jr.	For	No	95.88%	4.11%
	1.10	Elect Director Mary Ellen Stanek	For	No	99.04%	0.95%
	1.11	Elect Director Glen E. Tellock	For	No	99.25%	0.74%
	2	Ratify Deloitte & Touche LLP as Auditors	For	No	95.66%	4.33%
Schneider Electric SE 05.05.22	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.19%	5.80%
	1	Approve Financial Statements and Statutory Reports	For	No	99.87%	0.12%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.87%	0.12%
	3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	For	No	99.83%	0.16%
	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No	99.97%	0.02%
	5	Renew Appointment of Mazars as Auditor	For	No	94.13%	5.86%
	6	Appoint PricewaterhouseCoopers Audit as Auditor	For	No	99.80%	0.19%
	7	Approve Compensation Report of Corporate Officers	For	No	94.03%	5.96%
	8	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	For	No	84.22%	15.77%
	9	Approve Remuneration Policy of Chairman and CEO	For	No	89.80%	10.19%
	10	Approve Remuneration Policy of Directors	For	No	94.27%	5.72%
	11	Reelect Linda Knoll as Director	For	No	99.11%	0.88%
	12	Reelect Anders Runevad as Director	For	No	99.43%	0.56%
	13	Elect Nivedita Krishnamurthy (Nive) Bhagat as Director	For	No	99.73%	0.26%
	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	98.83%	1.16%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	15	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	No	90.97%	9.02%
	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	96.90%	3.09%
	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	No	97.32%	2.67%
	18	Approve Merger by Absorption of IGE+XAO by Schneider	For	No	99.60%	0.39%
	19	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
SoftwareONE Holding AG 05.05.22	1	Open Meeting	Refer	No		
	2.1	Accept Financial Statements and Statutory Reports	For	No	99.36%	0.46%
	2.2	Approve Remuneration Report	For	No	93.52%	6.19%
	3	Approve Allocation of Income and Dividends of CHF 0.33 per Share from Foreign Capital Contribution Reserves	For	No	99.76%	0.14%
	4	Approve Discharge of Board and Senior Management	For	No	92.65%	6.55%
	5.1.a	Reelect Daniel von Stockar as Director	For	No	95.09%	4.75%
	5.1.b	Reelect Jose Duarte as Director	For	No	95.44%	4.35%
	5.1.c	Reelect Timo Ihamuotila as Director	For	No	95.33%	4.48%
	5.1.d	Reelect Peter Kurer as Director	For	No	92.41%	7.41%
	5.1.e	Reelect Marie-Pierre Rogers as Director	For	No	94.66%	5.14%
	5.1.f	Reelect Isabelle Romy as Director	For	No	90.55%	6.89%
	5.1.g	Reelect Adam Warby as Director	For	No	90.52%	6.91%
	5.1.h	Elect Jim Freeman as Director	For	No	94.54%	5.26%
	5.2	Reelect Daniel von Stockar as Board Chair	For	No	93.79%	6.04%
	5.3.1	Reappoint Marie-Pierre Rogers as Member of the Nomination and Compensation Committee	For	No	90.62%	9.10%
	5.3.2	Reappoint Peter Kurer as Member of the Nomination and Compensation Committee	For	No	89.93%	9.82%
	5.3.3	Reappoint Daniel von Stockar as Member of the Nomination and Compensation Committee	For	No	88.96%	10.81%
	5.3.4	Reappoint Adam Warby as Member of the Nomination and Compensation Committee	For	No	90.28%	7.08%
	5.4	Designate Keller KLG as Independent Proxy	For	No	99.90%	0.02%
	5.5	Ratify Ernst & Young AG as Auditors	For	No	98.78%	1.10%
	6.1	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	For	No	92.64%	7.13%
	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 15.5 Million	For	No	89.47%	10.27%
	7	Transact Other Business (Voting)	Against	Yes		
Hang Seng Bank Ltd. 05.05.22	1	Accept Financial Statements and Statutory Reports	For	No	99.95%	0.04%
	2a	Elect Diana Cesar as Director	For	No	98.15%	1.84%
	2b	Elect Cordelia Chung as Director	For	No	99.99%	0.00%
	2c	Elect Clement K M Kwok as Director	For	No	99.76%	0.23%
	2d	Elect David Y C Liao as Director	For	No		
	2e	Elect Xiao Bin Wang as Director	For	No	97.83%	2.16%
	3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	No	99.67%	0.32%
	4	Authorize Repurchase of Issued Share Capital	For	No	99.93%	0.06%
	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	86.52%	13.47%
Banque Cantonale	6	Amend Articles of Association	For	No	99.99%	0.00%
	1	Open Meeting	Refer	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Vaudoise 05.05.22	2	Receive Executive Management Report (Non-Voting)	Refer	No		
	3	Accept Financial Statements and Statutory Reports	For	No	99.85%	0.13%
	4	Approve Allocation of Income and Dividends of CHF 3.70 per Share	For	No	99.81%	0.13%
	5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	For	No	99.13%	0.43%
	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.9 Million	For	No	97.70%	0.48%
	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.9 Million	For	No	96.70%	0.48%
	5.4	Approve Long-Term Variable Remuneration of Executive Committee in Form of 16,216 Shares	For	No	95.81%	0.48%
	6	Approve Discharge of Board and Senior Management	For	No	99.71%	0.21%
	7	Amend Articles Re: Remove Administration of Caisse d'Epargne Cantonale Vaudoise Clause	For	No	99.71%	0.24%
	8	Elect Ingrid Deltenre as Director	For	No	87.72%	1.81%
	9	Designate Christophe Wilhelm as Independent Proxy	For	No	99.81%	0.14%
Stadler Rail AG 05.05.22	10	Ratify KPMG AG as Auditors	For	No	99.56%	0.20%
	11	Transact Other Business (Voting)	Against	Yes		
	1	Accept Financial Statements and Statutory Reports	For	No	99.91%	0.08%
	2	Approve Allocation of Income and Dividends of CHF 0.90 per Share	For	No	99.90%	0.09%
	3	Approve Discharge of Board and Senior Management	For	No	99.50%	0.49%
	4.1	Reelect Peter Spuhler as Director	For	No	92.04%	7.95%
	4.2	Reelect Hans-Peter Schwald as Director	Against	Yes	88.86%	11.13%
	4.3	Reelect Barbara Egger-Jenzer as Director	For	No	99.55%	0.44%
	4.4	Reelect Christoph Franz as Director	For	No	99.41%	0.58%
	4.5	Reelect Wojciech Kostrzewa as Director	For	No	99.55%	0.44%
	4.6	Reelect Doris Leuthard as Director	For	No	99.11%	0.88%
Illinois Tool Works Inc. 06.05.22	4.7	Reelect Kurt Rueegg as Director	Against	Yes	87.26%	12.73%
	4.8	Elect Stefan Asenkerschbaumer as Director	For	No	99.69%	0.30%
	5	Reelect Peter Spuhler as Board Chair	For	No	91.10%	8.89%
	6.1	Reappoint Barbara Egger-Jenzer as Member of the Compensation Committee	For	No	98.98%	1.01%
	6.2	Reappoint Christoph Franz as Member of the Compensation Committee	For	No	98.87%	1.12%
	6.3	Reappoint Peter Spuhler as Member of the Compensation Committee	For	No	88.30%	11.69%
	6.4	Reappoint Hans-Peter Schwald as Member of the Compensation Committee	Against	Yes	88.69%	11.30%
	7	Ratify KPMG AG as Auditors	For	No	97.18%	2.81%
	8	Designate Ulrich Mayer as Independent Proxy	For	No	99.92%	0.07%
	9	Approve Remuneration Report (Non-Binding)	For	No	94.76%	5.23%
	10.1	Approve Remuneration of Directors in the Amount of CHF 2 Million	For	No	96.73%	3.26%
	10.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.3 Million	For	No	96.61%	3.38%
	11	Transact Other Business (Voting)	Against	Yes		
	1a	Elect Director Daniel J. Brutto	For	No	99.07%	0.92%
	1b	Elect Director Susan Crown	For	No	96.19%	3.80%
	1c	Elect Director Darrell L. Ford	For	No	99.15%	0.84%
	1d	Elect Director James W. Griffith	For	No	97.05%	2.94%
	1e	Elect Director Jay L. Henderson	For	No	98.91%	1.08%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1f	Elect Director Richard H. Lenny	For	No	93.90%	6.09%
	1g	Elect Director E. Scott Santi	Against	Yes	95.56%	4.43%
	1h	Elect Director David B. Smith, Jr.	For	No	96.90%	3.09%
	1i	Elect Director Pamela B. Strobel	For	No	94.91%	5.08%
	1j	Elect Director Anre D. Williams	For	No	94.54%	5.45%
	2	Ratify Deloitte & Touche LLP as Auditor	For	No	96.71%	3.15%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.11%	6.56%
	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	33.90%	65.29%
AbbVie Inc. 06.05.22	1.1	Elect Director William H.L. Burnside	For	No	96.80%	3.19%
	1.2	Elect Director Thomas C. Freyman	For	No	97.25%	2.74%
	1.3	Elect Director Brett J. Hart	For	No	96.79%	3.20%
	1.4	Elect Director Edward J. Rapp	For	No	92.03%	7.96%
	2	Ratify Ernst & Young LLP as Auditors	For	No	99.12%	0.65%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	89.00%	10.45%
	4	Eliminate Supermajority Vote Requirement	For	No	68.97%	0.50%
	5	Require Independent Board Chair	For	Yes	30.18%	69.34%
	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For	Yes	50.09%	49.36%
Dover Corporation 06.05.22	7	Report on Board Oversight of Risks Related to Anticompetitive Practices	For	Yes	32.82%	65.76%
	8	Report on Congruency of Political Spending with Company Values and Priorities	For	Yes	39.31%	60.13%
	1a	Elect Director Deborah L. DeHaas	For	No	99.49%	0.50%
	1b	Elect Director H. John Gilbertson, Jr.	For	No	99.49%	0.50%
	1c	Elect Director Kristiane C. Graham	For	No	95.96%	4.03%
	1d	Elect Director Michael F. Johnston	For	No	98.13%	1.86%
	1e	Elect Director Eric A. Spiegel	For	No	99.51%	0.48%
	1f	Elect Director Richard J. Tobin	For	No	98.62%	1.37%
Occidental Petroleum Corporation 06.05.22	1g	Elect Director Stephen M. Todd	For	No	97.25%	2.74%
	1h	Elect Director Stephen K. Wagner	For	No	95.66%	4.33%
	1i	Elect Director Keith E. Wandell	For	No	94.35%	5.64%
	1j	Elect Director Mary A. Winston	For	No	96.71%	3.28%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	96.04%	3.76%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.61%	6.06%
	4	Provide Right to Act by Written Consent	For	Yes	33.85%	65.85%
Swissquote Group Holding Ltd. 06.05.22	1a	Elect Director Vicky A. Bailey	For	No	99.24%	0.75%
	1b	Elect Director Stephen I. Chazen	Against	Yes	91.03%	8.96%
	1c	Elect Director Andrew Gould	For	No	97.17%	2.82%
	1d	Elect Director Carlos M. Gutierrez	For	No	93.24%	6.75%
	1e	Elect Director Vicki Hollub	For	No	98.54%	1.45%
	1f	Elect Director William R. Klesse	For	No	98.39%	1.60%
	1g	Elect Director Jack B. Moore	For	No	96.63%	3.36%
	1h	Elect Director Avedick B. Poladian	For	No	96.53%	3.46%
	1i	Elect Director Robert M. Shearer	For	No	98.71%	1.28%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	97.04%	2.74%
Swisscanto Fund Management Company Ltd.	3	Ratify KPMG LLP as Auditors	For	No	97.87%	1.97%
	4	Report on Quantitative Short, Medium and Long-Term GHG Emissions Reduction Targets	For	Yes	16.51%	83.06%
Swissquote Group Holding Ltd. 06.05.22	1.1	Accept Financial Statements and Statutory Reports	For	No	99.26%	0.09%
	1.2	Approve Remuneration Report (Non-Binding)	For	No	89.17%	10.73%
	2	Approve Allocation of Income and Dividends of CHF 2.20 per Share	For	No	99.96%	0.02%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Approve Discharge of Board and Senior Management	For	No	98.11%	0.84%
	4.1.1	Reelect Markus Dennler as Director and Board Chair	For	No	98.15%	1.78%
	4.1.2	Reelect Monica Dell'Anna as Director	For	No	99.74%	0.20%
	4.1.3	Reelect Beat Oberlin as Director	For	No	97.31%	2.60%
	4.1.4	Reelect Jean-Christophe Pernollet as Director	For	No	99.70%	0.17%
	4.1.5	Reelect Michael Ploog as Director	For	No	97.12%	2.80%
	4.1.6	Elect Paolo Buzzi as Director	For	No	97.17%	2.77%
	4.1.7	Elect Demetra Kalogerou as Director	For	No	99.73%	0.19%
	4.2.1	Reappoint Beat Oberlin as Member of the Nomination and Compensation Committee	For	No	78.37%	21.55%
	4.2.2	Reappoint Monica Dell'Anna as Member of the Nomination and Compensation Committee	For	No	96.63%	3.31%
	4.2.3	Appoint Demetra Kalogerou as Member of the Nomination and Compensation Committee	For	No	99.46%	0.47%
	4.3	Ratify PricewaterhouseCoopers Ltd as Auditors	Against	Yes	86.93%	13.03%
	4.4	Designate Juan Gil as Independent Proxy	For	No	99.95%	0.01%
	5.1	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	For	No	99.20%	0.79%
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 8 Million	For	No	98.97%	1.02%
	6	Transact Other Business (Voting)	Against	Yes		
Colgate-Palmolive Company 06.05.22	1a	Elect Director John P. Bilbrey	For	No	98.09%	1.90%
	1b	Elect Director John T. Cahill	For	No	92.55%	7.44%
	1c	Elect Director Lisa M. Edwards	For	No	98.74%	1.25%
	1d	Elect Director C. Martin Harris	For	No	97.78%	2.21%
	1e	Elect Director Martina Hund-Mejean	For	No	98.85%	1.14%
	1f	Elect Director Kimberly A. Nelson	For	No	98.57%	1.42%
	1g	Elect Director Lorrie M. Norrington	For	No	97.42%	2.57%
	1h	Elect Director Michael B. Polk	For	No	97.59%	2.40%
	1i	Elect Director Stephen I. Sadove	For	No	92.23%	7.76%
	1j	Elect Director Noel R. Wallace	Against	Yes	89.75%	10.24%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	95.23%	4.55%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.83%	8.65%
	4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For	Yes	43.27%	56.24%
Deutsche Post AG 06.05.22	5	Report on Charitable Contributions	Against	No	4.68%	94.67%
	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 1.80 per Share	For	No	99.79%	0.20%
	3	Approve Discharge of Management Board for Fiscal Year 2021	For	No	99.80%	0.19%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	No	86.33%	13.66%
	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Against	Yes	92.87%	7.12%
	6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the Period from January 1, 2023, until 2024 AGM	For	No	99.58%	0.41%
	7.1	Elect Luise Hoelscher to the Supervisory Board	For	No	95.91%	4.08%
	7.2	Elect Stefan Wintels to the Supervisory Board	For	No	89.92%	10.07%
	8	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 20 Million Pool of Conditional Capital to Guarantee Conversion Rights	For	No	96.65%	3.34%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 40 Million Pool of Capital to Guarantee Conversion Rights	For	No	91.84%	8.15%
	10	Approve Remuneration Report	For	No	87.75%	12.24%
	11	Approve Remuneration of Supervisory Board	For	No	99.06%	0.93%
Entergy Corporation 06.05.22	1a	Elect Director John R. Burbank	For	No	99.36%	0.63%
	1b	Elect Director Patrick J. Condon	For	No	98.96%	1.03%
	1c	Elect Director Leo P. Denault	Against	Yes	95.45%	4.54%
	1d	Elect Director Kirkland H. Donald	For	No	90.91%	9.08%
	1e	Elect Director Brian W. Ellis	For	No	98.93%	1.06%
	1f	Elect Director Philip L. Frederickson	For	No	99.33%	0.66%
	1g	Elect Director Alexis M. Herman	For	No	95.68%	4.31%
	1h	Elect Director M. Elise Hyland	For	No	99.27%	0.72%
	1i	Elect Director Stuart L. Levenick	For	No	94.97%	5.02%
	1j	Elect Director Blanche Lambert Lincoln	For	No	97.53%	2.46%
	1k	Elect Director Karen A. Puckett	For	No	98.66%	1.33%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	95.76%	3.97%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.79%	6.40%
CMS Energy Corporation 06.05.22	1a	Elect Director Jon E. Barfield	For	No	94.16%	5.83%
	1b	Elect Director Deborah H. Butler	For	No	99.79%	0.20%
	1c	Elect Director Kurt L. Darrow	For	No	98.75%	1.24%
	1d	Elect Director William D. Harvey	For	No	99.78%	0.21%
	1e	Elect Director Garrick J. Rochow	For	No	99.79%	0.20%
	1f	Elect Director John G. Russell	For	No	99.19%	0.80%
	1g	Elect Director Suzanne F. Shank	For	No	99.78%	0.21%
	1h	Elect Director Myrna M. Soto	For	No	98.38%	1.61%
	1i	Elect Director John G. Sznewajs	For	No	99.78%	0.21%
	1j	Elect Director Ronald J. Tanski	For	No	99.76%	0.23%
	1k	Elect Director Laura H. Wright	For	No	97.60%	2.39%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.79%	4.20%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.36%	0.63%
Marriott International, Inc. 06.05.22	1a	Elect Director Anthony G. Capuano	For	No	99.37%	0.62%
	1b	Elect Director Isabella D. Goren	For	No	99.73%	0.26%
	1c	Elect Director Deborah M. Harrison	For	No	96.17%	3.82%
	1d	Elect Director Frederick A. Henderson	For	No	96.97%	3.02%
	1e	Elect Director Eric Hippeau	For	No	96.16%	3.83%
	1f	Elect Director Debra L. Lee	For	No	97.37%	2.62%
	1g	Elect Director Aylwin B. Lewis	For	No	98.34%	1.65%
	1h	Elect Director David S. Marriott	For	No	95.51%	4.48%
	1i	Elect Director Margaret M. McCarthy	For	No	99.21%	0.78%
	1j	Elect Director George Munoz	For	No	99.13%	0.86%
	1k	Elect Director Horacio D. Rozanski	For	No	99.21%	0.78%
	1l	Elect Director Susan C. Schwab	For	No	99.23%	0.76%
	2	Ratify Ernst & Young LLP as Auditors	For	No	98.17%	1.69%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.75%	3.86%
	4	Approve Qualified Employee Stock Purchase Plan	For	No	99.04%	0.78%
	5	Report On Costs of Low Wages and Inequality and Impact on Diversified Shareholders	For	Yes	9.61%	89.11%
	6	Require Independent Board Chair	For	Yes		
Pembina Pipeline Corporation 06.05.22	1.1	Elect Director Anne-Marie N. Ainsworth	For	No	98.80%	1.19%
	1.2	Elect Director J. Scott Burrows	For	No	99.69%	0.30%
	1.3	Elect Director Cynthia Carroll	For	No	97.97%	2.02%
	1.4	Elect Director Ana Dutra	For	No	87.98%	12.01%
	1.5	Elect Director Randall J. Findlay	For	No	96.60%	3.39%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.6	Elect Director Robert G. Gwin	For	No	98.54%	1.45%
	1.7	Elect Director Maureen E. Howe	For	No	98.36%	1.63%
	1.8	Elect Director Gordon J. Kerr	For	No	98.82%	1.17%
	1.9	Elect Director David M.B. LeGresley	For	No	98.44%	1.55%
	1.10	Elect Director Leslie A. O'Donoghue	For	No	94.00%	5.99%
	1.11	Elect Director Bruce D. Rubin	For	No	99.41%	0.58%
	1.12	Elect Director Henry W. Sykes	For	No	98.54%	1.45%
	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold	Yes	87.55%	12.44%
	3	Re-approve Shareholder Rights Plan	For	No	94.83%	5.16%
	4	Advisory Vote to Ratify Named Executive Officer's Compensation	For	No	88.00%	11.99%
Cincinnati Financial Corporation 07.05.22	1.1	Elect Director Thomas J. Aaron	For	No	99.29%	0.70%
	1.2	Elect Director William F. Bahl	For	No	83.29%	16.70%
	1.3	Elect Director Nancy C. Benacci	For	No	99.28%	0.71%
	1.4	Elect Director Linda W. Clement-Holmes	For	No	96.54%	3.45%
	1.5	Elect Director Dirk J. Debbink	For	No	97.98%	2.01%
	1.6	Elect Director Steven J. Johnston	Against	Yes	95.01%	4.98%
	1.7	Elect Director Jill P. Meyer	For	No	98.41%	1.58%
	1.8	Elect Director David P. Osborn	For	No	92.75%	7.24%
	1.9	Elect Director Gretchen W. Schar	For	No	89.76%	10.23%
	1.10	Elect Director Charles O. Schiff	For	No	98.14%	1.85%
	1.11	Elect Director Douglas S. Skidmore	For	No	91.11%	8.88%
	1.12	Elect Director John F. Steele, Jr.	For	No	97.90%	2.09%
	1.13	Elect Director Larry R. Webb	For	No	97.79%	2.20%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.92%	4.47%
Addex Therapeutics Ltd. 09.05.22	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	96.66%	3.33%
	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Remuneration Report	Against	Yes		
	3	Approve Treatment of Net Loss	For	No		
	4	Approve Discharge of Board and Senior Management	For	No		
	5.1	Reelect Vincent Lawton as Director and Chair	For	No		
	5.2	Reelect Raymond Hill as Director	For	No		
	5.3	Reelect Timothy Dyer as Director	For	No		
	5.4	Reelect Roger Mills as Director	For	No		
	5.5	Reelect Jake Nunn as Director	For	No		
	5.6	Reelect Isaac Manke as Director	For	No		
	6.1	Reappoint Vincent Lawton as Member of the Compensation Committee	Against	Yes		
	6.2	Reappoint Raymond Hill as Member of the Compensation Committee	Against	Yes		
	7	Ratify BDO SA as Auditors	For	No		
	8	Designate Robert Briner as Independent Proxy	For	No		
	9.1	Approve Creation of CHF 32.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	No		
	9.2	Approve Creation of CHF 13.9 Million Conditional Capital Pool for Bonds or Similar Debt Instruments	For	No		
	9.3	Approve CHF 64.6 Million Reduction in Share Capital via Reduction of Nominal Value	For	No		
	10.1	Approve Remuneration of Directors in the Amount of CHF 600,000	For	No		
	10.2	Approve Remuneration of Executive Committee in the Amount of CHF 4 Million	For	No		
	11	Transact Other Business (Voting)	Against	Yes		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Uber Technologies, Inc. 09.05.22	1a	Elect Director Ronald Sugar	For	No	94.47%	5.52%
	1b	Elect Director Revathi Advaiti	For	No	99.51%	0.48%
	1c	Elect Director Ursula Burns	For	No	87.28%	12.71%
	1d	Elect Director Robert Eckert	For	No	94.24%	5.75%
	1e	Elect Director Amanda Ginsberg	For	No	99.15%	0.84%
	1f	Elect Director Dara Khosrowshahi	For	No	96.36%	3.63%
	1g	Elect Director Wan Ling Martello	For	No	98.16%	1.83%
	1h	Elect Director Yasir Al-Rumayyan	For	No	98.88%	1.11%
	1i	Elect Director John Thain	For	No	99.19%	0.80%
	1j	Elect Director David I. Trujillo	For	No	94.57%	5.42%
	1k	Elect Director Alexander Wynaendts	For	No	99.53%	0.46%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.70%	6.29%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.30%	0.69%
	4	Report on Lobbying Payments and Policy	For	Yes	44.87%	54.40%
Aviva Plc 09.05.22	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Remuneration Report	For	No	95.17%	4.82%
	3	Approve Climate-Related Financial Disclosure	For	No	97.85%	2.14%
	4	Approve Final Dividend	For	No	99.71%	0.28%
	5	Elect Andrea Blance as Director	For	No	99.86%	0.13%
	6	Elect Shonaid Jemmett-Page as Director	For	No	87.22%	12.77%
	7	Elect Martin Strobel as Director	For	No	99.74%	0.25%
	8	Re-elect Amanda Blanc as Director	For	No	99.95%	0.04%
	9	Re-elect George Culmer as Director	For	No	98.28%	1.71%
	10	Re-elect Patrick Flynn as Director	For	No	97.90%	2.09%
	11	Re-elect Mohit Joshi as Director	For	No	97.90%	2.09%
	12	Re-elect Pippa Lambert as Director	For	No	97.83%	2.16%
	13	Re-elect Jim McConville as Director	For	No	97.91%	2.08%
	14	Re-elect Michael Mire as Director	For	No	97.77%	2.22%
	15	Reappoint PricewaterhouseCoopers as Auditors	For	No	97.97%	2.02%
	16	Authorise Board to Fix Remuneration of Auditors	For	No	99.32%	0.67%
	17	Authorise UK Political Donations and Expenditure	For	No	97.92%	2.07%
	18	Authorise Issue of Equity	For	No	94.87%	5.12%
	19	Authorise Issue of Equity without Pre-emptive Rights	For	No	98.79%	1.20%
	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	96.18%	3.81%
	21	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	For	No	98.17%	1.82%
	22	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	For	No	96.99%	3.00%
	23	Authorise Market Purchase of Ordinary Shares	For	No	98.01%	1.98%
	24	Authorise Market Purchase of 8 3/4 % Preference Shares	For	No	99.14%	0.85%
	25	Authorise Market Purchase of 8 3/8 % Preference Shares	For	No	99.14%	0.85%
	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	94.10%	5.89%
PPG Industries, Inc. 09.05.22	1.1	Elect Director Gary R. Heminger	For	No	96.26%	3.73%
	1.2	Elect Director Kathleen A. Ligocki	For	No	99.47%	0.52%
	1.3	Elect Director Michael H. McGarry	Against	Yes	94.19%	5.80%
	1.4	Elect Director Michael T. Nally	For	No	98.75%	1.24%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.95%	5.04%
	3	Declassify the Board of Directors	For	No	80.25%	0.41%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4	Eliminate Supermajority Vote Requirement	For	No	80.15%	0.75%
	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.50%	0.49%
	6	Consider Pay Disparity Between CEO and Other Employees	For	Yes	9.83%	90.16%
Aviva Plc 09.05.22	1	Adopt New Articles of Association	For	No	99.66%	0.33%
	2	Approve Issue of B Shares	For	No	99.62%	0.37%
	3	Approve Share Consolidation	For	No	99.63%	0.36%
	4	Authorise Issue of Equity	For	No	94.92%	5.07%
	5	Authorise Issue of Equity without Pre-emptive Rights	For	No	98.67%	1.32%
	6	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	96.09%	3.90%
	7	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	For	No	98.07%	1.92%
	8	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	For	No	96.90%	3.09%
	9	Authorise Market Purchase of Ordinary Shares	For	No	97.91%	2.08%
Vaudoise Assurances Holding SA 09.05.22	1	Receive Financial Statements and Statutory Reports (Non-Voting)	Refer	No		
	2	Receive Auditor's Report (Non-Voting)	Refer	No		
	3	Accept Financial Statements and Statutory Reports	For	No		
	4	Accept Consolidated Financial Statements and Statutory Reports	For	No		
	5	Approve Allocation of Income and Dividends of CHF 0.30 per Registered Share A and CHF 18.00 per Registered Share B	For	No		
	6	Approve Discharge of Board of Directors	For	No		
	7.1	Reelect Philippe Hebeisen as Director	Against	Yes		
	7.2	Reelect Chantal Emery as Director	For	No		
	7.3	Reelect Martin Albers as Director	For	No		
	7.4	Reelect Javier Fernandez-Cid as Director	For	No		
	7.5	Reelect Eftychia Fischer as Director	For	No		
	7.6	Reelect Peter Kofmel as Director	For	No		
	7.7	Reelect Cedric Moret as Director	For	No		
	7.8	Reelect Jean-Philippe Rochat as Director	For	No		
	8	Reelect Philippe Hebeisen as Board Chair	Against	Yes		
	9.1	Reappoint Jean-Philippe Rochat as Member of the Compensation Committee	Against	Yes		
	9.2	Reappoint Chantal Emery as Member of the Compensation Committee	Against	Yes		
	9.3	Appoint Cedric Moret as Member of the Compensation Committee	For	No		
	10.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.8 Million	Against	Yes		
	10.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.9 Million	For	No		
	11	Designate ACTA Notaires Associes as Independent Proxy	For	No		
	12	Ratify Ernst & Young AG as Auditors	For	No		
	13	Transact Other Business (Voting)	Against	Yes		
T. Rowe Price Group, Inc. 10.05.22	1a	Elect Director Glenn R. August	For	No	97.81%	2.18%
	1b	Elect Director Mark S. Bartlett	For	No	91.65%	8.34%
	1c	Elect Director Mary K. Bush	For	No	97.03%	2.96%
	1d	Elect Director Dina Dublon	For	No	99.02%	0.97%
	1e	Elect Director Freeman A. Hrabowski, III	For	No	96.94%	3.05%
	1f	Elect Director Robert F. MacLellan	For	No	91.79%	8.20%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
3M Company 10.05.22	1g	Elect Director Eileen P. Rominger	For	No	99.42%	0.57%
	1h	Elect Director Robert W. Sharps	For	No	99.79%	0.20%
	1i	Elect Director Robert J. Stevens	For	No	98.52%	1.47%
	1j	Elect Director William J. Stromberg	For	No	97.27%	2.72%
	1k	Elect Director Richard R. Verma	For	No	99.02%	0.97%
	1l	Elect Director Sandra S. Wijnberg	For	No	97.62%	2.37%
	1m	Elect Director Alan D. Wilson	For	No	98.52%	1.47%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.97%	7.02%
	3	Ratify KPMG LLP as Auditors	Against	Yes	95.55%	4.44%
	1a	Elect Director Thomas "Tony" K. Brown	For	No	97.56%	2.43%
	1b	Elect Director Pamela J. Craig	For	No	95.82%	4.17%
	1c	Elect Director David B. Dillon	For	No	98.03%	1.96%
	1d	Elect Director Michael L. Eskew	For	No	95.50%	4.49%
	1e	Elect Director James R. Fitterling	For	No	98.94%	1.05%
	1f	Elect Director Amy E. Hood	For	No	98.81%	1.18%
	1g	Elect Director Muhtar Kent	For	No	98.12%	1.87%
	1h	Elect Director Suzan Kereere	For	No	99.20%	0.79%
	1i	Elect Director Dambisa F. Moyo	For	No	98.18%	1.81%
	1j	Elect Director Gregory R. Page	For	No	91.14%	8.85%
Arthur J. Gallagher & Co. 10.05.22	1k	Elect Director Michael F. Roman	Against	Yes	93.66%	6.33%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	93.16%	6.52%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	87.66%	11.58%
	4	Report on Environmental Costs and Impact on Diversified Shareholders	For	Yes	13.16%	84.48%
	5	Report on Operations in Communist China	Against	No	3.24%	94.97%
ConocoPhillips 10.05.22	1a	Elect Director Sherry S. Barrat	For	No	97.16%	2.83%
	1b	Elect Director William L. Bax	For	No	96.64%	3.35%
	1c	Elect Director Teresa H. Clarke	For	No	99.46%	0.53%
	1d	Elect Director D. John Coldman	For	No	97.75%	2.24%
	1e	Elect Director J. Patrick Gallagher, Jr.	Against	Yes	91.60%	8.39%
	1f	Elect Director David S. Johnson	For	No	94.94%	5.05%
	1g	Elect Director Kay W. McCurdy	For	No	93.04%	6.95%
	1h	Elect Director Christopher C. Miskel	For	No	98.33%	1.66%
	1i	Elect Director Ralph J. Nicoletti	For	No	99.05%	0.94%
	1j	Elect Director Norman L. Rosenthal	For	No	96.79%	3.20%
	2	Approve Omnibus Stock Plan	For	No	93.47%	6.40%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.16%	3.72%
	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.29%	7.56%
	1a	Elect Director Caroline Maury Devine	For	No	98.49%	1.28%
ConocoPhillips 10.05.22	1b	Elect Director Jody Freeman	For	No	95.40%	4.39%
	1c	Elect Director Gay Huey Evans	For	No	98.37%	1.50%
	1d	Elect Director Jeffrey A. Joerres	For	No	96.55%	3.21%
	1e	Elect Director Ryan M. Lance	Against	Yes	92.50%	7.06%
	1f	Elect Director Timothy A. Leach	For	No	98.18%	1.68%
	1g	Elect Director William H. McRaven	For	No	98.46%	1.41%
	1h	Elect Director Sharmila Mulligan	For	No	97.91%	1.97%
	1i	Elect Director Eric D. Mullins	For	No	98.92%	0.95%
	1j	Elect Director Arjun N. Murti	For	No	97.88%	1.96%
	1k	Elect Director Robert A. Niblock	Against	Yes	91.02%	7.78%
	1l	Elect Director David T. Seaton	For	No	98.63%	1.15%
	1m	Elect Director R.A. Walker	For	No	97.72%	2.14%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	88.39%	11.44%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	60.35%	38.95%
	4	Eliminate Supermajority Vote Requirement	For	No	79.45%	0.48%
	5	Provide Right to Call Special Meeting	For	No	79.59%	20.21%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6	Provide Right to Call Special Meetings	For	Yes	52.80%	46.91%
	7	Report on GHG Emissions Reduction Targets	For	Yes	39.43%	55.03%
	8	Report on Lobbying Payments and Policy	For	Yes	19.61%	79.95%
Iron Mountain Incorporated 10.05.22	1a	Elect Director Jennifer Allerton	For	No	99.59%	0.40%
	1b	Elect Director Pamela M. Arway	For	No	94.34%	5.65%
	1c	Elect Director Clarke H. Bailey	For	No	95.98%	4.01%
	1d	Elect Director Kent P. Dauten	For	No	96.03%	3.96%
	1e	Elect Director Monte Ford	For	No	99.35%	0.64%
	1f	Elect Director Robin L. Matlock	For	No	99.35%	0.64%
	1g	Elect Director William L. Meaney	For	No	99.19%	0.80%
	1h	Elect Director Wendy J. Murdock	For	No	99.59%	0.40%
	1i	Elect Director Walter C. Rakowich	For	No	98.59%	1.40%
	1j	Elect Director Doyle R. Simons	For	No	99.34%	0.65%
	1k	Elect Director Alfred J. Verrecchia	For	No	96.65%	3.34%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.10%	4.89%
	3	Ratify Deloitte & Touche LLP as Auditors	For	No	97.79%	2.20%
Darling Ingredients Inc. 10.05.22	1a	Elect Director Randall C. Stuewe	Against	Yes	96.67%	3.32%
	1b	Elect Director Charles Adair	For	No	99.65%	0.34%
	1c	Elect Director Beth Albright	For	No	99.56%	0.43%
	1d	Elect Director Celeste A. Clark	For	No	99.40%	0.59%
	1e	Elect Director Linda Goodspeed	For	No	97.95%	2.04%
	1f	Elect Director Enderson Guimaraes	For	No	99.65%	0.34%
	1g	Elect Director Dirk Kloosterboer	For	No	99.34%	0.65%
	1h	Elect Director Mary R. Korby	For	No	98.39%	1.60%
	1i	Elect Director Gary W. Mize	For	No	98.97%	1.02%
	1j	Elect Director Michael E. Rescoe	For	No	88.74%	11.25%
	2	Ratify KPMG LLP as Auditors	Against	Yes	89.45%	10.50%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.70%	5.07%
Norsk Hydro ASA 10.05.22	1	Approve Notice of Meeting and Agenda	For	No	99.99%	
	2	Designate Inspector(s) of Minutes of Meeting	For	No	99.99%	
	3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 5.40 Per Share	For	No	99.99%	
	4	Approve Remuneration of Auditors	For	No	98.87%	1.09%
	5	Discuss Company's Corporate Governance Statement	Refer	No		
	6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against	Yes	88.74%	11.09%
	7	Approve Remuneration Statement (Advisory Vote)	Against	Yes	88.74%	11.09%
	8	Dissolve Corporate Assembly	For	No	99.99%	0.00%
	9	Amend Articles Re: Board-Related	For	No	99.99%	0.00%
	10	Approve Nomination Committee Procedures	For	No	99.99%	0.00%
	11.1	Elect Dag Mejdell as Director	For	No	98.48%	1.40%
	11.2	Elect Marianne Wiinholt as Director	For	No	94.77%	5.16%
	11.3	Elect Rune Bjerke as Director	For	No	99.98%	0.00%
	11.4	Elect Peter Kukielski as Director	For	No	99.99%	0.00%
	11.5	Elect Kristin Fejerskov Kragseth as Director	For	No	99.99%	0.00%
	11.6	Elect Petra Einarsson as Director	For	No	92.57%	7.35%
	11.7	Elect Philip Graham New as Director	For	No	99.99%	0.00%
	12.1	Elect Berit Ledel Henriksen as Member of Nominating Committee	For	No	99.99%	0.00%
	12.2	Elect Morten Stromgren as Member of Nominating Committee	For	No	99.99%	0.00%
	12.3	Elect Nils Bastiansen as Member of Nominating Committee	For	No	99.99%	0.00%
	12.4	Elect Susanne Munch Thore as Member of Nominating Committee	For	No	99.99%	0.00%

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	12.5	Elect Berit Ledel Henriksen as Chair of Nominating Committee	For	No	99.99%	0.00%
	13.1	Approve Remuneration of Directors in the Amount of NOK 770,000 for the Chairman, NOK 440,500 for the Vice Chairman, and NOK 385,700 for the Other Directors; Approve Committee Fees	For	No	37.36%	62.62%
	13.2	Approve Remuneration of Directors in the Amount of NOK 731,000 for the Chairman, NOK 440,500 for the Vice Chairman, and NOK 385,700 for the Other Directors; Approve Committee Fees	Against	No	77.27%	22.43%
	14	Approve Remuneration of Members of Nomination Committee	For	No	99.99%	0.00%
Swire Properties Limited 10.05.22	1a	Elect Guy Martin Coutts Bradley as Director	For	No	97.99%	2.00%
	1b	Elect Nicholas Adam Hodnett Fenwick as Director	For	No	97.78%	2.21%
	1c	Elect Spencer Theodore Fung as Director	For	No	99.16%	0.83%
	1d	Elect Merlin Bingham Swire as Director	For	No	97.91%	2.08%
	1e	Elect Timothy Joseph Blackburn as Director	For	No	99.45%	0.54%
	1f	Elect Ma Suk Ching Mabelle as Director	For	No	99.18%	0.81%
	2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	No	98.91%	1.08%
	3	Authorize Repurchase of Issued Share Capital	For	No	99.95%	0.04%
	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	87.80%	12.19%
Suncor Energy Inc. 10.05.22	1.1	Elect Director Patricia M. Bedient	For	No	95.95%	4.04%
	1.2	Elect Director John D. Gass	For	No	96.26%	3.73%
	1.3	Elect Director Russell K. Girling	For	No	96.69%	3.30%
	1.4	Elect Director Jean Paul (JP) Gladu	For	No	95.93%	4.06%
	1.5	Elect Director Dennis M. Houston	For	No	95.80%	4.19%
	1.6	Elect Director Mark S. Little	For	No	96.36%	3.63%
	1.7	Elect Director Brian P. MacDonald	For	No	96.51%	3.48%
	1.8	Elect Director Maureen McCaw	For	No	92.05%	7.94%
	1.9	Elect Director Lorraine Mitchelmore	For	No	95.95%	4.04%
	1.10	Elect Director Eira M. Thomas	For	No	94.31%	5.68%
	1.11	Elect Director Michael M. Wilson	For	No	94.26%	5.73%
	2	Ratify KPMG LLP as Auditors	For	No		
	3	Advisory Vote on Executive Compensation Approach	For	No	91.79%	8.20%
Cummins Inc. 10.05.22	1	Elect Director N. Thomas Linebarger	Against	Yes	87.64%	12.35%
	2	Elect Director Jennifer W. Rumsey	For	No	95.06%	4.93%
	3	Elect Director Robert J. Bernhard	For	No	90.02%	9.97%
	4	Elect Director Franklin R. Chang Diaz	For	No	90.82%	9.17%
	5	Elect Director Bruno V. Di Leo Allen	For	No	96.22%	3.77%
	6	Elect Director Stephen B. Dobbs	For	No	91.62%	8.37%
	7	Elect Director Carla A. Harris	For	No	93.52%	6.47%
	8	Elect Director Robert K. Herdman	For	No	89.95%	10.04%
	9	Elect Director Thomas J. Lynch	For	No	88.47%	11.52%
	10	Elect Director William I. Miller	For	No	83.08%	16.91%
	11	Elect Director Georgia R. Nelson	For	No	84.30%	15.69%
	12	Elect Director Kimberly A. Nelson	For	No	96.15%	3.84%
	13	Elect Director Karen H. Quintos	For	No	96.22%	3.77%
	14	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.50%	10.49%
	15	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	96.42%	3.57%
	16	Require Independent Board Chair	For	Yes	37.04%	62.95%
George Weston Limited 10.05.22	1.1	Elect Director M. Marianne Harris	For	No	99.92%	0.07%
	1.2	Elect Director Nancy H.O. Lockhart	For	No	99.58%	0.41%
	1.3	Elect Director Sarabjit S. Marwah	For	No	99.45%	0.54%
	1.4	Elect Director Gordon M. Nixon	For	No	98.47%	1.52%
	1.5	Elect Director Barbara Stymiest	For	No	98.48%	1.51%

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	1.6	Elect Director Galen G. Weston	Withhold	Yes	97.82%	2.17%
	1.7	Elect Director Cornell Wright	For	No	99.24%	0.75%
	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No	98.68%	1.31%
	3	Advisory Vote to Ratify Named Executive Officer's Compensation	Against	Yes	97.33%	2.66%
Waste Management, Inc. 10.05.22	1a	Elect Director James C. Fish, Jr.	For	No	99.75%	0.24%
	1b	Elect Director Andres R. Gluski	For	No	97.87%	2.12%
	1c	Elect Director Victoria M. Holt	For	No	99.01%	0.98%
	1d	Elect Director Kathleen M. Mazzarella	For	No	98.74%	1.25%
	1e	Elect Director Sean E. Menke	For	No	99.67%	0.32%
	1f	Elect Director William B. Plummer	For	No	98.69%	1.30%
	1g	Elect Director John C. Pope	For	No	94.15%	5.84%
	1h	Elect Director Maryrose T. Sylvester	For	No	99.70%	0.29%
	1i	Elect Director Thomas H. Weidemeyer	For	No	93.55%	6.44%
	2	Ratify Ernst & Young LLP as Auditors	For	No	97.29%	2.50%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.30%	9.40%
	4	Report on Civil Rights Audit	For	Yes	54.45%	44.51%
Essex Property Trust, Inc. 10.05.22	1.1	Elect Director Keith R. Guericke	For	No	98.56%	1.43%
	1.2	Elect Director Maria R. Hawthorne	For	No	92.15%	7.84%
	1.3	Elect Director Amal M. Johnson	For	No	98.91%	1.08%
	1.4	Elect Director Mary Kasaris	For	No	99.35%	0.64%
	1.5	Elect Director Irving F. Lyons, III	For	No	92.43%	7.56%
	1.6	Elect Director George M. Marcus	For	No	96.51%	3.48%
	1.7	Elect Director Thomas E. Robinson	For	No	99.18%	0.81%
	1.8	Elect Director Michael J. Schall	For	No	99.40%	0.59%
	1.9	Elect Director Byron A. Scordelis	For	No	91.52%	8.47%
	2	Ratify KPMG LLP as Auditors	Against	Yes	96.11%	3.88%
LKQ Corporation 10.05.22	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.15%	4.84%
	1a	Elect Director Patrick Berard	For	No	97.57%	2.42%
	1b	Elect Director Meg A. Divitto	For	No	98.29%	1.70%
	1c	Elect Director Robert M. Hanser	For	No	99.58%	0.41%
	1d	Elect Director Joseph M. Holsten	For	No	99.00%	0.99%
	1e	Elect Director Blythe J. McGarvie	For	No	97.55%	2.44%
	1f	Elect Director John W. Mendel	For	No	96.61%	3.38%
	1g	Elect Director Jody G. Miller	For	No	93.39%	6.60%
	1h	Elect Director Guhan Subramanian	For	No	95.22%	4.77%
	1i	Elect Director Xavier Urbain	For	No	99.38%	0.61%
	1j	Elect Director Jacob H. Welch	For	No	99.31%	0.68%
	1k	Elect Director Dominick Zarcone	For	No	99.80%	0.19%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	95.58%	4.33%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	98.00%	1.92%
Autoliv, Inc. 10.05.22	1.1	Elect Director Mikael Bratt	For	No	99.02%	0.97%
	1.2	Elect Director Laurie Brlas	For	No	95.29%	4.70%
	1.3	Elect Director Jan Carlson	For	No	96.59%	3.40%
	1.4	Elect Director Hasse Johansson	For	No	99.05%	0.94%
	1.5	Elect Director Leif Johansson	For	No	94.83%	5.16%
	1.6	Elect Director Franz-Josef Kortum	For	No	95.65%	4.34%
	1.7	Elect Director Frederic Lissalde	For	No	94.68%	5.31%
	1.8	Elect Director Min Liu	For	No	98.99%	1.00%
	1.9	Elect Director Xiaozhi Liu	For	No	98.78%	1.21%
	1.10	Elect Director Martin Lundstedt	For	No	99.11%	0.88%
	1.11	Elect Director Thaddeus J. "Ted" Senko	For	No	98.90%	1.09%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	97.60%	1.41%
	3	Ratify Ernst & Young AB as Auditors	Against	Yes	90.78%	8.54%

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Koninklijke DSM NV 10.05.22	1	Open Meeting	Refer	No		
	2	Receive Report of Management Board (Non-Voting)	Refer	No		
	3	Approve Remuneration Report	For	No	95.35%	4.64%
	4	Adopt Financial Statements and Statutory Reports	For	No	99.28%	0.71%
	5.a	Receive Explanation on Company's Reserves and Dividend Policy	Refer	No		
	5.b	Approve Dividends of EUR 2.50 Per Share	For	No	99.99%	0.00%
	6.a	Approve Discharge of Management Board	For	No	97.71%	2.28%
	6.b	Approve Discharge of Supervisory Board	For	No	97.67%	2.32%
	7	Reelect Geraldine Matchett to Management Board	For	No	99.99%	0.00%
	8	Reelect Eileen Kennedy to Supervisory Board	For	No	98.50%	1.49%
	9	Ratify KPMG Accountants N.V as Auditors	For	No	99.58%	0.41%
	10.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	No	96.61%	3.38%
	10.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Connection with a Rights Issue	For	No	98.89%	1.10%
	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.06%	0.93%
	12	Approve Reduction in Share Capital through Cancellation of Shares	For	No	99.43%	0.56%
Koninklijke Philips NV 10.05.22	13	Other Business (Non-Voting)	Refer	No		
	14	Discuss Voting Results	Refer	No		
	15	Close Meeting	Refer	No		
	1	President's Speech	Refer	No		
	2.a	Receive Explanation on Company's Reserves and Dividend Policy	Refer	No		
	2.b	Adopt Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2.c	Approve Dividends of EUR 0.85 Per Share	For	No	99.98%	0.01%
	2.d	Approve Remuneration Report	Against	Yes	20.61%	79.38%
	2.e	Approve Discharge of Management Board	For	No	93.45%	6.54%
	2.f	Approve Discharge of Supervisory Board	For	No	96.27%	3.72%
	3.a	Reelect Paul Stoffels to Supervisory Board	For	No	90.65%	9.34%
	3.b	Reelect Marc Harrison to Supervisory Board	For	No	99.02%	0.97%
	3.c	Elect Herna Verhagen to Supervisory Board	For	No	77.21%	22.78%
	3.d	Elect Sanjay Poonen to Supervisory Board	For	No	98.93%	1.06%
	4	Ratify Ernst & Young Accountants LLP as Auditors	For	No	99.96%	0.03%
Orascom Development Holding AG 10.05.22	5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	No	98.84%	1.15%
	5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No	97.51%	2.48%
	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	97.46%	2.53%
	7	Approve Cancellation of Repurchased Shares	For	No	99.91%	0.08%
	8	Other Business (Non-Voting)	Refer	No		
	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Treatment of Net Loss	For	No		
	3	Approve Remuneration Report (Non-Binding)	Against	Yes		
	4	Approve Discharge of Board and Senior Management	For	No		
	5.1	Approve Remuneration of Directors in the Amount of CHF 1 Million	Against	Yes		
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million	Against	Yes		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6.1.1	Reelect Franz Egle as Director	For	No		
	6.1.2	Reelect Juergen Fischer as Director	For	No		
	6.1.3	Reelect Naguib Sawiris as Director	For	No		
	6.1.4	Reelect Eskandar Tooma as Director	For	No		
	6.1.5	Reelect Amine Tazi-Riffi as Director	For	No		
	6.2	Elect Maria Rioumine as Director	For	No		
	6.3	Elect Naguib Sawiris as Board Chair	For	No		
	6.4.1	Reappoint Naguib Sawiris as Member of the Nomination & Compensation Committee	Against	Yes		
	6.4.2	Reappoint Juergen Fischer as Member of the Nomination & Compensation Committee	Against	Yes		
	6.4.3	Reappoint Eskandar Tooma as Member of the Nomination & Compensation Committee	For	No		
	6.5	Designate Barbara Wipfli as Independent Proxy	For	No		
	6.6	Ratify Deloitte AG as Auditors	For	No		
	7	Approve Extension and Increase of Authorized Capital Pool to CHF 100 Million with or without Exclusion of Preemptive Rights	Against	Yes		
Prudential Financial, Inc. 10.05.22	8	Transact Other Business (Voting)	Against	Yes		
	1.1	Elect Director Thomas J. Baltimore, Jr.	For	No	69.68%	30.31%
	1.2	Elect Director Gilbert F. Casellas	For	No	92.22%	7.77%
	1.3	Elect Director Robert M. Falzon	For	No	95.46%	4.53%
	1.4	Elect Director Martina Hund-Mejean	For	No	96.29%	3.70%
	1.5	Elect Director Wendy E. Jones	For	No	98.67%	1.32%
	1.6	Elect Director Karl J. Krapek	For	No	94.08%	5.91%
	1.7	Elect Director Peter R. Lighte	For	No	97.41%	2.58%
	1.8	Elect Director Charles F. Lowrey	Against	Yes	90.63%	9.36%
	1.9	Elect Director George Paz	For	No	98.71%	1.28%
	1.10	Elect Director Sandra Pianalto	For	No	97.72%	2.27%
	1.11	Elect Director Christine A. Poon	For	No	93.79%	6.20%
	1.12	Elect Director Douglas A. Scovanner	For	No	98.64%	1.35%
Danaher Corporation 10.05.22	1.13	Elect Director Michael A. Todman	For	No	96.28%	3.71%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	95.39%	4.60%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.56%	6.43%
	4	Provide Right to Act by Written Consent	Against	No	12.00%	87.99%
	1a	Elect Director Rainer M. Blair	For	No	97.85%	2.14%
	1b	Elect Director Linda Filler	For	No	81.96%	18.03%
	1c	Elect Director Teri List	Against	Yes	74.50%	25.49%
	1d	Elect Director Walter G. Lohr, Jr.	Against	Yes	67.95%	32.04%
	1e	Elect Director Jessica L. Mega	For	No	99.40%	0.59%
	1f	Elect Director Mitchell P. Rales	For	No	97.05%	2.94%
	1g	Elect Director Steven M. Rales	For	No	95.80%	4.19%
	1h	Elect Director Pardis C. Sabeti	For	No	99.48%	0.51%
	1i	Elect Director A. Shane Sanders	Against	Yes	76.15%	23.84%
CVS Health Corporation 11.05.22	1j	Elect Director John T. Schwieters	Against	Yes	68.97%	31.02%
	1k	Elect Director Alan G. Spoon	For	No	87.66%	12.33%
	1l	Elect Director Raymond C. Stevens	For	No	98.80%	1.19%
	1m	Elect Director Elias A. Zerhouni	For	No	94.54%	5.45%
	2	Ratify Ernst & Young LLP as Auditors	For	No	96.81%	3.03%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.86%	5.97%
	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	43.12%	56.70%
	1a	Elect Director Fernando Aguirre	For	No	99.49%	0.50%
	1b	Elect Director C. David Brown, II	For	No	93.49%	6.50%

