

Proxy Voting Report

3rd Quarter 2021

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
3i Group Plc 01.07.21	1	Accept Financial Statements and Statutory Reports	For	No	99.96%	0.03%
	2	Approve Remuneration Report	For	No	95.65%	4.34%
	3	Approve Final Dividend	For	No	99.95%	0.04%
	4	Re-elect Caroline Banszky as Director	For	No	98.28%	1.71%
	5	Re-elect Simon Borrows as Director	For	No	99.89%	0.10%
	6	Re-elect Stephen Daintith as Director	For	No	99.30%	0.69%
	7	Re-elect David Hutchison as Director	For	No	99.35%	0.64%
	8	Re-elect Coline McConville as Director	For	No	97.30%	2.69%
	9	Elect Peter McKellar as Director	For	No	99.89%	0.10%
	10	Re-elect Alexandra Schaapveld as Director	For	No	99.34%	0.65%
	11	Re-elect Simon Thompson as Director	For	No	95.52%	4.47%
	12	Re-elect Julia Wilson as Director	For	No	99.78%	0.21%
	13	Reappoint KPMG LLP as Auditors	For	No	97.15%	2.84%
	14	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	For	No	99.93%	0.06%
	15	Authorise UK Political Donations and Expenditure	For	No	97.44%	2.55%
	16	Authorise Issue of Equity	For	No	91.73%	8.26%
	17	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.61%	0.38%
	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	94.47%	5.52%
	19	Authorise Market Purchase of Ordinary Shares	For	No	96.76%	3.23%
	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	95.07%	4.92%
Burckhardt Compression Holding AG 02.07.21	1	Accept Financial Statements and Statutory Reports	For	No	99.89%	0.01%
	2	Approve Allocation of Income and Dividends of CHF 6.50 per Share	For	No	99.95%	0.03%
	3	Approve Discharge of Board and Senior Management	For	No	99.77%	0.09%
	4	Approve Creation of CHF 1.3 Million Pool of Capital without Preemptive Rights	Against	Yes	63.76%	36.21%
	5.1.1	Reelect Ton Buechner as Director	For	No	89.48%	10.48%
	5.1.2	Reelect Urs Leinhaeuser as Director	For	No	94.72%	5.24%
	5.1.3	Reelect Monika Kruesi as Director	For	No	97.69%	2.26%
	5.1.4	Reelect Stephan Bross as Director	For	No	95.50%	4.44%
	5.1.5	Reelect David Dean as Director	For	No	94.67%	5.28%
	5.2	Reelect Ton Buechner as Board Chairman	For	No	87.94%	12.01%
	5.3.1	Reappoint Stephan Bross as Member of the Nomination and Compensation Committee	For	No	89.26%	10.67%
	5.3.2	Reappoint Monika Kruesi as Member of the Nomination and Compensation Committee	For	No	92.10%	7.84%
	5.4	Ratify PricewaterhouseCoopers AG as Auditors	For	No	98.74%	1.17%
	5.5	Designate Keller KLG as Independent Proxy	For	No	99.89%	0.03%
	6.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million	For	No	98.17%	1.53%
	6.2	Approve Remuneration Report (Non-Binding)	For	No	98.14%	1.65%
	6.3	Approve Fixed Remuneration of Directors in the Amount of CHF 750,000	For	No	95.31%	4.37%
6.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.4 Million	For	No	95.33%	4.33%	
7	Transact Other Business (Voting)	Against	Yes			
Kering SA 06.07.21	1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.77%	0.22%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Land Securities Group Plc 08.07.21	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Remuneration Policy	For	No	96.40%	3.59%
	3	Approve Remuneration Report	Against	Yes	95.66%	4.33%
	4	Approve Final Dividend	For	No	99.51%	0.48%
	5	Elect Vanessa Simms as Director	For	No	99.79%	0.20%
	6	Elect Manjiry Tamhane as Director	For	No	99.98%	0.01%
	7	Re-elect Mark Allan as Director	For	No	99.98%	0.01%
	8	Re-elect Colette O'Shea as Director	For	No	99.95%	0.04%
	9	Re-elect Edward Bonham Carter as Director	For	No	99.20%	0.79%
	10	Re-elect Nicholas Cadbury as Director	For	No	99.94%	0.05%
	11	Re-elect Madeleine Cosgrave as Director	For	No	99.44%	0.55%
	12	Re-elect Christophe Evain as Director	For	No	98.41%	1.58%
	13	Re-elect Cressida Hogg as Director	For	No	99.50%	0.49%
	14	Reappoint Ernst & Young LLP as Auditors	For	No	99.24%	0.75%
	15	Authorise Board to Fix Remuneration of Auditors	For	No	99.77%	0.22%
	16	Authorise UK Political Donations and Expenditure	For	No	99.85%	0.14%
	17	Authorise Issue of Equity	For	No	94.26%	5.73%
	18	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.96%	0.03%
	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	96.68%	3.31%
	20	Authorise Market Purchase of Ordinary Shares	For	No	99.22%	0.77%
	21	Approve Restricted Stock Plan	For	No	99.02%	0.97%
Prosus NV 09.07.21	1	Approve Proposed Transaction	Against	Yes	90.18%	9.81%
	2	Close Meeting	Refer	No		
Bonhote-Immobilier 13.07.21	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Allocation of Income and Dividends of CHF 3.19 per Share	For	No		
	3	Approve Discharge of Board of Directors	For	No		
	4.1	Reelect Yves de Coulon, Jean-Paul Jeckelmann and Geraldine Bosshart Brodard as Directors (Bundled)	For	No		
	4.2	Ratify KPMG SA as Auditors	For	No		
	5	Designate Maitre Blandenier as Independent Proxy	For	No		
	6	Transact Other Business (Voting)	Against	Yes		
Industria de Diseno Textil SA 13.07.21	1	Approve Standalone Financial Statements	For	No	99.76%	0.00%
	2	Approve Consolidated Financial Statements and Discharge of Board	For	No	99.50%	0.23%
	3	Approve Non-Financial Information Statement	For	No	99.98%	0.00%
	4	Approve Allocation of Income and Dividends	For	No	99.76%	0.21%
	5	Reelect Jose Arnau Sierra as Director	For	No	95.37%	4.59%
	6	Renew Appointment of Deloitte as Auditor	For	No	99.91%	0.04%
	7.a	Amend Article 8 Re: Representation of Shares	For	No	99.99%	0.00%
	7.b	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	No	98.40%	1.57%
	7.c	Amend Articles Re: Board of Directors and Board Committees	For	No	99.98%	0.00%
7.d	Amend Article 36 Re: Approval of Accounts and Distribution of Dividends	For	No	99.99%	0.00%	
7.e	Approve Restated Articles of Association	For	No	99.99%	0.00%	
8	Approve Restated General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	No	98.99%	0.97%	
9	Approve Remuneration Policy	For	No	92.62%	1.48%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	10	Approve Long-Term Incentive Plan	For	No	93.57%	0.53%
	11	Advisory Vote on Remuneration Report	For	No	96.47%	3.25%
	12	Authorize Board to Ratify and Execute Approved Resolutions	For	No	99.99%	0.00%
	13	Receive Amendments to Board of Directors Regulations	Refer	No		
Burberry Group Plc 14.07.21	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Remuneration Report	For	No	94.45%	5.54%
	3	Approve Final Dividend	For	No	99.84%	0.15%
	4	Re-elect Dr Gerry Murphy as Director	For	No	99.78%	0.21%
