

Proxy Voting Report

4th Quarter 2021

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Daimler AG 01.10.21	1	Approve Spin-Off Agreement with Daimler Truck Holding AG	For	No	99.89%	0.10%
	2	Change Company Name to Mercedes-Benz Group AG	For	No	99.89%	0.10%
	3.1	Elect Helene Svahn to the Supervisory Board	For	No	99.34%	0.65%
	3.2	Elect Olaf Koch to the Supervisory Board	For	No	98.59%	1.40%
Credit Suisse Group AG 01.10.21	1.1	Elect Axel Lehmann as Director	For	No	98.87%	0.29%
	1.2	Elect Juan Colombas as Director	For	No	98.74%	0.38%
	1.3	Appoint Juan Colombas as Member of the Compensation Committee	For	No	98.59%	0.46%
	2	Additional Voting Instructions - Shareholder Proposals (Voting)	Against	No		
	3	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against	Yes		
NIKE, Inc. 06.10.21	1a	Elect Director Alan B. Graf, Jr.	For	No	91.80%	8.19%
	1b	Elect Director Peter B. Henry	For	No	97.22%	2.77%
	1c	Elect Director Michelle A. Peluso	For	No	96.93%	3.06%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	71.90%	28.09%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	96.08%	3.91%
	4	Report on Political Contributions Disclosure	For	Yes	30.52%	69.47%
	5	Report on Human Rights Impact Assessment	For	Yes	27.70%	72.29%
	6	Report on Median Gender/Racial Pay Gap	For	Yes	17.55%	82.44%
	7	Report on Diversity and Inclusion Efforts	For	Yes	35.64%	64.35%
Swiss Steel Holding AG 06.10.21	1	Amend Articles Re: Board Size Limit	For	No	99.26%	0.73%
	2.1	Elect Ralf Goettel as Director	For	No	85.14%	14.85%
	2.2	Elect Mario Rossi as Director	For	No	54.92%	45.07%
	2.3	Elect Emese Weissenbacher as Director	For	No	85.08%	14.91%
	3	Transact Other Business (Voting)	Against	Yes		
Tesla, Inc. 07.10.21	1.1	Elect Director James Murdoch	Against	Yes	69.36%	29.52%
	1.2	Elect Director Kimbal Musk	Against	Yes	79.80%	19.77%
	2	Amend Certificate of Incorporation to Reduce Director Terms to Two Years	For	No	58.90%	0.26%
	3	Eliminate Supermajority Vote Requirements	For	No	35.81%	3.82%
	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.22%	0.61%
	5	Declassify the Board of Directors	For	Yes	53.02%	43.97%
	6	Report on Diversity and Inclusion Efforts	For	Yes	54.50%	41.27%
	7	Report on Employee Arbitration	For	Yes	44.75%	51.75%
	8	Assign Responsibility for Strategic Oversight of Human Capital Management to an Independent Board-Level Committee	For	Yes	31.65%	62.12%
	9	Additional Reporting on Human Rights	For	Yes	25.05%	71.98%
Telstra Corporation Limited 12.10.21	3a	Elect Roy H Chestnutt as Director	For	No	97.49%	2.50%
	3b	Elect Niek Jan van Damme as Director	For	No	99.19%	0.80%
	4a	Approve Grant of Restricted Shares to Andrew Penn	For	No	96.93%	3.06%
	4b	Approve Grant of Performance Rights to Andrew Penn	For	No	98.27%	1.72%
	5	Approve Remuneration Report	For	No	98.13%	1.86%
CSL Limited 12.10.21	2a	Elect Brian McNamee as Director	For	No	98.60%	1.39%
	2b	Elect Andrew Cuthbertson as Director	For	No	99.60%	0.39%
	2c	Elect Alison Watkins as Director	For	No	99.53%	0.46%
	2d	Elect Duncan Maskell as Director	For	No	99.89%	0.10%
	3	Approve Remuneration Report	For	No	88.60%	11.39%
	4	Approve Grant of Performance Share Units to Paul Perreault	Against	Yes	74.27%	25.72%
	5	Approve Renewal of Proportional Takeover Approval Provisions in Constitution	For	No	98.79%	1.20%
dormakaba Holding AG 12.10.21	1.1	Accept Financial Statements and Statutory Reports	For	No	99.95%	0.04%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.2	Approve Remuneration Report (Non-Binding)	For	No	87.62%	12.37%
	2	Approve Allocation of Income and Dividends of CHF 12.50 per Share	For	No	99.94%	0.05%
	3	Approve Discharge of Board and Senior Management	For	No	99.62%	0.37%
	4.1	Reelect Riet Cadonau as Director and Board Chairman	For	No	85.21%	14.78%
	4.2	Reelect Hans Hess as Director	For	No	99.20%	0.79%
	4.3	Reelect Jens Birgersson as Director	For	No	97.52%	2.47%
	4.4	Reelect Stephanie Brecht-Bergen as Director	For	No	98.99%	1.00%
	4.5	Reelect Daniel Daeniker as Director	Against	Yes	79.70%	20.29%
	4.6	Reelect Hans Gummert as Director	For	No	97.19%	2.80%
	4.7	Reelect John Heppner as Director	For	No	97.94%	2.05%
	4.8	Reelect Christine Mankel as Director	For	No	99.26%	0.73%
	4.9	Reelect John Liu as Director	For	No	99.71%	0.28%
	4.10	Elect Thomas Aebischer as Director	For	No	99.78%	0.21%
	5.1	Reappoint Hans Hess as Member of the Nomination and Compensation Committee	For	No	97.18%	2.81%
	5.2	Reappoint Stephanie Brecht-Bergen as Member of the Nomination and Compensation Committee	For	No	96.81%	3.18%
	5.3	Reappoint John Heppner as Member of the Nomination and Compensation Committee	For	No	97.61%	2.38%
	6	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	92.54%	7.45%
	7	Designate Keller KLG as Independent Proxy	For	No	99.73%	0.26%
	8.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	For	No	97.92%	2.07%
	8.2	Approve Remuneration of Executive Committee in the Amount of CHF 17 Million	For	No	98.35%	1.64%
	9	Approve CHF 42,000 Capital Increase without Preemptive Rights	For	No	98.22%	1.63%
	10	Additional Voting Instructions - Shareholder Proposals (Voting)	Against	No		
	11	Additional Voting Instructions - Board of Directors Proposals (Voting)	Against	Yes		
Commonwealth Bank of Australia 13.10.21	2a	Elect Catherine Livingstone as Director	For	No	98.95%	1.04%
	2b	Elect Anne Templeman-Jones as Director	For	No	98.39%	1.60%
	2c	Elect Peter Harmer as Director	For	No	99.54%	0.45%
	2d	Elect Julie Galbo as Director	For	No	99.83%	0.16%
	3	Approve Remuneration Report	For	No	95.19%	4.80%
	4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	Against	Yes	80.73%	19.26%
	5a	Approve the Amendments to the Company's Constitution	Against	No	5.61%	94.38%
	5b	Approve Transition Planning Disclosure	For	Yes		
Barratt Developments Plc 13.10.21	1	Accept Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	2	Approve Remuneration Report	For	No	98.02%	1.97%
	3	Approve Final Dividend	For	No	99.86%	0.13%
	4	Elect Katie Bickerstaffe as Director	For	No	99.94%	0.05%
	5	Elect Chris Weston as Director	For	No	99.51%	0.48%
	6	Re-elect John Allan as Director	For	No	99.45%	0.54%
	7	Re-elect David Thomas as Director	For	No	99.97%	0.02%
	8	Re-elect Steven Boyes as Director	For	No	99.82%	0.17%
	9	Re-elect Nina Bibby as Director	For	No	99.88%	0.11%
	10	Re-elect Jock Lennox as Director	For	No	99.76%	0.23%
	11	Re-elect Sharon White as Director	For	No	99.88%	0.11%
	12	Reappoint Deloitte LLP as Auditors	For	No	99.03%	0.96%
	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.67%	0.32%

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	14	Authorise EU Political Donations and Expenditure	For	No	96.53%	3.46%
	15	Approve Increase to the Annual Aggregate Limit on Directors' Fees	For	No	99.88%	0.11%
	16	Authorise Issue of Equity	For	No	97.35%	2.64%
	17	Authorise Issue of Equity without Pre-emptive Rights	For	No	97.39%	2.60%
	18	Authorise Market Purchase of Ordinary Shares	For	No	99.83%	0.16%
	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	94.82%	5.17%
BHP Group Plc 14.10.21	1	Accept Financial Statements and Statutory Reports	For	No	99.95%	0.04%
	2	Reappoint Ernst & Young LLP as Auditors	For	No	99.67%	0.32%
	3	Authorise the Risk and Audit Committee to Fix Remuneration of Auditors	For	No	99.90%	0.09%
	4	Authorise Issue of Equity	For	No	98.42%	1.57%
	5	Authorise Issue of Equity without Pre-emptive Rights	For	No	98.54%	1.45%
	6	Authorise Market Purchase of Ordinary Shares	For	No	97.67%	2.32%
	7	Approve Remuneration Report for UK Law Purposes	Against	Yes	97.55%	2.44%