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	1c	Elect Director Alecia A. DeCoudreaux	For	No	99.57%	0.42%
	1d	Elect Director Nancy-Ann M. DeParle	For	No	98.68%	1.31%
	1e	Elect Director Roger N. Farah	For	No	98.40%	1.59%
	1f	Elect Director Anne M. Finucane	For	No	97.62%	2.37%
	1g	Elect Director Edward J. Ludwig	For	No	98.92%	1.07%
	1h	Elect Director Karen S. Lynch	For	No	99.21%	0.78%
	1i	Elect Director Jean-Pierre Millon	For	No	96.78%	3.21%
	1j	Elect Director Mary L. Schapiro	For	No	99.59%	0.40%
	1k	Elect Director William C. Weldon	For	No	98.72%	1.27%
	2	Ratify Ernst & Young LLP as Auditors	For	No	97.95%	1.82%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	91.45%	8.18%
	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	42.30%	57.32%
	5	Require Independent Board Chair	For	Yes	21.33%	77.75%
	6	Commission a Workplace Non-Discrimination Audit	Against	No	1.60%	96.87%
	7	Adopt a Policy on Paid Sick Leave for All Employees	For	Yes	25.88%	72.90%
	8	Report on External Public Health Costs and Impact on Diversified Shareholders	For	Yes	11.81%	86.48%
Tractor Supply Company 11.05.22	1.1	Elect Director Cynthia T. Jamison	For	No	89.96%	10.03%
	1.2	Elect Director Joy Brown	For	No	99.50%	0.49%
	1.3	Elect Director Ricardo Cardenas	For	No	99.19%	0.80%
	1.4	Elect Director Denise L. Jackson	For	No	99.16%	0.83%
	1.5	Elect Director Thomas A. Kingsbury	For	No	96.51%	3.48%
	1.6	Elect Director Ramkumar Krishnan	For	No	98.74%	1.25%
	1.7	Elect Director Harry A. Lawton, III	For	No	99.80%	0.19%
	1.8	Elect Director Edna K. Morris	For	No	92.10%	7.89%
	1.9	Elect Director Mark J. Weikel	For	No	98.59%	1.40%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	91.78%	7.06%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	86.75%	12.88%
Simon Property Group, Inc. 11.05.22	4	Report on Costs of Low Wages and Inequality and Impact on Diversified Shareholders	For	Yes	14.40%	83.30%
	1a	Elect Director Glyn F. Aeppel	For	No	97.03%	2.96%
	1b	Elect Director Larry C. Glasscock	For	No	93.93%	6.06%
	1c	Elect Director Karen N. Horn	For	No	82.10%	17.89%
	1d	Elect Director Allan Hubbard	For	No	93.10%	6.89%
	1e	Elect Director Reuben S. Leibowitz	For	No	86.68%	13.31%
	1f	Elect Director Gary M. Rodkin	For	No	95.88%	4.11%
	1g	Elect Director Peggy Fang Roe	For	No	99.55%	0.44%
	1h	Elect Director Stefan M. Selig	For	No	96.86%	3.13%
	1i	Elect Director Daniel C. Smith	For	No	95.54%	4.45%
	1j	Elect Director J. Albert Smith, Jr.	For	No	86.87%	13.12%
	1k	Elect Director Marta R. Stewart	For	No	99.48%	0.51%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.50%	6.49%
	3	Ratify Ernst & Young LLP as Auditors	For	No	97.13%	2.86%
Laboratory Corporation of America Holdings 11.05.22	1a	Elect Director Kerri B. Anderson	For	No	87.77%	12.22%
	1b	Elect Director Jean-Luc Belingard	For	No	95.43%	4.56%
	1c	Elect Director Jeffrey A. Davis	For	No	99.14%	0.85%
	1d	Elect Director D. Gary Gilliland	For	No	99.16%	0.83%
	1e	Elect Director Garheng Kong	For	No	92.53%	7.46%
	1f	Elect Director Peter M. Neupert	For	No	96.71%	3.28%
	1g	Elect Director Richelle P. Parham	For	No	97.73%	2.26%
	1h	Elect Director Adam H. Schechter	Against	Yes	93.84%	6.15%
	1i	Elect Director Kathryn E. Wengel	For	No	98.63%	1.36%
	1j	Elect Director R. Sanders Williams	For	No	94.69%	5.30%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.27%	8.52%
	3	Ratify Deloitte & Touche LLP as Auditors	For	No	99.43%	0.50%
	4	Amend Right to Call Special Meeting to Remove One-Year Holding Requirement	Against	No	8.70%	90.33%
Phillips 66 11.05.22	1a	Elect Director Greg C. Garland	Against	Yes	94.22%	5.77%
	1b	Elect Director Gary K. Adams	For	No	96.29%	3.70%
	1c	Elect Director John E. Lowe	For	No	93.70%	6.29%
	1d	Elect Director Denise L. Ramos	Against	Yes	93.43%	6.56%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	88.19%	11.01%
	3	Ratify Ernst & Young LLP as Auditors	For	No	98.61%	1.18%
	4	Approve Omnibus Stock Plan	For	No	93.25%	5.96%
	5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	For	Yes	35.63%	62.90%
	6	Report on Reducing Plastic Pollution	For	Yes	49.84%	49.10%
Dominion Energy, Inc. 11.05.22	1A	Elect Director James A. Bennett	For	No	99.00%	0.99%
	1B	Elect Director Robert M. Blue	Against	Yes	94.00%	5.99%
	1C	Elect Director Helen E. Dragas	For	No	94.84%	5.15%
	1D	Elect Director James O. Ellis, Jr.	For	No	95.04%	4.95%
	1E	Elect Director D. Maybank Hagood	For	No	98.86%	1.13%
	1F	Elect Director Ronald W. Jibson	For	No	99.04%	0.95%
	1G	Elect Director Mark J. Kington	For	No	94.70%	5.29%
	1H	Elect Director Joseph M. Rigby	For	No	96.74%	3.25%
	1I	Elect Director Pamela J. Royal	For	No	94.77%	5.22%
	1J	Elect Director Robert H. Spilman, Jr.	For	No	92.65%	7.34%
	1K	Elect Director Susan N. Story	For	No	98.12%	1.87%
	1L	Elect Director Michael E. Szymanczyk	For	No	95.73%	4.26%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.22%	7.77%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	94.69%	5.30%
	4	Amend Right to Call Special Meeting	For	No	67.92%	2.24%
	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	33.15%	66.84%
	6	Adopt Medium Term Scope 3 GHG Emissions Reduction Target	For	Yes	15.76%	84.23%
	7	Report on the Risk of Natural Gas Stranded Assets	For	No	80.13%	19.86%
American Water Works Company, Inc. 11.05.22	1a	Elect Director Jeffrey N. Edwards	For	No	95.98%	4.01%
	1b	Elect Director Martha Clark Goss	For	No	91.76%	8.23%
	1c	Elect Director M. Susan Hardwick	For	No	99.03%	0.96%
	1d	Elect Director Kimberly J. Harris	For	No	96.94%	3.05%
	1e	Elect Director Julia L. Johnson	For	No	93.87%	6.12%
	1f	Elect Director Patricia L. Kampling	For	No	98.17%	1.82%
	1g	Elect Director Karl F. Kurz	For	No	98.37%	1.62%
	1h	Elect Director George MacKenzie	For	No	90.01%	9.98%
	1i	Elect Director James G. Stavridis	For	No	91.75%	8.24%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.41%	9.31%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	90.25%	9.60%
	4	Report on Medium and Long-Term Greenhouse Gas Targets Aligned with Paris Agreement - Withdrawn	Refer	No		
	5	Report on Third-Party Racial Equity Audit	For	Yes	47.07%	50.45%
Bayerische Motoren Werke AG 11.05.22	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 5.80 per Ordinary Share and EUR 5.82 per Preferred Share	For	No	99.82%	0.17%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
CF Industries Holdings, Inc. 11.05.22	3	Approve Discharge of Management Board for Fiscal Year 2021	For	No	98.47%	1.52%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Against	Yes		
	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	For	No	99.86%	0.13%
	6	Elect Heinrich Hiesinger to the Supervisory Board	For	No	99.39%	0.60%
	7	Approve Remuneration Report	For	No	90.28%	9.71%
	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No	97.20%	2.79%
	9.1	Approve Affiliation Agreement with Bavaria Wirtschaftsagentur GmbH	For	No	99.99%	0.00%
	9.2	Approve Affiliation Agreement with BMW Anlagen Verwaltungs GmbH	For	No	99.99%	0.00%
	9.3	Approve Affiliation Agreement with BMW Bank GmbH	For	No	99.99%	0.00%
	9.4	Approve Affiliation Agreement with BMW Fahrzeugtechnik GmbH	For	No	99.99%	0.00%
	9.5	Approve Affiliation Agreement with BMW INTEC Beteiligungs GmbH	For	No	99.99%	0.00%
	9.6	Approve Affiliation Agreement with BMW M GmbH	For	No	99.99%	0.00%
	1a	Elect Director Javed Ahmed	For	No	98.06%	1.93%
	1b	Elect Director Robert C. Arzbaeher	For	No	96.57%	3.42%
	1c	Elect Director Deborah L. DeHaas	For	No	99.43%	0.56%
	1d	Elect Director John W. Eaves	For	No	98.44%	1.55%
Edenred SA 11.05.22	1e	Elect Director Stephen J. Hagge	For	No	97.10%	2.89%
	1f	Elect Director Jesus Madrazo Yris	For	No	99.39%	0.60%
	1g	Elect Director Anne P. Noonan	For	No	96.57%	3.42%
	1h	Elect Director Michael J. Toelle	For	No	99.43%	0.56%
	1i	Elect Director Theresa E. Wagler	For	No	99.13%	0.86%
	1j	Elect Director Celso L. White	For	No	98.06%	1.93%
	1k	Elect Director W. Anthony Will	For	No	99.74%	0.25%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.51%	5.09%
	3	Approve Omnibus Stock Plan	For	No	95.74%	3.87%
	4	Ratify KPMG LLP as Auditors	Against	Yes	95.39%	4.28%
	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	29.65%	69.41%
	1	Approve Financial Statements and Statutory Reports	For	No	99.97%	0.02%
Edenred SA 11.05.22	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	No	99.72%	0.27%
	4	Reelect Bertrand Dumazy as Director	Against	Yes	86.14%	13.85%
	5	Reelect Maelle Gavet as Director	For	No	99.76%	0.23%
	6	Reelect Jean-Romain Lhomme as Director	For	No	99.76%	0.23%
	7	Elect Bernardo Sanchez Incera as Director	For	No	99.78%	0.21%
	8	Approve Remuneration Policy of Chairman and CEO	For	No	85.64%	14.35%
	9	Approve Remuneration Policy of Directors	For	No	99.90%	0.09%
	10	Approve Compensation Report of Corporate Officers	For	No	94.12%	5.87%
	11	Approve Compensation of Bertrand Dumazy, Chairman and CEO	For	No	89.06%	10.93%
	12	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No	99.99%	0.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	13	Renew Appointment of Ernst & Young Audit as Auditor	For	No	99.36%	0.63%
	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.62%	0.37%
	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.63%	0.36%
	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 164,728,118	For	No	97.54%	2.45%
	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 24,958,805	For	No	97.65%	2.34%
	18	Approve Issuance of Equity or Equity-Linked Securities Reserved Qualified Investors, up to Aggregate Nominal Amount of EUR 24,958,805	For	No	93.93%	6.06%
	19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	No	89.13%	10.86%
	20	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	No	97.58%	2.41%
	21	Authorize Capitalization of Reserves of Up to EUR 164,728,118 for Bonus Issue or Increase in Par Value	For	No	99.84%	0.15%
	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	94.51%	5.48%
	23	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
Eni SpA 11.05.22	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Allocation of Income	For	No		
	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	No		
	4	Amend Regulations on General Meetings	For	No		
	5	Approve Second Section of the Remuneration Report	For	No		
	6	Authorize Use of Available Reserves for Dividend Distribution	For	No		
	7	Authorize Capitalization of Reserves for Dividend Distribution	For	No		
	8	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	For	No		
	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against	No		
IDEXX Laboratories, Inc. 11.05.22	1a	Elect Director Jonathan W. Ayers	For	No	93.40%	6.59%
	1b	Elect Director Stuart M. Essig	For	No	94.26%	5.73%
	1c	Elect Director Jonathan J. Mazelsky	For	No	99.60%	0.39%
	1d	Elect Director M. Anne Szostak	For	No	94.29%	5.70%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	94.63%	5.36%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.80%	5.19%
Kinder Morgan, Inc. 11.05.22	1.1	Elect Director Richard D. Kinder	Against	Yes	93.54%	6.45%
	1.2	Elect Director Steven J. Kean	For	No	98.89%	1.10%
	1.3	Elect Director Kimberly A. Dang	For	No	98.00%	1.99%
	1.4	Elect Director Ted A. Gardner	For	No	80.85%	19.14%
	1.5	Elect Director Anthony W. Hall, Jr.	For	No	86.31%	13.68%
	1.6	Elect Director Gary L. Hultquist	For	No	89.21%	10.78%
	1.7	Elect Director Ronald L. Kuehn, Jr.	For	No	86.34%	13.65%
	1.8	Elect Director Deborah A. Macdonald	For	No	89.16%	10.83%
	1.9	Elect Director Michael C. Morgan	Against	Yes	93.45%	6.54%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.10	Elect Director Arthur C. Reichstetter	For	No	97.77%	2.22%
	1.11	Elect Director C. Park Shaper	For	No	98.62%	1.37%
	1.12	Elect Director William A. Smith	For	No	98.06%	1.93%
	1.13	Elect Director Joel V. Staff	For	No	96.84%	3.15%
	1.14	Elect Director Robert F. Vagt	Against	Yes	85.64%	14.35%
	1.15	Elect Director Perry M. Waughtal	For	No	97.73%	2.26%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	95.15%	4.84%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	94.06%	5.93%
Orell Fuessli AG 11.05.22	1	Accept Financial Statements and Statutory Reports	For	No	97.04%	0.05%
	2	Approve Allocation of Income and Dividends of CHF 3.40 per Share	For	No	97.08%	0.05%
	3	Approve Discharge of Board of Directors	For	No	96.96%	0.11%
	4.1.1	Reelect Martin Folini as Director and Board Chair	For	No	93.81%	3.40%
	4.1.2	Reelect Mirjana Blume as Director	For	No	96.98%	0.37%
	4.1.3	Reelect Dieter Widmer as Director	For	No	96.91%	0.33%
	4.1.4	Reelect Thomas Moser as Director	For	No	96.92%	0.36%
	4.1.5	Reelect Luka Mueller as Director	For	No	94.86%	0.55%
	4.1.6	Reelect Johannes Schaede as Director	For	No	96.85%	0.37%
	4.2.1	Reappoint Martin Folini as Member of the Compensation Committee	For	No	93.52%	3.81%
	4.2.2	Reappoint Thomas Moser as Member of the Compensation Committee	For	No	94.70%	2.64%
	4.3	Ratify PricewaterhouseCoopers AG as Auditors	For	No	90.17%	7.08%
	4.4	Designate Keller KLG as Independent Proxy	For	No	97.17%	0.14%
	5.1	Approve Remuneration Report (Non-Binding)	For	No	92.43%	4.71%
	5.2	Approve Remuneration of Directors in the Amount of CHF 690,000	For	No	90.17%	6.98%
	5.3.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.9 Million	For	No	93.57%	3.49%
	5.3.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million	For	No	93.21%	3.79%
	6	Transact Other Business (Voting)	Against	Yes		
Unibail-Rodamco-Westfield SE 11.05.22	1	Approve Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	3	Approve Allocation of Income and Absence of Dividends	For	No	99.99%	0.00%
	4	Approve Auditors' Special Report on Related-Party Transactions	For	No	99.97%	0.02%
	5	Approve Compensation Report of Jean-Marie Tritant, Chairman of the Management Board	Against	Yes	93.31%	6.68%
	6	Approve Compensation of Olivier Bossard, Management Board Member	Against	Yes	93.17%	6.82%
	7	Approve Compensation of Fabrice Mouchel, Management Board Member	Against	Yes	93.59%	6.40%
	8	Approve Compensation of Astrid Panosyan, Management Board Member	Against	Yes	93.57%	6.42%
	9	Approve Compensation of Caroline Puechoultres, Management Board Member Since 15 July 2021	Against	Yes	94.51%	5.48%
	10	Approve Compensation of Leon Bressler, Chairman of the Supervisory Board	Against	Yes	99.76%	0.23%
	11	Approve Compensation Report of Corporate Officers	For	No	94.13%	5.86%
	12	Approve Remuneration Policy of Chairman of the Management Board	For	No	93.27%	6.72%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	13	Approve Remuneration Policy of Management Board Members	For	No	93.27%	6.72%
	14	Approve Remuneration Policy of Supervisory Board Members	For	No	97.53%	2.46%
	15	Reelect Julie Avrane as Supervisory Board Member	For	No	99.91%	0.08%
	16	Reelect Cecile Cabanis as Supervisory Board Member	For	No	87.60%	12.39%
	17	Reelect Dagmar Kollmann as Supervisory Board Member	For	No	93.70%	6.29%
	18	Appoint Michel Dessolain as Supervisory Board Member	For	No	93.43%	6.56%
	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	98.54%	1.45%
	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	96.98%	3.01%
	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	96.29%	3.70%
	22	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For	No	95.16%	4.83%
	23	Authorize up to 1.8 Percent of Issued Capital for Use in Restricted Stock Plans	For	No	94.70%	5.29%
	24	Authorize Filing of Required Documents/Other Formalities	For	No	99.96%	0.03%
American International Group, Inc. 11.05.22	1a	Elect Director James Cole, Jr.	For	No	96.89%	3.10%
	1b	Elect Director W. Don Cornwell	For	No	85.14%	14.85%
	1c	Elect Director William G. Jurgensen	For	No	89.15%	10.84%
	1d	Elect Director Linda A. Mills	For	No	97.13%	2.86%
	1e	Elect Director Thomas F. Motamed	For	No	98.74%	1.25%
	1f	Elect Director Peter R. Porrino	For	No	99.35%	0.64%
	1g	Elect Director John G. Rice	For	No	99.81%	0.18%
	1h	Elect Director Douglas M. Steenland	For	No	83.57%	16.42%
	1i	Elect Director Therese M. Vaughan	For	No	98.83%	1.16%
	1j	Elect Director Peter Zaffino	Against	Yes	95.51%	4.48%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.36%	5.63%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	90.66%	9.33%
	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	38.49%	61.50%
Skyworks Solutions, Inc. 11.05.22	1a	Elect Director Alan S. Batey	For	No	95.71%	4.28%
	1b	Elect Director Kevin L. Beebe	For	No	87.87%	12.12%
	1c	Elect Director Liam K. Griffin	Against	Yes	92.19%	7.80%
	1d	Elect Director Eric J. Guerin	For	No	98.32%	1.67%
	1e	Elect Director Christine King	For	No	94.16%	5.83%
	1f	Elect Director Suzanne E. McBride	For	No	99.51%	0.48%
	1g	Elect Director David P. McGlade	For	No	91.97%	8.02%
	1h	Elect Director Robert A. Schriesheim	For	No	93.03%	6.96%
	2	Ratify KPMG LLP as Auditors	For	No	96.79%	3.06%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	85.74%	13.85%
	4	Eliminate Supermajority Vote Requirement to Approve Mergers, Consolidations or Dispositions of Substantial Assets	For	No	67.28%	0.47%
	5	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	For	No	67.25%	0.50%
	6	Eliminate Supermajority Vote Requirement to Amend Charter Provisions Governing Directors	For	No	67.26%	0.48%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Intact Financial Corporation 11.05.22	7	Eliminate Supermajority Vote Requirement to Amend Charter Provision Governing Action by Stockholders	For	No	67.26%	0.48%
	8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	39.49%	60.02%
	1.1	Elect Director Charles Brindamour	For	No	99.95%	0.04%
	1.2	Elect Director Emmanuel Clarke	For	No	99.76%	0.23%
	1.3	Elect Director Janet De Silva	For	No	99.77%	0.22%
	1.4	Elect Director Stephani Kingsmill	For	No	99.95%	0.04%
	1.5	Elect Director Jane E. Kinney	For	No	97.70%	2.29%
	1.6	Elect Director Robert G. Leary	For	No	99.78%	0.21%
	1.7	Elect Director Sylvie Paquette	For	No	99.78%	0.21%
	1.8	Elect Director Stuart J. Russell	For	No	99.78%	0.21%
	1.9	Elect Director Indira V. Samarasekera	For	No	99.16%	0.83%
	1.10	Elect Director Frederick Singer	For	No	99.44%	0.55%
	1.11	Elect Director Carolyn A. Wilkins	For	No	99.76%	0.23%
	1.12	Elect Director William L. Young	For	No	98.79%	1.20%
Antofagasta Plc 11.05.22	2	Ratify Ernst & Young LLP as Auditors	Withhold	Yes	88.12%	11.87%
	3	Advisory Vote to Ratify Named Executive Officer's Compensation	For	No	97.73%	2.26%
	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Remuneration Report	For	No	97.43%	2.56%
	3	Approve Final Dividend	For	No	99.82%	0.17%
	4	Re-elect Jean-Paul Luksic as Director	Against	Yes	94.49%	5.50%
	5	Re-elect Tony Jensen as Director	For	No	99.26%	0.73%
	6	Re-elect Ramon Jara as Director	For	No	99.29%	0.70%
	7	Re-elect Juan Claro as Director	For	No	99.42%	0.57%
	8	Re-elect Andronico Luksic as Director	For	No	98.70%	1.29%
	9	Re-elect Vivianne Blanlot as Director	For	No	99.67%	0.32%
	10	Re-elect Jorge Bande as Director	For	No	99.64%	0.35%
	11	Re-elect Francisca Castro as Director	For	No	98.80%	1.19%
	12	Re-elect Michael Anglin as Director	For	No	99.64%	0.35%
Galenica AG 11.05.22	13	Elect Eugenia Parot as Director	For	No	99.92%	0.07%
	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	No	99.86%	0.13%
	15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	No	99.99%	0.00%
	16	Authorise Issue of Equity	For	No	98.45%	1.54%
	17	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.98%	0.01%
	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	99.74%	0.25%
	19	Authorise Market Purchase of Ordinary Shares	For	No	99.06%	0.93%
	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	97.94%	2.05%
	1	Accept Financial Statements and Statutory Reports	For	No	99.66%	0.01%
	2	Approve Discharge of Board and Senior Management	For	No	99.25%	0.35%
	3.1	Approve Allocation of Income and Dividends of CHF 1.05 from Retained Earnings	For	No	99.61%	0.15%
	3.2	Approve Dividends of CHF 1.05 per Share from Capital Contribution Reserves	For	No	99.68%	0.15%
	4	Approve Remuneration Report	For	No	88.92%	10.19%
	5.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	For	No	89.94%	9.28%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	For	No	89.35%	9.68%
	6.1.1	Reelect Daniela Bosshardt as Director and Board Chair	For	No	98.84%	0.80%
	6.1.2	Reelect Bertrand Jungo as Director	For	No	99.34%	0.25%
	6.1.3	Reelect Pascale Bruderer as Director	For	No	99.10%	0.46%
	6.1.4	Reelect Michel Burnier as Director	For	No	98.69%	0.88%
	6.1.5	Reelect Markus Neuhaus as Director	For	No	98.12%	1.53%
	6.1.6	Reelect Andreas Walde as Director	For	No	98.33%	1.33%
	6.1.7	Elect Judith Meier as Director	For	No	99.22%	0.40%
	6.2.1	Reappoint Andreas Walde as Member of the Compensation Committee	For	No	97.31%	2.18%
	6.2.2	Reappoint Michel Burnier as Member of the Compensation Committee	For	No	97.25%	2.25%
	6.2.3	Appoint Markus Neuhaus as Member of the Compensation Committee	For	No	97.31%	2.19%
	6.3	Designate Walder Wyss AG as Independent Proxy	For	No	99.49%	0.03%
	6.4	Ratify Ernst & Young AG as Auditors	Against	Yes	85.77%	13.96%
	7	Transact Other Business (Voting)	Against	Yes		
Telenor ASA 11.05.22	1	Open Meeting	Refer	No		
	2	Registration of Attending Shareholders and Proxies	Refer	No		
	3	Approve Notice of Meeting and Agenda	For	No	99.99%	0.00%
	4	Designate Inspector(s) of Minutes of Meeting	Refer	No		
	5	Receive Chairman's Report	Refer	No		
	6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.30 Per Share	For	No	99.82%	0.12%
	7	Approve Remuneration of Auditors	For	No	96.30%	3.48%
	8	Authorize Investigation About Firm's Processes and Procedures in Connection with Ongoing Fiber Development	Against	No	0.72%	99.21%
	9	Approve Company's Corporate Governance Statement	For	No	99.41%	0.57%
	10.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against	Yes	91.90%	7.81%
	10.2	Approve Remuneration Statement	Against	Yes	91.41%	8.30%
	11	Approve Equity Plan Financing Through Repurchase of Shares	Against	Yes	92.09%	7.62%
	12.1	Elect Lars Tonsgaard as Member of Nominating Committee	For	No	99.54%	0.45%
	12.2	Elect Heidi Algarheim as Member of Nominating Committee	For	No	99.96%	0.03%
Equinor ASA 11.05.22	13	Approve Remuneration of Corporate Assembly and Nominating Committee	For	No	99.99%	0.00%
	14	Close Meeting	Refer	No		
	1	Open Meeting	Refer	No		
	2	Registration of Attending Shareholders and Proxies	Refer	No		
	3	Elect Chairman of Meeting	For	No	99.99%	0.00%
	4	Approve Notice of Meeting and Agenda	For	No	99.99%	0.00%
	5	Designate Inspector(s) of Minutes of Meeting	For	No	99.99%	0.00%
	6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.20 Per Share, Approve Extraordinary Dividends of USD 0.20 Per Share	For	No	99.75%	0.21%
	7	Authorize Board to Distribute Dividends	For	No	99.88%	0.11%
	8	Approve NOK 205.5 Million Reduction in Share Capital via Share Cancellation	For	No	99.98%	0.01%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	9	Amend Corporate Purpose	For	No	99.99%	0.00%
	10	Approve Company's Energy Transition Plan (Advisory Vote)	Against	Yes	96.59%	2.45%
	11	Instruct Company to Set Short, Medium, and Long-Term Targets for Greenhouse Gas (GHG) Emissions of the Company's Operations and the Use of Energy Products	For	Yes	3.56%	96.32%
	12	Introduce a Climate Target Agenda and Emission Reduction Plan	For	Yes	1.86%	98.03%
	13	Establish a State Restructuring Fund for Employees who Working in the Oil Sector	Against	No	0.29%	99.61%
	14	Instruct Company to Stop all Oil and Gas Exploration in the Norwegian Sector of the Barents Sea	For	Yes	0.40%	99.52%
	15	Instruct Company to Stop all Exploration Activity and Test Drilling for Fossil Energy Resources	For	Yes	0.16%	99.77%
	16	Increase Investments in Renewable Energy, Stop New Exploration in Barents Sea, Discontinue International Activities and Develop a Plan for Gradual Closure of the Oil Industry	For	Yes	0.28%	99.65%
	17	Instruct Board to Present a Strategy for Real Business Transformation to Sustainable Energy Production	For	Yes	0.36%	99.54%
	18	Instruct Company to Divest all International Operations, First Within Renewable Energy, then Within Petroleum Production	For	Yes	0.19%	99.78%
	19	Action Plan For Quality Assurance and Anti-Corruption	Against	No	1.56%	98.34%
	20	Approve Company's Corporate Governance Statement	For	No	99.84%	0.15%
	21	Approve Remuneration Statement (Advisory)	For	No	98.76%	1.03%
	22	Approve Remuneration of Auditors	For	No	99.89%	0.09%
	23	Elect Members and Deputy Members of Corporate Assembly	For	No		
	23.1	Reelect Jarle Roth (Chair) as Member of Corporate Assembly	For	No	99.87%	0.11%
	23.2	Reelect Nils Bastiansen (Deputy Chair) as Member of Corporate Assembly	For	No	99.99%	0.00%
	23.3	Reelect Finn Kinserdal as Member of Corporate Assembly	For	No	99.99%	0.00%
	23.4	Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly	For	No	99.99%	0.00%
	23.5	Reelect Kjerstin Rasmussen Braathen as Member of Corporate Assembly	For	No	99.99%	0.00%
	23.6	Reelect Kjerstin Fyllingen as Member of Corporate Assembly	For	No	99.99%	0.00%
	23.7	Reelect Mari Rege as Member of Corporate Assembly	For	No	99.99%	0.00%
	23.8	Reelect Trond Straume as Member of Corporate Assembly	For	No	99.99%	0.00%
	23.9	Elect Martin Wien Fjell as New Member of Corporate Assembly	For	No	99.99%	0.00%
	23.10	Elect Merete Hverven as New Member of Corporate Assembly	For	No	99.99%	0.00%
	23.11	Elect Helge Aasen as New Member of Corporate Assembly	For	No	99.99%	0.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	23.12	Elect Liv B. Ulriksen as New Member of Corporate Assembly	For	No	99.99%	0.00%
	23.13	Elect Per Axel Koch as New Deputy Member of Corporate Assembly	For	No	99.97%	0.02%
	23.14	Elect Catrine Kristiseter Marti as New Deputy Member of Corporate Assembly	For	No	99.97%	0.02%
	23.15	Elect Nils Morten Huseby as New Deputy Member of Corporate Assembly	For	No	99.97%	0.01%
	23.16	Reelect Nina Kivijervi Jonassen as Deputy Member of Corporate Assembly	For	No	99.97%	0.02%
	24	Approve Remuneration of Directors in the Amount of NOK 137,600 for Chairman, NOK 72,600 for Deputy Chairman and NOK 51,000 for Other Directors; Approve Remuneration for Deputy Directors	For	No	99.98%	0.01%
	25	Elect Members of Nominating Committee	For	No		
	25.1	Reelect Jarle Roth as Member of Nominating Committee	For	No	99.98%	0.01%
	25.2	Reelect Berit L. Henriksen as Member of Nominating Committee	For	No	99.98%	0.01%
	25.3	Elect Merete Hverven as New Member of Nominating Committee	For	No	99.98%	0.01%
	25.4	Elect Jan Tore Fosund as New Member of Nominating Committee	For	No	99.98%	0.01%
	26	Approve Remuneration of Nominating Committee	For	No	99.99%	0.00%
	27	Approve Equity Plan Financing	For	No	99.32%	0.67%
	28	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	No	99.84%	0.15%
	29	Adjust Marketing Instructions for Equinor ASA	For	No	99.44%	0.49%
Sun Life Financial Inc. 11.05.22	1.1	Elect Director Deepak Chopra	For	No	99.00%	0.99%
	1.2	Elect Director Stephanie L. Coyles	For	No	99.82%	0.17%
	1.3	Elect Director Ashok K. Gupta	For	No	99.79%	0.20%
	1.4	Elect Director M. Marianne Harris	For	No	99.64%	0.35%
	1.5	Elect Director David H. Y. Ho	For	No	99.78%	0.21%
	1.6	Elect Director Helen M. Mallovy Hicks	For	No	99.82%	0.17%
	1.7	Elect Director Marie-Lucie Morin	For	No	99.81%	0.18%
	1.8	Elect Director Scott F. Powers	For	No	99.34%	0.65%
	1.9	Elect Director Kevin D. Strain	For	No	99.82%	0.17%
	1.10	Elect Director Barbara G. Stymiest	For	No	98.07%	1.92%
	2	Ratify Deloitte LLP as Auditors	Withhold	Yes	88.35%	11.64%
Union Pacific Corporation 12.05.22	3	Advisory Vote on Executive Compensation Approach	For	No	94.79%	5.20%
	1a	Elect Director William J. DeLaney	For	No	98.91%	1.08%
	1b	Elect Director David B. Dillon	For	No	98.98%	1.01%
	1c	Elect Director Sheri H. Edison	For	No	99.55%	0.44%
	1d	Elect Director Teresa M. Finley	For	No	99.60%	0.39%
	1e	Elect Director Lance M. Fritz	Against	Yes	91.65%	8.34%
	1f	Elect Director Deborah C. Hopkins	For	No	98.36%	1.45%
	1g	Elect Director Jane H. Lute	For	No	98.82%	1.17%
	1h	Elect Director Michael R. McCarthy	For	No	94.19%	5.80%
	1i	Elect Director Jose H. Villarreal	For	No	95.11%	4.88%
	1j	Elect Director Christopher J. Williams	For	No	98.97%	1.02%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	94.86%	5.13%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.70%	6.29%
Ford Motor Company 12.05.22	1a	Elect Director Kimberly A. Casiano	For	No	96.83%	2.80%
	1b	Elect Director Alexandra Ford English	For	No	94.85%	4.84%
	1c	Elect Director James D. Farley, Jr.	For	No	97.74%	1.95%
	1d	Elect Director Henry Ford, III	For	No	93.15%	6.55%

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	1e	Elect Director William Clay Ford, Jr.	For	No	93.67%	6.05%
	1f	Elect Director William W. Helman, IV	For	No	96.87%	2.73%
	1g	Elect Director Jon M. Huntsman, Jr.	For	No	94.46%	5.19%
	1h	Elect Director William E. Kennard	For	No	93.34%	6.27%
	1i	Elect Director John C. May	For	No	98.54%	1.06%
	1j	Elect Director Beth E. Mooney	For	No	97.51%	2.11%
	1k	Elect Director Lynn Vojvodich Radakovich	For	No	97.20%	2.41%
	1l	Elect Director John L. Thornton	For	No	93.38%	6.23%
	1m	Elect Director John B. Veihmeyer	For	No	96.98%	2.63%
	1n	Elect Director John S. Weinberg	For	No	96.72%	2.89%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	97.48%	2.15%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.52%	8.02%
	4	Approve Tax Benefits Preservation Plan	For	No	95.13%	4.39%
	5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For	Yes	36.58%	62.78%
Intel Corporation 12.05.22	1a	Elect Director Patrick P. Gelsinger	For	No	99.47%	0.52%
	1b	Elect Director James J. Goetz	For	No	98.65%	1.34%
	1c	Elect Director Andrea J. Goldsmith	For	No	99.38%	0.61%
	1d	Elect Director Alyssa H. Henry	Against	Yes	50.41%	49.58%
	1e	Elect Director Omar Ishrak	Against	Yes	69.92%	30.07%
	1f	Elect Director Risa Lavizzo-Mourey	Against	Yes	74.31%	25.68%
	1g	Elect Director Tsu-Jae King Liu	For	No	98.97%	1.02%
	1h	Elect Director Gregory D. Smith	For	No	98.70%	1.29%
	1i	Elect Director Dion J. Weisler	Against	Yes	71.51%	28.48%
	1j	Elect Director Frank D. Yearly	For	No	95.60%	4.39%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.31%	5.36%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	33.87%	65.34%
	4	Amend Omnibus Stock Plan	Against	Yes	72.65%	26.65%
	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	32.96%	65.10%
	6	Report on Third-Party Civil Rights Audit	For	Yes	16.29%	81.02%
KeyCorp 12.05.22	1.1	Elect Director Alexander M. Cutler	For	No	92.31%	7.68%
	1.2	Elect Director H. James Dallas	For	No	94.19%	5.80%
	1.3	Elect Director Elizabeth R. Gile	For	No	95.81%	4.18%
	1.4	Elect Director Ruth Ann M. Gillis	For	No	95.44%	4.55%
	1.5	Elect Director Christopher M. Gorman	Against	Yes	93.02%	6.97%
	1.6	Elect Director Robin N. Hayes	For	No	90.66%	9.33%
	1.7	Elect Director Carlton L. Highsmith	For	No	98.60%	1.39%
	1.8	Elect Director Richard J. Hipple	For	No	97.86%	2.13%
	1.9	Elect Director Devina A. Rankin	For	No	99.39%	0.60%
	1.10	Elect Director Barbara R. Snyder	For	No	90.46%	9.53%
	1.11	Elect Director Richard J. Tobin	For	No	99.43%	0.56%
	1.12	Elect Director Todd J. Vasos	For	No	99.43%	0.56%
	1.13	Elect Director David K. Wilson	For	No	99.66%	0.33%
	2	Ratify Ernst & Young LLP as Auditor	Against	Yes	95.29%	4.62%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.71%	6.98%
Norfolk Southern Corporation 12.05.22	1.1	Elect Director Thomas D. Bell, Jr.	For	No	97.18%	2.81%
	1.2	Elect Director Mitchell E. Daniels, Jr.	For	No	90.79%	9.20%
	1.3	Elect Director Marcela E. Donadio	For	No	97.16%	2.83%
	1.4	Elect Director John C. Huffard, Jr.	For	No	99.20%	0.79%
	1.5	Elect Director Christopher T. Jones	For	No	96.85%	3.14%
	1.6	Elect Director Thomas C. Kelleher	For	No	98.90%	1.09%
	1.7	Elect Director Steven F. Leer	For	No	85.73%	14.26%
	1.8	Elect Director Michael D. Lockhart	For	No	95.92%	4.07%
	1.9	Elect Director Amy E. Miles	For	No	96.18%	3.81%
	1.10	Elect Director Claude Mongeau	For	No	98.45%	1.54%

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	1.11	Elect Director Jennifer F. Scanlon	For	No	97.09%	2.90%
	1.12	Elect Director Alan H. Shaw	For	No	98.46%	1.53%
	1.13	Elect Director James A. Squires	For	No	97.80%	2.19%
	1.14	Elect Director John R. Thompson	For	No	95.70%	4.29%
	2	Ratify KPMG LLP as Auditors	Against	Yes	93.58%	6.41%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.62%	7.37%
	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	44.79%	55.20%
Verizon Communications Inc. 12.05.22	1.1	Elect Director Shellye Archambeau	For	No	96.67%	3.32%
	1.2	Elect Director Roxanne Austin	For	No	97.29%	2.70%
	1.3	Elect Director Mark Bertolini	For	No	98.11%	1.88%
	1.4	Elect Director Melanie Healey	For	No	96.46%	3.53%
	1.5	Elect Director Laxman Narasimhan	For	No	98.68%	1.31%
	1.6	Elect Director Clarence Otis, Jr.	For	No	92.66%	7.33%
	1.7	Elect Director Daniel Schulman	For	No	96.51%	3.48%
	1.8	Elect Director Rodney Slater	For	No	95.79%	4.20%
	1.9	Elect Director Carol Tome	For	No	98.83%	1.16%
	1.10	Elect Director Hans Vestberg	Against	Yes	91.78%	8.21%
	1.11	Elect Director Gregory Weaver	For	No	98.32%	1.67%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.34%	9.65%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.08%	4.91%
	4	Report on Charitable Contributions	Against	No	5.67%	94.32%
	5	Amend Senior Executive Compensation Clawback Policy	For	Yes	37.00%	62.99%
	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For	Yes	44.05%	55.94%
	7	Report on Operations in Communist China	Against	No	4.49%	95.50%
Camden Property Trust 12.05.22	1.1	Elect Director Richard J. Campo	Withhold	Yes	96.10%	3.89%
	1.2	Elect Director Javier E. Benito	For	No	99.92%	0.07%
	1.3	Elect Director Heather J. Brunner	For	No	99.38%	0.61%
	1.4	Elect Director Mark D. Gibson	For	No	99.60%	0.39%
	1.5	Elect Director Scott S. Ingraham	For	No	90.63%	9.36%
	1.6	Elect Director Renu Khator	For	No	97.97%	2.02%
	1.7	Elect Director D. Keith Oden	For	No	97.83%	2.16%
	1.8	Elect Director Frances Aldrich Sevilla-Sacasa	For	No	95.40%	4.59%
	1.9	Elect Director Steven A. Webster	For	No	90.40%	9.59%
	1.10	Elect Director Kelvin R. Westbrook	For	No	91.62%	8.37%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.31%	8.60%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	95.56%	4.40%
Cboe Global Markets, Inc. 12.05.22	1a	Elect Director Edward T. Tilly	Against	Yes	93.10%	6.89%
	1b	Elect Director Eugene S. Sunshine	For	No	96.30%	3.69%
	1c	Elect Director William M. Farrow, III	For	No	99.61%	0.38%
	1d	Elect Director Edward J. Fitzpatrick	For	No	93.17%	6.82%
	1e	Elect Director Ivan K. Fong	For	No	97.83%	2.16%
	1f	Elect Director Janet P. Froetscher	For	No	95.43%	4.56%
	1g	Elect Director Jill R. Goodman	For	No	97.46%	2.53%
	1h	Elect Director Alexander J. Matturri, Jr.	For	No	99.60%	0.39%
	1i	Elect Director Jennifer J. McPeck	For	No	99.62%	0.37%
	1j	Elect Director Roderick A. Palmore	For	No	90.35%	9.64%
	1k	Elect Director James E. Parisi	For	No	98.62%	1.37%
	1l	Elect Director Joseph P. Ratterman	For	No	99.58%	0.41%
	1m	Elect Director Jill E. Sommers	For	No	98.37%	1.62%
	1n	Elect Director Fredric J. Tomczyk	For	No	98.59%	1.40%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.06%	5.93%
	3	Ratify KPMG LLP as Auditors	For	No	99.65%	0.34%

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Cheniere Energy, Inc. 12.05.22	1a	Elect Director G. Andrea Botta	For	No	85.83%	14.16%
	1b	Elect Director Jack A. Fusco	For	No	98.76%	1.23%
	1c	Elect Director Vicky A. Bailey	For	No	95.14%	4.85%
	1d	Elect Director Patricia K. Collawn	For	No	90.74%	9.25%
	1e	Elect Director David B. Kilpatrick	For	No	96.15%	3.84%
	1f	Elect Director Lorraine Mitchelmore	For	No	99.40%	0.59%
	1g	Elect Director Scott Peak	For	No	98.11%	1.88%
	1h	Elect Director Donald F. Robillard, Jr.	For	No	98.02%	1.97%
	1i	Elect Director Neal A. Shear	For	No	95.37%	4.62%
	1j	Elect Director Andrew J. Teno	For	No	97.13%	2.86%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.16%	8.62%
O'Reilly Automotive, Inc. 12.05.22	3	Ratify KPMG LLP as Auditors	For	No	99.69%	0.20%
	1a	Elect Director David O'Reilly	For	No	95.96%	3.99%
	1b	Elect Director Larry O'Reilly	For	No	95.31%	4.15%
	1c	Elect Director Greg Henslee	For	No	93.60%	6.35%
	1d	Elect Director Jay D. Burchfield	For	No	87.41%	12.05%
	1e	Elect Director Thomas T. Hendrickson	For	No	93.20%	6.73%
	1f	Elect Director John R. Murphy	For	No	86.77%	13.12%
	1g	Elect Director Dana M. Perlman	For	No	88.22%	11.69%
	1h	Elect Director Maria A. Sastre	For	No	98.55%	1.37%
	1i	Elect Director Andrea M. Weiss	For	No	97.63%	2.29%
	1j	Elect Director Fred Whitfield	For	No	99.78%	0.12%
Akamai Technologies, Inc. 12.05.22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	86.77%	12.90%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.31%	4.61%
	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	34.89%	64.81%
	1.1	Elect Director Sharon Bowen	For	No	98.82%	1.17%
	1.2	Elect Director Marianne Brown	For	No	99.02%	0.97%
	1.3	Elect Director Monte Ford	For	No	98.10%	1.89%
	1.4	Elect Director Dan Hesse	For	No	93.94%	6.05%
	1.5	Elect Director Tom Killalea	For	No	99.56%	0.43%
	1.6	Elect Director Tom Leighton	For	No	99.78%	0.21%
	1.7	Elect Director Jonathan Miller	For	No	97.56%	2.43%
	1.8	Elect Director Madhu Ranganathan	For	No	95.49%	4.50%
Nucor Corporation 12.05.22	1.9	Elect Director Ben Verwaayen	For	No	96.57%	3.42%
	1.10	Elect Director Bill Wagner	For	No	98.87%	1.12%
	2	Amend Omnibus Stock Plan	For	No	88.74%	11.25%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	87.68%	12.31%
	4	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	90.52%	9.47%
	1.1	Elect Director Norma B. Clayton	For	No	99.18%	0.81%
	1.2	Elect Director Patrick J. Dempsey	For	No	98.35%	1.64%
	1.3	Elect Director Christopher J. Kearney	For	No	95.44%	4.55%
	1.4	Elect Director Laurette T. Koellner	For	No	96.75%	3.24%
	1.5	Elect Director Joseph D. Rupp	For	No	98.29%	1.70%
	1.6	Elect Director Leon J. Topalian	For	No	99.30%	0.69%
SBA Communications Corporation 12.05.22	1.7	Elect Director John H. Walker	For	No	94.26%	5.73%
	1.8	Elect Director Nadja Y. West	For	No	98.34%	1.65%
	2	Ratify PricewaterhouseCoopers LLP as Auditor	Against	Yes	96.47%	3.40%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.73%	4.92%
	1.1	Elect Director Kevin L. Beebe	For	No	93.07%	6.92%
	1.2	Elect Director Jack Langer	For	No	82.29%	17.70%
	1.3	Elect Director Jeffrey A. Stoops	For	No	97.28%	2.71%
	1.4	Elect Director Jay L. Johnson	For	No	99.16%	0.83%
	2	Ratify Ernst & Young LLP as Auditors	For	No	97.32%	2.67%

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	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	95.32%	4.67%
Tabcorp Holdings Limited 12.05.22	1	Approve Capital Reduction	For	No	99.82%	0.17%
Volkswagen AG 12.05.22	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 7.50 per Ordinary Share and EUR 7.56 per Preferred Share	For	No	99.99%	0.00%
	3.1	Approve Discharge of Management Board Member H. Diess for Fiscal Year 2021	For	No	99.81%	0.18%
	3.2	Approve Discharge of Management Board Member M. Aksel for Fiscal Year 2021	For	No	99.83%	0.16%
	3.3	Approve Discharge of Management Board Member A. Antlitz (from April 1, 2021) for Fiscal Year 2021	For	No	99.83%	0.16%
	3.4	Approve Discharge of Management Board Member O. Blume for Fiscal Year 2021	For	No	99.83%	0.16%
	3.5	Approve Discharge of Management Board Member M. Duesmann for Fiscal Year 2021	For	No	99.83%	0.16%
	3.6	Approve Discharge of Management Board Member G. Kilian for Fiscal Year 2021	For	No	99.83%	0.16%
	3.7	Approve Discharge of Management Board Member T. Schmall-von Westerholt for Fiscal Year 2021	For	No	99.83%	0.16%
	3.8	Approve Discharge of Management Board Member H. D. Werner for Fiscal Year 2021	For	No	99.83%	0.16%
	3.9	Approve Discharge of Management Board Member F. Witter (until March 31, 2021) for Fiscal Year 2021	For	No	99.83%	0.16%
	4.1	Approve Discharge of Supervisory Board Member H.D. Poetsch for Fiscal Year 2021	Against	Yes	99.02%	0.97%
	4.2	Approve Discharge of Supervisory Board Member J. Hofmann for Fiscal Year 2021	For	No	99.56%	0.43%
	4.3	Approve Discharge of Supervisory Board Member H.A. Al Abdulla for Fiscal Year 2021	Against	Yes	99.02%	0.97%
	4.4	Approve Discharge of Supervisory Board Member H. S. Al Jaber for Fiscal Year 2021	For	No	99.56%	0.43%
	4.5	Approve Discharge of Supervisory Board Member B. Althusmann for Fiscal Year 2021	For	No	99.56%	0.43%
	4.6	Approve Discharge of Supervisory Board Member K. Bliesener (until March 31, 2021) for Fiscal Year 2021	For	No	99.57%	0.42%
	4.7	Approve Discharge of Supervisory Board Member M. Carnero Sojo (from April 1, 2021) for Fiscal Year 2021	For	No	99.56%	0.43%
	4.8	Approve Discharge of Supervisory Board Member D. Cavallo (from May 11, 2021) for Fiscal Year 2021	For	No	99.56%	0.43%
	4.9	Approve Discharge of Supervisory Board Member H.-P. Fischer for Fiscal Year 2021	Against	Yes	99.02%	0.97%
	4.10	Approve Discharge of Supervisory Board Member M. Heiss for Fiscal Year 2021	For	No	99.50%	0.49%
	4.11	Approve Discharge of Supervisory Board Member U. Jakob for Fiscal Year 2021	For	No	99.56%	0.43%
	4.12	Approve Discharge of Supervisory Board Member L. Kiesling for Fiscal Year 2021	For	No	99.56%	0.43%
	4.13	Approve Discharge of Supervisory Board Member P. Mosch for Fiscal Year 2021	Against	Yes	99.02%	0.97%

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	4.14	Approve Discharge of Supervisory Board Member B. Murkovic for Fiscal Year 2021	For	No	99.56%	0.43%
	4.15	Approve Discharge of Supervisory Board Member B. Osterloh (until April 30, 2021) for Fiscal Year 2021	Against	Yes	99.02%	0.97%
	4.16	Approve Discharge of Supervisory Board Member H.M. Piech for Fiscal Year 2021	Against	Yes	99.01%	0.98%
	4.17	Approve Discharge of Supervisory Board Member F.O. Porsche for Fiscal Year 2021	Against	Yes	99.02%	0.97%
	4.18	Approve Discharge of Supervisory Board Member W. Porsche for Fiscal Year 2021	Against	Yes	99.01%	0.98%
	4.19	Approve Discharge of Supervisory Board Member J. Rothe (from Oct. 22, 2021) for Fiscal Year 2021	For	No	99.56%	0.43%
	4.20	Approve Discharge of Supervisory Board Member C. Schoenhardt for Fiscal Year 2021	For	No	99.56%	0.43%
	4.21	Approve Discharge of Supervisory Board Member A. Stimoniari (until August 31, 2021) for Fiscal Year 2021	For	No	99.57%	0.42%
	4.22	Approve Discharge of Supervisory Board Member S. Weil for Fiscal Year 2021	Against	Yes	99.02%	0.97%
	4.23	Approve Discharge of Supervisory Board Member W. Weresch for Fiscal Year 2021	For	No	99.56%	0.43%
	5	Approve Remuneration Report	For	No	99.78%	0.21%
	6	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2022	For	No	99.86%	0.13%
	7	Elect Mansoor Al-Mahmoud to the Supervisory Board	Against	Yes	99.01%	0.98%
adidas AG 12.05.22	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	For	No	99.74%	0.25%
	3	Approve Discharge of Management Board for Fiscal Year 2021	For	No	99.76%	0.23%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	No	98.78%	1.21%
	5	Approve Remuneration Report	For	No	91.79%	8.20%
	6	Approve Remuneration of Supervisory Board	For	No	99.12%	0.87%
	7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 12.5 Million Pool of Capital to Guarantee Conversion Rights	For	No	94.66%	5.33%
	8	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Against	Yes	88.69%	11.30%
	9	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	No	99.72%	0.27%
Tabcorp Holdings Limited 12.05.22	1	Approve Scheme of Arrangement in Relation to the Proposed Demerger of The Lottery Corporation from Tabcorp Holdings Limited	For	No	99.83%	0.16%
Zebra Technologies Corporation 12.05.22	1.1	Elect Director Nelda J. Connors	For	No	99.23%	0.76%
	1.2	Elect Director Frank B. Modruson	For	No	94.95%	5.04%
	1.3	Elect Director Michael A. Smith	For	No	90.07%	9.92%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Las Vegas Sands Corp. 12.05.22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.29%	9.70%
	3	Ratify Ernst & Young LLP as Auditors	For	No	98.45%	1.54%
	1.1	Elect Director Irwin Chafetz	For	No	96.09%	3.90%
	1.2	Elect Director Micheline Chau	Withhold	Yes	72.05%	27.94%
	1.3	Elect Director Patrick Dumont	For	No	96.69%	3.30%
	1.4	Elect Director Charles D. Forman	For	No	96.50%	3.49%
	1.5	Elect Director Robert G. Goldstein	Withhold	Yes	96.24%	3.75%
	1.6	Elect Director Nora M. Jordan	For	No	95.87%	4.12%
	1.7	Elect Director Charles A. Koppelman	Withhold	Yes	68.68%	31.31%
	1.8	Elect Director Lewis Kramer	For	No	99.32%	0.67%
Lloyds Banking Group Plc 12.05.22	1.9	Elect Director David F. Levi	Withhold	Yes	72.05%	27.94%
	1.10	Elect Director Yibing Mao	For	No	99.73%	0.26%
	2	Ratify Deloitte & Touche LLP as Auditors	For	No	99.87%	0.12%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	65.88%	34.11%
	1	Accept Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	2	Elect Harmeen Mehta as Director	For	No	96.54%	3.45%
	3	Elect Charlie Nunn as Director	For	No	99.59%	0.40%
	4	Re-elect Robin Budenberg as Director	For	No	95.75%	4.24%
	5	Re-elect William Chalmers as Director	For	No	98.64%	1.35%
	6	Re-elect Alan Dickinson as Director	For	No	99.48%	0.51%
Manulife Financial Corp. 12.05.22	7	Re-elect Sarah Legg as Director	For	No	99.58%	0.41%
	8	Re-elect Lord Lupton as Director	For	No	99.55%	0.44%
	9	Re-elect Amanda Mackenzie as Director	For	No	99.58%	0.41%
	10	Re-elect Catherine Woods as Director	For	No	99.58%	0.41%
	11	Approve Remuneration Report	For	No	96.07%	3.92%
	12	Approve Final Dividend	For	No	99.96%	0.03%
	13	Reappoint Deloitte LLP as Auditors	For	No	99.84%	0.15%
	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.92%	0.07%
	15	Approve Share Incentive Plan	For	No	98.50%	1.49%
	16	Authorise UK Political Donations and Expenditure	For	No	96.58%	3.41%
	17	Authorise Issue of Equity	For	No	93.63%	6.36%
	18	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	For	No	98.16%	1.83%
	19	Authorise Issue of Equity without Pre-emptive Rights	For	No	98.49%	1.50%
	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	95.99%	4.00%
	21	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	For	No	97.14%	2.85%
	22	Authorise Market Purchase of Ordinary Shares	For	No	98.46%	1.53%
	23	Authorise Market Purchase of Preference Shares	For	No	99.13%	0.86%
	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	94.04%	5.95%
	1.1	Elect Director Nicole S. Arnaboldi	For	No	99.24%	0.75%
	1.2	Elect Director Guy L.T. Bainbridge	For	No	98.33%	1.66%
	1.3	Elect Director Joseph P. Caron	For	No	98.80%	1.19%
	1.4	Elect Director John M. Cassaday	For	No	96.46%	3.53%
	1.5	Elect Director Susan F. Dabarno	For	No	99.62%	0.37%
	1.6	Elect Director Julie E. Dickson	For	No	99.58%	0.41%
	1.7	Elect Director Roy Gori	For	No	99.39%	0.60%
	1.8	Elect Director Tsun-yan Hsieh	For	No	98.93%	1.06%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.9	Elect Director Vanessa Kanu	For	No	98.84%	1.15%
	1.10	Elect Director Donald R. Lindsay	For	No	97.52%	2.47%
	1.11	Elect Director C. James Prieur	For	No	99.59%	0.40%
	1.12	Elect Director Andrea S. Rosen	For	No	98.48%	1.51%
	1.13	Elect Director May Tan	For	No	99.73%	0.26%
	1.14	Elect Director Leigh E. Turner	For	No	99.31%	0.68%
	2	Ratify Ernst & Young LLP as Auditors	Withhold	Yes	91.61%	8.38%
	3	Advisory Vote on Executive Compensation Approach	For	No	91.70%	8.29%
Power Corporation of Canada 12.05.22	1.1	Elect Director Pierre Beaudoin	For	No	99.30%	0.69%
	1.2	Elect Director Marcel R. Coutu	For	No	99.06%	0.93%
	1.3	Elect Director Andre Desmarais	Withhold	Yes	81.49%	18.50%
	1.4	Elect Director Paul Desmarais, Jr.	Withhold	Yes	85.11%	14.88%
	1.5	Elect Director Gary A. Doer	For	No	99.44%	0.55%
	1.6	Elect Director Anthony R. Graham	For	No	95.08%	4.91%
	1.7	Elect Director Sharon MacLeod	For	No	99.61%	0.38%
	1.8	Elect Director Paula B. Madoff	For	No	98.62%	1.37%
	1.9	Elect Director Isabelle Marcoux	For	No	98.26%	1.73%
	1.10	Elect Director Christian Noyer	For	No	98.60%	1.39%
	1.11	Elect Director R. Jeffrey Orr	For	No	98.47%	1.52%
	1.12	Elect Director T. Timothy Ryan, Jr.	For	No	99.61%	0.38%
	1.13	Elect Director Siim A. Vanaselja	For	No	98.15%	1.84%
	1.14	Elect Director Elizabeth D. Wilson	For	No	99.92%	0.07%
	2	Ratify Deloitte LLP as Auditors	Withhold	Yes	95.84%	4.15%
	3	Advisory Vote on Executive Compensation Approach	For	No	97.48%	2.51%
	4	Amend Power Executive Stock Option Plan	For	No	94.52%	5.47%
	5	SP 1: Increase Employee Representation in Board Decision-Making	Against	No	4.72%	95.27%
	6	SP 2: Publish a Report Annually on the Representation of Women in All Levels of Management	For	Yes	9.05%	90.94%
	7	SP 3: Adopt French as the Official Language of the Corporation	Against	No	3.85%	96.14%
	8	SP 4: Adopt Majority Withhold Vote Among Subordinate Shareholders During Elections	Against	No	8.75%	91.24%
ANSYS, Inc. 12.05.22	1A	Elect Director Anil Chakravarthy	For	No	99.46%	0.53%
	1B	Elect Director Barbara V. Scherer	For	No	96.40%	3.59%
	1C	Elect Director Ravi K. Vijayaraghavan	For	No	87.73%	12.26%
	2	Ratify Deloitte & Touche LLP as Auditors	For	No	96.13%	3.86%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	88.49%	11.50%
	4	Eliminate Supermajority Vote Requirement to Remove a Director	For	No	86.85%	0.04%
	5	Eliminate Supermajority Vote Requirement to Amend or Repeal the By-Laws	For	No	86.57%	0.32%
	6	Eliminate Supermajority Vote Requirement to Amend or Repeal Certain Provisions of the Charter	For	No	86.57%	0.31%
E.ON SE 12.05.22	7	Approve Qualified Employee Stock Purchase Plan	For	No	99.88%	0.11%
	8	Declassify the Board of Directors	For	Yes	89.94%	10.05%
	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 0.49 per Share	For	No	99.92%	0.07%
	3	Approve Discharge of Management Board for Fiscal Year 2021	For	No	99.88%	0.11%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	No	98.71%	1.28%