	5	Re-elect Marco Gobetti as Director	For	No	99.95%	0.04%
	6	Re-elect Julie Brown as Director	For	No	99.83%	0.16%
	7	Re-elect Fabiola Arredondo as Director	For	No	99.93%	0.06%
	8	Re-elect Sam Fischer as Director	For	No	99.96%	0.03%
	9	Re-elect Ron Frascch as Director	For	No	99.93%	0.06%
	10	Re-elect Matthew Key as Director	For	No	99.93%	0.06%
	11	Re-elect Debra Lee as Director	For	No	99.39%	0.60%
	12	Re-elect Dame Carolyn McCall as Director	For	No	99.90%	0.09%
	13	Re-elect Orna NiChionna as Director	For	No	98.79%	1.20%
	14	Elect Antoine de Saint-Affrique as Director	For	No	99.98%	0.01%
	15	Reappoint Ernst & Young LLP as Auditors	For	No	99.24%	0.75%
	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.99%	0.00%
	17	Approve International Free Share Plan	For	No	99.94%	0.05%
	18	Approve Share Incentive Plan	For	No	99.86%	0.13%
	19	Approve Sharesave Plan	For	No	99.58%	0.41%
	20	Authorise UK Political Donations and Expenditure	For	No	99.37%	0.62%
	21	Authorise Issue of Equity	For	No	98.93%	1.06%
	22	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.70%	0.29%
	23	Authorise Market Purchase of Ordinary Shares	For	No	98.95%	1.04%
	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	96.10%	3.89%
	25	Adopt New Articles of Association	For	No	99.99%	0.00%
BT Group Plc 15.07.21	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Remuneration Report	For	No	95.91%	4.08%
	3	Re-elect Jan du Plessis as Director	For	No	97.30%	2.69%
	4	Re-elect Philip Jansen as Director	For	No	99.93%	0.06%
	5	Re-elect Simon Lowth as Director	For	No	99.84%	0.15%
	6	Re-elect Adel Al-Saleh as Director	For	No	99.14%	0.85%
	7	Re-elect Sir Ian Cheshire as Director	For	No	99.17%	0.82%
	8	Re-elect Iain Conn as Director	For	No	99.93%	0.06%
	9	Re-elect Isabel Hudson as Director	For	No	99.94%	0.05%
	10	Re-elect Matthew Key as Director	For	No	99.94%	0.05%
	11	Re-elect Allison Kirkby as Director	For	No	99.77%	0.22%
	12	Re-elect Leena Nair as Director	For	No	99.79%	0.20%
	13	Re-elect Sara Weller as Director	For	No	99.79%	0.20%
	14	Reappoint KPMG LLP as Auditors	For	No	98.68%	1.31%
	15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	No	99.93%	0.06%
	16	Authorise Issue of Equity	For	No	95.34%	4.65%
	17	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.11%	0.88%
	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	96.28%	3.71%

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	19	Authorise Market Purchase of Ordinary Shares	For	No	98.45%	1.54%
	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	96.09%	3.90%
	21	Authorise UK Political Donations and Expenditure	For	No	98.90%	1.09%
	22	Adopt New Articles of Association	For	No	99.96%	0.03%
Cicor Technologies Ltd. 16.07.21	1.1	Elect Norma Corio as Director	For	No	77.30%	15.93%
	1.2	Elect Konstantin Ryzhkov as Director	For	No	90.83%	2.42%
	2	Approve Remuneration of Directors in the Amount of CHF 400,000	For	No	79.05%	14.13%
	3	Appoint Konstantin Ryzhkov as Member of the Compensation Committee	For	No	82.52%	10.79%
	4	Designate Etude Athemis as Independent Proxy	For	No	93.28%	0.14%
Marvell Technology, Inc. 16.07.21	1a	Elect Director W. Tudor Brown	Against	Yes	97.54%	2.45%
	1b	Elect Director Brad W. Buss	For	No	95.81%	4.18%
	1c	Elect Director Edward H. Frank	Against	Yes	96.90%	3.09%
	1d	Elect Director Richard S. Hill	For	No	99.79%	0.20%
	1e	Elect Director Marachel L. Knight	For	No	99.92%	0.07%
	1f	Elect Director Bethany J. Mayer	Against	Yes	93.83%	6.16%
	1g	Elect Director Matthew J. Murphy	For	No	99.89%	0.10%
	1h	Elect Director Michael G. Strachan	For	No	99.83%	0.16%
	1i	Elect Director Robert E. Switz	Against	Yes	96.43%	3.56%
	1j	Elect Director Ford Tamer	For	No	99.75%	0.24%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	89.12%	10.16%
	3	Ratify Deloitte & Touche LLP as Auditors	For	No	99.79%	0.14%
Constellation Brands, Inc. 20.07.21	1.1	Elect Director Christy Clark	For	No	98.53%	1.46%
	1.2	Elect Director Jennifer M. Daniels	For	No	99.30%	0.69%
	1.3	Elect Director Nicholas I. Fink	For	No	99.62%	0.37%
	1.4	Elect Director Jerry Fowden	Withhold	Yes	55.87%	44.12%
	1.5	Elect Director Ernesto M. Hernandez	For	No	98.25%	1.74%
	1.6	Elect Director Susan Somersille Johnson	For	No	97.68%	2.31%
	1.7	Elect Director James A. Locke, III	Withhold	Yes	77.46%	22.53%
	1.8	Elect Director Jose Manuel Madero Garza	For	No	99.29%	0.70%
	1.9	Elect Director Daniel J. McCarthy	For	No	99.29%	0.70%
	1.10	Elect Director William A. Newlands	For	No	98.39%	1.60%
	1.11	Elect Director Richard Sands	For	No	97.42%	2.57%
	1.12	Elect Director Robert Sands	For	No	96.74%	3.25%
	1.13	Elect Director Judy A. Schmeling	Withhold	Yes	83.89%	16.10%
	2	Ratify KPMG LLP as Auditor	For	No	99.58%	0.40%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.00%	4.92%
	4	Adopt a Policy on Board Diversity	For	Yes	12.08%	86.57%
Edmond De Rothschild Real Estate Sicav - Swiss 20.07.21	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Allocation of Income and Dividends of CHF 3.60 per Share	For	No		
	3	Approve Discharge of Board of Directors	For	No		
	4.1	Elect Laure Carrard as Director; Reelect Pierre Jacquot, Michel Lusa, Jean-Christophe Pernollet, Francois Rayroux and Rene Zagolin as Directors (Bundled)	For	No		
	4.2	Ratify KPMG AG as Auditors	For	No		
	5	Transact Other Business (Voting)	Against	Yes		
Volkswagen AG 22.07.21	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 4.80 per Ordinary Share and EUR 4.86 per Preferred Share	For	No	99.99%	0.00%

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	3.1	Approve Discharge of Management Board Member H. Diess for Fiscal Year 2020	Against	Yes	99.50%	0.49%
	3.2	Approve Discharge of Management Board Member O. Blume for Fiscal Year 2020	Against	Yes	99.50%	0.49%
	3.3	Approve Discharge of Management Board Member M. Duesmann (from April 1, 2020) for Fiscal Year 2020	Against	Yes	99.50%	0.49%
	3.4	Approve Discharge of Management Board Member G. Kilian for Fiscal Year 2020	Against	Yes	99.50%	0.49%
	3.5	Approve Discharge of Management Board Member A. Renschler (until July 15, 2020) for Fiscal Year 2020	Against	Yes	99.50%	0.49%
	3.6	Approve Discharge of Management Board Member A. Schot (until March 31, 2020) for Fiscal Year 2020	Against	Yes	99.50%	0.49%
	3.7	Approve Discharge of Management Board Member S. Sommer (until June 30, 2020) for Fiscal Year 2020	Against	Yes	99.50%	0.49%