	8	Approve Remuneration Report for Australian Law Purposes	Against	Yes	97.07%	2.92%
	9	Approve Grant of Awards under the Group's Incentive Plans to Mike Henry	For	No	98.62%	1.37%
	10	Re-elect Terry Bowen as Director	For	No	97.51%	2.48%
	11	Re-elect Malcolm Broomhead as Director	For	No	98.07%	1.92%
	12	Re-elect Xiaoqun Clever as Director	For	No	98.00%	1.99%
	13	Re-elect Ian Cockerill as Director	For	No	98.52%	1.47%
	14	Re-elect Gary Goldberg as Director	For	No	98.16%	1.83%
	15	Re-elect Mike Henry as Director	For	No	98.69%	1.30%
	16	Re-elect Ken MacKenzie as Director	Against	Yes	95.06%	4.93%
	17	Re-elect John Mogford as Director	For	No	98.17%	1.82%
	18	Re-elect Christine O'Reilly as Director	For	No	97.95%	2.04%
	19	Re-elect Dion Weisler as Director	For	No	98.55%	1.44%
	20	Approve the Climate Transition Action Plan	Against	Yes	84.89%	15.10%
	21	Amend Constitution of BHP Group Limited	Against	No	11.83%	88.16%
	22	Approve Climate-Related Lobbying	For	No	98.92%	1.08%
	23	Approve Capital Protection	For	Yes	14.20%	85.80%
Intesa Sanpaolo SpA 14.10.21	1	Approve Partial Distribution of Reserves	For	No	99.91%	0.07%
	2	Place Tax Suspension Constraint on Part of the Share Premium Reserve	For	No	99.99%	
Paychex, Inc. 14.10.21	1a	Elect Director B. Thomas Golisano	For	No	96.58%	3.41%
	1b	Elect Director Thomas F. Bonadio	For	No	98.48%	1.51%
	1c	Elect Director Joseph G. Doody	For	No	98.12%	1.87%
	1d	Elect Director David J.S. Flaschen	For	No	90.08%	9.91%
	1e	Elect Director Pamela A. Joseph	For	No	96.68%	3.31%
	1f	Elect Director Martin Mucci	For	No	98.67%	1.32%
	1g	Elect Director Kevin A. Price	For	No	99.79%	0.20%
	1h	Elect Director Joseph M. Tucci	For	No	89.18%	10.81%
	1i	Elect Director Joseph M. Velli	For	No	94.23%	5.76%
	1j	Elect Director Kara Wilson	For	No	98.55%	1.44%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	67.40%	32.19%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.52%	0.32%
Bachem Holding AG 15.10.21	1	Approve Creation of CHF 50,000 Pool of Capital without Preemptive Rights	For	No	99.50%	
	2	Transact Other Business (Voting)	Against	Yes		
Cochlear Limited 19.10.21	1.1	Approve Financial Statements and Reports of the Directors and Auditors	For	No	96.59%	3.40%

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	2.1	Approve Remuneration Report	For	No	95.88%	4.11%
	3.1	Elect Alison Deans as Director	For	No	96.35%	3.64%
	3.2	Elect Glen Boreham as Director	For	No	96.56%	3.43%
	3.3	Elect Christine McLoughlin as Director	For	No	98.75%	1.24%
	4.1	Approve Grant of Options and Performance Rights to Dig Howitt	For	No	97.98%	2.01%
Tabcorp Holdings Limited 19.10.21	2a	Elect Harry Boon as Director	For	No	92.88%	7.11%
	2b	Elect Steven Gregg as Director	For	No	93.24%	6.75%
	2c	Elect Janette Kendall as Director	For	No	99.60%	0.39%
	3	Approve Remuneration Report	Against	Yes	98.02%	1.97%
	4	Approve Grant of Performance Rights to David Attenborough	For	No	92.99%	7.00%
Brambles Limited 19.10.21	2	Approve Remuneration Report	For	No	95.40%	4.59%
	3	Elect Elizabeth Fagan as Director	For	No	97.29%	2.70%
	4	Elect Scott Perkins as Director	For	No	96.67%	3.32%
	5	Approve Participation of Graham Chipchase in the Performance Share Plan	For	No	96.84%	3.15%
	6	Approve Participation of Nessa O'Sullivan in the Performance Share Plan	For	No	96.69%	3.30%
	7	Approve Extension of On-Market Share Buy-Backs	For	No	98.01%	1.98%
	8	***Withdrawn Resolution*** Approve the Amendments to the Company's Constitution	Refer	No		
Seagate Technology Holdings plc 20.10.21	1a	Elect Director Mark W. Adams	For	No	62.04%	37.95%
	1b	Elect Director Shankar Arumugavelu	For	No	99.54%	0.45%
	1c	Elect Director Pratik ("Prat") Bhatt	For	No	99.54%	0.45%
	1d	Elect Director Judy Bruner	For	No	97.45%	2.54%
	1e	Elect Director Michael R. Cannon	For	No	97.32%	2.67%
	1f	Elect Director Jay L. Geldmacher	For	No	99.34%	0.65%
	1g	Elect Director Dylan G. Haggart	For	No	99.28%	0.71%
	1h	Elect Director William D. Mosley	For	No	99.56%	0.43%
	1i	Elect Director Stephanie Tilenius	For	No	99.54%	0.45%
	1j	Elect Director Edward J. Zander	For	No	94.44%	5.55%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.23%	5.76%
	3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Against	Yes	94.49%	5.50%
	4	Approve Omnibus Stock Plan	For	No	93.61%	6.38%
Svenska Handelsbanken AB 21.10.21	1	Open Meeting	Refer	No		
	2	Elect Chairman of Meeting	For	No		
	3.a	Designate Maria Sjostedt as Inspector of Minutes of Meeting	For	No		
	3.b	Designate Karl Aberg as Inspector of Minutes of Meeting	For	No		
	4	Prepare and Approve List of Shareholders	For	No		
	5	Approve Agenda of Meeting	For	No		
	6	Acknowledge Proper Convening of Meeting	For	No		
	7.a	Approve Transaction with a Related Party	For	No		
	7.b	Approve Distribution of Shares in AB Industrivarden to Shareholders	For	No		
	8	Close Meeting	Refer	No		
Transurban Group 21.10.21	2a	Elect Patricia Cross as Director	For	No	99.90%	0.09%
	2b	Elect Craig Drummond as Director	For	No	98.73%	1.26%
	2c	Elect Timothy (Tim) Reed as Director	For	No	98.92%	1.07%
	2d	Elect Robert (Rob) Whitfield as Director	For	No	98.73%	1.26%
	2e	Elect Mark Birrell as Director	For	No	97.24%	2.75%
	3	Approve Remuneration Report	Against	Yes	74.26%	25.73%
	4	Approve Grant of Performance Awards to Scott Charlton	For	No	97.44%	2.55%

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Sustainable Real Estate Investments SICAV 21.10.21	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Allocation of Income and Dividends of CHF 2.26 per Share	For	No		
	3	Approve Discharge of Board of Directors	For	No		
	4.1.1	Reelect Andreas Huerlimann as Director	For	No		
	4.1.2	Reelect Dominic Gaillard as Director	For	No		
	4.1.3	Reelect Manuel Leuthold as Director	For	No		
	4.1.4	Reelect Marco Scheurer as Director	For	No		
	4.2	Ratify KPMG SA as Auditors	For	No		
	5.1	Amend Articles Re: Sustainability Clause	For	No		
	5.2	Amend Articles Re: Contribution in Kind Clause	For	No		
	5.3	Amend Articles Re: Compensation Percentage for the Purchase and Sale of Real Estate	For	No		
5.4	Amend Articles Re: Investment Policy of the Sub-Fund	For	No			
	6	Transact Other Business (Voting)	Against	Yes		
Wesfarmers Limited 21.10.21	2a	Elect Simon William (Bill) English as Director	For	No	97.18%	2.81%
	2b	Elect Vanessa Miscamble Wallace as Director	For	No	98.65%	1.34%
	2c	Elect Anil Sabharwal as Director	For	No	99.46%	0.53%
	2d	Elect Alison Mary Watkins as Director	For	No	99.80%	0.19%
	2e	Elect Alan John Cransberg as Director	For	No	99.81%	0.18%
	3	Approve Remuneration Report	For	No	96.84%	3.15%
	4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	For	No	97.76%	2.23%
	5	Approve Return of Capital to Shareholders	For	No	99.82%	0.17%
Cintas Corporation 26.10.21	1a	Elect Director Gerald S. Adolph	For	No	96.20%	3.79%
	1b	Elect Director John F. Barrett	For	No	98.81%	1.18%
	1c	Elect Director Melanie W. Barstad	For	No	98.88%	1.11%
	1d	Elect Director Karen L. Carnahan	For	No	95.75%	4.24%
	1e	Elect Director Robert E. Coletti	For	No	95.08%	4.91%
	1f	Elect Director Scott D. Farmer	For	No	93.81%	6.18%
	1g	Elect Director Joseph Scaminace	For	No	92.86%	7.13%
	1h	Elect Director Todd M. Schneider	For	No	98.87%	1.12%
	1i	Elect Director Ronald W. Tysoe	For	No	96.76%	3.23%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	97.40%	2.59%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	97.32%	2.67%
	4	Eliminate Supermajority Vote Requirement	For	Yes	63.49%	36.50%