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BP Plc 12.05.22	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2022	For	No	99.89%	0.10%
	5.2	Ratify KPMG AG KPMG as Auditors for the Review of Interim Financial Statements for Fiscal Year 2022	For	No	99.88%	0.11%
	5.3	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2023	For	No	99.88%	0.11%
	6	Approve Remuneration Report	For	No	89.25%	10.74%
	1	Accept Financial Statements and Statutory Reports	For	No	99.63%	0.36%
	2	Approve Remuneration Report	Against	Yes	94.35%	5.64%
	3	Approve Net Zero - From Ambition to Action Report	Against	Yes	88.52%	11.47%
	4	Re-elect Helge Lund as Director	For	No	96.55%	3.44%
	5	Re-elect Bernard Looney as Director	For	No	98.68%	1.31%
	6	Re-elect Murray Auchincloss as Director	For	No	98.77%	1.22%
	7	Re-elect Paula Reynolds as Director	For	No	95.41%	4.58%
	8	Re-elect Pamela Daley as Director	For	No	98.66%	1.33%
	9	Re-elect Melody Meyer as Director	For	No	97.90%	2.09%
	10	Re-elect Sir John Sawers as Director	For	No	96.96%	3.03%
	11	Re-elect Tushar Morzaria as Director	For	No	98.83%	1.16%
	12	Re-elect Karen Richardson as Director	For	No	90.43%	9.56%
	13	Re-elect Johannes Teyssen as Director	For	No	98.43%	1.56%
	14	Reappoint Deloitte LLP as Auditors	For	No	99.68%	0.31%
	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.63%	0.36%
	16	Approve ShareMatch UK Plan	For	No	99.23%	0.76%
	17	Approve Sharesave UK Plan	For	No	98.94%	1.05%
	18	Authorise UK Political Donations and Expenditure	For	No	97.55%	2.44%
	19	Authorise Issue of Equity	For	No	95.24%	4.75%
	20	Authorise Issue of Equity without Pre-emptive Rights	For	No	98.71%	1.28%
	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	96.29%	3.70%
	22	Authorise Market Purchase of Ordinary Shares	For	No	98.42%	1.57%
	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	92.22%	7.77%
	24	Approve Shareholder Resolution on Climate Change Targets	For	Yes	14.85%	85.14%
Transocean Ltd. 12.05.22	1	Accept Financial Statements and Statutory Reports	For	No	99.16%	0.83%
	2	Approve Discharge of Board and Senior Management	For	No	97.47%	2.52%
	3	Appropriation of Available Earnings for Fiscal Year 2021	For	No	98.03%	1.96%
	4	Approve Renewal of Authorized Capital with or without Exclusion of Preemptive Rights	Against	Yes	79.73%	20.26%
	5A	Reelect Glyn A. Barker as Director	For	No	94.69%	5.30%
	5B	Reelect Vanessa C.L. Chang as Director	For	No	98.64%	1.35%
	5C	Reelect Frederico F. Curado as Director	For	No	97.80%	2.19%
	5D	Reelect Chadwick C. Deaton as Director	For	No	98.78%	1.21%
	5E	Reelect Vincent J. Intrieri as Director	For	No	96.77%	3.22%
	5F	Reelect Samuel J. Merksamer as Director	For	No	98.74%	1.25%
	5G	Reelect Frederik W. Mohn as Director	For	No	98.85%	1.14%
	5H	Reelect Edward R. Muller as Director	For	No	97.44%	2.55%
	5I	Reelect Margareth Ovrum as Director	For	No	98.59%	1.40%
	5J	Reelect Diane de Saint Victor as Director	For	No	98.76%	1.23%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5K	Reelect Jeremy D. Thigpen as Director	For	No	98.70%	1.29%
	6	Reelect Chadwick C. Deaton as Board Chairman	For	No	98.74%	1.25%
	7A	Reappoint Glyn A. Barker as Member of the Compensation Committee	For	No	97.46%	2.53%
	7B	Reappoint Vanessa C.L. Chang as Member of the Compensation Committee	For	No	98.38%	1.61%
	7C	Reappoint Samuel J. Merksamer as Member of the Compensation Committee	For	No	98.48%	1.51%
	8	Designate Schweiger Advokatur / Notariat as Independent Proxy	For	No	98.38%	1.61%
	9	Appoint Ernst & Young LLP as Independent Registered Public Accounting Firm for Fiscal Year 2022 and Reelect Ernst & Young Ltd, Zurich as the Company's Auditor for a Further One-Year Term	Against	Yes	98.25%	1.74%
	10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	97.09%	2.90%
	11A	Approve Maximum Remuneration of Board of Directors for the Period Between the 2022 and 2023 Annual General Meeting in the Amount of USD 4.12 Million	For	No	97.96%	2.03%
	11B	Approve Maximum Remuneration of the Executive Management Team for Fiscal Year 2023 in the Amount of USD 26 Million	For	No	97.23%	2.76%
	12	Other Business	Against	Yes		
Waste Connections, Inc. 13.05.22	1.1	Elect Director Ronald J. Mittelstaedt	For	No	95.67%	4.32%
	1.2	Elect Director Edward E. "Ned" Guillet	For	No	84.13%	15.86%
	1.3	Elect Director Michael W. Harlan	For	No	85.09%	14.90%
	1.4	Elect Director Larry S. Hughes	For	No	99.72%	0.27%
	1.5	Elect Director Worthing F. Jackman	For	No	98.06%	1.93%
	1.6	Elect Director Elise L. Jordan	For	No	95.78%	4.21%
	1.7	Elect Director Susan "Sue" Lee	For	No	95.77%	4.22%
	1.8	Elect Director William J. Razzouk	For	No	93.53%	6.46%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	97.72%	2.27%
Weyerhaeuser Company 13.05.22	3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.96%	0.03%
	1a	Elect Director Mark A. Emmert	For	No	96.08%	3.91%
	1b	Elect Director Rick R. Holley	For	No	97.35%	2.64%
	1c	Elect Director Sara Grootwassink Lewis	For	No	97.91%	2.08%
	1d	Elect Director Deidra C. Merriwether	For	No	98.38%	1.61%
	1e	Elect Director Al Monaco	For	No	99.55%	0.44%
	1f	Elect Director Nicole W. Piasecki	For	No	94.65%	5.34%
	1g	Elect Director Lawrence A. Selzer	For	No	97.72%	2.27%
	1h	Elect Director Devin W. Stockfish	For	No	99.32%	0.67%
	1i	Elect Director Kim Williams	For	No	94.72%	5.27%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.56%	6.43%
	3	Approve Omnibus Stock Plan	For	No	93.85%	6.14%
	4	Ratify KPMG LLP as Auditors	For	No	97.36%	2.63%
Zimmer Biomet Holdings, Inc. 13.05.22	1a	Elect Director Christopher B. Begley	For	No	98.44%	1.55%
	1b	Elect Director Betsy J. Bernard	For	No	95.93%	4.06%
	1c	Elect Director Michael J. Farrell	For	No	97.96%	2.03%
	1d	Elect Director Robert A. Hagemann	For	No	96.14%	3.85%
	1e	Elect Director Bryan C. Hanson	Against	Yes	94.65%	5.34%
	1f	Elect Director Arthur J. Higgins	For	No	90.95%	9.04%
	1g	Elect Director Maria Teresa (Tessa) Hilado	For	No	98.39%	1.60%
	1h	Elect Director Syed Jafry	For	No	97.94%	2.05%
	1i	Elect Director Sreelakshmi Kolli	For	No	99.12%	0.87%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1j	Elect Director Michael W. Michelson	For	No	97.94%	2.05%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	95.87%	3.93%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	53.40%	46.28%
Intercontinental Exchange, Inc. 13.05.22	1a	Elect Director Sharon Y. Bowen	For	No	99.91%	0.08%
	1b	Elect Director Shantella E. Cooper	For	No	98.91%	1.08%
	1c	Elect Director Duriya M. Farooqui	For	No	99.90%	0.09%
	1d	Elect Director The Right Hon. the Lord Hague of Richmond	For	No	98.50%	1.49%
	1e	Elect Director Mark F. Mulhern	For	No	97.93%	2.06%
	1f	Elect Director Thomas E. Noonan	For	No	98.36%	1.63%
	1g	Elect Director Caroline L. Silver	For	No	95.76%	4.23%
	1h	Elect Director Jeffrey C. Sprecher	Against	Yes	96.57%	3.42%
	1i	Elect Director Judith A. Sprieser	For	No	95.06%	4.93%
	1j	Elect Director Martha A. Tirinnanzi	For	No	99.91%	0.08%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	88.00%	11.99%
	3	Approve Omnibus Stock Plan	For	No	95.04%	4.95%
	4	Approve Non-Employee Director Stock Option Plan	For	No	95.00%	4.99%
	5	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	For	No	85.08%	0.11%
	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%	For	No	78.64%	6.46%
	7	Ratify Ernst & Young LLP as Auditors	For	No	96.51%	3.48%
	8	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	For	Yes	49.44%	50.55%
Sempra Energy 13.05.22	1a	Elect Director Alan L. Boeckmann	For	No	98.23%	1.76%
	1b	Elect Director Andres Conesa	For	No	98.32%	1.67%
	1c	Elect Director Maria Contreras-Sweet	For	No	98.72%	1.27%
	1d	Elect Director Pablo A. Ferrero	For	No	99.06%	0.93%
	1e	Elect Director Jeffrey W. Martin	Against	Yes	94.68%	5.31%
	1f	Elect Director Bethany J. Mayer	For	No	96.30%	3.69%
	1g	Elect Director Michael N. Mears	For	No	99.44%	0.55%
	1h	Elect Director Jack T. Taylor	For	No	98.84%	1.15%
	1i	Elect Director Cynthia L. Walker	For	No	99.45%	0.54%
	1j	Elect Director Cynthia J. Warner	For	No	97.00%	2.99%
	1k	Elect Director James C. Yardley	For	No	99.45%	0.54%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	95.78%	4.21%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.46%	5.53%
	4	Require Independent Board Chair	For	Yes	37.86%	62.13%
Fresenius SE & Co. KGaA 13.05.22	1	Accept Financial Statements and Statutory Reports for Fiscal Year 2021	For	No	99.90%	0.09%
	2	Approve Allocation of Income and Dividends of EUR 0.92 per Share	For	No	99.86%	0.13%
	3	Approve Discharge of Personally Liable Partner for Fiscal Year 2021	For	No	99.01%	0.98%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	No	92.56%	7.43%
	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for Fiscal Year 2022	For	No	99.28%	0.71%
	6	Approve Remuneration Report	For	No	90.47%	9.52%
	7.1	Elect Susanne Zeidler to the Supervisory Board	For	No	97.38%	2.61%
	7.2	Elect Christoph Zindel to the Supervisory Board	For	No	99.82%	0.17%
	8	Elect Susanne Zeidler as Member of the Joint Committee	For	No	99.76%	0.23%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	9	Approve Creation of EUR 125 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	No	89.08%	10.91%
	10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion; Approve Creation of EUR 49 Million Pool of Capital to Guarantee Conversion Rights	For	No	94.52%	5.47%
	11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No	92.69%	7.30%
	12	Authorize Use of Financial Derivatives when Repurchasing Shares	For	No	95.62%	4.37%
HKT Trust and HKT Limited 13.05.22	1	Accept Financial Statements and Statutory Reports	For	No	99.50%	0.49%
	2	Approve Final Distribution by HKT Trust and Final Dividend by the Company	For	No	99.99%	0.00%
	3a	Elect Li Tzar Kai, Richard as Director	For	No	90.73%	9.26%
	3b	Elect Peter Anthony Allen as Director	Against	Yes	84.48%	15.51%
	3c	Elect Mai Yanzhou as Director	Against	Yes	79.48%	20.51%
	3d	Elect Wang Fang as Director	Against	Yes	85.71%	14.28%
	3e	Authorize Board and Trustee-Manager to Fix Remuneration of Directors	For	No	99.83%	0.16%
	4	Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the Trustee-Manager and Authorize Board and Trustee-Manager to Fix Their Remuneration	For	No	99.10%	0.89%
	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	70.58%	29.41%
	6	Approve Amendments to Amended and Restated Articles of Association of the Company and the Trust Deed and Adopt Second Amended and Restated Articles of Association of the Company	For	No	98.14%	1.85%
Techtronic Industries Co., Ltd. 13.05.22	1	Accept Financial Statements and Statutory Reports	For	No	99.95%	0.04%
	2	Approve Final Dividend	For	No	99.92%	0.07%
	3a	Elect Patrick Kin Wah Chan as Director	For	No	92.65%	7.34%
	3b	Elect Camille Jojo as Director	For	No	77.17%	22.82%
	3c	Elect Peter David Sullivan as Director	For	No	83.87%	16.12%
	3d	Elect Johannes-Gerhard Hesse as Director	For	No	95.84%	4.15%
	3e	Elect Caroline Christina Kracht as Director	For	No	99.50%	0.49%
	3f	Authorize Board to Fix Remuneration of Directors	For	No	96.28%	3.71%
	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Against	Yes	93.70%	6.29%
	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	No	99.06%	0.93%
	6	Authorize Repurchase of Issued Share Capital	For	No	99.90%	0.09%
The Progressive Corporation 13.05.22	1a	Elect Director Philip Bleser	For	No	98.83%	1.16%
	1b	Elect Director Stuart B. Burgdoerfer	For	No	95.39%	4.60%
	1c	Elect Director Pamela J. Craig	For	No	98.56%	1.43%
	1d	Elect Director Charles A. Davis	For	No	97.71%	2.28%
	1e	Elect Director Roger N. Farah	For	No	93.43%	6.56%
	1f	Elect Director Lawton W. Fitt	For	No	87.98%	12.01%
	1g	Elect Director Susan Patricia Griffith	For	No	99.23%	0.76%
	1h	Elect Director Devin C. Johnson	For	No	99.80%	0.19%
	1i	Elect Director Jeffrey D. Kelly	For	No	98.82%	1.17%
	1j	Elect Director Barbara R. Snyder	For	No	99.42%	0.57%
	1k	Elect Director Jan E. Tighe	For	No	99.11%	0.88%
	1l	Elect Director Kahina Van Dyke	For	No	99.55%	0.44%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Wheaton Precious Metals Corp. 13.05.22	2	Amend Non-Employee Director Omnibus Stock Plan	For	No	97.27%	2.72%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.93%	6.06%
	4	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	94.89%	5.10%
	1.1	Elect Director George L. Brack	For	No	86.73%	13.26%
	1.2	Elect Director John A. Brough	For	No	89.85%	10.14%
	1.3	Elect Director Jaimie Donovan	For	No	99.44%	0.55%
	1.4	Elect Director R. Peter Gillin	For	No	83.36%	16.63%
	1.5	Elect Director Chantal Gosselin	For	No	98.38%	1.61%
	1.6	Elect Director Glenn Ives	For	No	99.64%	0.35%
	1.7	Elect Director Charles A. Jeannes	For	No	99.62%	0.37%
Seagen Inc. 13.05.22	1.8	Elect Director Eduardo Luna	For	No	89.38%	10.61%
	1.9	Elect Director Marilyn Schonberner	For	No	99.68%	0.31%
	1.10	Elect Director Randy V.J. Smallwood	For	No	99.42%	0.57%
	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No	97.10%	2.89%
	3	Advisory Vote on Executive Compensation Approach	For	No	91.56%	8.43%
	1a	Elect Director Ted W. Love	For	No	80.26%	19.73%
	1b	Elect Director Daniel G. Welch	For	No	91.01%	8.98%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	84.93%	15.06%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	97.89%	2.10%
Interroll Holding AG 13.05.22	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Allocation of Income and Dividends of CHF 31 per Share	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4.1	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	For	No		
	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 4.8 Million	For	No		
	5.1	Reelect Paul Zumbuehl as Director and Board Chair	For	No		
	5.2	Reelect Stefano Mercorio as Director	For	No		
	5.3	Reelect Ingo Specht as Director	For	No		
	5.4	Reelect Elena Cortona as Director	For	No		
	5.5	Reelect Markus Asch as Director	For	No		
	5.6	Reelect Susanne Schreiber as Director	For	No		
	6.1	Appoint Markus Asch as Member of the Compensation Committee	For	No		
	6.2	Reappoint Stefano Mercorio as Member of the Compensation Committee	For	No		
	7	Ratify PricewaterhouseCoopers as Auditors	For	No		
	8	Designate Francesco Adami as Independent Proxy	For	No		
Zuger Kantonalbank AG 14.05.22	9	Transact Other Business (Voting)	Against	Yes		
	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Discharge of the Bank Council	For	No		
	3	Approve Allocation of Income and Dividends of CHF 148.50 per Share and CHF 71.50 per Share from Capital Contribution Reserves	For	No		
	4	Approve Remuneration of the Bank Council in the Amount of CHF 740,000	For	No		
	5	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million	For	No		
	6	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2 Million	Against	Yes		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Consolidated Edison, Inc. 16.05.22	7.1	Reappoint Urs Rueeggsegger as Member of the Compensation Committee	For	No		
	7.2	Reappoint Jacques Bossart as Member of the Compensation Committee	For	No		
	8	Designate Rene Peyer as Independent Proxy	For	No		
	9	Transact Other Business (Voting)	Against	Yes		
	1.1	Elect Director Timothy P. Cawley	Against	Yes	90.83%	9.16%
	1.2	Elect Director Ellen V. Futter	For	No	96.84%	3.15%
	1.3	Elect Director John F. Killian	For	No	92.30%	7.69%
	1.4	Elect Director Karol V. Mason	For	No	98.81%	1.18%
	1.5	Elect Director John McAvoy	For	No	97.74%	2.25%
	1.6	Elect Director Dwight A. McBride	For	No	99.21%	0.78%
	1.7	Elect Director William J. Mulrow	For	No	95.81%	4.18%
	1.8	Elect Director Armando J. Olivera	For	No	99.10%	0.89%
	1.9	Elect Director Michael W. Ranger	For	No	89.21%	10.78%
Republic Services, Inc. 16.05.22	1.10	Elect Director Linda S. Sanford	For	No	98.62%	1.37%
	1.11	Elect Director Deirdre Stanley	For	No	98.59%	1.40%
	1.12	Elect Director L. Frederick Sutherland	For	No	94.28%	5.71%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	93.07%	6.92%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.03%	6.96%
	1a	Elect Director Manuel Kadre	For	No	96.30%	3.69%
	1b	Elect Director Tomago Collins	For	No	99.32%	0.67%
	1c	Elect Director Michael A. Duffy	For	No	99.90%	0.09%
	1d	Elect Director Thomas W. Handley	For	No	97.06%	2.93%
	1e	Elect Director Jennifer M. Kirk	For	No	99.27%	0.72%
	1f	Elect Director Michael Larson	For	No	96.36%	3.63%
	1g	Elect Director Kim S. Pegula	For	No	99.62%	0.37%
	1h	Elect Director James P. Snee	For	No	99.17%	0.82%
	1i	Elect Director Brian S. Tyler	For	No	99.75%	0.24%
	1j	Elect Director Jon Vander Ark	For	No	99.92%	0.07%
	1k	Elect Director Sandra M. Volpe	For	No	99.33%	0.66%
	1l	Elect Director Katharine B. Weymouth	For	No	83.80%	16.19%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.40%	4.32%
	3	Ratify Ernst & Young LLP as Auditors	For	No	97.49%	2.39%
	4	Amend Senior Executive Compensation Clawback Policy	For	Yes	37.94%	61.36%
	5	Report on Third-Party Environmental Justice Audit	For	Yes	35.29%	63.88%
	6	Report on Third-Party Civil Rights Audit	For	Yes	38.39%	60.77%
ASM International NV 16.05.22	1	Open Meeting	Refer	No		
	2	Receive Report of Management Board (Non-Voting)	Refer	No		
	3	Approve Remuneration Report	For	No	83.77%	16.22%
	4	Adopt Financial Statements and Statutory Reports	For	No	99.00%	0.81%
	5	Approve Dividends of EUR 2.50 Per Share	For	No	99.50%	0.49%
	6	Approve Discharge of Management Board	For	No	97.51%	1.42%
	7	Approve Discharge of Supervisory Board	For	No	98.59%	1.40%
	8	Adopt Remuneration Policy for Management Board	For	No	95.50%	4.49%
	9	Elect Hichem M'Saad to Management Board	For	No	99.50%	0.49%
	10	Adopt Remuneration Policy for Supervisory Board	For	No	98.41%	1.58%
	11	Reelect M.J.C. de Jong to Supervisory Board	For	No	99.01%	0.98%
	12	Ratify KPMG Accountants N.V. as Auditors	For	No	99.91%	0.08%
	13(a)	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	No	99.24%	0.75%
	13(b)	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No	98.37%	1.62%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	98.46%	1.53%
	15	Other Business (Non-Voting)	Refer	No		
	16	Close Meeting	Refer	No		
BKW AG 16.05.22	1	Accept Financial Statements and Statutory Reports	For	No	99.96%	0.03%
	2	Approve Remuneration Report	Against	Yes	88.71%	11.28%
	3	Approve Discharge of Board and Senior Management	For	No	99.89%	0.10%
	4	Approve Allocation of Income and Dividends of CHF 2.60 per Share	For	No	99.96%	0.03%
	5.1	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	For	No	97.96%	2.03%
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.8 Million	For	No	95.61%	4.38%
	6.1.1	Reelect Kurt Schaer as Director	For	No	97.09%	2.90%
	6.1.2	Reelect Roger Baillod as Director	For	No	98.02%	1.97%
	6.1.3	Reelect Carole Ackermann as Director	For	No	99.75%	0.24%
	6.1.4	Reelect Rebecca Guntern as Director	For	No	99.52%	0.47%
	6.1.5	Reelect Petra Denk as Director	For	No	99.63%	0.36%
	6.1.6	Elect Martin a Porta Director	For	No	99.78%	0.21%
	6.2	Reelect Roger Baillod as Board Chair	For	No	97.12%	2.87%
	6.3.1	Appoint Roger Baillod as Member of the Compensation and Nomination Committee	Against	Yes	95.61%	4.38%
	6.3.2	Appoint Andreas Rickenbacher as Member of the Compensation and Nomination Committee	Against	Yes	95.55%	4.44%
	6.3.3	Appoint Rebecca Guntern as Member of the Compensation and Nomination Committee	For	No	99.33%	0.66%
	6.4	Designate Andreas Byland as Independent Proxy	For	No	99.96%	0.03%
	6.5	Ratify Ernst & Young AG as Auditors	Against	Yes	94.05%	5.94%
	7	Transact Other Business (Voting)	Against	Yes		
Jungfraubahn Holding AG 16.05.22	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Allocation of Income and Omission of Dividends	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4.1	Reelect Heinz Karrer as Director and Board Chair	For	No		
	4.2.1	Reelect Nils Graf as Director	For	No		
	4.2.2	Reelect Catrina Gaehwiler as Director	For	No		
	4.2.3	Elect Catherine Muehleemann as Director	For	No		
	4.2.4	Reelect Hanspeter Ruefenacht as Director	For	No		
	4.2.5	Elect Thomas Ruoff as Director	For	No		
	5.1	Appoint Catherine Muehleemann as Member of the Compensation Committee	For	No		
	5.2	Reappoint Hanspeter Ruefenacht as Member of the Compensation Committee	For	No		
	5.3	Appoint Thomas Ruoff as Member of the Compensation Committee	For	No		
	6.1	Approve Remuneration of Directors in the Amount of CHF 720,000	For	No		
	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.1 Million	Against	Yes		
	7.1	Designate Melchior Glatthard as Independent Proxy	For	No		
	7.2	Designate Niklaus Glatthard as Substitute Independent Proxy	For	No		
	8	Ratify BDO AG as Auditors	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Sensirion Holding AG 16.05.22	9	Transact Other Business (Voting)	Against	Yes		
	1.1	Accept Financial Statements and Statutory Reports	For	No	99.81%	0.01%
	1.2	Approve Remuneration Report (Non-Binding)	Against	Yes	78.26%	21.47%
	2	Approve Allocation of Income and Omission of Dividends	For	No	99.76%	0.12%
	3	Approve Discharge of Board and Senior Management	For	No	99.62%	0.16%
	4.1.1	Reelect Moritz Lechner as Director and Board Co-Chair	For	No	91.84%	8.11%
	4.1.2	Reelect Felix Mayer as Director and Board Co-Chair	For	No	90.92%	9.03%
	4.1.3	Reelect Ricarda Demarmels as Director	For	No	97.16%	2.78%
	4.1.4	Reelect Francois Gabella as Director	For	No	96.11%	3.68%
	4.1.5	Reelect Anja Koenig as Director	For	No	99.31%	0.63%
	4.1.6	Reelect Franz Studer as Director	For	No	86.52%	13.28%
	4.2.1	Reappoint Moritz Lechner as Member of the Nomination and Compensation Committee	Against	Yes	78.85%	21.08%
	4.2.2	Reappoint Felix Mayer as Member of the Nomination and Compensation Committee	Against	Yes	74.54%	25.39%
	4.2.3	Appoint Francois Gabella as Member of the Nomination and Compensation Committee	For	No	95.66%	3.74%
	4.3	Ratify KPMG AG as Auditors	For	No	96.50%	3.43%
	4.4	Designate Keller KLG as Independent Proxy	For	No	99.93%	0.02%
	5.1	Approve Remuneration of Directors in the Amount of CHF 950,000	For	No	93.39%	6.45%
	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.3 Million	For	No	98.67%	1.18%
	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 424,511	For	No	95.14%	3.93%
	6	Approve Renewal of CHF 145,582 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Against	Yes	80.35%	19.48%
	7	Transact Other Business (Voting)	Against	Yes		
Pentair Plc 17.05.22	1a	Elect Director Mona Abutaleb Stephenson	For	No	99.04%	0.95%
	1b	Elect Director Melissa Barra	For	No	99.40%	0.59%
	1c	Elect Director Glynis A. Bryan	For	No	91.83%	8.16%
	1d	Elect Director T. Michael Glenn	For	No	90.09%	9.90%
	1e	Elect Director Theodore L. Harris	For	No	98.42%	1.57%
	1f	Elect Director David A. Jones	For	No	95.03%	4.96%
	1g	Elect Director Gregory E. Knight	For	No	99.02%	0.97%
	1h	Elect Director Michael T. Speetzen	For	No	99.04%	0.95%
	1i	Elect Director John L. Stauch	For	No	98.07%	1.92%
	1j	Elect Director Billie I. Williamson	For	No	97.33%	2.66%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.21%	5.78%
	3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Against	Yes	93.17%	6.82%
	4	Renew the Board's Authority to Issue Shares Under Irish Law	For	No	98.47%	1.52%
	5	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	For	No	98.99%	1.00%
	6	Determine Price Range for Reissuance of Treasury Shares	For	No	99.64%	0.35%
Dufry AG 17.05.22	1	Elect Yves Gerster as Chair of the Meeting	For	No	99.85%	
	2.1	Accept Financial Statements and Statutory Reports	For	No	99.72%	
	2.2	Approve Remuneration Report (Non-Binding)	Against	Yes	85.49%	
	3	Approve Treatment of Net Loss	For	No	99.75%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4	Approve Discharge of Board and Senior Management	Against	Yes	93.86%	
	5.1	Reelect Juan Carretero as Director and Board Chair	Against	Yes	93.99%	
	5.2.1	Reelect Heekyung Jo Min as Director	For	No	99.69%	
	5.2.2	Reelect Luis Camino as Director	For	No	99.43%	
	5.2.3	Reelect Joaquin Cabrera as Director	For	No	97.62%	
	5.2.4	Reelect Mary Guilfoile as Director	For	No	99.14%	
	5.2.5	Reelect Ranjan Sen as Director	For	No	99.66%	
	5.2.6	Reelect Lynda Tyler-Cagni as Director	For	No	99.71%	
	5.2.7	Reelect Eugenia Ulasewicz as Director	For	No	99.64%	
	5.3	Elect Xavier Bouton as Director	For	No	97.55%	
	6.1	Appoint Luis Camino as Member of the Compensation Committee	Against	Yes	95.48%	
	6.2	Appoint Eugenia Ulasewicz as Member of the Compensation Committee	For	No	97.07%	
	6.3	Appoint Joaquin Cabrera as Member of the Compensation Committee	For	No	95.40%	
	7	Approve Decrease in Size of Board to Nine Members	For	No	99.76%	
	8	Ratify Deloitte AG as Auditors	For	No	99.83%	
	9	Designate Altenburger Ltd as Independent Proxy	For	No	99.60%	
	10.1	Approve Remuneration of Directors in the Amount of CHF 8.5 Million	Against	Yes	91.50%	
	10.2	Approve Remuneration of Executive Committee in the Amount of CHF 29 Million	Against	Yes	94.24%	
	11	Transact Other Business (Voting)	Against	Yes		
Packaging Corporation of America 17.05.22	1.1	Elect Director Cheryl K. Beebe	For	No	94.50%	5.49%
	1.2	Elect Director Duane C. Farrington	For	No	99.71%	0.28%
	1.3	Elect Director Donna A. Harman	For	No	99.69%	0.30%
	1.4	Elect Director Mark W. Kowlzan	Against	Yes	91.58%	8.41%
	1.5	Elect Director Robert C. Lyons	For	No	99.43%	0.56%
	1.6	Elect Director Thomas P. Maurer	For	No	99.79%	0.20%
	1.7	Elect Director Samuel M. Mencoff	For	No	93.05%	6.94%
	1.8	Elect Director Roger B. Porter	For	No	87.87%	12.12%
	1.9	Elect Director Thomas S. Souleles	For	No	95.77%	4.22%
	1.10	Elect Director Paul T. Stecko	For	No	96.99%	3.00%
	2	Ratify KPMG LLP as Auditors	For	No	99.38%	0.57%
Baker Hughes Company 17.05.22	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.99%	6.56%
	1.1	Elect Director W. Geoffrey Beattie	For	No	98.45%	1.54%
	1.2	Elect Director Gregory D. Brenneman	For	No	91.76%	8.23%
	1.3	Elect Director Cynthia B. Carroll	For	No	98.98%	1.01%
	1.4	Elect Director Nelda J. Connors	For	No	99.28%	0.71%
	1.5	Elect Director Michael R. Dumais	For	No	99.86%	0.13%
	1.6	Elect Director Gregory L. Ebel	For	No	70.61%	29.38%
	1.7	Elect Director Lynn L. Elsenhans	For	No	98.19%	1.80%
	1.8	Elect Director John G. Rice	For	No	99.76%	0.23%
	1.9	Elect Director Lorenzo Simonelli	Withhold	Yes	94.89%	5.10%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.09%	5.90%
Principal Financial Group, Inc. 17.05.22	3	Ratify KPMG LLP as Auditors	For	No	99.91%	0.08%
	1.1	Elect Director Michael T. Dan	For	No	93.15%	6.84%
	1.2	Elect Director Blair C. Pickerell	For	No	96.79%	3.20%
	1.3	Elect Director Clare S. Richer	For	No	98.78%	1.21%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.52%	4.47%
Realty Income Corporation	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	88.35%	11.64%
	1a	Elect Director Priscilla Almodovar	For	No	99.45%	0.54%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
17.05.22	1b	Elect Director Jacqueline Brady	For	No	99.19%	0.80%
	1c	Elect Director A. Larry Chapman	For	No	98.71%	1.28%
	1d	Elect Director Reginald H. Gilyard	For	No	89.51%	10.48%
	1e	Elect Director Mary Hogan Preusse	For	No	88.12%	11.87%
	1f	Elect Director Priya Cherian Huskins	For	No	95.93%	4.06%
	1g	Elect Director Gerardo I. Lopez	For	No	89.60%	10.39%
	1h	Elect Director Michael D. McKee	For	No	88.37%	11.62%
	1i	Elect Director Gregory T. McLaughlin	For	No	96.35%	3.64%
	1j	Elect Director Ronald L. Merriman	For	No	94.52%	5.47%
	1k	Elect Director Sumit Roy	For	No	99.12%	0.87%
	2	Ratify KPMG LLP as Auditors	Against	Yes	96.51%	3.48%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.59%	7.40%
	4	Increase Authorized Common Stock	For	No	80.65%	4.43%
Motorola Solutions, Inc. 17.05.22	1a	Elect Director Gregory Q. Brown	Against	Yes	94.44%	5.55%
	1b	Elect Director Kenneth D. Denman	For	No	92.77%	7.22%
	1c	Elect Director Egon P. Durban	Against	Yes	50.71%	49.28%
	1d	Elect Director Ayanna M. Howard	For	No	99.78%	0.21%
	1e	Elect Director Clayton M. Jones	For	No	99.00%	0.99%
	1f	Elect Director Judy C. Lewent	For	No	97.03%	2.96%
	1g	Elect Director Gregory K. Mondre	Against	Yes	70.33%	29.66%
	1h	Elect Director Joseph M. Tucci	For	No	95.55%	4.44%
	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	No	99.64%	0.19%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.95%	6.80%
	4	Amend Omnibus Stock Plan	For	No	93.56%	6.17%
BNP Paribas SA 17.05.22	1	Approve Financial Statements and Statutory Reports	For	No	99.79%	0.20%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.85%	0.14%
	3	Approve Allocation of Income and Dividends of EUR 3.67 per Share	For	No	99.81%	0.18%
	4	Approve Auditors' Special Report on Related-Party Transactions	For	No	99.98%	0.01%
	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	98.28%	1.71%
	6	Reelect Jean Laurent Bonnafé as Director	For	No	99.76%	0.23%
	7	Reelect Marion Guillou as Director	For	No	99.75%	0.24%
	8	Reelect Michel Tilmant as Director	For	No	98.62%	1.37%
	9	Elect Lieve Logghe as Director	For	No	99.87%	0.12%
	10	Approve Remuneration Policy of Directors	For	No	99.40%	0.59%
	11	Approve Remuneration Policy of Chairman of the Board	For	No	94.85%	5.14%
	12	Approve Remuneration Policy of CEO and Vice-CEOs	For	No	87.62%	12.37%
	13	Approve Compensation Report of Corporate Officers	For	No	97.14%	2.85%
	14	Approve Compensation of Jean Lemierre, Chairman of the Board	For	No	94.87%	5.12%
	15	Approve Compensation of Jean-Laurent Bonnafé, CEO	For	No	93.49%	6.50%
	16	Approve Compensation of Philippe Bordenave, Vice-CEO Until 18 May 2021	For	No	92.66%	7.33%
	17	Approve Compensation of Yann Gerardin, Vice-CEO Since 18 May 2021	For	No	93.61%	6.38%
	18	Approve Compensation of Thierry Laborde, Vice-CEO Since 18 May 2021	For	No	95.30%	4.69%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	19	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For	No	99.29%	0.70%
	20	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.54 Million	For	No	99.52%	0.47%
	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 985 Million	For	No	94.02%	5.97%
	22	Authorize Capital Increase of Up to EUR 240 Million for Future Exchange Offers	For	No	93.21%	6.78%
	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No	95.68%	4.31%
	24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22 and 23 at EUR 240 Million	For	No	99.66%	0.33%
	25	Authorize Capitalization of Reserves of Up to EUR 985 Million for Bonus Issue or Increase in Par Value	For	No	99.60%	0.39%
	26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21 and 23 at EUR 985 Million	For	No	96.29%	3.70%
	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	96.80%	3.19%
	28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.98%	0.01%
	29	Authorize Filing of Required Documents/Other Formalities	For	No	99.98%	0.01%
JPMorgan Chase & Co. 17.05.22	1a	Elect Director Linda B. Bammann	Against	Yes	92.21%	7.78%
	1b	Elect Director Stephen B. Burke	For	No	92.18%	7.81%
	1c	Elect Director Todd A. Combs	For	No	95.32%	4.67%
	1d	Elect Director James S. Crown	Against	Yes	94.46%	5.53%
	1e	Elect Director James Dimon	Against	Yes	93.21%	6.78%
	1f	Elect Director Timothy P. Flynn	For	No	97.55%	2.44%
	1g	Elect Director Mellody Hobson	For	No	97.80%	2.19%
	1h	Elect Director Michael A. Neal	For	No	96.89%	3.10%
	1i	Elect Director Phebe N. Novakovic	For	No	98.57%	1.42%
	1j	Elect Director Virginia M. Rometty	For	No	94.03%	5.96%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	31.00%	68.47%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	92.72%	7.05%
	4	Adopt Fossil Fuel Financing Policy Consistent with IEA's Net Zero 2050 Scenario	For	Yes	9.97%	88.44%
	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	46.52%	52.96%
	6	Require Independent Board Chair	For	Yes	39.61%	59.97%
	7	Disclose Director Skills and Qualifications Including Ideological Perspectives	For	Yes	4.09%	95.17%
	8	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	No	0.74%	98.63%
	9	Report on Absolute Targets for Financed GHG Emissions in Line with Net Zero Commitments	For	Yes	15.30%	83.09%
The Hershey Company 17.05.22	1.1	Elect Director Pamela M. Arway	For	No	99.42%	0.57%
	1.2	Elect Director James W. Brown	For	No	99.58%	0.41%
	1.3	Elect Director Michele G. Buck	Withhold	Yes	98.55%	1.44%
	1.4	Elect Director Victor L. Crawford	For	No	98.17%	1.82%
	1.5	Elect Director Robert M. Dutkowsky	For	No	89.50%	10.49%
	1.6	Elect Director Mary Kay Haben	For	No	97.90%	2.09%
	1.7	Elect Director James C. Katzman	For	No	99.45%	0.54%
	1.8	Elect Director M. Diane Koken	For	No	99.75%	0.24%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.9	Elect Director Robert M. Malcolm	For	No	99.78%	0.21%
	1.10	Elect Director Anthony J. Palmer	For	No	99.44%	0.55%
	1.11	Elect Director Juan R. Perez	For	No	99.68%	0.31%
	1.12	Elect Director Wendy L. Schoppert	For	No	99.77%	0.22%
	2	Ratify Ernst & Young LLP as Auditors	For	No	99.87%	0.07%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	98.58%	1.31%
	4	Report on Eradication of Child Labor in Cocoa Production	For	Yes	7.78%	91.95%
VAT Group AG 17.05.22	1	Accept Financial Statements and Statutory Reports	For	No	99.86%	0.14%
	2.1	Approve Allocation of Income	For	No	99.96%	0.04%
	2.2	Approve Dividends of CHF 5.25 per Share from Reserves of Accumulated Profits and CHF 0.25 from Capital Contribution Reserves	For	No	99.98%	0.02%
	3	Approve Discharge of Board and Senior Management	For	No	99.80%	0.20%
	4.1.1	Reelect Martin Komischke as Director and Board Chair	For	No	91.85%	8.15%
	4.1.2	Reelect Urs Leinhaeuser as Director	For	No	94.31%	5.69%
	4.1.3	Reelect Karl Schlegel as Director	For	No	99.61%	0.39%
	4.1.4	Reelect Hermann Gerlinger as Director	For	No	99.60%	0.40%
	4.1.5	Reelect Libo Zhang as Director	For	No	98.75%	1.25%
	4.1.6	Reelect Daniel Lippuner as Director	For	No	99.50%	0.50%
	4.1.7	Elect Maria Heriz as Director	For	No	99.86%	0.14%
	4.2.1	Reappoint Martin Komischke as Member of the Nomination and Compensation Committee	For	No	73.36%	26.63%
	4.2.2	Appoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	For	No	99.00%	1.00%
	4.2.3	Appoint Hermann Gerlinger as Member of the Nomination and Compensation Committee	For	No	99.45%	0.55%
	4.2.4	Appoint Libo Zhang as Member of the Nomination and Compensation Committee	For	No	97.86%	2.14%
	5	Designate Roger Foehn as Independent Proxy	For	No	99.97%	0.03%
	6	Ratify KPMG AG as Auditors	For	No	87.42%	12.58%
	7.1	Approve Remuneration Report	For	No	90.58%	9.42%
	7.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 926,955	For	No	98.52%	1.48%
	7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million	For	No	99.44%	0.56%
	7.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2 Million	For	No	97.95%	2.05%
	7.5	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	For	No	98.88%	1.12%
	8	Transact Other Business (Voting)	Against	Yes		
Valartis Group AG 17.05.22	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Allocation of Income and Omission of Dividends	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4	Approve Remuneration Report	Against	Yes		
	5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 600,000	For	No		
	5.2	Approve Allocation of 10,500 Award Shares and Sale of 12,100 Purchase Shares to Directors	For	No		
	5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 500,000	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6.1	Reelect Gustav Stenbolt as Director and Board Chair	For	No		
	6.2	Reelect Phillip LeibundGut as Director	For	No		
	6.3	Reelect Olivier Brunisholz as Director	For	No		
	7.1	Appoint Phillip LeibundGut as Member of the Compensation Committee	Against	Yes		
	7.2	Appoint Gustav Stenbolt as Member of the Compensation Committee	Against	Yes		
	7.3	Appoint Olivier Brunisholz as Member of the Compensation Committee	Against	Yes		
	8	Ratify BDO SA as Auditors	For	No		
	9	Designate Martin Rechtsanwaelte GmbH as Independent Proxy	For	No		
	10	Transact Other Business (Voting)	Against	Yes		
Alexandria Real Estate Equities, Inc. 17.05.22	1.1	Elect Director Joel S. Marcus	For	No	85.21%	14.78%
	1.2	Elect Director Steven R. Hash	For	No	91.64%	8.35%
	1.3	Elect Director James P. Cain	Against	Yes	65.40%	34.59%
	1.4	Elect Director Cynthia L. Feldmann	For	No	94.51%	5.48%
	1.5	Elect Director Maria C. Freire	Against	Yes	70.29%	29.70%
	1.6	Elect Director Jennifer Friel Goldstein	For	No	99.10%	0.89%
	1.7	Elect Director Richard H. Klein	For	No	91.16%	8.83%
	1.8	Elect Director Michael A. Woronoff	Against	Yes	70.05%	29.94%
	2	Amend Restricted Stock Plan	For	No	94.44%	5.55%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.42%	6.57%
	4	Increase Authorized Common Stock	For	No	84.51%	7.34%
	5	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.68%	5.31%
Amgen Inc. 17.05.22	1a	Elect Director Wanda M. Austin	For	No	98.38%	1.61%
	1b	Elect Director Robert A. Bradway	Against	Yes	94.59%	5.40%
	1c	Elect Director Brian J. Druker	For	No	98.29%	1.70%
	1d	Elect Director Robert A. Eckert	For	No	84.26%	15.73%
	1e	Elect Director Greg C. Garland	For	No	91.35%	8.64%
	1f	Elect Director Charles M. Holley, Jr.	For	No	95.55%	4.44%
	1g	Elect Director S. Omar Ishrak	For	No	91.76%	8.23%
	1h	Elect Director Tyler Jacks	For	No	98.07%	1.92%
	1i	Elect Director Ellen J. Kullman	For	No	97.32%	2.67%
	1j	Elect Director Amy E. Miles	For	No	96.78%	3.21%
	1k	Elect Director Ronald D. Sugar	For	No	83.23%	16.76%
	1l	Elect Director R. Sanders Williams	For	No	97.03%	2.96%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	89.35%	10.17%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.07%	5.76%
Sun Communities, Inc. 17.05.22	1a	Elect Director Gary A. Shiffman	Against	Yes	95.48%	4.51%
	1b	Elect Director Tonya Allen	For	No	98.88%	1.11%
	1c	Elect Director Meghan G. Baivier	For	No	94.67%	5.32%
	1d	Elect Director Stephanie W. Bergeron	For	No	95.18%	4.81%
	1e	Elect Director Brian M. Hermelin	For	No	98.19%	1.80%
	1f	Elect Director Ronald A. Klein	For	No	98.41%	1.58%
	1g	Elect Director Clunet R. Lewis	For	No	90.78%	9.21%
	1h	Elect Director Arthur A. Weiss	For	No	97.96%	2.03%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.33%	5.66%
	3	Ratify Grant Thornton LLP as Auditors	For	No	99.08%	0.91%
	4	Amend Omnibus Stock Plan	For	No	95.40%	4.59%
Invitation Homes, Inc. 17.05.22	1.1	Elect Director Michael D. Fascitelli	For	No	98.09%	1.90%
	1.2	Elect Director Dallas B. Tanner	For	No	99.75%	0.24%
	1.3	Elect Director Jana Cohen Barbe	For	No	99.75%	0.24%
	1.4	Elect Director Richard D. Bronson	For	No	98.45%	1.54%
	1.5	Elect Director Jeffrey E. Kelter	For	No	99.17%	0.82%

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	1.6	Elect Director Joseph D. Margolis	For	No	99.75%	0.24%
	1.7	Elect Director John B. Rhea	For	No	99.49%	0.50%
	1.8	Elect Director J. Heidi Roizen	For	No	99.17%	0.82%
	1.9	Elect Director Janice L. Sears	For	No	99.75%	0.24%
	2	Ratify Deloitte & Touche LLP as Auditors	For	No	99.64%	0.35%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.84%	9.15%
Mid-America Apartment Communities, Inc. 17.05.22	1a	Elect Director H. Eric Bolton, Jr.	Against	Yes	88.79%	11.20%
	1b	Elect Director Alan B. Graf, Jr.	For	No	92.60%	7.39%
	1c	Elect Director Toni Jennings	For	No	97.78%	2.21%
	1d	Elect Director Edith Kelly-Green	For	No	99.60%	0.39%
	1e	Elect Director James K. Lowder	For	No	97.25%	2.74%
	1f	Elect Director Thomas H. Lowder	For	No	99.04%	0.95%
	1g	Elect Director Monica McGurk	For	No	97.80%	2.19%
	1h	Elect Director Claude B. Nielsen	For	No	90.13%	9.86%
	1i	Elect Director Philip W. Norwood	For	No	90.00%	9.99%
	1j	Elect Director W. Reid Sanders	For	No	97.55%	2.44%
	1k	Elect Director Gary Shorb	For	No	96.85%	3.14%
	1l	Elect Director David P. Stockert	For	No	99.17%	0.82%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	88.97%	11.02%
	3	Ratify Ernst & Young LLP as Auditors	For	No	97.15%	2.84%
The Charles Schwab Corporation 17.05.22	1a	Elect Director John K. Adams, Jr.	For	No	98.93%	1.06%
	1b	Elect Director Stephen A. Ellis	For	No	95.83%	4.16%
	1c	Elect Director Brian M. Levitt	For	No	97.90%	2.09%
	1d	Elect Director Arun Sarin	For	No	91.18%	8.81%
	1e	Elect Director Charles R. Schwab	For	No	96.42%	3.57%
	1f	Elect Director Paula A. Sneed	For	No	95.15%	4.84%
	2	Declassify the Board of Directors	For	No	78.52%	10.02%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	94.36%	5.59%
	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.16%	6.72%
	5	Approve Omnibus Stock Plan	For	No	96.71%	3.22%
	6	Provide Proxy Access Right	For	No	87.83%	0.70%
Aluflexpack AG 17.05.22	7	Adopt Proxy Access Right	For	Yes	27.21%	61.25%
	8	Report on Lobbying Payments and Policy	For	Yes	34.65%	65.12%
	1	Accept Financial Statements and Statutory Reports	For	No	99.91%	0.04%
	2	Approve Treatment of Net Loss	For	No	99.91%	0.04%
	3	Approve Discharge of Board and Senior Management	For	No	99.45%	0.25%
	4.1	Approve Remuneration of Directors in the Amount of EUR 190,000	For	No	96.39%	3.45%
	4.2.1	Approve Fixed and Short-Term Variable Remuneration of Executive Committee in the Amount of EUR 1.2 Million	For	No	95.09%	4.77%
	4.2.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of EUR 330,000	For	No	94.12%	5.72%
	5.1	Reelect Martin Ohneberg as Director and Board Chair	For	No	85.62%	14.33%
	5.2	Reelect Luis Buehler as Director	For	No	96.60%	3.34%
	5.3	Reelect Christian Hosp as Director	For	No	95.02%	4.92%
	5.4	Reelect Markus Vischer as Director	For	No	99.92%	0.03%
	5.5	Reelect Bernd Winter as Director	For	No	99.83%	0.12%
	6.1	Reappoint Christian Hosp as Member of the Nomination and Compensation Committee	For	No	84.51%	15.42%
	6.2	Reappoint Martin Ohneberg as Member of the Nomination and Compensation Committee	For	No	88.72%	11.21%

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	6.3	Reappoint Bernd Winter as Member of the Nomination and Compensation Committee	For	No	99.68%	0.25%
	7	Ratify KPMG AG as Auditors	For	No	99.93%	0.02%
	8	Designate Keller KLG as Independent Proxy	For	No	99.95%	0.01%
	9	Transact Other Business (Voting)	Against	Yes		
Nutrien Ltd. 17.05.22	1.1	Elect Director Christopher M. Burley	For	No	98.98%	1.01%
	1.2	Elect Director Maura J. Clark	For	No	99.08%	0.91%
	1.3	Elect Director Russell K. Girling	For	No	97.74%	2.25%
	1.4	Elect Director Michael J. Hennigan	For	No	90.74%	9.25%
	1.5	Elect Director Miranda C. Hubbs	For	No	99.21%	0.78%
	1.6	Elect Director Raj S. Kushwaha	For	No	98.97%	1.02%
	1.7	Elect Director Alice D. Laberge	For	No	99.15%	0.84%
	1.8	Elect Director Consuelo E. Madere	For	No	99.21%	0.78%
	1.9	Elect Director Keith G. Martell	For	No	97.92%	2.07%
	1.10	Elect Director Aaron W. Regent	For	No	99.41%	0.58%
	1.11	Elect Director Nelson L. C. Silva	For	No	99.39%	0.60%
Societe Generale SA 17.05.22	2	Ratify KPMG LLP as Auditors	For	No	99.68%	0.31%
	3	Advisory Vote on Executive Compensation Approach	For	No	93.35%	6.64%
	1	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.26%	0.73%
	2	Approve Financial Statements and Statutory Reports	For	No	99.34%	0.65%
	3	Approve Allocation of Income and Dividends of EUR 1.65 per Share	For	No	99.09%	0.90%
	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No	99.70%	0.29%
	5	Approve Remuneration Policy of Chairman of the Board	For	No	94.32%	5.67%
	6	Approve Remuneration Policy of CEO and Vice-CEOs	For	No	90.13%	9.86%
	7	Approve Remuneration Policy of Directors	For	No	95.86%	4.13%
	8	Approve Compensation Report of Corporate Officers	For	No	91.47%	8.52%
	9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	For	No	94.11%	5.88%
	10	Approve Compensation of Frederic Oudea, CEO	For	No	89.96%	10.03%
	11	Approve Compensation of Philippe Aymerich, Vice-CEO	For	No	90.16%	9.83%
	12	Approve Compensation of Diony Lebot, Vice-CEO	For	No	90.07%	9.92%
	13	Approve the Aggregate Remuneration Granted in 2021 to Certain Senior Management, Responsible Officers, and Risk-Takers	For	No	92.61%	7.38%
	14	Reelect Lorenzo Bini Smaghi as Director	For	No	98.01%	1.98%
	15	Reelect Jerome Contamine as Director	For	No	97.10%	2.89%
	16	Reelect Diane Cote as Director	For	No	97.61%	2.38%
	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	98.84%	1.15%
	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value up to Aggregate Nominal Amount of EUR 345.3 Million	For	No	96.41%	3.58%
	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 104.64 Million	For	No	95.70%	4.29%
	20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No	97.55%	2.44%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	98.56%	1.43%
	22	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Regulated Persons	For	No	96.22%	3.77%
	23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	No	98.35%	1.51%
	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	98.98%	1.01%
	25	Authorize Filing of Required Documents/Other Formalities	For	No	99.71%	0.28%
Berner Kantonalbank AG 17.05.22	1	Accept Financial Statements and Statutory Reports	For	No	99.74%	0.04%
	2	Approve Allocation of Income and Dividends of CHF 9.20 per Share	For	No	99.55%	0.13%
	3	Approve Discharge of Board of Directors	For	No	99.48%	0.11%
	4.1.1	Reelect Gilles Frote as Director	For	No	99.19%	0.33%
	4.1.2	Reelect Reto Heiz as Director	For	No	98.98%	0.35%
	4.1.3	Reelect Antoinette Hunziker-Ebneter as Director	For	No	98.44%	1.17%
	4.1.4	Reelect Christoph Lengwiler as Director	For	No	99.30%	0.20%
	4.1.5	Reelect Annelis Haemmerli as Director	For	No	99.31%	0.17%
	4.1.6	Reelect Pascal Sieber as Director	For	No	99.32%	0.19%
	4.1.7	Reelect Danielle Villiger as Director	For	No	99.26%	0.19%
	4.1.8	Reelect Stefan Bichsel as Director	For	No	99.02%	0.35%
	4.1.9	Reelect Hugo Schuermann as Director	For	No	99.09%	0.30%
	4.2	Elect Antoinette Hunziker-Ebneter as Board Chair	For	No	98.31%	1.21%
	4.3.1	Reappoint Gilles Frote as Member of the Compensation Committee	For	No	98.76%	0.63%
	4.3.2	Reappoint Antoinette Hunziker-Ebneter as Member of the Compensation Committee	For	No	97.27%	2.23%
	4.3.3	Reappoint Danielle Villiger as Member of the Compensation Committee	For	No	98.87%	0.49%
	4.4	Designate Franziska Iseli as Independent Proxy	For	No	99.47%	0.13%
	4.5	Ratify PricewaterhouseCoopers AG as Auditors	For	No	98.14%	1.21%
	5.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	For	No	94.79%	3.31%
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 4 Million	For	No	95.84%	2.82%
	6	Transact Other Business (Voting)	Against	Yes		
NIBE Industrier AB 17.05.22	1	Open Meeting	Refer	No		
	2	Elect Chair of Meeting	For	No		
	3	Prepare and Approve List of Shareholders	For	No		
	4	Approve Agenda of Meeting	For	No		
	5	Designate Inspector(s) of Minutes of Meeting	For	No		
	6	Acknowledge Proper Convening of Meeting	For	No		
	7	Receive President's Report	Refer	No		
	8	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Refer	No		
	9.a	Accept Financial Statements and Statutory Reports	For	No		
	9.b	Approve Allocation of Income and Dividends of SEK 0.50 Per Share	For	No		
	9.c	Approve Discharge of Board and President	For	No		
	10	Determine Number of Members (7) and Deputy Members (0) of Board	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	11	Determine Number of Auditors (1) and Deputy Auditors (0)	For	No		
	12	Approve Remuneration of Directors in the Amount of SEK 960,000 for Chair and SEK 480,000 for Other Directors; Approve Remuneration of Auditors	For	No		
	13	Reelect Georg Brunstam, Jenny Larsson, Gerteric Lindquist, Hans Linnarson (Chair) and Anders Palsson as Directors; Elect Eva Karlsson and Eva Thunholm as New Directors	Against	Yes		
	14	Ratify KPMG as Auditors	For	No		
	15	Approve Remuneration Report	For	No		
	16	Approve Creation of Pool of Capital without Preemptive Rights	For	No		
	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	No		
	18	Close Meeting	Refer	No		
Chipotle Mexican Grill, Inc. 18.05.22	1.1	Elect Director Albert S. Baldocchi	For	No	96.80%	3.19%
	1.2	Elect Director Matthew A. Carey	For	No	99.18%	0.81%
	1.3	Elect Director Gregg L. Engles	For	No	99.27%	0.72%
	1.4	Elect Director Patricia Fili-Krushel	For	No	98.67%	1.32%
	1.5	Elect Director Mauricio Gutierrez	For	No	99.49%	0.50%
	1.6	Elect Director Robin Hickenlooper	For	No	89.57%	10.42%
	1.7	Elect Director Scott Maw	For	No	95.66%	4.33%
	1.8	Elect Director Brian Niccol	Withhold	Yes	96.39%	3.60%
	1.9	Elect Director Mary Winston	For	No	98.42%	1.57%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	96.58%	3.33%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.93%	5.01%
	4	Approve Omnibus Stock Plan	For	No	94.03%	5.92%
	5	Approve Qualified Employee Stock Purchase Plan	For	No	99.80%	0.16%
Anthem, Inc. 18.05.22	6	Oversee and Report a Racial Equity Audit	For	Yes	36.25%	63.27%
	7	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	For	Yes	21.37%	77.99%
	1.1	Elect Director Susan D. DeVore	For	No	99.78%	0.21%
	1.2	Elect Director Bahija Jallal	For	No	96.70%	3.29%
	1.3	Elect Director Ryan M. Schneider	For	No	98.85%	1.14%
	1.4	Elect Director Elizabeth E. Tallett	For	No	96.91%	3.08%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.45%	7.54%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	92.44%	7.55%
	4	Change Company Name to Elevance Health, Inc.	For	No	99.25%	0.74%
	5	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	Against	No	4.01%	95.98%
	6	Oversee and Report a Racial Equity Audit	For	Yes	41.24%	58.75%
Advanced Micro Devices, Inc. 18.05.22	1a	Elect Director John E. Caldwell	For	No	91.17%	8.82%
	1b	Elect Director Nora M. Denzel	For	No	95.73%	4.26%
	1c	Elect Director Mark Durcan	For	No	97.95%	2.04%
	1d	Elect Director Michael P. Gregoire	For	No	98.26%	1.73%
	1e	Elect Director Joseph A. Householder	For	No	97.92%	2.07%
	1f	Elect Director John W. Marren	For	No	98.20%	1.79%
	1g	Elect Director Jon A. Olson	For	No	99.52%	0.47%
	1h	Elect Director Lisa T. Su	Against	Yes	91.99%	8.00%
	1i	Elect Director Abhi Y. Talwalkar	For	No	84.31%	15.68%
	1j	Elect Director Elizabeth W. Vanderslice	For	No	99.53%	0.46%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.18%	4.64%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.72%	5.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Enphase Energy, Inc. 18.05.22	1.1	Elect Director Steven J. Gomo	For	No	94.21%	5.78%
	1.2	Elect Director Thurman John "T.J." Rodgers	For	No	65.72%	34.27%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	47.44%	52.41%
	3	Ratify Deloitte & Touche LLP as Auditors	For	No	99.09%	0.69%
Halliburton Company 18.05.22	1a	Elect Director Abdulaziz F. Al Khayyal	For	No	97.40%	2.59%
	1b	Elect Director William E. Albrecht	Against	Yes	73.86%	26.13%
	1c	Elect Director M. Katherine Banks	For	No	99.44%	0.55%
	1d	Elect Director Alan M. Bennett	For	No	92.53%	7.46%
	1e	Elect Director Milton Carroll	Against	Yes	68.42%	31.57%
	1f	Elect Director Earl M. Cummings	For	No	99.43%	0.56%
	1g	Elect Director Murry S. Gerber	Against	Yes	61.46%	38.53%
	1h	Elect Director Robert A. Malone	Against	Yes	70.98%	29.01%
	1i	Elect Director Jeffrey A. Miller	Against	Yes	90.83%	9.16%
	1j	Elect Director Bhavesh V. (Bob) Patel	For	No	99.44%	0.55%
	1k	Elect Director Tobi M. Edwards Young	For	No	99.57%	0.42%
	2	Ratify KPMG LLP as Auditors	For	No	95.68%	4.12%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	46.21%	53.61%
Mondelez International, Inc. 18.05.22	1a	Elect Director Lewis W.K. Booth	For	No	98.85%	1.14%
	1b	Elect Director Charles E. Bunch	For	No	98.33%	1.66%
	1c	Elect Director Ertharin Cousin	For	No	99.70%	0.29%
	1d	Elect Director Lois D. Juliber	For	No	96.97%	3.02%
	1e	Elect Director Jorge S. Mesquita	For	No	99.13%	0.86%
	1f	Elect Director Jane Hamilton Nielsen	For	No	99.51%	0.48%
	1g	Elect Director Christiana S. Shi	For	No	99.02%	0.97%
	1h	Elect Director Patrick T. Siewert	For	No	98.09%	1.90%
	1i	Elect Director Michael A. Todman	For	No	98.35%	1.64%
	1j	Elect Director Dirk Van de Put	Against	Yes	94.62%	5.37%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.53%	6.46%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	95.66%	4.33%
	4	Oversee and Report on a Racial Equity Audit	For	Yes	48.63%	51.36%
	5	Require Independent Board Chair	For	Yes	25.80%	74.19%
State Street Corporation 18.05.22	1a	Elect Director Patrick de Saint-Aignan	For	No	95.98%	4.01%
	1b	Elect Director Marie A. Chandoha	For	No	99.53%	0.46%
	1c	Elect Director DonnaLee DeMaio	For	No	99.78%	0.21%
	1d	Elect Director Amelia C. Fawcett	For	No	94.67%	5.32%
	1e	Elect Director William C. Freda	For	No	99.26%	0.73%
	1f	Elect Director Sara Mathew	For	No	94.16%	5.83%
	1g	Elect Director William L. Meaney	For	No	98.16%	1.83%
	1h	Elect Director Ronald P. O'Hanley	Against	Yes	92.73%	7.26%
	1i	Elect Director Sean O'Sullivan	For	No	99.71%	0.28%
	1j	Elect Director Julio A. Portalatin	For	No	99.74%	0.25%
	1k	Elect Director John B. Rhea	For	No	99.67%	0.32%
	1l	Elect Director Richard P. Sergel	For	No	94.55%	5.44%
	1m	Elect Director Gregory L. Summe	For	No	93.67%	6.32%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.73%	5.26%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.57%	5.42%
	4	Report on Asset Management Policies and Diversified Investors	For	Yes	8.89%	91.10%
Vertex Pharmaceuticals Incorporated 18.05.22	1.1	Elect Director Sangeeta Bhatia	For	No	99.29%	0.70%
	1.2	Elect Director Lloyd Carney	For	No	86.70%	13.29%
	1.3	Elect Director Alan Garber	For	No	97.96%	2.03%
	1.4	Elect Director Terrence Kearney	For	No	89.64%	10.35%
	1.5	Elect Director Reshma Kewalramani	For	No	99.47%	0.52%
	1.6	Elect Director Yuchun Lee	For	No	97.82%	2.17%
	1.7	Elect Director Jeffrey Leiden	For	No	96.80%	3.19%

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	1.8	Elect Director Margaret McGlynn	For	No	97.82%	2.17%
	1.9	Elect Director Diana McKenzie	For	No	99.26%	0.73%
	1.10	Elect Director Bruce Sachs	For	No	94.58%	5.41%
	1.11	Elect Director Suketu "Suky" Upadhyay	For	No	99.72%	0.27%
	2	Ratify Ernst & Young LLP as Auditors	For	No	77.39%	22.60%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.62%	7.37%
	4	Amend Omnibus Stock Plan	For	No	88.27%	11.72%
Align Technology, Inc. 18.05.22	1.1	Elect Director Kevin J. Dallas	For	No	99.42%	0.57%
	1.2	Elect Director Joseph M. Hogan	For	No	98.64%	1.35%
	1.3	Elect Director Joseph Lacob	For	No	81.93%	18.06%
	1.4	Elect Director C. Raymond Larkin, Jr.	For	No	90.15%	9.84%
	1.5	Elect Director George J. Morrow	For	No	86.19%	13.80%
	1.6	Elect Director Anne M. Myong	For	No	98.13%	1.86%
	1.7	Elect Director Andrea L. Saia	For	No	98.15%	1.84%
	1.8	Elect Director Greg J. Santora	For	No	89.42%	10.57%
	1.9	Elect Director Susan E. Siegel	For	No	98.27%	1.72%
	1.10	Elect Director Warren S. Thaler	For	No	90.52%	9.47%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	91.95%	7.95%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.59%	8.23%
CBRE Group, Inc. 18.05.22	1a	Elect Director Brandon B. Boze	For	No	98.88%	1.11%
	1b	Elect Director Beth F. Cobert	For	No	96.69%	3.30%
	1c	Elect Director Reginald H. Gilyard	For	No	93.52%	6.47%
	1d	Elect Director Shira D. Goodman	Against	Yes	69.35%	30.64%
	1e	Elect Director Christopher T. Jenny	Against	Yes	71.59%	28.40%
	1f	Elect Director Gerardo I. Lopez	For	No	93.18%	6.81%
	1g	Elect Director Susan Meaney	For	No	99.89%	0.10%
	1h	Elect Director Oscar Munoz	For	No	98.76%	1.23%
	1i	Elect Director Robert E. Sulentic	For	No	99.48%	0.51%
	1j	Elect Director Sanjiv Yajnik	Against	Yes	71.38%	28.61%
	2	Ratify KPMG LLP as Auditors	For	No	98.40%	1.50%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.30%	5.56%
	4	Amend Omnibus Stock Plan	For	No	95.34%	4.52%
	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	33.15%	66.74%
Deutsche Boerse AG 18.05.22	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 3.20 per Share	For	No	99.93%	0.06%
	3	Approve Discharge of Management Board for Fiscal Year 2021	For	No	99.94%	0.05%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	No	99.94%	0.05%
	5	Elect Shannon Johnston to the Supervisory Board	For	No	99.75%	0.24%
	6	Approve Creation of EUR 19 Million Pool of Capital with Preemptive Rights	For	No	94.00%	5.99%
	7	Approve Remuneration Report	For	No	95.93%	4.06%
	8	Approve Remuneration of Supervisory Board	For	No	99.89%	0.10%
	9	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	For	No	99.73%	0.26%
Fiserv, Inc. 18.05.22	1.1	Elect Director Frank J. Bisignano	Withhold	Yes	95.23%	4.76%
	1.2	Elect Director Alison Davis	For	No	95.97%	4.02%
	1.3	Elect Director Henrique de Castro	For	No	97.31%	2.68%
	1.4	Elect Director Harry F. DiSimone	For	No	96.70%	3.29%
	1.5	Elect Director Dylan G. Haggart	For	No	99.68%	0.31%

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	1.6	Elect Director Wafaa Mamilli	For	No	99.70%	0.29%
	1.7	Elect Director Heidi G. Miller	For	No	99.35%	0.64%
	1.8	Elect Director Doyle R. Simons	For	No	92.45%	7.54%
	1.9	Elect Director Kevin M. Warren	For	No	95.98%	4.01%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	88.39%	11.60%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	94.19%	5.80%
	4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For	Yes	50.72%	49.27%
Montana Aerospace AG 18.05.22	1	Elect Christian Hosp as Chair of the Meeting	For	No	98.80%	1.18%
	2	Accept Financial Statements and Statutory Reports	For	No	99.95%	0.01%
	3	Approve Treatment of Net Loss	For	No	99.98%	0.01%
	4	Approve Discharge of Board and Senior Management	For	No	99.10%	0.80%
	5.1	Approve Remuneration of Directors in the Amount of EUR 2.4 Million	Against	Yes	77.04%	22.94%
	5.2	Approve Remuneration of Executive Committee in the Amount of EUR 10 Million	Against	Yes	85.18%	14.80%
	6.1.1	Reelect Michael Tojner as Director and Board Co-Chair	For	No	81.54%	18.44%
	6.1.2	Reelect Thomas Williams as Director and Board Co-Chair	For	No	83.59%	16.39%
	6.1.3	Reelect Martin Ohneberg as Director	For	No	86.55%	13.43%
	6.1.4	Reelect Christian Hosp as Director	For	No	87.53%	12.45%
	6.1.5	Reelect Markus Vischer as Director	For	No	86.83%	13.14%
	6.2.1	Reappoint Michael Tojner as Member of the Nomination and Compensation Committee	For	No	79.80%	20.18%
	6.2.2	Reappoint Thomas Williams as Member of the Nomination and Compensation Committee	For	No	82.54%	17.44%
	6.2.3	Reappoint Martin Ohneberg as Member of the Nomination and Compensation Committee	For	No	85.94%	14.04%
	6.3	Designate Keller KLG as Independent Proxy	For	No	99.95%	0.04%
	6.4	Ratify KPMG AG as Auditors	For	No	97.12%	2.87%
	7	Approve Creation of CHF 5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	No	98.64%	1.34%
	8	Approve Creation of CHF 1 Million Pool of Conditional Capital for Financial Instruments	For	No	98.64%	1.34%
	9	Transact Other Business (Voting)	Against	Yes		
Robert Half International Inc. 18.05.22	1a	Elect Director Julia L. Coronado	For	No	96.20%	3.79%
	1b	Elect Director Dirk A. Kempthorne	For	No	92.02%	7.97%
	1c	Elect Director Harold M. Messmer, Jr.	For	No	93.85%	6.14%
	1d	Elect Director Marc H. Morial	For	No	92.09%	7.90%
	1e	Elect Director Robert J. Pace	For	No	83.92%	16.07%
	1f	Elect Director Frederick A. Richman	For	No	79.59%	20.40%
	1g	Elect Director M. Keith Waddell	For	No	97.10%	2.89%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.98%	6.70%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	95.72%	4.24%
SAP SE 18.05.22	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 1.95 per Share and Special Dividends of EUR 0.50 per Share	For	No	99.95%	0.04%
	3	Approve Discharge of Management Board for Fiscal Year 2021	For	No	99.09%	0.90%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	No	98.09%	1.90%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
lastminute.com NV 18.05.22	5	Ratify KPMG AG as Auditors for Fiscal Year 2022	For	No	95.00%	4.99%
	6	Ratify BDO AG as Auditors for Fiscal Year 2023	For	No	99.81%	0.18%
	7	Approve Remuneration Report	Against	Yes	85.31%	14.68%
	8.1	Elect Hasso Plattner to the Supervisory Board	For	No	90.47%	9.52%
	8.2	Elect Rouven Westphal to the Supervisory Board	For	No	97.34%	2.65%
	8.3	Elect Gunnar Wiedenfels to the Supervisory Board	For	No	98.77%	1.22%
	8.4	Elect Jennifer Xin-Zhe Li to the Supervisory Board	For	No	75.75%	24.24%
	9	Approve Remuneration of Supervisory Board	Against	Yes	98.11%	1.88%
	1	Open Meeting	Refer	No		
	2	Receive Director's Board Report (Non-Voting)	Refer	No		
	3	Approve Financial Statements and Allocation of Income	For	No	100.00%	
	4	Approve Discharge of Directors	For	No	100.00%	
	5	Authorize Repurchase of Shares	For	No	90.35%	9.64%
	6.1	Elect Fabio Domenico Pasqualino Cannavale as Executive Director	For	No	90.39%	9.60%
Groupe Minoteries SA 18.05.22	6.2	Elect Andrea Bertoli as Executive Director	For	No	90.39%	9.60%
	6.3	Elect Laurent Foata as Non-Executive Director	For	No	90.14%	9.85%
	6.4	Elect Roberto Italia as Non-Executive Director	For	No	89.92%	10.07%
	6.5	Elect Massimo Pedrazzini as Non-Executive Director	For	No	90.39%	9.60%
	6.6	Elect Paola Garzoni as Non-Executive Director	For	No	99.82%	0.17%
	6.7	Elect Javier Perez-Tenessa as Non-Executive Director	For	No	100.00%	
	7	Approve Fixed Remuneration of Executive Directors, Non-Executive Directors, and Committee Members for 2022	Against	Yes	98.20%	1.79%
	8	Approve Variable Remuneration of Executive Directors for 2022	For	No	90.30%	9.69%
	9	Approve Other Remuneration of Executive Directors for 2022	Against	Yes	88.46%	11.53%
	10	Ratify KPMG Accountants N.V as Auditors	For	No	99.99%	0.00%
	11	Discuss Dividend Policy	Refer	No		
	12	Discussion on Company's Corporate Governance Structure	Refer	No		
	13	Other Business (Non-Voting)	Refer	No		
	14	Close Meeting	Refer	No		
Groupe Minoteries SA 18.05.22	1	Open Meeting	Refer	No		
	2	Approve Minutes of May 25, 2021 AGM	For	No		
	3	Receive Financial Statements and Statutory Reports (Non-Voting)	Refer	No		
	4	Receive Auditor's Reports (Non-Voting)	Refer	No		
	5.1	Accept Financial Statements and Statutory Reports	For	No		
	5.2	Approve Allocation of Income and Dividends of CHF 9.00 per Share	For	No		
	5.3.1	Approve Discharge of Board of Directors	For	No		
	5.3.2	Approve Discharge of Auditors	For	No		
	6.1	Approve Remuneration Report	For	No		
	6.2	Approve Fixed Remuneration of Directors in the Amount of CHF 380,000	For	No		
	6.3.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.3 Million	For	No		
	6.3.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 550,000	For	No		
Groupe Minoteries SA 18.05.22	7.1.1	Reelect Pierre-Marcel Revaz as Director and Board Chair	For	No		

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	7.1.2	Reelect Celine Amaudruz as Director	For	No		
	7.1.3	Reelect Emmanuel Sequin as Director	For	No		
	7.1.4	Reelect Francois Sunier as Director	Against	Yes		
	7.2	Elect Olivier Schucht as Director	For	No		
	8.1.1	Reappoint Pierre-Marcel Revaz as Member of the Compensation Committee	For	No		
	8.1.2	Reappoint Emmanuel Sequin as Member of the Compensation Committee	For	No		
	8.2	Appoint Celine Amaudruz as Member of the Compensation Committee	For	No		
	9	Designate RA Cyrille Bugnon as Independent Proxy	For	No		
	10	Ratify PricewaterhouseCoopers SA as Auditors	Against	Yes		
	11	Transact Other Business (Voting)	Against	Yes		
Quest Diagnostics Incorporated 18.05.22	1.1	Elect Director Tracey C. Doi	For	No	98.44%	1.55%
	1.2	Elect Director Vicky B. Gregg	For	No	94.00%	5.99%
	1.3	Elect Director Wright L. Lassiter, III	For	No	99.57%	0.42%
	1.4	Elect Director Timothy L. Main	For	No	99.41%	0.58%
	1.5	Elect Director Denise M. Morrison	For	No	98.57%	1.42%
	1.6	Elect Director Gary M. Pfeiffer	For	No	93.63%	6.36%
	1.7	Elect Director Timothy M. Ring	For	No	96.42%	3.57%
	1.8	Elect Director Stephen H. Rusckowski	Against	Yes	93.20%	6.79%
	1.9	Elect Director Gail R. Wilensky	For	No	94.67%	5.32%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	88.93%	11.06%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	92.05%	6.23%
American Tower Corporation 18.05.22	4	Provide Right to Act by Written Consent	For	No	77.37%	2.01%
	5	Amend Right to Call Special Meeting	For	No	76.87%	2.52%
	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	40.95%	56.96%
	1a	Elect Director Thomas A. Bartlett	For	No	99.55%	0.44%
	1b	Elect Director Kelly C. Chambliss	For	No	99.89%	0.10%
	1c	Elect Director Teresa H. Clarke	For	No	99.65%	0.34%
	1d	Elect Director Raymond P. Dolan	For	No	97.23%	2.76%
	1e	Elect Director Kenneth R. Frank	For	No	99.65%	0.34%
	1f	Elect Director Robert D. Hormats	For	No	98.11%	1.88%
	1g	Elect Director Grace D. Lieblein	For	No	99.36%	0.63%
	1h	Elect Director Craig Macnab	For	No	99.13%	0.86%
Amphenol Corporation 18.05.22	1i	Elect Director JoAnn A. Reed	For	No	95.83%	4.16%
	1j	Elect Director Pamela D.A. Reeve	For	No	94.92%	5.07%
	1k	Elect Director David E. Sharbutt	For	No	96.20%	3.79%
	1l	Elect Director Bruce L. Tanner	For	No	99.65%	0.34%
	1m	Elect Director Samme L. Thompson	For	No	95.94%	4.05%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	95.30%	4.69%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.21%	3.78%
	1.1	Elect Director Nancy A. Altobello	For	No	99.80%	0.19%
	1.2	Elect Director Stanley L. Clark	For	No	93.75%	6.24%
	1.3	Elect Director David P. Falck	For	No	89.64%	10.35%
	1.4	Elect Director Edward G. Jepsen	For	No	95.31%	4.68%
	1.5	Elect Director Rita S. Lane	For	No	97.64%	2.35%
	1.6	Elect Director Robert A. Livingston	For	No	98.39%	1.60%
	1.7	Elect Director Martin H. Loeffler	For	No	96.39%	3.60%
	1.8	Elect Director R. Adam Norwitt	For	No	99.16%	0.83%
	1.9	Elect Director Anne Clarke Wolff	For	No	98.39%	1.60%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	93.41%	6.58%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	87.62%	12.37%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	43.58%	56.41%
Xcel Energy Inc. 18.05.22	1a	Elect Director Lynn Casey	For	No	99.39%	0.60%
	1b	Elect Director Bob Frenzel	Against	Yes	95.48%	4.51%
	1c	Elect Director Netha Johnson	For	No	99.43%	0.56%
	1d	Elect Director Patricia Kampling	For	No	97.80%	2.19%
	1e	Elect Director George Kehl	For	No	99.46%	0.53%
	1f	Elect Director Richard O'Brien	For	No	99.37%	0.62%
	1g	Elect Director Charles Pardee	For	No	99.40%	0.59%
	1h	Elect Director Christopher Policinski	For	No	95.94%	4.05%
	1i	Elect Director James Prokopanko	For	No	94.96%	5.03%
	1j	Elect Director Kim Williams	For	No	96.75%	3.24%
	1k	Elect Director Daniel Yohannes	For	No	99.41%	0.58%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.17%	5.82%
	3	Ratify Deloitte & Touche LLP as Auditors	For	No	97.20%	2.51%
The Hartford Financial Services Group, Inc. 18.05.22	1a	Elect Director Larry D. De Shon	For	No	99.54%	0.45%
	1b	Elect Director Carlos Dominguez	For	No	93.44%	6.55%
	1c	Elect Director Trevor Fetter	For	No	95.19%	4.80%
	1d	Elect Director Donna James	For	No	99.68%	0.31%
	1e	Elect Director Kathryn A. Mikells	For	No	97.49%	2.50%
	1f	Elect Director Teresa W. Roseborough	For	No	98.48%	1.51%
	1g	Elect Director Virginia P. Ruesterholz	For	No	98.80%	1.19%
	1h	Elect Director Christopher J. Swift	Against	Yes	93.89%	6.10%
	1i	Elect Director Matthew E. Winter	For	No	98.87%	1.12%
	1j	Elect Director Greig Woodring	For	No	99.73%	0.26%
	2	Ratify Deloitte & Touche LLP as Auditors	For	No	97.47%	2.44%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.63%	6.18%
	4	Advisory Vote on Say on Pay Frequency	One Year	No		
	5	Adopt Policies to Ensure Underwriting Practices Do Not Support New Fossil Fuel Supplies	For	Yes	8.74%	90.13%
Thermo Fisher Scientific Inc. 18.05.22	1a	Elect Director Marc N. Casper	Against	Yes	91.15%	8.84%
	1b	Elect Director Nelson J. Chai	For	No	95.19%	4.80%
	1c	Elect Director Ruby R. Chandy	For	No	99.77%	0.22%
	1d	Elect Director C. Martin Harris	For	No	96.38%	3.61%
	1e	Elect Director Tyler Jacks	For	No	97.66%	2.33%
	1f	Elect Director R. Alexandra Keith	For	No	97.01%	2.98%
	1g	Elect Director Jim P. Manzi	For	No	95.23%	4.76%
	1h	Elect Director James C. Mullen	For	No	97.95%	2.04%
	1i	Elect Director Lars R. Sorensen	For	No	92.48%	7.51%
	1j	Elect Director Debora L. Spar	For	No	98.86%	1.13%
	1k	Elect Director Scott M. Sperling	For	No	93.90%	6.09%
	1l	Elect Director Dion J. Weisler	For	No	96.51%	3.48%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	88.19%	11.80%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	95.17%	4.82%
Ross Stores, Inc. 18.05.22	1a	Elect Director K. Gunnar Bjorklund	For	No	94.77%	5.22%
	1b	Elect Director Michael J. Bush	For	No	96.34%	3.65%
	1c	Elect Director Sharon D. Garrett	For	No	95.28%	4.71%
	1d	Elect Director Michael J. Hartshorn	For	No	97.67%	2.32%
	1e	Elect Director Stephen D. Milligan	For	No	98.45%	1.54%
	1f	Elect Director Patricia H. Mueller	For	No	98.24%	1.75%
	1g	Elect Director George P. Orban	For	No	95.20%	4.79%
	1h	Elect Director Larree M. Renda	For	No	98.44%	1.55%
	1i	Elect Director Barbara Rentler	For	No	99.01%	0.98%
	1j	Elect Director Doniel N. Sutton	For	No	98.70%	1.29%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	85.54%	14.45%