	3.8	Approve Discharge of Management Board Member H. D. Werner for Fiscal Year 2020	Against	Yes	99.50%	0.49%
	3.9	Approve Discharge of Management Board Member F. Witter for Fiscal Year 2020	Against	Yes	99.50%	0.49%
	4.1	Approve Discharge of Supervisory Board Member H.D. Poetsch for Fiscal Year 2020	Against	Yes	99.48%	0.51%
	4.2	Approve Discharge of Supervisory Board Member J. Hofmann for Fiscal Year 2020	Against	Yes	99.48%	0.51%
	4.3	Approve Discharge of Supervisory Board Member H.A. Al Abdulla for Fiscal Year 2020	Against	Yes	99.48%	0.51%
	4.4	Approve Discharge of Supervisory Board Member H. S. Al Jaber for Fiscal Year 2020	Against	Yes	99.48%	0.51%
	4.5	Approve Discharge of Supervisory Board Member B. Althusmann for Fiscal Year 2020	Against	Yes	99.48%	0.51%
	4.6	Approve Discharge of Supervisory Board Member K. Bliesener (from June 20, 2020) for Fiscal Year 2020	Against	Yes	99.49%	0.50%
	4.7	Approve Discharge of Supervisory Board Member H.-P. Fischer for Fiscal Year 2020	Against	Yes	99.48%	0.51%
	4.8	Approve Discharge of Supervisory Board Member M. Heiss for Fiscal Year 2020	Against	Yes	99.48%	0.51%
	4.9	Approve Discharge of Supervisory Board Member J. Jaervklo (until May 29, 2020) for Fiscal Year 2020	Against	Yes	99.49%	0.50%
	4.10	Approve Discharge of Supervisory Board Member U. Jakob for Fiscal Year 2020	Against	Yes	99.48%	0.51%
	4.11	Approve Discharge of Supervisory Board Member L. Kiesling for Fiscal Year 2020	Against	Yes	99.48%	0.51%
	4.12	Approve Discharge of Supervisory Board Member P. Mosch for Fiscal Year 2020	Against	Yes	99.48%	0.51%
	4.13	Approve Discharge of Supervisory Board Member B. Murkovic for Fiscal Year 2020	Against	Yes	99.48%	0.51%
	4.14	Approve Discharge of Supervisory Board Member B. Osterloh for Fiscal Year 2020	Against	Yes	99.48%	0.51%
	4.15	Approve Discharge of Supervisory Board Member H.M. Piech for Fiscal Year 2020	Against	Yes	99.48%	0.51%
	4.16	Approve Discharge of Supervisory Board Member F.O. Porsche for Fiscal Year 2020	Against	Yes	99.48%	0.51%
	4.17	Approve Discharge of Supervisory Board Member W. Porsche for Fiscal Year 2020	Against	Yes	99.48%	0.51%

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	4.18	Approve Discharge of Supervisory Board Member C. Schoenhardt for Fiscal Year 2020	Against	Yes	99.48%	0.51%
	4.19	Approve Discharge of Supervisory Board Member A. Stimoniaris for Fiscal Year 2020	Against	Yes	99.48%	0.51%
	4.20	Approve Discharge of Supervisory Board Member S. Weil for Fiscal Year 2020	Against	Yes	99.48%	0.51%
	4.21	Approve Discharge of Supervisory Board Member W. Weresch for Fiscal Year 2020	Against	Yes	99.48%	0.51%
	5.1	Elect Louise Kiesling to the Supervisory Board	Against	Yes	99.48%	0.51%
	5.2	Elect Hans Poetsch to the Supervisory Board	Against	Yes	99.48%	0.51%
	6	Approve Remuneration Policy	Against	Yes	99.60%	0.39%
	7	Approve Remuneration of Supervisory Board	For	No	99.99%	0.00%
	8	Amend Articles Re: Absentee Vote	For	No	99.98%	0.01%
	9	Amend Articles Re: Interim Dividend	For	No	99.98%	0.01%
	10.1	Approve Dispute Settlement Agreement with Former Management Board Chairman Martin Winterkorn	For	No	99.90%	0.09%
	10.2	Approve Dispute Settlement Agreement with Former Management Board Member Rupert Stadler	For	No	99.90%	0.09%
	11	Approve Dispute Settlement Agreement with D&O Insurers	For	No	99.98%	0.01%
	12	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Against	Yes	99.51%	0.48%
SSE Plc 22.07.21	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2	Approve Remuneration Report	For	No	97.09%	2.90%
	3	Approve Final Dividend	For	No	98.85%	1.14%
	4	Re-elect Gregor Alexander as Director	For	No	99.76%	0.23%
	5	Re-elect Sue Bruce as Director	For	No	99.74%	0.25%
	6	Re-elect Tony Cocker as Director	For	No	99.80%	0.19%
	7	Re-elect Peter Lynas as Director	For	No	99.80%	0.19%
	8	Re-elect Helen Mahy as Director	For	No	99.80%	0.19%
	9	Elect John Manzoni as Director	For	No	99.90%	0.09%
	10	Re-elect Alistair Phillips-Davies as Director	For	No	99.84%	0.15%
	11	Re-elect Martin Pibworth as Director	For	No	99.91%	0.08%
	12	Re-elect Melanie Smith as Director	For	No	99.79%	0.20%
	13	Re-elect Angela Strank as Director	For	No	99.01%	0.98%
	14	Reappoint Ernst & Young LLP as Auditors	For	No	99.47%	0.52%
	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.89%	0.10%
	16	Authorise Issue of Equity	For	No	98.30%	1.69%
	17	Approve Scrip Dividend Scheme	For	No	98.47%	1.52%
	18	Approve Sharesave Scheme	For	No	98.75%	1.24%
	19	Approve Net Zero Transition Report	For	No	99.96%	0.03%
	20	Authorise Issue of Equity without Pre-emptive Rights	For	No	98.90%	1.09%
	21	Authorise Market Purchase of Ordinary Shares	For	No	99.39%	0.60%
	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	94.86%	5.13%
	23	Adopt New Articles of Association	For	No	99.95%	0.04%
McKesson Corporation 23.07.21	1a	Elect Director Dominic J. Caruso	For	No	99.15%	0.84%
	1b	Elect Director Donald R. Knauss	For	No	99.26%	0.73%
	1c	Elect Director Bradley E. Lerman	For	No	99.19%	0.80%
	1d	Elect Director Linda P. Mantia	For	No	99.54%	0.45%
	1e	Elect Director Maria Martinez	For	No	99.26%	0.73%
	1f	Elect Director Edward A. Mueller	For	No	96.69%	3.30%
	1g	Elect Director Susan R. Salka	For	No	98.76%	1.23%
	1h	Elect Director Brian S. Tyler	For	No	96.71%	3.28%
	1i	Elect Director Kenneth E. Washington	For	No	99.58%	0.41%

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	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	94.44%	5.39%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	89.53%	10.08%
	4	Provide Right to Act by Written Consent	For	Yes	40.61%	58.98%
VMware, Inc. 23.07.21	1a	Elect Director Kenneth Denman	For	No	99.21%	0.78%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	99.75%	0.24%
	3	Amend Omnibus Stock Plan	Against	Yes	99.40%	0.59%
	4	Amend Qualified Employee Stock Purchase Plan	Against	Yes	99.41%	0.57%
	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.94%	0.05%
United Utilities Group Plc 23.07.21	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Final Dividend	For	No	97.66%	2.33%
	3	Approve Remuneration Report	For	No	97.32%	2.67%
	4	Re-elect Sir David Higgins as Director	For	No	99.71%	0.28%
	5	Re-elect Steve Mogford as Director	For	No	99.96%	0.03%
	6	Elect Phil Aspin as Director	For	No	99.91%	0.08%
	7	Re-elect Mark Clare as Director	For	No	91.59%	8.40%
	8	Re-elect Stephen Carter as Director	For	No	99.73%	0.26%
	9	Elect Kath Cates as Director	For	No	99.91%	0.08%