Parker-Hannifin Corporation 27.10.21	1a	Elect Director Lee C. Banks	For	No	97.42%	2.57%
	1b	Elect Director Jillian C. Evanko	For	No	88.55%	11.44%
	1c	Elect Director Lance M. Fritz	For	No	98.79%	1.20%
	1d	Elect Director Linda A. Harty	For	No	93.38%	6.61%
	1e	Elect Director William F. Lacey	For	No	98.93%	1.06%
	1f	Elect Director Kevin A. Lobo	For	No	99.04%	0.95%
	1g	Elect Director Joseph Scaminace	For	No	94.05%	5.94%
	1h	Elect Director Ake Svensson	For	No	96.64%	3.35%
	1i	Elect Director Laura K. Thompson	For	No	99.26%	0.73%
	1j	Elect Director James R. Verrier	For	No	99.15%	0.84%
	1k	Elect Director James L. Wainscott	For	No	93.35%	6.64%
	1l	Elect Director Thomas L. Williams	Against	Yes	91.15%	8.84%
	2	Ratify Deloitte & Touche LLP as Auditors	For	No	98.14%	1.58%
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.00%	10.99%	
Sino Land Company Limited 27.10.21	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2.1	Approve Final Dividend	For	No	99.94%	0.05%
	2.2	Approve Special Dividend	For	No	99.94%	0.05%
	3.1	Elect Ronald Joseph Arculli as Director	Against	Yes	87.87%	12.12%

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	3.2	Elect Allan Zeman as Director	Against	Yes	87.95%	12.04%
	3.3	Elect Steven Ong Kay Eng as Director	For	No	95.99%	4.00%
	3.4	Elect Wong Cho Bau as Director	For	No	99.77%	0.22%
	3.5	Authorize Board to Fix Remuneration of Directors	For	No	99.42%	0.57%
	4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	No	99.88%	0.11%
	5.1	Authorize Repurchase of Issued Share Capital	For	No	99.96%	0.03%
	5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	84.07%	15.92%
	5.3	Authorize Reissuance of Repurchased Shares	Against	Yes	84.35%	15.64%
Woolworths Group Limited 27.10.21	2a	Elect Gordon Cairns as Director	For	No	95.84%	4.15%
	2b	Elect Maxine Brenner as Director	For	No	98.67%	1.32%
	2c	Elect Philip Chronican as Director	For	No	99.44%	0.55%
	3	Approve Remuneration Report	For	No	97.45%	2.54%
	4	Approve Grant of Performance Share Rights to Brad Banducci	For	No	96.84%	3.15%
	5	Approve Non-Executive Directors' Equity Plans	For	No	98.38%	1.61%
CREALOGIX Holding AG 27.10.21	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Allocation of Income and Omission of Dividends	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4.1.1	Reelect Bruno Richle as Director	For	No		
	4.1.2	Reelect Richard Dratva as Director	For	No		
	4.1.3	Reelect Ralph Mogenicato as Director	For	No		
	4.1.4	Reelect Rudolf Noser as Director	For	No		
	4.1.5	Reelect Christoph Schmid as Director	For	No		
	4.2	Reelect Bruno Richle as Board Chairman	For	No		
	4.3.1	Reappoint Bruno Richle as Member of the Nomination and Compensation Committee	Against	Yes		
	4.3.2	Reappoint Christoph Schmid as Member of the Nomination and Compensation Committee	Against	Yes		
	4.4	Ratify PriceWaterhouseCoopers AG as Auditors	Against	Yes		
	4.5	Designate Marc Russenberger as Independent Proxy	For	No		
	5.1	Approve Remuneration of Directors in the Amount of CHF 560,000	For	No		
	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.3 Million	For	No		
	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.3 Million	For	No		
	5.4	Approve Remuneration Report	Against	Yes		
	6	Approve Renewal of CHF 2.4 Million Pool of Authorized Capital without Preemptive Rights	Against	Yes		
	7	Transact Other Business (Voting)	Against	Yes		
Hennes & Mauritz AB 28.10.21	1	Open Meeting	Refer	No		
	2	Elect Chairman of Meeting	For	No		
	3.1	Designate Jan Andersson as Inspector of Minutes of Meeting	For	No		
	3.2	Designate Erik Sjomán as Inspector of Minutes of Meeting	For	No		
	4	Prepare and Approve List of Shareholders	For	No		
	5	Approve Agenda of Meeting	For	No		
	6	Acknowledge Proper Convening of Meeting	For	No		
	7	Approve Dividends of SEK 6.50 Per Share	For	No		
	8	Close Meeting	Refer	No		
Catalent, Inc.	1a	Elect Director Madhavan "Madhu" Balachandran	For	No	98.43%	1.56%

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28.10.21	1b	Elect Director Michael J. Barber	For	No	99.72%	0.27%
	1c	Elect Director J. Martin Carroll	For	No	91.53%	8.46%
	1d	Elect Director John Chiminski	Against	Yes	96.86%	3.13%
	1e	Elect Director Rolf Classon	For	No	99.13%	0.86%
	1f	Elect Director Rosemary A. Crane	For	No	98.77%	1.22%
	1g	Elect Director John J. Greisch	For	No	99.31%	0.68%
	1h	Elect Director Christa Kreuzburg	For	No	98.78%	1.21%
	1i	Elect Director Gregory T. Lucier	For	No	85.50%	14.49%
	1j	Elect Director Donald E. Morel, Jr.	For	No	99.75%	0.24%
	1k	Elect Director Jack Stahl	For	No	99.76%	0.23%
	2	Ratify Ernst & Young LLP as Auditors	For	No	99.37%	0.61%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.81%	3.16%
	4	Advisory Vote on Say on Pay Frequency	One Year	No		
	5	Provide Right to Call Special Meeting	For	No	90.15%	0.02%
6	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	No	72.35%	17.82%	
7	Amend Articles	For	No	90.17%	0.01%	
Polyphor AG 28.10.21	1	Approve CHF 789,259 Share Capital Increase without Preemptive Rights for Private Placement	For	No		
	2	Approve Creation of CHF 410,600 Pool of Authorized Capital without Preemptive Rights	For	No		
	3	Approve Creation of CHF 203,985 Pool of Conditional Capital for Bonds or Similar Debt Instruments	For	No		
	4	Approve Creation of CHF 41,060 Pool of Conditional Capital for Employee Benefit Plans	Against	Yes		
	5	Approve Discharge of Board and Senior Management	For	No		
	6.1	Elect Jeffrey Wager as Director and Board Chairman	For	No		
	6.2	Elect Dennis Ausiello as Director	Against	Yes		
	6.3	Elect Dan Hartman as Director	For	No		
	6.4	Elect Robert Clarke as Director	For	No		
	7.1	Appoint Kuno Sommer as Member of the Compensation Committee	Against	Yes		
	7.2	Appoint Dan Hartman as Member of the Compensation Committee	For	No		
7.3	Appoint Robert Clarke as Member of the Compensation Committee	For	No			
8	Change Company Name to Spexis AG	For	No			
9	Approve Fixed Remuneration of Directors in the Amount of CHF 13,000	For	No			
10	Approve Equity Based Remuneration of Executive Committee in the Amount of CHF 507,950	Against	Yes			
11	Transact Other Business (Voting)	Against	Yes			
VICI Properties Inc. 29.10.21	1	Issue Shares in Connection with Merger	For	No	99.92%	0.02%
	2	Adjourn Meeting	For	No	96.69%	3.30%
AC Immune SA 29.10.21	1.1	Elect Monica Shaw as Director	For	No		
	1.2	Elect Monika Buetler as Director	For	No		
	2.1	Approve Creation of CHF 310,000 Pool of Authorized Capital without Preemptive Rights	Against	Yes		
	2.2	Approve Creation of CHF 100,000 Pool of Conditional Capital for Bonds or Similar Debt Instruments	For	No		
	2.3	Approve Creation of CHF 120,000 Pool of Conditional Capital for Employee Benefit Plans	Against	Yes		
3	Transact Other Business (Voting)	Against	Yes			
Tapestry, Inc.	1a	Elect Director John P. Bilbrey	For	No	98.89%	1.10%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
03.11.21	1b	Elect Director Darrell Cavens	For	No	99.30%	0.69%
	1c	Elect Director Joanne Crevoiserat	For	No	99.74%	0.25%
	1d	Elect Director David Denton	For	No	98.41%	1.58%
	1e	Elect Director Hanneke Faber	For	No	99.78%	0.21%
	1f	Elect Director Anne Gates	For	No	99.46%	0.53%
	1g	Elect Director Thomas Greco	For	No	99.75%	0.24%
	1h	Elect Director Pamela Lifford	For	No	99.62%	0.37%
	1i	Elect Director Annabelle Yu Long	For	No	99.49%	0.50%
	1j	Elect Director Ivan Menezes	For	No	97.63%	2.36%
	2	Ratify Deloitte & Touche LLP as Auditors	For	No	99.27%	0.72%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.04%	4.95%
Square, Inc. 03.11.21	1	Issue Shares in Connection with Transaction Agreement	For	No	99.77%	0.08%