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Valiant Holding AG 18.05.22	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	97.35%	2.64%
	1	Accept Financial Statements and Statutory Reports	For	No	99.31%	0.18%
	2	Approve Remuneration Report	For	No	91.70%	5.52%
	3	Approve Discharge of Board and Senior Management	For	No	98.38%	0.66%
	4	Approve Allocation of Income and Dividends of CHF 5.00 per Share	For	No	99.55%	0.18%
	5.1	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	For	No	92.76%	3.57%
	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.1 Million	For	No	93.74%	3.46%
	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.8 Million	For	No	90.14%	7.07%
	6.1.1	Reelect Markus Gygax as Director and Board Chair	For	No	97.34%	1.97%
	6.1.2	Reelect Christoph Buehler as Director	For	No	98.29%	0.98%
	6.1.3	Reelect Barbara Artmann as Director	For	No	98.50%	0.74%
	6.1.4	Reelect Maya Bundt as Director	For	No	98.23%	1.00%
	6.1.5	Reelect Roger Harlacher as Director	For	No	98.42%	0.80%
	6.1.6	Reelect Ronald Traechsel as Director	For	No	86.77%	12.45%
	6.2.1	Elect Marion Khueny as Director	For	No	97.79%	1.08%
	6.2.2	Elect Roland Herrmann as Director	For	No	98.10%	0.85%
	7.1	Reappoint Maya Bundt as Member of the Nomination and Compensation Committee	For	No	97.38%	1.61%
	7.2	Reappoint Markus Gygax as Member of the Nomination and Compensation Committee	For	No	95.91%	3.16%
	7.3	Reappoint Roger Harlacher as Member of the Nomination and Compensation Committee	For	No	97.55%	1.51%
	8	Ratify PricewaterhouseCoopers AG as Auditors	For	No	96.36%	3.22%
	9	Designate Tschuemperlin Loetscher Schwarz AG as Independent Proxy	For	No	99.50%	0.14%
	10	Transact Other Business (Voting)	Against	Yes		
ObsEva SA 18.05.22	1	Accept Financial Statements and Statutory Reports	For	No	97.89%	2.10%
	2	Approve Discharge of Board and Senior Management	For	No	85.11%	14.88%
	3	Approve Treatment of Net Loss	For	No	97.42%	2.57%
	4.1	Reelect Annette Clancy as Director and Elect as Board Chair	For	No	96.38%	3.61%
	4.2	Reelect Ernest Loumaye as Director	For	No	96.89%	3.10%
	4.3	Reelect Brian O'Callaghan as Director	For	No	86.43%	13.56%
	4.4	Reelect Anne VanLent as Director	For	No	90.18%	9.81%
	4.5	Reelect Edward Mathers as Director	Against	Yes	83.81%	16.18%
	4.6	Reelect Catarina Edfjaell as Director	For	No	96.48%	3.51%
	4.7	Elect Stephanie Brown as Director	For	No	91.57%	8.42%
	5.1	Reappoint Annette Clancy as Member of the Compensation Committee	Against	Yes	83.83%	16.16%
	5.2	Reappoint Edward Mathers as Member of the Compensation Committee	Against	Yes	84.62%	15.37%
	5.3	Reappoint Catarina Edfjaell as Member of the Compensation Committee	Against	Yes	84.22%	15.77%
	6	Ratify PricewaterhouseCoopers SA as Auditors	Against	Yes	91.78%	8.21%
	7	Designate Perreard de Boccad SA as Independent Proxy	For	No	89.84%	10.15%
	8.1	Approve Remuneration of Directors in the Amount of USD 2.5 Million	Against	Yes	74.80%	25.19%
	8.2	Approve Remuneration of Executive Committee in the Amount of USD 15 Million	Against	Yes	74.59%	25.40%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	9	Approve CHF 4.2 Million of Authorized Capital Increase with or without Exclusion of Preemptive Rights	For	No		#####
	10	Approve Creation of CHF 2.8 Million Conditional Capital for Bonds or Similar Debt Instruments	For	No		
	11	Approve CHF 1.4 Million Conditional Capital Increase for Equity Plans	Against	Yes		
	12	Approve Increase in Conditional Capital Reserved for Equity Plans	Against	Yes	74.10%	25.89%
	13	Approval of Issuance of Conversion Shares and Warrant Shares under Securities Purchase Agreement	For	No	80.61%	19.38%
	14	Transact Other Business (Voting)	Against	Yes		
Wartec Invest AG 18.05.22	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Discharge of Board and Senior Management	For	No		
	3	Approve Allocation of Income and Dividends of CHF 70 per Share	For	No		
	4.1	Reelect Marcel Rohner as Director and Board Chair	For	No		
	4.2	Reelect Stephan Mueller as Director	For	No		
	4.3	Reelect Kurt Ritz as Director	For	No		
	4.4	Elect Tanja Temel as Director	For	No		
	4.5	Elect Roland Mueller as Director	For	No		
	4.6	Reappoint Marcel Rohner as Member of the Compensation Committee	For	No		
	4.7	Reappoint Stephan Mueller as Member of the Compensation Committee	For	No		
	4.8	Reappoint Kurt Ritz as Member of the Compensation Committee	For	No		
	4.9	Appoint Tanja Temel as Member of the Compensation Committee	For	No		
	4.10	Appoint Roland Mueller as Member of the Compensation Committee	For	No		
	5	Approve Remuneration of Directors in the Amount of CHF 420,000	For	No		
	6.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.4 Million	For	No		
	6.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 300,000	For	No		
	7	Designate SwissLegal Duerr + Partner as Independent Proxy	For	No		
	8	Ratify KPMG AG as Auditors	For	No		
	9	Transact Other Business (Voting)	Against	Yes		
Equitable Holdings, Inc. 19.05.22	1a	Elect Director Francis A. Hondal	For	No	98.97%	1.02%
	1b	Elect Director Daniel G. Kaye	For	No	99.51%	0.48%
	1c	Elect Director Joan Lamm-Tennant	For	No	88.09%	11.90%
	1d	Elect Director Kristi A. Matus	For	No	97.60%	2.39%
	1e	Elect Director Mark Pearson	For	No	99.84%	0.15%
	1f	Elect Director Bertram L. Scott	For	No	97.65%	2.34%
	1g	Elect Director George Stansfield	For	No	99.70%	0.29%
	1h	Elect Director Charles G.T. Stonehill	For	No	98.32%	1.67%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	96.66%	3.32%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	95.68%	4.27%
	4	Eliminate Supermajority Vote Requirements	For	No	89.76%	0.01%
NextEra Energy, Inc. 19.05.22	1a	Elect Director Sherry S. Barrat	Against	Yes	87.31%	12.68%
	1b	Elect Director James L. Camaren	For	No	90.98%	9.01%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1c	Elect Director Kenneth B. Dunn	For	No	96.96%	3.03%
	1d	Elect Director Naren K. Gursahaney	For	No	95.33%	4.66%
	1e	Elect Director Kirk S. Hachigian	For	No	95.89%	4.10%
	1f	Elect Director John W. Ketchum	For	No	99.09%	0.90%
	1g	Elect Director Amy B. Lane	For	No	97.22%	2.77%
	1h	Elect Director David L. Porges	For	No	96.67%	3.32%
	1i	Elect Director James L. Robo	Against	Yes	91.63%	8.36%
	1j	Elect Director Rudy E. Schupp	For	No	85.93%	14.06%
	1k	Elect Director John L. Skolds	For	No	98.32%	1.67%
	1l	Elect Director John Arthur Stall	For	No	99.10%	0.89%
	1m	Elect Director Darryl L. Wilson	For	No	97.20%	2.79%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	93.40%	6.59%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	82.29%	17.70%
	4	Disclose a Board Diversity and Qualifications Matrix	For	Yes	25.25%	74.74%
	5	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	For	Yes		
Zoetis Inc. 19.05.22	1a	Elect Director Paul M. Bisaro	For	No	98.22%	1.77%
	1b	Elect Director Frank A. D'Amelio	For	No	94.39%	5.60%
	1c	Elect Director Michael B. McCallister	For	No	98.62%	1.37%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.41%	6.58%
	3	Amend Omnibus Stock Plan	For	No	95.60%	4.39%
	4	Ratify KPMG LLP as Auditors	For	No	99.03%	0.85%
	5	Eliminate Supermajority Vote Requirements	For	No	85.08%	0.05%
Altria Group, Inc. 19.05.22	6	Declassify the Board of Directors	For	No	85.07%	0.06%
	1a	Elect Director Ian L.T. Clarke	For	No	99.30%	0.69%
	1b	Elect Director Marjorie M. Connelly	For	No	99.31%	0.68%
	1c	Elect Director R. Matt Davis	For	No	99.41%	0.58%
	1d	Elect Director William F. Gifford, Jr.	For	No	99.11%	0.88%
	1e	Elect Director Debra J. Kelly-Ennis	For	No	99.29%	0.70%
	1f	Elect Director W. Leo Kiely, III	For	No	97.23%	2.76%
	1g	Elect Director Kathryn B. McQuade	For	No	98.58%	1.41%
	1h	Elect Director George Munoz	For	No	96.13%	3.86%
	1i	Elect Director Nabil Y. Sakkab	For	No	98.22%	1.77%
	1j	Elect Director Virginia E. Shanks	For	No	98.90%	1.09%
	1k	Elect Director Ellen R. Strahlman	For	No	99.37%	0.62%
	1l	Elect Director M. Max Yzaguirre	For	No	99.27%	0.72%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	96.63%	3.36%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	93.33%	6.66%
Boston Properties, Inc. 19.05.22	4	Report on Third-Party Civil Rights Audit	For	Yes	62.16%	37.83%
	1a	Elect Director Joel I. Klein	For	No	99.14%	0.85%
	1b	Elect Director Kelly A. Ayotte	For	No	92.14%	7.85%
	1c	Elect Director Bruce W. Duncan	For	No	98.93%	1.06%
	1d	Elect Director Carol B. Einiger	For	No	96.92%	3.07%
	1e	Elect Director Diane J. Hoskins	For	No	99.11%	0.88%
	1f	Elect Director Mary E. Kipp	For	No	99.49%	0.50%
	1g	Elect Director Douglas T. Linde	For	No	98.72%	1.27%
	1h	Elect Director Matthew J. Lustig	For	No	90.65%	9.34%
	1i	Elect Director Owen D. Thomas	Against	Yes	87.13%	12.86%
	1j	Elect Director David A. Twardock	For	No	95.15%	4.84%
	1k	Elect Director William H. Walton, III	For	No	99.22%	0.77%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.84%	9.86%
	3	Approve Remuneration of Non-Employee Directors	For	No	98.76%	0.96%
	4	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	95.78%	4.06%
Crown Castle	1a	Elect Director P. Robert Bartolo	For	No	99.01%	0.98%

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International Corp. 19.05.22	1b	Elect Director Jay A. Brown	For	No	99.49%	0.50%
	1c	Elect Director Cindy Christy	For	No	96.48%	3.51%
	1d	Elect Director Ari Q. Fitzgerald	For	No	96.02%	3.97%
	1e	Elect Director Andrea J. Goldsmith	For	No	98.49%	1.50%
	1f	Elect Director Tammy K. Jones	For	No	92.99%	7.00%
	1g	Elect Director Anthony J. Melone	For	No	97.28%	2.71%
	1h	Elect Director W. Benjamin Moreland	For	No	99.29%	0.70%
	1i	Elect Director Kevin A. Stephens	For	No	99.74%	0.25%
	1j	Elect Director Matthew Thornton, III	For	No	99.72%	0.27%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.06%	0.75%
	3	Approve Omnibus Stock Plan	For	No	96.98%	3.01%
	4	Increase Authorized Common Stock	For	No	87.05%	3.39%
	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.23%	3.59%
Deutsche Bank AG 19.05.22	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	For	No	99.67%	0.32%
	3.1	Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2021	Against	Yes	96.09%	3.90%
	3.2	Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2021	Against	Yes	96.07%	3.92%
	3.3	Approve Discharge of Management Board Member Karl von Rohr for Fiscal Year 2021	Against	Yes	96.03%	3.96%
	3.4	Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2021	Against	Yes	96.07%	3.92%
	3.5	Approve Discharge of Management Board Member Frank Kuhnke (until April 30, 2021) for Fiscal Year 2021	Against	Yes	95.96%	4.03%
	3.6	Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2021	Against	Yes	96.09%	3.90%
	3.7	Approve Discharge of Management Board Member Stuart Lewis for Fiscal Year 2021	Against	Yes	96.06%	3.93%
	3.8	Approve Discharge of Management Board Member Alexander von zur Muehlen for Fiscal Year 2021	Against	Yes	96.07%	3.92%
	3.9	Approve Discharge of Management Board Member Christiana Riley for Fiscal Year 2021	Against	Yes	96.06%	3.93%
	3.10	Approve Discharge of Management Board Member Rebecca Short (from May 1, 2021) for Fiscal Year 2021	Against	Yes	96.59%	3.40%
	3.11	Approve Discharge of Management Board Member Stefan Simon for Fiscal Year 2021	Against	Yes	96.06%	3.93%
	4.1	Approve Discharge of Supervisory Board Member Paul Achleitner for Fiscal Year 2021	Against	Yes	94.64%	5.35%
	4.2	Approve Discharge of Supervisory Board Member Detlef Polaschek for Fiscal Year 2021	Against	Yes	95.91%	4.08%
	4.3	Approve Discharge of Supervisory Board Member Ludwig Blomeyer-Bartenstein for Fiscal Year 2021	Against	Yes	95.98%	4.01%
	4.4	Approve Discharge of Supervisory Board Member Frank Bsirske (until October 27, 2021) for Fiscal Year 2021	Against	Yes	95.75%	4.24%
	4.5	Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2021	Against	Yes	96.03%	3.96%
	4.6	Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal Year 2021	Against	Yes	96.01%	3.98%
	4.7	Approve Discharge of Supervisory Board Member Gerhard Eschelbeck for Fiscal Year 2021	Against	Yes	96.06%	3.93%
	4.8	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2021	Against	Yes	95.74%	4.25%

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	4.9	Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2021	Against	Yes	96.04%	3.95%
	4.10	Approve Discharge of Supervisory Board Member Martina Klee Fiscal Year 2021	Against	Yes	96.03%	3.96%
	4.11	Approve Discharge of Supervisory Board Member Henriette Mark for Fiscal Year 2021	Against	Yes	96.03%	3.96%
	4.12	Approve Discharge of Supervisory Board Member Gabriele Platscher for Fiscal Year 2021	Against	Yes	96.03%	3.96%
	4.13	Approve Discharge of Supervisory Board Member Bernd Rose for Fiscal Year 2021	Against	Yes	96.03%	3.96%
	4.14	Approve Discharge of Supervisory Board Member Gerd Schuetz (until May 27, 2021) for Fiscal Year 2021	Against	Yes	95.62%	4.37%
	4.15	Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2021	Against	Yes	96.03%	3.96%
	4.16	Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2021	Against	Yes	96.02%	3.97%
	4.17	Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2021	Against	Yes	96.04%	3.95%
	4.18	Approve Discharge of Supervisory Board Member Stefan Viertel for Fiscal Year 2021	Against	Yes	97.83%	2.16%
	4.19	Approve Discharge of Supervisory Board Member Theodor Weimer for Fiscal Year 2021	Against	Yes	96.05%	3.94%
	4.20	Approve Discharge of Supervisory Board Member Frank Werneke (from November 25, 2021) for Fiscal Year 2021	Against	Yes	98.35%	1.64%
	4.21	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2021	Against	Yes	96.04%	3.95%
	4.22	Approve Discharge of Supervisory Board Member Frank Witter (from May 27, 2021) for Fiscal Year 2021	Against	Yes	98.37%	1.62%
	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022 and for the Review of Interim Financial Statements Until 2023 AGM	For	No	99.18%	0.81%
	6	Approve Remuneration Report	Against	Yes	88.03%	11.96%
	7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No	97.73%	2.26%
	8	Authorize Use of Financial Derivatives when Repurchasing Shares	For	No	97.34%	2.65%
	9	Approve Issuance of Participatory Certificates and Other Hybrid Debt Securities up to Aggregate Nominal Value of EUR 9 Billion	For	No	95.42%	4.57%
	10.1	Elect Alexander Wynaendts to the Supervisory Board	For	No	97.83%	2.16%
	10.2	Elect Yngve Slyngstad to the Supervisory Board	For	No	97.60%	2.39%
	11.1	Amend Articles Re: Appointment of the Second Deputy Chair of Supervisory Board	For	No	99.33%	0.66%
	11.2	Amend Articles Re: Editorial Changes in Connection with the Appointment of the Second Deputy Chair of Supervisory Board	For	No	99.38%	0.61%
	11.3	Amend Articles Re: Remuneration of the Second Deputy Chair of Supervisory Board	For	No	99.14%	0.85%
	11.4	Amend Articles Re: AGM Chairman	For	No	99.54%	0.45%
	11.5	Amend Articles Re: Formation of a Global Advisory Board	For	No	99.43%	0.56%
	12	Amend Articles Re: Dividend in Kind	For	No	99.63%	0.36%

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	13	Withdraw Confidence in the Management Board Chairman Christian Sewing	Against	No	3.66%	96.33%
Discover Financial Services 19.05.22	1.1	Elect Director Jeffrey S. Aronin	For	No	94.72%	5.27%
	1.2	Elect Director Mary K. Bush	For	No	90.63%	9.36%
	1.3	Elect Director Gregory C. Case	For	No	89.86%	10.13%
	1.4	Elect Director Candace H. Duncan	For	No	98.56%	1.43%
	1.5	Elect Director Joseph F. Eazor	For	No	99.22%	0.77%
	1.6	Elect Director Cynthia A. Glassman	For	No	95.05%	4.94%
	1.7	Elect Director Roger C. Hochschild	For	No	98.10%	1.89%
	1.8	Elect Director Thomas G. Maheras	For	No	92.82%	7.17%
	1.9	Elect Director Michael H. Moskow	For	No	96.87%	3.12%
	1.10	Elect Director David L. Rawlinson, II	For	No	99.50%	0.49%
	1.11	Elect Director Mark A. Thierer	For	No	98.38%	1.61%
	1.12	Elect Director Jennifer L. Wong	For	No	99.35%	0.64%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.09%	4.68%
	3	Ratify Deloitte & Touche LLP as Auditors	For	No	98.27%	1.63%
Dropbox, Inc. 19.05.22	1.1	Elect Director Andrew W. Houston	Withhold	Yes	92.55%	7.44%
	1.2	Elect Director Donald W. Blair	Withhold	Yes	92.49%	7.50%
	1.3	Elect Director Lisa Campbell	Withhold	Yes	92.20%	7.79%
	1.4	Elect Director Paul E. Jacobs	Withhold	Yes	89.32%	10.67%
	1.5	Elect Director Sara Mathew	For	No	96.62%	3.37%
	1.6	Elect Director Abhay Parasnis	For	No	99.92%	0.07%
	1.7	Elect Director Karen Peacock	Withhold	Yes	92.33%	7.66%
	1.8	Elect Director Michael Seibel	Withhold	Yes	92.60%	7.39%
	2	Ratify Ernst & Young LLP as Auditors	For	No	99.89%	0.09%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	98.96%	0.98%
Otis Worldwide Corporation 19.05.22	1a	Elect Director Jeffrey H. Black	For	No	99.55%	0.44%
	1b	Elect Director Kathy Hopinkah Hannan	For	No	99.12%	0.87%
	1c	Elect Director Shailesh G. Jejurikar	For	No	99.55%	0.44%
	1d	Elect Director Christopher J. Kearney	For	No	99.41%	0.58%
	1e	Elect Director Judith F. Marks	Against	Yes	94.85%	5.14%
	1f	Elect Director Harold W. McGraw, III	For	No	99.14%	0.85%
	1g	Elect Director Margaret M. V. Preston	For	No	96.50%	3.49%
	1h	Elect Director Shelley Stewart, Jr.	For	No	99.08%	0.91%
	1i	Elect Director John H. Walker	For	No	94.35%	5.64%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.24%	7.34%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	96.68%	3.05%
	4	Amend Governing Documents Regarding Requirements to Call for a Special Meeting	Against	No	14.49%	85.50%
The Home Depot, Inc. 19.05.22	1a	Elect Director Gerard J. Arpey	For	No	97.25%	2.74%
	1b	Elect Director Ari Bousbib	For	No	96.24%	3.75%
	1c	Elect Director Jeffery H. Boyd	For	No	94.64%	5.35%
	1d	Elect Director Gregory D. Brenneman	For	No	91.89%	8.10%
	1e	Elect Director J. Frank Brown	For	No	96.83%	3.16%
	1f	Elect Director Albert P. Carey	For	No	85.16%	14.83%
	1g	Elect Director Edward P. Decker	For	No	99.39%	0.60%
	1h	Elect Director Linda R. Gooden	For	No	99.04%	0.95%
	1i	Elect Director Wayne M. Hewett	For	No	99.00%	0.99%
	1j	Elect Director Manuel Kadre	For	No	98.41%	1.58%
	1k	Elect Director Stephanie C. Linnartz	For	No	97.79%	2.20%
	1l	Elect Director Craig A. Menear	For	No	97.30%	2.69%
	1m	Elect Director Paula Santilli	For	No	99.61%	0.38%
	1n	Elect Director Caryn Seidman-Becker	For	No	98.37%	1.62%
	2	Ratify KPMG LLP as Auditors	Against	Yes	94.77%	5.22%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.96%	5.03%

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	4	Amend Omnibus Stock Plan	For	No	96.05%	3.94%
	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	38.41%	61.58%
	6	Require Independent Board Chair	For	Yes	23.94%	76.05%
	7	Report on Congruency of Political Spending with Company Values and Priorities	For	Yes	42.59%	57.40%
	8	Report on Steps to Improve Gender and Racial Equity on the Board	For	Yes	13.59%	86.40%
	9	Report on Efforts to Eliminate Deforestation in Supply Chain	For	Yes	64.65%	35.34%
	10	Oversee and Report a Racial Equity Audit	For	Yes	62.77%	37.22%
	1a	Elect Director Paget L. Alves	For	No	99.19%	0.80%
	1b	Elect Director Keith Barr	For	No	97.08%	2.91%
	1c	Elect Director Christopher M. Connor	For	No	93.43%	6.56%
YUM! Brands, Inc. 19.05.22	1d	Elect Director Brian C. Cornell	For	No	93.81%	6.18%
	1e	Elect Director Tanya L. Domier	For	No	99.48%	0.51%
	1f	Elect Director David W. Gibbs	For	No	99.71%	0.28%
	1g	Elect Director Miriam M. Graddick-Weir	For	No	96.69%	3.30%
	1h	Elect Director Lauren R. Hobart	For	No	99.46%	0.53%
	1i	Elect Director Thomas C. Nelson	For	No	96.20%	3.79%
	1j	Elect Director P. Justin Skala	For	No	99.24%	0.75%
	1k	Elect Director Elane B. Stock	For	No	99.48%	0.51%
	1l	Elect Director Annie Young-Scrivner	For	No	99.45%	0.54%
	2	Ratify KPMG LLP as Auditors	Against	Yes	96.43%	3.41%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	51.85%	47.53%
	1a	Elect Director Glyn F. Aeppel	For	No	98.24%	1.75%
	1b	Elect Director Terry S. Brown	For	No	97.61%	2.38%
	1c	Elect Director Alan B. Buckelew	For	No	98.92%	1.07%
AvalonBay Communities, Inc. 19.05.22	1d	Elect Director Ronald L. Havner, Jr.	For	No	90.56%	9.43%
	1e	Elect Director Stephen P. Hills	For	No	99.20%	0.79%
	1f	Elect Director Christopher B. Howard	For	No	99.78%	0.21%
	1g	Elect Director Richard J. Lieb	For	No	96.84%	3.15%
	1h	Elect Director Nnenna Lynch	For	No	99.77%	0.22%
	1i	Elect Director Timothy J. Naughton	For	No	96.13%	3.86%
	1j	Elect Director Benjamin W. Schall	For	No	99.79%	0.20%
	1k	Elect Director Susan Swanezy	For	No	95.51%	4.48%
	1l	Elect Director W. Edward Walter	For	No	94.70%	5.29%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.75%	5.24%
	3	Ratify Ernst & Young LLP as Auditors	For	No	96.67%	3.32%
	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 4.07 per Share	For	No	99.99%	0.00%
	3	Approve Discharge of Management Board for Fiscal Year 2021	For	No	99.96%	0.03%
LEG Immobilien SE 19.05.22	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	No	99.96%	0.03%
	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	For	No	99.74%	0.25%
	6	Approve Remuneration Report	Against	Yes	52.62%	47.37%
	7	Approve Decrease in Size of Supervisory Board to Six Members	For	No	99.26%	0.73%
	8	Amend Articles Re: Supervisory Board Term of Office	For	No	99.34%	0.65%
	9.1	Reelect Sylvia Eichelberg to the Supervisory Board	For	No	99.98%	0.01%
	9.2	Reelect Claus Nolting to the Supervisory Board	For	No	99.29%	0.70%

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	9.3	Reelect Jochen Scharpe to the Supervisory Board	For	No	94.80%	5.19%
	9.4	Reelect Martin Wiesmann to the Supervisory Board	For	No	99.43%	0.56%
	9.5	Reelect Michael Zimmer to the Supervisory Board	For	No	96.80%	3.19%
	9.6	Elect Katrin Suder to the Supervisory Board	For	No	93.84%	6.15%
	10	Approve Remuneration Policy	For	No	85.82%	14.17%
	11	Approve Remuneration of Supervisory Board for Interim Period	For	No	99.24%	0.75%
	12	Approve Remuneration of Supervisory Board	For	No	97.33%	2.66%
	13	Amend Articles Re: Cancellation of Statutory Approval Requirements	For	No	99.81%	0.18%
	14	Amend Articles Re: Supervisory Board Resignation	For	No	99.86%	0.13%
	15	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No	87.82%	12.17%
	16	Authorize Use of Financial Derivatives when Repurchasing Shares	For	No	88.57%	11.42%
Marsh & McLennan Companies, Inc. 19.05.22	1a	Elect Director Anthony K. Anderson	For	No	98.73%	1.26%
	1b	Elect Director Hafize Gaye Erkan	For	No	99.66%	0.33%
	1c	Elect Director Oscar Fanjul	For	No	95.39%	4.60%
	1d	Elect Director Daniel S. Glaser	For	No	98.81%	1.18%
	1e	Elect Director H. Edward Hanway	For	No	95.51%	4.48%
	1f	Elect Director Deborah C. Hopkins	For	No	96.30%	3.69%
	1g	Elect Director Tamara Ingram	For	No	99.41%	0.58%
	1h	Elect Director Jane H. Lute	For	No	99.37%	0.62%
	1i	Elect Director Steven A. Mills	For	No	95.48%	4.51%
	1j	Elect Director Bruce P. Nolop	For	No	94.99%	5.00%
	1k	Elect Director Morton O. Schapiro	For	No	93.74%	6.25%
	1l	Elect Director Lloyd M. Yates	For	No	97.38%	2.61%
	1m	Elect Director R. David Yost	For	No	96.87%	3.12%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.96%	5.85%
	3	Ratify Deloitte & Touche LLP as Auditor	Against	Yes	94.44%	5.16%
Medacta Group SA 19.05.22	1.1	Accept Financial Statements and Statutory Reports	For	No	99.96%	0.00%
	1.2	Approve Remuneration Report	For	No	98.79%	1.14%
	2.1	Approve Allocation of Income and Dividends	For	No	99.99%	0.00%
	2.2	Approve Dividends from Capital Contribution Reserves	For	No	99.99%	0.00%
	3	Approve Discharge of Board and Senior Management	For	No	99.12%	0.72%
	4.1	Reelect Alberto Siccardi as Director and Board Chair	For	No	94.66%	5.32%
	4.2	Reelect Maria Tonolli as Director	For	No	93.02%	6.96%
	4.3	Reelect Victor Balli as Director	For	No	98.08%	1.90%
	4.4	Reelect Riccardo Braglia as Director	For	No	99.01%	0.74%
	4.5	Reelect Philippe Weber as Director	For	No	97.45%	2.54%
	5.1	Reappoint Philippe Weber as Member of the Compensation Committee	Against	Yes	94.03%	5.95%
	5.2	Reappoint Riccardo Braglia as Member of the Compensation Committee	Against	Yes	97.89%	1.85%
	6	Designate Fulvio Pelli as Independent Proxy	For	No	99.98%	0.00%
	7	Ratify Deloitte SA as Auditors	For	No	98.68%	1.30%
	8.1.1	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	For	No	98.11%	1.68%
	8.1.2	Approve Remuneration for Consulting Services of Directors in the Amount of CHF 150,000	Against	Yes	84.19%	15.60%
	8.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.2 Million	For	No	98.99%	0.80%

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NN Group NV 19.05.22	8.2.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 1.4 Million	For	No	98.84%	0.95%
	8.2.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 800,000	For	No	99.68%	0.11%
	9	Transact Other Business (Voting)	Against	Yes		
	1	Open Meeting	Refer	No		
	2	Receive Annual Report	Refer	No		
	3	Approve Remuneration Report	For	No	93.14%	6.85%
	4.A	Adopt Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	4.B	Receive Explanation on Company's Reserves and Dividend Policy	Refer	No		
	4.C	Approve Dividends of EUR 1.56 Per Share	For	No	99.97%	0.02%
	5.A	Approve Discharge of Executive Board	For	No	99.47%	0.52%
	5.B	Approve Discharge of Supervisory Board	For	No	99.47%	0.52%
	6.A	Announce Intention to Appoint Annemiek van Melick to Executive Board	Refer	No		
	6.B	Announce Intention to Reappoint Delfin Rueda to Executive Board	Refer	No		
	7.A	Reelect David Cole to Supervisory Board	For	No	99.68%	0.31%
	7.B	Reelect Hans Schoen to Supervisory Board	For	No	99.92%	0.07%
	7.C	Elect Pauline van der Meer Mohr to Supervisory Board	For	No	83.08%	16.91%
	8	Ratify KPMG Accountants N.V. as Auditors	For	No	99.94%	0.05%
	9.A.1	Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	For	No	99.44%	0.55%
	9.A.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No	99.03%	0.96%
PG&E Corporation 19.05.22	9.B	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	For	No	96.60%	3.39%
	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.70%	0.29%
	11	Approve Reduction in Share Capital through Cancellation of Shares	For	No	99.97%	0.02%
	12	Close Meeting	Refer	No		
	1.1	Elect Director Rajat Bahri	For	No	99.36%	0.63%
	1.2	Elect Director Jessica L. Denecour	For	No	97.91%	2.08%
	1.3	Elect Director Mark E. Ferguson, III	For	No	98.40%	1.59%
	1.4	Elect Director Robert C. Flexon	For	No	98.32%	1.67%
	1.5	Elect Director W. Craig Fugate	For	No	99.22%	0.77%
	1.6	Elect Director Patricia K. Poppe	For	No	99.55%	0.44%
	1.7	Elect Director Dean L. Seavers	For	No	99.20%	0.79%
	1.8	Elect Director William L. Smith	For	No	99.54%	0.45%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	96.96%	3.03%
The Mosaic Company 19.05.22	3	Ratify Deloitte and Touche LLP as Auditors	Against	Yes	98.44%	1.55%
	4	Amend the Articles of Incorporation	For	No	99.82%	0.10%
	1a	Elect Director Cheryl K. Beebe	For	No	92.83%	7.16%
	1b	Elect Director Gregory L. Ebel	For	No	94.13%	5.86%
	1c	Elect Director Timothy S. Gitzel	For	No	93.43%	6.56%
	1d	Elect Director Denise C. Johnson	For	No	99.04%	0.95%
	1e	Elect Director Emery N. Koenig	For	No	96.00%	3.99%
	1f	Elect Director James (Joc) C. O'Rourke	For	No	99.22%	0.77%
	1g	Elect Director David T. Seaton	For	No	96.78%	3.21%
	1h	Elect Director Steven M. Seibert	For	No	95.80%	4.19%
	1i	Elect Director Luciano Siani Pires	For	No	99.63%	0.36%
	1j	Elect Director Gretchen H. Watkins	For	No	99.00%	0.99%

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	1k	Elect Director Kelvin R. Westbrook	For	No	89.22%	10.77%
	2	Ratify KPMG LLP as Auditors	For	No	98.33%	1.66%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.19%	5.80%
	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	41.42%	58.57%
UDR, Inc. 19.05.22	1a	Elect Director Katherine A. Cattanach	For	No	94.39%	5.60%
	1b	Elect Director Jon A. Grove	For	No	93.06%	6.93%
	1c	Elect Director Mary Ann King	For	No	99.00%	0.99%
	1d	Elect Director James D. Klingbeil	For	No	88.66%	11.33%
	1e	Elect Director Clint D. McDonnough	For	No	98.23%	1.76%
	1f	Elect Director Robert A. McNamara	For	No	96.53%	3.46%
	1g	Elect Director Diane M. Morefield	For	No	98.96%	1.03%
	1h	Elect Director Kevin C. Nickelberry	For	No	99.23%	0.76%
	1i	Elect Director Mark R. Patterson	For	No	89.58%	10.41%
	1j	Elect Director Thomas W. Toomey	Against	Yes	92.96%	7.03%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	81.52%	18.47%
Woodside Petroleum Ltd. 19.05.22	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.48%	4.51%
	2	Approve BHP Petroleum Merger	For	No	98.65%	1.34%
	3a	Elect Sarah Ryan as Director	For	No	97.48%	2.51%
	3b	Elect Ann Pickard as Director	For	No	98.07%	1.92%
	3c	Elect Frank Cooper as Director	For	No	97.02%	2.97%
	3d	Elect Ben Wyatt as Director	For	No	99.73%	0.26%
	4	Approve Remuneration Report	For	No	95.38%	4.61%
	5	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	For	No	96.60%	3.39%
	6	Approve Reinsertion of Proportional Takeover Provisions	For	No	99.17%	0.82%
	7	Approve the Change of Company Name to Woodside Energy Group Ltd	For	No	99.63%	0.36%
	8	Appoint PricewaterhouseCoopers as Auditor of the Company	For	No	99.69%	0.30%
	9	Approve Climate Report	Against	Yes	51.03%	48.96%
	10a	Approve the Amendments to the Company's Constitution	Against	No	6.42%	93.57%
	10b	Approve Contingent Resolution - Capital Protection	For	Yes		
	10c	Approve Contingent Resolution - Climate-Related Lobbying	For	Yes		
	10d	Approve Contingent Resolution - Decommissioning	For	Yes		
AIA Group Limited 19.05.22	1	Accept Financial Statements and Statutory Reports	For	No	99.54%	0.45%
	2	Approve Final Dividend	For	No	99.89%	0.10%
	3	Elect Sun Jie (Jane) as Director	For	No	80.32%	19.67%
	4	Elect George Yong-Boon Yeo as Director	For	No	92.25%	7.74%
	5	Elect Swee-Lian Teo as Director	For	No	99.19%	0.80%
	6	Elect Narongchai Akrasanee as Director	For	No	77.73%	22.26%
	7	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	No	97.57%	2.42%
	8A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	No	98.49%	1.50%
	8B	Authorize Repurchase of Issued Share Capital	For	No	99.43%	0.56%
Host Hotels & Resorts, Inc. 19.05.22	1.1	Elect Director Mary L. Baglivo	For	No	97.11%	2.88%
	1.2	Elect Director Herman E. Bulls	For	No	94.81%	5.18%
	1.3	Elect Director Richard E. Marriott	For	No	96.37%	3.62%
	1.4	Elect Director Mary Hogan Preusse	For	No	97.83%	2.16%
	1.5	Elect Director Walter C. Rakowich	For	No	96.14%	3.85%
	1.6	Elect Director James F. Risoleo	For	No	98.67%	1.32%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.7	Elect Director Gordon H. Smith	For	No	92.86%	7.13%
	1.8	Elect Director A. William Stein	For	No	98.71%	1.28%
	2	Ratify KPMG LLP as Auditors	For	No	97.54%	2.45%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.45%	5.54%
Synchrony Financial 19.05.22	1a	Elect Director Margaret M. Keane	For	No	98.12%	1.87%
	1b	Elect Director Fernando Aguirre	For	No	97.25%	2.74%
	1c	Elect Director Paget L. Alves	For	No	99.76%	0.23%
	1d	Elect Director Kamila Chytil	For	No	99.83%	0.16%
	1e	Elect Director Arthur W. Coviello, Jr.	For	No	97.34%	2.65%
	1f	Elect Director Brian D. Doubles	For	No	99.77%	0.22%
	1g	Elect Director William W. Graylin	For	No	99.50%	0.49%
	1h	Elect Director Roy A. Guthrie	For	No	97.36%	2.63%
	1i	Elect Director Jeffrey G. Naylor	For	No	93.69%	6.30%
	1j	Elect Director P.W. 'Bill' Parker	For	No	98.50%	1.49%
	1k	Elect Director Laurel J. Richie	For	No	93.39%	6.60%
	1l	Elect Director Ellen M. Zane	For	No	92.23%	7.76%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.00%	5.99%
	3	Ratify KPMG LLP as Auditors	For	No	99.49%	0.50%
Capgemini SE 19.05.22	1	Approve Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	For	No	99.86%	0.13%
	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No	99.98%	0.01%
	5	Approve Compensation Report of Corporate Officers	For	No	97.16%	2.83%
	6	Approve Compensation of Paul Hermelin, Chairman of the Board	Against	Yes	96.10%	3.89%
	7	Approve Compensation of Aiman Ezzat, CEO	Against	Yes	92.83%	7.16%
	8	Approve Remuneration Policy of Chairman of the Board Until 19 May 2022	For	No	98.12%	1.87%
	9	Approve Remuneration Policy of Chairman of the Board From 20 May 2022	For	No	99.85%	0.14%
	10	Approve Remuneration Policy of CEO	For	No	92.42%	7.57%
	11	Approve Remuneration Policy of Directors	For	No	97.21%	2.78%
	12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	Against	Yes	97.01%	2.98%
	13	Elect Maria Ferraro as Director	For	No	98.39%	1.60%
	14	Elect Olivier Roussat as Director	For	No	87.31%	12.68%
	15	Reelect Paul Hermelin as Director	For	No	95.13%	4.86%
	16	Reelect Xavier Musca as Director	For	No	97.56%	2.43%
	17	Elect Frederic Oudea as Director	For	No	98.66%	1.33%
	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	97.67%	2.32%
	19	Amend Article 11 of Bylaws Re: Shares Held by Directors	For	No	95.91%	4.08%
	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.82%	0.17%
	21	Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	For	No	99.56%	0.43%
	22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	For	No	88.90%	11.09%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	For	No	87.31%	12.68%
	24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million	For	No	84.33%	15.66%
	25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 23 and 24	For	No	83.89%	16.10%
	26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	No	80.69%	19.30%
	27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No	91.43%	8.56%
	28	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	For	No	90.51%	9.48%
	29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	95.59%	4.40%
	30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	No	95.65%	4.34%
	31	Authorize Filing of Required Documents/Other Formalities	For	No	99.98%	0.01%
DexCom, Inc. 19.05.22	1.1	Elect Director Steven R. Altman	For	No	96.19%	3.80%
	1.2	Elect Director Barbara E. Kahn	For	No	95.36%	4.63%
	1.3	Elect Director Kyle Malady	For	No	97.42%	2.57%
	1.4	Elect Director Jay S. Skyler	For	No	85.73%	14.26%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.11%	4.88%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	93.24%	6.75%
	4	Approve Forward Stock Split	For	No	90.29%	0.03%
Enel SpA 19.05.22	1	Accept Financial Statements and Statutory Reports	For	No	99.67%	0.02%
	2	Approve Allocation of Income	For	No	98.14%	1.85%
	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	No	99.09%	0.80%
	4.1	Slate 1 Submitted by Ministry of the Economy and Finance	For	No		
	4.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	Against	No		
	5	Approve Internal Statutory Auditors' Remuneration	For	No	99.42%	0.49%
	6	Approve Long Term Incentive Plan	For	No	95.88%	3.41%
	7.1	Approve Remuneration Policy	For	No	96.13%	3.37%
	7.2	Approve Second Section of the Remuneration Report	For	No	97.65%	2.22%
	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against	No		
CK Asset Holdings Limited 19.05.22	1	Accept Financial Statements and Statutory Reports	For	No	99.82%	0.17%
	2	Approve Final Dividend	For	No	99.99%	0.00%
	3.1	Elect Kam Hing Lam as Director	For	No	93.64%	6.35%
	3.2	Elect Chung Sun Keung, Davy as Director	For	No	95.47%	4.52%
	3.3	Elect Pau Yee Wan, Ezra as Director	For	No	96.71%	3.28%
	3.4	Elect Hung Siu-lin, Katherine as Director	For	No	99.62%	0.37%
	3.5	Elect Colin Stevens Russel as Director	For	No	99.76%	0.23%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Chubb Limited 19.05.22	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	No	99.55%	0.44%
	5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	No	99.50%	0.49%
	5.2	Authorize Repurchase of Issued Share Capital	For	No	99.77%	0.22%
	1	Accept Financial Statements and Statutory Reports	For	No	99.96%	0.03%
	2.1	Allocate Disposable Profit	For	No	99.95%	0.04%
	2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	For	No	99.96%	0.03%
	3	Approve Discharge of Board of Directors	For	No	99.09%	0.90%
	4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Against	Yes	95.54%	4.45%
	4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Against	Yes	94.60%	5.39%
	4.3	Ratify BDO AG (Zurich) as Special Audit Firm	For	No	99.89%	0.10%
	5.1	Elect Director Evan G. Greenberg	Against	Yes	92.04%	7.95%
	5.2	Elect Director Michael P. Connors	For	No	95.29%	4.70%
	5.3	Elect Director Michael G. Atieh	For	No	95.44%	4.55%
	5.4	Elect Director Kathy Bonanno	For	No	99.82%	0.17%
	5.5	Elect Director Sheila P. Burke	For	No	99.12%	0.87%
	5.6	Elect Director Mary Cirillo	Against	Yes	91.45%	8.54%
	5.7	Elect Director Robert J. Hugin	For	No	99.14%	0.85%
	5.8	Elect Director Robert W. Scully	For	No	98.63%	1.36%
	5.9	Elect Director Theodore E. Shasta	For	No	97.84%	2.15%
	5.10	Elect Director David H. Sidwell	For	No	98.93%	1.06%
	5.11	Elect Director Olivier Steimer	Against	Yes	95.43%	4.56%
	5.12	Elect Director Luis Tellez	For	No	98.86%	1.13%
	5.13	Elect Director Frances F. Townsend	For	No	96.37%	3.62%
	6	Elect Evan G. Greenberg as Board Chairman	Against	Yes	64.49%	35.50%
	7.1	Elect Michael P. Connors as Member of the Compensation Committee	For	No	96.22%	3.77%
	7.2	Elect Mary Cirillo as Member of the Compensation Committee	Against	Yes	94.31%	5.68%
	7.3	Elect Frances F. Townsend as Member of the Compensation Committee	For	No	96.19%	3.80%
	8	Designate Homburger AG as Independent Proxy	For	No	99.94%	0.05%
	9	Approve Creation of Authorized Capital With or Without Preemptive Rights	For	No	96.09%	3.84%
	10	Approve CHF 318,275,265 Reduction in Share Capital via Cancellation of Repurchased Shares	For	No	99.86%	0.13%
	11.1	Approve Remuneration of Directors in the Amount of USD 4.8 Million	For	No	99.64%	0.35%
	11.2	Approve Remuneration of Executive Management in the Amount of USD 54 Million for Fiscal 2023	For	No	96.31%	3.68%
	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.39%	6.60%
	13	Adopt and Disclose Policies to Ensure Underwriting Does Not Support New Fossil Fuel Supplies	For	Yes	19.38%	80.61%
	14	Report on Efforts to Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing	For	Yes	72.17%	27.82%
AT&T Inc. 19.05.22	1.1	Elect Director Samuel A. Di Piazza, Jr. *Withdrawn Resolution*	Refer	No		
	1.2	Elect Director Scott T. Ford	For	No	96.35%	3.64%
	1.3	Elect Director Glenn H. Hutchins	For	No	90.50%	9.49%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.4	Elect Director William E. Kennard	For	No	95.39%	4.60%
	1.5	Elect Director Debra L. Lee *Withdrawn Resolution*	Refer	No		
	1.6	Elect Director Stephen J. Luczo	For	No	97.66%	2.33%
	1.7	Elect Director Michael B. McCallister	For	No	96.28%	3.71%
	1.8	Elect Director Beth E. Mooney	For	No	94.73%	5.26%
	1.9	Elect Director Matthew K. Rose	For	No	94.76%	5.23%
	1.10	Elect Director John T. Stankey	For	No	97.48%	2.51%
	1.11	Elect Director Cynthia B. Taylor	For	No	95.63%	4.36%
	1.12	Elect Director Luis A. Ubina	For	No	92.07%	7.92%
	1.13	Elect Director Geoffrey Y. Yang *Withdrawn Resolution*	Refer	No		
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.06%	4.93%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.33%	9.66%
	4	Consider Pay Disparity Between Executives and Other Employees	For	Yes	12.31%	87.68%
	5	Require Independent Board Chair	For	Yes	33.09%	66.90%
	6	Report on Congruency of Political Spending with Company Values and Priorities	For	Yes	44.12%	55.87%
	7	Report on Civil Rights and Non-Discrimination Audit	Against	No	3.95%	96.04%
Dassault Systemes SA 19.05.22	1	Approve Financial Statements and Statutory Reports	For	No	99.94%	0.05%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.96%	0.03%
	3	Approve Allocation of Income and Dividends of EUR 0.17 per Share	For	No	99.86%	0.13%
	4	Approve Auditors' Special Report on Related-Party Transactions	For	No	99.99%	0.00%
	5	Appoint KPMG SA as Auditor	For	No	99.98%	0.01%
	6	Approve Remuneration Policy of Corporate Officers	For	No	91.22%	8.77%
	7	Approve Compensation of Charles Edelstenne, Chairman of the Board	Against	Yes	98.23%	1.76%
	8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO	Against	Yes	77.89%	22.10%
	9	Approve Compensation Report of Corporate Officers	Against	Yes	80.29%	19.70%
	10	Reelect Charles Edelstenne as Director	For	No	97.22%	2.77%
	11	Reelect Bernard Charles as Director	For	No	98.43%	1.56%
	12	Reelect Pascal Daloz as Director	For	No	98.49%	1.50%
	13	Reelect Xavier Cauchois as Director	For	No	99.30%	0.69%
	14	Authorize Repurchase of Up to 20 Million Issued Share Capital	For	No	99.51%	0.48%
	15	Approve Remuneration of Directors in the Aggregate Amount of EUR 900,000	Against	Yes	99.79%	0.20%
	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.84%	0.15%
	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.99%	0.00%
	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	No	99.99%	0.00%
	19	Delegate Powers to the Board to Approve Merger by Absorption by the Company	Against	Yes	77.97%	22.02%
	20	Authorize Capital Increase of Up to EUR 10 Million in Connection with Contribution in Kind Above	Against	Yes	79.41%	20.58%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	21	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
Adval Tech Holding AG 19.05.22	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Allocation of Income and Dividends of CHF 2.00 per Share	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4.1	Approve Remuneration Report	For	No		
	4.2	Approve Remuneration of Directors in the Amount of CHF 280,000	For	No		
	4.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.4 Million	For	No		
	4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 219,390	For	No		
	5.1.1	Reelect Rene Rothen as Director	Against	Yes		
	5.1.2	Reelect Hans Dreier as Director	For	No		
	5.1.3	Reelect Christian Maeder as Director	For	No		
	5.1.4	Reelect Juerg Schori as Director	For	No		
	5.2	Elect Rene Rothen as Board Chair	Against	Yes		
	5.3.1	Reappoint Christian Maeder as Member of the Nomination and Compensation Committee	For	No		
	5.3.2	Reappoint Juerg Schori as Member of the Nomination and Compensation Committee	For	No		
	5.4	Designate Muntwyler von May Notare as Independent Proxy	For	No		
	5.5	Ratify Deloitte AG as Auditors	For	No		
	6	Transact Other Business (Voting)	Against	Yes		
Orange SA 19.05.22	1	Approve Financial Statements and Statutory Reports	For	No	99.63%	0.36%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.63%	0.36%
	3	Approve Treatment of Losses and Dividends of EUR 0.70 per Share	For	No	86.20%	13.79%
	4	Approve Auditors' Special Report on Related-Party Transactions	For	No	89.45%	10.54%
	5	Elect Jacques Aschenbroich as Director	Against	Yes	76.86%	23.13%
	6	Elect Valerie Beaulieu-James as Director	For	No	96.68%	3.31%
	7	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,050,000	For	No	99.81%	0.18%
	8	Approve Compensation Report	For	No	96.94%	3.05%
	9	Approve Compensation of Stephane Richard, Chairman and CEO	For	No	95.31%	4.68%
	10	Approve Compensation of Ramon Fernandez, Vice-CEO	For	No	95.86%	4.13%
	11	Approve Compensation of Gervais Pellissier, Vice-CEO	For	No	95.85%	4.14%
	12	Approve Remuneration Policy of Chairman and CEO, CEO and Vice-CEOs	Against	Yes	50.55%	49.44%
	13	Approve Remuneration Policy of Chairman of the Board	For	No	99.86%	0.13%
	14	Approve Remuneration Policy of Directors	For	No	99.85%	0.14%
	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	98.98%	1.01%
	16	Amend Articles 2,13,15 and 16 of Bylaws to Comply with Legal Changes	For	No	99.54%	0.45%
	17	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	For	No	92.48%	7.51%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	18	Authorize up to 0.07 Percent of Issued Capital for Use in Restricted Stock Plans	For	No	85.39%	14.60%
	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	98.84%	1.15%
	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	86.82%	13.17%
	21	Authorize Filing of Required Documents/Other Formalities	For	No	99.97%	0.02%
	A	Amending Item 18 of Current Meeting to Align the Allocation of Free Shares to the Group Employees with that of LTIP Incentives for Executives	For	Yes	18.44%	81.55%
	B	Amend Article 13 of Bylaws Re: Plurality of Directorships	Against	No	15.68%	84.31%
Hilton Worldwide Holdings Inc. 20.05.22	1a	Elect Director Christopher J. Nassetta	For	No	99.90%	0.09%
	1b	Elect Director Jonathan D. Gray	For	No	98.35%	1.64%
	1c	Elect Director Charlene T. Begley	For	No	99.52%	0.47%
	1d	Elect Director Chris Carr	For	No	99.65%	0.34%
	1e	Elect Director Melanie L. Healey	For	No	99.40%	0.59%
	1f	Elect Director Raymond E. Mabus, Jr.	For	No	99.89%	0.10%
	1g	Elect Director Judith A. McHale	For	No	99.03%	0.96%
	1h	Elect Director Elizabeth A. Smith	For	No	99.63%	0.36%
	1i	Elect Director Douglas M. Steenland	For	No	95.13%	4.86%
	2	Ratify Ernst & Young LLP as Auditors	For	No	98.41%	1.58%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	93.82%	6.17%
Canadian National Railway Company 20.05.22	1A	Elect Director Shauneen Bruder	For	No	98.34%	1.65%
	1B	Elect Director Jo-ann dePass Olsovsky	For	No	99.85%	0.14%
	1C	Elect Director David Freeman	For	No	99.77%	0.22%
	1D	Elect Director Denise Gray	For	No	98.14%	1.85%
	1E	Elect Director Justin M. Howell	For	No	99.28%	0.71%
	1F	Elect Director Susan C. Jones	For	No	98.99%	1.00%
	1G	Elect Director Robert Knight	For	No	99.80%	0.19%
	1H	Elect Director Kevin G. Lynch	For	No	94.59%	5.40%
	1I	Elect Director Margaret A. McKenzie	For	No	98.96%	1.03%
	1J	Elect Director Robert L. Phillips	For	No	95.22%	4.77%
	1K	Elect Director Tracy Robinson	For	No	99.85%	0.14%
	2	Ratify KPMG LLP as Auditors	Withhold	Yes	90.42%	9.57%
	3	Advisory Vote on Executive Compensation Approach	For	No	96.75%	3.24%
	4	Management Advisory Vote on Climate Change	For	No	98.54%	1.45%
Harmony Biosciences Holdings, Inc. 20.05.22	1.1	Elect Director Juan A. Sabater	Withhold	Yes	81.03%	18.96%
	1.2	Elect Director Gary Sender	Withhold	Yes	90.34%	9.65%
	1.3	Elect Director Linda Szyper	For	No	99.86%	0.13%
	2	Ratify Deloitte & Touche LLP as Auditors	For	No	99.96%	0.03%
	3	Advisory Vote on Say on Pay Frequency	One Year	Yes		
Peach Property Group AG 20.05.22	1	Accept Financial Statements and Statutory Reports	For	No	97.83%	0.00%
	2	Approve Remuneration Report	Against	Yes	73.34%	24.49%
	3	Approve Allocation of Income and Dividends of CHF 0.33 per Share	For	No	97.55%	0.37%
	4.1	Approve Discharge of Board Chair Reto Garzetti	For	No	97.44%	0.38%
	4.2	Approve Discharge of Director Peter Bodmer	For	No	97.45%	0.38%
	4.3	Approve Discharge of Director Christian De Prati	For	No	97.32%	0.38%
	4.4	Approve Discharge of Director Kurt Hardt	For	No	97.45%	0.38%
	4.5	Approve Discharge of Director Klaus Schmitz	For	No	97.45%	0.38%
	4.6	Approve Discharge of CEO Thomas Wolfensberger	For	No	97.45%	0.38%
	4.7	Approve Discharge of CFO/COO Marcel Kucher	For	No	97.31%	0.38%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.8	Approve Discharge of CFO Thorsten Arsan	For	No	96.61%	0.39%
	4.9	Approve Discharge of Head of Letting and Sales Andreas Steinbauer	For	No	97.37%	0.39%
	5.1	Approve CHF 489.6 Million Capitalization of Freely Disposable Equity via Increase in Par Value of CHF 29.00 per Share	For	No	97.79%	0.05%
	5.2.1	Approve Creation of CHF 252 Million Pool of Conditional Capital with or without Exclusion of Preemptive Rights	Against	Yes	71.96%	25.85%
	5.2.2	Approve Creation of CHF 8.4 Million Pool of Conditional Capital with or without Exclusion of Preemptive Rights, if Item 5.1 is Rejected	Against	Yes		
	5.3.1	Approve Creation of CHF 252 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Against	Yes	71.94%	25.86%
	5.3.2	Approve Creation of CHF 8.4 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights, if Item 5.1 is Rejected	Against	Yes		
	6.1.1	Reelect Reto Garzetti as Director	For	No	85.53%	11.42%
	6.1.2	Reelect Peter Bodmer as Director	For	No	88.74%	9.06%
	6.1.3	Reelect Christian De Prati as Director	Against	Yes	84.01%	13.66%
	6.1.4	Reelect Kurt Hardt as Director	For	No	89.25%	8.49%
	6.1.5	Reelect Klaus Schmitz as Director	For	No	87.58%	10.09%
	6.2	Reelect Reto Garzetti as Board Chair	For	No	79.51%	17.49%
	7.1	Reappoint Christian De Prati as Member of the Compensation Committee	Against	Yes	75.71%	22.00%
	7.2	Reappoint Kurt Hardt as Member of the Compensation Committee	Against	Yes	79.02%	18.62%
	7.3	Reappoint Klaus Schmitz as Member of the Compensation Committee	Against	Yes	77.00%	20.71%
	8	Ratify PricewaterhouseCoopers AG as Auditors	For	No	95.30%	2.43%
	9	Designate Daniel Ronzani as Independent Proxy	For	No	97.33%	0.60%
	10.1	Approve Remuneration of Directors in the Amount of CHF 1 Million	For	No	92.37%	5.40%
	10.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.4 Million	For	No	95.37%	2.50%
	10.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.6 Million	For	No	93.68%	4.20%
	11	Transact Other Business (Voting)	Against	Yes		
Reckitt Benckiser Group Plc 20.05.22	1	Accept Financial Statements and Statutory Reports	For	No	99.90%	0.09%
	2	Approve Remuneration Report	For	No	91.72%	8.27%
	3	Approve Remuneration Policy	For	No	91.56%	8.43%
	4	Approve Final Dividend	For	No	98.79%	1.20%
	5	Re-elect Andrew Bonfield as Director	For	No	98.40%	1.59%
	6	Re-elect Olivier Bohuon as Director	For	No	99.71%	0.28%
	7	Re-elect Jeff Carr as Director	For	No	99.32%	0.67%
	8	Re-elect Margherita Della Valle as Director	For	No	99.88%	0.11%
	9	Re-elect Nicandro Durante as Director	For	No	98.53%	1.46%
	10	Re-elect Mary Harris as Director	For	No	98.48%	1.51%
	11	Re-elect Mehmood Khan as Director	For	No	99.67%	0.32%
	12	Re-elect Pam Kirby as Director	For	No	98.06%	1.93%
	13	Re-elect Laxman Narasimhan as Director	For	No	99.65%	0.34%
	14	Re-elect Chris Sinclair as Director	For	No	97.24%	2.75%
	15	Re-elect Elane Stock as Director	For	No	99.72%	0.27%
	16	Elect Alan Stewart as Director	For	No	99.71%	0.28%
	17	Reappoint KPMG LLP as Auditors	For	No	99.36%	0.63%
	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.92%	0.07%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	19	Authorise UK Political Donations and Expenditure	For	No	98.53%	1.46%
	20	Authorise Issue of Equity	For	No	91.92%	8.07%
	21	Authorise Issue of Equity without Pre-emptive Rights	For	No	98.28%	1.71%
	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	97.43%	2.56%
	23	Authorise Market Purchase of Ordinary Shares	For	No	99.23%	0.76%
	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	87.48%	12.51%
Phoenix Mecano AG 20.05.22	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Discharge of Board and Senior Management	For	No	96.62%	3.37%
	3	Approve Allocation of Income and Dividends of CHF 15.00 per Share	For	No	99.99%	0.00%
	4.1.1	Reelect Benedikt Goldkamp as Director and Board Chair	For	No	78.41%	21.58%
	4.1.2	Reelect Florian Ernst as Director	Against	Yes	81.07%	18.92%
	4.1.3	Reelect Martin Furrer as Director	Against	Yes	77.17%	22.82%
	4.1.4	Reelect Ulrich Hocker as Director	For	No	78.08%	21.91%
	4.1.5	Reelect Beat Siegrist as Director	For	No	81.97%	18.01%
	4.2.1	Reappoint Martin Furrer as Member of the Compensation Committee	Against	Yes	77.15%	22.82%
	4.2.2	Reappoint Ulrich Hocker as Member of the Compensation Committee	For	No	78.06%	21.91%
	4.2.3	Reappoint Beat Siegrist as Member of the Compensation Committee	For	No	81.13%	18.84%
	4.3	Designate Hans Alder as Independent Proxy	For	No	99.99%	
	4.4	Ratify BDO AG as Auditors	For	No	99.93%	0.05%
	5.1	Approve Remuneration Report (Non-Binding)	For	No	92.78%	6.80%
	5.2	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	No	93.05%	6.86%
	5.3	Approve Remuneration of Executive Committee in the Amount of CHF 3.5 Million	For	No	96.47%	3.43%
	6	Transact Other Business (Voting)	Against	Yes		
Welltower Inc. 23.05.22	1a	Elect Director Kenneth J. Bacon	For	No	91.81%	8.18%
	1b	Elect Director Karen B. DeSalvo	For	No	99.76%	0.23%
	1c	Elect Director Philip L. Hawkins	For	No	99.37%	0.62%
	1d	Elect Director Dennis G. Lopez	For	No	99.55%	0.44%
	1e	Elect Director Shankh Mitra	For	No	99.78%	0.21%
	1f	Elect Director Ade J. Patton	For	No	99.36%	0.63%
	1g	Elect Director Diana W. Reid	For	No	99.36%	0.63%
	1h	Elect Director Sergio D. Rivera	For	No	99.34%	0.65%
	1i	Elect Director Johnese M. Spisso	For	No	97.87%	2.12%
	1j	Elect Director Kathryn M. Sullivan	For	No	98.99%	1.00%
	2	Amend Certificate of Incorporation of Welltower OP Inc. to Remove Welltower Inc. Shareholder Approval for the Amendments of Welltower OP Inc. Certificate of Incorporation and Other Extraordinary Transactions	For	No	85.25%	0.28%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.31%	4.59%
	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	84.74%	15.06%
MCH Group AG 23.05.22	1	Accept Financial Statements and Statutory Reports	For	No	99.82%	0.17%
	2	Approve Allocation of Income and Omission of Dividends	For	No	99.62%	0.37%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Approve Discharge of Board and Senior Management	For	No	99.70%	0.29%
	4.1.1	Elect Markus Breitenmoser as Director	For	No	99.73%	0.26%
	4.1.2	Elect Marco Gadola as Director	Against	Yes	97.48%	2.51%
	4.1.3	Elect Eleni Lionaki as Director	For	No	98.27%	1.72%
	4.1.4	Elect James Murdoch as Director	For	No	98.71%	1.28%
	4.1.5	Elect Jeffrey Palker as Director	For	No	98.35%	1.64%
	4.1.6	Elect Andrea Zappia as Director	For	No	99.65%	0.34%
	4.2	Elect Andrea Zappia as Board Chair	For	No	99.65%	0.34%
	4.3.1	Appoint Christoph Brutschin as Member of the Governance, Nomination and Compensation Committee	Against	Yes	97.64%	2.35%
	4.3.2	Appoint Marco Gadola as Member of the Governance, Nomination and Compensation Committee	Against	Yes	97.44%	2.55%
	4.3.3	Appoint Jeffrey Palker as Member of the Governance, Nomination and Compensation Committee	For	No	98.22%	1.77%
	4.3.4	Appoint Andrea Zappia as Member of the Governance, Nomination and Compensation Committee	For	No	99.45%	0.54%
	4.4	Ratify KPMG AG as Auditors	For	No	99.14%	0.85%
	4.5	Designate NEOVIUS AG as Independent Proxy	For	No	99.94%	0.05%
	5	Amend Articles Re: Remuneration of Board and Senior Management	For	No	97.12%	2.70%
	6.1	Approve Remuneration of Directors in the Amount of CHF 660,000	For	No	98.53%	1.46%
	6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.4 Million	Against	Yes	96.98%	3.01%
	6.3	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 700,000 for Fiscal Years 2022-2024	Against	Yes	94.84%	5.15%
	6.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.1 Million for Fiscal Years 2023-2025	Against	Yes	94.81%	5.18%
	7	Approve CHF 133.8 Million Reduction in Share Capital via Reduction of Nominal Value	For	No	99.36%	0.50%
	8.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Against	No		
	8.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against	Yes		
Merck & Co., Inc. 24.05.22	1a	Elect Director Douglas M. Baker, Jr.	For	No	99.63%	0.36%
	1b	Elect Director Mary Ellen Coe	For	No	99.56%	0.43%
	1c	Elect Director Pamela J. Craig	For	No	94.65%	5.34%
	1d	Elect Director Robert M. Davis	For	No	99.27%	0.72%
	1e	Elect Director Kenneth C. Frazier	For	No	96.93%	3.06%
	1f	Elect Director Thomas H. Glocer	For	No	95.02%	4.97%
	1g	Elect Director Risa J. Lavizzo-Mourey	For	No	98.23%	1.76%
	1h	Elect Director Stephen L. Mayo	For	No	99.62%	0.37%
	1i	Elect Director Paul B. Rothman	For	No	99.57%	0.42%
	1j	Elect Director Patricia F. Russo	For	No	85.96%	14.03%
	1k	Elect Director Christine E. Seidman	For	No	99.59%	0.40%
	1l	Elect Director Inge G. Thulin	For	No	98.99%	1.00%
	1m	Elect Director Kathy J. Warden	For	No	99.42%	0.57%
	1n	Elect Director Peter C. Wendell	For	No	95.59%	4.40%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.88%	8.11%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	96.03%	3.96%
	4	Require Independent Board Chair	For	Yes	34.49%	65.50%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Waters Corporation 24.05.22	5	Report on Access to COVID-19 Products	For	Yes	35.96%	64.03%
	6	Report on Lobbying Payments and Policy	For	Yes	16.09%	83.90%
	1.1	Elect Director Udit Batra	For	No	98.42%	1.57%
	1.2	Elect Director Linda Baddour	For	No	98.99%	1.00%
	1.3	Elect Director Edward Conard	For	No	93.99%	6.00%
	1.4	Elect Director Pearl S. Huang	For	No	96.37%	3.62%
	1.5	Elect Director Wei Jiang	For	No	99.55%	0.44%
	1.6	Elect Director Christopher A. Kuebler	For	No	91.18%	8.81%
	1.7	Elect Director Flemming Ornskov	For	No	87.67%	12.32%
	1.8	Elect Director Thomas P. Salice	For	No	90.50%	9.49%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	94.01%	5.98%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	87.53%	12.46%
Royal Dutch Shell Plc 24.05.22	1	Accept Financial Statements and Statutory Reports	For	No	98.43%	1.56%
	2	Approve Remuneration Report	For	No	95.92%	4.07%
	3	Elect Sinead Gorman as Director	For	No	99.48%	0.51%
	4	Re-elect Ben van Beurden as Director	For	No	99.24%	0.75%
	5	Re-elect Dick Boer as Director	For	No	98.50%	1.49%
	6	Re-elect Neil Carson as Director	For	No	98.87%	1.12%
	7	Re-elect Ann Godbehere as Director	For	No	98.15%	1.84%
	8	Re-elect Euleen Goh as Director	For	No	98.62%	1.37%
	9	Re-elect Jane Lute as Director	For	No	99.39%	0.60%
	10	Re-elect Catherine Hughes as Director	For	No	98.45%	1.54%
	11	Re-elect Martina Hund-Mejean as Director	For	No	99.79%	0.20%
	12	Re-elect Sir Andrew Mackenzie as Director	Against	Yes	93.12%	6.87%
	13	Re-elect Abraham Schot as Director	For	No	99.32%	0.67%
	14	Reappoint Ernst & Young LLP as Auditors	For	No	99.88%	0.11%
	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.87%	0.12%
	16	Authorise Issue of Equity	For	No	98.04%	1.95%
	17	Authorise Issue of Equity without Pre-emptive Rights	For	No	98.92%	1.07%
	18	Authorise Market Purchase of Ordinary Shares	For	No	98.82%	1.17%
	19	Authorise Off-Market Purchase of Ordinary Shares	For	No	98.79%	1.20%
	20	Approve the Shell Energy Transition Progress Update	Against	Yes	79.90%	20.09%
	21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	For	Yes	20.29%	79.70%
The Swatch Group AG 24.05.22	1	Accept Financial Statements and Statutory Reports	For	No	96.50%	0.04%
	2	Approve Discharge of Board and Senior Management	For	No	82.08%	10.21%
	3	Approve Allocation of Income and Dividends of CHF 1.10 per Registered Share and CHF 5.50 per Bearer Share	For	No	96.49%	0.03%
	4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	For	No	90.17%	6.20%
	4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	For	No	95.19%	1.10%
	4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	For	No	93.21%	3.10%
	4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.2 Million	Against	Yes	63.66%	32.63%
	4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 15.3 Million	Against	Yes	69.22%	27.06%
	5.1	Reelect Nayla Hayek as Director	For	No	74.18%	22.30%
	5.2	Reelect Ernst Tanner as Director	For	No	78.24%	18.19%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.3	Reelect Daniela Aeschlimann as Director	Against	Yes	72.06%	24.29%
	5.4	Reelect Georges Hayek as Director	For	No	75.83%	20.66%
	5.5	Reelect Claude Nicollier as Director	Against	Yes	78.17%	18.29%
	5.6	Reelect Jean-Pierre Roth as Director	Against	Yes	80.43%	16.02%
	5.7	Reelect Nayla Hayek as Board Chair	For	No	73.64%	22.73%
	6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Against	Yes	64.58%	31.75%
	6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Against	Yes	73.69%	22.70%
	6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Against	Yes	70.44%	25.85%
	6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Against	Yes	64.43%	32.00%
	6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Against	Yes	76.48%	19.94%
	6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Against	Yes	76.52%	19.89%
	7	Designate Bernhard Lehmann as Independent Proxy	For	No	95.90%	0.58%
	8	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	82.49%	14.41%
	9	Transact Other Business (Voting)	Against	Yes		
	1	Accept Financial Statements and Statutory Reports	For	No	96.50%	0.04%
	2	Approve Discharge of Board and Senior Management	For	No	82.08%	10.21%
	3	Approve Allocation of Income and Dividends of CHF 1.10 per Registered Share and CHF 5.50 per Bearer Share	For	No	96.49%	0.03%
	4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	For	No	90.17%	6.20%
	4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	For	No	95.19%	1.10%
	4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	For	No	93.21%	3.10%
	4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.2 Million	Against	Yes	63.66%	32.63%
	4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 15.3 Million	Against	Yes	69.22%	27.06%
	5.1	Reelect Nayla Hayek as Director	For	No	74.18%	22.30%
	5.2	Reelect Ernst Tanner as Director	For	No	78.24%	18.19%
	5.3	Reelect Daniela Aeschlimann as Director	Against	Yes	72.06%	24.29%
	5.4	Reelect Georges Hayek as Director	For	No	75.83%	20.66%
	5.5	Reelect Claude Nicollier as Director	Against	Yes	78.17%	18.29%
	5.6	Reelect Jean-Pierre Roth as Director	Against	Yes	80.43%	16.02%
	5.7	Reelect Nayla Hayek as Board Chair	For	No	73.64%	22.73%
	6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Against	Yes	64.58%	31.75%
	6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Against	Yes	73.69%	22.70%
	6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Against	Yes	70.44%	25.85%
	6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Against	Yes	64.43%	32.00%
	6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Against	Yes	76.48%	19.94%
	6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Against	Yes	76.52%	19.89%
	7	Designate Bernhard Lehmann as Independent Proxy	For	No	95.90%	0.58%
	8	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	82.49%	14.41%
	9	Transact Other Business (Voting)	Against	Yes		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
West Pharmaceutical Services, Inc. 24.05.22	1a	Elect Director Mark A. Buthman	For	No	94.30%	5.69%
	1b	Elect Director William F. Feehery	Against	Yes	74.35%	25.64%
	1c	Elect Director Robert F. Friel	For	No	99.16%	0.83%
	1d	Elect Director Eric M. Green	For	No	96.83%	3.16%
	1e	Elect Director Molly E. Joseph	For	No	99.66%	0.33%
	1f	Elect Director Thomas W. Hofmann	For	No	95.33%	4.66%
	1g	Elect Director Deborah L. V. Keller	For	No	94.82%	5.17%
	1h	Elect Director Myla P. Lai-Goldman	For	No	99.43%	0.56%
	1i	Elect Director Douglas A. Michels	For	No	96.13%	3.86%
	1j	Elect Director Paolo Pucci	For	No	99.41%	0.58%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.02%	6.76%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	91.09%	8.75%
Insulet Corporation 24.05.22	1.1	Elect Director James R. Hollingshead	For	No	98.36%	1.63%
	1.2	Elect Director Jessica Hopfield	For	No	96.98%	3.01%
	1.3	Elect Director Elizabeth H. Weatherman	For	No	99.36%	0.63%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	98.35%	1.64%
	3	Ratify Grant Thornton LLP as Auditors	For	No	99.96%	0.02%
The Allstate Corporation 24.05.22	1a	Elect Director Donald E. Brown	For	No	96.70%	3.29%
	1b	Elect Director Kermit R. Crawford	For	No	97.66%	2.33%
	1c	Elect Director Richard T. Hume	For	No	98.34%	1.65%
	1d	Elect Director Margaret M. Keane	For	No	96.57%	3.42%
	1e	Elect Director Siddharth N. (Bobby) Mehta	For	No	99.06%	0.93%
	1f	Elect Director Jacques P. Perold	For	No	99.10%	0.89%
	1g	Elect Director Andrea Redmond	For	No	92.16%	7.83%
	1h	Elect Director Gregg M. Sherrill	For	No	96.97%	3.02%
	1i	Elect Director Judith A. Sprieser	For	No	94.47%	5.52%
	1j	Elect Director Perry M. Traquina	For	No	97.70%	2.29%
	1k	Elect Director Thomas J. Wilson	Against	Yes	91.13%	8.86%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	87.48%	12.05%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	91.82%	7.99%
Valeo SA 24.05.22	1	Approve Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	3	Approve Allocation of Income and Dividends of EUR 0.35 per Share	For	No	99.88%	0.11%
	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No	99.98%	0.01%
	5	Reelect Bruno Bezar Devine as Director	For	No	98.12%	1.87%
	6	Reelect Bpifrance Participations as Director	For	No	96.57%	3.42%
	7	Reelect Gilles Michel as Director	For	No	96.38%	3.61%
	8	Approve Compensation Report of Corporate Officers	For	No	95.47%	4.52%
	9	Approve Compensation of Jacques Aschenbroich, Chairman and CEO	For	No	92.01%	7.98%
	10	Approve Compensation of Christophe Perillat, Vice-CEO Until 31 December 2021	For	No	92.58%	7.41%
	11	Approve Remuneration Policy of Directors	For	No	99.34%	0.65%
	12	Approve Remuneration Policy of Jacques Aschenbroich, Chairman and CEO From 1 January 2022 Until 26 January 2022 and Chairman of the Board Since 26 January 2022	For	No	93.87%	6.12%
	13	Approve Remuneration Policy of Christophe Perillat, Vice-CEO From 1 January 2022 Until 26 January 2022 and CEO Since 26 January 2022	For	No	92.24%	7.75%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	14	Renew Appointment of Ernst & Young et Autres as Auditor	For	No	98.57%	1.42%
	15	Renew Appointment of Mazars as Auditor	For	No	98.93%	1.06%
	16	Ratify Change Location of Registered Office to 100, rue de Courcelles, 75017 Paris and Amend Article 4 of Bylaws Accordingly	For	No	99.98%	0.01%
	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.77%	0.22%
	18	Amend Article 20 of Bylaws Re: Alternate Auditors	For	No	99.39%	0.60%
	19	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
Compagnie Financiere Tradition SA 24.05.22	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Allocation of Income and Dividends of CHF 5.00 per Share	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4	Approve CHF 5.8 Million of Authorized Capital Increase with or without Exclusion of Preemptive Rights	Against	Yes		
	5	Amend Articles Re: Form of Shares	For	No		
	6	Amend Articles Re: Annulment of the Contribution in Kind Clause	For	No		
	7	Approve Remuneration of Directors in the Amount of CHF 290,000	For	No		
	8	Approve Remuneration of Executive Committee in the Amount of CHF 17 Million	Against	Yes		
	9.1	Reelect Patrick Combes as Director	For	No		
	9.2	Reelect Jean-Marie Descarpentries as Director	For	No		
	9.3	Reelect Christian Goecking as Director	Against	Yes		
	9.4	Reelect Robert Pennone as Director	Against	Yes		
	9.5	Reelect Urs Schneider as Director	Against	Yes		
	9.6	Reelect Eric Solvet as Director	Against	Yes		
	9.7	Reelect Alain Blanc-Brude as Director	For	No		
	9.8	Reelect Marco Illy as Director	For	No		
	10	Reelect Patrick Combes as Board Chair	For	No		
	11.1	Appoint Robert Pennone as Member of the Compensation Committee	Against	Yes		
	11.2	Reappoint Christian Goecking as Member of the Compensation Committee	Against	Yes		
	12	Ratify KPMG AG as Auditors	For	No		
	13	Designate Martin Habs as Independent Proxy	For	No		
	14	Transact Other Business (Voting)	Against	Yes		
Romande Energie Holding SA 24.05.22	1.1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.00%
	1.2	Approve Sustainability Report (Non-Binding)	For	No	99.62%	0.01%
	1.3	Approve Remuneration Report (Non-Binding)	For	No	91.93%	2.43%
	2	Approve Discharge of Board and Senior Management	For	No	99.85%	0.00%
	3	Approve Allocation of Income and Dividends of CHF 36.00 per Share	For	No	99.96%	0.01%
	4.1	Elect Guy Mustaki as Director	For	No	96.39%	3.11%
	4.2.1	Reelect Stephane Gard as Director	For	No	97.93%	1.49%
	4.2.2	Reelect Nicolas Fulpius as Director	For	No	99.12%	0.29%
	4.2.3	Reelect Alphonse-Marie Veuthey as Director	For	No	96.24%	3.22%
	4.3	Acknowledge Appointment of Anne Bobillier to the Board by the State Council	For	No		