	10	Re-elect Alison Goligher as Director	For	No	99.73%	0.26%
	11	Re-elect Paulette Rowe as Director	For	No	99.74%	0.25%
	12	Elect Doug Webb as Director	For	No	99.90%	0.09%
	13	Reappoint KPMG LLP as Auditors	For	No	99.50%	0.49%
	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.91%	0.08%
	15	Authorise Issue of Equity	For	No	94.40%	5.59%
	16	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.76%	0.23%
	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	96.44%	3.55%
	18	Authorise Market Purchase of Ordinary Shares	For	No	99.51%	0.48%
	19	Adopt New Articles of Association	For	No	96.65%	3.34%
	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	93.05%	6.94%
	21	Authorise UK Political Donations and Expenditure	For	No	99.48%	0.51%
Linde Plc 26.07.21	1a	Elect Director Wolfgang H. Reitzle	For	No	93.19%	6.80%
	1b	Elect Director Stephen F. Angel	For	No	96.96%	3.03%
	1c	Elect Director Ann-Kristin Achleitner	For	No	96.69%	3.30%
	1d	Elect Director Clemens A. H. Borsig	For	No	92.42%	7.57%
	1e	Elect Director Nance K. Dicciani	For	No	95.60%	4.39%
	1f	Elect Director Thomas Enders	For	No	99.13%	0.86%
	1g	Elect Director Franz Fehrenbach	For	No	96.65%	3.34%
	1h	Elect Director Edward G. Galante	For	No	93.79%	6.20%
	1i	Elect Director Larry D. McVay	For	No	94.48%	5.51%
	1j	Elect Director Victoria E. Ossadnik	For	No	98.55%	1.44%
	1k	Elect Director Martin H. Richenhagen	For	No	96.43%	3.56%
	1l	Elect Director Robert L. Wood	For	No	93.42%	6.57%
	2a	Ratify PricewaterhouseCoopers as Auditors	Against	Yes	92.11%	7.82%
	2b	Authorize Board to Fix Remuneration of Auditors	Against	Yes	97.29%	2.59%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	93.02%	6.85%
	4	Approve Remuneration Policy	For	No	94.46%	5.02%
	5	Approve Remuneration Report	Against	Yes	93.73%	6.13%
	6	Approve Omnibus Stock Plan	For	No	93.30%	6.58%
	7	Determine Price Range for Reissuance of Treasury Shares	For	No	99.39%	0.25%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Vodafone Group Plc 27.07.21	1	Accept Financial Statements and Statutory Reports	For	No	99.95%	0.04%
	2	Elect Olaf Swantee as Director	For	No	99.79%	0.20%
	3	Re-elect Jean-Francois van Boxmeer as Director	For	No	94.77%	5.22%
	4	Re-elect Nick Read as Director	For	No	99.75%	0.24%
	5	Re-elect Margherita Della Valle as Director	For	No	99.72%	0.27%
	6	Re-elect Sir Crispin Davis as Director	For	No	99.29%	0.70%
	7	Re-elect Michel Demare as Director	For	No	99.59%	0.40%
	8	Re-elect Dame Clara Furse as Director	For	No	99.78%	0.21%
	9	Re-elect Valerie Gooding as Director	For	No	98.49%	1.50%
	10	Re-elect Maria Amparo Moraleda Martinez as Director	For	No	96.11%	3.88%
	11	Re-elect Sanjiv Ahuja as Director	For	No		
	12	Re-elect David Nish as Director	For	No	99.59%	0.40%
	13	Approve Final Dividend	For	No	99.24%	0.75%
	14	Approve Remuneration Report	Against	Yes	97.65%	2.34%
	15	Reappoint Ernst & Young LLP as Auditors	For	No	97.49%	2.50%
	16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	No	98.44%	1.55%
	17	Authorise Issue of Equity	For	No	93.71%	6.28%
	18	Authorise Issue of Equity without Pre-emptive Rights	For	No	98.00%	1.99%
	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	95.62%	4.37%
	20	Authorise Market Purchase of Ordinary Shares	For	No	98.29%	1.70%
	21	Adopt New Articles of Association	For	No	99.80%	0.19%
	22	Authorise UK Political Donations and Expenditure	For	No	98.23%	1.76%
	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	94.35%	5.64%
Carlo Gavazzi Holding AG 27.07.21	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Allocation of Income and Dividends of CHF 2.40 per Registered Share and CHF 12.00 per Bearer Share	For	No		
	3	Approve Discharge of Board of Directors	For	No		
	4.1.1	Reelect Valeria Gavazzi as Director	For	No		
	4.1.2	Reelect Federico Foglia as Director	For	No		
	4.1.3	Reelect Stefano Trovati as Director	Against	Yes		
	4.2	Reelect Valeria Gavazzi as Board Chairman	For	No		
	4.3.1	Elect Daniel Hirschi as Representative of Bearer Shareholders	For	No		
	4.3.2	Elect Daniel Hirschi as Director	For	No		
	4.4.1	Reappoint Daniel Hirschi as Member of the Compensation Committee	Against	Yes		
	4.4.2	Reappoint Stefano Trovati as Member of the Compensation Committee	Against	Yes		
	4.4.3	Reappoint Federico Foglia as Member of the Compensation Committee	Against	Yes		
	5.1	Approve Remuneration of Directors in the Amount of CHF 480,000 from 2020 AGM to 2021 AGM	For	No		
	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.5 Million for the Period April 1, 2022 - March 31, 2023	Against	Yes		
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 150,000 for Fiscal Year 2020/21	For	No			
6	Designate memo.law AG as Independent Proxy	For	No			

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes		
	8	Transact Other Business (Voting)	Against	Yes		
VF Corporation 27.07.21	1.1	Elect Director Richard T. Carucci	For	No	94.88%	5.11%
	1.2	Elect Director Juliana L. Chugg	For	No	95.27%	4.72%
	1.3	Elect Director Benno Dorer	For	No	97.36%	2.63%
	1.4	Elect Director Mark S. Hoplamazian	For	No	99.57%	0.42%
	1.5	Elect Director Laura W. Lang	For	No	99.58%	0.41%
	1.6	Elect Director W. Alan McCollough	For	No	93.35%	6.64%
	1.7	Elect Director W. Rodney McMullen	For	No	99.18%	0.81%
	1.8	Elect Director Clarence Otis, Jr.	For	No	92.81%	7.18%
	1.9	Elect Director Steven E. Rendle	Withhold	Yes	92.45%	7.54%
	1.10	Elect Director Carol L. Roberts	For	No	99.55%	0.44%
	1.11	Elect Director Matthew J. Shattock	For	No	94.48%	5.51%
	1.12	Elect Director Veronica B. Wu	For	No	99.66%	0.33%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.71%	6.28%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	95.86%	4.13%
Macquarie Group Limited 29.07.21	2a	Elect Rebecca J McGrath as Director	For	No	99.89%	0.10%
	2b	Elect Mike Roche as Director	For	No	99.82%	0.17%
	2c	Elect Glenn R Stevens as Director	For	No	99.22%	0.77%
	2d	Elect Peter H Warne as Director	For	No	97.33%	2.66%
	3	Approve Remuneration Report	For	No	94.86%	5.13%
	4	Approve Termination Benefits	For	No	99.41%	0.58%
	5	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	For	No	99.02%	0.97%
	6	Ratify Past Issuance of Macquarie Group Capital Notes 5 to Institutional Investors	For	No	99.39%	0.60%
Link Real Estate Investment Trust 30.07.21	1	Note the Financial Statements and Statutory Reports	Refer	No		
	2	Note the Appointment of Auditor and Fixing of Their Remuneration	Refer	No		