	2	Adjourn Meeting	For	No	97.06%	2.76%
KLA Corporation 03.11.21	1.1	Elect Director Edward Barnholt	For	No	91.60%	8.39%
	1.2	Elect Director Robert Calderoni	For	No	93.79%	6.20%
	1.3	Elect Director Jeneanne Hanley	For	No	99.66%	0.33%
	1.4	Elect Director Emiko Higashi	For	No	82.13%	17.86%
	1.5	Elect Director Kevin Kennedy	For	No	93.88%	6.11%
	1.6	Elect Director Gary Moore	For	No	99.46%	0.53%
	1.7	Elect Director Marie Myers	For	No	95.87%	4.12%
	1.8	Elect Director Kiran Patel	For	No	93.99%	6.00%
	1.9	Elect Director Victor Peng	For	No	99.85%	0.14%
	1.10	Elect Director Robert Rango	For	No	99.64%	0.35%
	1.11	Elect Director Richard Wallace	For	No	99.08%	0.91%
2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	94.84%	5.15%	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.28%	6.71%	
Chubb Limited 03.11.21	1	Ratify Share Repurchase Program	For	No	99.47%	0.52%
	2	Approve CHF 349,339,410 Reduction in Share Capital via Cancellation of Repurchased Shares	For	No	99.87%	0.12%
	3	Transact Other Business (Voting)	Against	Yes		
NortonLifeLock Inc. 04.11.21	1	Issue Shares in Connection with Merger	For	No	99.41%	0.14%
	2	Adjourn Meeting	For	No	91.43%	7.99%
Sun Hung Kai Properties Limited 04.11.21	1	Accept Financial Statements and Statutory Reports	For	No	99.73%	0.26%
	2	Approve Final Dividend	For	No	99.80%	0.19%
	3.1a	Elect Wong Chik-wing, Mike as Director	For	No	96.97%	3.02%
	3.1b	Elect Li Ka-cheung, Eric as Director	For	No	87.79%	12.20%
	3.1c	Elect Leung Ko May-yee, Margaret as Director	For	No	99.83%	0.16%
	3.1d	Elect Wu Xiang-dong as Director	Against	Yes	73.45%	26.54%
	3.1e	Elect Kwok Kai-chun, Geoffrey as Director	For	No	95.56%	4.43%
	3.1f	Elect Kwok Kai-fai, Adam as Director	For	No	97.98%	2.01%
	3.2	Approve Directors' Fees	For	No	99.98%	0.01%
	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	No	98.95%	1.04%
	5	Authorize Repurchase of Issued Share Capital	For	No	99.86%	0.13%
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	79.10%	20.89%	
7	Authorize Reissuance of Repurchased Shares	Against	Yes	77.29%	22.70%	
8	Adopt New Share Option Scheme of SmarTone Telecommunications Holdings Limited	Against	Yes	77.20%	22.79%	
Lam Research Corporation 08.11.21	1.1	Elect Director Sohail U. Ahmed	For	No	99.80%	0.19%
	1.2	Elect Director Timothy M. Archer	For	No	99.31%	0.68%
	1.3	Elect Director Eric K. Brandt	For	No	90.82%	9.17%
	1.4	Elect Director Michael R. Cannon	For	No	98.80%	1.19%
	1.5	Elect Director Catherine P. Lego	For	No	97.08%	2.91%
	1.6	Elect Director Bethany J. Mayer	For	No	92.68%	7.31%

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	1.7	Elect Director Abhijit Y. Talwalkar	For	No	88.44%	11.55%
	1.8	Elect Director Lih Shyng (Rick L.) Tsai	For	No	99.70%	0.29%
	1.9	Elect Director Leslie F. Varon	For	No	98.32%	1.67%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.12%	5.64%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.26%	4.59%
Fortescue Metals Group Ltd.	1	Approve Remuneration Report	For	No	95.73%	4.26%
09.11.21	2	Elect Sebastian Coe as Director	For	No	99.27%	0.72%
	3	Elect Jean Baderschneider as Director	For	No	99.56%	0.43%
	4	Elect Cao Zhiqiang as Director	For	No	99.41%	0.58%
	5	Approve Fortescue Metals Group Ltd Performance Rights Plan	For	No	98.87%	1.12%
	6	Approve Issuance of Performance Rights to Elizabeth Gaines	Against	Yes	88.29%	11.70%
	7	Approve the Amendments to the Company's Constitution	Against	No	4.19%	95.80%
	8	Approve Support for Improvement to Western Australian Cultural Heritage Protection Law	For	Yes		
Automatic Data Processing, Inc.	1a	Elect Director Peter Bisson	For	No	99.64%	0.35%
10.11.21	1b	Elect Director Richard T. Clark	For	No	97.72%	2.27%
	1c	Elect Director Linnie M. Haynesworth	For	No	99.46%	0.53%
	1d	Elect Director John P. Jones	For	No	97.96%	2.03%
	1e	Elect Director Francine S. Katsoudas	For	No	99.49%	0.50%
	1f	Elect Director Nazzic S. Keene	For	No	99.45%	0.54%
	1g	Elect Director Thomas J. Lynch	For	No	91.64%	8.35%
	1h	Elect Director Scott F. Powers	For	No	99.32%	0.67%
	1i	Elect Director William J. Ready	For	No	98.39%	1.60%
	1j	Elect Director Carlos A. Rodriguez	For	No	99.52%	0.47%
	1k	Elect Director Sandra S. Wijnberg	For	No	98.32%	1.67%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	82.10%	13.96%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	95.03%	4.53%
	4	Report on Workforce Engagement in Governance	Against	No	4.68%	94.75%
Fox Corporation	1a	Elect Director K. Rupert Murdoch	For	No	97.84%	2.15%
10.11.21	1b	Elect Director Lachlan K. Murdoch	Against	Yes	95.38%	4.61%
	1c	Elect Director William A. Burck	Against	Yes	80.21%	19.78%
	1d	Elect Director Chase Carey	For	No	98.32%	1.67%
	1e	Elect Director Anne Dias	For	No	99.02%	0.97%
	1f	Elect Director Roland A. Hernandez	For	No	99.02%	0.97%
	1g	Elect Director Jacques Nasser	For	No	98.39%	1.60%
	1h	Elect Director Paul D. Ryan	For	No	94.60%	5.39%
	2	Ratify Ernst & Young LLP as Auditors	For	No	99.95%	0.04%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.10%	4.89%
	4	Report on Lobbying Payments and Policy	For	Yes	42.96%	57.03%
	5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	No	1.07%	98.92%
Coles Group Limited	2.1	Elect Abi Cleland as Director	For	No	99.27%	0.72%
10.11.21	2.2	Elect Richard Freudenstein as Director	For	No	95.99%	4.00%
	3	Approve Remuneration Report	For	No	96.70%	3.29%
	4	Approve Grant of STI Shares to Steven Cain	For	No	98.83%	1.16%
	5	Approve Grant of Performance Rights to Steven Cain	For	No	97.20%	2.79%
	6	Approve Renewal of Proportional Takeover Provisions in the Constitution	For	No	99.18%	0.81%
Vicinity Centres	2	Approve Remuneration Report	Against	Yes	94.94%	5.05%
10.11.21	3a	Elect Clive Appleton as Director	Against	Yes	78.74%	21.25%
	3b	Elect Janette Kendall as Director	For	No	99.84%	0.15%
	3c	Elect Tim Hammon as Director	For	No	96.10%	3.89%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4	Approve Grant of Performance Rights to Grant Kelley	For	No	96.68%	3.31%
	5a	Approve General Amendments to the Company's Constitution	For	No	99.84%	0.15%
	5b	Approve Technology Amendments to the Company's Constitution	Against	Yes	60.60%	39.39%
	6a	Approve General Amendments to the Trust's Constitution	For	No	99.85%	0.14%
	6b	Approve Technology Amendments to the Trust's Constitution	Against	Yes	60.59%	39.40%
Oracle Corporation 10.11.21	1.1	Elect Director Jeffrey S. Berg	Withhold	Yes	73.35%	26.64%
	1.2	Elect Director Michael J. Boskin	For	No	93.29%	6.70%
	1.3	Elect Director Safra A. Catz	For	No	95.58%	4.41%
	1.4	Elect Director Bruce R. Chizen	Withhold	Yes	80.23%	19.76%
	1.5	Elect Director George H. Conrades	Withhold	Yes	64.55%	35.44%
	1.6	Elect Director Lawrence J. Ellison	For	No	95.59%	4.40%
	1.7	Elect Director Rona A. Fairhead	For	No	98.32%	1.67%
	1.8	Elect Director Jeffrey O. Henley	For	No	96.15%	3.84%
	1.9	Elect Director Renee J. James	For	No	97.00%	2.99%
	1.10	Elect Director Charles W. Moorman, IV	Withhold	Yes	69.17%	30.82%
	1.11	Elect Director Leon E. Panetta	Withhold	Yes	65.17%	34.82%
	1.12	Elect Director William G. Parrett	Withhold	Yes	84.34%	15.65%
	1.13	Elect Director Naomi O. Seligman	Withhold	Yes	67.61%	32.38%
	1.14	Elect Director Vishal Sikka	For	No	93.81%	6.18%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	60.05%	39.77%
	3	Amend Omnibus Stock Plan	Against	Yes	77.88%	21.84%
	4	Ratify Ernst & Young LLP as Auditors	For	No	98.53%	1.36%
	5	Report on Racial Equity Audit	For	Yes	31.62%	67.91%
	6	Require Independent Board Chair	For	Yes	35.52%	64.33%
