

Proxy Voting Report

3rd Quarter 2024

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Snowflake Inc. 02.07.24	1a	Elect Director Benoit Dageville	Withhold	Yes	80.61%	19.38%
	1b	Elect Director Mark S. Garrett	Withhold	Yes	77.20%	22.79%
	1c	Elect Director Jayshree V. Ullal	For	No	95.68%	4.31%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	88.23%	11.26%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.46%	0.28%
	4	Declassify the Board of Directors	For	Yes	77.96%	21.58%
Midea Group Co. Ltd. 02.07.24	1	Approve the Repurchase and Cancellation of Performance Shares under the 2018 Performance Shares Incentive Plan	For	No	99.93%	0.02%
	2	Approve the Repurchase and Cancellation of Performance Shares under the 2019 Performance Shares Incentive Plan	For	No	99.93%	0.02%
	3	Approve the Repurchase and Cancellation of Performance Shares under the 2021 Performance Shares Incentive Plan	For	No	99.93%	0.02%
	4	Approve the Repurchase and Cancellation of Performance Shares under the 2022 Performance Shares Incentive Plan	For	No	99.93%	0.02%
	5	Approve the Repurchase and Cancellation of Performance Shares under the 2023 Performance Shares Incentive Plan	For	No	99.93%	0.02%
	6	Approve Adjustment Provision of Guarantees to Controlled Subsidiaries	Against	Yes	90.76%	9.20%
	7	Approve Asset Pool and Provision of Guarantee	Against	Yes	87.93%	11.94%
	8	Approve Provision of Guarantees to Shenzhen Kelu Electronic Technology Co., Ltd. and Its Subsidiary	Against	Yes	87.45%	11.57%
	9	Approve Allowance Standard for Independent Directors	For	No	99.90%	0.06%
	10	Approve Amendments to Articles of Association	For	No	99.96%	0.00%
	11.1	Elect Fang Hongbo as Director	Against	Yes	96.85%	
	11.2	Elect Zhao Jun as Director	For	No	96.02%	
	11.3	Elect Wang Jianguo as Director	For	No	95.67%	
11.4	Elect Fu Yongjun as Director	For	No	95.67%		
11.5	Elect Gu Yanmin as Director	For	No	95.26%		
11.6	Elect Guan Jinwei as Director	For	No	95.72%		
12.1	Elect Xiao Geng as Director	For	No	95.72%		
12.2	Elect Xu Dingbo as Director	For	No	97.40%		
12.3	Elect Liu Qiao as Director	For	No	97.63%		
12.4	Elect Qiu Lili as Director	For	No	97.63%		
13.1	Elect Dong Wentao as Supervisor	For	No	94.50%		
13.2	Elect Ren Lingyan as Supervisor	For	No	97.42%		
HCL Technologies Limited 03.07.24	1	Elect Lee Fang Chew as Director	For	No	99.86%	0.13%
	2	Approve HCL Technologies Limited - Restricted Stock Unit Plan 2024 and Grant of Restricted Stock Units to the Eligible Employees of the Company thereunder	Against	Yes	92.68%	7.31%
	3	Approve Grant of Restricted Stock Units to the Eligible Employees of Subsidiaries and/or Associate Companies of the Company under the HCL Technologies Limited - Restricted Stock Unit Plan 2024	Against	Yes	92.81%	7.18%
	4	Authorize Secondary Acquisition of Equity Shares of the Company by HCL Technologies Stock Options Trust for Implementation of HCL Technologies Limited - Restricted Stock Unit Plan 2024 and Providing Financial Assistance in this regard	Against	Yes	92.91%	7.08%
Banco Bilbao Vizcaya Argentaria SA 04.07.24	1	Approve Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA	For	No		
	2	Authorize Board to Ratify and Execute Approved Resolutions	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Bank of Baroda 05.07.24	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Dividends	For	No		
	4	Elect M P Tangirala as Director	Against	Yes		
Cosmo Pharmaceuticals NV 05.07.24	1	Open Meeting	Refer	No		
	2	Discussion Report of the Board of Directors	Refer	No		
	3	Adopt Financial Statements	For	No	100.00%	
	4	Approve Allocation of Income	For	No	100.00%	
	5	Approve Distribution of EUR 2.00 per Share from Reserves	For	No	100.00%	
	6	Approve Remuneration Policy	Against	Yes	96.98%	3.01%
	7	Approve Stock Options Grants to Executives (70,000 Options) and Non-executives (42,000 Options)	Against	Yes	96.98%	3.01%
	8	Approve Discharge of Directors	For	No	100.00%	
	9	Close Meeting	Refer	No		
Burckhardt Compression Holding AG 05.07.24	1	Accept Financial Statements and Statutory Reports	For	No	99.31%	0.01%
	2	Approve Non-Financial Report	For	No	99.45%	0.31%
	3	Approve Allocation of Income and Dividends of CHF 15.50 per Share	For	No	99.92%	0.03%
	4	Approve Discharge of Board and Senior Management	For	No	99.41%	0.06%
	5.1.1	Reelect Ton Buechner as Director	For	No	92.02%	7.90%
	5.1.2	Reelect Stephan Bross as Director	For	No	97.13%	2.77%
	5.1.3	Reelect David Dean as Director	For	No	98.99%	0.93%
	5.1.4	Reelect Maria Vacalli as Director	For	No	97.65%	2.23%
	5.1.5	Reelect Kaspar Kelterborn as Director	For	No	99.81%	0.06%
	5.1.6	Elect Tatiana Gillitzer as Director	For	No	99.58%	0.12%
	5.2	Reelect Ton Buechner as Board Chair	For	No	92.00%	7.90%
	5.3.1	Reappoint Stephan Bross as Member of the Nomination and Compensation Committee	For	No	96.38%	3.48%
	5.3.2	Reappoint Maria Vacalli as Member of the Nomination and Compensation Committee	For	No	97.27%	2.60%
	5.3.3	Appoint Tatiana Gillitzer as Member of the Nomination and Compensation Committee	For	No	99.38%	0.46%
	5.4	Ratify Ernst & Young AG as Auditors	For	No	98.55%	1.35%
	5.5	Designate Keller AG as Independent Proxy	For	No	99.88%	0.05%
	6.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.6 Million	For	No	94.93%	4.70%
	6.2	Approve Remuneration Report (Non-Binding)	Against	Yes	72.50%	27.05%
	6.3	Approve Fixed Remuneration of Directors in the Amount of CHF 890,000	For	No	98.72%	0.85%
	6.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.4 Million	For	No	98.72%	0.88%
7	Transact Other Business (Voting)	Against	Yes			
Dottikon ES Holding AG 05.07.24	1	Accept Financial Statements and Statutory Reports	For	No	100.00%	0.00%
	2	Approve Non-Financial Report	For	No	99.60%	0.40%
	3	Approve Remuneration Report	Against	Yes	96.40%	3.50%
	4	Approve Discharge of Board and Senior Management	For	No	99.40%	0.50%
	5	Approve Allocation of Income and Omission of Dividends	For	No	99.90%	0.10%
	6.1	Reelect Markus Blocher as Director and Board Chair	For	No	97.80%	2.20%
	6.2	Elect Pierre-Alain Ruffieux as Director and Vice Chair	For	No	99.60%	0.20%
	6.3	Reelect Bernhard Urwyler as Director	For	No	99.80%	0.20%
	7.1	Reappoint Markus Blocher as Member of the Compensation Committee	Against	Yes	96.00%	4.00%
	7.2	Appoint Pierre-Alain Ruffieux as Member of the Compensation Committee	For	No	98.80%	1.00%
	7.3	Reappoint Bernhard Urwyler as Member of the Compensation Committee	For	No	99.20%	0.70%

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	8	Approve Remuneration of Directors in the Amount of CHF 200,000	For	No	99.80%	0.10%
	9	Approve Remuneration of Executive Committee in the Amount of CHF 5 Million	For	No	98.90%	1.00%
	10	Ratify KPMG AG as Auditors	For	No	99.30%	0.60%
	11	Designate Michael Wicki as Independent Proxy	For	No	100.00%	0.00%
	12	Transact Other Business (Voting)	Against	Yes		
Nestle India Ltd. 08.07.24	1	Accept Financial Statements and Statutory Reports	For	No	99.39%	0.60%
	2	Confirm Interim Dividends and Declare Final Dividend	For	No	99.99%	0.00%
	3	Reelect Svetlana Boldina as Director	For	No	99.84%	0.15%
	4	Approve Remuneration of Cost Auditors	For	No	99.99%	0.00%
	5	Approve Borrowing Powers	For	No	99.68%	0.31%
	6	Elect Sidharth Kumar Birla as Director	For	No	99.48%	0.51%
	7	Approve Material Related Party Transactions	For	No	99.53%	0.46%
Industria de Diseno Textil SA 09.07.24	1.a	Approve Standalone Financial Statements	For	No	99.85%	0.00%
	1.b	Approve Discharge of Board	For	No	98.70%	0.88%
	2	Approve Consolidated Financial Statements	For	No	99.85%	0.00%
	3	Approve Non-Financial Information Statement	For	No	99.79%	0.03%
	4	Approve Allocation of Income and Dividends	For	No	99.95%	0.01%
	5.a	Amend Article 9 Re: Transfer of Shares	For	No	99.98%	0.00%
	5.b	Amend Articles Re: General Meetings	For	No	99.10%	0.87%
	5.c	Amend Articles Re: Board of Directors	For	No	99.98%	0.00%
	5.d	Amend Article 36 Re: Approval of Accounts and Allocation of Income	For	No	99.94%	0.04%
	5.e	Amend Article 40 Re: Liquidation	For	No	99.98%	0.00%
	6	Amend Articles of General Meeting Regulations	For	No	99.54%	0.43%
	7.a	Elect Flora Perez Marcote as Director	For	No	98.42%	1.48%
	7.b	Elect Belen Romana Garcia as Director	For	No	99.86%	0.03%
	7.c	Reelect Denise Patricia Kingsmill as Director	For	No	98.58%	1.31%
	8	Advisory Vote on Remuneration Report	For	No	97.98%	1.65%
	9	Authorize Company to Call EGM with 15 Days' Notice	For	No	95.33%	4.64%
	10	Authorize Board to Ratify and Execute Approved Resolutions	For	No	99.98%	0.00%
Sampo Oyj 09.07.24	1	Open Meeting	Refer	No		
	2	Call the Meeting to Order	Refer	No		
	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Refer	No		
	4	Acknowledge Proper Convening of Meeting	Refer	No		
	5	Prepare and Approve List of Shareholders	Refer	No		
	6	Approve Issuance of 57.5 Million Shares in Connection with Acquisition of Topdanmark A/S	For	No	98.30%	
	7	Close Meeting	Refer	No		
Koninklijke Ahold Delhaize NV 10.07.24	1	Open Meeting	Refer	No		
	2	Elect Claude Sarrailh to Management Board	For	No	99.98%	0.01%
	3	Close Meeting	Refer	No		
National Grid Plc 10.07.24	1	Accept Financial Statements and Statutory Reports	For	No	99.63%	0.36%
	2	Approve Final Dividend	For	No	99.87%	0.12%
	3	Re-elect Paula Reynolds as Director	For	No	96.51%	3.48%
	4	Re-elect John Pettigrew as Director	For	No	98.18%	1.81%
	5	Re-elect Andy Agg as Director	For	No	98.15%	1.84%
	6	Elect Jacqui Ferguson as Director	For	No	99.93%	0.06%
	7	Re-elect Ian Livingston as Director	For	No	98.55%	1.44%
	8	Re-elect Iain Mackay as Director	For	No	99.88%	0.11%
	9	Re-elect Anne Robinson as Director	For	No	99.85%	0.14%
	10	Re-elect Earl Shipp as Director	For	No	98.22%	1.77%
	11	Re-elect Jonathan Silver as Director	For	No	97.55%	2.44%
	12	Re-elect Tony Wood as Director	For	No	98.49%	1.50%
	13	Re-elect Martha Wyrsh as Director	For	No	99.55%	0.44%

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	14	Reappoint Deloitte LLP as Auditors	For	No	99.97%	0.02%
	15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	No	99.92%	0.07%
	16	Approve Remuneration Report	For	No	96.73%	3.26%
	17	Approve Climate Transition Plan	For	No	98.94%	1.05%
	18	Authorise UK Political Donations and Expenditure	For	No	98.39%	1.60%
	19	Authorise Issue of Equity	For	No	96.83%	3.16%
	20	Authorise Issue of Equity without Pre-emptive Rights	For	No	97.18%	2.81%
	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	97.08%	2.91%
	22	Authorise Market Purchase of Ordinary Shares	For	No	99.54%	0.45%
	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	93.64%	6.35%
Vedanta Limited 10.07.24	1	Accept Standalone Financial Statements and Statutory Reports	For	No	99.95%	0.04%
	2	Accept Consolidated Financial Statements and Statutory Reports	For	No	99.95%	0.04%
	3	Confirm First and Second Interim Dividend	For	No	99.95%	0.04%
	4	Reelect Anil Kumar Agarwal as Director	Against	Yes	94.44%	5.55%
	5	Approve Remuneration of Cost Auditors	For	No	99.99%	0.00%
	6	Amend Articles of Association - Board Related	For	No	99.93%	0.06%
	7	Elect Pallavi Joshi Bakhru as Director	Against	Yes	82.67%	17.32%
	8	Elect Prasun Kumar Mukherjee as Director	Against	Yes	82.63%	17.36%
BT Group Plc 11.07.24	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Remuneration Report	For	No	98.10%	1.89%
	3	Approve Final Dividend	For	No	99.98%	0.01%
	4	Re-elect Adam Crozier as Director	For	No	99.16%	0.83%
	5	Re-elect Allison Kirkby as Director	For	No	99.95%	0.04%
	6	Re-elect Simon Lowth as Director	For	No	99.89%	0.10%
	7	Re-elect Ruth Cairnie as Director	For	No	99.06%	0.93%
	8	Re-elect Maggie Chan Jones as Director	For	No	99.94%	0.05%
	9	Re-elect Steven Guggenheimer as Director	For	No	99.94%	0.05%
	10	Re-elect Matthew Key as Director	For	No	99.94%	0.05%
	11	Re-elect Sara Weller as Director	For	No	99.94%	0.05%
	12	Elect Raphael Kubler as Director	For	No	98.26%	1.73%
	13	Elect Tushar Morzaria as Director	For	No	98.76%	1.23%
	14	Reappoint KPMG LLP as Auditors	For	No	99.22%	0.77%
	15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	No	99.95%	0.04%
	16	Authorise Issue of Equity	For	No	96.93%	3.06%
	17	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.61%	0.38%
	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	98.93%	1.06%
	19	Authorise Market Purchase of Ordinary Shares	For	No	99.23%	0.76%
	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	98.41%	1.58%
	21	Authorise UK Political Donations and Expenditure	For	No	99.04%	0.95%
Land Securities Group Plc 11.07.24	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Remuneration Policy	For	No	97.63%	2.36%
	3	Approve Remuneration Report	For	No	96.70%	3.29%
	4	Approve Final Dividend	For	No	99.84%	0.15%
	5	Elect James Bowling as Director	For	No	99.98%	0.01%
	6	Elect Moni Mannings as Director	For	No	99.98%	0.01%
	7	Re-elect Sir Ian Cheshire as Director	For	No	96.09%	3.90%
	8	Re-elect Mark Allan as Director	For	No	99.98%	0.01%
	9	Re-elect Vanessa Simms as Director	For	No	99.90%	0.09%

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	10	Re-elect Madeleine Cosgrave as Director	For	No	99.74%	0.25%
	11	Re-elect Christophe Evain as Director	For	No	99.66%	0.33%
	12	Re-elect Miles Roberts as Director	For	No	99.97%	0.02%
	13	Re-elect Manjiry Tamhane as Director	For	No	99.97%	0.02%
	14	Reappoint Ernst & Young LLP (EY) as Auditors	Against	Yes	96.13%	3.86%
	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.10%	0.89%
	16	Authorise UK Political Donations and Expenditure	For	No	99.48%	0.51%
	17	Authorise Issue of Equity	For	No	93.16%	6.83%
	18	Approve Omnibus Share Plan	For	No	99.45%	0.54%
	19	Authorise Issue of Equity without Pre-emptive Rights	For	No	95.56%	4.43%
	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	90.97%	9.02%
	21	Authorise Market Purchase of Ordinary Shares	For	No	99.75%	0.24%
