

# Proxy Voting Report

1st Quarter 2022

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Schaffner Holding AG 11.01.22	1	Accept Financial Statements and Statutory Reports	For	No	99.96%	
	2.1	Approve Allocation of Income and Dividends of CHF 4.50 per Share	For	No	99.98%	
	2.2	Approve Dividends of CHF 4.50 per Share from Capital Contribution Reserves	For	No	99.96%	
	3	Approve Discharge of Board and Senior Management	For	No	99.93%	
	4.1.1	Reelect Urs Kaufmann as Director and Board Chairman	For	No	93.79%	
	4.1.2	Reelect Philipp Buhofer as Director	For	No	98.74%	
	4.1.3	Reelect Gerhard Pegam as Director	For	No	99.07%	
	4.1.4	Reelect Andrea Tranel as Director	For	No	99.93%	
	4.2.1	Reappoint Philipp Buhofer as Member of the Compensation Committee	For	No	98.41%	
	4.2.2	Reappoint Urs Kaufmann as Member of the Compensation Committee	For	No	90.75%	
	4.3	Designate Jean-Claude Cattin as Independent Proxy	For	No	99.97%	
	4.4	Ratify BDO AG as Auditors	For	No	99.90%	
	5.1	Approve Remuneration Report (Non-Binding)	Against	Yes	80.84%	
	5.2	Approve Remuneration of Directors in the Amount of CHF 550,000	For	No	99.03%	
	5.3	Approve Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Against	Yes	80.93%	
		6	Transact Other Business (Voting)	Against	Yes	
Micron Technology, Inc. 13.01.22	1a	Elect Director Richard M. Beyer	For	No	97.51%	2.48%
	1b	Elect Director Lynn A. Dugle	For	No	99.79%	0.20%
	1c	Elect Director Steven J. Gomo	For	No	98.19%	1.80%
	1d	Elect Director Linnie Haynesworth	For	No	99.75%	0.24%
	1e	Elect Director Mary Pat McCarthy	For	No	99.49%	0.50%
	1f	Elect Director Sanjay Mehrotra	For	No	99.82%	0.17%
	1g	Elect Director Robert E. Switz	For	No	95.35%	4.64%
	1h	Elect Director MaryAnn Wright	For	No	98.73%	1.26%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	86.02%	13.77%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	91.96%	7.96%
Intuit Inc. 20.01.22	1a	Elect Director Eve Burton	For	No	99.61%	0.38%
	1b	Elect Director Scott D. Cook	For	No	99.44%	0.55%
	1c	Elect Director Richard L. Dalzell	For	No	99.66%	0.33%
	1d	Elect Director Sasan K. Goodarzi	For	No	99.58%	0.41%
	1e	Elect Director Deborah Liu	For	No	99.63%	0.36%
	1f	Elect Director Tekedra Mawakana	For	No	99.64%	0.35%
	1g	Elect Director Suzanne Nora Johnson	For	No	96.48%	3.51%
	1h	Elect Director Dennis D. Powell	For	No	95.06%	4.93%
	1i	Elect Director Brad D. Smith	For	No	98.92%	1.07%
	1j	Elect Director Thomas Szkutak	For	No	99.64%	0.35%
	1k	Elect Director Raul Vazquez	For	No	99.66%	0.33%
	1l	Elect Director Jeff Weiner	For	No	99.68%	0.31%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.50%	8.49%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.23%	4.76%
4	Amend Omnibus Stock Plan	For	No	89.98%	10.01%	
BHP Group Plc 20.01.22	1	Approve Scheme of Arrangement	For	No	96.12%	3.87%
	1	Approve the Scheme of Arrangement and Unification	For	No	97.16%	2.83%

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	2	Approve Special Voting Share Buy-Back Agreement	For	No	97.15%	2.84%
	3	Approve Special Voting Share Buy-Back Agreement (Class Rights Action)	For	No	97.15%	2.84%
	4	Adopt New Articles of Association	For	No	97.18%	2.81%
	5	Approve Re-registration of the Company as a Private Limited Company (Class Rights Action)	For	No	97.17%	2.82%
Costco Wholesale Corporation 20.01.22	1a	Elect Director Susan L. Decker	For	No	90.42%	9.57%
	1b	Elect Director Kenneth D. Denman	For	No	97.80%	2.19%
	1c	Elect Director Richard A. Galanti	For	No	91.87%	8.12%
	1d	Elect Director Hamilton E. James	For	No	94.08%	5.91%
	1e	Elect Director W. Craig Jelinek	For	No	98.65%	1.34%
	1f	Elect Director Sally Jewell	For	No	99.43%	0.56%
	1g	Elect Director Charles T. Munger	For	No	85.30%	14.69%
	1h	Elect Director Jeffrey S. Raikes	For	No	81.05%	18.94%
	1i	Elect Director John W. Stanton	For	No	98.66%	1.33%
	1j	Elect Director Mary Agnes (Maggie) Wilderotter	For	No	78.64%	21.35%
	2	Ratify KPMG LLP as Auditors	For	No	97.72%	2.27%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.57%	4.42%
	4	Report on Charitable Contributions	Against	No	3.16%	96.83%
	5	Report on GHG Emissions Reduction Targets	For	Yes	69.94%	30.05%
	6	Report on Racial Justice and Food Equity	For	Yes	17.32%	82.67%
BHP Group Limited 20.01.22	1	Approve Amendments to Limited Constitution	For	No	97.63%	2.36%
	2	Approve Limited Special Voting Share Buy-back	For	No	97.60%	2.39%
	3	Approve DLC Dividend Share Buy-back	For	No	97.61%	2.38%
	4	Approve Plc Special Voting Share Buy-back (Class Rights Action)	For	No	97.59%	2.40%
	5	Approve Change in the Status of Plc (Class Rights Action)	For	No	97.61%	2.38%
Sika AG 25.01.22	1	Approve Creation of CHF 187,893 Pool of Conditional Capital without Preemptive Rights	For	No		
	2	Transact Other Business (Voting)	Against	Yes		
Visa Inc. 25.01.22	1a	Elect Director Lloyd A. Carney	For	No	88.14%	11.85%
	1b	Elect Director Mary B. Cranston	For	No	97.76%	2.23%
	1c	Elect Director Francisco Javier Fernandez-Carbajal	For	No	94.63%	5.36%
	1d	Elect Director Alfred F. Kelly, Jr.	Against	Yes	96.33%	3.66%
	1e	Elect Director Ramon Laguarta	For	No	99.49%	0.50%
	1f	Elect Director John F. Lundgren	For	No	99.53%	0.46%
	1g	Elect Director Robert W. Matschullat	For	No	97.60%	2.39%
	1h	Elect Director Denise M. Morrison	For	No	98.33%	1.66%
	1i	Elect Director Linda J. Rendle	For	No	99.67%	0.32%
	1j	Elect Director Maynard G. Webb, Jr.	For	No	99.04%	0.95%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	87.89%	11.15%
	3	Ratify KPMG LLP as Auditors	For	No	98.38%	1.31%
Becton, Dickinson and Company 25.01.22	1.1	Elect Director Catherine M. Burzik	For	No	99.30%	0.69%
	1.2	Elect Director Carrie L. Byington	For	No	99.80%	0.19%
	1.3	Elect Director R. Andrew Eckert	For	No	99.47%	0.52%
	1.4	Elect Director Claire M. Fraser	For	No	97.87%	2.12%
	1.5	Elect Director Jeffrey W. Henderson	For	No	95.99%	4.00%
	1.6	Elect Director Christopher Jones	For	No	95.15%	4.84%
	1.7	Elect Director Marshall O. Larsen	For	No	85.59%	14.40%
	1.8	Elect Director David F. Melcher	For	No	98.24%	1.75%
	1.9	Elect Director Thomas E. Polen	Against	Yes	93.74%	6.25%
	1.10	Elect Director Claire Pomeroy	For	No	99.32%	0.67%

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	1.11	Elect Director Timothy M. Ring	For	No	98.35%	1.64%
	1.12	Elect Director Bertram L. Scott	For	No	92.66%	7.33%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.34%	5.65%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	78.89%	21.10%
	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	54.18%	45.81%
Accenture plc 26.01.22	1a	Elect Director Jaime Ardila	For	No	95.24%	4.75%
	1b	Elect Director Nancy McKinstry	For	No	85.79%	14.20%
	1c	Elect Director Beth E. Mooney	For	No	99.83%	0.16%
	1d	Elect Director Gilles C. Pelisson	For	No	98.87%	1.12%
	1e	Elect Director Paula A. Price	For	No	97.75%	2.24%
	1f	Elect Director Venkata (Murthy) Renduchintala	For	No	99.92%	0.07%
	1g	Elect Director Arun Sarin	For	No	85.71%	14.28%
	1h	Elect Director Julie Sweet	Against	Yes	95.18%	4.81%
	1i	Elect Director Frank K. Tang	For	No	99.94%	0.05%
	1j	Elect Director Tracey T. Travis	For	No	96.79%	3.20%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.97%	8.02%
	3	Amend Omnibus Stock Plan	For	No	94.73%	5.26%
	4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No	97.70%	2.29%
	5	Renew the Board's Authority to Issue Shares Under Irish Law	For	No	97.79%	2.20%
	6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	No	98.91%	1.08%
	7	Determine Price Range for Reissuance of Treasury Shares	For	No	99.79%	0.20%
Atkore International Group Inc. 27.01.22	1a	Elect Director Jeri L. Isbell	For	No	99.21%	0.71%
	1b	Elect Director Wilbert W. James, Jr.	For	No	98.99%	0.94%
	1c	Elect Director Betty R. Johnson	For	No	99.84%	0.08%
	1d	Elect Director Justin P. Kershaw	For	No	99.26%	0.66%
	1e	Elect Director Scott H. Muse	For	No	98.30%	1.62%
	1f	Elect Director Michael V. Schrock	For	No	99.84%	0.09%
	1g	Elect Director William R. VanArsdale	For	No	98.40%	1.53%
	1h	Elect Director William E. Waltz, Jr.	For	No	99.81%	0.11%
	1i	Elect Director A. Mark Zeffiro	For	No	99.26%	0.66%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.42%	5.43%
	3	Ratify Deloitte & Touche LLP as Auditors	For	No	99.26%	0.62%
Walgreens Boots Alliance, Inc. 27.01.22	1a	Elect Director Janice M. Babiak	For	No	97.99%	1.80%
	1b	Elect Director David J. Brailer	For	No	97.13%	2.64%
	1c	Elect Director Rosalind G. Brewer	For	No	97.86%	1.95%
	1d	Elect Director William C. Foote	For	No	94.02%	5.31%
	1e	Elect Director Ginger L. Graham	Against	Yes	78.51%	21.30%
	1f	Elect Director Valerie B. Jarrett	Against	Yes	74.03%	25.74%
	1g	Elect Director John A. Lederer	Against	Yes	78.52%	21.27%
	1h	Elect Director Dominic P. Murphy	For	No	98.41%	1.36%
	1i	Elect Director Stefano Pessina	For	No	95.82%	3.86%
	1j	Elect Director Nancy M. Schlichting	Against	Yes	75.54%	24.24%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	61.47%	37.82%
	3	Ratify Deloitte & Touche LLP as Auditors	For	No	97.33%	2.41%
	4	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	No	2.48%	96.68%

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	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	30.59%	69.00%
	6	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Against	No	11.26%	87.34%
UGI Corporation 28.01.22	1a	Elect Director Frank S. Hermance	For	No	97.17%	2.82%
	1b	Elect Director M. Shawn Bort	For	No	93.69%	6.30%
	1c	Elect Director Theodore A. Dosch	For	No	99.53%	0.46%
	1d	Elect Director Alan N. Harris	For	No	99.40%	0.59%
	1e	Elect Director Mario Longhi	For	No	99.06%	0.93%
	1f	Elect Director William J. Marrazzo	For	No	98.75%	1.24%
	1g	Elect Director Cindy J. Miller	For	No	99.35%	0.64%
	1h	Elect Director Roger Perreault	For	No	99.34%	0.65%
	1i	Elect Director Kelly A. Romano	For	No	99.22%	0.77%
	1j	Elect Director James B. Stallings, Jr.	For	No	98.15%	1.84%
	1k	Elect Director John L. Walsh	For	No	94.62%	5.37%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.92%	5.07%
	3	Ratify Ernst & Young LLP as Auditors	For	No	99.42%	0.57%
RELIEF THERAPEUTICS Holding AG 28.01.22	1	Elect Michelle Lock as Director	For	No		
	2	Approve Remuneration of Directors in the Amount of CHF 2.5 Million for the Period from 2021 AGM to 2022 AGM	Against	Yes		
	3.1	Amend Corporate Purpose	For	No		
	3.2	Amend Articles Re: Authorized Share Capital	For	No		
	3.3	Amend Articles Re: Conditional Share Capital	For	No		
	3.4	Amend Articles Re: Editorial Changes	For	No		
	3.5	Amend Articles of Association	For	No		
	4	Transact Other Business (Voting)	Against	Yes		
SFS Group AG 31.01.22	1	Approve CHF 160,000 Share Capital Increase without Preemptive Rights	For	No		
	2	Transact Other Business (Voting)	Against	Yes		
CyrusOne Inc. 01.02.22	1	Approve Merger Agreement	For	No	78.40%	0.05%
	2	Advisory Vote on Golden Parachutes	Against	Yes	58.47%	41.52%
	3	Adjourn Meeting	For	No		
Emerson Electric Co. 01.02.22	1.1	Elect Director Joshua B. Bolten	For	No	93.66%	6.33%
	1.2	Elect Director William H. Easter, III	For	No	96.91%	3.08%
	1.3	Elect Director Surendralal (Lal) L. Karsanbhai	For	No	99.06%	0.93%
	1.4	Elect Director Lori M. Lee	For	No	98.79%	1.20%
	2	Ratify KPMG LLP as Auditors	Against	Yes	94.67%	5.06%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	88.82%	10.49%
Rockwell Automation, Inc. 01.02.22	A1	Elect Director James P. Keane	For	No	93.65%	6.34%
	A2	Elect Director Blake D. Moret	Withhold	Yes	85.46%	14.53%
	A3	Elect Director Thomas W. Rosamilia	For	No	98.63%	1.36%
	A4	Elect Director Patricia A. Watson	For	No	99.30%	0.69%
	B	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	84.93%	11.43%
	C	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	94.17%	5.30%
CGI Inc. 02.02.22	1.1	Elect Director Alain Bouchard	For	No	99.51%	0.48%
	1.2	Elect Director George A. Cope	For	No	99.48%	0.51%
	1.3	Elect Director Paule Dore	For	No	93.75%	6.24%
	1.4	Elect Director Julie Godin	For	No	99.12%	0.87%
	1.5	Elect Director Serge Godin	For	No	99.04%	0.95%
	1.6	Elect Director Andre Imbeau	For	No	99.50%	0.49%
	1.7	Elect Director Gilles Labbe	For	No	99.41%	0.58%
	1.8	Elect Director Michael B. Pedersen	For	No	99.81%	0.18%