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	4.4	Acknowledge Reappointment of Paola Ghillani and Francois Vuilleto the Board by the State Council	For	No		
	4.5	Reelect Guy Mustaki as Board Chair	For	No	96.72%	2.77%
	4.6.1	Reappoint Anne Bobillier as Member of the Nomination and Compensation Committee	For	No	91.61%	7.86%
	4.6.2	Reappoint Olivier Gfeller as Member of the Nomination and Compensation Committee	For	No	96.14%	3.33%
	4.6.3	Reappoint Alphonse-Marie Veuthey as Member of the Nomination and Compensation Committee	For	No	95.24%	3.74%
	4.7	Ratify Ernst & Young SA as Auditors	For	No	98.48%	1.38%
	4.8	Designate Gabriel Cottier as Independent Proxy	For	No	99.74%	0.18%
	5.1	Approve Remuneration of Directors in the Amount of CHF 770,000	For	No	96.98%	1.97%
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.7 Million	For	No	96.51%	2.03%
	6	Transact Other Business (Voting)	Against	Yes		
	1	Accept Financial Statements and Statutory Reports	For	No	99.95%	0.04%
	2	Approve Allocation of Income and Dividends of CHF 33.00 per Share	For	No	99.97%	0.02%
	3	Approve Discharge of Board and Senior Management	For	No	99.16%	0.83%
Partners Group Holding AG 25.05.22	4	Approve Remuneration Report	For	No	91.86%	8.13%
	5.1	Approve Short-Term Remuneration of Directors in the Amount of CHF 3.5 Million	For	No	94.69%	5.30%
	5.2	Approve Long-Term Remuneration of Directors in the Amount of CHF 5.7 Million	For	No	94.43%	5.56%
	5.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 16.9 Million	For	No	93.61%	6.38%
	5.4	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 10 Million	For	No	95.06%	4.93%
	5.5	Approve Long-Term Remuneration of Executive Committee in the Amount of CHF 20.6 Million	For	No	92.44%	7.55%
	5.6	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 80,000	For	No	98.68%	1.31%
	5.7	Approve Variable Remuneration of Former Members of Executive Committee in the Amount of CHF 13 Million for Fiscal Year 2021	For	No	92.31%	7.68%
	6.1.1	Elect Steffen Meister as Director and Board Chair	For	No	89.54%	10.45%
	6.1.2	Elect Marcel Erni as Director	For	No	95.22%	4.77%
	6.1.3	Elect Alfred Gantner as Director	For	No	96.13%	3.86%
	6.1.4	Elect Joseph Landy as Director	For	No	99.44%	0.55%
	6.1.5	Elect Anne Lester as Director	For	No	99.50%	0.49%
	6.1.6	Elect Martin Strobel as Director	For	No	91.30%	8.69%
	6.1.7	Elect Urs Wietlisbach as Director	For	No	94.46%	5.53%
	6.1.8	Elect Flora Zhao as Director	For	No	98.21%	1.78%
	6.2.1	Appoint Flora Zhao as Member of the Nomination and Compensation Committee	For	No	98.15%	1.84%
	6.2.2	Appoint Anne Lester as Member of the Nomination and Compensation Committee	For	No	99.31%	0.68%
	6.2.3	Appoint Martin Strobel as Member of the Nomination and Compensation Committee	For	No	82.47%	17.52%
	6.3	Designate Hotz & Goldmann as Independent Proxy	For	No	99.88%	0.11%
	6.4	Ratify KPMG AG as Auditors	Against	Yes	84.10%	15.89%
	7	Transact Other Business (Voting)	Against	Yes		
BlackRock, Inc. 25.05.22	1a	Elect Director Bader M. Alsaad	For	No	99.14%	0.85%
	1b	Elect Director Pamela Daley	For	No	99.50%	0.49%
	1c	Elect Director Laurence D. Fink	Against	Yes	96.30%	3.69%

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	1d	Elect Director Beth Ford	For	No	99.61%	0.38%
	1e	Elect Director William E. Ford	For	No	97.12%	2.87%
	1f	Elect Director Fabrizio Freda	For	No	99.14%	0.85%
	1g	Elect Director Murry S. Gerber	For	No	94.13%	5.86%
	1h	Elect Director Margaret "Peggy" L. Johnson	For	No	98.31%	1.68%
	1i	Elect Director Robert S. Kapito	For	No	99.01%	0.98%
	1j	Elect Director Cheryl D. Mills	For	No	97.80%	2.19%
	1k	Elect Director Gordon M. Nixon	For	No	97.31%	2.68%
	1l	Elect Director Kristin C. Peck	For	No	99.65%	0.34%
	1m	Elect Director Charles H. Robbins	For	No	99.60%	0.39%
	1n	Elect Director Marco Antonio Slim Domit	For	No	92.13%	7.86%
	1o	Elect Director Hans E. Vestberg	For	No	99.59%	0.40%
	1p	Elect Director Susan L. Wagner	For	No	98.61%	1.38%
	1q	Elect Director Mark Wilson	For	No	99.63%	0.36%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.07%	4.82%
	3	Ratify Deloitte LLP as Auditors	For	No	96.78%	3.16%
	4	Adopt Policies to Curtail Corporate Activities that Externalize Social and Environmental Costs	Against	No	3.61%	94.73%
Chevron Corporation 25.05.22	1a	Elect Director Wanda M. Austin	For	No	97.93%	2.06%
	1b	Elect Director John B. Frank	For	No	94.80%	5.19%
	1c	Elect Director Alice P. Gast	For	No	97.77%	2.22%
	1d	Elect Director Enrique Hernandez, Jr.	Against	Yes	92.50%	7.49%
	1e	Elect Director Marilyn A. Hewson	For	No	98.09%	1.90%
	1f	Elect Director Jon M. Huntsman Jr.	For	No	97.27%	2.72%
	1g	Elect Director Charles W. Moorman	For	No	97.00%	2.99%
	1h	Elect Director Dambisa F. Moyo	For	No	97.99%	2.00%
	1i	Elect Director Debra Reed-Klages	For	No	97.55%	2.44%
	1j	Elect Director Ronald D. Sugar	Against	Yes	87.24%	12.75%
	1k	Elect Director D. James Umpleby, III	For	No	97.67%	2.32%
	1l	Elect Director Michael K. Wirth	Against	Yes	92.36%	7.63%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	97.11%	2.88%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	72.97%	27.02%
	4	Approve Omnibus Stock Plan	For	No	95.59%	4.40%
	5	Adopt Medium and Long-Term GHG Emissions Reduction Targets	For	Yes	32.62%	67.37%
	6	Issue Audited Net-Zero Scenario Analysis Report	For	Yes	38.66%	61.33%
	7	Oversee and Report on Reliability of Methane Emission Disclosures	For	No	97.96%	2.03%
	8	Report on Business with Conflict-Complicit Governments	For	Yes	12.38%	87.61%
	9	Oversee and Report a Racial Equity Audit	For	Yes	47.47%	52.52%
	10	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	27.40%	72.59%
Pioneer Natural Resources Company 25.05.22	1a	Elect Director A.R. Alameddine	For	No	97.81%	2.18%
	1b	Elect Director Lori G. Billingsley	For	No	99.66%	0.33%
	1c	Elect Director Edison C. Buchanan	For	No	96.83%	3.16%
	1d	Elect Director Maria S. Dreyfus	For	No	99.45%	0.54%
	1e	Elect Director Matthew M. Gallagher	For	No	97.95%	2.04%
	1f	Elect Director Phillip A. Gobe	For	No	96.01%	3.98%
	1g	Elect Director Stacy P. Methvin	For	No	98.94%	1.05%
	1h	Elect Director Royce W. Mitchell	For	No	98.74%	1.25%
	1i	Elect Director Frank A. Risch	For	No	96.40%	3.59%
	1j	Elect Director Scott D. Sheffield	For	No	98.81%	1.18%
	1k	Elect Director J. Kenneth Thompson	For	No	75.79%	24.20%
	1l	Elect Director Phoebe A. Wood	For	No	96.02%	3.97%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.89%	4.06%

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	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	97.66%	2.17%
Verisk Analytics, Inc. 25.05.22	1a	Elect Director Jeffrey Dailey	For	No	96.89%	3.10%
	1b	Elect Director Constantine P. Iordanou	For	No	90.13%	9.86%
	1c	Elect Director Wendy Lane	For	No	99.61%	0.38%
	1d	Elect Director Lee M. Shavel	For	No	98.73%	1.26%
	1e	Elect Director Kimberly S. Stevenson	For	No	99.72%	0.27%
	2	Declassify the Board of Directors	For	No	86.69%	0.45%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	82.80%	14.35%
	4	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	93.68%	6.28%
Amazon.com, Inc. 25.05.22	1a	Elect Director Jeffrey P. Bezos	Against	Yes	95.41%	4.58%
	1b	Elect Director Andrew R. Jassy	For	No	99.27%	0.72%
	1c	Elect Director Keith B. Alexander	For	No	99.00%	0.99%
	1d	Elect Director Edith W. Cooper	For	No	99.04%	0.95%
	1e	Elect Director Jamie S. Gorelick	For	No	97.09%	2.90%
	1f	Elect Director Daniel P. Huttenlocher	Against	Yes	93.26%	6.73%
	1g	Elect Director Judith A. McGrath	Against	Yes	78.02%	21.97%
	1h	Elect Director Indra K. Nooyi	For	No	98.44%	1.55%
	1i	Elect Director Jonathan J. Rubinstein	For	No	97.17%	2.82%
	1j	Elect Director Patricia Q. Stonesifer	For	No	96.56%	3.43%
	1k	Elect Director Wendell P. Weeks	For	No	98.76%	1.23%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	96.47%	3.52%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	56.01%	43.98%
	4	Approve 20:1 Stock Split	For	No	99.74%	0.25%
	5	Report on Retirement Plan Options Aligned with Company Climate Goals	For	Yes	9.12%	90.87%
	6	Commission Third Party Report Assessing Company's Human Rights Due Diligence Process	For	Yes	40.25%	59.74%
	7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	For	Yes	22.23%	77.76%
	8	Report on Efforts to Reduce Plastic Use	For	Yes	48.91%	51.08%
	9	Report on Worker Health and Safety Disparities	For	Yes	13.19%	86.80%
	10	Report on Risks Associated with Use of Concealment Clauses	For	Yes	24.85%	75.14%
	11	Report on Charitable Contributions	Against	No	2.70%	97.29%
	12	Publish a Tax Transparency Report	For	Yes	17.49%	82.50%
	13	Report on Protecting the Rights of Freedom of Association and Collective Bargaining	For	Yes	38.90%	61.09%
	14	Report on Lobbying Payments and Policy	For	Yes	47.25%	52.74%
	15	Require More Director Nominations Than Open Seats	Against	No	0.82%	99.17%
	16	Commission a Third Party Audit on Working Conditions	For	Yes	44.04%	55.95%
	17	Report on Median Gender/Racial Pay Gap	For	Yes	28.81%	71.18%
	18	Oversee and Report a Racial Equity Audit *Withdrawn Resolution*	Refer	No		
	19	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	For	Yes	40.68%	59.31%
Dollar General Corporation 25.05.22	1a	Elect Director Warren F. Bryant	For	No	94.15%	5.84%
	1b	Elect Director Michael M. Calbert	For	No	84.76%	15.23%
	1c	Elect Director Patricia D. Fili-Krushel	For	No	91.66%	8.33%
	1d	Elect Director Timothy I. McGuire	For	No	98.63%	1.36%
	1e	Elect Director William C. Rhodes, III	For	No	94.45%	5.54%
	1f	Elect Director Debra A. Sandler	For	No	95.48%	4.51%
	1g	Elect Director Ralph E. Santana	For	No	96.09%	3.90%
	1h	Elect Director Todd J. Vasos	For	No	98.57%	1.42%

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	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	88.40%	11.59%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.42%	4.57%
	4	Report on Political Contributions and Expenditures	For	Yes	56.98%	43.01%
Howmet Aerospace Inc. 25.05.22	1a	Elect Director James F. Albaugh	For	No	97.05%	2.94%
	1b	Elect Director Amy E. Alving	For	No	96.61%	3.38%
	1c	Elect Director Sharon R. Barner	For	No	97.21%	2.78%
	1d	Elect Director Joseph S. Cantie	Against	Yes	77.30%	22.69%
	1e	Elect Director Robert F. Leduc	Against	Yes	72.72%	27.27%
	1f	Elect Director David J. Miller	For	No	99.49%	0.50%
	1g	Elect Director Jody G. Miller	For	No	96.79%	3.20%
	1h	Elect Director Nicole W. Piasecki	Against	Yes	75.17%	24.82%
	1i	Elect Director John C. Plant	Against	Yes	95.62%	4.37%
	1j	Elect Director Ulrich R. Schmidt	For	No	97.31%	2.68%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	96.00%	3.89%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	52.39%	47.45%
	4	Require Independent Board Chair	For	Yes	28.03%	71.82%
ONEOK, Inc. 25.05.22	1.1	Elect Director Brian L. Derksen	For	No	97.10%	2.89%
	1.2	Elect Director Julie H. Edwards	For	No	93.14%	6.85%
	1.3	Elect Director John W. Gibson *Withdrawn Resolution*	Refer	No		
	1.4	Elect Director Mark W. Helderman	For	No	96.83%	3.16%
	1.5	Elect Director Randall J. Larson	For	No	99.25%	0.74%
	1.6	Elect Director Steven J. Malcolm	For	No	96.48%	3.51%
	1.7	Elect Director Jim W. Mogg	For	No	95.61%	4.38%
	1.8	Elect Director Pattye L. Moore	For	No	93.91%	6.08%
	1.9	Elect Director Pierce H. Norton, II	For	No	98.11%	1.88%
	1.10	Elect Director Eduardo A. Rodriguez	For	No	94.39%	5.60%
	1.11	Elect Director Gerald B. Smith	For	No	97.01%	2.98%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	98.50%	1.16%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.59%	5.57%
The Travelers Companies, Inc. 25.05.22	1a	Elect Director Alan L. Beller	For	No	95.36%	4.63%
	1b	Elect Director Janet M. Dolan	For	No	94.58%	5.41%
	1c	Elect Director Patricia L. Higgins	For	No	95.42%	4.57%
	1d	Elect Director William J. Kane	For	No	98.49%	1.50%
	1e	Elect Director Thomas B. Leonardi	For	No	97.52%	2.47%
	1f	Elect Director Clarence Otis, Jr.	For	No	94.63%	5.36%
	1g	Elect Director Elizabeth E. Robinson	For	No	96.80%	3.19%
	1h	Elect Director Philip T. (Pete) Ruegger, III	For	No	96.40%	3.59%
	1i	Elect Director Rafael Santana	For	No	99.38%	0.61%
	1j	Elect Director Todd C. Schermerhorn	For	No	99.31%	0.68%
	1k	Elect Director Alan D. Schnitzer	Against	Yes	95.23%	4.76%
	1l	Elect Director Laurie J. Thomsen	For	No	95.36%	4.63%
	1m	Elect Director Bridget van Kralingen	For	No	99.63%	0.36%
	2	Ratify KPMG LLP as Auditors	Against	Yes	96.08%	3.74%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	71.46%	27.90%
	4	Report on Lobbying Payments and Policy	For	Yes	52.34%	46.89%
	5	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	For	Yes	55.23%	43.74%
	6	Adopt Underwriting Policies in Alignment with IEA's Net Zero 2050 Scenario	For	Yes	13.06%	85.72%
	7	Oversee and Report a Racial Equity Audit	For	Yes	46.60%	52.18%
	8	Ensure Policies Do No Support Police Violations of Civil Rights	For	Yes	9.62%	87.60%

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Exxon Mobil Corporation 25.05.22	1.1	Elect Director Michael J. Angelakis	For	No	97.94%	2.05%
	1.2	Elect Director Susan K. Avery	Against	Yes	95.42%	4.57%
	1.3	Elect Director Angela F. Braly	For	No	96.56%	3.43%
	1.4	Elect Director Ursula M. Burns	For	No	89.12%	10.87%
	1.5	Elect Director Gregory J. Goff	For	No	98.10%	1.89%
	1.6	Elect Director Kaisa H. Hietala	For	No	98.26%	1.73%
	1.7	Elect Director Joseph L. Hooley	Against	Yes	94.85%	5.14%
	1.8	Elect Director Steven A. Kandarian	For	No	98.52%	1.47%
	1.9	Elect Director Alexander A. Karsner	For	No	96.97%	3.02%
	1.10	Elect Director Jeffrey W. Ubben	For	No	98.39%	1.60%
	1.11	Elect Director Darren W. Woods	Against	Yes	91.63%	8.36%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	96.82%	3.17%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.04%	8.95%
	4	Remove Executive Perquisites	For	Yes	21.76%	78.23%
	5	Amend Bylaws to Limit Shareholder Rights for Proposal Submission	Against	No	1.45%	98.54%
	6	Set GHG Emissions Reduction targets Consistent With Paris Agreement Goal	For	Yes	27.05%	72.94%
	7	Report on Low Carbon Business Planning	For	Yes	10.48%	89.51%
	8	Report on Scenario Analysis Consistent with International Energy Agency's Net Zero by 2050	For	Yes	50.95%	49.04%
Equinix, Inc. 25.05.22	9	Report on Reducing Plastic Pollution	For	Yes	36.46%	63.53%
	10	Report on Political Contributions and Expenditures	For	Yes	26.70%	73.29%
	1.1	Elect Director Nanci Caldwell	For	No	91.71%	8.28%
	1.2	Elect Director Adaire Fox-Martin	For	No	98.84%	1.15%
	1.3	Elect Director Ron Guerrier	For	No	99.75%	0.24%
	1.4	Elect Director Gary Hromadko	For	No	94.21%	5.78%
	1.5	Elect Director Irving Lyons, III	For	No	87.04%	12.95%
	1.6	Elect Director Charles Meyers	For	No	98.96%	1.03%
	1.7	Elect Director Christopher Paisley	For	No	88.97%	11.02%
	1.8	Elect Director Sandra Rivera	For	No	96.97%	3.02%
	1.9	Elect Director Peter Van Camp	For	No	95.63%	4.36%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	81.24%	18.01%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	94.11%	5.87%
	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	38.95%	60.34%
Fidelity National Information Services, Inc. 25.05.22	1a	Elect Director Ellen R. Alemany	For	No	85.16%	14.83%
	1b	Elect Director Vijay D'Silva	For	No	99.86%	0.13%
	1c	Elect Director Jeffrey A. Goldstein	For	No	98.55%	1.44%
	1d	Elect Director Lisa A. Hook	For	No	98.95%	1.04%
	1e	Elect Director Keith W. Hughes	For	No	86.94%	13.05%
	1f	Elect Director Kenneth T. Lamneck	For	No	98.16%	1.83%
	1g	Elect Director Gary L. Lauer	For	No	96.38%	3.61%
	1h	Elect Director Gary A. Norcross	Against	Yes	95.95%	4.04%
	1i	Elect Director Louise M. Parent	For	No	97.89%	2.10%
	1j	Elect Director Brian T. Shea	For	No	97.52%	2.47%
	1k	Elect Director James B. Stallings, Jr.	For	No	98.37%	1.62%
	1l	Elect Director Jeffrey E. Stiefler	For	No	96.41%	3.58%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	64.46%	35.53%
	3	Approve Omnibus Stock Plan	For	No	95.23%	4.76%
	4	Approve Nonqualified Employee Stock Purchase Plan	For	No	96.03%	3.96%
	5	Ratify KPMG LLP as Auditors	For	No	98.56%	1.43%
Meta Platforms, Inc. 25.05.22	1.1	Elect Director Peggy Alford	For	No	92.74%	7.25%
	1.2	Elect Director Marc L. Andreessen	For	No	95.61%	4.38%

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	1.3	Elect Director Andrew W. Houston	For	No	96.90%	3.09%
	1.4	Elect Director Nancy Killefer	For	No	99.05%	0.94%
	1.5	Elect Director Robert M. Kimmitt	For	No	97.28%	2.71%
	1.6	Elect Director Sheryl K. Sandberg	For	No	98.94%	1.05%
	1.7	Elect Director Tracey T. Travis	For	No	98.57%	1.42%
	1.8	Elect Director Tony Xu	For	No	97.96%	2.03%
	1.9	Elect Director Mark Zuckerberg	Withhold	Yes	96.76%	3.23%
	2	Ratify Ernst & Young LLP as Auditors	For	No	99.14%	0.85%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	85.63%	14.36%
	4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For	Yes	28.11%	71.88%
	5	Require Independent Board Chair	For	Yes	16.70%	83.29%
	6	Report on Risks Associated with Use of Concealment Clauses	For	Yes	18.97%	81.02%
	7	Report on External Costs of Misinformation and Impact on Diversified Shareholders	For	Yes	2.73%	97.26%
	8	Report on Community Standards Enforcement	For	Yes	19.24%	80.75%
	9	Report on User Risk and Advisory Vote on Metaverse Project	For	Yes	2.95%	97.04%
The Southern Company 25.05.22	10	Publish Third Party Human Rights Impact Assessment	For	Yes	23.75%	76.24%
	11	Report on Child Sexual Exploitation Online	For	Yes	17.27%	82.72%
	12	Commission a Workplace Non-Discrimination Audit	Against	No	0.31%	99.68%
	13	Report on Lobbying Payments and Policy	For	Yes	20.59%	79.40%
	14	Commission Assessment of Audit and Risk Oversight Committee	For	Yes	10.46%	89.53%
	15	Report on Charitable Contributions	For	Yes	9.27%	90.72%
	1a	Elect Director Janaki Akella	For	No	99.05%	0.94%
	1b	Elect Director Henry A. Clark, III	For	No	97.63%	2.36%
	1c	Elect Director Anthony F. Earley, Jr.	For	No	95.17%	4.82%
	1d	Elect Director Thomas A. Fanning	Against	Yes	93.27%	6.72%
	1e	Elect Director David J. Grain	Against	Yes	94.68%	5.31%
	1f	Elect Director Colette D. Honorable	For	No	99.15%	0.84%
	1g	Elect Director Donald M. James	For	No	97.71%	2.28%
	1h	Elect Director John D. Johns	For	No	97.64%	2.35%
	1i	Elect Director Dale E. Klein	For	No	97.48%	2.51%
TotalEnergies SE 25.05.22	1j	Elect Director Ernest J. Moniz	For	No	97.97%	2.02%
	1k	Elect Director William G. Smith, Jr.	For	No	95.87%	4.12%
	1l	Elect Director Kristine L. Svinicki	For	No	99.22%	0.77%
	1m	Elect Director E. Jenner Wood, III	For	No	98.70%	1.29%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	94.53%	5.46%
	3	Ratify Deloitte & Touche LLP as Auditors	For	No	97.77%	2.22%
	4	Adopt Simple Majority Vote	For	No	98.40%	1.59%
	1	Approve Financial Statements and Statutory Reports	For	No	99.49%	0.50%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	98.97%	1.02%
	3	Approve Allocation of Income and Dividends of EUR 2.64 per Share	For	No	99.85%	0.14%
	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.23%	0.76%
	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No	99.96%	0.03%
	6	Reelect Lise Croteau as Director	Against	Yes	94.49%	5.50%
	7	Reelect Maria van der Hoeven as Director	Against	Yes	93.38%	6.61%
	8	Reelect Jean Lemierre as Director	Against	Yes	93.49%	6.50%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	9	Elect Emma De Jonge as Representative of Employee Shareholders to the Board	For	No	95.94%	4.05%
	A	Elect Marina Delendik as Representative of Employee Shareholders to the Board	Against	No	15.53%	84.46%
	B	Elect Alexandre Garrot as Representative of Employee Shareholders to the Board	Against	No	12.13%	87.86%
	C	Elect Agueda Marin as Representative of Employee Shareholders to the Board	Against	No	14.99%	85.00%
	10	Approve Compensation Report of Corporate Officers	For	No	94.39%	5.60%
	11	Approve Remuneration Policy of Directors	For	No	99.00%	0.99%
	12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	For	No	81.24%	18.75%
	13	Approve Remuneration Policy of Chairman and CEO	For	No	79.90%	20.09%
	14	Renew Appointment of Ernst & Young Audit as Auditor	For	No	93.76%	6.23%
	15	Appoint Cabinet PricewaterhouseCoopers Audit as Auditor	For	No	98.78%	1.21%
	16	Approve Company's Sustainability and Climate Transition Plan	Against	Yes	88.89%	11.10%
	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	For	No	95.83%	4.16%
	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 650 Million	For	No	84.95%	15.04%
	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 650 Million	For	No	83.73%	16.26%
	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 and 19	For	No	82.94%	17.05%
	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No	80.05%	19.94%
	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	92.50%	7.49%
	23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	92.86%	7.13%
Twitter, Inc. 25.05.22	1a	Elect Director Egon Durban	Against	Yes	43.34%	56.65%
	1b	Elect Director Patrick Pichette	For	No	97.57%	2.42%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	57.76%	41.49%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	98.72%	1.10%
	4	Declassify the Board of Directors	For	No	59.04%	0.39%
	5	Report on Risks Associated with Use of Concealment Clauses	For	Yes	67.85%	30.64%
	6	Nominate Candidate for Board Elections with Human and/or Civil Rights Expertise	For	Yes	14.76%	84.03%
	7	Commission a Workplace Non-Discrimination Audit	Against	No	2.21%	95.93%
	8	Report on Political Contributions	For	Yes	52.65%	45.91%
EssilorLuxottica SA 25.05.22	9	Report on Lobbying Payments and Policy	For	Yes	40.15%	58.37%
	1	Approve Financial Statements and Statutory Reports	For	No	99.33%	0.66%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.33%	0.66%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Approve Treatment of Losses and Dividends of EUR 2.51 per Share	For	No	99.30%	0.69%
	4	Ratify Appointment of Virginie Mercier Pitre as Director	For	No	99.59%	0.40%
	5	Approve Auditors' Special Report on Related-Party Transactions	For	No	96.93%	3.06%
	6	Approve Compensation Report of Corporate Officers	For	No	88.77%	11.22%
	7	Approve Compensation of Leonardo Del Vecchio, Chairman of the Board	Against	Yes	97.27%	2.72%
	8	Approve Compensation of Francesco Milleri, CEO	Against	Yes	86.82%	13.17%
	9	Approve Compensation of Paul du Saillant, Vice-CEO	Against	Yes	86.94%	13.05%
	10	Approve Remuneration Policy of Directors	For	No	98.77%	1.22%
	11	Approve Remuneration Policy of Chairman of the Board	For	No	99.74%	0.25%
	12	Approve Remuneration Policy of CEO	For	No	86.97%	13.02%
	13	Approve Remuneration Policy of Vice-CEO	For	No	86.98%	13.01%
	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.00%	0.99%
	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.42%	0.57%
	16	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
Extra Space Storage Inc. 25.05.22	1.1	Elect Director Kenneth M. Woolley	For	No	96.29%	3.70%
	1.2	Elect Director Joseph D. Margolis	For	No	99.35%	0.64%
	1.3	Elect Director Roger B. Porter	For	No	88.07%	11.92%
	1.4	Elect Director Joseph J. Bonner	For	No	97.30%	2.69%
	1.5	Elect Director Gary L. Crittenden	For	No	91.55%	8.44%
	1.6	Elect Director Spencer F. Kirk	For	No	98.39%	1.60%
	1.7	Elect Director Dennis J. Letham	For	No	98.64%	1.35%
	1.8	Elect Director Diane Olmstead	For	No	99.07%	0.92%
	1.9	Elect Director Julia Vander Ploeg	For	No	97.25%	2.74%
	2	Ratify Ernst & Young LLP as Auditors	For	No	94.96%	5.03%
STMicroelectronics NV 25.05.22	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.33%	4.66%
	1	Receive Report of Management Board (Non-Voting)	Refer	No		
	2	Receive Report of Supervisory Board (Non-Voting)	Refer	No		
	3	Approve Remuneration Report	For	No	97.01%	2.98%
	4	Adopt Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	5	Approve Dividends	For	No	99.85%	0.14%
	6	Approve Discharge of Management Board	For	No	98.62%	1.37%
	7	Approve Discharge of Supervisory Board	For	No	98.62%	1.37%
	8	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	For	No	96.70%	3.29%
	9	Reelect Janet Davidson to Supervisory Board	For	No	99.66%	0.33%
	10	Elect Donatella Sciuto to Supervisory Board	For	No	96.86%	3.13%
	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.33%	0.66%
	12	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	No	97.64%	2.35%
	13	Allow Questions	Refer	No		
Temenos AG 25.05.22	1	Accept Financial Statements and Statutory Reports	For	No	95.90%	4.09%
	2	Approve Allocation of Income and Dividends of CHF 1.00 per Share	For	No	99.98%	0.01%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Approve Discharge of Board and Senior Management	For	No	99.60%	0.39%
	4.1	Approve Remuneration of Directors in the Amount of USD 9.3 Million	Against	Yes	83.14%	16.85%
	4.2	Approve Remuneration of Executive Committee in the Amount of USD 30 Million	Against	Yes	66.49%	33.50%
	5.1.1	Elect Deborah Forster as Director	For	No	99.61%	0.38%
	5.1.2	Elect Cecilia Hulten as Director	For	No	99.80%	0.19%
	5.2.1	Reelect Andreas Andreades as Director and Board Chair	Against	Yes	94.27%	5.72%
	5.2.2	Reelect Thibault de Tersant as Director	For	No	84.56%	15.43%
	5.2.3	Reelect Ian Cookson as Director	For	No	85.72%	14.27%
	5.2.4	Reelect Erik Hansen as Director	For	No	99.74%	0.25%
	5.2.5	Reelect Peter Spenser as Director	For	No	99.00%	0.99%
	5.2.6	Reelect Homaira Akbari as Director	For	No	96.14%	3.85%
	5.2.7	Reelect Maurizio Carli as Director	For	No	98.81%	1.18%
	5.2.8	Reelect James Benson as Director	For	No	99.42%	0.57%
	6.1	Reappoint Homaira Akbari as Member of the Compensation Committee	Against	Yes	84.06%	15.93%
	6.2	Reappoint Peter Spenser as Member of the Compensation Committee	Against	Yes	82.91%	17.08%
	6.3	Reappoint Maurizio Carli as Member of the Compensation Committee	Against	Yes	85.27%	14.72%
	6.4	Reappoint James Benson as Member of the Compensation Committee	Against	Yes	85.28%	14.71%
	6.5	Appoint Deborah Forster as Member of the Compensation Committee	For	No	91.12%	8.87%
	7	Designate Perreard de Boccard SA as Independent Proxy	For	No	97.67%	2.32%
	8	Ratify PricewaterhouseCoopers SA as Auditors	For	No	95.84%	4.15%
	9	Transact Other Business (Voting)	Against	Yes		
Reinsurance Group of America, Incorporated 25.05.22	1a	Elect Director Pina Albo	For	No	97.05%	2.94%
	1b	Elect Director J. Cliff Eason	For	No	98.09%	1.90%
	1c	Elect Director John J. Gauthier	For	No	99.34%	0.65%
	1d	Elect Director Patricia L. Guinn	For	No	99.27%	0.72%
	1e	Elect Director Anna Manning	For	No	99.56%	0.43%
	1f	Elect Director Hazel M. McNeilage	For	No	96.07%	3.92%
	1g	Elect Director Ng Keng Hooi	For	No	99.71%	0.28%
	1h	Elect Director George Nichols, III	For	No	99.71%	0.28%
	1i	Elect Director Stephen O'Hearn	For	No	99.34%	0.65%
	1j	Elect Director Shundrawn Thomas	For	No	98.51%	1.48%
	1k	Elect Director Steven C. Van Wyk	For	No	99.34%	0.65%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	62.29%	37.70%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	95.67%	4.32%
Safran SA 25.05.22	1	Approve Financial Statements and Statutory Reports	For	No	99.94%	0.05%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.93%	0.06%
	3	Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	No	99.73%	0.26%
	4	Reelect Monique Cohen as Director	For	No	99.01%	0.98%
	5	Reelect F&P as Director	For	No	95.30%	4.69%
	6	Renew Appointment of Mazars as Auditor	For	No	99.66%	0.33%
	7	Renew Appointment of Ernst & Young et Autres as Auditor	For	No	99.89%	0.10%
	8	Approve Compensation of Ross McInnes, Chairman of the Board	Against	Yes	99.86%	0.13%
	9	Approve Compensation of Olivier Andries, CEO	Against	Yes	99.23%	0.76%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	10	Approve Compensation Report of Corporate Officers	For	No	99.72%	0.27%
	11	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,3 Million	Against	Yes	99.60%	0.39%
	12	Approve Remuneration Policy of Chairman of the Board	For	No	99.82%	0.17%
	13	Approve Remuneration Policy of CEO	For	No	98.42%	1.57%
	14	Approve Remuneration Policy of Directors	For	No	99.84%	0.15%
	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.70%	0.29%
	16	Amend Article 5 of Bylaws Re: Duration of the Company	For	No	99.98%	0.01%
Legrand SA 25.05.22	17	Authorize Filing of Required Documents/Other Formalities	For	No	99.98%	0.01%
	1	Approve Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	3	Approve Allocation of Income and Dividends of EUR 1.65 per Share	For	No	99.81%	0.18%
	4	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	No	91.15%	8.84%
	5	Acknowledge of Mandate of Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Renew	For	No	99.98%	0.01%
	6	Approve Compensation Report	For	No	98.37%	1.62%
	7	Approve Compensation of Angeles Garcia-Poveda, Chairman of the Board	For	No	99.56%	0.43%
	8	Approve Compensation of Benoit Coquart, CEO	For	No	94.06%	5.93%
	9	Approve Remuneration Policy of Chairman of the Board	For	No	99.56%	0.43%
	10	Approve Remuneration Policy of CEO	For	No	96.27%	3.72%
	11	Approve Remuneration Policy of Directors	For	No	99.94%	0.05%
	12	Reelect Olivier Bazil as Director	For	No	96.31%	3.68%
	13	Reelect Edward A. Gilhuly as Director	Against	Yes	56.73%	43.26%
	14	Reelect Patrick Koller as Director	For	No	98.12%	1.87%
	15	Elect Florent Menegaux as Director	For	No	99.98%	0.01%
	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.23%	0.76%
	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.66%	0.33%
	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For	No	96.12%	3.87%
	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For	No	96.16%	3.83%
	20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million	For	No	94.51%	5.48%
	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	No	94.48%	5.51%
	22	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For	No	99.45%	0.54%
	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	98.71%	1.28%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Geely Automobile Holdings Limited 25.05.22	24	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	No	97.99%	2.00%
	25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 and 23-24 at EUR 200 Million	For	No	99.81%	0.18%
	26	Authorize Filing of Required Documents/Other Formalities	For	No	99.98%	0.01%
	1	Accept Financial Statements and Statutory Reports	For	No	99.55%	0.44%
	2	Approve Final Dividend	For	No	99.89%	0.10%
	3	Elect Ang Siu Lun, Lawrence as Director	For	No	98.13%	1.86%
	4	Elect Wang Yang as Director	For	No	97.19%	2.80%
	5	Elect Lam Yin Shan, Jocelyn as Director	For	No	99.88%	0.11%
	6	Elect Gao Jie as Director	For	No	99.86%	0.13%
	7	Authorize Board to Fix Remuneration of Directors	For	No	99.74%	0.25%
	8	Approve Grant Thornton Hong Kong Limited as Auditor and Authorize Board to Fix Their Remuneration	For	No	98.34%	1.65%
ON Semiconductor Corporation 26.05.22	9	Authorize Repurchase of Issued Share Capital	For	No	99.62%	0.37%
	10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	No	98.54%	1.45%
	11	Amend Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association	For	No	97.73%	2.26%
	1a	Elect Director Atsushi Abe	For	No	97.30%	2.69%
	1b	Elect Director Alan Campbell	For	No	97.09%	2.90%
	1c	Elect Director Susan K. Carter	For	No	97.11%	2.88%
	1d	Elect Director Thomas L. Deitrich	For	No	97.46%	2.53%
	1e	Elect Director Gilles Delfassy	For	No	98.63%	1.36%
	1f	Elect Director Hassane El-Khoury	For	No	98.71%	1.28%
	1g	Elect Director Bruce E. Kiddoo	For	No	98.50%	1.49%
	1h	Elect Director Paul A. Mascarenas	For	No	88.31%	11.68%
Hess Corporation 26.05.22	1i	Elect Director Gregory L. Waters	For	No	98.35%	1.64%
	1j	Elect Director Christine Y. Yan	For	No	94.61%	5.38%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.50%	6.49%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	89.37%	10.62%
	1a	Elect Director Terrence J. Checki	For	No	97.36%	2.63%
	1b	Elect Director Leonard S. Coleman, Jr.	For	No	98.54%	1.45%
	1c	Elect Director Lisa Glatch	For	No	99.89%	0.10%
	1d	Elect Director John B. Hess	For	No	98.04%	1.95%
	1e	Elect Director Edith E. Holiday	For	No	95.75%	4.24%
	1f	Elect Director Marc S. Lipschultz	For	No	99.37%	0.62%
	1g	Elect Director Raymond J. McGuire	For	No	99.89%	0.10%
Illumina, Inc. 26.05.22	1h	Elect Director David McManus	For	No	97.74%	2.25%
	1i	Elect Director Kevin O. Meyers	For	No	98.36%	1.63%
	1j	Elect Director Karyn F. Ovelmen	For	No	99.40%	0.59%
	1k	Elect Director James H. Quigley	For	No	99.14%	0.85%
	1l	Elect Director William G. Schrader	For	No	99.39%	0.60%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.74%	3.12%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	93.70%	6.26%
	1A	Elect Director Frances Arnold	For	No	99.12%	0.87%
	1B	Elect Director Francis A. deSouza	For	No	99.67%	0.32%
	1C	Elect Director Caroline D. Dorsa	For	No	94.31%	5.68%
	1D	Elect Director Robert S. Epstein	For	No	93.28%	6.71%
	1E	Elect Director Scott Gottlieb	For	No	99.23%	0.76%
	1F	Elect Director Gary S. Guthart	For	No	97.16%	2.83%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1G	Elect Director Philip W. Schiller	For	No	99.01%	0.98%
	1H	Elect Director Susan E. Siegel	For	No	99.40%	0.59%
	1I	Elect Director John W. Thompson	For	No	98.42%	1.57%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.11%	5.66%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	82.05%	17.45%
	4	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	For	Yes	40.36%	57.31%
	5	Provide Right to Call Special Meeting	For	No	87.47%	3.00%
McDonald's Corporation 26.05.22	1.1	Elect Director Lloyd Dean	For	No	97.69%	2.30%
	1.2	Elect Director Robert Eckert	For	No	92.18%	7.81%
	1.3	Elect Director Catherine Engelbert	For	No	98.64%	1.35%
	1.4	Elect Director Margaret Georgiadis	For	No	98.63%	1.36%
	1.5	Elect Director Enrique Hernandez, Jr.	For	No	86.65%	13.34%
	1.6	Elect Director Christopher Kempczinski	For	No	98.70%	1.29%
	1.7	Elect Director Richard Lenny	Withhold	Yes	92.05%	7.94%
	1.8	Elect Director John Mulligan	For	No	98.22%	1.77%
	1.9	Elect Director Sheila Penrose	Withhold	Yes	92.29%	7.70%
	1.10	Elect Director John Rogers, Jr.	For	No	92.67%	7.32%
	1.11	Elect Director Paul Walsh	For	No	97.99%	2.00%
	1.12	Elect Director Miles White	For	No	90.96%	9.03%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.77%	9.25%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.87%	4.64%
	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	43.05%	56.05%
	5	Report on Efforts to Reduce Plastic Use	For	Yes	41.52%	57.63%
	6	Report on Public Health Costs of Antibiotic Use and Impact on Diversified Shareholders	For	Yes	13.18%	85.37%
	7	Report on Use of Gestation Stalls in Pork Supply Chain	Against	No		
	8	Report on Third-Party Civil Rights Audit	For	Yes	55.13%	43.73%
	9	Report on Lobbying Payments and Policy	For	Yes	34.76%	64.05%
	10	Issue Transparency Report on Global Public Policy and Political Influence	For	Yes	12.55%	86.42%
CSPC Pharmaceutical Group Limited 26.05.22	1	Accept Financial Statements and Statutory Reports	For	No	99.76%	0.23%
	2	Approve Final Dividend	For	No	99.88%	0.11%
	3a1	Elect Wang Zhenguo as Director	For	No	95.90%	4.09%
	3a2	Elect Wang Huaiyu as Director	For	No	96.06%	3.93%
	3a3	Elect Chak Kin Man as Director	For	No	94.79%	5.20%
	3a4	Elect Wang Bo as Director	Against	Yes	62.98%	37.01%
	3a5	Elect Chen Chuan as Director	Against	Yes	66.07%	33.92%
	3b	Authorize Board to Fix Remuneration of Directors	For	No	99.85%	0.14%
	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Against	Yes	61.11%	38.88%
	5	Authorize Repurchase of Issued Share Capital	For	No	99.82%	0.17%
	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	No	99.02%	0.97%
	7	Approve Grant of Options Under the Share Option Scheme	Against	Yes	53.46%	46.53%
Cerner Corporation 26.05.22	1a	Elect Director Mitchell E. Daniels, Jr.	For	No	85.88%	14.11%
	1b	Elect Director Elder Granger	For	No	95.83%	4.16%
	1c	Elect Director John J. Greisch	For	No	98.18%	1.81%
	1d	Elect Director Melinda J. Mount	For	No	98.21%	1.78%
	1e	Elect Director George A. Riedel	For	No	95.13%	4.86%
	1f	Elect Director R. Halsey Wise	For	No	83.97%	16.02%
	2	Ratify KPMG LLP as Auditors	Against	Yes	93.31%	5.83%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Morgan Stanley 26.05.22	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	88.95%	9.55%
	4a	Eliminate Supermajority Vote Requirements for Certain Business Combination Transactions	For	No	71.67%	1.02%
	4b	Eliminate Supermajority Vote Requirement to Amend or Repeal the By-Laws	For	No	71.64%	1.05%
	4c	Eliminate Supermajority Vote Requirement to Repeal Provisions of the Certificate	For	No	71.64%	1.05%
	4d	Eliminate Supermajority Vote Requirement to Remove Directors With or Without Cause	For	No	71.76%	1.05%
	5	Amend Omnibus Stock Plan	For	No	92.14%	6.81%
	6	Provide Right to Call a Special Meeting	For	Yes	73.28%	25.28%
	1a	Elect Director Alistair Darling	For	No	99.40%	0.59%
	1b	Elect Director Thomas H. Glocer	For	No	97.61%	2.38%
	1c	Elect Director James P. Gorman	Against	Yes	96.75%	3.24%
	1d	Elect Director Robert H. Herz	For	No	97.61%	2.38%
	1e	Elect Director Erika H. James	For	No	99.73%	0.26%
	1f	Elect Director Hironori Kamezawa	For	No	99.45%	0.54%
	1g	Elect Director Shelley B. Leibowitz	For	No	99.48%	0.51%
	1h	Elect Director Stephen J. Luczo	For	No	99.24%	0.75%
	1i	Elect Director Jami Miscik	For	No	99.59%	0.40%
	1j	Elect Director Masato Miyachi	For	No	99.72%	0.27%
	1k	Elect Director Dennis M. Nally	For	No	98.44%	1.55%
	1l	Elect Director Mary L. Schapiro	For	No	98.40%	1.59%
	1m	Elect Director Perry M. Traquina	For	No	99.67%	0.32%
	1n	Elect Director Rayford Wilkins, Jr.	For	No	96.01%	3.98%
Prudential Plc 26.05.22	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	96.82%	3.06%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.02%	4.68%
	4	Adopt Fossil Fuel Lending and Underwriting Policy Consistent with IEA's Net Zero 2050 Scenario	For	Yes	8.37%	90.47%
	1	Accept Financial Statements and Statutory Reports	For	No	99.96%	0.03%
	2	Approve Remuneration Report	Against	Yes	93.09%	6.90%
	3	Elect George Sartorel as Director	For	No	99.88%	0.11%
	4	Re-elect Shriti Vadera as Director	For	No	98.11%	1.88%
	5	Re-elect Jeremy Anderson as Director	For	No	99.64%	0.35%
	6	Re-elect Mark Fitzpatrick as Director	For	No	99.89%	0.10%
	7	Re-elect Chua Sock Koong as Director	For	No	97.84%	2.15%
	8	Re-elect David Law as Director	For	No	98.81%	1.18%
	9	Re-elect Ming Lu as Director	For	No	98.29%	1.70%
	10	Re-elect Philip Remnant as Director	For	No	96.65%	3.34%
	11	Re-elect James Turner as Director	For	No	99.59%	0.40%
	12	Re-elect Thomas Watjen as Director	For	No	99.65%	0.34%
	13	Re-elect Jeanette Wong as Director	For	No	99.63%	0.36%
	14	Re-elect Amy Yip as Director	For	No	99.63%	0.36%
	15	Reappoint KPMG LLP as Auditors	Against	Yes	93.23%	6.76%
	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	98.28%	1.71%
	17	Authorise UK Political Donations and Expenditure	For	No	95.21%	4.78%
	18	Authorise Issue of Equity	For	No	92.05%	7.94%
	19	Authorise Issue of Equity to Include Repurchased Shares	For	No	95.67%	4.32%
	20	Authorise Issue of Equity without Pre-emptive Rights	For	No	96.15%	3.84%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	94.80%	5.19%
	22	Approve International Savings-Related Share Option Scheme for Non-Employees	For	No	99.04%	0.95%
	23	Authorise Market Purchase of Ordinary Shares	For	No	98.72%	1.27%
	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	92.80%	7.19%
Seven & i Holdings Co., Ltd. 26.05.22	1	Approve Allocation of Income, with a Final Dividend of JPY 52	For	No	98.30%	
	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No	98.30%	
	3.1	Elect Director Isaka, Ryuichi	For	No	94.73%	
	3.2	Elect Director Goto, Katsuhiko	For	No	96.10%	
	3.3	Elect Director Ito, Junro	For	No	96.13%	
	3.4	Elect Director Maruyama, Yoshimichi	For	No	96.47%	
	3.5	Elect Director Nagamatsu, Fumihiko	For	No	96.39%	
	3.6	Elect Director Joseph M. DePinto	For	No	96.22%	
	3.7	Elect Director Ito, Kunio	For	No	97.74%	
	3.8	Elect Director Yonemura, Toshiro	For	No	97.60%	
	3.9	Elect Director Higashi, Tetsuro	For	No	97.67%	
	3.10	Elect Director Izawa, Yoshiyuki	For	No	98.09%	
	3.11	Elect Director Yamada, Meyumi	For	No	96.44%	
	3.12	Elect Director Jenifer Simms Rogers	For	No	97.90%	
	3.13	Elect Director Paul Yonamine	For	No	95.30%	
	3.14	Elect Director Stephen Hayes Dacus	For	No	98.27%	
	3.15	Elect Director Elizabeth Miin Meyerdirk	For	No	98.28%	
	4.1	Appoint Statutory Auditor Teshima, Nobutomo	For	No	97.28%	
	4.2	Appoint Statutory Auditor Hara, Kazuhiro	For	No	98.29%	
	4.3	Appoint Statutory Auditor Inamasu, Mitsuko	For	No	98.29%	
	5	Approve Trust-Type Equity Compensation Plan	For	No	98.17%	
Legal & General Group Plc 26.05.22	1	Accept Financial Statements and Statutory Reports	For	No	99.39%	0.60%
	2	Approve Final Dividend	For	No	99.87%	0.12%
	3	Elect Laura Wade-Gery as Director	For	No	99.92%	0.07%
	4	Re-elect Henrietta Baldock as Director	For	No	98.12%	1.87%
	5	Re-elect Nilufer Von Bismarck as Director	For	No	98.11%	1.88%
	6	Re-elect Philip Broadley as Director	For	No	97.85%	2.14%
	7	Re-elect Jeff Davies as Director	For	No	99.69%	0.30%
	8	Re-elect Sir John Kingman as Director	For	No	98.65%	1.34%
	9	Re-elect Lesley Knox as Director	For	No	97.40%	2.59%
	10	Re-elect George Lewis as Director	For	No	97.85%	2.14%
	11	Re-elect Ric Lewis as Director	For	No	97.85%	2.14%
	12	Re-elect Sir Nigel Wilson as Director	For	No	99.91%	0.08%
	13	Reappoint KPMG LLP as Auditors	For	No	97.70%	2.29%
	14	Authorise Board to Fix Remuneration of Auditors	For	No	98.65%	1.34%
	15	Approve Remuneration Report	For	No	95.38%	4.61%
	16	Authorise Issue of Equity	For	No	98.82%	1.17%
	17	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	For	No	98.75%	1.24%
	18	Authorise UK Political Donations and Expenditure	For	No	98.54%	1.45%
	19	Authorise Issue of Equity without Pre-emptive Rights	For	No	98.71%	1.28%
	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	97.80%	2.19%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	For	No	98.60%	1.39%
	22	Authorise Market Purchase of Ordinary Shares	For	No	99.01%	0.98%
	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	92.44%	7.55%
First Solar, Inc. 26.05.22	1.1	Elect Director Michael J. Ahearn	For	No	95.30%	4.69%
	1.2	Elect Director Richard D. Chapman	For	No	97.59%	2.40%
	1.3	Elect Director Anita Marangoly George	For	No	98.62%	1.37%
	1.4	Elect Director George A. (Chip) Hambro	For	No	98.69%	1.30%
	1.5	Elect Director Molly E. Joseph	For	No	96.21%	3.78%
	1.6	Elect Director Craig Kennedy	For	No	93.11%	6.88%
	1.7	Elect Director Lisa A. Kro	For	No	98.38%	1.61%
	1.8	Elect Director William J. Post	For	No	94.81%	5.18%
	1.9	Elect Director Paul H. Stebbins	For	No	81.58%	18.41%
	1.10	Elect Director Michael T. Sweeney	For	No	91.13%	8.86%
	1.11	Elect Director Mark R. Widmar	For	No	98.57%	1.42%
	1.12	Elect Director Norman L. Wright	For	No	99.24%	0.75%
DuPont de Nemours, Inc. 26.05.22	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	91.56%	8.43%
	1a	Elect Director Amy G. Brady	For	No	99.45%	0.54%
	1b	Elect Director Edward D. Breen	Against	Yes	93.44%	6.55%
	1c	Elect Director Ruby R. Chandy	For	No	99.32%	0.67%
	1d	Elect Director Terrence R. Curtin	For	No	98.74%	1.25%
	1e	Elect Director Alexander M. Cutler	For	No	97.68%	2.31%
	1f	Elect Director Eleuthere I. du Pont	For	No	97.96%	2.03%
	1g	Elect Director Kristina M. Johnson	For	No	99.47%	0.52%
	1h	Elect Director Luther C. Kissam	For	No	98.74%	1.25%
	1i	Elect Director Frederick M. Lowery	For	No	97.84%	2.15%
	1j	Elect Director Raymond J. Milchovich	For	No	98.85%	1.14%
	1k	Elect Director Deanna M. Mulligan	For	No	99.14%	0.85%
	1l	Elect Director Steven M. Sterin	For	No	99.43%	0.56%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.44%	8.55%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.75%	0.24%
	4	Require Independent Board Chair	For	Yes	25.09%	74.90%
East West Bancorp, Inc. 26.05.22	1.1	Elect Director Manuel P. Alvarez	For	No	99.90%	0.09%
	1.2	Elect Director Molly Campbell	For	No	98.90%	1.09%
	1.3	Elect Director Iris S. Chan	For	No	98.98%	1.01%
	1.4	Elect Director Archana Deskus	For	No	99.16%	0.83%
	1.5	Elect Director Rudolph I. Estrada	For	No	97.90%	2.09%
	1.6	Elect Director Paul H. Irving	For	No	96.82%	3.17%
	1.7	Elect Director Jack C. Liu	For	No	96.88%	3.11%
	1.8	Elect Director Dominic Ng	Against	Yes	95.61%	4.38%
	1.9	Elect Director Lester M. Sussman	For	No	99.55%	0.44%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	97.44%	2.38%
Yum China Holdings, Inc. 27.05.22	3	Ratify KPMG LLP as Auditors	For	No	99.54%	0.32%
	1a	Elect Director Fred Hu	For	No	98.49%	1.50%
	1b	Elect Director Joey Wat	For	No	99.65%	0.34%
	1c	Elect Director Peter A. Bassi	For	No	99.07%	0.92%
	1d	Elect Director Edouard Ettedgui	For	No	99.01%	0.98%
	1e	Elect Director Cyril Han	For	No	99.57%	0.42%
	1f	Elect Director Louis T. Hsieh	For	No	94.87%	5.12%
	1g	Elect Director Ruby Lu	For	No	97.66%	2.33%
	1h	Elect Director Zili Shao	For	No	99.38%	0.61%
	1i	Elect Director William Wang	For	No	99.44%	0.55%
	1j	Elect Director Min (Jenny) Zhang	For	No	99.19%	0.80%
	2	Ratify KPMG Huazhen LLP as Auditors	For	No	99.54%	0.32%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	88.36%	11.20%
LyondellBasell Industries N.V. 27.05.22	1a	Elect Director Jacques Aigrain	For	No	97.22%	2.77%
	1b	Elect Director Lincoln Benet	For	No	97.50%	2.49%
	1c	Elect Director Jagjeet (Jeet) Bindra	For	No	98.82%	1.17%
	1d	Elect Director Robin Buchanan	For	No	96.82%	3.17%
	1e	Elect Director Anthony (Tony) Chase	For	No	98.34%	1.65%
	1f	Elect Director Nance Dicciani	For	No	99.37%	0.62%
	1g	Elect Director Robert (Bob) Dudley	For	No	99.70%	0.29%
	1h	Elect Director Claire Farley	For	No	97.69%	2.30%
	1i	Elect Director Michael Hanley	For	No	98.02%	1.97%
	1j	Elect Director Virginia Kamsky	For	No	99.74%	0.25%
	1k	Elect Director Albert Manifold	For	No	99.71%	0.28%
	1l	Elect Director Peter Vanacker	For	No	97.96%	2.03%
	2	Approve Discharge of Directors	For	No	99.70%	0.29%
	3	Adopt Financial Statements and Statutory Reports	For	No	99.95%	0.04%
	4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	No	98.33%	1.66%
	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	98.33%	1.66%
	6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.80%	3.19%
	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.82%	0.17%
	8	Approve Cancellation of Shares	For	No	99.90%	0.09%
Lowe's Companies, Inc. 27.05.22	1.1	Elect Director Raul Alvarez	For	No	92.04%	7.95%
	1.2	Elect Director David H. Batchelder	For	No	98.95%	1.04%
	1.3	Elect Director Sandra B. Cochran	For	No	99.22%	0.77%
	1.4	Elect Director Laurie Z. Douglas	For	No	98.90%	1.09%
	1.5	Elect Director Richard W. Dreiling	For	No	83.33%	16.66%
	1.6	Elect Director Marvin R. Ellison	Withhold	Yes	94.64%	5.35%
	1.7	Elect Director Daniel J. Heinrich	For	No	99.45%	0.54%
	1.8	Elect Director Brian C. Rogers	For	No	96.73%	3.26%
	1.9	Elect Director Bertram L. Scott	For	No	96.37%	3.62%
	1.10	Elect Director Colleen Taylor	For	No	99.57%	0.42%
	1.11	Elect Director Mary Beth West	For	No	99.31%	0.68%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.76%	7.23%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	95.18%	4.81%
	4	Amend Omnibus Stock Plan	For	No	95.43%	4.56%
	5	Report on Median Gender/Racial Pay Gap	For	Yes	58.01%	41.98%
	6	Amend Proxy Access Right	For	Yes	32.28%	67.71%
	7	Report on Risks of State Policies Restricting Reproductive Health Care	For	Yes	32.20%	67.79%
	8	Commission a Civil Rights and Non-Discrimination Audit	Against	No	1.94%	98.05%
	9	Report on Risks from Company Vendors that Misclassify Employees as Independent Contractors	For	Yes	35.71%	64.28%
Cosmo Pharmaceuticals NV 27.05.22	1	Open Meeting	Refer	No		
	2	Receive Report of Board of Directors (Non-Voting)	Refer	No		
	3	Adopt Financial Statements and Statutory Reports	For	No	99.96%	
	4	Approve Allocation of Income	For	No	100.00%	
	5	Approve Cash Distribution of EUR 0.95 Per Ordinary Share from COSMO's Freely Distributable Reserves	For	No	83.08%	
	6	Approve Discharge of Directors	For	No	91.70%	
	7	Amend Remuneration Policy	Against	Yes	75.48%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
poenina holding ag 30.05.22	8	Approve Grant Options to Subscribe for Ordinary Shares and/or Rights to Acquire Ordinary Shares to the Board of Directors	Against	Yes	75.48%	
	9.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Against	Yes	79.47%	
	9.2	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital for the Employee Stock Ownership Plan	Against	Yes	75.48%	
	9.3	Grant Board Authority to Issue Preference Shares and/or Grant Right to Subscribe for Preferred Shares	Against	Yes	75.17%	
	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	82.44%	
	11	Ratify BDO Audit & Assurance B.V. as Auditors	For	No	99.86%	
	12	Reelect Alessandro Della Cha as Executive Director	Against	Yes	97.66%	
	13	Elect Mauro Severino Ajani, Dieter A. Enkelmann, Maria Grazia Roncarolo, Kevin Donovan, David Maris and Alexis de Rosnay as Non-Executive Directors	Against	Yes	92.22%	
	14	Close Meeting	Refer	No		
	1	Accept Financial Statements and Statutory Reports	For	No	99.93%	0.00%
	2.1	Approve Allocation of Income and Dividends of CHF 1.10 per Share from Retained Earnings	For	No	99.95%	0.00%
	2.2	Approve Dividends of CHF 1.10 per Share from Capital Contribution Reserves	For	No	99.96%	0.00%
	3	Approve Discharge of Board and Senior Management	For	No	94.54%	5.01%
	4.1	Elect Diego Brueesch as Director and Board Chair	For	No	98.45%	1.24%
RELIEF THERAPEUTICS Holding AG 31.05.22	4.2	Reelect Willy Hueppi as Director	For	No	98.76%	0.50%
	4.3	Reelect Thomas Kellenberger as Director	For	No	94.62%	4.38%
	4.4	Reelect Urs Ledermann as Director	For	No	83.94%	2.73%
	4.5	Reelect Sarah Meier-Bieri as Director	For	No	98.56%	0.68%
	5.1	Reappoint Urs Ledermann as Member of the Compensation Committee	For	No	94.96%	3.16%
	5.2	Reappoint Willy Hueppi as Member of the Compensation Committee	For	No	97.39%	1.85%
	5.3	Reappoint Sarah Meier-Bieri as Member of the Compensation Committee	For	No	97.38%	1.87%
	6	Designate KBT Treuhand AG as Independent Proxy	For	No	96.41%	0.00%
	7	Ratify BDO AG as Auditors	For	No	95.48%	3.30%
	8.1	Approve Remuneration Report	For	No	90.52%	2.71%
	8.2	Approve Remuneration of Directors in the Amount of CHF 560,176	For	No	89.43%	1.31%
	8.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1 Million	For	No	87.61%	2.81%
	8.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 160,872	For	No	90.08%	1.98%
	9	Approve Merger Agreement with Burkhalter Holding AG	For	No	99.92%	0.01%
	10	Transact Other Business (Voting)	Against	Yes		
RELIEF THERAPEUTICS Holding AG 31.05.22	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Treatment of Net Loss	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4	Approve CHF 22 Million of Authorized Capital Increase with or without Exclusion of Preemptive Rights	For	No		
	5.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Against	Yes		
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 5 Million	For	No		
	5.3	Approve Remuneration Report	Against	Yes		
	6.1.1	Reelect Raghuram Selvaraju as Director	For	No		
	6.1.2	Reelect Thomas Plitz as Director	For	No		
	6.1.3	Reelect Patrice Jean as Director	For	No		
	6.1.4	Reelect Paolo Galfetti as Director	For	No		
	6.1.5	Reelect Michelle Lock as Director	For	No		
	6.2	Reelect Raghuram Selvaraju as Board Chair	For	No		
	6.3.1	Appoint Raghuram Selvaraju as Member of the Nomination and Compensation Committee	Against	Yes		
	6.3.2	Appoint Thomas Plitz as Member of the Nomination and Compensation Committee	For	No		
	6.4	Designate Thomas Hua as Independent Proxy	For	No		
	6.5	Ratify Mazars SA as Auditors	For	No		
	7	Transact Other Business (Voting)	Against	Yes		
Arista Networks, Inc. 31.05.22	1.1	Elect Director Charles Giancarlo	Withhold	Yes	53.81%	46.18%
	1.2	Elect Director Daniel Scheinman	Withhold	Yes	71.89%	28.10%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.55%	4.56%
	3	Advisory Vote on Say on Pay Frequency	One Year	No		
Burkhalter Holding AG 31.05.22	4	Ratify Ernst & Young LLP as Auditors	For	No	97.95%	2.00%
	1	Open Meeting	Refer	No		
	2.1	Accept Annual Report	For	No		
	2.2	Accept Annual Financial Statements	For	No		
	2.3	Accept Consolidated Annual Financial Statements	For	No		
	2.4	Approve Auditor's Report	For	No		
	3.1	Approve Discharge of Board Member Gaudenz Domenig	For	No		
	3.2	Approve Discharge of Board Member Marco Syfrig	For	No		
	3.3	Approve Discharge of Board Member Willy Hueppi	For	No		
	3.4	Approve Discharge of Board Member Michele Novak-Moser	For	No		
	3.5	Approve Discharge of Board Member Peter Weigelt	For	No		
	3.6	Approve Discharge of Board Member Nina Remmers	For	No		
	4	Approve Allocation of Income and Dividends of CHF 3.80 per Share	For	No		
	5.1	Reelect Gaudenz Domenig as Director and Board Chair	For	No		
	5.2	Reelect Marco Syfrig as Director	Against	Yes		
	5.3	Reelect Willy Hueppi as Director	For	No		
	5.4	Reelect Michele Novak-Moser as Director	For	No		
	5.5	Reelect Nina Remmers as Director	For	No		
	6.1	Reappoint Gaudenz Domenig as Member of the Compensation Committee	For	No		
	6.2	Reappoint Willy Hueppi as Member of the Compensation Committee	For	No		
	6.3	Reappoint Michele Novak-Moser as Member of the Compensation Committee	For	No		
	7	Designate Dieter Brunner as Independent Proxy	For	No		
	8	Ratify KPMG AG as Auditors	For	No		
	9.1	Approve Remuneration of Directors in the Amount of CHF 450,000	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.2 Million	For	No		
	9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 666,000	Against	Yes		
	10	Approve Merger by Absorption of poenina holding ag	For	No		
	11	Approve CHF 169,098.64 Pool of Authorized Capital Increase with or without Exclusion of Preemptive Rights in Connection with Acquisition of poenina holding ag	For	No		
	12	Elect Diego Brueesch as Director, if Items 10 and 11 are Approved	Against	Yes		
	13	Amend Corporate Purpose	For	No		
	14	Approve Creation of CHF 24,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	No		
	15	Transact Other Business (Voting)	Against	Yes		
	1	Open Meeting	Refer	No		
	2.1	Receive Report of Executive Board (Non-Voting)	Refer	No		
	2.2	Approve Remuneration Report	For	No	97.49%	2.50%
	2.3	Adopt Financial Statements and Statutory Reports	For	No	99.94%	0.05%
	2.4	Approve Final Dividend of EUR 0.09 Per Common Share and EUR 0.00225 Per Common Share B	For	No	99.98%	0.01%
	3.1	Approve Discharge of Executive Board	For	No	98.50%	1.49%
	3.2	Approve Discharge of Supervisory Board	For	No	98.49%	1.50%
AEGON NV 31.05.22	4.1	Discuss Supervisory Board Profile	Refer	No		
	4.2	Reelect Corien Wortmann-Kool to Supervisory Board	For	No	98.41%	1.55%
	4.3	Elect Karen Fawcett to Supervisory Board	For	No	98.53%	1.17%
	5.1	Approve Cancellation of Common Shares and Common Shares B	For	No	99.93%	0.06%
	5.2	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	No	96.79%	3.20%
	5.3	Grant Board Authority to Issue Shares Up To 25 Percent of Issued Capital in Connection with a Rights Issue	For	No	95.34%	4.58%
	5.4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.73%	0.19%
	6	Other Business (Non-Voting)	Refer	No		
	7	Close Meeting	Refer	No		
	1	Open Meeting	Refer	No		
	2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)	Refer	No		
	2.b	Approve Remuneration Report	For	No	98.19%	1.80%
	2.c	Adopt Financial Statements and Statutory Reports	For	No	99.90%	0.09%
	2.d	Receive Explanation on Company's Reserves and Dividend Policy	Refer	No		
	3	Approve Discharge of Management Board	For	No	99.17%	0.82%
Adyen NV 01.06.22	4	Approve Discharge of Supervisory Board	For	No	99.17%	0.82%
	5	Reelect Pieter Willem van der Does to Management Board	For	No	99.54%	0.45%
	6	Reelect Roelant Prins to Management Board	For	No	99.52%	0.47%
	7	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	No	99.46%	0.53%
	8	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No	97.92%	1.93%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Alphabet Inc. 01.06.22	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.49%	0.50%
	10	Ratify PwC as Auditors	For	No	99.85%	0.14%
	11	Close Meeting	Refer	No		
	1a	Elect Director Larry Page	For	No	98.19%	1.73%
	1b	Elect Director Sergey Brin	For	No	98.18%	1.73%
	1c	Elect Director Sundar Pichai	For	No	98.65%	1.26%
	1d	Elect Director John L. Hennessy	For	No	91.66%	8.16%
	1e	Elect Director Frances H. Arnold	For	No	97.69%	2.13%
	1f	Elect Director L. John Doerr	For	No	94.48%	5.43%
	1g	Elect Director Roger W. Ferguson, Jr.	For	No	99.09%	0.81%
	1h	Elect Director Ann Mather	For	No	89.06%	10.83%
	1i	Elect Director K. Ram Shriram	For	No	96.61%	3.30%
	1j	Elect Director Robin L. Washington	For	No	97.80%	2.11%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	97.41%	2.49%
	3	Amend Omnibus Stock Plan	Against	Yes	83.86%	16.04%
	4	Increase Authorized Common Stock	For	No	81.81%	3.24%
	5	Report on Lobbying Payments and Policy	For	Yes	18.93%	80.85%
	6	Report on Climate Lobbying	For	Yes	18.79%	79.93%
	7	Report on Physical Risks of Climate Change	For	Yes	17.73%	81.93%
	8	Report on Metrics and Efforts to Reduce Water Related Risk	For	Yes	22.54%	77.12%
	9	Oversee and Report a Third-Party Racial Equity Audit	For	Yes	22.30%	77.34%
	10	Report on Risks Associated with Use of Concealment Clauses	For	Yes	11.94%	87.57%
	11	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For	Yes	33.15%	66.72%
Comcast Corporation 01.06.22	12	Report on Government Takedown Requests	Against	No	0.40%	98.97%
	13	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	For	Yes	16.99%	82.64%
	14	Report on Managing Risks Related to Data Collection, Privacy and Security	For	Yes	12.21%	87.49%
	15	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	For	Yes	19.54%	80.11%
	16	Commission Third Party Assessment of Company's Management of Misinformation and Disinformation Across Platforms	For	Yes	22.99%	76.58%
	17	Report on External Costs of Misinformation and Impact on Diversified Shareholders	For	Yes	3.50%	95.82%
	18	Report on Steps to Improve Racial and Gender Board Diversity	For	Yes	5.24%	94.34%
	19	Establish an Environmental Sustainability Board Committee	For	Yes	4.74%	94.74%
	20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	No	2.54%	97.28%
	21	Report on Policies Regarding Military and Militarized Policing Agencies	For	Yes	9.15%	90.20%
	1.1	Elect Director Kenneth J. Bacon	For	No	89.58%	10.41%
	1.2	Elect Director Madeline S. Bell	For	No	98.31%	1.68%
	1.3	Elect Director Edward D. Breen	For	No	87.01%	12.98%
	1.4	Elect Director Gerald L. Hassell	For	No	97.48%	2.51%
	1.5	Elect Director Jeffrey A. Honickman	For	No	95.23%	4.76%
	1.6	Elect Director Maritza G. Montiel	For	No	98.71%	1.28%
	1.7	Elect Director Asuka Nakahara	For	No	99.54%	0.45%
	1.8	Elect Director David C. Novak	For	No	98.68%	1.31%
	1.9	Elect Director Brian L. Roberts	Withhold	Yes	95.79%	4.20%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.16%	3.83%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	97.44%	2.55%
	4	Report on Charitable Contributions	Against	No	0.91%	99.08%
	5	Oversee and Report a Racial Equity Audit	For	Yes	18.29%	81.70%
	6	Report on Omitting Viewpoint and Ideology from EEO Policy	Against	No	1.44%	98.55%
	7	Conduct Audit and Report on Effectiveness of Sexual Harassment Policies	For	Yes	22.28%	77.71%
	8	Report on Retirement Plan Options Aligned with Company Climate Goals	For	Yes	5.95%	94.04%
NXP Semiconductors N.V. 01.06.22	1	Adopt Financial Statements and Statutory Reports	For	No	99.95%	0.04%
	2	Approve Discharge of Board Members	Against	Yes	99.76%	0.23%
	3a	Reelect Kurt Sievers as Executive Director	For	No	99.82%	0.17%
	3b	Reelect Peter Bonfield as Non-Executive Director	For	No	92.64%	7.35%
	3c	Reelect Annette Clayton as Non-Executive Director	For	No	96.50%	3.49%
	3d	Reelect Anthony Foxx as Non-Executive Director	For	No	99.20%	0.79%
	3e	Elect Chunyuan Gu as Non-Executive Director	For	No	99.83%	0.16%
	3f	Reelect Lena Olving as Non-Executive Director	For	No	98.10%	1.89%
	3g	Reelect Julie Southern as Non-Executive Director	For	No	92.35%	7.64%
	3h	Reelect Jasmin Staiblin as Non-Executive Director	For	No	97.41%	2.58%
	3i	Reelect Gregory Summe as Non-Executive Director	For	No	98.06%	1.93%
	3j	Reelect Karl-Henrik Sundstrom as Non-Executive Director	For	No	96.21%	3.78%
	4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	No	99.66%	0.33%
	5	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No	98.99%	1.00%
	6	Authorize Share Repurchase Program	For	No	99.75%	0.24%
	7	Approve Cancellation of Ordinary Shares	For	No	99.91%	0.08%
	8	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	91.75%	8.24%
Williams-Sonoma, Inc. 01.06.22	1.1	Elect Director Laura Alber	For	No	99.87%	0.12%
	1.2	Elect Director Esi Eggleston Bracey	For	No	98.95%	1.04%
	1.3	Elect Director Scott Dahnke	For	No	99.03%	0.96%
	1.4	Elect Director Anne Finucane	For	No	99.88%	0.11%
	1.5	Elect Director Paula Pretlow	For	No	99.71%	0.28%
	1.6	Elect Director William Ready	For	No	99.47%	0.52%
	1.7	Elect Director Frits van Paasschen	For	No	99.30%	0.69%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	98.28%	1.52%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	98.23%	1.71%
Ulta Beauty, Inc. 01.06.22	1.1	Elect Director Kelly E. Garcia	For	No	99.66%	0.33%
	1.2	Elect Director Michael R. MacDonald	For	No	91.45%	8.54%
	1.3	Elect Director Gisel Ruiz	For	No	98.25%	1.74%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.18%	5.70%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.15%	6.80%
Walmart Inc. 01.06.22	1a	Elect Director Cesar Conde	For	No	99.63%	0.36%
	1b	Elect Director Timothy P. Flynn	For	No	99.20%	0.79%
	1c	Elect Director Sarah J. Friar	For	No	96.12%	3.87%
	1d	Elect Director Carla A. Harris	For	No	97.38%	2.61%
	1e	Elect Director Thomas W. Horton	For	No	97.29%	2.70%
	1f	Elect Director Marissa A. Mayer	For	No	98.47%	1.52%
	1g	Elect Director C. Douglas McMillon	For	No	98.95%	1.04%
	1h	Elect Director Gregory B. Penner	Against	Yes	96.68%	3.31%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1i	Elect Director Randall L. Stephenson	For	No	97.78%	2.21%
	1j	Elect Director S. Robson Walton	For	No	98.45%	1.54%
	1k	Elect Director Steuart L. Walton	For	No	98.56%	1.43%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.00%	8.78%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	98.18%	1.71%
	4	Report on Animal Welfare Policies and Practices in Food Supply Chain	For	Yes	16.38%	83.21%
	5	Create a Pandemic Workforce Advisory Council	For	Yes	12.53%	85.59%
	6	Report on Impacts of Restrictive Reproductive Healthcare Legislation	For	Yes	12.78%	86.12%
	7	Report on Alignment of Racial Justice Goals and Starting Wages	For	Yes	13.19%	84.97%
	8	Report on a Civil Rights and Non-Discrimination Audit	Against	No	0.56%	99.05%
BioNTech SE 01.06.22	9	Report on Charitable Contributions	Against	No	0.98%	98.66%
	10	Report on Lobbying Payments and Policy	For	Yes	14.40%	85.36%
	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	For	No	99.99%	0.00%
	3	Approve Discharge of Management Board for Fiscal Year 2021	For	No	99.98%	0.01%
	4	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	No	99.77%	0.22%
	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022	For	No	99.73%	0.26%
	6	Approve Remuneration Report	Against	Yes	96.11%	3.88%
	7	Approve Increase in Size of Board to Six Members	For	No	99.96%	0.03%
	8.1	Elect Anja Morawietz to the Supervisory Board	For	No	99.84%	0.15%
Tourmaline Oil Corp. 01.06.22	8.2	Elect Rudolf Staudigl to the Supervisory Board	For	No	99.85%	0.14%
	8.3	Elect Helmut Jeggle to the Supervisory Board	Against	Yes	96.43%	3.56%
	9	Approve Remuneration of Supervisory Board	For	No	99.93%	0.06%
	10.1	Approve Affiliation Agreements with BioNTech Innovation GmbH	For	No	99.99%	0.00%
	10.2	Approve Affiliation Agreements with BioNTech Innovation and Services Marburg GmbH	For	No	99.99%	0.00%
	1.1	Elect Director Michael L. Rose	Withhold	Yes	96.60%	3.39%
	1.2	Elect Director Brian G. Robinson	For	No	90.85%	9.14%
	1.3	Elect Director Jill T. Angevine	For	No	97.42%	2.57%
	1.4	Elect Director William D. Armstrong	For	No	99.01%	0.98%
	1.5	Elect Director Lee A. Baker	For	No	97.79%	2.20%
PayPal Holdings, Inc. 02.06.22	1.6	Elect Director John W. Elick	For	No	99.34%	0.65%
	1.7	Elect Director Andrew B. MacDonald	For	No	88.44%	11.55%
	1.8	Elect Director Lucy M. Miller	For	No	97.28%	2.71%
	1.9	Elect Director Janet L. Weiss	For	No	99.56%	0.43%
	1.10	Elect Director Ronald C. Wigham	For	No	98.36%	1.63%
	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.22%	0.77%
	1a	Elect Director Rodney C. Adkins	For	No	90.46%	9.53%
	1b	Elect Director Jonathan Christodoro	For	No	97.16%	2.83%
	1c	Elect Director John J. Donahoe	For	No	95.55%	4.44%
	1d	Elect Director David W. Dorman	For	No	95.88%	4.11%
	1e	Elect Director Belinda J. Johnson	For	No	98.86%	1.13%
	1f	Elect Director Enrique Lores	For	No	95.60%	4.39%
	1g	Elect Director Gail J. McGovern	For	No	97.13%	2.86%
	1h	Elect Director Deborah M. Messemer	For	No	98.86%	1.13%
	1i	Elect Director David M. Moffett	For	No	97.52%	2.47%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1j	Elect Director Ann M. Sarnoff	For	No	98.76%	1.23%
	1k	Elect Director Daniel H. Schulman	For	No	98.97%	1.02%
	1l	Elect Director Frank D. Yearly	For	No	98.80%	1.19%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	88.35%	11.16%
	3	Advisory Vote on Say on Pay Frequency	One Year	No		
	4	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	93.85%	5.73%
	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	47.03%	52.71%
EPAM Systems, Inc. 02.06.22	1.1	Elect Director Richard Michael Mayoras	For	No	75.24%	24.75%
	1.2	Elect Director Karl Robb	For	No	94.87%	5.12%
	1.3	Elect Director Helen Shan	For	No	98.82%	1.17%
	2	Ratify Deloitte & Touche LLP as Auditors	For	No	99.12%	0.74%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.13%	7.76%
	4	Amend Non-Employee Director Omnibus Stock Plan	For	No	92.82%	7.08%
Gartner, Inc. 02.06.22	1a	Elect Director Peter E. Bisson	For	No	98.46%	1.53%
	1b	Elect Director Richard J. Bressler	For	No	92.40%	7.59%
	1c	Elect Director Raul E. Cesan	For	No	98.30%	1.69%
	1d	Elect Director Karen E. Dykstra	For	No	95.82%	4.17%
	1e	Elect Director Diana S. Ferguson	For	No	99.60%	0.39%
	1f	Elect Director Anne Sutherland Fuchs	For	No	90.42%	9.57%
	1g	Elect Director William O. Grabe	For	No	88.51%	11.48%
	1h	Elect Director Eugene A. Hall	For	No	98.32%	1.67%
	1i	Elect Director Stephen G. Pagliuca	For	No	96.48%	3.51%
	1j	Elect Director Eileen M. Serra	For	No	98.82%	1.17%
	1k	Elect Director James C. Smith	For	No	90.94%	9.05%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.92%	5.92%
	3	Ratify KPMG LLP as Auditors	Against	Yes	96.05%	3.93%
NVIDIA Corporation 02.06.22	1a	Elect Director Robert K. Burgess	For	No	98.39%	1.60%
	1b	Elect Director Tench Cox	For	No	92.54%	7.45%
	1c	Elect Director John O. Dabiri	For	No	99.37%	0.62%
	1d	Elect Director Persis S. Drell	For	No	97.27%	2.72%
	1e	Elect Director Jen-Hsun Huang	For	No	98.37%	1.62%
	1f	Elect Director Dawn Hudson	For	No	98.49%	1.50%
	1g	Elect Director Harvey C. Jones	For	No	83.83%	16.16%
	1h	Elect Director Michael G. McCaffery	For	No	99.33%	0.66%
	1i	Elect Director Stephen C. Neal	For	No	96.18%	3.81%
	1j	Elect Director Mark L. Perry	For	No	87.17%	12.82%
	1k	Elect Director A. Brooke Seawell	For	No	90.25%	9.74%
	1l	Elect Director Aarti Shah	For	No	99.44%	0.55%
	1m	Elect Director Mark A. Stevens	For	No	91.85%	8.14%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.71%	6.70%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	98.63%	1.22%
	4	Increase Authorized Common Stock	For	No	75.22%	2.50%
	5	Amend Omnibus Stock Plan	For	No	94.40%	5.40%
Datadog, Inc. 02.06.22	1a	Elect Director Titi Cole	For	No	96.56%	3.43%
	1b	Elect Director Matthew Jacobson	Withhold	Yes	86.77%	13.22%
	1c	Elect Director Julie G. Richardson	Withhold	Yes	91.68%	8.31%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	95.97%	3.93%
	3	Ratify Deloitte & Touche LLP as Auditors	For	No	99.94%	0.02%
Private Equity Holding AG 02.06.22	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Discharge of Board and Senior Management	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3.1.1	Reelect Hans Baumgartner as Director and Board Chair	Against	Yes		
	3.1.2	Reelect Martin Eberhard as Director	For	No		
	3.1.3	Reelect Petra Salesny as Director	For	No		
	3.1.4	Reelect Fidelis Goetz as Director	For	No		
	3.2.1	Reappoint Martin Eberhard as Member of the Compensation Committee	For	No		
	3.2.2	Reappoint Petra Salesny as Member of the Compensation Committee	For	No		
	3.2.3	Reappoint Fidelis Goetz as Member of the Compensation Committee	For	No		
	3.3	Designate KBT Treuhand AG as Independent Proxy	For	No		
	3.4	Ratify KPMG AG as Auditors	For	No		
	4	Approve Allocation of Income and Dividends of CHF 2.00 per Share	For	No		
	5	Approve CHF 1.2 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	No		
	6	Approve Remuneration of Directors in the Amount of CHF 200,000	For	No		
	7	Approve Remuneration of Board Delegate in the Amount of CHF 100,000	For	No		
	8	Transact Other Business (Voting)	Against	Yes		
Trane Technologies Plc 02.06.22	1a	Elect Director Kirk E. Arnold	For	No	97.44%	2.55%
	1b	Elect Director Ann C. Berzin	For	No	93.26%	6.73%
	1c	Elect Director April Miller Boise	For	No	99.06%	0.93%
	1d	Elect Director John Bruton	For	No	94.39%	5.60%
	1e	Elect Director Jared L. Cohon	For	No	93.67%	6.32%
	1f	Elect Director Gary D. Forsee	For	No	91.92%	8.07%
	1g	Elect Director Linda P. Hudson	For	No	98.00%	1.99%
	1h	Elect Director Myles P. Lee	For	No	99.04%	0.95%
	1i	Elect Director David S. Regnery	Against	Yes	90.80%	9.19%
	1j	Elect Director John P. Surma	For	No	91.92%	8.07%
	1k	Elect Director Tony L. White	For	No	87.69%	12.30%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.75%	8.24%
	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Against	Yes	91.27%	8.72%
	4	Authorize Issue of Equity	For	No	97.35%	2.64%
	5	Authorize Issue of Equity without Pre-emptive Rights	For	No	97.95%	2.04%
Compagnie de Saint-Gobain SA 02.06.22	6	Authorize Reissuance of Repurchased Shares	For	No	98.74%	1.25%
	1	Approve Financial Statements and Statutory Reports	For	No	99.89%	0.10%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.89%	0.10%
	3	Approve Allocation of Income and Dividends of EUR 1.63 per Share	For	No	99.99%	0.00%
	4	Reelect Pierre-Andre de Chalendar as Director	For	No	94.75%	5.24%
	5	Ratify Appointment of Lina Ghotmeh as Director	For	No	99.75%	0.24%
	6	Elect Thierry Delaporte as Director	For	No	99.05%	0.94%
	7	Approve Compensation of Pierre-Andre de Chalendar, Chairman and CEO Until 30 June 2021	For	No	81.64%	18.35%
	8	Approve Compensation of Benoit Bazin, Vice-CEO Until 30 June 2021	For	No	94.61%	5.38%
	9	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board Since 1 July 2021	For	No	99.32%	0.67%
	10	Approve Compensation of Benoit Bazin, CEO Since 1 July 2021	For	No	93.20%	6.79%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	11	Approve Compensation Report of Corporate Officers	For	No	92.21%	7.78%
	12	Approve Remuneration Policy of Chairman of the Board	For	No	99.89%	0.10%
	13	Approve Remuneration Policy of CEO	For	No	83.09%	16.90%
	14	Approve Remuneration Policy of Directors	For	No	99.92%	0.07%
	15	Appoint Deloitte & Associes as Auditor	For	No	99.84%	0.15%
	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.35%	0.64%
	17	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	For	No	91.69%	8.30%
	18	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans	For	No	88.80%	11.19%
	19	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
Netflix, Inc. 02.06.22	1a	Elect Director Timothy Haley	Withhold	Yes	32.22%	67.77%
	1b	Elect Director Leslie Kilgore	Withhold	Yes	77.47%	22.52%
	1c	Elect Director Strive Masiyiwa	For	No	94.36%	5.63%
	1d	Elect Director Ann Mather	Withhold	Yes	56.08%	43.91%
	2	Declassify the Board of Directors	For	No	74.33%	0.19%
	3	Eliminate Supermajority Voting Provisions	For	No	74.34%	0.19%
	4	Provide Right to Call Special Meeting	For	No	74.33%	0.21%
	5	Ratify Ernst & Young LLP as Auditors	For	No	99.08%	0.81%
	6	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	26.92%	72.90%
	7	Adopt Simple Majority Vote	For	Yes	58.18%	41.51%
	8	Report on Lobbying Payments and Policy	For	Yes	60.07%	39.41%
Digital Realty Trust, Inc. 03.06.22	1a	Elect Director Laurence A. Chapman	Against	Yes	68.97%	31.02%
	1b	Elect Director Alexis Black Bjorlin	For	No	87.63%	12.36%
	1c	Elect Director VeraLinn "Dash" Jamieson	Against	Yes	70.13%	29.86%
	1d	Elect Director Kevin J. Kennedy	Against	Yes	81.12%	18.87%
	1e	Elect Director William G. LaPerch	Against	Yes	69.53%	30.46%
	1f	Elect Director Jean F.H.P. Mandeville	For	No	96.66%	3.33%
	1g	Elect Director Afshin Mohebbi	For	No	96.57%	3.42%
	1h	Elect Director Mark R. Patterson	Against	Yes	67.93%	32.06%
	1i	Elect Director Mary Hogan Preusse	Against	Yes	67.81%	32.18%
	1j	Elect Director Dennis E. Singleton	For	No	96.33%	3.66%
	1k	Elect Director A. William Stein	For	No	96.81%	3.18%
	2	Ratify KPMG LLP as Auditors	For	No	98.61%	1.38%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	88.75%	11.24%
	4	Report on Risks Associated with Use of Concealment Clauses	For	Yes	45.59%	54.40%
Red Electrica Corp. SA 06.06.22	1	Approve Standalone Financial Statements	For	No	99.90%	0.00%
	2	Approve Consolidated Financial Statements	For	No	99.90%	0.00%
	3	Approve Allocation of Income and Dividends	For	No	99.93%	0.03%
	4	Approve Non-Financial Information Statement	For	No	99.96%	0.00%
	5	Approve Discharge of Board	For	No	99.75%	0.04%
	6.1	Reelect Socorro Fernandez Larrea as Director	For	No	96.64%	2.99%
	6.2	Reelect Antonio Gomez Ciria as Director	For	No	98.33%	1.30%
	6.3	Reelect Mercedes Real Rodrigalvarez as Director	For	No	89.15%	10.83%
	6.4	Ratify Appointment of and Elect Esther Maria Rituerto Martinez as Director	For	No	97.44%	2.21%
	7.1	Approve Remuneration Report	For	No	59.76%	7.03%
	7.2	Approve Remuneration of Directors	For	No	65.41%	0.64%
	8	Appoint Ernst & Young as Auditor	For	No	99.96%	0.02%
	9	Authorize Board to Ratify and Execute Approved Resolutions	For	No	99.98%	0.00%
	10	Receive Corporate Governance Report	Refer	No		