	3.1	Elect Nicholas Charles Allen as Director	For	No	96.96%	3.03%
	3.2	Elect Christopher John Brooke as Director	For	No	99.96%	0.03%
	3.3	Elect Poh Lee Tan as Director	For	No	99.64%	0.35%
	3.4	Elect Ian Keith Griffiths as Director	For	No	99.12%	0.87%
	4.1	Elect Lincoln Leong Kwok Kuen as Director	For	No	87.08%	12.91%
	5	Authorize Repurchase of Issued Units	For	No	99.68%	0.31%
	6.1	Amend Trust Deed Distribution Formula Re: Realized Losses on the Disposal of Relevant Investments, Properties and/or Disposal of the Special Purpose Vehicle which Holds Such Properties	For	No	99.99%	0.00%
	6.2	Amend Trust Deed Distribution Formula Re: Non-Cash Losses	For	No	99.99%	0.00%
	7	Approve Amended Investment Limit for Property Development and Related Activities and the Corresponding Property Development Trust Deed Amendments	For	No	99.99%	0.00%
	8	Amend Trust Deed Re: Conduct of General Meeting Amendments	For	No	99.98%	0.01%
Xilinx, Inc. 04.08.21	1.1	Elect Director Dennis Segers	For	No	98.44%	1.55%
	1.2	Elect Director Raman K. Chitkara	For	No	99.33%	0.66%
	1.3	Elect Director Saar Gillai	For	No	96.51%	3.48%
	1.4	Elect Director Ronald S. Jankov	For	No	98.11%	1.88%
	1.5	Elect Director Mary Louise Krakauer	For	No	99.72%	0.27%
	1.6	Elect Director Thomas H. Lee	For	No	96.52%	3.47%
	1.7	Elect Director Jon A. Olson	For	No	98.94%	1.05%
	1.8	Elect Director Victor Peng	For	No	99.71%	0.28%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.9	Elect Director Elizabeth W. Vanderslice	For	No	87.98%	12.01%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.14%	6.85%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.43%	4.56%
EMS-Chemie Holding AG 07.08.21	1	Open Meeting	Refer	No		
	2	Acknowledge Proper Convening of Meeting	Refer	No		
	3.1	Accept Financial Statements and Statutory Reports	For	No		
	3.2.1	Approve Remuneration of Board of Directors in the Amount of CHF 833,000	For	No		
	3.2.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.8 Million	Against	Yes		
	4	Approve Allocation of Income and Ordinary Dividends of CHF 13.00 per Share and a Special Dividend of CHF 4.00 per Share	For	No		
	5	Approve Discharge of Board and Senior Management	For	No		
	6.1.1	Reelect Bernhard Merki as Director, Board Chairman, and Member of the Compensation Committee	For	No		
	6.1.2	Reelect Magdalena Martullo as Director	For	No		
	6.1.3	Reelect Joachim Streu as Director and Member of the Compensation Committee	For	No		
	6.1.4	Reelect Christoph Maeder as Director and Member of the Compensation Committee	For	No		
	6.2	Ratify Ernst & Young AG as Auditors	For	No		
	6.3	Designate Robert Daeppen as Independent Proxy	For	No		
	7	Transact Other Business (Voting)	Against	Yes		
Qorvo, Inc. 10.08.21	1.1	Elect Director Ralph G. Quinsey	For	No	98.73%	1.26%
	1.2	Elect Director Robert A. Bruggeworth	For	No	99.42%	0.57%
	1.3	Elect Director Judy Bruner	For	No	98.45%	1.54%
	1.4	Elect Director Jeffery R. Gardner	For	No	96.66%	3.33%
	1.5	Elect Director John R. Harding	For	No	99.35%	0.64%
	1.6	Elect Director David H. Y. Ho	For	No	99.35%	0.64%
	1.7	Elect Director Roderick D. Nelson	For	No	94.22%	5.77%
	1.8	Elect Director Walden C. Rhines	For	No	96.29%	3.70%
	1.9	Elect Director Susan L. Spradley	For	No	97.17%	2.82%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.35%	5.50%
	3	Advisory Vote on Say on Pay Frequency	One Year	No		
	4	Ratify Ernst & Young LLP as Auditors	For	No	99.41%	0.39%
Realty Income Corporation 12.08.21	1	Issue Shares in Connection with Merger	For	No	98.89%	0.55%
	2	Adjourn Meeting	For	No	87.11%	12.88%
Electronic Arts Inc. 12.08.21	1a	Elect Director Kofi A. Bruce	For	No	99.84%	0.15%
	1b	Elect Director Leonard S. Coleman	For	No	86.51%	13.48%
	1c	Elect Director Jeffrey T. Huber	For	No	96.64%	3.35%
	1d	Elect Director Talbott Roche	For	No	99.66%	0.33%
	1e	Elect Director Richard A. Simonson	For	No	93.24%	6.75%
	1f	Elect Director Luis A. Ubinas	For	No	79.34%	20.65%
	1g	Elect Director Heidi J. Ueberroth	For	No	90.48%	9.51%
	1h	Elect Director Andrew Wilson	Against	Yes	93.88%	6.11%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	41.86%	58.13%
	3	Ratify KPMG LLP as Auditors	Against	Yes	91.93%	8.06%
	4	Provide Right to Act by Written Consent	For	No	69.06%	2.77%
	5	Provide Right to Act by Written Consent	For	Yes	57.91%	42.08%
The J. M. Smucker Company	1a	Elect Director Susan E. Chapman-Hughes	For	No	99.17%	0.82%
	1b	Elect Director Paul J. Dolan	For	No	94.63%	5.36%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
18.08.21	1c	Elect Director Jay L. Henderson	For	No	99.05%	0.94%
	1d	Elect Director Kirk L. Perry	For	No	98.37%	1.62%
	1e	Elect Director Sandra Pianalto	For	No	99.21%	0.78%
	1f	Elect Director Alex Shumate	For	No	97.12%	2.87%
	1g	Elect Director Mark T. Smucker	For	No	98.98%	1.01%
	1h	Elect Director Richard K. Smucker	For	No	96.48%	3.51%
	1i	Elect Director Timothy P. Smucker	For	No	98.01%	1.98%
	1j	Elect Director Jodi L. Taylor	For	No	99.13%	0.86%
	1k	Elect Director Dawn C. Willoughby	For	No	99.22%	0.77%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	91.43%	8.56%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.47%	7.52%
Evolution AB 20.08.21	1	Open Meeting	Refer	No		
	2	Elect Chairman of Meeting	For	No	99.49%	
	3	Designate Inspector(s) of Minutes of Meeting	For	No	99.49%	
	4	Prepare and Approve List of Shareholders	For	No	99.49%	
	5	Approve Agenda of Meeting	For	No	99.49%	
	6	Acknowledge Proper Convening of Meeting	For	No	99.49%	0.00%
	7.a	Determine Number of Members (6) and Deputy Members (0) of Board	For	No	99.99%	0.00%
	7.b	Elect Mimi Drake as Director	For	No	99.99%	0.00%
7.c	Approve Remuneration of Directors in the Total Amount of EUR 150,000	For	No	99.99%	0.00%	
8	Close Meeting	Refer	No			
Microchip Technology Incorporated 24.08.21	1.1	Elect Director Matthew W. Chapman	For	No	93.95%	6.04%
	1.2	Elect Director Esther L. Johnson	For	No	89.39%	10.60%
	1.3	Elect Director Karlton D. Johnson	For	No	98.75%	1.24%
	1.4	Elect Director Wade F. Meyercord	For	No	93.81%	6.18%
	1.5	Elect Director Ganesh Moorthy	For	No	97.98%	2.01%
	1.6	Elect Director Karen M. Rapp	For	No	96.84%	3.15%
	1.7	Elect Director Steve Sanghi	For	No	93.91%	6.08%
	2	Increase Authorized Common Stock	For	No	90.57%	2.06%
	3	Amend Omnibus Stock Plan	For	No	96.17%	3.82%
	4	Ratify Ernst & Young LLP as Auditors	For	No	97.55%	2.44%
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	92.80%	7.19%	