	7	Report on Political Contributions	Against	No	5.33%	93.98%
Pernod Ricard SA 10.11.21	1	Approve Financial Statements and Statutory Reports	For	No	99.96%	0.04%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.96%	0.03%
	3	Approve Allocation of Income and Dividends of EUR 3.12 per Share	For	No	99.71%	0.29%
	4	Reelect Anne Lange as Director	For	No	98.89%	1.11%
	5	Reelect Societe Paul Ricard as Director	For	No	95.52%	4.47%
	6	Reelect Veronica Vargas as Director	For	No	94.61%	5.39%
	7	Elect Namita Shah as Director	For	No	99.91%	0.09%
	8	Approve Compensation of Alexandre Ricard, Chairman and CEO	For	No	96.54%	3.45%
	9	Approve Compensation Report of Corporate Officers	For	No	99.16%	0.83%
	10	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	Against	Yes	84.23%	15.77%
	11	Approve Remuneration Policy of Directors	For	No	99.73%	0.27%
	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.31%	0.69%
	13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No	99.99%	0.00%
	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.94%	0.05%
	15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 134 Million	For	No	97.23%	2.77%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 41 Million	For	No	90.48%	9.52%
	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15, 16 and 18	For	No	88.65%	11.35%
	18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 41 Million	For	No	90.21%	9.79%
	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No	92.55%	7.45%
	20	Authorize Capital Increase of Up to 10 Percent of Issued Capital for Future Exchange Offers	For	No	93.23%	6.77%
	21	Authorize Capitalization of Reserves of Up to EUR 134 Million for Bonus Issue or Increase in Par Value	For	No	99.70%	0.30%
	22	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers	For	No	94.85%	5.15%
	23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	No	98.82%	1.18%
	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.75%	0.25%
	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	No	99.75%	0.25%
	26	Amend Article 7 and 33 of Bylaws to Comply with Legal Changes	For	No	99.51%	0.49%
	27	Authorize Filing of Required Documents/Other Formalities	For	No	99.99%	0.00%
BHP Group Limited 11.11.21	1	Accept Financial Statements and Statutory Reports	For	No	99.95%	0.04%
	2	Appoint Ernst & Young LLP as Auditor of the Company	For	No	99.67%	0.32%
	3	Authorize the Risk and Audit Committee to Fix Remuneration of the Auditors	For	No	99.90%	0.09%
	4	Approve General Authority to Issue Shares in BHP Group Plc	For	No	98.42%	1.57%
	5	Approve General Authority to Issue Shares in BHP Group Plc for Cash	For	No	98.54%	1.45%
	6	Approve the Repurchase of Shares in BHP Group Plc	For	No	97.67%	2.32%
	7	Approve Remuneration Report for UK Law Purposes	Against	Yes	97.55%	2.44%
	8	Approve Remuneration Report for Australian Law Purposes	Against	Yes	97.07%	2.92%
	9	Approve Grant of Awards to Mike Henry	For	No	98.62%	1.37%
	10	Elect Terry Bowen as Director	For	No	97.51%	2.48%
	11	Elect Malcolm Broomhead as Director	For	No	98.07%	1.92%
	12	Elect Xiaoqun Clever as Director	For	No	98.00%	1.99%
	13	Elect Ian Cockerill as Director	For	No	98.52%	1.47%
	14	Elect Gary Goldberg as Director	For	No	98.16%	1.83%
	15	Elect Mike Henry as Director	For	No	98.69%	1.30%
	16	Elect Ken MacKenzie as Director	Against	Yes	95.06%	4.93%
	17	Elect John Mogford as Director	For	No	98.17%	1.82%
	18	Elect Christine O'Reilly as Director	For	No	97.95%	2.04%
	19	Elect Dion Weisler as Director	For	No	98.55%	1.44%
	20	Approve Climate Transition Action Plan	Against	Yes	84.89%	15.10%
	21	Amend Constitution of BHP Group Limited	Against	No	11.83%	88.16%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	22	Approve Climate-Related Lobbying	For	No		
	23	Approve Capital Protection	For	Yes		
Skandinaviska Enskilda Banken AB 12.11.21	1	Open Meeting	Refer	No		
	2	Elect Chairman of Meeting	For	No	100.00%	
	3.1	Designate Charlotte Munthe Nilsson as Inspector of Minutes of Meeting	For	No	100.00%	
	3.2	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	For	No	100.00%	
	4	Prepare and Approve List of Shareholders	For	No		
	5	Approve Agenda of Meeting	For	No	100.00%	
	6	Acknowledge Proper Convening of Meeting	For	No	100.00%	
	7	Approve Dividends of SEK 4.10 Per Share	For	No	99.94%	0.05%
	8	Close Meeting	Refer	No		
The Estee Lauder Companies Inc. 12.11.21	1a	Elect Director Rose Marie Bravo	For	No	97.78%	2.21%
	1b	Elect Director Paul J. Fribourg	For	No	96.83%	3.16%
	1c	Elect Director Jennifer Hyman	For	No	99.64%	0.35%
	1d	Elect Director Barry S. Sternlicht	Withhold	Yes	90.79%	9.20%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.93%	0.06%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	90.78%	9.21%
Western Digital Corporation 16.11.21	1a	Elect Director Kimberly E. Alexy	For	No	96.09%	3.90%
	1b	Elect Director Thomas H. Caulfield	For	No	99.11%	0.88%
	1c	Elect Director Martin I. Cole	For	No	93.85%	6.14%
	1d	Elect Director Tunc Doluca	For	No	97.28%	2.71%
	1e	Elect Director David V. Goeckeler	For	No	99.33%	0.66%
	1f	Elect Director Matthew E. Massengill	For	No	94.90%	5.09%
	1g	Elect Director Paula A. Price	For	No	94.51%	5.48%
	1h	Elect Director Stephanie A. Streeter	For	No	87.97%	12.02%
	1i	Elect Director Miyuki Suzuki	For	No	99.10%	0.89%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	82.12%	17.55%
	3	Approve Omnibus Stock Plan	For	No	88.96%	10.82%
	4	Ratify KPMG LLP as Auditors	Against	Yes	91.47%	8.38%
Mirvac Group 16.11.21	2.1	Elect John Mulcahy as Director	For	No	91.48%	8.51%
	2.2	Elect James M. Millar as Director	For	No	91.04%	8.95%
	3	Approve Remuneration Report	For	No	96.10%	3.89%
	4	Approve the Participation of Susan Lloyd-Hurwitz in the Mirvac Group Long Term Performance Plan	For	No	98.72%	1.27%
Cosmo Pharmaceuticals NV 16.11.21	1	Open Meeting	Refer	No		
	2	Approve Board of Directors to Enter into the Contemplated Public Exchange Offer by COSMO for All Publicly Held Registered Shares in the Capital of Cassiopea S.p.A.	For	No	90.11%	
	3	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Against	Yes	87.26%	
	4	Approve Discharge of Eimear Cowhey as Non-Executive Director	For	No	90.06%	
	5	Elect Alexis de Rosnay as Non-Executive Director	Against	Yes	94.05%	
	6	Close Meeting	Refer	No		
Hexagon AB 17.11.21	1	Elect Chairman of Meeting	For	No		
	2	Prepare and Approve List of Shareholders	For	No		
	3	Approve Agenda of Meeting	For	No		
	4.1	Designate Johannes Wingborg as Inspector of Minutes of Meeting	For	No		
	4.2	Designate Fredrik Skoglund as Inspector of Minutes of Meeting	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5	Acknowledge Proper Convening of Meeting	For	No		
	6	Amend Articles Re: Number of Board Members	For	No		
	7	Determine Number of Members (10) and Deputy Members (0) of Board	For	No		
	8.1	Elect Brett Watson as New Director	For	No		
	8.2	Elect Erik Huggers as New Director	For	No		
	9	Approve Remuneration of New Elected Directors	For	No		
The Clorox Company 17.11.21	1.1	Elect Director Amy Banse	For	No	98.84%	1.15%
	1.2	Elect Director Richard H. Carmona	For	No	95.85%	4.14%
	1.3	Elect Director Spencer C. Fleischer	For	No	98.92%	1.07%
	1.4	Elect Director Esther Lee	For	No	99.17%	0.82%
	1.5	Elect Director A. D. David Mackay	For	No	99.23%	0.76%
	1.6	Elect Director Paul Parker	For	No	99.40%	0.59%
	1.7	Elect Director Linda Rendle	For	No	99.40%	0.59%
	1.8	Elect Director Matthew J. Shattock	For	No	96.52%	3.47%
	1.9	Elect Director Kathryn Tesija	For	No	99.07%	0.92%
	1.10	Elect Director Russell J. Weiner	For	No	99.24%	0.75%