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Sino Biopharmaceutical Limited 06.06.22	11	Receive Sustainability Report	Refer	No		
	1	Accept Financial Statements and Statutory Reports	For	No	99.96%	0.03%
	2	Approve Final Dividend	For	No	99.99%	0.00%
	3	Elect Tse, Theresa Y Y as Director	For	No	92.14%	7.85%
	4	Elect Tse, Eric S Y as Director	For	No	98.44%	1.55%
	5	Elect Tse Hsin as Director	For	No	98.44%	1.55%
	6	Elect Lu Zhengfei as Director	For	No	90.61%	9.38%
	7	Elect Li Dakui as Director	For	No	91.88%	8.11%
	8	Authorize Board to Fix Remuneration of Directors	For	No	99.87%	0.12%
	9	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	No	98.77%	1.22%
	10A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	73.83%	26.16%
UnitedHealth Group Incorporated 06.06.22	10B	Authorize Repurchase of Issued Share Capital	For	No	99.94%	0.05%
	10C	Authorize Reissuance of Repurchased Shares	Against	Yes	73.93%	26.06%
	11	Adopt Amended and Restated Articles of Association	For	No	95.00%	4.99%
	1a	Elect Director Timothy P. Flynn	For	No	96.29%	3.70%
	1b	Elect Director Paul R. Garcia	For	No	99.79%	0.20%
	1c	Elect Director Stephen J. Hemsley	For	No	97.24%	2.75%
	1d	Elect Director Michele J. Hooper	For	No	95.89%	4.10%
	1e	Elect Director F. William McNabb, III	For	No	97.47%	2.52%
	1f	Elect Director Valerie C. Montgomery Rice	For	No	99.54%	0.45%
	1g	Elect Director John H. Noseworthy	For	No	95.33%	4.66%
	1h	Elect Director Andrew Witty	For	No	99.42%	0.57%
The TJX Companies, Inc. 07.06.22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.94%	5.88%
	3	Ratify Deloitte & Touche LLP as Auditors	For	No	96.84%	3.01%
	4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For	Yes	42.56%	57.23%
	5	Report on Congruency of Political Spending with Company Values and Priorities	For	Yes	36.70%	59.35%
	1a	Elect Director Jose B. Alvarez	For	No	97.12%	2.87%
	1b	Elect Director Alan M. Bennett	For	No	91.61%	8.38%
	1c	Elect Director Rosemary T. Berkery	For	No	95.93%	4.06%
	1d	Elect Director David T. Ching	For	No	93.83%	6.16%
	1e	Elect Director C. Kim Goodwin	For	No	99.49%	0.50%
	1f	Elect Director Ernie Herrman	For	No	98.59%	1.40%
	1g	Elect Director Michael F. Hines	For	No	93.54%	6.45%
HubSpot, Inc. 07.06.22	1h	Elect Director Amy B. Lane	For	No	94.26%	5.73%
	1i	Elect Director Carol Meyrowitz	For	No	94.14%	5.85%
	1j	Elect Director Jackwyn L. Nemerov	For	No	93.94%	6.05%
	1k	Elect Director John F. O'Brien	For	No	94.36%	5.63%
	2	Ratify PricewaterhouseCoopers as Auditors	Against	Yes	94.78%	5.21%
	3	Amend Omnibus Stock Plan	For	No	95.79%	4.20%
	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	49.69%	50.30%
	5	Report on Assessing Due Diligence on Human Rights in Supply Chain	For	Yes	24.63%	75.36%
	6	Report on Risks from Company Vendors that Misclassify Employees as Independent Contractors	For	Yes	31.77%	68.22%
	7	Report on Risk Due to Restrictions on Reproductive Rights	For	Yes	30.16%	69.83%
	8	Adopt Paid Sick Leave Policy for All Associates	For	Yes	33.78%	66.21%
HubSpot, Inc. 07.06.22	1a	Elect Director Lorrie Norrington	Against	Yes	79.56%	20.43%
	1b	Elect Director Avanish Sahai	Against	Yes	85.16%	14.83%
	1c	Elect Director Dharmesh Shah	Against	Yes	83.88%	16.11%

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Cognizant Technology Solutions Corporation 07.06.22	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.96%	0.03%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.24%	8.75%
	4	Amend Qualified Employee Stock Purchase Plan	For	No	99.83%	0.16%
	1a	Elect Director Zein Abdalla	For	No	98.69%	1.30%
	1b	Elect Director Vinita Bali	For	No	97.88%	2.11%
	1c	Elect Director Maureen Breakiron-Evans	For	No	95.36%	4.63%
	1d	Elect Director Archana Deskus	For	No	97.47%	2.52%
	1e	Elect Director John M. Dineen	For	No	99.64%	0.35%
	1f	Elect Director Brian Humphries	For	No	99.84%	0.15%
	1g	Elect Director Leo S. Mackay, Jr.	For	No	92.73%	7.26%
	1h	Elect Director Michael Patsalos-Fox	For	No	97.06%	2.93%
	1i	Elect Director Stephen J. Rohleder	For	No	99.89%	0.10%
	1j	Elect Director Joseph M. Velli	For	No	96.77%	3.22%
	1k	Elect Director Sandra S. Wijnberg	For	No	92.06%	7.93%
Shopify Inc. 07.06.22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.33%	9.66%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	94.73%	5.26%
	4	Amend Governing Documents Regarding Requirements to Call for a Special Meeting	Against	No	8.33%	91.66%
Fortive Corporation 07.06.22	1A	Elect Director Tobias Lutke	Withhold	Yes	98.67%	1.32%
	1B	Elect Director Robert Ashe	For	No	94.81%	5.18%
	1C	Elect Director Gail Goodman	For	No	98.47%	1.52%
	1D	Elect Director Colleen Johnston	For	No	98.36%	1.63%
	1E	Elect Director Jeremy Levine	For	No	98.45%	1.54%
	1F	Elect Director John Phillips	For	No	99.12%	0.87%
	1G	Elect Director Fidji Simo	For	No	99.76%	0.23%
	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.68%	0.31%
	3	Authorize New Class of Common Stock and Issuance of Such Founder Share to the Founder and Chief Executive Officer	Against	Yes	72.35%	27.64%
	4	Approve Stock Split	For	No	99.64%	0.35%
Caterpillar Inc. 08.06.22	5	Advisory Vote on Executive Compensation Approach	For	No	93.67%	6.32%
	1a	Elect Director Daniel L. Comas	For	No	99.33%	0.66%
	1b	Elect Director Sharmistha Dubey	For	No	98.13%	1.86%
	1c	Elect Director Rejji P. Hayes	For	No	99.39%	0.60%
	1d	Elect Director Wright Lassiter, III	For	No	99.76%	0.23%
	1e	Elect Director James A. Lico	For	No	99.76%	0.23%
	1f	Elect Director Kate D. Mitchell	For	No	96.78%	3.21%
	1g	Elect Director Jeannine Sargent	For	No	99.21%	0.78%
	1h	Elect Director Alan G. Spoon	For	No	94.55%	5.44%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	89.60%	10.29%
Caterpillar Inc. 08.06.22	3	Ratify Ernst & Young LLP as Auditors	For	No	94.19%	5.76%
	4	Eliminate Supermajority Vote Requirements	For	No	86.94%	0.05%
	5	Adopt Simple Majority Vote	For	Yes	55.27%	44.61%
	1.1	Elect Director Kelly A. Ayotte	For	No	96.77%	3.22%
	1.2	Elect Director David L. Calhoun	For	No	94.56%	5.43%
	1.3	Elect Director Daniel M. Dickinson	For	No	94.87%	5.12%
	1.4	Elect Director Gerald Johnson	For	No	97.92%	2.07%
	1.5	Elect Director David W. MacLennan	For	No	98.59%	1.40%
	1.6	Elect Director Debra L. Reed-Klages	For	No	97.46%	2.53%
	1.7	Elect Director Edward B. Rust, Jr.	For	No	95.48%	4.51%
Caterpillar Inc. 08.06.22	1.8	Elect Director Susan C. Schwab	For	No	96.30%	3.69%
	1.9	Elect Director D. James Umpleby, III	Against	Yes	92.93%	7.06%
	1.10	Elect Director Rayford Wilkins, Jr.	For	No	97.98%	2.01%
	2	Ratify PricewaterhouseCoopers as Auditors	Against	Yes	96.06%	3.66%

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	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.53%	5.84%
	4	Report on Long-Term Greenhouse Gas Targets Aligned with Paris Agreement	For	No	95.50%	3.45%
	5	Report on Lobbying Payments and Policy	For	Yes	44.27%	54.93%
	6	Report on Risks of Doing Business in Conflict-Affected Areas	For	Yes	10.37%	87.87%
	7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	43.21%	56.01%
Devon Energy Corporation 08.06.22	1.1	Elect Director Barbara M. Baumann	Withhold	Yes	88.10%	11.89%
	1.2	Elect Director John E. Bethancourt	For	No	98.93%	1.06%
	1.3	Elect Director Ann G. Fox	For	No	98.53%	1.46%
	1.4	Elect Director David A. Hager	Withhold	Yes	90.67%	9.32%
	1.5	Elect Director Kelt Kindick	Withhold	Yes	90.53%	9.46%
	1.6	Elect Director John Krenicki, Jr.	For	No	98.69%	1.30%
	1.7	Elect Director Karl F. Kurz	For	No	97.29%	2.70%
	1.8	Elect Director Robert A. Mosbacher, Jr.	For	No	95.04%	4.95%
	1.9	Elect Director Richard E. Muncrief	For	No	99.10%	0.89%
	1.10	Elect Director Duane C. Radtke	For	No	97.36%	2.63%
	1.11	Elect Director Valerie M. Williams	For	No	97.75%	2.24%
	2	Ratify KPMG LLP as Auditors	Against	Yes	95.58%	4.33%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.23%	4.50%
	4	Approve Omnibus Stock Plan	For	No	95.31%	4.46%
eBay, Inc. 08.06.22	1a	Elect Director Adriane M. Brown	For	No	93.79%	6.20%
	1b	Elect Director Logan D. Green	For	No	97.57%	2.42%
	1c	Elect Director E. Carol Hayles	For	No	97.47%	2.52%
	1d	Elect Director Jamie Iannone	For	No	99.72%	0.27%
	1e	Elect Director Kathleen C. Mitic	For	No	96.34%	3.65%
	1f	Elect Director Paul S. Pressler	For	No	98.29%	1.70%
	1g	Elect Director Mohak Shroff	For	No	99.73%	0.26%
	1h	Elect Director Robert H. Swan	For	No	97.64%	2.35%
	1i	Elect Director Perry M. Traquina	For	No	97.42%	2.57%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	89.09%	10.87%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	88.68%	11.24%
	4	Amend Qualified Employee Stock Purchase Plan	For	No	98.66%	1.29%
	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	48.87%	50.98%
lululemon athletica inc. 08.06.22	1a	Elect Director Kathryn Henry	For	No	86.42%	13.57%
	1b	Elect Director Jon McNeill	For	No	87.29%	12.70%
	1c	Elect Director Alison Loehnis	For	No	99.73%	0.26%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.26%	0.73%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.42%	4.57%
Dollarama Inc. 08.06.22	4	Report on Animal Slaughter Methods	For	Yes	6.77%	93.22%
	1A	Elect Director Joshua Bekenstein	For	No	91.23%	8.76%
	1B	Elect Director Gregory David	For	No	92.08%	7.91%
	1C	Elect Director Elisa D. Garcia C.	For	No	98.42%	1.57%
	1D	Elect Director Stephen Gunn	For	No	91.58%	8.41%
	1E	Elect Director Kristin Mugford	For	No	98.63%	1.36%
	1F	Elect Director Nicholas Nomicos	For	No	91.95%	8.04%
	1G	Elect Director Neil Rossy	For	No	98.13%	1.86%
	1H	Elect Director Samira Sakhia	For	No	99.50%	0.49%
	1I	Elect Director Huw Thomas	For	No	97.42%	2.57%
	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.04%	0.95%
	3	Advisory Vote on Executive Compensation Approach	For	No	94.66%	5.33%

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	4	SP 1: Freedom of Association	For	Yes	17.76%	82.23%
	5	SP 2: Adopt French as the Official Language of the Corporation	Against	No	0.26%	99.73%
Hasbro, Inc. 08.06.22	1.1	Elect Director Kenneth A. Bronfin	For	No	96.06%	3.93%
	1.2	Elect Director Michael R. Burns	For	No	99.47%	0.52%
	1.3	Elect Director Hope F. Cochran	For	No	98.79%	1.20%
	1.4	Elect Director Christian P. Cocks	For	No	99.33%	0.66%
	1.5	Elect Director Lisa Gersh	For	No	94.49%	5.50%
	1.6	Elect Director Elizabeth Hamren	For	No	99.47%	0.52%
	1.7	Elect Director Blake Jorgensen	For	No	99.19%	0.80%
	1.8	Elect Director Tracy A. Leinbach	For	No	97.51%	2.48%
	1.9	Elect Director Edward M. Philip	Withhold	Yes	72.39%	27.60%
	1.10	Elect Director Laurel J. Richie	For	No	99.45%	0.54%
	1.11	Elect Director Richard S. Stoddart	For	No	96.25%	3.74%
	1.12	Elect Director Mary Beth West	For	No	99.46%	0.53%
	1.13	Elect Director Linda Zecher Higgins	For	No	98.77%	1.22%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	88.04%	11.13%
	3	Ratify KPMG LLP as Auditors	Against	Yes	90.89%	5.77%
Hydro One Limited 08.06.22	1A	Elect Director Cherie Brant	For	No	99.53%	0.46%
	1B	Elect Director Blair Cowper-Smith	For	No	99.86%	0.13%
	1C	Elect Director David Hay	For	No	99.49%	0.50%
	1D	Elect Director Timothy Hodgson	For	No	99.00%	0.99%
	1E	Elect Director Mark Podlasly	For	No	99.95%	0.04%
	1F	Elect Director Stacey Mowbray	For	No	99.78%	0.21%
	1G	Elect Director Mark Poweska	For	No	99.95%	0.04%
	1H	Elect Director Russel Robertson	For	No	99.14%	0.85%
	1I	Elect Director William Sheffield	For	No	99.44%	0.55%
	1J	Elect Director Melissa Sonberg	For	No	98.82%	1.17%
	1K	Elect Director Susan Wolburgh Jenah	For	No	99.51%	0.48%
	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.89%	0.10%
	3	Advisory Vote on Executive Compensation Approach	For	No	97.83%	2.16%
Kuros Biosciences Ltd. 08.06.22	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Discharge of Board and Senior Management	For	No		
	3	Approve Treatment of Net Loss	For	No		
	4.1	Reelect Clemens van Blitterswijk as Director and Board Chair	For	No		
	4.2	Reelect Leanna Caron as Director	For	No		
	4.3	Reelect Joost de Bruijn as Director	For	No		
	4.4	Reelect Scott Bruder as Director	For	No		
	4.5	Reelect Oliver Walker as Director	For	No		
	4.6	Reelect Chris Fair as Director	For	No		
	5	Ratify PricewaterhouseCoopers AG as Auditors	For	No		
	6.1	Approve Remuneration of Directors in the Amount of CHF 500,000	For	No		
	6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 800,000	For	No		
	6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 400,000	For	No		
	6.4	Approve Grant of up to 191,797 Share Options To Executives	For	No		
	7.1	Reappoint Leanna Caron as Member of the Compensation Committee	For	No		
	7.2	Reappoint Oliver Walker as Member of the Compensation Committee	For	No		