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	1.9	Elect Director Stephen S. Poloz	For	No	99.81%	0.18%
	1.10	Elect Director Mary Powell	For	No	99.47%	0.52%
	1.11	Elect Director Alison C. Reed	For	No	99.80%	0.19%
	1.12	Elect Director Michael E. Roach	For	No	99.60%	0.39%
	1.13	Elect Director George D. Schindler	For	No	99.65%	0.34%
	1.14	Elect Director Kathy N. Waller	For	No	99.67%	0.32%
	1.15	Elect Director Joakim Westh	For	No	99.12%	0.87%
	1.16	Elect Director Frank Witter	For	No	99.63%	0.36%
	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	For	No	99.56%	0.43%
	3	SP 1: Increase Formal Employee Representation in Highly Strategic Decision-Making	Against	No	1.38%	<b>98.61%</b>
	4	SP 2: Adopt French as the Official Language	Against	No	0.48%	<b>99.51%</b>
Compass Group Plc 03.02.22	1	Accept Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	2	Approve Remuneration Policy	Against	Yes	67.50%	<b>32.49%</b>
	3	Approve Remuneration Report	Against	Yes	87.97%	<b>12.02%</b>
	4	Approve Final Dividend	For	No	99.87%	0.12%
	5	Elect Palmer Brown as Director	For	No	99.70%	0.29%
	6	Elect Arlene Isaacs-Lowe as Director	For	No	99.89%	0.10%
	7	Elect Sundar Raman as Director	For	No	99.49%	0.50%
	8	Re-elect Ian Meakins as Director	For	No	98.51%	1.48%
	9	Re-elect Dominic Blakemore as Director	For	No	99.25%	0.74%
	10	Re-elect Gary Green as Director	For	No	99.96%	0.03%
	11	Re-elect Carol Arrowsmith as Director	For	No	98.52%	1.47%
	12	Re-elect Stefan Bomhard as Director	For	No	99.34%	0.65%
	13	Re-elect John Bryant as Director	For	No	97.57%	2.42%
	14	Re-elect Anne-Francoise Nesmes as Director	For	No	99.34%	0.65%
	15	Re-elect Nelson Silva as Director	For	No	99.49%	0.50%
	16	Re-elect Ireena Vittal as Director	For	No	89.06%	<b>10.93%</b>
	17	Reappoint KPMG LLP as Auditors	For	No	99.53%	0.46%
	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No		
	19	Authorise UK Political Donations and Expenditure	For	No	94.24%	5.75%
	20	Authorise Issue of Equity	For	No	91.38%	8.61%
	21	Authorise Issue of Equity without Pre-emptive Rights	For	No	95.18%	4.81%
	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	93.95%	6.04%
	23	Authorise Market Purchase of Ordinary Shares	For	No	98.81%	1.18%
	24	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	For	No	93.20%	6.79%
Air Products and Chemicals, Inc. 03.02.22	1a	Elect Director Charles I. Cogut	For	No	97.17%	2.82%
	1b	Elect Director Lisa A. Davis	For	No	96.86%	3.13%
	1c	Elect Director Seifollah (Seifi) Ghasemi	Against	Yes	96.71%	3.28%
	1d	Elect Director David H. Y. Ho	For	No	99.16%	0.83%
	1e	Elect Director Edward L. Monser	For	No	88.07%	<b>11.92%</b>
	1f	Elect Director Matthew H. Paull	For	No	97.75%	2.24%
	1g	Elect Director Wayne T. Smith	For	No	99.48%	0.51%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.57%	6.42%
	3	Ratify Deloitte & Touche LLP as Auditors	For	No	99.44%	0.55%

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Siemens AG 10.02.22	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 4.00 per Share	For	No	99.70%	0.29%
	3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2020/21	For	No	99.63%	0.36%
	3.2	Approve Discharge of Management Board Member Klaus Helmrich (until March 31, 2021) for Fiscal Year 2020/21	For	No	99.73%	0.26%
	3.3	Approve Discharge of Management Board Member Joe Kaeser (until Feb. 3, 2021) for Fiscal Year 2020/21	For	No	99.38%	0.61%
	3.4	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2020/21	For	No	99.74%	0.25%
	3.5	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2020/21	For	No	99.74%	0.25%
	3.6	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2020/21	For	No	99.74%	0.25%
	3.7	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2020/21	For	No	99.74%	0.25%
	4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2020/21	For	No	99.69%	0.30%
	4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2020/21	For	No	99.69%	0.30%
	4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2020/21	For	No	99.70%	0.29%
	4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler (from Oct. 16, 2020) for Fiscal Year 2020/21	For	No	99.70%	0.29%
	4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2020/21	For	No	98.50%	1.49%
	4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2020/21	For	No	99.71%	0.28%
	4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2020/21	For	No	99.69%	0.30%
	4.8	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2020/21	For	No	99.68%	0.31%
	4.9	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2020/21	For	No	99.69%	0.30%
	4.10	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammueler (until Feb. 3, 2021) for Fiscal Year 2020/21	For	No	99.71%	0.28%
	4.11	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2020/21	For	No	99.70%	0.29%
4.12	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2020/21	For	No	99.70%	0.29%	
4.13	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2020/21	For	No	99.69%	0.30%	
4.14	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2020/21	For	No	99.68%	0.31%	
4.15	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2020/21	For	No	99.69%	0.30%	
4.16	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2020/21	For	No	99.71%	0.28%	
4.17	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2020/21	For	No	99.71%	0.28%	

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	4.18	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2020/21	For	No	99.71%	0.28%
	4.19	Approve Discharge of Supervisory Board Member Grazia Vittadini (from Feb. 3, 2021) for Fiscal Year 2020/21	For	No	99.69%	0.30%
	4.20	Approve Discharge of Supervisory Board Member Werner Wenning (until Feb. 3, 2021) for Fiscal Year 2020/21	For	No	99.69%	0.30%
	4.21	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2020/21	For	No	99.70%	0.29%
	4.22	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2020/21	For	No	99.70%	0.29%
	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	For	No	96.69%	3.30%
	6	Approve Remuneration Report	For	No	91.70%	8.29%
easyJet Plc 10.02.22	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Remuneration Policy	For	No	73.37%	26.62%
	3	Approve Remuneration Report	For	No	97.23%	2.76%
	4	Re-elect Johan Lundgren as Director	For	No	94.40%	5.59%
	5	Elect Kenton Jarvis as Director	For	No	90.24%	9.75%
	6	Elect Stephen Hester as Director	For	No	86.23%	13.76%
	7	Re-elect Dr Andreas Bierwirth as Director	For	No	99.90%	0.09%
	8	Re-elect Catherine Bradley as Director	For	No	99.05%	0.94%
	9	Re-elect Nick Leeder as Director	For	No	99.56%	0.43%
	10	Re-elect Julie Southern as Director	For	No	95.27%	4.72%
	11	Re-elect Sheikh Mansurah Tal-At Mannings as Director	For	No	94.05%	5.94%
	12	Re-elect David Robbie as Director	For	No	99.81%	0.18%
	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	No	91.72%	8.27%
	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	94.68%	5.31%
	15	Authorise UK Political Donations and Expenditure	For	No	80.01%	19.98%
	16	Authorise Issue of Equity	For	No	78.92%	21.07%
	17	Approve Restricted Share Plan	For	No	74.93%	25.06%
	18	Authorise Issue of Equity without Pre-emptive Rights	For	No	82.63%	17.36%
	19	Authorise Market Purchase of Ordinary Shares	For	No	97.38%	2.61%
	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	97.47%	2.52%
Infineon Technologies AG 17.02.22	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 0.27 per Share	For	No	99.84%	0.15%
	3.1	Approve Discharge of Management Board Member Reinhard Ploss for Fiscal Year 2021	For	No	99.43%	0.56%
	3.2	Approve Discharge of Management Board Member Helmut Gassel for Fiscal Year 2021	For	No	99.43%	0.56%
	3.3	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2021	For	No	99.43%	0.56%
	3.4	Approve Discharge of Management Board Member Constanze Hufenbecher (from April 15, 2021) for Fiscal Year 2021	For	No	99.46%	0.53%



Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3.5	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2021	For	No	99.44%	0.55%
	4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2021	For	No	97.60%	2.39%
	4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2021	For	No	99.49%	0.50%
	4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2021	For	No	99.47%	0.52%
	4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2021	For	No	99.46%	0.53%
	4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2021	For	No	99.46%	0.53%
	4.6	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2021	For	No	99.46%	0.53%
	4.7	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2021	For	No	98.32%	1.67%
	4.8	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2021	For	No	99.49%	0.50%
	4.9	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2021	For	No	99.49%	0.50%
	4.10	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2021	For	No	99.46%	0.53%
	4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2021	For	No	99.49%	0.50%
	4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2021	For	No	99.46%	0.53%
	4.13	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf for Fiscal Year 2021	For	No	99.49%	0.50%
	4.14	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2021	For	No	99.46%	0.53%
	4.15	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2021	For	No	99.46%	0.53%
	4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2021	For	No	99.46%	0.53%
	5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Against	Yes	87.56%	12.43%
	6	Elect Geraldine Picaud to the Supervisory Board	For	No	97.48%	2.51%
Deere & Company 23.02.22	1a	Elect Director Leanne G. Caret	For	No	99.72%	0.27%
	1b	Elect Director Tamra A. Erwin	For	No	99.01%	0.98%
	1c	Elect Director Alan C. Heuberger	For	No	97.71%	2.28%
	1d	Elect Director Charles O. Holliday, Jr.	For	No	97.22%	2.77%
	1e	Elect Director Michael O. Johanns	For	No	97.45%	2.54%
	1f	Elect Director Clayton M. Jones	For	No	93.95%	6.04%
	1g	Elect Director John C. May	Against	Yes	92.78%	7.21%
	1h	Elect Director Gregory R. Page	For	No	91.37%	8.62%
	1i	Elect Director Sherry M. Smith	For	No	89.87%	10.12%
	1j	Elect Director Dmitri L. Stockton	For	No	96.89%	3.10%
	1k	Elect Director Sheila G. Talton	For	No	98.52%	1.47%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.87%	7.80%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	94.49%	5.23%
	4	Approve Non-Employee Director Restricted Stock Plan	For	No	97.76%	1.91%
	5	Amend Governing Documents Regarding Requirements to Call for a Special Meeting	Against	No	17.41%	82.10%
Siemens Energy AG 24.02.22	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Refer	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Approve Allocation of Income and Dividends of EUR 0.10 per Share	For	No	97.90%	2.09%
	3.1	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2020/21	For	No	99.72%	0.27%
	3.2	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2020/21	For	No	99.70%	0.29%
	3.3	Approve Discharge of Management Board Member Jochen Eickholt for Fiscal Year 2020/21	For	No	99.72%	0.27%
	3.4	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2020/21	For	No	99.72%	0.27%
	4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2020/21	For	No	98.02%	1.97%
	4.2	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2020/21	For	No	99.54%	0.45%
	4.3	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2020/21	For	No	99.73%	0.26%
	4.4	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2020/21	For	No	99.74%	0.25%
	4.5	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2020/21	For	No	99.57%	0.42%
	4.6	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2020/21	For	No	99.73%	0.26%
	4.7	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2020/21	For	No	99.56%	0.43%
	4.8	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2020/21	For	No	99.73%	0.26%
	4.9	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2020/21	For	No	99.56%	0.43%
	4.10	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2020/21	For	No	99.62%	0.37%
	4.11	Approve Discharge of Supervisory Board Member Ruediger Gross for Fiscal Year 2020/21	For	No	99.74%	0.25%
	4.12	Approve Discharge of Supervisory Board Member Horst Hakelberg for Fiscal Year 2020/21	For	No	99.73%	0.26%
	4.13	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2020/21	For	No	99.73%	0.26%
	4.14	Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2020/21	For	No	99.71%	0.28%
	4.15	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2020/21	For	No	99.72%	0.27%
	4.16	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2020/21	For	No	99.72%	0.27%
	4.17	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2020/21	For	No	99.73%	0.26%
	4.18	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2020/21	For	No	97.92%	2.07%
	4.19	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2020/21	For	No	99.71%	0.28%
	4.20	Approve Discharge of Supervisory Board Member Randy Zwirn for Fiscal Year 2020/21	For	No	99.71%	0.28%
	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	For	No	98.04%	1.95%
	6	Approve Remuneration Report	For	No	97.29%	2.70%
Aristocrat Leisure Limited	1	Elect Arlene Tansey as Director	For	No	97.52%	2.47%
	2	Elect Sylvia Summers Couder as Director	For	No	99.13%	0.86%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
24.02.22	3	Approve Grant of Performance Rights to Trevor Croker	Against	Yes	77.71%	22.28%
	4	Approve Aristocrat Equity Scheme	For	No	99.85%	0.14%
	5	Approve Remuneration Report	For	No	91.54%	8.45%
	6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	No	99.67%	0.32%
Bergbahnen Engelberg-Truebsee-Titlis AG 25.02.22	1	Accept Financial Statements and Statutory Reports	For	No	92.65%	2.07%
	2	Approve Discharge of Board and Senior Management	For	No	90.34%	2.99%
	3	Approve Allocation of Income and Omission of Dividends	For	No	90.91%	2.27%
	4.1.1	Reelect Christoph Baumgartner as Director	For	No	89.76%	6.95%
	4.1.2	Reelect Dominique Gisin as Director	For	No	94.60%	3.62%
	4.1.3	Reelect Martin Odermatt as Director	For	No	92.83%	6.10%
	4.1.4	Reelect Markus Thumiger as Director	For	No	92.55%	6.33%
	4.1.5	Reelect Hans Wicki as Director	For	No	84.31%	11.77%
	4.1.6	Reelect Guido Zumbuehl as Director	For	No	87.90%	8.82%
	4.1.7	Reelect Patrick Zwysig as Director	For	No	93.97%	4.81%
	4.2	Elect Hans Wicki as Board Chairman	For	No	84.75%	11.31%
	4.3.1	Appoint Markus Thumiger as Member of the Compensation Committee	For	No	89.89%	8.80%
	4.3.2	Appoint Hans Wicki as Member of the Compensation Committee	For	No	79.05%	18.94%
	4.3.3	Appoint Guido Zumbuehl as Member of the Compensation Committee	For	No	87.31%	11.37%
	4.4	Ratify BDO AG as Auditors	For	No	91.58%	2.67%
	4.5	Designate Brigitte Scheuber as Independent Proxy	For	No	93.96%	1.11%
	5.1	Approve Remuneration of Directors in the Amount of CHF 399,000	For	No	79.08%	12.59%
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.5 Million	Against	Yes	82.21%	13.10%	
6	Transact Other Business (Voting)	Against	Yes			
Zendesk, Inc. 25.02.22	1	Issue Shares in Connection with Acquisition	Against	Yes	9.24%	90.75%
	2	Adjourn Meeting	Against	Yes	10.66%	89.33%
Kone Oyj 01.03.22	1	Open Meeting	Refer	No		
	2	Call the Meeting to Order	Refer	No		
	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	No		
	4	Acknowledge Proper Convening of Meeting	For	No		
	5	Prepare and Approve List of Shareholders	For	No		
	6	Receive Financial Statements and Statutory Reports	Refer	No		
	7	Accept Financial Statements and Statutory Reports	For	No	99.95%	0.04%
	8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share; Approve Extra Dividends of EUR 0.3475 per Class A Share and EUR 0.35 per Class B Share	For	No	99.84%	0.15%
	9	Approve Discharge of Board and President	For	No	99.86%	0.13%
	10	Approve Remuneration Report (Advisory Vote)	Against	Yes	90.10%	9.89%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	Against	Yes	93.12%	6.87%
	12	Fix Number of Directors at Nine	For	No	99.99%	0.00%
	13	Reelect Matti Alahuhta, Susan Duinhoven, Antti Herlin, Iiris Herlin, Jussi Herlin, Ravi Kant and Jennifer Xin-Zhe Li as Directors; Elect Krishna Mikkilineni and Andreas Opfermann as New Directors	Against	Yes	86.51%	13.48%
	14	Approve Remuneration of Auditors	For	No	99.94%	0.05%
	15	Elect One Auditor for the Term Ending on the Conclusion of AGM 2022	For	No	99.99%	0.00%
	16	Ratify Ernst & Young as Auditors	For	No	99.50%	0.49%
	17	Authorize Share Repurchase Program	For	No	99.79%	0.20%
	18	Approve Issuance of Shares and Options without Preemptive Rights	For	No	99.80%	0.19%
	19	Close Meeting	Refer	No		
Apple Inc. 04.03.22	1a	Elect Director James Bell	For	No	99.22%	0.77%
	1b	Elect Director Tim Cook	For	No	98.14%	1.85%
	1c	Elect Director Al Gore	For	No	91.78%	8.21%
	1d	Elect Director Alex Gorsky	For	No	92.63%	7.36%
	1e	Elect Director Andrea Jung	For	No	89.31%	10.68%
	1f	Elect Director Art Levinson	For	No	92.79%	7.20%
	1g	Elect Director Monica Lozano	For	No	99.27%	0.72%
	1h	Elect Director Ron Sugar	For	No	89.13%	10.86%
	1i	Elect Director Sue Wagner	For	No	96.75%	3.24%
	2	Ratify Ernst & Young LLP as Auditors	For	No	98.85%	1.14%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	64.39%	35.60%
	4	Approve Omnibus Stock Plan	For	No	97.04%	2.95%
	5	Amend Articles of Incorporation to become a Social Purpose Corporation	Against	No	3.10%	96.89%
	6	Approve Revision of Transparency Reports	For	Yes	31.73%	68.26%
	7	Report on Forced Labor	For	Yes	33.71%	66.28%
	8	Report on Median Gender/Racial Pay Gap	For	Yes	33.64%	66.35%
	9	Report on Civil Rights Audit	For	Yes	53.55%	46.44%
	10	Report on Concealment Clauses	For	Yes	50.03%	49.96%
Novartis AG 04.03.22	1	Accept Financial Statements and Statutory Reports	For	No	99.35%	0.23%
	2	Approve Discharge of Board and Senior Management	For	No	97.52%	1.58%
	3	Approve Allocation of Income and Dividends of CHF 3.10 per Share	For	No	99.41%	0.49%
	4	Approve CHF 15.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	No	99.57%	0.25%
	5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For	No	97.58%	2.15%
	6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	For	No	96.54%	3.06%
	6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	For	No	91.69%	7.84%
	6.3	Approve Remuneration Report	For	No	90.63%	8.52%
	7.1	Reelect Joerg Reinhardt as Director and Board Chairman	For	No	95.52%	4.30%
	7.2	Reelect Nancy Andrews as Director	For	No	99.16%	0.67%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7.3	Reelect Ton Buechner as Director	For	No	87.03%	12.78%
	7.4	Reelect Patrice Bula as Director	For	No	97.85%	1.96%
	7.5	Reelect Elizabeth Doherty as Director	For	No	97.70%	2.10%
	7.6	Reelect Bridgette Heller as Director	For	No	97.29%	2.51%
	7.7	Reelect Frans van Houten as Director	For	No	98.56%	1.26%
	7.8	Reelect Simon Moroney as Director	For	No	98.97%	0.84%
	7.9	Reelect Andreas von Planta as Director	For	No	96.05%	3.79%
	7.10	Reelect Charles Sawyers as Director	For	No	97.83%	1.98%
	7.11	Reelect William Winters as Director	For	No	98.13%	1.69%
	7.12	Elect Ana de Pro Gonzalo as Director	For	No	97.99%	1.80%
	7.13	Elect Daniel Hochstrasser as Director	For	No	98.10%	1.70%
	8.1	Reappoint Patrice Bula as Member of the Compensation Committee	For	No	97.04%	2.71%
	8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	For	No	96.38%	3.35%
	8.3	Reappoint Simon Moroney as Member of the Compensation Committee	For	No	96.92%	2.82%
	8.4	Reappoint William Winters as Member of the Compensation Committee	For	No	96.81%	2.93%
	9	Ratify KPMG AG as Auditors	For	No	98.94%	0.92%
	10	Designate Peter Zahn as Independent Proxy	For	No	99.81%	0.08%
	11	Transact Other Business (Voting)	Against	Yes		
Analog Devices, Inc. 09.03.22	1a	Elect Director Ray Stata	For	No	98.92%	1.07%
	1b	Elect Director Vincent Roche	Against	Yes	94.04%	5.95%
	1c	Elect Director James A. Champy	For	No	93.01%	6.98%
	1d	Elect Director Anantha P. Chandrakasan	For	No	87.89%	12.10%
	1e	Elect Director Tunc Doluca	For	No	99.29%	0.70%
	1f	Elect Director Bruce R. Evans	For	No	98.88%	1.11%
	1g	Elect Director Edward H. Frank	For	No	97.12%	2.87%
	1h	Elect Director Laurie H. Glimcher	For	No	98.76%	1.23%
	1i	Elect Director Karen M. Golz	For	No	97.85%	2.14%
	1j	Elect Director Mercedes Johnson	For	No	97.80%	2.19%
	1k	Elect Director Kenton J. Sicchitano	For	No	94.89%	5.10%
	1l	Elect Director Susie Wee	For	No	98.81%	1.18%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	77.28%	22.71%
	3	Approve Qualified Employee Stock Purchase Plan	For	No	99.74%	0.25%
	4	Ratify Ernst & Young LLP as Auditors	Against	Yes	93.56%	6.43%
QUALCOMM Incorporated 09.03.22	1a	Elect Director Sylvia Acevedo	For	No	98.70%	1.29%
	1b	Elect Director Cristiano R. Amon	For	No	99.71%	0.28%
	1c	Elect Director Mark Fields	For	No	97.52%	2.47%
	1d	Elect Director Jeffrey W. Henderson	For	No	96.35%	3.64%
	1e	Elect Director Gregory N. Johnson	For	No	99.11%	0.88%
	1f	Elect Director Ann M. Livermore	For	No	98.15%	1.84%
	1g	Elect Director Mark D. McLaughlin	For	No	99.21%	0.78%
	1h	Elect Director Jamie S. Miller	For	No	99.06%	0.93%
	1i	Elect Director Irene B. Rosenfeld	For	No	97.98%	2.01%
	1j	Elect Director Kornelis (Neil) Smit	For	No	99.30%	0.69%
	1k	Elect Director Jean-Pascal Tricoire	For	No	98.43%	1.56%
	1l	Elect Director Anthony J. Vinciguerra	For	No	97.93%	2.06%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	94.85%	5.14%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.97%	5.02%
The Walt Disney Company 09.03.22	1a	Elect Director Susan E. Arnold	For	No	96.74%	3.25%
	1b	Elect Director Mary T. Barra	For	No	97.51%	2.48%
	1c	Elect Director Safra A. Catz	For	No	97.98%	2.01%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1d	Elect Director Amy L. Chang	For	No	99.24%	0.75%
	1e	Elect Director Robert A. Chapek	For	No	99.14%	0.85%
	1f	Elect Director Francis A. deSouza	For	No	98.71%	1.28%
	1g	Elect Director Michael B.G. Froman	For	No	99.25%	0.74%
	1h	Elect Director Maria Elena Lagomasino	For	No	94.76%	5.23%
	1i	Elect Director Calvin R. McDonald	For	No	98.45%	1.54%
	1j	Elect Director Mark G. Parker	For	No	97.75%	2.24%
	1k	Elect Director Derica W. Rice	For	No	97.75%	2.24%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	95.66%	4.04%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	84.64%	14.78%
	4	Report on Lobbying Payments and Policy	For	Yes	32.57%	62.47%
	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	39.39%	59.98%
	6	Report on Human Rights Due Diligence	For	Yes	34.93%	60.04%
	7	Report on Gender/Racial Pay Gap	For	Yes	59.11%	40.03%
	8	Report on Workplace Non-Discrimination Audit	Against	No	2.63%	95.78%
TE Connectivity Ltd. 09.03.22	1a	Elect Director Terrence R. Curtin	For	No	99.56%	0.43%
	1b	Elect Director Carol A. (John) Davidson	For	No	99.48%	0.51%
	1c	Elect Director Lynn A. Dugle	For	No	99.79%	0.20%
	1d	Elect Director William A. Jeffrey	For	No	98.99%	1.00%
	1e	Elect Director Syaru Shirley Lin	For	No	99.84%	0.15%
	1f	Elect Director Thomas J. Lynch	For	No		
	1g	Elect Director Heath A. Mitts	For	No	93.78%	6.21%
	1h	Elect Director Yong Nam	For	No	98.91%	1.08%
	1i	Elect Director Abhijit Y. Talwalkar	For	No	89.24%	10.75%
	1j	Elect Director Mark C. Trudeau	For	No	99.61%	0.38%
	1k	Elect Director Dawn C. Willoughby	For	No	99.79%	0.20%
	1l	Elect Director Laura H. Wright	For	No	90.32%	9.67%
	2	Elect Board Chairman Thomas J. Lynch	For	No	91.01%	8.98%
	3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For	No	89.75%	10.24%
	3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For	No	98.92%	1.07%
	3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For	No	99.05%	0.94%
	4	Designate Rene Schwarzenbach as Independent Proxy	For	No	99.82%	0.17%
	5.1	Accept Annual Report for Fiscal Year Ended September 24, 2021	For	No	99.95%	0.04%
	5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 24, 2021	For	No	99.96%	0.03%
	5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 24, 2021	For	No	99.96%	0.03%
	6	Approve Discharge of Board and Senior Management	For	No	99.28%	0.71%
	7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2022	For	No	97.98%	2.01%
	7.2	Ratify Deloitte AG as Swiss Registered Auditors	For	No	98.50%	1.49%
	7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	For	No	99.85%	0.14%
	8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.03%	4.96%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	9	Approve Remuneration of Executive Management in the Amount of USD 49.9 Million	For	No	98.49%	1.50%
	10	Approve Remuneration of Board of Directors in the Amount of USD 4 Million	For	No	99.63%	0.36%
	11	Approve Allocation of Available Earnings at September 24, 2021	For	No	99.71%	0.28%
	12	Approve Declaration of Dividend	For	No	99.74%	0.25%
	13	Authorize Share Repurchase Program	For	No	99.59%	0.40%
	14	Approve Renewal of Authorized Capital	Against	Yes	49.72%	50.27%
	15	Approve Reduction in Share Capital via Cancellation of Shares	For	No	99.93%	0.06%
	16	Adjourn Meeting	Against	Yes	62.41%	37.58%
Johnson Controls International plc 09.03.22	1a	Elect Director Jean Blackwell	For	No	95.02%	4.97%
	1b	Elect Director Pierre Cohade	For	No	99.00%	0.99%
	1c	Elect Director Michael E. Daniels	For	No	95.62%	4.37%
	1d	Elect Director W. Roy Dunbar	For	No	98.93%	1.06%
	1e	Elect Director Gretchen R. Haggerty	For	No	98.88%	1.11%
	1f	Elect Director Simone Menne	For	No	99.09%	0.90%
	1g	Elect Director George R. Oliver	Against	Yes	94.88%	5.11%
	1h	Elect Director Jurgen Tinggren	For	No	97.13%	2.86%
	1i	Elect Director Mark Vergnano	For	No	99.07%	0.92%
	1j	Elect Director R. David Yost	For	No	96.30%	3.69%
	1k	Elect Director John D. Young	For	No	97.30%	2.69%
	2a	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	94.97%	5.02%
	2b	Authorize Board to Fix Remuneration of Auditors	For	No	97.21%	2.78%
	3	Authorize Market Purchases of Company Shares	For	No	99.42%	0.57%
	4	Determine Price Range for Reissuance of Treasury Shares	For	No	99.32%	0.67%
	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.81%	8.18%
	6	Approve the Directors' Authority to Allot Shares	For	No	97.94%	2.05%
	7	Approve the Disapplication of Statutory Pre-Emption Rights	For	No	98.78%	1.21%
Hologic, Inc. 10.03.22	1a	Elect Director Stephen P. MacMillan	Against	Yes	88.66%	11.33%
	1b	Elect Director Sally W. Crawford	For	No	91.85%	8.14%
	1c	Elect Director Charles J. Dockendorff	For	No	94.68%	5.31%
	1d	Elect Director Scott T. Garrett	For	No	91.98%	8.01%
	1e	Elect Director Ludwig N. Hantson	For	No	94.41%	5.58%
	1f	Elect Director Namal Nawana	For	No	96.43%	3.56%
	1g	Elect Director Christiana Stamoulis	For	No	99.20%	0.79%
	1h	Elect Director Amy M. Wendell	For	No	98.48%	1.51%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	70.47%	29.52%
	3	Ratify Ernst & Young LLP as Auditors	For	No	96.41%	3.58%
Pandora AS 10.03.22	1	Receive Report of Board	Refer	No		
	2	Accept Financial Statements and Statutory Reports	For	No	99.55%	0.01%
	3	Approve Remuneration Report (Advisory Vote)	Against	Yes	93.89%	6.10%
	4	Approve Remuneration of Directors	Against	Yes	99.61%	0.38%
	5	Approve Allocation of Income and Dividends of DKK 16 Per Share	For	No	98.13%	1.86%
	6.1	Reelect Peter A. Ruzicka as Director	For	No		
	6.2	Reelect Christian Frigast as Director	For	No		
	6.3	Reelect Heine Dalsgaard as Director	For	No		
	6.4	Reelect Birgitta Stymne Goransson as Director	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6.5	Reelect Marianne Kirkegaard as Director	For	No		
	6.6	Reelect Catherine Spindler as Director	For	No		
	6.7	Reelect Jan Zijdeveld as Director	For	No		
	7	Ratify Ernst & Young as Auditor	For	No	98.10%	
	8	Approve Discharge of Management and Board	For	No	99.10%	0.25%
	9.1	Approve DKK 4,5 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	For	No	99.99%	0.00%
	9.2	Authorize Share Repurchase Program	For	No	98.18%	1.77%
	9.3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	No	99.99%	
	10	Other Business	Refer	No		
Applied Materials, Inc. 10.03.22	1a	Elect Director Rani Borkar	For	No	99.80%	0.19%
	1b	Elect Director Judy Bruner	For	No	97.50%	2.49%
	1c	Elect Director Xun (Eric) Chen	For	No	99.13%	0.86%
	1d	Elect Director Aart J. de Geus	For	No	98.68%	1.31%
	1e	Elect Director Gary E. Dickerson	For	No	99.46%	0.53%
	1f	Elect Director Thomas J. Iannotti	For	No	90.92%	9.07%
	1g	Elect Director Alexander A. Karsner	For	No	92.36%	7.63%
	1h	Elect Director Adrianna C. Ma	For	No	99.78%	0.21%
	1i	Elect Director Yvonne McGill	For	No	99.73%	0.26%
	1j	Elect Director Scott A. McGregor	For	No	99.80%	0.19%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	83.10%	16.59%
	3	Ratify KPMG LLP as Auditors	For	No	98.37%	1.49%
	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	47.27%	51.71%
	5	Improve Executive Compensation Program and Policy	For	Yes	8.24%	91.13%
Ferguson Plc 10.03.22	1	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	For	No	95.48%	4.51%
AmerisourceBergen Corporation 10.03.22	1a	Elect Director Ornella Barra	For	No	97.33%	2.66%
	1b	Elect Director Steven H. Collis	Against	Yes	95.39%	4.60%
	1c	Elect Director D. Mark Durcan	For	No	98.05%	1.94%
	1d	Elect Director Richard W. Gochnauer	For	No	96.95%	3.04%
	1e	Elect Director Lon R. Greenberg	For	No	99.07%	0.92%
	1f	Elect Director Jane E. Henney	For	No	95.53%	4.46%
	1g	Elect Director Kathleen W. Hyle	For	No	91.73%	8.26%
	1h	Elect Director Michael J. Long	For	No	95.85%	4.14%
	1i	Elect Director Henry W. McGee	For	No	94.42%	5.57%
	1j	Elect Director Dennis M. Nally	For	No	99.14%	0.85%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.76%	5.23%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.57%	4.42%
	4	Approve Omnibus Stock Plan	For	No	90.09%	9.90%
	5	Adopt a Policy That No Financial Metric Be Adjusted to Exclude Legal or Compliance Costs in Determining Executive Compensation	For	Yes	35.53%	64.46%
	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	30.92%	69.07%
A.P. Moller-Maersk A/S 15.03.22	1	Receive Report of Board	Refer	No		
	2	Accept Financial Statements and Statutory Reports	For	No		
	3	Approve Discharge of Management and Board	For	No		



Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4	Approve Allocation of Income and Dividends of DKK 2,500 Per Share	For	No		
	5	Approve Remuneration Report (Advisory Vote)	Against	Yes		
	6.a	Reelect Robert Maersk Ugglu as Director	For	No		
	6.b	Reelect Thomas Lindegaard Madsen as Director	For	No		
	6.c	Elect Julija Voitiekute as New Director	For	No		
	6.d	Elect Marika Fredriksson as New Director	For	No		
	7	Ratify PricewaterhouseCoopers as Auditors	For	No		
	8.a	Authorize Board to Declare Extraordinary Dividend	For	No		
	8.b	Approve DKK 668.8 Reduction in Share Capital via Share Cancellation	For	No		
	8.c	Approve Indemnification of Members of the Board of Directors and Executive Management	For	No		
	8.d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Against	Yes		
Agilent Technologies, Inc. 16.03.22	1.1	Elect Director Hans E. Bishop	For	No	89.39%	10.60%
	1.2	Elect Director Otis W. Brawley	For	No	98.16%	1.83%
	1.3	Elect Director Mikael Dolsten	For	No	95.65%	4.34%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	88.14%	11.64%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	93.08%	6.72%
	4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For	Yes	81.54%	18.22%
Starbucks Corporation 16.03.22	1a	Elect Director Richard E. Allison, Jr.	For	No	98.03%	1.96%
	1b	Elect Director Andrew Campion	For	No	98.76%	1.23%
	1c	Elect Director Mary N. Dillon	For	No	94.63%	5.36%
	1d	Elect Director Isabel Ge Mahe	For	No	98.41%	1.58%
	1e	Elect Director Mellody Hobson	For	No	95.96%	4.03%
	1f	Elect Director Kevin R. Johnson	For	No	99.40%	0.59%
	1g	Elect Director Jorgen Vig Knudstorp	For	No	97.52%	2.47%
	1h	Elect Director Satya Nadella	For	No	98.62%	1.37%
	1i	Elect Director Joshua Cooper Ramo	For	No	97.75%	2.24%
	1j	Elect Director Clara Shih	For	No	99.00%	0.99%
	1k	Elect Director Javier G. Teruel	For	No	94.03%	5.96%
	2	Amend Omnibus Stock Plan	For	No	93.86%	6.13%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.42%	7.57%
	4	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	95.40%	4.59%
	5	Report on Prevention of Harassment and Discrimination in the Workplace	For	Yes	32.05%	67.94%
Daetwyler Holding AG 16.03.22	1.1	Accept Financial Statements and Statutory Reports	For	No	99.98%	
	1.2	Approve Remuneration Report (Non-Binding)	For	No	97.70%	
	2	Approve Allocation of Income and Dividends of CHF 0.84 per Registered Share and CHF 4.20 per Bearer Share	For	No	100.00%	
	3	Approve Discharge of Board and Senior Management	For	No	99.88%	
	4.1.1	Renominate Jens Breu as Candidate at the Special Meeting of Holders of Bearer Shares	For	No	99.79%	
	4.1.2	Renominate Martin Hirzel as Candidate at the Special Meeting of Holders of Bearer Shares	For	No	99.79%	
	4.1.3	Nominate Judith van Walsum as Candidate at the Special Meeting of Holders of Bearer Shares	For	No	99.54%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.2	Reelect Paul Haelg as Director and Board Chairman	For	No	99.65%	
	4.3	Reelect Hanspeter Faessler as Director	For	No	98.08%	
	4.4	Reelect Claude Cornaz as Director	For	No	99.29%	
	4.5	Reelect Juerg Fedier as Director	Against	Yes	95.36%	
	4.6	Reelect Gabi Huber as Director	Against	Yes	95.08%	
	4.7.1	Reelect Jens Breu as Director Representing Bearer Shareholders at the Special Meeting of Holders of Bearer Shares	For	No	99.84%	
	4.7.2	Reelect Martin Hirzel as Director Representing Bearer Shareholders at the Special Meeting of Holders of Bearer Shares	For	No	99.98%	
	4.7.3	Elect Judith van Walsum as Director Representing Bearer Shareholders at the Special Meeting of Holders of Bearer Shares	For	No	99.97%	
	5.1	Reappoint Hanspeter Faessler as Member of the Nomination and Compensation Committee	Against	Yes	94.50%	
	5.2	Reappoint Claude Cornaz as Member of the Nomination and Compensation Committee	Against	Yes	94.77%	
	5.3	Reappoint Jens Breu as Member of the Nomination and Compensation Committee	For	No	99.60%	
	6	Ratify KPMG as Auditors	For	No	99.24%	
	7	Designate Remo Baumann as Independent Proxy	For	No	100.00%	
	8.1	Approve Remuneration of Directors in the Amount of CHF 2.1 Million	For	No	99.91%	
	8.2	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million	For	No	98.15%	
	9	Transact Other Business (Voting)	Against	Yes		
Novozymes A/S 16.03.22	1	Receive Report of Board	Refer	No		
	2	Accept Financial Statements and Statutory Reports	For	No		
	3	Approve Allocation of Income and Dividends of DKK 5.50 Per Share	For	No		
	4	Approve Remuneration Report	For	No		
	5	Approve Remuneration of Directors in the Amount of DKK 1.56 Million for Chairman, DKK 1.04 Million for Vice Chairman and DKK 522,000 for Other Directors; Approve Remuneration for Committee Work	For	No		
	6	Reelect Jorgen Buhl Rasmussen (Chair) as Director	Abstain	Yes		
	7	Reelect Cornelis de Jong (Vice Chair) as Director	For	No		
	8a	Reelect Heine Dalsgaard as Director	Abstain	Yes		
	8b	Elect Sharon James as Director	For	No		
	8c	Reelect Kasim Kutay as Director	For	No		
	8d	Reelect Kim Stratton as Director	Abstain	Yes		
	8e	Elect Morten Otto Alexander Sommer as New Director	For	No		
	9	Ratify PricewaterhouseCoopers as Auditors	Abstain	Yes		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	10a	Approve Creation of DKK 56.2 Million Pool of Capital in B Shares without Preemptive Rights; DKK 56.2 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	For	No		
	10b	Approve DKK 6 Million Reduction in Share Capital via Share Cancellation	For	No		
	10c	Authorize Share Repurchase Program	For	No		
	10d	Authorize Board to Decide on the Distribution of Extraordinary Dividends	For	No		
	10e	Amend Articles Re: Board-Related	For	No		
	10f	Amend Articles	For	No		
	10g	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	No		
	11	Other Business	Refer	No		
Keysight Technologies, Inc. 17.03.22	1.1	Elect Director James G. Cullen	For	No	95.14%	4.85%
	1.2	Elect Director Michelle J. Holthaus	For	No	99.30%	0.69%
	1.3	Elect Director Jean M. Nye	For	No	92.23%	7.76%
	1.4	Elect Director Joanne B. Olsen	For	No	98.10%	1.89%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.09%	0.59%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	87.48%	12.31%
	4	Declassify the Board of Directors	For	No	78.83%	0.07%
DKSH Holding AG 17.03.22	1	Accept Financial Statements and Statutory Reports	For	No	99.82%	0.13%
	2	Approve Allocation of Income and Dividends of CHF 2.05 per Share	For	No	99.70%	0.29%
	3	Approve Discharge of Board and Senior Management	For	No	99.74%	0.10%
	4.1	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	For	No	96.17%	3.73%
	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	For	No	85.11%	14.79%
	5.1.1	Reelect Wolfgang Baier as Director	For	No	99.92%	0.03%
	5.1.2	Reelect Jack Clemons as Director	For	No	99.92%	0.03%
	5.1.3	Reelect Marco Gadola as Director	For	No	98.94%	1.02%
	5.1.4	Reelect Adrian Keller as Director	For	No	96.71%	3.25%
	5.1.5	Reelect Andreas Keller as Director	For	No	99.33%	0.64%
	5.1.6	Reelect Annette Koehler as Director	For	No	98.23%	1.72%
	5.1.7	Reelect Hans Tanner as Director	For	No	95.26%	4.69%
	5.1.8	Reelect Eunice Zehnder-Lai as Director	For	No	88.06%	11.89%
	5.2	Reelect Marco Gadola as Board Chairman	For	No	94.42%	5.54%
	5.3.1	Reappoint Adrian Keller as Member of the Nomination and Compensation Committee	For	No	93.06%	6.77%
	5.3.2	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For	No	91.91%	8.02%
	5.3.3	Appoint Hans Tanner as Member of the Nomination and Compensation Committee	For	No	88.73%	11.21%
	6	Ratify Ernst & Young AG as Auditors	For	No	99.63%	0.35%
	7	Designate Ernst Widmer as Independent Proxy	For	No	99.97%	0.01%
	8	Transact Other Business (Voting)	Against	Yes		
Banco Bilbao Vizcaya Argentaria SA 17.03.22	1.1	Approve Consolidated and Standalone Financial Statements	For	No		
	1.2	Approve Non-Financial Information Statement	For	No		
	1.3	Approve Allocation of Income and Dividends	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.4	Approve Discharge of Board	For	No		
	2	Approve Dividends	For	No		
	3.1	Reelect Carlos Torres Vila as Director	For	No		
	3.2	Reelect Onur Genc as Director	For	No		
	3.3	Elect Connie Hedegaard Koksbang as Director	For	No		
	4	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	No		
	5	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 6 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	No		
	6	Authorize Share Repurchase Program	For	No		
	7	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	No		
	8	Fix Maximum Variable Compensation Ratio	For	No		
	9	Appoint Ernst & Young as Auditor	For	No		
	10	Authorize Board to Ratify and Execute Approved Resolutions	For	No		
	11	Advisory Vote on Remuneration Report	For	No		
DSV A/S 17.03.22	1	Receive Report of Board	Refer	No		
	2	Accept Financial Statements and Statutory Reports	For	No		
	3	Approve Allocation of Income and Dividends of DKK 5.50 Per Share	For	No		
	4	Approve Remuneration of Directors	For	No		
	5	Approve Remuneration Report	For	No		
	6.1	Reelect Thomas Plenborg as Director	For	No		
	6.2	Reelect Jorgen Moller as Director	For	No		
	6.3	Reelect Birgit Norgaard as Director	For	No		
	6.4	Reelect Malou Aamund as Director	For	No		
	6.5	Reelect Beat Walti as Director	For	No		
	6.6	Reelect Niels Smedegaard as Director	For	No		
	6.7	Reelect Tarek Sultan Al-Essa as Director	For	No		
	6.8	Elect Benedikte Leroy as New Director	For	No		
	7	Ratify PricewaterhouseCoopers as Auditors	For	No		
	8.1	Approve DKK 6 Million Reduction in Share Capital via Share Cancellation	For	No		
	8.2	Authorize Share Repurchase Program	For	No		
	8.3	Approve Indemnification of Members of the Board of Directors and Executive Management	For	No		
	9	Other Business	Refer	No		
BB Biotech AG 17.03.22	1	Accept Financial Statements and Statutory Reports	For	No	99.61%	0.14%
	2	Approve Allocation of Income and Dividends of CHF 3.85 per Registered Share	For	No	99.63%	0.13%
	3	Approve Discharge of Board of Directors	For	No	98.46%	1.21%
	4.1	Reelect Erich Hunziker as Director and Board Chairman	For	No	95.36%	4.15%
	4.2	Reelect Clive Meanwell as Director	For	No	75.29%	23.59%
	4.3	Reelect Mads Thomsen as Director	For	No	98.19%	0.84%
	4.4	Reelect Thomas von Planta as Director	For	No	96.71%	2.65%
	4.5	Elect Pearl Huang as Director	For	No	98.31%	1.19%
	4.6	Elect Laura Hamill as Director	For	No	98.28%	1.26%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.1	Reappoint Clive Meanwell as Member of the Compensation Committee	For	No	78.33%	20.95%
	5.2	Reappoint Mads Thomsen as Member of the Compensation Committee	For	No	97.49%	1.32%
	6	Approve Fixed Remuneration of Directors in the Amount of CHF 1.7 Million	For	No	85.71%	13.06%
	7	Designate Walder Wyss AG as Independent Proxy	For	No	98.19%	1.54%
	8	Ratify Deloitte AG as Auditors	For	No	98.84%	0.79%
	9	Transact Other Business (Voting)	Against	Yes		
CPH Chemie + Papier Holding AG 17.03.22	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.00%
	2	Approve Discharge of Board and Senior Management	For	No	99.96%	0.02%
	3	Approve Allocation of Income and Dividends of CHF 1.30 per Share	For	No	99.61%	0.37%
	4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 930,000	For	No	99.38%	0.58%
	4.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million	For	No	98.38%	1.52%
	4.3	Approve Remuneration Report (Non-Binding)	Against	Yes	96.35%	3.48%
	5.1.1	Reelect Kaspar Kelterborn as Director	For	No	99.96%	0.01%
	5.1.2	Reelect Claudine Mollenkopf as Director	For	No	99.92%	0.06%
	5.1.3	Reelect Peter Schaub as Director	For	No	97.48%	2.50%
	5.1.4	Reelect Tim Talaat as Director	Against	Yes	99.15%	0.79%
	5.1.5	Reelect Manuel Werder as Director	For	No	98.19%	1.75%
	5.1.6	Reelect Christian Wipf as Director	Against	Yes	99.57%	0.41%
	5.2	Reelect Peter Schaub as Board Chairman	For	No	97.31%	1.82%
	5.3.1	Reappoint Claudine Mollenkopf as Member of the Personnel and Compensation Committee	For	No	99.25%	0.74%
	5.3.2	Reappoint Peter Schaub as Member of the Personnel and Compensation Committee	For	No	97.11%	2.84%
	5.3.3	Reappoint Tim Talaat as Member of the Personnel and Compensation Committee	Against	Yes	97.65%	2.32%
	5.3.4	Reappoint Christian Wipf as Member of the Personnel and Compensation Committee	Against	Yes	97.88%	2.09%
	5.4	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	96.62%	3.34%
	5.5	Designate Adlegem Rechtsanwaelte as Independent Proxy	For	No	99.90%	0.07%
	6	Transact Other Business (Voting)	Against	Yes		
HEICO Corporation 18.03.22	1.1	Elect Director Thomas M. Culligan	For	No	99.15%	0.84%
	1.2	Elect Director Adolfo Henriques	For	No	98.51%	1.48%
	1.3	Elect Director Mark H. Hildebrandt	For	No	77.30%	22.69%
	1.4	Elect Director Eric A. Mendelson	For	No	95.97%	4.02%
	1.5	Elect Director Laurans A. Mendelson	Withhold	Yes	94.27%	5.72%
	1.6	Elect Director Victor H. Mendelson	For	No	95.98%	4.01%
	1.7	Elect Director Julie Neitzel	For	No	98.16%	1.83%
	1.8	Elect Director Alan Schriesheim	For	No	88.87%	11.12%
	1.9	Elect Director Frank J. Schwitter	For	No	96.21%	3.78%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	87.89%	12.00%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	98.12%	1.77%
Kubota Corp. 18.03.22	1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2.1	Elect Director Kimata, Masatoshi	For	No		
	2.2	Elect Director Kitao, Yuichi	For	No		
	2.3	Elect Director Yoshikawa, Masato	For	No		
	2.4	Elect Director Kurosawa, Toshihiko	For	No		
	2.5	Elect Director Watanabe, Dai	For	No		
	2.6	Elect Director Kimura, Hiroto	For	No		
	2.7	Elect Director Matsuda, Yuzuru	For	No		
	2.8	Elect Director Ina, Koichi	For	No		
	2.9	Elect Director Shintaku, Yutaro	For	No		
	2.10	Elect Director Arakane, Kumi	For	No		
	3.1	Appoint Statutory Auditor Fukuyama, Toshikazu	For	No		
	3.2	Appoint Statutory Auditor Hiyama, Yasuhiko	For	No		
	3.3	Appoint Statutory Auditor Tsunematsu, Masashi	For	No		
	3.4	Appoint Statutory Auditor Kimura, Keijiro	For	No		
	4	Appoint Alternate Statutory Auditor Fujiwara, Masaki	For	No		
	5	Approve Annual Bonus	For	No		
	6	Approve Compensation Ceiling and Annual Bonus Ceiling for Directors	For	No		
	7	Approve Compensation Ceiling for Statutory Auditors	For	No		
	8	Approve Trust-Type Equity Compensation Plan	For	No		
ALSO Holding AG 18.03.22	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Remuneration Report (Non-Binding)	Against	Yes		
	3	Approve Allocation of Income and Dividends of CHF 4.30 per Share from Foreign Capital Contribution Reserves	For	No		
	4	Approve Discharge of Board and Senior Management	For	No		
	5	Amend Articles Re: Establish an ESG Committee	For	No		
	6.1	Approve Remuneration of Directors in the Amount of CHF 900,000	For	No		
	6.2	Approve Fixed Remuneration of Executive Committee in the Amount of EUR 2.1 Million	For	No		
	6.3	Approve Variable Remuneration of Executive Committee in the Amount of EUR 6.3 Million	Against	Yes		
	7.1.1	Reelect Peter Athanas as Director	For	No		
	7.1.2	Reelect Walter Droege as Director	For	No		
	7.1.3	Reelect Frank Tanski as Director	For	No		
	7.1.4	Reelect Ernest-W. Droege as Director	For	No		
	7.1.5	Reelect Gustavo Moeller-Hergt as Director	Against	Yes		
	7.1.6	Elect Thomas Fuerer as Director	Against	Yes		
	7.2	Reelect Gustavo Moeller-Hergt as Board Chairman	Against	Yes		
	7.3.1	Reappoint Peter Athanas as Member of the Compensation and Nomination Committee	Against	Yes		
	7.3.2	Reappoint Walter Droege as Member of the Compensation and Nomination Committee	Against	Yes		
	7.3.3	Reappoint Frank Tanski as Member of the Compensation and Nomination Committee	Against	Yes		
	7.4	Ratify Ernst & Young AG as Auditors	For	No		
	7.5	Designate Adrian von Segesser as Independent Proxy	For	No		
	8	Transact Other Business (Voting)	Against	Yes		
Hypothekebank Lenzburg AG	1	Accept Financial Statements and Statutory Reports	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against	
19.03.22	2	Approve Allocation of Income and Dividends of CHF 115 per Share	For	No			
	3	Receive Financial Statements (Non-Voting)	Refer	No			
	4	Approve Discharge of Board and Senior Management	For	No			
	5.1	Approve Remuneration of Directors in the Amount of CHF 550,000	For	No			
	5.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 200,000	For	No			
	5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.7 Million	For	No			
	6.1.1	Reelect Doris Schmid as Director	For	No			
	6.1.2	Reelect Gerhard Hanhart as Director	For	No			
	6.1.3	Reelect Christoph Kaeppli as Director	For	No			
	6.1.4	Reelect Marco Killer as Director	For	No			
	6.1.5	Reelect Andreas Kunzmann as Director	For	No			
	6.1.6	Reelect Josef Lingg as Director	For	No			
	6.1.7	Reelect Christoph Schwarz as Director	For	No			
	6.1.8	Reelect Therese Suter as Director	For	No			
	6.1.9	Reelect Thomas Wietlisbach as Director	For	No			
	6.2	Elect Susanne Ziegler as Director	For	No			
	6.3	Reelect Gerhard Hanhart as Board Chairman	For	No			
	6.4.1	Reappoint Josef Lingg as Member of the Compensation and Nomination Committee	For	No			
	6.4.2	Reappoint Therese Suter as Member of the Compensation and Nomination Committee	For	No			
	6.4.3	Reappoint Thomas Wietlisbach as Member of the Compensation and Nomination Committee	For	No			
	6.5	Designate Yvonne Bohnenblust as Independent Proxy	For	No			
	6.6	Ratify PricewaterhouseCoopers AG as Auditors	For	No			
	7	Transact Other Business (Non-Voting)	Refer	No			
	Skandinaviska Enskilda Banken AB 22.03.22	1	Open Meeting	Refer	No		
		2	Elect Chairman of Meeting	For	No		
		3	Prepare and Approve List of Shareholders	For	No		
		4	Approve Agenda of Meeting	For	No		
5.1		Designate Ossian Ekdahl as Inspector of Minutes of Meeting	For	No			
5.2		Designate Jannis Kitsakis as Inspector of Minutes of Meeting	For	No			
6		Acknowledge Proper Convening of Meeting	For	No			
7		Receive Financial Statements and Statutory Reports	Refer	No			
8		Receive President's Report	Refer	No			
9		Accept Financial Statements and Statutory Reports	For	No			
10		Approve Allocation of Income and Dividends of SEK 6 Per Share	For	No			
11.1		Approve Discharge of Signhild Arnegard Hansen	For	No			
11.2		Approve Discharge of Anne-Catherine Berner	For	No			
11.3		Approve Discharge of Winnie Fok	For	No			
11.4		Approve Discharge of Anna-Karin Glimstrom	For	No			
11.5		Approve Discharge of Annika Dahlberg	For	No			
11.6		Approve Discharge of Charlotta Lindholm	For	No			
11.7		Approve Discharge of Sven Nyman	For	No			
11.8	Approve Discharge of Magnus Olsson	For	No				