Bonhote-Immobilier SICAV 12.07.24	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Allocation of Income and Dividends of CHF 3.32 per Share	For	No		
	3	Approve Discharge of Board of Directors	For	No		
	4.1.1	Reelect Yves de Coulon as Director	For	No		
	4.1.2	Reelect Jean-Paul Jeckelmann as Director	For	No		
	4.1.3	Reelect Geraldine Bosshart Brodard as Director	For	No		
	4.1.4	Reelect Laurent Staffelbach as Director	For	No		
	4.2	Ratify KPMG SA as Auditors	For	No		
	5	Amend Articles Re: Remuneration and Ancillary Costs Payable out of the Subfund's Assets	For	No		
	6	Designate Christian Blandenier as Independent Proxy	For	No		
	7	Transact Other Business (Voting)	Against	Yes		
Titan Company Limited 12.07.24	1	Accept Standalone Financial Statements and Statutory Reports	For	No	99.77%	0.22%
	2	Accept Consolidated Financial Statements and Statutory Reports	For	No	99.79%	0.20%
	3	Approve Dividend	For	No	99.94%	0.05%
	4	Reelect Noel Naval Tata as Director	For	No	97.14%	2.85%
	5	Approve Reappointment and Remuneration of C K Venkataraman as Managing Director	For	No	99.62%	0.37%
	6	Approve Appointment of Branch Auditors and Authorize Board to Fix Their Remuneration	For	No	99.97%	0.02%
Tata Steel Limited 15.07.24	1	Accept Standalone Financial Statements and Statutory Reports	For	No	99.88%	0.11%
	2	Accept Consolidated Financial Statements and Statutory Reports	For	No	99.88%	0.11%
	3	Approve Dividend	For	No	99.83%	0.16%
	4	Reelect Saurabh Agrawal as Director	Against	Yes	95.12%	4.87%
	5	Approve Remuneration of Cost Auditors	For	No	99.99%	0.00%
	6	Approve Material Related Party Transaction(s) with Tata International West Asia DMCC	For	No	99.99%	0.00%
	7	Approve Material Related Party Transaction(s) with Tata International Singapore Pte. Limited	For	No	99.99%	0.00%
	8	Approve Material Related Party Transaction(s) with Tata International Limited	For	No	99.99%	0.00%
	9	Approve Material Related Party Transaction(s) between Tata Steel UK Limited, a Wholly Owned Subsidiary of Tata Steel Limited, and Tata International West Asia DMCC	For	No	99.99%	0.00%
Burberry Group Plc 16.07.24	1	Accept Financial Statements and Statutory Reports	For	No	99.73%	0.26%
	2	Approve Remuneration Report	For	No	86.88%	13.11%
	3	Approve Final Dividend	For	No	99.98%	0.01%

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	4	Re-elect Gerry Murphy as Director	For	No	95.05%	4.94%
	5	Re-elect Jonathan Akeroyd as Director	For	No		
	6	Re-elect Orna NiChionna as Director	For	No	97.00%	2.99%
	7	Re-elect Fabiola Arredondo as Director	For	No	95.74%	4.25%
	8	Re-elect Sam Fischer as Director	For	No	96.99%	3.00%
	9	Re-elect Ron Frasch as Director	For	No	96.50%	3.49%
	10	Re-elect Danuta Gray as Director	For	No	89.84%	10.15%
	11	Re-elect Antoine de Saint-Affrique as Director	For	No	76.29%	23.70%
	12	Re-elect Alan Stewart as Director	For	No	97.71%	2.28%
	13	Elect Kate Ferry as Director	For	No	99.34%	0.65%
	14	Elect Alessandra Cozzani as Director	For	No	99.85%	0.14%
	15	Reappoint Ernst & Young LLP as Auditors	For	No	99.52%	0.47%
	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.94%	0.05%
	17	Authorise UK Political Donations and Expenditure	For	No	98.41%	1.58%
	18	Authorise Issue of Equity	For	No	97.71%	2.28%
	19	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.42%	0.57%
	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	99.04%	0.95%
	21	Authorise Market Purchase of Ordinary Shares	For	No	99.51%	0.48%
	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	95.85%	4.14%
Edmond de Rothschild Real Estate - Swiss 16.07.24	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Allocation of Income and Dividends of CHF 3.80 per Share	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4.1.1	Elect Francois Pradervand as Director	For	No		
	4.1.2	Reelect Laure Carrard as Director	For	No		
	4.1.3	Reelect Pierre Jacquot as Director	For	No		
	4.1.4	Reelect Jean-Christophe Pernollet as Director	For	No		
	4.1.5	Reelect Francois Rayroux as Director	For	No		
	4.1.6	Reelect Rene Zagolin as Director	For	No		
	4.2	Ratify KPMG SA as Auditors	For	No		
	5.1	Amend Articles Re: Transfer of Shares	For	No		
	5.2	Amend Articles Re: Corporate Bodies	For	No		
	5.3	Amend Articles Re: Notice of Meeting	For	No		
	5.4	Amend Articles Re: Form of the Notice, Inclusion on the Agenda	For	No		
	5.5	Amend Articles Re: Chair, Bureau, Minutes	For	No		
	5.6	Amend Articles Re: Participation Rights	For	No		
	5.7	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Against	Yes		
	5.8	Amend Articles Re: Senior Management, Responsibilities	For	No		
	5.9	Amend Articles of Association	For	No		
	5.10	Amend Articles Re: Publications	For	No		
	5.11	Amend Articles Re: Liability	For	No		
	6	Transact Other Business (Voting)	Against	Yes		
Autodesk, Inc. 16.07.24	1a	Elect Director Andrew Anagnost	For	No	96.33%	3.66%
	1b	Elect Director Karen Blasing	For	No	96.45%	3.54%
	1c	Elect Director Reid French	For	No	96.80%	3.19%
	1d	Elect Director Ayanna Howard	For	No	97.79%	2.20%
	1e	Elect Director Blake Irving	For	No	94.58%	5.41%
	1f	Elect Director Mary T. McDowell	For	No	91.04%	8.95%
	1g	Elect Director Stephen Milligan	For	No	97.71%	2.28%
	1h	Elect Director Lorrie M. Norrington	For	No	91.62%	8.37%
	1i	Elect Director Betsy Rafael	For	No	93.55%	6.44%
	1j	Elect Director Rami Rahim	For	No	97.79%	2.20%
	1k	Elect Director Stacy J. Smith	For	No	90.26%	9.73%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	89.76%	10.14%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	82.13%	17.66%
	4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	No	72.29%	0.89%
	5	Provide Right to Call a Special Meeting	For	Yes	59.88%	40.05%
Experian Plc 17.07.24	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Remuneration Report	For	No	94.19%	5.80%
	3	Re-elect Craig Boundy as Director	For	No	99.87%	0.12%
	4	Re-elect Alison Brittain as Director	For	No	98.35%	1.64%
	5	Re-elect Brian Cassin as Director	For	No	99.89%	0.10%
	6	Re-elect Kathleen DeRose as Director	For	No	98.18%	1.81%
	7	Re-elect Caroline Donahue as Director	For	No	98.38%	1.61%
	8	Re-elect Luiz Fleury as Director	For	No	98.26%	1.73%
	9	Re-elect Jonathan Howell as Director	For	No	97.84%	2.15%
	10	Re-elect Esther Lee as Director	For	No	98.71%	1.28%
	11	Re-elect Louise Pentland as Director	For	No	96.37%	3.62%
	12	Re-elect Lloyd Pitchford as Director	For	No	99.49%	0.50%
	13	Re-elect Mike Rogers as Director	For	No	94.62%	5.37%
	14	Ratify KPMG LLP as Auditors	For	No	99.43%	0.56%
	15	Authorise Board to Fix Remuneration of Auditors	For	No	99.93%	0.06%
	16	Authorise Issue of Equity	For	No	94.81%	5.18%
	17	Authorise Issue of Equity without Pre-emptive Rights	For	No	92.88%	7.11%
	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	89.29%	10.70%
	19	Authorise Market Purchase of Ordinary Shares	For	No	99.28%	0.71%
Constellation Brands, Inc. 17.07.24	1a	Elect Director Christopher J. Baldwin	For	No	98.74%	1.25%
	1b	Elect Director Christy Clark	For	No	99.41%	0.58%
	1c	Elect Director Jennifer M. Daniels	For	No	89.97%	10.02%
	1d	Elect Director Nicholas I. Fink	For	No	97.06%	2.93%
	1e	Elect Director William Giles	For	No	99.35%	0.64%
	1f	Elect Director Ernesto M. Hernandez	For	No	94.98%	5.01%
	1g	Elect Director Jose Manuel Madero Garza	For	No	98.92%	1.07%
	1h	Elect Director Daniel J. McCarthy	For	No	98.92%	1.07%
	1i	Elect Director William A. Newlands	For	No	99.59%	0.40%
	1j	Elect Director Richard Sands	For	No	80.95%	19.04%
	1k	Elect Director Robert Sands	For	No	80.98%	19.01%
	1l	Elect Director Judy A. Schmeling	For	No	96.70%	3.29%
	1m	Elect Director Luca Zaramella	For	No	99.11%	0.88%
	2	Ratify KPMG LLP as Auditors	Against	Yes	97.40%	2.51%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.77%	2.99%
	4	Report on Supply Chain Water Risk Exposure	For	Yes	34.84%	64.55%
	5	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goals	For	Yes	26.60%	72.82%
	6	Report on Support for a Circular Economy for Packaging	For	Yes	24.40%	75.01%
EQT Corporation 18.07.24	1	Issue Shares in Connection with Merger	For	No	99.85%	0.14%
	2	Increase Authorized Common Stock	For	No	99.36%	0.63%
	3	Adjourn Meeting	For	No		
Wipro Limited 18.07.24	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Confirm Interim Dividend as Final Dividend	For	No	99.99%	0.00%
	3	Reelect Azim H. Premji as Director	For	No	99.86%	0.13%
	4	Approve Reappointment and Remuneration of Rishad A. Premji as Whole Time Director	For	No	99.51%	0.48%
	5	Approve Reappointment and Remuneration of Azim H. Premji as Non-Executive, Non-Independent Director	For	No	99.86%	0.13%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6	Approve Wipro Limited Employee Stock Options, Performance Stock Unit and/or Restricted Stock Unit Scheme 2024 for Grant of Employee Stock Options, Performance Stock Units and/or Restricted Stock Units to Eligible Employees under 2024 Scheme	Against	Yes	87.70%	12.29%
	7	Approve Wipro Limited Employee Stock Options, Performance Stock Unit and/or Restricted Stock Unit Scheme 2024 for Grant of Employee Stock Options, Performance Stock Units and/or Restricted Stock Units to Eligible Employees of Group Company(ies)	Against	Yes	87.81%	12.18%
	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Confirm Interim Dividend as Final Dividend	For	No	99.99%	0.00%
	3	Reelect Azim H. Premji as Director	For	No	99.86%	0.13%
	4	Approve Reappointment and Remuneration of Rishad A. Premji as Whole Time Director	For	No	99.51%	0.48%
	5	Approve Reappointment and Remuneration of Azim H. Premji as Non-Executive, Non-Independent Director	For	No	99.86%	0.13%
	6	Approve Wipro Limited Employee Stock Options, Performance Stock Unit and/or Restricted Stock Unit Scheme 2024 for Grant of Employee Stock Options, Performance Stock Units and/or Restricted Stock Units to Eligible Employees under 2024 Scheme	Against	Yes	87.70%	12.29%
	7	Approve Wipro Limited Employee Stock Options, Performance Stock Unit and/or Restricted Stock Unit Scheme 2024 for Grant of Employee Stock Options, Performance Stock Units and/or Restricted Stock Units to Eligible Employees of Group Company(ies)	Against	Yes	87.81%	12.18%
Lenovo Group Limited 18.07.24	1	Accept Financial Statements and Statutory Reports	For	No	99.55%	0.44%
	2	Approve Final Dividend	For	No	99.97%	0.02%
	3a	Elect Zhao John Huan as Director	For	No	81.98%	18.01%
	3b	Elect Gordon Robert Halyburton Orr as Director	For	No	94.31%	5.68%
	3c	Elect John Lawson Thornton as Director	For	No	97.94%	2.05%
	3d	Elect Kasper Bo Roersted (alias Kasper Bo Rorsted) as Director	For	No	97.53%	2.46%
	3e	Elect Cher Wang Hsiueh Hong as Director	Against	Yes	62.74%	37.25%
	3f	Elect Xue Lan as Director	For	No	91.97%	8.02%
	3g	Authorize Board to Fix Directors' Fees	For	No	98.98%	1.01%
	4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	No	98.29%	1.70%
	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	59.53%	40.46%
	6	Authorize Repurchase of Issued Share Capital	For	No	99.76%	0.23%
	7	Authorize Reissuance of Repurchased Shares	Against	Yes	60.74%	39.25%
SSE Plc 18.07.24	1	Accept Financial Statements and Statutory Reports	For	No	99.42%	0.57%
	2	Approve Remuneration Report	For	No	97.96%	2.03%
	3	Approve Final Dividend	For	No	99.88%	0.11%
	4	Re-elect Lady Elish Angiolini as Director	For	No	97.82%	2.17%
	5	Re-elect John Bason as Director	For	No	98.12%	1.87%
	6	Re-elect Tony Cocker as Director	For	No	97.84%	2.15%
	7	Re-elect Debbie Crosbie as Director	For	No	97.97%	2.02%
	8	Re-elect Helen Mahy as Director	For	No	97.82%	2.17%
	9	Re-elect Sir John Manzoni as Director	For	No	96.30%	3.69%
	10	Elect Barry O'Regan as Director	For	No	99.92%	0.07%
	11	Re-elect Alistair Phillips-Davies as Director	For	No	99.84%	0.15%
	12	Re-elect Martin Pibworth as Director	For	No	99.61%	0.38%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	13	Re-elect Melanie Smith as Director	For	No	97.55%	2.44%
	14	Re-elect Dame Angela Strank as Director	For	No	97.82%	2.17%
	15	Elect Maarten Wetselaar as Director	For	No	99.96%	0.03%
	16	Reappoint Ernst & Young LLP as Auditors	For	No	99.51%	0.48%
	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.96%	0.03%
	18	Approve Net Zero Transition Report	For	No	98.19%	1.80%
	19	Authorise Issue of Equity	For	No	95.06%	4.93%
	20	Approve Scrip Dividend Scheme	For	No	99.49%	0.50%
	21	Authorise Issue of Equity without Pre-emptive Rights	For	No	87.98%	12.01%
	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	83.33%	16.66%
	23	Authorise Market Purchase of Ordinary Shares	For	No	99.44%	0.55%
	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	94.60%	5.39%
United Utilities Group Plc 19.07.24	1	Accept Financial Statements and Statutory Reports	For	No	99.81%	0.18%
	2	Approve Final Dividend	For	No	99.37%	0.62%
	3	Approve Remuneration Report	For	No	93.57%	6.42%
	4	Re-elect Sir David Higgins as Director	Against	Yes	87.67%	12.32%
	5	Re-elect Louise Beardmore as Director	For	No	99.95%	0.04%
	6	Re-elect Phil Aspin as Director	For	No	99.85%	0.14%
	7	Re-elect Alison Goligher as Director	For	No	96.81%	3.18%
	8	Re-elect Liam Butterworth as Director	For	No	96.69%	3.30%
	9	Re-elect Kath Cates as Director	For	No	96.82%	3.17%
	10	Elect Clare Hayward as Director	For	No	99.96%	0.03%
	11	Re-elect Michael Lewis as Director	For	No	96.83%	3.16%
	12	Re-elect Doug Webb as Director	For	No	96.81%	3.18%
	13	Reappoint KPMG LLP as Auditors	Against	Yes	98.45%	1.54%
	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.43%	0.56%
	15	Authorise Issue of Equity	For	No	97.06%	2.93%
	16	Authorise Issue of Equity without Pre-emptive Rights	For	No	97.48%	2.51%
	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	92.68%	7.31%
	18	Authorise Market Purchase of Ordinary Shares	For	No	99.66%	0.33%
	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	95.91%	4.08%
	20	Authorise UK Political Donations and Expenditure	For	No	99.50%	0.49%