Klingelberg AG 24.08.21	1	Accept Financial Statements and Statutory Reports	For	No	99.93%	0.06%
	2	Approve Allocation of Income and Omission of Dividends	For	No	99.70%	0.29%
	3	Approve Discharge of Board and Senior Management	For	No	99.58%	0.41%
	4	Approve Remuneration of Directors in the Amount of CHF 700,000	For	No	95.70%	4.29%
	5	Approve Remuneration of Executive Committee in the Amount of EUR 4.5 Million	For	No	89.38%	10.61%
	6.1	Reelect Joerg Wolle as Director	For	No	91.33%	8.66%
	6.2	Reelect Diether Klingelberg as Director	For	No	96.31%	3.68%
	6.3	Reelect Roger Baillod as Director	For	No	99.88%	0.11%
	6.4	Reelect Michael Hilb as Director	For	No	99.86%	0.13%
	6.5	Reelect Hans-Martin Schneeberger as Director	For	No	99.87%	0.12%
	6.6	Reelect Hans-Georg Haerter as Director	For	No	95.00%	4.99%
	7	Reelect Joerg Wolle as Board Chairman	For	No	91.33%	8.66%
	8.1	Reappoint Joerg Wolle as Member of the Nomination and Compensation Committee	For	No	85.25%	14.74%
	8.2	Reappoint Diether Klingelberg as Member of the Nomination and Compensation Committee	For	No	87.25%	12.74%
8.3	Reappoint Hans-Martin Schneeberger as Member of the Nomination and Compensation Committee	For	No	90.19%	9.80%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	9	Ratify PwC as Auditors	For	No	99.83%	0.16%
	10	Designate Ernst Widmer as Independent Proxy	For	No	99.99%	0.00%
	11	Transact Other Business (Voting)	Against	Yes		
Prosus NV 24.08.21	1	Receive Report of Management Board (Non-Voting)	Refer	No		
	2	Approve Remuneration Report	Against	Yes	85.00%	14.99%
	3	Adopt Financial Statements	For	No	99.98%	0.01%
	4	Approve Dividend Distribution in Relation to the Financial Year Ending March 31, 2021	For	No	99.80%	0.19%
	5	Approve Dividend Distribution in Relation to the Financial Year Ending March 31, 2022 and Onwards	For	No	99.84%	0.15%
	6	Approve Discharge of Executive Directors	For	No	98.87%	1.12%
	7	Approve Discharge of Non-Executive Directors	For	No	98.73%	1.26%
	8	Approve Remuneration Policy for Executive and Non-Executive Directors	Against	Yes	83.97%	16.02%
	9	Elect Angelien Kemna as Non-Executive Director	For	No	99.81%	0.18%
	10.1	Reelect Hendrik du Toit as Non-Executive Director	For	No	99.05%	0.94%
	10.2	Reelect Craig Enenstein as Non-Executive Director	For	No	96.73%	3.26%
	10.3	Reelect Nolo Letele as Non-Executive Director	For	No	99.30%	0.69%
	10.4	Reelect Roberto Oliveira de Lima as Non-Executive Director	For	No	97.67%	2.32%
	11	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	No	98.56%	1.43%
	12	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	For	No	71.95%	28.04%
	13	Authorize Repurchase of Shares	For	No	99.62%	0.37%
	14	Approve Reduction in Share Capital through Cancellation of Shares	For	No	99.93%	0.06%
	15	Close Meeting	Refer	No		
James Hardie Industries Plc 26.08.21	1	Accept Financial Statements and Statutory Reports	For	No	99.89%	0.10%
	2	Approve the Remuneration Report	Against	Yes	96.72%	3.27%
	3a	Elect Suzanne B. Rowland as Director	For	No	98.69%	1.30%
	3b	Elect Dean Seavers as Director	For	No	98.06%	1.93%
	3c	Elect Michael Hammes as Director	For	No	94.90%	5.09%
	3d	Elect Persio V. Lisboa as Director	For	No	99.53%	0.46%
	4	Authorize Board to Fix Remuneration of Auditors	For	No	99.49%	0.50%
	5	Approve Amendment to the James Hardie Industries Equity Incentive Plan 2001	For	No	95.81%	4.18%
	6	Approve Amendment to the James Hardie Industries Long Term Incentive Plan 2006	For	No	96.09%	3.90%
	7	Approve the Grant of Fiscal Year 2022 Return on Capital Employed Restricted Stock Units to Jack Truong	For	No	96.64%	3.35%
	8	Approve the Grant of Fiscal Year 2022 Relative Total Shareholder Return Restricted Stock Units to Jack Truong	For	No	95.06%	4.93%
Prudential Plc 27.08.21	1	Approve Matters Relating to the Demerger of the Jackson Group from the Prudential Group	For	No	99.65%	0.34%
Alimentation Couche-Tard Inc. 01.09.21	1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.64%	0.35%
	2.1	Elect Director Alain Bouchard	For	No	98.75%	1.24%
	2.2	Elect Director Melanie Kau	For	No	97.47%	2.52%
	2.3	Elect Director Jean Bernier	For	No	97.80%	2.19%
	2.4	Elect Director Karinne Bouchard	For	No	98.32%	1.67%
	2.5	Elect Director Eric Boyko	For	No	99.65%	0.34%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2.6	Elect Director Jacques D'Amours	For	No	98.78%	1.21%
	2.7	Elect Director Janice L. Fields	For	No	99.92%	0.07%
	2.8	Elect Director Richard Fortin	For	No	98.75%	1.24%
	2.9	Elect Director Brian Hannasch	For	No	99.68%	0.31%
	2.10	Elect Director Marie Josee Lamothe	For	No	99.92%	0.07%
	2.11	Elect Director Monique F. Leroux	For	No	99.74%	0.25%
	2.12	Elect Director Real Plourde	For	No	98.75%	1.24%
	2.13	Elect Director Daniel Rabinowicz	For	No	99.12%	0.87%
	2.14	Elect Director Louis Tetu	For	No	99.11%	0.88%
	2.15	Elect Director Louis Vachon	For	No	97.31%	2.68%
	3	Advisory Vote on Executive Compensation Approach	For	No	97.88%	2.11%
	4	Amend Stock Option Plan	For	No	97.30%	2.69%
DSV Panalpina A/S 08.09.21	1	Elect Tarek Sultan Al-Essa as Director	For	No	95.45%	0.00%
	2.1	Approve Creation of DKK 48 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 48 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 48 Million	Against	Yes	89.96%	10.04%
	2.2	Change Company Name to DSV A/S	For	No	100.00%	0.00%
	3	Amendment to Remuneration Policy for Board of Directors and Executive Management	For	No	99.66%	0.34%
Logitech International S.A. 08.09.21	1	Accept Financial Statements and Statutory Reports	For	No	99.96%	0.03%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	83.42%	16.57%
	3	Appropriation of Retained Earnings and Declaration of Dividend	For	No	99.91%	0.08%
	4	Approve Discharge of Board and Senior Management	For	No	99.36%	0.63%
	5A	Elect Director Patrick Aebischer	For	No	88.64%	11.35%
	5B	Elect Director Wendy Becker	For	No	99.44%	0.55%
	5C	Elect Director Edouard Bugnion	For	No	99.60%	0.39%
	5D	Elect Director Riet Cadonau	For	No	86.87%	13.12%
	5E	Elect Director Bracken Darrell	For	No	90.64%	9.35%
	5F	Elect Director Guy Gecht	For	No	92.90%	7.09%
	5G	Elect Director Neil Hunt	For	No	96.89%	3.10%
	5H	Elect Director Marjorie Lao	For	No	97.66%	2.33%
	5I	Elect Director Neela Montgomery	For	No	99.72%	0.27%
	5J	Elect Director Michael Polk	For	No	98.81%	1.18%
	5K	Elect Director Deborah Thomas	For	No	99.62%	0.37%
	6	Elect Wendy Becker as Board Chairman	For	No	99.57%	0.42%