Company / Meeting Date	Item Proposal No.	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	11.9 Approve Discharge of Lars Ottersgard	For	No		
	11.10 Approve Discharge of Jesper Ovesen	For	No		
	11.11 Approve Discharge of Helena Saxon	For	No		
	11.12 Approve Discharge of Johan Torgeby (as Board Member)	For	No		
	11.13 Approve Discharge of Marcus Wallenberg	For	No		
	11.14 Approve Discharge of Johan Torgeby (as President)	For	No		
	12.1 Determine Number of Members (10) and Deputy Members (0) of Board	For	No		
	12.2 Determine Number of Auditors (1) and Deputy Auditors (0)	For	No		
	13.1 Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chairman, SEK 1.1 Million for Vice Chairman, and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	For	No		
	13.2 Approve Remuneration of Auditors	For	No		
	14.a1 Reelect Signhild Arnegard Hansen as Director	Against	Yes		
	14.a2 Reelect Anne-Catherine Berner as Director	For	No		
	14.a3 Reelect Winnie Fok as Director	For	No		
	14.a4 Reelect Sven Nyman as Director	Against	Yes		
	14.a5 Reelect Lars Ottersgard as Director	For	No		
	14.a6 Reelect Jesper Ovesen as Director	Against	Yes		
	14.a7 Reelect Helena Saxon as Director	Against	Yes		
	14.a8 Reelect Johan Torgeby as Director	For	No		
	14.a9 Reelect Marcus Wallenberg as Director	Against	Yes		
	14a10 Elect Jacob Aarup-Andersen as New Director	For	No		
	14a11 Elect John Flint as New Director	For	No		
	14.b Reelect Marcus Wallenberg as Board Chair	Against	Yes		
	15 Ratify Ernst & Young as Auditors	For	No		
	16 Approve Remuneration Report	For	No		
	17.a Approve SEB All Employee Program 2022 for All Employees in Most of the Countries where SEB Operates	For	No		
	17.b Approve SEB Share Deferral Program 2022 for Group Executive Committee, Senior Managers and Key Employees	For	No		
	17.c Approve SEB Restricted Share Program 2022 for Some Employees in Certain Business Units	For	No		
	18.a Authorize Share Repurchase Program	For	No		
	18.b Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	For	No		
	18.c Approve Transfer of Class A Shares to Participants in 2022 Long-Term Equity Programs	For	No		
	19 Approve Issuance of Convertibles without Preemptive Rights	For	No		
	20 Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For	No		
	21.a Approve SEK 154.5 Million Reduction in Share Capital via Reduction of Par Value for Transfer to Unrestricted Equity	For	No		
	21.b Approve Capitalization of Reserves of SEK 154.5 Million for a Bonus Issue	For	No		



Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	22	Change Bank Software	Against	No		
	23	Formation of an Integration Institute with Operations in the Oresund Region	Against	No		
	24	Close Meeting	Refer	No		
Bell Food Group AG 22.03.22	1.1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	1.2	Approve Remuneration Report (Non-Binding)	For	No	99.61%	0.38%
	2.1	Approve Allocation of Income and Dividends of CHF 3.50 per Share	For	No	99.99%	0.00%
	2.2	Approve Dividends of CHF 3.50 per Share from Capital Contribution Reserves	For	No	99.96%	0.03%
	3	Approve Discharge of Board of Directors	For	No	99.96%	0.03%
	4.1	Approve Remuneration of Directors in the Amount of CHF 800,000	For	No	99.46%	0.53%
	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.8 Million	For	No	99.39%	0.60%
	5.1	Reelect Philipp Dautzenberg as Director	For	No	98.69%	1.30%
	5.2	Reelect Thomas Hinderer as Director	For	No	99.93%	0.06%
	5.3	Reelect Doris Leuthard as Director	For	No	99.25%	0.74%
	5.4	Reelect Werner Marti as Director	Against	Yes	98.12%	1.87%
	5.5	Reelect Philipp Wyss as Director	For	No	99.22%	0.77%
	5.6	Reelect Joos Sutter as Director	For	No	99.56%	0.43%
	5.7	Reelect Joos Sutter as Board Chairman	For	No	99.23%	0.76%
	6.1	Reappoint Thomas Hinderer as Member of the Compensation Committee	For	No	99.62%	0.37%
	6.2	Reappoint Philipp Wyss as Member of the Compensation Committee	For	No	98.90%	1.09%
	7	Designate Andreas Flueckiger as Independent Proxy	For	No	99.98%	0.01%
	8	Ratify KPMG AG as Auditors	For	No	99.92%	0.07%
	9	Transact Other Business (Voting)	Against	Yes		
Bellevue Group AG 22.03.22	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.01%
	2	Approve Discharge of Board and Senior Management	For	No	99.88%	0.12%
	3	Approve Allocation of Income and Dividends of CHF 2.70 per Share	For	No	99.87%	0.13%
	4.1.1	Reelect Veit de Maddalena as Director	For	No	97.45%	2.55%
	4.1.2	Reelect Daniel Sigg as Director	Against	Yes	89.60%	10.40%
	4.1.3	Reelect Katrin Wehr-Seiter as Director	For	No	97.41%	2.59%
	4.1.4	Reelect Urs Schenker as Director	For	No	98.85%	1.15%
	4.2	Reelect Veit de Maddalena as Board Chairman	For	No	90.56%	9.44%
	4.3.1	Reappoint Katrin Wehr-Seiter as Member of the Compensation Committee	Against	Yes	96.01%	3.99%
	4.3.2	Reappoint Urs Schenker as Member of the Compensation Committee	Against	Yes	97.27%	2.73%
	4.3.3	Reappoint Veit de Maddalena as Member of the Compensation Committee	Against	Yes	95.79%	4.21%
	4.4	Designate Grossenbacher Rechtsanwaelte AG as Independent Proxy	For	No	99.71%	0.29%
	4.5	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	94.87%	5.13%
	5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 618,000	For	No	97.44%	2.56%
	5.2	Approve Variable Remuneration of Directors in the Amount of CHF 244,550	Against	Yes	81.35%	18.65%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.3 Million	Against	Yes	88.62%	11.38%
	5.4	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.3 Million	Against	Yes	86.09%	13.91%
	6	Transact Other Business (Voting)	Against	Yes		
Schindler Holding AG 22.03.22	1	Accept Financial Statements and Statutory Reports	For	No	99.04%	0.10%
	2	Approve Allocation of Income and Dividends of CHF 4.00 per Share and Participation Certificate	For	No	98.98%	0.17%
	3	Approve Discharge of Board and Senior Management	For	No	97.12%	0.72%
	4.1	Approve Variable Remuneration of Directors in the Amount of CHF 5.5 Million	Against	Yes	85.40%	13.69%
	4.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 12.1 Million	For	No	92.97%	6.14%
	4.3	Approve Fixed Remuneration of Directors in the Amount of CHF 8 Million	Against	Yes	86.26%	12.81%
	4.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12 Million	For	No	97.10%	2.00%
	5.1	Reelect Silvio Napoli as Director and Board Chairman	Against	Yes	88.79%	10.32%
	5.2	Elect Petra Winkler as Director	Against	Yes	92.65%	5.39%
	5.3.a	Reelect Alfred Schindler as Director	For	No	87.77%	11.37%
	5.3.b	Reelect Pius Baschera as Director	Against	Yes	92.29%	6.83%
	5.3.c	Reelect Erich Ammann as Director	Against	Yes	86.59%	12.54%
	5.3.d	Reelect Luc Bonnard as Director	For	No	86.50%	12.63%
	5.3.e	Reelect Patrice Bula as Director	For	No	98.10%	1.02%
	5.3.f	Reelect Monika Buetler as Director	For	No	98.87%	0.26%
	5.3.g	Reelect Orit Gadish as Director	Against	Yes	92.86%	6.26%
	5.3.h	Reelect Adam Keswick as Director	Against	Yes	86.83%	12.28%
	5.3.i	Reelect Guenter Schaeuble as Director	Against	Yes	90.42%	8.68%
	5.3.j	Reelect Tobias Staehelin as Director	Against	Yes	93.12%	6.01%
	5.3.k	Reelect Carole Vischer as Director	Against	Yes	87.00%	12.12%
	5.4.1	Reappoint Pius Baschera as Member of the Compensation Committee	Against	Yes	88.82%	10.30%
	5.4.2	Reappoint Patrice Bula as Member of the Compensation Committee	Against	Yes	94.70%	4.43%
	5.4.3	Reappoint Adam Keswick as Member of the Compensation Committee	Against	Yes	86.50%	12.62%
	5.5	Designate Adrian von Segesser as Independent Proxy	For	No	99.03%	0.11%
	5.6	Ratify PricewaterhouseCoopers AG as Auditors	For	No	98.14%	0.99%
	6	Transact Other Business (Voting)	Against	Yes		
Novavest Real Estate AG 23.03.22	1	Accept Financial Statements and Statutory Reports	For	No	100.00%	0.00%
	2	Approve Remuneration Report (Non-Binding)	For	No	91.60%	8.40%
	3	Approve Treatment of Net Loss	For	No	100.00%	0.00%
	4	Approve Discharge of Board and Senior Management	For	No	100.00%	0.00%
	5.1.1	Reelect Gian Lazzarini as Director	For	No	99.80%	0.20%
	5.1.2	Reelect Markus Neff as Director	For	No	93.90%	6.10%
	5.1.3	Reelect Stefan Hiestand as Director	For	No	99.90%	0.10%
	5.1.4	Reelect Daniel Menard as Director	For	No	100.00%	0.00%
	5.1.5	Elect Floriana Scarlato as Director	For	No	99.50%	0.50%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.2	Reelect Gian Lazzarini as Board Chairman	For	No	99.40%	0.60%
	5.3.1	Reappoint Markus Neff as Member of the Compensation Committee	For	No	91.40%	8.60%
	5.3.2	Appoint Daniel Menard as Member of the Compensation Committee	For	No	99.80%	0.20%
	5.4	Designate jermann kuenzli rechtsanwaelte as Independent Proxy	For	No	100.00%	0.00%
	5.5	Ratify PricewaterhouseCoopers AG as Auditors	For	No	88.90%	11.10%
	6.1	Approve Remuneration of Directors in the Amount of CHF 250,000	For	No	99.70%	0.30%
	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 800,000	For	No	77.60%	22.40%
	7	Approve CHF 12.7 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 1.65 per Share	For	No	99.90%	0.10%
	8	Approve Cancellation of Capital Authorization	For	No	100.00%	0.00%
	9.1	Approve Creation of EUR 19.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights, if Item 7 is Approved	For	No	99.50%	0.30%
	9.2	Approve Creation of EUR 20.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights, if Item 7 is Rejected	For	No		
	10	Transact Other Business (Voting)	Against	Yes		
Bridgestone Corp. 23.03.22	1	Approve Allocation of Income, with a Final Dividend of JPY 85	For	No		
	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No		
	3.1	Elect Director Ishibashi, Shuichi	For	No		
	3.2	Elect Director Higashi, Masahiro	For	No		
	3.3	Elect Director Scott Trevor Davis	For	No		
	3.4	Elect Director Okina, Yuri	For	No		
	3.5	Elect Director Masuda, Kenichi	For	No		
	3.6	Elect Director Yamamoto, Kenzo	For	No		
	3.7	Elect Director Terui, Keiko	For	No		
	3.8	Elect Director Sasa, Seiichi	For	No		
	3.9	Elect Director Shiba, Yojiro	For	No		
	3.10	Elect Director Suzuki, Yoko	For	No		
	3.11	Elect Director Hara, Hideo	For	No		
	3.12	Elect Director Yoshimi, Tsuyoshi	For	No		
Japan Tobacco Inc. 23.03.22	1	Approve Allocation of Income, with a Final Dividend of JPY 75	For	No		
	2	Amend Articles to Reduce Directors' Term	For	No		
	3	Amend Articles to Allow Virtual Only Shareholder Meetings	Against	Yes		
	4	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No		
	5.1	Elect Director Iwai, Mutsuo	For	No		
	5.2	Elect Director Okamoto, Shigeaki	For	No		
	5.3	Elect Director Terabatake, Masamichi	For	No		
	5.4	Elect Director Minami, Naohiro	For	No		
	5.5	Elect Director Hirowatari, Kiyohide	For	No		
	5.6	Elect Director Yamashita, Kazuhito	For	No		
	5.7	Elect Director Koda, Main	For	No		
	5.8	Elect Director Nagashima, Yukiko	For	No		
	5.9	Elect Director Kitera, Masato	For	No		
	5.10	Elect Director Shoji, Tetsuya	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6	Approve Compensation Ceiling for Directors	For	No		
Swiss Prime Site AG 23.03.22	1	Accept Financial Statements and Statutory Reports	For	No	99.85%	0.14%
	2	Approve Remuneration Report (Non-Binding)	For	No	89.19%	10.80%
	3	Approve Discharge of Board and Senior Management	For	No	99.03%	0.96%
	4	Approve CHF 1 Billion Reduction in Share Capital via Reduction of Nominal Value and Repayment to Shareholders	For	No	99.46%	0.53%
	5	Approve Allocation of Income and Dividends of CHF 1.68 per Registered Share	For	No	99.91%	0.08%
	6	Change Location of Registered Office/Headquarters to Zug, Switzerland	For	No	98.99%	1.00%
	7.1	Amend Articles Re: AGM Convocation and Agenda	For	No	98.08%	1.91%
	7.2	Amend Articles Re: Non-financial Reports	For	No	99.85%	0.14%
	7.3	Amend Articles Re: Remove Contributions in Kind and Transfers of Assets Clause	For	No	99.95%	0.04%
	7.4	Amend Articles Re: Remove Conversion of Shares Clause	For	No	99.94%	0.05%
	8.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	For	No	97.62%	2.37%
	8.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 8.3 Million	For	No	95.49%	4.50%
	9.1.1	Reelect Ton Buechner as Director	For	No	84.92%	15.07%
	9.1.2	Reelect Christopher Chambers as Director	For	No	93.03%	6.96%
	9.1.3	Reelect Barbara Knoflach as Director	For	No	99.61%	0.38%
	9.1.4	Reelect Gabrielle Nater-Bass as Director	For	No	99.51%	0.48%
	9.1.5	Reelect Mario Seris as Director	For	No	99.45%	0.54%
	9.1.6	Reelect Thomas Studhalter as Director	For	No	98.56%	1.43%
	9.1.7	Elect Brigitte Walter as Director	For	No	99.76%	0.23%
	9.2	Reelect Ton Buechner as Board Chairman	For	No	76.37%	23.62%
	9.3.1	Reappoint Christopher Chambers as Member of the Nomination and Compensation Committee	For	No	94.11%	5.88%
	9.3.2	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	For	No	99.40%	0.59%
	9.3.3	Appoint Barbara Knoflach as Member of the Nomination and Compensation Committee	For	No	99.63%	0.36%
	9.4	Designate Paul Wiesli as Independent Proxy	For	No	99.97%	0.02%
	9.5	Ratify KPMG AG as Auditors	Against	Yes	93.08%	6.91%
	10	Transact Other Business (Voting)	Against	Yes		
Autoneum Holding AG 23.03.22	1	Accept Financial Statements and Statutory Reports	For	No	99.70%	0.07%
	2	Approve Allocation of Income and Dividends of CHF 1.50 per Share	For	No	99.66%	0.14%
	3	Approve Discharge of Board and Senior Management	For	No	99.39%	0.24%
	4.1	Reelect Hans-Peter Schwald as Director	For	No	89.41%	10.48%
	4.2	Reelect Rainer Schmueckle as Director	For	No	99.17%	0.68%
	4.3	Reelect Liane Hirner as Director	For	No	99.27%	0.57%
	4.4	Reelect Norbert Indlekofer as Director	For	No	95.63%	4.22%
	4.5	Reelect Michael Pieper as Director	For	No	97.98%	1.89%
	4.6	Reelect Oliver Streuli as Director	For	No	89.80%	10.02%
	4.7	Reelect Ferdinand Stutz as Director	For	No	89.46%	10.41%
	5	Reelect Hans-Peter Schwald as Board Chairman	For	No	91.36%	8.49%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6.1	Reappoint Hans-Peter Schwald as Member of the Compensation Committee	Against	Yes	87.39%	12.41%
	6.2	Reappoint Oliver Streuli as Member of the Compensation Committee	Against	Yes	87.88%	11.89%
	6.3	Reappoint Ferdinand Stutz as Member of the Compensation Committee	Against	Yes	87.83%	11.95%
	6.4	Appoint Norbert Indlekofer as Member of the Compensation Committee	For	No	95.49%	4.24%
	7	Ratify KPMG AG as Auditors	For	No	99.49%	0.34%
	8	Designate Ulrich Mayer as Independent Proxy	For	No	99.88%	0.05%
	9	Approve Remuneration Report (Non-Binding)	Against	Yes	85.09%	14.31%
	10	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	For	No	97.64%	2.35%
	11	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	For	No	97.48%	2.51%
	12	Transact Other Business (Voting)	Against	Yes		
ABB Ltd. 24.03.22	1	Accept Financial Statements and Statutory Reports	For	No	99.85%	0.02%
	2	Approve Remuneration Report (Non-Binding)	For	No	91.32%	8.47%
	3	Approve Discharge of Board and Senior Management	For	No	99.34%	0.24%
	4	Approve Allocation of Income and Dividends of CHF 0.82 per Share	For	No	99.69%	0.22%
	5	Approve CHF 10.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	No	98.84%	1.06%
	6.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	For	No	99.07%	0.70%
	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million	For	No	92.32%	7.45%
	7.1	Reelect Gunnar Brock as Director	For	No	96.24%	3.65%
	7.2	Reelect David Constable as Director	For	No	99.56%	0.31%
	7.3	Reelect Frederico Curado as Director	For	No	99.56%	0.32%
	7.4	Reelect Lars Foerberg as Director	For	No	92.46%	7.42%
	7.5	Reelect Jennifer Xin-Zhe Li as Director	For	No	92.98%	6.89%
	7.6	Reelect Geraldine Matchett as Director	For	No	99.73%	0.17%
	7.7	Reelect David Meline as Director	For	No	99.68%	0.21%
	7.8	Reelect Satish Pai as Director	For	No	99.63%	0.25%
	7.9	Reelect Jacob Wallenberg as Director	For	No	86.07%	13.81%
	7.10	Reelect Peter Voser as Director and Board Chairman	For	No	79.48%	20.34%
	8.1	Reappoint David Constable as Member of the Compensation Committee	For	No	99.25%	0.59%
	8.2	Reappoint Frederico Curado as Member of the Compensation Committee	For	No	99.14%	0.71%
	8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For	No	99.05%	0.78%
	9	Designate Zehnder Bolliger & Partner as Independent Proxy	For	No	98.95%	0.93%
	10	Ratify KPMG AG as Auditors	For	No	98.29%	1.60%
	11	Transact Other Business (Voting)	Against	Yes		
Givaudan SA 24.03.22	1	Accept Financial Statements and Statutory Reports	For	No	99.44%	0.01%
	2	Approve Remuneration Report	For	No	90.97%	8.04%
	3	Approve Allocation of Income and Dividends of CHF 66 per Share	For	No	99.78%	0.14%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4	Approve Discharge of Board of Directors	For	No	98.79%	0.49%
	5.1.1	Reelect Victor Balli as Director	For	No	97.20%	2.65%
	5.1.2	Reelect Werner Bauer as Director	For	No	99.14%	0.72%
	5.1.3	Reelect Lilian Biner as Director	For	No	98.59%	1.33%
	5.1.4	Reelect Michael Carlos as Director	For	No	99.17%	0.62%
	5.1.5	Reelect Ingrid Deltenre as Director	For	No	99.28%	0.62%
	5.1.6	Reelect Olivier Filliol as Director	For	No	99.80%	0.08%
	5.1.7	Reelect Sophie Gasperment as Director	For	No	91.57%	8.32%
	5.1.8	Reelect Calvin Grieder as Director and Board Chairman	For	No	99.62%	0.25%
	5.2	Elect Tom Knutzen as Director	For	No	98.99%	0.85%
	5.3.1	Reappoint Werner Bauer as Member of the Compensation Committee	For	No	98.88%	0.99%
	5.3.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	For	No	99.04%	0.83%
	5.3.3	Reappoint Victor Balli as Member of the Compensation Committee	For	No	97.11%	2.77%
	5.4	Designate Manuel Isler as Independent Proxy	For	No	98.70%	1.25%
	5.5	Ratify Deloitte SA as Auditors	For	No	97.78%	2.08%
	6.1	Approve Remuneration of Directors in the Amount of CHF 3.5 Million	For	No	98.66%	1.11%
	6.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 5.5 Million	For	No	97.40%	1.63%
	6.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	For	No	91.86%	7.81%
	7	Transact Other Business (Voting)	Against	Yes		
Nordea Bank Abp 24.03.22	1	Open Meeting	Refer	No		
	2	Call the Meeting to Order	Refer	No		
	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Refer	No		
	4	Acknowledge Proper Convening of Meeting	Refer	No		
	5	Prepare and Approve List of Shareholders	Refer	No		
	6	Receive Financial Statements and Statutory Reports	Refer	No		
	7	Accept Financial Statements and Statutory Reports	For	No		
	8	Approve Allocation of Income and Dividends	For	No		
	9	Approve Discharge of Board and President	For	No		
	10	Approve Remuneration Report (Advisory Vote)	For	No		
	11	Approve Remuneration of Directors in the Amount of EUR 340,000 for Chairman, EUR 160,000 for Vice Chairman, and EUR 102,000 for Other Directors; Approve Remuneration for Committee Work	For	No		
	12	Determine Number of Members (10) and Deputy Members (1) of Board	For	No		
	13	Reelect Torbjorn Magnusson (Chair), Petra van Hoeken, Robin Lawther, John Maltby, Birger Steen and Jonas Synnergren as Directors; Elect Stephen Hester (Vice Chair), Lene Skole, Arja Talma and Kjersti Wiklund as New Director	For	No		
	14	Approve Remuneration of Auditors	For	No		
	15	Ratify PricewaterhouseCoopers as Auditors	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	16	Approve the Revised Charter of the Shareholders Nomination Board	For	No		
	17	Approve Issuance of Convertible Instruments without Preemptive Rights	For	No		
	18	Authorize Share Repurchase Program in the Securities Trading Business	For	No		
	19	Authorize Reissuance of Repurchased Shares	For	No		
	20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	No		
	21	Approve Issuance of up to 30 Million Shares without Preemptive Rights	For	No		
	22	Close Meeting	Refer	No		
Novo Nordisk A/S 24.03.22	1	Receive Report of Board	Refer	No		
	2	Accept Financial Statements and Statutory Reports	For	No		
	3	Approve Allocation of Income and Dividends of DKK 6.90 Per Share	For	No		
	4	Approve Remuneration Report (Advisory Vote)	For	No		
	5.1	Approve Remuneration of Directors for 2021 in the Aggregate Amount of DKK 17.1 Million	For	No		
	5.2	Approve Remuneration of Directors for 2022 in the Amount of DKK 2.26 Million for the Chairman, DKK 1.51 Million for the Vice Chairman, and DKK 755,000 for Other Directors; Approve Remuneration for Committee Work	For	No		
	6.1	Reelect Helge Lund as Director and Board Chair	For	No		
	6.2	Reelect Henrik Poulsen as Director and Vice Chair	For	No		
	6.3a	Reelect Jeppe Christiansen as Director	For	No		
	6.3b	Reelect Laurence Debroux as Director	For	No		
	6.3c	Reelect Andreas Fibig as Director	For	No		
	6.3d	Reelect Sylvie Gregoire as Director	For	No		
	6.3e	Reelect Kasim Kutay as Director	For	No		
	6.3f	Reelect Martin Mackay as Director	Abstain	Yes		
	6.3g	Elect Choi La Christina Law as New Director	For	No		
	7	Ratify Deloitte as Auditors	For	No		
	8.1	Approve DKK 6 Million Reduction in Share Capital via B Share Cancellation	For	No		
	8.2	Authorize Share Repurchase Program	For	No		
	8.3	Approve Creation of DKK 45.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.6 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.6 Million	For	No		
8.4	Amendment to Remuneration Policy for Board of Directors and Executive Management	For	No			
8.5	Amend Articles Re: Board-Related	For	No			
9	Other Business	Refer	No			
INPEX Corp. 25.03.22	1	Approve Allocation of Income, with a Final Dividend of JPY 11,200 for Class Ko Shares and JPY 28 for Ordinary Shares	For	No		
	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No		
	3.1	Elect Director Kitamura, Toshiaki	For	No		
	3.2	Elect Director Ueda, Takayuki	For	No		
	3.3	Elect Director Ikeda, Takahiko	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3.4	Elect Director Kawano, Kenji	For	No		
	3.5	Elect Director Kittaka, Kimihisa	For	No		
	3.6	Elect Director Sase, Nobuharu	For	No		
	3.7	Elect Director Yamada, Daisuke	For	No		
	3.8	Elect Director Yanai, Jun	For	No		
	3.9	Elect Director Iio, Norinao	For	No		
	3.10	Elect Director Nishimura, Atsuko	For	No		
	3.11	Elect Director Nishikawa, Tomo	For	No		
	3.12	Elect Director Morimoto, Hideka	For	No		
	4	Approve Annual Bonus	For	No		
	5	Approve Compensation Ceiling for Directors	For	No		
	6	Approve Compensation Ceiling for Statutory Auditors	For	No		
	7	Approve Trust-Type Equity Compensation Plan	For	No		
Kao Corp. 25.03.22	1	Approve Allocation of Income, with a Final Dividend of JPY 72	For	No		
	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No		
	3.1	Elect Director Sawada, Michitaka	For	No		
	3.2	Elect Director Hasebe, Yoshihiro	For	No		
	3.3	Elect Director Takeuchi, Toshiaki	For	No		
	3.4	Elect Director Matsuda, Tomoharu	For	No		
	3.5	Elect Director David J. Muenz	For	No		
	3.6	Elect Director Shinobe, Osamu	For	No		
	3.7	Elect Director Mukai, Chiaki	For	No		
	3.8	Elect Director Hayashi, Nobuhide	For	No		
	3.9	Elect Director Sakurai, Eriko	For	No		
	4	Appoint Statutory Auditor Oka, Nobuhiro	For	No		
Kyowa Kirin Co., Ltd. 25.03.22	1	Approve Allocation of Income, with a Final Dividend of JPY 23	For	No		
	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	For	No		
	3.1	Elect Director Miyamoto, Masashi	For	No		
	3.2	Elect Director Osawa, Yutaka	For	No		
	3.3	Elect Director Mikayama, Toshifumi	For	No		
	3.4	Elect Director Minakata, Takeshi	For	No		
	3.5	Elect Director Morita, Akira	For	No		
	3.6	Elect Director Haga, Yuko	For	No		
	3.7	Elect Director Arai, Jun	For	No		
	3.8	Elect Director Oyamada, Takashi	For	No		
	3.9	Elect Director Suzuki, Yoshihisa	For	No		
	4.1	Appoint Statutory Auditor Komatsu, Hiroshi	For	No		
	4.2	Appoint Statutory Auditor Tamura, Mayumi	For	No		
Shiseido Co., Ltd. 25.03.22	1	Approve Allocation of Income, with a Final Dividend of JPY 30	For	No		
	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	For	No		
	3.1	Elect Director Uotani, Masahiko	For	No		
	3.2	Elect Director Suzuki, Yukari	For	No		
	3.3	Elect Director Tadakawa, Norio	For	No		
	3.4	Elect Director Yokota, Takayuki	For	No		
	3.5	Elect Director Iwahara, Shinsaku	For	No		
	3.6	Elect Director Charles D. Lake II	For	No		
	3.7	Elect Director Oishi, Kanoko	For	No		



Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3.8	Elect Director Tokuno, Mariko	For	No		
	4	Appoint Statutory Auditor Yoshida, Takeshi	For	No		
	5	Approve Performance Share Plan	For	No		
Unicharm Corp. 25.03.22	1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Against	Yes		
	2.1	Elect Director Takahara, Takahisa	For	No		
	2.2	Elect Director Mori, Shinji	For	No		
	2.3	Elect Director Hikosaka, Toshifumi	For	No		
Asahi Group Holdings Ltd. 25.03.22	1	Approve Allocation of Income, with a Final Dividend of JPY 55	For	No		
	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No		
	3.1	Elect Director Koji, Akiyoshi	For	No		
	3.2	Elect Director Katsuki, Atsushi	For	No		
	3.3	Elect Director Taemin Park	For	No		
	3.4	Elect Director Tanimura, Keizo	For	No		
	3.5	Elect Director Christina L. Ahmadjian	For	No		
	3.6	Elect Director Sakita, Kaoru	For	No		
	3.7	Elect Director Sasae, Kenichiro	For	No		
	3.8	Elect Director Ohashi, Tetsuji	For	No		
	4	Appoint Statutory Auditor Oyagi, Shigeo	For	No		
	5	Approve Trust-Type Equity Compensation Plan	For	No		
BELIMO Holding AG 28.03.22	1	Accept Financial Statements and Statutory Reports	For	No	95.05%	0.03%
	2	Approve Allocation of Income and Dividends of CHF 8.50 per Share	For	No	93.99%	1.42%
	3	Approve Remuneration Report (Non-Binding)	For	No	86.91%	7.87%
	4	Approve Discharge of Board of Directors	For	No	92.51%	0.17%
	5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 970,000	For	No	93.81%	0.47%
	5.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 6.9 Million	For	No	90.45%	4.34%
	6.1.1	Reelect Adrian Altenburger as Director	For	No	91.78%	1.80%
	6.1.2	Reelect Patrick Burkhalter as Director	For	No	92.33%	2.91%
	6.1.3	Reelect Sandra Emme as Director	For	No	93.90%	1.14%
	6.1.4	Reelect Urban Linsi as Director	For	No	91.53%	3.15%
	6.1.5	Reelect Stefan Ranstrand as Director	For	No	94.58%	0.37%
	6.1.6	Reelect Martin Zwysig as Director	For	No	93.98%	0.76%
	6.2.1	Reelect Patrick Burkhalter as Board Chairman	For	No	92.03%	2.93%
	6.2.2	Reelect Martin Zwysig as Deputy Chairman	For	No	94.12%	0.63%
	6.3.1	Reappoint Sandra Emme as Member of the Compensation Committee	For	No	82.89%	12.13%
	6.3.2	Reappoint Adrian Altenburger as Member of the Compensation Committee	For	No	93.28%	1.91%
	6.3.3	Reappoint Urban Linsi as Member of the Compensation Committee	For	No	88.15%	7.00%
	6.4	Designate Proxy Voting Services GmbH as Independent Proxy	For	No	98.84%	0.11%
	6.5	Ratify KPMG AG as Auditors	For	No	97.14%	1.72%
	7	Transact Other Business (Voting)	Against	Yes		
Implenia AG 29.03.22	1.1	Accept Financial Statements and Statutory Reports	For	No	99.44%	0.33%
	1.2	Approve Remuneration Report (Non-Binding)	For	No	84.56%	14.92%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Approve Allocation of Income and Omission of Dividends	For	No	98.12%	1.60%
	3	Approve Discharge of Board and Senior Management	For	No	98.01%	1.65%
	4.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	For	No	95.73%	4.26%
	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 13 Million	Against	Yes	85.89%	14.10%
	5.1.1	Reelect Hans Meister as Director and Board Chairman	For	No	97.26%	1.80%
	5.1.2	Reelect Henner Mahlstedt as Director	For	No	98.15%	1.27%
	5.1.3	Reelect Kyrre Johansen as Director	For	No	97.93%	1.65%
	5.1.4	Reelect Laurent Vulliet as Director	For	No	97.92%	1.66%
	5.1.5	Reelect Martin Fischer as Director	For	No	97.91%	1.66%
	5.1.6	Reelect Barbara Lambert as Director	For	No	98.18%	1.42%
	5.1.7	Elect Judith Bischof as Director	For	No	98.27%	1.35%
	5.2.1	Reappoint Laurent Vulliet as Member of the Nomination and Compensation Committee	For	No	91.23%	7.95%
	5.2.2	Reappoint Martin Fischer as Member of the Nomination and Compensation Committee	For	No	91.24%	7.95%
	5.2.3	Appoint Kyrre Johansen as Member of the Nomination and Compensation Committee	For	No	97.29%	1.92%
	5.3	Designate Keller KLG as Independent Proxy	For	No	99.59%	0.17%
	5.4	Ratify PricewaterhouseCoopers AG as Auditors	For	No	96.53%	3.21%
	6	Transact Other Business (Voting)	Against	Yes		
Chugai Pharmaceutical Co., Ltd. 29.03.22	1	Approve Allocation of Income, with a Final Dividend of JPY 46	For	No		
	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No		
	3.1	Elect Director Okuda, Osamu	For	No		
	3.2	Elect Director Yamada, Hisafumi	For	No		
	3.3	Elect Director Itagaki, Toshiaki	For	No		
	3.4	Elect Director Momoi, Mariko	For	No		
Genmab A/S 29.03.22	1	Receive Report of Board	Refer	No		
	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	No		
	3	Approve Allocation of Income and Omission of Dividends	For	No		
	4	Approve Remuneration Report (Advisory Vote)	For	No		
	5.a	Reelect Deirdre P. Connelly as Director	For	No		
	5.b	Reelect Pernille Erenbjerg as Director	For	No		
	5.c	Reelect Rolf Hoffmann as Director	For	No		
	5.d	Reelect Paolo Paoletti as Director	For	No		
	5.e	Reelect Anders Gersel Pedersen as Director	For	No		
	5.f	Elect Elizabeth O'Farrell as New Director	For	No		
	6	Ratify PricewaterhouseCoopers as Auditors	Abstain	Yes		
	7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors	Against	Yes		
	8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	No		
	9	Other Business	Refer	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against	
SGS SA 29.03.22	1.1	Accept Financial Statements and Statutory Reports	For	No	99.43%	0.02%	
	1.2	Approve Remuneration Report (Non-Binding)	For	No	83.93%	9.38%	
	2	Approve Discharge of Board and Senior Management	For	No	97.88%	1.34%	
	3	Approve Allocation of Income and Dividends of CHF 80.00 per Share	For	No	99.76%	0.20%	
	4.1.1	Reelect Calvin Grieder as Director	For	No	98.66%	1.28%	
	4.1.2	Reelect Sami Atiya as Director	For	No	98.82%	1.11%	
	4.1.3	Reelect Paul Desmarais as Director	For	No	94.84%	5.10%	
	4.1.4	Reelect Ian Gallienne as Director	For	No	79.22%	20.71%	
	4.1.5	Reelect Tobias Hartmann as Director	For	No	98.96%	0.98%	
	4.1.6	Reelect Shelby du Pasquier as Director	For	No	99.57%	0.37%	
	4.1.7	Reelect Kory Sorenson as Director	For	No	94.02%	5.92%	
	4.1.8	Reelect Janet Vergis as Director	For	No	99.63%	0.32%	
	4.1.9	Elect Phyllis Cheung as Director	For	No	99.81%	0.10%	
	4.2	Reelect Calvin Grieder as Board Chairman	For	No	98.23%	1.71%	
	4.3.1	Appoint Sami Atiya as Member of the Compensation Committee	For	No	99.40%	0.49%	
	4.3.2	Reappoint Ian Gallienne as Member of the Compensation Committee	For	No	82.52%	17.38%	
	4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	For	No	96.03%	3.88%	
	4.4	Ratify PricewaterhouseCoopers SA as Auditors	For	No	99.83%	0.11%	
	4.5	Designate Jeandin & Defacqz as Independent Proxy	For	No	99.96%	0.01%	
	5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	For	No	97.81%	2.02%	
	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12.5 Million	For	No	96.10%	3.74%	
	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 7.2 Million	For	No	97.01%	2.56%	
	5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13.5 Million	For	No	96.87%	2.96%	
		6	Transact Other Business (Voting)	Against	Yes		
	UPM-Kymmene Oyj 29.03.22	1	Open Meeting	Refer	No		
		2	Call the Meeting to Order	Refer	No		
3		Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Refer	No			
4		Acknowledge Proper Convening of Meeting	Refer	No			
5		Prepare and Approve List of Shareholders	Refer	No			
6		Receive Financial Statements and Statutory Reports	Refer	No			
7		Accept Financial Statements and Statutory Reports	For	No			
8		Approve Allocation of Income and Dividends of EUR 1.30 Per Share	For	No			
9		Approve Discharge of Board and President	For	No			
10		Approve Remuneration Report	For	No			
11		Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 140,000 for Deputy Chairman and EUR 115,000 for Other Directors; Approve Compensation for Committee Work	For	No			
12		Fix Number of Directors at Nine	For	No			