Airesis AG 22.07.24	1	Accept Financial Statements and Statutory Reports	For	No	87.37%	12.62%
	2	Approve Discharge of Board of Directors	For	No	65.52%	34.47%
	3	Approve Allocation of Income and Omission of Dividends	For	No	87.37%	12.62%
	4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 250,000	For	No	87.25%	12.74%
	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 800,000	For	No	87.25%	12.74%
	5	Approve Remuneration Report	Against	Yes	85.32%	14.67%
	6.1	Amend Articles Re: Powers of the General Meeting	Against	Yes	97.97%	2.02%
	6.2	Amend Articles Re: General Meeting Convocation	Against	Yes	97.97%	2.02%
	6.3	Amend Articles Re: Board Report in Electronic Format	Against	Yes	97.97%	2.02%
	6.4	Amend Articles Re: Submitting Items to the Agenda	Against	Yes	97.97%	2.02%
	6.5	Amend Articles Re: Qualified Majority for Adoption of Resolutions	Against	Yes	97.97%	2.02%
	6.6	Amend Articles Re: Minutes of General Meeting	Against	Yes	97.97%	2.02%
	6.7	Amend Articles Re: Powers of the Board of Directors	Against	Yes	97.97%	2.02%

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	6.8	Amend Articles Re: Board Meetings and Resolutions	Against	Yes	97.97%	2.02%
	6.9	Amend Articles Re: Remote Participation in Board Meetings	Against	Yes	97.97%	2.02%
	6.10	Amend Articles Re: Minutes of Board Meetings	Against	Yes	97.97%	2.02%
	6.11	Amend Articles Re: Representation of the Company	Against	Yes	97.97%	2.02%
	6.12	Amend Articles Re: Dividends	Against	Yes	97.97%	2.02%
	6.13	Amend Articles Re: Liquidation	Against	Yes	97.97%	2.02%
	6.14	Amend Articles Re: Dispute or Contestation	Against	Yes	97.97%	2.02%
	6.15	Adopt New Articles of Association	Against	Yes	85.34%	14.65%
	7.1.1	Reelect Marc-Henri Beausire as Director	For	No	86.38%	13.61%
	7.1.2	Reelect Pierre Duboux as Director	For	No	98.78%	1.21%
	7.1.3	Reelect Laurent Jaquenoud as Director	For	No	99.79%	0.20%
	7.2	Reelect Marc-Henri Beausire as Board Chair	For	No	86.36%	13.63%
	7.3.1	Reappoint Pierre Duboux as Member of the Compensation Committee	Against	Yes	98.71%	1.28%
	7.3.2	Reappoint Laurent Jaquenoud as Member of the Compensation Committee	Against	Yes	99.57%	0.42%
	7.4	Ratify Mazars Holding SA as Auditors	For	No	99.99%	0.00%
	7.5	Designate Oriana Antonelli as Independent Proxy	For	No	100.00%	
	8	Transact Other Business (Voting)	Against	Yes		
Torrent Pharmaceuticals Limited 23.07.24	1	Accept Standalone Financial Statements and Statutory Reports	For	No	99.96%	0.03%
	2	Accept Consolidated Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	3	Confirm Interim Dividend and Declare Final Dividend	For	No	99.92%	0.07%
	4	Approve that the Vacancy on the Board Not be Filled From the Retirement of Jinesh Shah	For	No	99.99%	0.00%
	5	Approve Remuneration of Cost Auditors	For	No	99.99%	0.00%
	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	No	99.99%	0.00%
	7	Approve Reappointment and Remuneration of Samir Mehta as Executive Chairman	Against	Yes	92.66%	7.33%
	8	Elect Jinal Mehta as Director	For	No	99.92%	0.07%
	9	Approve Payment of Remuneration to Non-Executive Directors	For	No	99.96%	0.03%
	10	Approve Enhancement of Limit for Loan, Guarantee and Investment by the Company Under Section 186 of the Companies Act, 2013	Against	Yes	88.93%	11.06%
Bajaj Finance Limited 23.07.24	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Dividend	For	No	99.99%	0.00%
	3	Reelect Rajeev Jain as Director	For	No	99.90%	0.09%
	4	Approve Price Waterhouse LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	No	99.61%	0.38%
	5	Approve Kirtane & Pandit LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	No	99.61%	0.38%
	6	Approve Continuation of Office of Sanjiv Bajaj as Director	For	No	93.68%	6.31%
	7	Elect Tarun Bajaj as Director	For	No	99.92%	0.07%
	8	Approve Issuance of Non-Convertible Debentures through Private Placement Basis	For	No	99.39%	0.60%
Booz Allen Hamilton Holding Corporation 24.07.24	1a	Elect Director Horacio D. Rozanski	Against	Yes	95.56%	4.43%
	1b	Elect Director Joan Lordi C. Amble	For	No	98.20%	1.79%
	1c	Elect Director Melody C. Barnes	For	No	99.55%	0.44%
	1d	Elect Director Michele A. Flournoy	For	No	96.36%	3.63%
	1e	Elect Director Mark E. Gaumond	For	No	96.70%	3.29%
	1f	Elect Director Ellen Jewett	For	No	99.95%	0.04%
	1g	Elect Director Arthur E. Johnson	For	No	92.74%	7.25%
	1h	Elect Director Gretchen W. McClain	For	No	98.78%	1.21%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1i	Elect Director Rory P. Read	For	No	99.95%	0.04%
	1j	Elect Director Charles O. Rossotti	For	No	97.00%	2.99%
	1k	Elect Director William M. Thornberry	For	No	99.74%	0.25%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	97.45%	2.51%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.67%	3.14%
Saudi Telecom Co. 24.07.24	1.1	Elect Ahmed Al Jurayfani as Director	Abstain	No		
	1.2	Elect Ahmed Al Suhayli as Director	Abstain	No		
	1.3	Elect Ahmed Al Huweemani as Director	Abstain	No		
	1.4	Elect Fahd Al Oteebi as Director	Abstain	No		
	1.5	Elect Ibraheem Al Muaajil as Director	Abstain	No		
	1.6	Elect Issa Al Huraymees as Director	Abstain	No		
	1.7	Elect Saoud Al Harbi as Director	Abstain	No		
	1.8	Elect Thamir Al Wadee as Director	Abstain	No		
	1.9	Elect Zeen Al Imam as Director	Abstain	No		
	1.10	Elect Mohammed Al Faysal as Director	Abstain	No		
	1.11	Elect Ahmed Al Baqshi as Director	Abstain	No		
	1.12	Elect Ayman Al Ghamdi as Director	Abstain	No		
	1.13	Elect Badr Al Rabeeah as Director	Abstain	No		
	1.14	Elect Bassam Al Bassam as Director	Abstain	No		
	1.15	Elect Yazeed Al Humeed as Director	Abstain	No		
	1.16	Elect Hasan Al Faaouri as Director	Abstain	No		
	1.17	Elect Mohammed Al Anzi as Director	Abstain	No		
	1.18	Elect Khalid Bayari as Director	Abstain	No		
	1.19	Elect Ahmed Khoqeer as Director	Abstain	No		
	1.20	Elect Ziyad Al Khuweetir as Director	Abstain	No		
	1.21	Elect Ranya Al Nashar as Director	Abstain	No		
	1.22	Elect Saad Al Haqeel as Director	Abstain	No		
	1.23	Elect Sultan Qaramish as Director	Abstain	No		
	1.24	Elect Abdulrahman Al Khayal as Director	Abstain	No		
	1.25	Elect Abdullah Al Jaghmadi as Director	Abstain	No		
	1.26	Elect Arndt Rautenberg as Director	Abstain	No		
	1.27	Elect Abdullah Al Nahdi as Director	Abstain	No		
	1.28	Elect Ali Al Hazimi as Director	Abstain	No		
	1.29	Elect Fahd Al Dhufeeri as Director	Abstain	No		
	1.30	Elect Fahd Al Huweemil as Director	Abstain	No		
	1.31	Elect Sanjay Kapoor as Director	Abstain	No		
	1.32	Elect Sarah Al Suheemi as Director	Abstain	No		
	1.33	Elect Majid Al Suweeagh as Director	Abstain	No		
	1.34	Elect Ahmed Al Qurayshah as Director	Abstain	No		
	1.35	Elect Mohammed Salamah as Director	Abstain	No		
	1.36	Elect Jameel Al Mulhim as Director	Abstain	No		
	1.37	Elect Mahmoud Salloum as Director	Abstain	No		
	1.38	Elect Waleed Shukri as Director	Abstain	No		
	1.39	Elect Wael Al Bassam as Director	Abstain	No		
	1.40	Elect Ahmed Al Omran as Director	Abstain	No		
	1.41	Elect Yousif Al Hadheef as Director	Abstain	No		
	2	Approve Related Party Transactions with Public Investment Fund Re: Acquisition of 51 Percent of the Shares of Telecommunications Towers Company	For	No		
	3	Approve Competing Standards Charter	For	No		
	4	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	For	No		
Macquarie Group Limited 25.07.24	2a	Elect Rebecca J McGrath as Director	For	No	99.17%	0.82%
	2b	Elect Mike Roche as Director	For	No	96.98%	3.01%
	2c	Elect Glenn R Stevens as Director	For	No	98.74%	1.25%
	3	Approve Remuneration Report	For	No	94.70%	5.29%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	For	No	98.51%	1.48%
Halma Plc 25.07.24	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Final Dividend	For	No	99.99%	0.00%
	3	Approve Remuneration Report	For	No	95.14%	4.85%
	4	Approve Remuneration Policy	For	No	94.30%	5.69%
	5	Elect Liam Condon as Director	For	No	99.51%	0.48%
	6	Elect Giles Kerr as Director	For	No	99.89%	0.10%
	7	Re-elect Dame Louise Makin as Director	For	No	95.83%	4.16%
	8	Re-elect Marc Ronchetti as Director	For	No	99.88%	0.11%
	9	Re-elect Steve Gunning as Director	For	No	99.46%	0.53%
	10	Re-elect Jennifer Ward as Director	For	No	99.82%	0.17%
	11	Re-elect Carole Cran as Director	For	No	98.68%	1.31%
	12	Re-elect Jo Harlow as Director	For	No	97.40%	2.59%
	13	Re-elect Dharmash Mistry as Director	For	No	98.68%	1.31%
	14	Re-elect Sharmila Nebhrajani as Director	For	No	98.48%	1.51%
	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	No	99.16%	0.83%
	16	Authorise Board to Fix Remuneration of Auditors	For	No	99.88%	0.11%
	17	Authorise Issue of Equity	For	No	96.37%	3.62%
	18	Authorise UK Political Donations and Expenditure	For	No	97.00%	2.99%
	19	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.47%	0.52%
	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	98.78%	1.21%
	21	Authorise Market Purchase of Ordinary Shares	For	No	98.97%	1.02%
	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	91.90%	8.09%
Axis Bank Limited 26.07.24	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Dividend	For	No	99.99%	0.00%
	3	Reelect Rajiv Anand as Director	For	No	99.33%	0.66%
	4	Approve M M Nissim & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.85%	0.14%
	5	Approve KKC & Associates LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.85%	0.14%
	6	Reelect Meena Ganesh as Director	For	No	98.29%	1.70%
	7	Reelect G. Padmanabhan as Director	For	No	99.18%	0.81%
	8	Approve Reappointment and Remuneration of Amitabh Chaudhry as Managing Director and CEO	For	No	99.20%	0.79%
	9	Approve Revision in Remuneration to Amitabh Chaudhry as Managing Director and CEO	For	No	99.20%	0.79%
	10	Approve Revision in Remuneration to Rajiv Anand as Deputy Managing Director	For	No	99.20%	0.79%
	11	Approve Revision in Remuneration to Subrat Mohanty as Executive Director	For	No	99.20%	0.79%
	12	Approve Revision in Remuneration to Munish Sharda as Executive Director	For	No	99.20%	0.79%
	13	Approve Borrowing/Raising of Funds/Foreign Currency by Issuance of Debt Securities on Private Placement Basis	For	No	98.97%	1.02%
	14	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	No	99.97%	0.02%
	15	Approve Material Related Party Transactions for Acceptance of Deposits in Current/Savings Account or Any Other Similar Accounts Permitted to be Opened Under Applicable Laws	For	No	99.99%	0.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	16	Approve Material Related Party Transactions for Subscription of Securities Issued by the Related Parties and/or Purchase of Securities (of Related or Other Unrelated Parties) from Related Parties	For	No	99.99%	0.00%
	17	Approve Material Related Party Transactions for Sale of Securities (of Related or Other Unrelated Parties) to Related Parties	For	No	99.99%	0.00%
	18	Approve Material Related Party Transactions for Issue of Securities of the Bank to Related Parties, Payment of Interest and Redemption Amount Thereof	For	No	99.98%	0.01%
	19	Approve Material Related Party Transactions for Receipt of Fees/Commission for Distribution of Insurance Products and Other Related Business	For	No	99.99%	0.00%
	20	Approve Material Related Party Transactions for Fund Based or Non-Fund Based Credit Facilities Including Consequential Interest/Fees	For	No	99.99%	0.00%
	21	Approve Material Related Party Transactions for Money Market Instruments/Term Borrowing/Term Lending (Including Repo/Reverse Repo)	For	No	99.99%	0.00%
	22	Approve Material Related Party Transactions Pertaining to Forex and Derivative Contracts	For	No	99.99%	0.00%
Union Bank of India 26.07.24	1	Accept Financial Statements and Statutory Reports	For	No	99.82%	0.17%
	2	Approve Dividend	For	No	99.99%	0.00%
	3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	No	99.95%	0.04%
	4	Approve Appointment of Sanjay Rudra as Executive Director	For	No	99.64%	0.35%
	5	Approve Appointment of Pankaj Dwivedi as Executive Director	For	No	99.64%	0.35%
	6.1	Elect Prakash Chandra Kandpal as Director	For	No	100.00%	0.00%
	6.2	Elect Priti Jay Rao as Director	For	No	100.00%	0.00%
	6.3	Elect Sanjay Kapoor as Director	Against	Yes	100.00%	0.00%
	6.4	Elect Suresh Chand Garg as Director	Against	Yes	100.00%	0.00%
Tech Mahindra Limited 26.07.24	1	Accept Standalone Financial Statements and Statutory Reports	For	No	99.86%	0.13%
	2	Accept Consolidated Financial Statements and Statutory Reports	For	No	99.86%	0.13%
	3	Confirm Interim Dividend and Declare Final Dividend	For	No	99.84%	0.15%
	4	Reelect Anish Shah as Director	For	No	97.72%	2.27%
	5	Reelect Shikha Sharma as Director	For	No	99.01%	0.98%
	6	Reelect Mukti Khaire as Director	For	No	98.30%	1.69%
	7	Reelect Haignre Khaitan as Director	Against	Yes	83.46%	16.53%
	8	Elect Tarun Bajaj as Director	For	No	98.70%	1.29%
	9	Elect Neelam Dhawan as Director	For	No	96.87%	3.12%
	10	Elect Amarjyoti Barua as Director	For	No	94.04%	5.95%
	11	Approve Payment of Commission to the Non-Executive Directors	For	No	99.93%	0.06%
	12	Approve Continuation of Office of Anand G. Mahindra as Non-Executive Director	For	No	99.93%	0.06%
Vodafone Group Plc 30.07.24	1	Accept Financial Statements and Statutory Reports	For	No	99.86%	0.13%
	2	Re-elect Jean-Francois van Boxmeer as Director	For	No	98.09%	1.90%
	3	Re-elect Margherita Della Valle as Director	For	No	99.69%	0.30%
	4	Elect Luka Mucic as Director	For	No	99.63%	0.36%
	5	Re-elect Stephen Carter as Director	For	No	97.96%	2.03%
	6	Re-elect Michel Demare as Director	For	No	97.07%	2.92%
	7	Elect Hatem Dowidar as Director	For	No	92.56%	7.43%
	8	Re-elect Delphine Ernotte Cunci as Director	For	No	98.84%	1.15%
	9	Re-elect Deborah Kerr as Director	For	No	99.75%	0.24%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	10	Re-elect Maria Amparo Moraleda Martinez as Director	For	No	97.97%	2.02%
	11	Re-elect David Nish as Director	For	No	97.99%	2.00%
	12	Re-elect Christine Ramon as Director	For	No	99.72%	0.27%