	7A	Appoint Edouard Bugnion as Member of the Compensation Committee	For	No	96.59%	3.40%
	7B	Appoint Riet Cadonau as Member of the Compensation Committee	For	No	86.84%	13.15%
	7C	Appoint Neil Hunt as Member of the Compensation Committee	For	No	93.02%	6.97%
	7D	Appoint Michael Polk as Member of the Compensation Committee	For	No	96.25%	3.74%
	7E	Appoint Neela Montgomery as Member of the Compensation Committee	For	No	99.58%	0.41%
	8	Approve Remuneration of Board of Directors in the Amount of CHF 3,400,000	For	No	98.25%	1.74%
	9	Approve Remuneration of the Group Management Team in the Amount of USD 24,900,000	For	No	85.38%	14.61%
	10	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2022	For	No	98.99%	1.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	11	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	For	No	99.96%	0.03%
	A	Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions	Against	Yes		
Compagnie Financiere Richemont SA 08.09.21	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Allocation of Income and Dividends of CHF 2.00 per Registered A Share and CHF 0.20 per Registered B Share	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4.1	Reelect Johann Rupert as Director and Board Chairman	For	No		
	4.2	Reelect Josua Malherbe as Director	For	No		
	4.3	Reelect Nikesh Arora as Director	For	No		
	4.4	Reelect Clay Brendish as Director	For	No		
	4.5	Reelect Jean-Blaise Eckert as Director	For	No		
	4.6	Reelect Burkhardt Grund as Director	Against	Yes		
	4.7	Reelect Keyu Jin as Director	For	No		
	4.8	Reelect Jerome Lambert as Director	Against	Yes		
	4.9	Reelect Wendy Luhabe as Director	For	No		
	4.10	Reelect Ruggero Magnoni as Director	For	No		
	4.11	Reelect Jeff Moss as Director	For	No		
	4.12	Reelect Vesna Nevistic as Director	For	No		
	4.13	Reelect Guillaume Pictet as Director	For	No		
	4.14	Reelect Maria Ramos as Director	For	No		
	4.15	Reelect Anton Rupert as Director	For	No		
	4.16	Reelect Jan Rupert as Director	For	No		
	4.17	Reelect Patrick Thomas as Director	For	No		
	4.18	Reelect Jasmine Whitbread as Director	For	No		
	5.1	Reappoint Clay Brendish as Member of the Compensation Committee	For	No		
	5.2	Reappoint Keyu Jin as Member of the Compensation Committee	For	No		
	5.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	For	No		
	5.4	Reappoint Maria Ramos as Member of the Compensation Committee	For	No		
	6	Ratify PricewaterhouseCoopers SA as Auditors	Against	Yes		
	7	Designate Etude Gampert Demierre Moreno as Independent Proxy	For	No		
	8.1	Approve Remuneration of Directors in the Amount of CHF 8.1 Million	For	No		
	8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.6 Million	For	No		
	8.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.9 Million	For	No		
	9	Transact Other Business (Voting)	Against	Yes		
NetApp, Inc. 10.09.21	1a	Elect Director T. Michael Nevens	For	No	97.75%	2.24%
	1b	Elect Director Deepak Ahuja	For	No	99.64%	0.35%
	1c	Elect Director Gerald Held	For	No	98.40%	1.59%
	1d	Elect Director Kathryn M. Hill	For	No	98.91%	1.08%
	1e	Elect Director Deborah L. Kerr	For	No	98.92%	1.07%
	1f	Elect Director George Kurian	For	No	99.32%	0.67%
	1g	Elect Director Carrie Palin	For	No	99.72%	0.27%
	1h	Elect Director Scott F. Schenkel	For	No	99.13%	0.86%
	1i	Elect Director George T. Shaheen	For	No	96.18%	3.81%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.93%	4.99%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	92.48%	7.45%
	4	Approve Omnibus Stock Plan	For	No	93.13%	6.66%
	5	Amend Qualified Employee Stock Purchase Plan	For	No	99.67%	0.27%
	6	Provide Right to Act by Written Consent	For	No	76.38%	1.46%
	7	Provide Right to Act by Written Consent	For	Yes	51.49%	48.25%
NortonLifeLock Inc. 14.09.21	1a	Elect Director Susan P. Barsamian	For	No	98.92%	1.07%
	1b	Elect Director Eric K. Brandt	For	No	77.52%	22.47%
	1c	Elect Director Frank E. Dangeard	For	No	97.39%	2.60%
	1d	Elect Director Nora M. Denzel	For	No	98.95%	1.04%
	1e	Elect Director Peter A. Feld	For	No	97.59%	2.40%
	1f	Elect Director Kenneth Y. Hao	For	No	99.65%	0.34%
	1g	Elect Director Emily Heath	For	No	99.70%	0.29%
	1h	Elect Director Vincent Pilette	For	No	99.69%	0.30%
	1i	Elect Director Sherrese M. Smith	For	No	99.64%	0.35%
	2	Ratify KPMG LLP as Auditors	For	No	98.30%	1.55%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.93%	6.63%
	4	Require Independent Board Chair	For	Yes	51.62%	48.17%
Open Text Corporation 15.09.21	1.1	Elect Director P. Thomas Jenkins	For	No	94.79%	5.20%
	1.2	Elect Director Mark J. Barrenechea	For	No	96.41%	3.58%
	1.3	Elect Director Randy Fowlie	For	No	95.07%	4.92%
	1.4	Elect Director David Fraser	For	No	99.74%	0.25%
	1.5	Elect Director Gail E. Hamilton	For	No	95.11%	4.88%
	1.6	Elect Director Robert (Bob) Hau	For	No	99.97%	0.02%
	1.7	Elect Director Ann M. Powell	For	No	98.87%	1.12%
	1.8	Elect Director Stephen J. Sadler	For	No	95.97%	4.02%
	1.9	Elect Director Harmit Singh	For	No	99.94%	0.05%
	1.10	Elect Director Michael Slaunwhite	For	No	89.51%	10.48%
	1.11	Elect Director Katharine B. Stevenson	For	No	98.24%	1.75%
	1.12	Elect Director Deborah Weinstein	For	No	96.94%	3.05%
	2	Ratify KPMG LLP as Auditors	For	No	97.12%	2.87%
	3	Advisory Vote on Executive Compensation Approach	For	No	77.94%	22.05%
Ashtead Group Plc 16.09.21	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Remuneration Report	Against	Yes	63.96%	36.03%
	3	Approve Remuneration Policy	Against	Yes	60.72%	39.27%
	4	Approve Final Dividend	For	No	99.99%	0.00%
	5	Re-elect Paul Walker as Director	For	No	97.09%	2.90%
	6	Re-elect Brendan Horgan as Director	For	No	98.97%	1.02%
	7	Re-elect Michael Pratt as Director	For	No	99.80%	0.19%
	8	Re-elect Angus Cockburn as Director	For	No	97.31%	2.68%
	9	Re-elect Lucinda Riches as Director	For	No	97.41%	2.58%
	10	Re-elect Tanya Fratto as Director	For	No	97.51%	2.48%
	11	Re-elect Lindsley Ruth as Director	For	No	97.90%	2.09%
	12	Re-elect Jill Easterbrook as Director	For	No	98.41%	1.58%
	13	Reappoint Deloitte LLP as Auditors	For	No	97.76%	2.23%
	14	Authorise Board to Fix Remuneration of Auditors	For	No	99.16%	0.83%
	15	Approve Long-Term Incentive Plan	Against	Yes	74.44%	25.55%
	16	Authorise Issue of Equity	For	No	94.88%	5.11%
	17	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.69%	0.30%
	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	97.73%	2.26%
	19	Authorise Market Purchase of Ordinary Shares	For	No	97.77%	2.22%