	1.11	Elect Director Christopher J. Williams	For	No	98.68%	1.31%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.25%	7.00%
	3	Ratify Ernst & Young LLP as Auditors	For	No	97.61%	2.11%
	4	Amend Omnibus Stock Plan	For	No	94.76%	4.52%
	5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	No	6.55%	92.54%
Afterpay Limited 17.11.21	2A	Elect Elana Rubin as Director	For	No	97.96%	2.03%
	2B	Elect Dana Stalder as Director	For	No	99.28%	0.71%
	3	Approve Remuneration Report	For	No	89.29%	10.70%
Aryzta AG 17.11.21	1.1	Accept Financial Statements and Statutory Reports	For	No	99.68%	0.11%
	1.2	Approve Remuneration Report (Non-Binding)	For	No	45.40%	54.22%
	2	Approve Treatment of Net Loss	For	No	99.59%	0.26%
	3	Approve Discharge of Board of Directors	For	No	99.19%	0.47%
	4.1.1	Reelect Urs Jordi as Director and Board Chairman	For	No	87.06%	12.83%
	4.1.2	Reelect Gordon Hardie as Director	For	No	98.15%	1.63%
	4.1.3	Reelect Heiner Kamps as Director	For	No	97.66%	2.11%
	4.1.4	Reelect Joerg Riboni as Director	For	No	99.44%	0.30%
	4.1.5	Reelect Helene Weber-Dubi as Director	For	No	98.40%	1.25%
	4.1.6	Reelect Alejandro Zaragueeta as Director	For	No	90.96%	8.62%
	4.2.1	Reappoint Gordon Hardie as Member of the Compensation Committee	For	No	92.35%	7.20%
	4.2.2	Reappoint Heiner Kamps as Member of the Compensation Committee	For	No	91.53%	8.07%
	4.2.3	Reappoint Helene Weber-Dubi as Member of the Compensation Committee	For	No	92.48%	7.10%
	4.3	Ratify Ernst & Young AG as Auditors	For	No	99.34%	0.56%
	4.4	Designate Patrick O'Neill as Independent Proxy	For	No	99.66%	0.22%
	5.1	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	For	No	98.30%	1.11%
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 10 Million	For	No	84.23%	15.14%
	6.1	Approve Creation of CHF 2 Million Pool of Capital without Preemptive Rights	For	No	98.76%	0.86%
	6.2	Amend Articles Re: Conditional Capital	For	No	98.88%	0.76%
	7.1	Amend Articles Re: General Meeting of Shareholders; Deletions	For	No	93.09%	6.62%
	7.2	Amend Articles Re: Board Composition	For	No	94.62%	5.12%
	8	Transact Other Business (Voting)	Against	Yes		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Goodman Group 18.11.21	1	Appoint KPMG as Auditors of Goodman Logistics (HK) Limited and Authorize the Board to Fix Their Remuneration	Against	Yes	96.33%	3.66%
	2	Elect Rebecca McGrath as Director of Goodman Limited	Against	Yes	79.16%	20.83%
	3a	Elect Danny Peeters as Director of Goodman Limited	Against	Yes	85.80%	14.19%
	3b	Elect Danny Peeters as Director of Goodman Logistics (HK) Ltd	Against	Yes	88.62%	11.37%
	4	Elect David Collins as Director of Goodman Logistics (HK) Ltd	For	No	99.91%	0.08%
	5	Approve Remuneration Report	Against	Yes	58.31%	41.68%
	6	Approve Issuance of Performance Rights to Greg Goodman	Against	Yes	54.54%	45.45%
	7	Approve Issuance of Performance Rights to Danny Peeters	Against	Yes	56.44%	43.55%
Sonic Healthcare Limited 18.11.21	8	Approve Issuance of Performance Rights to Anthony Rozic	Against	Yes	56.44%	43.55%
	1	Elect Kate Spargo as Director	For	No	93.43%	6.56%
	2	Elect Lou Panaccio as Director	For	No	83.40%	16.59%
	3	Approve Remuneration Report	For	No	92.69%	7.30%
	4	Approve Grant of Options and Performance Rights to Colin Goldschmidt	For	No	94.23%	5.76%
ResMed Inc. 18.11.21	5	Approve Grant of Options and Performance Rights to Chris Wilks	For	No	94.22%	5.77%
	1a	Elect Director Karen Drexler	For	No	99.76%	0.23%
	1b	Elect Director Michael 'Mick' Farrell	For	No	99.56%	0.43%
	1c	Elect Director Peter Farrell	For	No	97.37%	2.62%
	1d	Elect Director Harjit Gill	For	No	99.87%	0.12%
	1e	Elect Director Ronald 'Ron' Taylor	For	No	93.38%	6.61%
	1f	Elect Director John Hernandez	For	No	99.29%	0.70%
	1g	Elect Director Desney Tan	For	No	99.82%	0.17%
	2	Ratify KPMG LLP as Auditors	Against	Yes	96.42%	3.57%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	89.02%	10.97%
Sysco Corporation 19.11.21	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	89.02%	10.97%
	1a	Elect Director Daniel J. Brutto	For	No	90.92%	9.07%
	1b	Elect Director John M. Cassaday	For	No	85.27%	14.72%
	1c	Elect Director Larry C. Glasscock	For	No	91.17%	8.82%
	1d	Elect Director Bradley M. Halverson	For	No	97.36%	2.63%
	1e	Elect Director John M. Hinshaw	For	No	97.74%	2.25%
	1f	Elect Director Kevin P. Hourican	For	No	98.80%	1.19%
	1g	Elect Director Hans-Joachim Koerber	For	No	94.27%	5.72%
	1h	Elect Director Stephanie A. Lundquist	For	No	97.66%	2.33%
	1i	Elect Director Edward D. Shirley	For	No	96.36%	3.63%
	1j	Elect Director Sheila G. Talton	For	No	97.49%	2.50%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	61.54%	38.45%
	3	Ratify Ernst & Young LLP as Auditors	For	No	98.02%	1.97%
	4	Report on GHG Emissions Reduction Targets	For	No	92.06%	7.93%
FAST RETAILING CO., LTD. 25.11.21	1.1	Elect Director Yanai, Tadashi	For	No	98.30%	
	1.2	Elect Director Hattori, Nobumichi	For	No	74.90%	
	1.3	Elect Director Shintaku, Masaaki	For	No	74.90%	
	1.4	Elect Director Nawa, Takashi	For	No	99.80%	
	1.5	Elect Director Ono, Naotake	For	No	99.70%	
	1.6	Elect Director Kathy Matsui	For	No	99.80%	
	1.7	Elect Director Okazaki, Takeshi	For	No	99.80%	
	1.8	Elect Director Yanai, Kazumi	For	No	99.80%	
	1.9	Elect Director Yanai, Koji	For	No	99.80%	
	2	Approve Compensation Ceiling for Directors	For	No	99.70%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Microsoft Corporation 30.11.21	1.1	Elect Director Reid G. Hoffman	For	No	99.41%	0.58%
	1.2	Elect Director Hugh F. Johnston	For	No	97.63%	2.36%
	1.3	Elect Director Teri L. List	For	No	98.89%	1.10%
	1.4	Elect Director Satya Nadella	Against	Yes	94.72%	5.27%
	1.5	Elect Director Sandra E. Peterson	For	No	98.89%	1.10%
	1.6	Elect Director Penny S. Pritzker	For	No	99.68%	0.31%
	1.7	Elect Director Carlos A. Rodriguez	For	No	99.78%	0.21%
	1.8	Elect Director Charles W. Scharf	For	No	99.10%	0.89%
	1.9	Elect Director John W. Stanton	For	No	99.75%	0.24%
	1.10	Elect Director John W. Thompson	For	No	91.38%	8.61%
	1.11	Elect Director Emma N. Walmsley	For	No	99.42%	0.57%
	1.12	Elect Director Padmasree Warrior	For	No	99.48%	0.51%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.45%	4.54%
	3	Approve Qualified Employee Stock Purchase Plan	For	No	99.65%	0.34%
	4	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	95.36%	4.63%
	5	Report on Gender/Racial Pay Gap	For	Yes	40.04%	59.95%
	6	Report on Effectiveness of Workplace Sexual Harassment Policies	For	Yes	77.97%	22.02%
	7	Prohibit Sales of Facial Recognition Technology to All Government Entities	Against	No	4.05%	95.94%
	8	Report on Implementation of the Fair Chance Business Pledge	For	Yes	13.83%	86.16%
9	Report on Lobbying Activities Alignment with Company Policies	For	Yes	38.04%	61.95%	
Ferguson Plc 02.12.21	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Remuneration Report	For	No	94.04%	5.95%
	3	Approve Final Dividend	For	No	99.63%	0.36%
	4	Elect Kelly Baker as Director	For	No	99.86%	0.13%
	5	Elect Brian May as Director	For	No	99.86%	0.13%
	6	Elect Suzanne Wood as Director	For	No	84.16%	15.83%
	7	Re-elect Bill Brundage as Director	For	No	99.93%	0.06%
	8	Re-elect Geoff Drabble as Director	For	No	96.10%	3.89%
	9	Re-elect Catherine Halligan as Director	For	No	99.74%	0.25%
	10	Re-elect Kevin Murphy as Director	For	No	99.98%	0.01%
	11	Re-elect Alan Murray as Director	For	No	99.80%	0.19%
	12	Re-elect Tom Schmitt as Director	For	No	99.76%	0.23%
	13	Re-elect Dr Nadia Shouraboura as Director	For	No	99.27%	0.72%
	14	Re-elect Jacqueline Simmonds as Director	For	No	97.74%	2.25%