	13	Re-elect Simon Segars as Director	For	No	99.75%	0.24%
	14	Approve Final Dividend	For	No	99.63%	0.36%
	15	Approve Remuneration Report	For	No	96.41%	3.58%
	16	Reappoint Ernst & Young LLP as Auditors	For	No	99.46%	0.53%
	17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	No	99.60%	0.39%
	18	Authorise Issue of Equity	For	No	95.57%	4.42%
	19	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.10%	0.89%
	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	98.83%	1.16%
	21	Authorise Market Purchase of Ordinary Shares	For	No	97.25%	2.74%
	22	Authorise UK Political Donations and Expenditure	For	No	98.72%	1.27%
	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	95.92%	4.07%
Carlo Gavazzi Holding AG 30.07.24	1	Accept Financial Statements and Statutory Reports	For	No	99.93%	0.06%
	2	Approve Non-Financial Report	For	No	99.93%	0.06%
	3	Approve Allocation of Income and Dividends of CHF 1.60 per Voting Share and CHF 8.00 per Ordinary (Former Bearer) Share	For	No	95.93%	4.06%
	4	Approve Discharge of Board of Directors	For	No	99.91%	0.08%
	5.1.1	Reelect Daniel Hirschi as Director	Against	Yes	97.53%	2.46%
	5.1.2	Reelect Federico Foglia as Director	For	No	97.56%	2.43%
	5.1.3	Reelect Stefano Trovati as Director	For	No	95.89%	4.10%
	5.1.4	Reelect Vittorio Rossi as Director	Against	Yes	95.29%	4.70%
	5.2	Reelect Daniel Hirschi as Board Chair	Against	Yes	97.48%	2.51%
	5.3.1	Elect Yolanta de Cacqueray as Representative of Ordinary Shareholders	For	No	80.84%	19.15%
	5.3.2	Elect Yolanta de Cacqueray as Director	For	No	97.92%	2.07%
	5.4.1	Reappoint Stefano Trovati as Member of the Compensation Committee	Against	Yes	95.42%	4.57%
	5.4.2	Reappoint Federico Foglia as Member of the Compensation Committee	Against	Yes	96.65%	3.34%
	5.4.3	Reappoint Yolanta de Cacqueray as Member of the Compensation Committee	Against	Yes	99.16%	0.83%
	6.1	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	For	No	97.48%	2.51%
	6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.5 Million	Against	Yes	95.41%	4.58%
	6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 90,000	Against	Yes	95.67%	4.32%
	7	Designate LEXACT AG as Independent Proxy	For	No	99.94%	0.05%
	8	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	96.56%	3.43%
	9	Transact Other Business (Voting)	Against	Yes		
Colgate-Palmolive (India) Limited 30.07.24	1	Accept Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	2	Reelect Prabha Narasimhan as Director	For	No	99.90%	0.09%
	3	Reelect Mukul Deoras as Director	For	No	98.32%	1.67%
Linde Plc 30.07.24	1a	Elect Director Stephen F. Angel	For	No	96.53%	3.46%
	1b	Elect Director Sanjiv Lamba	For	No	99.80%	0.19%
	1c	Elect Director Ann-Kristin Achleitner	For	No	95.26%	4.73%
	1d	Elect Director Thomas Enders	For	No	96.73%	3.26%
	1e	Elect Director Hugh Grant	For	No	98.71%	1.28%
	1f	Elect Director Joe Kaeser	Against	Yes	89.77%	10.22%
	1g	Elect Director Victoria E. Ossadnik	For	No	92.73%	7.26%
	1h	Elect Director Paula Rosput Reynolds	For	No	99.77%	0.22%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1i	Elect Director Alberto Weisser	For	No	99.04%	0.95%
	1j	Elect Director Robert L. Wood	For	No	98.64%	1.35%
	2a	Ratify PricewaterhouseCoopers as Auditors	Against	Yes	93.06%	6.80%
	2b	Authorise Board to Fix Remuneration of Auditors	For	No	98.16%	1.72%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.53%	7.23%
	4	Determine Price Range for Reissuance of Treasury Shares	For	No	99.63%	0.21%
Shriram Finance Limited 30.07.24	1	Accept Standalone Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Accept Consolidated Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	3	Declare Final Dividend and Confirm Two Interim Dividends	For	No	99.99%	0.00%
	4	Reelect Parag Sharma as Director	For	No	98.71%	1.28%
	5	Approve G D Apte & Co, Chartered Accountants, Mumbai as one of the Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	No	99.74%	0.25%
	6	Approve M M Nissim & Co LLP, Chartered Accountants, Mumbai as one of the Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	No	99.74%	0.25%
	7	Approve Reappointment of Umesh Revankar as Whole Time Director designated as Executive Vice Chairman	For	No	98.84%	1.15%
	8	Approve Elevation and Re-designation of Parag Sharma as Whole-Time Director designated as Managing Director & Chief Financial Officer	For	No	99.80%	0.19%
	9	Elect Gokul Dixit as Director	For	No	99.54%	0.45%
	10	Elect M.V. Bhanumathi as Director	For	No	99.80%	0.19%
	11	Approve Revision in the Present Terms of Remuneration of Umesh Revankar as Whole-time Director designated as Executive Vice Chairman	For	No	98.42%	1.57%
	12	Approve Revision in the Term of Remuneration of Y. S. Chakravarti as Whole-time Director designated as Managing Director & CEO	For	No	99.13%	0.86%
	13	Approve Revision in the Term of Remuneration of Parag Sharma as Whole-time Director designated as Managing Director & Chief Financial Officer	For	No	98.48%	1.51%
	14	Approve Enhancement of Borrowing Limits	For	No	99.99%	0.00%
	15	Approve Enhancement of Limits of Creation of Security by the Board in Connection with Borrowing	For	No	99.99%	0.00%
	16	Approve Enhancement of Limit to Sell/ Assign/ Securitize Receivables	For	No	99.99%	0.00%
McKesson Corporation 31.07.24	1a	Elect Director Richard H. Carmona	For	No	98.75%	1.24%
	1b	Elect Director Dominic J. Caruso	For	No	98.59%	1.40%
	1c	Elect Director W. Roy Dunbar	For	No	92.82%	7.17%
	1d	Elect Director Deborah Dunsire	For	No	99.44%	0.55%
	1e	Elect Director James H. Hinton	For	No	98.79%	1.20%
	1f	Elect Director Donald R. Knauss	For	No	90.52%	9.47%
	1g	Elect Director Bradley E. Lerman	For	No	98.81%	1.18%
	1h	Elect Director Maria N. Martinez	For	No	90.65%	9.34%
	1i	Elect Director Kevin M. Ozan	For	No	99.10%	0.89%
	1j	Elect Director Brian S. Tyler	For	No	99.25%	0.74%
	1k	Elect Director Kathleen Wilson-Thompson	For	No	94.36%	5.63%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	93.36%	6.46%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.60%	9.62%
	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	No	67.73%	12.49%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5	Require Independent Board Chair	For	Yes	24.13%	75.26%
	6	Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation	For	Yes	16.84%	81.19%
Link Real Estate Investment Trust	3.1	Elect Ian Keith Griffiths as Director	For	No	89.84%	10.15%
	3.2	Elect Ed Chan Yiu Cheong as Director	For	No	98.23%	1.76%
	3.3	Elect Jenny Gu Jialin as Director	For	No	99.15%	0.84%
31.07.24	3.4	Elect Blair Chilton Pickerell as Director	For	No	92.86%	7.13%
	4.1	Elect Barry David Brakey as Director	For	No	99.84%	0.15%
	4.2	Elect Duncan Gareth Owen as Director	For	No	99.13%	0.86%
	5	Authorize Repurchase of Issued Units	For	No	99.70%	0.29%
Mahindra & Mahindra Limited	1	Accept Standalone Financial Statements and Statutory Reports	For	No	99.64%	0.35%
31.07.24	2	Accept Consolidated Financial Statements and Statutory Reports	For	No	99.80%	0.19%
	3	Approve Dividend	For	No	99.99%	0.00%
	4	Reelect Anish Shah as Director	For	No	97.33%	2.66%
	5	Approve Remuneration of Cost Auditors	For	No	99.99%	0.00%
	6	Approve Revision in the Terms of Remuneration to Anand G. Mahindra, as Non-Executive Chairman	For	No	98.49%	1.50%
	7	Elect Sat Pal Bhanoo as Director	Against	Yes	78.38%	21.61%
	8	Elect Ranjan Pant as Director	Against	Yes	76.74%	23.25%
	9	Elect Padmasree Warrior as Director	For	No	99.35%	0.64%
	10	Reelect Haigreve Khaitan as Director	Against	Yes		
	11	Reelect Shikha Sharma as Director	For	No	96.26%	3.73%
	12	Approve Reappointment and Remuneration of Anish Shah as Managing Director and Chief Executive Officer of the Company designated as "Group CEO and Managing Director"	For	No	94.19%	5.80%
	13	Approve Reappointment and Remuneration of Rajesh Jejurikar as Whole-time Director designated as "Executive Director and CEO (Auto and Farm Sector)"	Against	Yes	79.33%	20.66%
	14	Approve Material Modification of Earlier Approved Material Related Party Transactions Between the Company and Mahindra Electric Automobile Limited	For	No	99.35%	0.64%
	15	Approve Material Related Party Transactions Pertaining to Subsidiaries of the Company	For	No	99.68%	0.31%
STERIS plc	1a	Elect Director Esther M. Alegria	For	No	98.53%	1.46%
01.08.24	1b	Elect Director Richard C. Breeden	For	No	94.93%	5.06%
	1c	Elect Director Daniel A. Carestio	For	No	98.25%	1.74%
	1d	Elect Director Cynthia L. Feldmann	For	No	92.31%	7.68%
	1e	Elect Director Christopher S. Holland	For	No	98.68%	1.31%
	1f	Elect Director Jacqueline B. Kosecoff	For	No	94.78%	5.21%
	1g	Elect Director Paul E. Martin	For	No	98.70%	1.29%
	1h	Elect Director Nirav R. Shah	For	No	98.67%	1.32%
	1i	Elect Director Mohsen M. Sohi	For	No	92.02%	7.97%
	1j	Elect Director Richard M. Steeves	For	No	99.22%	0.77%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	89.76%	10.23%
	3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	Against	Yes	89.87%	10.12%
	4	Authorise Board to Fix Remuneration of Auditors	For	No	98.44%	1.55%
	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.70%	7.29%
	6	Renew the Board's Authority to Issue Shares Under Irish Law	For	No	98.64%	1.35%
	7	Renew the Board's Authority to Opt-Out of Statutory Pre-emption Rights Under Irish Law	For	No	91.67%	8.32%
Electronic Arts Inc.	1a	Elect Director Kofi A. Bruce	For	No	99.14%	0.85%
01.08.24	1b	Elect Director Rachel A. Gonzalez	For	No	96.30%	3.69%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1c	Elect Director Jeffrey T. Huber	For	No	96.30%	3.69%
	1d	Elect Director Talbott Roche	For	No	96.72%	3.27%
	1e	Elect Director Richard A. Simonson	For	No	95.95%	4.04%
	1f	Elect Director Luis A. Ubinas	For	No	91.96%	8.03%
	1g	Elect Director Heidi J. Ueberroth	For	No	98.68%	1.31%
	1h	Elect Director Andrew Wilson	Against	Yes	92.79%	7.20%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	87.70%	12.29%
	3	Ratify KPMG LLP as Auditors	Against	Yes	90.28%	9.71%
	4	Amend Omnibus Stock Plan	For	No	92.74%	7.25%
Kotak Mahindra Bank Limited 03.08.24	1	Accept Standalone Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Accept Consolidated Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	3	Approve Dividend on Non-Convertible Perpetual Non-Cumulative Preference Shares	For	No	99.99%	0.00%
	4	Approve Dividend on Equity Shares	For	No	99.97%	0.02%
	5	Reelect Amit Desai as Director	For	No	99.91%	0.08%
	6	Approve Deloitte Haskins & Sells, Chartered Accountants as one of the Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	No	99.95%	0.04%
	7	Authorize Board to Fix Remuneration of Joint Statutory Auditors	For	No	99.95%	0.04%
	8	Elect Ketaki Bhagwati as Director	For	No	99.99%	0.00%
	9	Amend Articles of Association - Board Related	For	No	98.51%	1.48%
	10	Approve Increase in Remuneration of C S Rajan as Non-Executive Independent Part-time Chairman	For	No	99.97%	0.02%
Sun Pharmaceutical Industries Limited 05.08.24	1	Accept Standalone Financial Statements and Statutory Reports	For	No	99.96%	0.03%
	2	Accept Consolidated Financial Statements and Statutory Reports	For	No	99.96%	0.03%
	3	Approve Final Dividend	For	No	99.88%	0.11%
	4	Reelect Dilip Shanghvi as Director	Against	Yes	98.07%	1.92%
	5	Approve Remuneration of Cost Auditors	For	No	99.99%	0.00%
	6	Approve Material Related Party Transactions between Taro Pharmaceutical Industries Limited, Israel and Taro Pharmaceuticals USA, Inc	For	No	99.74%	0.25%
	7	Approve Material Related Party Transactions between Taro Pharmaceuticals Inc, Canada and Taro Pharmaceuticals USA, Inc	For	No	50.02%	49.97%
DLF Limited 07.08.24	1	Accept Financial Statements and Statutory Reports	For	No	99.80%	0.19%
	2	Approve Dividend	For	No	99.99%	0.00%
	3	Reelect Anushka Singh as Director	Against	Yes	93.71%	6.28%
	4	Reelect Pia Singh as Director	Against	Yes	92.75%	7.24%
	5	Approve Remuneration of Cost Auditors	For	No	99.99%	0.00%
Pidilite Industries Limited 07.08.24	1	Accept Financial Statements and Statutory Reports	For	No	99.87%	0.12%
	2	Approve Dividend	For	No	99.94%	0.05%
	3	Reelect A B Parekh as Director	Against	Yes	92.96%	7.03%
	4	Reelect Joseph Varghese as Director	Against	Yes	95.15%	4.84%
	5	Elect Kavinder Singh as Director	Against	Yes	95.75%	4.24%
	6	Approve Appointment and Remuneration of Kavinder Singh as Whole Time Director Designated as Joint Managing Director Designate	Against	Yes	95.50%	4.49%
	7	Approve Modification of Remuneration to Sudhanshu Vats as Managing Director Designate	Against	Yes	93.75%	6.24%
	8	Elect Rajeev Gupta as Director	For	No	98.32%	1.67%
	9	Elect J S Deepak as Director	For	No	99.91%	0.08%
	10	Approve Remuneration of Cost Auditors	For	No	99.99%	0.00%
James Hardie Industries Plc	1	Accept Financial Statements and Statutory Reports	For	No	99.96%	0.03%
	2	Approve the Remuneration Report	For	No	73.82%	26.17%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
08.08.24	3a	Elect John Pfeifer as Director	For	No	99.73%	0.26%
	3b	Elect Persio Lisboa as Director	For	No	97.20%	2.79%
	3c	Elect Suzanne Rowland as Director	For	No	98.40%	1.59%
	4	Authorize Board to Fix Remuneration of Auditors	For	No	99.59%	0.40%
	5	Approve Issuance of Equity Securities Under the James Hardie Industries Equity Incentive Plan 2001	For	No	95.16%	4.83%
	6	Approve Issuance of Equity Securities Under the James Hardie Industries Long Term Incentive Plan 2006	For	No	94.57%	5.42%
	7	Approve Grant of Return on Capital Employed Restricted Stock Units to Aaron Erter	For	No	94.82%	5.17%
	8	Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter	For	No	93.80%	6.19%
	9	Approve Issuance of Shares Under the James Hardie 2020 Non-Executive Director Equity Plan to John Pfeifer	For	No	96.60%	3.39%
Marico Limited 09.08.24	1	Accept Financial Statements and Statutory Reports	For	No	99.94%	0.05%
	2	Confirm Interim Dividend	For	No	99.76%	0.23%