	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	95.63%	4.36%
	21	Adopt New Articles of Association	For	No	99.99%	0.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Sulzer AG 20.09.21	1	Approve Spin-Off of APS	For	No		
	2	Approve Incorporation of medmix AG	For	No		
	3.1	Elect Gregoire Poux-Guillaume as Director and Board Chairman of medmix AG	For	No		
	3.2.1	Elect Jill Lee Ghim Ha as Director of medmix AG	For	No		
	3.2.2	Elect Marco Musetti as Director of medmix AG	For	No		
	4	Ratify KPMG AG as Auditors of medmix AG	For	No		
	5.1	Appoint Gregoire Poux-Guillaume as Member of the Compensation Committee of medmix AG	For	No		
	5.2	Appoint Jill Lee Ghim Ha as Member of the Compensation Committee of medmix AG	For	No		
	5.3	Appoint Marco Musetti as Member of the Compensation Committee of medmix AG	For	No		
	6.1	Approve Remuneration of Directors of medmix AG in the Amount of CHF 450,000	For	No		
	6.2.1	Approve Remuneration of Executive Committee of medmix AG in the Amount of CHF 750,000 for the Period Sep. 20, 2021 - Dec. 31, 2021	For	No		
	6.2.2	Approve Remuneration of Executive Committee of medmix AG in the Amount of CHF 5.5 Million for Fiscal Year 2022	For	No		
	7	Designate Proxy Voting Services GmbH as Independent Proxy of medmix AG	For	No		
8	Transact Other Business (Voting)	Against	Yes			
Intuitive Surgical, Inc. 20.09.21	1	Increase Authorized Common Stock	For	No	86.57%	0.86%
Darden Restaurants, Inc. 22.09.21	1.1	Elect Director Margaret Shan Atkins	For	No	98.21%	1.78%
	1.2	Elect Director James P. Fogarty	For	No	98.64%	1.35%
	1.3	Elect Director Cynthia T. Jamison	For	No	91.72%	8.27%
	1.4	Elect Director Eugene I. Lee, Jr.	Withhold	Yes	94.66%	5.33%
	1.5	Elect Director Nana Mensah	For	No	98.91%	1.08%
	1.6	Elect Director William S. Simon	For	No	94.22%	5.77%
	1.7	Elect Director Charles M. Sonstebly	For	No	99.08%	0.91%
	1.8	Elect Director Timothy J. Wilmott	For	No	98.51%	1.48%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.56%	5.43%
	3	Ratify KPMG LLP as Auditors	Against	Yes	95.40%	4.59%
4	Amend Qualified Employee Stock Purchase Plan	For	No	99.65%	0.34%	
5	Adopt Share Retention Policy For Senior Executives - Withdrawn Resolutioin	Refer	No			
Jazz Pharmaceuticals plc 23.09.21	1	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.49%	0.50%
	2	Adjourn Meeting	For	No		
BNP Paribas SA 24.09.21	1	Approve Allocation of Income and Additional Dividend of EUR 1.55 per Share	For	No		
	2	Authorize Filing of Required Documents/Other Formalities	For	No		
FedEx Corporation 27.09.21	1a	Elect Director Marvin R. Ellison	For	No	98.55%	1.44%
	1b	Elect Director Susan Patricia Griffith	For	No	97.79%	2.20%
	1c	Elect Director Kimberly A. Jabal	For	No	99.02%	0.97%
	1d	Elect Director Shirley Ann Jackson	For	No	95.42%	4.57%
	1e	Elect Director R. Brad Martin	For	No	98.24%	1.75%
	1f	Elect Director Joshua Cooper Ramo	For	No	98.61%	1.38%
	1g	Elect Director Susan C. Schwab	For	No	96.36%	3.63%
	1h	Elect Director Frederick W. Smith	Against	Yes	96.12%	3.87%
	1i	Elect Director David P. Steiner	For	No	96.04%	3.95%
	1j	Elect Director Rajesh Subramaniam	For	No	97.90%	2.09%
	1k	Elect Director Paul S. Walsh	For	No	94.11%	5.88%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	76.35%	23.24%
	3	Ratify Ernst & Young LLP as Auditors	For	No	98.74%	1.15%
	4	Require Independent Board Chair	For	Yes	39.39%	60.38%
	5	Report on Alignment Between Company Values and Electioneering Contributions	For	Yes	37.21%	59.21%
	6	Report on Lobbying Payments and Policy	For	Yes	62.20%	37.44%
	7	Report on Racism in Corporate Culture	For	Yes	18.52%	80.88%
	8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	For	Yes	58.42%	41.34%
General Mills, Inc. 28.09.21	1a	Elect Director R. Kerry Clark	For	No	97.13%	2.86%
	1b	Elect Director David M. Cordani	For	No	97.98%	2.01%
	1c	Elect Director Jeffrey L. Harmening	Against	Yes	92.54%	7.45%
	1d	Elect Director Maria G. Henry	For	No	98.45%	1.54%
	1e	Elect Director Jo Ann Jenkins	For	No	98.86%	1.13%
	1f	Elect Director Elizabeth C. Lempres	For	No	98.03%	1.96%
	1g	Elect Director Diane L. Neal	For	No	98.85%	1.14%
	1h	Elect Director Steve Odland	For	No	96.04%	3.95%
	1i	Elect Director Maria A. Sastre	For	No	98.46%	1.53%
	1j	Elect Director Eric D. Sprunk	For	No	98.80%	1.19%
	1k	Elect Director Jorge A. Uribe	For	No	98.81%	1.18%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.52%	5.47%
	3	Ratify KPMG LLP as Auditors	Against	Yes	95.53%	4.46%
	4	Eliminate Supermajority Vote Requirement	For	No	69.60%	0.59%
HIAG Immobilien Holding AG 29.09.21	1	Approve Creation of CHF 1.7 Million Pool of Capital with Preemptive Rights	For	No		
	2	Elect Anja Meyer as Director	For	No		
	3	Transact Other Business (Voting)	Against	Yes		
ASM International NV 29.09.21	1	Open Meeting	Refer	No		
	2A	Elect Pauline van der Meer Mohr to Supervisory Board	For	No	99.86%	0.13%
	2B	Elect Adalio Sanchez to Supervisory Board	For	No	99.24%	0.75%
	3	Close Meeting	Refer	No		
Diageo Plc 30.09.21	1	Accept Financial Statements and Statutory Reports	For	No	99.81%	0.18%
	2	Approve Remuneration Report	For	No	96.04%	3.95%
	3	Approve Final Dividend	For	No	99.81%	0.18%
	4	Elect Lavanya Chandrashekar as Director	For	No	99.79%	0.20%
	5	Elect Valerie Chapoulaud-Floquet as Director	For	No	99.89%	0.10%
	6	Elect Sir John Manzoni as Director	For	No	99.89%	0.10%
	7	Elect Ireena Vittal as Director	For	No	93.03%	6.96%
	8	Re-elect Melissa Bethell as Director	For	No	99.73%	0.26%
	9	Re-elect Javier Ferran as Director	For	No	99.47%	0.52%
	10	Re-elect Susan Kilsby as Director	For	No	95.17%	4.82%
	11	Re-elect Lady Mendelsohn as Director	For	No	99.89%	0.10%
	12	Re-elect Ivan Menezes as Director	For	No	99.94%	0.05%
	13	Re-elect Alan Stewart as Director	For	No	99.90%	0.09%
	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	No	99.43%	0.56%
	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.86%	0.13%
	16	Authorise UK Political Donations and Expenditure	For	No	97.33%	2.66%
	17	Authorise Issue of Equity	For	No	96.82%	3.17%
	18	Authorise Issue of Equity without Pre-emptive Rights	For	No	98.38%	1.61%
	19	Authorise Market Purchase of Ordinary Shares	For	No	98.62%	1.37%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	91.47%	8.52%

Data source: ISS

The result of the ballots (% FOR, % AGAINST) are not available for all issuers and/or each meeting. Please consider when interpreting the data that in some cases some particular majority quotas apply.