	15	Reappoint Deloitte LLP as Auditors	For	No	99.99%	0.00%
	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.95%	0.04%
	17	Authorise UK Political Donations and Expenditure	For	No	99.17%	0.82%
	18	Authorise Issue of Equity	For	No	90.97%	9.02%
	19	Approve Employee Share Purchase Plan	For	No	99.99%	0.00%
	20	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.27%	0.72%
	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	97.73%	2.26%
	22	Authorise Market Purchase of Ordinary Shares	For	No	99.15%	0.84%
Coloplast A/S 02.12.21	1	Receive Report of Board	Refer	No		
	2	Accept Financial Statements and Statutory Reports	For	No	99.66%	0.03%
	3	Approve Allocation of Income	For	No	98.87%	0.02%
	4	Approve Remuneration Report	For	No	96.24%	1.61%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 787,500 for Deputy Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	For	No	98.86%	0.03%
	6	Approve Update of the Company's Overall Guidelines for Incentive Pay to the Executive Management	For	No	96.91%	1.97%
	7.1	Reelect Lars Soren Rasmussen as Director	Abstain	Yes	91.71%	0.00%
	7.2	Reelect Niels Peter Louis-Hansen as Director	Abstain	Yes	92.43%	0.00%
	7.3	Reelect Jette Nygaard-Andersen as Director	For	No	99.89%	0.00%
	7.4	Reelect Carsten Hellmann as Director	For	No	99.90%	0.00%
	7.5	Reelect Marianne Wiinholt as Director	For	No	95.17%	0.00%
	7.6	Elect Annette Bruls as New Director	For	No	99.96%	0.00%
	8	Ratify PricewaterhouseCoopers as Auditors	Abstain	Yes	97.66%	0.00%
	9	Other Business	Refer	No		
Geely Automobile Holdings Limited 06.12.21	1	Approve Services Agreement, Annual Cap Amounts and Related Transactions	For	No	99.96%	0.03%
	2	Approve Automobile Components Procurement Agreement, Annual Cap Amounts and Related Transactions	For	No	99.99%	0.00%
	3	Approve Renewal of Volvo Finance Cooperation Agreements, Volvo Annual Caps (Wholesale), Volvo Annual Caps (Retail) and Related Transactions	Against	Yes	60.07%	39.92%
	4	Approve Supplemental Master CKDs and Automobile Components Purchase Agreement, Annual Cap Amounts and Related Transactions	For	No	99.99%	0.00%
Canadian Pacific Railway Limited 08.12.21	1	Approve Issuance of Shares in Connection with the Acquisition of Kansas City Southern	For	No	99.91%	0.08%
	2	Change Company Name to Canadian Pacific Kansas City Limited	For	No	99.82%	0.17%
Vail Resorts, Inc. 08.12.21	1a	Elect Director Susan L. Decker	For	No	96.44%	3.55%
	1b	Elect Director Robert A. Katz	For	No	98.55%	1.44%
	1c	Elect Director Kirsten A. Lynch	For	No	99.53%	0.46%
	1d	Elect Director Nadia Rawlinson	For	No	99.41%	0.58%
	1e	Elect Director John T. Redmond	For	No	97.03%	2.96%
	1f	Elect Director Michele Romanow	For	No	99.41%	0.58%
	1g	Elect Director Hilary A. Schneider	For	No	98.80%	1.19%
	1h	Elect Director D. Bruce Sewell	For	No	99.71%	0.28%
	1i	Elect Director John F. Sorte	For	No	95.75%	4.24%
	1j	Elect Director Peter A. Vaughn	For	No	99.95%	0.04%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.41%	0.58%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.55%	8.44%
Barry Callebaut AG 08.12.21	1.1	Accept Annual Report	For	No	99.98%	0.01%
	1.2	Approve Remuneration Report	For	No	88.02%	11.97%
	1.3	Accept Financial Statements and Consolidated Financial Statements	For	No	99.80%	0.19%
	2	Approve Allocation of Income and Dividends of CHF 28.00 per Share	For	No	99.99%	0.00%
	3	Approve Discharge of Board and Senior Management	For	No	99.72%	0.27%
	4.1.1	Reelect Patrick De Maeseneire as Director	For	No	99.02%	0.97%
	4.1.2	Reelect Markus Neuhaus as Director	For	No	98.30%	1.69%
	4.1.3	Reelect Fernando Aguirre as Director	For	No	98.91%	1.08%
	4.1.4	Reelect Angela Wei Dong as Director	For	No	99.59%	0.40%
	4.1.5	Reelect Nicolas Jacobs as Director	For	No	95.69%	4.30%
	4.1.6	Reelect Elio Sceti as Director	For	No	99.03%	0.96%
	4.1.7	Reelect Tim Minges as Director	For	No	98.26%	1.73%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.1.8	Reelect Yen Tan as Director	For	No	89.96%	10.03%
	4.2	Elect Antoine de Saint-Affrique as Director	For	No	87.78%	12.21%
	4.3	Reelect Patrick De Maeseneire as Board Chairman	For	No	98.53%	1.46%
	4.4.1	Appoint Fernando Aguirre as Member of the Compensation Committee	For	No	98.16%	1.83%
	4.4.2	Appoint Elio Sceti as Member of the Compensation Committee	For	No	98.17%	1.82%
	4.4.3	Appoint Tim Minges as Member of the Compensation Committee	For	No	97.56%	2.43%
	4.4.4	Appoint Yen Tan as Member of the Compensation Committee	For	No	88.73%	11.26%
	4.5	Designate Keller KLG as Independent Proxy	For	No	99.94%	0.05%
	4.6	Ratify KPMG AG as Auditors	For	No	98.90%	1.09%
	5.1	Approve Remuneration of Board of Directors in the Amount of CHF 2.2 Million and CHF 2.8 Million in the Form of Shares	For	No	94.76%	5.23%
	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million	For	No	99.40%	0.59%
	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.9 Million	For	No	89.87%	10.12%
	6	Transact Other Business (Voting)	Against	Yes		
Medtronic plc 09.12.21	1a	Elect Director Richard H. Anderson	For	No	92.74%	7.25%
	1b	Elect Director Craig Arnold	For	No	97.14%	2.85%
	1c	Elect Director Scott C. Donnelly	For	No	96.22%	3.77%
	1d	Elect Director Andrea J. Goldsmith	For	No	99.70%	0.29%
	1e	Elect Director Randall J. Hogan, III	For	No	97.77%	2.22%
	1f	Elect Director Kevin E. Lofton	For	No	98.61%	1.38%
	1g	Elect Director Geoffrey S. Martha	Against	Yes	94.47%	5.52%
	1h	Elect Director Elizabeth G. Nabel	For	No	98.20%	1.79%
	1i	Elect Director Denise M. O'Leary	For	No	93.76%	6.23%
	1j	Elect Director Kendall J. Powell	For	No	84.96%	15.03%
	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Against	Yes	93.36%	6.63%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	90.30%	9.69%
	4	Advisory Vote on Say on Pay Frequency	One Year	No		
	5	Approve Omnibus Stock Plan	For	No	86.87%	13.12%
	6	Renew the Board's Authority to Issue Shares Under Irish Law	For	No	97.43%	2.56%
	7	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	No	99.16%	0.83%
	8	Authorize Overseas Market Purchases of Ordinary Shares	For	No	99.05%	0.94%
Kansas City Southern 10.12.21	1	Approve Merger Agreement	For	No	70.44%	0.18%
	2	Advisory Vote on Golden Parachutes	Against	Yes	26.10%	73.13%
	3	Adjourn Meeting	For	No		
Royal Dutch Shell Plc 10.12.21	1	Adopt New Articles of Association	For	No	99.77%	0.22%
CyberAgent, Inc. 10.12.21	1	Approve Allocation of Income, with a Final Dividend of JPY 11	For	No	99.65%	
	2	Amend Articles to Amend Business Lines - Allow Virtual Only Shareholder Meetings	Against	Yes	79.16%	
	3.1	Elect Director Fujita, Susumu	For	No	95.23%	
	3.2	Elect Director Hidaka, Yusuke	For	No	98.92%	
	3.3	Elect Director Nakayama, Go	For	No	98.92%	
	3.4	Elect Director Nakamura, Koichi	For	No	93.33%	
	3.5	Elect Director Takaoka, Kozo	For	No	99.04%	
	4.1	Elect Director and Audit Committee Member Shiotsuki, Toko	For	No	95.21%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.2	Elect Director and Audit Committee Member Horiuchi, Masao	For	No	77.66%	
	4.3	Elect Director and Audit Committee Member Nakamura, Tomomi	For	No	99.79%	
	5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	No	99.56%	
Cisco Systems, Inc. 13.12.21	1a	Elect Director M. Michele Burns	For	No	93.81%	6.18%
	1b	Elect Director Wesley G. Bush	For	No	99.28%	0.71%
	1c	Elect Director Michael D. Capellas	For	No	90.20%	9.79%
	1d	Elect Director Mark Garrett	For	No	88.74%	11.25%
	1e	Elect Director John D. Harris, II	For	No	99.69%	0.30%
	1f	Elect Director Kristina M. Johnson	For	No	99.25%	0.74%