	3	Reelect Rajendra Mariwala as Director	For	No	99.68%	0.31%
	4	Approve Remuneration of Cost Auditors	For	No	99.99%	0.00%
	5	Amend Marico Employee Stock Option Plan, 2016	For	No	96.77%	3.22%
HDFC Bank Ltd. 09.08.24	1	Accept Standalone Financial Statements and Statutory Reports	For	No	99.81%	0.18%
	2	Accept Consolidated Financial Statements and Statutory Reports	For	No	99.88%	0.11%
	3	Approve Dividend	For	No	99.99%	0.00%
	4	Reelect Bhavesh Zaveri as Director	For	No	95.40%	4.59%
	5	Reelect Keki Mistry as Director	For	No	94.46%	5.53%
	6	Approve Batliboi & Purohit, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	No	99.75%	0.24%
	7	Authorize Issuance of Long-Term Bonds (Financing of Infrastructure and Affordable housing), Perpetual Debt Instruments (Part of Additional Tier I Capital) and Tier II Capital Bonds Through Private Placement Mode	For	No	99.19%	0.80%
	8	Approve Grant of Equity Stock Options under Employees Stock Option Master Scheme - 2024	For	No	94.74%	5.25%
EMS-Chemie Holding AG 10.08.24	1	Open Meeting	Refer	No		
	2	Acknowledge Proper Convening of Meeting	Refer	No		
	3.1	Accept Financial Statements and Statutory Reports	For	No	99.93%	0.01%
	3.2	Approve Non-Financial Report	For	No	98.70%	1.21%
	3.3.1	Approve Remuneration of Directors in the Amount of CHF 763,647	For	No	99.64%	0.28%
	3.3.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.2 Million	Against	Yes	96.14%	3.77%
	4	Approve Allocation of Income and Ordinary Dividends of CHF 12.75 per Share and a Special Dividend of CHF 3.25 per Share	For	No	99.95%	0.02%
	5	Approve Discharge of Board and Senior Management	For	No	99.78%	0.11%
	6.1.1	Reelect Bernhard Merki as Director, Board Chair, and Member of the Compensation Committee	For	No	94.54%	5.41%
	6.1.2	Reelect Magdalena Martullo as Director	For	No	98.84%	1.13%
	6.1.3	Reelect Rainer Roten as Director and Member of the Compensation Committee	For	No	97.54%	2.41%
	6.1.4	Elect Kaspar Kelterborn as Director and Member of the Compensation Committee	For	No	99.88%	0.08%
	6.2	Ratify BDO AG as Auditors	For	No	99.95%	0.02%
6.3	Designate Robert Daeppen as Independent Proxy	For	No	99.98%	0.00%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7	Transact Other Business (Voting)	Against	Yes		
Hero Motocorp Limited 12.08.24	1	Accept Financial Statements and Statutory Reports	For	No	99.81%	0.18%
	2	Confirm Interim Dividend, Special Dividend and Declare Final Dividend	For	No	99.86%	0.13%
	3	Reelect Pradeep Dinodia as Director	For	No	90.08%	9.91%
	4	Approve Remuneration of Cost Auditors	For	No	99.99%	0.00%
	5	Approve Reappointment and Remuneration of Vikram Sitaram Kasbekar as Whole-time Director designated as Executive Director (Operations)	For	No	98.63%	1.36%
	6	Reelect Tina Trikha as Director	For	No	99.08%	0.91%
	7	Reelect Camille Miki Tang as Director	For	No	99.69%	0.30%
	8	Reelect Rajnish Kumar as Director	For	No	99.47%	0.52%
Qorvo, Inc. 13.08.24	1a	Elect Director Robert A. Bruggeworth	For	No	97.33%	2.66%
	1b	Elect Director Judy Bruner	For	No	93.55%	6.44%
	1c	Elect Director John R. Harding	For	No	98.95%	1.04%
	1d	Elect Director David H. Y. Ho	For	No	98.25%	1.74%
	1e	Elect Director Roderick D. Nelson	For	No	88.49%	11.50%
	1f	Elect Director Walden C. Rhines	For	No	87.79%	12.20%
	1g	Elect Director Susan L. Spradley	For	No	95.27%	4.72%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.16%	5.68%
	3	Ratify Ernst & Young LLP as Auditors	For	No	99.45%	0.41%
HCL Technologies Limited 13.08.24	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Reelect C. Vijayakumar as Director	For	No	99.90%	0.09%
	3	Approve B S R & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.98%	0.01%
	4	Approve Payment of Commission to Non-Executive Directors	Against	Yes	83.84%	16.15%
	5	Reelect Simon John England as Director	For	No	99.75%	0.24%
SK Square Co. Ltd. 14.08.24	1	Elect Han Myung-jin as Inside Director/CEO	For	No		
The J. M. Smucker Company 14.08.24	1a	Elect Director Mercedes Abramo	For	No	99.27%	0.72%
	1b	Elect Director Tarang Amin	For	No	99.09%	0.90%
	1c	Elect Director Susan Chapman-Hughes	For	No	98.23%	1.76%
	1d	Elect Director Jay Henderson	For	No	97.99%	2.00%
	1e	Elect Director Jonathan Johnson, III	For	No	99.15%	0.84%
	1f	Elect Director Kirk Perry	For	No	98.06%	1.93%
	1g	Elect Director Alex Shumate	For	No	95.50%	4.49%
	1h	Elect Director Mark Smucker	Against	Yes	91.29%	8.70%
	1i	Elect Director Jodi Taylor	For	No	98.46%	1.53%
	1j	Elect Director Dawn Willoughby	For	No	97.44%	2.55%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	91.27%	8.72%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.23%	5.76%
UltraTech Cement Ltd. 14.08.24	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Dividend	For	No	99.86%	0.13%
	3	Reelect Kumar Mangalam Birla as Director	Against	Yes	93.69%	6.30%
	4	Approve Remuneration of Cost Auditors	For	No	99.99%	0.00%
	5	Elect Anita Ramachandran as Director	Against	Yes	86.21%	13.78%
	6	Elect Anjani Kumar Agrawal as Director	For	No	99.27%	0.72%
	7	Elect Vivek Agrawal as Director	For	No	99.82%	0.17%
	8	Approve Appointment and Remuneration of Vivek Agrawal as Whole-time Director and Chief Marketing Officer	For	No	99.58%	0.41%
	9	Approve Reappointment and Remuneration of Kailash Chandra Jhanwar as Managing Director	For	No	99.60%	0.39%
Nextracker Inc. 19.08.24	1.1	Elect Director Julie Blunden	For	No	99.81%	0.18%
	1.2	Elect Director Steven Mandel	Withhold	Yes	67.49%	32.50%
	1.3	Elect Director Willy Shih	For	No	95.70%	4.29%

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	2	Ratify Deloitte & Touche LLP as Auditors	For	No	99.72%	0.08%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	85.17%	14.75%
	4	Amend Omnibus Stock Plan	For	No	93.19%	6.74%
Microchip Technology Incorporated 20.08.24	1a	Elect Director Ellen L. Barker	For	No	99.81%	0.18%
	1b	Elect Director Matthew W. Chapman	For	No	94.93%	5.06%
	1c	Elect Director Karlton D. Johnson	For	No	95.85%	4.14%
	1d	Elect Director Ganesh Moorthy	For	No	97.10%	2.89%
	1e	Elect Director Robert A. Rango	For	No	96.74%	3.25%
	1f	Elect Director Karen M. Rapp	For	No	84.03%	15.96%
	1g	Elect Director Steve Sanghi	For	No	96.58%	3.41%
	2	Amend Omnibus Stock Plan	For	No	96.47%	3.52%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	96.10%	3.89%
	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.22%	5.77%
	5	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	For	Yes	16.66%	83.33%
REC Limited 20.08.24	1	Accept Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	2	Confirm Payment of First, Second and Third Interim Dividends and Declare Final Dividend	For	No	99.99%	0.00%
	3	Reelect Manoj Sharma as Director	Against	Yes	81.56%	18.43%
	4	Authorize Board to Fix Remuneration of Statutory Auditors	For	No	97.90%	2.09%
	5	Approve Appointment of Harsh Baweja as Director (Finance)	Against	Yes	86.20%	13.79%
	6	Approve Increase in Overall Borrowing Limit	For	No	99.16%	0.83%
	7	Approve Pledging of Assets for Debt	For	No	99.16%	0.83%
	8	Approve Raising of Funds through Private Placement of Unsecured/Secured Non-Convertible Bonds/Debentures	For	No	99.16%	0.83%
Klingelberg AG 20.08.24	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	1.1	Approve Sustainability Report	For	No	98.19%	1.80%
	2.1	Approve Allocation of Income and Dividends of CHF 0.25 per Share	For	No	99.98%	0.01%
	2.2	Approve Dividends of CHF 0.25 per Share from Capital Contribution Reserves	For	No	99.99%	0.00%
	3	Approve Discharge of Board and Senior Management	For	No	99.68%	0.31%
	4	Approve Remuneration of Directors in the Amount of CHF 800,000	For	No	99.23%	0.76%
	5	Approve Remuneration of Executive Committee in the Amount of EUR 3.8 Million	For	No	95.64%	4.35%
	6	Approve Remuneration Report (Non-Binding)	Against	Yes	89.63%	10.36%
	7.1.1	Reelect Joerg Wolle as Director	For	No	96.76%	3.23%
	7.1.2	Reelect Jan Klingelberg as Director	For	No	99.90%	0.09%
	7.1.3	Reelect Philipp Buhofer as Director	For	No	99.86%	0.13%
	7.1.4	Reelect Michael Hilb as Director	For	No	99.88%	0.11%
	7.1.5	Reelect Hans-Martin Schneeberger as Director	For	No	98.20%	1.79%
	7.1.6	Reelect Kalina Scott as Director	For	No	99.85%	0.14%
	8	Reelect Joerg Wolle as Board Chair	For	No	96.76%	3.23%
	9.1.1	Reappoint Joerg Wolle as Member of the Nomination and Compensation Committee	For	No	96.50%	3.49%
	9.1.2	Reappoint Philipp Buhofer as Member of the Nomination and Compensation Committee	For	No	98.51%	1.48%
	9.1.3	Reappoint Hans-Martin Schneeberger as Member of the Nomination and Compensation Committee	For	No	96.82%	3.17%
	10	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	99.19%	0.80%
	11	Designate Ernst Widmer as Independent Proxy	For	No	99.96%	0.03%
	12	Approve Increase in Capital Band within the Upper Limit of CHF 52.2 Million and the Lower Limit of CHF 44.2 Million with or without Exclusion of Preemptive Rights	Against	Yes	82.10%	17.61%

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	13	Transact Other Business (Voting)	Against	Yes		
Bharti Airtel Limited 20.08.24	1	Accept Financial Statements and Statutory Reports	For	No	99.87%	0.12%
	2	Approve Dividend	For	No	99.99%	0.00%
	3	Reelect Tao Yih Arthur Lang as Director	For	No	97.18%	2.81%
	4	Approve Remuneration of Cost Auditors	For	No	99.99%	0.00%
	5	Elect Arjan Kumar Sikri as Director	For	No	99.95%	0.04%
	6	Approve Material Related Party Transactions with Bharti Hexacom Limited	For	No	99.76%	0.23%
	7	Approve Material Related Party Transactions with Nextra Data Limited	For	No	99.99%	0.00%
	8	Approve Material Related Party Transactions with Indus Towers Limited	For	No	99.99%	0.00%
	9	Approve Material Related Party Transactions with Dixon Electro Appliances Private Limited	For	No	99.99%	0.00%
AMMB Holdings Berhad 21.08.24	1	Approve Directors' fees	For	No	99.98%	0.01%
	2	Approve Directors' Benefits Payable (Excluding Directors' Fees)	For	No	99.95%	0.04%
	3	Elect Soo Kim Wai as Director	For	No	96.97%	3.02%
	4	Elect Seow Yoo Lin as Director	For	No	99.65%	0.34%
	5	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.44%	0.55%
	6	Approve Renewal of Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan	For	No	99.83%	0.16%
	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	No	81.32%	18.67%
	8	Authorize Share Repurchase Program	For	No	99.17%	0.82%
Prosus NV 21.08.24	1	Receive Annual Report (Non-Voting)	Refer	No		
	2	Discussion on Company's Corporate Governance Structure	Refer	No		
	3	Approve Remuneration Report	Against	Yes	83.52%	16.47%
	4	Adopt Financial Statements	For	No	99.98%	0.01%
	5	Approve Allocation of Income	For	No	99.94%	0.05%
	6	Approve Discharge of Executive Directors	For	No	97.53%	2.46%
	7	Approve Discharge of Non-Executive Directors	Against	Yes	94.33%	5.66%
	8	Approve Remuneration Policy	Against	Yes	83.16%	16.83%
	9	Approve Remuneration of Non-Executive Directors	For	No	99.26%	0.73%
	10	Elect Fabricio Bloisi to Executive Director and Chief Executive Director	For	No	99.45%	0.54%
	11.1	Reelect Hendrik du Toit as Director	Against	Yes	98.05%	1.94%
	11.2	Reelect Craig Enenstein as Director	Against	Yes	88.68%	11.31%
	11.3	Reelect Angelien Kemna as Director	For	No	99.13%	0.86%
	11.4	Reelect Nolo Letele as Director	For	No	98.08%	1.91%
	11.5	Reelect Roberto Oliveira de Lima as Director	Against	Yes	93.60%	6.39%
	12	Ratify Deloitte Accountants B.V. as Auditors	For	No	99.89%	0.10%
	13	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	For	No	96.36%	3.63%
	14	Authorize Repurchase of Shares	Against	Yes	95.42%	4.57%
	15	Approve Reduction in Share Capital Through Cancellation of Shares	For	No	99.85%	0.14%
	16	Discuss Voting Results	Refer	No		
	17	Close Meeting	Refer	No		
Alibaba Group Holding Limited 22.08.24	1	Amend Memorandum and Articles of Association	For	No	99.47%	0.52%
	2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	No	97.31%	2.68%
	3	Authorize Share Repurchase Program	For	No	99.83%	0.16%
	4.1	Approve Omnibus Stock Plan	For	No	95.15%	4.84%
	4.2	Approve Omnibus Stock Plan	For	No	93.37%	6.62%
	5.1	Elect Director Joseph C. Tsai	For	No	97.22%	2.77%
	5.2	Elect Director J. Michael Evans	For	No	98.36%	1.63%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.3	Elect Director Weijian Shan	For	No	99.03%	0.96%
	5.4	Elect Director Irene Yun-Lien Lee	For	No	86.99%	13.00%
	6	Ratify PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	For	No	98.73%	1.26%
Power Grid Corporation of India Limited 22.08.24	1	Accept Financial Statements and Statutory Reports	For	No	99.87%	0.12%
	2	Confirm Payment of First and Second Interim Dividends and Declare Final Dividend	For	No	99.76%	0.23%
	3	Reelect Ravisankar Ganesan as Director	Against	Yes	82.12%	17.87%
	4	Authorize Board to Fix Remuneration of Statutory Auditors	For	No	98.82%	1.17%
	5	Approve Appointment of Ravindra Kumar Tyagi as Chairman and Managing Director	For	No	94.07%	5.92%
	6	Approve Appointment of Yatindra Dwivedi as Whole-Time Director [Director (Personnel)]	Against	Yes	83.45%	16.54%
	7	Elect Lalit Bohra as Government Nominee Director	Against	Yes	77.73%	22.26%
	8	Approve Remuneration of Cost Auditors	For	No	99.95%	0.04%
	9	Approve Increase in Borrowing Limits	For	No	99.98%	0.01%
	10	Approve Raising of Funds through Issuance of Secured/Unsecured, Non-Convertible, Cumulative/Non-Cumulative, Redeemable, Taxable/Tax-free Debentures/Bonds Under Private Placement in One or More Tranches/ Offers	For	No	99.98%	0.01%
	11	Approve Appointment of Naveen Srivastava as Whole-time Director [Director (Operations)]	Against	Yes	88.45%	11.54%
Eicher Motors Limited 22.08.24	1	Accept Financial Statements and Statutory Reports	For	No	99.90%	0.09%
	2	Approve Dividend	For	No	99.77%	0.22%
	3	Reelect Govindarajan Balakrishnan as Director	For	No	97.31%	2.68%
	4	Approve Material Related Party Transactions between VE Commercial Vehicles Limited (VECV) and Volvo Group India Private Limited	For	No	99.95%	0.04%