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	7.3	Reappoint Chris Fair as Member of the Compensation Committee	For	No		
	8	Designate Keller KLG as Independent Proxy	For	No		
	9	Approve CHF 397,653.80 Conditional Capital Increase for Bonds or Similar Debt Instruments	For	No		
	10	Approve CHF 174,682.40 Conditional Capital Increase for Employee Equity Plans	Against	Yes		
	11	Approve Creation of CHF 465,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	No		
	12	Transact Other Business (Voting)	Against	Yes		
China Mengniu Dairy Company Limited 08.06.22	1	Accept Financial Statements and Statutory Reports	For	No	99.64%	0.35%
	2	Approve Final Dividend	For	No	100.00%	0.00%
	3a	Elect Chen Lang as Director and Authorize Board to Fix His Remuneration	For	No	86.01%	13.98%
	3b	Elect Wang Yan as Director and Authorize Board to Fix Her Remuneration	For	No	96.61%	3.38%
	3c	Elect Zhang Ping as Director and Authorize Board to Fix His Remuneration	For	No	95.19%	4.80%
	3d	Elect Wang Xi as Director and Authorize Board to Fix His Remuneration	For	No	94.01%	5.98%
	3e	Elect Yih Dieter (alias Yih Lai Tak, Dieter) as Director and Authorize Board to Fix His Remuneration	For	No	99.14%	0.85%
	3f	Elect Li Michael Hankin as Director and Authorize Board to Fix His Remuneration	For	No	98.68%	1.31%
	3g	Elect Ge Jun as Director and Authorize Board to Fix His Remuneration	For	No	99.13%	0.86%
	4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.54%	0.45%
	5	Authorize Repurchase of Issued Share Capital	For	No	99.58%	0.41%
	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	54.01%	45.98%
	7	Amend Existing Memorandum of Association and Articles of Association and Adopt New Memorandum of Association and Articles of Association	Against	Yes	53.81%	46.18%
Target Corporation 08.06.22	1a	Elect Director David P. Abney	For	No	99.29%	0.70%
	1b	Elect Director Douglas M. Baker, Jr.	For	No	96.93%	3.06%
	1c	Elect Director George S. Barrett	For	No	98.39%	1.60%
	1d	Elect Director Gail K. Boudreaux	For	No	99.52%	0.47%
	1e	Elect Director Brian C. Cornell	Against	Yes	94.30%	5.69%
	1f	Elect Director Robert L. Edwards	For	No	98.11%	1.88%
	1g	Elect Director Melanie L. Healey	For	No	97.53%	2.46%
	1h	Elect Director Donald R. Knauss	For	No	99.04%	0.95%
	1i	Elect Director Christine A. Leahy	For	No	98.40%	1.59%
	1j	Elect Director Monica C. Lozano	For	No	97.82%	2.17%
	1k	Elect Director Derica W. Rice	For	No	97.34%	2.65%
	1l	Elect Director Dmitri L. Stockton	For	No	97.90%	2.09%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	91.74%	8.03%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.72%	7.27%
	4	Amend Proxy Access Right	For	Yes	35.96%	63.27%
Thomson Reuters Corporation 08.06.22	1.1	Elect Director David Thomson	For	No	98.83%	1.16%
	1.2	Elect Director Steve Hasker	For	No	99.49%	0.50%
	1.3	Elect Director Kirk E. Arnold	For	No	99.48%	0.51%
	1.4	Elect Director David W. Binet	For	No	95.30%	4.69%
	1.5	Elect Director W. Edmund Clark	For	No	92.68%	7.31%
	1.6	Elect Director LaVerne Council	For	No	99.77%	0.22%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
CRISPR Therapeutics AG 09.06.22	1.7	Elect Director Michael E. Daniels	For	No	97.62%	2.37%
	1.8	Elect Director Kirk Koenigsbauer	For	No	99.63%	0.36%
	1.9	Elect Director Deanna Oppenheimer	For	No	99.45%	0.54%
	1.10	Elect Director Simon Paris	For	No	99.60%	0.39%
	1.11	Elect Director Kim M. Rivera	For	No	99.65%	0.34%
	1.12	Elect Director Barry Salzberg	For	No	99.35%	0.64%
	1.13	Elect Director Peter J. Thomson	For	No	95.39%	4.60%
	1.14	Elect Director Beth Wilson	For	No	99.78%	0.21%
	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.90%	0.09%
	3	Advisory Vote on Executive Compensation Approach	For	No	98.54%	1.45%
	1	Accept Consolidated Financial Statements and Statutory Reports	For	No	99.69%	0.30%
	2	Approve Treatment of Net Loss	For	No	99.65%	0.34%
	3	Approve Discharge of Board and Senior Management	For	No	99.15%	0.84%
	4a	Reelect Director Rodger Novak	For	No	99.41%	0.58%
	4b	Reelect Director Samarth Kulkarni	For	No	97.86%	2.13%
	4c	Reelect Director Ali Behbahani	Against	Yes	70.15%	29.84%
	4d	Reelect Director Bradley Bolzon	For	No	99.29%	0.70%
	4e	Reelect Director H. Edward Fleming, Jr.	For	No	99.44%	0.55%
	4f	Reelect Director Simeon J. George	For	No	99.00%	0.99%
	4g	Reelect Director John T. Greene	For	No	99.36%	0.63%
	4h	Reelect Director Katherine A. High	For	No	96.69%	3.30%
	4i	Reelect Director Douglas A. Treco	For	No	95.67%	4.32%
	4j	Elect Director Maria Fardis	For	No	99.61%	0.38%
	5a	Reelect Ali Behbahani as Member of the Compensation Committee	Against	Yes	72.32%	27.67%
	5b	Reelect Simeon J. George as Member of the Compensation Committee	For	No	96.60%	3.39%
	5c	Reelect John T. Greene as Member of the Compensation Committee	For	No	96.60%	3.39%
	6a	Approve Remuneration of Directors in the Amount of USD 507,000	For	No	98.98%	1.01%
	6b	Approve Remuneration of Directors in the Amount of USD 11,738,100	Against	Yes	75.68%	24.31%
	6c	Approve Remuneration of Executive Committee in the Amount of USD 3,700,579	For	No	97.73%	2.26%
	6d	Approve Remuneration of Executive Committee in the Amount of USD 3,195,625	For	No	96.40%	3.59%
	6e	Approve Remuneration of Executive Committee in the Amount of USD 55,827,593	For	No	93.98%	6.01%
	7	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.87%	7.12%
	8	Advisory Vote on Say on Pay Frequency	One Year	Yes		
	9	Approve Increase in Size of Board	For	No	95.38%	4.18%
	10	Approve Creation of CHF 615,212.46 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Against	Yes	65.94%	33.57%
	11	Approve Creation of CHF 246,084.96 Pool of Conditional Capital for Bonds or Similar Debt Instruments	For	No	96.57%	3.13%
	12	Approve Increase in Conditional Share Capital for Employee Equity Plans	Against	Yes	68.77%	30.95%
	13	Amend Omnibus Stock Plan	Against	Yes	68.29%	31.70%
	14	Designate Marius Meier as Independent Proxy	For	No	99.21%	0.78%
	15	Ratify Ernst & Young LLP as Auditor and Ernst & Young AG as Statutory Auditor	For	No	99.50%	0.49%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Salesforce, Inc. 09.06.22	16	Transact Other Business (Voting)	Against	Yes	63.50%	36.49%
	1a	Elect Director Marc Benioff	Against	Yes	93.71%	6.28%
	1b	Elect Director Bret Taylor	For	No	97.38%	2.61%
	1c	Elect Director Laura Alber	For	No	99.56%	0.43%
	1d	Elect Director Craig Conway	For	No	95.01%	4.98%
	1e	Elect Director Parker Harris	For	No	97.02%	2.97%
	1f	Elect Director Alan Hassenfeld	For	No	93.30%	6.69%
	1g	Elect Director Neelie Kroes	For	No	98.32%	1.67%
	1h	Elect Director Oscar Munoz	For	No	95.85%	4.14%
	1i	Elect Director Sanford Robertson	For	No	83.45%	16.54%
	1j	Elect Director John V. Roos	For	No	97.42%	2.57%
	1k	Elect Director Robin Washington	For	No	97.12%	2.87%
	1l	Elect Director Maynard Webb	For	No	93.62%	6.37%
	1m	Elect Director Susan Wojcicki	For	No	99.52%	0.47%
	2	Amend Omnibus Stock Plan	For	No	90.93%	9.06%
	3	Amend Qualified Employee Stock Purchase Plan	For	No	98.49%	1.50%
	4	Ratify Ernst & Young LLP as Auditors	For	No	91.76%	8.23%
	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.35%	10.64%
	6	Require Independent Board Chair	For	Yes	36.89%	63.10%
	7	Oversee and Report a Racial Equity Audit	For	Yes	33.88%	66.11%
Veeva Systems Inc. 09.06.22	1a	Elect Director Tim Cabral	For	No	99.66%	0.33%
	1b	Elect Director Mark Carges	For	No	94.16%	5.83%
	1c	Elect Director Paul E. Chamberlain	For	No	99.85%	0.14%
	1d	Elect Director Peter P. Gassner	For	No	99.75%	0.24%
	1e	Elect Director Mary Lynne Hedley	For	No	97.85%	2.14%
	1f	Elect Director Priscilla Hung	For	No	99.42%	0.57%
	1g	Elect Director Tina Hunt	For	No	99.94%	0.05%
	1h	Elect Director Marshall Mohr	For	No	97.55%	2.44%
	1i	Elect Director Gordon Ritter	For	No	93.56%	6.43%
	1j	Elect Director Paul Sekhri	For	No	87.12%	12.87%
	1k	Elect Director Matthew J. Wallach	For	No	99.73%	0.26%
	2	Amend Omnibus Stock Plan	Against	Yes	61.37%	38.62%
	3	Ratify KPMG LLP as Auditors	For	No	99.61%	0.38%
Best Buy Co., Inc. 09.06.22	1a	Elect Director Corie S. Barry	For	No	99.78%	0.21%
	1b	Elect Director Lisa M. Caputo	For	No	97.67%	2.32%
	1c	Elect Director J. Patrick Doyle	For	No	99.69%	0.30%
	1d	Elect Director David W. Kenny	For	No	98.72%	1.27%
	1e	Elect Director Mario J. Marte	For	No	99.57%	0.42%
	1f	Elect Director Karen A. McLoughlin	For	No	99.81%	0.18%
	1g	Elect Director Thomas L. "Tommy" Millner	For	No	99.55%	0.44%
	1h	Elect Director Claudia F. Munce	For	No	99.83%	0.16%
	1i	Elect Director Richelle P. Parham	For	No	96.98%	3.01%
	1j	Elect Director Steven E. Rendle	For	No	99.81%	0.18%
	1k	Elect Director Eugene A. Woods	For	No	99.67%	0.32%
	2	Ratify Deloitte & Touche LLP as Auditors	For	No	98.39%	1.52%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.59%	6.24%
Keurig Dr Pepper Inc. 09.06.22	1A	Elect Director Robert Gamgort	Against	Yes	98.31%	1.68%
	1B	Elect Director Michael Call	For	No	99.79%	0.20%
	1C	Elect Director Olivier Goudet	For	No	96.23%	3.76%
	1D	Elect Director Peter Harf	For	No	97.68%	2.31%
	1E	Elect Director Juliette Hickman	For	No	99.68%	0.31%
	1F	Elect Director Paul S. Michaels	For	No	98.02%	1.97%
	1G	Elect Director Pamela H. Patsley	For	No	98.29%	1.70%
	1H	Elect Director Lubomira Rochet	For	No	97.68%	2.31%
	1I	Elect Director Debra Sandler	For	No	98.86%	1.13%
	1J	Elect Director Robert Singer	For	No	99.72%	0.27%
	1K	Elect Director Larry D. Young	For	No	97.44%	2.55%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
ServiceNow, Inc. 09.06.22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.56%	6.43%
	3	Ratify Deloitte & Touche LLP as Auditors	For	No	99.03%	0.96%
	1a	Elect Director Susan L. Bostrom	For	No	84.47%	15.52%
	1b	Elect Director Teresa Briggs	For	No	98.20%	1.79%
	1c	Elect Director Jonathan C. Chadwick	For	No	71.90%	28.09%
	1d	Elect Director Paul E. Chamberlain	For	No	96.69%	3.30%
	1e	Elect Director Lawrence J. Jackson, Jr.	For	No	99.40%	0.59%
	1f	Elect Director Frederic B. Luddy	For	No	97.15%	2.84%
	1g	Elect Director Jeffrey A. Miller	For	No	84.73%	15.26%
	1h	Elect Director Joseph "Larry" Quinlan	For	No	99.68%	0.31%
Booking Holdings Inc. 09.06.22	1i	Elect Director Sukumar Rathnam	For	No	99.68%	0.31%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	35.27%	64.72%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.02%	0.97%
	1.1	Elect Director Timothy Armstrong	For	No	90.79%	9.20%
	1.2	Elect Director Glenn D. Fogel	For	No	99.67%	0.32%
	1.3	Elect Director Miriam M. Graddick-Weir	For	No	95.41%	4.58%
	1.4	Elect Director Wei Hopeman	For	No	98.86%	1.13%
	1.5	Elect Director Robert J. Mylod, Jr.	For	No	94.20%	5.79%
	1.6	Elect Director Charles H. Noski	For	No	97.21%	2.78%
	1.7	Elect Director Nicholas J. Read	For	No	99.65%	0.34%
Freeport-McMoRan Inc. 09.06.22	1.8	Elect Director Thomas E. Rothman	For	No	98.84%	1.15%
	1.9	Elect Director Sumit Singh	For	No	99.93%	0.06%
	1.10	Elect Director Lynn Vojvodich Radakovich	For	No	97.18%	2.81%
	1.11	Elect Director Vanessa A. Wittman	For	No	99.38%	0.61%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	31.65%	68.22%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	89.23%	10.72%
	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	49.05%	50.85%
	5	Report on Climate Change Performance Metrics Into Executive Compensation Program	For	Yes	14.61%	84.44%
	1.1	Elect Director David P. Abney	For	No	99.48%	0.51%
	1.2	Elect Director Richard C. Adkerson	Against	Yes	95.04%	4.95%
KEYENCE Corp. 10.06.22	1.3	Elect Director Marcela E. Donadio	For	No	98.98%	1.01%
	1.4	Elect Director Robert W. Dudley	For	No	99.31%	0.68%
	1.5	Elect Director Hugh Grant	For	No	99.49%	0.50%
	1.6	Elect Director Lydia H. Kennard	For	No	97.46%	2.53%
	1.7	Elect Director Ryan M. Lance	For	No	99.70%	0.29%
	1.8	Elect Director Sara Grootwassink Lewis	For	No	99.73%	0.26%
	1.9	Elect Director Dustan E. McCoy	For	No	89.55%	10.44%
	1.10	Elect Director John J. Stephens	For	No	99.70%	0.29%
	1.11	Elect Director Frances Fragos Townsend	For	No	96.92%	3.07%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.07%	5.65%
KEYENCE Corp. 10.06.22	3	Ratify Ernst & Young LLP as Auditors	For	No	98.24%	1.69%
	1	Approve Allocation of Income, with a Final Dividend of JPY 100	For	No	79.73%	
	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No	99.93%	
	3.1	Elect Director Takizaki, Takemitsu	For	No	88.00%	
	3.2	Elect Director Nakata, Yu	For	No	85.67%	
	3.3	Elect Director Yamaguchi, Akiji	For	No	94.76%	
	3.4	Elect Director Miki, Masayuki	For	No	94.73%	
	3.5	Elect Director Yamamoto, Hiroaki	For	No	94.76%	
	3.6	Elect Director Yamamoto, Akinori	For	No	94.36%	
	3.7	Elect Director Taniguchi, Seiichi	For	No	97.15%	
	3.8	Elect Director Suenaga, Kumiko	For	No	97.20%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3.9	Elect Director Yoshioka, Michifumi	For	No	99.58%	
	4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	For	No	99.70%	
	5	Approve Compensation Ceiling for Directors	For	No	96.21%	
Brookfield Asset Management Inc. 10.06.22	1.1	Elect Director M. Elyse Allan	For	No	99.45%	0.54%
	1.2	Elect Director Angela F. Braly	For	No	99.40%	0.59%
	1.3	Elect Director Janice Fukakusa	For	No	99.22%	0.77%
	1.4	Elect Director Maureen Kempston Darkes	For	No	95.33%	4.66%
	1.5	Elect Director Frank J. McKenna	For	No	88.84%	11.15%
	1.6	Elect Director Hutham S. Olayan	For	No	99.57%	0.42%
	1.7	Elect Director Seek Ngee Huat	For	No	99.11%	0.88%
	1.8	Elect Director Diana L. Taylor	For	No	95.76%	4.23%
	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold	Yes	93.23%	6.76%
	3	Advisory Vote on Executive Compensation Approach	For	No	90.93%	9.06%
	4	SP 1: Set Emission Reduction Targets	For	Yes	17.43%	82.56%
Regeneron Pharmaceuticals, Inc. 10.06.22	1a	Elect Director Bonnie L. Bassler	For	No	86.93%	13.06%
	1b	Elect Director Michael S. Brown	For	No	77.36%	22.63%
	1c	Elect Director Leonard S. Schleifer	For	No	98.68%	1.31%
	1d	Elect Director George D. Yancopoulos	For	No	98.22%	1.77%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	96.13%	3.86%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	87.79%	12.20%
Garmin Ltd. 10.06.22	1	Accept Consolidated Financial Statements and Statutory Reports	For	No	99.96%	0.03%
	2	Approve Allocation of Income and Dividends	For	No	99.94%	0.05%
	3	Approve Dividends	For	No	99.97%	0.02%
	4	Approve Discharge of Board and Senior Management	For	No	99.18%	0.81%
	5.1	Elect Director Jonathan C. Burrell	For	No	80.53%	19.46%
	5.2	Elect Director Joseph J. Hartnett	For	No	83.97%	16.02%
	5.3	Elect Director Min H. Kao	For	No	96.33%	3.66%
	5.4	Elect Director Catherine A. Lewis	For	No	97.49%	2.50%
	5.5	Elect Director Charles W. Pepper	For	No	81.48%	18.51%
	5.6	Elect Director Clifton A. Pemble	For	No	98.32%	1.67%
	6	Elect Min H. Kao as Board Chairman	For	No	94.74%	5.25%
	7.1	Appoint Jonathan C. Burrell as Member of the Compensation Committee	For	No	93.12%	6.87%
	7.2	Appoint Joseph J. Hartnett as Member of the Compensation Committee	For	No	96.56%	3.43%
	7.3	Appoint Catherine A. Lewis as Member of the Compensation Committee	For	No	98.46%	1.53%
	7.4	Appoint Charles W. Pepper as Member of the Compensation Committee	For	No	96.12%	3.87%
	8	Designate Wuersch & Gering LLP as Independent Proxy	For	No	99.91%	0.08%
	9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	Against	Yes	96.21%	3.78%
	10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.03%	4.96%
	11	Approve Fiscal Year 2023 Maximum Aggregate Compensation for the Executive Management	For	No	97.52%	2.47%
	12	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2022 AGM and the 2023 AGM	For	No	99.75%	0.24%
	13	Amend Omnibus Stock Plan	For	No	97.37%	2.62%
	14	Approve Renewal of Authorized Capital with or without Exclusion of Preemptive Rights	For	No	99.36%	0.46%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Airesis AG 13.06.22	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Discharge of Board of Directors	For	No		
	3	Approve Allocation of Income and Omission of Dividends	For	No		
	4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 250,000	For	No		
	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 800,000	Against	Yes		
	4.3	Approve Remuneration Report	Against	Yes		
	5.1.1	Elect Marc-Henri Beausire as Director	For	No		
	5.1.2	Elect Pierre Duboux as Director	For	No		
	5.1.3	Elect Laurent Jaquenoud as Director	For	No		
	5.1.4	Elect Dominique Lustenberger as Director	Against	Yes		
	5.2	Elect Marc-Henri Beausire as Board Chair	Against	Yes		
	5.3.1	Appoint Pierre Duboux as Member of the Compensation Committee	Against	Yes		
	5.3.2	Appoint Laurent Jaquenoud as Member of the Compensation Committee	Against	Yes		
	6	Ratify Mazars Holding SA as Auditors	For	No		
General Motors Company 13.06.22	7	Designate Oriana Antonelli as Independent Proxy	For	No		
	8	Transact Other Business (Voting)	Against	Yes		
	1a	Elect Director Mary T. Barra	Against	Yes	95.99%	4.00%
	1b	Elect Director Aneel Bhusri	For	No	99.62%	0.37%
	1c	Elect Director Wesley G. Bush	For	No	98.96%	1.03%
	1d	Elect Director Linda R. Gooden	For	No	99.70%	0.29%
	1e	Elect Director Joseph Jimenez	For	No	94.40%	5.59%
	1f	Elect Director Judith A. Miscik	For	No	99.00%	0.99%
	1g	Elect Director Patricia F. Russo	For	No	92.34%	7.65%
	1h	Elect Director Thomas M. Schoewe	For	No	99.04%	0.95%
	1i	Elect Director Carol M. Stephenson	For	No	97.06%	2.93%
	1j	Elect Director Mark A. Tatum	For	No	99.37%	0.62%
	1k	Elect Director Devin N. Wenig	For	No	99.71%	0.28%
	1l	Elect Director Margaret C. Whitman	For	No	99.14%	0.85%
Block, Inc. 14.06.22	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.31%	7.34%
	3	Ratify Ernst & Young LLP as Auditors	For	No	99.41%	0.37%
	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	38.78%	60.90%
	5	Require Independent Board Chair	For	Yes	20.39%	79.30%
	6	Report on the Use of Child Labor in Connection with Electric Vehicles	For	Yes	22.04%	76.54%
T-Mobile US, Inc. 15.06.22	1.1	Elect Director Marcelo Claure	Withhold	Yes	80.57%	19.42%
	1.2	Elect Director Srikant M. Datar	For	No	98.96%	1.03%
	1.3	Elect Director Bavan M. Holloway	For	No	98.97%	1.02%
	1.4	Elect Director Timotheus Hottges	Withhold	Yes	86.02%	13.97%
	1.5	Elect Director Christian P. Illek	Withhold	Yes	80.51%	19.48%
	1.6	Elect Director Raphael Kubler	Withhold	Yes	80.51%	19.48%
	1.7	Elect Director Thorsten Langheim	Withhold	Yes	86.63%	13.36%
	1.8	Elect Director Dominique Leroy	Withhold	Yes	80.93%	19.06%
	1.9	Elect Director Letitia A. Long	For	No	98.07%	1.92%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.10	Elect Director G. Michael (Mike) Sievert	Withhold	Yes	88.51%	11.48%
	1.11	Elect Director Teresa A. Taylor	For	No	91.72%	8.27%
	1.12	Elect Director Omar Tazi	Withhold	Yes	86.69%	13.30%
	1.13	Elect Director Kelvin R. Westbrook	For	No	96.43%	3.56%
	2	Ratify Deloitte & Touche LLP as Auditors	For	No	99.75%	0.24%
Biogen Inc. 15.06.22	1a	Elect Director Alexander J. Denner	For	No	71.77%	28.22%
	1b	Elect Director Caroline D. Dorsa	For	No	74.04%	25.95%
	1c	Elect Director Maria C. Freire	For	No	83.96%	16.03%
	1d	Elect Director William A. Hawkins	For	No	84.37%	15.62%
	1e	Elect Director William D. Jones	For	No	81.75%	18.24%
	1f	Elect Director Jesus B. Mantas	For	No	82.25%	17.74%
	1g	Elect Director Richard C. Mulligan	For	No	66.92%	33.07%
	1h	Elect Director Stelios Papadopoulos	For	No	73.79%	26.20%
	1i	Elect Director Eric K. Rowinsky	For	No	60.55%	39.44%
	1j	Elect Director Stephen A. Sherwin	For	No	80.56%	19.43%
	1k	Elect Director Michel Vounatsos	For	No	83.58%	16.41%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	98.01%	1.82%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	52.07%	47.92%
Roper Technologies, Inc. 15.06.22	1.1	Elect Director Shellye L. Archambeau	For	No	90.15%	9.84%
	1.2	Elect Director Amy Woods Brinkley	For	No	94.18%	5.81%
	1.3	Elect Director Irene M. Esteves	For	No	98.90%	1.09%
	1.4	Elect Director L. Neil Hunn	For	No	98.95%	1.04%
	1.5	Elect Director Robert D. Johnson	For	No	95.58%	4.41%
	1.6	Elect Director Thomas P. Joyce, Jr.	For	No	99.18%	0.81%
	1.7	Elect Director Laura G. Thatcher	For	No	96.35%	3.64%
	1.8	Elect Director Richard F. Wallman	For	No	94.65%	5.34%
	1.9	Elect Director Christopher Wright	For	No	94.93%	5.06%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.98%	8.94%
Toyota Motor Corp. 15.06.22	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	95.83%	4.10%
	1.1	Elect Director Uchiyamada, Takeshi	For	No	91.44%	
	1.2	Elect Director Hayakawa, Shigeru	For	No	96.51%	
	1.3	Elect Director Toyoda, Akio	For	No	95.58%	
	1.4	Elect Director James Kuffner	For	No	97.72%	
	1.5	Elect Director Kon, Kenta	For	No	97.69%	
	1.6	Elect Director Maeda, Masahiko	For	No	97.43%	
	1.7	Elect Director Sugawara, Ikuro	For	No	98.92%	
	1.8	Elect Director Sir Philip Craven	For	No	96.80%	
	1.9	Elect Director Kudo, Teiko	For	No	95.21%	
	2.1	Appoint Statutory Auditor Yasuda, Masahide	For	No	95.39%	
	2.2	Appoint Statutory Auditor George Olcott	Against	Yes	87.58%	
	3	Appoint Alternate Statutory Auditor Sakai, Ryuji	For	No	92.76%	
	4	Approve Restricted Stock Plan	For	No	98.95%	
	5	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No	99.24%	
Li Ning Company Limited 15.06.22	1	Accept Financial Statements and Statutory Reports	For	No	99.52%	0.47%
	2	Approve Final Dividend	For	No	100.00%	0.00%
	3.1a	Elect Kosaka Takeshi as Director	For	No	89.53%	10.46%
	3.1b	Elect Koo Fook Sun, Louis as Director	For	No	61.54%	38.45%
	3.2	Authorize Board to Fix the Remuneration of Directors	For	No	93.75%	6.24%
	4	Approve PricewaterhouseCoopers, Certified Public Accountants as Auditor and Authorize Board to Fix Their Remuneration	For	No	93.71%	6.28%
	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	No	98.19%	1.80%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
W. R. Berkley Corporation 15.06.22	6	Authorize Repurchase of Issued Share Capital	For	No	99.81%	0.18%
	1a	Elect Director W. Robert Berkley, Jr.	For	No	98.71%	1.28%
	1b	Elect Director Ronald E. Blaylock	Against	Yes	80.35%	19.64%
	1c	Elect Director Mary C. Farrell	Against	Yes	81.05%	18.94%
	1d	Elect Director Mark L. Shapiro	For	No	86.33%	13.66%
	2	Increase Authorized Common Stock	Against	Yes	76.66%	16.60%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.19%	3.63%
China Resources Land Limited 15.06.22	4	Ratify KPMG LLP as Auditors	Against	Yes	95.50%	4.47%
	1	Accept Financial Statements and Statutory Reports	For	No	99.79%	0.20%
	2	Approve Final Dividend	For	No	100.00%	0.00%
	3.1	Elect Liu Xiaoyong as Director	For	No	93.51%	6.48%
	3.2	Elect Zhang Liang as Director	For	No	91.86%	8.13%
	3.3	Elect Dou Jian as Director	For	No	92.19%	7.80%
	3.4	Elect Cheng Hong as Director	For	No	93.51%	6.48%
	3.5	Elect Xie Ji as Director	For	No	98.49%	1.50%
	3.6	Elect Wu Bingqi as Director	For	No	98.49%	1.50%
	3.7	Elect Ho Hin Ngai, Bosco as Director	For	No	84.51%	15.48%
	3.8	Elect Zhong Wei as Director	For	No	91.49%	8.50%
	3.9	Elect Sun Zhe as Director	For	No	99.87%	0.12%
	3.10	Authorize Board to Fix Remuneration of Directors	For	No	98.99%	1.00%
	4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	No	99.73%	0.26%
	5	Authorize Repurchase of Issued Share Capital	For	No	99.85%	0.14%
	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	71.77%	28.22%
	7	Authorize Reissuance of Repurchased Shares	Against	Yes	71.80%	28.19%
	8	Approve Amendments to the Existing Memorandum of Association and Articles of Association and Adopt Amended and Restated Memorandum of Association and Articles of Association	For	No	100.00%	0.00%
Sonova Holding AG 15.06.22	1.1	Accept Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	1.2	Approve Remuneration Report (Non-Binding)	For	No	82.75%	17.24%
	2	Approve Allocation of Income and Dividends of CHF 4.40 per Share	For	No	99.91%	0.08%
	3	Approve Discharge of Board and Senior Management	For	No	95.09%	4.90%
	4	Approve Increase in Minimum Size of Board to Five Members and Maximum Size to Ten Members	For	No	95.48%	4.51%
	5.1.1	Reelect Robert Spoerry as Director and Board Chair	For	No	80.63%	19.36%
	5.1.2	Reelect Stacy Seng as Director	For	No	95.18%	4.81%
	5.1.3	Reelect Lynn Bleil as Director	For	No	95.02%	4.97%
	5.1.4	Reelect Gregory Behar as Director	For	No	84.98%	15.01%
	5.1.5	Reelect Lukas Braunschweiler as Director	For	No	91.47%	8.52%
	5.1.6	Reelect Roland Diggelmann as Director	For	No	95.14%	4.85%
	5.1.7	Reelect Ronald van der Vis as Director	For	No	90.65%	9.34%
	5.1.8	Reelect Jinlong Wang as Director	For	No	95.18%	4.81%
	5.1.9	Reelect Adrian Widmer as Director	For	No	95.27%	4.72%
	5.2	Elect Julie Tay as Director	For	No	94.95%	5.04%
	5.3.1	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	For	No	94.89%	5.10%
	5.3.2	Reappoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	For	No	89.12%	10.87%
	5.3.3	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	For	No	94.90%	5.09%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.4	Ratify Ernst & Young AG as Auditors	For	No	99.86%	0.13%
	5.5	Designate Keller KLG as Independent Proxy	For	No	99.96%	0.03%
	6.1	Approve Remuneration of Directors in the Amount of CHF 3.5 Million	For	No	94.93%	5.06%
	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 16 Million	For	No	85.96%	14.03%
	7.1	Approve CHF 100,621.90 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	No	99.90%	0.09%
	7.2	Approve Extension of Existing Authorized Capital Pool of CHF 305,798.59 with or without Exclusion of Preemptive Rights	For	No	95.07%	4.92%
	8	Transact Other Business (Voting)	Against	Yes		
Veolia Environnement SA 15.06.22	1	Approve Financial Statements and Statutory Reports	For	No	99.79%	0.20%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.80%	0.19%
	3	Approve Non-Deductible Expenses	For	No	99.42%	0.57%
	4	Approve Allocation of Income and Dividends of EUR 1 per Share	For	No	96.92%	3.07%
	5	Approve Auditors' Special Report on Related-Party Transactions	For	No	98.99%	1.00%
	6	Reelect Antoine Frerot as Director	For	No	96.39%	3.60%
	7	Elect Estelle Brachlianoff as Director	For	No	97.73%	2.26%
	8	Elect Agata Mazurek-Bak as Director	For	No	98.76%	1.23%
	9	Approve Compensation of Antoine Frerot, Chairman and CEO	For	No	94.91%	5.08%
	10	Approve Compensation Report of Corporate Officers	For	No	92.85%	7.14%
	11	Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 30 June 2022	For	No	96.18%	3.81%
	12	Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 30 June 2022 (Stock Bonus)	Against	Yes		
	13	Approve Remuneration Policy of Chairman of the Board From 1 July to 31 December 2022	For	No	71.22%	28.77%
	14	Approve Remuneration Policy of CEO From 1 July to 31 December 2022	For	No	93.08%	6.91%
	15	Approve Remuneration Policy of Corporate Officers	For	No	99.41%	0.58%
	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	97.48%	2.51%
	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,049,587,899	For	No	97.39%	2.60%
	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 349,862,633	For	No	96.22%	3.77%
	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 349,862,633	For	No	91.89%	8.10%
	20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No	97.84%	2.15%
	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 and 18	For	No	88.90%	11.09%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	22	Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	For	No	99.71%	0.28%
	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.29%	0.70%
	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	No	99.28%	0.71%
	25	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans	For	No	92.87%	7.12%
	26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	98.56%	1.43%
	27	Authorize Filing of Required Documents/Other Formalities	For	No	99.92%	0.07%
Equity Residential 16.06.22	1.1	Elect Director Angela M. Aman	For	No	99.34%	0.65%
	1.2	Elect Director Raymond Bennett - Withdrawn	Refer	No		
	1.3	Elect Director Linda Walker Bynoe	For	No	94.67%	5.32%
	1.4	Elect Director Mary Kay Haben	For	No	93.27%	6.72%
	1.5	Elect Director Tahsinul Zia Huque	For	No	99.35%	0.64%
	1.6	Elect Director John E. Neal	For	No	94.65%	5.34%
	1.7	Elect Director David J. Neithercut	For	No	97.36%	2.63%
	1.8	Elect Director Mark J. Parrell	For	No	98.83%	1.16%
	1.9	Elect Director Mark S. Shapiro	For	No	95.79%	4.20%
	1.10	Elect Director Stephen E. Sterrett	For	No	99.01%	0.98%
	1.11	Elect Director Samuel Zell	For	No	85.93%	14.06%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.06%	4.93%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.85%	8.14%
Generac Holdings Inc. 16.06.22	1.1	Elect Director John D. Bowlin	For	No	82.14%	17.85%
	1.2	Elect Director Aaron P. Jagdfeld	Against	Yes	91.93%	8.06%
	1.3	Elect Director Andrew G. Lampereur	For	No	90.12%	9.87%
	1.4	Elect Director Nam T. Nguyen	For	No	98.21%	1.78%
	2	Ratify Deloitte & Touche LLP as Auditors	For	No	96.30%	3.47%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.56%	8.14%
Lundin Energy AB 16.06.22	1	Open Meeting	Refer	No		
	2	Elect Chairman of Meeting	For	No		
	3	Prepare and Approve List of Shareholders	For	No		
	4	Approve Agenda of Meeting	For	No		
	5	Designate Inspector(s) of Minutes of Meeting	For	No		
	6	Acknowledge Proper Convening of Meeting	For	No		
	7	Receive Nominating Committee's Report	Refer	No		
	8	Determine Number of Members (5) and Deputy Members (0) of Board	For	No		
	9	Approve Remuneration of Directors in the Amount of EUR 120,000 for Chair and EUR 60,000 for Other Directors; Approve Remuneration for Committee Work	Against	Yes		
	10	Approve Non-Employee Director Stock Option Plan LTIP 2022	Against	Yes		
	11.a	Approve Equity Plan Financing	Against	Yes		
	11.b	Approve Alternative Equity Plan Financing	Against	Yes		
	12.a	Reelect C. Ashley Heppenstall as Director	For	No		
	12.b	Reelect Grace Reksten Skaugen as Director	For	No		
	12.c	Reelect Jakob Thomasen as Director	For	No		
	12.d	Elect Aksel Azrac as New Director	For	No		
	12.e	Elect Daniel Fitzgerald as New Director	For	No		
	12.f	Elect Grace Reksten Skaugen Board Chair	For	No		
	13	Approve Nominating Committee Instructions	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	No		
	15	Approve Stock Option Plan LTIP 2022 for Key Employees	For	No		
	16.a	Approve Equity Plan Financing	For	No		
	16.b	Approve Alternative Equity Plan Financing	Against	Yes		
	17	Approve Creation of Pool of Capital without Preemptive Rights	For	No		
	18	Amend Articles Re: Company Name; Company Purpose; Participation at General Meeting	For	No		
	19	Close Meeting	Refer	No		
Zoom Video Communications, Inc. 16.06.22	1.1	Elect Director Carl M. Eschenbach	Withhold	Yes	84.97%	15.02%
	1.2	Elect Director William R. McDermott	For	No	92.03%	7.96%
	1.3	Elect Director Janet Napolitano	Withhold	Yes	93.94%	6.05%
	1.4	Elect Director Santiago Subotovsky	Withhold	Yes	92.42%	7.57%
	2	Ratify KPMG LLP as Auditors	For	No	99.92%	0.05%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	99.09%	0.87%
Expedia Group, Inc. 16.06.22	1a	Elect Director Samuel Altman	For	No	99.27%	0.72%
	1b	Elect Director Beverly Anderson	Withhold	Yes	56.39%	43.60%
	1c	Elect Director Susan Athey	For	No	98.85%	1.14%
	1d	Elect Director Chelsea Clinton	Withhold	Yes	49.64%	50.35%
	1e	Elect Director Barry Diller	For	No	92.87%	7.12%
	1f	Elect Director Craig Jacobson	Withhold	Yes	47.51%	52.48%
	1g	Elect Director Peter Kern	For	No	97.56%	2.43%
	1h	Elect Director Dara Khosrowshahi	Withhold	Yes	52.94%	47.05%
	1i	Elect Director Patricia Menendez Cambo	For	No	98.92%	1.07%
	1j	Elect Director Alex von Furstenberg	For	No	93.05%	6.94%
	1k	Elect Director Julie Whalen	For	No	98.87%	1.12%
	2	Ratify Ernst & Young LLP as Auditors	For	No	99.00%	0.94%
Ingersoll Rand Inc. 16.06.22	1a	Elect Director Kirk E. Arnold	For	No	95.40%	4.59%
	1b	Elect Director Elizabeth Centoni	For	No	97.43%	2.56%
	1c	Elect Director William P. Donnelly	For	No	97.82%	2.17%
	1d	Elect Director Gary D. Forsee	For	No	99.22%	0.77%
	1e	Elect Director John Humphrey	For	No	89.70%	10.29%
	1f	Elect Director Marc E. Jones	For	No	97.52%	2.47%
	1g	Elect Director Vicente Reynal	Against	Yes	95.50%	4.49%
	1h	Elect Director Tony L. White	For	No	96.92%	3.07%
	2	Ratify Deloitte & Touche LLP as Auditors	For	No	96.64%	3.31%
Iberdrola SA 16.06.22	1	Approve Consolidated and Standalone Financial Statements	For	No	98.66%	0.37%
	2	Approve Consolidated and Standalone Management Reports	For	No	98.98%	0.06%
	3	Approve Non-Financial Information Statement	For	No	98.96%	0.13%
	4	Approve Discharge of Board	For	No	90.85%	5.87%
	5	Renew Appointment of KPMG Auditores as Auditor	For	No	98.40%	0.74%
	6	Amend Preamble and Article 7 Re: Company's Purpose, Values and Social Dividend	For	No	99.34%	0.06%
	7	Amend Article 16 Re: Engagement Dividend	For	No	99.35%	0.06%
	8	Amend Article 11 of General Meeting Regulations Re: Engagement Dividend	For	No	99.35%	0.06%
	9	Approve Engagement Dividend	For	No	99.33%	0.09%
	10	Approve Allocation of Income and Dividends	For	No	99.27%	0.13%
	11	Approve Scrip Dividends	For	No	99.25%	0.13%
	12	Approve Scrip Dividends	For	No	99.27%	0.09%
	13	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	No	98.88%	0.52%
	14	Advisory Vote on Remuneration Report	For	No	74.57%	23.96%
	15	Reelect Anthony L. Gardner as Director	For	No	96.57%	2.25%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	16	Ratify Appointment of and Elect Maria Angeles Alcala Diaz as Director	For	No	98.42%	0.54%
	17	Ratify Appointment of and Elect Isabel Garcia Tejerina as Director	For	No	98.35%	0.64%
	18	Fix Number of Directors at 14	For	No	99.22%	0.11%
	19	Authorize Share Repurchase Program	For	No	95.14%	4.23%
	20	Authorize Board to Ratify and Execute Approved Resolutions	For	No	99.37%	0.04%
W. P. Carey Inc. 16.06.22	1a	Elect Director Mark A. Alexander	For	No	98.89%	1.10%
	1b	Elect Director Constantin H. Beier	For	No	99.63%	0.36%
	1c	Elect Director Tonit M. Calaway	For	No	99.19%	0.80%
	1d	Elect Director Peter J. Farrell	For	No	98.35%	1.64%
	1e	Elect Director Robert J. Flanagan	For	No	99.10%	0.89%
	1f	Elect Director Jason E. Fox	For	No	99.67%	0.32%
	1g	Elect Director Jean Hoysradt	For	No	98.44%	1.55%
	1h	Elect Director Margaret G. Lewis	For	No	97.59%	2.40%
	1i	Elect Director Christopher J. Niehaus	For	No	97.30%	2.69%
	1j	Elect Director Nick J.M. van Ommen	For	No	98.03%	1.96%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.65%	8.34%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	95.55%	4.44%
Autodesk, Inc. 16.06.22	1a	Elect Director Andrew Anagnost	For	No	99.23%	0.76%
	1b	Elect Director Karen Blasing	For	No	99.54%	0.45%
	1c	Elect Director Reid French	For	No	99.32%	0.67%
	1d	Elect Director Ayanna Howard	For	No	99.54%	0.45%
	1e	Elect Director Blake Irving	For	No	99.31%	0.68%
	1f	Elect Director Mary T. McDowell	For	No	96.99%	3.00%
	1g	Elect Director Stephen Milligan	For	No	99.54%	0.45%
	1h	Elect Director Lorrie M. Norrington	For	No	92.70%	7.29%
	1i	Elect Director Betsy Rafael	For	No	99.30%	0.69%
	1j	Elect Director Stacy J. Smith	For	No	97.40%	2.59%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	92.36%	7.58%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	92.37%	7.35%
	4	Approve Omnibus Stock Plan	For	No	93.17%	6.76%
Aon plc 17.06.22	1.1	Elect Director Lester B. Knight	For	No	86.13%	13.86%
	1.2	Elect Director Gregory C. Case	For	No	97.88%	2.11%
	1.3	Elect Director Jin-Yong Cai	For	No	98.95%	1.04%
	1.4	Elect Director Jeffrey C. Campbell	For	No	95.95%	4.04%
	1.5	Elect Director Fulvio Conti	For	No	92.81%	7.18%
	1.6	Elect Director Cheryl A. Francis	For	No	97.29%	2.70%
	1.7	Elect Director J. Michael Losh	For	No	88.69%	11.30%
	1.8	Elect Director Richard C. Notebaert	For	No	88.92%	11.07%
	1.9	Elect Director Gloria Santona	For	No	91.27%	8.72%
	1.10	Elect Director Byron O. Spruell	For	No	97.85%	2.14%
	1.11	Elect Director Carolyn Y. Woo	For	No	92.05%	7.94%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	92.39%	7.60%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	93.25%	6.74%
	4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Against	Yes	93.40%	6.59%
	5	Authorize Board to Fix Remuneration of Auditors	For	No	98.03%	1.96%
Fortinet, Inc. 17.06.22	1.1	Elect Director Ken Xie	Against	Yes	95.97%	4.02%
	1.2	Elect Director Michael Xie	For	No	99.29%	0.70%
	1.3	Elect Director Kenneth A. Goldman	For	No	95.39%	4.60%
	1.4	Elect Director Ming Hsieh	For	No	92.65%	7.34%
	1.5	Elect Director Jean Hu	For	No	99.34%	0.65%
	1.6	Elect Director William H. Neukom	For	No	94.85%	5.14%
	1.7	Elect Director Judith Sim	For	No	96.16%	3.83%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.8	Elect Director James Stavridis	For	No	97.75%	2.24%
	2	Ratify Deloitte & Touche LLP as Auditors	For	No	97.60%	2.36%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.55%	8.30%
	4	Approve Stock Split	For	No	84.62%	0.07%
	5	Adopt Simple Majority Vote	For	No	71.65%	27.12%
NIDEC Corp. 17.06.22	1	Amend Articles to Change Company Name - Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet	For	No	99.92%	
	2.1	Elect Director Nagamori, Shigenobu	For	No	97.37%	
	2.2	Elect Director Kobe, Hiroshi	For	No	98.33%	
	2.3	Elect Director Seki, Jun	For	No	98.03%	
	2.4	Elect Director Sato, Shinichi	For	No	98.92%	
	2.5	Elect Director Komatsu, Yayoi	For	No	98.92%	
	2.6	Elect Director Sakai, Takako	For	No	98.78%	
	3.1	Elect Director and Audit Committee Member Murakami, Kazuya	For	No	95.99%	
	3.2	Elect Director and Audit Committee Member Ochiai, Hiroyuki	For	No	95.98%	
	3.3	Elect Director and Audit Committee Member Nakane, Takeshi	For	No	98.88%	
	3.4	Elect Director and Audit Committee Member Yamada, Aya	For	No	96.25%	
	3.5	Elect Director and Audit Committee Member Akamatsu, Tamame	For	No	99.09%	
	4	Elect Alternate Director and Audit Committee Member Watanabe, Junko	For	No	97.25%	
Nitto Denko Corp. 17.06.22	1	Approve Allocation of Income, with a Final Dividend of JPY 110	For	No	98.22%	
	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No	98.61%	
	3.1	Elect Director Takasaki, Hideo	For	No	94.23%	
	3.2	Elect Director Todokoro, Nobuhiro	For	No	98.05%	
	3.3	Elect Director Miki, Yosuke	For	No	98.10%	
	3.4	Elect Director Iseyama, Yasuhiro	For	No	97.71%	
	3.5	Elect Director Furuse, Yoichiro	For	No	60.56%	
	3.6	Elect Director Hatchoji, Takashi	For	No	97.74%	
	3.7	Elect Director Fukuda, Tamio	For	No	98.09%	
	3.8	Elect Director Wong Lai Yong	For	No	98.40%	
	3.9	Elect Director Sawada, Michitaka	For	No	98.12%	
Z Holdings Corp. 17.06.22	3.10	Elect Director Yamada, Yasuhiro	For	No	98.27%	
	4	Approve Compensation Ceiling for Directors	For	No	98.18%	
	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No	99.90%	
	2.1	Elect Director Kawabe, Kentaro	For	No	89.20%	
	2.2	Elect Director Idezawa, Takeshi	For	No	93.10%	
	2.3	Elect Director Junggho Shin	For	No	97.80%	
	2.4	Elect Director Ozawa, Takao	For	No	97.40%	
	2.5	Elect Director Masuda, Jun	For	No	97.50%	
	2.6	Elect Director Oketani, Taku	For	No	97.80%	
	3.1	Elect Director and Audit Committee Member Hasumi, Maiko	For	No	98.00%	
	3.2	Elect Director and Audit Committee Member Kunihiro, Tadashi	For	No	97.90%	
	3.3	Elect Director and Audit Committee Member Hatoyama, Rehito	For	No	97.90%	
	4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	No	99.70%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5	Approve Stock Option Plan	For	No	98.80%	
	6	Approve Trust-Type Equity Compensation Plan	For	No	98.80%	
	7	Approve Trust-Type Equity Compensation Plan	For	No	92.50%	
Tesco Plc 17.06.22	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Remuneration Policy	For	No	91.98%	8.01%
	3	Approve Remuneration Report	For	No	92.21%	7.78%
	4	Approve Final Dividend	For	No	99.97%	0.02%
	5	Re-elect John Allan as Director	For	No	91.37%	8.62%
	6	Re-elect Melissa Bethell as Director	For	No	99.95%	0.04%
	7	Re-elect Bertrand Bodson as Director	For	No	70.71%	29.28%
	8	Re-elect Thierry Garnier as Director	For	No	99.87%	0.12%
	9	Re-elect Stewart Gilliland as Director	For	No	96.62%	3.37%
	10	Re-elect Byron Grote as Director	For	No	92.62%	7.37%
	11	Re-elect Ken Murphy as Director	For	No	99.96%	0.03%
	12	Re-elect Imran Nawaz as Director	For	No	99.64%	0.35%
	13	Re-elect Alison Platt as Director	For	No	94.92%	5.07%
	14	Re-elect Lindsey Pownall as Director	For	No	99.97%	0.02%
	15	Re-elect Karen Whitworth as Director	For	No	99.97%	0.02%
	16	Reappoint Deloitte LLP as Auditors	For	No	99.91%	0.08%
	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.92%	0.07%
	18	Authorise UK Political Donations and Expenditure	For	No	97.18%	2.81%
	19	Authorise Issue of Equity	For	No	88.63%	11.36%
	20	Authorise Issue of Equity without Pre-emptive Rights	For	No	92.84%	7.15%
	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	90.16%	9.83%
	22	Authorise Market Purchase of Shares	For	No	98.18%	1.81%
	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	93.95%	6.04%
Astellas Pharma, Inc. 20.06.22	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No	99.80%	
	2.1	Elect Director Yasukawa, Kenji	For	No	98.80%	
	2.2	Elect Director Okamura, Naoki	For	No	98.70%	
	2.3	Elect Director Sekiyama, Mamoru	For	No	98.90%	
	2.4	Elect Director Kawabe, Hiroshi	For	No	99.00%	
	2.5	Elect Director Tanaka, Takashi	For	No	97.60%	
	2.6	Elect Director Sakurai, Eiko	For	No	99.00%	
	3.1	Elect Director and Audit Committee Member Yoshimitsu, Toru	For	No	90.70%	
	3.2	Elect Director and Audit Committee Member Takahashi, Raita	For	No	98.90%	
	3.3	Elect Director and Audit Committee Member Nakayama, Mika	For	No	99.20%	
BANDAI NAMCO Holdings, Inc. 20.06.22	1	Approve Allocation of Income, with a Final Dividend of JPY 188	For	No	99.20%	
	2	Amend Articles to Change Company Name - Adopt Board Structure with Audit Committee - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings	For	No	99.10%	
	3.1	Elect Director Kawaguchi, Masaru	For	No	93.20%	
	3.2	Elect Director Asako, Yuji	For	No	97.20%	
	3.3	Elect Director Momoi, Nobuhiko	For	No	97.80%	
	3.4	Elect Director Miyakawa, Yasuo	For	No	97.20%	
	3.5	Elect Director Takenaka, Kazuhiro	For	No	97.80%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3.6	Elect Director Asanuma, Makoto	For	No	97.20%	
	3.7	Elect Director Kawasaki, Hiroshi	For	No	97.20%	
	3.8	Elect Director Otsu, Shuji	For	No	97.20%	
	3.9	Elect Director Kawana, Koichi	For	No	97.30%	
	3.10	Elect Director Shimada, Toshio	For	No	97.60%	
	4.1	Elect Director and Audit Committee Member Nagaike, Masataka	For	No	94.20%	
	4.2	Elect Director and Audit Committee Member Shinoda, Toru	For	No	97.60%	
	4.3	Elect Director and Audit Committee Member Kuwabara, Satoko	For	No	97.60%	
	4.4	Elect Director and Audit Committee Member Komiya, Takayuki	For	No	97.40%	
	5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	No	98.90%	
	6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	No	99.10%	
	7	Approve Performance Share Plan	For	No	98.80%	
Nomura Holdings, Inc. 20.06.22	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No	99.20%	
	2.1	Elect Director Nagai, Koji	For	No	86.20%	
	2.2	Elect Director Okuda, Kentaro	For	No	92.60%	
	2.3	Elect Director Teraguchi, Tomoyuki	For	No	92.70%	
	2.4	Elect Director Ogawa, Shoji	For	No	89.00%	
	2.5	Elect Director Ishimura, Kazuhiko	For	No	90.60%	
	2.6	Elect Director Takahara, Takahisa	For	No	87.90%	
	2.7	Elect Director Shimazaki, Noriaki	For	No	92.40%	
	2.8	Elect Director Sono, Mari	For	No	89.90%	
	2.9	Elect Director Laura Simone Unger	For	No	92.80%	
	2.10	Elect Director Victor Chu	For	No	92.80%	
	2.11	Elect Director J.Christopher Giancarlo	For	No	92.80%	
	2.12	Elect Director Patricia Mosser	For	No	92.80%	
Xlife Sciences AG 20.06.22	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Remuneration Report	Against	Yes		
	3	Approve Treatment of Net Loss	For	No		
	4	Approve Discharge of Board and Senior Management	For	No		
	5.1.1	Reelect Bernhard Scholz as Director	For	No		
	5.1.2	Reelect Mark Mueller as Director	For	No		
	5.1.3	Reelect Simon Schoeni as Director	For	No		
	5.1.4	Reelect Oliver Baumann as Director	Against	Yes		
	5.2.1	Elect Norbert Windhab as Director	For	No		
	5.2.2	Elect Desiree Dosch as Director	For	No		
	5.2.3	Elect David Deck as Director	Against	Yes		
	6	Reelect Bernhard Scholz as Board Chair	For	No		
	7.1	Appoint Mark Mueller as Member of the Compensation Committee	For	No		
	7.2	Appoint Bernhard Scholz as Member of the Compensation Committee	For	No		
	7.3	Appoint Simon Schoeni as Member of the Compensation Committee	For	No		
	8	Ratify BDO AG as Auditors	For	No		
	9	Designate Urs Haenggli as Independent Proxy	For	No		
	10.1	Approve Remuneration of Directors in the Amount of CHF 410,000 for the Period from 2022 AGM until 2023 AGM	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	10.2	Approve Remuneration of Directors in the Amount of CHF 130,000 for the Period from February 11, 2022 until 2022 AGM	For	No		
	10.3	Approve Remuneration of Executive Committee in the Amount of CHF 1.5 Million for Fiscal Year 2023	For	No		
	10.4	Approve Remuneration of Executive Committee in the Amount of CHF 910,000 for the Period from February 11, 2022 until December 31, 2022	For	No		
	11	Approve CHF 650,000 of Conditional Capital Increase to Cover Exercise of Convertible Bonds	Against	Yes		
	12	Approve Renewal of CHF 1.4 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Against	Yes		
	13	Amend Articles Re: Threshold for Convening General Meeting and Submitting Items to the Agenda	For	No		
	14	Amend Articles Re: Additional Remuneration for Executive Committee	For	No		
	15	Transact Other Business (Voting)	Against	Yes		
	1	Approve Allocation of Income, with a Final Dividend of JPY 83	For	No	99.93%	
	2	Amend Articles to Amend Business Lines - Clarify Director Authority on Shareholder Meetings - Allow Virtual Only Shareholder Meetings - Amend Provisions on Number of Directors	For	No	97.94%	
	3.1	Elect Director Watanabe, Koichiro	For	No	96.33%	
	3.2	Elect Director Inagaki, Seiji	For	No	97.12%	
	3.3	Elect Director Kikuta, Tetsuya	For	No	98.97%	
	3.4	Elect Director Shoji, Hiroshi	For	No	99.10%	
	3.5	Elect Director Akashi, Mamoru	For	No	99.10%	
Dai-ichi Life Holdings, Inc. 20.06.22	3.6	Elect Director Sumino, Toshiaki	For	No	99.10%	
	3.7	Elect Director Maeda, Koichi	For	No	98.44%	
	3.8	Elect Director Inoue, Yuriko	For	No	98.62%	
	3.9	Elect Director Shingai, Yasushi	For	No	99.28%	
	3.10	Elect Director Bruce Miller	For	No	99.12%	
	4.1	Elect Director and Audit Committee Member Shibagaki, Takahiro	For	No	94.01%	
	4.2	Elect Director and Audit Committee Member Kondo, Fusakazu	For	No	94.02%	
	4.3	Elect Director and Audit Committee Member Sato, Rieko	For	No	98.61%	
	4.4	Elect Director and Audit Committee Member Ungyong Shu	Against	Yes	85.65%	
	4.5	Elect Director and Audit Committee Member Masuda, Koichi	Against	Yes	84.94%	
	5	Elect Alternate Director and Audit Committee Member Tsuchiya, Fumiaki	For	No	99.81%	
	6	Approve Performance Share Plan	For	No	99.41%	
	7	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	No	99.74%	
	8	Approve Contract for Transfer of All Shares of a Wholly-Owned Subsidiary to an Intermediate Holding Company	For	No	99.91%	
	1a	Elect Director Merit E. Janow	For	No	98.10%	1.89%
Mastercard Incorporated 21.06.22	1b	Elect Director Candido Bracher	For	No	99.88%	0.11%
	1c	Elect Director Richard K. Davis	For	No	98.30%	1.69%
	1d	Elect Director Julius Genachowski	For	No	96.75%	3.24%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1e	Elect Director Choon Phong Goh	For	No	94.27%	5.72%
	1f	Elect Director Oki Matsumoto	For	No	98.73%	1.26%
	1g	Elect Director Michael Miebach	For	No	99.73%	0.26%
	1h	Elect Director Youngme Moon	For	No	98.78%	1.21%
	1i	Elect Director Rima Qureshi	For	No	98.58%	1.41%
	1j	Elect Director Gabrielle Sulzberger	For	No	97.79%	2.20%
	1k	Elect Director Jackson Tai	For	No	97.15%	2.84%
	1l	Elect Director Harit Talwar	For	No	99.88%	0.11%
	1m	Elect Director Lance Uggla	For	No	99.26%	0.73%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.24%	4.75%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	95.01%	4.98%
	4	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	For	No	98.52%	1.47%
	5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For	Yes	32.49%	67.50%
	6	Report on Political Contributions	For	Yes	10.19%	89.80%
	7	Report on Charitable Contributions	Against	No	2.06%	97.93%
	8	Report on Risks Associated with Sale and Purchase of Ghost Guns	For	Yes	10.32%	89.67%
Activision Blizzard, Inc. 21.06.22	1a	Elect Director Reveta Bowers	For	No	96.59%	3.40%
	1b	Elect Director Kerry Carr	For	No	99.62%	0.37%
	1c	Elect Director Robert Corti	Against	Yes	84.06%	15.93%
	1d	Elect Director Brian Kelly	Against	Yes	88.52%	11.47%
	1e	Elect Director Robert Kotick	Against	Yes	89.50%	10.49%
	1f	Elect Director Lulu Meservey	For	No	99.61%	0.38%
	1g	Elect Director Barry Meyer	Against	Yes	87.50%	12.49%
	1h	Elect Director Robert Morgado	Against	Yes	72.34%	27.65%
	1i	Elect Director Peter Nolan	Against	Yes	91.54%	8.45%
	1j	Elect Director Dawn Ostroff	For	No	95.65%	4.34%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	87.57%	11.54%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	96.46%	3.27%
	4	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	No	5.08%	92.75%
	5	Report on Efforts Prevent Abuse, Harassment, and Discrimination	For	Yes	63.38%	30.72%
Okta, Inc. 21.06.22	1.1	Elect Director Jeff Epstein	Withhold	Yes	68.79%	31.20%
	1.2	Elect Director J. Frederic Kerrest	Withhold	Yes	89.18%	10.81%
	1.3	Elect Director Rebecca Saeger	Withhold	Yes	79.28%	20.71%
	2	Ratify Ernst & Young LLP as Auditors	For	No	99.80%	0.17%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	54.43%	43.50%
DENSO Corp. 21.06.22	1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	For	No	99.90%	
	2.1	Elect Director Arima, Koji	For	No	98.18%	
	2.2	Elect Director Shinohara, Yukihiro	For	No	99.22%	
	2.3	Elect Director Ito, Kenichiro	For	No	99.32%	
	2.4	Elect Director Matsui, Yasushi	For	No	99.17%	
	2.5	Elect Director Toyoda, Akio	For	No	98.82%	
	2.6	Elect Director Kushida, Shigeki	For	No	99.71%	
	2.7	Elect Director Mitsuya, Yuko	For	No	99.21%	
	2.8	Elect Director Joseph P. Schmelzeis, Jr	For	No	99.87%	
	3	Appoint Alternate Statutory Auditor Kitagawa, Hiromi	For	No	99.87%	
Komatsu Ltd. 21.06.22	1	Approve Allocation of Income, with a Final Dividend of JPY 56	For	No	97.90%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No	99.77%	
	3.1	Elect Director Ohashi, Tetsuji	For	No	92.74%	
	3.2	Elect Director Ogawa, Hiroyuki	For	No	93.68%	
	3.3	Elect Director Moriyama, Masayuki	For	No	93.77%	
	3.4	Elect Director Mizuhara, Kiyoshi	For	No	93.77%	
	3.5	Elect Director Horikoshi, Takeshi	For	No	93.93%	
	3.6	Elect Director Kunibe, Takeshi	For	No	84.94%	
	3.7	Elect Director Arthur M. Mitchell	For	No	98.72%	
	3.8	Elect Director Saiki, Naoko	For	No	99.29%	
	3.9	Elect Director Sawada, Michitaka	For	No	98.76%	
Mizuho Financial Group, Inc. 21.06.22	4	Appoint Statutory Auditor Kosaka, Tatsuro	For	No	9.75%	
	1.1	Elect Director Kainaka, Tatsuo	Against	Yes	68.00%	
	1.2	Elect Director Kobayashi, Yoshimitsu	For	No	88.00%	
	1.3	Elect Director Sato, Ryoji	Against	Yes	74.00%	
	1.4	Elect Director Tsukioka, Takashi	For	No	89.00%	
	1.5	Elect Director Yamamoto, Masami	For	No	89.00%	
	1.6	Elect Director Kobayashi, Izumi	Against	Yes	74.00%	
	1.7	Elect Director Imai, Seiji	Against	Yes	79.00%	
	1.8	Elect Director Hirama, Hisaaki	Against	Yes	63.00%	
	1.9	Elect Director Kihara, Masahiro	For	No	96.00%	
	1.10	Elect Director Umemiya, Makoto	For	No	87.00%	
	1.11	Elect Director Wakabayashi, Motonori	Against	Yes	68.00%	
	1.12	Elect Director Kaminoyama, Nobuhiro	For	No	90.00%	
PERSOL Holdings Co., Ltd. 21.06.22	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No	98.00%	
	1	Approve Allocation of Income, With a Final Dividend of JPY 22	For	No	99.78%	
	2	Amend Articles to Allow Virtual Only Shareholder Meetings	Against	Yes	81.50%	
	3	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No	99.96%	
	4.1	Elect Director Mizuta, Masamichi	For	No	85.32%	
	4.2	Elect Director Wada, Takao	For	No	96.58%	
	4.3	Elect Director Takahashi, Hirotoshi	For	No	98.16%	
	4.4	Elect Director Tamakoshi, Ryosuke	For	No	88.88%	
	4.5	Elect Director Nishiguchi, Naohiro	For	No	99.61%	
	4.6	Elect Director Yamauchi, Masaki	For	No	99.58%	
	4.7	Elect Director Yoshizawa, Kazuhiro	For	No	99.86%	
	5.1	Elect Director and Audit Committee Member Enomoto, Chisa	For	No	99.63%	
	5.2	Elect Director and Audit Committee Member Tomoda, Kazuhiko	For	No	99.63%	
	6	Elect Alternate Director and Audit Committee Member Yamauchi, Masaki	For	No	99.92%	
	7	Approve Trust-Type Equity Compensation Plan	For	No	97.33%	
Recruit Holdings Co., Ltd. 21.06.22	1.1	Elect Director Minegishi, Masumi	For	No	96.61%	
	1.2	Elect Director Idekoba, Hisayuki	For	No	97.66%	
	1.3	Elect Director Senaha, Ayano	For	No	99.15%	
	1.4	Elect Director Rony Kahan	For	No	99.22%	
	1.5	Elect Director Izumiya, Naoki	For	No	99.39%	
	1.6	Elect Director Totoki, Hiroki	For	No	99.42%	
	1.7	Elect Director Honda, Keiko	For	No	99.60%	
	2.1	Appoint Statutory Auditor Nishimura, Takashi	For	No	96.04%	
	2.2	Appoint Alternate Statutory Auditor Tanaka, Miho	For	No	99.65%	
	3	Amend Articles to Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet	For	No	99.71%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Tokyo Electron Ltd. 21.06.22	1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	For	No	99.93%	
	2.1	Elect Director Kawai, Toshiki	For	No	97.78%	
	2.2	Elect Director Sasaki, Sadao	For	No	99.36%	
	2.3	Elect Director Nunokawa, Yoshikazu	For	No	99.37%	
	2.4	Elect Director Sasaki, Michio	For	No	97.44%	
	2.5	Elect Director Eda, Makiko	For	No	91.58%	
	2.6	Elect Director Ichikawa, Sachiko	For	No	99.74%	
	3	Approve Annual Bonus	For	No	99.22%	
	4	Approve Deep Discount Stock Option Plan	For	No	98.71%	
	5	Approve Deep Discount Stock Option Plan	For	No	96.41%	
Zueblin Immobilien Holding AG 21.06.22	1.1	Accept Financial Statements and Statutory Reports	For	No		
	1.2	Approve Remuneration Report (Non-Binding)	For	No		
	2	Approve Treatment of Net Loss	For	No		
	3	Approve Dividends of CHF 1.00 per Share from Capital Contribution Reserves	For	No		
	4	Approve Discharge of Board and Senior Management	For	No		
	5.1.1	Reelect Wolfgang Zuercher as Director	For	No		
	5.1.2	Reelect Vladislav Osipov as Director	For	No		
	5.1.3	Reelect David Schaerli as Director	For	No		
	5.1.4	Reelect Markus Wesnitzer as Director	Against	Yes		
	5.2	Elect Wolfgang Zuercher as Board Chair	For	No		
	5.3.1	Reappoint Wolfgang Zuercher as Member of the Compensation Committee	For	No		
	5.3.2	Reappoint Vladislav Osipov as Member of the Compensation Committee	For	No		
	5.3.3	Reappoint David Schaerli as Member of the Compensation Committee	For	No		
	5.3.4	Reappoint Markus Wesnitzer as Member of the Compensation Committee	Against	Yes		
	5.4	Designate Adtrexa AG as Independent Proxy	For	No		
	5.5	Ratify SWA Swiss Auditors AG as Auditors	For	No		
	6.1	Approve Remuneration of Directors in the Amount of CHF 400,000	For	No		
	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 600,000	For	No		
	7	Transact Other Business (Voting)	Against	Yes		
China Overseas Land & Investment Ltd. 21.06.22	1	Accept Financial Statements and Statutory Reports	For	No	99.81%	0.18%
	2	Approve Final Dividend	For	No	99.99%	0.00%
	3a	Elect Guo Guanghui as Director	For	No	98.00%	1.99%
	3b	Elect Zhuang Yong as Director	For	No	95.54%	4.45%
	3c	Elect Zhao Wenhai as Director	For	No	95.41%	4.58%
	3d	Elect Li Man Bun, Brian David as Director	For	No	90.03%	9.96%
	4	Authorize Board to Fix Remuneration of Directors	For	No	99.63%	0.36%
	5	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	No	99.96%	0.03%
	6	Authorize Repurchase of Issued Share Capital	For	No	99.80%	0.19%
	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	83.63%	16.36%
	8	Authorize Reissuance of Repurchased Shares	Against	Yes	83.41%	16.58%
	9	Approve Renewal of Master Engagement Agreement, Proposed Annual Caps and Related Transactions	For	No	99.72%	0.27%
Coca-Cola HBC AG 21.06.22	1	Accept Financial Statements and Statutory Reports	For	No	99.96%	0.03%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2.1	Approve Treatment of Net Loss	For	No	99.94%	0.05%
	2.2	Approve Dividend from Reserves	For	No	99.93%	0.06%
	3	Approve Discharge of Board and Senior Management	For	No	98.88%	1.11%
	4.1	Re-elect Anastassis David as Director and as Board Chairman	For	No	92.04%	7.95%
	4.2	Re-elect Zoran Bogdanovic as Director	For	No	98.27%	1.72%
	4.3	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	Against	Yes	78.11%	21.88%
	4.4	Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	Against	Yes	86.63%	13.36%
	4.5	Re-elect Olusola David-Borha as Director	For	No	98.44%	1.55%
	4.6	Re-elect William Douglas III as Director	For	No	98.29%	1.70%
	4.7	Re-elect Anastasios Leventis as Director	For	No	95.98%	4.01%
	4.8	Re-elect Christodoulos Leventis as Director	For	No	96.13%	3.86%
	4.9	Re-elect Alexandra Papalexopoulou as Director	For	No	86.94%	13.05%
	4.10	Re-elect Ryan Rudolph as Director	For	No	95.24%	4.75%
	4.11	Re-elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee	For	No	93.68%	6.31%
	4.12	Re-elect Bruno Pietracci as Director	For	No	95.51%	4.48%
	4.13	Re-elect Henrique Braun as Director	For	No	95.52%	4.47%
	5	Designate Ines Poeschel as Independent Proxy	For	No	99.96%	0.03%
	6.1	Reappoint PricewaterhouseCoopers AG as Auditors	For	No	98.49%	1.50%
	6.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	For	No	98.46%	1.53%
	7	Approve UK Remuneration Report	Against	Yes	67.18%	32.81%
	8	Approve Remuneration Policy	For	No	96.03%	3.96%
	9	Approve Swiss Remuneration Report	Against	Yes	67.18%	32.81%
	10.1	Approve Maximum Aggregate Amount of Remuneration for Directors	For	No	99.92%	0.07%
	10.2	Approve Maximum Aggregate Amount of Remuneration for the Executive Leadership Team	For	No	98.88%	1.11%
	11	Authorise Market Purchase of Ordinary Shares	For	No	99.93%	0.06%
	12	Amend Articles of Association	For	No	99.95%	0.04%
MetLife, Inc. 21.06.22	1a	Elect Director Cheryl W. Grise	For	No	95.00%	4.99%
	1b	Elect Director Carlos M. Gutierrez	For	No	98.93%	1.06%
	1c	Elect Director Carla A. Harris	For	No	98.06%	1.93%
	1d	Elect Director Gerald L. Hassell	For	No	99.58%	0.41%
	1e	Elect Director David L. Herzog	For	No	98.07%	1.92%
	1f	Elect Director R. Glenn Hubbard	For	No	97.01%	2.98%
	1g	Elect Director Edward J. Kelly, III	For	No	99.38%	0.61%
	1h	Elect Director William E. Kennard	For	No	99.82%	0.17%
	1i	Elect Director Michel A. Khalaf	For	No	99.78%	0.21%
	1j	Elect Director Catherine R. Kinney	For	No	97.21%	2.78%
	1k	Elect Director Diana L. McKenzie	For	No	99.62%	0.37%
	1l	Elect Director Denise M. Morrison	For	No	98.58%	1.41%
	1m	Elect Director Mark A. Weinberger	For	No	98.33%	1.66%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	94.93%	5.06%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.39%	4.60%
Nasdaq, Inc. 22.06.22	1a	Elect Director Melissa M. Arnoldi	For	No	99.71%	0.28%
	1b	Elect Director Charlene T. Begley	For	No	99.50%	0.49%
	1c	Elect Director Steven D. Black	For	No	99.16%	0.83%
	1d	Elect Director Adena T. Friedman	For	No	99.63%	0.36%
	1e	Elect Director Essa Kazim	For	No	99.49%	0.50%
	1f	Elect Director Thomas A. Kloet	For	No	99.36%	0.63%
	1g	Elect Director John D. Rainey	For	No	99.73%	0.26%
	1h	Elect Director Michael R. Splinter	For	No	97.90%	2.09%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1i	Elect Director Toni Townes-Whitley	For	No	97.90%	2.09%
	1j	Elect Director Alfred W. Zollar	For	No	99.12%	0.87%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.89%	4.03%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	92.45%	7.51%
	4	Approve Stock Split	For	No	61.66%	0.20%
	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	31.10%	68.82%
	1.1	Elect Director Lynne M. Doughtie	For	No	99.81%	0.18%
	1.2	Elect Director Carl M. Eschenbach	Withhold	Yes	86.20%	13.79%
	1.3	Elect Director Michael M. McNamara	For	No	95.40%	4.59%
	1.4	Elect Director Jerry Yang	For	No	97.59%	2.40%
Workday, Inc. 22.06.22	2	Ratify Ernst & Young LLP as Auditors	For	No	99.82%	0.17%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	85.77%	14.22%
	4	Approve Omnibus Stock Plan	Against	Yes	86.31%	13.68%
	5	Amend Qualified Employee Stock Purchase Plan	For	No	99.80%	0.19%
East Japan Railway Co. 22.06.22	1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	No	98.30%	
	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No	99.58%	
	3.1	Elect Director Tomita, Tetsuro	For	No	92.62%	
	3.2	Elect Director Fukasawa, Yuji	For	No	95.86%	
	3.3	Elect Director Kise, Yoichi	For	No	96.02%	
	3.4	Elect Director Ise, Katsumi	For	No	96.20%	
	3.5	Elect Director Ichikawa, Totaro	For	No	96.20%	
	3.6	Elect Director Ouchi, Atsushi	For	No	96.56%	
	3.7	Elect Director Ito, Atsuko	For	No	96.55%	
	3.8	Elect Director Watari, Chiharu	For	No	96.50%	
	3.9	Elect Director Ito, Motohige	For	No	97.05%	
	3.10	Elect Director Amano, Reiko	For	No	97.44%	
	3.11	Elect Director Kawamoto, Hiroko	For	No	92.80%	
	3.12	Elect Director Iwamoto, Toshio	For	No	97.58%	
	4	Appoint Statutory Auditor Koike, Hiroshi	For	No	99.51%	
Evotec SE 22.06.22	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Refer	No		
	2	Approve Discharge of Management Board for Fiscal Year 2021	For	No	99.41%	0.58%
	3	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	No	86.86%	13.13%
	4	Ratify BDO AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements	For	No	99.99%	0.00%
	5	Elect Camilla Languille to the Supervisory Board	For	No	99.92%	0.07%
	6	Approve Creation of EUR 35.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	No	97.15%	2.84%
	7	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 6 Million Pool of Conditional Capital to Guarantee Conversion Rights	For	No	92.78%	7.21%
	8	Approve Remuneration Report	Against	Yes	53.17%	46.82%
	9	Approve Remuneration Policy	For	No	94.48%	5.51%
	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Refer	No		
	2	Approve Discharge of Management Board for Fiscal Year 2021	For	No	99.41%	0.58%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Approve Discharge of Supervisory Board for Fiscal Year 2021	For	No	86.86%	13.13%
	4	Ratify BDO AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements	For	No	99.99%	0.00%
	5	Elect Camilla Languille to the Supervisory Board	For	No	99.92%	0.07%
	6	Approve Creation of EUR 35.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	No	97.15%	2.84%
	7	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 6 Million Pool of Conditional Capital to Guarantee Conversion Rights	For	No	92.78%	7.21%
	8	Approve Remuneration Report	Against	Yes	53.17%	46.82%
	9	Approve Remuneration Policy	For	No	94.48%	5.51%
Hitachi Ltd. 22.06.22	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No	99.85%	
	2	Amend Articles to Allow Virtual Only Shareholder Meetings	For	No	97.83%	
	3.1	Elect Director Ihara, Katsumi	For	No	95.17%	
	3.2	Elect Director Ravi Venkatesan	For	No	96.43%	
	3.3	Elect Director Cynthia Carroll	For	No	95.67%	
	3.4	Elect Director Sugawara, Ikuro	For	No	98.71%	
	3.5	Elect Director Joe Harlan	For	No	96.43%	
	3.6	Elect Director Louise Pentland	For	No	96.44%	
	3.7	Elect Director Yamamoto, Takatoshi	For	No	96.41%	
	3.8	Elect Director Yoshihara, Hiroaki	For	No	95.72%	
	3.9	Elect Director Helmuth Ludwig	For	No	96.43%	
	3.10	Elect Director Kojima, Keiji	For	No	89.14%	
Honda Motor Co., Ltd. 22.06.22	3.11	Elect Director Seki, Hideaki	For	No	92.19%	
	3.12	Elect Director Higashihara, Toshiaki	For	No	92.14%	
	1.1	Elect Director Kuraishi, Seiji	For	No	91.39%	
	1.2	Elect Director Mibe, Toshihiro	For	No	94.13%	
	1.3	Elect Director Takeuchi, Kohei	For	No	94.02%	
	1.4	Elect Director Aoyama, Shinji	For	No	96.48%	
	1.5	Elect Director Suzuki, Asako	For	No	94.50%	
	1.6	Elect Director Suzuki, Masafumi	For	No	94.27%	
	1.7	Elect Director Sakai, Kunihiro	For	No	98.09%	
	1.8	Elect Director Kokubu, Fumiya	For	No	93.45%	
	1.9	Elect Director Ogawa, Yoichiro	For	No	99.10%	
KDDI Corp. 22.06.22	1.10	Elect Director Higashi, Kazuhiro	For	No	98.02%	
	1.11	Elect Director Nagata, Ryoko	For	No	99.11%	
	1	Approve Allocation of Income, with a Final Dividend of JPY 65	For	No	99.59%	
	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No	99.59%	
	3.1	Elect Director Tanaka, Takashi	For	No	97.58%	
	3.2	Elect Director Takahashi, Makoto	For	No	97.60%	
	3.3	Elect Director Muramoto, Shinichi	For	No	98.78%	
	3.4	Elect Director Mori, Keiichi	For	No	98.88%	
	3.5	Elect Director Amamiya, Toshitake	For	No	98.88%	
	3.6	Elect Director Yoshimura, Kazuyuki	For	No	98.88%	
	3.7	Elect Director Yamaguchi, Goro	For	No	70.24%	
	3.8	Elect Director Yamamoto, Keiji	For	No	70.19%	
	3.9	Elect Director Kano, Riyo	For	No	99.13%	
	3.10	Elect Director Goto, Shigeki	For	No	99.34%	
	3.11	Elect Director Tannowa, Tsutomu	For	No	99.50%	
	3.12	Elect Director Okawa, Junko	For	No	99.57%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4	Appoint Statutory Auditor Edagawa, Noboru	For	No	98.29%	
	5	Approve Trust-Type Equity Compensation Plan	For	No	99.47%	
	6	Approve Compensation Ceiling for Statutory Auditors	For	No	99.42%	
Mitsui & Co., Ltd. 22.06.22	1	Approve Allocation of Income, with a Final Dividend of JPY 60	For	No	97.75%	
	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No	98.81%	
	3.1	Elect Director Yasunaga, Tatsuo	For	No	94.03%	
	3.2	Elect Director Hori, Kenichi	For	No	96.95%	
	3.3	Elect Director Kometani, Yoshio	For	No	96.96%	
	3.4	Elect Director Uno, Motoaki	For	No	96.96%	
	3.5	Elect Director Takemasu, Yoshiaki	For	No	96.92%	
	3.6	Elect Director Nakai, Kazumasa	For	No	97.03%	
	3.7	Elect Director Shigeta, Tetsuya	For	No	96.96%	
	3.8	Elect Director Sato, Makoto	For	No	97.02%	
	3.9	Elect Director Matsui, Toru	For	No	97.03%	
	3.10	Elect Director Kobayashi, Izumi	For	No	96.04%	
	3.11	Elect Director Jenifer Rogers	For	No	96.04%	
	3.12	Elect Director Samuel Walsh	For	No	98.23%	
	3.13	Elect Director Uchiyamada, Takeshi	For	No	93.42%	
	3.14	Elect Director Egawa, Masako	For	No	98.46%	
	4	Appoint Statutory Auditor Tamai, Yuko	For	No	87.46%	
	5	Approve Two Types of Restricted Stock Plans and Annual Bonus Ceiling	For	No	97.91%	
Nippon Yusen KK 22.06.22	1	Approve Allocation of Income, with a Final Dividend of JPY 1250	For	No	98.54%	
	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No	98.78%	
	3.1	Elect Director Naito, Tadaaki	For	No	94.03%	
	3.2	Elect Director Nagasawa, Hitoshi	For	No	94.68%	
	3.3	Elect Director Harada, Hiroki	For	No	95.47%	
	3.4	Elect Director Higurashi, Yutaka	For	No	96.85%	
	3.5	Elect Director Soga, Takaya	For	No	96.77%	
	3.6	Elect Director Katayama, Yoshihiro	For	No	97.77%	
	3.7	Elect Director Kuniya, Hiroko	For	No	98.11%	
	3.8	Elect Director Tanabe, Eiichi	For	No	94.56%	
	4	Approve Annual Bonus	For	No	98.02%	
	5	Approve Performance-Based Cash Compensation Ceiling for Directors	For	No	98.11%	
	6	Approve Trust-Type Equity Compensation Plan	For	No	98.07%	
Yamaha Corp. 22.06.22	1	Approve Allocation of Income, with a Final Dividend of JPY 33	For	No	99.70%	
	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No	99.90%	
	3.1	Elect Director Nakata, Takuya	For	No	93.00%	
	3.2	Elect Director Yamahata, Satoshi	For	No	99.40%	
	3.3	Elect Director Fukui, Taku	For	No	99.40%	
	3.4	Elect Director Hidaka, Yoshihiro	For	No	88.40%	
	3.5	Elect Director Fujitsuka, Mikio	For	No	99.40%	
	3.6	Elect Director Paul Candland	For	No	98.90%	
	3.7	Elect Director Shinohara, Hiromichi	For	No	98.90%	
	3.8	Elect Director Yoshizawa, Naoko	For	No	99.70%	
Amadeus IT Group SA 22.06.22	1	Approve Consolidated and Standalone Financial Statements	For	No	99.32%	0.10%
	2	Approve Non-Financial Information Statement	For	No	99.83%	0.13%
	3	Advisory Vote on Remuneration Report	Against	Yes	91.22%	8.76%
	4	Approve Treatment of Net Loss	For	No	99.99%	0.00%
	5	Approve Discharge of Board	For	No	98.56%	0.59%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6	Renew Appointment of Ernst & Young as Auditor	For	No	98.69%	1.27%
	7	Fix Number of Directors at 11	For	No	99.92%	0.07%
	8.1	Ratify Appointment of and Elect Eriikka Soderstrom as Director	For	No	96.97%	3.02%
	8.2	Elect David Vegara Figueras as Director	For	No	99.66%	0.30%
	8.3	Reelect William Connelly as Director	For	No	90.16%	3.70%
	8.4	Reelect Luis Maroto Camino as Director	For	No	99.93%	0.05%
	8.5	Reelect Pilar Garcia Ceballos-Zuniga as Director	For	No	99.17%	0.82%
	8.6	Reelect Stephan Gemkow as Director	For	No	99.81%	0.18%
	8.7	Reelect Peter Kuerpick as Director	For	No	98.91%	1.08%
	8.8	Reelect Francesco Loredan as Director	For	No	94.75%	5.22%
	9	Approve Remuneration of Directors	Against	Yes	99.15%	0.62%
	10	Authorize Share Repurchase Program	For	No	97.30%	2.48%
	11	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 5 Billion	For	No	95.50%	4.49%
	12	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	No	89.08%	10.91%
	13	Authorize Board to Ratify and Execute Approved Resolutions	For	No	99.99%	0.00%
Kingfisher Plc 22.06.22	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Remuneration Report	For	No	96.35%	3.64%
	3	Approve Remuneration Policy	For	No	93.11%	6.88%
	4	Approve Performance Share Plan	For	No	99.17%	0.82%
	5	Approve Final Dividend	For	No	99.98%	0.01%
	6	Elect Bill Lennie as Director	For	No	99.82%	0.17%
	7	Re-elect Claudia Arney as Director	For	No	87.62%	12.37%
	8	Re-elect Bernard Bot as Director	For	No	99.18%	0.81%
	9	Re-elect Catherine Bradley as Director	For	No	86.28%	13.71%
	10	Re-elect Jeff Carr as Director	For	No	97.99%	2.00%
	11	Re-elect Andrew Cosslett as Director	For	No	96.03%	3.96%
	12	Re-elect Thierry Garnier as Director	For	No	99.84%	0.15%
	13	Re-elect Sophie Gasperment as Director	For	No	86.49%	13.50%
	14	Re-elect Rakhi Goss-Custard as Director	For	No	86.50%	13.49%
	15	Reappoint Deloitte LLP as Auditors	For	No	98.93%	1.06%
	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.35%	0.64%
	17	Authorise UK Political Donations and Expenditure	For	No	99.43%	0.56%
	18	Authorise Issue of Equity	For	No	84.33%	15.66%
	19	Authorise Issue of Equity without Pre-emptive Rights	For	No	89.40%	10.59%
	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	88.75%	11.24%
	21	Authorise Market Purchase of Ordinary Shares	For	No	99.58%	0.41%
	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	95.26%	4.73%
Terumo Corp. 22.06.22	1	Approve Allocation of Income, with a Final Dividend of JPY 18	For	No	98.20%	
	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No	99.80%	
	3.1	Elect Director Takagi, Toshiaki	For	No	95.70%	
	3.2	Elect Director Sato, Shinjiro	For	No	96.80%	
	3.3	Elect Director Hatano, Shoji	For	No	99.20%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Ajinomoto Co., Inc. 23.06.22	3.4	Elect Director Nishikawa, Kyo	For	No	99.20%	
	3.5	Elect Director Hirose, Kazunori	For	No	99.20%	
	3.6	Elect Director Kuroda, Yukiko	For	No	99.60%	
	3.7	Elect Director Nishi, Hidenori	For	No	99.50%	
	3.8	Elect Director Ozawa, Keiya	For	No	97.70%	
	4	Elect Alternate Director and Audit Committee Member Sakaguchi, Koichi	For	No	99.30%	
	1	Approve Allocation of Income, with a Final Dividend of JPY 28	For	No	99.88%	
	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	For	No	95.72%	
	3.1	Elect Director Iwata, Kimie	For	No	99.62%	
	3.2	Elect Director Nawa, Takashi	For	No	99.54%	
	3.3	Elect Director Nakayama, Joji	For	No	99.64%	
Central Japan Railway Co. 23.06.22	3.4	Elect Director Toki, Atsushi	For	No	99.66%	
	3.5	Elect Director Indo, Mami	For	No	99.71%	
	3.6	Elect Director Hatta, Yoko	For	No	99.82%	
	3.7	Elect Director Fujie, Taro	For	No	97.63%	
	3.8	Elect Director Shiragami, Hiroshi	For	No	99.62%	
	3.9	Elect Director Nosaka, Chiaki	For	No	98.42%	
	3.10	Elect Director Sasaki, Tatsuya	For	No	99.63%	
	3.11	Elect Director Tochio, Masaya	For	No	96.39%	
	1	Approve Allocation of Income, with a Final Dividend of JPY 65	For	No	98.75%	
	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Reduce Directors' Term - Authorize Board to Determine Income Allocation	Against	Yes	84.54%	
	3.1	Elect Director Tsuge, Koei	For	No	95.18%	
Marvell Technology, Inc. 23.06.22	3.2	Elect Director Kaneko, Shin	For	No	96.75%	
	3.3	Elect Director Niwa, Shunsuke	For	No	97.87%	
	3.4	Elect Director Nakamura, Akihiko	For	No	97.87%	
	3.5	Elect Director Uno, Mamoru	For	No	97.85%	
	3.6	Elect Director Tanaka, Mamoru	For	No	97.87%	
	3.7	Elect Director Mori, Atsuhito	For	No	97.87%	
	3.8	Elect Director Torkel Patterson	For	No	98.10%	
	3.9	Elect Director Kasama, Haruo	For	No	98.81%	
	3.10	Elect Director Oshima, Taku	For	No	93.24%	
	3.11	Elect Director Nagano, Tsuyoshi	For	No	95.97%	
	3.12	Elect Director Kiba, Hiroko	For	No	98.93%	
Ono Pharmaceutical Co., Ltd.	4	Approve Compensation Ceiling for Directors	For	No	98.82%	
	1a	Elect Director Sara Andrews	For	No	97.02%	2.97%
	1b	Elect Director W. Tudor Brown	For	No	99.36%	0.63%
	1c	Elect Director Brad W. Buss	For	No	89.81%	10.11%
	1d	Elect Director Edward H. Frank	For	No	97.78%	2.21%
	1e	Elect Director Richard S. Hill	For	No	99.73%	0.26%
	1f	Elect Director Marachel L. Knight	For	No	99.90%	0.09%
	1g	Elect Director Matthew J. Murphy	For	No	99.90%	0.09%
	1h	Elect Director Michael G. Strachan	For	No	99.81%	0.18%
	1i	Elect Director Robert E. Switz	For	No	95.33%	4.66%
	1j	Elect Director Ford Tamer	For	No	99.76%	0.23%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	92.69%	7.21%
	3	Amend Qualified Employee Stock Purchase Plan	For	No	99.66%	0.25%
	4	Ratify Deloitte & Touche LLP as Auditors	For	No	99.86%	0.10%
	1	Approve Allocation of Income, with a Final Dividend of JPY 28	For	No	99.92%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
23.06.22	2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet	For	No	99.93%	
	3.1	Elect Director Sagara, Gyo	For	No	92.16%	
	3.2	Elect Director Tsujinaka, Toshihiro	For	No	99.26%	
	3.3	Elect Director Takino, Toichi	For	No	99.53%	
	3.4	Elect Director Ono, Isao	For	No	98.75%	
	3.5	Elect Director Idemitsu, Kiyooki	For	No	99.53%	
	3.6	Elect Director Nomura, Masao	For	No	99.48%	
	3.7	Elect Director Okuno, Akiko	For	No	99.49%	
	3.8	Elect Director Nagae, Shusaku	For	No	99.47%	
	4	Approve Compensation Ceiling for Directors	For	No	95.01%	
	5	Approve Restricted Stock Plan	For	No	98.67%	
Panasonic Holdings Corp. 23.06.22	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Indemnify Directors - Indemnify Statutory Auditors	Against	Yes	81.46%	
	2.1	Elect Director Tsuga, Kazuhiro	For	No	93.18%	
	2.2	Elect Director Kusumi, Yuki	For	No	93.34%	
	2.3	Elect Director Homma, Tetsuro	For	No	94.77%	
	2.4	Elect Director Sato, Mototsugu	For	No	94.71%	
	2.5	Elect Director Matsui, Shinobu	For	No	98.23%	
	2.6	Elect Director Noji, Kunio	For	No	98.13%	
	2.7	Elect Director Sawada, Michitaka	For	No	97.58%	
	2.8	Elect Director Toyama, Kazuhiko	For	No	98.00%	
	2.9	Elect Director Tsutsui, Yoshinobu	For	No	92.48%	
	2.10	Elect Director Umeda, Hirokazu	For	No	95.12%	
	2.11	Elect Director Miyabe, Yoshiyuki	For	No	95.18%	
	2.12	Elect Director Shotoku, Ayako	For	No	95.25%	
	3.1	Appoint Statutory Auditor Eto, Akihiro	For	No	99.62%	
	3.2	Appoint Statutory Auditor Nakamura, Akihiko	For	No	99.62%	
Shionogi & Co., Ltd. 23.06.22	1	Approve Allocation of Income, with a Final Dividend of JPY 60	For	No	98.84%	
	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No	99.90%	
	3.1	Elect Director Teshirogi, Isao	For	No	99.17%	
	3.2	Elect Director Sawada, Takuko	For	No	99.30%	
	3.3	Elect Director Ando, Keiichi	For	No	98.40%	
	3.4	Elect Director Ozaki, Hiroshi	For	No	99.69%	
	3.5	Elect Director Takatsuki, Fumi	For	No	99.28%	
	4	Approve Disposal of Treasury Shares for a Private Placement	Against	Yes	76.11%	
SoftBank Corp. 23.06.22	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No	99.89%	
	2.1	Elect Director Miyauchi, Ken	For	No	85.11%	
	2.2	Elect Director Miyakawa, Junichi	For	No	84.91%	
	2.3	Elect Director Shimba, Jun	For	No	87.36%	
	2.4	Elect Director Imai, Yasuyuki	For	No	87.41%	
	2.5	Elect Director Fujihara, Kazuhiko	For	No	96.26%	
	2.6	Elect Director Son, Masayoshi	For	No	96.28%	
	2.7	Elect Director Kawabe, Kentaro	For	No	95.17%	
	2.8	Elect Director Horiba, Atsushi	For	No	94.13%	
	2.9	Elect Director Kamigama, Takehiro	For	No	95.84%	
	2.10	Elect Director Oki, Kazuaki	For	No	96.03%	
	2.11	Elect Director Uemura, Kyoko	For	No	96.07%	
	2.12	Elect Director Hishiyama, Reiko	For	No	95.88%	
	2.13	Elect Director Koshi, Naomi	For	No	85.34%	
	3	Appoint Statutory Auditor Kudo, Yoko	For	No	99.02%	
The Kroger Co.	1.1	Elect Director Nora A. Aufreiter	For	No	98.72%	1.27%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
23.06.22	1.2	Elect Director Kevin M. Brown	For	No	98.74%	1.25%
	1.3	Elect Director Elaine L. Chao	For	No	97.47%	2.52%
	1.4	Elect Director Anne Gates	For	No	97.51%	2.48%
	1.5	Elect Director Karen M. Hogue	For	No	98.68%	1.31%
	1.6	Elect Director W. Rodney McMullen	Against	Yes	90.58%	9.41%
	1.7	Elect Director Clyde R. Moore	For	No	93.49%	6.50%
	1.8	Elect Director Ronald L. Sargent	For	No	91.76%	8.23%
	1.9	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	For	No	98.79%	1.20%
	1.10	Elect Director Mark S. Sutton	For	No	98.23%	1.76%
	1.11	Elect Director Ashok Vemuri	For	No	98.64%	1.35%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.90%	8.09%
	3	Ratify PricewaterhouseCoopers LLC as Auditor	Against	Yes	93.00%	6.99%
	4	Amend Omnibus Stock Plan	For	No	89.20%	10.79%
	5	Report on Efforts to Reduce Plastic Use	For	Yes	38.37%	61.62%
	6	Report on Human Rights and Protection of Farmworkers	For	Yes	20.85%	79.14%
	7	Report on Efforts to Eliminate HFCs in Refrigeration and Reduce GHG Emissions	For	Yes	35.39%	64.60%
	8	Report on Risks to Business Due to Increased Labor Market Pressure	For	Yes	29.53%	70.46%
Guangdong Investment Limited 23.06.22	1	Accept Financial Statements and Statutory Reports	For	No	98.59%	1.40%
	2	Approve Final Dividend	For	No	99.99%	0.00%
	3.1	Elect Lin Tiejun as Director	Against	Yes	92.43%	7.56%
	3.2	Elect Tsang Hon Nam as Director	Against	Yes	87.33%	12.66%
	3.3	Elect Cai Yong as Director	Against	Yes	92.07%	7.92%
	3.4	Authorize Board to Fix Remuneration of Directors	For	No	99.00%	0.99%
	4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	No	99.60%	0.39%
Clariant AG 24.06.22	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	69.63%	30.36%
	6	Authorize Repurchase of Issued Share Capital	For	No	99.88%	0.11%
	1.1	Accept Financial Statements and Statutory Reports	For	No	99.80%	0.19%
	1.2	Approve Remuneration Report	For	No	91.86%	8.13%
	2	Approve Discharge of Board and Senior Management	For	No	92.11%	7.88%
	3.1	Approve Allocation of Income	For	No	94.83%	5.16%
	3.2	Approve CHF 132.8 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.40 per Share	For	No	94.82%	5.17%
	4.1	Amend Articles Re: Age Limit for Board Members	For	No	95.33%	4.66%
	4.2	Amend Articles Re: Long Term Incentive Plan for Executive Committee	For	No	94.04%	5.95%
	5.1.a	Elect Ahmed Alumar as Director	For	No	93.25%	6.74%
	5.1.b	Reelect Guenter von Au as Director	For	No	94.22%	5.77%
	5.1.c	Elect Roberto Gualdoni as Director	For	No	93.35%	6.64%
	5.1.d	Reelect Thilo Mannhardt as Director	For	No	99.74%	0.25%
	5.1.e	Reelect Geoffery Merszei as Director	For	No	89.94%	10.05%
	5.1.f	Reelect Eveline Saupper as Director	For	No	99.31%	0.68%
	5.1.g	Elect Naveena Shastri as Director	For	No	94.06%	5.93%
	5.1.h	Reelect Peter Steiner as Director	For	No	85.31%	14.68%
	5.1.i	Reelect Claudia Dyckerhoff as Director	For	No	99.67%	0.32%
	5.1.j	Reelect Susanne Wamsler as Director	For	No	93.54%	6.45%
	5.1.k	Reelect Konstantin Winterstein as Director	For	No	99.16%	0.83%
	5.2	Reelect Guenter von Au as Board Chair	For	No	93.88%	6.11%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.3.1	Reappoint Eveline Saupper as Member of the Compensation Committee	For	No	98.77%	1.22%
	5.3.2	Appoint Naveena Shastri as Member of the Compensation Committee	For	No	92.65%	7.34%
	5.3.3	Reappoint Claudia Dyckerhoff as Member of the Compensation Committee	For	No	99.05%	0.94%
	5.3.4	Reappoint Konstantin Winterstein as Member of the Compensation Committee	For	No	98.94%	1.05%
	5.4	Designate Balthasar Settelen as Independent Proxy	For	No	99.95%	0.04%
	5.5	Ratify KPMG AG as Auditors	For	No	99.85%	0.14%
	6.1	Approve Remuneration of Directors in the Amount of CHF 5 Million	For	No	96.81%	3.18%
	6.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million	For	No	92.29%	7.70%
	7.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against	Yes		
	7.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Against	No		
ITOCHU Corp. 24.06.22	1	Approve Allocation of Income, with a Final Dividend of JPY 63	For	No	98.98%	
	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	For	No	97.73%	
	3.1	Elect Director Okafuji, Masahiro	For	No	96.71%	
	3.2	Elect Director Ishii, Keita	For	No	97.94%	
	3.3	Elect Director Kobayashi, Fumihiko	For	No	98.03%	
	3.4	Elect Director Hachimura, Tsuyoshi	For	No	98.02%	
	3.5	Elect Director Tsubai, Hiroyuki	For	No	98.28%	
	3.6	Elect Director Naka, Hiroyuki	For	No	98.28%	
	3.7	Elect Director Muraki, Atsuko	For	No	99.23%	
	3.8	Elect Director Kawana, Masatoshi	For	No	99.21%	
	3.9	Elect Director Nakamori, Makiko	For	No	99.24%	
	3.10	Elect Director Ishizuka, Kunio	For	No	99.31%	
	4	Appoint Statutory Auditor Chino, Mitsuru	For	No	97.56%	
	5	Approve Compensation Ceiling for Directors	For	No	99.36%	
	6	Approve Compensation Ceiling for Statutory Auditors	For	No	99.41%	
Marubeni Corp. 24.06.22	1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	For	No	99.83%	
	2.1	Elect Director Kokubu, Fumiya	For	No	97.44%	
	2.2	Elect Director Kakinoki, Masumi	For	No	98.24%	
	2.3	Elect Director Terakawa, Akira	For	No	99.33%	
	2.4	Elect Director Furuya, Takayuki	For	No	98.91%	
	2.5	Elect Director Takahashi, Kyohei	For	No	98.40%	
	2.6	Elect Director Okina, Yuri	For	No	99.31%	
	2.7	Elect Director Hatchoji, Takashi	For	No	99.21%	
	2.8	Elect Director Kitera, Masato	For	No	99.23%	
	2.9	Elect Director Ishizuka, Shigeki	For	No	99.43%	
	2.10	Elect Director Ando, Hisayoshi	For	No	99.33%	
Mitsubishi Corp. 24.06.22	1	Approve Allocation of Income, with a Final Dividend of JPY 79	For	No	99.78%	
	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No	99.74%	
	3.1	Elect Director Kakiuchi, Takehiko	For	No	97.19%	
	3.2	Elect Director Nakanishi, Katsuya	For	No	98.21%	
	3.3	Elect Director Tanaka, Norikazu	For	No	99.36%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3.4	Elect Director Hirai, Yasuteru	For	No	99.22%	
	3.5	Elect Director Kashiwagi, Yutaka	For	No	99.24%	
	3.6	Elect Director Nochi, Yuzo	For	No	99.31%	
	3.7	Elect Director Saiki, Akitaka	For	No	99.28%	
	3.8	Elect Director Tatsuoka, Tsuneyoshi	For	No	99.29%	
	3.9	Elect Director Miyanaga, Shunichi	For	No	93.68%	
	3.10	Elect Director Akiyama, Sakie	For	No	98.91%	
	3.11	Elect Director Sagiya, Mari	For	No	99.20%	
	4.1	Appoint Statutory Auditor Icho, Mitsumasa	For	No	97.20%	
	4.2	Appoint Statutory Auditor Kogiso, Mari	For	No	99.67%	
	5	Amend Articles to Disclose Greenhouse Gas Emission Reduction Targets Aligned with Goals of Paris Agreement	For	Yes	20.19%	
	6	Amend Articles to Disclose Evaluation concerning Consistency between Capital Expenditures and Net Zero Greenhouse Gas Emissions by 2050 Commitment	For	Yes	16.22%	
Nippon Telegraph & Telephone Corp. 24.06.22	1	Approve Allocation of Income, with a Final Dividend of JPY 60	For	No	99.93%	
	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Amend Provisions on Number of Statutory Auditors	For	No	98.64%	
	3.1	Elect Director Sawada, Jun	For	No	95.66%	
	3.2	Elect Director Shimada, Akira	For	No	94.06%	
	3.3	Elect Director Kawazoe, Katsuhiko	For	No	98.59%	
	3.4	Elect Director Hiroi, Takashi	For	No	98.59%	
	3.5	Elect Director Kudo, Akiko	For	No	98.72%	
	3.6	Elect Director Sakamura, Ken	For	No	98.96%	
	3.7	Elect Director Uchinaga, Yukako	For	No	98.32%	
	3.8	Elect Director Chubachi, Ryoji	For	No	99.11%	
	3.9	Elect Director Watanabe, Koichiro	For	No	99.15%	
	3.10	Elect Director Endo, Noriko	For	No	97.27%	
	4.1	Appoint Statutory Auditor Yanagi, Keiichiro	For	No	99.02%	
	4.2	Appoint Statutory Auditor Koshiyama, Kensuke	For	No	99.88%	
Nomura Real Estate Holdings, Inc. 24.06.22	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No	99.47%	
	2.1	Elect Director Nagamatsu, Shoichi	For	No	92.36%	
	2.2	Elect Director Kutsukake, Eiji	For	No	88.29%	
	2.3	Elect Director Matsuo, Daisaku	For	No	89.91%	
	2.4	Elect Director Arai, Satoshi	For	No	95.24%	
	2.5	Elect Director Haga, Makoto	For	No	95.33%	
	2.6	Elect Director Kurokawa, Hiroshi	For	No	95.07%	
	2.7	Elect Director Higashi, Tetsuro	For	No	98.08%	
	3	Elect Director and Audit Committee Member Takahashi, Tetsu	For	No	98.21%	
	4	Approve Trust-Type Equity Compensation Plan	For	No	90.40%	
ORIX Corp. 24.06.22	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No	99.81%	
	2.1	Elect Director Inoue, Makoto	For	No	96.91%	
	2.2	Elect Director Irie, Shuji	For	No	98.92%	
	2.3	Elect Director Matsuzaki, Satoru	For	No	98.17%	
	2.4	Elect Director Suzuki, Yoshiteru	For	No	99.04%	
	2.5	Elect Director Stan Koyanagi	For	No	99.04%	
	2.6	Elect Director Michael Cusumano	For	No	99.56%	
	2.7	Elect Director Akiyama, Sakie	For	No	97.31%	
	2.8	Elect Director Watanabe, Hiroshi	For	No	98.25%	
	2.9	Elect Director Sekine, Aiko	For	No	98.71%	
	2.10	Elect Director Hodo, Chikatomo	For	No	99.56%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Olympus Corp. 24.06.22	2.11	Elect Director Yanagawa, Noriyuki	For	No	99.77%	
	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No	99.66%	
	2.1	Elect Director Takeuchi, Yasuo	For	No	94.11%	
	2.2	Elect Director Fujita, Sumitaka	For	No	95.96%	
	2.3	Elect Director Iwamura, Tetsuo	For	No	99.68%	
	2.4	Elect Director Masuda, Yasumasa	For	No	99.68%	
	2.5	Elect Director David Robert Hale	For	No	97.72%	
	2.6	Elect Director Jimmy C. Beasley	For	No	99.66%	
	2.7	Elect Director Ichikawa, Sachiko	For	No	99.68%	
	2.8	Elect Director Shingai, Yasushi	For	No	99.18%	
	2.9	Elect Director Kan Kohei	For	No	99.63%	
	2.10	Elect Director Gary John Pruden	For	No	99.60%	
Resona Holdings, Inc. 24.06.22	2.11	Elect Director Stefan Kaufmann	For	No	99.68%	
	2.12	Elect Director Koga, Nobuyuki	For	No	97.15%	
	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No	99.64%	
	2.1	Elect Director Minami, Masahiro	Against	Yes	86.74%	
	2.2	Elect Director Noguchi, Mikio	For	No	99.61%	
	2.3	Elect Director Oikawa, Hisahiko	For	No	95.37%	
	2.4	Elect Director Sato, Hidehiko	For	No	98.77%	
	2.5	Elect Director Baba, Chiharu	For	No	99.21%	
	2.6	Elect Director Iwata, Kimie	For	No	98.80%	
	2.7	Elect Director Egami, Setsuko	For	No	98.85%	
	2.8	Elect Director Ike, Fumihiko	For	No	98.78%	
	2.9	Elect Director Nohara, Sawako	For	No	99.58%	
SoftBank Group Corp. 24.06.22	2.10	Elect Director Yamauchi, Masaki	For	No	99.60%	
	1	Approve Allocation of Income, with a Final Dividend of JPY 22	For	No	99.83%	
	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No	99.92%	
	3.1	Elect Director Son, Masayoshi	For	No	97.66%	
	3.2	Elect Director Goto, Yoshimitsu	For	No	99.39%	
	3.3	Elect Director Miyauchi, Ken	For	No	99.06%	
	3.4	Elect Director Kawabe, Kentaro	For	No	98.92%	
	3.5	Elect Director Iijima, Masami	For	No	99.21%	
	3.6	Elect Director Matsuo, Yutaka	For	No	99.72%	
	3.7	Elect Director Erikawa, Keiko	For	No	99.71%	
	3.8	Elect Director Kenneth A. Siegel	For	No	74.86%	
	3.9	Elect Director David Chao	For	No	97.78%	
Advantest Corp. 24.06.22	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Remove All Provisions on Advisory Positions	For	No	99.96%	
	2.1	Elect Director Yoshida, Yoshiaki	For	No	91.59%	
	2.2	Elect Director Karatsu, Osamu	For	No	98.08%	
	2.3	Elect Director Urabe, Toshimitsu	For	No	99.09%	
	2.4	Elect Director Nicholas Benes	For	No	99.74%	
	2.5	Elect Director Tsukakoshi, Soichi	For	No	99.40%	
	2.6	Elect Director Fujita, Atsushi	For	No	99.50%	
	2.7	Elect Director Tsukui, Koichi	For	No	99.51%	
	2.8	Elect Director Douglas Lefever	For	No	99.40%	
	3	Elect Director and Audit Committee Member Sumida, Sayaka	For	No	99.78%	
Landis+Gyr Group AG 24.06.22	1	Accept Financial Statements and Statutory Reports	For	No	99.94%	0.05%
	2.1	Approve Treatment of Net Loss	For	No	99.90%	0.09%
	2.2	Approve Dividends of CHF 2.15 per Share from Capital Contribution Reserves	For	No	99.89%	0.10%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Approve Discharge of Board and Senior Management	For	No	99.85%	0.14%
	4.1	Approve Remuneration Report	For	No	94.94%	5.05%
	4.2	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	For	No	93.05%	6.94%
	4.3	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	For	No	98.24%	1.75%
	5.1.1	Reelect Andreas Umbach as Director	For	No	79.99%	20.00%
	5.1.2	Reelect Eric Elzvik as Director	For	No	94.04%	5.95%
	5.1.3	Reelect Peter Mainz as Director	For	No	94.03%	5.96%
	5.1.4	Reelect Soren Sorensen as Director	For	No	99.69%	0.30%
	5.1.5	Reelect Andreas Spreiter as Director	For	No	96.01%	3.98%
	5.1.6	Reelect Christina Stercken as Director	For	No	97.63%	2.36%
	5.1.7	Reelect Laureen Tolson as Director	For	No	96.22%	3.77%
	5.2	Reelect Andreas Umbach as Board Chair	For	No	79.84%	20.15%
	5.3.1	Reappoint Eric Elzvik as Member of the Compensation Committee	For	No	96.94%	3.05%
	5.3.2	Reappoint Peter Mainz as Member of the Compensation Committee	For	No	96.94%	3.05%
	5.3.3	Reappoint Laureen Tolson as Member of the Compensation Committee	For	No	96.92%	3.07%
	5.4	Ratify PricewaterhouseCoopers AG as Auditors	For	No	99.56%	0.43%
	5.5	Designate ADROIT Anwaelte as Independent Proxy	For	No	99.98%	0.01%
	6	Approve Renewal of CHF 28.9 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	No	98.06%	0.78%
	7	Transact Other Business (Voting)	Against	Yes		
WISeKey International Holding Ltd. 24.06.22	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Discharge of Board and Senior Management	For	No		
	3	Approve Treatment of Net Loss	For	No		
	4	Approve Creation of CHF 1.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Against	Yes		
	5	Approve Creation of CHF 2.6 Million Pool of Conditional Capital with or without Exclusion of Preemptive Rights	Against	Yes		
	6	Approve Partial Cancellation of Conditional Share Capital	Against	Yes		
	7.1.1	Reelect Carlos Moreira as Director	For	No		
	7.1.2	Reelect Peter Ward as Director	Against	Yes		
	7.1.3	Reelect David Fergusson as Director	For	No		
	7.1.4	Reelect Jean-Philippe Ladisa as Director	For	No		
	7.1.5	Reelect Eric Pellaton as Director	For	No		
	7.2.1	Elect Maria Jabbaz as Director	For	No		
	7.2.2	Elect Cristina Dolan as Director	For	No		
	8	Reelect Carlos Moreira as Board Chair	For	No		
	9.1.1	Reappoint David Fergusson as Member of the Nomination and Compensation Committee	Against	Yes		
	9.1.2	Reappoint Eric Pellaton as Member of the Nomination and Compensation Committee	Against	Yes		
	9.2	Appoint Cristina Dolan as Member of the Nomination and Compensation Committee	For	No		
	10	Ratify BDO SA as Auditors	For	No		
	11	Designate Keller KLG as Independent Proxy	For	No		
	12	Approve Remuneration Report (Non-Binding)	Against	Yes		
	13.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Against	Yes		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	13.2	Approve Remuneration of Executive Committee in the Amount of CHF 6 Million	For	No		
	14	Transact Other Business (Voting)	Against	Yes		
Bureau Veritas SA 24.06.22	1	Approve Financial Statements and Statutory Reports	For	No		
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No		
	3	Approve Allocation of Income and Dividends of EUR 0.53 per Share	For	No		
	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No		
	5	Reelect Aldo Cardoso as Director	For	No		
	6	Reelect Pascal Lebard as Director	For	No		
	7	Elect Jean-Francois Palus as Director	For	No		
	8	Approve Compensation Report of Corporate Officers	For	No		
	9	Approve Compensation of Aldo Cardoso, Chairman of the board	For	No		
	10	Approve Compensation of Didier Michaud-Daniel, CEO	Against	Yes		
	11	Approve Remuneration Policy of Directors	For	No		
	12	Approve Remuneration Policy of Chairman of the Board	For	No		
	13	Approve Remuneration Policy of CEO	Against	Yes		
	14	Renew Appointment of PricewaterhouseCoopers as Auditor	Against	Yes		
	15	Renew Appointment of Ernst & Young Audit as Auditor	For	No		
	16	Acknowledge End of Mandate of Jean-Christophe Georgiou as Alternate Auditor and Decision Not to Replace or Renew	For	No		
	17	Acknowledge End of Mandate of Auditex as Alternate Auditor and Decision Not to Replace or Renew	For	No		
	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No		
	19	Authorize Filing of Required Documents/Other Formalities	For	No		
Daiichi Sankyo Co., Ltd. 27.06.22	1	Approve Allocation of Income, with a Final Dividend of JPY 13.5	For	No	99.85%	
	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No	99.89%	
	3.1	Elect Director Manabe, Sunao	For	No	97.19%	
	3.2	Elect Director Hirashima, Shoji	For	No	99.25%	
	3.3	Elect Director Otsuki, Masahiko	For	No	99.29%	
	3.4	Elect Director Okuzawa, Hiroyuki	For	No	99.27%	
	3.5	Elect Director Uji, Noritaka	For	No	99.28%	
	3.6	Elect Director Kama, Kazuaki	For	No	99.37%	
	3.7	Elect Director Nohara, Sawako	For	No	99.50%	
	3.8	Elect Director Fukuoka, Takashi	For	No	99.28%	
	3.9	Elect Director Komatsu, Yasuhiro	For	No	99.72%	
	4.1	Appoint Statutory Auditor Imazu, Yukiko	For	No	99.87%	
	4.2	Appoint Statutory Auditor Matsumoto, Mitsuhiro	For	No	99.86%	
	5	Approve Trust-Type Equity Compensation Plan	For	No	99.54%	
Fujitsu Ltd. 27.06.22	1	Amend Articles to Change Company Name - Disclose Shareholder Meeting Materials on Internet	For	No	99.85%	
	2.1	Elect Director Tokita, Takahito	For	No	96.24%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2.2	Elect Director Furuta, Hidenori	For	No	97.06%	
	2.3	Elect Director Isobe, Takeshi	For	No	97.62%	
	2.4	Elect Director Yamamoto, Masami	For	No	97.87%	
	2.5	Elect Director Mukai, Chiaki	For	No	98.86%	
	2.6	Elect Director Abe, Atsushi	For	No	98.85%	
	2.7	Elect Director Kojo, Yoshiko	For	No	98.87%	
	2.8	Elect Director Scott Callon	For	No	94.47%	
	2.9	Elect Director Sasae, Kenichiro	For	No	98.17%	
	3	Appoint Statutory Auditor Catherine OConnell	For	No	99.17%	
	4	Approve Performance Share Plan	For	No	99.46%	
MS&AD Insurance Group Holdings, Inc. 27.06.22	1	Approve Allocation of Income, With a Final Dividend of JPY 97.5	For	No	99.90%	
	2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	For	No	99.89%	
	3.1	Elect Director Karasawa, Yasuyoshi	Against	Yes	87.73%	
	3.2	Elect Director Kanasugi, Yasuzo	For	No	97.58%	
	3.3	Elect Director Hara, Noriyuki	Against	Yes	88.96%	
	3.4	Elect Director Higuchi, Tetsuji	For	No	97.58%	
	3.5	Elect Director Fukuda, Masahito	For	No	98.20%	
	3.6	Elect Director Shirai, Yusuke	For	No	98.20%	
	3.7	Elect Director Bando, Mariko	For	No	98.79%	
	3.8	Elect Director Arima, Akira	For	No	99.18%	
	3.9	Elect Director Tobimatsu, Junichi	For	No	97.20%	
	3.10	Elect Director Rochelle Kopp	For	No	98.82%	
	3.11	Elect Director Ishiwata, Akemi	For	No	99.60%	
Sompo Holdings, Inc. 27.06.22	1	Approve Allocation of Income, with a Final Dividend of JPY 105	For	No	99.89%	
	2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	For	No	99.87%	
	3.1	Elect Director Sakurada, Kengo	Against	Yes	83.88%	
	3.2	Elect Director Okumura, Mikio	Against	Yes	86.73%	
	3.3	Elect Director Scott Trevor Davis	For	No	97.25%	
	3.4	Elect Director Yanagida, Naoki	For	No	98.79%	
	3.5	Elect Director Endo, Isao	For	No	98.78%	
	3.6	Elect Director Uchiyama, Hideyo	For	No	98.78%	
	3.7	Elect Director Higashi, Kazuhiro	For	No	97.48%	
	3.8	Elect Director Nawa, Takashi	For	No	96.67%	
	3.9	Elect Director Shibata, Misuzu	For	No	98.45%	
	3.10	Elect Director Yamada, Meyumi	For	No	97.94%	
	3.11	Elect Director Ito, Kumi	For	No	98.79%	
	3.12	Elect Director Waga, Masayuki	For	No	98.18%	
	3.13	Elect Director Teshima, Toshihiro	For	No	95.43%	
	3.14	Elect Director Kasai, Satoshi	For	No	95.58%	
Tokio Marine Holdings, Inc. 27.06.22	1	Approve Allocation of Income, with a Final Dividend of JPY 135	For	No	99.86%	
	2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	For	No	99.84%	
	3.1	Elect Director Nagano, Tsuyoshi	Against	Yes	84.87%	
	3.2	Elect Director Komiya, Satoru	Against	Yes	83.51%	
	3.3	Elect Director Harashima, Akira	For	No	94.96%	
	3.4	Elect Director Okada, Kenji	For	No	95.88%	
	3.5	Elect Director Moriwaki, Yoichi	For	No	96.25%	
	3.6	Elect Director Hirose, Shinichi	For	No	96.26%	
	3.7	Elect Director Mimura, Akio	For	No	78.16%	
	3.8	Elect Director Egawa, Masako	For	No	99.46%	
	3.9	Elect Director Mitachi, Takashi	For	No	99.12%	