	1g	Elect Director Roderick C. McGeary	For	No	91.87%	8.12%
	1h	Elect Director Charles H. Robbins	Against	Yes	91.80%	8.19%
	1i	Elect Director Brenton L. Saunders	For	No	97.16%	2.83%
	1j	Elect Director Lisa T. Su	For	No	99.72%	0.27%
	1k	Elect Director Marianna Tessel	For	No	99.74%	0.25%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	88.52%	11.47%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	95.11%	4.88%
	4	Amend Proxy Access Right	For	Yes	40.46%	59.53%
Afterpay Limited 14.12.21	1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Lanai (AU) 2 Pty Ltd	For	No	99.95%	0.04%
Palo Alto Networks, Inc. 14.12.21	1a	Elect Director John M. Donovan	For	No	84.00%	15.99%
	1b	Elect Director John Key	For	No	91.37%	8.62%
	1c	Elect Director Mary Pat McCarthy	For	No	97.88%	2.11%
	1d	Elect Director Nir Zuk	For	No	92.32%	7.67%
	2	Ratify Ernst & Young LLP as Auditors	For	No	98.91%	1.01%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	81.30%	17.65%
	4	Approve Omnibus Stock Plan	For	No	84.95%	14.01%
Ambu A/S 14.12.21	1	Receive Management's Report	Refer	No		
	2	Accept Financial Statements and Statutory Reports	For	No	99.44%	0.00%
	3	Approve Remuneration Report	For	No	98.80%	1.09%
	4	Approve Allocation of Income and Dividends of DKK 0.29 Per Share	For	No	99.41%	0.58%
	5	Approve Remuneration of Directors in the Amount of DKK 1.05 Million for Chairman, DKK 700,000 for Vice Chairman and DKK 350,000 for Other Directors; Approve Compensation for Committee Work	For	No	99.93%	0.00%
	6	Elect Jorgen Jensen (Chair) as Director	For	No	99.46%	0.00%
	7	Elect Christian Sagild (Vice-Chair) as Director	For	No	99.66%	0.00%
	8.a	Reelect Henrik Ehlers Wulff as Director	For	No	99.91%	0.00%
	8.b	Reelect Britt Meelby Jensen as Director	For	No	99.47%	0.00%
	8.c	Elect Michael del Prado as New Director	For	No	99.71%	0.00%
	8.d	Elect Susanne Larsson as New Director	For	No	99.72%	0.00%
	9	Ratify Ernst & Young as Auditors	For	No	99.99%	0.00%
	10.1	Approve Indemnification of Members of the Board of Directors and Executive Management	For	No	99.40%	0.00%
	10.2	Approve Update of the Company's Overall Guidelines for Incentive Pay to the Executive Management	Against	Yes	94.43%	5.42%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	10.3	Approve Creation of DKK 12.9 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 12.9 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 12.9 Million	For	No	99.39%	0.60%
	11	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	No	99.98%	0.01%
Winnebago Industries, Inc. 14.12.21	1.1	Elect Director Maria F. Blase	For	No	98.19%	1.80%
	1.2	Elect Director Christopher J. Braun	For	No	95.76%	4.23%
	1.3	Elect Director David W. Miles	For	No	98.05%	1.94%
	1.4	Elect Director Jacqueline D. Woods	For	No	98.23%	1.76%
	1.5	Elect Director Kevin E. Bryant	For	No	98.24%	1.75%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	97.13%	2.86%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	98.44%	1.55%
	4	Change State of Incorporation [Iowa to Minnesota]	For	No	99.51%	0.48%
AutoZone, Inc. 15.12.21	1.1	Elect Director Douglas H. Brooks	For	No	98.17%	1.82%
	1.2	Elect Director Linda A. Goodspeed	For	No	96.98%	3.01%
	1.3	Elect Director Earl G. Graves, Jr.	For	No	94.09%	5.90%
	1.4	Elect Director Enderson Guimaraes	For	No	99.43%	0.56%
	1.5	Elect Director D. Bryan Jordan	For	No	97.48%	2.51%
	1.6	Elect Director Gale V. King	For	No	98.15%	1.84%
	1.7	Elect Director George R. Mrkonic, Jr.	For	No	92.80%	7.19%
	1.8	Elect Director William C. Rhodes, III	Against	Yes	91.00%	8.99%
	1.9	Elect Director Jill A. Soltau	For	No	99.54%	0.45%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	92.76%	7.23%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	86.30%	13.69%
	4	Report on Annual Climate Transition	For	Yes	70.44%	29.55%
Westpac Banking Corp. 15.12.21	2	Approve Remuneration Report	For	No	69.79%	30.20%
	3	Approve Grant of Performance Share Rights to Peter King	For	No	95.88%	4.11%
	4a	Elect Nerida Caesar as Director	Against	Yes	79.04%	20.95%
	4b	Elect Margaret Seale as Director	For	No	97.97%	2.02%
	4c	Elect Nora Scheinkestel as Director	For	No	97.98%	2.01%
	4d	Elect Audette Exel as Director	For	No	99.36%	0.63%
	5	Approve the Amendments to the Company's Constitution	For	No	99.05%	0.94%
	6a	Approve the Amendments to the Company's Constitution Re: Sub-Clause 7.3A	Against	No	6.90%	93.09%
	6b	Approve Transition Planning Disclosure	For	Yes		
Santhera Pharmaceuticals Holding AG 15.12.21	1	Approve CHF 20 Million Capital Increase without Preemptive Rights	For	No	90.79%	8.69%
	2.1	Approve CHF 15.4 Million Extension and Increase in Authorized Capital without Preemptive Rights	For	No	85.92%	13.55%
	2.2	Approve Additional CHF 10 Million Authorized Share Capital Increase without Preemptive Rights	For	No	85.78%	13.59%
	3.1	Approve CHF 15 Million Conditional Capital Increase for Financings, Mergers and Acquisitions	For	No	90.15%	9.24%
	3.2	Approve Additional CHF 10 Million Conditional Capital Increase for Financings, Mergers and Acquisitions	For	No	85.67%	13.69%
	4	Transact Other Business (Voting)	Against	Yes		
Cicor Technologies Ltd. 16.12.21	1	Approve Creation of CHF 13.3 Million Pool of Conditional Capital for Financial Instruments	Against	Yes	67.62%	24.72%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Transact Other Business (Voting)	Against	Yes		
Australia and New Zealand Banking Group Limited	2a	Elect Christine Elizabeth O'Reilly as Director	For	No	99.55%	0.44%
	2b	Elect John P Key as Director	For	No	98.54%	1.45%
16.12.21	3	Approve Remuneration Report	For	No	94.35%	5.64%
	4	Approve Grant of Performance Rights to Shayne C Elliott	For	No	98.29%	1.70%
	5	Approve the Amendments to the Company's Constitution	Against	No	5.80%	94.19%
	6	Approve Transition Planning Disclosure	For	Yes		
FactSet Research Systems Inc.	1a	Elect Director Siew Kai Choy	For	No	99.51%	0.48%
	1b	Elect Director Lee Shavel	For	No	99.50%	0.49%
16.12.21	1c	Elect Director Joseph R. Zimmel	For	No	97.30%	2.69%
	2	Ratify Ernst & Young LLP as Auditors	For	No	99.68%	0.31%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.29%	4.70%
	4	Adopt Proxy Access Right	For	Yes	33.13%	66.86%
National Australia Bank Limited	2	Elect Anne Loveridge as Director	For	No	99.54%	0.45%
	3	Approve Remuneration Report	For	No	96.31%	3.68%
17.12.21	4a	Approve Grant of Deferred Rights to Ross McEwan	For	No	98.56%	1.43%
	4b	Approve Grant of Performance Rights to Ross McEwan	For	No	98.60%	1.39%
	5a	Approve the Amendments to the Company's Constitution	Against	No	4.97%	95.02%
	5b	Approve Transition Planning Disclosure	For	Yes		
Geely Automobile Holdings Limited	1	Approve Share Purchase Agreement and Related Transactions	For	No	99.95%	0.04%
17.12.21						
CNH Industrial NV	1	Open Meeting	Refer	No		
23.12.21	2	Receive Explanation of the Demerger as Part of the Separation and Listing of the Iveco Group	Refer	No		
	3	Approve Demerger in Accordance with the Proposal between CNH Industrial N.V. and Iveco Group N.V.	For	No	99.89%	0.10%
	4.a	Elect Asa Tamsons as Non-Executive Director	For	No	99.93%	0.06%
	4.b	Elect Catia Bastioli as Non-Executive Director	For	No	99.93%	0.06%
	5	Approve Discharge of Tufan Erginbilgic and Lorenzo Simonelli as Non-Executive Directors	For	No	99.60%	0.39%
	6	Close Meeting	Refer	No		

Data source: ISS

The result of the ballots (% FOR, % AGAINST) are not available for all issuers and/or each meeting. Please consider when interpreting the data that in some cases some particular majority quotas apply.