	5	Approve Remuneration of Cost Auditors	For	No	99.99%	0.00%
Naspers Ltd. 22.08.24	1	Approve Dividends for N Ordinary and A Ordinary Shares	For	No	100.00%	0.00%
	2	Reappoint Deloitte South Africa as Auditors with James Welch as the Individual Registered Auditor	For	No	99.80%	0.10%
	3	Elect Fabricio Bloisi as Director	For	No	99.90%	0.10%
	4.1	Re-elect Hendrik du Toit as Director	For	No	99.50%	0.50%
	4.2	Re-elect Craig Eenstein as Director	Against	Yes	89.30%	10.60%
	4.3	Re-elect Angeliem Kemna as Director	For	No	99.10%	0.90%
	4.4	Re-elect Nolo Letele as Director	For	No	97.10%	2.80%
	4.5	Re-elect Roberto Oliveira de Lima as Director	For	No	93.50%	6.40%
	5.1	Re-elect Sharmistha Dubey as Member of the Audit Committee	For	No	99.80%	0.20%
	5.2	Re-elect Manisha Girotra as Member of the Audit Committee	For	No	99.70%	0.30%
	5.3	Re-elect Angeliem Kemna as Member of the Audit Committee	For	No	99.10%	0.90%
	5.4	Re-elect Steve Pacak as Chairman of the Audit Committee	Against	Yes	92.40%	7.60%
	6	Approve Remuneration Policy	Against	Yes	88.10%	11.90%
	7	Approve Implementation Report of the Remuneration Report	Against	Yes	88.20%	11.80%
	8	Place Authorised but Unissued Shares under Control of Directors	Against	Yes	84.40%	15.50%
	9	Authorise Board to Issue Shares for Cash	Against	Yes	93.40%	6.60%
	10	Approve Amendments to the Trust Deed of the Naspers Restricted Stock Plan Trust and the Share Scheme Envisaged by Such Trust Deed	For	No	99.80%	0.10%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	11	Authorise Ratification of Approved Resolutions	For	No	100.00%	0.00%
	1.1	Approve Remuneration of Board Chairman	For	No	99.90%	0.10%
	1.2	Approve Remuneration of Board Member	For	No	99.80%	0.20%
	1.3	Approve Remuneration of Audit Committee Chairman	For	No	99.90%	0.10%
	1.4	Approve Remuneration of Audit Committee Member	For	No	99.90%	0.10%
	1.5	Approve Remuneration of Risk Committee Chairman	For	No	99.90%	0.10%
	1.6	Approve Remuneration of Risk Committee Member	For	No	99.90%	0.10%
	1.7	Approve Remuneration of Human Resources and Remuneration Committee Chairman	For	No	99.90%	0.10%
	1.8	Approve Remuneration of Human Resources and Remuneration Committee Member	For	No	99.90%	0.10%
	1.9	Approve Remuneration of Nominations Committee Chairman	For	No	99.90%	0.10%
	1.10	Approve Remuneration of Nominations Committee Member	For	No	99.90%	0.10%
	1.11	Approve Remuneration of Social, Ethics and Sustainability Committee Chairman	For	No	99.90%	0.10%
	1.12	Approve Remuneration of Social, Ethics and Sustainability Committee Member	For	No	99.90%	0.10%
	1.13	Approve Remuneration of Trustees of Group Share Schemes/Other Personnel Funds	For	No	99.80%	0.10%
	2	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Against	Yes	96.50%	3.50%
	3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	No	99.70%	0.30%
	4	Authorise Repurchase of N Ordinary Shares	For	No	99.20%	0.70%
	5	Authorise Specific Repurchase of N Ordinary Shares from Holders of N Ordinary Share	Against	Yes	97.00%	3.00%
	6	Authorise Repurchase of A Ordinary Shares	Against	Yes	93.40%	6.20%
InterGlobe Aviation Limited 23.08.24	1	Accept Financial Statements and Statutory Reports	For	No	99.70%	0.29%
	2	Reelect Anil Parashar as Director	For	No	96.83%	3.16%
	3	Approve S.R. Batliboi & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.75%	0.24%
	4	Reelect Pallavi Shardul Shroff as Director	Against	Yes	86.35%	13.64%
	5	Approve Increase in Borrowing Limits and Creation of Charge Against Borrowings	For	No	98.30%	1.69%
Dynatrace, Inc. 23.08.24	1a	Elect Director Jill Ward	Withhold	Yes	68.46%	31.53%
	1b	Elect Director Kirsten O. Wolberg	Withhold	Yes	72.54%	27.45%
	2	Ratify Ernst & Young LLP as Auditors	For	No	96.61%	3.38%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.80%	6.19%
	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	No	76.08%	8.26%
Landis+Gyr Group AG 26.08.24	1	Elect Fabian Rauch as Director	For	No	99.32%	0.67%
	2.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against	Yes		
	2.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Against	No		
Maruti Suzuki India Limited 27.08.24	1	Accept Standalone Financial Statements and Statutory Reports	For	No	99.96%	0.03%
	2	Accept Consolidated Financial Statements and Statutory Reports	For	No	99.96%	0.03%
	3	Approve Dividend	For	No	99.87%	0.12%
	4	Reelect Toshihiro Suzuki as Director	For	No	97.70%	2.29%
	5	Reelect Hisashi Takeuchi as Director	For	No	98.88%	1.11%
	6	Approve Continuation of Directorship of Ravindra Chandra Bhargava as Non-Executive Director	For	No	95.78%	4.21%
	7	Approve Continuation of Directorship of Osamu Suzuki as Non-Executive Director	For	No	97.07%	2.92%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	8	Approve Remuneration of Cost Auditors	For	No	99.99%	0.00%
	9	Elect Anjali Bansal as Director	For	No	98.68%	1.31%
	10	Elect Ireena Vittal as Director	For	No	98.97%	1.02%
	11	Reelect Lira Goswami as Director	For	No	98.27%	1.72%
	12	Approve Material Related Party Transactions between Suzuki Motor Gujarat Private Limited (SMG) and Suzuki Motor Corporation, Japan (SMC)	For	No	99.83%	0.16%
	13	Approve Material Related Party Transactions between Suzuki Motor Gujarat Private Limited (SMG) and Krishna Maruti Limited (KML)	For	No	99.99%	0.00%
Bharat Electronics Limited 28.08.24	1	Accept Financial Statements and Statutory Reports	For	No	99.24%	0.75%
	2	Confirm Interim Dividend and Declare Final Dividend	For	No	99.95%	0.04%
	3	Reelect Vikraman N as Director	Against	Yes	84.35%	15.64%
	4	Approve Appointment of Manoj Jain as Managing Director	Against	Yes	96.39%	3.60%
	5	Approve Remuneration of Cost Auditors	For	No	99.99%	0.00%
Zomato Ltd. 28.08.24	1	Accept Financial Statements and Statutory Reports	For	No	99.80%	0.19%
	2	Reelect Sanjeev Bikhchandani as Director	For	No	94.99%	5.00%
	3	Approve Remuneration Payable to Aparna Popat Ved as Non-Executive Independent Director	For	No	92.99%	7.00%
	4	Approve Remuneration Payable to Gunjan Tilak Raj Soni as Non-Executive Independent Director	For	No	92.99%	7.00%
	5	Approve Remuneration Payable to Kaushik Dutta as Non-Executive Independent Director	For	No	92.99%	7.00%
	6	Approve Remuneration Payable to Namita Gupta as Non-Executive Independent Director	For	No	92.99%	7.00%
	7	Approve Remuneration Payable to Sutapa Banerjee as Non-Executive Independent Director	For	No	92.99%	7.00%
NHPC Limited 28.08.24	1	Accept Financial Statements and Statutory Reports	For	No	99.91%	0.08%
	2	Confirm Interim Dividend and Declare Final Dividend	For	No	99.97%	0.02%
	3	Reelect Rajendra Prasad Goyal as Director	For	No	99.57%	0.42%
	4	Authorize Board to Fix Remuneration of Auditors	For	No	99.67%	0.32%
	5	Approve Remuneration of Cost Auditors	For	No	99.99%	0.00%
	6	Elect Raj Kumar Chaudhary as Director	Against	Yes	95.20%	4.79%
	7	Approve Increase in Borrowing Limit	For	No	99.99%	0.00%
	8	Approve Pledging of Assets for Debt	Against	Yes	91.94%	8.05%
	9	Elect Sanjay Kumar Singh as Director (Projects)	For	No	99.61%	0.38%
Marathon Oil Corporation 29.08.24	1	Approve Merger Agreement	For	No	72.92%	0.92%
	2	Advisory Vote on Golden Parachutes	Against	Yes	42.26%	57.31%
	3	Adjourn Meeting	For	No	85.91%	13.76%
NTPC Limited 29.08.24	1	Accept Financial Statements and Statutory Reports	For	No	97.76%	2.23%
	2	Confirm Interim Dividend and Declare Final Dividend	For	No	99.95%	0.04%
	3	Elect Piyush Surendrapal Singh as Government Nominee Director	Against	Yes	81.83%	18.16%
	4	Authorize Board to Fix Remuneration of Statutory Auditors	For	No	99.98%	0.01%
	5	Elect K. Shanmugha Sundaram as Director (Projects)	Against	Yes	92.75%	7.24%
	6	Elect Ravindra Kumar as Director (Operations)	Against	Yes	92.77%	7.22%
	7	Approve Remuneration of Cost Auditors	For	No	99.99%	0.00%
	8	Approve Issuance of Non-Convertible Debentures on a Private Placement Basis	For	No	99.99%	0.00%
	9	Elect Mahabir Prasad as Government Nominee Director	Against	Yes	85.18%	14.81%
Reliance Industries Ltd. 29.08.24	1a	Accept Standalone Financial Statements and Statutory Reports	For	No		
	1b	Accept Consolidated Financial Statements and Statutory Reports	For	No		
	2	Approve Dividend	For	No		
	3	Elect Hital R. Meswani as Director	Against	Yes		
	4	Elect P.M.S. Prasad as Director	Against	Yes		
	5	Approve Remuneration of Cost Auditors	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6	Approve Material Related Party Transactions of the Company	For	No		
ICICI Bank Limited 29.08.24	1	Accept Financial Statements and Statutory Reports	For	No	99.89%	0.10%
	2	Approve Dividend	For	No	99.99%	0.00%
	3	Reelect Rakesh Jha as Director	For	No	98.66%	1.33%
	4	Approve B S R & Co. LLP, Chartered Accountants as Joint Statutory Auditors	For	No	99.84%	0.15%
	5	Approve C N K & Associates LLP, Chartered Accountants as Joint Statutory Auditors	For	No	99.85%	0.14%
	6	Authorize Board to Fix Remuneration of M S K A & Associates, Chartered Accountants and KKC & Associates LLP, Chartered Accountants as Joint Statutory Auditors	For	No	99.99%	0.00%
	7	Elect Rohit Bhasin as Director	For	No	98.94%	1.05%
	8	Approve Revision in Remuneration of Sandeep Bakhshi as Managing Director and Chief Executive Officer	For	No	99.77%	0.22%
	9	Approve Revision in Remuneration of Sandeep Batra as Executive Director	For	No	99.77%	0.22%
	10	Approve Revision in Remuneration of Rakesh Jha as Executive Director	For	No	99.77%	0.22%
	11	Approve Revision in Remuneration of Ajay Kumar Gupta as Executive Director	For	No	99.77%	0.22%
	12	Approve Modification of Earlier Approved Material Related Party Transactions for Acceptance of Current Account and Savings Account (CASA) Deposits by the Bank from the Related Parties for FY2025	For	No	99.99%	0.00%
	13	Approve Modification of Earlier Approved Material Related Party Transactions for Subscription of Securities Issued by the Related Party and Purchase of Securities from the Related Party (Issued by Related or Unrelated Parties) by the Bank for FY2025	For	No	99.99%	0.00%
	14	Approve Modification of Earlier Approved Material Related Party Transactions for Sale of Securities to the Related Party (Issued by Related or Unrelated Parties) by the Bank for FY2025	For	No	99.99%	0.00%
	15	Approve Material Related Party Transactions for Rendering of Insurance Services by ICICI Prudential Life Insurance Company Limited, Subsidiary of the Bank for FY2025	For	No	99.99%	0.00%
	16	Approve Material Related Party Transactions for Dividend Payout by ICICI Prudential Asset Management Company Limited, Subsidiary of the Bank for FY2025	For	No	99.99%	0.00%
	17	Approve Material Related Party Transactions Pertaining to Foreign Exchange and Derivative Transactions by the Bank with the Related Parties for FY2025	For	No	99.99%	0.00%
	18	Approve Material Related Party Transactions for Acceptance of Current Account and Savings Account (CASA) Deposits by the Bank from the Related Parties for FY2026	For	No	99.99%	0.00%
	19	Material Related Party Transactions for Subscription of Securities Issued by the Related Parties and Purchase of Securities from the Related Parties (Issued by Related or Unrelated Parties) by the Bank for FY2026	For	No	99.99%	0.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	20	Approve Material Related Party Transactions for sale of Securities to the Related Parties (Issued by Related or Unrelated Parties) by the Bank for FY2026	For	No	99.99%	0.00%
	21	Approve Material Related Party Transactions for Granting of Fund Based and/or Non-Fund Based Credit Facilities by the Bank to the Related Parties for FY2026	For	No	99.99%	0.00%
	22	Approve Material Related Party Transactions for Purchase/Sale of Loans by the Bank from/to the Related Party for FY2026	For	No	99.99%	0.00%
	23	Approve Material Related Party Transactions for Undertaking Repurchase (Repo) Transactions and other Permitted Short-Term Borrowing Transactions by the Bank with the Related Party for FY2026	For	No	99.99%	0.00%
	24	Approve Material Related Party Transactions for Undertaking Reverse Repurchase (Reverse Repo) Transactions and other Permitted Shortterm Lending Transactions by the Bank with the Related Party for FY2026	For	No	99.99%	0.00%
	25	Approve Material Related Party Transactions Pertaining to Foreign Exchange and Derivative Transactions by the Bank with the Related Parties for FY2026	For	No	99.99%	0.00%
	26	Approve Material Related Party Transactions for Availing Insurance Services by the Bank from the Related Party for FY2026	For	No	99.99%	0.00%
	27	Approve Material Related Party Transactions for Rendering of Insurance Services by ICICI Prudential Life Insurance Company Limited, Subsidiary of the Bank for FY2026	For	No	99.99%	0.00%
	28	Approve Material Related Party Transactions for Dividend Payout by ICICI Prudential Asset Management Company Limited, Subsidiary of the Bank for FY2026	For	No	99.99%	0.00%
Oil & Natural Gas Corporation Limited 30.08.24	1	Accept Financial Statements and Statutory Reports	For	No	99.82%	0.17%
	2	Approve Final Dividend	For	No	99.99%	0.00%
	3	Reelect Pankaj Kumar as Director	Against	Yes	93.21%	6.78%
	4	Authorize Board to Fix Remuneration of Statutory Auditors	For	No	99.09%	0.90%
	5	Approve Appointment of Vivek Chandrakant Tongaonkar as Director (Finance)	Against	Yes	94.79%	5.20%
	6	Approve Remuneration of Cost Auditors	For	No	99.99%	0.00%
	7	Approve Material Related Party Transaction(s) with Oil and Natural Gas Corporation Employees Contributory Provident Fund Trust	For	No	99.99%	0.00%
	8	Approve Material Related Party Transaction(s) with Petronet LNG Limited	For	No	99.99%	0.00%
	9	Approve Material Related Party Transaction(s) with ONGC Petro additions Limited (OPaL)	For	No	99.99%	0.00%
	10	Approve Material Related Party Transaction for Providing Letter of Comfort (LoC) for Raising Debt by OPaL	For	No	99.99%	0.00%