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	13	Reelect Henrik Ehrnrooth, Emma FitzGerald, Jari Gustafsson, Piia-Noora Kauppi, Marjan Oudeman, Martin a Porta, Kim Wahl and Bjorn Wahlroos as Directors; Elect Topi Manner as New Director	For	No		
	14	Approve Remuneration of Auditors	For	No		
	15	Ratify PricewaterhouseCoopers as Auditors	Against	Yes		
	16	Approve Issuance of up to 25 Million Shares without Preemptive Rights	For	No		
	17	Authorize Share Repurchase Program	For	No		
	18.1	Amend Articles Re: Auditor	For	No		
	18.2	Amend Articles Re: Annual General Meeting	For	No		
	19	Authorize Charitable Donations	For	No		
	20	Close Meeting	Refer	No		
Ina Invest Holding Ltd. 30.03.22	1.1	Accept Financial Statements and Statutory Reports	For	No	99.70%	0.17%
	1.2	Approve Remuneration Report (Non-Binding)	For	No	97.95%	1.87%
	2	Approve Treatment of Net Loss	For	No	99.63%	0.27%
	3	Approve Discharge of Board and Senior Management	For	No	99.52%	0.32%
	4.1	Approve Remuneration of Directors in the Amount of CHF 650,000	For	No	97.92%	2.07%
	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.6 Million	For	No	97.96%	2.03%
	5.1.1	Reelect Stefan Maechler as Director and Board Chairman	For	No	99.33%	0.49%
	5.1.2	Reelect Christoph Caviezel as Director	For	No	99.46%	0.39%
	5.1.3	Reelect Hans Meister as Director	For	No	94.99%	4.87%
	5.1.4	Reelect Andre Wyss as Director	For	No	99.24%	0.61%
	5.1.5	Reelect Marie-Noelle Zen-Ruffinen as Director	For	No	99.45%	0.38%
	5.2.1	Reappoint Marie-Noelle Zen-Ruffinen as Member of the Nomination and Compensation Committee	For	No	97.45%	2.23%
	5.2.2	Reappoint Christoph Caviezel as Member of the Nomination and Compensation Committee	For	No	99.01%	0.66%
	5.2.3	Reappoint Andre Wyss as Member of the Nomination and Compensation Committee	For	No	98.51%	1.08%
	5.3	Designate Keller KLG as Independent Proxy	For	No	99.83%	0.07%
	5.4	Ratify PricewaterhouseCoopers AG as Auditors	For	No	99.76%	0.15%
	6	Transact Other Business (Voting)	Against	Yes		
Canon, Inc. 30.03.22	1	Approve Allocation of Income, with a Final Dividend of JPY 55	For	No		
	2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No		
	3.1	Elect Director Mitarai, Fujio	Against	Yes		
	3.2	Elect Director Tanaka, Toshizo	Against	Yes		
	3.3	Elect Director Homma, Toshio	Against	Yes		
	3.4	Elect Director Saida, Kunitaro	For	No		
	3.5	Elect Director Kawamura, Yusuke	For	No		
	4.1	Appoint Statutory Auditor Yanagibashi, Katsuhito	For	No		
	4.2	Appoint Statutory Auditor Kashimoto, Koichi	Against	Yes		
	5	Approve Annual Bonus	For	No		
Dentsu Group, Inc. 30.03.22	1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	No		
	2	Amend Articles to Amend Provisions on Number of Directors	For	No		
	3.1	Elect Director Timothy Andree	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3.2	Elect Director Igarashi, Hiroshi	For	No		
	3.3	Elect Director Soga, Arinobu	For	No		
	3.4	Elect Director Nick Priday	For	No		
	3.5	Elect Director Wendy Clark	For	No		
	3.6	Elect Director Kuretani, Norihiro	For	No		
	3.7	Elect Director Takahashi, Yuko	For	No		
	4.1	Elect Director and Audit Committee Member Okoshi, Izumi	For	No		
	4.2	Elect Director and Audit Committee Member Matsui, Gan	For	No		
	4.3	Elect Director and Audit Committee Member Paul Candland	For	No		
	4.4	Elect Director and Audit Committee Member Andrew House	For	No		
	4.5	Elect Director and Audit Committee Member Sagawa, Keiichi	Against	Yes		
	4.6	Elect Director and Audit Committee Member Sogabe, Mihoko	Against	Yes		
Kirin Holdings Co., Ltd. 30.03.22	1	Approve Allocation of Income, with a Final Dividend of JPY 32.5	For	No		
	2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Indemnify Directors - Indemnify Statutory Auditors	For	No		
	3.1	Elect Director Isozaki, Yoshinori	For	No		
	3.2	Elect Director Nishimura, Keisuke	For	No		
	3.3	Elect Director Miyoshi, Toshiya	For	No		
	3.4	Elect Director Yokota, Noriya	For	No		
	3.5	Elect Director Minamikata, Takeshi	For	No		
	3.6	Elect Director Mori, Masakatsu	For	No		
	3.7	Elect Director Yanagi, Hiroyuki	For	No		
	3.8	Elect Director Matsuda, Chieko	For	No		
	3.9	Elect Director Shiono, Noriko	For	No		
	3.10	Elect Director Rod Eddington	For	No		
	3.11	Elect Director George Olcott	For	No		
	3.12	Elect Director Kato, Kaoru	For	No		
	4.1	Appoint Statutory Auditor Nishitani, Shobu	For	No		
	4.2	Appoint Statutory Auditor Fujinawa, Kenichi	For	No		
	5	Approve Compensation Ceiling for Directors	For	No		
	6	Approve Trust-Type Equity Compensation Plan and Phantom Stock Plan	Against	Yes		
	7	Approve Compensation Ceiling for Statutory Auditors	For	No		
Shimano, Inc. 30.03.22	1	Approve Allocation of Income, with a Final Dividend of JPY 117.5	For	No		
	2.1	Elect Director Shimano, Yoza	Against	Yes		
	2.2	Elect Director Shimano, Taizo	Against	Yes		
	2.3	Elect Director Toyoshima, Takashi	Against	Yes		
	2.4	Elect Director Tsuzaki, Masahiro	Against	Yes		
	3.1	Appoint Statutory Auditor Tarutani, Kiyoshi	For	No		
	3.2	Appoint Statutory Auditor Nozue, Kanako	For	No		
	3.3	Appoint Statutory Auditor Hashimoto, Toshihiko	For	No		
Swisscom AG 30.03.22	1.1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	1.2	Approve Remuneration Report (Non-Binding)	For	No	95.61%	4.38%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Approve Allocation of Income and Dividends of CHF 22 per Share	For	No	99.58%	0.41%
	3	Approve Discharge of Board and Senior Management	For	No	99.89%	0.10%
	4.1	Reelect Roland Abt as Director	For	No	98.85%	1.14%
	4.2	Reelect Alain Carrupt as Director	For	No	99.90%	0.09%
	4.3	Reelect Guus Dekkers as Director	For	No	99.90%	0.09%
	4.4	Reelect Frank Esser as Director	For	No	99.32%	0.67%
	4.5	Reelect Barbara Frei as Director	For	No	98.73%	1.26%
	4.6	Reelect Sandra Lathion-Zweifel as Director	For	No	97.33%	2.66%
	4.7	Reelect Anna Mossberg as Director	For	No	94.68%	5.31%
	4.8	Reelect Michael Rechsteiner as Director	For	No	99.13%	0.86%
	4.9	Reelect Michael Rechsteiner as Board Chairman	For	No	99.75%	0.24%
	5.1	Reappoint Roland Abt as Member of the Compensation Committee	For	No	99.31%	0.68%
	5.2	Reappoint Frank Esser as Member of the Compensation Committee	For	No	99.70%	0.29%
	5.3	Reappoint Barbara Frei as Member of the Compensation Committee	For	No	98.98%	1.01%
	5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	For	No	99.60%	0.39%
	5.5	Reappoint Renzo Simoni as Member of the Compensation Committee	For	No	97.79%	2.20%
	6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	No	99.36%	0.63%
	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	For	No	97.65%	2.34%
	7	Designate Reber Rechtsanwaelte as Independent Proxy	For	No	99.98%	0.01%
	8	Ratify PricewaterhouseCoopers AG as Auditors	For	No	98.65%	1.34%
	9	Transact Other Business (Voting)	Against	Yes		
Neste Corp. 30.03.22	1	Open Meeting	Refer	No		
	2	Call the Meeting to Order	Refer	No		
	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Refer	No		
	4	Acknowledge Proper Convening of Meeting	Refer	No		
	5	Prepare and Approve List of Shareholders	Refer	No		
	6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Refer	No		
	7	Accept Financial Statements and Statutory Reports	For	No		
	8	Approve Allocation of Income and Dividends of EUR 0.82 Per Share	For	No		
	9	Approve Discharge of Board and President	For	No		
	10	Approve Remuneration Report (Advisory Vote)	For	No		
	11	Approve Remuneration of Directors in the Amount of EUR 78,100 for Chairman, EUR 54,400 for Vice Chairman, and EUR 37,900 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	No		
	12	Fix Number of Directors at Nine	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	13	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Martina Floel, Jari Rosendal, Johanna Soderstrom and Marco Wiren (Vice Chair) as Directors; Elect Just Jansz and Eeva Sipila as New Directors	For	No		
	14	Approve Remuneration of Auditors	For	No		
	15	Ratify KPMG as Auditors	For	No		
	16	Authorize Share Repurchase Program	For	No		
	17	Close Meeting	Refer	No		
Meier Tobler Group AG 30.03.22	1	Accept Financial Statements and Statutory Reports	For	No	99.87%	0.04%
	2.1	Approve Allocation of Income and Dividends of CHF 0.50 per Share	For	No	99.87%	0.07%
	2.2	Approve Dividends of CHF 0.50 per Share from Capital Contribution Reserves	For	No	99.92%	0.06%
	3	Approve Discharge of Board and Senior Management	For	No	97.51%	1.94%
	4.1	Reelect Silvan Meier as Director	For	No	97.03%	2.79%
	4.2	Reelect Heinz Roth as Director	For	No	98.09%	1.65%
	4.3	Reelect Heinz Wiedmer as Director	For	No	99.60%	0.14%
	4.4	Reelect Alexander Zschokke as Director	For	No	99.69%	0.10%
	5	Reelect Silvan Meier as Board Chairman	For	No	93.77%	6.08%
	6.1	Reappoint Silvan Meier as Member of the Compensation Committee	Against	Yes	95.64%	4.15%
	6.2	Reappoint Heinz Roth as Member of the Compensation Committee	Against	Yes	96.80%	2.93%
	6.3	Reappoint Heinz Wiedmer as Member of the Compensation Committee	Against	Yes	98.20%	1.53%
	6.4	Reappoint Alexander Zschokke as Member of the Compensation Committee	Against	Yes	98.35%	1.44%
	7	Designate Keller KLG as Independent Proxy	For	No	99.84%	0.07%
	8	Ratify Ernst & Young AG as Auditors	Against	Yes	97.54%	2.36%
	9.1	Approve Remuneration of Executive Committee in the Amount of CHF 1.6 Million for Fiscal Year 2021	Against	Yes	92.57%	7.07%
	9.2	Approve Remuneration of Directors in the Amount of CHF 800,000	Against	Yes	91.61%	8.05%
	9.3	Approve Remuneration of Executive Committee in the Amount of CHF 1.5 Million for Fiscal Year 2023	Against	Yes	91.61%	8.01%
	10	Transact Other Business (Voting)	Against	Yes		
Bobst Group SA 30.03.22	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Discharge of Board of Directors	For	No		
	3	Approve Allocation of Income and Ordinary Dividend of CHF 2.00 per Share and Extraordinary Dividend of CHF 6.00 per Share	For	No		
	4.1	Reelect Alain Guttmann as Director	For	No		
	4.2	Reelect Thierry de Kalbermatten as Director	For	No		
	4.3	Reelect Gian-Luca Bona as Director	For	No		
	4.4	Reelect Juergen Brandt as Director	For	No		
	4.5	Reelect Philip Mosimann as Director	For	No		
	4.6	Reelect Alain Guttmann as Board Chairman	For	No		
	5.1	Reappoint Gian-Luca Bona as Member of the Compensation and Nomination Committee	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.2	Reappoint Thierry de Kalbermatten as Member of the Compensation and Nomination Committee	For	No		
	6	Amend Articles Re: Remuneration of Executive Committee	For	No		
	7.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.6 Million	For	No		
	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million	For	No		
	8	Ratify PricewaterhouseCoopers SA as Auditors	For	No		
	9	Designate Ofisa SA as Independent Proxy	For	No		
	10	Transact Other Business (Voting)	Against	Yes		
Leonteq AG 31.03.22	1.1	Accept Financial Statements and Statutory Reports	For	No	99.06%	0.68%
	1.2	Approve Remuneration Report	For	No	94.23%	5.65%
	2	Approve Discharge of Board and Senior Management	For	No	98.37%	1.28%
	3	Approve Allocation of Income and Dividends of CHF 1.50 per Share and CHF 1.50 per Share from Capital Contribution Reserves	For	No	99.97%	0.01%
	4.1.1	Reelect Christopher Chambers as Director	For	No	99.84%	0.08%
	4.1.2	Reelect Sylvie Davidson as Director	For	No	99.75%	0.05%
	4.1.3	Reelect Susana Smith as Director	For	No	99.68%	0.11%
	4.1.4	Reelect Richard Laxer as Director	For	No	99.70%	0.27%
	4.1.5	Reelect Philippe Le Baquer as Director	For	No	99.72%	0.20%
	4.1.6	Reelect Thomas Meier as Director	For	No	99.76%	0.08%
	4.1.7	Reelect Dominik Schaerer as Director	For	No	99.11%	0.85%
	4.1.8	Reelect Philippe Weber as Director	For	No	98.65%	1.26%
	4.2	Reelect Christopher Chambers as Board Chairman	For	No	99.87%	0.05%
	4.3.1	Reappoint Susana Smith as Member of the Nomination and Compensation Committee	For	No	98.60%	1.32%
	4.3.2	Reappoint Richard Laxer as Member of the Nomination and Compensation Committee	For	No	94.65%	5.27%
	4.3.3	Reappoint Philippe Weber as Member of the Nomination and Compensation Committee	For	No	98.58%	1.31%
	5	Ratify Deloitte AG as Auditors	For	No	98.23%	1.72%
	6	Designate Proxy Voting Services GmbH as Independent Proxy	For	No	99.95%	0.01%
	7.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	For	No	96.60%	3.13%
	7.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.6 Million	For	No	97.81%	1.87%
	7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.3 Million	For	No	92.94%	6.73%
	7.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 6.2 Million	For	No	93.69%	5.98%
	8	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against	Yes		
	9	Additional Voting Instructions - Shareholder Proposals (Voting)	Against	No		
PSP Swiss Property AG 31.03.22	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Remuneration Report (Non-Binding)	For	No		
	3	Approve Allocation of Income and Dividends of CHF 3.75 per Share	For	No		



Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4	Approve Discharge of Board and Senior Management	For	No		
	5.1	Reelect Luciano Gabriel as Director	For	No		
	5.2	Reelect Corinne Denzler as Director	For	No		
	5.3	Reelect Adrian Dudle as Director	For	No		
	5.4	Reelect Peter Forstmoser as Director	For	No		
	5.5	Reelect Henrik Saxborn as Director	For	No		
	5.6	Reelect Josef Stadler as Director	For	No		
	5.7	Reelect Aviram Wertheim as Director	For	No		
	5.8	Elect Mark Abramson as Director	For	No		
	6	Reelect Luciano Gabriel as Board Chairman	For	No		
	7.1	Reappoint Peter Forstmoser as Member of the Compensation Committee	For	No		
	7.2	Reappoint Adrian Dudle as Member of the Compensation Committee	For	No		
	7.3	Reappoint Josef Stadler as Member of the Compensation Committee	For	No		
	8	Approve Remuneration of Directors in the Amount of CHF 1 Million	For	No		
	9	Approve Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Against	Yes		
	10	Ratify Ernst & Young AG as Auditors	For	No		
	11	Designate Proxy Voting Services GmbH as Independent Proxy	For	No		
	12	Transact Other Business (Voting)	Against	Yes		
Banco Santander SA 31.03.22	1.A	Approve Consolidated and Standalone Financial Statements	For	No	96.96%	0.26%
	1.B	Approve Non-Financial Information Statement	For	No	96.96%	0.28%
	1.C	Approve Discharge of Board	For	No	96.74%	0.27%
	2	Approve Allocation of Income and Dividends	For	No	96.91%	0.32%
	3.A	Fix Number of Directors at 15	For	No	96.85%	0.35%
	3.B	Elect German de la Fuente as Director	For	No	96.80%	0.38%
	3.C	Reelect Henrique de Castro as Director	For	No	96.72%	0.47%
	3.D	Reelect Jose Antonio Alvarez as Director	For	No	96.77%	0.40%
	3.E	Reelect Belen Romana as Director	For	No	96.73%	0.46%
	3.F	Reelect Luis Isasi as Director	For	No	94.34%	2.82%
	3.G	Reelect Sergio Rial as Director	For	No	95.55%	1.63%
	4	Ratify Appointment of PricewaterhouseCoopers as Auditor	For	No	96.87%	0.31%
	5.A	Amend Articles Re: Form of Shares and Transfer of Shares	For	No	96.83%	0.35%
	5.B	Amend Article 16 Re: Capital Reduction	For	No	96.88%	0.35%
	5.C	Amend Article 19 Re: Issuance of Other Securities	For	No	96.79%	0.37%
	5.D	Amend Article 26 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	No	93.91%	3.29%
	5.E	Amend Articles Re: Board Secretary and Presiding Committee of the General Shareholders' Meeting	For	No	96.85%	0.32%
	5.F	Amend Article 48 Re: Executive Chair	For	No	96.84%	0.34%
	5.G	Amend Article 52 Re: Audit Committee	For	No	96.89%	0.30%
	5.H	Amend Articles Re: Director Remuneration	For	No	96.72%	0.46%
	5.I	Add Article 64 bis Re: Prior Authorization for the Payment of Dividends	For	No	96.87%	0.36%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6.A	Amend Article 6 of General Meeting Regulations Re: Information Available as of the Date of the Call to Meeting	For	No	96.91%	0.27%
	6.B	Amend Article 13 of General Meeting Regulations Re: Presiding Committee of the General Shareholders' Meeting	For	No	96.89%	0.29%
	6.C	Add New Article 15 bis and Amend Article 19 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	No	87.84%	9.37%
	6.D	Amend Article 17 of General Meeting Regulations Re: Presentations	For	No	95.81%	1.37%
	7.A	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	No	92.95%	4.26%
	7.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	No	96.89%	0.36%
	7.C	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	No	96.83%	0.44%
	7.D	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	No	96.88%	0.39%
	8.A	Approve Remuneration Policy	For	No	91.17%	5.99%
	8.B	Approve Remuneration of Directors	For	No	95.43%	1.77%
	8.C	Fix Maximum Variable Compensation Ratio	For	No	95.98%	1.22%
	8.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	For	No	93.40%	2.74%
	8.E	Approve Buy-out Policy	For	No	95.79%	1.31%
	8.F	Advisory Vote on Remuneration Report	For	No	85.52%	11.65%
	9	Authorize Board to Ratify and Execute Approved Resolutions	For	No	96.93%	0.30%
INFICON Holding AG 31.03.22	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Discharge of Board of Directors	For	No		
	3	Approve Allocation of Income and Dividends of CHF 17.90 per Share and CHF 3.10 per Share from Legal Reserves from Capital Contributions	For	No		
	4.1	Reelect Beat Luethi as Director and Board Chairman	For	No		
	4.2	Reelect Richard Fischer as Director	For	No		
	4.3	Reelect Vanessa Frey as Director	For	No		
	4.4	Reelect Beat Siegrist as Director	For	No		
	4.5	Reelect Reto Suter as Director	For	No		
	4.6	Reappoint Richard Fischer as Member of the Compensation and HR Committee	For	No		
	4.7	Reappoint Beat Siegrist as Member of the Compensation and HR Committee	For	No		
	4.8	Reappoint Reto Suter as Member of the Compensation and HR Committee	For	No		
	5	Designate Baur Huerlimann AG as Independent Proxy	For	No		
	6	Ratify KPMG AG as Auditors	For	No		
	7	Approve Remuneration Report	For	No		
	8	Approve Remuneration of Directors in the Amount of CHF 800,000	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	9	Approve Remuneration of Executive Committee in the Amount of CHF 3.5 Million	For	No		
	10	Transact Other Business (Voting)	Against	Yes		
Intershop Holding AG 31.03.22	1.1	Accept Consolidated Financial Statements and Statutory Reports	For	No		
	1.2	Accept Annual Financial Statements	For	No		
	1.3	Approve Allocation of Income and Dividends of CHF 25.00 per Share	For	No		
	2	Approve Discharge of Board and Senior Management	For	No		
	3.1	Approve Remuneration of Directors in the Amount of CHF 400,000	For	No		
	3.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.7 Million	For	No		
	4.1.1	Reelect Ernst Schaufelberger as Director	For	No		
	4.1.2	Reelect Kurt Ritz as Director	For	No		
	4.1.3	Elect Christoph Nater as Director	For	No		
	4.2	Elect Ernst Schaufelberger as Board Chairman	Against	Yes		
	4.3.1	Reappoint Ernst Schaufelberger as Member of the Compensation Committee	For	No		
	4.3.2	Reappoint Kurt Ritz as Member of the Compensation Committee	For	No		
	4.3.3	Appoint Christoph Nater as Member of the Compensation Committee	For	No		
	4.4	Designate BFMS Rechtsanwaelte as Independent Proxy	For	No		
	4.5	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes		
	5	Transact Other Business (Voting)	Against	Yes		

Data source: ISS

The result of the ballots (% FOR, % AGAINST) are not available for all issuers and/or each meeting. Please consider when interpreting the data that in some cases some particular majority quotas apply.