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	3.10	Elect Director Endo, Nobuhiro	For	No	99.07%	
	3.11	Elect Director Katanozaka, Shinya	For	No	91.19%	
	3.12	Elect Director Osono, Emi	For	No	99.46%	
	3.13	Elect Director Ishii, Yoshinori	For	No	96.22%	
	3.14	Elect Director Wada, Kiyoshi	For	No	96.22%	
	4.1	Appoint Statutory Auditor Wani, Akihiro	For	No	99.77%	
	4.2	Appoint Statutory Auditor Otsuki, Nana	For	No	99.76%	
	4.3	Appoint Statutory Auditor Yuasa, Takayuki	For	No	97.25%	
HOYA Corp. 28.06.22	1.1	Elect Director Urano, Mitsudo	For	No	96.54%	
	1.2	Elect Director Kaihori, Shuzo	For	No	97.58%	
	1.3	Elect Director Yoshihara, Hiroaki	For	No	97.60%	
	1.4	Elect Director Abe, Yasuyuki	For	No	97.55%	
	1.5	Elect Director Hasegawa, Takayo	For	No	97.36%	
	1.6	Elect Director Nishimura, Mika	For	No	98.74%	
	1.7	Elect Director Ikeda, Eiichiro	For	No	97.75%	
	1.8	Elect Director Hiroka, Ryo	For	No	97.58%	
	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No	99.98%	
Kyocera Corp. 28.06.22	1	Approve Allocation of Income, with a Final Dividend of JPY 90	For	No	97.54%	
	2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	For	No	97.66%	
	3	Appoint Statutory Auditor Nishimura, Yushi	For	No	95.52%	
	4	Appoint Alternate Statutory Auditor Kida, Minoru	For	No	99.50%	
M3, Inc. 28.06.22	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Against	Yes	90.80%	
	2.1	Elect Director Tanimura, Itaru	For	No	92.30%	
	2.2	Elect Director Tomaru, Akihiko	For	No	99.30%	
	2.3	Elect Director Tsuchiya, Eiji	For	No	99.30%	
	2.4	Elect Director Izumiya, Kazuyuki	For	No	99.30%	
	2.5	Elect Director Nakamura, Rie	For	No	99.50%	
	2.6	Elect Director Yoshida, Kenichiro	For	No	68.60%	
	3.1	Elect Director and Audit Committee Member Yamazaki, Mayuka	For	No	99.50%	
	3.2	Elect Director and Audit Committee Member Ebata, Takako	For	No	99.80%	
	3.3	Elect Director and Audit Committee Member Toyama, Ryoko	For	No	82.60%	
Sony Group Corp. 28.06.22	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No	99.00%	
	2.1	Elect Director Yoshida, Kenichiro	For	No	97.00%	
	2.2	Elect Director Totoki, Hiroki	For	No	97.00%	
	2.3	Elect Director Sumi, Shuzo	For	No	98.00%	
	2.4	Elect Director Tim Schaaff	For	No	98.00%	
	2.5	Elect Director Oka, Toshiko	For	No	97.00%	
	2.6	Elect Director Akiyama, Sakie	For	No	98.00%	
	2.7	Elect Director Wendy Becker	For	No	98.00%	
	2.8	Elect Director Hatanaka, Yoshihiko	For	No	98.00%	
	2.9	Elect Director Kishigami, Keiko	For	No	98.00%	
	2.10	Elect Director Joseph A. Kraft Jr	For	No	98.00%	
TOSHIBA Corp. 28.06.22	3	Approve Stock Option Plan	For	No	93.00%	
	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No	99.72%	0.25%
	2.1	Elect Director Paul J. Brough	For	No	98.64%	1.33%
	2.2	Elect Director Ayako Hirota Weissman	For	No	98.87%	1.10%

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	2.3	Elect Director Jerome Thomas Black	For	No	98.70%	1.26%
	2.4	Elect Director George Raymond Zage III	For	No	78.42%	21.54%
	2.5	Elect Director Watahiki, Mariko	For	No	64.03%	23.02%
	2.6	Elect Director Hashimoto, Katsunori	For	No	93.75%	6.16%
	2.7	Elect Director Shimada, Taro	For	No	86.03%	1.21%
	2.8	Elect Director Yanase, Goro	For	No	99.35%	0.62%
	2.9	Elect Director Mochizuki, Mikio	For	No	99.29%	0.62%
	2.10	Elect Director Watanabe, Akihiro	For	No	98.44%	1.53%
	2.11	Elect Director Uzawa, Ayumi	For	No	99.28%	0.63%
	2.12	Elect Director Imai, Eihiro	For	No	77.67%	22.30%
	2.13	Elect Director Nabeel Bhanji	For	No	78.00%	21.97%
CrowdStrike Holdings, Inc. 29.06.22	1.1	Elect Director Cary J. Davis	Withhold	Yes	69.78%	30.21%
	1.2	Elect Director George Kurtz	Withhold	Yes	87.23%	12.76%
	1.3	Elect Director Laura J. Schumacher	Withhold	Yes	83.87%	16.12%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.76%	0.23%
DAIKIN INDUSTRIES Ltd. 29.06.22	1	Approve Allocation of Income, with a Final Dividend of JPY 110	For	No	97.98%	
	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No	99.92%	
	3.1	Elect Director Inoue, Noriyuki	For	No	88.82%	
	3.2	Elect Director Togawa, Masanori	For	No	95.42%	
	3.3	Elect Director Kawada, Tatsuo	For	No	92.72%	
	3.4	Elect Director Makino, Akiji	For	No	91.15%	
	3.5	Elect Director Torii, Shingo	For	No	99.25%	
	3.6	Elect Director Arai, Yuko	For	No	99.71%	
	3.7	Elect Director Tayano, Ken	For	No	96.38%	
	3.8	Elect Director Minaka, Masatsugu	For	No	96.91%	
	3.9	Elect Director Matsuzaki, Takashi	For	No	96.93%	
	3.10	Elect Director Mineno, Yoshihiro	For	No	96.83%	
	3.11	Elect Director Kanwal Jeet Jawa	For	No	96.93%	
	4	Appoint Alternate Statutory Auditor Ono, Ichiro	For	No	99.91%	
FANUC Corp. 29.06.22	1	Approve Allocation of Income, with a Final Dividend of JPY 239.68	For	No	99.90%	
	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No	99.90%	
	3.1	Elect Director Inaba, Yoshiharu	For	No	97.00%	
	3.2	Elect Director Yamaguchi, Kenji	For	No	98.40%	
	3.3	Elect Director Michael J. Cicco	For	No	99.10%	
	3.4	Elect Director Tsukuda, Kazuo	For	No	98.60%	
	3.5	Elect Director Yamazaki, Naoko	For	No	99.60%	
	3.6	Elect Director Uozumi, Hiroto	For	No	99.80%	
	4	Elect Alternate Director and Audit Committee Member Yamazaki, Naoko	For	No	99.20%	
FUJIFILM Holdings Corp. 29.06.22	1	Approve Allocation of Income, with a Final Dividend of JPY 55	For	No	97.93%	
	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	For	No	96.46%	
	3.1	Elect Director Sukeno, Kenji	For	No	91.98%	
	3.2	Elect Director Goto, Teiichi	For	No	94.77%	
	3.3	Elect Director Iwasaki, Takashi	For	No	95.70%	
	3.4	Elect Director Ishikawa, Takatoshi	For	No	95.74%	
	3.5	Elect Director Higuchi, Masayuki	For	No	95.72%	
	3.6	Elect Director Kitamura, Kunitaro	For	No	93.27%	
	3.7	Elect Director Eda, Makiko	For	No	98.49%	
	3.8	Elect Director Hama, Naoki	For	No	95.54%	
	3.9	Elect Director Yoshizawa, Chisato	For	No	95.73%	
	3.10	Elect Director Nagano, Tsuyoshi	For	No	98.37%	
	3.11	Elect Director Sugawara, Ikuro	For	No	98.68%	

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Mitsubishi Electric Corp. 29.06.22	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No	99.77%	
	2.1	Elect Director Yabunaka, Mitoji	For	No	81.41%	
	2.2	Elect Director Obayashi, Hiroshi	For	No	79.16%	
	2.3	Elect Director Watanabe, Kazunori	For	No	82.05%	
	2.4	Elect Director Koide, Hiroko	For	No	85.69%	
	2.5	Elect Director Oyamada, Takashi	Against	Yes	64.17%	
	2.6	Elect Director Kosaka, Tatsuro	For	No	98.65%	
	2.7	Elect Director Yanagi, Hiroyuki	For	No	95.29%	
	2.8	Elect Director Uruma, Kei	Against	Yes	58.46%	
	2.9	Elect Director Kawagoishi, Tadashi	For	No	80.42%	
	2.10	Elect Director Masuda, Kuniaki	For	No	86.11%	
	2.11	Elect Director Nagasawa, Jun	For	No	94.81%	
	2.12	Elect Director Kaga, Kunihiro	For	No	98.91%	
Mitsubishi Estate Co., Ltd. 29.06.22	1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	No	99.06%	
	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No	99.91%	
	3.1	Elect Director Sugiyama, Hirohisa	For	No	95.78%	
	3.2	Elect Director Yoshida, Junichi	For	No	95.55%	
	3.3	Elect Director Tanisawa, Junichi	For	No	96.47%	
	3.4	Elect Director Nakajima, Atsushi	For	No	96.50%	
	3.5	Elect Director Umeda, Naoki	For	No	97.75%	
	3.6	Elect Director Kubo, Hitoshi	For	No	97.76%	
	3.7	Elect Director Nishigai, Noboru	For	No	93.96%	
	3.8	Elect Director Katayama, Hiroshi	For	No	93.96%	
	3.9	Elect Director Okamoto, Tsuyoshi	For	No	95.87%	
	3.10	Elect Director Narukawa, Tetsuo	Against	Yes	84.54%	
	3.11	Elect Director Shirakawa, Masaaki	For	No	96.40%	
	3.12	Elect Director Nagase, Shin	For	No	98.89%	
	3.13	Elect Director Egami, Setsuko	Against	Yes	87.96%	
	3.14	Elect Director Taka, Iwao	For	No	98.89%	
	3.15	Elect Director Melanie Brock	For	No	98.85%	
Mitsubishi UFJ Financial Group, Inc. 29.06.22	1	Approve Allocation of Income, with a Final Dividend of JPY 14.5	For	No	99.58%	
	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No	99.57%	
	3.1	Elect Director Fujii, Mariko	For	No	98.73%	
	3.2	Elect Director Honda, Keiko	For	No	98.82%	
	3.3	Elect Director Kato, Kaoru	For	No	98.50%	
	3.4	Elect Director Kuwabara, Satoko	For	No	97.28%	
	3.5	Elect Director Toby S. Myerson	For	No	98.79%	
	3.6	Elect Director Nomoto, Hirofumi	Against	Yes	82.91%	
	3.7	Elect Director Shingai, Yasushi	For	No	97.28%	
	3.8	Elect Director Tsuji, Koichi	For	No	98.81%	
	3.9	Elect Director Tarisa Watanagase	For	No	98.81%	
	3.10	Elect Director Ogura, Ritsuo	For	No	96.00%	
	3.11	Elect Director Miyanaga, Kenichi	For	No	95.99%	
	3.12	Elect Director Mike, Kanetsugu	Against	Yes	84.90%	
	3.13	Elect Director Kamezawa, Hironori	Against	Yes	81.85%	
	3.14	Elect Director Nagashima, Iwao	For	No	98.75%	
	3.15	Elect Director Hanzawa, Junichi	For	No	98.72%	
	3.16	Elect Director Kobayashi, Makoto	For	No	98.72%	
	4	Amend Articles to Prohibit Loans to Companies Which Show Disregard for Personal Information	Against	No	2.21%	
	5	Amend Articles to Prohibit Loans to Companies Involved in Defamation	Against	No	2.19%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6	Amend Articles to Introduce Provision Concerning Learning from System Failures at Mizuho Financial Group	Against	No	2.18%	
Mitsui Fudosan Co., Ltd. 29.06.22	1	Approve Allocation of Income, with a Final Dividend of JPY 33	For	No	99.94%	
	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No	99.94%	
	3	Elect Director Miki, Takayuki	For	No	94.26%	
	4	Approve Annual Bonus	For	No	99.25%	
Miura Co., Ltd. 29.06.22	1	Approve Allocation of Income, with a Final Dividend of JPY 22	For	No	93.84%	
	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No	99.69%	
	3.1	Elect Director Miyauchi, Daisuke	For	No	91.41%	
	3.2	Elect Director Takechi, Noriyuki	For	No	98.39%	
	3.3	Elect Director Ochi, Yasuo	For	No	98.39%	
	3.4	Elect Director Kojima, Yoshihiro	For	No	98.42%	
	3.5	Elect Director Yoneda, Tsuyoshi	For	No	98.43%	
	3.6	Elect Director Hiroi, Masayuki	For	No	98.42%	
	3.7	Elect Director Higuchi, Tateshi	For	No	98.54%	
Murata Manufacturing Co. Ltd. 29.06.22	1	Approve Allocation of Income, with a Final Dividend of JPY 70	For	No	99.37%	
	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	For	No	99.96%	
	3.1	Elect Director Murata, Tsuneo	For	No	98.01%	
	3.2	Elect Director Nakajima, Norio	For	No	98.93%	
	3.3	Elect Director Iwatsubo, Hiroshi	For	No	99.58%	
	3.4	Elect Director Minamide, Masanori	For	No	99.58%	
	3.5	Elect Director Yasuda, Yuko	For	No	99.71%	
	3.6	Elect Director Nishijima, Takashi	For	No	99.88%	
	4.1	Elect Director and Audit Committee Member Ozawa, Yoshiro	For	No	93.84%	
	4.2	Elect Director and Audit Committee Member Kambayashi, Hiyo	For	No	99.64%	
	4.3	Elect Director and Audit Committee Member Yamamoto, Takatoshi	For	No	99.71%	
	4.4	Elect Director and Audit Committee Member Munakata, Naoko	For	No	99.71%	
Nintendo Co., Ltd. 29.06.22	1	Approve Allocation of Income, with a Final Dividend of JPY 1410	For	No	99.72%	
	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No	99.71%	
	3.1	Elect Director Furukawa, Shuntaro	For	No	88.32%	
	3.2	Elect Director Miyamoto, Shigeru	For	No	92.24%	
	3.3	Elect Director Takahashi, Shinya	For	No	98.56%	
	3.4	Elect Director Shiota, Ko	For	No	98.56%	
	3.5	Elect Director Shibata, Satoru	For	No	98.56%	
	3.6	Elect Director Chris Meledandri	For	No	99.25%	
	4.1	Elect Director and Audit Committee Member Yoshimura, Takuya	For	No	91.67%	
	4.2	Elect Director and Audit Committee Member Umeyama, Katsuhiro	For	No	95.77%	
	4.3	Elect Director and Audit Committee Member Yamazaki, Masao	For	No	98.55%	
	4.4	Elect Director and Audit Committee Member Shinkawa, Asa	For	No	88.56%	

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Oriental Land Co., Ltd. 29.06.22	5	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	No	99.40%	
	6	Approve Restricted Stock Plan	For	No	96.90%	
	1	Approve Allocation of Income, with a Final Dividend of JPY 15	For	No	99.38%	
	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No	99.65%	
	3.1	Elect Director Kagami, Toshio	For	No	85.27%	
	3.2	Elect Director Yoshida, Kenji	For	No	92.14%	
	3.3	Elect Director Takano, Yumiko	For	No	97.72%	
	3.4	Elect Director Katayama, Yuichi	For	No	97.71%	
	3.5	Elect Director Takahashi, Wataru	For	No	97.90%	
	3.6	Elect Director Kaneki, Yuichi	For	No	97.91%	
	3.7	Elect Director Kambara, Rika	For	No	97.91%	
SMC Corp. (Japan) 29.06.22	3.8	Elect Director Hanada, Tsutomu	For	No	71.47%	
	3.9	Elect Director Mogi, Yuzaburo	For	No	90.88%	
	3.10	Elect Director Tajiri, Kunio	For	No	98.89%	
	3.11	Elect Director Kikuchi, Misao	For	No	90.02%	
	1	Approve Allocation of Income, with a Final Dividend of JPY 450	For	No	99.70%	
	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No	99.80%	
	3.1	Elect Director Takada, Yoshiki	For	No	89.70%	
	3.2	Elect Director Isoe, Toshio	For	No	98.00%	
	3.3	Elect Director Ota, Masahiro	For	No	98.00%	
	3.4	Elect Director Maruyama, Susumu	For	No	98.00%	
	3.5	Elect Director Samuel Neff	For	No	98.00%	
Shin-Etsu Chemical Co., Ltd. 29.06.22	3.6	Elect Director Doi, Yoshitada	For	No	98.00%	
	3.7	Elect Director Ogura, Koji	For	No	97.70%	
	3.8	Elect Director Kelley Stacy	For	No	98.00%	
	3.9	Elect Director Kaizu, Masanobu	For	No	98.50%	
	3.10	Elect Director Kagawa, Toshiharu	For	No	98.60%	
	3.11	Elect Director Iwata, Yoshiko	For	No	98.60%	
	3.12	Elect Director Miyazaki, Kyoichi	For	No	98.60%	
	1	Approve Allocation of Income, with a Final Dividend of JPY 250	For	No	94.52%	
	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No	99.97%	
	3.1	Elect Director Kanagawa, Chihiro	Against	Yes	64.17%	
	3.2	Elect Director Akiya, Fumio	Against	Yes	83.37%	
Sumitomo Mitsui Financial Group, Inc. 29.06.22	3.3	Elect Director Saito, Yasuhiko	Against	Yes	77.25%	
	3.4	Elect Director Ueno, Susumu	For	No	90.10%	
	3.5	Elect Director Todoroki, Masahiko	For	No	90.37%	
	3.6	Elect Director Mori, Shunzo	For	No	89.51%	
	3.7	Elect Director Miyazaki, Tsuyoshi	For	No	58.61%	
	3.8	Elect Director Fukui, Toshihiko	For	No	60.73%	
	3.9	Elect Director Komiyama, Hiroshi	For	No	60.83%	
	3.10	Elect Director Nakamura, Kuniharu	For	No	92.07%	
	3.11	Elect Director Michael H. McGarry	For	No	95.73%	
	4	Appoint Statutory Auditor Kosaka, Yoshihito	For	No	67.34%	
	5	Approve Stock Option Plan	For	No	90.18%	
Sumitomo Mitsui Financial Group, Inc. 29.06.22	1	Approve Allocation of Income, with a Final Dividend of JPY 105	For	No	99.39%	
	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No	99.55%	
	3.1	Elect Director Kunibe, Takeshi	Against	Yes	64.98%	
	3.2	Elect Director Ota, Jun	Against	Yes	61.57%	
	3.3	Elect Director Takashima, Makoto	For	No	95.04%	

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	3.4	Elect Director Nakashima, Toru	For	No	94.63%	
	3.5	Elect Director Kudo, Teiko	For	No	94.81%	
	3.6	Elect Director Inoue, Atsuhiko	For	No	90.77%	
	3.7	Elect Director Isshiki, Toshihiro	For	No	90.76%	
	3.8	Elect Director Kawasaki, Yasuyuki	For	No	68.45%	
	3.9	Elect Director Matsumoto, Masayuki	Against	Yes	64.90%	
	3.10	Elect Director Arthur M. Mitchell	For	No	90.07%	
	3.11	Elect Director Yamazaki, Shozo	For	No	96.23%	
	3.12	Elect Director Kono, Masaharu	For	No	89.80%	
	3.13	Elect Director Tsutsui, Yoshinobu	For	No	88.30%	
	3.14	Elect Director Shimbo, Katsuyoshi	For	No	96.14%	
	3.15	Elect Director Sakurai, Eiko	For	No	90.17%	
	4	Amend Articles to Disclose Plan Outlining Company's Business Strategy to Align Investments with Goals of Paris Agreement	For	Yes	27.05%	
	5	Amend Articles to Disclose Measures to be Taken to Make Sure that the Company's Lending and Underwriting are not Used for Expansion of Fossil Fuel Supply or Associated Infrastructure	For	Yes	9.55%	
Takeda Pharmaceutical Co., Ltd. 29.06.22	1	Approve Allocation of Income, with a Final Dividend of JPY 90	For	No	99.19%	
	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No	99.26%	
	3.1	Elect Director Christophe Weber	For	No	95.72%	
	3.2	Elect Director Iwasaki, Masato	For	No	97.00%	
	3.3	Elect Director Andrew Plump	For	No	96.70%	
	3.4	Elect Director Constantine Saroukos	For	No	96.50%	
	3.5	Elect Director Olivier Bohuon	For	No	97.66%	
	3.6	Elect Director Jean-Luc Butel	For	No	97.56%	
	3.7	Elect Director Ian Clark	For	No	95.84%	
	3.8	Elect Director Steven Gillis	For	No	96.87%	
	3.9	Elect Director Iijima, Masami	For	No	96.75%	
	3.10	Elect Director John Maraganore	For	No	97.05%	
	3.11	Elect Director Michel Orsinger	For	No	97.66%	
	4.1	Elect Director and Audit Committee Member Hatsukawa, Koji	For	No	97.82%	
	4.2	Elect Director and Audit Committee Member Higashi, Emiko	For	No	97.25%	
	4.3	Elect Director and Audit Committee Member Fujimori, Yoshiaki	For	No	97.70%	
	4.4	Elect Director and Audit Committee Member Kimberly Reed	For	No	97.87%	
Tokyo Gas Co., Ltd. 29.06.22	5	Approve Annual Bonus	For	No	98.02%	
	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No	99.42%	
	2.1	Elect Director Hirose, Michiaki	For	No	88.34%	
	2.2	Elect Director Uchida, Takashi	For	No	93.06%	
	2.3	Elect Director Nakajima, Isao	For	No	94.99%	
	2.4	Elect Director Saito, Hitoshi	For	No	96.52%	
	2.5	Elect Director Takami, Kazunori	For	No	96.56%	
	2.6	Elect Director Edahiro, Junko	For	No	99.08%	
	2.7	Elect Director Indo, Mami	For	No	99.07%	
	2.8	Elect Director Ono, Hiromichi	For	No	99.08%	
BOC Hong Kong (Holdings) Limited 29.06.22	2.9	Elect Director Sekiguchi, Hiroyuki	For	No	99.39%	
	1	Accept Financial Statements and Statutory Reports	For	No	99.86%	0.13%
	2	Approve Final Dividend	For	No	99.99%	0.00%
	3a	Elect Liu Liange as Director	For	No	95.31%	4.68%
	3b	Elect Liu Jin as Director	For	No	96.13%	3.86%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3c	Elect Fung Yuen Mei Anita as Director	For	No	99.98%	0.01%
	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board or Duly Authorized Committee of the Board to Fix Their Remuneration	For	No	99.29%	0.70%
	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	No	99.57%	0.42%
	6	Authorize Repurchase of Issued Share Capital	For	No	99.91%	0.08%
Ypsomed Holding AG 29.06.22	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Allocation of Income and Dividends of CHF 0.30 per Share from Retained Earnings and CHF 0.30 per Share from Capital Contribution Reserves	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 620,000	For	No		
	4.2	Approve Variable Remuneration of Directors in the Amount of CHF 150,560	Against	Yes		
	4.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.2 Million	For	No		
	4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 902,787	For	No		
	5.1.1	Reelect Gilbert Achermann as Director	For	No		
	5.1.2	Reelect Paul Fonteyne as Director	For	No		
	5.1.3	Reelect Martin Muenchbach as Director	For	No		
	5.1.4	Reelect Betuel Unaran as Director	For	No		
	5.1.5	Elect Simon Michel as Director	For	No		
	5.2	Elect Gilbert Achermann as Board Chair	For	No		
	5.3.1	Reappoint Gilbert Achermann as Member of the Compensation Committee	Against	Yes		
	5.3.2	Reappoint Paul Fonteyne as Member of the Compensation Committee	Against	Yes		
	5.4	Designate Peter Staehli as Independent Proxy	For	No		
	5.5	Ratify PricewaterhouseCoopers Ltd as Auditors	For	No		
	6	Transact Other Business (Voting)	Against	Yes		
Blackstone Resources AG 30.06.22	1.1	Elect Ulrich Ernst as Director	For	No		
	1.2	Elect Marc Weber as Director	For	No		
	1.3	Elect Periasamy Mathialagan as Director	For	No		
	2	Elect Ulrich Ernst as Board Chair	Against	Yes		
	3.1	Appoint Ulrich Ernst as Member of the Compensation Committee	For	No		
	3.2	Appoint Marc Weber as Member of the Compensation Committee	For	No		
	3.3	Appoint Lorenz Bertschmann as Member of the Compensation Committee	Against	Yes		
	4	Ratify Auditors	Against	Yes		
	5	Designate Oliver Habke as Independent Proxy	For	No		
	6	Transact Other Business (Voting)	Against	Yes		
Santhera Pharmaceuticals Holding AG 30.06.22	1	Accept Financial Statements and Statutory Reports	For	No		
	2.1	Approve Treatment of Net Loss	For	No		
	2.2	Allocate CHF 19 Million from Capital Contribution to Free Reserves	For	No		
	3	Approve Remuneration Report	Against	Yes		
	4.1	Approve Discharge of Board of Directors	For	No		
	4.2	Approve Discharge of Senior Management	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5	Approve CHF 2.7 Million of Authorized Capital Increase with or without Exclusion of Preemptive Rights	For	No		
	6	Approve CHF 73 Million Reduction in Share Capital via Reduction of Nominal Value and Allocation to Capital Contribution Reserves	For	No		
	7.1	Reelect Elmar Schnee as Director	For	No		
	7.2	Reelect Philipp Gutzwiller as Director	For	No		
	7.3	Reelect Thomas Meier as Director	For	No		
	7.4	Reelect Patrick Vink as Director	For	No		
	7.5	Reelect Elmar Schnee as Board Chair	For	No		
	8.1	Reappoint Elmar Schnee as Member of the Compensation Committee	Against	Yes		
	8.2	Reappoint Patrick Vink as Member of the Compensation Committee	Against	Yes		
	9	Approve Fixed Remuneration of Directors in the Amount of CHF 625,000	For	No		
	10.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3 Million	For	No		
	10.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million for Fiscal Year 2021	For	No		
	10.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.4 Million for Fiscal Year 2022	For	No		
Dollar Tree, Inc. 30.06.22	11	Ratify Ernst & Young AG as Auditors	For	No		
	12	Designate Balthasar Settelen as Independent Proxy	For	No		
	13	Transact Other Business (Voting)	Against	Yes		
	1a	Elect Director Thomas W. Dickson	For	No	94.19%	5.80%
	1b	Elect Director Richard W. Dreiling	For	No	97.29%	2.70%
	1c	Elect Director Cheryl W. Grise	For	No	98.84%	1.15%
	1d	Elect Director Daniel J. Heinrich	For	No	99.73%	0.26%
	1e	Elect Director Paul C. Hilal	For	No	98.77%	1.22%
	1f	Elect Director Edward J. Kelly, III	For	No	99.33%	0.63%
	1g	Elect Director Mary A. Laschinger	For	No	99.59%	0.40%
	1h	Elect Director Jeffrey G. Naylor	For	No	98.52%	1.47%
	1i	Elect Director Winnie Y. Park	For	No	98.51%	1.48%
	1j	Elect Director Bertram L. Scott	For	No	98.26%	1.73%
	1k	Elect Director Stephanie P. Stahl	For	No	97.38%	2.61%
	1l	Elect Director Michael A. Witynski	For	No	99.74%	0.25%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	86.56%	13.43%
	3	Ratify KPMG LLP as Auditors	Against	Yes	95.73%	4.26%
	4	Provide Right to Call Special Meeting	For	No	99.61%	0.28%
	5	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	For	Yes	54.76%	45.23%
LEM Holding SA 30.06.22	1.1	Accept Financial Statements and Statutory Reports	For	No		
	1.2	Approve Remuneration Report (Non-Binding)	Against	Yes		
	2	Approve Allocation of Income and Dividends of CHF 50 per Share	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	For	No		
	5.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 1 Million	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Against	Yes		
	5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million	Against	Yes		
	6	Change Location of Registered Office/Headquarters to Meyrin, Switzerland	For	No		
	7.1	Reelect Ilan Cohen as Director	For	No		
	7.2	Reelect Francois Gabella as Director	For	No		
	7.3	Reelect Andreas Huerlimann as Director and Board Chair	For	No		
	7.4	Reelect Ulrich Looser as Director	For	No		
	7.5	Reelect Ueli Wampfler as Director	Against	Yes		
	7.6	Reelect Werner Weber as Director	For	No		
	8.1	Reappoint Andreas Huerlimann as Member of the Nomination and Compensation Committee	Against	Yes		
	8.2	Reappoint Ulrich Looser as Member of the Nomination and Compensation Committee	Against	Yes		
	9	Designate Hartmann Dreyer as Independent Proxy	For	No		
	10	Ratify Ernst & Young Ltd. as Auditors	For	No		
	11	Transact Other Business (Voting)	Against	Yes		

Data source: ISS

The result of the ballots (% FOR, % AGAINST) are not available for all issuers and/or each meeting. Please consider when interpreting the data that in some cases some particular majority quotas apply.