UltraTech Cement Ltd. 30.08.24	1	Approve Scheme of Arrangement	For	No	99.99%	0.00%
Ashtead Group Plc 04.09.24	1	Accept Financial Statements and Statutory Reports	For	No	99.94%	0.05%
	2	Approve Remuneration Report	For	No	98.02%	1.97%
	3	Approve Remuneration Policy	Against	Yes	63.20%	36.79%
	4	Approve Final Dividend	For	No	99.97%	0.02%
	5	Re-elect Paul Walker as Director	For	No	94.89%	5.10%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6	Re-elect Brendan Horgan as Director	For	No	99.99%	0.00%
	7	Re-elect Michael Pratt as Director	For	No	99.25%	0.74%
	8	Re-elect Angus Cockburn as Director	For	No	97.20%	2.79%
	9	Re-elect Lucinda Riches as Director	For	No	86.04%	13.95%
	10	Re-elect Tanya Fratto as Director	For	No	97.41%	2.58%
	11	Re-elect Jill Easterbrook as Director	For	No	97.16%	2.83%
	12	Re-elect Renata Ribeiro as Director	For	No	97.41%	2.58%
	13	Elect Roy Twite as Director	For	No	99.89%	0.10%
	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	No	99.61%	0.38%
	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.97%	0.02%
	16	Amend Long-Term Incentive Plan	Against	Yes	62.48%	37.51%
	17	Authorise Issue of Equity	For	No	96.47%	3.52%
	18	Authorise Issue of Equity without Pre-emptive Rights	For	No	93.58%	6.41%
	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	91.55%	8.44%
	20	Authorise Market Purchase of Ordinary Shares	For	No	97.60%	2.39%
	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	97.28%	2.71%
Logitech International S.A. 04.09.24	1	Accept Financial Statements and Statutory Reports	For	No	99.90%	0.09%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	79.89%	20.10%
	3	Approve Remuneration Report	For	No	79.85%	20.14%
	4	Approve Non-Financial Report	For	No	98.55%	1.44%
	5	Appropriation of Retained Earnings and Declaration of Dividend	For	No	99.90%	0.09%
	6	Approve Discharge of Board and Senior Management	For	No	98.15%	1.84%
	7A	Elect Director Wendy Becker	For	No	94.28%	5.71%
	7B	Elect Director Edouard Bugnion	For	No	99.85%	0.14%
	7C	Elect Director Guy Gecht	For	No	99.08%	0.91%
	7D	Elect Director Christopher Jones	For	No	99.27%	0.72%
	7E	Elect Director Marjorie Lao	For	No	97.43%	2.56%
	7F	Elect Director Neela Montgomery	For	No	93.06%	6.93%
	7G	Elect Director Kwok Wang Ng	For	No	99.15%	0.84%
	7H	Elect Director Deborah Thomas	For	No	99.17%	0.82%
	7I	Elect Director Sascha Zahnd	For	No	99.04%	0.95%
	7J	Elect Director Donald Allan	For	No	95.68%	4.31%
	7K	Elect Director Johanna 'Hanneke' Faber	For	No	89.13%	10.86%
	7L	Elect Director Owen Mahoney	For	No	98.71%	1.28%
	8A	Elect Wendy Becker as Board Chair	For	No	85.87%	14.12%
	8B	Elect Guy Gecht as Board Chair	Against	No	13.99%	86.00%
	9A	Appoint Neela Montgomery as Member of the Compensation Committee	For	No	90.87%	9.12%
	9B	Appoint Kwok Wang Ng as Member of the Compensation Committee	For	No	96.90%	3.09%
	9C	Appoint Deborah Thomas as Member of the Compensation Committee	For	No	94.72%	5.27%
	9D	Appoint Donald Allan as Member of the Compensation Committee	For	No	96.28%	3.71%
	10	Approve Remuneration of Directors in the Amount of CHF 3,900,000	For	No	94.93%	5.06%
	11	Approve Remuneration of Executive Committee in the Amount of USD 26,700,000	For	No	81.66%	18.33%
	12	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2025	For	No	99.13%	0.86%
	13	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Proxy	For	No	99.48%	0.51%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Alimentation Couche-Tard Inc. 05.09.24	1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold	Yes	98.86%	1.13%
	2.1	Elect Director Alain Bouchard	For	No	94.33%	5.66%
	2.2	Elect Director Louis Vachon	For	No	99.55%	0.44%
	2.3	Elect Director Jean Bernier	For	No	98.54%	1.45%
	2.4	Elect Director Karinne Bouchard	For	No	92.91%	7.08%
	2.5	Elect Director Eric Boyko	For	No	94.09%	5.90%
	2.6	Elect Director Marie-Eve D'mours	For	No	95.16%	4.83%
	2.7	Elect Director Janice L. Fields	For	No	99.01%	0.98%
	2.8	Elect Director Eric Fortin	For	No	92.51%	7.48%
	2.9	Elect Director Richard Fortin	For	No	94.74%	5.25%
	2.10	Elect Director Stephen J. Harper	For	No	99.86%	0.13%
	2.11	Elect Director Melanie Kau	Withhold	Yes	69.88%	30.11%
	2.12	Elect Director Marie-Josée Lamothe	For	No	99.69%	0.30%
	2.13	Elect Director Monique F. Leroux	For	No	99.48%	0.51%
	2.14	Elect Director Alex Miller	For	No	98.74%	1.25%
	2.15	Elect Director Real Plourde	For	No	94.69%	5.30%
	2.16	Elect Director Louis Tetu	For	No	98.65%	1.34%
	3	Advisory Vote on Executive Compensation Approach	For	No	92.15%	7.84%
4	SP 1: Approve Incentive Compensation for All Employees Based on ESG Objectives	For	Yes	0.69%	99.30%	
5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	For	Yes	36.31%	63.68%	
6	SP 3: Disclose Language Fluency of Executives	Against	No	5.80%	94.19%	
7	SP 4: Advisory Vote on Environmental Policies	For	Yes	16.98%	83.01%	
8	SP 5: Disclose Decarbonization Action Plan	For	Yes	6.38%	93.61%	
Agricultural Bank of China Limited 06.09.24	1	Elect Wang Zhiheng as Director	For	No	99.77%	0.22%
	2	Elect Lin Li as Director	For	No	99.05%	0.94%
	3	Elect Zhuang Yumin as Director	For	No	99.99%	0.00%
	4	Approve Amendments to the Plan on Authorization of the Shareholders' General Meeting to the Board of Directors	Against	Yes	97.43%	2.56%
	1	Elect Wang Zhiheng as Director	For	No	99.77%	0.22%
	2	Elect Lin Li as Director	For	No	99.05%	0.94%
	3	Elect Zhuang Yumin as Director	For	No	99.99%	0.00%
	4	Approve Amendments to the Plan on Authorization of the Shareholders' General Meeting to the Board of Directors	Against	Yes	97.43%	2.56%
ENN Natural Gas Co., Ltd. 09.09.24	1	Approve Provision of Guarantee to Three Affiliate Companies by Wholly-owned Subsidiary	For	No	99.93%	0.06%
	2	Approve Provision of Guarantee to Affiliate Company by Wholly-owned Subsidiary	For	No	99.93%	0.06%
	3	Approve Adjustment of Estimated Foreign Exchange Hedging	For	No	99.99%	0.00%
	4	Approve Adjustment of Guarantee Estimates	Against	Yes	95.87%	4.12%
Deckers Outdoor Corporation 09.09.24	1a	Elect Director Michael F. Devine, III	For	No	98.30%	1.69%
	1b	Elect Director David A. Burwick	For	No	99.79%	0.20%
	1c	Elect Director Stefano Caroti	For	No	99.04%	0.95%
	1d	Elect Director Nelson C. Chan	For	No	94.70%	5.29%
	1e	Elect Director Cynthia (Cindy) L. Davis	For	No	97.58%	2.41%
	1f	Elect Director Juan R. Figueroa	For	No	99.55%	0.44%
	1g	Elect Director Maha S. Ibrahim	For	No	99.91%	0.08%
	1h	Elect Director Victor Luis	For	No	99.79%	0.20%
	1i	Elect Director Dave Powers	For	No	98.11%	1.88%
	1j	Elect Director Lauri M. Shanahan	For	No	96.50%	3.49%
	1k	Elect Director Bonita C. Stewart	For	No	97.68%	2.31%
	2	Ratify KPMG LLP as Auditors	Against	Yes	93.14%	6.83%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.23%	7.69%
	4	Approve Qualified Employee Stock Purchase Plan	For	No	99.72%	0.23%

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	5	Approve Omnibus Stock Plan	For	No	94.99%	4.95%
	6	Approve Stock Split	For	No	87.35%	1.13%
Gen Digital Inc. 10.09.24	1a	Elect Director Susan P. Barsamian	For	No	98.85%	1.14%
	1b	Elect Director Pavel Baudis	For	No	99.77%	0.22%
	1c	Elect Director Eric K. Brandt	For	No	99.19%	0.80%
	1d	Elect Director Frank E. Dangeard	For	No	94.25%	5.74%
	1e	Elect Director Nora M. Denzel	For	No	99.84%	0.15%
	1f	Elect Director Peter A. Feld	For	No	97.04%	2.95%
	1g	Elect Director Emily Heath	For	No	99.92%	0.07%
	1h	Elect Director Vincent Pilette	For	No	99.89%	0.10%
	1i	Elect Director Sherrese M. Smith	For	No	99.37%	0.62%
	1j	Elect Director Ondrej Vlcek	For	No	99.18%	0.81%
	2	Ratify KPMG LLP as Auditors	Against	Yes	94.06%	5.84%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.04%	4.84%
	4	Amend Omnibus Stock Plan	For	No	95.07%	4.79%
NIKE, Inc. 10.09.24	1a	Elect Director Cathleen Benko	For	No	94.82%	5.17%
	1b	Elect Director John Rogers, Jr.	Withhold	Yes	60.04%	39.95%
	1c	Elect Director Robert Swan	For	No	96.61%	3.38%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	83.34%	16.65%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	94.31%	5.68%
	4	Report on Median Gender/Racial Pay Gaps	For	Yes	26.01%	73.98%
	5	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	For	Yes	13.15%	86.84%
	6	Report on the Impact of Work-Driven Responsibility Principles and Supporting Binding Agreements in Sourcing from High-Risk Countries	For	Yes	12.33%	87.66%
	7	Report on Environmental Targets	For	Yes	26.66%	73.33%
	8	Report on Congruency of Voluntary Partnerships with Company's Fiduciary Duties	Against	No	0.62%	99.37%
Compagnie Financiere Richemont SA 11.09.24	1.1	Accept Financial Statements and Statutory Reports	For	No	99.88%	0.01%
	1.2	Approve Non-Financial Report	For	No	99.70%	0.26%
	2	Approve Allocation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share	For	No	99.96%	0.02%
	3	Approve Discharge of Board and Senior Management	For	No	93.55%	5.67%
	4	Elect Wendy Luhabe as Representative of Category A Registered Shares	For	No	92.63%	4.65%
	5.1	Reelect Johann Rupert as Director and Board Chair	For	No	92.86%	7.00%
	5.2	Reelect Josua Malherbe as Director	For	No	90.99%	8.98%
	5.3	Reelect Nikesh Arora as Director	For	No	99.21%	0.77%
	5.4	Reelect Clay Brendish as Director	For	No	96.19%	3.79%
	5.5	Reelect Fiona Druckenmiller as Director	For	No	98.66%	1.32%
	5.6	Reelect Burkhardt Grund as Director	Against	Yes	96.91%	3.07%
	5.7	Reelect Keyu Jin as Director	For	No	97.02%	2.96%
	5.8	Reelect Jerome Lambert as Director	Against	Yes	96.29%	3.68%
	5.9	Reelect Wendy Luhabe as Director	For	No	95.08%	4.90%
	5.10	Reelect Jeff Moss as Director	For	No	99.75%	0.23%
	5.11	Reelect Vesna Nevistic as Director	For	No	99.48%	0.50%
	5.12	Reelect Maria Ramos as Director	For	No	97.67%	2.30%
	5.13	Reelect Anton Rupert as Director	For	No	93.41%	6.55%
	5.14	Reelect Bram Schot as Director	For	No	98.18%	1.80%
	5.15	Reelect Patrick Thomas as Director	For	No	97.80%	2.18%
	5.16	Reelect Jasmine Whitbread as Director	For	No	98.74%	1.24%
	5.17	Elect Gary Saage as Director	Against	Yes	86.45%	13.42%
	5.18	Elect Nicolas Bos as Director	Against	Yes	97.11%	2.86%
	6.1	Reappoint Clay Brendish as Member of the Compensation Committee	Against	Yes	91.07%	8.91%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6.2	Reappoint Fiona Druckenmiller as Member of the Compensation Committee	Against	Yes	94.11%	5.86%
	6.3	Reappoint Keyu Jin as Member of the Compensation Committee	Against	Yes	92.42%	7.56%
	6.4	Reappoint Maria Ramos as Member of the Compensation Committee	Against	Yes	91.01%	8.96%
	6.5	Reappoint Jasmine Whitbread as Member of the Compensation Committee	Against	Yes	94.03%	5.95%
	6.6	Appoint Bram Schot as Member of the Compensation Committee	For	No	98.11%	1.86%
	7	Ratify PricewaterhouseCoopers SA as Auditors	Against	Yes	78.58%	17.65%
	8	Designate Etude Gampert Demierre Moreno as Independent Proxy	For	No	99.97%	0.01%
	9.1	Approve Remuneration of Directors in the Amount of CHF 8.5 Million	Against	Yes	96.93%	3.02%
	9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 15.5 Million	For	No	97.32%	2.62%
	9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.4 Million	Against	Yes	76.34%	22.59%
	10	Transact Other Business (Voting)	Against	Yes		
KEI Industries Limited 11.09.24	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Confirm Interim Dividend as Final Dividend	For	No	99.99%	0.00%
	3	Reelect Archana Gupta as Director	For	No	94.79%	5.20%
	4	Approve Remuneration of Cost Auditors	For	No	99.99%	0.00%
	5	Elect Vinay Mittal as Director	For	No	99.42%	0.57%
NetApp, Inc. 11.09.24	1a	Elect Director T. Michael Nevens	For	No	93.38%	6.61%
	1b	Elect Director Deepak Ahuja	For	No	99.23%	0.76%
	1c	Elect Director Anders Gustafsson	For	No	98.44%	1.55%
	1d	Elect Director Gerald Held	For	No	97.02%	2.97%
	1e	Elect Director Deborah L. Kerr	For	No	99.76%	0.23%
	1f	Elect Director George Kurian	For	No	99.54%	0.45%
	1g	Elect Director Carrie Palin	For	No	98.56%	1.43%
	1h	Elect Director Scott F. Schenkel	For	No	97.91%	2.08%
	1i	Elect Director June Yang	For	No	99.89%	0.10%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.72%	4.75%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	91.44%	8.39%
	4	Amend Omnibus Stock Plan	Against	Yes	66.50%	33.37%
Lenovo Group Limited 12.09.24	1	Approve Warrants Subscription Agreement, Grant of Specific Mandate to Issue Warrants and Warrant Shares and Related Transactions	For	No	89.11%	10.88%
	2	Approve CB Subscription Agreement, Grant of Specific Mandate to Issue Convertible Bonds and Conversion Shares and Related Transactions	For	No	96.63%	3.36%
Proya Cosmetics Co., Ltd. 12.09.24	1	Amend Articles of Association	For	No	99.99%	0.00%
	2.1	Elect Hou Juncheng as Director	For	No	89.92%	
	2.2	Elect Hou Yameng as Director	For	No	89.03%	
	2.3	Elect Jin Yanhua as Director	For	No	94.19%	
	3.1	Elect Ma Dongming as Director	For	No	94.37%	
	3.2	Elect Ge Weijun as Director	Against	Yes	82.06%	
	4.1	Elect Hou Luting as Supervisor	For	No	97.31%	
	4.2	Elect Wang Shunguo as Supervisor	For	No	99.39%	
The Phoenix Mills Limited 13.09.24	1	Accept Standalone Financial Statements and Statutory Reports	For	No		
	2	Accept Consolidated Financial Statements and Statutory Reports	For	No		
	3	Approve Dividend	For	No		
	4	Reelect Shishir Shrivastava as Director	For	No		
	5	Approve Continuation of Appointment of Atul Ruia as Non-Executive Chairman	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6	Approve Payment of Remuneration to Atul Ruia as Non-Executive Chairman	Against	Yes		
	7	Increase Authorized Share Capital and Amend Capital Clause of the Memorandum of Association	For	No		
	8	Approve Issuance of Bonus Equity Shares	For	No		
Coca-Cola HBC AG 16.09.24	1	Elect Elizabeth Bastoni as Director and as Member of the Remuneration Committee	For	No	99.86%	0.13%
Take-Two Interactive Software, Inc. 18.09.24	1a	Elect Director Strauss Zelnick	Against	Yes	93.97%	6.02%
	1b	Elect Director Michael Dornemann	For	No	94.66%	5.33%
	1c	Elect Director J Moses	For	No	90.54%	9.45%
	1d	Elect Director Michael Sheresky	For	No	90.13%	9.86%
	1e	Elect Director LaVerne Srinivasan	For	No	99.84%	0.15%
	1f	Elect Director Susan Tolson	For	No	99.19%	0.80%
	1g	Elect Director Paul Viera	For	No	99.88%	0.11%
	1h	Elect Director Roland Hernandez	For	No	98.09%	1.90%
	1i	Elect Director William "Bing" Gordon	For	No	98.45%	1.54%
	1j	Elect Director Ellen Siminoff	For	No	98.56%	1.43%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	85.97%	13.82%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	98.68%	1.24%
Darden Restaurants, Inc. 18.09.24	1.1	Elect Director Margaret Shan Atkins	For	No	98.54%	1.45%
	1.2	Elect Director Ricardo (Rick) Cardenas	For	No	99.23%	0.76%
	1.3	Elect Director Juliana L. Chugg	For	No	98.43%	1.56%
	1.4	Elect Director James P. Fogarty	For	No	98.35%	1.64%
	1.5	Elect Director Cynthia T. Jamison	For	No	97.35%	2.64%
	1.6	Elect Director Nana Mensah	For	No	99.38%	0.61%
	1.7	Elect Director William S. Simon	For	No	97.17%	2.82%
	1.8	Elect Director Charles M. Sonstebly	For	No	98.20%	1.79%
	1.9	Elect Director Timothy J. Wilmott	For	No	98.47%	1.52%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.17%	4.82%
	3	Ratify KPMG LLP as Auditors	Against	Yes	93.89%	6.10%
	4	Amend Omnibus Stock Plan	For	No	95.51%	4.48%
	5	Disclose Poultry Welfare Indicators *Withdrawn Resolution*	Refer	No		
	6	Report on Targets to Phase Out Use of Gestation Crates in Pork Supply Chain	For	Yes	19.31%	80.68%
	7	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	For	Yes	10.01%	89.98%
	8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	For	Yes	20.81%	79.18%
Conagra Brands, Inc. 18.09.24	1a	Elect Director Anil Arora	For	No	95.57%	4.42%
	1b	Elect Director Thomas "Tony" K. Brown	For	No	97.51%	2.48%
	1c	Elect Director Emanuel "Manny" Chirico	For	No	98.93%	1.06%
	1d	Elect Director Sean M. Connolly	For	No	99.09%	0.90%
	1e	Elect Director George Dowdie	For	No	98.88%	1.11%
	1f	Elect Director Francisco Fraga	For	No	99.48%	0.51%
	1g	Elect Director Fran Horowitz	For	No	96.29%	3.70%
	1h	Elect Director Richard H. Lenny	For	No	91.45%	8.54%
	1i	Elect Director Melissa Lora	For	No	98.20%	1.79%
	1j	Elect Director Ruth Ann Marshall	For	No	91.13%	8.86%
	1k	Elect Director Denise A. Paulonis	For	No	98.89%	1.10%
	2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	No	69.67%	8.13%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	44.70%	55.29%
	4	Ratify KPMG LLP as Auditors	Against	Yes	98.39%	1.60%
HOCHDORF Holding AG 18.09.24	1	Approve Sale of HOCHDORF Swiss Nutrition AG	For	No	72.28%	
	2	Approve Delisting of Registered Shares from SIX Swiss Exchange	For	No	70.99%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Change Company Name to HOCN AG	For	No	73.10%	
	4	Approve Decrease in Size of Board to Two Members	For	No	80.93%	
	5	Transact Other Business (Voting)	Against	Yes		
Max Healthcare Institute Limited 20.09.24	1	Accept Standalone Financial Statements and Statutory Reports	For	No		
	2	Accept Consolidated Financial Statements and Statutory Reports	For	No		
	3	Approve Final Dividend	For	No		
	4	Reelect Narayan K. Seshadri as Director	For	No		
	5	Elect Pranav C. Mehta as Director	For	No		
	6	Approve Remuneration of Cost Auditors	For	No		
Industrial and Commercial Bank of China Limited 20.09.24	1	Elect Wang Jingwu as Director	For	No	97.83%	2.15%
	2	Elect Chen Guanting as Director	For	No	99.98%	0.00%
	3	Approve Limit for External Donations	For	No	99.89%	0.09%
	4	Approve Ernst & Young Hua Ming LLP as Domestic External Auditor and Ernst & Young as International External Auditor and Authorize Board to Fix Their Remuneration	For	No	99.98%	0.00%
	5	Approve Reviewing Plan on Authorization of the Shareholders' General Meeting to the Board of Directors (Version 2024)	For	No	99.98%	0.00%
	1	Elect Wang Jingwu as Director	For	No	97.83%	2.15%
	2	Elect Chen Guanting as Director	For	No	99.98%	0.00%
	3	Approve Limit for External Donations	For	No	99.89%	0.09%
	4	Approve Ernst & Young Hua Ming LLP as Domestic External Auditor and Ernst & Young as International External Auditor and Authorize Board to Fix Their Remuneration	For	No	99.98%	0.00%
	5	Approve Reviewing Plan on Authorization of the Shareholders' General Meeting to the Board of Directors (Version 2024)	For	No	99.98%	0.00%
FedEx Corporation 23.09.24	1a	Elect Director Silvia Davila	For	No	99.17%	0.82%
	1b	Elect Director Marvin R. Ellison	For	No	98.60%	1.39%
	1c	Elect Director Stephen E. Gorman	For	No	98.55%	1.44%
	1d	Elect Director Susan Patricia Griffith	For	No	98.16%	1.83%
	1e	Elect Director Amy B. Lane	For	No	99.00%	0.99%
	1f	Elect Director R. Brad Martin	For	No	96.87%	3.12%
	1g	Elect Director Nancy A. Norton	For	No	99.60%	0.39%
	1h	Elect Director Frederick P. Perpall	For	No	98.62%	1.37%
	1i	Elect Director Joshua Cooper Ramo	For	No	97.36%	2.63%
	1j	Elect Director Susan C. Schwab	For	No	97.56%	2.43%
	1k	Elect Director Frederick W. Smith	For	No	97.61%	2.38%
	1l	Elect Director David P. Steiner	For	No	95.15%	4.84%
	1m	Elect Director Rajesh Subramaniam	For	No	98.85%	1.14%
	1n	Elect Director Paul S. Walsh	For	No	95.18%	4.81%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.58%	9.16%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	96.19%	3.71%
	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	No	72.11%	6.39%
	5	Amend Certificate of Incorporation to Remove Pass-Through Voting Provision	For	No	78.01%	0.48%
	6	Report on "Just Transition"	For	Yes	22.34%	77.18%
	7	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	No	1.69%	97.87%
	8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	For	Yes	20.34%	79.20%
General Mills, Inc. 24.09.24	1a	Elect Director Benno O. Dorer	For	No	98.17%	1.82%
	1b	Elect Director C. Kim Goodwin	For	No	98.31%	1.68%
	1c	Elect Director Jeffrey L. Harmening	Against	Yes	93.86%	6.13%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1d	Elect Director Maria G. Henry	For	No	99.50%	0.49%
	1e	Elect Director Jo Ann Jenkins	For	No	98.81%	1.18%
	1f	Elect Director Elizabeth C. Lempres	For	No	98.12%	1.87%
	1g	Elect Director John G. Morikis	For	No	99.50%	0.49%
	1h	Elect Director Diane L. Neal	For	No	99.48%	0.51%
	1i	Elect Director Steve Odland	For	No	98.34%	1.65%
	1j	Elect Director Maria A. Sastre	For	No	97.17%	2.82%
	1k	Elect Director Eric D. Sprunk	For	No	96.32%	3.67%
	1l	Elect Director Jorge A. Uribe	For	No	97.96%	2.03%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	93.33%	6.66%
	3	Ratify KPMG LLP as Auditors	Against	Yes	92.86%	7.13%
	4	Disclose Regenerative Agriculture Practices Within Supply Chain	For	Yes	28.03%	71.96%
	5	Report on Efforts to Reduce Plastic Use	For	Yes	40.06%	59.93%
Bank of China Limited 24.09.24	1	Amend Procedural Rules for Board of Supervisors	For	No	99.97%	0.01%
	2	Approve Application for Special Outbound Donation Limit	For	No	99.90%	0.08%
	3	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and External Auditor for Internal Control and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	For	No	99.98%	0.00%
	4	Approve Abolishment of the Management Measures for Investment Approval	For	No	99.94%	0.04%
	5	Approve Scheme on the Authorization to the Board of Directors Granted by the Shareholders' Meeting (Revised in 2024)	For	No	99.94%	0.04%
	1	Amend Procedural Rules for Board of Supervisors	For	No	99.97%	0.01%
	2	Approve Application for Special Outbound Donation Limit	For	No	99.90%	0.08%
	3	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and External Auditor for Internal Control and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	For	No	99.98%	0.00%
	4	Approve Abolishment of the Management Measures for Investment Approval	For	No	99.94%	0.04%
	5	Approve Scheme on the Authorization to the Board of Directors Granted by the Shareholders' Meeting (Revised in 2024)	For	No	99.94%	0.04%
BOC Hong Kong (Holdings) Limited 24.09.24	1	Approve Ernst & Young as Auditor and Authorize Board or Audit Committee to Fix Their Remuneration	For	No	99.99%	0.00%
DLF Limited 26.09.24	1	Elect Mahender Singh as Director	For	No		
Diageo Plc 26.09.24	1	Accept Financial Statements and Statutory Reports	For	No	99.95%	0.04%
	2	Approve Remuneration Report	For	No	96.10%	3.89%
	3	Approve Final Dividend	For	No	99.95%	0.04%
	4	Elect Julie Brown as Director	For	No	99.89%	0.10%
	5	Elect Nik Jhangiani as Director	For	No	99.83%	0.16%
	6	Re-elect Melissa Bethell as Director	For	No	99.86%	0.13%
	7	Re-elect Karen Blackett as Director	For	No	99.85%	0.14%
	8	Re-elect Valerie Chapoulaud-Floquet as Director	For	No	99.82%	0.17%
	9	Re-elect Debra Crew as Director	For	No	99.91%	0.08%
	10	Re-elect Javier Ferran as Director	For	No	99.41%	0.58%
	11	Re-elect Susan Kilsby as Director	For	No	99.49%	0.50%
	12	Re-elect Sir John Manzoni as Director	For	No	99.88%	0.11%
	13	Re-elect Ireena Vittal as Director	For	No	89.81%	10.18%
	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	No	99.51%	0.48%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.79%	0.20%
	16	Authorise UK Political Donations and Expenditure	For	No	98.05%	1.94%
	17	Authorise Issue of Equity	For	No	95.99%	4.00%
	18	Authorise Issue of Equity without Pre-emptive Rights	For	No	97.55%	2.44%
	19	Authorise Market Purchase of Ordinary Shares	For	No	99.47%	0.52%
	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	94.99%	5.00%
Peach Property Group AG 27.09.24	1	Approve CHF 22.7 Million Ordinary Share Capital Increase with Preemptive Rights	Against	Yes	92.16%	7.83%
	2.1	Amend Articles Re: Shareholder's Right to Propose a Representative to the Board	Against	No	54.20%	45.79%
	2.2	Approve Increase in Size of Board to Six Members	Against	Yes	42.61%	57.38%
	2.3	Amend Articles Re: Conditional Capital	For	No	77.35%	16.82%
	2.4	Amend Articles Re: Conditional Capital	For	No	64.01%	30.57%
	3.1.1	Remove Annette Benner as Director	Against	No	52.80%	47.19%
	3.1.2	Remove John Ruane as Director	Against	No	52.91%	47.08%
	3.2.1	Elect Urs Meister as Director	Against	No	52.87%	47.12%
	3.2.2	Elect Eric Assimakopoulos as Director	Against	No	52.71%	47.28%
	3.2.3	Elect Annette Benner as Director, if item 3.1.1 is Approved	For	No	3.26%	96.73%
	3.2.4	Elect John Ruane as Director, if item 3.1.2 is Approved	For	No	42.32%	57.67%
	4	Transact Other Business (Voting)	Against	Yes		
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP 27.09.24	1	Elect Directors	Against	Yes	58.31%	41.48%
	2	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Against	No		
	3	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Abstain	No		
	4.1	Percentage of Votes to Be Assigned - Elect Anderson Marcio de Oliveira as Director	Abstain	No		
	4.2	Percentage of Votes to Be Assigned - Elect Augusto Miranda da Paz Junior as Director	Abstain	No		
	4.3	Percentage of Votes to Be Assigned - Elect Claudia Polto da Cunha as Director	Abstain	No		
	4.4	Percentage of Votes to Be Assigned - Elect Karla Bertocco Trindade as Director	Abstain	No		
	4.5	Percentage of Votes to Be Assigned - Elect Tiago de Almeida Noel as Director	Abstain	No		
	4.6	Percentage of Votes to Be Assigned - Elect Tinn Freire Amado as Director	Abstain	No		
	4.7	Percentage of Votes to Be Assigned - Elect Alexandre Goncalves Silva as Independent Director	Abstain	No		
	4.8	Percentage of Votes to Be Assigned - Elect Gustavo Rocha Gattass as Independent Director	Abstain	No		
	4.9	Percentage of Votes to Be Assigned - Elect Mateus Affonso Bandeira as Independent Director	Abstain	No		
	5	Approve Classification of Alexandre Goncalves Silva as Independent Director	For	No	99.60%	0.00%
	6	Approve Classification of Gustavo Rocha Gattass as Independent Director	For	No	99.83%	0.16%
	7	Approve Classification of Mateus Affonso Bandeira as Independent Director	For	No	98.61%	1.36%
	8	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Abstain	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	9	Elect Fiscal Council Members	For	No		
	10	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Against	No		
Suzano SA 30.09.24	1	Approve Agreement to Absorb (i) Timber VII SPE S.A., (ii) Pradaria Agroflorestal Ltda., (iii) Timber XX SPE S.A., (iv) Cabeceira Agroindustrial Ltda., and (v) Frigg Florestal S.A.	For	No	99.99%	0.00%
	2	Ratify Apsis Consultoria e Avaliacoes Ltda. as Independent Firm to Appraise Proposed Transaction	For	No	99.99%	0.00%
	3	Approve Independent Firm's Appraisals	For	No	99.99%	0.00%
	4	Approve Absorption of (i) Timber VII SPE S.A., (ii) Pradaria Agroflorestal Ltda., (iii) Timber XX SPE S.A., (iv) Cabeceira Agroindustrial Ltda., and (v) Frigg Florestal S.A.	For	No	99.99%	0.00%
	5	Amend Article 4 Re: Corporate Purpose	For	No	99.99%	0.00%
	6	Amend Articles 14 and 18	For	No	99.98%	0.00%
	7	Consolidate Bylaws	For	No	99.99%	0.00%
	8	Authorize Board to Ratify and Execute Approved Resolutions	For	No	99.99%	0.00%
Trimble Inc. 30.09.24	1.1	Elect Director James C. Dalton	For	No	94.11%	5.88%
	1.2	Elect Director Borje Ekholm	For	No	94.38%	5.61%
	1.3	Elect Director Kaigham (Ken) Gabriel	For	No	96.80%	3.19%
	1.4	Elect Director Meaghan Lloyd	For	No	84.85%	15.14%
	1.5	Elect Director Ronald S. Nersesian	For	No	99.03%	0.96%
	1.6	Elect Director Robert G. Painter	For	No	98.83%	1.16%
	1.7	Elect Director Mark S. Peek	For	No	78.79%	21.20%
	1.8	Elect Director Kara Sprague	For	No	99.84%	0.15%
	1.9	Elect Director Thomas Sweet	For	No	96.81%	3.18%
	1.10	Elect Director Johan Wibergh	For	No	96.72%	3.27%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	92.92%	7.07%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	83.14%	16.85%
	4	Amend Omnibus Stock Plan	For	No	95.02%	4.97%

Data source: ISS

The result of the ballots (% FOR, % AGAINST) are not available for all issuers and/or each meeting. Please consider when interpreting the data that in some cases some particular majority quotas apply.